REPORT

OF THE

STUDY GROUP FOR SUGAR INDUSTRY



x:9.2. N7 t

X:9.2.N7t K9-2.18 125657

UNAL COMMISSION ON LABOUR

Printed in India By M/s Samrat Press, Delhi in 1969. ublished by Manager of Publications, Civil Lines, Delhi-6.

Price: { Inland: Rs. 0.65 P. Foreign: 1 Sh. 7 d. or 24 Cents.

AcN.

5657

SERVANTS OF INDIA SOCIETY'S LIBRARY PUNE 411 004

FOR INTERNAL CIRCULATION

To be returned on or before the last date stamped below.

28 APR 1990

58 (N)



NATIONAL COMMISSION ON LABOUR

Printed in India By M/s Samrat Press, Delhi in 1969. Published by Manager of Publications, Civil Lines, Delhi-6.

Price { Inland : Rs. 0.65 P. Foreign : 1 Sh. 7 d. or 24 Cer.



FOREWORD

The National Commission on Labour appointed the Study Group for Sugar Industry in its attempt to understand the changes in conditions of labour in that industry since Independence. This was one of the series of Study Groups set up for different industries. The Study Group was required to analyse available information and project its thinking on labour problems in the Sugar Industry for the years to come taking into account the possible developments in the industry.

The views expressed in the report are the views of the Study Group. In examining them for framing its final recommendations, the Commission will attach due importance to these views coming as they do from knowledgeable persons in the Sugar Industry. In the meanwhile, the report is being published by the Commission with a view to seeking comments on it from persons/institutions interested in the development of that industry.

The Commission is grateful to the Chairman and Members of the Study Group individually for completing their work within the time-limit fixed for them. The Commission is also grateful to all persons/institutions who may have helped the Study Group in reaching conclusions.

P. B. Gajendragadkar Chairman

National Commission on Labour, D-27, South Extension, Part II, New Delhi-16.

MEMBERS

- Shri S.N. Gundu Rao, Sutherland House, Kanpur, U.P.
- Shri L.N. Wahi, Indian Sugar Mills Association, B-21/22, Asaf Ali Road, New Delhi-1.
- Shri R.P. Nevatia, Hindustan Sugar Mills Ltd., 51, Mahatma Gandhi Road, Bombay-1.
- Shri P.S. Rajagopal Naidu, National Federation of Co-op. Sugar Factories Ltd., Prem Kutir, 11, Infantry Road, Vellore.
- Shri J. C. Dixit,
 Hony. Secretary,
 Central Productivity Council,
 68, Halwasiya Market,
 Hazaratganj,
 Lucknow.
- 6. Shift Giff. Ogale, Srirampur, Distt. Ahmednagar. Maharashtra.
- Shri H.M. Misra,
 Dy. Labour Commissioner, U.P.,
 Kanpur.

CONTENTS

Chapter		Page
I	Introduction	1
II	Growth, Importance and Special Features of the Indian Sugar Industry	3
III	Economic Aspects of the Industry	10
IV	Recruitment, Promotion and Induction	12
V	Conditions of Work	15
VI	Wages in the Sugar Industry	23
VII	Social Security	29
VIII	Employers' and Employees' Organisations	34
IX	Industrial Relations	44
X	Summary of the Views and Recommendations.	51
	APPENDICES	
I	Growth of Sugar Industry in India in Post-protection Period (1932).	60
П	Position regarding distribution of Factories and Sugar Production since the grant of protection to 1949-50.	61
111	Statewise position of additional capacity licensed in the Sugar Industry against I, II & III Plan targets and progress of its implementation so far up to April, 1967.	
IV	Profit after tax as percentage of nett worth in different industries.	63
V	Dividends as percentage of profits after tax in different industries.	64
VI	Average profit after tax loss per year of Sugar factories for the ten years ending 1961-62.	65
VII	Housing accommodations available to the workers in Uttar Pradesh.	66