

LABOUR DEPARTMENT.

Bombay Castle, 7th June 1949.

No. 464/48.—The award of the Tribunal in the industrial dispute between the Bombay Cycle and Motor Agency, Limited, Bombay, and the workmen employed under it referred for adjudication under Government Order, Labour Department, No. 464/48, dated the 21st December 1948, is hereby published :—

BEFORE MR. P. S. BAKHLE, B.A., LL.B., INDUSTRIAL TRIBUNAL,
BOMBAY.

REF. (ITB) No. 26 of 1948.

In the matter of an Industrial Dispute

BETWEEN

The Bombay Cycle and Motor Agency Ltd., Bombay,

AND

The Workmen employed under it.

Re: Increments in Salary, Dearness Allowance, Gratuity, Leave Rules, Overtime, etc.

Appearances.—Counsel Mr. R. J. Kolah instructed by Mr. D. P. Mehta of Messrs. Payne & Co., Solicitors and Mr. N. K. Limji, Manager, Bombay Cycle and Motor Agency Ltd., for the Company.

Mr. H. N. Trivedi with Mr. R. G. Joshi for the workmen.

AWARD.

This dispute has been referred under section 10 (1) of the Industrial Disputes Act, 1947 (Act XIV of 1947), to me for adjudication by Labour Department Order No. 464/48, dated 21st December 1948. The matters in dispute are specified in Annexure "A" to the said Order and are as follows :—

Annexure "A"

(1) *Increments in salary.*—All the employees (including office-staff and workers) at Sandhurst Road and Tardeo should be given increments in their salaries as follows :—

15 per cent. increment to those drawing a salary up to Rs. 100 per mensem.

10 per cent. increment to those drawing a salary above Rs. 100 per mensem.

This should be given effect from 1st January 1947 and thereafter scales of pay should be fixed for the future.