

TWELFTH ANNUAL REPORT 1973-74



COMMITTEE FOR COOPERATIVE TRAINING
(National Cooperative Union of India)
34, SOUTH PATEL NAGAR, NEW DELHI-8

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**COMMITTEE FOR COOPERATIVE
OF
NATIONAL COOPERATIVE UNION OF INDIA**

**A
PROFILE**



**34, SOUTH PATEL NAGAR,
NEW DELHI-110008.**

COMMITTEE FOR COOPERATIVE TRAINING
(National Cooperative Union of India)
34, SOUTH PATEL NAGAR, NEW DELHI-8

INTRODUCTION

The Committee for Cooperative Training of the National Cooperative Union of India, set-up in 1962, is the apex body of cooperative training programme in the country. The Committee is assigned the responsibility to formulate plans, to organise and direct arrangements in regard to the training for personnel employed in the cooperative departments and institutions in the country. It is directly responsible for training of senior and intermediate personnel of the movement. The Committee is in overall charge of the coordination of the programme of cooperative training and education, including member education programme and, in particular, to prescribe syllabus, methods of examination and to ensure that the standard of training and education is maintained. The Committee is to arrange for research and studies in co-operation. It is to generally advise the Government of India in regard to the steps to be taken to promote cooperative training and research.

2. The 21 member committee is composed of the representatives of the National Cooperative Union of India, State Cooperative Unions, National Cooperative Federations, Universities and other academic bodies, Reserve Bank of India, State Cooperative Departments and Governments of India. The President and the General Secretary of the National Cooperative Union of India are the Chairman and Vice-Chairman of the CCT respectively. Government of India is represented each by a representative of the Ministries of Agriculture (Department of Cooperation), Industrial Development and Finance, besides Deputy Commissioner (Training), Ministry of Agriculture, who acts as an ex-officio Member Secretary of the Committee. In order to discharge its functions, the Committee for Cooperative Training has constituted Sub-Committee on National Institute and Training and

Vice-Chairman

Y.P. Singh

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U.M. Shah

R.C. Sethi

B.B. Trived

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G.L. Arora

Research Programmes, Administration and Finance Sub-Committee and Publication Sub-Committee.

3. The Committee has also constituted a standing Expert Group consisting of Chief Executives of the National level Cooperative Federations with a view to devise and adapt the courses to the requirements of the Cooperative movement. Of late, the main emphasis in the curricular is directed towards management needs of cooperative enterprise.

COOPERATIVE TRAINING STRUCTURE

4. The Cooperative Training structure is made up of the Vaikunth Mehta National Institute of Cooperative Management (VMNICM), Poona for training of senior and key personnel ; 14 Cooperative Training Colleges (Bangalore, Bhubaneswar, Hyderabad, Madras, Poona, Nagpur, V. V. Nagar, Kota, Indore, Rajpur (Dehradun), Lucknow, Kalyani, Patiala and Patna, for middle level personnel and 66 Cooperative Training Centres for Junior personnel.

5. While the Committee continues to be directly responsible for administration of the National Institute and 14 Cooperative Training Colleges, the Cooperative Training Centres for Junior personnel are controlled and supervised by the State Governments/State Cooperative Unions. The Committee lends academic guidance and support to the junior Cooperative Training Centres.

TRAINING PROGRAMME

6. The Committee provides through its training units, viz., VMNICM and 14 Cooperative Training Colleges, job-oriented courses to the in-service cooperative personnel besides convening seminars, conferences, refresher courses etc. for cooperative leaders, government administrators, cooperative executives and others. The range of about 120 programmes embraces diverse sectors like credit, marketing,

processing, consumers, industries, Animal Husbandary; and the like in the cooperative sphere.

7. A brief indication of the courses offered is given below :—

- (i) One academic year Diploma Course in Cooperative Business Management at the VMNICM.
- (ii) 8 weeks' Cooperative Executive Development Programme and 6 weeks' General Managers' Course for the Managers of Consumers' Cooperative Stores at VMNICM.
- (iii) 36 weeks' Higher Diploma Course in Cooperation at all the 14 Cooperative Training Colleges.
- (iv) 15 weeks' Diploma Course in Land Development Banking at Cooperative Training Colleges at Lucknow, Kalyani, V.V. Nagar and Hyderabad.
- (v) 16 weeks' Diploma Course in Cooperative Banking at at Cooperative Training College, Madras.
- (vi) 16 weeks' Diploma Course in Cooperative Audit at Cooperative Training Colleges, Patna, Poona and Madras.
- (vii) 10 weeks' Diploma Course in Cooperative Marketing at Cooperative Training Colleges, Patna, Bangalore, Indore and Rajpur.
- (viii) 18 weeks' Diploma Course in Industrial Cooperation at Cooperative Training Colleges, Lucknow, Patiala, Kota, Kalyani, Bhubaneswar, Bangalore and Madras.

The Diploma Course in Business Management is recognised by the Government of India as professional qualification for recruitment to the Central Services in cooperation.

8. In addition to the above, short-duration functional, orientation and refresher courses for various sectors of the

movement are conducted. The curricula of these courses provide rational blending of precepts and practices of the cooperatives.

9. During the period ending 31st March, 1973, 4,582 senior personnel and over 31,000 intermediate personnel have been trained.

TRAINING OF FOREIGN SCHOLARS

10. During Cooperative Development Decade (1970-80), the Government of India has offered 500 scholarships to the cooperative personnel of Afro-Asian Countries. Every year Foreign scholars from these countries are taking advantage of our programmes under various schemes like TCS of Colombo Plan, SCAAP, ITEC, ILO, UNDP etc.

RESEARCH

11. There is a built-in arrangement for research in the complex of cooperative training. While the VMNICM through its Division of Research takes up projects of national importance, the faculty at the Cooperative Training Colleges actively conducts case studies on the field problems of the Cooperative movement.

PUBLICATIONS

12. Production of reading material is an essential part of training programme. 14 titles have so far been released. The Committee publishes a quarterly magazine, 'Cooperative Law Journal', which commands wide circulation in the country. A regular cell is maintained for the activities of publications.

RELATIONSHIP WITH ACADEMICS

13. Effective efforts are made to maintain collaboration with the Universities and allied academic institutions. Apart

from inviting academicians for delivering expert talks to the participants, a reputed academician is also nominated as member of the Local Committee of every Cooperative Training College. To create interest and awareness in the student community for cooperative programme, Essay and Debating Contests are conducted by the Committee every year. While the essay competitions are conducted at University level, the Debating contests are conducted at Inter-Collegiate level and later at National level.

Vice-Chairman

Y.P. Singh

EXTRA MURAL ACTIVITIES

14. Organisation of periodical national, regional and State level conferences is a regular feature of the Committee for Cooperative Training. These gatherings provide forum for sharing experiences of training and in turn tailoring the programme to the needs of the movement.

Y.]

U.M. Shah

R.C. Sethi
B.B. Trivedi

Accounts Officer

G.L. Arora

OUR TRAINING UNITS

- i) Vaikunth Mehta National Institute
of Cooperative Management,
R.B.I. Building,
Ganeshkhind Road,
Poona-16 (Maharashtra).
- ii) Cooperative Training College,
12/1, Kanakpura Road,
Basavangudi,
Bangalore-4 (Mysore).
- iii) Cooperative Training College,
361, Saheed Nagar,
Bhubaneswar (Orissa).
- iv) Cooperative Training College,
Himayatsagar,
Rajendra Nagar,
Hyderabad-30 (Andhra Pradesh).
- v) Cooperative Training College,
Fort, P.B. No. 73,
Indore (M.P.)
- vi) Cooperative Training College,
Cooperative Institute Building,
Kalyani (West Bengal).
- vii) Cooperative Training College,
Brij Bilas Palace,
Kota-1 (Rajasthan).
- viii) Cooperative Training College,
Mausam Bagh,
Sitapur Road,
Lucknow (U.P.).

ix) Cooperative Training College,
No. 12, College Road,
Nungambakkam,
Madras (Tamil Nadu).

x) Dhananjayrao Gadgil
Cooperative Training College,
Sahakar Mandir, Mahal,
Nagpur-2 (Maharashtra).

Vice-Chu

xi) Cooperative Training College,
51, Bhupindra Nagar Road,
Patiala (Punjab).

V.P.

xii) Cooperative Training College,
Tekari Road,
Patna (Bihar).

xiii) Cooperative Training College,
43/16, Erandawana, Karve Road,
Poona-4 (Maharashtra).

xiv) Cooperative Training College,
6, Mussorie Road,
Rajpur (Dehradun).

xv) Cooperative Training College,
Humanities Building,
V.V. Nagar (Gujarat).

U.M. S1

R.C. Se

B.B. T1

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Annual Report 1973-74

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CHAPTER I

INTRODUCTION

Cooperative Movement has been given a crucial assignment in the economic policies and the transformation of socio-economic structure of the country. The Fifth Five Year Plan seeks to consolidate and strengthen the Cooperatives, as a democratic and viable structure, responsive to the needs of the peasants, the artisans, the workers and the consumers. The approach to the plan also reiterates the need to pursue vigorously the establishment of cadres at appropriate levels in different sectors of the movement. Looking to the substantial diversification of its activities, witnessed in recent years, and overall dimension of its operations, the need for competent professional management has assumed still greater importance.

1.2 Linked with this need of the movement for trained man-power, to efficiently and effectively run the Cooperative business, there is also a need to develop a suitable training infrastructure that is responsive to such needs and is able to mould itself as per its requirements of trained man-power.

1.3 This need of training the man-power in the Cooperative movement is being looked after by the Committee for Cooperative Training, ever since July, 1962 when the programme was transferred to it by the erstwhile Central Committee for Cooperative Training of the Reserve Bank of India.

1.4 The three-tier Cooperative Training programme comprises of training of Senior and Key personnel at National Institute, Intermediate personnel at 15 Cooperative Training Colleges; and the Junior level personnel at 66 Cooperative Training Centres all over the country.

Structure

1.5 At the National level, the Committee for Cooperative Training continues to be in overall charge of policy and directions. The Committee constituted by the N.C.U.I. with the concurrence of the Government of India, is directly responsible

for the administration of the National Institute and Cooperative Training Colleges, while it also offers academic support and technical guidance to the Cooperative Training Centres, administered by the State Cooperative Unions/State Governments. The broad objectives of the Committee are :

- i). To formulate plans, organise and direct arrangements in regard to training for personnel employed in the Cooperative Department and Institutions in the country.
- ii) To be in overall charge of the coordination of the programme of Cooperative Training and Education, including member education programme, and in particular prescribe syllabus, methods of examination and to ensure that the standards of training and education are maintained.
- iii) To arrange for research at the National Institute, Cooperative Training Colleges and Centres, Universities and other educational institutions and to coordinate the programme of research.
- iv) To evaluate the various courses in cooperative training and suggest measures for improvement.
- v) To generally advise the Government of India in regard to the steps to be taken to promote cooperative training and research

1.6 The term of the fifth Committee, constituted w.e.f. 1.7.71, with Shri R.G. Tiwari, M.P., as Chairman, and Shri G.R. Patil, M.P., as Vice-Chairman was further extended to 30.6.74. The Committee has 22 eminent persons representing the Governing Council of the N.C.U.I., other National Federations, Government of India, Reserve Bank of India, State Cooperative departments, State Cooperative Unions and Educationists. The Committee now has a full time Member-Secretary, as

against the earlier arrangement of Director (CT), in the Ministry acting as Member-Secretary in his ex-officio capacity.

1.7 The Committee continues to be assisted by 3 Sub-Committees i.e. Sub-Committee on National Institute, Training and Research Programmes (NITRP), Administration and Finance Sub-Committee and Publication Sub-Committee. Besides, a Standing Expert Group and a Standing Recruitment Committee also continue to function.

1.8 The NITRP, apart from giving policy directions on academic aspects of training programmes, also looks after the administration of Vaikunth Mehta National Institute of Cooperative Management, Poona. At the College level local Committees had been set-up by the CCT for the non-transferred Colleges whereas the transferred Colleges continue to be run by the Special Committees of the State Cooperative Unions. Efforts are also under way to set-up a Standing Expert-Group at each College to serve more as an academic council to advise the College on training matters.

1.9 The constitution of the CCT, its Sub-Committees, Special and Local Committees of the Colleges is given at Annexure I to III.

1.10 To supervise and coordinate the programme at Junior level some of the States had set-up State Training Committees/Boards.

1.11 The cooperative training structure was reviewed by the Informal Group, set-up by the Government of India, under the chairmanship of Dr. M.S. Swaminathan, Director-General, I.C.A.R., New Delhi. The Group had made a number of recommendations, which are receiving attention in the Ministry.

Programme

1.12 The National Institute conducts inter-sectoral programmes through Diploma Course in Cooperative Business Management, Cooperative Executive Development programme, sectoral courses like course for General Managers of departmental and wholesale cooperative consumer stores, management of processing units, marketing, storage and supplies; and functional courses in inventory/material management, sales management, financial management, audit and personnel administration. The Institute also conducts National/Regional Seminars, Conference etc. to expose the

leaders and key executives to the modern concepts of management, provide them with a forum of discussion on managerial problems, and several short-term courses to meet the emergent need of the movement.

1.13. The programme at Cooperative Training Colleges offer a regular programme of foundation course called Higher Diploma Course in Cooperation, Diploma Courses in Cooperative Marketing, Land Development Banking, Cooperative Banking, Cooperative Audit and Industrial Cooperation. The College at Chandigarh also conducts a Diploma Course in Cooperation for Promoted Inspectors. The Colleges also organise several Short-term orientation and functional courses for the intermediate level of personnel.

1.14 The programme at the junior level mainly comprises of basic course of varied durations. Some of the centres, however, also conduct special refresher courses. During the year, the Committee for Cooperative Training provided training material for junior personnel of fishermen Cooperatives, industrial Cooperatives, salesmen of consumer stores etc. and had advised the State Cooperative Unions to go in more for such need based, short-term functional courses, besides the basic course. Unions, such as in Maharashtra, have gone ahead in organising such courses to diversify their training programmes at the junior training centres.

Diversification and Expansion

1.15 The programme, particularly short-term courses are planned in consultation with the beneficiaries and on the basis of the emerging needs of the movement. The programme, therefore, is diversified and new dimensions are added to it every year, to meet adequately the training needs of the Cooperative Sector.

1.16 At the National Institute, a new programme on Cooperative Marketing, Supplies and Storage was added to the curriculum, during the year 1973-74. The Institute also organised for the first time, three Seminars i.e. I.C.A./N.C.U.I. sponsored National Seminar on Agricultural Marketing, Management Seminar for Top Executives of Electric Cooperatives, an All India Seminar on Cooperative Training, Education, Research and Consultancy; and Orientation courses on Management and Cooperation for Technical Directors of Khadi and Village Industries Commission and

Managing Directors/General Managers of Cooperative Sugar Factories in Punjab.

1.17 Amongst the several short-term courses conducted at the Cooperative Training Colleges, some of the important programmes planned and organised during the year also included courses for SFDA/MFAL personnel; in Industrial Finance; Cooperation and Cooperative Law for the police officers; Cooperative Law with special reference to election procedures; procurement and distribution of essential commodities; monopoly procurement of cotton; for Accountants of Marketing Societies; personnel dealing with labour Cooperatives; Inter Cooperative relationship; management tools; Consumer resistance and role of women; and for the personnel of fishery Cooperatives.

Collaborative Courses

1.18 A special feature of the programme, during the year, was a break through achieved in involving some of the beneficiaries in sharing the cost of training. As many as 48 such courses were conducted during the year which benefited 1,500 persons. The financial resources of the CCT were thus supplemented to the tune of Rs. 5.19 lakhs as a clear indicative figure, apart from indirect financial assistance.

1.19 Some of the notable examples of collaborative courses were : Induction course in Branch Banking at CTC, Indore (8 weeks); course for Marketing Secretaries at CTC, Dehra-Dun (5 months); Land Development Banking for Kisan Sewaks at CTC, Lucknow (16 weeks), additional facilities of training in Industrial Cooperation provided at CTCs, Kalyani, Madras, Lucknow and Kota; second channel of Diploma Course in Land Development Banking planned at CTC, Lucknow; Courses in Cooperative Jute Marketing at CTC, Kalyani; and an Induction course in Industrial Cooperation at CTC, Hyderabad.

Training Contents

1.20 The contents and methodology of the training courses are constantly under review. Apart from the Sub-Committee on National Institute, Training and Research programmes, the Standing Expert-Group, constituted at the CCT level, continued to advise on academic matters. The Expert-Group, during the year, had set-up two Small Groups to examine the problems of parallel

training institutions as also to suggest suitable teaching aids/equipments required to supplement the training courses. Also as per the suggestions of the Standing Expert Group, a workshop on 'Product Knowledge and Product Information' was convened during the year, to formulate training material for Diploma Course in Consumer Cooperative Management. The Committee appointed to review the programme in the adopted societies also submitted its report.

Training Progress

1.21 As many as 5,113 persons had received training, as on 30.6.74, at the National Institute, of which 323 persons had been trained during the year 1973-74. The highest number of 1,121 persons have been trained in Cooperative Executive Development programme (including erstwhile Senior Officer Course), followed by General Managers course (560), Diploma Course in Cooperative Business Management (178), Business Management for processing units (93), Material/ Inventory Management (90), for Senior Audit Personnel and Personal Administration programme (86 each), Programme in Financial Management (69), and Cooperative Marketing, Supplies and Storage (14). Besides, 2,816 persons had also been trained in other programmes including Refresher, Short-term, Ad-hoc courses, Seminars etc.

1.22 The total trained in the intermediate category as on 30.6.74, stood at 34,630, of which 3661 persons were trained during the year 1973-74. Of these, 14788 persons had been trained in Higher Diploma Course in Cooperation, 3130 in Diploma Course in Cooperative Marketing, 3073 in Diploma Course in Land Development Banking, 2195 in Industrial Cooperation, 1124 in Cooperative Audit, 1038 in Cooperative Banking and 391 in Diploma Course in Cooperation for Promoted Inspectors. Besides, 873 persons have also been trained in various functional courses allied to Cooperative Marketing and 8018 in various other short-term, orientation and refresher courses.

1.23 The total trained in Junior Category, as at the end of June, 1974, including persons trained in the schemes directly operated by the CCT, was 1,31,735. Of these, as many as 10,405 persons had been trained, during the year, in the various courses conducted at Junior Centres and 121 persons in the schemes directly sponsored by the CCT.

Research and Consultancy

1.24 Apart from the research activities being carried out at the National Institute, during the year for the first time, a scheme involving Cooperative Training Colleges in research had also been drawn-up. The Colleges were assigned specific research projects to be guided by the research wing of the National Institute. Also as a step in this direction, a course on 'Research Methodology' was conducted at the National Institute for the selected lecturers. The All India Seminar on Cooperative Training, Research and Consultancy, *inter-alia*, had also suggested the development of a consultancy base in the Cooperative Training complex, on Cooperative Management. To facilitate the programme of publications, research and consultancy a 'Permanent Development Trust' was also set-up at the National Institute.

Programme for the Youth

1.25 The XIV Inter-University National

Debate on Cooperation, conducted with a view to involve the students in the Universities and Colleges in the ideology and practice of Cooperation, organised during the year in collaboration with Madras University, had attracted a record number of 84 students from 43 Universities. The previous high was in 1968-69, when 62 students from 32 Universities had taken part in the competition, while the participation during the year 1972-73 was only 49 students from 26 Universities.

1.26 The Essay and Debating Competitions on Cooperation at the University level also attracted a large number of participants, during the year under report. As per the reports on Inter-Collegiate Debates available from 42 Universities, as many as 717 students had taken part in these competitions. Reports of Essay Competitions have come only from 15 Universities, in which 403 students participated. The corresponding position in the preceeding year was 475 students participated in the Inter-Collegiate Debates held by 35 Universities and 96 students having taken part in the Essay Competitions organised by 7 Universities.

CHAPTER II

COMMITTEE AND SUB-COMMITTEES

The Committee held two meetings during the year under report. The XIX meeting held on 13th November, 1973 took the following important decisions.

(i) The National Institute may consider to levy tuition fees on the candidates coming for various courses.

(ii) The Director, Vaikunth Mehta National Institute of Cooperative Management, Poona, may undertake a review of the syllabi of the Universities in various courses in Commerce, Economics and Agriculture in relation to the subject of Cooperation and make suggestions for modifications.

(iii) Location of Cooperative Training College, in the North Eastern Region, may be fixed at Gauhati.

(iv) Regarding recommendations of the Informal Expert Group, appointed by the Government of India, on Cooperative Training and Research, it was agreed that :

- a) a more integrated and more autonomous form of organisation is necessary for effective implementation of the training programmes. For this purpose, it would be necessary to include institutions, other than cooperative training institutions, engaged in imparting training to cooperative personnel within such a framework;
- b) the proposed set up should be within the cooperative structure and under the overall umbrella of National Cooperative Union of India. In case it is to be given separate entity then it should be a registered society under the Cooperative Societies Act and should be closely associated with the National Cooperative Union of India.
- c) the Government of India may be requested

to give non lapsable grant to the CCT, like universities etc.

2.2 The XX meeting of the Committee for Cooperative Training (CCT) held on 7th June, 1974 generally appreciated the spirit and letter of the recommendations of the Informal Expert Group; that a more integrated autonomous organisation is necessary for effective implementation of the cooperative training programmes, under the overall umbrella of the National Cooperative Union of India (NCUI). The Committee noted that NCUI has already set up a working group to go into the details of the recommendation of the Informal Expert Group. The Committee further decided to request the NCUI also to include Prof. M.V. Mathur, Dr. A.U. Shaikh and Shri K.S. Bawa as members of the said Working Group so that the views of the CCT are also reflected in the recommendations of the working group set up by the NCUI. It was considered desirable to take into account the recommendations of the Informal Expert Group, while reconstituting the CCT, whose term was to expire on 30th June, 1974. For this, it was decided to request the working group set up by the NCUI, to make available its recommendations with regard the constitution on or before 30th June, 1974.

2.3. While reviewing the proceedings of the II meeting of the Standing Expert Group held on 20.12.73, the Chairman observed that there is a need for social economic planning of farms, particularly of the weaker sections, in rural areas with a view to provide them with a Five Year Plan for development and help them to improve their economic status. It was agreed that the National Institute and the colleges might, as a pilot project, take up such studies.

Sub Committee on National Institute, Training and Research Programmes

2.4. Two meetings of the Sub-Committee on

National Institute, Training and Research Programmes were held during 1973-74.

2.5. The VIII meeting held on 28.7.73, strongly expressed the need for taking up follow up action on the research findings through the concerned institutions, as also by organising spot short term courses, seminar discussions etc. The Committee also decided to allow the admission of private candidates to the extent of 20% of the total seats, in case candidates from Cooperative departments and institutions were not available in sufficient number.

2.6 In its IX meeting held on 7.4.74, the Sub-Committee constituted a Permanent Development Trust at the National Institute, to facilitate its programme of research, consultancy of publications.

Administration and Finance Sub-Committee

2.7 The Administration and Finance Sub-Committee held 4 meetings during the year, of which the meeting held on 31st July, 1973 was an emergency meeting.

2.8 The Sub-Committee in the XIX meeting, held on 18th July, 1973, noted with concern the drastic cuts made in the budget proposals of the CCT for 1973-74. In view of the negligible unspent balance carried over at the end of the financial year 1972-73, the Committee suggested that the Government of India may be requested, on the analogy of the National Institute of Cooperative Development (NICD), to provide a working balance for the running of the programme in the beginning of the financial year. The Sub-Committee also decided that the pattern of financial assistance for introduction of the Diploma Course in Cooperative Banking at Cooperative Training College (CTC), Nagpur will be 50 : 50 between the CCT and the Maharashtra Rajya Sahakari Sangh.

2.9 The Sub-Committee in XXI meeting held on 29th November, 73, suggested that the entire policy of giving grants-in-aid to the State Cooperative Unions for administering the transferred Colleges should be re-examined.

2.10 The XXII meeting of the Administration and Finance Sub-Committee, held on 22.3.74, took an important decision to constitute 'Building Fund' for the construction of own buildings at the Cooperative Colleges. For routing grants from the

Government of India for this purpose, the Sub-Committee suggested that the States may be divided into 3 categories depending on the strength of the movement in the State to muster its own, resources through contributions etc. The detailed scheme thus worked out is discussed in Chapter III on 'Administration'.

Publication Sub-Committee

2.11 The III meeting of the Publication Sub-Committee, held on 6-12-73, *inter alia* approved the proposal to bring out text books on (a) Cooperative Marketing, (b) Cooperative Banking, (c) Cooperative Audit, (d) Cooperative Processing, (e) Consumer Cooperation and (f) Cooperative Management and Administration. It was also decided, in the said meeting, to bring out an index of Cooperative Law Journal, for the judgements reported from its very inception.

Standing Recruitment Committee

2.12 The Standing Recruitment Committee, constituted to regulate the recruitment, promotions, transfers etc. as also to look into the service rules, held 4 meetings i.e. on 21.8.73 at Bombay, 20.12.73, 9.1.74 and 23.3.74 in Delhi. The Committee decided that comprehensive recruitment rules may be prepared in consultation with the Director, Vaikunth Mehta National Institute of Cooperative Management (VMNICM) Poona, so that avenues for promotion existed for the staff working in various categories.

Standing Expert Group

2.13 The Standing Expert Group, constituted in the CCT meeting held on 20.10.71, and consisting of the Chief Executives of the National Federations, officers of the Ministry of Agriculture, Department of Cooperation, continued to advise the CCT in the formulation of the cooperative training programmes—based on the felt needs of movement.

2.14 The Standing Expert Group held two meetings during the year, i.e. on 21st December, 1973 and 12th February, 1974. During these meetings, the group considered the Workshop reports of various courses, set up earlier, report of the Working Group on Training in Banking, framework of courses in Consumer Cooperation as also ways and means for activating the involvement of

the cooperative organisations in the cooperative training programmes. The Group set up 2 Small Groups to examine the problems of Parallel Training Institutions as also to suggest nature and pattern of suitable teaching aids and literature required for various courses conducted at the Co-operative Training Institutions.

Special/Local Committee Meetings

2.15 The details of Local/Special Committee meetings held during 1973-74 are furnished at Annexure IV

2.16 Amongst several academic, administrative and financial matters relating to the colleges, the acquisition of land and collection of

funds for own buildings formed an important part of the agenda in the Local/Special Committee meetings held during the year 1973-74. The Special Committee meeting at Cooperative Training College, V.V. Nagar decided to associate the name of Yuvraj Udaibhansinhji with the college and for this purpose constituted a memorial committee for collection of funds for the construction of own building for the college at Gandhinagar, Ahmedabad. Similarly, the College at Madras is to be built up in new campus, in memory of the late Dr. P. Natesan, a long standing cooperator of Tamil Nadu. The building fund Committees have since been constituted at several colleges and efforts are being made to collect donations to develop own training complexes for the Colleges.

CHAPTER III

ADMINISTRATION

The Administrative set up in Committee for Cooperative Training (CCT) comprises of the Chairman, the Vice-Chairman and the Member-Secretary, who is the chief executive.

3.2 Shri V.K. Balakrishnan, assumed charge on 24.9.73, as the first full time Member-Secretary of the CCT. The earlier arrangement was that the Director of the Ministry of Agriculture (Department of Cooperation), incharge of Cooperative Training acted as Member-Secretary in his ex-officio capacity. Dr. A.U. Shaikh, took over as a Director of Vaikunth Mehta National Institute of Cooperative Management, Poona. As a result of this new arrangement, the practice of having a common Director for Vaikunth Mehta National Institute of Cooperative Management and Reserve Bank of India's Bankers Coop. Training College, also was discontinued.

Secretariat

3.3 The set up in the CCT Secretariat consists of 2 Joint Directors, looking after the programmes, administration and other services. There are 5 Deputy Directors, of which the post of Deputy Director (Pub) was created and filled up during the year under report. A Deputy Director is looking after the programme of training for Industrial Cooperation from funds provided by the Ministry of Industries. Of the remaining, 2 Deputy Directors are looking after the programmes and a Deputy Director after Coordination, Training Intelligence, Publicity and the programmes in the Universities etc. The Accounts Wing is headed by the Accounts Officer, while an Administrative Officer assists the Joint Director (Adm.), who is also the Editor of the Cooperative Law Journal.

3.4 There has been no change in the strength of the ministerial staff working in the Committee for Cooperative Training, numbering 42. They comprise of 2 Assistant Directors, of which one continues to be operated on behalf of the Ministry

of Industrial Development, one Assistant Accounts Officer, one Assistant Audit Officer, 11 Technical Assistants, 4 Personal Assistants, 2 UDCs, 11 LDCs, one Roneo Operator, one Packer, and other staff.

3.5 Shri H.R. Munjal, Deputy Director, was appointed and transferred as Principal, Cooperative Training College, Kota, w. e. f. 8.4.74. Dr. V.B. Lal, Vice Principal at Cooperative Training College, Lucknow joined in his place as Deputy Director. Shri G.L. Arora, Assistant Accounts Officer, in the Committee for Cooperative Training was appointed as Deputy Director on ad-hoc basis, against a new post created under the Book-Fund Scheme. The Committee for Cooperative Training, during this period also made fresh appointments of 2 Stenographers and 2 LDCs to fill up the posts fallen vacant.

3.6 Except the Member-Secretary, who is on deputation from the Ministry of Agriculture, Department of Cooperation, the rest of the staff is directly recruited by the Committee for Cooperative Training.

National Institute

3.7. The National Institute had a sanctioned strength of 88, which apart from the Director, includes 6 Professors, 9 Readers, 8 Sr. Lecturers, one Registrar, one Asstt. Registrar, one Assistant Accounts Officer, 6 Research Officers and 55 other staff. Of these all, except one Professor, 5 Readers, 4 Senior Lecturers and a ministerial staff, were in position, as in April 1974.

3.8. The Committee on "Work Load Analysis" set up at the National Institute had gone into the question of filling up of the vacant faculty positions at the Institute. The Sub-Committee decided to fill up only the posts of one Professor, 4 Readers and one Senior Lecturer. Accordingly 2 posts of Readers have since been filled up in April, 1974

and the posts of a Professor, 2 Readers and one Senior Lecturer were lying vacant, as on 30.6.74. Efforts are under way to fill up these posts.

3.9. Prof. D. Jha relinquished charge on 29.1.74 (A.N.), to join as Member of the Bihar State Planning Board, with leave of absence without pay for period of two years. Two Readers, S/Shri K.R. Padmanabhan and D.R. Dua, on deputation, were repatriated to their parent departments and in their place Shri R.R. Yadav, Vice Principal, Cooperative Training College, Kota and Shri M.A. Deshmukh, Lecturer at Cooperative Training College, Poona, were selected and appointed. A Senior Lecturer, at the College resigned and was relieved. Except a Research Officer, on deputation from Cooperative Department, Maharashtra, all other staff at the National Institute are direct recruits.

Cooperative Training Colleges

3.10. The Principal continues to be the administrative head at the Cooperative Training Colleges. A decision was taken, during the year to convert the post of a senior lecturer at the Colleges into that of Vice-Principal. Accordingly, the Senior most Lecturers were redesignated as Vice-Principals to provide assistance to the Principals in running the administration at the Colleges.

3.11. With the appointment of the Principal for the proposed College at Gauhati, and 3 ministerial posts added during the year, the sanctioned strength at the Colleges had increased from 326 as in the previous year, to 330 during the year under report. Of these, 15 are working as Principals, 14 Vice-Principals, 65 Lecturers and the remaining 236 persons are the ministerial staff. As per position obtaining on 30.6.74, except 5 Lecturers i.e. 2 at Cooperative Training College, Madras and one each at Bangalore, Kalyani and Patna and one ministerial staff at Cooperative Training College, Bangalore, all other incumbents were in position. The position last year was that there were 14 posts lying vacant.

3.12. Shri Francis Xavier, Vice-Principal at Cooperative Training College, Bangalore was selected and appointed as Principal at the said College. As mentioned earlier, a Vice-Principal and a Lecturer were promoted as Readers at the National Institute and a Lecturer was also promoted and posted as Deputy Director in the Committee for Cooperative Training.

3.13: Except the Principals at Cooperative Training Colleges, Bhubaneswar and Hyderabad, the Principals at other Colleges were direct recruits of the Committee for Cooperative Training. Amongst the Lecturers, 18 persons i.e. 4 at Cooperative Training College, Madras, 3 each at Indore, Poona and V.V. Nagar, 2 each at Bhubaneswar and Patna and one at Kalyani were on deputation and 47 were direct recruits. Amongst the ministerial staff, only 2 persons were on deputation and the rest direct recruits.

Staff Position

3.14. The detailed staff position in the Secretariat, Vaikunth Mehta National Institute of Cooperative Management and Cooperative Training Colleges is given at Annexure V. The promotions, transfers, appointments etc. made during the year are indicated at annexure VI.

Visits and Supervision

3.15. The officers of the Committee for Cooperative Training continued to pay visit to the Vaikunth Mehta National Institute of Cooperative Management and Cooperative Training Colleges to attend local and other Committee meetings, inspection, internal audit etc. With a view to keep in close touch with the working of the Cooperative Training Colleges, a programme of continuous supervision visits had also been chalked out in the Committee for Cooperative Training during the year under report. Details of the visits paid by the Officers during 1973-74 are given at Annexure-VII.

Library

3.16. The library at the Secretariat of the Committee for Cooperative Training continued to be utilised by the staff members as also by other cooperatives. During the year under report 76 books were added, increasing the total number of volumes to 3,159. The Secretariat subscribed to 10 magazines and received 55 magazines free of cost.

Visitors

3.17. The cooperative training complex continues to receive distinguished visitors from India and abroad. The list of important visitors to CCT Secretariat, Vaikunth Mehta National Institute of Cooperative Management, and Cooperative Training Colleges is furnished at Annexure VIII.

Physical Facilities

3.18 With limited resources, not much improvement was possible in the physical facilities at Vikunth Mehta National Institute of Cooperative Management and Cooperative Training Colleges, which continued to be housed in rented buildings.

3.19. With a view to equip the Colleges, with adequate physical facilities, an important decision was taken during the year to constitute 'Building Funds' at the Colleges for the construction of own buildings. The Admn. and Finance Sub-Committee, which considered the matter at its XXII meeting held on 22.3.74, desired that each College may be developed as a training complex, with its own building for housing the office, Library, Class room and hostels for the trainees, with the added advantage if the residential accommodation for the staff could also be provided.

3.20. The Sub-Committee also felt that the expenditure on these buildings should be shared by the State Governments, Cooperative movement and the Government of India. For channelising the grant for the construction of building from the

Central Government, the Sub-Committee Suggested that the States may be divided into three categories: category (a) to include states where state Cooperative Unions are strong; category (c) where the State Cooperative Unions are weak; and category (b) representing other States. In this behalf it was further decided that it is necessary in all cases for the concerned State Governments or the State Cooperative Unions, to provide land for the development of the training complex, free of cost. In category (c) where state Cooperative Unions are very weak, the Government of India may be moved to provide 100% of the cost of the construction of the building by way of grants-in-aid, through the Committee for Cooperative Training. In category (a), the Government of India may be moved to provide 50% of the cost of building and in the remaining states, 75% of the cost as financial assistance. The proposal is under consideration of the Government of India.

3.21. In pursuance of the above decision of the A & F Sub-Committee, Building Funds have already been constituted at some of the colleges and a drive has been launched to collect funds to construct college buildings.

CHAPTER IV

FINANCES

The funds required for cooperative training programmes conducted by the Committee for Cooperative training, Headquarters of CCT, Vaikunth Mehta National Institute of Cooperative Management, (VMNICM) Poona, 14 Cooperative Training Colleges (CTC) and assistance to the 5 Special Committees of the State Cooperative Unions, immediately administering the transferred colleges, are made available by the Government of India. During the year under report, efforts were also made to involve the cooperative business institutions in sharing the expenditure especially on short-term functional courses organised at the special request of such institutions.

Grants and Expenditure

4.2. The particulars of revised estimates, total grants and the actual expenditure in respect of the funds made available by the concerned Ministries in the Government of India are indicated here under. The figures of expenditure are subject to confirmation in audit.

Name of the Ministry	(Rs. in lakhs)					
	1972-73 Revised Estimates	Grants	Actual Expenditure	1973-74 Revised Estimates	Grants	Actual Expenditure
Ministry of Agriculture	47.66	47.79	47.46	49.62	50.25	49.85
Ministry of Industrial Development	6.10	5.96	5.68	6.55	6.85	6.42
	53.76	53.75	53.14	56.17	57.10	56.27

4.3. A sum of Rs. 56.27 lakhs, out of the total grants of Rs. 57.10 lakhs, was spent during 1973-74. The utilization was to the extent of 98.55% of the grants made available.

Ministry of Agriculture

4.4. The Ministry of Agriculture, Deptt. of Cooperation, initially approved a sum of Rs. 50.90 lakhs as grants-in-aid in the Budget Estimates for the financial year 1973-74. The provision was reduced as a measure of economy to Rs. 47.87 lakhs and a provision of Rs. 1.650 lakhs was sanctioned in addition for implementation of the Revised Pay Rules 1973 in case of Class II, III and IV staff. A sum of Rs. 49.620 lakhs was accordingly approved as Revised Estimates for 1973-74. The amount actually available was, however, Rs. 50.251 lakhs as detailed below :

		(Rs. in lakhs)
i)	Unspent balance of the grants in aid pertaining to 1972-73 as on 1.4.73.	0.33
ii)	Grants-in-aid received during 1973-74.	49.62
iii)	Misc. Receipts realised during the year 1973-74.	0.30
	Total :	50.25

4.5. As against the above provision, the actual expenditure during 1973-74 amounted to Rs. 49.850

lakhs as per details (with comparative figures for 1972-73 and 1973-74) given below :

Sl. Scheme No.	1972-73			1973-74		
	Budget Estimates	Revised Estimates	Actual	Budget Estimates	Revised Estimates	Actual
1. Head-quarters	4.76	4.76	4.22	5.00	5.06	5.05
2. VMNICM, Poona	11.25	10.85	10.62	11.50	12.11	12.21
3. CTCs	30.75	31.30	31.94	33.50	31.70	31.84
4. Grants to State Coop. Unions	0.90	0.75	0.68	0.90	0.75	0.75
Total :	47.66	47.66	47.46	50.90	49.62	49.85

4.6. Thus, there was an increase in the actual expenditure from Rs. 4.22 lakhs in 1972-73 to Rs. 5.05 lakhs in 1973-74 for the Headquarters. There has been an increase in the expenditure at VMNICM, Poona from Rs. 10.62 lakhs to Rs. 12.21 lakhs during the year. These were mainly due to increase in pay and allowances of staff. At the Cooperative Training Colleges, the expenditure decreased to Rs. 31.84 lakhs in 1973-74, as against Rs. 31.94 lakhs in 1972-73. The financial assistance received from the business federations, however, enabled the training complex to improve the programmes over the previous year.

Ministry of Industrial Development

4.7. The Ministry of Industrial Development released funds to the extent of Rs. 6.85 lakhs during 1973-74 as shown below :

Heads	Amount (Rs. in lakhs)
Opening Balance as on 1.4.73	0.28
Grants in aid received during 1973-74	6.55
Misc. Receipts	0.02
Total :	6.85

4.8. The total expenditure incurred on behalf of Ministry of Industrial Development, during 1973-74, amounted to Rs. 6.42 lakhs. The table given below shows the receipts realised and expenditure incurred on behalf of Ministry of Industrial Development during 1972-73 and 1973-74.

Item	1972-73	1973-74
i) Budget Estimates	6.10	6.55
ii) Actual Expenditure	5.68	6.42

4.9. The actual expenditure incurred during 1973-74 showed an increase of 13% over that incurred during 1972-73 mainly because of the introduction of the Industrial Cooperation Courses at Cooperative Training Colleges, Kalyani and Madras during the later part of 1972-73.

Budget Estimates 1974-75

4.10. The Budget Estimate of Committee for Cooperative Training for the year 1974-75 sanctioned initially by the Government of India, in the Ministry of Agriculture, were Rs. 57.68 lakhs. A provision of Rs. 0.20 lakhs was subsequently allotted for meeting the expenditure on the full time Member-Secretary. A sum of Rs. 0.09 lakhs was reduced later from the Grant towards assistance to State Cooperative Unions (at the rate of Rs. 0.03 lakhs to Special Committees of Gujarat, Maharashtra and Tamil Nadu State Cooperative Unions). Accordingly, the sanctioned budget for 1974-75 stands reduced to Rs. 57.19 lakhs. The provision for the Industrial Cooperation courses for 1974-75 was reduced to Rs. 6.75 lakhs from Rs. 7.00 lakhs, initially approved by the Ministry of Industrial Development. The details of the amounts actually spent in various schemes during 1973-74 and sanctioned for 1974-75 are as shown against each :

Scheme	(Rs. in lakhs)	
	Actual 1973-74	Sanctioned B.E. 1974-75
1. Headquarters	5.05	5.966
2. VMNICM, Poona	12.21	13.094
3. CTCs	31.84	36.970
4. Grants to State Coop. Unions	0.75	0.660
5. Spl. Grant for conveyance Adv. to staff	—	0.500
6. Industrial Cooperation Courses	6.42	6.750
Total :	56.270	63.940

College-wise and Union wise details regarding actual expenditure for 1972-73 and 1973-74 and Budget Estimates 1974-75 may be seen at annexure-IX.

Funds for Foreign Scholars

4.11. Funds are also placed with the Committee for Cooperative Training by the Ministry of Finance (Deptt. of Economic Affairs) and Ministry of External Affairs through the Deptt. of Cooperation, in the Ministry of Agriculture, for Training of foreign scholars coming for training in Cooperative courses under T.C.S. of Colombo Plan, SCAP and ITEC. A sum of Rs. 0.89 lakhs was received for this purpose during the year under report. There was a balance of about Rs. 0.013 lakhs at the beginning of the year. An amount of Rs. 0.51 lakhs was expended. A sum of Rs. 0.024 lakhs was refunded to the Government of India after finalisation of accounts.

Book Fund

4.12. A revolving fund has been placed at the disposal of the CCT by the Government of India for bringing out text books and suitable literature on cooperation. A quarterly publication named Cooperative Law Journal is also published from this fund. The capital fund has been maintained at Rs. 47,184 50. During the year 1973-74, a sum of Rs. 0.21 lakhs was realised as subscription towards the Cooperative Law Journal and an amount of Rs. 0.04 lakhs from the sale proceeds of the other publications. The net excess of income over expenditure at the end of the year 1973-74 was Rs. 0.04 lakhs.

4.13. Out of the fund, the total amount kept as fixed deposit as on 31.3.74 was of the order of Rs. 0.54 lakhs and the value of the stock of books (priced publications) on that date was about Rs. 0.22 lakhs.

Contributory Provident Fund

4.14. The Contributory Provident Fund scheme was introduced in the CCT w.e.f. April 1964. The Contributory Provident Fund Rules (India) 1962, as amended from time to time, issued by the Government of India, in the Ministry of Finance, with certain marginal changes are being followed for this purpose. During the year, 29 new subscribers were admitted. The total number of subscribers as on 31.3.74 was 309. As on 31.3.74, the total amount of subscriptions and also Employer's Contribution was to the extent of Rs. 14.08 lakhs in

the fund. A sum of Rs. 13.58 lakhs was kept in fixed deposits. The additional C.P.F. at the end of March, 1974 was Rs. 0.39 lakhs including the interest thereon. The Board of Trustees constituted for the management of the Contributory Provident Fund approved payment of interest on the C.P.F. assets of the subscribers @ 8% for the year 1973-74.

Audit of the Accounts

4.15. The annual accounts and the financial statement pertaining to the Headquarters of the Committee, National Institute, Colleges and Special Committees of the five State Cooperative Unions as finally compiled by the Committee, for the financial year ending 31st March, are subject to audit and certification by the concerned auditors, namely the concerned Registrars of Cooperative Societies or their nominees.

4.16. In the year 1973-74, the accounts of the Committee for Cooperative Training for the financial year 1972-73 were audited by M/s. V. Sahai & Co., Chartered Accountants, on behalf of the Central Registrar of cooperative Societies, Delhi. The audit for 1973-74 by the same auditors was in progress in December, 74.

4.17. The Accountant General, Central Revenues conducted the audit of the accounts of the Committee for the year 1972-73 relating to the funds made available by the Ministry of Agriculture.

4.18. The Accountant General, Commerce, Works and Miscellaneous conducted the audit of the accounts of the Committee for the year 1972-73 relating to the funds released by the Ministry of Industrial Development.

4.19. During the financial year 1973-74, the internal audit of the accounts of as many as nine institutions were conducted by the Accounts Section of the CCT. The period covered during the Internal Audit was as under :

S. No.	Cooperative Training College (CTC)	Period covered
1.	CTC, Bangalore	1.7.71 to 31.3.73
2.	CTC, Nagpur	28.4.72 to 31.3.73
3.	CTC, V.V. Nagar	1.4.70 to 31.3.73
4.	Spl. Committee, Gujarat State Coop. Union	-do-
5.	CTC, Kota	1.4.70 to 31.3.73
6.	CTC, Indore	1.4.71 to 30.9.73
7.	CTC, Patna	1.4.71 to 30.11.73
8.	CTC, Patiala	1.7.71 to 31.12.73
9.	CTC, Kalyani	1.9.71 to 31.12.73

CHAPTER V

SENIOR COURSES

Training to senior key personnel is imparted at Vaikunth Mehta National Institute of Cooperative Management, Poona. The Institute conducts inter-sectoral programmes viz. Post Graduate Diploma Course in Cooperative Business Management and Cooperative Executive Development Programme; sectoral courses for the General Managers of the Consumer Wholesale and Departmental Stores; Management of Cooperative Processing Units; Industrial Cooperatives and Cooperative Cold Storages, and Functional Courses in Material/Inventory Management, Sales Management, Financial Management, Audit and Personnel Administration. The Institute also conducts National/Regional Seminars and Conferences to expose the leaders and key executives to modern concepts of management, provide them forum to discuss managerial problems and several short term ad-hoc courses, based on emergent needs.

5.2 During the year 1973-74, the programme at the Institute was further diversified and for the first time a short-term course in Cooperative Marketing, Supplies and Storage was added to the curriculum. The Institute also organised four seminars i.e. ICA/NCUI sponsored National Seminar on Agricultural Cooperative Marketing; Management Seminar for Top Executives of the Rural Electric Cooperative conducted at the request of Rural Electrification Corporation; a Two Tier Seminar on Management for Chairman and Chief Executives of the large Cooperative Enterprises repeated on popular demand; and an All India Seminar on Cooperative Training, Education and Consultancy held to determine the arrangements and strategy of Training, Education and Research to meet the requirements of the Fifth Five Year Plan as also to develop suitable consultancy base in the Cooperative Training Complex.

5.3 The Institute, during this period, also planned and organised an orientation programme in management and cooperation for the Technical Directors of Khadi and Village Industries Commi-

ssion; an orientation programme for the Managing Directors/General Managers of Cooperative Sugar Factories at the instance of Punjab Cooperative Department; and two Faculty Development Programmes for the teaching staff i.e. in Consumer Cooperation and Research Methodology. The details of the programme conducted at the Institute during the year are given in the following paragraphs.

INTER SECTORAL COURSES

Cooperative Business Management

5.4 The Post-Graduate Diploma Course in Cooperative Business Management, extended to full academic year, is intended for the executives to develop their managerial skill through wide range exposure to modern scientific management methods, concepts and tools. The course is divided into three terms, suitably interspersed with campus and practical training, and provides an opportunity for specialisation in different sectors of Cooperatives such as banking, processing, marketing, consumer and industrial cooperatives.

5.5 The VII Session of the course commenced on 16th July, 1973 and concluded on 20th April, 1974. The course had been attended by 27 trainees as against 21 last year. Of these, 22 were drawn from the Cooperative Institutions and 5 from the cooperative departments. A total number of 178 persons have been trained in the course so far ever since its inception in 1967-68.

5.6 State-wise, Orissa derived the maximum benefit from the programme by deputing 12 trainees, followed by Maharashtra (8), Assam, Bihar, Delhi, Goa-Daman and Diu, Rajasthan, Tamil Nadu and Tripura (1 each).

Cooperative Executive Development Programme

5.7 The Cooperative Executive Development Programme aims at developing the conceptual, communication and decision making skills among the

senior executives/officers of cooperative institutions/ departments. The course also provides orientation in cooperative organisation, management and administration, cooperative development and socio-economic environments in which the cooperatives functions.

5.8 The second session of the course organised from 6th Dec., 1973 to 17th Jan., 1974 was attended by 10 trainees, i.e. 6 from the Cooperative Institutions and 4 from the Cooperative Departments. State-wise, Tamil Nadu deputed the maximum number of 3 candidates, followed by Maharashtra (2), Goa, Haryana, M. P., West Bengal & NAFED (1 each).

SECTORAL COURSES

Consumer Management

5.9 The course provides the General Managers of the Consumer Wholesale and Departmental Stores, the essential knowledge and orientation regarding techniques, concepts and methods in order to increase their operational efficiency in the running of the stores.

5.10. The XXIII session of the course organised from 22.8.73 to 3.10.73, was attended by 8 trainees i.e. 2 departmental and two institutional from the State of Punjab (2), Haryana and Tripura (one each) and four from the Indian Railways.

Processing Units

5.11 The V Session of the short term course in Management of Cooperative Processing Units (other than Spinning and Sugar Cooperatives) was organised from 20th August to 29th Sept. 73. The course was attended by 15 trainees, i.e. 12 from Coop. Institutions and 3 from Cooperative Deptts.

Marketing Supplies and Storage

5.12 This was the new programme introduced during the year. The first session organised from 11th July to 1st Aug. 1973 was attended by 14 trainees, i.e. 4 from Cooperative Departments and 10 from the Cooperative Institutions. Maharashtra and U.P. deputed 2 candidates each to the course while Tripura, Orissa, Goa, W. Bengal, Punjab deputed a candidate each. The remaining 5 candidates were drawn from NAFED and NCDC (2 each) and IFFCO (One).

Industrial Cooperation

5.13 A special programme in Cooperation and Management was organised for the Technical Directors of Khadi and Village Industries Commission from 4th July to 18th July, 1973. All the 15 trainees deputed to this course had been drawn from Khadi & Village Industries Commission.

FUNCTIONAL COURSES

Inventory Management

5.14 The IV session of Advanced Course in Inventory Management for Consumer Cooperatives was organised from 7th to 28th Nov., 1973. The course was attended by 16 trainees, i.e. 2 from cooperative deptts., 10 from cooperative institutions, and 4 foreign scholars. Maharashtra deputed 5 trainees to this course, followed by Karnataka, Tamil Nadu, U. P. (2 each) and A. P. (1). Foreign scholars had come from Sri Lanka and Bangla Desh (2 each).

Financial Management

5.15 The 2-week short programme in Financial Management aims at providing general appreciation about the role of financial management in the growth and development of Cooperative Enterprises: orientation in scientific decision making in the different connected areas and to expose the participants to various important concepts and techniques of financial management which could be applied to large and medium cooperative undertakings.

5.16 The II session of the course organised from 21st January to 8th Feb. 1974 had attracted a large number of 43 trainees, i.e. from Maharashtra (12), Karnataka (8), W. Bengal (7), Haryana (4), Gujarat (3), Bihar & M. P. (2 each), A. P., Orissa, T. Nadu, Delhi and Nagaland (1 each).

5.17 Sector-wise, the Cooperative Sugar Factories took the maximum benefit from the course by deputing 10 trainees, followed by Cooperative Land Development Banks and Industrial Cooperatives (7 each), Marketing Federations (6) Cooperative Spinning Mills and Cooperative Banks (4 each), Cooperative Consumer Stores and Rural Electric Cooperatives (2 each) and there was one person deputed from the cooperative department.

Personnel Administration

5.18 The 2-week short programme in Personnel Administration is designed to provide an opportunity to the participants to acquire broader understanding of the new concepts, tools and techniques of personnel administration; general appreciation of the role of personnel executive and their responsibilities in dynamic and changing environment of the cooperative sector; awareness of the complexity of personnel and labour problems; need for effective coordination of functional activities in large cooperatives; and to acquire decision making and communication skills necessary for dealing with the problems of personnel management and industrial relations in a conscious, orderly and methodical manner.

5.19 The IV session of the programme organised from 13th to 27th Feb., 1974 had trained 17 persons. Most of these candidates i.e. 15, as usual, had come from the Cooperative Institutions, while a trainee from Cooperative Department and a private scholar were also trained in the course. State-wise, Maharashtra deputed 6 trainees to the course followed by Haryana (3), Gujarat, J & K, M. P., Punjab & T. Nadu (1 each). A trainee each was also deputed to the course by IFFCO and NAFED.

Cooperative Audit

5.20 The 4-week Special Audit Programme for senior audit personnel aims to equip audit/internal audit personnel working in cooperative departments/institutions with specialised audit techniques, to advise the management on the criteria of operational efficiency of the organisation and the manner in which these could be fulfilled.

5.21 The IV session of this advance programme was conducted from 11th March to 3rd April, 1974. The programme was attended by 16 trainees i.e. 14 from the Cooperative Departments

and 2 from the Cooperative Institutions from the States of M. P. (6), Tamil Nadu, (4) J & K (3), Haryana (2) and Maharashtra (1).

Faculty Development Programmes

5.22 The Institute organised 2 faculty development programmes, i.e. in Consumers Cooperation and Research Methodology for the teaching staff working at the Cooperative Training Colleges. The programme in 'Consumer Cooperation' organised from 20th May to 31st May, 1974 was attended by 13 lecturers while the programme in 'Research Methodology' was participated by 14 lecturers i.e. one from each of the 14 colleges.

Orientation Programme

5.23 At the request of the Registrar, Cooperative Societies, Punjab, the Instt. organised a two-week special programme for the Managing Directors/General Managers of the Coop. Sugar Factories in Punjab. The programme conducted from 16th to 28th July, 1973, was attended by 3 persons.

Seminars and Conferences

5.24 The Institute conducted 4 seminars during the year i.e. a National Seminar on Agriculture Coop. Marketing from 8th to 10th Oct., 73; a Two Tier Seminar for Chairmen and Chief Executives of large cooperative enterprises from 15th to 20th Oct., a Management Seminar for Top Executives of Rural Electrical Cooperatives from 6th to 9th Nov. 73; and a National Seminar on Education, Training, Research and Consultancy in the cooperative sector from 7th to 10th April, 1974.

Progress at a glance

5.25 The table given below shows comparative progress of persons trained at the Institute during 1972-73 and 73-74. The detailed course-wise progress during 1973-74 is given at annexure X the state-wise utilisation at Annexure XI.

Sl. No.	Type of Course	Course held		Persons trained		Total trained as on 30.6.74
		(a)	(b)	(a)	(b)	
1.	Post Graduate Diploma Course in Coop. Business Management	1	1	21	27	178

Sl. No.	Type of Course	Course held		Persons trained		Total trained as on 30.6.74
		(a)	(b)	(a)	(b)	
2.	Coop. Executive Development Programme (Sr. Officers Course)	2	1	35	10	1,121
3.	General Managers Course	1	1	18	8	560
4.	Business Management for Processing Units	1	1	19	15	93
5.	Special Course for Senior Audit Personnel	1	1	16	16	86
6.	Material/Inventory Management	2	1	28	16	90
7.	Short-term Course in Coop. Marketing Supplies & Storage	—	1	—	14	14
8.	Programme in Financial Management	1	1	26	43	69
9.	Personnel Admn. Programme	1	1	29	17	86
10.	Other programmes including Refresher, short-term ad-hoc courses, seminars etc.	14	8	490	157	2,816
Total :		24	17	682	323	5,113

Note : a) 1972-73
b) 1973-74

5.26 The progress at the National Institute, during 1973-74, shows remarkable achievement of 43 persons trained, as against the capacity of 30, in the Financial Management Course. The utilisation in the post-Graduate Diploma Course in Cooperative Business Management, with 27 persons trained was also higher as compared to 21 in the previous year, and special course for Senior Audit Personnel,

with 16 persons trained, was also maintained at last year's level. A notable feature has also been a special courses in Cooperative Marketing, Supplies and Storage organised for the first time, which trained 14 persons. The participation in most of the remaining courses has, however, been low in terms of capacity. This is because the response to these courses from the beneficiaries has not been proper.

5.27 The matter was discussed in the 9th meeting of the Sub-Committee on National Institute, Training and Research Programmes held on 7th April, 1974. With a view to adequately utilise the training capacity, the Sub-Committee decided to admit private candidates with a ceiling of 20% of the capacity, on charging them necessary fees.

Work Load Analysis

5.28 A Committee on work load analysis had been set up at the National Institute to suggest on the formulation of academic departments and also to locate faculty gaps, if any, with a view to fill up the vacant posts. The Committee submitted its final report on 27.3.74. In pursuance of the recommendation of the said committee, the faculty at the National Institute was divided into 7 academic departments to run 4 channels of courses. These academic departments, since set up are : Department of Economics; Department of Cooperation, including Cooperative Law and Administration, Department of Management, including Personnel, Industrial and Production Management, and Consultancy, Department of Marketing Management including Agriculture Cooperative Marketing and Processing; Department of Financial Management, including Management Accountancy, Cooperative Accounting, Credit, Banking and Audit; Department of Consumers Cooperation and Housing Cooperation and Department of Research, Statistics, Publication, Cooperative Education etc.

5.29 With the setting up of the academic departments and 4 channels programme launched at the Institute in the coming year, the performance in respect of number of course and number trained is expected to improve considerably.

Library

5.30 The Institute library had 15,669 volumes as on 30.6.1974, of which 805 volumes were added during the year 1973-74. The Institute was also subscribing to 130 journals and received 110 journals on exchange/grotis basis.

5.31 The library was adequately being utilised by the staff and trainees, and during the year 5,228 volumes were borrowed by the staff and 7,826 by the trainees, apart from the use of reading facilities available in the library.

5.32. The institute also continues to offer following library services :

a) Circulation of monthly list of additions to the library and monthly list of articles on Cooperation and allied subjects, as a reference service from the Institute.

b) An extension loan service to the sister institutions. Under the scheme books/periodicals can be borrowed for a fortnight. Some Co-operative institutions were taking advantage of this system.

CHAPTER VI

INTERMEDIATE COURSES

The Intermediate Courses are conducted at 14 Cooperative Training Colleges, located in different parts of the country. A decision was taken, during the year, to locate the 15th College at Gauhati to cater to the training needs of the North-Eastern States. The proposal to set-up a College in Kerala is also receiving consideration. Of the existing 14 Colleges, 13 are fully financed by the Govt. of India, while the expenditure on Dhananjayrao Gadgil Co-operative Training College, Nagpur continues to be shared equally with the Govt. of Maharashtra.

6.2. The Cooperative Training College at Patiala was shifted to Chandigarh on 4.3.74, to be located at the State headquarters as also a central place. The College caters to the manpower training needs of Punjab, Haryana, Jammu and Kashmir, Himachal Pradesh and Union Territories of Delhi and Chandigarh.

6.3. The Programme at the Colleges offer i) Foundation Course called Higher Diploma Course in Cooperation; Diploma Course in ii) Industrial Cooperation; iii) Land Development Banking; iv) Cooperative Marketing v) Cooperative Audit and vi) Cooperative Banking. During the year 1973-74, a new Diploma Course in Consumers' Coop. Management has also been introduced to meet the long felt need of the cooperative distributive trade. In addition, the College at Chandigarh also conducts Promoted Inspectors' Course leading to the award of Diploma in Cooperation. Short-term Orientation, Functional and Refresher Courses are organised at all the Colleges to meet the emergent needs of the movement as also to orient the trained personnel in the latest policies and programmes.

Collaborative Courses

6.4 Some special achievements at the Colleges have been, several collaborative courses conducted during the year 1973-74. While the beneficiaries have been involved in the Cooperative training programme, in different ways, in the past, the break through in securing financial collaboration

with such beneficiaries has come only during the period under report. As many as 48 of these courses were conducted during the year, benefitting 1500 persons. The financial resources of the CCT were thus supplemented to the tune of Rs. 5.19 lakhs, as a clear indicative figure, apart from the indirect financial assistance, such as defraying the cost of Stipend, T.A, D.A. etc. to the participants, met by the sponsoring institutions.

6.5. This financial assistance has mostly come for short-term courses. Some of the notable examples of collaboration achieved are : Induction Course in Branch Banking (8-weeks) at Cooperative Training College, Indore; Course for Marketing Secretaries at Cooperative Training College, Dehradun (5-months), Land Development Banking for Kisan Sewaks at Cooperative Training College, Lucknow (16-weeks); additional facilities of training in Industrial Cooperation provided at Cooperative Training Colleges, Kalyani, Madras, Lucknow and Kota; second channel of Diploma Course in Land Development Banking planned at Cooperative Training College, Lucknow; courses in Cooperative Jute Marketing at Cooperative Training College, Kalyani, and Induction Course in Industrial Cooperation at Cooperative Training College, Hyderabad.

Diversification and Expansion

6.6. The programme continues to be expanded and diversified year after year. Apart from the programmes mentioned above, some of the important programmes planned and organised during the year also included Courses for SFDA/MFAL personnel, in Industrial Finance, Cooperation and Cooperative Law for the Police Officers, Cooperative Law with special reference to election procedures, procurement and distribution of essential commodities, monopoly procurement of cotton, for accountants of marketing societies of Maharashtra, personnel dealing with labour cooperatives, inter-cooperative relationship, management tool; con-

sumers' resistance and the role of women, and for the personnel of fishery cooperatives.

Review of the Courses

6.7. The Committee last year had convened five Workshops to undertake the review of various courses as also to make recommendations on training methodology etc. In pursuance of the recommendations of these Workshops, the duration of Diploma Course in Cooperative Audit has been reduced from 16 to 12 weeks with larger emphasis on performance audit; and subject VII of the Higher Diploma Course in Cooperation was recast and renamed as "Principles and Processes of Cooperative Management". Consequential changes, as recommended by these workshops, have also been made in the Diploma Courses in Cooperative Marketing, Land Development Banking and Industrial Cooperation. These changes, however, are to take effect from 1.7.74.

Intermediate Category

6.8. The intermediate category of personnel who receive training at the Colleges are generally those holding the middle supervisory positions in the State, Regional and Divisional Institutions; Managers/Secretaries/Accountants of bigger Primary Societies; Inspectors of Cooperative Societies; Sub-Registrars or a post equivalent thereto in the Cooperative and other Govt. Departments. The graduates of recognised universities preferably B.A. (Econ.), B. Com. or B.Sc. (Agrl.), who are prospective Managers in the Primary Societies and have a chance of holding post higher than that of a clerk, supervisor, salesman, assistant accountant in the State, Regional and District Institutions are also eligible for admission in this category.

TRAINING PROGRESS

Higher Diploma Course in Cooperation

6.9. The 36-week Higher Diploma Course in Cooperation provides basic grounding to intermediate level personnel working in cooperative departments and institutions. It deals in some depth with various aspects and facets of cooperative movement. The course is problem and practice-oriented, providing practical training through study and field placement tours, apart from campus training.

6.10. Fourteen sessions of the course were completed during the year i.e. one at each of the 14 Cooperative Training Colleges, training 749 persons, thereby utilising the overall capacity to the extent 96.5%. An additional programme was also in progress at Cooperative Training College, Madras, as on 30.6.74, with 47 persons receiving training. Thus, the overall capacity of 775 in the course had been over-utilised. Last year 780 persons had been trained in the course in 15 sessions.

6.11. The pattern of utilisation indicated that, while the departmental candidates with 478 persons deputed to the course continued to outnumber others, the utilisation by institutional candidates showed an upward trend i.e. 325 persons as against 250 trained in the previous year. This formed 41% of the overall utilisation in the course during the year 1973-74. The participation has been increasing, year after year, which shows the awareness on the part of the cooperative institutions to train their personnel in this basic course. Besides, 27 others were also trained in the course which included 3 foreign scholars. The course is thus becoming attractive even in foreign countries of this region.

6.12. The participation by institutional trainees continues to vary from College to College. At Cooperative Training College, Madras in the course concluded, 59 of the 65 trained had come from the cooperative institutions, while in the course in session also there were substantial number of 29 institutional trainees, out of 47, receiving training. The participation of these candidates has also been high at the two Colleges in Maharashtra i.e. 71 out of the total 107 persons trained at these Colleges. The College at Bangalore, Hyderabad, Indore and V. V. Nagar, also attracted substantial number of these institutional candidates, while the College at Bhubaneswar and Lucknow have showed an improvement, as compared to last year. The participation, however, continued to be low at Kalyani, Kota and Patna which showed that States such as West Bengal, Rajasthan and Bihar were not able to depute sufficient number of institutional trainees.

6.13. State-wise, Maharashtra which has two Colleges, was the highest beneficiary from this course, with 107 persons deputed, closely followed by Tamil Nadu with course concluded and another in session (106). Uttar Pradesh, which has also

the benefit of two Colleges, however, could depute only 88 candidates with the position in other States being as Rajasthan (65), Gujarat (62), Andhra Pradesh (61), Madhya Pradesh (51), Bihar (50), Orissa (49), Karnataka (40), West Bengal (33), Haryana (18), Punjab (13), Union Territories (12), Kerala and Manipur (10 each), Meghalaya (7), Jammu and Kashmir (5), Nagaland, (2), Assam, H.P., Tripura and Khadi & Village Industries Commission (one each). The remaining three were foreign scholars i.e. one each from Indonesia, Afghanistan and Mauritius.

Promoted Inspectors Course

6.14. The Promoted Inspectors' Course, which leads to the award of Diploma Course in Cooperation, is exclusively conducted at Cooperative Training College, Chandigarh. The course is meant for inspectors promoted from the ranks of the junior inspectors, in the States of Punjab and Haryana. A session of this 4 months duration course was concluded during the period under report, in which 34 persons received training, as against the fixed capacity of 30, drawn from Punjab (19), Haryana (14) and Committee for Cooperative Training (1).

Cooperative Marketing

6.15. The 10-week Diploma Course in Cooperative Marketing is designed to improve the managerial skills of marketing personnel at the middle level. The course is Mandi and Commodity oriented.

6.16. The course continued to be conducted on zonal basis at Cooperative Training Colleges, Bangalore, Dehradun, Indore and Patna. Of these, the course at Indore was kept in abeyance to meet the urgent needs of training Branch Managers of the M.P. State Cooperative Bank. A decision was also taken, during the year, to introduce Diploma Course in Consumer Cooperative Management at Bangalore alternatively with the Diploma in Cooperative Marketing in view of the financial limitations.

6.17. A special feature of the programme, during the year, was a 5-months Induction Course in Cooperative Marketing planned and executed at Cooperative Training College, Dehradun to train Marketing Secretaries from U.P. under the 'job for half a million scheme.' The course was attended by 98 persons.

6.18. Consequently, the number of sessions of the course, completed during the year, were less i.e. 5 as compared to 12 in the previous year. There was, however, no short-fall in the performance in terms of number trained, which was almost the same i.e. 155 as against 156 last year.

6.19. Mainly because of larger number of marketing secretaries trained in the course, the participation by the institutional candidates showed marked improvement i.e. 125 as against 60 in the preceding year.

6.20. Though U.P., with 98 persons deputed to the course, continued to receive larger benefit, the utilisation from other States showed wide variations. There were sharp decline in participation from Karnataka which deputed only 4 candidates, as against 26 last year. On the other hand, Orissa deputed 19 candidates during the year as compared to none last year. The position in respect of other States (with figures for the last year in bracket) was: Tamil Nadu 12(23), Bihar 11(18), Kerala 2(10), A.P. 2(6). M.P., which got trained 20 persons in the course last year, Haryana 10 and Gujarat, Rajasthan, Maharashtra and Assam (2 each), however, could not make use of the training facilities in the course during 1973-74. Himachal Pradesh, Jammu and Kashmir and Punjab were the other States which failed to depute trainees to the course for the second year in succession. West Bengal deputed 2 trainees while Meghalaya and Tripura got trained one trainee each in the course and the remaining 3 were foreign scholars i.e. one each from Malaysia, Mauritius and Iran.

Land Development Banking

6.21. The Diploma Course in Land Development Banking is organised at 4 Colleges i.e. at Hyderabad, for the southern zone, Kalyani for the eastern Zone, while the colleges at Lucknow and V. V. Nagar cater to the northern, central and Western Zones.

6.22. There was a special request for additional facilities under this course during the year from M.P., which has already been making use of this course extensively in the past. To meet this demand, it has been decided to organise additional channel of this course at Cooperative Training College, Lucknow keeping the Higher Diploma Course in abeyance, from the next Cooperative

Year. The capacity of the additional channel course has been fixed as 50, as against the normal 30 for such courses. The M.P. State Land Development Bank will be meeting the cost of Stipend, T.A., D.A. etc. and has also agreed to place the services of one of its senior officers for this course.

6.23. The conduct of a special programme in Land Development Banking for Kisan Sewaks under 'job for half a million scheme at Cooperative Training College, Lucknow and an Induction course for newly recruited Land Valuation Officers at Cooperative Training College, Patna were the other special achievements in the programme during the year.

6.24. Eight sessions of the Course were completed, during 1973-74, i.e. 3 each at V.V. Nagar and Lucknow and one each at Hyderabad and Kalyani, training 229 persons, thereby utilising the capacity to the extent of 95.5%. The course was also in session at 3 Colleges, at the end of the year, in which 85 persons were receiving training. Thus, overall achievement in the course, as compared to 272 persons trained in 11 sessions last year, was slightly better.

6.25. The utilisation of the course was satisfactory at Cooperative Training Colleges, Lucknow and V.V. Nagar. The utilisation at the other 2 colleges i.e. Kalyani and Hyderabad however, continued to pose problems. To meet the short fall at Cooperative Training College, Hyderabad a decision was taken to divert some trainees from M.P. which has come out with a proposal to train a large number of LDB Personnel.

6.26. The institutional candidates continued to derive maximum benefit from this course with 281 such personnel deputed, during the year, as against only 33 from the Cooperative departments. They, thus, formed nearly 90% of the total deputed for the course, which was better than 75% last year.

6.27. State-wise, the maximum benefit from the course was drawn by U.P., which deputed 109 candidates mainly because of the special course under 'job for half million scheme', which trained 94 persons. M.P. closely followed with 104. The other states lagged far behind with Bihar (20), Gujarat (18), W. Bengal (12), Maharashtra (11), Orissa and Tamil Nadu (8 each), A.P. (7), Rajasthan (6), J & K (4), Kerala (3) Assam (2),

Karnataka and Union Territories (1 each). The State-wise position shows that nearly 68% seats in the course have been utilised by U.P. and M.P. alone. The utilisation from the other states was, therefore, not to the desired extent, with Haryana, H.P., Manipur, Meghalaya, Nagaland and Punjab having failed to depute trainees to the course, during the year under report.

Cooperative Audit

6.28. The Diploma Course in Cooperative Audit is being conducted at 3 Colleges. 5 sessions of the course were completed during the year i.e. 2 each at Madras and Poona and one at Patna, training 120 persons with the capacity utilised to the extent of 70.5%. The course was also in progress at 2 Colleges i.e. at Poona and Patna, with 50 persons receiving training, accounting for 80% utilisation, which was slightly better. The corresponding position last year was 181 persons trained in 7 sessions completed and 50 persons receiving training in two sessions in progress.

6.29. The course, as it appears from the pattern of its utilisation in the past, has not been able to attract sizable number of trainees from cooperative institutions. During 1973-74, out of 170 persons deputed for the course, as many as 145 had come from the cooperative departments alone. There were only 14 trainees from the cooperative institutions, and 11 others which included 10 foreign scholars. Thus, cooperative department personnel formed 85% of the overall utilisation, which reflects the same position as last year.

6.30. Further, while Maharashtra with 78 persons deputed for the course, which incidentally forms 46% of the total deputation, continued to make substantial use of the programme, the participation from other states has been inconsistent. The States of H.P., Orissa, and Rajasthan did not depute any candidate to the course for the second year in succession, while the States of Gujarat, Manipur Kerala and Tripura failed to depute any trainees, during 1973-74. The participation from A.P. with 4 candidates as against 29 in the previous year showed sharp decline, while deputation from Tamil Nadu with 11, as against 24 last year, and Kerala with 17, as compared with 23 in the previous year, has also been less. Bihar, where one of the Courses in Cooperative Audit is being run, also could have perhaps made better use than only 20 persons deputed for the course in two sessions.

6.31. With the reduction in the duration of the course from 16 to 12 weeks and emphasis laid on performance audit, to take effect from early next year, it is expected that participation from the institutional candidates and from the States, that hitherto have not been deputing adequate candidates, will improve.

Cooperative Banking

6.32. Two sessions of the Diploma Course in Cooperative Banking were concluded during the year 1973-74, training 54 persons and one was in progress in which 14 persons were receiving training. The position as compared to last year, when 93 persons had been trained in 3 sessions and 22 were receiving training, showed decline.

6.33. However, 15 short-term courses conducted in this sector, during the year had trained as many as 336 personnel. This also included 3 Induction courses in Branch Banking of 8-week duration completed during the period at Cooperative Training College, Indore, training 69 persons.

6.34. The analysis shows that the institutional candidates have been the main beneficiaries from this course. Out of total 68 trainees, who participated in the Diploma Course in Cooperative Banking during 1973-74, as many as 48 persons had come from the cooperative institutions. There was also one foreign scholar trained and the rest were from the cooperative departments.

6.35. State-wise, Tamil Nadu and Kerala made the maximum use of this course during the year by deputing 13 trainees each, followed by Karnataka (11), Haryana (7), Maharashtra and Rajasthan (6 each), M.P. and Punjab (3 each) Orissa (2) and H.P. (1).

Consumers' Management

6.36. The first Diploma Course in Consumers' Cooperative Management commenced at Cooperative Training College, Bangalore on 22.4.74. The course with 21 persons deputed, as against the capacity of 20, was utilised to the full extent. 15 of these had come from the cooperative institutions and rest from the cooperative departments from the States of Karnataka (11), Tamil Nadu (7), Kerala, Orissa and Haryana (1 each).

Short-Term Orientation, Functional Courses

6.37. As against 106 short-term orientation

& functional courses organised during 1972-73, with 2337 persons trained, the progress during 1973-74, when 83 such courses conducted training 1968 persons, had been low. The finances have been a serious constraint in the conduct of these courses. With slashing down of the budget of the CCT, irrespective of the mounting cost on establishment due to increase in wage structure etc., several scheduled short-term courses had to be cancelled or postponed.

6.38. Larger number of these courses i.e. 11 training 232 persons were organised for the Cooperative Banks, which also included 8-week Induction course planned for the M.P. State Cooperative Bank; Short-term courses in Procurement and Distribution of Foodgrains (10 sessions with 223 persons trained); Orientation Course in Cooperation for Agricultural Extension Officers (104 persons in 6 sessions, and for SFDA/MFAL personnel (5 sessions training 160 persons). Four sessions were also held in Cooperative Law (104 persons trained); 3 each in Cooperative Audit (63), Industrial Finance (62), for Instructors of Cooperative Training Centres (52), Consumer cooperation (49) and Fertilizer Consumption and Distribution (42); and 2 each in Identification Survey of Industrial Cooperatives (71), Cooperative Processing (59), Banking Regulation Act (35), Planning and Leadership (35), Accounts and Management (32), Storage and Warehousing (20). A course each was also conducted in Monopoly Procurement of Cotton (70 persons trained), Jute Procurement (33), Land Valuation Officers (31), for personnel of Forest Labour Cooperatives (29), Management and Tools (27), Directors of Fishery Cooperatives (20), Personnel of Weavers Cooperatives (18), in Cooperation and Cooperative Law for Police Officers (15), Cooperative Farming (15), Election Procedures (7), and Marketing Management for Industrial Cooperatives (6). Besides, 4 Refresher Courses were also conducted, i.e. 1 each for ex-trainees of the Higher Diploma Course in Cooperation, Land Development Banking, Marketing and Audit, in which 47 persons were trained.

6.39. State-wise, Maharashtra derived the maximum benefit in this programme by deputing 679 persons, followed by U.P. (269), M.P. (228), West Bengal (157), Orissa (125), Tamil Nadu (117), Gujarat (89), A.P. (76), Bihar (63), Karnataka (59), Haryana (50), Punjab (42), Rajasthan (9), Kerala (7), Assam (4), and there were 5 others including 3 foreign scholars.

6.40. The details of these short-term and functional courses, organised during the year 1973-74, may be seen at Annexure XIII.

Functional Courses

6.41. Functional Courses continued to be organised as an adjunct to the Cooperative Marketing Courses at the Cooperative Training Colleges.

6.42. Seven sessions of these Functional Courses were completed during this period, training 121 persons. Three sessions of these courses were conducted in Fertilizer Consumption and Distribution (42 persons trained) and two each in Co-operative processing (59) and Warehousing (20).

6.43. State-wise, maximum benefit from this programme was drawn by M.P. (61), Orissa (37), U.P. (12), Karnataka (7), Kerala (3), & Punjab (1).

Refresher Courses

6.44. Four Refresher Courses, i.e. 1 each for the ex-trainees of the Higher Diploma Course in Cooperation, Land Development Banking, Cooperative Marketing and Cooperative Audit, were conducted during this period, as against 14 in the previous year. These 4 courses trained 47 persons of which 26 were from the cooperative departments and remaining 21 from the cooperative institutions.

Progress at a Glance

6.45. Table given below indicates, at a glance, the progress in Intermediate courses, including Industrial Courses (Chapter-VIII), during 1972-73 and 1973-74. The College-wise details may be seen at Annexure X, and State-wise participation at Annexure XII.

Sl. No.	Type of Courses	Courses Held		Persons Trained		Total trained till 30.6.74
		1972-73	1973-74	1972-73	1973-74	
1.	Higher Diploma Course in Cooperation	15	14	780	749	14,788
2.	Diploma Course in Cooperation (Promoted Inspectors Course)	1	1	29	34	391
3.	Cooperative Marketing	12	5	156	155	3,130
4.	Land Development Banking	11	12	272	229	3,073
5.	Cooperative Banking	3	2	93	54	1,038
6.	Cooperative Audit	7	5	181	120	1,124
7.	Industrial Cooperation	14	18	397	441	2,195
8.	Functional Courses	17	6	280	121	873
9.	Refresher Courses	14	4	216	47	
10.	Short-term Course including orientation courses for lecturers	75	69	1,841	1,711	8,018
		169	136	4,245	3,661	34,630

6.46. The above total will show that except in the case of Diploma course in Industrial Cooperation, there has been some decline in the number of persons trained in other training courses. The finances have been serious constraint during 1973-74, and as a result several regular diploma

courses had to be postponed and many short-term functional courses planned were cancelled.

6.47. In terms of capacity, the utilisation has been quite satisfactory in the Higher Diploma Course in Cooperation (96.5%), Land Development Banking (95.5%), and Cooperative Marketing which trained 155 persons in 5 sessions. The utilisation has, however, been low in respect of Diploma Course in Cooperative Audit (70.5%) and Cooperative Banking (68%), the reason for which are explained in the preceding paragraphs.

6.48. State-wise, Maharashtra was the largest beneficiary of these courses with 975 persons trained during the year, followed by U.P. (624), M.P. (406), West Bengal (329), Tamil Nadu (307), Orissa (262), A.P. (212), Gujarat (173), Bihar (169), Karnataka (164), Punjab (135), Haryana (122), Rajasthan (96), Kerala (63), Union Territories (14), Assam & J & K (12 each), Manipur (10), Meghalaya (8), Nagaland (4), Tripura (3), and H.P. (2). Besides, 48 others including 23 foreign scholars also attended these training courses.

Programme Planning Cell

6.49. In the recent years, the cooperative training programmes, to effectively meet the trained manpower needs in the cooperative sector, have substantially expanded and diversified. There has been increasing demand now for short terms and function oriented courses, apart from longer duration diploma courses, to suit the specific job assignments of the personnel.

6.50. To meet this demand, a need was felt to set up a programme planning cell in the CCT Secretariat to identify training needs and develop suitable courses for various types of personnel. The Cell has started functioning accordingly and during the year under report, had developed as many as 32 short term courses, in addition to the Diploma Course in Consumer Cooperative Management.

Merit Award

6.51. Merit awards are instituted at Cooperative Training Colleges by the various cooperative training institutions to provide incentives to the trainees. The matter was discussed in the Standing Expert Group meeting held on 12th February, 1974, and the group *inter-alia* recommended that the National level Cooperative Federations may also be approached for instituting suitable prizes to be awarded to the trainees of various diploma courses conducted at Cooperative Training Colleges. In pursuance of this decision, the National Cooperative Consumers Federation has already instituted three prizes in the Diploma Course in Consumer Cooperative Management at Cooperative Training College, Bangalore. The policy circular in this context, enlisting various ways for the involvement of National federations, was issued to all concerned in April, 1974.

6.52. The details of awards instituted at the Cooperative Training Colleges during 1973-74 are given at Annexure XIV.

CHAPTER VII

INDUSTRIAL COOPERATION COURSES

Training in management of Industrial Cooperatives is sponsored and financed by the Ministry of Industrial Development. The Diploma Course in Industrial Cooperation, run at 8 of the 14 Cooperative Training Colleges, cater to the needs of intermediate personnel, while Vaikunth Mehta National Institute of Cooperative Management takes care of training the senior and key personnel in this sector, as well.

7.2. The English medium Diploma Course in Industrial Cooperation at Cooperative Training College, Kota was shifted, during the year to Cooperative Training College, Bangalore, to substitute the Kanarese medium course being run there. This was done to secure better utilisation for this course. The course at Bangalore now caters to the states of Karnataka, Kerala, Andhra Pradesh, Jammu & Kashmir, north eastern states (excluding West Bengal and Orissa) and the Union Territories, as well as for foreign scholars. The course at Cooperative Training College, Kota, now run with Hindi medium will cater to the States of Gujarat, Rajasthan and Madhya Pradesh. The course at other colleges continued to be run in regional languages, on regional basis, thus catering to the training needs of industrial personnel all over the country.

7.3. The programme in this sector also recorded some highlights; a specially designed course in Cooperation and Management was organised at Vaikunth Mehta National Institute of Cooperative Management, Poona for Technical Directors of Khadi and Village Industries Commission, while special arrangements were also made for training a large number of personnel recruited by the Directorate of Industries, West Bengal and Andhra Pradesh Govt. under job for half-a-million scheme.

7.4. For personnel from Andhra Pradesh, a 6 months Induction Course had been planned, to train

283 unemployed graduates, and a special three month's programme in Industrial Marketing Management was being worked out for training 133 persons recruited by the State Govt. to man the Industrial Marketing Cooperatives. The college at Kalyani, during this period, also conducted special programmes in identification survey and revitalisation to help scheme of revitalisation of the weak Industrial Cooperatives of West Bengal Govt.

7.5. The special features of these programmes were: while the West Bengal Govt. met the expenditure to the extent of enlarged facilities provided at the Cooperative Training College, Kalyani; Andhra Pradesh Govt. agreed to meet the entire expenditure on the courses designed for them. The Committee also conducted 2 exclusive courses for Handicraft Cooperatives during this period, i.e. one each at Madras and Lucknow. The Committee's financial involvements in training these personnel was only payment of stipend. The expenses on TA/DA for joining and return and for practical training tours were met by the Handicraft Board.

7.6. The Committee, during the year, also conducted several short term courses, to meet the urgent specific needs and refresher courses to reorient the staff trained earlier. Of these, a courses in Marketing Management and for personnel of Cooperative Banks, dealing with the finance of Industrial Cooperatives and small scale Industries, were planned and executed for the first time.

Programme in Management for Technical Directors

7.7. The Vaikunth Mehta National Institute of Cooperative Management, Poona conducted a specially designed programme in Cooperation and Management from 4th to 18th July, 1973. The programme was organised at the request of Khadi and Village Industries Commission and was attended by its 15 Technical Directors. The 4-week course for the Senior Directing Officers of Industrial Cooperatives, which has so far trained 51

personnel, however, was kept in abeyance for the second year.

7.8. Besides, the personnel from the Industrial Cooperative sector also continued to avail of other programmes conducted at the National Institute. Of these, mention may be made of programmes conducted in financial management, personnel administration apart from the Diploma Course in Cooperative Business Management and Cooperative Executive Development Programme.

Diploma Courses

7.9. The Diploma Course in Industrial Cooperation aims at training the middle level personnel in the management of Industrial Cooperatives.

7.10. Eighteen sessions of the course were concluded during the period under report, i.e. 3 each at Lucknow and Poona and 2 each at the other 6 Colleges, i.e. Bangalore, Bhubaneswar, Chandigarh, Kalyani, Madras and Kota, training 441 persons, utilising over all capacity to the extent of 82%.

7.11. The course was in progress at 4 Colleges, as on 30-6-74, i.e. Bangalore, Chandigarh, Kalyani and Kota, in which 111 persons were receiving training, accounting for 93% utilisation of the training capacity. In addition, 72 persons were also receiving training in the 6-month Induction course in Industrial Cooperation, which though includes training in the Diploma Course in Industrial Cooperation also, is being organised outside the purview of the scheme for Industrial Courses sanctioned by the Ministry of Industrial Development.

7.12. The overall achievement, in terms of persons trained, was higher by 11% as compared to the previous year, when 397 persons had been trained in 14 sessions. There has, however, been slight decline in the utilisation, as compared to 95% last year, with the course at some colleges i.e. at Bangalore, Kota and Madras not utilised to the desired extent. However, the utilisation has improved in the sessions in progress.

7.13. The institutional personnel continued to out number, in availing of the facilities in this course, with 441 persons trained or receiving training as on 30-6-74. Besides, 107 persons have also been drawn from the cooperative departments, and there were 78 others.

7.14. State-wise, West Bengal, owing to its revitalisation programme in Industrial Cooperatives, took the maximum share with 121 persons deputed for training in the course during the year under report. Maharashtra, though relegated to the second position with 94 persons deputed, also showed an improvement over its participation last year. The analysis shows that, while A.P., Gujarat, Kerala, Madhya Pradesh, Tamil Nadu and Uttar Pradesh have showed an improvement over their participation in the course over last year, there has been lesser participation from Assam, Bihar, Haryana, Karnataka, Orissa, Rajasthan and Punjab, Andhra Pradesh, on account of special Induction programme has, however, showed tremendous increase in its participation, i.e. 74 as against only 2 persons trained last year. The participation from Bihar, Gujarat, M.P. and Rajasthan continued to be low.

Short-Term Courses

7.15. The seven short-term courses conducted in this sector, during 1973-74, had trained 157 persons—the same number as last year. These short-term courses were conducted in Industrial Finance (3 sessions—72 persons trained); Identification Survey of Industrial Cooperatives (2 sessions—71 persons trained); for Weaver Cooperatives (18 persons trained); and Functional Course in Marketing Management of Industrial Cooperatives (6 persons trained).

Progress at a Glance

7.16. A table given below indicates the comparative progress made in respect of Industrial Courses, during 1972-73 and 1973-74. The detailed college-wise progress is given at Annexure-X and statewise progress at Annexure-XII.

Sr. No.	Type of Courses	Courses held		Persons trained		Total trained upto 30-6-74
		72-73	73-74	72-73	73-74	
1.	Senior Level Courses	—	1	—	15	66
2.	Diploma Course in Industrial Cooperation	14	18	397	441	2,195
3.	Pilot Course (discontinued)—	—	—	—	—	536
4.	Short-term Courses, Seminars etc.	8	7	157	157	392
Total		22	26	554	613	3,189

CHAPTER VIII

JUNIOR COURSES

The Cooperative Training Centres provide training to the junior category of personnel in the Cooperative sector. The Kolhapur Ksheti Sahakari Vidyalaya, conducting courses in Cooperative Farming, was closed down during the year. The Industrial Cooperative Training Centre at Kanpur also stopped functioning. As such, there were at the end of the year, 65 training centres all over the country catering to the training needs of the junior personnel.

8.2. These Cooperative Training Centres are administered by the State Cooperative Unions/State Governments. The Committee provides them the requisite academic support and guidance.

8.3 During the year under report, the Committee again stressed on the centres the need to diversify the training programmes to meet the sectoral needs of the movement. These centres were also advised to introduce special Diploma Courses in Consumer Cooperation for junior personnel. A Short-term Orientation Course in the conduct of Research and Case Studies was being planned for the lecturers at the Cooperative Training Centres to orient and to involve them in the research activity; and an All India Conference of Principals of the Centres was also being convened in the coming year to discuss the problems faced by the centres.

8.4. Maharashtra continued to lead in number of Cooperative Training Centres, i.e. 12, followed by the Tamil Nadu (8), Mysore (6), A. P. (5), Gujarat, M. P. and W. B. (4 each), Bihar, Kerala, Rajasthan and U.P. (3 each), J&K, Orissa (2 each), Assam, Haryana, H. P., Punjab, Nagaland and Manipur (1 each). Of these, a Centre at Madras in Tamil Nadu and Khairatabad (Hyderabad), in A. P. were exclusively catering to the training of departmental personnel, while the Centre at Ayodhya in Uttar Pradesh organised training programmes for Auditors in the Cooperative and Panchayat Departments. The Centre at Khairatabad had, however, not conducted any regular course from 1969-70 onwards, but was being utilised for con-

ducting departmental examinations.

Supervision

8.5 There was no change during the year, in the arrangements for supervision of Cooperative Training Centres, and the centres in Bihar, U.P., Haryana, Punjab and Manipur continued to be run by the State Governments. The Cooperative Training centres in other States are being run by the State Cooperative Unions.

8.6 In some of the States like Bihar, J & K, M. P. and Rajasthan, State Committees/Boards had been set up to coordinate the programme at the State level. In Gujarat, H. P. and Orissa the programme was being looked after by the Education Committees and in Maharashtra by the Executive Committee of the State Cooperative Unions. In Karnataka a selection Committee had been set up at the State level to regulate admissions to the Cooperative Training Centres in the State.

8.7 In Andhra Pradesh and Tamil Nadu, the Centres mostly were registered Cooperative Societies, run by the elected boards of management. The State Cooperative Unions in these States coordinate the programme at these centres, prescribe syllabus guide the activities and conduct the examinations.

Funds

8.8 Funds for the programme of training for the Junior Personnel mostly came through grants in aid received from the State Governments/State Cooperative Unions. In Tamil Nadu, the main source for funds was the tuition fee charged from the trainees. The Centres here also received annual contribution from the member institutions. A distinct feature was the annual grant received by these Centres from the Tamil Nadu State Cooperative Bank. Donations, membership contributions and tuition fee also met most of the expenditure of the Cooperative Training Centres in Andhra Pradesh while the

grants in aid received by the Centres in Kerala was being supplemented by tuition fee charged from the trainees.

Staff

8.9. The Cooperative Training Centres in A. P. and Tamil Nadu, though not receiving any direct financial aid from the Government, had, however, the distinct advantage of getting the services of teaching staff from the Government, free of cost. The Cooperative Training Centres in other States, where their control had passed on to the State Cooperative Unions, these Unions had recruited its own staff except in Kerala and Orissa which had taken teaching staff on deputation from the Cooperative Departments.

Courses

8.10 The Cooperative Training Centres continued to conduct Junior Basic Course of the duration varying from 24 to 52 weeks. The revised syllabus for junior Basic Course, prescribed by the CCT had been implemented by most of the States, i.e. Andhra Pradesh, Assam, Madhya Pradesh, Karnataka, Orissa, Rajasthan, Tamil Nadu, West Bengal, Gujarat, Haryana, and Kerala. The revision was under consideration in the States of Bihar, Maharashtra and Himachal Pradesh.

8.11. None of the States had implemented the scheme of special Management Courses, circulated by the CCT, for various reasons such as lack of finances, accommodation etc. The reports, however, reveal efforts made at some of the centres to diversify the training programme.

8.12 Apart from the basic courses, the Cooperative Training Centres in Maharashtra continued to conduct Special Marketing Courses (20 weeks), Special Course for Sub-Auditors (12 weeks) and for Employees and Committee Members of the Housing Societies (13 weeks) at selected centres. The State, during the year, also introduced a pre-service Training course (16 weeks) under the crash employment programme.

8.13 Some other States had also geared their programme, during the year, to meet the additional job programmes. An 18-week Diploma Course in Industrial Cooperation and an orientation course in Industrial Cooperation were being conducted at some of the Centres in West Bengal, at the instance

of the State Industrial Department, for unemployed engineers and technicians. The Special Courses for Secretaries of Primary Cooperative Societies were conducted in Himachal Pradesh (4½ months) and Uttar Pradesh (3 months) and a Special Course for Accountants/Secretarial practices (3 months) was conducted in J & K under job for half a million scheme. The Cooperative Auditor's Training Centre at Ayodhya in U. P. conducted courses for the Cooperative Auditors (6 months) and Panchayat Auditors (2 months). Sectoral courses in Audit (8 weeks) & Cooperative Marketing (2 months) have also been conducted in Madhya Pradesh. In Rajasthan, a Special Course in Cooperative Banking (8 weeks) was conducted at one of the centres. A special Course in Cooperative Marketing (3 weeks) was also conducted at a Centre in West Bengal and a Short Term Course in Land Development Banking for clerks and supervisors (1 month) at Madurai in Tamil Nadu. Besides, the Cooperative Training Centres in Madhya Pradesh also continued to conduct Special Samiti Sewak Courses of the duration of 3 months.

8.14 Refresher and Short-term orientation courses, during the year, were organised in Bihar, Orissa, West Bengal, Gujarat and Uttar Pradesh. Special classes for M. C. members were being conducted at the Centres in Rajasthan.

Concessions to Trainees

8.15 Stipend, T.A./D.A. etc. paid to the trainees varied from State to State. In Tamil Nadu, the trainees were not receiving any stipend or T.A./D.A. except few scholarships sanctioned by the State Government. In Kerala, stipend etc. was being paid only to selected persons sponsored by the Cooperative Institutions. The highest stipend of Rs. 125/- p. m. was being paid to the trainees in J&K. The rate of stipend was Rs. 65/- p.m. in Gujarat, Rs. 60/- p.m. in Karnataka and West Bengal, Rs. 50/- p.m. in Orissa, Rs. 40/- p.m. in Andhra Pradesh, Haryana, H.P., Madhya Pradesh and Rajasthan. The stipend amount varied from Rs. 45/- to Rs. 75/- in Maharashtra for different courses. In Bihar it was Rs. 40/- p. m. for the new entrants and Rs. 70/- p. m. for the paid managers. The lowest stipend of Rs. 25/- p. m. was, however, being paid to the Secretaries and Supervisors in Uttar Pradesh.

8.16. In addition to the stipend, the Cooperative Training Centres in J & K were also paying actual T.A. and D.A. @ Rs. 4/- per day. Actual

T.A. for joining and practical study tours was also being paid by the Centres in Madhya Pradesh and Rajasthan. In Orissa, the institutional trainees were being paid Rs. 2/- per day while the department trainees received payment as per T.A. rules admissible to them. In other states, T.A. and D.A. for joining and practical study tours was paid in lump sum and the amount varied from R. 20/- to Rs. 100-.

Training Progress

8.17. A total number of 10,405 persons were trained in the various courses conducted at the Cooperative Training Centres, during the year 1973-74. The performance was slightly higher as compared to 10,274 persons trained in the previous year. The cumulative total of persons trained in the Junior Courses was raised to 1,31,735 as on 30-6-74, including persons trained under the schemes directly sponsored by the CCT. (Chapter IX).

8.18. The institutional candidates continued to out-number the departmental candidates in the utilisation of courses, with 5,824 such persons trained as against only 892 persons from Cooperative Departments, during the year under report. There was also substantial number of private candidates i.e. 3,689 persons trained in these courses, during the year. These were mostly accounted for in the States of Tamil Nadu where 2,922 such persons were trained, followed by Kerala (414). Detailed courses-wise and state-wise progress in respect of junior courses is given at Annexure XV.

8.19. State-wise, Tamil Nadu continued to lead with 3,449 persons trained during the year under report, followed by Maharashtra (1,533), Karnataka (886), Kerala (754), Gujarat (644), Madhya Pradesh (587), Uttar Pradesh (508), Andhra Pradesh (496), Haryana (371), West Bengal (287), Rajasthan (245), Orissa (221), Bihar (187), J&K (125), Himachal Pradesh (81) and Assam (31).

8.20. At the close of June, 1974, as many as 2,944 persons were also receiving training in various States. Of these, the maximum of 883 persons were receiving training in Maharashtra, followed by Kerala (779), A.P. (572), Haryana (225), West Bengal (117), Madhya Pradesh (112), Rajasthan (74), Orissa (65), Tamil Nadu (60), Himachal Pradesh (37) and Nagaland (20).

Teaching Methods

8.21. Lecture-cum-discussions was the most common teaching method used at these Cooperative

Training Centres. Some of the Centres were, however, also using other methods such as group discussions, debates, seminars, symposia, workshops role play, quiz sessions, assignment studies etc. to supplement the lectures.

8.22. Except in the States of Bihar, Haryana and J&K, centres in all other States have been supplying synoptic notes on some/most of the topics covered in the syllabi.

8.23. Audio visual aids, however, could not be made use of at work of the Centres in the absence of projector, charts, films, film strips etc. However, some of the Cooperative Training Centres were making use of films and film strips with the aid of mobile projectors of the State Cooperative Unions and publicity departments.

Library

8.24. Paucity of books in regional languages, lack of funds, shortage of accommodation and absence of qualified librarian continued to hamper the building up and utilisation of the libraries at the Cooperative Training Centres. Some of the Centres like Agar-Malwa in M.P. (with 6,015 books), Joysagar in Assam (5,860 books), Poona in Maharashtra (5,520 books), Uttarpara in West Bengal (5,213 books), Coimbatore in Tamil Nadu (4,662) books, Surat in Gujarat (4,544 books) and Jaipur in Rajasthan (4,471 books) had no doubt good collection of books, but additions to the libraries, continued to be poor. A maximum of 205 books is reported to have been added to the library, during the year, by Cooperative Training Centre Surat in Gujarat, while the Centre at Barsul in West Bengal (200 books), Kolhapur and Nagpur in Maharashtra (190 and 181 books) and Anantpur in Andhra Pradesh also added substantial number of volumes to the library during the year under report.

8.25. The information about the utilisation of the library is, however, not available in respect of most of the Centres. As per information received, the maximum of 325 books are reported to have been utilised during the year at CTC, Joysagar.

Practical Training

8.26. Practical Training is provided to the trainees through observation and field placement tours. It was also suggested that each training centre may organise a consumer store to serve as a

laboratory for practical work and also to supply consumer goods to the trainees. Some of the Centres have also adopted societies in the vicinity to make the training practice oriented.

Field Placement and Observation Tours

8.27. Practical study tours continued to be conducted in two spells, i.e. observation and field placement tours, in most of the States. In Tamil Nadu, at some of the Centres, it was being arranged in three laps i.e. first two for the basic course and the third for the elective subject. Generally, the States followed the pattern laid-down by the Committee for Cooperative Training i.e. three weeks each of observation and field placement tours. The State of Maharashtra and Kerala, however, observed these tours for a period of 4 weeks each, while Rajasthan, the practical training was being arranged in one lap of one month. In Gujarat, while observation tour was followed for three weeks, the field placement training was being arranged for two weeks only. In the Auditors course run at Ayodhya, the observation tour was arranged for three weeks and field placement training for $5\frac{1}{2}$ weeks.

Consumer Stores

8.28. Consumer Stores had been organised at most of the Centres. The store at Cooperative Training Centre, Madurai continued to remain dormant due to some practical difficulties. The store at Cooperative Training Centre, Deogarh was also dormant but was expected to be revived shortly. The Store at Cooperative Training Centre, Joysagar stopped functioning w.e.f. 1-1-1973. The store had not been organised at Gunfoundry in A.P. and the centres in J&K for want of accommodation. The store was also not working at Cooperative Training Centre at Pusa in Bihar and Rohtak in Haryana up to expectations due to lack of hostel facilities. The store at Cooperative Training Centre, Anantpur was under the management of a person-in-charge and action was being taken to re-constitute and revive its facilities. The Store was also under organisation at Bargarh in Orissa and Barsul in West Bengal.

8.29. The highest turnover of Rs. 69,460 is reported to have been transacted by the Store of Cooperative Training Centre, Kolhapur, in Maharashtra. The Store at two other Centres in Maharashtra i.e. at Sangli with a turn over of Rs. (42,890) and Nagpur Rs. (20,794) also transacted substantial business. Substantial turn-over has also been re-

ported by the store at Agar-Malwa (Rs. 30,565), Bilaspur (Rs. 20,195), Nowgong (Rs. 20,000), in M.P.; Patan in Gujarat (Rs. 46,720); Thanjavur (Rs. 34,351) and Vellore (Rs. 24,333) in Tamil Nadu; Bangalore (Rs. 33,277) and Dharwar (Rs. 24,000) in Karnataka.

8.30. Apart from the supplies, the trainees are also reported to have been involved in general-body/management committee meetings of such stores in most of the States. Inspection and audit of the store by the trainees was, however, being carried-out only at the Centres in Gujarat, M.P. and West Bengal.

Adopted Societies

8.31. The programme of adoption of societies has been reported only by the Centres in Gujarat, Himachal Pradesh, Rajasthan and West Bengal. In M.P. only one centre at Nowgong has reported visit to the adopted societies. The Centre, however, could plan only one visit of the trainees in each session, as per the instructions of the M.P. State Cooperative Union.

Support to Member Education Programme

8.32. Support to Member Education Programme is reported by the Centres in only some of the States. The Cooperative Training Centre in Rajasthan were conducting special Member-Education classes (15 days) and Member Education classes for SFDA (3 days). Visits to Member Education classes was being paid by the teaching staff at the Cooperative Training Centres in the States of Maharashtra, H.P., Kerala, M.P., Karnataka and Gujarat. Gujarat also helped the Educational Instructors by providing guidance in the preparation of synoptic/notes etc.

Academic Support from CCT

8.33. Direct academic support was available to the Cooperative Training Centres from VMNICM, and Colleges in cases where these were situated at one place. The faculty at VMNICM and Colleges also delivered special talks at some of the Centres, whenever they were on supervision tours to the places where these centres are located. Some of the Cooperative Training Centres have also reported the receipt of documented list of articles/new additions to the libraries and other literature from VMNICM, Poona.

8.34. The teaching staff at Cooperative Training Centres continued to avail of training facilities at VMNICM and Cooperative Training Colleges. Some of the important programmes availed of by these teaching staff members during the year, were Diploma Course in Cooperative Business Management, Cooperative Executive Development programme, Senior Audit Course at VMNICM, Poona and Higher Diploma Course in Cooperation at Cooperative Training Colleges. Three orientation programmes were also organised for the lectures at Cooperative Training Centres, at Cooperative Training Colleges, Poona, Nagpur and Kota, from which 17 lecturers benefited. Details of the training facilities availed of the staff by furnished at Annexure XVI.

Physical Facilities

8.35. The Cooperative Training Centres, mostly, continued to be housed in rented buildings. The

Cooperative Training Centre at Rohtak in Haryana Madurai, and the Central Institute at Kilpauk in Tamil Nadu, had no hostel facilities. Efforts were, however, made in some of the States to acquire own buildings for the Centres. In Tamil Nadu particularly, most of the Training Centres had own buildings. The Cooperative Training Centre at Madurai had constructed a building of its own with the State Government loan of Rs. 1.97 lacs. The Cooperative Training Centre at Salem had also purchased 4 Acres of land for constructing its building for office and class rooms. The work on construction of a two storey building for the Cooperative Training Centre at Kolhapur in Maharashtra was in progress. The Cooperative Training Centre at Gulbarga has also started construction of its own building. The Cooperative Training Centre at Anantpur in A.P., Pusa in Bihar, Poona in Maharashtra and Joysagar in Assam were also housed in own buildings, while the Centre at Uttarpara had been allotted Government building, free of cost.

CHAPTER IX

TRAINING METHODS

The cooperative training programmes, intended for inservice personnel, are job and management oriented. The courses are suitably interspersed with theoretical and practical training. Campus practicals are provided through College Consumer Stores and the trainees visit nearby villages to acquaint themselves with the working of the societies, adopted for the purpose. Various pro-formae are also used for practical exercises and lectures are supplemented with special talks delivered by the guest speakers, relating to the appropriate area of specialisation.

9.2 Apart from the traditional method of lecture-cum-discussions, several modern techniques are also made use of in the training courses, to encourage self learning process amongst the participants and for better involvement of the trainees. Films, film strips and audio visual aids, used as adjunct to teaching, promote better understanding of the subject in the class room.

9.3 The workshop, convened by the CCT, to review the various courses, have also made recommendations regarding the appropriate teaching techniques/aids to be used in respect of these courses. The Committee appointed to review the programme in the adopted societies submitted its report, during the year. With a view to equip the training institutions adequately with the teaching aids and training equipments, a small Group has been set up in the meeting of Standing Expert Group held on 12-2-74. This small Group held its preliminary meeting on 6th June, 1974.

9.4 A workshop on 'Product knowledge and Product Information' was convened by the CCT on 11-2-74, with a view to develop suitable training material for the trainees of the Diploma Course in Consumer Cooperative Management. The Workshop has constituted four task forces i.e. on (i) groceries including food-grains, pulses, spices and edible oils; (ii) cosmetics and toileteries; (iii) textiles; and (iv) household goods, with a view to

evolve suitable training material on these commodities for the use of the trainers.

Specials Talks

9.5 The colleges continued to draw upon the Guest speakers from various relevant fields to supplement the lectures delivered by the faculty members. Their talks have been found useful by the trainees in as much as these provided knowledge on up-to-date developments in the policies and programmes in the field and thus made the training more interesting and field-oriented.

9.6 During the year, as many as 1199 such talks were delivered at the colleges. Of these, the college at Madras continued to lead with 182 talks, followed by Nagpur (158), Bhubaneshwar (125), Indore (107) Hyderabad (96), Kota (89), Poona (84), Chandigarh (70), Lucknow (64), Bangalore (62), Kalyani (54), Patna (44), V.V. Nagar (38), and Dehradun (26).

9.7 The maximum of these talks i.e. 253 were delivered by officers of the cooperative institutions, followed by cooperative departments (231), academic institutions (108) and sister organisations (67). Besides, 530 talks had also been delivered by experts from other allied and specialised agencies like Reserve Bank of India, State Bank of India, Agriculture Refinance Corporation, Commercial Banks, Planning Commission, Khadi and Village Industries Commission and Boards, Handloom/Handicraft Boards, International Cooperative Alliance, National Cooperative Development Corporation, public undertakings, private enterprises, chartered accountants, advocates and other State of Central Govt. departmental Officers.

Group Discussions, Debates Etc.

9.8 Group Discussions continued to be the most frequently used teaching technique at the Cooperative Training Colleges. During the year under Report 1,067 periods had been devoted to

this technique, as against 1,019 in the previous year. The highest number of periods were devoted for Group Discussion at Cooperative Training College, Madras (179), followed by Lucknow (116), V.V. Nagar (115), Kalyani (106) and Patna (105).

9.9 Debate was the other popular technique used, with 437 periods devoted to it during the year, as against 426 in the previous year. The Cooperative Training College, Hyderabad continued to lead in the use of this technique with 60 periods devoted for the debates during the year under report, closely followed by Madras (59) and Lucknow (54). The method of seminar also accounted for sizable number of 273 periods, as against 253 in the previous year, of which the maximum of 40 periods were utilised at Cooperative Training College, Chandigarh, followed by Madras (30). The workshop method elicited good response at Cooperative Training Colleges, Hyderabad (28 periods) and V.V. Nagar (16 periods); the panel discussions accounted for a maximum of 23 periods at Madras, followed by 17 periods at Kalyani; and symposium at Indore (32), and Dehradun (16 periods).

9.10 Besides, some of the Colleges were also making use of other techniques such as role play, mock sessions, quiz sessions, question answers, legal cricket, syndicate discussions, guided studies and case methods.

9.11 The maximum time on teaching techniques has been used at Cooperative Training College Madras, which devoted 312 periods on this during the year under report, followed by Lucknow (304) V.V. Nagar (257), Nagpur (222), Kalyani (183), Poona (181), Chandigarh (170), Bangalore (165), Patna (162), Hyderabad (152), Indore (137), Dehradun (92), Kota (86) and Bhubaneswar (79).

Audio-Visual Aids and Equipment

9.12 Cooperative Training Colleges are equipped with 16 m.m. sound projector and 35 m.m. film strip projector, as also several films and film strips which are frequently used, integrating it with various items of the syllabus. Some of the Colleges also borrowed films from outside agencies like the publicity department of the Govt. of India, State information Department and foreign consulates.

9.13 Most of these films, in possession with

the Cooperative Training Colleges, relate to cooperative situation abroad and have become obsolete on account of emerging changes in the field situations. The matter was discussed in the VII Principals' Conference held in April, 1974. The Conference was of the view that the existing Audio-Visual equipment, available at the Colleges, should be used more effectively in the training programmes; a standard list of audio-visual aids may be prepared so that, in course of time, the Colleges may be suitably equipped with such equipment. It also suggested that necessary steps may be taken by the CCT to secure suitable films on the management and business operations of the cooperatives and to explore the possibilities of production of suitable films/film strips by the CCT.

9.14 With a view to equip the Colleges adequately with teaching aids and training equipments, a Small Working Group consisting of representatives of the National Council of Education, Research and Training, the Indian Institute of Mass Communication, VMNICM, Poona, and National Cooperative Union of India has been constituted. The Group held its preliminary meeting on 6-6-1974 to take stock of the situation, and its recommendations were awaited.

9.15 Flannel graphs, khadi graph/charts, posters, hand bills, placards, rolling charts, paper boards and statistical boards were some of the visual aids being used at the Cooperative Training Colleges. The Cooperative Training College, Dehradun had set up a museum for the use of the trainees in the Diploma Course in Cooperative Marketing.

Libraries and Reading Room

9.16 The libraries at Cooperative Training Colleges had an aggregate of 77, 198 volumes, as on 30-6-1974. Of these, as many as 1987 books have been added during the year under report. The Cooperative Training College, Poona had the maximum of 9,350 books in its library, followed by Cooperative Training Colleges at Kota (8082), Kalyani (6,350), Dehradun (6,267) and Indore (6,072). The Cooperative Training College, Nagpur added the maximum number of 462 books during the year followed by Kota (298) and Kalyani (243).

9.17. The College libraries are made use of by the staff members, trainees and also some outsiders with permission. Regular guided library periods

are provided. The trainees are required to prepare book reviews/assignment studies. They also make use of the library for preparing for debates, discussions etc. At some of the Colleges, the trainees also prepared article digests and summary of books/reports which were discussed in the class room. Documentation of articles/news, at some Colleges, has proved useful to the trainees in preparation of assignment studies etc.

9.18 The Colleges also continued to receive several Indian & Foreign periodicals. The Cooperative Training College, Indore was getting as many as 76 journals followed by Bangalore (73) and Dehradun (60).

9.19. These Libraries were being made use of extensively by the trainees and the staff members. During the year under report, 2,776 trainees had borrowed as many as 21,495 volumes from the libraries, apart from making use of reading room facilities. The staff members had borrowed 6,253 books during the said period.

9.20 The College-wise details of books and journals and their utilisation is given at Annexure XVII.

Practical Tours

9.21 The Practical Training in the Higher Diploma Course in Cooperation is arranged in two parts : Observation tour of 4 weeks, partly in home state and partly in an advanced state to provide comparative study of the working of cooperative institutions; and the Field placement tour, also of 4 weeks duration, to provide thorough insight in the job situation. The observation tours are well planned, as far as possible good working and important special types of cooperatives are selected for study and detailed guidelines are issued to the trainees to make the study systematic. The field placement training is arranged in the home state. A proper job chart looking to the needs and requirements of the trainees is prepared and their performance is evaluated at the end. The trainees are also given assignment studies relating to the societies visited and on problems of current interest during these tours.

9.22 The practical training in the Diploma Courses in Cooperative Marketing, Banking, Land Development Banking and Consumer Cooperative Management is also organised in two phases; while

in the case of Diploma Course in Cooperative Audit, Industrial Cooperation and Promoted Inspectors' Course, it is organised in one phase only.

9.23 As recommended by the Workshops, there was slight adjustment made in the practical training programmes of Diploma courses in Cooperative Marketing, Land Development Banking and Cooperative Audit. The mandi training in Diploma course in Cooperative Marketing has been reduced from 2 to one week. The total practical training programme in the course, however, continues to be 5 weeks, with 4 weeks now devoted to observation cum-field placement tour. The survey training programme in the Diploma course in Land Development Banking is now kept at 2 weeks, instead of 3 weeks previously. The 7 weeks practical training programme in the course, however, continues to be unchanged with orientation in ARC, including SFDA/MFAL and other schemes (one week), practice and procedure of Land Development Banking in advanced State (2 weeks), and job orientation through field attachment (2 weeks). Consequent upon the reduction in the duration of Diploma course in Cooperative Audit from 16 to 12 weeks, its practical training programme has also been reduced from 5 to 4 weeks. Changes have also been effected in the practical training methodology with due emphasis laid on case and assignment studies. These changes have taken effect from 1-7-1974.

9.24 The trainees in the Diploma Course in Cooperative Banking are attached with different types of credit institutions and also visit commercial banks as part of their field placement studies. The Practical Training in the Diploma Course in Industrial Cooperation consists of (i) case studies on organisational, structural and functional aspects of industrial cooperatives (one week); (ii) study of the concerned and related institutions/departments (2 weeks); (iii) study of the procedures and practices (one week); and (iv) in-plant study (2 weeks). The practical training in the Diploma Course in Consumer Cooperative Management comprises of 2 week of observation tour and 3 weeks of field placement; while the practical training in the Promoted Inspectors course is organised in one stretch of 40 days.

9.25 The practical training programme is also arranged for various other short-term, functional and orientation courses organised at the Colleges.

Consumer Stores

9.26 The College Consumer Stores, run by the trainees themselves, supply all consumer articles to the participants at the Colleges as also the staff members. At some of these colleges, these consumer stores were also supplying groceries to the hostel mess, and running canteens. The Cooperative Store at Cooperative Training College, Dehradun also catered to the other local institutions.

9.27 Besides, the store also continues to be used as a tool to impart practical training. The trainees gain experience in making purchases, deciding sales policies, effecting recoveries, participation in the meetings, writing of proceedings, writing of accounts, audit and inspection.

9.28 These stores were mostly registered societies, except at V. V. Nagar and Nagpur-in the latter case papers for registration had been moved. The store at Cooperative Training College, Dehradun had employed a full-time salesman and as such the store was kept open for the whole day. The store at Cooperative Training College, Poona was in receipt of managerial subsidy from the State Government, during the year.

9.29 Some of the special activities undertaken by the stores during the year were : publication of college magazines by the stores at Cooperative Training Colleges, Madras, Hyderabad and Nagpur; the store at Bhubaneswar continued to purchase essential commodities including cloth from the Apex Consumer Cooperative Federation and selling it at a margin of 3% to the trainees and the staff; and the store at Cooperative Training College, Poona purchased cloth from the local merchants and sold it to the trainees on easy instalments.

9.30 The stores at the Colleges had a total membership of 2,095 which came down from 3,126 reported in the previous year. At some of the Colleges, a large number of ex-trainees also continued to be the members of the Store. The largest membership of 673 each has been reported from Cooperative Training Colleges, Bangalore and Poona. The total share capital in these stores amounted to Rs. 25,602, the maximum of Rs. 4,275 of which is reported from CTC, Patna. These stores, put together, had a working capital of Rs. 1,01,162/- of which the highest of Rs. 30,000/- is reported from CTC, Nagpur; and had reserves of Rs. 14,510 of which a maximum of Rs. 3,662/- are reported from CTC, Indore.

9.31 The stores recorded a still higher turnover during the year i.e. Rs. 2.98 lakhs as compared to Rs. 1.71 lakhs in the previous year. The maximum turnover of Rs. 66,000/- is reported from CTC, Hyderabad closely followed by Rs. 60,000/- at Dehradun. The total profits amounted to Rs. 6,218 of which a maximum of Rs. 1,781 are reported from the store at CTC, Poona.

9.32 Some of the stores were also running thrift sections. The stores had a total cumulative deposits of Rs. 60,369/- during the year. The CTC, Indore had introduced a compulsory deposit scheme for the staff members, had framed the rules for advances and started loan operations. Thrift collection, every month, is also being made by the store at CTC, Kota which has reported a loan disbursement of Rs. 7,150 during the year under report.

9.33 Audit classification was available in respect of 9 stores. Of these, the store at Indore maintained 'A' classification while Kota, Bangalore, Madras and Poona had 'B' audit classification. The stores at CTCs, Bhubaneswar, Dehradun, Hyderabad and Patna have been assigned 'C' audit classification.

9.34 A total number of 53 general body meetings were held by the stores of which the maximum of 7 were held at CTC, Chandigarh. Besides, 100 Managing Committee meetings were also held in which 229 students participated. The highest number of these managing committee meetings i.e. 28 had been held at CTC, Chandigarh. Further 91 inspections and 121 audits had also been carried out in which 443 and 417 students respectively, participated.

9.35 The college-wise working of the consumer stores may please be seen at Annexure XVIII.

Adopted Societies

9.36 The programme of visits to the adopted societies is intended to acquaint the trainees with the working of Cooperative Societies in the villages. The trainees, under the guidance of lecturers, learn procedures of inspection, audit, enquiry etc. They conduct bench mark survey for understanding the socio-economic conditions in the rural areas, study bye-laws, various books, proforma, financial statements; prepare production plans, loan applications, arbitration cases, fill up registration forms etc. and

assist the village community in its agricultural production drive, in increase of membership/share capital, enlargement of activities etc. The visit is also used to promote member education programme and for the Cooperative Week Celebrations. The problems observed in these societies are discussed in the class room and solutions found.

9.37 The programme in the adopted societies was evaluated by a Small Committee set up by the CCT. The Committee submitted its report on 30-10-73, which was considered in the 7th Principals Conference held on 11-12 April, 1974. As per the survey conducted by this Committee, the programme has been found useful from the point of view of imparting practical training to the trainees. The Committee also found out that the help rendered by the trainees and the teaching staff had brought forth much improvement in the working of the societies in as much as their membership had increased, activities were enlarged, accounts were kept up-to-date, management improved and turnover expanded.

9.38 The programme is primarily intended for trainees in the Higher Diploma Course in Cooperation, who are at the colleges for a longer period. The programme is also undertaken for the Industrial Course trainees with a view to acquaint them with the working of the industrial cooperatives.

9.39 A total number of 109 societies were adopted by the Colleges, during 1973-74, as against 115 in the previous year. These included 38 societies adopted for the trainees in Industrial Course.

9.40 Most of these societies i.e. 56 were agricultural credit societies, including multi-purpose, large-size and service cooperatives, 41 industrial cooperatives, 3 diary cooperatives, 2 consumer stores, 2 urban banks, a Central Cooperative Bank, a Primary Land Development Bank, a marketing society, a processing society and a forest society.

9.41 As many as 958 visits were paid to the

societies by the trainees and 506 by the lecturers, during the year under report. The maximum of 128 visits by the trainees and 60 by the teaching staff have been reported from Cooperative Training College, Bhubaneswar.

9.42. The efforts of the trainees yielded an increase in the membership of 1098 in 24 societies, of which the maximum increase of 619 was brought about by the trainees in 6 societies adopted by Cooperative Training College, Nagpur. Consequently, the share capital of these societies also increased by about 1.26 lacs.

9.43. Some of the special activities carried out by the trainees in these societies during the period were: an opinion poll conducted on the schemes of monopoly procurement by the trainees at Cooperative Training College, Nagpur; introduction of the scheme of compulsory deposit in the societies adopted by Cooperative Training College, Indore; and cheque system introduced for disbursement of loan in the societies adopted by Cooperative Training College, Patna.

9.44. The work done and details of progress achieved in the societies during 1973-74, may please be seen at Annexure XIX.

Information Wing

9.45 The Cooperative Training Colleges have been advised to build up Information Wings, well equipped with charts and graphs depicting various aspects of cooperative movement. The Colleges have been given freedom to evolve charts, posters and display panels reflecting progress of cooperative movement of the region/area catered by the Colleges. Comparative charts depicting the All-India position vis-a-vis the State position have also been evolved by some of the Colleges. These charts and posters are being used by the Trainers as a teaching material.

9.46 Inadequate space and funds, however, continued to be serious constraints in the expansion of these information Wings.

CHAPTER X

FOREIGN SCHOLARS AND VISITORS

The cooperative training programmes organised in the country are also availed of by the scholar from the Afro-Asian countries. These scholars are generally sponsored under the Government Aid schemes, such as T.C.S. of the Colombo Plan, Special Commonwealth African Assistance Plan, and International Technical and Economic Cooperation scheme. The facilities of training are also extended to these countries under the aegis of the International Labour Office, Food and Agricultural Organisation, U.S. Aid, International Cooperative Alliance and Afro-Asian Rural Reconstruction Organisation schemes. Private scholars from these countries are also admitted to the training courses provided the request is received through the Govt. of India.

102. The Working Group on Training and Education, while making recommendations for the Fifth Plan, envisaged special training arrangements for foreign scholars and for this purpose recommended the setting up of a Programme Coordination Cell' in the CCT Sectt. to effectively administer the programme. The Coordination Cell was, however, yet to be set up. In the meanwhile, the foreign scholars from the Afro Asian countries continued to avail of training programmes provided at VMNICM, Poona, Cooperative Training Colleges as also special study programmes drawn up for them keeping in view their specific need.

Foreign Scholars Trained

10.3 As on 30-6-74, as many as 256 foreign scholars had availed of the cooperative training programmes in the country, of which the maximum beneficiary has been Malaysia with 43 scholars trained, followed by Nepal (32). The county-wise and course-wise statement of the foreign scholars trained is given at Annexure XX.

10.4 Also, as will be seen from the above mentioned statement, the maximum number of foreign scholars, i.e. 74 attended the 36 week's Higher Diploma Course in Cooperation, while for

54 scholars special programmes had been drawn up: The Diploma Courses in Cooperative Marketing with 35scholars trained so far, Cooperative Audit (30) and Cooperative Banking (20) also attracted a substantial number of these scholars.

10.5 During the year 1973-74, as many as 28 scholars from 10 countries arrived in India for training in various cooperative courses. The maximum number of these i.e. 8 had come from Uganda, followed by Mauritius (5), Malaysia (4), Philippines (3), Bangladesh, which incidentally deputed its trainees for the first time, Sri Lanka (2 each), Afghanistan, Indonesia, Iran and Nigeria (1 each). Particulars of the scholars arrived in India during the year 1973-74 are given at Annexure XXI. Last year, as many as 39 scholars had come to India for Cooperative Training.

10.6 Course-wise, Diploma Course in Cooperative Audit attracted a larger number of the scholars arrived during 1973-74 with 10 scholars deputed for the course, followed by Diploma Course in Cooperative Marketing (6), Advance Course in Inventory Management (4), Higher Diploma Course in Cooperation and Diploma Course in Industrial Cooperation (3 each). The remaining 3 scholars under went training in the Short-term Orientation Course in Consumer Cooperation.

10.7 Most of these scholars, as usual, have come under T.C.S. of the Colombo Plan and SCAP, while 4 such scholars have also been deputed by ICA and one by Afro-Asian Rural Reconstruction Organisation, for the first time.

10.8 The Committee for Cooperative Training provides free tuition and hostel facilities to these foreign scholars, while they get financial assistance towards living allowance, travel expenses, daily allowance, book allowance and outfit allowance (clothing allowance) etc. from the Govt, of India under various aid schemes.

10.9 On arrival of the foreign scholars in India, they are given brief orientation in the constitution, geography and social-economic conditions in the country. Post training evaluation programme is also arranged for these scholars to assess the effectiveness of the training. During this, the visits of the foreign scholars are also arranged to the Ministry of Agriculture and various national level federations to acquaint them with the latest policies and programme in different sectors of the movement.

10.10 The cooperative training provided in India has been appreciated by the foreign scholars.

Foreign Visitors

10.11 The Committee for Cooperative Training Secretariat, Vaikunth Mehta National Institute of Cooperative Management, Poona and Cooperative Training Colleges also continued to receive a good number of visitors from other countries. Particulars of these visitors may please be seen at Annexure XIII.

CHAPTER XI

PROGRAMME FOR REGISTRARS, OTHER COURSES

Orientation of Registrars

The Scheme for the newly appointed Registrars, Additional Registrars of Cooperative Societies, belonging to IAS and state cadres, as also promoted Joint Registrars, is in operation ever since 1965. The scheme is intended to provide the senior officers, orientation training to keep them abreast with the latest developments in the movement and enable them to discharge the responsibilities most successfully in the changed circumstances.

11.2 The revised scheme, introduced during 1972-73, is divided into 2 phases, i.e. (a) visit to the Agricultural Credit Department and Allied Departments of Reserve Bank of India, Bombay, Agricultural Refinance Corporation, Industrial Development Bank of India and State Bank of India; (b) Study visit to Vaikunth Mehta National Institute of Cooperative Management, Poona and Cooperative Training Colleges. A special observation study programme is also drawn up keeping in view the requirements of the officers concerned. The duration of each phase, field of study and choice of States is left to the sponsoring authorities. Every since the scheme was introduced, 47 officers have been trained in the programme so far.

11.3 During the year 1973-74, 18 proposals from 7 States and a Union Territory were received. Of this, however, only 2 officers, i.e. Shri P. Vanuvamlai, Joint Registrar, Cooperative Societies, Tamil Nadu and Shri N. K. Jha, Joint Registrar, Cooperative Societies, Bihar completed all the phases of training. Shri D. N. Das Gupta, Chief Auditor of Bihar, however, could undertake only the first phase of the programme.

Course for Urban Credit Cooperatives (Evening Courses)

11.4 The 24 week evening course aims at providing orientation in the theory and practice of cooperation, cooperative law, cooperative accounts and Cooperative audit including urban banking to the

persons belonging to the intermediate category of staff working on whole-time or part time basis in non agriculture cooperatives. The scheme is primarily meant for metropolitan and other cities, where there is sizeable concentration of non-agricultural credit cooperatives. The sponsoring institutions are required to pay a non-refundable fee of Rs. 5/- per candidate for the entire duration of the course.

11.5 The scheme, in operation ever since 1967-68, has trained 170 persons in 6 sessions held so far. During 1973-74, there was a proposal to organise, one such course in Gujarat State, but this could not come through during the year under report.

Consumer Courses

11.6 The 3 week course in Consumer Cooperation for junior personnel, organised by the CCT through State Cooperative Unions, was discontinued during the year, as the course had outlived its utility in view of the Diploma Course in Consumer Cooperation introduced at CTC, Bangalore and scheme for similar course formulated for the Junior Cooperative Training Centres.

11.7 However, 3 such courses were organised during the year at Nadiad and Cambay in Gujarat and Hyderabad in Andhra Pradesh which trained 93 persons. The total number of 3,488 persons have been trained in the course so far.

Special Scheme for Delhi Super Bazar

11.8 The scheme for training the personnel of Delhi Super Bazar, launched during 1972-73, was, however, continued during the year under report. Under this scheme 2 salesmen courses were conducted from 24-1-74 to 12-2-74 and 14-2-74 to 27-2-74 at the All India Cooperative Educational Instructors Training Centre, in which 28 salesmen received training. A total number of 130 salesmen have been trained in the course so far.

CHAPTER XII

RESEARCH AND FIELD STUDIES

The Vaikunth Mehta National Institute of Cooperative Management, Poona is to be the premier centre for research in fundamental and operational aspect of cooperative movement. It is recognised as a Centre of post graduate research and studies by Poona University. A Permanent Development Trust has been set up at the National Institute to facilitate the programme of research, publications and consultancy. Research and case studies are also conducted at Cooperative Training Colleges to build up case and instructional material.

12.2 The National Institute during the year, had convened a National Seminar on Cooperative Training, Education, Research and Consultancy, which inter-alia discussed developing of a base to provide consultancy services in the area of cooperative management.

12.3 The Sub-Committee on National Institute, Training and Research Programmes, in its meeting held on 8-7-73, strongly expressed the need for taking up follow up action on the research findings through the concerned institution as also by organising spot short term courses, seminars, discussions etc.

12.4 The Cooperative Training Colleges, during the year, were also assigned specific research projects to be guided by the research wing of the Institute. As a step in this direction, a course on Research Methodology was conducted for the selected lecturers of Cooperative Training Colleges, at the National Institute.

VMNICM, Poona

12.5 During the year 1973-74, the Institute had finalised the following four studies :—

- (i) Study of small farmers in Purnea ;
- (ii) Cooperative Law ;
- (iii) Cooperative Export Trade in Banana ; &
- (iv) Poona Retailer.

12.6 The Institute during this period had also finalised a survey of research in cooperation for the Indian Council of Social Sciences and Research.

Cooperative Training Colleges

12.7 The Committee had issued detailed guidelines for the research and case studies to be carried out by each of the Cooperative Training Colleges. These inter-alia included the selection of the research project having bearing on the problems faced by the cooperative institutions in the region in which the college is located ; constitution of research committees headed by the Principals etc.

12.8 The following research projects were assigned to the Cooperative Training Colleges during the year under report :—

<i>Name of the College</i>	<i>Subject of the research project</i>
Patna :	Pattern of cooperative leadership and inhibiting factors for cooperative leadership in Bihar.
Hyderabad :	Management problems of cooperative Land Development Banking in Andhra Pradesh.
Chandigarh :	Management gaps in primary cooperative societies.
Nagpur :	An evaluation of the scheme of conversion of Handloom Cooperatives into Powerloom Cooperatives.
Kalyani :	Agricultural finance in the District of Hoogli
Lucknow :	Role of L.D.B. in the development of marginal and small farmers.

- Bangalore :** Position of member participation and response in cooperatives in Karnataka State.
- Dehradun :** Business relationship amongst the various levels of marketing co-operatives in U.P.
- Kota :** An impact of long term finances by L.D.B. in Chambal Command Area.
- Bhubaneswar :** Inventory control/techniques adopted by Consumer Cooperatives in Orissa.
- V.V. Nagar :** Provision of short, medium, long term finance to weaker sections of the community in selected villages in Kaira District.
- Poona :** A project study of labour contract societies in Western Maharashtra.
- Indore :** A study of common cadre in short term credit cooperatives in Madhya Pradesh.

12.9 The work on the above mentioned projects was in progress. Apart from these research

projects, the colleges were also advised to take up such case studies, as may be built up around the main research project so that there is coordination between the research project and the case studies taken at the each of the colleges.

12.10 The Colleges had completed 13 case studies during the year under report, details of which are given at Annexure XXII.

Articles and Book Reviews etc.

12.11 The faculty at Vaikunth Mehta National Instt. of Cooperative Management, and colleges also continued to have other academic pursuit, such as writing of articles, book reviews etc.

12.12 Shri B.B. Trivedi, lecturer, Cooperative Training College, Dehradun had written a book on Law and Management of Cooperatives in U.P. The book is in press.

12.13 The faculty at the National Institute had contributed as many as 115 articles 19 book reviews etc. during the year under report. A sizeable number of 114 articles and 3 book reviews had also been written by the teaching staff at the Cooperative Training Colleges. These articles, book reviews etc. related to wide range of general and cooperative subjects.

CHAPTER XIII

PERSONNEL DEVELOPMENT PROGRAMME

The faculty at the National Institute and the Cooperative Training Colleges continued to be equipped with suitable staff development programmes organised from time to time. In this direction, two specific faculty development programmes were conducted during the year at VMNICM, Poona for the teaching staff working at the colleges i.e. in 'Consumer Cooperation' and 'Research Methodology.'

13.2 Some of the other measures taken in this behalf continued to be (a) supervision tours, where the staff came into contact with the live field situations; (b) research and case studies; (c) self study and other academic pursuit such as writing of articles, book reviews etc.; (d) exchange of experience through programme of guest speakers, and (e) deputation abroad.

13.3 Details of the staff development programme availed of by the teaching staff during 1973-74 are given at Annexure XXIII. A brief review of the programme implemented is given below :

Faculty Developments programmes

Consumer Cooperation

13.4 A faculty development programme in 'Consumer Cooperation', was conducted at the National Institute from 20th to 31st May, 1974. The objective of the programme was to familiarise the lecturers at the college with the latest policies and programmes in the Consumer Cooperative sector and advance their knowledge on pricing, inventory control; assortment policies, etc.; to equip them better to handle the subject in the courses run at the colleges etc. The programme, which also included local survey of consumer cooperative stores and practical visits to the cooperative stores in Bombay, had been attended by 13 lecturers, i.e. one each from the Cooperative Training Colleges, except Patna.

Research Methodology

13.5 The faculty development programme in 'Research Methodology', which was second in the series, was conducted at the National Institute from 4th June to 15th June, 1974. The course was inter-alia intended to exhaustively and elaborately discuss the research proposals submitted by the CTCs, and to provide the participants compressed training in research methodology and introduction to cooperative statistics.

13.6 The programme was attended by 14 lecturers i.e. one each from the 14 colleges.

13.7 These faculty development programmes have been of immense benefit to the participants in the respective fields. The report submitted by the participants indicate that the programmes would be beneficial for meeting their functional competency in the areas concerned.

Deputation abroad

13.8 Dr. A.U. Shaikh, Director, VMNICM, Poona and Shri V.K. Balakrishnan, Member-Secretary, CCT, attended a Regional Conference of Principals of National Cooperative Training Institutions and Selected Teachers of Cooperative Training Centres held at Jakarta (Indonesia) from 12th to 25th June, 1974. The conference had been convened by the Regional Office and Educational Centre for South East Asia, International Cooperative Alliance, in collaboration with Dewan Koperasi, Jakarta (Indonesia).

13.9 Shri A.P. Kansal, Lecturer, Cooperative Training College, Dehradun was deputed to undergo training in short-term course for Developing Cooperative Managers at the International Cooperative Centre, Loughborough (U.K.) from 26th September to 15th December, 1973, under T.C.S. of the Colombo Plan. Dr. V.K. Singh Principal, Cooperative Training, College Lucknow, partici-

pated in UNESCO Study Programme for workers/ education leaders in U.K., Sweden, France from 24th October to 7th December, 1973.

13.10 National Seminars on Agricultural Cooperative Marketing and Cooperative Education, Research and Consultancy were the other

important programmes participated by the faculty at the Cooperative Training Colleges during the year under report. A Technical Assistant from the Committee for Cooperative Training Secretariat was also deputed to undergo training in the Promoted Inspectors Course at Cooperative Training College, Chandigarh, during this period.

CHAPTER XIV

ESSAY AND DEBATING COMPETITIONS

An activity also undertaken by the Committee for Cooperative Training is to involve the youth in the universities and colleges in the ideology and practice of cooperation and to inculcate in them the spirit of cooperative leadership. For this purpose, the Committee sponsors annually essay and debating competitions on Cooperation, which are in existence ever since 1960-61.

14.2 The essay competition is conducted at the university level only, while the debates are organised in two parts, i.e. inter collegiate debates held at university level, followed by the inter-university debate conducted at the national level.

14.3 The scheme of National Debate envisages the award of a National Scroll to the best team. A Running Shield, instituted by National Agricultural Cooperative Marketing Federation and the Runners Cup by the Maharashtra Rajya Sahakari Sangh are also awarded to the best two teams. For individual merit, 3 individual prizes of Rs. 250/-, Rs. 200/- and Rs. 150/- are instituted. Besides, 3 consolation prizes are also awarded depending on the recommendation of the Judges. In the Inter-Collegiate Debates, the CCT awards university scroll to the best team, while a maximum of 3 prizes amounting to Rs. 75/-, Rs. 50/- and Rs. 30/- are awarded for individual merit. The scheme of Essay Competition provides the award of 3 prizes of the value of Rs. 100/-, Rs. 75/- and Rs. 50/- depending on number of entries and suitability of the essays. A special consolation prize of Rs. 30/- has also been instituted for the Essay Competition to be awarded in case the competition at the university level does not attract adequate number of entries but on merit the judges feel the award necessary. Half of the prize money is given in shape of books, which also include books on cooperation, and the remaining half in cash. The winners/participants in the debating competitions are issued merit/participation certificates while in essay competitions merit certificates are given to the winning participants. Students coming from outstation for the debate are paid suitable travelling expenses.

National Debate

14.4 The National Debate, during the year, which was the 14th in the series, was organised at Madras on 27th-28th February, 1974, in collaboration with the Madras University. The Tamil Nadu Cooperative Union, which brought out a special issue of their journal i.e. Tamil Nadu Journal on Cooperation on 'Youth on Cooperation', also instituted 3 cups for the prize winners. The Union jointly with the State Cooperative Department, organised an exhibition extended other courtesies and also collaborated in the other arrangements.

14.5 The subject of the National Debate was "Cooperation is the only way for the Nation to tide over its economic problems". The participation by 84 students from 43 universities in the debate was an all time record, achieved so far; the previous high was at Baroda, in 1968-69, when 62 students from 32 universities had taken part in this competition. In 1972-73, only 49 students from 26 universities, participated.

14.6 Padmashri N. D. Sunderavadevelu, inaugurated the Debate on 27th Feb., 1974. The function was presided over by Shri R. Natarajan, Secretary, Cooperation, Govt. of Tamil Nadu. Shri V.K. Balakrishnan, Member-Secretary, welcomed the guests and participants, while Shri M. Shanmugam, Chairman of the Tamil Nadu Land Development Bank also spoke on the occasion.

14.7 The Vice-Chancellor, in his inaugural speech appreciated the activity of the Essay and Debating Competitions on Cooperation, which he said, has now become a regular feature and that the universities are taking increasing interest in this important activity of the CCT. He said that cooperative education and training facilities were of vital significance and in this context, the Committee for Cooperative Training and the universities had to play an important role.

14.8 The panel of judges which evaluated the performance of the debators, comprised of Mr. P.E.

Weeraman, Regional Director for South East Asia, International Cooperative Alliance; Dr. A.U. Shaikh Director, VMNICM, Poona; Professor V.V. Raman, Principal, Jain College, Madras; and Shri K. Padmanabhan, Branch Manager, T.T.K. & Co., Madras.

14.9 The National Scroll and the Running Shield were claimed by the team from Bangalore University, having been adjudged the best. The Runners Cup was shared by Madras and Lucknow Universities. A special consolation prize went to the Rajasthan University, being the best amongst the Hindi speaking teams. The first prize for individual merit in the National Debate was won by Shri Rohit Wanchoo of Lucknow University, while second and third prizes were claimed by Km. Shoba Raghuram and Shri Gurunath Kilara, both from Bangalore University. Besides, 9 consolation prizes were also awarded in the debate, which were claimed by Shri Binwant Singh Channi (Punjab Agricultural University), Shri Desmond Mascarenhas (University of Agricultural Sciences, Bangalore), K. Usha Badshah, (Marthawada University), Shri Feroz Andhyarujina (Bombay University) Shri S. Thiagarajan and Shri Sasi Kumaran Menon (Madras University), Shri Suresh Joshi (Rajasthan University), Shri Sajal Chakervarthi (Ranchi University) and Km. J.R. Koulgad (Karnataka University). Of the 9 consolation prizes, 4 were donated by the Tamil Nadu Cooperative Bank, 2 by T.T.K. & Co., and the rest were awarded by the CCT. The Tamil Nadu State Cooperative Union awarded, cups and I.C.A. 'D.G. Karve Commemoration Volume' to the best 3 speakers.

14.10 The prizes were distributed at the hands of Shri Mannai P. Narayanaswamy, Minister for Cooperation, Tamil Nadu, who also delivered the valedictory address. Shri Kolathoor Kothandam, Chairman, Tamil Nadu Cooperative Union, presided over the function.

14.11 An Exhibition organised on the eve of the Debate projected the development of the cooperatives in the Tamil Nadu State. The CCT also displayed its price and other publications in the exhibition which was inaugurated by Shri V.K. Balakrishnan, Member-Secretary, CCT. The Souvenir brought out on the occasion contained exhilarating articles on the role 'Youth' can play to promote the cause of cooperative movement in the country.

14.12 The other salient features of the Debate were a cultural programme organised by the stu-

dents of Madras University, in which the students from participating universities also took active part; an excursion trip arranged for the participants to provide them glimpse of the South Indian Temple Architecture; lunches hosted by the Tamil Nadu Cooperative Union and the Tamil Nadu Land Development Bank. The participants in the debate were given a set of free literature collected from various cooperative organisations. The valedictory function was given full documentary coverage by the Tamil Nadu news services.

14.13 The year-wise participation in the national debate together with venues and winning teams, are given at Annexure XXIV.

Symposia

14.14 Another step in the direction of educating the students in the principles and practices of cooperation is that this Committee has also been organising symposium for the benefit of the students on the eve of the National Debate. During 1973-74, however, two such symposia were organised.

14.15 A Symposium on the subject '*Legislation alone cannot remove the vested interest from the cooperative movement in the country*' was organised by the Committee on 26th Feb., 1974. Shri P.E. Weeraman, Regional Director, International Cooperative Alliance, New Delhi, Dr. A.U. Shaikh, Director, VMNICM, Poona, Shri C.V. Nair, Secretary, Rural Electrification Corporation, Shri V.K. Balakrishnan Member-Secretary and Shri J.R. Sharma, Joint Director (A) of the CCT were the main speakers at the said symposium.

14.16 Another symposium on the subject '*Cooperation in socialist economy*' was held under the aegis of Madras University on 28th February, 1974. The main speakers in the said symposium were: Shri A. Palaniappa Mudaliar, former Registrar, Cooperative Societies, Tamil Nadu, Shri S. Rajaratnam, President, Tamil Nadu Industrial Cooperative Bank and Dr. V. Natarajan, Chairman, Institute of Techno-Economic Studies, Madras. A paper by Shri R. Natarajan, IAS, Special Secretary for Cooperation, Tamil Nadu, was also read in absentia. Shri V.K. Balakrishnan, Member-Secretary, CCT and Shri S.P. Seetharaman Principal, Cooperative Training College, Madras also joined the discussions alongwith the students. Dr. R. Ramadass, Head of the Commerce Depart-

ment, University of Madras, acted as moderator and summed up the discussions.

University Level Competitions

14.17 The University level Essay and Debating Competition on Cooperation also attracted a large number of participants during the year under report. Out of 45 Universities which held inter-collegiate debates, during the academic year 1973-74, reports were, however, available only from 42 Universities, according to which as many as 717 students had taken part in these competitions. Reports of Essay Competition have come in from 15 Universities, indicating participation by 403 students in this competition. The corresponding position last year was, while 475 students had taken part in the inter-collegiate debates organised by 35 universities, the essay competitions organised by 7 universities had been participated by only 96 students.

14.18 A brief analysis of participation in the essay and debating competitions, organised at the level of the universities, during the year under report, shows that there was higher participation in these competitions from the universities in the South. The Inter-Collegiate debates were conducted by 10 universities in that region, in which 256 students took part. The maximum participation

was achieved by Madras University, where the debate attracted 62 students from 36 colleges. The Madras University also topped in the Essay Competitions with a record number of 118 students, which included 69 girls, part-taking in the competitions organised by it. The total participation of 236 students from the universities in the South was also higher as compared to the performance in other regions. Also as compared to the Inter-Collegiate debates, the participation of girl students was better in the essay competitions, i.e. 125, as against the 278 boys taking part in these competitions.

14.19 A total number of 107 prizes were awarded in the Inter-Collegiate debates. Most of these prizes i.e. 62 went to the post graduate students. In the Essay competitions, the total number of 29 prizes were awarded of which 22 were secured by the under-graduate students.

Resume

14.20 A Resume, also giving synopsis of arguments in favour and against the proposition in the XIV Inter-University National Debate on Cooperation, together with a brief analysis of the University level competitions has been separately released by the CCT.

CHAPTER XV

PUBLICATIONS

The publications of the Committee for Cooperative Training (CCT) are brought out under the Book Fund Scheme, to provide text books to the various courses in the Cooperative Training Colleges. A quarterly Cooperative Law Journal published by it, reports judgements of the Supreme Court, High Courts, Cooperative Tribunals as also articles and other information having bearing on the regulation of cooperative societies in the country. The Committee also brings out other literature to publicise its courses, programmes etc. such as the Annual Report, Resume of the National Debate, Calendar of Courses and mimeographed monthly News Letter, which highlights various training activities during a particular month.

Book Fund

15.2 The revolving Book-Fund constituted by the Government of India continues to be in operation. Under this, the Committee has so far brought out 12 publications of which the book entitled 'Cooperative Book Keeping and Accounts' by Shri D.K. Banerjea was released during the year under report.

15.3 The table given below indicates the sale position in respect of the books brought out under the Book-Fund scheme :

Sl. No.	Name of the Book	Price (Rs.)	No. of copies published	No. of copies sold (1973-74)	No. of copies sold upto June, 1974	Total sale
1	2	3	4	5	6	
1.	Bibliography on Cooperation	2.50	2000	—	2000	
2.	Cooperative Law in India (Revised Edition Aug., 69)	6.00	2000	—	2000	10.00 1000 109 825
3.	Hand Book of Cooperative Training	2.00	2000	—	2000	
4.	Hand Book of Consumers Cooperative Retail shops	2.50	5000	272	3822	
5.	Cooperatives in India (Reprint, 1968)	7.50	2000	—	2000	7.50 1000 — 1000
6.	Hand Book of Budgeting on Consumer Cooperatives	3.00	2000	—	2000	
7.	Guidelines for organisation and Management of Cooperative Departmental Stores	1.50	1000	—	1000	
8.	Bharat Me Sahakari Sansthan	7.50	1000	161	1000	
9.	Allied Laws for Cooperatives	8.50	1000	10	1000	
10.	Handbook of Industrial Cooperation	18.50	1000	55	507	
11.	Cooperative Land Development Banking in India	12.50	1000	43	761	
12.	Cooperative Book keeping and Accounts	20.00	992	852	852	

15.4 The Publication Sub-Committee, which supervises the publication programme of the Committee for Cooperative Training, in its III meeting held on 6.12.73 approved proposals to bring out text books on the following subjects :

- i) Cooperative Marketing
- ii) Cooperative Banking
- iii) Cooperative Audit
- iv) Cooperative Processing
- v) Consumer Cooperation
- vi) Cooperative Management and Administration

15.5 Further action to bring out these text books was in hand.

Cooperative Law Journal

15.6 The journal entered 10th year of its publication. To commemorate the event, April, 1974 issue of the journal was brought out as a special number which also contained messages from the President, Vice-President, Prime Minister and other distinguished persons. Along-with the special number, an annual index of judgements, reported during the year, was also brought out for the first time and was circulated free of cost to the subscribers. The index was very much appreciated.

15.7 As per the suggestions of the II meeting of the Publication Sub-Committee, to regulate the editorial policy of Cooperative Law Journal, an Editorial Advisory Board was constituted during the year, with Hon'ble Mr. Justice V.R. Krishna Iyer of the Supreme Court of India, as patron. Shri G.R. Patil, M.P., is the Chairman of the Board, Prof. K.B. Rohtagi, Dean, Faculty of Law, Delhi University, Shri E. Chandrasekharan Nair, President, Kerala State Cooperative Bank, Shri V.K. Balakrishnan, Member-Secretary, CCT are its other members. Shri J.R. Sharma, Editor-Joint Director, CCT is the convenor of the Board.

15.8 The journal continues to be popular with the subscribers. There was further addition of new subscribers to the journal, raising the total number of subscribers to about 1,100 which also include several subscribers from foreign countries.

Other Publications

15.9 The Committee brought out the following unpriced publications during the year 1973-74 :

- i) Projection of courses—1973-74
- ii) Brochure on foreign scholars
- iii) CCT—a profile

15.10 The Annual report 1972-73 was in Press on 30.6.74 and has since been released. The monthly newsletter continued to be brought out every month, regularly.

National Institute

15.11 The Vaikunth Mehta National Institute of Cooperative Management, Poona, continued to publish its quarterly bulletin namely 'Cooperative Perspective'. Besides, the National Institute also brought out mimeographed studies on research findings. To facilitate research, consultancy and publication work etc. the National Institute, during the year decided to constitute a Permanent Development Trust.

Cooperative Training Colleges

15.12 The college magazines were released during the year the by Cooperative Training Colleges at Chandigarh, Hyderabad, Lucknow, Nagpur and Patna. D.R. Gadgil Cooperative Training College, Nagpur issued a special number of its magazine on 'Inter-Cooperative Relationship'. The journal was brought out in English as well as in Marathi. The Marathi edition of the journal was published at the request and with the full financial support from the Panchganga Sahakari Sakhar Karkhana, District Kolhapur.

15.13 A book on 'Law and Management of Cooperatives in U.P.' is reported to have been written by Shri B.B. Trivedi, Vice-Principal, Cooperative Training College, Dehradun. The book was in press. Besides, some of the colleges also brought out mimeographed course material for use of the trainees in the cooperative training courses.

CHAPTER XVI

SEMINARS, WORKSHOPS AND CONFERENCES

Seminars/Conferences are conducted by the National Institute to acquaint the leaders and key executives with scientific concepts of management, policies and programme; as also to discuss managerial problems. The Committee, during the year, also organised the Annual Conference of the Principals and a Workshop on Product Knowledge with a view to develop suitable training material for trainees in the Diploma Course in Consumer Co-operative Management, introduced during the year. Brief description of these is given in the following paragraphs.

National Seminar on Agricultural Co-operative Marketing

16.2 A National Seminar on Agricultural Co-operative Marketing, jointly sponsored by ICA/SCC/NCUI, was held at the National Institute from 8th to 10th October, 1973. In all 30 participants attended the seminar including SCC/ICA/NCUI officials.

Two Tier Seminar on Co-operative Management

16.3 This was the second seminar organised at the National Institute from 15th to 20th Oct., 1973, to acquaint the Chairman and Chief Executive of large Co-operative enterprises in the concept, principles, processes of scientific management and decision making.

16.4 In all, 67 nominations were received for the seminar of which 25 i.e. 13 Chairmen and 12 Chief Executives, representing 16 institutions i.e. 3 from National organisations, 6 from Spinning Mills, 2 from Sugar Factories, 9 from State level federations, and 5 from Consumer Department Stores participated.

Management Seminar For Rural Electric Co-operatives

16.5 A Management seminar for Top Execu-

tives of Rural Electric Co-operatives was organised at the National Institute from 5th to 9th November, 1973. The seminar was held to review the existing management practices and application of modern techniques of management to the Rural Electric Co-operative Societies. A long term objective of the Seminar was also to devise a comprehensive training programme for top Executives of Rural Electric Co-operatives.

16.6 The Seminar was attended by 15 persons—13 from Co-operative Institutions and 2 from Co-operative Departments—which included General Managers, Project Engineers, Accounts Officers of Rural Electric Co-operatives, besides experts from VMNICM.

Co-operative Training, Education & Consultancy

16.7 An All India Seminar was held at the National Institute from 7th to 10th April, 1974, to review the existing arrangements for Co-operative education, training, research and consultancy; to identify the needs of the same during the Fifth Five Year Plan; to determine the arrangements and strategy suitable to meet these needs; to exchange experience; and to evolve plans for coordination within the co-operative training complex.

16.8 In all, 42 participants including special invitees took part in the seminar. These included officials of the Union Department of Cooperation, Cabinet Secretariat, representatives of the State Co-operative Banks Federation, Union of Land Development Banks, Khadi and Village Industries Commission and Principals of Co-operative Training Colleges.

16.9 Shri M.A. Quaraishi, Secretary, Union Deptt. of Cooperation, inaugurated the Seminar, while Shri R.G. Tiwari, M.P., Chairman, Committee for Co-operative Training, presided over the function.

Principals Conference

16.10 The 7th Annual Conference of Cooperative Training Colleges was held at Cooperative Training College, Poona on 11-12th April, 1974. Besides, the Principals of Cooperative Training Colleges, representatives of the Maharashtra and Gujarat State Cooperative Unions, the Principal of all India Cooperative Education Instructors Training Centre and officials of the Ministry of Industrial Development; Committee for Cooperative Training, and faculty members of Vaikunth Mehta National Institute of Cooperative Management, Poona also took part in the conference.

16.11 Commencement of Higher Diploma Course in Cooperative from 1st August instead of 15th July as at present; mobilising of financial support from business federations to meet the diversified training needs; strengthening the facilities of library and use of audio visual aids; and conduct of case studies on the viability aspects of primary industrial cooperatives, based on the Fifth Five Year Plan approach to the development of Industrial Cooperatives, were some of the important recommendations made by the said conference.

16.12 Shri G.R. Patil, M.P., Vice-Chairman, Committee for Cooperative Training, inaugurated

the conference, in a function presided over by Hon. Justice Naik. The valedictory address was delivered by Shri R.G. Saraiya, former Chairman of Banking Commission, while Prof. V.M. Dandekar, Director, Gokhale Institute of Politics and Economics delivered the presidential address.

Workshop on Product Knowledge

16.13 A Workshop on Product Knowledge and Product Information was convened in the Committee for Cooperative Training Secretariat on 11th Feb., 1974, to formulate training material for the Diploma Course in Consumer Cooperative Management. The workshop was attended by the representatives from the Ministries of Agriculture, Industrial Development, National Cooperative Consumer Federation, Food Corporation of India, apart from officers of the Committee for Cooperative Training.

16.14 The Workshop has constituted four 'Task Forces' i.e. on (i) groceries, including food-grains pulses, spices and edible oils; (ii) cosmetics and toiletry; (iii) textiles; and (iv) house-hold goods. These task forces are to prepare basic material, commodity wise manuals, pictures, photographs and slides to be used as training material.

CHAPTER XVII

COOPERATIVE TRAINING PROGRAMMES 1974-75

The programme of work planned for 1974-75 covers the usual programmes at the Vaikunth Mehta National Institute of Cooperative Management, Poona and Cooperative Training Colleges, and in addition several short term orientation and functional courses to meet the emergent needs of the movement. The programme at the National Institute also visualises 15 National and Regional Seminars to expose the leaders and key executives to the modern concepts of management as also to provide forum for discussion of their managerial problems.

Identification of Training Needs

17.2 Based on its experience of the last two decades, the Committee prepared and circulated duly classified and codified projection of courses. This was done to help the beneficiaries to identify their training needs; to indicate their preferences and priorities, so that the planned calendar incorporate the need based programme. While suggesting the projection for 1973-74, the regional requirements in the context of Cooperative Development, during the 6th Five Year Plan, were also kept in view.

Calendar (1974-75)

17.3 As usual, the calendar for 1974-75 was planned in consultation with the beneficiaries. A new Diploma Course in Consumer Cooperative Management has been introduced to meet the long felt need of the cooperative distributive trade, bringing the total number of Diploma Courses to 8. The 15th Cooperative Training College at Gauhati, catering to the North Eastern States has since started functioning w.e.f. 1.11.1974.

17.4 In all, 120 programmes (221 sessions) have been planned, during the year, at Vaikunth Mehta National Institute of Cooperative Management, Poona for senior and key personnel and at 15 Cooperative Training Colleges, meant for middle

officers. Sector-wise, the maximum of 18 programmes have been planned in Cooperative Banking (27 sessions), followed by 17 each in Marketing and Industrial Cooperation (26 and 41 sessions respectively), 12 in long term finance (26 sessions), 8 in Accounts and Audit (16 sessions), 7 in Cooperative Law (10 sessions), 6 in Consumer Cooperation (7 sessions) and 5 in Cooperative Training and Education (6 sessions). Besides, 20 general courses (47 sessions), 4 in Cooperative Leadership Development and 6 pertaining to the other sectors have also been planned.

17.5 Finances, were, however, the limiting factor in the expansion and diversification of the training programme. Keeping this in view as also encouraging response received from the beneficiaries last year, the calendar for 1974-75 has been planned in 2 parts, i.e. the committed programmes for which the funds are to be made available by the Government of India and collaborative programme to be organised in financial collaboration with the beneficiaries.

17.6 The detailed calendar planned for 1974-75 may please be seen at Annexure XXV.

Senior Courses

17.7 The calendar planned at Vaikunth Mehta National Institute of Cooperative Management, Poona during 1974-75 envisages 39 programmes to be conducted through 4 channels. The proposed calendar at the National Institute, provides the usual inter-sectoral programmes through the Diploma Course in Cooperative Business Management, Cooperative Executive Development Programme; sectoral courses for General Managers of the Consumer Departmental and Wholesale Stores, in Management of Processing Units, Marketing, Storage and Supplies, and functional courses in Inventory/Material Management, Financial Management, Sales Management, Audit and Personnel Administration.

17.8 The planned calendar at the National Institute also lists several programmes proposed for the first time. These include Seminars on Cooperation in the Fifth Five Year Plan; Regional imbalances; for Joint Registrar/Joint Directors of Industrial Cooperatives, Khadi and Village Industries Commission/Board; Chairmen and Directors of the Cooperative Banks/Land Development Banks; and Management of Dairy Cooperatives. The Institute has also planned short courses in i) Project Planning; ii) Management Development Programme for the technical personnel iii) Programme for Executive of Fishery Cooperatives; iv) Cooperative Credit and Appraisal: v) Management for Cooperative Banks and vi) for Accountants of the Processing Cooperatives.

Intermediate Courses

17.9 The programme planned at the Cooperative Training Colleges, during the said year, provides 82 types of courses, with a total number of 182 sessions.

17.10 These include 14 sessions planned for Higher Diploma Course in Cooperation at 14

Colleges, 21 for Diploma Course in Industrial Cooperation (8 Colleges), 12 for Diploma Course in Land Development Banking (4 Colleges), 6 sessions each for Diploma Course in Cooperative Audit and Marketing (3 Colleges each), 3 for Diploma Course in Consumer Cooperative Management (2 Colleges) and 2 sessions for Diploma Course in Cooperative Banking, conducted on all India basis, at Cooperative Training College, Madras. Besides, 2 sessions of Diploma Course in Cooperation (Promoted Inspectors' Course) are also planned at Cooperative Training College, Chandigarh.

17.11. Apart from the above mentioned regular courses, 116 sessions of short-term orientation and functional courses have also been planned at the colleges during the year, which include programmes planned for the first time for the personnel of i) Tribal Development Agencies; ii) Supervisors/Inspectors of Central Cooperative Banks incharge of Weavers Cooperatives; iii) Marketing Management of Industrial Cooperatives; iv) Personnel of Dairy Cooperatives; v) Jute Procurement and vi) Cooperative Statistics.

ANNEXURES

CONSTITUTION—COMMITTEE FOR COOPERATIVE TRAINING

Representative of NCUI Governing Council

- | | |
|--|---------------|
| 1. Shri R.G. Tiwari, M.P.
President,
National Cooperative Union of India,
B-125, Sarvodaya Enclave,
New Delhi. | Chairman |
| 2. Shri G.R. Patil,
M.P.,
General Secretary,
National Cooperative Union of India,
B-125, Sarvodaya Enclave,
New Delhi. | Vice-Chairman |
| 3. Shri Tej Pratap Singh,
Vice-President and Chairman,
Spl. Committee on Member Education of NCUI,
B-125, Sarvodaya Enclave,
New Delhi. | Member |
| 4. Ch. Brahm Perakash,
Member, Governing Council, NCUI,
L-19, Lajpat Nagar III
New Delhi. | " |
| 5. Smt. Kamla Beniwal,
Member, Governing Council, NCUI,
c/o Rajasthan State Cooperative Union,
Near Polo Victory Cinema,
Jaipur (Rajasthan). | " |

Representatives of the State Cooperative Unions

- | | |
|--|---|
| 6. President,
Mysore State Cooperative Union,
32, Race Course Road,
Bangalore
Shri A.S. Patil | " |
| 7. Chairman,
Tamil Nadu Cooperative Union,
Near Walajah Bridge,
Island Grounds,
Madras.
(Shri Kolathur Kothandum) | " |
| 8. Shri S.L. Bisen,
c/o M.P. State Cooperative Union,
361, Napier Town,
Jabalpur (M.P.) | " |

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| 9. | President,
Bihar State Cooperative Federation,
Budha Marg,
Patna.
(Shri Dip Narain Sinha) | Member |
|----|--|--------|

Representative of National Cooperative Federations

- | | | |
|-----|---|---|
| 10. | Chairman,
National Cooperative Spinning Mills Federation,
86, Shahjahan Road,
New Delhi.
(Shri A.G. Kulkarni, M.P.) | " |
| 11. | Chairman,
National Cooperative Consumers' Federation,
25, Ring Road, Lajpat Nagar-IV,
New Delhi-24. | " |
| 12. | Vice-President,
National Agricultural Cooperative Marketing
Federation Limited,
D-54, Sapna Building,
East of Kailash,
New Delhi-24.
(Shri Tapeswar Singh) | " |
| 13. | President
National Federation of Cooperative Sugar Factories Ltd.,
L-8, N.D.S.E., Part-II,
New Delhi.
(Shri R.L. Shukla) | " |

Educationists From a University where Cooperation is Taught

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| 14. | Prof. M.V. Mathur,
Director General,
National Council of Applied Economic Research,
Parisila Bhavan
Indraprastha Estate,
New Delhi-110001 | " |
| 15. | Vice-Chancellor,
Assam Agricultural University,
Jorhat. | |

Representatives of the Reserve Bank of India

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|-----|---|--|
| 16. | Chief Officer,
Agricultural Credit Department,
Reserve Bank of India,
Bombay.
(Dr. C.D. Datey) | |
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Registrar, Cooperative Societies

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| 17. | Registrar,
Cooperative Societies,
Kerala, Trivandrum | |
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Representatives of the Government of India

- | | |
|---|-------------------------|
| 18. Representative of the Ministry of Agriculture
(Shri K.S. Bawa, Joint Secretary) | Member |
| 19. Representative of the Ministry of Finance,
(Shri A.B. Sen Gupta) | „ |
| 20. Representative of the Ministry of Industrial
Development | „ |
| 21. Director (T & M)
Deptt. of Cooperation Ministry of Agriculture
(Shri K.S. Mathew) | „ |
| 22. Shri V.K. Balakrishnan
Member-Secretary,
CCT
New Delhi. | Member Secretary |

CONSTITUTION—SUB COMMITTEES

Sub-Committee on National Institute, Training and Research Programmes

1. Chairman, CCT (Shri R.G. Tiwari)	Chairman
2. Chairman, Rural Electrification Corporation, NDSE-II, New Delhi-49 (Shri B. Venkatapiah)	Member "
3. Vice-Chairman, CCT and General Secretary, National Cooperative Union of India (Shri G.R. Patil)	"
4. President, All India Central Land Development Banks Union Ltd., Bombay c/o 489, Ashram Road, Navarangpura, Ahmedabad-9.	"
5. Vice-Chairman, NAFED (Shri Tapeshwar Singh)	"
6. President, National Federation of Cooperative Sugar Factories Ltd. (Shri R.L. Shukla)	"
7. President, Mysore State Cooperative Union, Bangalore. (Shri A.S. Patil)	"
8. President, Tamil Nadu Cooperative Union, Madras.	"
9. Director, General National Council for Applied Economic Research, Parisila Bhavan, Indraprastha Estate, New Delhi (Prof. M.V. Mathur)	"
10. General Manager, Kaira Milk Producers' Cooperative Union, Anand, Gujarat (Shri V. Kurien)	"

11. Representative of the Reserve Bank of India (Dr. R.K. Hazari, Deputy Governor)	Member
12. Representative of the Ministry of Agriculture, Deptt. of Cooperation, (Shri K.S. Bawa, Joint Secretary)	"
13. Secretary, National Cooperative Development Corporation, C-56 NDSE-II New Delhi-49. (Shri M.S. Gill)	"
14. Commissioner and Registrar, Cooperative Societies, Maharashtra, Central Building, Poona. (Shri J. Kanga)	"
15. Director, Gokhle Institute of Economics & Politics, Poona. (Prof. V.M. Dandekar)	"
16. Director, Jamuna Lal Bajaj Institute of Management, Bombay (Dr. K.S. Basu)	"
17. Member-Secretary, CCT (Shri V.K. Balakrishnan)	"
19. Director, VMNICM, Poona (Dr. A.U. Shaikh)	Member-Secretary
II. Administration and Finance Sub-Committee	
1. Vice-Chairman, CCT (Shri G.R. Patil)	Chairman
2. Shri S.L. Bisen c/o M.P. State Coop. Union -331, Napier Town, Jabalpur (M.P.)	Member
3. Joint Secretary (CP) Ministry of Agriculture (Deptt. of Cooperation) or his representative (Shri K.S. Bawa)	"
4. Commissioner (IC) Ministry of Industrial Development	"
5. Assistant Financial Adviser, Ministry of Finance (Shri A.B. Sen Gupta)	"
6. Member-Secretary, CCT (Shri V.K. Balakrishnan)	Member-Secretary

III. Publication Sub-Committee

1. Vice-Chairman, CCT (Shri G.R. Patil)	Chairman
2. Shri Tej Pratap Singh	Member
3. Vice-President, NCUI (Shri K. Vengul Reddy)	"
4. Prof. M.V. Mathur	"
5. Dr. B.S. Sharma	"
6. Shri M.S. Gill	"
7. Shri K. Sundrarajulu	"
8. Director, VMNICM, Poona (Dr. A.U. Shaikh)	"
9. Member-Secretary, CCT (Shri V.K. Balakrishnan)	Member-Secretary

CONSTITUTION—SPECIAL/LOCAL COMMITTEES

Sl. No.	Name of the College	Constitution of the Committee	Designation
I. Special Committees			
i) Bangalore			
1.		President, Mysore State Cooperative Union, Bangalore (Shri A. S. Patil)	Chairman
2.		President, Kerala State Cooperative Union (Shri Karunakara Panicker)	Member
3.		Chairman, Karnataka State Land Development Bank, Bangalore-18 (Shri B. S. Vishwanath)	Member
4.		Chairman, Karnataka State Cooperative Apex Bank, Bangalore-18 (Shri Veerashetty Kushhoor)	Member
5.		President, Mysore State Cooperative Marketing Federation, Bangalore (Shri H. C. Srikantaiah)	Member
6.		Secretary (Cooperation) Government of Karnataka, Bangalore	Member
7.		Director of Research, University of Agriculture Sciences, Hebbal, Bangalore (Dr. N. P. Patil)	Member
8.		Registrar, Cooperative Societies, Bangalore (Shri Maharudraiah)	Member
9.		Registrar, Cooperative Societies, Kerala (Shri Shankara Pillai)	Member

Sl. No.	Name of the College	Constitution of the Committee	Designation
		10. Director of Industries, Kerala State	Member
		11. Member-Secretary, CCT or his representative	Member
		12. Principal, Cooperative Training College, Bangalore	Member-Convenor
ii)	Bhubaneswar	1. President, Orissa State Cooperative Union, Bhubaneswar (Shri S. K. Sahu)	Chairman
		2. President, Orissa State Cooperative Marketing Federation	Member
		3. President, Orissa State Land Development Bank	Member
		4. Registrar, Cooperative Societies, Orissa (Shri S. Som)	Member
		5. Head of the Department of Applied Economics, Utkal University, Bhubaneswar (Dr. Vidya Dhar Misra)	Member
		6. Member-Secretary CCT, or his representative	Member
		7. Principal, Cooperative Training College, Bhubaneswar	Member-Convenor
iii)	Madras	1. Chairman, Tamil Nadu Cooperative Union, Madras (Shri Kolathoor Kothandum)	Chairman
		2. Shri P. S. Raja Gopal Naidu	Member
		3. Chairman, Tamil Nadu State Cooperative Land Development Bank, Madras (Thiru M. Shanmugam)	Member

Sl. No.	Name of the College	Constitution of the Committee	Designation
		4. Chairman, Tamil Nadu Cooperative Marketing Federation, Madras (Thiru R. Dharmalingam)	Member
		5. Chairman, Tamil Nadu State Cooperative Bank, Madras (Thiru R. Kanakasabai)	Member
		6. Registrar, Cooperative Societies, Tamil Nadu (Thiru Vijayaraghavan)	Member
		7. Director of Industries and Commerce, Tamil Nadu, Madras, or his representative (Thiru Seetharamadass)	Member
		8. Member-Secretary, CCT or his representative	Member
		9. Principal, Cooperative Training College, Madras	Member-Convenor
iv)	Nagpur	1. Chairman of the Maharashtra Rajya Sahakari Sangh, Bombay (Shri G. R. Patil)	Chairman
		2. Chairman of the Nagpur Divisional Cooperative Board, Nagpur (Shri G. G. Deshmukh)	Member
		3. Chairman, Divisional Cooperative Board, Aurangabad (Shri Kakasaheb Deshmukh)	Member
		4. Chairman, Vidharbha Divisional Cooperative Board, Amravati (Shri V. G. Dixit)	Member
		5. Chairman, Vidharbha Cooperative Marketing Society Ltd., Nagpur (Shri B. K. Patil)	Member
		6. Chairman, Maharashtra State Cooperative Land Development Bank Ltd., Bombay (Shri D. S. Joshi)	Member

Sl. No.	Name of the College	Constitution of the Committee	Designation
		7. Vice-Chancellor, Nagpur University, Nagpur (Shri P. S. Mene)	Member
		8. Commissioner for Cooperation and Registrar of Cooperative Societies, Poona (Shri K. Padmonabhiya)	Member
		9. Chairman, Regional Committee, Maharashtra State Cooperative Bank Ltd., Nagpur (Shri N. S. Sukpal)	Member
		10. Divisional Joint Registrar, Cooperative Societies, Nagpur	Member
		11. Member-Secretary, CCT or his representative	Member
		12. Principal, Dhananjayrao Gadgil Cooperative Training College, Nagpur	Member-Convenor
V)	Poona	1. Chairman, Maharashtra Rajya Sahakari Sangh, Bombay (Shri G. R. Patil)	Chairman
		2. Chairman, Greater Bombay Cooperative Board, Bombay	Member
		3. Chairman, Paschim Maharashtra Pradeshik Sahakari Mandal, Poona	Member
		4. Sh. N. A. Deshmukh, Chairman of the Education Committee of the Maharashtra Rajya Sahakari Sangh	Member
		5. Chairman, Maharashtra State Cooperative Sugar Factories Federation, Bombay	Member
		6. Chairman/General Manager Maharashtra Sahakari Cooperative Bank, Bombay	Member
		7. Chairman, Maharashtra State Cooperative Marketing Federation, Bombay	Member

Sl. No.	Name of the College	Constitution of the Committee	Designation
		8. Chairman, Maharashtra State Cooperative Land Development Bank, Bombay	Member
		9. Commissioner and Registrar, Cooperative Societies, Maharashtra	Member
		10. Director of Industries, Maharashtra State, Bombay	Member
		11. Director, VMNICM, Poona,	Member
		12. Member-Secretary, CCT or his representative	Member
		13. Principal, Cooperative Training College, Poona	Member-Convenor
vi)	V. V. Nagar	1. Chairman, Gujarat State Cooperative Union, (Shri Ramniklal T. Maniar)	Chairman
		2. Hon. Secretary, Gujarat State Cooperative Union, (Shri Mohan Bhai Patel)	Member
		3. Managing Director, Gujarat State Cooperative Bank, Ahmedabad	Member
		4. Registrar, Cooperative Societies, Gujarat State Ahmedabad	Member
		5. Chairman, Gujarat State Cooperative Land Development Bank, Ahmedabad	Member
		6. Chairman, Gujarat State Cooperative Marketing Fede Ahmedabad	Member
		7. Head of Commerce Department, Sardar Patel University, V. V. Nagar (Prof. M. M. Shah)	Member
		8. Member-Secretary, CCT or his representative	Member

Sl. No.	Name of the College	Constitution of the Committee	Designation
		9. Principal, Cooperative Training College, V. V. Nagar	Member-Convenor
II. Local Committees			
vii)	Hyderabad	1. President, A. P. State Cooperative Union, Hyderabad (Shri M. Bhoj Reddy)	Chairman
		2. Chairman, A. P. State Cooperative Marketing Federation, Hyderabad (Sh. V. Jagapati Rao)	Member
		3. Chairman, A. P. State Federation of Central Consumers Cooperative Stores, Hyderabad (Shri K. Raghunatha Reddy)	Member
		4. Vice-President, NCUI, New Delhi (Shri A. Vengal Reddy)	Member
		5. President, A. P. State Cooperative Bank, Hyderabad (Shri K. Vengal Reddy)	Member
		6. Registrar, Cooperative Societies, A.P., Hyderabad (Shri K. N. Ahmed)	Member
		7. Dean, National Institute of Community Development, Rajendranagar, Hyderabad (Shri Mohd. Zaheer)	Member
		8. Head of the Deptt. of Economics, Osmania University, Hyderabad (Dr. Gautam Mathur)	Member
		9. Member-Secretary, CCT or his representative	Member
		10. Principal, Cooperative Training College, Hyderabad	Member-Convenor

Sl. No.	Name of the College	Constitution of the Committee	Designation
viii)	Indore	1. President, M.P. State Cooperative Union Ltd., Jabalpur (Shri Sawai Singh Sisodia, M.P.)	Chairman
		2. Shri S. L. Bisen (Advocate) Member, CCT	Member
		3. President, M. P. State Cooperative Bank	Member
		4. President, M.P. State Cooperative Marketing Federation	Member
		5. Registrar, Cooperative Societies, M.P., Bhopal	Member
		6. President, M.P. State Cooperative Land Development Bank	Member
		7. Member-Secretary, CCT or his representative	Member
		8. Prof. of Commerce & Dean, Faculty of Commerce, University of Indore, (Dr. A. G. Sharma)	Member
		9. Principal, Cooperative Training College, Indore	Member-Convenor
ix)	Kalyani	1. President, Assam State Cooperative Union (Shri Robin Kakoti)	Chairman
		2. Shri Shri S. K. Das Gupta, M.L.A. West Bengal State Cooperative Union, Calcutta	Member
		3. President, Assam State Cooperative Marketing Federation, Assam, Gauhati-1	Member
		4. President, West Bengal State Cooperative Marketing Federation, Calcutta (Shri Ali Ahmed)	Member
		5. Chairman, West Bengal State Cooperative Bank, Calcutta (Shri K.K. Sengupta)	Member

Sl. No.	Name of the College	Constitution of the Committee	Designation
		6. Registrar, Cooperative Societies, West Bengal, Calcutta (Shri A. C. Chattopadhyay)	Member
		7. Registrar, Cooperative Societies, Assam	Member
		8. Registrar, Cooperative Societies, Manipur	Member
		9. Registrar, Cooperative Societies, Tripura, Agartala (Shri S. R. Chakraborty)	Member
		10. Vice-Chancellor, Calcutta University, Calcutta (Dr. S. N. Sen)	Member
		11. Member-Secretary, CCT or his representative	Member
		12. Principal, Cooperative Training College, Kalyani	Member-Convenor
1)	Kota	1. Chairman, Rajasthan State Cooperative Union, Jaipur (Smt. Kamla Beniwal)	Chairman
		2. Chairman, Rajasthan State Cooperative Bank, Jaipur (Shri G. S. Shaktawat)	Member
		3. President, Rajasthan State Cooperative Land Development Bank, Jaipur (Shri Nathi Singh)	Member
		4. President, Rajasthan State Cooperative Marketing Union, Jaipur	Member
		5. Registrar, Cooperative Societies, Rajasthan, Jaipur (Shri Arun Kumar)	Member

Sl. No.	Name of the College	Constitution of the Committee	Designation
		6. Director (Industries) Government of Rajasthan, Jaipur (Shri Anil Bordia)	Member
		7. Principal, Government College, Kota (Shri Sada Shiv Dubey)	Member
		8. Member-Secretary, CCT or his representative	Member
		9. Principal, Cooperative Training College, Kota	Member-Convenor
xi)	Lucknow	1. President, U. P. State Cooperative Union, (Shri Tej Pratap Singh)	Member
		2. Chairman, U.P. State Cooperative Federation	Member
		3. President, U.P. State Cooperative Bank Ltd., Lucknow	Member
		4. Registrar, Cooperative Societies, U.P., Lucknow	Member
		5. Chairman, U.P. Cooperative Land Development Bank Ltd., Lucknow	Member
		6. Deptt. of Business Administration, Lucknow University, Lucknow (Dr. L. D. Joshi)	Member
		7. Member-Secretary, CCT or his representative	Member
		8. Principal, Cooperative Training College, Lucknow	Member-Convenor
xii)	Chandigarh (Patiala)	1. President, H.P. State Cooperative Union, Simla (Shri J. B. L. Khachi)	Chairman

Sl. No.	Name of the College	Constitution of the Committee	Designation
2.	President, Haryana State Cooperative Union, Chandigarh (Shri Indraj Singh)	Member	
3.	The Administrator, Punjab State Cooperative Union, Punjab	Member	
4.	Hon. General Secretary Delhi State Cooperative Union, Delhi (Shri V. P. Singh)	Member	
5.	President, J & K State Cooperative Union Ltd., Jammu	Member	
6.	Registrar, Cooperative Societies, Punjab Chandigarh (Shri S. L. Kapoor)	Member	
7.	Registrar, Cooperative Societies, Haryana, Chandigarh (Shri K. R. Punia)	Member	
8.	Registrar, Cooperative Societies, H.P., Simla (Shri B. D. Thaper)	Member	
9.	Registrar, Cooperative Societies, J & K, Srinagar (Shri Om Parkash Khajuria)	Member	
10.	Registrar, Cooperative Societies, Delhi (Shri L. R. K. Prasad)	Member	
11.	President, Punjab State Land Mortgage Bank, Chandigarh	Member	
12.	President, Haryana State Cooperative Bank, Chandigarh	Member	
13.	President, Punjab State Cooperative Marketing and Supply Federation Ltd., Chandigarh	Member	

Sl. No.	Name of the College	Constitution of the Committee	Designation
		14. Head of the Deptt. of Economics, Punjabi University, Patiala (Dr. H. K. Manmohan Singh)	Member
		15. Chief Auditor, Cooperative Societies, Chandigarh (Capt. M. S. Sadharao)	Member
		16. Director of Industries, Punjab Chandigarh (Sh. Hardyal Singh)	Member
		17. Member Secretary, CCT or his representative	Member
		18. Principal, Cooperative Training College, Chandigarh	Member-Convenor
xiii)	Patna	1. President, Bihar State Cooperative Federation, Patna (Shri D. N. Singh)	Chairman
		2. Managing Director, Bihar State Cooperative Marketing Federation, Patna	Member
		3. President, Bihar State Cooperative Bank, Patna (Shri Y. K. Singh)	Member
		4. Registrar, Cooperative Societies, Bihar Patna	Member
		5. Head of the Department of Economics, Patna University, Patna (Prof. D. Jha)	Member
		6. Chairman, Bihar State Cooperative Bank Ltd., Patna (Shri M. P. Singh)	Member
		7. Member-Secretary, CCT or his representative	Member
		8. Principal, Cooperative Training College, Patna	Member-Convenor

Sl. No.	Name of the College	Constitution of the Committee	Designation
xiv)	Dehradun (Rajpur)	1. President, U.P. State Cooperative Union, Lucknow (Shri Tej Pratap Singh)	Chairman
		2. Chairman, District Cooperative Bank, Dehradun (Shri Bahadur Singh Negi)	Member
		3. Registrar, Cooperative Societies, U.P., Lucknow	Member
		4. Principal, D. B. S. College, Dehradun (Dr. M. B. Srivastava)	Member
		5. Member-Secretary, CCT or his representative	Member
		6. Secretary, U.P. State Cooperative Federation, Lucknow	Member
		7. President, U.P. State Cooperative Bank Ltd., Lucknow (Shri Mathura Singh)	Member
		8. Chairman, U.P. Cooperative Land Development Bank Ltd., Lucknow	Member
		9. Chairman, National Federation of Cooperative Sugar Factories, New Delhi (Shri R. L. Shukla)	Member
		10. Principal, Cooperative Training College, Dehradun (Rajpur)	Member-Convenor

SPECIAL/LOCAL COMMITTEE MEETINGS

Sl. No.	Special/Local Committee of the Cooperative Training Colleges	No. of Meetings held	Dates
1	2	3	4
I. Special Committees			
1.	Bangalore	1	13.9.74
2.	Bhubaneswar	1	7.1.74
3.	Madras	2	5.12.73 & 14.6.74
4.	Nagpur	2	3.12.73 & 27.3.74
5.	Poona	1	27.4.74
6.	V. V. Nagar	2	7.10.73 & 25.5.74
II. Local Committees			
7.	Chandigarh	3	16.10.73, 15.1.74 & 4.6.74
8.	Dehradun	1	23.8.73
9.	Hyderabad	1	2.11.73
10.	Indore	1	13.10.73
11.	Kalyani	1	22.6.74
12.	Kota	3	2.7.73, 19.3.74 & 16.5.74
13.	Lucknow	2	21.7.73 & 16.6.74
14.	Patna	1	15.1.74

STAFF POSITION AS ON 30.6.1974

Sl. No.	Name of the Post	Sanctioned Strength	Staff in Position Deputation	Direct	Vacant Posts
1	2	3	4	5	6
A. Committee for Cooperative Training (Sectt.)					
1.	Member-Secretary	1	1	—	—
2.	Joint Directors	2	—	2	—
3.	Deputy Directors	5	—	5	—
4.	Accounts Officer	1	—	1	—
5.	Admn. Officer	1	—	1	—
6.	Ministerial Staff	42	—	42	—
TOTAL : (A)		52	1	51	—
B. Valkunth Mehta National Institute of Cooperative Management, Poona					
1.	Director	1	—	1	—
2.	Professors	6	—	5	1
3.	Readers	9	—	6	3
5.	Sr. Lecturers	8	—	4	4
5.	Registrar	1	—	1	—
6.	Asstt. Registrar	1	—	1	—
7.	Asstt. Accounts Officer	1	—	1	—
8.	Research Officers	6	1	5	—
9.	Ministerial Staff	55	—	54	1
TOTAL : (B)		88	1	78	9

COOPERATIVE TRAINING COLLEGES

C. Bangalore

1. Principal	1	—	1	—
2. Vice-Principal	1	—	1	—
3. Lecturers	5	—	4	1
4. Ministerial Staff	18	—	17	1
TOTAL : (C)	25	—	23	2

D. Bhubaneswar

1. Principal	1	1	—	—
2. Vice-Principal	1	—	1	—
3. Lecturers	4	2	2	—
4. Ministerial Staff	16	1	15	—
TOTAL : (D)	22	4	18	—

E. Chandigarh (Patiala)

1. Principal	1	—	1	—
2. Vice-Principal	1	—	1	—
3. Lecturers	4	—	4	—
4. Ministerial Staff	17	—	17	—
TOTAL : (E)	23	—	23	—

F. Dehradun (Rajpur)

1. Principal	1	—	1	—
2. Vice-Principal	1	—	1	—
3. Lecturers	3	—	3	—
4. Ministerial Staff	17	—	17	—
TOTAL : (F)	22	—	22	—

1	2	3	4	5
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G. Gaubati

1. Principal	1	—	1
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TOTAL: (G)	1	—	1
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H. Hyderabad

1. Principal	1	1	—
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2. Vice-Principal	1	—	1
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3. Lecturers	4	—	4
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4. Ministerial Staff	16	1	15
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TOTAL: (H)	22	2	20
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I. Indore

1. Principal	1	—	1
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2. Vice-Principal	1	—	1
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3. Lecturers	3	3	—
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4. Ministerial Staff	17	—	17
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TOTAL : (I)	22	3	19
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J. Kalyani

1. Principal	1	—	1	—
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2. Vice-Principal	1	—	1	—
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3. Lecturers	6	1	4	1
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4. Ministerial Staff	20	1	19	—
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TOTAL : (J)	28	2	25	1
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1	2	3	4	5	6
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K. Kota

1. Principal		1	—	1	—
2. Vice-Principal		1	—	1	—
3. Lecturers		5	—	5	—
4. Ministerial Staff		17	—	17	—
TOTAL : (K)		24	—	24	—

L. Lucknow

1. Principal		1	—	1	—
2. Vice-Principal		1	—	1	—
3. Lecturers		6	—	6	—
4. Ministerial Staff		20	—	20	—
TOTAL : (L)		28	—	28	—

M. Madras

1. Principal		1	—	1	—
2. Vice-Principal		1	—	1	—
3. Lecturers		9	4	3	2
4. Ministerial Staff		21	—	21	—
TOTAL : (M)		32	4	26	2

N. Nagpur

1. Principal		1	—	1	—
2. Vice-Principal		1	—	1	—
3. Lecturers		2	—	2	—
4. Ministerial Staff		10	—	10	—
TOTAL : (N)		14	—	14	—

1	2	3	4	5	6
O. Patna					
1.	Principal	1	—	1	—
2.	Vice-Principal	1	—	1	—
3.	Lecturers	5	2	2	1
4.	Ministerial Staff	16	—	16	—
TOTAL : (O)		23	2	20	1
P. Poona					
1.	Principal	1	—	1	—
2.	Vice-Principal	1	—	1	—
3.	Lecturers	6	3	3	—
4.	Ministerial Staff	17	—	17	—
TOTAL : (P)		25	3	22	—
Q. Vallabh Vidya Nagar					
1.	Principal	1	—	1	—
2.	Vice-Principal	1	—	1	—
3.	Lecturers	4	3	1	—
3.	Ministerial Staff	13	—	13	—
TOTAL : (Q)		19	3	16	—
GRAND TOTAL		470	25	430	15

STAFF PROMOTIONS, APPOINTMENTS, TRANSFERS AND RELIEF

S. No	Name of the staff member	Post	Date effective from
Promotions			
1.	Shri V.K. Mehra, UDC (CCT)	Technical Assistant, (CCT)	1.9.73
2.	Shri Suresh Mishra, Packer (CCT)	LDC (CCT)	1.9.73
3.	Shri Bishamber Dutt, Peon (CCT)	Packer (CCT)	1.9.73
4.	Shri G.L Arora, Assistant Director (CCT)	Deputy Director (CCT)	5.9.73
5.	Shri Satya Prasad, TA (CCT)	Asstt. Director (CCT)	5.9.73
6.	Shri Balwant Singh, UDC (CCT)	Technical Assistant (CCT)	5.9.73
7.	Shri M.M. Vaid, LDC (CCT)	UDC-cum-Cashier (CCT)	5.9.73
8.	Shri R.K. Punhani, LDC (CCT)	UDC (CCT)	5.9.73
9.	Shri Ram Pravesh, Peon (CCT)	LDC (CCT)	5.9.73
10.	Shri G.F. Xavier, Vice-Principal, CCT, Bangalore	Principal, CTC, Bangalore	11.3.74
11.	Shri M.A. Deshmukh, Lecturer, CCT, Poona	Reader, National Institute	1.4.74
12.	Shri R.R. Yadav, Vice-Principal, CCT, Kota.	Reader, National Institute,	6.4.74
13.	Shri H.R. Munjal, Deputy Director, (CCT).	Principal, CTC, Kota	8.4.74
14.	Dr. V.B. Lal, Lecturer, CTC, Lucknow.	Deputy Director (CCT)	11.4.74
15.	Shri Roshan Lal, LDC (CCT)	P.A. (CCT)	4.5.74
New Appointments			
1.	Shri Narayan Patro	Lecturer, CTC, Bhubaneswar	8.8.73
2.	Shri S.K. Krishna Murthy	Lecturer, CTC, Madras (on deputation)	25.8.73
3.	Shri Nitya Nand Tripathy	Lecturer, CTC, Bhubaneswar	10.9.73
4.	Shri Ganga Singh	Attendant (CCT)	15.9.73

S. No.	Name of the staff member	Post	Date effective from
5.	Dr. D.N. Pandey	Lecturer, CTC, Dehradun	5.11.73
6.	Shri S.G. Hallabhavi	Lecturer, CTC, Hyderabad	1.12.73
7.	Shri N. Suraiah	—do—	—do—
8.	Shri T. Vasudevan	Attendant (CCT)	10.12.73
9.	Shri H.S. Chawla	L.D.C. (CCT)	8.1.74
10.	Shri E.T. Janardan	P.A. (CCT)	5.2.74
11.	Shri V.B. Singh	Lecturer, CTC, Lucknow	6.2.74
12.	Shri D.K. Sinha	Absorbed in CCT Services	25.2.74
13.	Shri D.V. Wandkar, Asstt Education Officer, M.R.S.S., Bombay.	Lecturer, CTC, Poona	21.3.74
14.	Shri A.N. Jha	Lecturer, CTC, Patna	3.4.74
15.	Shri L.K. Barooah	Lecturer, CTC, Patna	17.4.74
16.	Shri T.G.K. Nair	Lecturer, CTC, Bangalore	20.4.74
17.	Shri N.C. Ray.	Lecturer, CTC, Kalyani	30.4.74
18.	Shri J.S. Mann	Lecturer, CCT, Kota	1.5.74
19.	Shri D.P. Garg, Asstt. Professor, P.G. College, Bharwani (M.P.)	Principal, CTC, Poona	2.5.74
20.	Smt. J. Piara Singh	Lecturer, CTC, Kota	3.5.74
21.	Shri H.N. Dubey	Lecturer, CTC, Lucknow	20.5.74
22.	Shri B.D. Batra	L.D.C. (CCT)	19.6.74
23.	Shri S.S. Lohani	Lecturer, CTC, Kota	21.6.74
Transfers			
1.	Shri B.D. Tiwari, Lecturer, CTC, Dehradun.	Lecturer, CTC, Patna	16.7.73
2.	Shri S.P. Seetharaman, Principal, CTC, Bangalore.	Principal, CTC, Madras	9.11.73
3.	Shri Anmol Singh, Lecturer, CTC, Dehradun.	Lecturer, CTC, Lucknow	15.12.73
4.	Shri Y.D. Bhalla, Lecturer, CTC, Patna.	Lecturer, CTC, Dehradun	28.1.74
5.	Shri S.G. Hallabhavi, Lecturer, CTC, Hyderabad.	Lecturer, CTC, Bangalore	23.3.74

S. No.	Name of the staff member	Post	Date effective from
6.	Shri Y.B. Deshpande, Principal, CTC, Poona.	Principal, CTC, Patna	2.5.74
7.	Shri S.R. Nayudu, Lecturer, CTC, Kota.	Lecturer, CTC, Hyderabad	8.5.74
8.	Shri R.D.P. Sinha, Principal, CTC, Patna.	Principal, CTC, Gauhati	16.5.74
9.	Shri R.K. Hallikeri, Lecturer, CTC, Bangalore.	Lecturer, CTC, Hyderabad	21.6.74
Retirement, Relief, Repatriation			
1.	Shri V.S. Himanshu, Lecturer, CTC, Lucknow.	Repatriated	4.7.73
2.	Shri B.K. Mohanty, Lecturer, CTC, Bhubaneswar.	Repatriated to Coop. Department	14.8.73
3.	Shri K. Alludiapillai, Principal, CTC, Madras.	Repatriated	10.11.73
4.	Shri B.D. Bais, Lecturer, CTC, Poona.	Repatriated as Principal, CTC Amrawati	14.12.73
5.	Shri S.S. Chandrasekharamath, Lecturer, CTC, Bangalore.	Repatriated to Coop. Department, Karnataka	28.2.74
6.	Shri Som Prakash, Lecturer, CTC, Patna.	Repatriated	19.3.74
7.	Shri R. N. Vyas, Lecturer, CTC, Kota.	Relieved	26.3.74
8.	Shri R.L. Ghosh, Lecturer, CTC, Kalyani.	—do—	6.6.74
9.	Shri G.B.S. Redy, Lecturer, CTC, Hyderabad.	Repatriated	25.6.74
10.	Shri M.K. Sinha, Lecturer, CTC, Patna.	Repatriated	30.6.74
11.	Shri R.C. Singh, Lecturer, CTC, Lucknow.	Proceeded on deputation as Sachiv, Hardoi Distt. Cooperative Bank	N.A.
12.	Shri B.K. Naik, Lecturer, CTC, Bhubaneswar.	Repatriated	N.A.

SUPERVISION/VISITS BY OFFICERS OF CCT

Sr. No.	Name of the Officer	Place of Visit	Dates	Purpose		
1.	Shri V. K. Balakrishnan Member-Secretary	i) Kota	24.12.73	Inauguration of a course/visit		
		ii) Madras	a) 24.1.74	National Debate		
			b) 25/28.2.74	—do—		
		iii) Bangalore	26.1.74	Visit		
		iv) Bombay	26/27.3.74	Meeting of Sub-Group on Work load at N.I/Spl. Committee Meeting of D.G. CTC, Nagpur		
2.	Shri J. R. Sharma Joint Director A()	i) Chandigarh	14/15.1.74	Local Committee Meeting		
		ii) Madras	a) 22/23.1.74	National Debate		
			b) 26.2.74 to 1.3.74	—do—		
		3.	Shri U. M Shah, Joint Director (P)	i) Nagpur	2/4.12.74	Special Committee Meeting.
				ii) Kalyani	16/17.3.74	Location of building for CTC, Gaubati.
iii) Gauhati	18/19.3.74					
4.	Shri R. S. Sisodia, Deputy Director (PIII)	i) Patiala (Chandigarh)	17/18.12.73	Visit		
			26/28.12.73	—do—		
		ii) Poona	25/26.3.74	—do—		
		iii) Lucknow				

1	2	3	4	5
5.	Shri B. D. Sharma, Deputy Director (PI)	Poona	7/12.4 74	National Seminar on Coopera- tive Education, Training Research Consultancy VII Principals Conference.
6.	Shri R. C. Sethi, Deputy Director (C & I)	Madras	26.2.74 to 1.3.74	National Debate
7.	Shri A.D.R. Swamy, A.O.	i) Indore	15/17.1.73	Inspection
		ii) Kota	18/19.10.73	—do—
		iii) Patna	13/15.12.73	Internal Audit of Accounts
		iv) Chandigarh	16/18.3.74	—do—

IMPORTANT VISITORS

Sr. No.	Name	Institute/College	Date	Purpose
1.	Shri R. G. Tiwari, President, NCUI and Chairman, CCT	CTC, Indore	23.3.1974	Veledictory function of XIX Higher Diploma Course in Cooperation and Second Branch Banking Course.
2.	Shri G. R. Patil, General Secretary, N.C.U.I. and Vice-Chairman, C.C.T.	i) CTC, Poona	6.7.73	Veledictory function—Industrial Course
			15.2.74	Valedictory address—Industrial Course
			11.4.74	Inaugural—Principals Confe- rence
		ii) CTC, Nagpur	30.12.73	Valedictory function—course for Women Industrial Cooperatives
		iii) VMNICOM Poona	17.7.73	Inaugural function—VII D.C.B.M. course
3.	Mr. J. C. Younge, Senior Assistant, Community Development, Government of Ghana	National Institute, Poona	3.10.73 to 2.11.73	Study programme
4.	Dr. P. S. N. Prasad Director International Monetary Fund	—do—	24.11.1973	Talk
5.	M/s D. R. Ahmed, Pamdji Sumonario, nominees of the Government of Indonesia	—do—	25.11.73 to 30.11.73	Study programme
6.	Dr. S. K. Saxena, Director, I.C.A., London	Indore	31.12.73	Valedictory function—Course on Branch Banking
7.	Mr Jee Jai Chang, Republic of South Korea	National Institute, Poona	3.1.74 to 7.1.74	Study programme
8.	Mr. Mahmud Chalic Aly, Secretary of Academy for Local Govt. Studies, Indonesia.	—do—	9.1.74 to 14.1.74	Study programme

Sr. No.	Name	Institute/College	Date	Purpose
9.	M/s. Elisco & Orland, Coop. Development Officers, Govt. of Philipines.	—do—	14.1.74	Study programme
10.	World Bank Team	i) Bangalore ii) Indore	22.2.74 8.4.74	Observation study
11.	Mr. Frantic, W. Bakr Student, Holland.	f) Indore ii) Poona) iii) N.I. Poona)	Three months 17.4.74 17.4.74	Research study-stayed at College Study visit ,,
12.	Mr. Mohammed Abdul Quasim, Director (Education) Bangla Desh National Coop. Union, Dacca.	i) Indore ii) V.V. Nagar	— 21.6.74	Observation study
13.	Mr. Nand Raj Sybedi, Panchayat Training Officers, Govt. of Nepal.	N.I. Poona	25.4.74 to 29.4.74	Study programme
14.	Mr. E.L.S. Sendanle, Asstt. High Commissioner, Uganda.	Bangalore	31.5.74	Visit
15.	Iraqi Delegation :	i) C.C.T.	—	Study visit
	a) Mr. Kamil R. Mousa, Asstt. Director, General of Loan Affairs.			
	b) Mr. Sahib S. Bayee Director of Agriculture and Cooperation.	ii) Chandigarh	22.5.74	,,
	c) Mr. Abdul Hussain Nasser, Chief Supervisors, Directorate General of Cooperation.	iii) Poona (N.I. & C.T.C.)	10.6.74 to 13.6.74	
16.	M/s. S.W. Somadasa & S. Kotagoda, Nominee of the Govt. of Sri Lanka.	N.I. Poona	—	Study programme
17.	Dr. Munkner, a German Professor.	—do—	—	Talk
Central Ministers				
18.	Hon'ble Shri Y.B. Chavan	N.I. Poona	17.7.73	Inaugural function—DCBM Course

Sr. No.	Name	Institute/College	Date	Purpose
State Ministers				
19.	Hon'ble Shri K.T. Rathod, Minister of Fisheries, Karnataka.	Bangalore	13.7.73	Inaugural function —Fisheries course
20.	Hon'ble Shri Khushal Behal, Dy. Minister, Industrial Cooperation, Punjab.	Chandigarh	2.4.74	Valedictory function —Industrial course
21.	Hon'ble Ch. Balram Ji Deputy Minister, Cooperation, Haryana	Chandigarh	30.5.74	Valedictory function —Promoted Inspectors Course.
22.	Hon'ble Shri B.L. Weirva, State Minister for Cooperation, Govt. of Rajasthan.	Kota	—	Inaugural function —Industrial course
23.	Hon'ble Shri G.S. Saktawat, Minister for Home, Govt of Rajasthan.	Kota	—	Visit.
24.	Hon'ble Shri Vasantao, Dada Patil, Minister for Irrigation and Power, Govt. of Maharashtra.	Nagpur	14.11.73	Inaugural function —Cooperative week.
25.	Hon'ble Shanker Rao Solanke, Minister of State for Cooperation and Revenue, Maharashtra	Nagpur	27.11.73	Chief Guest—Prize Distribution function
26.	Hon'ble Shri Y.J. Mohite, Minister for Cooperation, Maharashtra.	Nagpur	7.12.73	Key Note Address.
27.	Hon'ble Shri R J. Deotale, Minister of State for Irrigation and State Road Transport, Maharashtra.	Nagpur	7.12.73	Presided over the the key note address.
Non-Official Leaders				
28.	Shri S. Neogy, Chairman, West Bengal Central Land Mortgage Bank.	Kalyani	22.11.73	Visit.
29.	Shri A. Ahmed, Chairman, West Bengal State Coop. Marketing Federation.	Kalyani	22.11.73	Visit.

Sr. No.	Name	Institute/College	Date	Purpose
30.	Shri S.S. Sisodia, M.P. Chairman, M.P. State Coop. Union.	Indore	i) 6.8.73 ii) 29.9.73	Inaugural—HDC Visit.
31.	Shri L.P. Bhargava, Chairman, M.P. State Cooperative Bank.	Indore	12.11.73	Inaugural function —Induction Course.
32.	Shri Bapu Singh Mandloi, Vice- Chairman, M.P. State Cooperative Bank.	Indore	12.11.73	—do—
33.	Shri Vir Pal Singh Chairman, U.P. Coop. Federation.	Lucknow	27.7.73	Inaugural function —H.D.C.
34.	Shri Mathura Singh, Chairman, U.P. Coop. Bank.	Lucknow	11.2.74	Closing function —Kisan Sewak Course.
35.	Shri R.P.M. Dekale, Chairman, Van Uthpadak Prakriya Sanstha, Nagpur.	Nagpur	11.7.73	Seminar for Forest labour Cooperatives
36.	Shri Vynkatarao Dhabi, Chairman, Maharashtra State Forest Labour Cooperative Societies, Poona.	Nagpur	12.7.73	Valedictory function —Forest Labour Seminar.
37.	Shri Shankerrao Gedam, Vice-President, Maharashtra Pradesh Congress Committee.	Nagpur	15.7.73	Valedictory function —Procurement Course.
38.	Shri V.K. Temble, MLA	Nagpur	20.9.73	Presided over a Seminar.
39.	Shri Krishna Rao, Pandav, Mayor of Nagpur.	Nagpur	1.8.73	Inaugural function—HDC
40.	Shri V.P. Pandit, Chairman, Saraswat Coop. Bank, Bombay.	Nagpur	23.12.73	Valedictory Address.
41.	Shri Ratnappa Kumbhar, M.L.A., Chairman, Panchganga Sahkari Sakar Karkhaha, Ichalkaranji.	Nagpur	14.1.73	Seminar on Inter-Cooperative Relations.
42.	Shri Dattopant Thengdi, MP.	Nagpur	17.1.74	Visit.

Sr. No.	Name	Institute/College	Date	Purpose
43.	Smt. Anjanabai Nagar, Chairman, Consulting Committee, MRSS.	Nagpur	29.3.74	Visit.
44.	Shri T.S. Bharde, Vice-Chairman, Khadi and Village Industries Commission.	Poona	16.7.73	Valedictory function.
45.	Shri B.B. Patil, Chairman Central Coop. Bank, Sangli.	Poona	16.7.73	Valedictory function
46.	Shri C. Ramachandran, Chairman, Khadi & Village Industries Commission.	Poona	19.12.73	Talk
47.	Shri Thakur Jugal Kishore, Director, Bihar State Cooperative Bank Ltd, Patna.	N.I. Poona	5.12.73	Visit
Officials				
48.	Shri A.K. Sinha, Registrar, Cooperative Societies, Haryana.	Chandigarh	11.12.73	Discussions about training programmes; to meet the trainees.
49.	Shri K.R. Punia, Registrar, Cooperative Societies, Haryana.	Chandigarh	2.4.74	Valedictory function.
50.	Shri H.L. Kapoor Registrar, Cooperative Societies, Punjab	Chandigarh	i) 30.5.74	Valedictory function —H.D.C.
			ii) 30.5.74	Valedictory function —Promoted Inspectors Course.
51.	Shri J.N. Kaul, Registrar, Cooperative Societies, M.P.	Indore	10.10.73	Discussions about training Programmes.
52.	Shri M.S. Hooza, Commissioner, Chambal Projects, Kota.	Kota	—	Inaugural function —H.D.C.
53.	Shri Anil Kumar Goyal, Collector, Kota	Kota	—	Inaugural function —Industrial Course.
54.	Shri S.B. Saran, Registrar, Cooperative Societies, U.P.	Lucknow	11.11.73	Inaugural function —Kisan Sevak Course
55.	Shri J.P. Singh, Registrar, Coop. Societies, U.P.	Lucknow	21.3.74	Valedictory function—H.D.C.
56.	Shri C.D. Datey, Executive Director, ACD, R.B.I., Bombay	Nagpur	24.1.74	Presided over Annual Social gathering.
		Poona	22.3.74	Valedictory address—H.D.C.

Sr. No.	Name	Institute/College	Date	Purpose
57.	Shri K.S. Bawa, Joint Secretary, Ministry of Agriculture.	N.I. Poona	22.8.73	To finalise collaborative arrangement with RBI
58.	Shri H.M. Thakur, Divisional Commissioner, Govt. of Bihar.	N.I. Poona	5.9.73 to 7.9.73	—
Others				
59.	Shri K.K. Sen, Vice-Chancellor, Kalyani University.	Kalyani	23.4.74	Valedictory function-H.D.C.
60.	Shri M.G. Vaidya, Editor, 'Tarun Bharat' Nagpur.	Nagpur	16.11.73	To participate in a Seminar
61.	Hon'ble Shri V.S. Page, Chairman, Maharashtra legislative Assembly.	Nagpur	16.11.73	Chief Guest at a Seminar.
62.	Hon'ble Shri Sheshrao Wankhede, Speaker, Legislative Assembly Maharashtra.	Nagpur	30.12.73	Inauguration-study circle.
63.	Shri G.T. Parande, Editor, Hitwadi, Nagpur	Nagpur	19.1.74	Visit.
64.	Shri Acharya Dada Dharmadhikari, Gandhian Thinker	Nagpur	25.2.74	Talk.
65.	Shri P.S. Mene, Vice-Chancellor, Nagpur University	Nagpur	25.2.74	Presided over a key note address.
66.	Shri C.V. Jogi, Custodian, Bank of Maharashtra, Poona.	Poona	30.7.73	Inaugural function—HDC
67.	Justice V.K. Naik.	Poona	11.4.74	Inauguration-VII Principals Conference.
68.	Shri R.G. Saaiya, Chairman, Banking Commission,	Poona	12.4.74	Valedictory address.
69.	Shri V.M. Dandekar, Director, Gokhale Institute, Poona	—do—	—do—	—do—
70.	Shri Govindrao Deshpande, Sarvodaya Leader.	Poona	10.12.73	Addressed the participants.

ANNEXURE—IX

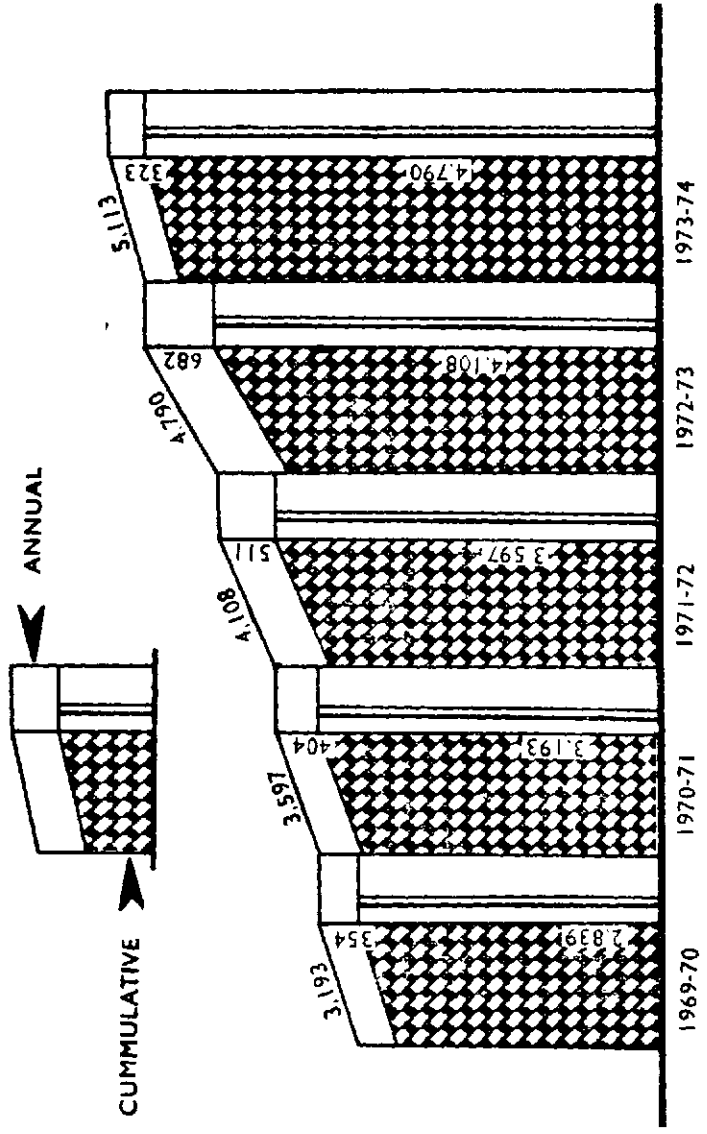
EXPENDITURE INCURRED IN 1972-73 AND 1973-74 AND BUDGET ESTIMATES FOR 1974-75

(Rs. in lacs)

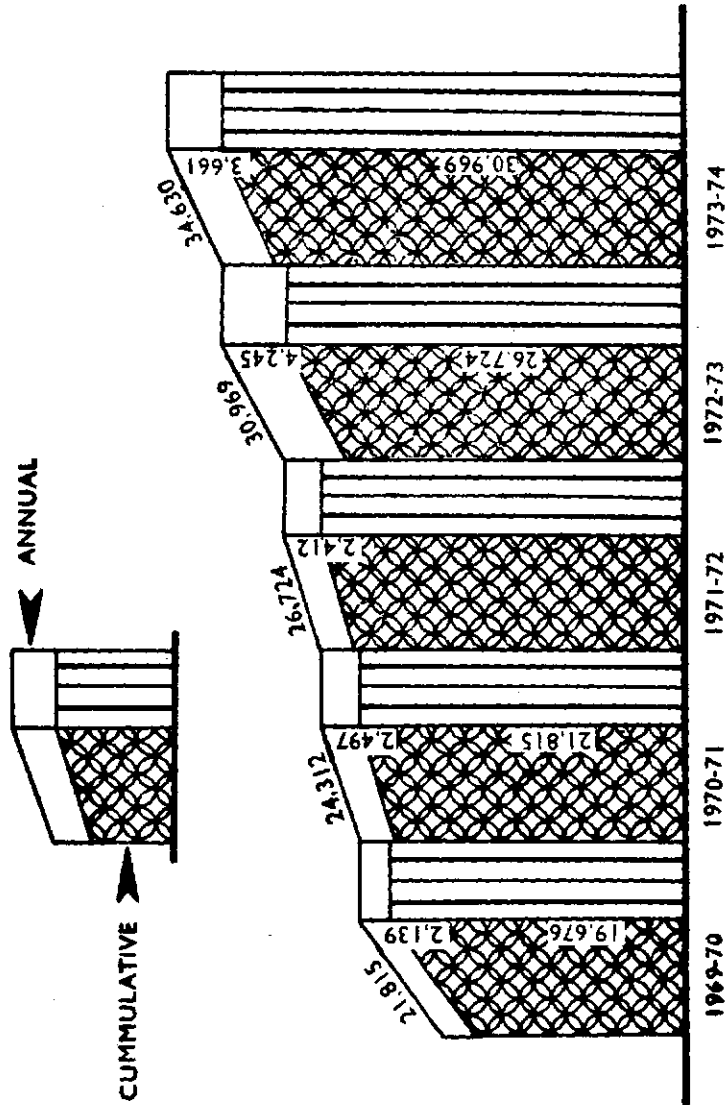
Sl. No.	Name of Account	Actual Expenditure during 1972-73	Actual Expenditure during 1973-74	Budget Estimates 1974-75
A. 1.	Headquarters	4.760	5.050	5.966
B. 2.	VMNICM, Poona	11.250	12.210	13.094
C.	Cooperative Training Colleges			
3.	Bangalore	2.200	2.383	2.670
4.	Bhubaneshwar	1.550	1.680	1.972
5.	Hyderabad	2.550	2.400	2.644
6.	Indore	2.150	2.090	2.335
7.	Kalyani	2.100	2.230	2.441
8.	Kota	1.750	1.690	1.964
9.	Lucknow	2.500	2.600	2.764
10.	Madras	3.700	3.820	4.167
11.	Patiala (Chandigarh)	1.600	1.900	2.461
12.	Patna	2.300	2.620	2.710
13.	Poona	2.650	2.930	3.163
14.	Rajpur (Dehradun)	1.950	1.860	2.028
15.	V.V. Nagar	2.050	2.460	2.701
16.	Nagpur	1.750	1.180	1.450
17.	Adhoc Provision for Gaubati College	—	—	1.500
TOTAL : (C)		30.750	31.840	36.970

Sl. No.	Name of Account	Actual Expenditure during 1972-73	Actual Expenditure during 1973-74	Budget Estimates 1974-75
D. State Cooperative Unions				
18.	Maharashtra	0.150	0.150	0.120
19.	Gujarat	0.150	0.150	0.120
20.	Orissa	0.150	0.150	0.150
21.	Tamil Nadu	0.150	0.150	0.120
22.	Mysore	0.150	0.150	0.150
23.	One Additional State Coop. Union	0.150	—	—
	TOTAL : (D)	0.900	0.750	0.660
	TOTAL of (A) to (D)	47.460	49.850	56.690
	Special grant for grant of advance for purchase of conveyance	—	—	0.500
	TOTAL :	47.460	49.850	57.190
E. Industrial Courses				
24.	Secretariat Headquarters	0.210	0.300	0.450
25.	Courses in Industrial Cooperation at the VMNICM, Poona	—	—	—
26.	Spl. Diploma Course in Industrial Cooperation			
1.	CTC, Bangalore	0.830	0.680	0.800
2.	CTC, Bhubaneswar	0.660	0.730	0.750
3.	CTC, Kalyani	0.260	0.590	0.690
4.	CTC, Kota	0.890	0.740	0.720
5.	CTC, Lucknow	0.780	0.840	0.850
6.	CTC, Madras	0.380	—	0.700
7.	CTC, Patiala (Chandigarh)	0.980	0.890	0.890
8.	CTC, Poona	0.690	0.850	0.850
	TOTAL : (E)	5.680	6.420	6.750
	GRAND TOTAL : (A) to (E)	53.140	46.60	63.940

PROGRESS: SENIOR TRAINING



PROGRESS: INTERMEDIATE TRAINING



PROGRESS OF SENIOR AND INTERMEDIATE LEVEL (REGULAR) COURSES—1973-74

Sr. No.	Name of Institute/ College/Course	Trained Upto 1972-73				Trained during 1973-74				Under Training as on 30.6.74				Total Trained upto 30.6.74			
		D	I	O	T	D	I	O	T	D	I	O	T	D	I	O	T
A. Senior Officers Courses																	
I. Vaikunth Mehta National Institute of Cooperative Management, Poona																	
1.	Course in Cooperative Business Management	41	102	8	151	5	22	—	27	—	—	—	—	46	124	8	178
2.	Cooperative Executive Development Programme (Senior Officer Course)	678	432	1	1,111	4	5	1	10	—	—	—	—	682	437	2	1,121
3.	General Managers Course	161	376	15	552	6	2	—	8	—	—	—	—	167	378	15	560
4.	Business Management Course for Processing Units	34	42	2	78	3	12	—	15	—	—	—	—	37	54	2	93
5.	Spl. Audit Course for Senior Personnel of Coop. Department/Organisation	60	10	—	70	12	4	—	16	—	—	—	—	72	14	—	86
6.	Course in Industrial Cooperation for Senior Directing Officers	29	17	5	51	—	—	—	—	—	—	—	—	29	17	5	51
7.	Course in Inventory/ Material Management	28	44	2	74	2	10	4	16	—	—	—	—	30	54	6	90
Total		1031	1023	33	2087	32	55	5	92	—	—	—	—	1063	1078	38	2179

B. Intermediate Officers Courses**II. Cooperative Training Colleges****A. Higher Diploma Course in Cooperation**

1.	Bangalore	1244	117	12	1373	27	23	—	50	—	—	—	—	1271	140	12	1423
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Sr. No.	Name of Institute/ College/Course	Trained Upto 1972-73				Trained during 1973-74				Under Training as on 30.6.74				Total Trained upto 30.6.74			
		D	I	O	T	D	I	O	T	D	I	O	T	D	I	O	T
2.	Bhubaneswar	1075	107	7	1189	29	20	—	49	—	—	—	—	1104	127	7	1238
3.	Chandigarh (Patiala)	867	132	25	1024	46	13	14	73	—	—	—	—	913	145	39	1097*
4.	Dehradun (Rajpur)	474	227	33	734	36	—	2	38	—	—	—	—	510	227	35	772
5.	Hyderabad	873	184	9	1066	37	24	—	61	—	—	—	—	910	208	9	1127
6.	Indore	671	202	9	882	24	27	—	51	—	—	—	—	695	229	9	933
7.	Kalyani	670	63	14	747	54	2	—	56	—	—	—	—	724	65	14	803
8.	Kota	1355	41	1	1397	59	4	2	65	—	—	—	—	1414	45	3	1462
9.	Lucknow	940	116	7	1063	28	22	—	50	—	—	—	—	968	138	7	1113
10.	Madras	1469	368	1	1838	6	59	—	65	16	29	2	47	1475	427	1	1903
11.	Nagpur	14	46	—	60	9	41	—	50	—	—	—	—	23	87	—	110
12.	Patna	677	61	9	747	46	6	1	51	—	—	—	—	721	67	10	798
13.	Poona	558	591	120	1269	26	30	1	57	—	—	—	—	584	621	121	1326
14.	V.V. Nagar	864	133	10	1007	37	25	5	57	—	—	—	—	901	151	15	1074
Total (A)		11,751	2388	257	14,396	462	296	25	783	16	29	2	47	12,213	2684	282	15,179

B. Diploma Course in Cooperative Marketing

1.	Bangalore	271	100	11	382	14	6	2	22	—	—	—	—	285	106	13	404
2.	Dehradun (Rajpur)	66	80	1	147	—	98	—	98	—	—	—	—	66	178	1	245
3.	Indore	30	13	3	46	—	—	—	—	—	—	—	—	30	13	3	46
4.	Patna	82	45	3	130	13	21	1	35	—	—	—	—	95	66	4	165
5.	Other Places (discontinued)	1831	435	4	2270	—	—	—	—	—	—	—	—	1831	435	3	2270
Total (B)		2280	673	22	2975	27	125	3	155	—	—	—	—	2307	798	25	3130

C. Diploma Course in Land Development Banking

1.	Bangalore (Ad-hoc)	—	24	—	24	—	—	—	—	—	—	—	—	—	24	—	24
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Sr. No.	Name of Institute/ College/Course	Trained Upto 1972-73				Trained during 1973-74				Under Training as on 30.6.74				Total Trained upto 30.6.74			
		D	I	O	T	D	I	O	T	D	I	O	T	D	I	O	T
2.	Hyderabad	64	209	3	276	6	8	—	14	3	17	—	20	70	217	3	290
3.	Kalyani	99	43	—	142	5	10	—	15	1	9	—	10	104	53	—	157
4.	Lucknow	177	643	1	821	4	123	—	127	3	52	—	55	181	766	1	948
5.	V.V. Nagar	346	467	1	814	11	62	—	73	—	—	—	—	357	529	1	887
6.	Madras (Discontinued)	584	183	—	717	—	—	—	—	—	—	—	—	584	183	—	767
Total (C)		1270	1569	5	2844	26	203	—	229	7	78	—	85	1296	1772	5	3073

D. Diploma Course in Cooperative Banking

1.	Madras	345	523	14	882	13	40	1	54	6	8	—	14	35	563	15	936
2.	Patna (Ad-hoc)	4	97	1	102	—	—	—	—	—	—	—	—	4	97	1	102

Total (D) 349 620 15 984 13 40 1 54 6 8 — 14 362 660 16 1038

E. Diploma Course in Cooperative Audit

1.	Madras	667	63	21	751	34	1	1	36	—	—	—	—	701	64	22	787
2.	Patna	69	4	4	77	24	4	1	29	13	1	—	14	93	8	5	106
3.	Poona	73	11	2	86	47	5	3	55	27	3	6	36	120	16	5	141
4.	Indore	67	20	3	90	—	—	—	—	—	—	—	—	67	20	3	90

Total (E) 876 98 30 1004 105 10 5 120 40 4 6 50 981 108 35 1124

F. Diploma Course in Industrial Cooperation

1.	Bangalore	36	71	11	118	10	13	7	30	4	7	3	14	46	84	18	148
2.	Bhubaneshwar	33	36	48	117	27	28	—	55	—	—	—	—	60	64	48	192
3.	Chandigarh (Patiala)	61	190	14	265	8	40	14	62	6	20	—	26	69	230	28	327
4.	Hyderabad	—	—	—	—	—	—	—	—	—	72	—	72	—	—	—	—
5.	Kalyani	7	20	—	27	2	59	—	61	—	52	—	52	9	79	—	88
6.	Kota	45	36	20	101	8	10	8	26	11	8	—	19	53	46	28	127

Sr. No.	Name of Institute/ College/Course	Trained Upto 1972-73				Trained during 1973-74				Under Training as on 30.6.74				Total Trained upto 30.6.74			
		D	I	O	T	D	I	O	T	D	I	O	T	D	I	O	T
7.	Lucknow	14	30	31	75	3	26	44	73	—	—	—	—	17	56	75	148
8.	Madras	6	12	—	18	17	30	—	47	—	—	—	—	23	42	—	65
9.	Poona	73	128	—	201	11	76	—	87	—	—	—	—	84	204	—	288
10.	V.V. Nagar	622	209	1	832	—	—	—	—	—	—	—	—	622	209	1	832**
Total (F)		897	732	125	1754	86	282	73	441	21	159	3	183	983	1014	198	2195

G. Diploma Course in Consumers Cooperation

1.	Bangalore	—	—	—	—	—	—	—	—	6	15	—	21	—	—	—	—
Total (G)		—	—	—	—	—	—	—	—	6	15	—	21	—	—	—	—

H. Functional Courses (Allied to Marketing)

1.	Bangalore	8	105	6	119	—	10	—	10	—	—	—	—	8	115	6	129
2.	Bhubaneswar	8	1	—	9	2	35	—	37	—	—	—	—	10	36	—	46
3.	Dehradun (Rajpur)	21	63	—	84	8	5	—	13	—	—	—	—	29	68	—	97
4.	Hyderabad	—	15	—	15	—	—	—	—	—	—	—	—	—	15	—	15
5.	Indore	1	70	—	71	41	20	—	61	—	—	—	—	42	90	—	132
6.	Kalyani	25	24	—	49	—	—	—	—	—	—	—	—	25	24	—	49
7.	Kota	9	—	—	9	—	—	—	—	—	—	—	—	9	—	—	9
8.	Madras	—	49	—	49	—	—	—	—	—	—	—	—	—	49	—	49
9.	Nagpur	10	55	—	65	—	—	—	—	—	—	—	—	10	55	—	65
10.	Patna	67	34	1	102	—	—	—	—	—	—	—	—	67	34	1	102
11.	Poona	6	162	5	173	—	—	—	—	—	—	—	—	6	162	5	173
12.	V.V. Nagar	—	7	—	7	—	—	—	—	—	—	—	—	—	7	—	7
Total (H)		155	585	12	752	51	70	—	121	—	—	—	—	206	655	12	873

Grand Total : 18,609 7688 499 26,796 802 1081 112 1995 96 293 11 400 19,411 8769 611 28,791

*Includes figures in respect of Diploma in Coops. (Promoted Inspectors Course).

**Includes 741 persons trained in Higher Diploma Course in Industrial Cooperation.

D—Departmental

I—Institutional

O—Other

T—Total

**PROGRESS AT ВАIKUNTH MEHTA NATIONAL INSTITUTE OF COOPERATIVE MANAGEMENT
(STATE-WISE BREAK-UP)—1973-74**

S. No.	Name of the Course	Capacity	Andhra Pradesh	Assam	Bihar	Gujarat	Haryana	Himachal Pradesh	Jammu & Kashmir	Karnataka	Kerala	Madhya Pradesh	Maharashtra	Manipur	Meghalaya	Nagaland	Orissa	Punjab	Rajasthan	Tamil Nadu	Tripura	Uttar Pradesh	West Bengal	Union Territories	Other	Total	% of Utilisation
1.	Course in Cooperative Business Management	30	—	1	1	—	—	—	—	—	—	—	8	—	—	—	12	—	1	1	1	—	—	2	—	27	90%
2.	Cooperative Executive Development Programme (Senior Officers course)	30	—	—	—	—	1	—	—	—	—	1	2	—	—	—	—	—	—	3	—	—	1	2	—	10	33%
3.	General Managers courses	30	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	2	—	—	—	1	—	—	4	8 26.7%	
4.	Business Management course for Processing Unit	30	—	—	—	—	—	—	—	—	—	9	3	—	—	—	—	—	—	—	—	1	1	1	—	15	50%
5.	Special Audit Course for Senior Personnel of Coop. Department/Organisation	30	—	—	—	—	2	—	3	—	—	6	1	—	—	—	—	—	4	—	—	—	—	—	—	16	53%
6.	Course in Inventory/Material Management	30	1	—	—	—	—	—	—	2	—	—	5	—	—	—	—	—	—	2	—	2	—	—	4	16	53%
7.	Short-term, occasional course	—	2	1	3	5	6	—	3	10	—	10	35	—	—	—	4	6	2	7	1	6	10	8	—	119	—
8.	Seminars/Conferences/Workshop etc.	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	112	112
Total :—		—	3	2	4	5	10	—	6	12	—	26	54	—	—	—	16	8	7	13	2	10	12	13	120	323	—

PROGRESS AT COOPERATIVE TRAINING COLLEGES (State-wise Break-up) 1973-74

S. No.	Name of the Course	State-wise Break-up																	% of Utilisation											
		Andhra Pradesh	Assam	Bihar	Gujarat	Haryana	Himachal Pradesh	Jammu & Kashmir	Karnataka	Kerala	Madhya Pradesh	Maharashtra	Manipur	Meghalaya	Nagaland	Orissa	Punjab	Rajasthan		Tamil Nadu	Tripura	Uttar Pradesh	West Bengal	Union Territories	Other	Total				
A. Course Completed																														
1.	Higher Diploma course in Cooperation.	775	61	1	50	62	18	1	5	40	10	10	51	107	10	7	2	49	13	65	65	1	88	33	8	2	749	96.5%		
2.	Diploma Course in Co-operation (Promoted Inspector's course)	30	—	—	—	—	14	—	—	—	—	—	—	—	—	—	—	—	—	19	—	—	—	—	—	—	1	34	113%	
3.	Diploma Course in Co-operative Marketing	75	2	—	11	—	—	—	—	4	2	—	—	—	—	1	—	19	—	—	—	—	—	—	—	—	—	3	155	207%
4.	Diploma Course in Land Development Banking	240	4	2	14	18	—	—	—	1	3	45	11	—	—	—	—	4	—	6	5	—	106	9	1	—	229	95.5%		
5.	Diploma Course in Coop. Banking	80	—	—	2	—	—	4	—	—	10	12	3	6	—	—	—	—	—	2	5	9	—	—	—	—	1	54	68%	
6.	Diploma Course in Coop. Audit	170	4	2	15	—	5	—	1	1	17	2	51	—	—	—	—	1	—	2	—	11	—	—	3	1	4	120	70.5%	
7.	Diploma Course in Industrial Cooperation.	540	2	3	3	—	13	—	2	31	6	11	92	—	—	—	—	58	39	—	33	1	57	69	—	21	441	82%		
8.	Short-Term Functional Courses	—	63	—	40	89	28	—	—	59	7	228	679	—	—	—	—	122	42	9	87	—	267	157	—	2	1879	—		
Total; (A)		—	136	8	135	169	82	1	8	146	57	340	946	10	8	3	252	117	85	222	3	616	273	10	34	3661	—	—		

S. No.	Name of the course	Capacity																			% of Utilisation						
		Andhra Pradesh	Assam	Bihar	Gujarat	Haryana	Himachal Pradesh	Jammu & Kashmir	Karnataka	Kerala	Madhya Pradesh	Maharashtra	Manipur	Meghalaya	Nagaland	Orissa	Punjab	Rajasthan	Tamil Nadu	Tripura		Uttar Pradesh	West Bengal	Union Territories	Other	Total	
B. Course in session as on 30.6.74																											
1.	Higher Diploma Course in Cooperation	50	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	41	—	—	—	—	4	2	47	94%
2.	Diploma Course in Land Development Banking	90	3	6	—	—	4	—	—	59	—	—	—	—	4	—	—	—	3	—	3	3	—	—	—	85	95%
3.	Diploma Course in Coop. Banking	40	—	—	—	3	1	—	1	—	—	—	—	—	2	1	1	—	4	—	—	—	—	—	—	14	35%
4.	Diploma Course in Cooperative Audit	60	—	5	—	5	—	—	—	3	27	—	—	1	—	—	—	—	—	—	3	—	—	—	6	50	83%
5.	Diploma Course in Industrial Cooperation	190	72	—	4	9	—	—	6	4	4	2	—	—	—	17	10	—	—	—	—	—	52	—	3	183	97%
6.	Diploma Course in Consumer Cooperative Management	20	—	—	—	1	—	—	11	1	—	—	—	—	1	—	—	—	7	—	—	—	—	—	—	21	105%
7.	Short-term Functional Courses	—	1	4	23	—	22	—	—	—	—	—	—	—	3	—	—	—	30	—	2	1	—	—	3	89	—
Total : (B)		—	76	4	34	4	40	1	4	18	6	66	29	—	1	10	18	11	85	—	8	56	4	14	489	—	
Total : (A+B)		—	212	12	169	173	122	2	12	164	63	406	975	10	8	4	262	135	96	307	3	624	329	14	48	4150	—

SHORT-TERM ORIENTATION AND FUNCTIONAL COURSES ORGANISED DURING 1973-74

Sr. No.	Name of the College/Course	Duration		Completed			
		From	to	D	I	O	T
I. Bangalore							
1.	Short-term Course for Directors of Fishery Cooperative in Mysore State	9.7.73	13.7.73	—	20	—	20
2.	Short-term Course on Banking Regulation Act	16.7.73	21.7.73	—	7	—	7
3.	Functional Course on Distribution of Fertiliser, Improved Seeds/Agricultural/Implements and Insecticides/pesticides	3.8.73	16.8.73	—	10	—	10
4.	Short-term Course in Cooperation for Agricultural Extension Officers	20.8.73	25.8.73	—	—	10	10
5.	Induction Course for Consumer's personnel	21.2.74	17.4.74	—	17	—	17
Total I :				—	54	10	64
II. Bhubaneswar							
6.	Short-term Orientation Course for Personnel Working in SFDA/MFAL	1.7.73 7.5.74	14.7.73 21.5.74	10 —	30 15	— —	40 15
7.	Short-term Orientation Course on Precessing of Agriculture Produce	26.11.73	4.12.73	—	23	—	23
8.	Functional Courses on Fertilizers Consumption, Storage and Distribution	2.4.74	15.4.74	2	12	—	14
9.	Refresher Course (H.D.C. Personnel)	25.5.74	14.6.74	6	6	—	12
10.	Short-term Course for Personnel Working in Weavers Cooperative Societies	17.6.74	29.6.74	15	3	—	18
Total II :				33	89	—	122
III. Chandigarh							
11.	Short-term Orientation Course for the Personnel Engaged in Cooperative Audit	2.7.73	14.7.73	35	—	—	35

Sr. No.	Name of the College/Course	Duration		Completed			
		From	to	D	I	O	T
12.	Short-term Course for Personnel Engaged in the Distribution of Essential Commodities	30.7.73	1.8.73	—	20	—	20
13.	Functional Course in Marketing Management of Industrial Cooperatives	11.10.73	26.10.73	1	—	7	6
14.	Short-term Course in Accounts & Management	24.4.74	7.5.74	2	8	—	10
Total III :				38	28	5	71
IV. Dehradun (Rajpur)							
15.	Short-term Orientation Course in Procurement of Essential Commodities	3.8.73	9.8.73	22	2	—	24
16.	Functional Course in Grading, Storage and Warehousing.	16.8.73	29.8.73	8	5	—	13
17.	Refresher Course (Marketing Personnel)	3.9.73	15.9.73	5	7	—	12
18.	Job Oriented Course for Branch Managers' of Distt. Central Cooperative Banks	i) 17.9.73 ii) 11.4.73	27.9.73 20.4.73	— —	42 44	— —	42 44
19.	Short-term Orientation Course in Coop. Law	22.4.74	5.5.74	20	—	—	20
Total IV :				55	100	—	155
V. Hyderabad							
20.	Short-term Orientation Course in Cooperative Law with Spl. reference to Administration, Supervision and Inspection	2.7.73	15.7.73	15	2	—	17
21.	Functional Course for Branch Managers' of Cooperative Central Banks	17.7.73	30.7.73	—	23	—	23
22.	Refresher Courses (L.D.B. Personnel)	17.7.73	30.7.73	4	8	—	12
23.	Short-term Course for Superintendents of Loans/ Admn. Section of Cooperative Central Banks	3.12.73	12.1.74	—	19	—	19
Total V :				19	52	—	71
VI. Indore							
24.	Short-term Orientation Course in Procurement of Foodgrains and other Essential Commodities	10.7.73	12.7.73	11	11	—	22
25.	Functional Course in Distribution and Consumption of Chemical Fertilisers	17.7.73	30.7.73	4	14	—	18

Sr. No.	Name of the College/Course	Duration		Completed				
		From	to	D	I	O	T	
26.	Functional Course in Grading, Storage and Warehousing	17.8.73	30.8.73	1	6	—	7	
27.	Functional Course in Cooperative Processing with reference to Cooperative Rice Mills	18.9.73	27.9.73	—	36	—	36	
28.	Induction Course in Branch Banking	i)	12.11.73	4.1.74	—	25	—	25
		ii)	29.1.74	25.3.74	—	29	—	29
		iii)	15.4.74	7.6.74	—	15	—	15
29.	Short-term Orientation Course in Coop. Farming	8.4.74	12.4.74	15	—	—	15	
30.	Short-term Orientation Course in Cooperative Law with reference to Cooperative Practice for Police Officers	15.4.74	27.4.74	15	—	—	15	
31.	Short-term Orientation Course in Cooperative Law with reference to Election Procedures	8.5.74	14.5.74	7	—	—	7	
32.	Short-term Orientation Course for Agriculture Extension Officers	12.6.74	18.6.74	20	1	—	21	
33.	Short-term Orientation Course for Cooperative Education Instructors	20.6.74	26.6.74	—	13	—	13	
34.	Seminar-cum-Orientation course for Chairmen & Managing Committee Members of Consumers Stores	27.6.74	29.6.74	—	3	—	3	
Total VI:				73	153	—	226	

VII. Kalyani

35.	Short-term Orientation Course in Procurement of Foodgrains and Essential Commodities	i)	3.7.73	5.7.73	2	3	—	5
		ii)	10.7.73	12.7.73	4	2	—	6
		iii)	22.8.73	24.8.73	2	1	—	3
36.	Orientation Course in Identification Survey of Industrial Cooperatives	i)	3.9.73	29.9.73	—	36	—	36
		ii)	16.10.73	12.11.73	—	35	—	35
37.	Short-term Orientation Course in Cooperation for Agriculture Extension Officers	i)	18.9.73	24.9.73	19	—	—	19
		ii)	16.10.73	24.10.73	20	—	—	20

Sr. No.	Name of the College/Course	Duration		D	Completed		T
		From	to		I	O	
38.	Short-term Functional Course in Industrial Finance	22.2.74	7.3.74	—	15	—	15
39.	Short-term Course for Functionaries of SFDA/MFAL	10.4.74	23.4.74	—	18	—	18
Total VII :					<u>47</u>	<u>110</u>	<u>— 157</u>
VIII. Kota							
40.	Short-term Orientation Course in Cooperative Law with special reference to Overdues, Arbitration Execution and Recoveries	15.6.74	28.6.74	—	9	—	9
Total VIII :					<u>— 9</u>	<u>—</u>	<u>9</u>
IX. Lucknow							
41.	Short-term Orientation Course on Procurement of Foodgrains and other Essential Commodities (Held at Gorakhpur)	27.8.73	29.8.73	—	52	—	52
42.	Short-term Orientation Course on Distribution of Foodgrains and other Essential Commodities	30.8.73	1.9.73	—	35	—	35
43.	Short-term Orientation Course in Banking Regulation Act for the Functionaries of District Cooperative Banks	1.4.74	6.4.64	—	28	—	28
Total IX :					<u>— 115</u>	<u>—</u>	<u>115</u>
X. Madras							
44.	Short-term Orientation Course in Procurement of Foodgrains and Other Essential Commodities	19.7.73	28.7.73	4	17	—	21
45.	Refresher Course (Audit Personnel)	7.8.73	20.8.73	11	—	—	11
46.	Short-term Orientation Course in SFDA/MFAL Areas	24.8.74	6.9.73	10	7	—	17
47.	Short-term Orientation Course for Branch Managers of Central Cooperative Banks	14.9.73	27.9.73	—	10	—	10
48.	Short-term Orientation Course for Leadership Development in Cooperatives	24.9.73	29.9.73	—	22	—	22
Total X :					<u>25</u>	<u>56</u>	<u>— 81</u>

Sr. No.	Name of the College/Course	Duration		Completed			
		From	to	D	I	O	T
XI. Nagpur							
49.	Short-term Orientation Course for Personnel connected with Forest Labour Societies	2.7.73	12.7.73	—	29	—	29
50.	Short-term Orientation Course on Procurement of Foodgrains and other Essential Commodities	13.7.73	15.7.73	6	29	—	35
51.	Short-term Orientation Course on Cooperative Law with special reference to Supervision, Inspection and Administration	17.9.73	28.9.73	5	53	—	58
52.	Seminar on Role of Consumers Cooperative Stores in balancing the budget of Fixed Income Group	29.9.73		12	90	—	102
53.	Short-term Orientation Course for SFDA/MFAL personnel	1.10.73	10.10.73	3	67	—	70
54.	Short-term Orientation Course on Procurement of Cotton	11.10.73	17.10.73	13	57	—	70
55.	Short-term Functional Course in Industrial Finance for Urban Cooperative Banks	10.12.73	22.12.73	5	29	—	34
56.	Seminar on Inter Cooperative Relationship	14.1.74		9	96	15	120
57.	Short-term Orientation Course in Management Tools	15.4.74	27.4.74	—	27	—	27
58.	Short-term Orientation Course in Planning and Leadership in Cooperative Societies	10.6.74	15.6.74	—	13	—	13
59.	Short-term Orientation in Consumers Cooperative and Consumers Resistance & Woman	17.6.74	22.6.74	—	28	—	28
Total XI :				53	518	15	586
XII. Patna							
60.	Induction Course for L.V.O.'s of Bihar State Cooperative Land Development Banks	2.11.73	29.11.73	—	31	—	31
61.	Short-term Orientation Course for Agriculture Extension Officers	6.6.74	12.6.74	—	—	9	9
Total XII :				—	31	9	40

Sr. No.	Name of the College/Course	Duration		Completed			
		From	to	D	I	O	T
XIII. Poona							
62.	Short-term Orientation Course in Cooperative Management Practice and Administration	2.7.73	15.7.73	—	13	—	13
63.	Condensed Course for Newly Recruited Cooperative Training Instructor's of M.R.S.S.	27.8.73	8.9.73	—	26	—	26
64.	Short-term Orientation Course for the Auditors Working in District Central Cooperative Banks	17.9.73	30.9.73	16	2	—	18
65.	Short-term Orientation Course for Bank Personnel Connected with Finance to Industrial Cooperative and Small Scale Industries	30.12.73	13.1.74	13	—	—	13
66.	Short-term Orientation Course for Inspectors/Supervisor's of the District Central Cooperative Banks and Lecturers Teaching Banking at the Cooperative Training Centres	17.6.74	29.6.74	6	—	—	6
67.	Seminar for Women Leaders of Cooperative Consumers Stores	27.6.74	29.6.74	17	—	—	17
Total XIII :				52	41	—	43
XIV. V.V. Nagar							
68.	Short-term Orientation Course in Cooperation for Agriculture Extension Officers	7.1.74	11.1.74	—	—	25	25
69.	Short-term Orientation Course for Personnel of Cooperative Banks	8.4.74	20.4.74	—	9	—	9
70.	Short-term Course for Personnel of Urban Cooperative Banks	22.4.74	4.5.74	—	10	—	10
71.	Seminar on Cooperative Agricultural Development	28.6.74	29.6.74	—	—	45	45
Total XIV :				—	19	70	89
COURSES IN SESSION AS ON 30.6.74							
1. Chandigarh							
	Short-term Orientation Course for Accountants of Marketing Societies	21.6.74	4.7.74	—	22	—	22

LIST OF MERIT AWARDS/PRIZES

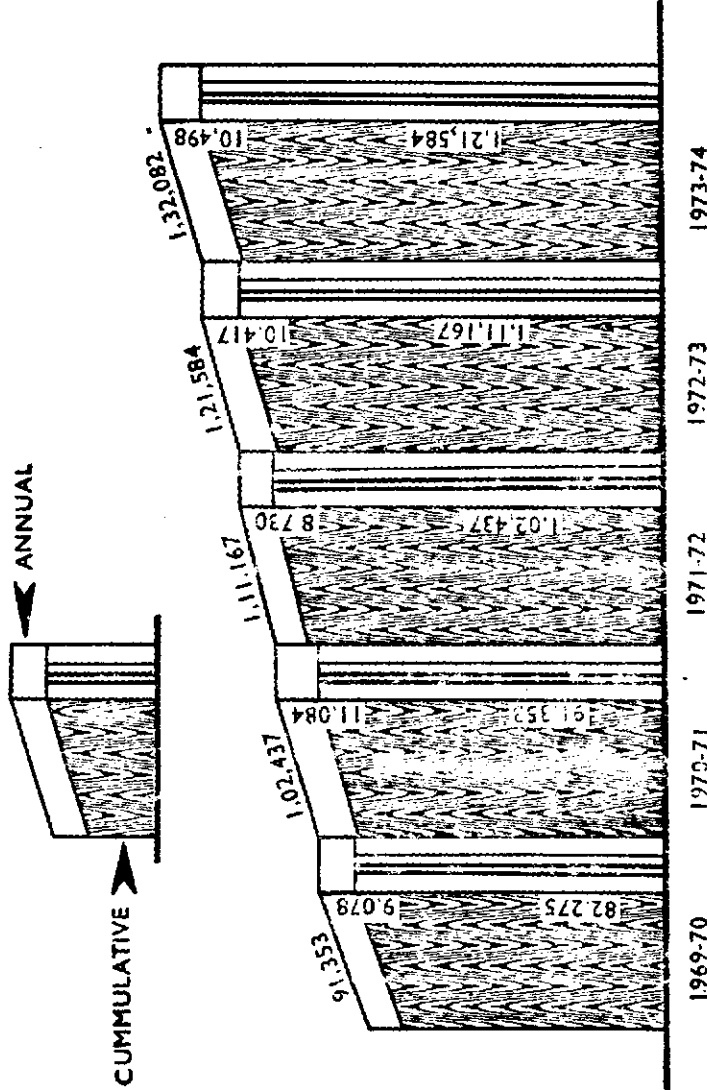
S. No.	Name of College/Institute	Particulars of awards/prizes	Eligibility	Donors
I.	Vaikunth Mehta National Institute of Cooperative Management, Poona	Principal, P. M. Chengappa, Prize (Rs. 30/-)	Best trainee (Coop. Executive Development course)	Late Shri P.M. Chengappa, Ex-Principal, Cooperative Training College, Poona.
II.	Cooperative Training Colleges			
1.	Bangalore	i) Gold Medal (worth Rs. 150/-)	Best trainee (H.D.C.)	The Karnataka State Coop. Apex Bank Ltd., Bangalore.
		ii) Gold Medal (worth Rs. 100/-)	II Rank (HDC)	The Bangalore Distt. Central Coop. Bank Ltd., Bangalore.
		iii) National saving certificates (worth Rs. 100/-)	Highest Marks in Coop. Banking (HDC).	Arya Vyasa Coop. Bank Ltd. Hubli.
2.	Bhubaneswar	57 prizes awarded to trainees for performance in studies debates, Seminars, sports and cultural activities.	—	Rs. 1250 collected from the following institutions a) Orissa State Cooperative Union. b) Orissa State Cooperative Bank. c) Orissa State Cooperative Power-loom Servicing Society. d) Orissa State Cooperative Weavers Society e) Sambalpuri Bastralya Cooperative Society f) Ramagar power-loom Weavers Cooperative Society.
3.	Chandigarh	i) Gold Medal	Best trainee (HDC)	Punjab State Coop. Agricultural Marketing Society, Punjab.

S. No.	Name of College/Institute	Particulars of awards/prizes	Eligibility	Donors
		ii) Gold Medal	Best trainee (Promoted Inspector's Course)	Central Coop. Bank, Patiala.
		iii) -do-	Best Trainee (Industrial Cooperation. VII).	Amritsar Handloom Cooperative Society Ltd.
		iv) -do-	Best trainee (Industrial Cooperation VIII).	Swadeshi Hosiery Industrial Cooperative Society Ludhiana.
4.	Hyderabad	i) Gold Medal (Worth Rs. 250)	Best trainee (H.D.C.)	A.P. Coop. Central Land Mortgage Bank Ltd., Hyderabad in the name of Shri Mocheria Ram Chandra Rao Pantulu-the first President of the Madras Coop. Central Land Mortgage Bank.
		ii) Gold Medal (worth Rs. 250)	Highest marks in Coop. Accounts (HDC)	A.P. State Coop. Union Hyderabad.
		iii) Gold Medal (Worth Rs. 150)	Highest marks in Cooperative Credit and Banking (HDC)	-do-
		iv) Gold Medal (Worth Rs. 300)	Highest marks in Cooperative Management and Administration	A.P. State Cooperative Marketing Federation Ltd., Hyderabad.
5.	Indore	i) Gold Medal (Worth Rs. 250)	Best trainee with excellent category (H.D.C.)	M.P. State Cooperative Bank Ltd., Jabalpur.
		ii) Book on Economic and Banking (worth Rs. 150)	Highest marks in Coop. Banking (HDC)	-do-
		iii) Silver medal (worth Rs. 50)	For securing first position (HDC)	-do-
		iv) Gold Medal (worth Rs. 250/-)	Best trainee with excellent category (H.D.C.)	Indore Premier Cooperative Bank Ltd.
		v) Silver Medal (worth Rs. 35/-)	Highest Marks in Cooperative Banking (H.D.C.)	-do-
		vi) Gold Medal (worth Rs. 250/-)	Highest marks (over 75%) with excellent category (H.D.C.)	M.P. State Cooperative Land Development Bank Limited, Bhopal.

S. No.	Name of College/Institute	Particulars of awards/prizes	Eligibility	Donors
6. Kalyani		i) Rs. 100/-	Best trainee (LDB)	West Bengal Central Land Mortgage Bank Limited, Calcutta.
		ii) Rs. 60/-	Second Best trainee (LDB)	
		iii) Rs. 40/-	Third Best trainee (LDB)	
		iv) Three Prizes (worth Rs. 300/-)	For three best trainees (H. D.C.)	West Bengal State Cooperative Union
		v) Gold Medal	Best trainee (H.D.C.)	Arunachal Pradesh State Coop. Union Ltd.
		vi) Rs. 50/-	Best trainee (Industrial Course)	Pachim Banga Resham Silpi Samabay Mahasangha Limited, Calcutta.
7. Madras		i) Rs. 250/-	Best trainee (Coop. Banking)	Tamil Nadu State Coop. Bank Ltd.
		ii) Rs. 100/-	Best trainee (HDC)	Tamil Nadu Cooperative State Land Development Bank.
		iii) Rs. 100/-	Best trainee (Coop. Audit)	Madras Central Coop. Bank Ltd.
		iv) Rs. 100/-	Best trainee (Indl. Cooperation)	Tamil Nadu State Indl. Coop. Bank Ltd.
8. Nagpur		i) Rs. 75/-	For standing first in Extra Co-curricular activities.	Smt. Ramabai Deshpande w/o late Sir Madhaorao Deshpande
		ii) Gold Medal	Best trainee (HDC)	Vidarbha Coop. Marketing Society Ltd. Nagpur.
		iii) Rs. 75/-	Highest marks in Coop. Accounts (HDC)	Lokmat Daily from (Nagpur)
9. Patna		i) Gold Medal (worth Rs. 160/-)	Best trainee in Coop. Credit Banking (HDC)	Bihar State Cooperative Bank Limited, Patna.
		ii) Sheffirs Pen (worth Rs. 80/-)	Second best trainee in Coop. Credit and Banking (HDC)	

S. No.	Name of College/Institute	Particulars of awards/prizes	Eligibility	Donors
		iii) Brief case (worth Rs. 60/-)	Third Best trainee in the subject Coop. Credit and Banking (HDC)	—
10. Poona		i) Rs. 50/-	Best trainee (HDC)	Shri P.M. Chengappa Ex-Principal Erstwhile National Coop. College and Research Instt., Poona.
		ii) Rs. 251/-	Highest marks in Coop. Credit and Banking (HDC)	Maharashtra State Coop. Bank Ltd., Bombay.
		iii) Rs. 50/-	Highest marks in Coop. Management (HDC)	Bhir Distt. Coop. Bank Ltd., Bhir.

PROGRESS: JUNIOR TRAINING



FIGURES INCLUDE PERSONS TRAINED IN CONSUMERS, PILOT INDUSTRIAL AND EVENING COURSES

PROGRESS OF JUNIOR COURSES 1973-74

Sl. No.	Name of the State/ Location of Centre	No. of Persons Trained upto 1972-73				No. of Persons Trained during 1973-74				No. of Persons under training as on 30th June, 1974				No. of Persons trained till the end of June, 1974			
		D	I	O	T	D	I	O	T	D	I	O	T	D	I	O	T
A. ANDHRA PRADESH																	
1.	Anantpur	—	408	1467	1875	—	130	—	130	—	150	—	150	—	538	1467	2005
2.	Gunfoundry	125	1049	332	1506	—	120	—	120	—	134	—	134	125	1169	332	1626
3.	Hyderabad	2782	—	—	2782	—	—	—	—	—	—	—	—	2782	—	—	2782
4.	Rajamundry	—	1154	1189	2343	—	130	—	130	—	142	—	142	—	1284	1189	2473
5.	Vijayawada	—	2145	215	2340	—	116	—	116	—	146	—	146	—	2241	215	2456
TOTAL : (A)		2907	4736	3203	10846	—	496	—	496	—	572	—	572	2907	5232	3203	11342
B. ASSAM																	
6.	Joysagar	609	604	16	1229	—	31	—	31	—	—	—	—	609	635	16	1260
TOTAL ; (B)		609	604	16	1229	—	31	—	—	—	—	—	—	609	635	16	1260
C. BIHAR																	
7.	Deoghar	1577	8	—	1585	—	23	—	23	—	—	—	—	1577	31	—	1608
8.	Pusa	470	893	7	1370	29	53	—	82	—	—	—	—	499	946	7	1452
9.	Ranchi	1327	175	—	1502	—	82	—	82	—	—	—	—	1327	257	—	1584
TOTAL : (C)		3374	1076	7	4457	29	158	—	187	—	—	—	—	3403	1234	7	4644
D. GUJARAT																	
10.	Bhavnagar	225	1547	195	1967	6	109	12	127	—	—	—	—	231	1656	207	2094
11.	Patan	168	1286	324	1778	7	133	20	160	—	—	—	—	175	1419	344	1938
12.	Surat	102	1116	296	1514	8	115	63	198	—	—	—	—	110	1270	3321	1712

Sl. No.	Name of the State/ Location of Centre	No. of Persons Trained upto 1972-73				No. of Persons Trained during 1973-74				No. of Persons under training as on 30th June, 1974				No. of Persons trained till the end of June, 1974			
		D	I	O	T	D	I	O	T	D	I	O	T	D	I	O	T
13.	Kaira	145	1428	459	2032	7	194	33	159	—	—	—	—	152	1547	492	2191
TOTAL : (D)		640	5377	1274	7291	28	515	101	644	—	—	—	—	668	5892	1375	7935
E. HARYANA																	
14.	Rohtak	417	1126	3	1546	1	370	—	371	—	225	—	225	418	1496	3	1917
TOTAL : (E)		417	1126	3	1546	1	370	—	371	—	225	—	225	418	1496	3	1917
F. HIMACHAL PRADESH																	
15.	Mashobra	313	371	—	694	29	52	—	81	20	17	—	37	342	423	—	765
TOTAL : (F)		313	371	—	694	29	52	—	81	20	17	—	37	342	423	—	765
G. JAMMU & KASHMIR																	
16.	Jammu	119	42	80	241	125	—	—	125	—	—	—	—	244	42	80	366
17.	Srinagar	100	10	14	124	—	—	—	—	—	—	—	—	100	10	14	124
TOTAL : (G)		219	52	94	365	125	—	—	125	—	—	—	—	344	52	94	490
H. Kerala																	
18.	Kozikode	244	1053	2247	3544	23	132	152	307	26	108	181	315	267	1185	2399	3851
19.	Trichur	229	529	1182	1940	22	23	158	203	20	20	182	224	251	552	1340	2143
20.	Trivandrum	279	1194	106	1579	25	115	104	244	22	138	80	240	304	1399	210	7117
TOTAL : (H)		752	2776	3535	7063	70	270	414	754	68	268	443	779	822	3046	3949	7817
I. KARNATAKA																	
21.	Bangalore	377	541	6	924	17	80	—	97	—	—	—	—	394	621	6	1021
22.	Dharwar	355	1829	158	2342	16	162	7	186	—	—	—	—	371	1991	165	2527
23.	Gulbarga	200	959	2	1161	16	121	—	137	—	—	—	—	216	1080	2	1298
24.	Mercarra	217	1609	149	1975	10	138	12	160	—	—	—	—	227	1747	161	2135

Sl. No.	Name of the State/ Location of Centre	No. of Persons Trained upto 1972-73				No. of Persons Trained during 1973-74			No. of Persons under training as on 30th June, 1974				No. of Persons trained till the end of June, 1974				
		D	I	O	T	D	O	T	D	I	O	T	D	I	O	T	
25.	Mysore	888	1672	55	2215	17	137	7	161	—	—	—	—	505	1809	62	2376
26.	Shimoga	48	417	25	490	17	126	3	146	—	—	—	—	65	543	28	636
TOTAL : (I)		1685	7027	395	9107	93	764	29	886	—	—	—	—	1778	7791	424	9993

J. MADHYA PRADESH

27.	Agar-Malwa	333	1458	3	1794	—	174	—	174	—	11	—	11	333	1632	3	1968
28.	Bilaspur	336	966	22	1324	5	150	—	155	—	28	—	28	341	1116	22	1479
29.	Jabalpur	405	1286	43	1734	11	89	—	100	—	63	—	63	416	1315	43	1834
30.	Nowgong	410	1412	278	2100	8	150	—	158	—	10	—	10	418	1562	278	2258
TOTAL : (J)		1484	5122	346	6952	24	563	—	587	—	112	—	112	1508	5685	346	7539

K. MAHARASHTRA

31.	Ahmednagar	60	1140	104	1304	1	73	5	79	2	73	3	78	61	1213	109	1383
32.	Amravati	91	1509	161	1761	1	63	4	68	1	71	5	77	92	1572	165	1829
33.	Aurangabad	107	1184	78	1369	1	181	1	183	2	69	2	73	108	1365	79	1552
34.	Akola	2	317	31	350	1	189	8	198	—	76	6	82	3	506	39	548
35.	Bombay	3	123	7	133	1	22	5	28	2	54	5	61	4	145	12	161
36.	Jalgaon	203	1600	265	2068	3	62	7	72	2	59	4	65	206	1662	272	2140
37.	Kolhapur	245	1226	188	1659	2	71	9	82	2	61	8	71	247	1297	197	1741
38.	Kolhapur (Sheti Vidyalaya)	22	186	23	221	—	53	—	53	—	—	—	—	22	239	23	284
39.	Latur	114	688	33	836	1	131	1	133	2	82	3	67	115	819	35	969
40.	Nagpur	434	1415	150	2999	3	173	6	182	3	67	5	75	437	1588	156	2181
41.	Nasik	81	1339	71	1491	—	50	2	52	2	65	2	69	81	1389	73	1543
42.	Poona	575	1496	143	2214	118	131	3	252	8	60	—	68	693	1627	146	2466
43.	Sangli	46	1061	65	1172	1	143	7	151	1	88	8	97	47	1204	72	1323
TOTAL : (K)		1983	13284	1320	16587	133	1342	58	1533	26	806	51	883	2116	14626	1378	18120

Sl. No.	Name of the State/ Location of Centre	No. of Persons Trained upto 1972-73				No. of Persons Trained during 1973-74				No. of Persons under training as on 30th June, 1974				No. of Persons trained till the end of June, 1974			
		D	I	O	T	D	I	O	T	D	I	O	T	D	I	O	T
L. MANIPUR																	
44.	Imphal	—	677	30	707	N.A.	N.A.	N.A.	N.A.	—	—	—	—	—	677	30	707
TOTAL : (L)		—	677	30	707	—	—	—	—	—	—	—	—	—	677	30	707
M. NAGALAND																	
45.	Ghaspani	18	100	—	118	—	—	—	—	—	20	—	20	18	100	—	118
TOTAL: (M)		18	100	—	118	—	—	—	—	—	20	—	20	18	100	—	118
N. ORISSA																	
46.	Baragarh	550	338	399	1287	—	34	6	40	—	30	2	32	550	372	405	1327
47.	Gopalpur-on-Sea	898	1899	21	2818	26	155	—	181	33	—	—	33	924	2054	21	2999
TOTAL : (N)		1448	2237	420	4105	26	189	6	221	33	30	2	65	1474	2426	426	4326
O. PUNJAB																	
48.	Nabha	1949	1591	—	3540	N.A.	N.A.	N.A.	N.A.	—	—	—	—	1949	1591	—	3540
TOTAL : (O)		1949	1591	—	3540	—	—	—	—	—	—	—	—	1949	1591	—	3540
P. RAJASTHAN																	
49.	Bharatpur	38	2485	39	2562	45	111	—	156	—	50	—	50	83	2596	39	2718
50.	Jaipur	812	1487	—	2299	—	57	—	57	—	—	—	—	812	1544	—	2356
51.	Jodhpur Closed Centres	471 117	1318 67	— 1	1789 185	—	32	—	32	—	24	—	24	471 117	1350 67	— 1	1821 185
TOTAL: (P)		1438	5357	40	6835	45	200	—	245	—	74	—	74	1483	5557	40	7080
Q. TAMIL NADU																	
52.	Coimbatore	421	1512	2846	4779	—	16	504	520	—	—	—	—	421	1526	3350	5299
53.	Kancheepuram	—	494	1651	2145	—	49	467	516	—	—	—	—	—	543	2118	2661

Sl. No.	Name of the State/ Location of Centre	No. of Persons Trained upto 1972-73.				No. of Persons Trained during 1973-74				No. of Persons under training as on 30th June, 1974				No. of Persons trained till the end of June 1974			
		D	I	O	T	D	I	O	T	D	I	O	T	D	I	O	T
54.	Madras	2133	—	—	2133	48	—	—	48	60	—	—	60	2181	—	—	2181
55.	Madurai	—	1173	2581	3754	—	77	334	411	—	—	—	—	1250	2915	4165	
56.	Salem	—	1315	668	1983	—	230	376	606	—	—	—	—	1545	1044	2589	
57.	Thanjavur	237	2113	2919	5269	—	63	544	607	—	—	—	237	2176	3463	5876	
58.	Tirunelveli	—	804	1330	2134	—	44	193	237	—	—	—	—	8481	1523	2371	
59.	Vellore	—	636	1775	2411	—	—	504	504	—	—	—	—	636	2279	2915	
TOTAL (Q)		2791	8047	13770	24608	48	479	2922	3449	60	—	—	60	2839	8526	16692	28057

R. UTTAR PRADESH

60.	Bilari	1072	353	3	1428	158	67	—	225	—	—	—	1230	420	3	1368
61.	Faizabad	1319	—	—	1319	49	—	—	49	—	—	—	1368	—	—	1368
62.	Kurwar Closed Centres	156 3021	205 91	601 84	962 3196	—	75	139	234	—	—	—	156 3021	280 91	760 84	1196 3196
TOTAL : (R)		5568	649	688	6905	207	142	159	508	—	—	—	5775	791	847	7413

S. WEST BENGAL

63.	Barsul	123	926	7	1056	—	75	—	75	—	36	—	36	123	1001	7	1131
64.	Jhargram	35	831	3	869	—	79	—	79	—	39	—	39	35	910	3	9218
65.	Kalimpong	6	372	17	395	—	36	—	36	—	21	—	21	6	408	17	431
66.	Uttarpara	435	736	46	1207	34	63	—	97	21	—	—	21	469	799	46	1314
TOTAL : (S)		599	2863	73	3137	34	253	—	287	21	96	—	117	633	3118	73	3824

T. UNION TERRITORIES

Closed Centre	56	469	—	525	—	—	—	—	—	—	—	—	56	469	—	525
TOTAL : (T)	56	469	—	525	—	—	—	—	—	—	—	—	56	469	—	525

GRAND TOTAL : 28,250 63,543 25,214 1,17,007 892 5824 3689 10405 228 2220 496 2944 29,142 69,367 28,903 1,27,412

**TRAINING FACILITIES AVAILED OF BY THE STAFF AT COOPERATIVE
TRAINING CENTRES**

Sl. No.	Name of the Staff Members	Particulars of the programmes.	from	Dates	to
1.	Shri R.P. Pandey, Lecturer, CTC, Nowgong.	CTI, Moscow	1.9.73		31.8.74
2.	Shri L.D. Pawar, Lecturer, CTC, Sangli.	-do-	-do-		-do-
3.	Shri J.B. Havaladar, Principal, CTC, Poona.	Dresden (GDR)	12.8.73		16.11.73
4.	Shri T. Sivaprakasam, Principal, CTC, Vellore.	Cooperative Executive Development Programme at VMNICM, Poona.	6.12.73		17.1.74
5.	Shri R.P. Khanna, Lecturer, CTC, Jammu.	Senior Audit Course (VMNICM, Poona)	7.3.74		8.4.74
6.	Shri S.N. Mishra, Lecturer, CTC, Agar- Malwa.	H.D.C. (Cooperative Training College, Indore)	15.7.73		23.3.74
7.	Shri S.N. Verma, Lecturer, CTC, Jodhpur.	H.D.C. (Cooperative Training College, Kota)	22.8.73		23.4.74
8.	Shri Birju Singh, Lecturer, CTC, Jodhpur.	-do-	-do-		-do-
9.	Shri P.M. Mandlik, Lecturer, CTC, Sangli.	H.D.C. (CTC, Poona)	16.7.73		23.3.74
10.	Shri V.A. Narwadkar CTC, Latur.	-do-	-do-		-do-
11.	Shri B.S. Paratkar, Lecturer, CTC, Latur.	H.D.C. (CTC, Nagpur)	-do-		-do-
12.	Shri B.C. Das, Lecturer, CTC, Gopalpur-on, sea.	Diploma Course in Consumer Coop. Manag- ment. (CTC, Bangalore)	22.4.74		12.7.74
13.	Shri Parasothaman, Lecturer, CTC, Kancheepuram	-do-	-do-		-do-

Sl. No.	Name of the Staff Members	Particulars of the programme	from	Dates	to
14.	Shri R. Govindaswamy, Lecturer, CTC, Coimbatore	Diploma Course in Consumers Coop. Management (CTC, Bangalore)	22.4.74		12.7.74
15.	Shri C. Chaudhri, Principal, CTC, Barsul	-do-	-do-		-do-
16.	Shri Kanwal Singh, Lecturer, CTC, Rohtak.	STOC in Coop. Management and Administration (CTC, Poona)	1.7.73		15.7.73
17.	Shri M.G. Bhoate, Lecturer, CTC, Ahmednagar	-do-	-do-		-do-
18.	Shri V.R. Tarale, Lecturer, CTC, AKola	-do-	-do-		-do-
19.	Shri M.P. Nerkar, Lecturer, CTC, Amravati.	-do-	-do-		-do-
20.	Shri D.B. Bhatt, Lecturer, CTC, Aurangabad.	-do-	-do-		-do-
21.	Shri P.N. Dhote, Lecturer, CTC, Jalgaon.	-do-	-do-		-do-
22.	Shri M.P. Joshi, Lecturer, CTC, Nasik,	-do-	-do-		-do-
23.	Shri P.O. Yadav, Lecturer, CTC, Sangli	-do-	-do-		-do-
24.	Shri P.N. Telang, Lecturer, CTC, Nagpur	-do-	-do-		-do-
25.	Shri P.R. Vichore, Lecturer, CTC, Latur	-do-	-do-		-do-
26.	Shri R.K. Mehta, Lecturer, CTC, Jaipur	STOC in Cooperative Law with special reference to overdues, arbitration and recoveries (CTC, Kota)	15-6-74		28.6.74
27.	Shri Ram Lal, Lecturer, CTC, Jodhpur.	-do-	-do-		-do-
28.	Shri G.V. Bendre, Lecturer, CTC, Ahmednagar.	STOC in Coop. Banking (CTC, Poona)	17.6.74		20.6.74
29.	Shri P.N. Dhote, Lecturer, CTC, Jalgaon.	-do-	-do-		-do-

Sl. No.	Name of the Staff Members	Particulars of the programme	from	Dates	to
30.	Shri K.D. Mungikarm, Lecturer, CTC, Poona	STOC in Management (CTC, Nagpur)	15.4.74		27.4.74
31.	Shri M.B. Fursule, Lecturer, CTC, Amravati.	-do-	-do-		-do-
32.	Shri T.O. Tayade, Lecturer, CTC, Nagpur.	-do-	-do-		-do-
33.	Shri M.P. Patel, Lecturer, CTC, Patan.	Workshop on Audio- Visual Aids. (All India Cooperative Instructors Training Centre, Delhi).	28.1.74		11.2.74
34.	Shri S.S. Majumdar, Lecturer, CTC, Surat.	-do-	-do-		-do-
35.	Shri J.S. Mann, Lecturer, CTC, Bharatpur.	-do-	-do-		-do-

COOPERATIVE TRAINING COLLEGES—LIBRARY AND ITS UTILISATION

Sr. No.	Name of the College	Volumes		Journals		Borrowers		No. of Vols. Borrowed			
		No. of Vol. as on 30.6.73	Vol. Added during the year	Total No. of Journals subscribed as on 30.6.73	Added during the year	Total	Staff	Trainees	Staff	Trainees	
1.	Bangalore	5251	107	5358	63	10	73	8	200	2500	3250
2.	Bhubaneswar	5095	60	5155	24	6	30	6	225	560	2148
3.	Chandigarh	5049	53	5102	50	5	55	14	245	35	1017
4.	Dehradun	6163	104	6267	50	10	60	15	234	424	1680
5.	Hyderabad	5308	130	5438	30	1	31	8	174	297	2094
6.	Indore	5917	155	6072	76	—	76	11	120	180	1686
7.	Kalyani	6107	243	6350	35	—	35	23	133	296	1024
8.	Kota	7784	298	8082	29	2	31	14	121	286	2815
9.	Lucknow	3363	85	3449	21	—	21	22	356	394	1530
10.	Madras	5549	90	5639	47	—	47	23	187	252	799
11.	Nagpur	1501	462	1963	42	8	50	9	100	430	1100
12.	Patna	4716	97	4813	45	—	45	18	315	—	—
13.	Poona	9255	95	9350	31	7	38	10	242	165	1830
14.	V. V. Nagar	4152	8	4160	39	—	39	8	124	118	522
TOTAL :		75,211	1,987	77,198	582	49	631	189	2,776	6,253	21,495

PROGRESS OF COLLEGE CONSUMER STORES

S. No.	Name of the College	Membership	Audit Classification	Share Capital Rs.	Working Capital Rs.	Deposits Rs.	Reserves Rs.	Volume of Business 1972-73 Rs.	Volume of Business 1973-74 Rs.	Profit during 1973-74 Rs.	No. of G.B. Meetings	No. of M.C. Meetings	Inspection		Audit	
													Participants	No. of Participants		
1.	Bangalore	673	B	N.A.	5,000	3,160	1,499	16,646	19,440	836	4	10	Nil	Nil	Nil	Nil
2.	Bhubaneswar	78	C	4,621	4,636	15	756	2,863	4,779	100	Nil	Nil	Nil	Nil	Nil	Nil
3.	Chandigarh (Patiala)	47	Un-classed	520	5,500	2,102	130	30,570	24,037	235	7	28	8	61	7	53
4.	Dehradun (Rajpur)	22	C	1,250	3,222	380	Nil	33,461	60,560	N.A.	1	2	5	25	5	25
5.	Hyderabad	561	C	3,766	3,766	Nil	Nil	—	63,001	N.A.	4	—	—	—	—	—
6.	Indore	28	A	485	6,000	1,207	3,662	8,666	Sales 7867 Loan, 150	310	3	8	17	51	17	51
7.	Kalyani	68	Not classified	3,400	4,367	Nil	933	1,486	5,825	82	1	6	3	120	3	115
8.	Kota	38	B	530	N.A.	2,153	188	12,392	16,494	N.A.	4	3	6	18	6	18
9.	Lucknow	71	Nil	730	2,995	130	2,135	14,939	12,337	872	3	8	56	121	68	115
10.	Madras	490	B	2,450	5,480	121	126	5,980	22,301	373	2	6	—	11	—	11

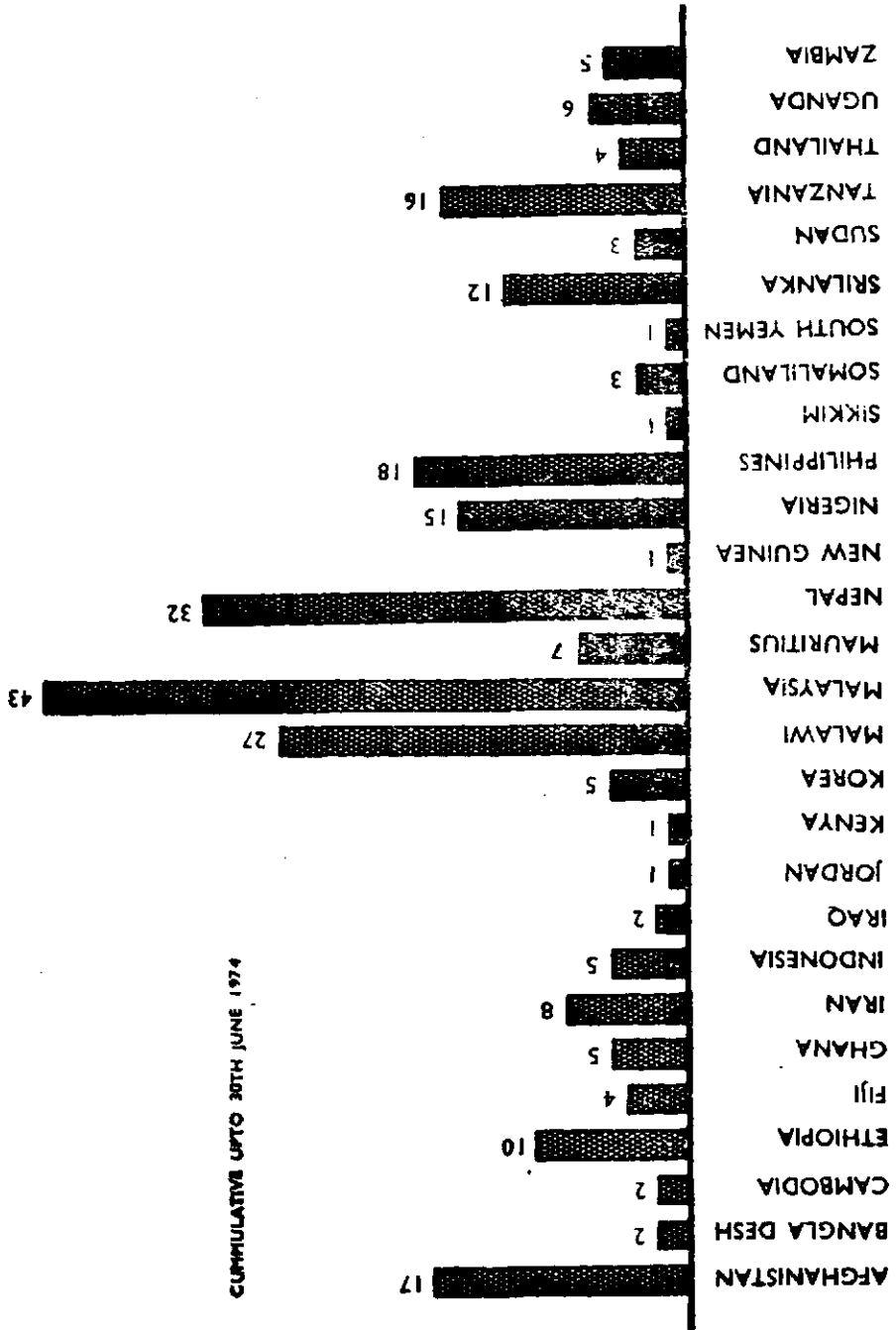
S. No.	Name of College	Membership	Audit Classification	Share Capital Rs.	Working Capital Rs.	Deposits Rs.	Reserves Rs.	Volume of Business 1972-73 Rs.	Volume of Business 1973-74 Rs.	Profit during 1973-74 Rs.	No. of G.B. Meetings	No. of M.C. Meetings	Inspection Audit														
													No. Participants	No. Participants													
11.	Nagpur	63	Not registered	—	30,000	6,625	Nil	10,083	20,800	1318	3	8	6	12	7	14											
12.	Patna	72	C	4,275	4,968	476	693	12,344	2,808	88	1	Nil	2	25	Nil	Nil											
13.	Poona	673	B	3,365	18,530	Nil	2,880	19,840	30,080	1781	3	9	5	10	6	12											
14.	V. V. Nagar	21	Un-registered	210	1,718	Nil	1,508	1,432	4,474	223	4	12	—	—	2	3											
TOTAL :													2905	—	25,602	1,01,162	16,369	14,510	1,70,702	2,98,102	6218	53	100	91	443	121	417

ANNEXURE—XIX

WORK DONE IN ADOPTED SOCIETIES

S. No.	Name of the College	No. of Societies adopted	No. of Visits		Increase in Membership		Increase in Share Capital		Overdues Recovery Position
			by Lecturers	by Trainees	No. of Societies	Membership increase	No. of Societies	Share capital increased Rs.	
1.	Bangalore	5	31	31	—	—	—	—	—
2.	Bhubaneswar	8	60	128	4	156	4	7,255	51 to 78%
3.	Chandigarh (Patiala)	15	84	88	3	14	3	9,243	5 to 100%
4.	Dehradun (Rajpur)	4	36	44	3	209	3	2,655	8 to 30%
5.	Hyderabad	8	53	125	—	—	—	—	—
6.	Indore	4	17	40	4	58	4	37,794	40 to 100%
7.	Kalyani	11	23	38	—	—	—	—	—
8.	Kota	7	12	45	—	—	—	—	—
9.	Lucknow	10	48	64	4	42	4	1,300	48 to 65%
10.	Madras	3	—	60	—	—	3	71,302	1.5 to 66%
11.	Nagpur	11	48	113	6	619	6	—	1 to 100%
12.	Patna	4	41	41	—	—	—	—	10 to 18%
13.	Poona	13	35	103	—	—	—	—	—
14.	V. V. Nagar	3	18	18	—	—	—	—	—
TOTAL :		109	506	958	24	1098	27	1,29,549	—

PROGRESS: FOREIGN SCHOLARS TRAINING



**COUNTRY-WISE AND COURSE-WISE BREAK-UP FOREIGN SCHOLARS
TRAINED FROM 1962 TO 30TH JUNE, 1974**

S. No.	Name of the Country	No. of Scholars trained		Cooperative Business Management	Coop. Executive Development Programme	General Managers' Course	H.D.C.	Coop. Marketing	Land Dev. Banking	Coop. Banking	Coop. Audit	Indl. Cooperation	Junior Officers Course	Other types of Courses
		Total	During 1973-74											
1.	Afghanistan	17	—	2	2	—	2	—	—	—	—	—	—	11
2.	Bangladesh	2	2	—	—	—	—	—	—	—	—	—	—	2
3.	Combodia	2	—	—	—	—	—	1	—	1	—	—	—	—
4.	Ethiopia	10	—	—	—	—	8	1	—	—	—	—	—	1
5.	Fiji	4	—	1	—	—	1	—	—	2	—	—	—	—
6.	Ghana	5	—	—	—	—	—	2	—	1	2	—	—	—
7.	Iran	8	1	—	—	—	—	1	—	4	—	—	—	3
8.	Indonesia	5	—	—	—	—	1	3	—	—	—	1	—	—
9.	Iraq	2	—	—	—	—	2	—	—	—	—	—	—	—
10.	Jordan	1	—	—	—	—	—	—	—	—	—	—	—	1
11.	Kenya	1	—	1	—	—	—	—	—	—	—	—	—	—
12.	Korea	5	—	—	—	—	1	—	—	1	2	1	—	—
13.	Malawi	27	—	—	—	—	—	—	—	—	2	—	13	12
14.	Malaysia	43	4	—	—	—	17	3	—	—	15	1	—	7
15.	Mauritius	7	4	1	—	—	3	1	—	—	—	—	—	2
16.	Nepal	32	—	2	2	—	16	6	—	2	2	2	—	—
17.	New Guinea	1	—	—	—	—	—	—	—	—	—	—	—	1
18.	Nigeria	15	2	—	—	—	1	1	1	6	4	1	—	1

S. No.	Name of the Country	No. of Scholars trained		Cooperative Business Management	Coop. Executive Development Programme	General Managers' Course	H.D.C.	Coop. Marketing	Land Dev. Banking	Coop. Banking	Coop. Audit	Incl. Cooperation	Junior Officers Course	Other types of Courses
		Total	During 1973-74											
19.	Philippines	18	2	—	1	1	5	7	1	—	—	3	—	—
20.	Sikkim	1	—	—	—	—	1	—	—	—	—	—	—	—
21.	Somaliland	3	—	—	—	—	2	—	—	—	—	—	—	1
22.	South Yemen	1	—	—	—	—	—	—	—	—	1	—	—	—
23.	Shri Lanka	12	2	—	1	—	2	5	—	—	—	1	—	3
24.	Sudan	3	—	—	—	—	—	—	—	—	—	1	—	2
25.	Tanzania	16	—	—	—	—	4	2	1	1	1	1	—	6
26.	Thailand	4	—	—	—	—	2	1	—	—	—	—	—	1
27.	Uganda	6	—	—	—	—	2	1	—	2	1	—	—	—
28.	Zambia	5	—	—	—	1	4	—	—	—	—	—	—	—
TOTAL :		256	17	7	6	2	74	35	3	20	30	12	13	54

PARTICULARS OF FOREIGN SCHOLARS ARRIVED IN INDIA FOR COOPERATIVE TRAINING DURING 1973-74

Sl. No.	Country	Scheme	Name of the Scholar	Course	Place	Dates from	Dates to
1.	Afghanistan	T.C.S.	Mr. Sayed Jamaluddin	Higher Diploma Course in Cooperation	Madras	29.11.73	contd.
2.	Bangladesh	I.C.A.	i) Mr. Rubus Sattar ii) Mr. Ali Hussain Mollah	Inventory Management —do—	VMNICM, Poona	10.11.73	28.11.73
3.	Indonesia	T.C.S.	i) Mr. Syamsuddin	Higher Diploma Course in Cooperation	Madras	28.11.73	contd.
4.	Iran	"	Dr. M. Shamloo	Diploma Course in Coop. Marketing	Bangalore	6.1.74	3.2.74
5.	Malaysia	"	i) Mr. S. B. Aman ii) Mr. Ismail Bin Manap iii) Mr. Zainah Abdin Bin Ahmed iv) Mr. Abdul Aziz Bin Mas Mohd.	Diploma Course in Coop. Audit —do— —do—	Poona	24.10.73	28.2.74
6.	Mauritius	AARRO	i) Mr. J. Sobarun (private)	Diploma Course in Coop. Marketing	Patna	20.3.74	26.6.74
		ITEC	ii) Mr. G. P. Daby iii) Mr. P. Purmesure iv) Mr. R. Daby v) Mr. I. Sceruthum	Higher Diploma Course in Cooperation Diploma Course in Coop. Marketing Consumers Cooperation " " "	Patna Bangalore Patna " " "	20.8.73 6.1.74 6.6.74 " " " "	9.4.74 12.2.74 contd. " " " "

Sl. No.	Country	Scheme	Name of the Scholar	Course	Place	from	Dates to	
7.	Nigeria	SCAAP	Mr. R. J. Davwar	Diploma Course in Coop. Audit	Patna	6.7.73	3.11.73	
8.	Philippines	T.C.S.	i) Mr. Orlando A. Aquanak	Diploma Course in Coop. Marketing	Bangalore	14.1.74	31.3.74	
			ii) Mr. Eliseo G. Fernandez	—do—	"	"	"	"
			iii) Mr. Renaldo Bey Balatbal	Diploma Course in Industrial Cooperation	"	"	4.5.74	contd.
9.	Sri Lanka	I.C.A.	i) Mr. W. D. Andhradi	Inventory Management	VMNICM, Poona	10.11.73	28.11.73	
			ii) Mr. P. W. Piyasinghe	—do—	—do—	"	"	"
10.	Uganda	SCAAP	i) Mr. E. E. Eyapu	Diploma Course in Coop. Audit	Poona	18.3.74	contd.	
			ii) Mr. I. S. T. Mukasa	—do—	"	"	"	"
			iii) Mr. J. M. Kasozi	—do—	"	"	"	"
			iv) Mr. B. B. Oyat Balmoi	—do—	"	"	"	"
			v) Mr. Johu Miraze	—do—	"	"	"	"
			vi) Mr. J. V. Okumu	—do—	"	"	"	"
			vii) Miss. C. J. Lawantala	Diploma Course in Industrial Cooperation	Bangalore	30.4.74	contd.	
			viii) Mr. G. I. Muhuruz	—do—	"	"	"	"

**LIST OF CASE STUDIES UNDERTAKEN/COMPLETED AT
COOPERATIVE TRAINING COLLEGES**

Sl. No.	Name of the College/ Title of the Study	Staff Associate	Progress
I. Bangalore			
i)	Udipi Cooperative Society Salvages Handloom Weavers	Shri K.M.N. Elayath, Lecturer	Completed: October 1973.
II. Bhubaneswar			
ii)	Depreciation as a source of Financing fixed investment—A Case Study	Shri P. K. Sahu, Vice-Principal	Completed: February 1974.
iii)	Strong Leadership Leads to Success of Cooperative Movement —A Case Study	Shri S. C. Mishra, Lecturer	—
iv)	Case study on Sambalpuri Bastralya Weavers' Cooperative Society	—do—	—
III. Chandigarh (Patiala)			
v)	The Powerloom Cooperative Industrial Societies Ltd., Ujjain	Shri B. S. Syngal, Lecturer	Completed: October 1973.
vi)	The Mogra Hand Pounding of Rice P.C.I. Society, Mogra	—do—	Completed: March 1974.
vii)	The Khadi Wool Weavers Production C.I.S. Society, Mogra	—do—	—do—
viii)	The Radio Trainees C.I.S. Agra	Shri R. K. Gupta Lecturer	Completed: October 1973.
ix)	The Patiala Khadi Gramodyog Karya Karta Sangh	—do—	Completed: December 1973.
IV. Kalyani			
x)	Structural Set-up for Small farmers	Shri B. P. Biswas Vice-Principal	—
xi)	Operational aspects of Cooperative Credit for small farmers	Shri A. K. Dey, Lecturer	—

Sl. No.	Name of the College/ Title of the Study	Staff Associate	Progress
xii)	Distribution of Credit to the Small Farmers	Shri U. Goswami, Lecturer	—
xiii)	Utilisation of loan by the small farmers	Shri N. C Ray, Lecturer	—
xiv)	Incremental income generated to the small farmers	Shri B. Dey, Lecturer	—
xv)	Recovery of loan from small farmers	Shri R. B. Paul, Lecturer	—
V. Lucknow			
xvi)	Case study of Kanchmani Udyog Sahakari Samiti Ltd., Chattri Bazar, Gwalior	Shri M. P. Saxena, Lecturer	Completed: 4.2.74.
VI. Madras			
xvii)	Financing of Agriculture by Commercial Banks	Dr. S. P. Seetharaman Principal and Mr. R. C. Shastri	Under completion.
xviii)	Progress of long term financing in Tamil Nadu from First Five Year Plan period.	Thiru P. Ilango, Lecturer	Completed: 30.6.74.
xix)	The Marketing of groundnut and the role of Marketing societies in Tamil Nadu	Thiru L. D. Shanmungum, Lecturer	In Progress.
VII. Nagpur			
xx)	Vidarbha Premier Cooperative Housing Society Ltd.,	Shri Y. D. Deshpande, Principal	Completed: July 1973.
xxi)	Case study of Cooperative Spinning Mills	Shri C. B. Pande, Lecturer	—do—
VIII. Poona			
xxii)	Janata Sahakari Bank	Shri V. S. Mali, Lecturer	Completed: 15th Sept. 1973.
xxiv)	Primary Centres of Maharashtra State Cooperative Tribal Development Corporation	Shri M. R. Ramdasi, Vice-Principal	April and May 1974.

Sl. No.	Name of the College Title of the Study	Staff Associate	Progress
xxv)	Primary centres of Maharashtra State Cooperative Tribal Develop- ment Corporation	Shri S. D. Paratkar Lecturer	—
IX. V. V. Nagar			
xxvi)	Provision of short, medium and long term finance to weaker section of the community	—	—

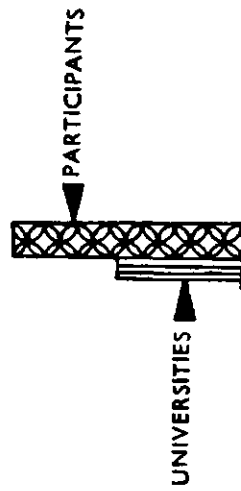
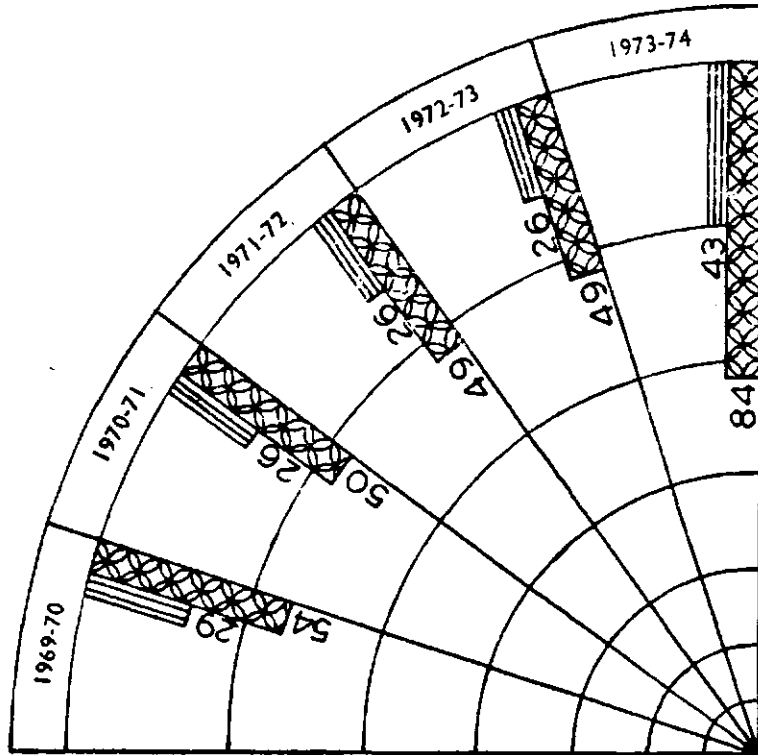
FACULTY DEVELOPMENT PROGRAMME—VMNICM AND COLLEGES

Sl. No.	Name and Designation of Officer	Particulars of Programme undertaken	From	Date To
A. Abroad				
1.	Dr. V. K. Singh, Principal, Cooperative Training College, Lucknow.	UNESCO Study programme for workers/ education leaders (U.K., Sweden and France)	24.10.73	7.12.73
2.	Shri A. P. Kansal, Lecturer, Cooperative Training College, Dehradun.	Developing Cooperative Managers Course at International Cooperative Centre, Loughborough.	26.9.73	15.12.73
B. Inside Country				
3.	Shri V. P. Bhatia, Technical Assistant, CCT.	Promoted Inspectors course at CTC, Chandigarh.	1.2.74	31.5.74
4.	Shri S. J. Mukherjee, Vice-Principal, CTC, Chandigarh.	National Seminar on Agricultural Marketing in India at VMNICM, Poona.	8.10.73	20.10.73
5.	Shri Som Prakash, Lecturer, CTC, Patna.	—do—	—do—	—do—
6.	Shri P. K. M. Raja, Lecturer, CTC, Bangalore.	—do—	—do—	—do—
7.	Shri P. K. M. Raja, Lecturer, CTC, Bangalore.	Faculty Development Programme in Consumers Cooperation, VMNICM, Poona.	20.5.74	31.5.74
8.	Shri S. C. Mishra, Lecturer, CTC, Bhubaneswar.	—do—	—do—	—do—
9.	Shri D. K. Sinha, Lecturer, CTC, Chandigarh.	—do—	—do—	—do—
10.	Shri B. B. Trivedi, Vice-Principal, CTC, Dehradun, Rajpur.	—do—	—do—	—do—
11.	Shri C. H. Rangaiah, Lecturer, CTC, Hyderabad.	—do—	—do—	—do—

Sl. No.	Name and Designation of Officer	Particulars of Programme undertaken	Date	
			From	To
12.	Shri N. K. Joshi, Lecturer, CTC, Indore.	Faculty Development Programme in Consumers Cooperation, VMNICM, Poona	—do—	—do—
13.	Shri U. Goswami, Lecturer, CTC, Kalyani.	—do—	—do—	—do—
14.	Shri R. C. Gupta, Lecturer, CTC, Kota.	—do—	—do—	—do—
15.	Shri D. K. Jha, Lecturer, CTC, Lucknow.	—do—	—do—	—do—
16.	Shri R. Thiru Narayana, Lecturer, CTC, Madras.	—do—	—do—	—do—
17.	Shri M. C. Mohtole, Lecturer, CTC, Nagpur.	—do—	—do—	—do—
18.	Shri V. S. Mali, Lecturer, CTC, Poona.	—do—	—do—	—do—
19.	Shri Y. B. Desai, Lecturer, CTC, V.V. Nagar.	—do—	—do—	—do—
20.	Shri K. M. N. Elayath, Lecturer, CTC, Bangalore.	Faculty Development Programme in Research Methodology.	3.6.74	15.6.74
21.	Shri P. K. Sahu, Lecturer, CTC, Bhubaneswar.	—do—	—do—	—do—
22.	Shri B. S. Syngal, Lecturer, CTC, Chandigarh.	—do—	—do—	—do—
23.	Shri Y. D. Bhalla, Lecturer, CTC, Dehradun.	—do—	—do—	—do—
24.	Shri N. Suraiah, Lecturer, CTC, Hyderabad.	—do—	—do—	—do—
25.	Shri D. P. Neb, Lecturer, CTC, Kalyani.	—do—	—do—	—do—
26.	Shri Ajit Kumar Dey, Lecturer, CTC, Kalyani.	—do—	—do—	—do—
27.	Shri B. K. Jain, Lecturer, CTC, Kota.	—do—	—do—	—do—
28.	Shri S. Chandra, Lecturer, CTC, Lucknow.	—do—	—do—	—do—

Sl. No.	Name and Designation of Officer	Particulars of Programme undertaken	Date	
			From	To
29.	Shri L. D. Shanmugam, Lecturer, CTC, Madras.	Faculty Development Programme in Research Methodology	3.6.74	15.6.74
30.	Shri R. S. Deshpande, Lecturer, CTC, Nagpur.	—do—	—do—	—do—
31.	Shri S. P. Gupta, Lecturer, CTC, Patna.	—do—	—do—	—do—
32.	Shri R. T. Doshi, Lecturer, CTC, Poona.	—do—	—do—	—do—
33.	Shri M. T. Desai, Lecturer, CTC, V. V. Nagar.	—do—	—do—	—do—

NATIONAL DEBATING COMPETITION



PROGRESS OF NATIONAL DEBATING COMPETITIONS

Sl. No.	Year	Name of the University where the Debate was held	No. of Universities Participated	No. of Participants	Name of the University to whom National Scroll was awarded
1.	1963-64	University of Delhi, Delhi	21	41	University of Delhi, Delhi
2.	1964-65	University of Delhi, Delhi	22	40	Indian Agricultural Research Institute, New Delhi
3.	1965-66	Banaras Hindu University, Banaras	26	49	Shared by Universities of Delhi and Burdwan
4.	1966-67	University of Poona, Poona	26	52	University of Bombay
5.	1967-68	Andhra University, Waltair	23	45	Shared by Universities of Madras and Gujarat
6.	1968-69	M. S. University of Baroda	32	62	Gujarat University
7.	1969-70	Nagpur University, Nagpur	29	54	Running Shield: Gujarat University Runners Cup: A.P. Agricultural University, Hyderabad.
8.	1970-71	Bangalore Univerity, Bangalore	26	50	Running Shield: Gujarat University Runners Cup : Bangalore University
9.	1971-72	Ranchi University, Ranchi	26	49	Running Shield: Bangalore University Runners Cup : Vikram University
10.	1972-73	Aligarh Muslim University, Aligarh	26	49	Running Shield: Bombay University, Bombay

Sl. No.	Year	Name of the University where the Debate was held	No. of Universities Participated	No. of Participants	Name of the University to whom National Scroll was awarded
					Runners Cup : Aligarh Muslim University
11.	1973-74	Madras University, Madras	43	84	Running Shield: Bangalore University
					Runners Cup : Shared by Madras and Lucknow Universities

COOPERATIVE TRAINING PROGRAMMES 1974-75

S. No.	Name of the Instt./College/Course	Duration	Date of		Venue	Channel
			Commence- ment	Closing		
I. Vaikunth Mehta National Institute of Cooperative Management, Poona-16. (Maharashtra)						
1.	Seminar on Cooperation in the 5th Five Year Plan	3 days	3.7.74	5.7.74	Pune	I
2.	Management Programme for the Chief Executives of Cooperative Sugar Factories (Northern Region) (To be sponsored by National Federation of Cooperative Sugar Factories)	5 days	8.7.74	12.7.74	Pune	IV
3.	Management Seminar for the Chairmen/Directors of Cooperative Sugar Factories (Northern Region) (To be sponsored by National Federation of Cooperative Sugar Factories)	2 days	12.7.74	13.7.74	Pune	IV
4.	Diploma in Cooperative Business Management	40 weeks	15.7.74	26.4.75	Pune	I
5.	Programme in Project Planning for Large Cooperative Enterprises	2 weeks	17.7.74	31.7.74	Pune	II
6.	Management Programme in Agricultural Cooperative Supplies, Marketing and Storage	3 weeks	17.7.74	7.8.74	Pune	III
7.	Management Programme for the Chief Executives of Cooperatives Sugar Factories (Southern Region) (To be sponsored by National Federation of Cooperative Sugar Factories)	5 days	22.7.74	26.7.74	Bangalore	IV
8.	Management Seminar for the Chairmen/Directors of Cooperative Sugar Factories (Southern Region) (To be sponsored by National Federation of Cooperative Sugar Factories)	2 days	26.7.74	26.8.74	Bangalore	IV
9.	Management Programme for the Chief Executives of Cooperative Spinning Mills (To be sponsored by All India Federation of Cooperative Spinning Mills)	5 days	5.8.74	9.8.74	Madras	IV
10.	Management Seminar for the Chairmen/Directors of Cooperative Spinning Mills (To be sponsored by All India Federation of Cooperative Spinning Mills)	2 days	9.8.74	10.8.74	Madras	IV

S. No.	Name of the Instt./College/Course	Duration	Date of		Venue	Channel
			Commence- ment	Closing		
11.	Programme for General Managers of Consumers Cooperatives	7 weeks	i) 7.8.74	25.9.74	Pune	II
12.	Management Development Programme for Technical Personnel (Engineers, Chemists etc.) of Processing Cooperatives	10 days	ii) 8.11.74 19.8.75	4.1.75 29.8.74	Pune Pune	II III
13.	Programme for Chief Accountants of Processing Cooperatives	2 weeks	2.9.74	14.9.74	Pune	III
14.	Programme in Materials Management of Processing Cooperatives	2 weeks	23.9.74	4.10.74	Pune	III
15.	Management Programme for Executives of Fisheries Cooperatives	2 weeks	30.9.74	12.10.74	Bombay	IV
16.	Seminar for Secretaries, Department of Co-operation, Registrars/Joint Registrars of Co-operative Societies on "Cooperative Law, Administration and Development" (In collaboration with NCUI and ICA)	3 days	7.10.74	9.10.74	Pune	II
17.	Seminar for Joint Registrars/Joint Directors, Industrial Cooperatives, including Weavers and Khadi and Village Industries	3 days	14.10.74	16.10.74	Pune	III
18.	National Seminar on Regional and Sectoral Imbalances in Cooperative Development	3 days	30.10.74	1.11.74	Pune	I
19.	Seminar on Role of Cooperatives in SFDA and MFAL	3 days	7.11.74	9.11.74	Pune	II
20.	Cooperative Executive Development Programme	7 weeks	18.11.74	4.1.75	Pune	III
21.	Management Programme for the Chief Executives of State Cooperative Banks (To be sponsored by All India State Cooperative Banks Federation)	5 days	25.11.74	29.11.74	—	IV
22.	Management Seminar for the Chairmen/Directors of State Cooperative Banks (To be sponsored by All India State Cooperative Banks Federation)	2 days	29.11.74	30.11.74	—	IV
23.	Management Programme for the Chief Executives of State Cooperative Land Development Banks (To be sponsored by All India Land Development Banks Union)	5 days	16.12.74	20.12.74	—	IV
24.	Management Seminar for the Chairmen/Directors of State Cooperative Land Development Banks (To be sponsored by All India Land Development Banks Union)	2 days	20.12.74	21.12.74	—	IV

S. No.	Name of the Instt./College/Course	Duration	Date of Commencement	Closing	Venue	Channel
25.	Programme in Management of Cold Storages	3 weeks	8.1.75	29.1.75	Pune	III
26.	Programme in Personnel Administration	2 weeks	8.1.75	22.1.75	Pune	II
27.	Seminar for the Chairmen of Consumers Cooperatives (Eastern Region)	3 days	16.1.75	18.1.75	Patna	IV
28.	Programme in Credit Planning and Appraisal, Funds Management for Cooperative Banks (Short-term)	2 weeks	29.1.75	5.2.75	Pune	II
29.	Seminar on Management of Dairy Cooperatives (with assistance of Amul and National Dairy Corporation)	3 days	10.2.75	12.2.75	Anand	IV
30.	Programme for Senior Cooperative Audit Officers	4 weeks	10.2.75	8.3.75	Pune	II
31.	Management Programme for the Chief Executives of the State Handloom/Industrial Cooperative Federations (with assistance of Khadi and Village Industries Commission and All India Handloom Fabrics Marketing Cooperative Societies)	5 days	24.2.75	28.2.75	Hyderabad	IV
32.	Management Seminar for the Chairmen/Directors of State Handloom/Industrial Cooperative Federations (with assistance of Khadi and Village Industries Commission and All India Handloom Fabrics Marketing Cooperative Societies)	2 days	28.2.75	1.3.75	—	IV
33.	Programme in Sales Management	3 weeks	10.3.75	29.3.75	Pune	III
34.	Programme in Funds Management for Cooperative Banks (Large term)	1 week	17.3.75	22.3.75	Pune	II
35.	Seminar for the Chairmen of Consumers Cooperatives (Northern Region)	3 days	30.3.75	22.3.75	Chandigarh	IV
36.	Programme in Financial Management	2 weeks	7.4.75	19.4.75	Pune	III
37.	Faculty Development Programme	3 weeks	19.5.75	7.6.75	Pune	I
38.	Refresher Programme in Cooperation for University and College Teachers of Cooperation (with the assistance of U.G.C.)	1 week	9.6.75	14.6.75	Pune	I
II. Cooperative Training College, Bangalore-4 (Mysore)						

PART—'A'

1.	G-I Higher Diploma Course in Cooperation	36		1.8.74	9.4.75	50
2.	M-1 Diploma Course in Cooperative Marketing	10	i)	5.8.74	12.10.75	15
			ii)	3.3.75	25.5.72	15

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commencement	Closing	Capacity
3.	C-I	Diploma Course in Consumers Cooperative Management	12	4.11.74	25.1.75	20
4.	I-I	Diploma Course in Industrial Cooperation	18	i) 11.11.74 ii) 14.4.75	15.3.75 16.8.75	30 30
5.	I-III	Short-term Orientation Course for the Personnel of Weavers' Cooperatives	2	7.10.74	20.10.74	15
6.	L-I	Short-term Course in Cooperative Law and Procedures with special reference to Liquidation and Winding-Up	2	6.1.75	19.1.75	15
7.	M-III	Functional Course in Fertiliser Consumption and Distribution	2	10.2.75	22.2.75	15
8.	I-XV	Short-term Course for the Managerial personnel of Industrial Cooperative Banks	2	24.3.75	5.4.75	15
9.	T-XIII	Short-term Course on Accounting System in the Land Development Banks	2	21.4.75	4.5.75	15
10.	O-III	Short-term Course on Fishery Cooperatives	2	12.5.75	25.5.75	15
11.	G-VI	Short-term Course in Cooperation for Personnel of SFDA/MFAL Agencies	2	26.5.75	8.6.75	15

PART—'B'

12.		Seminar of Chairmen & Managing Committee Members of Consumers Stores	3 Days	29.5.74	31.5.74	—
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**III. Cooperative Training College
Bhubaneswar (Orissa)**

PART—'A'

1.	I-I	Diploma Course in Industrial Cooperation	18	i) 20.7.74 ii) 15.1.75	22.11.74 20.5.75	30 30
2.	G-I	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	50
3.	G-VI	Short-term Orientation Course in Cooperation for Personnel in SFDA/MFAL Agencies	2	8.7.74	20.7.74	15
4.	A-IX	Functional Course for the Auditors of Marketing and other Cooperative Societies	2	30.12.74	12.1.75	15

Part 'B' are collaborative programmes

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commencement	Closing	Capacity
5.	T-V	Functional Course for Managers of Primary Land Development Banks/Branch Managers of Land Development Banks	2	30.12.74	12.1.75	15
6.	I-III	Short-term Orientation Course for Personnel of Weavers' Cooperatives	2	6.4.75	19.4.75	15
PART—'B'						
7.	—	Short-term Orientation Course in Cooperative Credit and Banking	2	17.9.74	30.9.74	15
8.	B-XVIII	Short-term Course on Recovery of Cooperative Loans	2	2.12.74	15.12.74	15
9.	—	Short-term Course for Cooperative Personnel working in T.D.As.	2	16.5.75	29.5.75	15
10.	G-IV	Short-term Orientation Course in Cooperation for Agricultural Extension Officers	1	14.6.65	20.6.75	20
11.	—	Seminar on Cooperative Member Education	3 days	21.6.75	23.6.75	—

**IV. Cooperative Training College,
Chandigarh (Punjab)**

PART—'A'

1.	I-I	Diploma Course in Industrial Cooperation	18	i) 1.5.74 ii) 1.11.74	3.9.74 6.3.75	30 30
2.	G-I	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	50

PART—'B'

3.	G-II	Diploma Course in Cooperation (Promoted Inspectors Course)	4 months	i) 10.7.74 ii) 1.1.75	9.11.74 30-4-75	30 30
4.	A-VII	Functional Course for Auditors of Cooperative Land Development Banks	2	1.7.74	14.7.74	15
5.	O-II	Short-term Course on Milk/Dairy Cooperatives	2	15.7.74	28.7.74	15
6.	I-II	Refresher Course for ex-trainees of Diploma Course in Industrial Cooperation	2	7.10.74	20.10.74	15
7.	I-IX	Short-term Course on Storage, Procurement and Distribution of Raw Material by Industrial Cooperatives	2	10.3.75	23.3.75	15
8.	—	Seminar on Trends in Cooperative Law	3 days	26.3.75	28.3.75	—
9.	A-IX	Functional Course for the Auditors of Marketing Cooperative Societies	2	14.5.75	27.5.75	15

Part 'B' are collaborative programmes

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commencement	Closing	Capacity
V. Cooperative Training College, Dehradun (U.P.)						
PART—'A'						
1.	G-1	Higher Diploma Course in Cooperation	36	1.8.75	9.4.75	50
2.	M-1	Diploma Course in Cooperative Marketing	10	i) 12.8.74 ii) 21.10.74 iii) 13.1.75	19.10.74 28.12.74 23.3.75	15 15 15
3.	M-IV	Functional Course in Grading, Storage & Warehousing	2	23.9.74	5.10.74	15
4.	M-IX	Short-term Course in Cooperative Cold Storage	2	13.1.75	26.1.75	15
5.	M-III	Functional Course in Fertilizer Consumption and Distribution	2	24.3.75	5.4.75	15
6.	L-III	Short-term Course on Recent Development in Cooperative Legislation of the State	2	28.4.75	10.5.75	15
7.	G-VI	Short-term Course in Cooperation for Personnel of SEDA/MFAL Agencies	2	12.5.75	25.5.75	15
PART—'B'						
8.	G-IV	Short-term Orientation Course in Cooperation for Agricultural Extension Officers	1	15.7.74	21.7.74	15
9.	B-VI	Functional Course for Branch Managers/Agents of District Cooperative Banks	2	i) 14.10.74 ii) 14.4.75	27.10.74 27.4.75	15 15
10.	—	Seminar for Chairmen and Managing Committee Members of District Cooperative Banks in U.P.	3 days	24.4.75	26.4.75	
VI. Cooperative Training College, Hyderabad-30 (A.P.)						
PART—'A'						
1.	G-I	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	70
2.	T-I	Diploma Course in Land Development Banking	15	i) 24.8.74 ii) 14.12.74 iii) 27.4.75	6.12.74 28.3.75 9.8.75	30 30 30
3.	G-VI	Short-term Course in Cooperation for Personnel of SFDA/MFAL Agencies	2	1.1.75	14.1.75	15

Part 'B' are collaborative programmes

S.No.	Code No. of the Course	Name of the Course	Duration	Commencement	Date of Closing	Capacity
PART—'B'						
4.	I-I	Diploma Course in Industrial Cooperation (Under Half-a-Million Jobs Programme)	6 months	i) 9.5.74 ii) 9.5.75	8.11.74 8.11.75	70 70
5.	B-X	Short-term Course on Industrial financing by Cooperative Banks (for Supervisors/Inspectors of Central Cooperative Banks incharge of Weavers finance)	2	16.7.74	29.7.74	15
6.	B-XXI	Short-term Course on Negotiable Instruments Act with special reference to credit instruments	1	16.8.74	22.8.74	15
7.	—	Seminar on Mobilisation and Utilisation of funds by Central Cooperative Banks	3 days	28.10.74	30.10.74	—
8.	—	Marketing Management with reference to Industrial Cooperatives (Under Half-a-Million job Programmes)	3 months	i) 14.11.74 ii) 26.3.75	13.2.75 25.6.75	70 70
9.	B-VI	Functional Course for Branch Managers of Central Cooperative Banks	2	17.12.74	30.12.74	15
10.	T-VI	Functional Course for Inspectors of Land Development Banks	2	12.2.75	25.2.75	15
11.	B-VII	Functional Course for Superintendents of Admn./Loans Sections of Central Cooperative Banks	2	17.2.75	2.3.75	15
VII. Cooperative Training College, Indore-2 (M.P.)						
PART—'A'						
1.	G-I	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	60
2.	M-III	Functional Course in Fertilizer Consumption and Distribution	2	1.4.75	14.4.75	15
3.	G-VI	Short-term Course in Cooperation for Personnel of SFDA/MFAL Agencies	2	23.4.75	6.5.75	15
PART—'B'						
4.	B-XXV	Induction Course in Branch Banking	8	i) 8.7.74 ii) 11.9.74 iii) 21.11.74 iv) 1.2.75 v) 14.4.75	1.9.74 5.11.74 15.1.75 28.3.75 8.6.75	30 30 30 30 30

Part 'B' are collaborative programmes

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commencement	Closing	Capacity
5.	T-XI	Short-term Course in Agricultural Refinance Corporation Scheme in Madhya Pradesh	2	3.1.75	16.1.75	15
6.	—	Seminar on Youth and Cooperation	3 days	23.1.75	25.1.75	—
7.	L-III	Short-term Course on Recent Developments in Cooperative Legislation in M.P.	2	1.5.75	14.5.75	15
8.	LM-I	Short-term Course on Leadership Development in Cooperatives	1	19.5.75	25.5.75	15
VIII. Cooperative Training College, Kalyani (West Bengal)						
PART—'A'						
1.	G-I	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	50
2.	T-I	Diploma Course in Land Development Banking	18	i) 5.8.74 ii) 12.5.75	17.11.74 24.8.75	30 30
3.	I-I	Diploma Course in Industrial Cooperation	18	i) 1.11.74 ii) 24.3.75	6.3.75 27.7.75	30 30
4.	G-IV	Short-term Course for Accountants of Consumer Stores	2	5.10.74	18.10.74	15
5.	LM-I	Short-term Course on Leadership Development in Cooperatives	1	6.1.75	12.1.75	15
6.	M-XVIII	Short-term Course in Jute Procurement by Cooperatives	2	3.3.75	16.3.75	15
7.	G-VI	Short-term Course in Cooperation for Personnel of SFDA/MFAL Agencies	2	21.4.75	4.5.75	15
8.	B-VIII	Short-term Course in Banking Regulation Act with reference to Cooperative Banks	2	24.4.75	7.5.75	15
9.	A-IV	Short-term Orientation Course for Audit Officers	2	19.5.75	1.6.75	15
PART—'B'						
10.	G-IV	Short-term Orientation Course in Cooperation for Agriculture Extension Officers	1	26.8.74	1.9.74	20
11.	LM-II	Short-term Course on Office Management with reference to Secretarial Practice for Industrial Cooperative Personnel	2	2.12.74	15.12.74	30
12.	I-VIII	Short-term Course for Accountants of Industrial Cooperatives	2	16.12.74	29.12.74	30
13.	I-V	Short-term Course on Financial Management in Industrial Cooperatives	2	14.2.75	27.2.75	15

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commencement	Closing	Capacity
IX. Cooperative Training College, Kota (Rajasthan)						
PART—'A'						
1.	I-I	Diploma Course in Industrial Cooperation	18	i) 18.4.74 ii) 10.10.74 iii) 10.4.75	21.8.74 12.2.75 13.8.75	30 30 30
2.	G-1	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	75
3.	I-XIII	Short-term Course for the Personnel of Khadi and village Industries Boards, Commission and Cooperatives of Gujarat, M.P. and Rajasthan	2	11.9.74	24.9.74	15
4.	A-VI	Functional Course for the Auditors of Central Cooperative Banks	2	13.1.75	26.1.75	15
5.	G-VI	Short-term Course in Cooperation fo Personnel of SFDA/MFAL Agencies	2	6.3.75	19.3.75	15
6.	M-VIII	Functional Course in Accounts and Audit with Special Reference to Marketing Societies	2	21.4.75	4.5.75	15
PART—'B'						
7.	I-XIV	Short-term Course for the Executive of Cooperative Industrial Estate	2	21.3.75	3.4.75	15
8.	O-II	Short-term Course in Milk Cooperatives	2	26.5.75	8.6.75	15
9.	L-II	Short-term Course in Cooperative Law and Procedure with reference to overdues, arbitration, execution and recoveries	2	8.7.74	21.7.74	15
10.	—	Seminar on Milk Cooperatives	3 days	Dates to be notified		
X. Cooperative Training College, Lucknow (U.P.)						
PART—'A'						
1.	I-I	Diploma Course in Industrial Cooperation	18	i) 8.7.74 ii) 25.11.74 iii) 7.4.75	10.11.74 30.3.75 10.8.75	30 30 30
2.	T-I	Diploma Course in Land Development Banking	15	i) 5.8.74 ii) 2.9.74 iii) 16.12.74 iv) 7.4.75	17.11.74 15.12.74 30.3.75 19.7.75	50 30 50 30

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commencement	Closing	Capacity
PART--'B'						
3.	B-VIII	Short-term Course in Banking Regulation Act with reference to Cooperative Banks	2	14.4.75	27.4.75	15
4.	L-III	Short-term Course in Recent Developments in Cooperative Legislation of the State	2	28.4.75	10.5.75	15
5.	LM-VII	Short-term Course on Cooperative Statistics	2	20.1.75	2.2.75	15
6.	T-VIII	Short-term Course on Long-term lending with special reference to valuation, repaying capacity and the incremental income	2	10.2.75	23.2.75	15
7.	G-VI	Short-term Course in Cooperation for Personnel of SFDA/MFAL Agencies	2	21.4.75	4.5.75	15
XI. Cooperative Training College, Madras-10 (Tamil Nadu)						
1.	G-I	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	50
2.	I-I	Diploma Course in Industrial Cooperation	18	i) 21.8.74 ii) 14.3.75	24.12.74 17.7.75	30 30
3.	A-I	Diploma Course in Cooperative Audit	12	10.9.74	2.12.74	30
4.	B-I	Diploma Course in Cooperative Banking	16	i) 20.9.74 ii) 4.3.75	9.1.75 23.6.75	30 30
PART--'B'						
5.	A-IV	Short-term Course for Cooperative Sub-Registrars/Auditors of Tamil Nadu	4	i) 25.6.74 ii) 1.8.74 iii) 11.9.74	22.7.74 28.8.74 8.10.74	15 15 15
6.	I-VII	Functional Course in Salesmanship for the personnel of Weavers and other Industrial Cooperative	2	1.7.74	14.7.74	15
7.	T-VIII	Short-term Course on Long-term lending with special reference to valuation, repaying capacity and the incremental income	2	21.8.74	3.9.74	15
8.	—	Short-term Course in Cooperation for Assistant Veterinary Surgeons of Animal Husbandary Department	2	22.11.74	4.12.74	15
9.	I-XIV	Short-term Course for managerial personnel of Cooperative Industrial Estates	2	2.1.75	15.1.75	15

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commencement	Date of Closing	Capacity
10.	E-V	Short-term Orientation Course in Audio-Visual Aids and Teaching Techniques	2	2.1.75	15.1.75	15
11.	I-V	Short-term Course on Financial Management in Industrial Cooperatives	2	23.1.75	5.2.75	15
12.	T-IV	Functional Course for legal Assistants of Land Development Banks	2	6.2.75	19.2.75	15
13.	—	Short-term Course for sales managers in Co-operative handloom emporia	2	21.2.75	6.3.75	15

**XII. Dhananjay Rao Gadgil
Cooperative Training College,
Nagpur (Maharashtra)**

PART—'A'

1.	G-I	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	50
2.	—	Short-term Orientation Course in Basic Concepts of Agriculture Marketing and Laws applicable thereof	2	3.10.74	16.10.74	15
3.	B-VIII	Short-term Course in Banking Regulation Act with Reference to Cooperative Banks	2	16.1.75	29.1.75	15
4.	O-II	Short-term Course in Milk/Dairy Cooperatives	2	2.1.75	15.1.75	15
5.	T-XII	Short-term Course in Branch Banking with reference to Land Development Banks	2	14.4.75	27.4.75	15
6.	LM-VIII	Short-term Course for Women Cooperative Leaders	1	16.6.75	21.6.75	15

PART—'B'

7.	E-IV	Short-term Course for Cooperative Educational Instructors	2	15.7.74	28.7.74	15
8.	E-V	Short-term Course in Audio Visual Aids and Teaching Techniques for Lecturers of Cooperative Training Centres (On regional basis)	2	2.9.74	15.9.74	15
9.	L-V	Short-term Course in Cooperation with special Reference to Cooperative Law for Police Officers	2	17.10.74	30.10.74	15
10.	—	Seminar on Trends in Cooperative Development	3 Days	30.1.75	1.2.75	—

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commencement	Closing	Capacity
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**XIII. Cooperative Training College,
Patna (Bihar)**

PART—'A'

1.	G-1	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	50
2.	M-I	Diploma Course in Cooperative Marketing	10	i) 8.8.74 ii) 26.3.75	16.10.74 3.6.75	15 15
3.	A-I	Diploma Course in Cooperative Audit	12	i) 12.9.74 ii) 20.1.75	4.12.74 13.4.75	30 30
4.	T-X	Short-term Course on Project Planning and Appraisal, with reference to World Bank Loan	2	3.1.75	16.1.75	15
5.	G-VI	Short-term Course in Cooperation for the Personnel of SFDA/MFAL Agencies	2	11.4.75	24.4.75	15
6.	M-VI	Functional Course in Distribution of Fertilisers, Improved Seeds, Agricultural Implements and Pesticides	2	4.5.75	17.5.75	15
7.	B-IX	Short-term Course in Deposit Mobilisation by Cooperative Banks	2	5.11.74	18.11.74	15
8.	—	Induction course for Land Valuation Officers of Bihar State Cooperative Land Development Bank	4	2.1.75	29.1.75	30
9.	—	Seminar on Approach to Cooperative Development in Five Year Plan	3 days	4.2.75	6.2.75	—
10.	G-IV	Short-term Orientation Course for Agricultural Extension Officers	1	26.4.75	2.5.75	30

**XIV. Cooperative Training College,
Pune-4 (Maharashtra)**

PART—'A'

1.	A-I	Diploma Course in Cooperative Audit	16	i) 25.3.74	14.7.74	30
			12	ii) 2.9.74	13.4.75	30
				iii) 20.1.75	13.4.75	30
2.	I-I	Diploma Course in Industrial Cooperation	18	i) 1.7.74	3.11.74	30
				ii) 23.12.74	27.4.75	30
				iii) 16.6.75	19.10.75	30

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commencement	Closing	Capacity
3.	G-I	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	60
4.	—	Short-term Course in Cooperative Law & Procedures	2	8.7.74	21.7.74	15
5.	M-VIII	Functional Course in Accounts and Audit with Special reference to Marketing Cooperatives	2	6.1.75	19.1.75	15
6.	O-III	Short-term Course for Managers/Secretaries of Fishery Cooperatives	2	12.5.75	25.5.75	15
7.	A-XIII	Short-term Course for Auditors of Cooperative Sugar Factories	2	12.5.75	25.5.75	15
8.	O-II	Short-term Course on Milk/Dairy Cooperative	2	19.5.75	1.6.75	15
9.	G-VI	Short-term Course in Cooperation for Personnel of SFDA/MFAL Agencies	2	1.6.75	14.6.75	15

PART—'B'

10.	—	Short-term Orientation Course for the Officers of Tribal Cooperative Development Corporation	1	4.11.74	10.11.74	15
11.	—	Short-term Orientation Course for the Lecturers of Junior Cooperative Training Centres in 'Research Methodology and Case Studies'	2	15.7.74	28.7.74	—
12.	T-V	Functional Course for Branch/Sub-Branch Managers of Land Development Banks	2	21.4.75	4.5.75	15

**XV. Cooperative Training College,
V. V. Nagar, (Gujarat)**

PART—'A'

1.	T-J	Diploma Course in Land Development Banking	15	i)	8.7.74	20.10.74	30
				ii)	4.11.74	15.2.75	30
				iii)	3.3.75	15.6.75	30
2.	G-I	Higher Diploma Course in Cooperation	36	1.8.74	9.4.75	60	
3.	G-VI	Short-term Course in Cooperation for personnel of SFDA/MFAL Agencies	2	21.4.75	4.5.75	15	

S. No.	Code No. of the Course	Name of the Course	Duration	Date of Commence- Closing ment		Capacity
4.	T-VIII	Short-term Course on Long Term Lending with Special Reference to Valution, Repayment capacity and Incremental Income	2	30.6.75	13.7.75	15
PART—'B'						
5.	—	Orientation Course in Cooperative Law and Procedure	2	8.7.74	21.7.74	15
6.	B-XX	Short-term Course for Personnel of Urban Cooperative Banks	2	7.4.75	20.4.75	15
7.	—	Short-term Orientation Course for Personnel of Cooperative Department	2	5.5.75	18.5.75	30
8.	G-IV	Short-term Orientation Course in Cooperation for Agricultural Extension Officers	1	19.5.75	25.5.75	30
9.	—	Short-term Orientation Course for Personnel of Cooperative Banks	2	30.6.75	13.7.75	15

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