small family norm committee

Y2:5:5(G).2.N7t K8 126002

5.5G)



REPORT 1968



Ministry of Health, Family Planning and Urban Development, Department of Family Planning, Government of India

small family norm committee

REPORT 1968



GOVIND NARAIN, I.C.S.,

Chairman, Small Family Norm Committee

D.O. No. 1-7/68-Sterl. (FP)

SECRETARY Ministry of Health, Family Planning and Urban Development Nirman Bhavan

New Delhi, the 24th September, 1968.

Dear Shri Sinha,

The report of the Small Family Norm Committee set up vide Resolution No.5-1/67-C&C(FP), dated the 28th January, 1967, and 5th July, 1967, by the Government of India, Ministry of Health and Family Planning, on the recommendation of the Central Family Planning Council, to study and make recommendations on proposals about incentives as well as disincentives needed to push up the Family Planning Programme, is submitted herewith.

The Committee issued a questionnaire to various individuals and organizations as also interviewed people from various walks of life at some places in the country. The Committee also studied the present conditions in this country as also in some foreign countries. The various relevant laws and rules were also studied. After taking into consideration all these factors, the Committee has come to certain conclusions which are presented in the form of recommendations enunciated in the body of the report. .

With kind regards,

Yours sincerely,

Wound Narain .

(GOVIND NARAIN)

Shri Satya Narayan Sinha, Union Minister, Ministry of Health, Family Planning and Urban Development. Nirman Bhavan. NEW DELHI.

SMALL FAMILY NORM COMMITTEE

LIST OF MEMBERS

Chairman

Shri Govind Narain, Secretary, Ministry of Health, Family Planning and Urban Development, New Delhi.

Members

Dr.(Shrimati) Maitreyee Bose, M.P., Vice-President, Indian National Trade Union Congress, New Delhi.

Shrimati Avabai B. Wadia, President, Family Planning Association of India, Bombay.

Shri Homi J.H. Taleyarkhan, Currimbhoy Manor, Bhulabhai Desai Road, Bombay-26.

Shri B.V. Pai, Manager, Tata Oil Mills Company Limited, Tatapuram, Cochin-14.

Shri Ram Nath A. Podar, Federation of Indian Chambers of Commerce and Industry, New Delhi.

Shri A.K. Jain, All India Organization of Industrial Employers, 11-Clive Row, Calcutta.

Kumari Maniben Kara, Hind Mazdoor Sabha, 7, Dighes Road, Boiltay-26.

Shrimati Usha Gupta, General Secretary, All India Medical and Health Employees Federation, Calcutta.

Shrimati Lakshmi Raghuramiah, General Secretary, All India Women's Conference, 6, Bhagwan Dass Road, New Delhi. Shri D. Paul Chowdhry, Central Social Welfare Board, Jeevan Deep Building, Parliament Street, New Delhi.

Shri N.F. Kaikobad, Honorary General Secretary, Indian Council of Social Welfare, Bombay.

Shri Jatin Chakraverty, Secretary, United Trades Union Congress, 249, Bepin Behari Ganguly Street, Calcutta-12.

Dr. P.R. Trivedi, President, Indian Medical Association, Ellis Bridge, Ahmedabad.

Shri J.N. Tewari, Director, Socio-Economic Research, Planning Commission, New Delhi.

Shri D.J. Madan, Joint Secretary, Ministry of Finance (W & H Division), Nirman Bhawan, New Delhi.

Dr. M.J. Bhatt, Medical Commissioner, Employees' State Insurance Corporation, New Delhi.

Shri S.P. Jain, Officer-on-Special Duty (Evaluation), Ministry of Health, Family Planning and Urban Development (Department of Family Planning), New Delhi.

Member-Secretary

Dr. Dipak Bhatia, Commissioner (Family Planning).

CONTENTS

CHAPTERS	• •	Page	
Ι	Introduction	1 - 3	
II	Factors influencing adoption of a small family norm	4 - 6	
III	Certain basic considerations in the propagation of a small family norm	7	
IV	Steps proposed for promoting a small family norm	8 - 14	
v	Recommendations	15 - 17	

APPENDICES

I	Resolution of the Central Family Planning Council	19
I-A	Constitution of the Committee	20 - 21
I-B	Modification of Appendix I-A	22 - 23
I-C	Further modification of Appendix I-A	24
11	Copy of the questionnaire	25 - 31
II-A	Analysis of the replies to the questionnaire and of views expressed by persons interviewed	32 - 52
III	The Maternity Benefit Act, 1961	53 - 59
III-A	Maternity Leave granted under S.R. 267 to Central Government (non-industrial) employees	60
III-B	Maternity Benefits under the Employees' State Insurance Act, 1948, and the Employees' State Insurance (Amendment) Act, 1966	61 - 62
III-C	Maternity Benefits under the Plantations Labour Act, 1951	63
III-D	Measures adopted by the State Governments towards restricting the grant of maternity benefits	64 - 65 [°]
IV	Children's Educational Allowance to Central Government employees	66 - 68

IV-A	Reimbursement of tuition fees in respect of children of Central Government employees	69 - 72
V	Statement showing the break-up of compensation money as advised by the Government of India and as sanctioned by various States for IUCD, vasectomy and tubectomy	73 - 75
	Cases	
V-A	Family planning programme - Tubectomy operations - Pattern of Central assistance etc.	76 - 77
V-B	Grant of special casual leave to Government servants who undergo sterilization operation under family planning scheme	78 f
V-C	Grant of special casual leave to Government servants who undergo sterilization operation under family planning scheme	79
V-D	Grant of special casual leave to Government servants who undergo sterilization operation under family planning scheme	80
V-E	Family planning programme Sterilization operations and IUCD insertions - Grant of special casual leave and other benefits to workers	81
VI	Marriage rules for candidates entering Government service - Restrictions	82
VII	Population of Indian Union, decadal growth rate, birth rate and death rate (1901-1961)	83
VIII	Income-tax - Extract from the Finance Bill, 1968 (First Schedule, Part III)	84 - 86-
IX	Provisions regarding Maternity Benefits, Children Allowances/Family Allowances in foreign countries	87 - 98