

AR 105

UNITED STATES DEPARTMENT OF LABOR
BUREAU OF THE WOMEN'S BUREAU, No. 48

WOMEN
IN
OKLAHOMA INDUSTRIES

**A STUDY OF HOURS, WAGES,
AND WORKING CONDITIONS**

[PUBLIC—No. 259—66TH CONGRESS]

[H. R. 13229]

An Act To establish in the Department of Labor a bureau to be known as the Women's Bureau

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That there shall be established in the Department of Labor a bureau to be known as the Women's Bureau.

SEC. 2. That the said bureau shall be in charge of a director, a woman, to be appointed by the President, by and with the advice and consent of the Senate, who shall receive an annual compensation of \$5,000. It shall be the duty of said bureau to formulate standards and policies which shall promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment. The said bureau shall have authority to investigate and report to the said department upon all matters pertaining to the welfare of women in industry. The director of said bureau may from time to time publish the results of these investigations in such a manner and to such extent as the Secretary of Labor may prescribe.

SEC. 3. That there shall be in said bureau an assistant director, to be appointed by the Secretary of Labor, who shall receive an annual compensation of \$3,500 and shall perform such duties as shall be prescribed by the director and approved by the Secretary of Labor.

SEC. 4. That there is hereby authorized to be employed by said bureau a chief clerk and such special agents, assistants, clerks, and other employees at such rates of compensation and in such numbers as Congress may from time to time provide by appropriations.

SEC. 5. That the Secretary of Labor is hereby directed to furnish sufficient quarters, office furniture and equipment, for the work of this bureau.

SEC. 6. That this Act shall take effect and be in force from and after its passage.

Approved, June 5, 1920.

U. S. DEPARTMENT OF LABOR
JAMES J. DAVIS, SECRETARY
WOMEN'S BUREAU
MARY ANDERSON, Director

BULLETIN OF THE WOMEN'S BUREAU, NO. 48

WOMEN
IN
OKLAHOMA INDUSTRIES

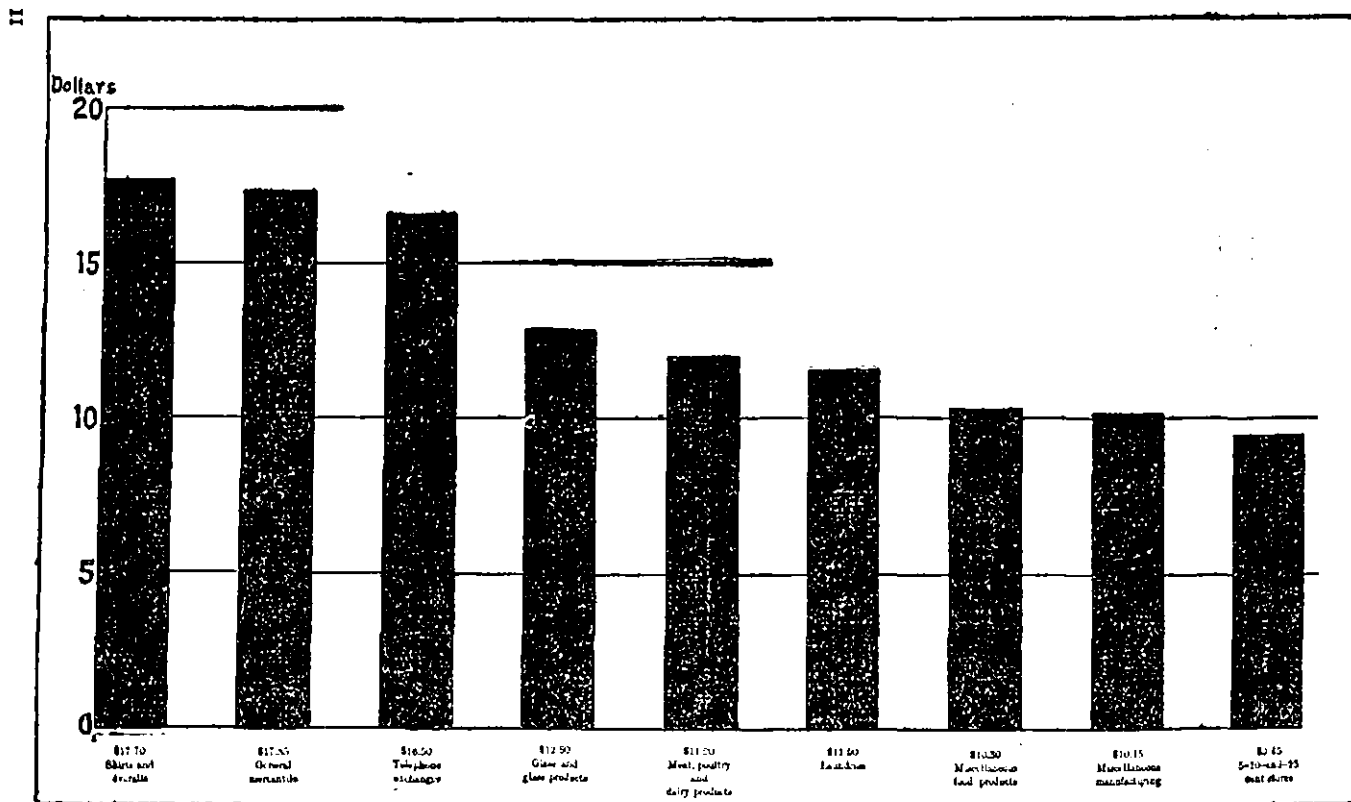
A Study of Hours, Wages, and
Working Conditions

SERVANTS OF INDIA SOCIETY'S
BRANCH LIBRARY
BOMBAY



WASHINGTON
GOVERNMENT PRINTING OFFICE
1926

MEDIAN WEEK'S EARNINGS, BY INDUSTRY



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Appendix A.—General Tables
TABLE I.—Week's earnings, by industry—1924

Week's earnings	Number of women earning each specified amount in—										
	All industries	The manufacture of—						General mercantile	5-10-and 25-cent stores	Laundries	Telephone exchanges
		Glass and glass products	Meat, poultry, and dairy products	Other food products	Printing and publishing	Shirts and overalls	Miscellaneous				
Total.....	3,452	173	185	222	14	100	341	646	341	653	777
Per cent distribution.....	100.0	5.0	5.4	6.4	0.4	2.9	9.9	18.7	9.9	18.9	22.5
Median earnings.....	\$13.00	\$12.80	\$11.90	\$10.30	(¹)	\$17.70	\$10.15	\$17.35	\$9.45	\$11.50	\$16.50
Under \$1.....	9		2	1			3		2	1	1
\$1 and under \$2.....	21	2	4	5		1	4		1	3	3
\$2 and under \$3.....	34	1	5	4		1	11	4	3	5	5
\$3 and under \$4.....	32	1	3	8			3	2	9	5	1
\$4 and under \$5.....	37	6	3	4		1	11	2	5	3	2
\$5 and under \$6.....	49	4	1	7	1		11	1	12	8	4
\$6 and under \$7.....	85	6	6	14		1	18	7	9	21	3
\$7 and under \$8.....	98	3	4	11		1	21	4	26	27	1
\$8 and under \$9.....	201	7	3	28	1	3	48	14	62	27	8
\$9 and under \$10.....	274	11	14	20	2	2	33	14	59	83	6
\$10 and under \$11.....	368	20	22	28	1	1	46	30	87	104	21
\$11 and under \$12.....	217	12	29	9	1	5	27	15	11	77	31
\$12 and under \$13.....	298	17	36	18		5	21	50	12	102	37
\$13 and under \$14.....	210	30	20	10	2	3	25	25	3	44	48
\$14 and under \$15.....	194	18	9	15	1	5	9	10	5	30	83
\$15 and under \$16.....	254	16	5	11		11	3	89	1	34	84
\$16 and under \$17.....	216	2	6	9		5	14	32	1	24	123
\$17 and under \$18.....	196	10	2	12		7	8	44		6	108
\$18 and under \$19.....	208	4	2	2	4	5	0	88	2	19	73
\$19 and under \$20.....	62	1	3	2		4	2	7		1	62
\$20 and under \$21.....	150	1	3	2	2	11		73	1	8	49
\$21 and under \$22.....	31	1	2	2		5	1	5			15
\$22 and under \$23.....	38			2		2	2	20		3	11
\$23 and under \$24.....	20		1			7	1	8			3
\$24 and under \$25.....	10					5	1	1			3
\$25 and under \$30.....	80		1			7	6	58		8	
\$30 and under \$35.....	31					2	3	25		1	
\$35 and under \$40.....	7							7			
\$40 and over.....	2							2			

¹ Not computed, owing to small number involved.

TABLE II.—*Week's earnings, by industry—1923*

Week's earnings	Number of women earning each specified amount in—									
	All industries	The manufacture of—						General mercantile	5-10-and-25-cent stores	Laundries
		Glass and glass products	Meat, poultry, and dairy products	Other food products	Printing and publishing	Shirts and overalls	Miscellaneous			
Total.....	2,350	130	185	227	12	114	158	611	333	580
Per cent distribution.....	100.0	5.5	7.9	9.7	0.5	4.9	6.7	26.0	14.2	24.7
Median earnings.....	\$12.15	\$13.15	\$11.80	\$10.45	(¹)	\$16.70	\$10.10	\$17.60	\$9.30	\$11.40
Under \$1.....	6			1			2			3
\$1 and under \$2.....	17	1	2	2			3	1	1	7
\$2 and under \$3.....	22	4	3	2			1	2	6	4
\$3 and under \$4.....	35	2	2	8			1	5	10	3
\$4 and under \$5.....	32	3	5	3			2	4	3	10
\$5 and under \$6.....	57	2	3	7	1		1	4	20	15
\$6 and under \$7.....	57	6	5	8			1	3	9	17
\$7 and under \$8.....	83	2	2	16	1		1	4	28	21
\$8 and under \$9.....	165	6	8	24			2	12	66	28
\$9 and under \$10.....	256	4	9	30	1		3	10	86	73
\$10 and under \$11.....	256	12	22	29			2	13	41	81
\$11 and under \$12.....	175	8	30	17			11	10	15	75
\$12 and under \$13.....	261	13	33	27			11	13	48	94
\$13 and under \$14.....	130	15	15	11	1		8	13	23	41
\$14 and under \$15.....	83	15	4	9			7	4	14	24
\$15 and under \$16.....	169	10	6	12			14	6	56	33
\$16 and under \$17.....	56	6	2	7	2		7	4	16	12
\$17 and under \$18.....	65	10	2	2			2	2	42	5
\$18 and under \$19.....	94	9			1		11	5	54	18
\$19 and under \$20.....	43	1	3	7			14	1	15	2
\$20 and under \$21.....	90	1		4	4		4	2	69	5
\$21 and under \$22.....	15		4				1	2	8	
\$22 and under \$23.....	28						5	20	1	2
\$23 and under \$24.....	14		2				2	1	8	1
\$24 and under \$25.....	10		2				3	4	1	
\$25 and under \$30.....	87		6				6	4	64	7
\$30 and under \$35.....	49		5	1	1		7		34	1
\$35 and under \$40.....	10								10	
\$40 and over.....	5								5	

¹ Not computed, owing to small number involved.

TABLE III.—Week's earnings and time worked, all industries—1924

* A. WOMEN WHOSE TIME WORKED WAS REPORTED IN HOURS

Week's earnings	Number of women reported	Number of women earning each specified amount who worked—													
		Under 30 hours	30 and under 39 hours	39 and under 44 hours	44 hours	Over 44 and under 48 hours	48 hours	Over 48 and under 50 hours	50 hours	Over 50 and under 52 hours	52 hours	Over 52 and under 54 hours	54 hours	Over 54 hours	48 hours and over
Total.....	1,521	132	110	140	49	183	611	51	35	45	3	30	108	24	907
Median earnings.....	\$13.95	\$4.65	\$8.75	\$12.55	\$13.55	\$11.55	\$17.00	\$11.90	\$11.55	\$15.45	(1)	\$11.05	\$12.45	\$14.35	\$16.15
Under \$1.....	5	5													
\$1 and under \$2.....	15	15													
\$2 and under \$3.....	21	19	2												
\$3 and under \$4.....	13	13													
\$4 and under \$5.....	22	21	1												
\$5 and under \$6.....	23	19	0	1											
\$6 and under \$7.....	42	17	14	8	3				1				1		4
\$7 and under \$8.....	34	3	12	8	5				2	1			2		23
\$8 and under \$9.....	89	10	27	8	4	17	1	6	7	1			10		33
\$9 and under \$10.....	79	5	10	10	2	19	3	4	2	1			16		50
\$10 and under \$11.....	119	4	13	10	4	38	14	4	2	7	1		6	1	47
\$11 and under \$12.....	90	1	9	12	3	18	12	13	10	3	1		6		55
\$12 and under \$13.....	98		23	4	4	10	21	2		1			6	6	55
\$13 and under \$14.....	116		13	10	35	35	35	3	1	2			11	2	79
\$14 and under \$15.....	109		15	8	4	55	55	9	1	1			4	9	87
\$15 and under \$16.....	118		18	5	7	58	58	3	8	15	1		5	3	119
\$16 and under \$17.....	138		6	3	10	109	109	1		1			6		117
\$17 and under \$18.....	134		4	1	12	98	98	3	2	6		2	6		79
\$18 and under \$19.....	89		1		4	61	61	1	1	4			6	1	65
\$19 and under \$20.....	67		2	2	3	49	49	1	1	1			1	1	53
\$20 and under \$21.....	55			1		1	14		2	1			1		19
\$21 and under \$22.....	19						10		1	1			1		13
\$22 and under \$23.....	13						2			1			1		4
\$23 and under \$24.....	5			1			1						1		3
\$24 and under \$25.....	3												2		2
\$25 and under \$30.....	2														

B. WOMEN WHOSE TIME WORKED WAS REPORTED IN DAYS

Week's earnings	Number of women reported	Number of women earning each specified amount who worked on—													
		1 day	1½ days	2 days	2½ days	3 days	3½ days	4 days	4½ days	5 days	5½ days	6 days	6½ days	7 days	5 days and over
Total.....	1,562	17	(1) 5	23	(1) 6	23	13	48	17	99	60	1,227	(1) 2	(1) 13	1,410
Median earnings.....	\$12.10	\$2.65	(1)	\$3.95	(1)	\$5.80	(1)	\$8.35	\$8.50	\$10.05	\$10.70	\$12.60	(1)	(1)	\$12.50
Under \$1.....	4	4													1
\$1 and under \$2.....	5	4	1												3
\$2 and under \$3.....	13	8	3	2											5
\$3 and under \$4.....	16	1	1	10	4										8
\$4 and under \$5.....	10			8		6					1				3
\$5 and under \$6.....	22			2	2	7	6	2			3				5
\$6 and under \$7.....	34			1		8	2	16	7		4	1			8
\$7 and under \$8.....	62			4		1	4	4	1	13	2	23			38
\$8 and under \$9.....	96					1		6	1	19	9	60			88
\$9 and under \$10.....	184			1		1			4	9	18	150		1	178
\$10 and under \$11.....	227								4	19	8	194			222
\$11 and under \$12.....	102						1	2	1	5	15	71	1	7	99
\$12 and under \$13.....	142					1		3		7	5	128			138
\$13 and under \$14.....	65							8	2	4	3	52			59
\$14 and under \$15.....	63							2		1	1	54	1	4	61
\$15 and under \$16.....	109					1			1	5	2	100			107
\$16 and under \$17.....	54							2		2	5	45			52
\$17 and under \$18.....	50					1				1		48			49
\$18 and under \$19.....	98							1			1	96			97
\$19 and under \$20.....	8											8			8
\$20 and under \$21.....	79							2		2		75			77
\$21 and under \$22.....	6									1		5			6
\$22 and under \$23.....	19									1		19			19
\$23 and under \$24.....	7											7			7
\$24 and under \$25.....	1											1			1
\$25 and under \$30.....	64							1			3	60			63
\$30 and under \$35.....	25											25			25
\$35 and under \$40.....	5											5			5
\$40 and over.....	2											2			2

1 Not computed, owing to small number involved.

TABLE IV.—*Week's earnings and time worked, all industries—1923*

*A. WOMEN WHOSE TIME WORKED WAS REPORTED IN HOURS

Week's earnings	Number of women reported	Number of women earning each specified amount who worked—													
		Under 30 hours	30 and under 39 hours	39 and under 44 hours	44 hours	Over 44 and under 48 hours	48 hours	Over 48 and under 50 hours	50 hours	Over 50 and under 52 hours	52 hours	Over 52 and under 54 hours	54 hours	Over 54 hours	48 hours and over
Total.....	406	52	42	102	31	64	36	23	7	19	12	12	70	26	205
Median earnings.....	\$11.65	\$5.10	\$8.70	\$11.10	\$11.90	\$13.00	\$15.85	\$10.25	(1)	\$11.35	(1)	(1)	\$12.50	\$13.20	\$12.65
Under \$1.....	1	1													
\$1 and under \$2.....	4	4													
\$2 and under \$3.....	3	3													
\$3 and under \$4.....	11	9	2												
\$4 and under \$5.....	8	8													
\$5 and under \$6.....	13	9	3		1										
\$6 and under \$7.....	17	6	7		3										
\$7 and under \$8.....	20	2	4		10										
\$8 and under \$9.....	38	5	7		7				1						3
\$9 and under \$10.....	45	3	3		10				2						16
\$10 and under \$11.....	43		6		19				3						22
\$11 and under \$12.....	69	1	5		13				2						16
\$12 and under \$13.....	65		4		12				2						20
\$13 and under \$14.....	38				6				1						39
\$14 and under \$15.....	20				3				2						25
\$15 and under \$16.....	34		2		1				4						9
\$16 and under \$17.....	15				3				1						23
\$17 and under \$18.....	14				3				2						8
\$18 and under \$19.....	3				3				2						9
\$19 and under \$20.....	9								1						8
\$20 and under \$21.....	8	1			6				1						3
\$21 and under \$22.....	4								3						2
\$22 and under \$23.....	1				4				1						1
\$23 and under \$24.....															
\$24 and under \$25.....															
\$25 and under \$30.....	2				2										
\$30 and under \$35.....	2			1				1							1

B. WOMEN WHOSE TIME WORKED WAS REPORTED IN DAYS

Week's earnings	Number of women reported	Number of women earning each specified amount who worked on—											
		1 day	1½ days	2 days	2½ days	3 days	3½ days	4 days	4½ days	5 days	5½ days	6 days	5 days and over
Total.....	1,364	30	(1)	17	(1) 5	33	(1) 12	26	13	85	55	1,087	1,227
Median earnings.....	\$12.15	\$2.40		\$4.10		\$5.85		\$8.35	\$8.25	\$9.90	\$10.60	\$12.85	\$12.55
Under \$1.....	3	3											
\$1 and under \$2.....	10	9		1									
\$2 and under \$3.....	13	8	1	4									
\$3 and under \$4.....	18	10		3	4	1							
\$4 and under \$5.....	12			6		6							
\$5 and under \$6.....	32			1		11	12	5	1	1		1	2
\$6 and under \$7.....	22			2	1	5		5	2	5		2	7
\$7 and under \$8.....	40					1		2	3	12	4	18	34
\$8 and under \$9.....	98							3	2	19	15	59	83
\$9 and under \$10.....	164					5		1	3	6	14	135	155
\$10 and under \$11.....	170							2	1	14	3	150	167
\$11 and under \$12.....	79					1		2		1	5	70	76
\$12 and under \$13.....	142					2		2	1	12	2	125	139
\$13 and under \$14.....	58									1		57	58
\$14 and under \$15.....	30									2		27	30
\$15 and under \$16.....	101							1		7		92	100
\$16 and under \$17.....	24										1	23	24
\$17 and under \$18.....	41										1	40	41
\$18 and under \$19.....	63							1		1	1	60	62
\$19 and under \$20.....	17							1				16	16
\$20 and under \$21.....	69									3		64	69
\$21 and under \$22.....	6										2	1	6
\$22 and under \$23.....	22										2	20	22
\$23 and under \$24.....	12										1	10	11
\$24 and under \$25.....	3					1						2	3
\$25 and under \$30.....	70							1		1		68	69
\$30 and under \$35.....	32							1				31	31
\$35 and under \$40.....	8											8	8
\$40 and over.....	5										1	4	5

1 Not computed, owing to small number involved.

TABLE V.—Earnings of women who worked the firm's scheduled week, by industry—1924

Week's earnings	Number of women earning each specified amount who worked the firm's scheduled days or hours in—										
	All In- dustries	The manufacture of—						General mercan- tile	5-10-and- 25-cent stores	Laun- dries	Tele- phone ex- changes
		Glass and glass products	Meat, poultry, and dairy products	Other food products	Printing and pub- lishing	Shirts and overalls	Miscel- laneous				
Total.....	2,004	28	12	44	8	6	108	501	260	425	612
Medlan earnings.....	\$15.00	\$14.10	(1)	\$11.00	(1)	(1)	\$12.15	\$18.20	\$9.80	\$12.05	\$16.90
\$6 and under \$7.....	1						1				
\$7 and under \$8.....	27						5	1	19	2	
\$8 and under \$9.....	77						13	5	50	2	
\$9 and under \$10.....	176			6			10	7	75	71	1
\$10 and under \$11.....	228	2		10			17	20	83	80	11
\$11 and under \$12.....	101	1		6			6	7	9	55	19
\$12 and under \$13.....	165	4	7	2			13	35	11	72	21
\$13 and under \$14.....	103	6	1	3	1	1	13	12	3	29	34
\$14 and under \$15.....	120	12	1	2			3	7	5	30	59
\$15 and under \$16.....	167		2	2			2	74	1	26	60
\$16 and under \$17.....	162	2	1	2			10	16	1	20	110
\$17 and under \$18.....	151			2		1	6	41		5	90
\$18 and under \$19.....	171				2	1	5	79	2	16	65
\$19 and under \$20.....	69			1			6	6		1	61
\$20 and under \$21.....	127	1		1	2			69	1	6	47
\$21 and under \$22.....	21			2			1	4			14
\$22 and under \$23.....	30						2	16		2	10
\$23 and under \$24.....	10							7			2
\$24 and under \$25.....	2							1			1
\$25 and under \$30.....	64					2	1	54		7	
\$30 and under \$35.....	25							24		1	
\$35 and under \$40.....	5							5		1	
\$40 and over.....	2							2			

1 Not computed, owing to small number involved.

TABLE VI.—Weekly rates and actual week's earnings, by industry—1924

Amount	Number of women for whom amount specified was weekly rate and number for whom it was actual week's earnings in—																					
	All industries		The manufacture of—												General mercantile		5-10-and-25-cent stores		Laundries		Telephone exchanges	
	Weekly rate	Week's earnings	Glass and glass products		Meat, poultry, and dairy products		Other food products		Printing and publishing		Shirts and overalls		Miscellaneous		Weekly rate	Week's earnings	Weekly rate	Week's earnings	Weekly rate	Week's earnings	Weekly rate	Week's earnings
Total	2,977	2,977	122	122	132	132	126	126	14	14	25	25	210	210	629	629	340	340	612	612	767	767
Median	\$13.90	\$13.05	\$13.00	\$11.90	\$12.80	\$11.55	\$10.90	\$9.85	(¹)	(¹)	\$15.05	\$14.50	\$12.20	\$9.00	\$17.75	\$17.30	\$9.90	\$9.45	\$12.10	\$11.70	\$18.90	\$16.50
Under \$4.	3	80		4		12		9				1	3	21	5		15			11		2
\$4, under \$5.	29	29		5		3		3						9	2		4			2		1
\$5, under \$6.	41	41		3		1		3			1			9	1		12			4		4
\$6, under \$7.	2	68		5		3		6						12	7		9			21		4
\$7, under \$8.	26	80		3		3		8		1				15	4		18			23		1
\$8, under \$9.	111	175	3	6	2	13	1	18	1	1	1			20	2	14	64	62	4	2		3
\$9, under \$10.	313	255	3	10	2	11	26	13	2	2				40	9	20	100	89	117	82	2	6
\$10, under \$11.	353	314	12	18	8	19	26	17						28	20	14	100	89	117	82	2	6
\$11, under \$12.	139	178	12	10	27	5	5	5		1	3	5		14	11	15	12	11	74	64	22	26
\$12, under \$13.	396	262	11	9	70	29	18	12	1		3	1	79	13	55	49	19	12	111	101	29	36
\$13, under \$14.	165	153	5	4	22	14	9	3	1	2	2	3	8	8	25	25	3	3	53	44	36	47
\$14, under \$15.	200	177	39	17	17	4	14	12		1	2	3	6	4	5	9	5	5	41	39	71	83
\$15, under \$16.	239	239	3	16	6	3	5	5	1		8	7	3	3	92	87	2	1	37	34	82	84
\$16, under \$17.	228	192	8		5	4	3	3	1		2	1	10	5	20	31	1	1	27	24	142	123
\$17, under \$18.	190	168	4	8		3	3	2			1	1	1	1	51	42			6	6	124	108
\$18, under \$19.	219	194	1	4		1	1	1	2	4	2	2	5	4	103	86	2	2	22	19	82	73
\$19, under \$20.	85	73			1		1	1							7	7			2	1	74	62
\$20, under \$21.	141	133	1	1			2	1	4	2					76	71	1	1	7	8	50	49
\$21, under \$22.	24	20													1	5					23	15
\$22, under \$23.	31	34													18	20			3	3	10	11
\$23, under \$24.	11	10			1										8	7					2	3
\$24, under \$25.	1	4													1	1					1	3
\$25, under \$30.	68	64										1	1	57	55				8	8		
\$30, under \$35.	25	28												24	25				1	1		
\$35, under \$40.	7	7												7	7							
\$40, and over.	2	1												2	1							

¹ Not computed, owing to small number involved.

TABLE VII.—Weekly rates and actual week's earnings, by industry—1923

Amount	Number of women for whom amount specified was weekly rate and number for whom it was actual week's earnings in—																			
	All industries		The manufacture of —												General mercantile		5-10-and-25-cent stores		Laundries	
			Glass and glass products		Meat, poultry, and dairy products		Other food products		Printing and publishing		Shirts and overalls		Miscellaneous							
	Week-ly rate	Week's earn-ings	Week-ly rate	Week's earn-ings	Week-ly rate	Week's earn-ings	Week-ly rate	Week's earn-ings	Week-ly rate	Week's earn-ings	Week-ly rate	Week's earn-ings	Week-ly rate	Week's earn-ings	Week-ly rate	Week's earn-ings	Week-ly rate	Week's earn-ings	Week-ly rate	Week's earn-ings
Total.....	1, 930	1, 930	92	92	145	145	143	143	12	12	27	27	62	62	596	596	333	333	520	520
Median.....	\$12. 70	\$12. 10	\$14. 00	\$13. 25	\$12. 75	\$11. 60	\$10. 80	\$10. 25	(¹)	(¹)	\$15. 25	\$15. 25	\$10. 55	\$9. 20	\$18. 00	\$17. 60	\$9. 80	\$9. 30	\$12. 25	\$11. 55
Under \$4.....	61	23	5	2	7	4	6	2						5	8		17		13	
\$4 and under \$5.....	23	11	2	1	4	2	2	1						3	2		3		7	
\$5 and under \$6.....	44	19	1	1	3	3	4	1						1	3		20		11	
\$6 and under \$7.....	39	18	3	2	2	6	6							2	2		9		15	
\$7 and under \$8.....	20	10	2	2	2	12	12	1						7	4		26		12	
\$8 and under \$9.....	113	66	4	6	13	15	15						20	11	11	69	66	84	21	
\$9 and under \$10.....	216	134	7	4	5	19	21	3	1					11	9	10	97	86	70	
\$10 and under \$11.....	286	205	3	1	9	22	40	22						7	33	41	88	56	89	
\$11 and under \$12.....	109	228	6	3	36	2	11	18						10	10	22	15	58	67	
\$12 and under \$13.....	310	148	16	6	33	27	18	7	1	1	5	5	13	7	49	48	22	22	109	
\$13 and under \$14.....	152	226	12	85	33	14	9	5			3	3		2	24	23	3	3	53	
\$14 and under \$15.....	93	105	27	13	32	14	7	5	1	1	3	3		6	14	6	6	6	28	
\$15 and under \$16.....	151	70	33	13	12	4	5	5	2		11	11	1	1	90	81	3	2	36	
\$16 and under \$17.....	59	149	10	5	5	5	5	6			3	3	8	1	16	16			17	
\$17 and under \$18.....	59	41	7	2	1	6	4	1	2		3	3		1	49	41			5	
\$18 and under \$19.....	60	56	4	8	1	2					1	1		70	54	2		22	18	
\$19 and under \$20.....	90	75	1	1	1	1	1	2	1	1	1	1		7	15			2	2	
\$20 and under \$21.....	11	19	1	1	1	1	1	1	4	4	1	1		75	69	1	1	6	5	
\$21 and under \$22.....	91	83	1	1		3	2							4	8					
\$22 and under \$23.....	4	8												19	8		1	2	2	
\$23 and under \$24.....	21	22												10	8			.1	.1	
\$24 and under \$25.....	11	9												2	1					
\$25 and under \$30.....	3	1												62	61			7	7	
\$30 and under \$35.....	69	68					1	1	1	1				32	32			1	1	
\$35 and under \$40.....	13	35												13	10					
\$40 and over.....	4	10												4	5					

¹Not computed, owing to small number involved.

TABLE VIII.—*Week's earnings, by weekly rate, all manufacturing industries—1924*

Weekly rate	Number of women reported	Median earnings	Number of women with specified weekly rate whose actual earnings were—																		
			Under \$4	\$4 and under \$5	\$5 and under \$6	\$6 and under \$7	\$7 and under \$8	\$8 and under \$9	\$9 and under \$10	\$10 and under \$11	\$11 and under \$12	\$12 and under \$13	\$13 and under \$14	\$14 and under \$15	\$15 and under \$16	\$16 and under \$17	\$17 and under \$18	\$18 and under \$19	\$19 and under \$20	\$20 and over	
Total.....	629		47	20	20	28	26	68	64	75	62	64	34	41	33	13	12	14	3	5	
Under \$4.....	3	(1)	3																		
\$6 and under \$7.....	2	(1)	1		1																
\$7 and under \$8.....	3	(1)	1				2														
\$8 and under \$9.....	34	\$7.50	3	3	4	6	2	15	1												
\$9 and under \$10.....	74	8.55	7	3	4	6	10	13	28	3											
\$10 and under \$11.....	91	8.90	17	5	5	3	3	14	18	26											
\$11 and under \$12.....	20	10.70		1			1	2	1	7	6	2									
\$12 and under \$13.....	182	10.70	13	5	4	8	7	21	9	33	41	37	1	3							
\$13 and under \$14.....	48	12.40	1	2		1		2	2	1	11	10	18		3						
\$14 and under \$15.....	78	14.35		1	1	3	1		1	2	2	10	7	33	16		1				
\$15 and under \$16.....	26	15.15							1	1	3	3	3	3	15						
\$16 and under \$17.....	38	16.00	1		1	1			1	3	2	1	2	5	1	12	7				
\$17 and under \$18.....	9	(1)												1			4	4			
\$18 and under \$19.....	10	(1)													1			8	1		
\$19 and under \$20.....	2	(1)																	2		
\$20 and over.....	9	(1)							1							1		2			5

1. Not computed, owing to small number involved.

TABLE IX.—*Week's earnings, by weekly rate, 'ndries—1924*

Weekly rate	Number of women reported	Median earnings	Number of women with specified weekly rate whose actual earnings were—																		
			Under \$4	\$4 and under \$5	\$5 and under \$6	\$6 and under \$7	\$7 and under \$8	\$8 and under \$9	\$9 and under \$10	\$10 and under \$11	\$11 and under \$12	\$12 and under \$13	\$13 and under \$14	\$14 and under \$15	\$15 and under \$16	\$16 and under \$17	\$17 and under \$18	\$18 and under \$19	\$19 and under \$20	\$20 and under \$25	\$25 and over
Total.....	612		11	2	4	21	23	23	82	94	64	101	44	39	34	24	6	19	1	11	9
Under \$8.....	2	(1)					2														
\$8 and under \$9.....	4	(1)				4															
\$9 and under \$10.....	117	\$9.20	4	1		13	12	15	72												
\$10 and under \$11.....	97	10.40	3		2	3	3	6	3												
\$11 and under \$12.....	74	11.20	3		1		4	2	4												
\$12 and under \$13.....	111	12.45	1				2		3												
\$13 and under \$14.....	53	13.30		1		1															
\$14 and under \$15.....	41	14.45																			
\$15 and under \$16.....	37	15.40																			
\$16 and under \$17.....	27	16.85			1																
\$17 and under \$18.....	6	(1)																			
\$18 and under \$19.....	22	18.45																			
\$19 and under \$20.....	2	(1)																			
\$20 and under \$25.....	10	(1)																			
\$25 and over.....	9	(1)																			9

1 Not computed, owing to small number involved.

TABLE X.—Weekly rate and scheduled weekly hours, all industries—1924

Weekly rate	Number of women reported	Number of women receiving each specified rate whose scheduled weekly hours were—										
		36 and under 44	44	Over 44 and under 48	48	Over 48 and under 50	50	Over 50 and under 52	52	Over 52 and under 54	54	Over 54
Total.....	2,971	14	2	34	1,015	167	27	347	18	154	1,182	11
Median rate.....	\$13.90	(1)	(1)	\$11.00	\$16.50	\$15.45	\$12.60	\$15.50	\$10.65	\$10.75	\$12.05	(1)
Under \$4.....	3										3	
\$4 and under \$5.....												
\$5 and under \$6.....												
\$6 and under \$7.....	2				1						1	
\$7 and under \$8.....	25		1	3						2	19	
\$8 and under \$9.....	111	3			4			1		7	95	
\$9 and under \$10.....	312			8	14	13	3			27	218	
\$10 and under \$11.....	353	2		6	60	26	4	29	3	54	168	1
\$11 and under \$12.....	139	4	1	10	19	5	3	13	3	6	73	2
\$12 and under \$13.....	396	2			47	22	0	46	2	10	259	2
\$13 and under \$14.....	165	3		1	55	5	1	26		3	71	
\$14 and under \$15.....	200				122	6	3	10	1	3	51	4
\$15 and under \$16.....	237			1	110	12	1	51	2	12	47	1
\$16 and under \$17.....	228			3	154	3	2	21		3	41	1
\$17 and under \$18.....	190				130	8	2	23		6	18	
\$18 and under \$19.....	219				107	22		28		10	52	
\$19 and under \$20.....	85				70			6			3	
\$20 and under \$21.....	140				64	17	1	22		8	28	
\$21 and under \$22.....	24				23		1	1				
\$22 and under \$23.....	30				12		2	8		1	7	
\$23 and under \$24.....	11				5			5			1	
\$24 and under \$25.....	1				1							
\$25 and under \$30.....	66			2	11		14	18		1	19	
\$30 and under \$35.....	25						7	10		1	7	
\$35 and under \$40.....	7						3	3			1	
\$40 and over.....	2						1	1				

¹ Not computed, owing to small number involved.

TABLE XI.—Year's earnings of women for whom 52-week pay-roll records were secured, by industry

Year's earnings	Number of women earning each specified amount in—									
	All industries	The manufacture of—					General mercantile	5-10-and-25-cent stores	Laundries	
		Glass and glass products	Meat, poultry, and dairy products	Other food products	Printing and publishing	Shirts and overalls				Miscellaneous
Total.....	450	14	33	47	2	18	40	128	59	118
Median earnings.....	\$666	(1)	\$604	\$613	(1)	\$667	\$600	\$914	\$510	\$647
\$300 and under \$350.....	1			1						
\$350 and under \$400.....	15		1	2			7		3	2
\$400 and under \$450.....	23	3	1	5			1	1	8	4
\$450 and under \$500.....	40	2	2	4			5	4	16	7
\$500 and under \$550.....	48	2	5	5			5	2	13	16
\$550 and under \$600.....	49	1	7	5		1	2	7	10	16
\$600 and under \$650.....	41	1	6	6	1		5	3	4	15
\$650 and under \$700.....	38	2	3	3		2	5	3	3	17
\$700 and under \$750.....	35	1		3		1	4	13	1	12
\$750 and under \$800.....	31	2	2	3		1	1	9		13
\$800 and under \$850.....	23			5		3		9	1	5
\$850 and under \$900.....	16		1			3		9		3
\$900 and under \$1,000.....	45		4	5	1	1	1	28		5
\$1,000 and under \$1,100.....	11		1			2		8		
\$1,100 and under \$1,200.....	19					3		13		2
\$1,200 and under \$1,400.....	16					1	2	13		
\$1,400 and under \$1,600.....	6						1	4		1
\$1,600 and under \$1,800.....	2							2		

¹ Not computed, owing to small number involved.

TABLE XII.—*Week's earnings of negro women, by industry—1923 and 1924*

Week's earnings	1923					1924				
	Number of women earning each specified amount in—					Number of women earning each specified amount in—				
	All in- dustries	Meat, poultry, and dairy products	Miscel- laneous manu- facturing	General mercan- tile	Laun- dries	All in- dustries	Meat, poultry, and dairy products	Miscel- laneous manu- facturing	General mercan- tile	Laun- dries
Total.....	63	2	4	2	55	63	2	4	3	54
Per cent of distribution.....	100.0	3.2	6.3	3.2	87.3	100.0	3.2	6.3	4.8	85.7
Median earnings.....	\$8.70	(¹)	(¹)	(¹)	\$8.30	\$8.20	(¹)	(¹)	(¹)	\$8.00
Under \$1.....										
\$1 and under \$2.....	1				1	2				2
\$2 and under \$3.....	2				2					
\$3 and under \$4.....						1			1	
\$4 and under \$5.....										
\$5 and under \$6.....	1				1					1
\$6 and under \$7.....	7				7	11				11
\$7 and under \$8.....	14				14	15		2		13
\$8 and under \$9.....	9				9	7				7
\$9 and under \$10.....	9				9	8				8
\$10 and under \$11.....	2				1	4				4
\$11 and under \$12.....			1			5				5
\$12 and under \$13.....	2		1		1	3				3
\$13 and under \$14.....	2		1			1		1		
\$14 and under \$15.....	2				2					
\$15 and under \$16.....	4	1			2	3				
\$16 and under \$17.....	1			1	1		1		2	
\$17 and under \$18.....	1	1								
\$18 and under \$19.....	2				2					
\$19 and under \$20.....	2				2					
\$20 and under \$25.....	1		1			1	1			
\$25 and under \$30.....	1			1						
\$30 and over.....						1		1		

¹ Not computed, owing to small number involved.

TABLE XIII.—Scheduled Saturday hours, by daily hours

Industry	Daily hours	Number reported		Number of establishments and number of women whose scheduled Saturday hours were—																		
				None		3 and under 4		4 and under 5		5 and under 6		6 and under 7		7 and under 8		8		Over 8 and under 9		9		
		Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	
Manufacturing	Total...	144	1,065	1	5	1	5	7	129	5	130	1	8	4	50	11	208	2	9	14	515	
	Under 8.....	1	8					1	8													
	Over 8 and under 9.....	15	315					3	102					1	5	11	208					
	9.....	17	49	1	5	1	5	1	12	1	3	1	8	1	7			2	9			
Stores.....	Total...	22	693					2	7	4	133			2	38					14	515	
	8.....	145	990													2	192	9	1366	38	512	
	Over 8 and under 9.....	2	195													1	81	1	114			
	9.....	19	347													7	209		4		79	
Laundries.....	Total...	134	448													1	11	1	4	34	433	
	8.....	32	707	3	20			1	15	3	25	3	96	5	43	1	52	1	6	22	450	
	Over 8 and under 9.....	1	52													1	52					
	9.....	2	17	1	11													1	6			
		29	638	2	9			1	15	3	25	3	96	5	43					22	450	

¹ Details aggregate more than total because some establishments appear in more than one hour group.
² Groups of women working alternate Saturday schedules have been evenly divided between the two hour groups.

TABLE XIV.—Length of lunch period, by industry

Industry	Number reported		Number of establishments and number of women whose daily lunch period was—							
			30 minutes or under		Over 30 minutes and under 1 hour		1 hour or more		No definite period allowed	
	Estab-lishments	Women	Estab-lishments	Women	Estab-lishments	Women	Estab-lishments	Women	Estab-lishments	Women
All industries.....	121	2,762	22	567	4	197	94	1,995	1	3
Manufacturing:										
Glass and glass products.....	8	173	4	69	3	101			1	3
Meat, poultry, and dairy products.....	6	187	2	74			4	113		
Other food products.....	10	228	2	53	1	96	7	79		
Printing and publishing.....	5	32	2	15			3	17		
Shirts and overalls.....	4	100	2	12			2	88		
Miscellaneous.....	11	345					11	345		
General mercantile.....	25	649					25	649		
5-10-and-25-cent stores.....	20	341					20	341		
Laundries.....	32	707	10	344			22	363		

TABLE XV.—Hours worked less than scheduled, by industry

Industry	Number of women for whom time worked was reported in hours	Number and per cent of women who worked less than scheduled hours		Number of women who worked less than scheduled hours to the extent of—										
		Number	Per cent	Under 1 hour	1 and under 2 hours	2 and under 3 hours	3 and under 4 hours	4 and under 5 hours	5 and under 10 hours	10 and under 15 hours	15 and under 20 hours	20 and under 25 hours	25 and under 30 hours	30 hours and over
All industries.....	777	546	70.3	13	56	11	17	41	169	51	52	34	36	66
Per cent distribution.....		100.0		2.4	10.3	2.0	3.1	7.5	31.0	9.3	9.5	6.2	6.6	12.1
Manufacturing:														
Glass and glass products.....	130	80	61.5	1	32	5	4	2	13	5	2	6	5	5
Meat, poultry, and dairy products.....	129	108	82.2	9	9	3	7	8	37	10	4	2	2	15
Other food products.....	175	127	72.6	3	4		2	4	48	14	11	8	17	16
Printing and publishing.....	14	6	42.9		1			4	1					
Shirts and overalls.....	7	1	14.3											1
Miscellaneous.....	258	183	70.9		3			19	60	13	30	18	11	29
Laundries.....	64	43	67.2		7	3	4	4	10	9	5		1	

TABLE XVI.—Hours worked more than scheduled, by industry

Industry	Number of women for whom time worked was reported in hours	Number and per cent of women who worked more than scheduled hours		Number of women who worked more than scheduled hours to the extent of—						
		Number	Per cent	Under 1 hour	1 and under 2 hours	2 and under 3 hours	3 and under 4 hours	4 and under 5 hours	5 and under 10 hours	10 and under 15 hours
All industries.....	777	88	11.3	14	32	16	14	7	2	3
Per cent distribution.....		100.0		15.9	36.4	18.2	15.9	8.0	2.3	3.4
Manufacturing:										
Glass and glass products.....	130	44	33.8		7	14	13	7	2	1
Meat, poultry, and dairy products.....	129	12	9.3		12					
Other food products.....	175	22	12.6	10	10	1	1			
Printing and publishing.....	14									
Shirts and overalls.....	7									
Miscellaneous.....	258	2	.8							2
Laundries.....	64	8	12.5	4	3	1				

TABLE XVII.—Hours worked less than scheduled, by scheduled hours, manufacturing establishments and laundries

Scheduled weekly hours	Number of women for whom time worked was reported in hours	Number and per cent of women who worked less than scheduled hours		Number of women who worked less than scheduled hours to the extent of—										
		Number	Per cent	Under 1 hour	1 and under 2 hours	2 and under 3 hours	3 and under 4 hours	4 and under 5 hours	5 and under 10 hours	10 and under 15 hours	15 and under 20 hours	20 and under 25 hours	25 and under 30 hours	30 hours and over
Total.....	773	546	70.6	13	56	11	17	41	169	51	52	34	36	66
Per cent distribution.....		100.0		2.4	10.3	2.0	3.1	7.5	31.0	9.3	9.5	6.2	6.6	12.1
36 and under 44.....	2													
44.....	21	2	9.5					1				1		
Over 44 and under 48.....	4	4	100.0				2	1	1					
48.....	178	122	68.5	8	36	2	8	11	33	9	5	5	4	1
Over 48 and under 50.....	16	3	18.8						2			1		
50.....	105	91	86.7						45	12	4	6	14	10
50 and under 52.....	3													
52.....	5	5	100.0			3					1		1	
52 and under 54.....														
54.....	439	319	72.7	5	20	6	7	28	88	30	42	21	17	55

TABLE XVIII.—*Week's earnings, by race and occupation, hotels and restaurants—1924*

Week's earnings	Number of women reported		Number of women earning each specified amount who were employed as—																		
			Housekeeper		Linen girl		Maid		Waitress	Counter girl	Cook		Kitchen girl		Check-er or cash-ier	Pantry, floor, or store-room girl		Cigar counter, check room, or elevator girl		Tele- phone oper-ator	
	White	Negro	White	Negro	White	Negro	White	Negro	White	White	White	Negro	White	Negro	White	White	Negro	White	Negro	White	
Total.....	406	185	9	1	27	1	20	157	148	38	32	7	30	13	22	21	1	22	5	37	
Median earnings.....	\$11.75	\$10.10	(¹)	(¹)	\$12.70	(¹)	\$9.65	\$10.10	\$9.65	\$12.30	\$15.05	(¹)	\$9.75	(¹)	\$14.50	\$13.10	(¹)	\$13.00	(¹)	\$17.75	
Under \$1.....	2				1				1												
\$1 and under \$2.....	3	5						5	3												
\$2 and under \$3.....	3	5					1	5		1										1	
\$3 and under \$4.....	3	3						3	3												
\$4 and under \$5.....	6	4						4	4					1						1	
\$5 and under \$6.....	10	6					1	6	4	1	1			2					1		
\$6 and under \$7.....	17	7			1			7	11	1	2			2							
\$7 and under \$8.....	15	4						4	9										3		
\$8 and under \$9.....	20	17					4	10	16	1		1		6	5		1		1	1	
\$9 and under \$10.....	48	34					3	28	36	1	3			4	6		1				
\$10 and under \$11.....	38	67		1			3	65	17	8		1		4			4		2		
\$11 and under \$12.....	40	18				1	4	14	8	4	3			4	2		1		4	1	
\$12 and under \$13.....	42	9			5		1	6	13	7	4	1	1	1		7	2	2	1	9	
\$13 and under \$14.....	22	3						1	11	4	1	2		1		1	4		1		
\$14 and under \$15.....	33	1	1		7				6	2						4	1	1	4	8	
\$15 and under \$16.....	32	1	2		3				2	7	3	1	4		4	3	1	1	1	3	
\$16 and under \$17.....	5	1							1		2	1						1	1		
\$17 and under \$18.....	11		1						2		2				2	2		2	2	2	
\$18 and under \$19.....	14				2				1		2			1		1		1	1	2	
\$19 and under \$20.....	10		1																1	2	
\$20 and under \$21.....	13						1			1	8									3	
\$21 and under \$22.....																					
\$22 and under \$23.....																					
\$23 and under \$24.....	3		2																	1	
\$24 and under \$25.....																					
\$25 and under \$30.....	7		2								3								1	1	

¹ Not computed, owing to small number involved.

TABLE XIX.—Week's earnings and days worked, by race, hotels and restaurants—1924

Week's earnings	Number of women reported		Number of women earning each specified amount who worked on—																
			Less than 4 days		4 days		4½ days		5 days		5½ days		6 days		6½ days	7 days		5 days and over	
	White	Negro	White	Negro	White	Negro	White	Negro	White	Negro	White	Negro	White	Negro	White	White	Negro	White	Negro
Total.....	302	176	23	18	6	5	2	2	14	8	5	1	83	25	7	162	117	271	151
Median earnings.....	\$11.55	\$10.05	\$4.50	\$3.00	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	\$12.55	\$9.40	(1)	\$12.50	\$10.40	\$12.10	\$10.25
Under \$1.....	2		2																
\$1 and under \$2.....	3	4	3	4															
\$2 and under \$3.....	2	5	2	5															
\$3 and under \$4.....	2	3	2	3															
\$4 and under \$5.....	6	4	5	2	1	2													
\$5 and under \$6.....	9	6	3	4	2	2	1		1										
\$6 and under \$7.....	16	7	3		1	1	1	2	3	3	1		8						
\$7 and under \$8.....	15	4			2				1	1	1		6	1	1				
\$8 and under \$9.....	21	17	1						1				9	1	11	6			
\$9 and under \$10.....	31	33	2						4				4	6	24	27			
\$10 and under \$11.....	30	67											8	4	17	63			
\$11 and under \$12.....	26	11							2				5		21	11			
\$12 and under \$13.....	30	9											1	2	12	8			
\$13 and under \$14.....	11	3											1		7	1			
\$14 and under \$15.....	20	1											18	1	9				
\$15 and under \$16.....	27	1											2	1	2				
\$16 and under \$17.....	5	1											1		9				
\$17 and under \$18.....	10												4		7				
\$18 and under \$19.....	11														8				
\$19 and under \$20.....	8														8				
\$20 and under \$21.....	8												7		1				
\$21 and under \$22.....	9																		
\$22 and under \$23.....																			
\$23 and under \$24.....	3																		
\$24 and under \$25.....																			
\$25 and under \$30.....	5												1						

1 Not computed, owing to small number involved.

TABLE XX.—Scheduled days in hotels and restaurants, by occupation

Occupation	Number of women reported	Number of women who worked during the week—		
		6 days	6½ days	7 days
Total.....	585	167	20	398
Housekeeper.....	10	1	1	9
Linen girl.....	27	4	4	19
Maid.....	177	2	12	163
Waitress.....	145	59	.....	86
Counter girl.....	38	23	.....	15
Cook.....	39	26	.....	13
Kitchen girl.....	42	27	.....	15
Pantry, floor, or store-room girl.....	22	13	.....	9
Checker or cashier.....	22	4	2	16
Cigar-counter, check-room, or elevator girl.....	27	5	1	21
Telephone operator.....	36	4	.....	32

TABLE XXI.—Weekly hours in hotels and restaurants, by occupation

Occupation	Number of women reported	Number of women whose scheduled weekly hours were—						
		Under 44	44	Over 44 and under 48	48	Over 48 and under 54	54	Over 54 and under 60
All occupations.....	568	42	2	93	53	273	58	47
Per cent distribution.....	100.0	7.4	0.4	16.4	9.3	48.1	9.2	8.3
Housekeeper.....	3	.....	.....	1	.....	1	.....	1
Linen girl.....	26	2	.....	2	6	14	.....	2
Maid.....	176	11	.....	42	26	96	.....	1
Waitress.....	141	22	2	26	13	34	16	28
Counter girl.....	38	.....	.....	4	6	27	.....	1
Cook.....	39	2	.....	3	.....	23	10	1
Kitchen girl.....	42	.....	.....	6	.....	15	16	5
Pantry, floor, or store-room girl.....	22	1	.....	.....	.....	15	6	.....
Checker or cashier.....	22	1	.....	3	1	12	4	1
Cigar-counter, check-room, or elevator girl.....	25	2	.....	2	.....	14	4	3
Telephone operator.....	34	1	.....	4	1	22	2	4

¹ Includes one woman who worked 50 to 56 hours a week, her daily hours depending upon the time of train arrival.

TABLE XXII.—Age of the women employees who supplied personal information, by race and industry

Industry	Number of women reporting		Number of women whose age was—													
			16 and under 18 years			18 and under 20 years		20 and under 25 years		25 and under 30 years		30 and under 40 years		40 and under 50 years		50 and under 60 years		60 years and over
	White	Negro	White	White	Negro	White	Negro	White	Negro	White	Negro	White	Negro	White	Negro	White
All industries.....	2,454	156	90	304	7	809	37	342	43	465	51	248	15	88	3	9
Per cent distribution.....	100.0	100.0	4.0	16.1	4.5	33.0	23.7	18.9	27.6	18.9	32.7	10.1	9.6	3.6	1.9	0.4
Manufacturing:																
Glass and glass products.....	73		9	16		14		9		14		6		5		
Meat, poultry, and dairy products.....	145	1	3	28		38		25		35	1	18				
Other food products.....	142		2	30		28		30		28		16		8		2
Printing and publishing.....	10			1		3		5				1				
Shirts and overalls.....	83		1	4		11		11		31		17		7		1
Miscellaneous.....	122	1	6	16		34		21	1	21		16		8		
General mercantile.....	360	1	6	22		87		57		116	1	55		16		1
5-10-and-25-cent stores.....	201		25	89		67		10		7		3				
Laundries.....	371	38	8	31	5	78	8	40	9	106	12	70	4	27		5
Hotels and restaurants.....	239	116	4	8	2	38	29	43	33	90	37	41	11	15	3	
Telephone exchanges.....	708		35	161		411		85		19		5		2		

TABLE XXIII.—*Conjugal condition of the women employees who supplied personal information, by race and industry*

Industry	Number of women reporting		Number of women who were—					
			Single		Married		Widowed, separated, or divorced	
	White	Negro	White	Negro	White	Negro	White	Negro
All industries.....	2,383	154	1,097	31	792	72	494	51
Per cent distribution.....	100.0	100.0	46.0	20.1	33.2	46.8	20.7	33.1
Manufacturing:								
Glass and glass products.....	71		37		15		19	
Meat, poultry, and dairy products.....	139	1	44		64		31	1
Other food products.....	132		42		54		36	
Printing and publishing.....	10		5		2		3	
Shirts and overalls.....	81		25		38		17	
Miscellaneous.....	119	1	36		48	1	35	
General mercantile.....	370	1	137		144	1	89	
5-10-and-25-cent stores.....	199		179		13		7	
Laundries.....	361	35	83	11	164	11	114	13
Hotels and restaurants.....	234	116	36	20	91	69	167	37
Telephone exchanges.....	667		472		159		30	

TABLE XXIV.—*Living condition of the women employees who supplied personal information, by race and industry*

Industry	Number of women reporting		Number of women who lived—					
			At home		With relatives ¹		Independently	
	White	Negro	White	Negro	White	Negro	White	Negro
All industries.....	2,464	154	1,902	123	139	3	363	28
Per cent distribution.....	100.0	100.0	79.6	79.9	5.6	1.9	14.7	18.2
Manufacturing:								
Glass and glass products.....	73		59		5		9	
Meat, poultry, and dairy products.....	142	1	120	1	2		20	
Other food products.....	142		119		2		21	
Printing and publishing.....	9		9					
Shirts and overalls.....	83		72		6		5	
Miscellaneous.....	122	1	104	1	8		10	
General mercantile.....	382	1	302	1	12		68	
5-10-and-25-cent stores.....	204		169		16		19	
Laundries.....	361	38	298	34	14	1	49	3
Hotels and restaurants.....	236	113	165	86	9	2	62	25
Telephone exchanges.....	710		545		65		100	

¹ Relatives other than husband, parents, children, brothers, or sisters.

WOMEN IN OKLAHOMA INDUSTRIES

TABLE XXV.—Extent of schooling of the women employees

Industry	Number of women reporting		Number of women who—							
			Had never attended school		Had completed—					
					Second grade		Third grade		Fourth grade	
	White	Negro	White	Negro	White	Negro	White	Negro	White	Negro
All industries.....	2,403	150	9	2	6	1	12	3	47	13
Per cent distribution ¹	100.0	100.0	0.4	1.3	0.2	0.7	0.5	2.0	2.0	8.7
Manufacturing:										
Glass and glass products.....	73		1		2		1		3	
Meat, poultry, and dairy products..	139	1	1				1		4	1
Other food products.....	138				1				2	
Printing and publishing.....	10									
Shirts and overalls.....	79		1						3	
Miscellaneous.....	118	1							8	1
General mercantile.....	367	1								
5-10-and-25-cent stores.....	188									
Laundries.....	350	35	5		3		5		18	
Hotels and restaurants.....	236	112	1	2		1	4	3	9	11
Telephone exchanges.....	768						1			

¹ Not strictly accurate, because of the inclusion of the indefinite column, which comprises "several years," "country school," etc.

who supplied personal information, by race and industry

Number of women who—Continued																				
Had completed—Continued																Had attended college or other higher school	Had attended business or other commercial school, white	Returned indefinite report		
Fifth grade		Sixth grade		Seventh grade		Eighth grade		Ninth grade		Tenth grade		Eleventh grade		Twelfth grade						
White	Negro	White	Negro	White	Negro	White	Negro	White	Negro	White	Negro	White	Negro	White	Negro					
68	15	91	17	215	21	800	33	337	14	311	11	133	9	260	8	48	2	23	34	1
2.8	10.0	3.8	11.3	8.9	14.0	33.3	22.0	14.0	9.3	12.9	7.3	5.5	6.0	11.2	5.3	2.0	1.3	1.0	1.4	0.7
6	---	1	---	9	---	28	---	8	---	8	---	4	---	2	---	---	---	---	---	---
13	---	9	---	23	---	56	---	14	---	9	---	3	---	7	---	---	---	---	---	---
5	---	2	---	32	---	53	---	15	---	14	---	7	---	4	---	1	---	---	2	---
---	---	1	---	---	---	7	---	---	---	1	---	---	---	---	---	---	---	---	---	---
---	---	6	---	7	---	38	---	3	---	9	---	---	---	5	---	---	---	---	4	---
5	---	3	---	20	---	44	---	15	---	10	---	4	---	3	---	1	---	---	1	---
---	---	3	---	8	---	74	---	62	---	45	---	31	---	102	1	29	---	---	8	---
1	---	9	---	---	---	43	---	28	---	43	---	20	---	36	---	2	---	3	1	---
22	2	39	4	19	8	140	9	27	3	23	3	5	3	8	1	1	1	---	5	1
13	13	15	13	23	13	92	24	28	11	22	8	5	6	14	6	1	1	---	7	---
3	---	6	---	36	---	225	---	137	---	127	---	54	---	87	---	13	---	13	6	---

APPENDIX B
SCHEDULE FORMS
SCHEDULE I

This schedule was used for the study of number of employees, hours, and plant policies, in factories.

U. S. DEPARTMENT OF LABOR
WOMEN'S BUREAU
WASHINGTON

FACTORY SCHEDULE (OKLAHOMA)

1. Name of factory Address
 2. Product Person interviewed
 3. Number employed: Position
- | | | | | | | |
|------------|-------|-------|------------|-------|-------|-------|
| | W. | G. | Day | W. | C. | Total |
| Men..... | ..... | ..... | Boys..... | ..... | ..... | ..... |
| Women..... | ..... | ..... | Girls..... | ..... | ..... | ..... |
| Total..... | ..... | ..... | Total..... | ..... | ..... | ..... |
| | W. | C. | Night | W. | C. | Total |
| Men..... | ..... | ..... | Boys..... | ..... | ..... | ..... |
| Women..... | ..... | ..... | Girls..... | ..... | ..... | ..... |
| Total..... | ..... | ..... | Total..... | ..... | ..... | ..... |
4. Firm's scheduled hours:

Daily.....	Begin.....	End.....	Lunch period.....	Rest period.....	Total.....
Saturday.....	.....	.....	.....	.....	.....
Shifts.....	.....	.....	.....	.....	.....
Regular weekly number of days.....	.....		Total weekly hours.....	.....
Shifts weekly number of periods.....	.....		Total shifts weekly hours.....	.....
Daily.....	Begin.....	End.....	Lunch period.....	Rest period.....	Total.....
Saturday.....	.....	.....	.....	.....	.....
Shifts.....	.....	.....	.....	.....	.....
Regular weekly number of days.....	.....		Total weekly hours.....	.....
Shifts weekly number of periods.....	.....		Total shifts weekly hours.....	.....
 5. Seasonal
 6. Employment policy:

Employment manager.....	Or centralized method.....	Foremen.....
Records kept.....	.....
 7. Subcontract shop Home work given out
 8. Halls:

Date.....	Agent.....		
-----------	------------	-------	--	--
 9. Stairway:

Indirect.....	Cl.....	Nat. lt. o. k.....	Art. prov.....	Other.....
---------------	---------	--------------------	----------------	------------

No.	Location	Wind- ing	Nat. lt. adqt.	Art. lt. prov.	Hand rl. o. k.	Nar- row	Steep	Cle.	Rpr. o. k.	Other
.....
.....
.....
.....

Workrooms. Number

10. Floors					11. Aisles			12. Walls				13. Ceilings				
Loc.	Mat.	Repr.	Cle.	Other	Loc.	Obst.	Nar.	Loc.	Rpr.	Cl.	Lt.	Loc.	Rpr.	Cl.	Lt.	Low
.....
.....
.....

Notes

WOMEN IN OKLAHOMA INDUSTRIES

14. Cleaned: By girls men Jant. Janitress other no resp.
 15. Natural lighting: Type of windows; on how many sides of workroom; occupations where women face the light; shades; awnings, etc.

 16. Artificial lighting: Kind (general, individual); shades or reflectors (general individual)

 17-18. Glare or reflection: Describe

 19. Heating system
 20. Ventilation: App. o. k. Art. Kind.
 Loc.
 21. Special prob.: Heat; cold; dust; lint; humid; fumes
 Other

 22. Sanitation: Drinking facilities, loc. Conv. Bblr. San. Tank
 Cooler. Faucet. Other. Cup, common. Individual. Kind.
 23. Washing facilities. If none, where wash.

No.	Kind	Conv.	Cln.	Repr.	Hot water	Soap fur.	Towels				
							Fur.	Ind.	Paper	Common	Often

24. Toilets: Kind. Sep. If none, arrangement. Flush, hand. Auto.
 seat. Repr. Pib. Cl. Paper. Instr.

No. T. R.	No. seats	Fl.	Loc.	Conv.	Sern.	Dog.	Sngl. st. rm.	Row in rm.	Room ceil.	Seat encl.	Nat. vnt. ok.	Vnt. oth. rm.	Art. vnt. ok.	Lgt. nat. ok.	Lgt. art. ok.	Cl.

- Total no. seats No. wmn. per seat Cing.: By girls men Jant.
 Janitress other no resp. Swept reg. freq. wrk. hrs. Scrub
 reg. freq. work hrs.
 25. Service and welfare: Lunch room, combined with prov. kind. Loc. Equip.
 o. k. Cln. Lt. Nat. Art. Vent. o. k. Prov. hot food, drink only.
 Cooking convncs. Supr. If none.
 26. Rest room, comb. with Prov. Loc. Equip. o. k. Cln. Lgt.
 nat. Art. Vent. o. k. Supr. If none.
 27. Cloakroom, combined with Prov. Loc. Conv. Lkr. Shlv.
 Hngr. Wl. hk. Seats Cln. Lgt. nat. Art. Vent.
 o. k. Supr. If none. Lkr. Shlv. Hngr. Wl. hk.
 28. Health service: Hosp. Chg. of Dr. reg. On call 1st aid Chg.
 of Med. exam. Health rec. Acc. rec. Comp.
 29. Other welfare:

30. Occupations	Seats			Foot rest		Uniform							
	Kind	Adj.	No. o. k.	Kind	Need	Needed		Req. by Co.	Furn. by Co.	Kept by		Kind	Misc. by girls
						Safe	San			Co	Girl		
Sit:													
Stand:													
Sit or stand:													

Describe: Opportunity to sit, etc.

SCHEDULE II

This schedule was used for the study of number of employees, hours, and plant policies. in mercantile establishments.

U. S. DEPARTMENT OF LABOR

WOMEN'S BUREAU

WASHINGTON

MERCANTILE SCHEDULE (OKLAHOMA)

1. Name of store Address.....
 2. Type Person interviewed.....
 3. Number employed: Position.....

				<i>Day</i>				
Men.....	W.	C.	Boys.....	W.	C.	Total		
Women.....			Girls.....					
Total.....			Total.....					

				<i>Evening</i>				
Men.....	W.	C.	Boys.....	W.	C.	Total		
Women.....			Girls.....					
Total.....			Total.....					

4. Firm's scheduled hours:

Daily.....	Begin.....	End.....	Lunch period.....	Rest period.....	Total.....
Saturday.....	"	"	"	"	"
Shifts.....	"	"	"	"	"
Regular weekly number of days.....			Total weekly hours.....		
Shifts weekly number of periods.....			Total shifts weekly hours.....		
Daily.....	Begin.....	End.....	Lunch period.....	Rest period.....	Total.....
Saturday.....	"	"	"	"	"
Shifts.....	"	"	"	"	"
Regular weekly number of days.....			Total weekly hours.....		
Shifts weekly number of periods.....			Total shifts weekly hours.....		

5. Overtime or seasonal hours.....

6. Employment policy: Employment manager..... Other..... Records kept.....
 Date..... Agent.....

7. Halls:
 Indirect Cl. Nat. lt. o. k. Art. prov. Other

8. Stairway:

No.	Location	Wind- ing	Nat. lt. adqt.	Art. lt. prov.	Hand rl. o. k.	Nar- row	Steep	Clo.	Rpr. o. k.	Other

- Elevators for operators
9. Workrooms, describe: Cleanliness; seats; ventilation; crowding
10. Salesroom: Aisles Tables in center, etc.
Describe
11. Natural lighting. Describe: Salesrooms
Workrooms
12. Artificial lighting. Describe: Salesrooms
Workrooms
13. Heating system
14. Ventilation: Salesrooms
15. Sanitation:
- a. Drinking facilities
- Bblr. San. Tank Cooler Used by workers only
- Faucet Other Cup common Indlv. Kind
- b. Washing facilities: For workers only For public and workers Where located
- Clean By whom Freq. Hot water Soap
- Towels
- c. Toilets: Kind For workers only For workers and public Location
- Art. light Clean Room celled Nat. vent. Nat. light
- By whom Freq. Number of seats
- No. of seats per woman
16. Lunchroom: Combined with Prov. Kind Loc. Equip. o. k.
- only Cln. Lt. nat. Art. Vent. o. k. Prov. food, drink
- Cooking convcs Supr. If none
17. Restroom: Comb. with Prov. Loc. Equip. o. k. Cln.
- Lgt. nat. Art. Vent. o. k. Supr. If none
18. Cloakroom: Comb. with Prov. Loc. Conv. Lkr. Shlv.
- Hangr. Wl. bk. Seats Cln. Lgt. nat.
- Art. Vent. o. k. Supr. If none Lkr. Shlv.
- Hangr. Wl. bk.
19. Health service: First aid Dispensary
20. Other welfare
21. Seats: Type
- App. suf. no. Rules for use Room to pass behind seats and counters

SCHEDULE III

This schedule was used for the study of number of employees, hours, and plant policies in hotels and restaurants.

U. S. DEPARTMENT OF LABOR

WOMEN'S BUREAU

WASHINGTON

RESTAURANT SCHEDULE (OKLAHOMA)

1. Firm name Person interviewed

Address Agent Date

2. Type of restaurant

3. Hours open for business: Daily Sunday Extra

4. No. of men Boys Total

No. of women Girls

Total

5. Location of building

6. Workroom conditions:

a. General description of use of floors

b. General impression of workrooms

c. Cleaning

d. Heating

e. Lighting

f. Ventilation

7. Occupations; describe general duties of various employees:

.....

.....

.....

8. Sanitation:

a. Drinking facilities

b. Washing facilities

c. Toilets: (1) Location (2) Ventilation Hot water Soap Towels

(4) Screened from workroom (5) Describe: Ventilation; cleanliness; cleaned when and by whom; type of toilet; type of seat

(6) No. of seats No. of seats per woman

d. Uniforms: Supplied Required Laundering

9. Service and welfare facilities:

a. Lunchroom

b. Restroom

c. Cloakroom and locker facilities

d. Health service: Medical examination Health record First aid equipment

e. Other welfare equipment

WOMEN IN OKLAHOMA INDUSTRIES

10. Employment management:

- a. Hiring and discharge centralized..... Other.....
- b. Record kept.....
- c.

Establishment
 Worker Race Occupation

	Hours																								Meals		Total hours	
	M	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	M	On duty		Off duty
	12																								12			
Sunday.....																												
Monday.....																												
Tuesday.....																												
Wednesday.....																												
Thursday.....																												
Friday.....																												
Saturday.....																												
Total weekly.....																												

Worker Race Occupation

	Hours																								Meals		Total hours	
	M	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	M	On duty		Off duty
	12																											
Sunday.....																												
Monday.....																												
Tuesday.....																												
Wednesday.....																												
Thursday.....																												
Friday.....																												
Saturday.....																												
Total weekly.....																												

Worker Race Occupation

	Hours																								Meals		Total hours	
	M	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	M	On duty		Off duty
	12																											
Sunday.....																												
Monday.....																												
Tuesday.....																												
Wednesday.....																												
Thursday.....																												
Friday.....																												
Saturday.....																												
Total weekly.....																												

Date Agent

SCHEDULE IV

All information which could be secured from the pay roll was copied onto this card, one card being used for each woman employee. Certain information was added from Schedule V.

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

Establishment		Employee's No.		Department						
Name						Male	Female	Age		
Address						Conjugal condition				
Occupation						S	M	W	D	NR
Rate of pay	Piece	Hour \$.	Day \$	Week \$	½ Month \$	Month \$	Additions \$			
Days worked	Regular weekly hours	Hours worked this period	Overtime hours	Undertime hours	Earnings		Deductions			
					This period \$	Computed for regular time \$				
Country of birth		Began work Age	Time at work		In this trade		This firm			
At home		Board		Pay-roll period ---- Days ending						

SCHEDULE V

This schedule was distributed in the factory to be filled out by each woman employee. Certain information was transferred to Schedule IV.

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

Establishment	Employee's No.	Department
Name	Male or female	
Address	Single, married, widowed, separated, or divorced	
Country of birth	Age	
How old were you when you began to work for wages		
How long have you been in this trade or business		
How long have you been working for this firm		
What is your regular work here		
Schooling—last grade completed		
Do you live with your family		With other relatives
Do you board or room with persons not relatives		

SCHEDULE VI

This schedule was used to record earnings for each week in the year.

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU, WASHINGTON

Firm..... Product.....
 Name of worker..... Occupation.....

Earnings for 52-week period

Week ending	Wages	Remarks	Week ending	Wages	Remarks
1.....	27.....	.....	.....
2.....	28.....	.....	.....
3.....	29.....	.....	.....
4.....	30.....	.....	.....
5.....	31.....	.....	.....
6.....	32.....	.....	.....
7.....	33.....	.....	.....
8.....	34.....	.....	.....
9.....	35.....	.....	.....
10.....	36.....	.....	.....
11.....	37.....	.....	.....
12.....	38.....	.....	.....
13.....	39.....	.....	.....
14.....	40.....	.....	.....
15.....	41.....	.....	.....
16.....	42.....	.....	.....
17.....	43.....	.....	.....
18.....	44.....	.....	.....
19.....	45.....	.....	.....
20.....	46.....	.....	.....
21.....	47.....	.....	.....
22.....	48.....	.....	.....
23.....	49.....	.....	.....
24.....	50.....	.....	.....
25.....	51.....	.....	.....
26.....	52.....	.....	.....

SCHEDULE VII

This schedule was used for the information secured during home visits to the women employed in the establishments surveyed.

U. S. DEPARTMENT OF LABOR

WOMEN'S BUREAU

WASHINGTON

HOME VISIT SCHEDULE

Name of worker ----- Address -----
 Firm ----- Occupation -----
 Hours:
 Regular ----- Irregular -----
 Overtime -----
 Lost time -----
 Reasons -----
 Wages:
 Piece work ----- Time work -----
 Increases in past year -----
 Decreases -----
 Variations in past year -----
 Fines -----
 Bonuses -----
 Former job: Industry ----- Occupation ----- Hours -----
 Daily ----- Weekly ----- How long held ----- Earn-
 ings when leaving ----- Reason for leaving -----
 Personal facts: Age left school ----- Grade completed -----
 Reasons for leaving school ----- Living at home ----- Board-
 ing ----- Amount paid -----
 Date ----- Agent -----

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PUBLICATIONS OF THE WOMEN'S BUREAU

BULLETINS

These bulletins and reports will be sent free of charge upon request

- No. 1. Proposed Employment of Women During the War in the Industries of Niagara Falls, N. Y. 16 pp. 1918.
- No. 2. Labor Laws for Women in Industries in Indiana. 20 pp. 1918.
- No. 3. Standards for the Employment of Women in Industry. 7 pp. 1919.
- No. 4. Wages of Candy Makers in Philadelphia in 1919. 46 pp. 1919.
- No. 5. The Eight-Hour Day in Federal and State Legislation. 10 pp. 1919.
- No. 6. The Employment of Women in Hazardous Industries in the United States. 8 pp. 1919.
- No. 7. Night Work Laws in the United States. 4 pp. 1919.
- No. 8. Women in the Government Service. 37 pp. 1920.
- No. 9. Home Work in Bridgeport, Conn. 35 pp. 1920.
- No. 10. Hours and Conditions of Work for Women in Industry in Virginia. 32 pp. 1920.
- No. 11. Women Street Car Conductors and Ticket Agents. 90 pp. 1920.
- No. 12. The New Position of Women in American Industry. 158 pp. 1920.
- No. 13. Industrial Opportunities and Training for Women and Girls. 48 pp. 1920.
- No. 14. A Physiological Basis for the Shorter Working Day for Women. 20 pp. 1921.
- No. 15. Some Effects of Legislation Limiting Hours of Work for Women. 20 pp. 1921.
- No. 16. See Bulletin 40.
- No. 17. Women's Wages in Kansas. 104 pp. 1921.
- No. 18. Health Problems of Women in Industry. (Reprint of paper published in the Nation's Health May, 1921.) 11 pp. 1921.
- No. 19. Iowa Women in Industry. 73 pp. 1922.
- No. 20. Out of print.
- No. 21. Women in Rhode Island Industries. 73 pp. 1922.
- No. 22. Women in Georgia Industries. 89 pp. 1922.
- No. 23. The Family Status of Breadwinning Women. 43 pp. 1922.
- No. 24. Women in Maryland Industries. 96 pp. 1922.
- No. 25. Women in the Candy Industry in Chicago and St. Louis. 72 pp. 1923.
- No. 26. Women in Arkansas Industries. 80 pp. 1923.
- No. 27. The Occupational Progress of Women. 37 pp. 1922.
- No. 28. Women's Contributions in the Field of Invention. 71 pp. 1923.
- No. 29. Women in Kentucky Industries. 114 pp. 1923.
- No. 30. The Share of Wage-Earning Women in Family Support. 170 pp. 1923.
- No. 31. What Industry Means to Women Workers. 10 pp. 1923.
- No. 32. Women in South Carolina Industries. 128 pp. 1923.
- No. 33. Proceedings of the Women's Industrial Conference. 190 pp. 1923.
- No. 34. Women in Alabama Industries. 86 pp. 1924.
- No. 35. Women in Missouri Industries. 127 pp. 1924.
- No. 36. Radio Talks on Women in Industry. 34 pp. 1924.
- No. 37. Women in New Jersey Industries. 90 pp. 1924.
- No. 38. Married Women in Industry. 8 pp. 1924.
- No. 39. Domestic Workers and Their Employment Relations. 87 pp. 1924.
- No. 40. State Laws Affecting Working Women. 53 pp. 1924. (Revision of Bulletin 16.)
- No. 41. The Family Status of Breadwinning Women in Four Selected Cities. 145 pp. 1925.
- No. 42. List of References on Minimum Wage for Women in the United States and Canada. 42 pp. 1925.
- No. 43. Standard and Scheduled Hours of Work for Women in Industry. 67 pp. 1925.
- No. 44. Women in Ohio Industries. 136 pp. 1924.
- No. 45. Home Environments and Employment Opportunities of Women in Coal-Mine Workers' Families. 61 pp. 1925.
- No. 46. Facts about Working Women. (A Graphic Presentation Based on Census Statistics and Studies of the Women's Bureau.) 64 pp. 1925.
- No. 47. Women in Fruit Growing and Canning Industries of Washington State. 223 pp. 1925.
- No. 48. Women in Oklahoma Industries. 118 pp. 1926.
- No. 49. Women Workers and Family Support. 10 pp. 1925.
- No. 50. Effects of Applied Research upon the Employment Opportunities of American Women. (In press.)
- No. 51. Women in Illinois Industries. (In press.)
- No. 52. Lost time and labor turnover in cotton mills. (In press.)
- First Annual Report of the Director. 1919. (Out of print.)
- Second Annual Report of the Director. 1920. (Out of print.)
- Third Annual Report of the Director. 1921.
- Fourth Annual Report of the Director. 1922.
- Fifth Annual Report of the Director. 1923.
- Sixth Annual Report of the Director. 1924.
- Seventh Annual Report of the Director. 1925.