



KARNATAKA LEGISLATURE

COMMITTEE ON THE WELFARE OF
SCHEDULED CASTES AND SCHEDULED TRIBES
(1978-79)

(Sixth Assembly)

SECOND REPORT

ON

**Reservation and Employment of Scheduled Castes
and Scheduled Tribes in Sericulture Department**

(Presented on 18th May 1979)

KARNATAKA LEGISLATURE SECRETARIAT
BANGALORE

C O R R I G E N D A

Second Report of the Committee on the Welfare of Scheduled Castes and Scheduled Tribes of Karnataka Legislature.

SIXTH ASSEMBLY

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Composition of the Committee

PERSONNEL OF THE COMMITTEE ON THE WELFARE OF SCHEDULED CASTES AND SCHEDULED TRIBES.

Chairman

Shri C. M. Arumugham

Members

Legislative Assembly—

2. **Shri R. Ambanna Naik**
3. **Prof. S. S. Arakeri**
4. **Shri G. Basavanappa**
5. **Shri R. R. Kallur**
6. **Shri B. H. Lakshmanaiah**
7. **Smt. Motamma**
8. **Shri L. S. Naik**
9. **Shri P. K. Ranganathan**

Legislative Council

10. **Shri Channaiah Odeyar**
11. **Shri Kalyana Rao Maragutti**
12. **Shri A. Masana Chetty**

Secretariat—

- Shri T. Venkataswamy, Secretary.**
Shri K. S. Thimmappa Gowda, Additional Secretary.
Shri K. S. Singri Gowda, Deputy Secretary.
Shri S. Sidlingayya, Under Secretary.

INTRODUCTION

1. I, the Chairman of the Committee on the Welfare of Scheduled Castes and Scheduled Tribes constituted by the Karnataka Legislature having been authorised by the Committee to submit this report on their behalf present this Second Report on Reservation and employment of Scheduled Castes and Scheduled Tribes in Sericulture Department.

2. This Committee was constituted on 4th September, 1978.

3. The Previous Committee had decided to examine the subject of reservation and employment of Scheduled Castes and Scheduled Tribes in State Civil Services Department-wise and in the first instance took up the Sericulture department for examination. In this connection, they had framed a questionnaire and sent the same to the Commissioner for Industries and Secretary to Government, Commerce and Industries Department requesting him to furnish the replies relating to Sericulture Department. While considering the replies received from Government in that behalf, the Committee desired certain additional information and clarifications on some points and the department was requested to furnish the additional information and clarifications required by the Committee. The same was furnished to the Committee by the Department of Commerce and Industries and the Committee examined that information also. The Committee had undertaken a study tour and visited several Silk Filatures at Kanakapura, Kollegal, T. Narasipur, Mamballi, Chamaraja Nagar and Mysore as well as Silk Weaving Factory at Mysore and Spun Silk Mill at Channapatna. The Committee had also toured in some Northern States to have comparative study of the welfare measures taken up for Scheduled Castes and Scheduled Tribes in those State.

4. The Committee took evidence from the Commissioner for Industries and Secretary to Government, Commerce and Industries Department, the Director of

Sericulture and held discussion with the Joint Secretary to Government, Department of Personnel and Administrative Reforms on the subject.

5. The report is based on the replies received to the questionnaire framed by the Committee (vide Appendix I) and information elicited from the Commissioner for Industries, Director of Sericulture and Joint Secretary to Government, D.P.A.R. together with the additional information furnished by them to the Committee.

6. The previous Committee could not present the report to the Legislature due to the dissolution of the Legislative Assembly in December, 1977. The present Committee examined the subject again and also took evidence from the Commissioner and Secretary to Government, Commerce and Industries Department, Chief Secretary to Government of Karnataka, and Director of Sericulture and also called for additional information. In the light of the discussion held with the above Officers and additional information furnished by the Department, the Committee made some modifications in the report and finalised the same on 14th February 1979.

7. The Committee wish to express their thanks to the Commissioner for Industries and Secretary to Government Commerce and Industries Department, the Director of Sericulture and the Officers of Sericulture Department and the Joint Secretary to Government, D.P.A.R. for placing before the Committee material and information they wanted in connection with the examination of the subject. The Committee are also thankful for the valuable services rendered by the Officers and officials of the Legislature Secretariat in the work of the Committee.

8. This Report was considered and adopted by the Committee on 8th March 1979.

9. A summary of conclusions and recommendations contained in the Report is given in Chapter IV.

C. M. ARUMUGAM,

Chairman,

Bangalore,

Dated : 8-3-79

Committee on the Welfare of
Scheduled Castes and Scheduled Tribes.

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REPORT .

CHAPTER I

Introductory

The Scheduled Castes and Scheduled Tribes of the Indian Society is the most neglected Community. They had been denied civic privileges for ages and they were also socially, educationally and economically depressed from times immemorial. Economically these people have been dependent on other castes and their employment has been restricted to comparatively less remunerative occupations since, most of them have to work as only labourers. The Scheduled Castes and Scheduled Tribes have also not been adequately represented in all categories of services in the State.

1.2. The Constitution of India makes some special provisions relating to Scheduled Castes and Scheduled Tribes. These special provisions are to be found in the Articles 16, 17, 46, 320, 335, 338 and 340 of the Constitution of India. Article 16 (4) while giving equality of opportunity in the matters of public employment states that "nothing in this Article shall prevent the State for making provision in reservation of appointments or posts in favour of any backward classes of citizens which in the opinion of the State is not adequately represented in the services under the State".

1.3. Article 46 of the Constitution of India is the most important Article in so far as the protection of Scheduled Castes and Scheduled Tribes are concerned. It provides that "the State shall promote with special care the educational and economic interests of the weaker sections of the people and in particular of the Scheduled Castes/Scheduled Tribes and shall protect them from social injustice and all forms of exploitation".

1.4. Article 335 of the Constitution provides that the claims of the members of Scheduled Castes/Scheduled Tribes shall be taken into consideration consistently with the maintenance of efficiency of administration in the making of appointments to services and posts under the Government.

1.5. Article 16(4) permits reservation relating to employment or appointment for the backward classes of citizens including Scheduled Castes and Scheduled Tribes who were not adequately represented in services of the State.

1.6. Realising the necessities for securing a fair degree of representation in public services for Scheduled Castes/Scheduled Tribes the State Government have from time to time issued instructions for reservation of posts and appointments for Scheduled Castes/Scheduled Tribes in the State services so that duly qualified candidates belonging to Scheduled Castes/Scheduled Tribes should not be deprived of a fair opportunity of appointment in Public Services simply because they were not able to compete openly with others. It was also felt necessary to ear-mark a definite percentage of vacancies for Scheduled Castes/Scheduled Tribes people in the State's services and considering that the representation for Scheduled Castes/Scheduled Tribes in public services is very much unsatisfactory, the Government have ear-marked 15 per cent and 3 per cent of vacancies for Scheduled Castes/Scheduled Tribes people respectively in public services of the State. These reservations apply to all the posts in the State services including the public undertakings and Statutory Bodies. The State Government in their Order dated 4th March 1977 issued in supersession of all the earlier orders regarding reservations of vacancies for Scheduled Castes/Scheduled Tribes and other Backward Classes people in State services have directed to make reservations in appointments and posts under States Civil Services to Backward Classes including the Scheduled Castes/Scheduled Tribes. This order currently is in force. These reservations are based on the Report of the Backward Classes Commission under Article 16 (4) of the Constitution of India. The reservations for Scheduled Castes/Scheduled Tribes under this order is 15 per cent and 3 per cent respectively. The extent of reservations of vacancies fixed to the other classes of citizens under the order are also indicated as follows :

I.	(1) Scheduled Castes as defined in the Constitution.	15%
	(2) Scheduled Tribes as defined in the Constitution.	3%
II.	(1) Backward Communities	.. 20%
	(2) Backward Castes	.. 10%
	(3) Backward Tribes	.. 5%
	(4) Special Group	.. 5%

1.7. The Government Order dated 4th March 1977 which gives details of classification for purpose of reservation is appended to this Report (vide Appendix II).

1.8. The percentage of reservations fixed for Scheduled Castes and Scheduled Tribes will also apply in case of promotional vacancies specified as per Government Order No. DPAR 29 SBC 77(PT), dated 27th April 1978 which is also appended (Vide appendix III).

1.9. To ensure proper implementation of the reservation orders for Scheduled Castes and Scheduled Tribes, the State Government have issued several instructions to various appointing authorities to comply with such as Roster System, Carryforward of vacancies, Relaxation of age, fee concession and Travelling Allowance etc.

1.10. The Committee have already made suitable recommendations in respect of Roster system, Carryforward of vacancies, relaxation of age, fee concession creation of special cells etc., in their first report presented to the Legislature on 19th April, 1979 so as to ensure adequate representation for Scheduled Castes and Scheduled Tribes in the State services.

1.11. An Employment Cell in the Directorate of Social Welfare has also been established by Government to ensure due representation to the persons belonging to Scheduled Castes and Scheduled Tribes. This Cell caters to the needs of educated un-employed candidates belonging to Scheduled Castes/Scheduled Tribes to register their names in the Cell throughout the State, who are in need of employment and sponsors their names to the employers. The persons belonging to Scheduled Castes/Scheduled Tribes with academic qualifications can also register their

names in the regular Employment Exchanges as also in the Employment Cell meant only for Scheduled Castes/Scheduled Tribes under the Social Welfare Department. A special employment exchange has also been established in the State Headquarters to register the names of unemployed Scheduled Castes/Scheduled Tribes candidates and this exchange will forward the names of suitable candidates to the recruiting agencies.

1.12. With regard to the representation and employment of Scheduled Castes and Scheduled Tribes in the Sericulture department the detail replies, as well as the additional information furnished to the Committee's Questionnaire by the department are given in Appendix and Annexure. (Vide Appendix IV, V and Annexures I, II and III).

1.13. The Committee in the succeeding chapters have discussed the representation of Scheduled Castes and Scheduled Tribes in the Department of Sericulture and have made suitable recommendations thereof..

CHAPTER II

Sericulture Department

Administrative set up of the Sericulture Department.—

The department of Sericulture is one of the oldest departments of the State Government. It is under the administrative control of the Government in the department of Commerce and Industries. The department is headed by the Director of Sericulture and assisted by the Joint Director, Joint Registrar of Co-operative Societies, Technical Adviser, Deputy Director, Accounts Officer and the Administrative Assistant at the Director's office. At the zonal level, the department is having Deputy Directors assisted by the Assistant Directors. There is a proposal to create one zonal office at Belgaum which is pending before the Government. The administrative set up of the department is given in the statement appended *vide* Annexure I. The recruitment in the department is made under the departmental cadre and recruitment rules. The strength of posts under each cadre is incorporated in the C & R Rules of the department. Copy of the C & R Rules is appended *vide* Appendix V. and Annexure II and III.

Recruitment Procedure in the Department.—

2.2. The recruitment in the department is done by the Departmental Recruitment Committees and also through Public Service Commission. The percentage of reservation fixed for *Scheduled Castes/Scheduled Tribes* in the department is 15 per cent and 3 per cent respectively for all categories of posts in respect of direct recruitment. This percentage of reservation is also made applicable in certain specified categories of promotional vacancies for persons belong to Scheduled Castes and Scheduled Tribes. The number of employees in the department and the number of persons among them belonging to Scheduled Castes/Scheduled Tribes and their percentage is given in the following table :

Sl. No.	Class of posts	Working No.	No. of		Percentage
			S.C.	S.T.	
1.	Class I	13	2	..	15.4
2.	Class II	58	4	1	8.6
3.	Class III	1436	170	27	13.7
4.	Class IV	286	66	13	27.6

2.3. The Committee were informed that so far as the reservation for Scheduled Castes/Scheduled Tribes are concerned, the general orders issued by the Government from time to time are being followed by the Sericulture Department and they are also circulated to the Divisional and Sub-Divisional offices of the Department for compliance and these are being followed by them without any deviation. The Committee were also told that the implementation of Government Orders for reservation of Scheduled Castes/Scheduled Tribes and their employment in the Department is the responsibility of all the appointing authorities in the Department.

2.4. From the figures furnished to the Committee, it could be seen that the representation of Scheduled Castes and Scheduled Tribes in the various categories of posts of the Department is inadequate, though the Committee were told, the Department of Sericulture is fully responsible for the implementation of reservation orders issued by Government from time to time. This shows that the Department has not taken proper care to implement the reservation orders strictly and fully. The Committee would urge the Department of Sericulture to take effective steps to ensure the full implementation of Government Orders both in letter and spirit not only by the Directorate at the State level, but also by its subordinate offices at divisional and district levels.

2.5. Under category of Class I posts, out of 13 posts, there are only 2 posts of Deputy Directors held by Scheduled Caste persons and this representation is less than adequate. It is evident that the department has not given proper and adequate representation to Scheduled Castes, Scheduled Tribes, in the higher category of Class I posts in the Department.

2.6. Under category of Class II posts, out of 58 posts, there are only 5 Scheduled Caste/Scheduled Tribe Officers and the representation works out to 8.6 per cent which is far below the prescribed quota.

2.7. Under Class III posts comprising various categories, that out of 1,436 posts, there are only 197 Scheduled Castes/Scheduled Tribes, persons whose representation works out to 13.7 per cent where again there is a shortfall.

2.8. From the above, it is evident that the quota of reservation prescribed for Scheduled Castes/Scheduled Tribes is not fully covered in the higher categories of posts of the Department. The Committee were told that wherever possible the vacancies reserved for Scheduled Castes/Scheduled Tribes have been carried forward to the next occasion of recruitment. But, in spite of this, it is clear that the representation of Scheduled Castes/Scheduled Tribes in the Department is not-adequately maintained.

2.9. The Committee would therefore reiterate that sincere efforts should be made by the Department to give adequate representation to the Scheduled Castes and Scheduled Tribes in all categories of posts atleast in future, so that the required quota for them is maintained.

2.10. The Committee were given to understand, that the Department has not taken any special steps to fill up the backlog by making temporary and adhoc recruitments by filling up the vacancies only by Scheduled Castes/Scheduled Tribes candidates.

2.11. The Committee recommend that necessary steps should be taken by the Department to make special recruitment to clear the backlog in the Department.

2.12. The Committee have noticed that the percentage of reservation have not been included in the Cadre and Recruitment Rules of the Department. As it would go a long way and would be convenient for the recruitment authority to follow the percentage of reservations for Scheduled Castes/Scheduled Tribes without referring to the relevant Government Orders on the subject everytime, the Committee suggest, that the percentage of reservations in favour of Scheduled Castes/Scheduled Tribes should be included in the departmental Cadre and Recruitment Rules itself.

2.13. During the course of discussion with the Director of Sericulture, it was pointed out that the prescribed percentage of reservation of 15 per cent and 3 per cent for the Scheduled Castes and Scheduled Tribes have not been

made in respect of 200 posts of Sericulture Demonstrators advertised for recruitment by the Department recently. According to the percentage of reservation fixed that out of 200 posts advertised, the Department ought to have reserved 36 posts for Scheduled Castes and Scheduled Tribes, but they had reserved only 32 posts, thus, there was a reduction of 4 posts in respect of Scheduled Castes and Scheduled Tribes. The Director of Sericulture informed the Committee, that out of these 200 posts, 10 per cent is reserved for ex-servicemen. The Committee contended, that the Department should have reserved 18 per cent out of total number of vacancies advertised and there should not have been any deduction of 10 per cent out of this reserved for ex-servicemen. The Director of Sericulture further stated that out of 200 posts, they have removed the reservations set apart for Ex-servicemen, i.e., 20 posts and the remaining 180 posts have been divided according to the Government Order.

2.14. Rule 9 of the Karnataka Civil Services (General Recruitment) Rules, 1977 reads as follows :

“(1) Notwithstanding anything contained in the rules of recruitment specially made in respect of any service or posts, if in such rules of recruitment direct recruitment is prescribed as one of the methods of recruitment, the percentage or number of vacancies set apart for that method shall be reduced by ten per cent or by such number as is equal to ten per cent of the vacancies and the percentage or number so reduced shall be filled by direct recruitment from among ex-servicemen and members of the families of persons who, while serving in the Armed Forces of the Union, were either killed or permanently disabled.

“(3) Orders relating to reservation of vacancies for Scheduled Castes, Scheduled Tribes, Backward Tribes and other Backward Classes issued by the Government under clause (4) of article 16 of the Constitution of India shall not be applicable to recruitment from among persons belonging to the categories mentioned in sub-rule (1).”

2.15. The Committee were informed that according to the clarification received from Chief Secretary, 10 per cent

of the vacancies to be filled by direct recruitment on any occasion were to be set apart first for being filled by selecting ex-servicemen and only remaining 90 per cent of the vacancies are to be classified and reserved for Scheduled Castes/Scheduled Tribes/Backward Tribes/Backward Classes as provided in Government Order, dated 4th March, 1977.

2.16. The Committee feel that the provision made under Rule 9 of the Karnataka Civil Services (General Recruitment) Rules, 1977 reduces the prescribed percentage of reservations for Scheduled Castes/Scheduled Tribes and adversely affects the employment opportunities of Scheduled Castes/Scheduled Tribes. The Committee therefore recommend that Government should examine this matter thoroughly and take suitable action against the person responsible, as already recommended by the committee in their first report so that no injustice is done to the Scheduled Castes and Scheduled Tribes in the matter of recruitment and in respect of percentage of reservations fixed for them in the Government Order.

2.17. The Committee are of the view that the percentage of reservations have to be made according to the total number of vacancies for which recruitment has to be made without deducting 10 per cent earmarked for ex-servicemen.

2.18. As regards Class I and Class II posts are concerned, the Director of Sericulture admitted that there is no adequate representation for Scheduled Castes/Scheduled Tribes in the Department. Even in respect of Class III posts, full representation for Scheduled Casts/Scheduled Tribes has not been maintained in the Department. The Committee recommend that immediate steps should be taken to give proper and full representation for Scheduled Castes/Scheduled Tribes in all the classes and categories of posts in the Department.

2.19. The Committee have observed that in respect of posts of Sericulture Inspectors, the qualification prescribed

for the post is a degree with I Class preferred. This prescribed qualification for the post of Sericulture Inspector is very high; the Committee therefore recommend that it may be relaxed in case of Scheduled Castes/Scheduled Tribes by amending the Cadre and Recruitment Rules suitably.

2.20. After detailed scrutiny of the material furnished by the Department and examination of the representatives of the Department, the Committee have come to the conclusion that the representation of Scheduled Castes/Scheduled Tribes in the Department is inadequate and the argument put forward by the Department that suitable candidates belonging to Scheduled Castes/Scheduled Tribes with minimum qualification and experience required to the posts were not available is not convincing. The Committee therefore wish to reiterate that concrete measures should be adopted by the Department to fill up the short fall in all the categories of posts in the Department.

2.21. In respect of posts of Stenographers and Typists, the Committee suggest that Clerks belonging to Scheduled Castes/Scheduled Tribes who are in service in the Department and who wants to become Stenographers/Typists should be given training in Shorthand and Typewriting during office hours and a special class may also be run for this purpose by the Department, so that adequate and large number of Stenographers and Typists could be available from Scheduled Castes and Scheduled Tribes be appointed to these posts in the Department. The Committee further recommend that the Department should evolve suitable schemes to encourage Scheduled Castes/Scheduled Tribes candidates to become eligible for the above posts.

2.22. The Department should relax the condition of minimum experience required for a technical post in the case of Scheduled Castes/Scheduled Tribes and recruit them on temporary basis and give them inservice training and then appoint them in the regular posts.

2.23. Reservations have been prescribed in the case of promotional posts upto Class I Junior posts only. The

Committee recommend that suitable steps should be taken immediately to extend promotional reservations for Scheduled Castes and Scheduled Tribes in respect of all categories of posts in the department as has been recommended by the Committee already in their first report, Presented to the Legislature on 19th April 1979.

2.24. In course of examination of the Department of Sericulture the Committee visited the Silk Filatures at Kanakapura, Kollegal, T. Narasipura, Mamballi, Chamarajanagar and Mysore and Silk Weaving Factory at Mysore and Spun Silk Mills at Channapatna. The details of the representation of Scheduled Castes/Scheduled Tribes under the various categories of posts in these concerns are given in the statement appended (vide appendix VI). From the replies furnished to the Committee when they visited these concerns, it was found that while there has been representation for Scheduled Castes and Scheduled Tribes in the lower categories of posts viz., category of labourers; there has not been any representation for them in supervisory and other higher cadres of posts in the above concerns.

2.25. The Committee therefore would urge the Government to take suitable steps to see that adequate representation for Scheduled Castes/Scheduled Tribes is maintained in the higher categories of posts in all these concerns.

CHAPTER III

General Observations and conclusions

After considering all aspects of the subject, the Committee makes the following recommendations :

3.2. Steps should be taken by the Department of Sericulture to recruit Scheduled Castes/Scheduled Tribes candidates for the services and posts in the Department on an *ad-hoc* basis and also special recruitment should be made in the Department in order to see that the representation position for Scheduled Castes/Scheduled Tribes in the Sericulture Department improves to the required extent, as the present position of the representation of Scheduled Castes/Scheduled Tribes in the Department is inadequate and there is a considerable short fall of representation of Scheduled Castes/Scheduled Tribes in the higher categories of posts of the Department.

3.3. The Cadre and Recruitment Rules of the Department should be re-examined with a view to provide better chances for Scheduled Castes/Scheduled Tribes to enter into services in the Department.

3.4. The Committee further recommend that the Cadre and Recruitment Rules of the Department may be amended suitably in respect of qualifications prescribed for the posts of Sericulture Assistants and Sericulture Inspectors, so as to relax the higher qualification in respect of Scheduled Castes/Scheduled Tribes for these posts. Under the Cadre and Recruitment Rules, the qualification prescribed for the posts of Sericulture Assistants is a degree in Chemistry, Botany or Geology and preference being given to I Class degree holders or B.Sc., (Hons.) graduates. For the posts

of Sericulture Inspectors, the qualification prescribed is a degree in Natural Sciences of a recognised University preference being given to graduates of Chemistry, Botany or Geology as optionals. The Committee feel that it would be very difficult to get persons belonging to Scheduled Castes/Scheduled Tribes with the above qualifications for the posts mentioned above. The Committee therefore recommend that the recruitment rules of the Department should be amended suitably as already suggested.

3.5. At present, the reservations for Scheduled Castes/Scheduled Tribes in the Department are being enforced through the executive orders issued by the Government from time to time. The Committee are of the view that these orders are not being implemented properly by the recruiting authorities and also there is no penalty imposed for not implementing reservation orders by the recruiting authorities. In order to see that the reservation for Scheduled Castes/Scheduled Tribes are enforced strictly, the Committee recommend to Government, that a separate legislation may be enacted prescribing reservations for Scheduled Castes/Scheduled Tribes in the services.

3.6. In this connection the Committee have already recommended in their first report presented on 19th April 1979 for the enactment of a legislation for reservations for Scheduled Castes and Scheduled Tribes and hope that the Government will take suitable action in this behalf early.

3.7. In this connection the committee further recommend that suitable procedure should be evolved by Government to scrutinise all the appointments made by the different appointing authorities including the Public Service Commission to find out whether the reservations for Scheduled Castes and Scheduled Tribes have been strictly complied with or not. In the opinion of the Committee a separate Commission as recommended by the committee in their First Report is necessary for the purpose.

3.8. In order to improve the representation of Scheduled Castes and Scheduled Tribes in the Department of Sericulture preference should be shown to the officers belonging to Scheduled Castes/Scheduled Tribes in the Department, while recommending for specialised training in India or abroad under different training programmes of Department.

3.9. The Committee recommerd that with the view to the fill up technical posts, the minimum qualification and experience prescribed for such posis may be relaxed wherever necessary in respect of Scheduled Castes and Scheduled Tribes.

3.10. To improve the intake of Scheduled Castes and Scheduled Tribes in the services, ingeneral the Director of Employmente and Training should be requested to organise special classes courses, meetings, etc., for the benefit of Scheduled Castes/Scheduled Tribes candidates in collaboration with the Director of Social Welfare and provide vocational guidance for them. Vocational guidance should be given to these people in regional languages.

3.11. Further Steps should be taken to compile suitable instrutions relating to services and reservation of posts and appointments for Scheduled Castes and Scheduled Tribes regularly and to publish them in regional language by the Director of Social Welfare in a book-let form for the benefit of Scheduled Castes/Scheduled Tribes and they should also be distriouted to all the Departmental Heads and its unit offices for compliance. These publications should also be made available to the local officers in rural areas with a view to give publicity among the Scheduled Castes and Scheduled Tribes.

3.12. At present, there is no proper publicity regarding the employment opportunities available for Scheduled Castes / Scheduled Tribes and hence, advertisements of posts should be made through wide publicity in regional language and through the District Social Welfare Officers and Social Welfare Inspectors and through Village Panchayats, Community Centres, etc., so that the Scheduled Castes/Scheduled Tribes candidates may have the opportunity to apply for these posts without any difficulty. Mass media like, radio, etc., should also be made use of for this purpose.

3.13. The Committee have noticed that there has been inordinate delay in filling up several posts in the Department of Sericulture and therefore urge the Department that all the vacancies in the Department should be filled up.

3.14. As regards the clearance of the backlog, the Committee recommend that steps should be taken to clear the backlog early to obtain the goal of reservations for Scheduled Castes/Scheduled Tribes in the Department within the backlog early to obtain the goal of reservations for Scheduled Castes/Scheduled Tribes in the Department within the shortest possible time. In the opinion of the committee, the only remedial measure in this direction would be to increase maximum reservations for Scheduled Castes/Scheduled Tribes to 50 per cent in a year in the recruitments till the quota is reached.

3.15. As regards the view that sufficient number of Scheduled Castes/Scheduled Tribes candidates are not forthcoming to fill up the posts even at the rate of the existing representation, it may be stated that it is not true in respect of all kinds of services and posts in the department. In case of recruitment to posts requiring the general type of qualification and experience, there is no dearth of Scheduled Castes/Scheduled Tribes and the authorities should be able to recruit for all these reserved posts without any difficulty and even for technical posts qualified Scheduled Castes and Scheduled Tribes candidates are now available.

3.16. As the reservations provided for Scheduled Castes/Scheduled Tribes at the initial stage of recruitment is yet to be realised in the department there is need for providing reservations in respect of posts filled by deputations and transfers also. The Committee therefore recommend that reservation orders should be followed in these cases also by the department.

3.17. It is observed by the Committee that the recruiting authorities some times are not mentioning in requisition forms sent to the employment exchanges whether the posts for which the requisitions sent are reserved for Scheduled Castes/Scheduled Tribes. In the absence of this information, it would be difficult for the Employment Exchanges to send the names of Scheduled Castes/Scheduled

Tribes to the recruiting authority and the Committee therefore recommend to Government to issue clear-cut instructions to all the appointing authorities to mention clearly in the requisition forms regarding the vacancies reserved for Scheduled Castes and Scheduled Tribes.

3.18. Suitable instructions should also be issued to the Employment Exchanges to send the list of Scheduled Castes/Scheduled Tribes not only out of the list maintained during the current year but also from the list of the previous years so that qualified Scheduled Castes/Scheduled Tribes candidates are available from all the lists maintained in the Employment Exchanges.

CHAPTER IV

SUMMARY OF CONCLUSIONS/RECOMMENDATIONS OF THE COMMITTEE

Reference Sl. No. to para No. in the Report	Summary of conclusions/recommendations	
1	2	3
1	2.4	The Committee would urge the Department of Sericulture to take effective steps to ensure the full implementation of Government Orders both in letter and spirit not only by the Directorate at the State level, but also by its subordinate offices at divisional and district levels.
2	2.9	The Committee would therefore reiterate that sincere efforts should be made by the Department to give adequate representation to the Scheduled Castes and Scheduled Tribes in all categories of jobs at least in future, so that the required quota for them is maintained.
3	2.11	The Committee recommend necessary steps should be taken by the Department to make special recruitment to clear the backlog in the Department.
4	2.12	The Committee suggest, that the percentage of reservations in favour of Scheduled Castes/Scheduled Tribes should be included in the departmental Cadre and Recruitment Rules itself.
5	2.16	The Committee therefore recommend that Government may examine this matter thoroughly and take suitable action against the person responsible, as already recommended by the Committee in their first report so that no injustice is done to the Scheduled Castes and Scheduled Tribes in the matter of recruitment and in respect of percentage of reservations fixed for them in the Government Order.

- 6 2.17 The Committee are of the view that the percentage of reservations have to be made according to the total number of vacancies for which recruitment has to be made without deducting 10 per cent earmarked for ex-servicemen.
- 7 2.18 The Committee recommend that immediate steps should be taken to give proper and full representation for Scheduled Castes/Scheduled Tribes in all the classes and categories of posts in the Department.
- 8 2.19 The Committee therefore recommended that it may be relaxed in case of Scheduled Castes/Scheduled Tribes by amending the Cadre and Recruitment Rules suitably.
- 9 2.20 The Committee therefore wish to reiterate that concrete measures should be adopted by the Department to fill up the short fall in all the categories of posts in the Department.
- 10 2.21 The Committee further recommend that the Department should evolve suitable schemes to encourage Scheduled Castes/Scheduled Tribes candidates to become eligible for the above posts.
- 11 2.22 The Department should relax the condition of minimum experience required for a technical post in the case of Scheduled Castes/Scheduled Tribes and recruit them on Temporary basis and give them inservice training and then appoint them in the regular posts.
- 12 2.23 The Committee recommend that suitable steps should be taken immediately to extend promotional reservations for Scheduled Castes and Scheduled Tribes in respect of all categories of posts in the department as has been recommended by the Committee already in their first report presented to the Legislature on 19th April 1979.
- 13 2.25 The Committee therefore would urge the Government to take suitable steps to see that adequate representation for Scheduled Castes/Scheduled Tribes is maintained in the higher categories of posts in all these concerns.
- 14 3.2 Steps should be taken by the Department of Sericulture to recruit Scheduled Castes/Scheduled Tribes candidates

for the services and posts in the Department on an ad-hoc basis and also special recruitment should be made in the Department in order to see that the representation position for Scheduled Castes/Scheduled Tribes in the Jcxculture Department improves to the required extent, as the present position of the representation of Scheduled Castes/Scheduled Tribes in the Department is inadequate and there is a considerable short fall of representation of Scheduled Castes/Scheduled Tribes in the higher categories of posts of the Department.

- 15 3.4 The Committee therefore recommend that the recruitment rules of the Department should be amended suitably as already suggested.
- 16 3.5 The Committee are of the view that these orders are not being implemented properly by the recruiting authorities and also there is no penalty imposed for not implementing reservation orders by the recruiting authorities. In order to see that the reservation for Scheduled Castes/Scheduled Tribes are enforced strictly, the Committee recommend to Government, that a separate legislation may be enacted prescribing reservations for Scheduled Castes/Scheduled Tribes in the services.
- 17 3.7 In this connection the Committee further recommend that suitable procedure should be evolved to scrutinise all the appointments made by the different appointing authorities including the Public Service Commission to find out whether the reservations for Scheduled Castes and Scheduled Tribes have been strictly complied with or not. In the opinion of the Committee a Separate Commission as recommended by the Committee in their first report is necessary for the purpose.
- 18 3.9 The Committee recommend that with the view to fill up technical posts, the minimum qualification and experience prescribed for such posts may be relaxed wherever necessary in respect of Scheduled Castes and Scheduled Tribes.

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- 19** **2.14** In the opinion of the Committee, the only remedial measure in this direction would be to increase maximum reservations for Scheduled Castes/Scheduled Tribes to 50 per cent in a year in the recruitments, till the quota is reached.
- 20** **3.16** The Committee therefore recommend that reservation orders should be followed in these cases also by the department.
- 21** **3.17** The Committee therefore recommend to Government to issue clear-cut instructions to all the appointing authorities to mention clearly in the requisition forms regarding the vacancies reserved for Scheduled Castes and Scheduled Tribes.
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APPENDIX I

(Vide para 5 of Introduction)

KARNATAKA LEGISLATURE

Questionnaire on Reservation for Scheduled Castes/Scheduled Tribes in State Services :—Sericulture Department.

1. What is the administrative set-up of your Department?
2. Whether any cadre and recruitment rules have been framed by your department and if so, what is the percentage of reservation fixed in case of Scheduled Castes/Scheduled Tribes in different categories of posts (a copy of the cadre and recruitment Rules may please be supplied).
3. Whether there is any vacancy register maintained in your Department for Gazetted Non-Gazetted posts and whether the principle of rotation is followed at the time of recruitment?
4. Whether reservations for Scheduled Castes/Scheduled Tribes are made class-wise and category-wise in your Department?
5. The number of employees in your Department and among them the number of Scheduled Castes/Scheduled Tribes working as on 30th June 1977 in your Department and their percentage to others (Class-wise and category-wise information may be furnished).
6. How recruitments takes place in your Department and on how many occasions the recruitments were made during the last three years with dates of recruitments?
7. Whether any advertisement have been made regarding filling up of posts in your Department recently and if so, the number of vacancies advertised, filled and to be filled and the number of Scheduled Castes/Scheduled Tribes candidates appointed by your Department on the above occasion and their percentage to others. (class-wise and category-wise information may be furnished).
8. The number of posts filled by promotion by seniority, promotion by selection and on deputation during last three years in your Department and the number of Scheduled Castes/Scheduled Tribes promoted, taken on deputation, during the above period;
9. Whether the quota of reservation prescribed in favour of Scheduled Castes/Scheduled Tribes is fully covered at any time in your Department and if not, the action taken to achieve the prescribed quota?

10. What steps your Department have taken to ensure that the qualified Scheduled Castes/Scheduled Tribes candidates are available for appointment against the reserved vacancies ?

11. Whether the Department have examined the feasibility of giving preference to Scheduled Castes/Scheduled Tribes candidates against unreserved posts and if not, the reasons therefor.

12. Whether appointing authorities have been authorised to de-reserve vacancies in case suitable Scheduled Castes/Scheduled Tribes candidates are not available if so, the reasons for de-reserving such posts.

13. Whether the principle of carry forward of vacancies meant for Scheduled Castes/Scheduled Tribes is being followed by your Department and the number of occasions in which this principle was followed in your Department and if not, the reasons therefor.

14. Whether the Scheduled Castes/Scheduled Tribes candidates are exempted from normal application fee prescribed for posts advertised by your Department ?

15. Whether there is any special provision for giving travelling allowance to Scheduled Castes/Scheduled Tribes appearing for interview by your Department ?

16. Whether any special coaching arrangements, etc., have been made to increase the intake of Scheduled Castes/Scheduled Tribes candidates by your Department ?

17. Whether any concession is shown to Scheduled Caste Scheduled Tribe candidates regarding, age, qualification, standard of suitability, Departmental Examination, etc. ?

18. Whether there is any provision for reservations in promotional posts for Scheduled Castes/Scheduled Tribes in your Department ?

19. Whether the candidates belonging to Scheduled Castes/Scheduled Tribes selected on the basis of merit are included in reservation quota or not ?

20. What are the posts in respect of which difficulty is experienced in regard to recruitment of Scheduled Castes/Scheduled Tribes candidates in your Department ?

21. Whether any special steps have been taken to fill up the back-log, for a temporary period by filling only the Scheduled Castes/Scheduled Tribes candidates in your Department ?

22. What are the steps taken by your Department to give wide publicity to the reserved vacancies and to explore the sources for obtaining suitable candidates for the reserved vacancies ?

23. Whether any directions have been issued to the recruitment authority that the applications of Scheduled Castes/Scheduled Tribes candidates should not be rejected for minor defects or details.

24. Whether any special study leave facilities are provided to Scheduled Caste/Scheduled Tribe persons who are in service of your Department for undergoing coaching and training for higher posts?

25. The number of Officers belonging to Scheduled Castes/Scheduled Tribes who have been sent for specialised training in India and Abroad by your Department, for the last 3 years.

26. Whether there is any agency in your Department to review periodically and implement the policy of Government under Article 16 and 335 of the Constitution and watch the progress in recruitment of Scheduled Caste/Scheduled Tribe candidates in your Department and whether any reports have been submitted by such agency. (If any, copies of such reports and action taken by the Department on such reports if any, may be furnished).

27. Whether there are any local candidates appointed in your Department during last three years. If so, the number and among them the number belonging to Scheduled Castes/Scheduled Tribes.

28. Whether local appointments have been made by your Department after calling the applications directly through Notification or through the Employment Exchanges.

29. The steps taken by your Department to regularise the local candidates belonging to Scheduled Castes/Scheduled Tribes.

APPENDIX II

(Vide Para 1.7)

GOVERNMENT OF KARNATAKA

Subject.—Classification of Backward Classes for purposes of reservation of appointments and posts under article 16(4) of the Constitution.

Read :

1. Government Order No. GAD 17 SRR 74, dated 29th July 1974.
2. Government Order No. GAD 6 SBC 75, dated 3rd May 1975.
3. Official Memorandum No. GAD 6 SBC 75, dated 31st October 1975.
4. Government Order No. GAD 2 SBC 75, dated 9th July 1975.
5. Government Order No. SWL 12 TBS 77, dated 22nd February 1977.

Order No. DPAR 1 SBC 77, Bangalore, dated 4th March 1977.

In the Government Order dated 9th July 1975, orders were issued in supersession of all the earlier orders for making reservations in appointments and posts in the State Civil Services for Scheduled Castes, Scheduled Tribes and other Backward Classes of citizens not adequately represented in the State Civil Services. In the Government Order dated 22nd February 1977 Government, after considering the recommendations of the Backward Classes Commission, have determined under article 16(4) of the Constitution of India the Backward Classes of citizens who are not adequately represented in the State Civil Services and have directed that reservations in appointments and posts shall be made for these classes to the extent indicated in that Order. These reservations will be in addition to the reservation of 15 per cent for Scheduled Castes and 3 per cent for Scheduled Tribes.

2. Accordingly, Government are pleased to direct that reservations in appointments and posts in the State Civil Services shall be made for the following classes of citizens to the extent indicated against them:

1. (1) Scheduled Castes, as defined in the Constitution of India .. 15%
- (2) Scheduled Tribes, as defined in the Constitution of India .. 3%

II. Other Backward Classes, viz.

(1) Backward Communities	.. ..	20%
(2) Backward Castes	.. ..	10%
(3) Backward Tribes	.. ..	5%
(4) Special Group	.. ..	5%

The expressions Backward Communities, Backward Castes, Backward Tribes and Special Group mentioned in item II above, shall have the same meaning as in the Government Order No. SWL 12 TBS 77, dated 22nd February 1977. These are indicated in Appendix-I to this Government Order.

3. Appointments and posts in the State Civil Services shall, hereafter, be reserved for the Scheduled Castes, Scheduled Tribes and other Backward Classes to the extent of the percentages indicated in para 2. The reservations shall be made for each category of posts, under each appointing authority according to the percentages indicated. For the purpose of making reservations and calculating the number of vacancies to be reserved for each category of Backward Classes indicated in para 2, a rotation of 100 vacancies shall be followed for each category of posts under each appointing authority. The rotation of vacancies shall be as indicated in Appendix-II to this Government Order. The rotation of vacancies shall be a running account till the hundredth vacancy is reached. For example, if on the first occasion of recruitment, 21 posts have been filled, on the next occasion of recruitment the classification will start from 22nd point and so on. All appointing authorities shall maintain separate Registers indicating the rotation for each category of posts under them. The appointing authorities shall intimate to the Public Service Commission or other selectivn authorities the number of vacancies to be filled by direct recruitment duly classified in accordance with the rotation indicated in Appendix II.

4. The Karnataka Public Service Commission or other selecting authorities shall, for the purpose of ensuring proper reservations ordered in this Government Order, follow the mode of selection indicated in Appendix-III to this Government Order.

5. (a) If in a recruitment to a category of posts or service persons belonging to the Scheduled Castes or Scheduled Tribes who are suitable for appointment are not available for being selected for vacancies reserved for such Castes or Tribes, such vacancies shall be filled by selection of candidates belonging to the Backward Communities or Backward Castes in the ratio of 2 : 1 as far as the possible. If candidates belonging to the Backward Communities or Backward

Castes are not available, the said vacancies may be filled up on the basis of general merit. In such cases when the vacancies reserved for Scheduled Castes or Scheduled Tribes are filled by candidates not belonging to these Castes or Tribes, the vacancies lost to these Castes or Tribes shall be carried forward to the next occasion of recruitment to the same category of posts or services.

(b) On the second occasion of recruitment, vacancies shall be reserved for Scheduled Castes, Scheduled Tribes and other Backward Classes in accordance with the provisions of this Order. Out of the vacancies so reserved for the Backward Communities and Backward Castes, the number of vacancies carried forward in accordance with clause (a) shall be deducted in the same ratio as in the said clause and added to the number of vacancies reserved for Scheduled Castes and/or Scheduled Tribes as the case may be. Vacancies so reserved shall be filled as indicated in para 5(a), if suitable candidates belonging to the Scheduled Castes and Scheduled Tribes are not available. The vacancies filled by candidates not belonging to these Castes and Tribes, shall be carried forward to the next recruitment.

(c) On the third occasion of recruitment to the same category of posts or service, the number of vacancies reserved for Scheduled Castes and Scheduled Tribes carried forward from the second occasion of recruitment in accordance with clause (b) shall similarly be added to the number of vacancies reserved on the third occasion for Scheduled Castes and Scheduled Tribes and the number reserved for Backward Communities and Backward Castes similarly reduced.

(d) If on the third occasion of recruitment, the vacancies reserved for Scheduled Castes and Scheduled Tribes on that occasion and those carried forward from the first and second occasions cannot be filled by reason of the non-availability of suitable candidates belonging to the Scheduled Castes and Scheduled Tribes, such vacancies shall be filled by selection of suitable persons on the basis of general merit and there shall be no further carry forward of the vacancies to the next occasion of recruitment.

6. In a recruitment to a category of posts or service if persons belonging to the Backward Tribes or the Special Group are not available for being selected for the vacancies reserved for them, such vacancies shall be filled by selections of candidates on the basis of general merit.

7. Any person claiming to belong to a Scheduled Caste or a Scheduled Tribe shall along with his application for appointment, enclose a Certificate in the form prescribed in Appendix-IV to this Order. A person claiming to belong to the Backward Communities,

the Backward Castes, the Backward Tribes or to the Special Group, shall similarly enclose a Certificate issued not earlier than one year in the appropriate form prescribed in Appendix-IV to this Order.

8. This Government Order supersedes the Government Order dated 9th July 1975 cited above and shall come into force with immediate effect and shall apply to direct recruitment to all posts the process of selection for which has not been completed. In all such cases fresh applications shall be called for after making reservations in accordance with this Order. Applications already received shall also be considered and such applicants need not be required to apply again. If however, they claim the benefit of reservation under this Order, they shall produce a Certificate in the appropriate form which will be taken into account by the PSC or other recruiting authorities. All Official Memoranda, Circulars and instructions issued in pursuance of the Government Orders superseded by this Government Order shall also be deemed to have been superseded if such instructions are contrary to the provisions of this Government Order.

9. Government are also pleased to direct that as already directed in the Government Order No. GAD 17 SRR 74, dated 29th July 1974 all Instructions receiving Grants or Aid from Government shall be required to make reservations in employment under them in accordance with the provisions of this Order. For this purpose, the term "Grant" or "Aid" shall mean and include financial assistance or any other assistance given by the State Government.

10. Under the Government Order No. GAD 6 SBC 75, dated 3rd May 1975 as amended by the Official Memorandum of the same No. dated 31st October 1975, the Secretaries to Government were requested to issue directive to the Companies, Statutory Boards, Corporations, etc., under their administrative control whether fully owned or partly owned by Government, to make reservations for Scheduled Castes/Scheduled Tribes and Backward Classes and to provide for incidental matters in accordance with the earlier Government Order dated 9th July 1975. The Secretaries to Government are requested to issue revised directives to the Companies, Boards, etc., to follow the provisions of this order in so far as reservations are concerned. The draft of the directive which was forwarded to Secretaries to Government under the Government Order dated 3rd May 1975 should be modified accordingly.

By Order and in the name of the Governor of Karnataka,

G. V. K. RAO,
Chief Secretary to Government.

GOVERNMENT OF KARNATAKA

PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT

Classification of backward classes for purpose of reservation of appointments and posts under article 16 (4) of the Constitution.

Read :—Government Order No. DPAR 1 SBC 77, dated 4th March 1977.

Preamble :

In view of the delay, labour, expenses and inconvenience to candidate which would result if the orders in para 8 of the Government Order dated 4th March 1977 are implemented, Government have reconsidered the matter.

Order No. DPAR 1 SBC 77, Bangalore, dated 6th April 1977

Government are accordingly, pleased to direct that for para 8 of the Government Order No. DPAR 1 SBC 77, dated 4th March 1977, the following shall be substituted :

“ 8. This Government Order supersedes the Government Order dated 9th July 1975 cited above and shall come into force with immediate effect and shall apply to direct recruitment to all posts, the process of selection for which has not been completed. In all such cases, reservations shall be made in accordance with this order. It is not necessary to call for fresh applications, but applications already received shall be considered after obtaining from each applicant such information and certificates as are necessary for implementing the provisions of this Order. If after obtaining such particulars, it is found that some more persons are eligible for interview, they may be interviewed and selections made thereafter. It is not necessary to interview candidates who already been interviewed. The Public Service Commission or other recruiting authorities shall take action accordingly. All Official Memoranda, Circulars and Instructions issued in pursuance of the Government Orders superseded by this Government Order shall also be deemed to have been superseded if such instructions are contrary to the provisions of this Government Order.

Explanation : For the purpose of this paragraph, the process of selection shall be deemed to have been completed where a list of selected candidates for any category of posts has been published partly or fully, on or before 4th March, 1977 ”.

2. Where action has already been taken to re-advertise the posts in accordance with para 8 of the Government Order, dated 4th March 1977 before its substitution by this order, further action shall be completed in accordance with the said 8 as it existed before the issue of this Order.

By Order and in the name of the Governor of Karnataka.

SYED KARIMULLA KHADRI.

Under Secretary to Government,
Department of Personnel and A.R.
(Service Rules).

**List of Backward Classes of Citizens, under Article 16(4) of
the Constitution of India.**

A candidate who belongs to either of the Backward Communities, Backward Castes or Backward Tribes listed below and whose family income from all sources is Rs. 8,000 (Rupees Eight thousand only) or less per annum, shall be eligible to be considered for vacancies reserved for these Communities, Castes or Tribes as the case may be.

*“ Family Income ” means the income of the candidate and his parents
and if the parents are dead the income of his guardian.*

(1) Backward Communities

Synonymous/local names

- | | | |
|--|----|---|
| 1. Arasu (Urs) .. | .. | Urs |
| 2. Balija .. | .. | Balijiga, Banajiga, Naidu, Bogam
Telaga, Telaga Banajiga, Setty Bana-
jiga, Kasban, Munnur, Munnar,
Mutrasi, Matracha, Janappan, Bale
Banajiga, Balegara. |
| 3. Darzi .. | .. | Bhavvar Kshatriya, Chippi, Chippiga,
Simpri, Shimpri, Sai, Mirai, Rangari
Rangrez, Nilari, Namdev, Rangare
Neelagar. |
| 4. Devadiga (Moili, Devali,
Sappaliga, Sheregar). | | Devadigar, Moili, Moyili, Devadig
Devali, Sappaliga, Sheregar, Servegar
Suplig. |
| 5. Devanga .. | .. | Devang, Koshti, Hutgar, Jed, Winkar,
Julahi, Hutkar, Hatgar. |
| 6. Ganiga .. | .. | Ganiga, Teli, Gandla, Vaniyan. |
| 7. Idiga .. | .. | Eliga, Eliga, Iliga, Halepaik, Billava
Malayali Billava, Devar, Deegar,
Divaramakkalu, Namdhari, Kalal,
Goondla, Goundla, Thiyan, Tiyan. |
| 8. Meda (N-ST) (Except the
district of Coorg). | | Medari, Burud, Gauriga, Medara. |

Synonymous/local names

- | | | | |
|-----|---------------------|----|---|
| 9. | Nayinda .. | .. | Nayanaja Kshatriya, Hajjam, Nhavi, Nadig, Mangala, Kelasi, Kshowrad, Kshowrik, Chouriya, Navaliga, Napitha, Bhandari. |
| 10. | Neygi .. | .. | Kuruhinasetti, Bilimagga, Thogata, Seniga, Jamkhana, Ayiri, Avir, Sale, Padmasale, Saale, Kaikolan, Neikar Jadar Jandra, Swakulasale. |
| 11. | Patvekari(Pattegar) | .. | Pategar |
| 12. | Rajput .. | .. | ..... |
| 13. | Satani .. | .. | Chattada Srivaishnava, Vaishnave. |
| 14. | Viswakarma | .. | Akkasale, Aksali, Achari, Viswa Brahman, Daivagnya Brahman, Kammar, Ausala, Kammalan, Luhar (Kammari) Kamsal, Kamsala, Panchal, Panchala Sutar, Badagi, Badiwadla, Soni, Sonar Pattar, Gejjigar, Silpi. |
| 15. | Vokkaliga .. | .. | Vakkaliga, Hallikar, Kunchitiga, Reddy Gouda, Kapu, Heggade, Kamma, Raddy, Gownder. |
| 16. | Muslims | | |

(2) Backward Castes

- | | | | |
|----|----------------------|----|--|
| 1. | Agasa .. | .. | Madivala, Sakala, Sakalavadu, Tsakala Chakala, Vannan, Dhobi, Parit, Rajaka. |
| 2. | Gabit or Gapit | .. | Gabbit, Gapit, Gaabit, Daalji, Daavat |
| 3. | Gaugakula .. | .. | Gangamatha, Gangemakkalu, Ganga-putra, Gowrimatha, Ambig, Ambiga, Bestha, Kabbaliga, Kabbili, Kabber, Kabbera, Koli, Kharvi, Bhoi, Bhoi-Boyi, Thoreya, Harakanthra, Hari, kanthra, Kahar, Meenagar, Mogaveera Kharia, Sunnagar, Siviyar, (Barki) (Parivara). |
| 4. | Gosavi .. | .. | Gosayi, Gosain, Atit. |
| 5. | Gurav (Tambli Gurou) | .. | Gurov, Tambli, Tamballa, Gurava. |

Synonymous/local names

6.	Halwakkivakkal	..	Vakkal, Gram Vakkal, Gam Gowda, Gim Gawada, Gavada, Karevakkal, Kunchavakkal, Attevakkal, Shilwakkal.
7.	Hauabar (Auabaru)	..	Krishna Golla, Anubaru, Atanabaru, Hanbar, Hanabar.
8.	Kumbara	..	Kummara, Khumbhara, Kumbhar Kusavan, Kulala, (Kulalar), Moolya
9.	Kuruba	..	Kurab, Kuruban, Kurumban Kurumba, Halumatha, Dhangar Bharwad, Gorava.
10.	Thigala	..	Thigala, Tigler, Vannikula Kshatriya, Shambhukula Kshatriya, Agnikula Kshatriya, Dharmaraja Kapu, Kuravan, Palli.
11.	Uppara	..	Uppear, Uppilliyam, Beldar, Sagara, Chunar, Gavandi, Govandi, Gavadi, Goundi, Melusakkare.
12.	Aghorior Karkaramunda		Karkarmunda.
13.	Aguani	..	....
14.	Ambalavasi	..	Ambalakarma, Ambalakaran.
15.	Ambattan	..	....
16.	Anapan	..	....
17.	Andi	..	Andipandaram
18.	Anduran	..	....
19.	Aryan	..	....
20.	Atari (Athari)	..	Athari
21.	Bahurupi	..	....
22.	Bakadra	..	....
23.	Ballala (Balaballala)	..	Balaballala
24.	Banna	..	....
25.	Basavi	..	....
26.	Bathal (Battal, Battar)	..	Battal, Batter
27.	Bawtar	..	....
28.	Bhaat, Bhatraju	..	Bhatraju, Bhatraj, Bobrot
29.	Bhatia (Bhattia)	..	Bhattia
30.	Bhavin	..	....
31.	Binapatta	..	....
32.	Bingi	..	....
33.	Bogad or Bogodi	..	Bogadi, Bagdi, Bagodi, Bagadi
34.	Chakkan	..	....

Synonymous/local names

35.	Chalian ..	Teruvan, Challiya
36.	Chamboti ..	.....
37.	Chambukutti ..	.....
38.	Chaptegara ..	Chaptegara
39.	Charodi (Mestha) ..	Mestha
40.	Chitara ..	.....
41.	Chunchar ..	.....
42.	Digwan ..	Jingar
43.	Dogra ..	.....
44.	Ghadi ..	.....
45.	Ghadsi ..	Ghadshi
46.	Giddidki (Pingale) ..	Pingle
47.	Goniga ..	Sadusetty
48.	Gujar (Guzar) ..	(Guzar)
49.	Gurkha ..	.....
50.	Handevazir ..	.....
51.	Handervut ..	.....
52.	Honniyar ..	.....
53.	Hoovadiga, Hoogar, Mali, Phoolmalli Jeer.	Hugar, Hoogar, Maalgar, Mali, Ploch, mali, Phulmali, Phulari, Pholari, Joo
54.	Jat (Immigrants from Punjab).	.....
55.	Kadu Konkani ..	.....
56.	Kalavant (Kalavanthiganiko Ganika).	Kalavanthi, Ganikr, Blogem,
57.	Kanakan (Kanakar) ..	Kanakar
58.	Kanate ..	.....
59.	Karikudumbi ..	.....
60.	Karuva ..	.....
61.	Kasai (Khatik) ..	Katik, Khatik, Katuka, Katuga, Kasab- Aray.
62.	Kasar (Kanchori) ..	Kansar, Kanchori, Kanchera, Kanchu- gara, Bogar.
63.	Kashin ..	.....
64.	Kavadi ..	.....
65.	Kavutiyar ..	.....
66.	Kichagara ..	.....
67.	Kolayan ..	Urali
68.	Kolayiri (Koleri) ..	Koleri
69.	Kolla (Koilalai) ..	Kollala
70.	Konga ..	Kongadi
71.	Kotari (Kottari) ..	Kottari

- | | | |
|------|---|--|
| 72. | Kalisan (Kaniyan) | Kaniyan, Kaniya, Kanyan |
| | (N-ST) (Except Kollegal Taluk of Mysore District). | |
| 73. | Kotegar (NC) (Sexcept) | District the North Metri, Kotegara, Kotekshatriya, Kottegar Kanara District. |
| 74. | Koyava .. .. | .... |
| 75. | Kudubi .. .. | .... |
| 76. | Kunbi (Kulwadi, Kanbi) | Kulwadi, Kanbi |
| 77. | Kurma | Kurmi |
| 78. | Kutuma | Lad, Ladaru, Yelegar |
| 79. | Ladari .. .. | .... |
| 80. | Lonari .. .. | .... |
| 81. | Mala (N-SC) Except the districts of Gulbarga, Raichur, Bidar, South Kanara and Kollegal Taluk of Mysore district. | |
| 82. | Malayali .. .. | .... |
| 83. | Malava | Malawa |
| 84. | Maleya .. .. | .... |
| 85. | Muniyani (Muniyani): .. | Muniyani |
| 86. | Mannan .. .. | .... |
| 87. | Marta (Merta) .. .. | .... |
| 88. | Marayan, Marvan .. | Maravan |
| 89. | Moger (N-SC) (Except South Kanara district and Kollegal Taluk of Mysore district. †) | |
| 90. | Mudhar .. .. | .... |
| 91. | Mukkavan .. .. | .... |
| 92. | Murrari .. .. | .... |
| 93. | Nador | Nadora Uppunador Torke Nador |
| 94. | Nalki .. .. | .... |
| 95. | Osthar .. .. | .... |
| 96. | Otari .. .. | .... |
| 97. | Padit .. .. | .... |
| 98. | Padarti .. .. | .... |
| 99. | Padiar (Padiyar) .. | Padiyar |
| 100. | Panassa .. .. | .... |
| 101. | Panaba .. .. | .... |
| 102. | Pandaram (Pandara) .. | Pandara |

Synonymous/local names

103.	Pandavakulam	..	.....
104.	Panika	..	.....
105.	Pannekara-Konkani	..	.....
106.	Patra	..	.....
107.	Patramela	..	.....
108.	Pichati	..	.....
109.	Pullavan	..	.....
110.	Rainudas	..	.....
111.	Rajpuri(Rajpur)	..	Rajapuri, Rajpur (Balavalikar)
112.	Raval(Raul, Ravalia)	..	Ravalia, Raul
113.	Rawat (Raya Rawat)	..	Raya Rawath
114.	Saniyar	..	.....
115.	Sanyasi	..	.....
116.	Satarkar	..	.....
117.	Shanar	..	.....
118.	Stanika	..	.....
119.	Sudir or Sudra	..	Sudar
120.	Sutsali	..	.....
121.	Tachayiri	..	.....
122.	Tilarior Tirali	..	Tirali
123.	Tilvi	..	.....
124.	Tuluva (Tulu)	..	Tulu
125.	Velluthedan	..	.....
126.	Vettuvan	..	.....
127.	Yaklar(Yakkali)	..	Yekkali, Egalika
128.	Yeralu	..	.....
129.	Scheduled Castes/ Scheduled Tribes converts to Christianity upto second generation.		

(3) Backward Tribes

1. (a) Bailpatar .. Bilapatar
(b) Bailpatar
2. (a) Bairagi .. Byragi, Bava, Bavaji
(b) Bava .. Bavani
(c) Bavaji
3. (a) Bajania
(b) Bajenia
4. Balasanthoshi

5. (a) Baujara (N-SC)
 (b) Baujari
 (c) Brinjari
 (d) Vanjara
 (e) Wanjari
 (f) Lamani
 (g) Lambani
 (h) Lambada
 (i) Lambaid
 (j) Sugali or Sukali
 (k) Gore or Gorla (Except
 the districts of Banga-
 lore, Bellary, Chickmaga-
 lur, Chitradurga, Hassan,
 Kotar, Mandya, Mysore,
 Shimoga and Tumkur).
6. Bazigar :
7. (a) Beda Bedaru, Valmiki, (Barki)
 (b) Bedar (Parivara)
 (c) Bendar
 (d) Berad
 (e) Boya
 (f) Nayak, Nayaka
 (g) Naikamakkalu
 (h) Naikwadi
 (i) Paleyagar (Palegar)
 (l) Ramoshi
 (k) Talwar
 (t) Valmikki
 (m) Valmikimakkalu
 (n) Vedan
 (o) Walmiki :
8. Beria ..
9. (a) Bestar Bestaar, Bunde, Bestha
 (b) Bunde Besta (Bestar)
10. (a) Bhamta (N-SC)
 (b) Bhompta (Rajput)
 (c) Gantichore
 (d) Pardeshi Bhampta .. Bhomtra
 (e) Takari
 (f) Uchilian

Synonymous/local names

- | | | |
|--|----|--|
| 11. (a) Bharadi | | |
| (b) Bharagi | | |
| 12. (a) Budbudki | .. | Budubudukala, Devari |
| (b) Joshi | | |
| 13. (a) Chara .. | .. | Chhar |
| (b) Chhara | | |
| 14. Chapparband | .. | Chapparabanda |
| 15. Chitrakathi Joshi | | |
| 16. Dang-Dasar | | |
| 17. Darwesu | | |
| 18. Daveri .. .. | .. | .... |
| 19. Dholi .. .. | .. | .... |
| 20. Dombar (N-SC) (Except South Kanara district and Kollegal Taluk of Mysore district). | | Dombaru, Dombara, Domb, Domb, Dombari, Dommara, Dombri, Paidi, Pano, Kohati. |
| 21. Dombidasa .. .. | .. | .... |
| 22. Durgamurga (Burburcha) | | Burburcha |
| 23. Garudi (Modikar) | .. | Garudiga, Garadiga, Modiga, Modikara |
| 24. Ghisadi .. .. | .. | .... |
| 25. (a) Golla (Gouli) | | |
| (b) Gopal | .. | Yadav, Asthanagolla |
| (c) Yadava | .. | Adavigolla, Gopal (Gopali) (Gauli) |
| 26. (a) Gondali | | |
| (b) Ghondali | .. | Gondaliga |
| (c) Gondhali | .. | Gondhalli |
| 27. Handijogi (N-SC) Except the districts of Bangalore Bellary, Chickmagalur, Chitradurga, Hassan, Kolar, Mandya, Mysore, Shimoga and Tumkur). | | |
| 28. (a) Haranshikari | | |
| (b) Chigaribetegar | .. | Vaghri, Wagiri |
| (c) Nirshikari | .. | Bagri, Baori |
| (d) Phasechari | | |
| (e) Vagri | | |
| 29. Helava | .. | Holeva |

30.	(a) Howgar ..	..	Hawgar
	(b) Howadiga ..	..	Hawgar
31.	Javeri ..	..	Jawari
32.	Johari ..	..	.....
33.	Jogi ..	..	Joger, Sanjogi, Jogar
34.	(a) Joshi ..	..	.....
	(b) Sadajoshi ..	..	.....
35.	Kaunti ..	..	Kaman
36.	Kanjir Bhat ..	..	Kahjari Bhaat Khanjar Bhaat) Kanjir Bhaat.
37.	(a) Kanjari ..	..	.....
	(b) Kanjar ..	..	.....
38.	(a) Kashi Kapdi ..	..	Kashikapadi
	(b) Tirumali ..	..	.....
39.	Katkari ..	..	Khelkari
40.	(a) Killekyatha (N-SC) ..	..	Sillekyatha, Cheetri
	(b) Katabu (Except the districts of Bangalore, Bellary, Chickmagalur, Chitradurga, Hassan, Kolar, Mandya, Mysore, Shimoga and Tumkur).	..	Katabar
41.	Kolhati ..	..	Kolhatigi
42.	(a) Korwari ..	..	.....
	(b) Kaikadi ..	..	Korachar, Koragar
	(c) Koracha ..	..	Korava, Korawah, Yerukala
	(d) Koraga ..	..	Yerkala, Erakula, Kunchi
	(e) Korama ..	..	Korava, Koramasetty
	(f) Yerkula (N-SC/ST) ..	..	.....
43.	Madari ..	..	Muhaderi
44.	Masania Yogi ..	..	.....
45.	(a) Nandiwala ..	..	.....
	(b) Full Mali ..	..	.....
46.	Nat (Natuva) ..	..	.....
47.	(a) Nathapanth ..	..	.....
	(b) Dauri-Gosavi ..	..	.....
48.	Pamlor ..	..	.....

Synonymous/Local names

49.	Panguaul	Pangul, Pangusul
50.	Paradhis .. ..	.....
51.	Pichguntala	Picchigunta, Pichuguntala
52.	Sansia .. ..	.....
53.	Sarania .. ..	.....
54.	Sarodi	Saroda
55.	Shikkaligar	Shikalgar, Sikkaligar
56.	Sudugadusidha (N-SC) (Except the districts of Bangalore, Bellary Chickmagalur, Chitra- durga, Hassan, Kolar, Mandya, Mysore, Shi- moga and Tumkur).	.. Sudugadusidha, Sudugadusiddharu
57.	Takankar .. ..	.....
58.	Vadi .. ..	.....
59.	Vaidu .. ..	.....
60.	Vasudev .. ..	.....
61.	Vir	Veer, Veeramasti
62.	(a) Waddar (N-SC) (b) Bhovi (c) Bovi (d) Girni-Waddar (e) Od (f) Odde (g) Tudug-Waddar (h) Voddar (i) Woddar (Except the districts of Bangalore Bellary, Chickmagalur chitradurga, Hassan, Kolar, Mandya, Mysore, Shimoga and Tumkur).	.. Vaddar, Wadda

N-SC :—Non-Scheduled Caste.

N-ST :— Non-Scheduled tribe.

(4) Special Group

A candidate shall be considered as belonging to the Special Group if his family income is Rs. 4,800 (Rupees four thousand and eight hundred only) or less per annum and if he and/or his parents or guardian (if parents are no live) are/is,—

- (i) an actual cultivator : or
- (ii) an artisan : or
- (iii) a petty business man : or
- (iv) holding an appointment in Government service or service in private employment including casual labour : or
- (v) engaged in any occupation involving manual labour or self employed.

“Family Income” means the income of the candidate and his parents and if the parents are dead, the income of his guardian.

1. G.M.	26. G.M.	51. R : BCM	76. R : BCM
2. R : S.C.	27. R : BCM	52. G.M.	77. R : S.C.
3. R : BCM	28. R : S.C.	53. R : BCT	78. G.M.
4. G.M.	29. G.M.	54. G.M.	79. R : BCM
5. R : BCT	30. R : BCM	55. R : BCM	80. R : B.T.
6. G.M.	31. G.M.	56. R : S.C.	81. G.M.
7. R : S.C.	32. R : BCT	57. G.M.	82. R : BSG
8. G.M.	33. R : S.T.	58. R : CM	83. G.M.
9. R : BCM	34. G.M.	59. G.M.B	84. R : S.C.
10. G.M.	35. R : S.C.	60. R : B.T.	85. G.M.
11. R : BCM	36. G.M.	61. G.M.	86. R : BT
12. G.M.	37. R : BCM	62. R : BSG	87. G.M.
13. R : BCM	38. G.M.	63. R : S.C.	88. R : BCM
14. R : S.C.	39. R : BCM	64. G.M.	89. G.M.
15. G.M.	40. R : B.T.	65. R : BCT	90. R : BCM
16. R : BCT	41. G.M.	66. R : S.T.	91. R : S.C.
17. G.M.	42. R : S.C.	67. G.M.	92. G.M.
18. R : BCM	43. G.M.	68. R : BCM	93. R : BCT
19. G.M.	44. R : BSG	69. G.M.	94. G.M.
20. R : B.T.	45. G.M.	70. R : S.C.	95. R : BCM
21. R : S.C.	46. R : BCT	71. G.M.	96. G.M.
22. G.M.	47. G.M.	72. R : BCT	97. R : BT
23. R : BSG	48. R : BCM	73. G.M.	98. R : S.C.
24. G.M.	49. R : S.C.	74. R : BCM	99. R : S.T.
25. R : BCT	50. G.M.	75. G.M.	100. R : BSG

N.B. : G.M.	General Merit	42
R : BCM	Reserved for Backward Communities	20
R : S.C.	Reserved for Scheduled Castes	15
R : BCT	Reserved for Backward Castes	10
R : B.T.	Reserved for Backward Tribes	5
R : BSG	Reserved for Backward Special Group.	5
R : S.T.	Reserved for Scheduled Tribes	3
Total		<u>100</u>

Mode of Selection

(a) The appropriate Selecting Authority shall first prepare consolidated list of all eligible applicants irrespective of classes to which they belong, arranging them in the order of merit (hereinafter called the First List).

(b) The Selecting Authority will then prepare from out of the First list a second list (hereinafter called the Second List) containing the names of applicants equal to the number of posts to be filled up on the basis of general merit (i.e., the number of posts other than those reserved in favour of Scheduled Castes, Scheduled Tribes, and Other Backward Classes) arranging them in the order of merit commencing with the first name in the First List.

(c) The Selecting Authority will then prepare from out of the First List excluding the portion forming the Second List, a third list (hereinafter called the Third List) containing the names of applicants belonging to the Scheduled Castes, Scheduled Tribes, Backward Communities Backward Castes, Backward Tribes and Special Group equal to the number of vacancies reserved for each category in the order of merit determined in the First List.

(d) The Selecting Authority will then prepare a final list of selected candidates for appointment to the category of posts for which selection is made, by arranging the names of candidates included in the Second List and the Third list in the order of merit.

FORM 1

Form of Certificate to be produced by a candidate belonging to Scheduled Caste or Scheduled Tribe in support of his claim

Certificate

This is to certify that Shri/Shrimati*/Kumari*.....son
daughter of.....of Village/Town*.....in
District/Division.....of the State/Union
Territor*.....belongs to the.....Caste/
Tribe* which is recognised as a Scheduled Caste/Scheduled Tribe*
under :— *

*The Constitution (Scheduled Castes) Order, 1950

*The Constitution (Scheduled Tribes) Order, 1950

*The Constitution (Scheduled Castes) (Union Territories) Order, 1959

*The Constitution (Scheduled Tribes) (Union Territories) Order, 1951

((as amended by the Scheduled Castes and Scheduled Tribes Lists Modification) Order, 1956, the Bombay Re-organisation Act, 1960, the Punjab Re-organisation Act, 1966, the State of Himachal Pradesh Act/1970 and the North Eastern Areas (Reorganisation) Act, 1971).

*The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956

*The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 :

*The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 :

*The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 :

*The Constitution (Pondichery) Scheduled Castes Order, 1964 :

*The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967

*The Constitution (Goa, Daman and Diu) Scheduled castes, Order, 1968 :

*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 :

*The Constitution (Nagaland) Scheduled Tribes Order, 1970.

2. Shri/Shrimati*/Kumari* and/or*
his/her* family ordinarily reside(s) in Village/Town*.....of..
.....District/Division* of the State/Union
Territory* of.....

Signature.....

Designation.....

(with seal of Office)

Place &

Place : State

Date : Union Territory*

*Please delete the words which are not applicable

Note :—The term “Ordinarily resides” used here will have the same meaning as in section 20 of the Representation of the People Act, 1950”.

(List of authorities empowered to issue certificate of verification)

1. District Magistrate/Additional District Magistrate/Deputy Commissioner/Additional Deputy Commissioner/** Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Assistant Commissioner.

** (Not below the rank of I class Stipendiary Magistrate)

2. Revenue Officers not below the rank of Tahsildar

3. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

FORM 2

Form of Certificate to be produced by a Candidate belonging to Backward Communities, Backward Castes and Backward Tribes in support of his claim

Application

-
1. Name of the applicant ..
-
2. Name of the parents/guardian (if parents are not alive in the case of guardian, state nature of relationship to the candidate)
-
3. Permanent address ..
-
4. Postal address ..
-
5. Community/Caste/Tribe of the Candidate, parents or guardian.
-
6. Total annual income of candidate and parents/guardian (if parents are not alive from all sources :—
- (i) Salary ..
 - (ii) Land and Buildings ..
 - (iii) Other Sources ..
-

Declaration by Parent/Guardian (if parent is not alive) and the Candidate.

We do hereby solemnly and sincerely affirm that the statement made and the information furnished above are true. Should it however be found that any information furnished herein is untrue in material particulars we realise that we are liable to Criminal Prosecution and we are also agreeable to forego the claim for public services under the State Government.

Signature of the Candidate

*Signature of the Parents/
Guardian (if the Parents are not alive)*

Station :

Station :

Dated :

Dated :

Certificate by Revenue Authority

(To be signed by a Tahsildar or Officer of Higher rank)

This is to certify that Shri/Smt.....son
daughter/wife of Shri.....of Village Town/City....
.....District/Division.....in the
Karnataka State belongs to the.....

Community which is enumerated as a Backward Community

**Caste
Tribe

**Backward Caste
Backward Tribe

In Appendix I to the Government Order No. DPAR 1 SBC 77, dated 4th March, 1977.

Shri/Smt.....and/or his/her family* ordi-
narily reside(s) in the Village/Town/City.....of.....
District/Division of the Karnataka State.

Certified that the annual+income of the said Shri/Smt.....
and his parents/guardian from all sources is Rs.....
in words and figures).....

Place : Signature

Date (Name in Block letters and

Seal of Office : Designation).

*The term "Ordinarily reside" used here has the same meaning as in Section 20 of the representation of People's Act, 1950.

**Strike out which is unnecessary.

+This should indicate the total income from all sources of the candidate and the income of his parents and if the parents are dead, the income of his guardian.

FORM 3

Form of Certificate to be produced by a candidate belonging to the
Special Group

Application

-
1. Name of the Applicant ..
-
2. Name of the parents/guardian (if
parents are not alive, in the case of
guardian, state nature of relation-
ship to the candidate.
-
3. Permanent Address ..
-
4. Postal address ..
-
5. Occupation of Parents/Guardian
(if parents are not alive).
Indicate whether :
- (i) Actual Cultivator ..
 - (ii) Artisan ..
 - (iii) Petty Businessman ..
 - (iv) Employment of the Candidate,
parents or guardian in Govern-
ment services or service in
private employment including
casual labour.
 - (v) Any other occupation involving
manual labour or self employ-
ment (the occupation to be
specified).
-
6. Total annual income of candidate
and parents/guardian (if parents
are not alive) from all sources :
- (i) Salary ..
 - (ii) Land and Buildings ..
 - (iii) Other Sources ..
-

Declaration by parents/Guardian (if parents are not alive) and the candidate.

We do hereby solemnly and sincerely affirm that the statement made and the information furnished above are true. Should it however be found that any information furnished herein is untrue in material particulars we realise that we are liable to Criminal Prosecution and we are also agreeable to forego the claim for public services under the State Government.

Signature of the Candidate.

*Signature of the parents/Guardian
(if the parents are not alive).*

Station :

Station :

Dated :

Dated :

Certificate by Revenue Authority

(To be signed by a Tahsildar or Officer of higher rank)

I do hereby certify that I have on enquiry satisfied myself that the annual income of the candidate and his parents/guardian (if parents are not alive) from all sources is Rs. (in words and figures).
.....

I am also satisfied that the candidate/parents/guardian (if the parents are not alive) of the candidate are/is*

- (1) An actual cultivator
- (2) An artisan
- (3) A petty businessman
- (4) Holding an appointments in Government service or service in private employment including casual labour.
- (5) Is engaged in (here specify the occupation which involves manual labour or self employment).

*Strike out whichever is not relevant.

Place :

Signature

Date :

(Name in block letters and designation).

(Seal of Office)

APPENDIX III

(Vide para 1.8)

GOVERNMENT OF KARNATAKA

CHIEF SECRETARIAT

Reservations for persons belonging to Scheduled Castes and Scheduled Tribes under Article 16 (4) of the Constitution in specified Categories of Promotional vacancies

ORDER No. DPAR 29 SBC 77, BANGALORE, DATED 27TH APRIL 1978.

The question of making reservations under Article 16 (4) of the Constitution in promotional vacancies has been engaging the attention of Government for some time past. After considering all aspect of the matter, Government have decided to make reservations in favour of persons belonging to Scheduled Castes and Scheduled Tribes in promotional vacancies also, to the extent indicated in the succeeding paragraphs.

2. Government are accordingly pleased to direct that there shall be reservations for persons belonging to Scheduled Caste and Scheduled Tribes at 15 per cent and 3 per cent respectively of vacancies to be filled by promotion in all the cadres upto and inclusive of the lowest category of Class I post in which there is no element of direct recruitment, such element of direct recruitment does not exceed 66½ per cent.

3. The reservations shall be made for each category of posts under each promoting authority according to the percentages indicated in para 2. For the purpose of calculating the vacancies to be reserved for persons belonging to Scheduled Castes and Scheduled Tribes, a rotation of 33 vacancies shall be followed for each category of posts under each authority competent to order promotion.

4. The rotation of vacancies shall be as indicated in the annex to the order, and shall be a running account until the 33rd vacancy is reached. For example, if on the first occasion of promotion 21 posts have been filled, of the 6th occasion of promotion the classification will start from the 22nd point, and so on. All authorities competent to order promotions shall maintain a separate register indicating the promotional rotation for each category of posts under them.

5. In giving effect to these orders, against vacancies reserved for persons belonging to Scheduled Castes, the senior-most qualified and suitable persons belonging to Scheduled Castes and against vacancies reserved for persons belonging to Scheduled Tribes, the senior-most qualified and suitable persons belonging to Scheduled Tribes shall be promoted irrespective of their ranking in the overall seniority list of the cadre from which promotion has to be made.

6. If on any occasion of promotion, qualified and suitable Scheduled Caste or Scheduled Tribe Candidates for whom vacancies are reserved are not available, such vacancies shall be filled by

promotion of qualified and suitable persons from amongst others in accordance with the rules of recruitment. The vacancies lost to persons belonging to Scheduled Castes and Scheduled Tribes on account of such promotions shall not be carried forward and future vacancies shall be filled up according to rotation as indicated in the Annexure to this Order.

7. Inter-se-seniority amongst persons promoted on any occasion shall be determined in accordance with Rule 4 or 4A (as the case may be) of the Karnataka Government Servants (Seniority) Rules, 1957.

8. Government are also pleased to direct that all institutions receiving grants or aids from Government, other than the educational institutions established and administered by minorities based on religion or language, shall also be required to make reservations in employment under them in accordance with the provisions of this order.

9. Under Government order No. GAD 6 SBC 75, dated 3rd May 1975 as amended, and G.O. No. DPAR 1 SBC 7, dated 4th March 1977, the Secretaries to Government were required to issue directives to companies, statutory Boards, Corporations, etc., under their administrative control whether fully owned or partly owned by Government to make reservations for persons belonging to Scheduled Castes, Scheduled Tribes and Backward Class. The Secretaries to Government are requested to issue, in the same manner, additional directives to the Companies, Boards, etc., to follow the provisions of this order also. The draft of the directive which was forwarded to the Secretaries to the Government under Government Order dated 3rd May 1975 should be modified suitably to include the provisions of this Order.

By Order and in the name of the Governor of Karnataka,

N. NARASIMHA RAU,
Chief Secretary to Government.

ANNEXE

1	Unreserved	18	Unreserved
2	Scheduled Caste	19	Unreserved
3	Unreserved	20	Unreserved
4	Unreserved	21	Unreserved
5	Unreserved	22	Unreserved
6	Unreserved	23	Unreserved
7	Unreserved	24	Scheduled Caste
8	Unreserved	25	Unreserved
9	Scheduled Caste	26	Unreserved
10	Unreserved	27	Unreserved
11	Unreserved	28	Unreserved
12	Unreserved	29	Unreserved
13	Unreserved	30	Unreserved
14	Unreserved	31	Scheduled Caste
15	Unreserved	32	Unreserved
16	Scheduled Tribe	33	Unreserved
17	Scheduled Caste		

APPENDIX-IV

(Vide para 1.12)

Questionnaire on Reservation for Scheduled Castes/Scheduled Tribes in Sericulture Department

<i>Questionnaire</i>	<i>Replies</i>
1. What is the administrative set-up of your Department.	As in Annexure-I
2. Whether any Cadre and Recruitment Rules have been framed by your Department and if so what is the percentage of reservation fixed in case of Scheduled Castes/Scheduled Tribes in different categories of posts (a copy of the cadre and recruitment rules may pleased be supplied).	Yes as in Appendix V and Annexure-II As per G.O. No. DPAR 1 SBC 77, dated 4th March 1977 the percentage of reservation for Scheduled Castes and Scheduled Tribes is 14% and 3% respectively for all categories of posts.
3. Whether there is any vacancy register maintained in your Department for Gazetted and Non-Gazetted posts and whether the principle of rotation is followed at the time of recruitment.	Yes.
4. Whether reservation for Scheduled Castes/Scheduled Tribes are made class-wise and category-wise in your Department.	Yes.
5. The unmerof employees in your Department and among them the number of Scheduled Tribes working as on 30th June 1977 in your Department and their percentage to others (Class-wise and Category-wise information may be furnished).	As in Annexure-III

6. How recruitment takes place in your Department and on how many occasions the recruitments were made during the last three years with the dates of recruitments?

Recruitment to the posts of Sericultural Assistants (Class II-Gazetted) First Division and II Division Clerks is made by the Public Service Commission. Recruitment to the posts of Sericultural Inspectors, Sericultural Demonstrators, Sericultural Operatives, Mechanic, Stenographers and Typists is made through the Departmental Recruitment Committee. Recruitment to Van Drivers and other Class IV posts, viz., Van Cleaners, Attenders, Peons, Watchmen and Peon-Cum-Watchmen is made through the Employment Exchanges.

During the last three years recruitment to the following posts have been made by the Public Service Commission and the Departmental Recruitment Committee, the details of which are furnished below :

<i>Questionnaire</i>	<i>Replies</i>								
1	2								
	<i>Recruitment by the P.S.C.</i>								
	<table border="1"> <thead> <tr> <th style="text-align: center;"><i>Date of recruitment</i></th> <th style="text-align: center;"><i>Category of post to which recruitment is made</i></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">19/20th February 1975.</td> <td style="text-align: center;">Sericultural Assistant (Class II).</td> </tr> <tr> <td style="text-align: center;">30th August 1975 ..</td> <td style="text-align: center;">do</td> </tr> <tr> <td style="text-align: center;">10th December 1976</td> <td style="text-align: center;">do</td> </tr> </tbody> </table>	<i>Date of recruitment</i>	<i>Category of post to which recruitment is made</i>	19/20th February 1975.	Sericultural Assistant (Class II).	30th August 1975 ..	do	10th December 1976	do
<i>Date of recruitment</i>	<i>Category of post to which recruitment is made</i>								
19/20th February 1975.	Sericultural Assistant (Class II).								
30th August 1975 ..	do								
10th December 1976	do								

3rd February 1977 I Dn. Clerks
 19th August 1977 .. II Dn. Clerks

*Recruitment by the Departmental
 Recruitment Committee*

<i>Date of which recruitment</i>	<i>Category of post to which recruitment is made</i>
January 1974	.. Sericultural Inspectors
March 1974	.. Stenographers
do	.. Typists
April 1976	.. Sericultural Demonstrators
June 1976	.. Sericultural Inspectors
do	.. Stenographers
do	.. Typists
December 1976	.. Stenographers
January 1977	.. Sericultural Demonstrators
do	.. Sericultural Operatives
June 1977	.. Sericultural Inspectors
do	.. Stenographers
January 1978	... Sericulture Inspectors
do	... Sericulture Demonstrators
do	... Sericulture operative
do	... I Gr. Stenographers (Eng)
do	... English Typist

regarding filling up to posts in your Department recently and if so, the number of vacancies advertised, filled and to be filled and the number of scheduled castes/scheduled Tribes candidates appointed by your Department on the above occasions and their percentage to other (Class-wise and category wise information may be furnished).

8. The number of posts filled by promotion by seniority, promotion by selection and on deputation during the last three years in your Department and the number of Scheduled Castes/Scheduled Tribes Promoted/taken on deputation during the above period.

Departmental Recruitment Committee in the Karnataka Gazette and 10 candidates were selected for training for the post of Sericultural Inspectors, out of which 8 candidates are scheduled caste candidates. No scheduled Tribe candidate applied for the post. The percentage of selection of scheduled caste candidates to that of the others selected is 16 per cent.

For the last three years promotion by seniority have been made for the following posts and the number of scheduled caste and scheduled Tribes promoted are indicated against each.

Cadre for which promotion made	Number promoted	No. of	
		S.C.	S.T.
1. Joint Director of Sericulture.	2*	..	..
2. Accounts Officer ..	1	..	..
3. Audit Superintendents	4	..	..
4. Office Superintendents	7	..	..
5. I Division Clerks ..	13	2	..
6. Sericultural Demonstrators.	49	6	..

*By promotion by selection.

No officer/official has been taken on deputation to work in this Department.

Questionnaire

Replies

9. Whether the quota of reservation prescribed in favour of Scheduled Castes/Scheduled Tribes is fully covered at any time in your Department and if not action taken to active the prescribed quota.
10. What steps your Department have taken to ensure that qualified Scheduled Castes/Scheduled Tribes candidates are available for appointment against reserved vacancies.
- Fully covered wherever possible. When it is not fully covered the vacancies reserved for Scheduled Castes/Scheduled Tribes have been carried forward to the next recruitment.
- The vacancies reserved for Scheduled Castes/Scheduled Tribes along with others are notified in the official Gazette by the Recruitment Agency i.e., PSC and Departmental Recruitment Committee. In the Notification calling for application by the Recruitment Agencies the number of posts reserved for S.Cs., S.Ts. and other backward classes are indicated. An abstract of the Advertisement is issued in the leading news papers about the notification and reservation. A copy of the notification is also sent to all the District Employment Exchanges for notifying the same in the Employment Exchanges. The Notification is also put up on the notice board of the Directorate. A short announcement is also made over the AIR about calling for application for the posts advertised and the reservation made for S.Cs. and S.Ts.

11. Whether the Department have examined the feasibility of giving preferences to scheduled castes/Scheduled tribes candidates against un-reserved posts and if not the reason therefor.
- Rules framed and instructions issued from time to time by Government in this regard are being followed.
12. Whether the appointing authorities have been authorised to dereserve vacancies in case suitable candidates are not available and if so the reasons for dereserving such posts.
- As per G.O. No. DPAR-J-SBC-..... authorities have been authorised to dereserve vacancies in case suitable candidates belonging to Scheduled Castes and Scheduled Tribes are not available. In such cases the vacancies lost to S.C. and S.T. are required to be carried forward to the next recruitment Instructions contained in para 5(a)(b)(c) and (d) of the said Government Order being followed.
13. Whether the principle of carry forward of vacancies meant for Scheduled Caste/ Scheduled Tribes is being followed by your Department and No. of occasions in which this principle was followed in your Department and if not the reasons therefor.
- Yes.
-

Questionnaire

Replies

14. Whether the Scheduled Castes/Scheduled Tribes candidates are exempted from normal application fee prescribed for posts advertised by your Department ?
- No. The Scheduled Castes/Scheduled Tribes candidates are requested to pay the application fee of Re. 1 instead of normal application fee of Rs. 5 prescribed for posts advertised by the Department.
15. Whether there is any special provision for giving travelling allowance to Scheduled Castes/Scheduled Tribes for appearing for interview by your Department.
- No.
16. Whether any special coaching arrangement, etc., have been made to increase the intake of Scheduled Castes/Scheduled Tribes candidates by your Department ?
- No.
17. Whether any concession is shown to Scheduled Castes/Scheduled Tribes candidates regarding age, qualification standard of suitability, Department examinations, etc.
- Regarding the age the S.C. and S.T. candidates are given higher age limit, i.e., 33 years. However the question of relaxation of qualification of experience wherever possible in the matter of direct recruitment is under consideration.
18. Whether there is any provision for reservation in promotional posts for Scheduled Caste/Scheduled Tribe in your Department.
- Yes from 27th April 1978 per G. O. No. DPAR 29 SBC 77 (PT) 77

19. Whether the candidates belonging to Scheduled Caste/Scheduled Tribes selected on the basis of merit are included in the reservation quota or not? No.
20. What are the posts in respect of which difficulty is experienced in regard to recruitment of Scheduled Castes/Scheduled Tribes candidates in your Department? Stenographer.
21. Whether any special steps have been taken to fill up the back-log, for a temporary period by filling only the Scheduled Castes/Scheduled Tribes candidates in your Department? No.
22. What are the steps taken by your Department to give wide publicity to the reserved vacancies and to explore the sources for obtaining suitable candidates for the reserved vacancies? Abstract of the Notification are issued in all the leading news papers and an announcement is also made in the A.I.R. about the issue of the notification calling for applications for the appointment and about the vacancies reserved for S.C./S.T. The notifications are also sent to all the Employment Exchanges for wide publicity.
-

*Questionnaire**Replies*

23. Whether any directions have been issued to the recruitment authority that the applications of Scheduled Castes/Scheduled Tribes candidates should not be rejected for minor defects or details? Yes. Instructions issued in Government Order No. GAD-106-SSR-C2, dated 13th September 1962 are being followed.
24. Whether any special study leave facilities are provided to Scheduled Castes/Scheduled Tribes persons who are in service of your Department for undergoing coaching and training for higher posts? No.
25. The number of officers belonging to Scheduled Castes/Scheduled Tribes who have been sent for specialised training in India and Abroad by your Department, for the last 3 years. Nil.
26. Whether there is any agency in your Department to review periodically and implement the policy of Government under Article 16 and 335 of the Constitution and watch the progress in recruitment of Scheduled Castes/Scheduled Tribes candidates in your Department and whether any reports have been submitted by such agency. (If any, copies of such reports and action taken by the Department on such reports if any, may be furnished). No.

27. Whether there are any local candidate appointed in your Department during last three years? If, so, the number and among them the number belonging to Scheduled Castes/Scheduled Tribes.
28. Whether local appointments have been made by your Department after calling the applications directly through Notification or through the Employment Exchanges.
29. The steps taken by your Department to regularise the local candidates belonging to Scheduled Castes/Scheduled Tribes.

7 Local Candidates were appointed during the last three years, i.e., 2 to the cadre of First Division Clerks, and 5 to the cadre of Second Division Clerks. Out of 2 First Division Clerks appointed, one is a Scheduled Caste and the other Scheduled Tribe. Of the 5 second Division Clerks, one is a Scheduled Tribes, one a Backward Tribe, and the other 3 Scheduled Castes.

Local appointments have been made through the Employment Exchanges.

Instructions have since been issued in G.O. No. DPAR-1-SLc 77(A), dated 22nd February 1977 to regularise the services of local candidates, i.e., S.Cs., S.Ts., and B.Ts., working in Class III posts against the existing vacancies (Recruitment vacancies) after appointing the regularly recruited candidates through the recruitment agencies and action is underway to regularise the local candidates working in the Department in the cadre of II Division Clerks after appointing the candidates sponsored by the Public Service Commission, which has been received on 19th August 1977.

A. LAKSHMAN RAO,
Under Secretary to Government,
Commerce and Industries Department,
Bangalore.

Additional Information furnished to the Committee

Sl. No.	Category of Post	Sanc- tioned strength	Number working	Out of column (4) number of		Percentage of		Remarks
				S.C.	S.T.	S.C.	S.T.	
1	2	3	4	5	6	7	8	9

Class I

1.	Director of Sericulture.	1	1	..	..	..	..
2.	Joint Director of Sericulture.	3	3	..	..	..	..	The post is vacant since the incumbent is on deputation to the Karnataka State Silk Co-operative Marketing Federation Ltd. Bangalore.
3.	Joint Registrar of Co-op. Societies (Sericulture)	1	1	..	..	..	..	..
4.	Deputy Director of Sericulture.	9	9	2	..	28.5	..	One post of Dy. Director is vacant and 2 officers are on deputation one in Central Silk Board and the other in the Filatures.

5. Accounts Officer	1	1	..	..	..	..	....
6. Special Officer (Tasur,) Belgaum	1	1	..	..	..	..	....

Class II

1. Asst. Director of Sericulture.	29	29	2	..	6.8	..	At present posts are vacant-5 Ass Directors or on deputation and 2 are under Suspension.
2. Asst. Registrar of Co-op. Societies Sericulture.	1	1	..	..	..	..	....
3. Sericultural Assts.	88	28	2		7%		....

II

From 1-1-1967 the number filled up by

Class I	Direct Recruitment			Promotion			
	Number recruited	S.C.	S.T.	Number promoted	S.C.	S.T.	
	(a)	(b)	(c)	(a)	(b)	(c)	
1	2	3	4	5	6	7	8

Class I

1. Director of Sericulture	..	..	..	..	..	2	..	..
2. Joint Director of Sericulture	..	..	..	..	..	4	..	..
3. Joint Registrar of Co-op. Societies	..	..	..	..	..	..	..	..	(1)
4. Deputy Director of Sericulture	..	..	..	..	..	14	2	..	
5. Accounts Officer	..	..	..	..	..	1	..	..
6. Special Officer (Tasar), Belgaum	..	..	..	..	..	..	..	..	(1)

Class II

1. Asst. Director of Sericulture	..	..	..	..	..	34	4	..	
2. Asst. Registrar of Co-op. Societies	..	..	..	..	..	..	..	..	(1)
3. Sericultural Assistants	..	..	24	4	1	28	..	..
4. Administrative Assistant	..	..	..	..	..	1	..	..

Class III

1. Senior Sericultural Inspectors	..	..	..	..	..	64	..	..
2. Sericultural Inspectors	..	..	129	9	..	123	..	..
3. Sericultural Demonstrators	..	..	156	23	..	228	21	..	
4. Sericultural Operatives	..	..	223	26	2	..	..	..
5. Senior Statistical Assistant	..	..	..	..	..	..	..	..	(1)
6. Refrigeration Mechanic	..	..	1	..	..	..	..	..
7. Mechanic Grade I	..	..	..	..	..	..	..	..
8. Senior Inspectors of Co operative Societies	..	..	..	..	..	..	..	..	(1)
9. Van Drivers	..	..	..	..	..	..	..	..	(1)
11. Supervisor	..	..	..	..	..	..	..	..	(1)
17. Audit Clerks	..	..	5	..	..	..	..	..
18. I Division Clerks	..	..	48	43	3	..	7	..	
19. II Division Clerks	..	..	123	75	11	1	15	1	
20. I Grade Stenographers	..	..	8	8	..	..	..	..
21. Typists	..	..	24	23	2	..	9	..	

Class IV

1. Attenders	..	..	82	42	12	..	29	..	
2. Daffedars	..	..	1	1	..	..	..	..
3. Peons	..	..	190	160	19	..	12	..	
4. Watchmen	..	..	58	39	6	1	15	3	
5. Sweepers	..	..	1	1	1	..	100	..	
6. Peon cum-Watchmen	..	..	53	22	14	..	70	..	

Recruitment through Public Service Commission

Year	Cadre to which recruitment made :	Number selected	S.C.	S.T.
1. 1969	Sericulture Inspectors	14	..	..
2. 1969	Sericultural Demonstrators	100	7	2
3. 1970	I Division Clerks	7	..	..
4. 1970	II Division Clerks	25	4	..
5. 1970	Typists	5	..	..
6. 1971	Sericultural Operatives	100	16	..
7. 1973	I Division Clerks	13	..	..
8. 1973	II Division Clerks	5	1	..

Recruitment through Departmental Recruitment Committee

1. 1974	Stenographers	4	..	..
2. 1974	Typists	7	2	..
3. 1974	Sericultural Inspectors	25	4	2
4. 1975	Sericultural Demonstrators	150	24	1
5. 1976	Sericultural Inspectors	20	..	..
6. 1976	Stenographers	5	1	..
7. 1976	Typists	6	1	..
8. 1976	Stenographers	4	..	..
9. 1977	Sericultural Inspectors	50	8	..
10. 1977	Stenographers	3	1	..
11. 1977	Sericultural Demonstrators	50	8	1
12. 1977	Sericultural Operatives	200	30	6
13. 1978	Sericultural Inspector	80	12	3
14. 1978	Sericultural Demonstrators	200	27	5
15. 1978	Sericultural operatives	100	14	2
16. 1978	I Gr. Stenographer (Eng.)	2	..	..
17. 1978	English Typist	30	4	1

V. Sanctioned Strength

Sl. No.	Post	Sanctioned strength	
		As on 14-11-1967	As on date
1	2	3	
Class I			
1.	Director of Sericulture	1	1
2.	Joint Director of Sericulture .. ..	..	3
3.	Joint Registrar of Co-operative Societies .. ..	..	1
4.	Deputy Directors of Sericulture	1	9
5.	Accounts Officer	1	1
6.	Special Officer (Tasar), Belgaum .. ..	..	1
Class II			
1.	Assistant Directors of Sericulture	16	29
2.	Assistant Registrar of Co-operative Societies .. ..	..	1
3.	Sericultural Assistant	18	88
4.	Administrative Assistant	1	1
Class III			
1.	Senior Sericultural Inspectors	28	34
2.	Sericultural Inspectors	60	239
3.	Sericultural Demonstrators	277	904
4.	Sericultural Operatives	470	549
5.	Senior Statistical Assistant .. ..	..	1
6.	Refrigerator Mechanic	1	1
7.	Mechanic Grade I	1	1
8.	Mechanic Grade II	3	10
9.	Senior Inspector of Co-op. Societies .. ..	..	3
10.	Van Drivers	9	70
11.	Junior Engineer	1	2
12.	Supervisor	1	2
13.	Compiler	1	1
14.	Office Manager	1	1

1	2	3	
15. Office Superintendent	6	18
16. Audit Superintendent	2	6
17. Audit Clerks	3	
18. I Division Clerk	20	43
19. II Division Clerk	83	135
20. I Grade Stenographer	2	14
21. Typists	29	25
Class IV			
1. Attenders	82	89
2. Daffedar	1	1
3. Peons-cum-Watchmen	136	240
4. Sweepers	1	1
5. Van Cleaners	4	4

APPENDIX—V

(Vide Para 2 1)

G.O. No. GAD 9 GRR 57, dated 2nd March 1961 as amended from time to time.

In exercise of the powers conferred by the proviso to Article 302 of the Constitution of India and in supersession of all previous rules on the subject, the Governor of Karnataka hereby makes the following rule namely :—

1. These rules may be called the Karnataka Sericulture Services (Recruitment) Rules, 1961.
2. In respect of each category of posts specified in column 1 of the scheduled, the methods of recruitment and the minimum qualifications, and the period of probation, if any, shall be as specified in the corresponding entries of columns 2 and 3 of the said schedule.

<i>Category of Posts</i>	<i>Method of Recruitment</i>	<i>Minimum qualification and Period of Probation</i>
1	2	3
Director of Sericulture (As amended in Notification No.CI 106 CET 61, dated 10th November 1967).	By promotion of the Deputy Director of Sericulture and he is not suitable by deputation of an officer of the Cadre of Joint Director of Industries and Commerce, Joint Director of Agriculture or of equivalent grade in any other Department or a Senior I.A.S. or M.A.S. Officer.	

<p>Deputy Director of Sericulture. (As amended in Notification No. CI 106 CET 61, dated 10th November 1967).</p>	<p>By promotion, by selection from the cadre of Assistant Directors of Sericulture and the Superintendent, Silk Conditioning and Testing House Bangalore on the basis of Seniority-cum-merit.</p>	
<p>Accounts Officer (As amended in Notification No. CI 59 BET 69 (II) dated 12th January 1972).</p>	<p>By promotion of the Administrative Assistant. If the Administrative Assistant is not suitable for promotion, by promotion of Audit Superintendent: if suitable person is not available for promotion, by deputation or an Officer of the Mysore State Accounts Services from the cadre of Asst. Controller or Assistant Accounts Officer.</p>	<p>For promotion: Should have put in not less than three years of Service in the Cadre of Administrative Assistant or Audit Superintendent as the case may be.</p>
<p>Asst. Director of Sericulture. (As amended in Notification No. CI 21 SET 64, dated 18th January 1965).</p>	<p>By promotion from the Cadre of Sericultural Assistants (open only to Graduates).</p>	<p>Must have served as Sericultural Assistant for not less than 3 years inclusive of, in the case of Sericultural Assistants appointed by direct recruitment, the period of probation.</p>

Superintendent, Government Milk Conditioning and Testing House.

By promotion from the cadre of Sericultural Assistants (Open only to Graduates).

....

Sericultural Assistants ..

50 percent by direct recruitment by the Public Service Commission after interview and 50 percent by promotion from the cadre of Senior Sericultural Inspectors on the basis of Seniority-cum-merit, provided he is atleast S.S.L.C.

For direct recruitment : A degree in Chemistry Botany or Zoology (I Class preferred) or B.Sc., (Hons.) in Botany or Zoology of a Recognised University (I Class preferred).

Probation : Two years.

For promotion : Must have passed the prescribed Departmental Tests.

Administrative Assistant (As amended in Notification No. CI 59 BET 69 (II), dated 12th January 1972.

By promotion from the Cadre of Audit Superintendent.
If no suitable person is available for promotion in the cadre of Audit Superintendent by promotion from the cadre of Office Superintendents and Office Manager.

For promotion : Should have put in not less than three year of service in the cadre of Audit Superintendent or Office Superintendent or Office Manager as the case may be

<p>Senior Sericultural Inspectors. (As amended in Notification No. CI 106 CET 61, dated 10th November 1967).</p>	<p>By promotion on Seniority-cum-merit from the cadre of Sericultural Inspectors and Pathology Assistants who have put in a service of not less than three years as Sericultural Inspector or/and Pathology Assistants.</p>	<p>Must have passed the Accounts (Higher) Examination and Departmental Tests in Sericulture.</p>
<p>Sericultural Inspectors (Note added as per amendment issued in Notification No. CI 106 CET 61, dated 10th November 1967).</p>	<p>66-2/3 percent by direct recruitment by the Departmental Recruitment Committee (Sericulture) after interview and 33-1/3 per cent by promotion from the cadre of Sericultural Demonstrators.</p>	<p>For Direct Recruitment: A Degree in Natural Science of a recognised University. Graduated with Chemistry, Botany or Zoology as Optionals will be preferred.</p>
	<p>Note: In the case of direct recruitment the selected candidates.</p>	<p>Probation: Two years.</p>
	<p>Should undergo the prescribed training in Sericulture before they are appointed. During the period of training candidates shall be paid stipend to be fixed by Government. The period of probation in these cases shall commence only after appointment order is issued on completion of train-</p>	<p>For Promotion: A pass in the prescribed Departmental Examinations as three years' Service as Demonstrator.</p>

'Prescribed training' means training in Sericulture (both practical and theory) for the prescribed period in the Sericultural Training Institute run or recognised by the Govt. of Mysore viz., Sericultural Training School, Channapatna or the All India Sericultural Research & Training Institute, Mysore as per syllabus of the School/Institute.

Sericultural Demonstrator	50 percent by Direct Recruitment	For direct recruitment.
	25 percent by promotion from the cadre of Sericultural Operatives with S.S.L.C. qualification, and 25 percent from non-S.S.L.C. of merit.	S.S.L.C. or Equivalent qualification. Probation : Two years.

Note :—In the case of direct recruitment the selected candidates shall undergo prescribed training in Sericulture before appointment. During the period of training the candidates shall be paid stipend to be fixed by Government.

For Promotion : Should have put in five years of Service as Operatives.

“Prescribed Training” Means training in Sericulture (both practical and theory for the prescribed period in the Sericultural Training Institute run or recognised by the Government of Mysore, viz., Sericultural Training School, Channapatna or the All India Sericultural Research and Training Institute, Mysore as per the syllabus of the School/Institute.

Sericultural Operatives .. By direct recruitment.

S.S.L.C.

(As amended in (1) Notification No. CI-138-SET -63, dated 13-3-64. (2) Notification No. CI-106-CET 61, dt. 10-11-67). *Note* :—The Selected candidates should undergo the prescribed training in Sericulture before appointment. During the period of training the candidates shall be paid stipend to be fixed by Government. Probation : Two years.

“Prescribed Training” means training in Sericulture * (both Practical and theory) for the prescribed period in the Sericultural Training Institute, run or recognised by the Govt. of

Mysore viz., Sericultural Training School, Channapatna or the All India Sericultural Research and Training Institute, Mysore as per the syllabus or the School/Institute.

- 75
- Mechanic I .. By direct recruitment .. Age : Should not be above 28 years, 30 years in the case of S.C. and S.T. candidates. A Diploma in Mechanical Engineering of a recognised Institution.
Probation : Two years.
- Mechanic Grade II .. By Direct recruitment .. For direct recruitment (i) Standard VIII. (ii) one years' Experience as Workshop fitter in a Workshop.
As amended in Notification No. CI-106 CET 61, dt. 10-11-67.
- Van Drivers .. 50% by direct recruitment by the Head (i) Must be literate.
A amended in Notification of Office : and 50% by promotion (ii) Possess a current driving licence for heavy vehicles.
No. CI-120-BET-66, from the cadre of Van Cleaners on the basis of Seniority-cum-merit.
dt. 30-11-1967.
-

1	2	3
Audit Superintendent. (As amended in Notification No. CI-59-BET-69 (II), dated 12-1-1972).	"By promotion from the cadre of Office Superintendents and Office Manager; If no suitable person is available for promotion by deputation of an officer of the Mysore State Accounts Services from the cadre of Superintendents.	For Promotion: Should have put in not less than two years of service in the cadre of Office Superintendents or Office Manager as the case may be".
Audit Clerk	.. By deputation from the State Accounts Department.	
Statistical Assistant .. As amended in Notification No. CI-106-CET-61, dt. 10th November 1967.	By deputation from the Department of Statistics.	
Office Superintendents : Office Managers :	By promotion from the cadre of I Division Clerks.	Must have passed the prescribed Departmental Examination.
I Division Clerks .. As amended : (1) Notification No. GAD 36 ORR 61, dated 12th March 1962. (2) Notification	50 percent by direct recruitment on the result of competitive examination for recruitment to the Mysore Ministerial Service and 50 percent by promotion from the cadre of I.Dn. Clerks.	For Direct recruitment : Probation : Two years. For Promotion: Should have passed the prescribed Departmental Examination.

No. CI-106-CET-61, dt.
10th November 1967.

Note : Must have put in a minimum period of five years service as II Dn. Clerk inclusive of the period of probation if any, and must have passed the Accounts (Higher) Examination.

II Dn. Clerks (includes Store Keeper Head Clerk Silk Control Section).

(i) Ninety percent by direct recruitment on the basis of the results of competitive examination for recruitment to the Mysore Ministerial Service.

(ii) Ten per cent by promotion from the cadre of Attenders on the basis of seniority-cum-merit.

For Promotion : Must have passed the SSLC examination and the Departmental Examination required to be passed by Second Division Clerks.

Compiler

.. By direct recruitment

.. S.S.L.C. Course with Science and Mathematics as Optionals or equivalent qualifications :
Probation : Two years.

1

2

3

Stenographers : .. 66 2/3 percent by direct recruitment (a) S.S.L.C. or equivalent qualification
As amended in Notification in accordance with M.S.C.S. (Recruitment to the post of Stenographers and Typists) (a) A pass in Senior Typewriting and Senior Short-hand Examinations conducted by Government or equivalent qualification.
No. CI-171-BET-71
dt. 14th February 1972
Rules 1971.

Probation : Two years

For promotion : (1) Must have passed Senior Typewriting and Senior Shorthand Examination conducted by the Department of Public Instruction or equivalent qualification.

(1) Must be holder of a Diploma in Secretarial practice granted by the Board of Technical Education in Mysore.

Typists II Grade : .. By direct recruitment : .. (a) S.S.L.C. or equivalent qualification. (b) A pass in the Junior Typewriting and Junior

Shorthand or Senior Typewriting Examinations conducted by Government or equivalent qualification :

Probation : Two years

- Attendders : .. (i) Fifty percent by promotion of literate Class IV. Officials in the lower grade on the basis of Seniority-cum-efficiency ; and
- As amended in Notification No. CI-151-CET-64 dt. 7th September 1965).
- (ii) Fifty percent by direct recruitment.
- For direct recruitment :
A pass in the VIII standard examination or equivalent examination.
- Probation : Two years.
- Daffedars : .. By promotion from the cadre of Peons.
- Van Cleaners : .. By direct recruitment by the Head of office.
(Notification No. CI-1-BET-66 dt. 30th November 1967).
- Peons .. By direct recruitment by the Head of office.
-

Notes:—(1) Any inclusions of a new post or a change in the number of posts or pay thereof, even if finally agreed to Government and notified shall not come into effect automatically unless the concerned Department makes out a case separately and obtains the sanction of Government with the concurrence of the Finance Department ; and

(2) Any revision of the scale of pay that may be agreed to by Government in the manner indicated in (1) above shall come into operation only on a change of the incumbent of the Office. It shall not automatically reduce or enhance the pay of the existing incumbent according to whether the scale of the post is lowered or enhanced. In other words, it does not give such incumbent the right to claim the enhanced scale of pay, though the post may have been shown as upgraded in the 'Cadres Notification' of the particular service.

* (3) In the case of a candidate belonging to Scheduled castes or the scheduled tribes who fails to pass the examinations or tests required to be passed within the prescribed period of probation, the period of probation shall stand extended by such period as may be necessary to pass the departmental examinations or tests provided that such period shall not extend beyond the period in which the results of two consecutive Departmental examinations or tests are announced.

No. GAD 12 ORR 61 dated 23rd November 1961.

APPENDIX VI

(Vide Para 2.24)

Statement showing the representation of S.Cs/S.Ts. in Government Silk Filature, Government Silk Weaving Factory and Government Spun Silk Mills.

(1) Government Silk Filature, Kanakapura

Category	Strength	No. of Scheduled Caste	No. of Scheduled Tribe	Percentage of S.C.	Percentage of others
<i>Administration.—</i>					
Class I%	..%
Class II	..	1	..	..%	..%
Class III	..	35	5	14%	86%
Class IV	..	16	6	37%	63%
Reeler	..	122	50	44%	56%
Skeiner	..	21	4	19%	81%
Cooker	..	61	35	57%	43%
Re-reeler	..	22	4	18%	82%
Sorter	..	26	9	34%	66%
Waste	..	7	3	43%	57%
Preparer Misc.	..	76	32	42%	58%
Twisting	..	9	1	11%	89%
Watchmen	..	9	1	11%	89%
Casual Labourers	..	37	16	43%	57%
Total	..	442	166	37.5	62.5

(2) Government Silk Filature, Kollegal.

Category	Total		Percentage	Other	Percentage
	No. of employees	S.Os.			
Class I	1	1	100%	..	..%
Class II	..	..	..%	..	..
Class III	40	14	35%	26	65%
Class IV	14	10	71%	4	29%
<i>Workers.—</i>					
Reelers	260	209	81%	51	29%
Cookers	110	83	75%	27	25%
Knotters	45	30	67%	15	33%
Re-reeling Knotters	35	24	69%	11	31%
Silk Cleaners	23	7	31%	16	69%
Cocoon Sorters	37	13	35%	24	65%
Misc.	92	70	76%	22	24%
Casual Labourers	37	26	70%	11	30%

(3) Government Silk Filature, Mamballi.

Class Category	Total No.	S.Os.	S.Ts.	Percentage	Backward class
Class I	..	..	..	..	..
Class II G.M.	1	1	..	100%	..
Class III (staff office)	2	..	..	..	2
Factory staff	10	7	..	70%	3
Vehicle Driver	2	1	..	50%	1
Watch and Ward	6	..	..	..	6
Reelers	62	46	..	87%	16
Dookers	32	16	..	50%	16
R.R. Knotters	8	7	..	87	1
Silk Cleaners	9	2	..	22	7
Cocoon Sorters	5	2	..	40	3
Misc.	29	12	..	44	17
Contract workers	33	23	..	69	10
Total	199	117	..	59	82

(4) Government Silk Filature T. Narasipur

The total No. of employees including staff are 511 against which, the S.Cs./S.Ts. are 135. The percentage works out to 26.8 per cent.

(5) Government Silk Filature, Chamarajnagar.

Administrative :

1. General Manager	..	..	1
2. Assistant Factory Managerr	..	..	1
3. Purchasing Assistant	..	..	1
4. Cocoon Market Assistant	..	..	2
5. Cocoon Store-keeper	..	..	1
6. Supervisors	..	..	7

Office :

1. Assistant Accountant	..	..	1
2. II Division Clerks	..	..	2
3. Time Keeper	..	..	1
4. Watchmen	..	..	10
5. Lorry Driver and Cleaner-one each	..	..	2
6. Boiler Attender	..	..	1

Total No. 33 members. Out of which 4 belongs to Scheduled Castes.

There are 239 labourers and out of which 78 labourers belongs to Scheduled Castes and Scheduled Tribes.

(6) Government Silk Filature, Mysore.

37 per cent Scheduled Caste persons are working in all the categories

<i>Category</i>	<i>No. of employees</i>	<i>No. of S.Cs.</i>
Class I	..	..
Class II	1+2	Nil
Class III	18	1
Class IV	9	2
Workers	181	75

(7) Government Silk Weaving Factory, Mysore

<i>Category of post</i>	<i>Total No. of employees as on 30-6-1977</i>	<i>Percentage of S.Cs. total</i>	<i>Total No. of S.Ts.</i>	<i>Percentage of S.Ts. to total</i>
<i>Monthly Rated</i>				
Class I ..	1	..	..	..
Class II ..	..	..	..	..
Class III ..	51	7	16.07	..
Class IV ..	19	5	26.31	..
<i>Daily Rated</i>				
Winders ..	49	24	48.97	..
Warpers ..	6	2	33.1/3	..
Weavers ..	68	15	22.05	..
Dyers ..	16	2	12.50	..
Miscellaneous ..	10	4	40.00	..

(8) Government Spun Silk Mills, Channapatna

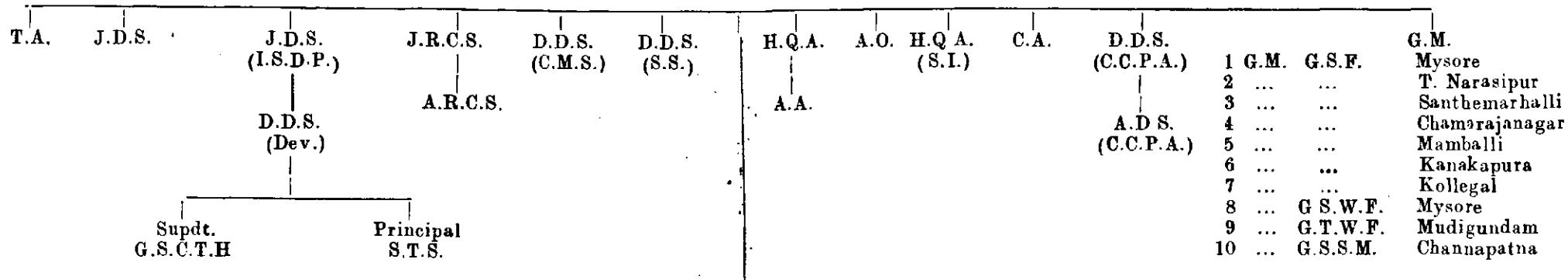
<i>Category</i>	<i>No. of workers/ employees</i>	<i>No. of S.C/S.T.</i>	<i>Percentage</i>
Class I	4	Nil %
Class II%
Class III	52	11.5%
Class IV (including Watch and Ward staff).	..	27	26 %
Workers	709	45 %

ANNEXURE-I

(Vide Para 1.12 and 2.1)

EXISTING ADMINISTRATIVE SET UP OF THE DEPARTMENT OF SERICULTURE, KARNATAKA STATE

DIRECTOR OF SERICULTURE



D.D.S.	Kolar	D.D.S.	Mysore	D.D.S.	Kunigal	D.D.S.	Dharwar
1 A.D.S.	Kolar	1 A.D.S.	Kollegal	1 A.D.S.	Kunigal	1 A.D.S.	Hubli
2 "	Chickballapur	2 "	Chamarajana- nagar	2 "	Magadi	2 "	Belgaum
3 "	Bangalore	3 "	Nanjangud			3 "	Bijapur
4 "	Tumkur	4 "	Mysore			4 "	Gulbarga
5 "	Athibele	5 "	Mandya			5 "	Sindhanur
6 "	Channapatna	6 "	Hassan			6 "	Shimoga
		7 "	B.R Hills			7	Special Officer (Tassar)
		8 "	Dharmapura				Belgaum

S.A.	S.A.	S.A.	S.A.
Govt. Silk Farms	Govt. Silk Farms	Govt. Silk Farms	Govt. Silk Farms
Grvt. Grainages	Govt. Grainages	Govt. Grainages	Govt. Grainages
Chawki Centers	Chawki Centres	Ranges	Chawki Centres
Ranges	Ranges	Cocoon Markets	Extension Centres
Extension Centres	Extension Centres		Tassar Farms
Cocoon Markets	Cocoon Markets		Tassar Sub-Centres
	Tassar Farms		Eri Farms
	Tassar Sub-Centres		Eri Sub Centres

INDEX					
T.A.	... Technical Advisor	H.Q.A.	... Head Quarters Assistant	S.S.	... Supervisory Squad
J.D.S.	... Joint Director of Sericulture	A.A.	... Administrative Assistant	S.I.	... Silk Industries
D.D.S.	... Deputy Director of Sericulture	I.S.D.P.	... Intensive Sericultural Development Programme	C.C.P.A.	... Centralised Cocoon Purchasing Agency
A.D.S.	... Assistant Director of Sericulture	Dev.	... Development	G.S.W.F.	... Govt. Silk Weaving Factory
S.A.	... Sericultural Assistant	G.S.C.T.H.	Govt. Silk Conditioning and Testing House	G.S.S.M.	... Govt. Spun Silk Mills
J.R.C.S.	... Joint Registrar of Co-operative Societies	S.T.S.	... Sericultural Training School	G.T.W.F.	... Govt. Twisting and Weaving Factory
A.R.C.S.	... Assistant Registrar of Co-op. Societies	C.M.S.	... Cocoon Market Section	A.O.	... Accounts Officer
G.M.	... General Manager			C.A.	... Cost Accountant

ANNEXURE II

(Vide PARA 1.12 & 2-1)

No. CI 106 SET 61, Bangalore, dated 14th November 1967

NOTIFICATION

In pursuance of Notification No. GAD19 GRR57, dated 2nd March 1961, the Governor of Mysore hereby sanctions the establishment of the State Service Cadres in respect of the Mysore Sericulture Service. The strength of each of the said cadres and the number and character of the posts borne thereon shall be as follows, namely :—

Cadre	Scale of pay (1973 pay scale)	Permanent	Temporary	Total
1	2	3	4	5

Gazetted :

Class I—

Director of Sericulture ..	Rs. 1525-75-1,900-100-2000	1	..	1
Joint Director of Sericulture ..	Rs. 1300-75-1900	..	2	2
Deputy Director of Sericulture ..	Rs. 1300-75-1900	1	8	9

Class II—

Assistant Director of Sericulture (including Superintendent, Silk Conditioning and Testing House and Principal, Sericultural Train- ing School Channapatna and Assistant Sericultural Experts of the erstwhile Madras State.	Rs. 750-50-1000-60-1300-75-1125	11	18	29
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Sericultural Assistant (including Posts of Grainage Superintendents and Nursery Superintendent (Madras) Sericultural Development Officer (Coorg) and Sericulturist (Bombay).	Rs. 660-30-750-50-1000-60-1300	16	72	88
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Administrative Assistant ..	Rs. 600-30-750-50-100-1240	1	..	1
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Non-Gazetted :

(including posts allotted from integrated areas).

Senior Sericultural Inspectors ..	Rs. 500-25-600-30-750-50-1000 600-1120	12	22	34
Statistical Assistant ..	Rs. 500-25-600-30-750-50-1000 60-1120	..	1	1
Sericultural Inspectors ..	Rs. 400-20-500-25-600-30-750 50-900	27	212	239
Sericultural Demonstrators ..	Rs. 340-15-400-20-500-25-600 30-750 Extn. 25-800	61	843	904
Sericultural Operatives ..	Rs. 300-10-340-15-400-20-500 25-600 Extn. 20-700	165	384	549
Refrigeration Mechanic ..	Rs. 500-25-600-30-750-50-1000 60-1120	..	1	1
Mechanic ..	Rs. 500-25-600-30-750-50-1000 60-1120	1	..	1

1	2	3	4	5
Mechanic-II Grade	Rs. 280-5-300-10-340-15-400 20-500	1	9	10
Van Drivers	Rs. 280-5-300-10-340-15-400 20-500	4	66	70
Junior Engineer	Rs. 600-30-750-50-1000-60-1300	..	2	2
Supervisor	Rs. 500-25-600-30-750-50-1000 60-1120	..	2	2
Compiler	Rs. 300-10-340-16-400-20-500 25-600-Extn-20-700	..	1	1
Office Manager	Rs. 500-25-600-30-750-50-1000 60-1120	1	...	1
Office Superintendent ...	Rs. 500-25-600-30-750-50-1000 60-1120	1	17	18
Audit Superintendent ...	Rs. 600-30-750-50-1000-60-1300	1	5	6
I Division Clerk	Rs. 400-20-500-25-600-30-750 50-900	12	34	46
II Division Clerk	Rs. 300-10-340-15-40-20-500 25-600 Extn 20-700	43	92	135
1st Grade Stenographers ...	Rs. 400-20-500-25-600-30-750 50-900	1	13	14
II Grade Typist	Rs. 300 10-340 15-400-20-500 25-600 Extn 20-700	10	15	25

1	2	3	4	5
<i>Class IV--</i>				
Attenders	... .. Rs. 280-5-300-10-340-15 400	14	75	89
Daffedar	... .. Rs. 250 5-300-10-340-15-400	1	...	1
Peons -cum-watchman	... .. Rs. 250-5-300-10-340-15-340	66	174	240
Sweeper	... .. Rs. 250-5-300-10-340-15-340	1	...	1
Van Cleaners	... .. Rs. 250-5-300-10-340-15 340	3	1	4

By Order and in the name of the Governor of Karnataka
(Sd.) H. L. LINGARAJ URS,
Commerce and Industries Department

“ COPY ”

ANNEXURE III

Vide PARA 1.12) and 2.1

Statement Showing the Information Regarding the Number of Employees Working under Different Categories together with the Information regarding the number of Scheduled Castes & Scheduled Tribes, and their Percentage to others as on 1st January 1979.

Sl. No.	Category of Posts	Sanctioned Strength	Number Working	Number of SCs STs		Percentage of SCs STs		Remarks
1	2	3	4	5	6	7	8	
CLASS I								
1	Director of Sericulture ...	1	1	...	...	...	...
2	Joint Director of Sericulture ...	3	1	...	...	...	...	One deputation post. Two posts have been filed by independent charge.
3	Joint Registrar of Co-op. Societies ...	1	1	..	..	..	..
4	Deputy Director of Sericulture ...	9	*7	2	..	28.5	..	* Including one deputation post.
5	Accounts Officer ...	1	1	..	..	..	..
6	Special Officer (Tassar) Belgaum ...	1	1	..	..	..	..
7	Head Quarters Assistant.	1	1	..	..	..	..
CLASS II								
1	Assistant Director of Sericulture ..	29	*29	2	..	6.8	..	* Including five persons on deputation
2	Assistant Registrar of Co-op. Societies (Seri.)	1	1	..	..	..	..
3	Sericultural Assistants ..	88	28	2	..	7	..	
4	Administrative Assistant.	1	Nil	..	..	..	..

	2	3	4	5	6	7	8	9
CLASS III								
Senior Sericultural Inspector ..	34	33	2	..	..	6	..	..
Sericultural Inspectors ..	239	145	11	2	2	7.5	1.3	..
Sericultural Demonstrators ..	904	499	68	8	8	13.6	1.6	..
Sericultural Operatives ..	549	520	57	15	15	11	2.8	..
Senior Statistical Assistant ..	1	1	..	..	..	..	..	..
Refrigeration Mechanic ..	1	1	..	..	..	..	..	..
Mechanic Grade II ..	10	6	1	..	..	17	..	..
Senior Inspector of Co-op. Societies ..	3	3	1	..	..	33.33	..	..
9 Van Drivers ..	70	50	8	1	1	16	2	..
10 Junior Engineers ..	2	2	..	..	..	..	..	..
11 Supervisors ..	2	2	..	..	..	..	..	..
12 Compiler ..	1	1	1	..	..	100	..	..
13 Office Superintendants ..	18	12	..	..	..	..	..	..
14 Audit Superintendants ..	6	5	..	..	..	..	..	..
15 Audit Clerks ..	..	..	..	..	..	..	..	..
16 First Division Clerks ..	46	36	3	..	..	8.3	..	..
17 Second Division Clerks ..	135	89	16	..	..	18	..	..
18 Stenographers ..	14	10	..	1	1	..	10-00	..
19 Typists ..	25	21	2	..	..	9.5	..	..
CLASS IV								
1 Attenders ..	89	52	11	..	..	21.00	..	..
2 Daffedar ..	1	..	..	..	..	..	..	..
3 Peons and Peons-cum-Watchmen ..	240	232	54	13	13	23.3	5.6	..
4 Sweepers ..	1	1	1	..	..	100	..	..
5 Van Cleaner ..	1	1	..	..	..	..	..	..