

R E P O R T
OF THE
U. P. PAY RATIONALIZATION
COMMITTEE



(1964-65)

GOVERNMENT OF UTTAR PRADESH
FINANCE (G-1) DEPARTMENT

No. G-1-1474/X-137-1965

Lucknow, dated July 29, 1965.

RESOLUTION

READ—THE REPORT OF THE U. P. PAY RATIONALIZATION COMMITTEE.
1964-65

OBSERVATIONS—————Government have carefully considered the report of the Pay Rationalization Committee in respect of new scales of pay, the method of fixation of pay, dearness allowance, city compensatory allowance, high altitude allowance, house rent allowance, travelling and daily allowances, educational and medical benefits, leave and pensionary benefits including the family pension, provident fund and other amenities and have generally accepted the recommendations made by them subject to the following:

(1) Detailed orders on each subject will be issued separately through the respective departments.

(2) The revised scales of pay as recommended by the Committee for the various grades and posts be accepted. Orders regarding application of the new scales of pay will be issued through the appropriate departments.

(3) The principle of fixation of pay will be as recommended by the Committee and the detailed orders on the subject will be issued separately. Dearness allowance as well as the interim relief at the existing rates will discontinue in the case of those government servants who elect the new scales of pay.

(4) Since the question of rationalization of pay of the non-gazetted police personnel, excepting those whose cases had been referred to the Committee, was outside the purview of the Pay Rationalization Committee, the revised scales of pay or dearness allowance or other concessions recommended by the Committee will not automatically apply to them and orders in this regard will be issued separately.

(5) With the adoption of the new scales of pay as recommended by the Committee, special pays under Fundamental Rule 9 (25), Financial Handbook, Volume II, Part II, will be

continued only in cases specified by the Committee. The special pays under this rule granted in other cases will be held in abeyance pending further orders in each case after examination as recommended by the Committee. In cases where grant of special pay under Fundamental Rule 9(25), *ibid*, will be found justified, it will be granted to the incumbents of the posts with effect from the date from which it has been kept in abeyance. Special pays granted under Fundamental Rule 9(25), *ibid*, to the members of the Services whose pay and emoluments were not within the purview of the Pay Rationalization Committee will continue. Special pay of officers of the various departments in the Secretariat will also continue.

(6) Dearness allowance at the rates recommended by the Committee will be admissible to those drawing pay up to Rs.900 per mensem in the revised scales of pay.

(7) City Compensatory Allowance will be allowed to those government servants whose pay does not exceed Rs.500 per mensem.

(8) Educational assistance will be admissible to those government servants who are drawing pay up to Rs.100 p.m. only.

(9) High altitude allowance at the rates recommended by the Committee will be sanctioned, subject, however, to the condition that it will not be admissible to those drawing a pay of more than Rs.900 p.m.

(10) Orders regarding the revision of scales of pay of the Pradeshik Medical Service and the Pradeshik Health Service as also the teaching staff of the Medical Colleges will be issued separately after a decision on the continuance of private practice by them is taken.

(11) Further recruitment to Government service as well as confirmation of the existing temporary employees will be made in the new scales of pay.

(12) Government servants who are in service on the date of issue of these orders will be given an option either to elect the new scales of pay or to continue in their existing scales of pay. Those employees who do not elect the new scales of pay will not be entitled to the benefits in respect of leave and pension which may accrue as a result of the recommendations made by the Committee in this regard.

(13) Retirement benefits will be admissible excluding proposals regarding the family pension scheme.

(14) New scales of pay and rates of dearness allowance will come into effect from April 1, 1965. City Compensatory allowance and other allowances, such as House Rent allowance, travelling and daily allowances, etc., will come in force with effect from August 1, 1965 while the retirement benefits will be allowed with effect from April 1, 1965 or any subsequent date from which the government servant opts for the new scale, whichever is later.

2. The Government wish to convey their thanks to the Chairman, Members and the Secretary of the Pay Rationalization Committee for having dealt expeditiously with the many vital problems with which they were confronted. Without their patience and industry, the Report which is of such value to Government could not have been prepared within such a short time.

ORDER—Ordered that the resolution together with the Report be published in the *Uttar Pradesh Gazette* for general information.

Ordered also that copies of the report and of the Resolution be released for sale to the service associations, local bodies, aided institutions and the public.

By order,

M. L. DAVE,

Special Secretary.

No. G-1-1474 (i)/X-137-65

COPY, together with a copy of the Report, forwarded to all Heads of Departments and Principal Heads of offices in Uttar Pradesh for information and necessary action.

COPY, with a copy of the Report, also forwarded to all Departments of the Secretariat for information and necessary action.

COPY, with a copy of the Report, forwarded to the Accountant General, U. P., Allahabad, for information and necessary action.

By order,

V. K. DIKSHIT,

Deputy Secretary.

ERRATA

PART I

- | | |
|------------------------------------|---|
| Page 3, para 10, line 4 | .. Add an apostrophe (') after the word "Employees". |
| Page 11, para 8, line 5
line 9 | .. For the word "was" read "be".
.. Put the words "their present" within inverted commas. |
| Page 11, para 9 .. | .. Put sub-paras (1) to (4) within inverted commas. |
| Page 13, para 17, line 4 | .. Insert a hyphen (-) between the word "down" and the word "grading". |
| Page 16, para 2, line 7 | .. For the word "was" read "were". |
| Page 25, para 27, lines 7
and 8 | .. For the words "persons of categories of services" read "posts or categories or services". |
| Page 26, para 1 line 18 | .. The word "State" should begin with a small letter instead of capital letter. |
| last line | .. For the words "expediency" and "possible" read "expedient" and "necessary" respectively. |
| Page 30, para 7, line 12 | .. For the word "are" read "is". |
| Page 31, para 10, last line | .. For the words "currency inflation" read "money supply". |
| Page 32, para 10, last line | .. For the word "present" read "represent". |
| Page 33, para 13, line 23 | .. For the word "presumed" read "presume". |
| Page 34, para 1, line 3 | .. For the word "coglomorate" read "conglomeration". |
| Page 36, para 3, line 10 | .. Add the words and figures "which would now be Rs.250—750," after the figures "Rs.250—700." |
| Page 37, para 3, line 7 | .. For the word "those" read "these". |
| Page 41, para 17, line 7 | .. Delete the word "also". |
| Page 42, para 19, line 7 | .. Delete the words "at present". |
| para 20, line 2 | .. For the words "Medical Officer in a" read "a Medical Officer in". |

- Page 43, para 21, line 5 .. *For the words "a scale" read "the scale."*
line 6 .. *For the word "allowances" read "allowance".*
- Page 44, para 28, line 2 .. *For the word "Education" read "Educational".*
- Page 45, para 33, line 3 .. *For the words and figures "is in the scale of Rs.1,000—1,500 and also" read "who is also in the scale of Rs.1,000—1,500".*
line 5 .. *For the figure "500" read "550".*
- Page 46, para 34, line 4 .. *Insert the word "of" between the word "pay" and the figure "Rs. 325".*
- Page 48, para 2, line 11 .. *Insert the words "barring one post here and another post there" between "but" and "whatever".*
- Page 50, para 7, line 6 .. *Add a comma (,) after the word "Service".*
line 9 .. *Add a comma (,) after the word "recruitment".*
line 10 .. *For the word "structure" read "structures".*
line 11 .. *Insert the word "a" between the words "of" and "common".*
last but one line .. *Add a comma (,) each after the words "suggest" and "and".*
- Page 51, line 2 .. *For the words "There are some other" read "But there are".*
line 4 .. *For the words "administrative services" read "Administrative Service".*
line 11 .. *For the word "a" occurring after the word "place" read "the".*
line 13 .. *Delete the comma (,) after the word "satisfied".*
line 14 .. *For the word "level" read "levels".*
line 15 .. *For the words "of Class I Scientific Service" read "of the Class I Scientific Services".*
- Page 54, line 2 .. *For the figure "2,500" read "2,250".*
line 13 .. *For the first word of this line read "I"la*

- Page 56, para 1, sub-para (iii) line 1 .. *For the word "Office" read "Offices".*
- Page 57, line 13 .. *For the word "of" read "in".*
- para 4, line 3 .. *For the word "ensure" read "ensuring".*
- Page 59, para 8 last but two lines *For the word "Head Assistant" read "Head Assistants".*
- last but one line *For the word "Superintendent" read "Superintendents", and insert a comma (,) after the word "offices".*
- last line .. *Add a comma (,) after the figure "400".*
- Page 60, para 11, line 3 .. *For the word "assistant" read "assistants."*
- line 4 .. *For the word "post" read "posts".*
- Page 61, para 17, line 1 .. *For the word "appointed" read "required".*
- Page 62, para 18, line 18 *Delete the comma (,) after the figure "320".*
- Page 63, para 21, last but one line *Add a comma (,) after the words "as such".*
- para 24, line 8 .. *For the words and figures "or Rs.75—120 is Rs.100—180" read "or Rs.75—120 is generally Rs.100—180".*
- last but two lines *For the word "same" read "some".*
- Page 65, para 3, line 4 .. *For the word "required" read "require".*
- Page 66, para 7, line 9 .. *For the word "with" read "in".*
- Page 68, para 13, line 4 .. *Add the word "open" after the word "promotion".*
- para 14, line 10 .. *For the word "a" read "the".*
- Page 69, para 18, line 4 .. *For the words "one and a half-years" read "one year and a half".*
- Page 71, para 3, line 2 .. *Delete the comma (,) after the word "justify".*
- Page 74, para 6, last but one line *For the word "in" read "with".*
- Page 75, para 12, last line .. *Delete the comma (,) after the word "qualification".*

- Page 78, para 4, line 1 .. *Add the words "Working Class Consumers'" after the words "Figures relating to the".*
- Page 80, para 9, line 4 .. *For the word "at" read "of".*
- Page 81, para 10, line 5 .. *Add the word "to" before the figure "Rs.80."*
- para 12, line 4 .. *Insert a hyphen (-) between the words "five" and "mile".*
- Page 82, para 13, line 2 .. *Delete the "comma" (,) after the word "admissible".*
- Page 89, para 14, last but two lines *For the word "his" read "the".*
- Page 92, para 3, line 3 .. *Add a comma (,) after the word "employees".*
- para 3, last but one line.. *Add the word "to" after the word "them".*
- last line .. *Insert a hyphen (-) between the words "interest" and "free".*
- Page 95, para 7, line 2 .. *For the word "ensures" read "ensure".*
- lines 9 and 11 .. *Add a comma (,) each after the words "dimensions" and "future".*
- line 16 .. *Add the word "Constables," before the the words "Head Constables".*
- Page 96, sub-para (i) line 6 .. *Add the word "and" before the word "mechanical".*
- para 11, line 1 .. *For the words "appear to be unexceptionable to us" read "appear to us to be unexceptionable".*
- line 19 .. *For the word "employee" read "employees".*
- Page 97, para 12, line 8 .. *For the word "emoluments" read "pay".*
- para 13, line 6 .. *Add a comma (,) after the word "allotted".*
- line 18 .. *For the last word "to" in this line read "in".*
- line 19 .. *For the word "recommend" read "recommending".*

- Page 98, line 3 .. *Delete* the word "for".
- line 5 .. *Add* the word "the" *after* the word "subject to". ..
- line 6 .. *For* the word "coniditins" *read* "conditions"
- Page 98, para 14, line 7 .. *Delete* the comma (,) *after* the word "above".
- line 8 .. *Add* a comma (,) *after* the words "five lakhs".
- Page 99, para 16, line 7 ... *Add* a comma (,) *after* the words "for Government servants".
- para 17, line 10 .. *For* the word "servant" *read* "servants".
- Page 107, lines 11 and 12 .. *For* the words "In this connection Government may like to examine the scheme" *read* "Under the scheme".
- line 14 .. *Substitute* the fullstop (.) *after* the letter "J" with a comma (,) and *delete* the words "Under this Scheme" in this line.
- Page 110, line 1 .. *Add* a comma (,) *after* the word "employees".
- Page 113, para 3, line 5 .. *Delete* the word "further".
- para 4, line 10 .. *Add* the word "large" *after* the word "earmark".
- Page 120, para 9, line 6 .. *Add* the word "pay" *after* the word "average".
- Page 125, para 29, last line .. *Add* a comma (,) *after* the word "and".
- Page 134, line 4 .. *For* the words and figure "Pay of Rs.200" *read* "Pay Rs.200".
- Page 135, para 16, in lines 4 and 9 of the proviso *Add* a comma (,) each *after* the words "servant" and "scheme".
- Page 139, line 23 .. The word "fund" should begin with a capital letter *instead* of a small letter.
- Page 141, para 9, line 1 .. *For* the word "subscription" *read* "subscriptions".

- Page 143, para 4, line 2 .. *Add the word "Second" before the word "Central".*
- line 3 .. *Add a colon (:) after the word "observed".*
- line 6 .. *Put inverted commas after the word "shortsighted".*
- line 9 .. *Delete the inverted commas after the word "employees".*
- para 6, last but two lines .. *Insert a hyphen (-) between the words "grant" and "in-aid".*
- Page 144, para 7, line 13 .. *Add a comma (,) after the word "canteens".*
- para 9, line 6 .. *For the word "and" at the end of the line read "or".*
- line 9 .. *Delete the hyphen (-) between the words "closed" and "days".*
- Page 147, line 1 .. *Insert a comma (,) after the word "Collectors".*
- para 15, line 2 .. *Add the word "a" after the word "such".*
- Page 148, para 18, line 1 .. *For the word "patwari" read "Patwaris".*
- Page 149, para 22, line 4 .. *For the figure "300 k.m." read "250 miles".*
- Page 154, para 10, lines 16 and 19 .. *Delete the comma (,) after the figures "1960-61".*
- Page 161, para 4, line 5 .. *Delete the word "it".*
- Page 163, line 2 .. *Add the word "that" after the word "suggest".*
- line 3 .. *Add the word "effect" after the word "given".*
- Page 165, para 7, line 7 .. *Add a comma (,) after the word "production".*
- para 8, last line .. *Delete the comma (,) after the word "practice".*
- Page 167, item no. 5 .. *For "Chapter IV" read "Chapter V".*
- Page 169, item no. 17 .. *For "para. 12" read "para. 8".*
- Page 171, item no. 35 .. *For the word "emoluments" read "pay".*

PART II

- Page 136, item 17 .. *For the designation "Psychologist" in column 2 read "Mycologist".*

REPORT
OF THE
U. P. Pay Rationalization
Committee

(1964-65)

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