

**REPORT**  
**OF THE**  
**COMMITTEE ON**  
**THE FUNCTIONING OF**  
**THE SYSTEM OF WAGE BOARDS**



सत्यमेव जयते

**NATIONAL COMMISSION ON LABOUR**

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## **FOREWORD**

In its attempt to understand the strong and weak points of the Wage Boards set up by the Government of India so far, and to see if guiding principles could be evolved for their functioning in the future, the National Commission on Labour appointed a Committee to review the system of wage boards in all its aspects. This was one of the series of Committees/Study Groups set up by the Commission for different industries and on different subjects. The Committee was required to analyse available information and project its thinking on the efficacy of the system of wage boards in the years to come taking into account the possible development in the field of labour-management relations.

The views expressed in the report are the views of the Committee. In examining them for framing its final recommendations, the Commission will attach due importance to these views coming as they do from knowledgeable persons. In the meanwhile, the report is being published by the Commission with a view to seeking comments on it from persons/institutions interested in the subject.

The Commission is grateful to the Chairman and Members of the Committee individually for completing their work within the time limit fixed for them. The Commission is also grateful to all persons/institutions who may have helped the Committee in reaching its conclusions.

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