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U. S. DEPARTMENT OF LABOR  
JAMES J. DAVIS, SECRETARY  
WOMEN'S BUREAU  
MARY ANDERSON, Director

BULLETIN OF THE WOMEN'S BUREAU, No. 44

# WOMEN IN OHIO INDUSTRIES

A Study of Hours and Wages



WASHINGTON  
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1928

[PUBLIC—No. 259—66TH CONGRESS]

[H. R. 13229]

An Act To establish in the Department of Labor a bureau to be known as the Women's Bureau

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,* That there shall be established in the Department of Labor a bureau to be known as the Women's Bureau.

SEC. 2. That the said bureau shall be in charge of a director, a woman, to be appointed by the President, by and with the advice and consent of the Senate, who shall receive an annual compensation of \$5,000. It shall be the duty of said bureau to formulate standards and policies which shall promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment. The said bureau shall have authority to investigate and report to the said department upon all matters pertaining to the welfare of women in industry. The director of said bureau may from time to time publish the results of these investigations in such a manner and to such extent as the Secretary of Labor may prescribe.

SEC. 3. That there shall be in said bureau an assistant director, to be appointed by the Secretary of Labor, who shall receive an annual compensation of \$3,500 and shall perform such duties as shall be prescribed by the director and approved by the Secretary of Labor.

SEC. 4. That there is hereby authorized to be employed by said bureau a chief clerk and such special agents, assistants, clerks, and other employees at such rates of compensation and in such numbers as Congress may from time to time provide by appropriations.

SEC. 5. That the Secretary of Labor is hereby directed to furnish sufficient quarters, office furniture and equipment, for the work of this bureau.

SEC. 6. That this Act shall take effect and be in force from and after its passage.

Approved, June 5, 1920.

U. S. DEPARTMENT OF LABOR

JAMES J. DAVIS, SECRETARY

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MARY ANDERSON, Director

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## **APPENDIXES**

**Appendix A—TABLES**

**Appendix B—SCHEDULE FORMS**



## APPENDIX A

### TABLES

**TABLE I.—Nativity of the women employees who supplied personal information, by industry—Adults**

Industry	Number of women reporting	Number and per cent of women who were—					
		Native born				Foreign born	
		White		Negro		Number	Per cent
		Number	Per cent	Number	Per cent		
All industries.....	16,788	13,423	80.0	771	4.6	2,591	15.4
Manufacturing:							
Advertising and other novelties.....	170	163	95.9			7	4.1
Auto tops and other canvas products.....	68	62	91.2	2	2.9	4	5.9
Candy.....	243	202	83.1	1	.4	40	16.5
Clothing—							
Shirts and overalls.....	472	448	94.9			24	5.1
Suits and coats, men's.....	1,208	941	77.0			267	22.1
Suits and coats, women's.....	249	115	46.2	1	.4	133	53.4
Other.....	332	213	64.2			119	35.8
Electric products.....	1,194	1,116	93.5			78	6.5
Food products.....	584	350	59.9	104	17.8	130	22.3
Glass and glass products.....	440	314	71.4	73	16.6	53	12.0
Gloves.....	323	312	96.6			11	3.4
Metal products.....	1,645	1,149	69.8	54	3.3	442	26.9
Paper and paper products.....	1,003	771	76.9	90	9.0	142	14.2
Pottery.....	805	777	96.5			28	3.5
Rubber and rubber products.....	1,585	1,218	76.8	5	.3	362	22.8
Shoes.....	733	706	96.3			27	3.7
Textiles—							
Cordage.....	28	23	100.0				
Hosiery and knit goods.....	496	306	61.7			190	38.3
Woolen goods.....	246	167	63.8			89	36.2
Other.....	84	44	52.4			40	47.6
Tobacco and cigars.....	2,068	1,501	75.5	200	14.5	208	10.1
General mercantile.....	1,948	1,758	90.2	67	3.4	123	6.3
5-and-10-cent stores.....	199	188	94.5	3	1.5	8	4.0
Laundries.....	665	527	79.2	72	10.8	66	9.9

TABLE II.—Age of the women employees who supplied personal information, by industry—Adults and minors

Industry	Number of women reporting	Number and per cent of women whose age was—															
		16 and under 18 years (minors)		18 and under 20 years		20 and under 25 years		25 and under 30 years		30 and under 35 years		40 and under 50 years		50 and under 60 years		60 years and over	
		Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
All industries.....	17,915	1,296	7.2	2,750	15.4	4,536	25.3	2,624	14.6	3,690	20.6	1,987	11.1	788	4.4	244	1.4
<b>Manufacturing:</b>																	
Advertising and other novelties.....	173	12	6.9	21	12.1	46	26.6	21	12.1	34	19.7	29	16.8	7	4.0	3	1.7
Auto tops and other canvas products.....	63	6	9.5	5	7.9	12	19.0	12	19.0	12	19.0	15	23.8	5	7.9	2	3.2
Candy.....	312	62	19.9	68	21.8	65	20.8	30	9.6	39	12.5	29	9.3	14	4.5	5	1.6
<b>Clothing—</b>																	
Shirts and overalls.....	598	122	20.5	111	18.6	130	21.8	70	11.7	89	14.9	50	8.4	15	2.5	9	1.5
Suits and coats, men's.....	1,250	93	7.4	180	14.4	326	26.1	166	13.3	250	20.0	149	11.9	58	4.6	28	2.2
Suits and coats, women's.....	252	4	1.6	4	1.6	32	12.7	61	24.2	91	36.1	44	17.5	12	4.8	4	1.6
Other.....	350	15	4.3	49	14.0	90	25.7	50	14.3	70	20.0	52	14.9	20	5.7	4	1.1
<b>Electric products.....</b>	1,248	37	3.0	284	22.8	456	38.9	175	14.0	180	14.4	70	5.6	13	1.0	3	.2
<b>Food products.....</b>	574	24	4.2	92	16.0	108	18.8	83	14.5	136	23.7	80	13.9	39	6.8	12	2.1
<b>Glass and glass products.....</b>	443	26	5.9	77	17.4	124	28.0	38	8.6	74	16.7	59	13.3	31	7.0	14	3.2
<b>Gloves.....</b>	452	122	27.0	77	17.0	111	24.6	44	9.7	57	12.6	28	6.2	11	2.4	2	.4
<b>Metal Products.....</b>	1,724	112	6.5	307	17.8	462	26.8	249	14.4	394	22.9	159	9.2	32	1.9	9	.5
<b>Paper and paper products.....</b>	1,002	46	4.6	165	16.5	261	26.0	143	14.3	178	17.8	111	11.1	66	6.6	32	3.2
<b>Pottery.....</b>	863	32	3.7	142	16.5	155	18.0	107	12.4	210	24.3	127	14.7	74	8.6	16	1.9
<b>Rubber and rubber products.....</b>	1,629	39	2.4	139	8.5	573	35.2	385	23.6	385	23.6	92	5.6	12	0.7	4	.2
<b>Shoes.....</b>	799	65	8.1	90	11.3	170	21.3	133	16.6	198	24.8	101	12.6	35	4.4	7	.9
<b>Textiles—</b>																	
Cordage.....	32	4	12.5	3	9.4	4	12.5	2	6.3	11	34.4	5	15.6	3	9.4		
Hosiery and knit goods.....	521	24	4.6	87	16.7	140	26.9	73	14.0	90	17.3	61	11.7	36	6.9	10	1.9
Woolen goods.....	283	36	12.7	42	14.8	58	20.5	28	9.9	54	19.1	43	15.2	18	6.4	4	1.4
Other.....	106	22	20.8	17	16.0	17	16.0	8	7.5	15	14.2	14	13.2	12	11.8	1	.9
<b>Tobacco and cigars.....</b>	2,017	198	9.8	349	17.3	467	23.2	282	14.0	406	20.1	216	10.7	75	3.7	24	1.2
<b>General mercantile.....</b>	2,345	134	5.7	277	11.8	545	23.2	364	15.5	542	23.1	338	14.4	123	5.2	22	.9
<b>5-and-10-cent stores.....</b>	244	43	17.6	91	37.3	64	26.2	18	7.4	19	7.8	8	3.3	1	.4		
<b>Laundries.....</b>	637	24	3.8	73	11.5	90	14.1	82	12.9	156	24.5	107	16.8	76	11.9	29	4.6

TABLE III.—*Conjugal condition of the women employees who supplied personal information, by industry—Adults*

Industry	Number of women reporting	Number and per cent of women who were—					
		Single		Married		Widowed, separated, or divorced	
		Number	Per cent	Number	Per cent	Number	Per cent
All industries.....	10,222	8,825	54.4	4,613	28.4	2,784	17.2
Manufacturing:							
Advertising and other novelties.....	166	85	51.2	42	25.3	39	23.5
Auto tops and other canvas products.....	66	28	42.4	27	40.9	11	16.7
Candy.....	216	116	53.7	74	34.3	26	12.0
Clothing—							
Shirts and overalls.....	449	328	73.1	61	13.6	60	13.4
Suits and coats, men's.....	1,174	819	69.8	183	15.6	172	14.7
Suits and coats, women's.....	249	115	46.2	103	41.4	31	12.4
Other.....	327	178	54.4	93	28.4	56	17.1
Electric products.....	1,192	875	73.4	177	14.8	140	11.7
Food products.....	545	214	39.3	220	40.4	111	20.4
Glass and glass products.....	408	206	50.5	108	26.5	94	23.0
Gloves.....	322	205	63.7	76	23.6	41	12.7
Metal products.....	1,609	895	55.0	507	31.7	197	12.3
Paper and paper products.....	928	533	57.4	217	23.4	178	19.2
Pottery.....	812	354	43.6	255	31.4	203	25.0
Rubber and rubber products.....	1,570	682	43.4	643	41.0	245	15.6
Shoes.....	602	359	59.6	114	18.9	129	21.4
Textiles—							
Cordage.....	28	0	21.4	12	42.9	10	35.7
Hosiery and knit goods.....	486	264	54.3	136	28.0	86	17.7
Woolen goods.....	243	125	51.4	78	32.1	40	16.5
Other.....	76	37	48.7	24	31.6	15	19.7
Tobacco and cigars.....	1,776	770	43.4	659	38.8	317	17.8
General mercantile.....	2,195	1,240	56.5	549	25.0	406	18.5
5-and-10-cent stores.....	193	142	73.6	31	16.1	20	10.4
Laundries.....	600	249	41.5	194	32.3	157	26.2

## WOMEN IN OHIO INDUSTRIES

TABLE IV.—*Living condition of the women employees who supplied personal information, by industry—Adults*

Industry	Number of women reporting	Number and per cent of women who were living—					
		At home		With relatives		Independently	
		Number	Per cent	Number	Per cent	Number	Per cent
All industries.....	16,249	12,975	79.9	1,434	8.8	1,840	11.3
Manufacturing:							
Advertising and other novelties.....	164	136	82.9	9	5.5	19	11.6
Auto tops and other canvas products.....	68	57	83.8	4	5.9	7	10.3
Candy.....	250	220	88.0	14	5.6	16	6.4
Clothing—							
Shirts and overalls.....	479	383	80.0	41	8.6	55	11.5
Suits and coats, men's.....	1,188	980	82.5	112	9.4	96	8.1
Suits and coats, women's.....	250	230	92.0	11	4.4	9	3.6
Other.....	323	253	77.1	43	13.1	32	9.8
Electric products.....	1,206	893	74.0	115	9.5	198	16.4
Food products.....	552	468	84.8	28	5.1	56	10.1
Glass and glass products.....	412	309	75.0	50	12.1	53	12.9
Gloves.....	333	266	79.9	30	9.0	37	11.1
Metal products.....	1,505	1,170	77.7	155	10.3	180	12.0
Paper and paper products.....	932	772	82.8	92	9.9	68	7.3
Pottery.....	807	648	80.3	61	7.6	98	12.1
Rubber and rubber products.....	1,581	1,259	79.6	137	8.7	185	11.7
Shoes.....	664	542	81.6	60	9.0	62	9.3
Textiles—							
Cordage.....	27	23	85.2	2	7.4	2	7.4
Hosiery and knit goods.....	502	402	80.1	46	9.2	54	10.8
Woolen goods.....	237	208	87.8	13	5.5	16	6.8
Other.....	86	60	69.8	15	17.4	11	12.8
Tobacco and cigars.....	1,807	1,481	82.0	128	7.1	198	11.0
General mercantile.....	2,051	1,574	76.7	191	9.3	286	13.9
5-and-10-cent stores.....	201	161	80.1	26	12.9	14	7.0
Laundries.....	619	480	77.5	51	8.2	88	14.2

TABLE V.—Scheduled Saturday hours, by industry—Adults

Industry	Number reported		Number of establishments and number of women whose scheduled Saturday hours were—							
			None		Under 4		4		Over 4 and under 5	
	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en
All industries	1 300	30,464	13	625	3	365	36	3,422	71	5,932
Per cent distribution		100.0		2.1		1.2		11.2		19.5
Manufacturing:										
Advertising and other novelties	7	385	1	11					3	204
Auto tops and other canvas products	3	487							1	21
Candy	12	804							6	338
Clothing—										
Shirts and overalls	11	924			1	285			8	560
Suits and coats, men's	14	1,683	2	219			13	1,468	1	3
Suits and coats, women's	5	383					3	295	1	69
Other	8	771	4	269			1	252	1	112
Electric products	8	1,868							4	618
Food products	12	1,092			1	41	2	205	1	71
Glass and glass products	9	643					1	10	3	183
Gloves	8	616							3	161
Metal products	24	2,814			1	39	1	293	13	1,519
Paper and paper products	28	1,552	2	36			2	41	6	275
Pottery	12	1,245							1	95
Rubber and rubber products	6	2,098							2	204
Shoes	17	1,595					1	129	6	474
Textiles—										
Cordage	4	140							1	33
Hosiery and knit goods	6	876	1	15					2	431
Woolen goods	5	1,089							2	169
Other	3	497					7	623	4	323
Tobacco and cigars	22	3,502	1	2						
General mercantile	37	3,905								
5-and-10-cent stores	15	420								
Laundries	24	1,060	2	73			5	108	2	69

<sup>1</sup> Details aggregate more than total because several establishments appear in more than one hour group. Total excludes 2 laundries for which scheduled hours were not reported.

<sup>2</sup> Excluding 104 women in 5 establishments for whom scheduled hours were not reported.

TABLE V.—Scheduled Saturday hours, by industry—Adults—Continued

Industry	Number of establishments and number of women whose scheduled Saturday hours were—									
	5		Over 5 and under 6		6		7		Over 7 and under 8	
	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en
All industries.....	129	14,026	1	868	1	9	4	224	4	600
Per cent distribution.....		46.0		2.8		(?)		0.7		1.6
Manufacturing:										
Advertising and other novelties.....	2	166								
Auto tops and other canvas products.....	2	466								
Candy.....	5	401							1	65
Clothing—										
Shirts and overalls.....	2	79								
Suits and coats, women's.....	1	19								
Other.....	2	138								
Electric products.....	5	1,250								
Food products.....	8	775								
Glass and glass products.....	4	245			1	9				
Gloves.....	5	455					1	40		
Metal products.....	10	908								
Paper and paper products.....	20	1,094								
Pottery.....	9	736					2	181	2	185
Rubber and rubber products.....	4	1,023	1	868			1	3		
Shoes.....	11	992								
Textiles—										
Cordage.....	3	107								
Hosiery and knit goods.....	3	430								
Woolen goods.....	3	930								
Other.....	3	497								
Tobacco and cigars.....	11	2,554								
General mercantile.....									1	250
Laundries.....	16	761								

Industry	Number of establishments and number of women whose scheduled Saturday hours were—									
	8		Over 8 and under 9		9		Over 9 and under 10		10 hours	
	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en	Estab-lish-ments	Wom-en
All industries.....	13	1,392	24	2,522	4	63	2	108	17	408
Per cent distribution.....		4.6		8.3		0.2		0.4		1.3
Manufacturing:										
Advertising and other novelties.....	1	4								
Glass and glass products.....	3	190			1	6				
Metal products.....	1	15								
Paper and paper products.....	1	100								
Pottery.....	1	48								
General mercantile.....	6	1,029	18	2,168	2	42	2	108	10	308
5-and-10-cent stores.....			7	305	1	15			7	100
Laundries.....			1	49						

<sup>1</sup> Less than one-tenth of 1 per cent.

TABLE VI.—Length of lunch period, by industry—Adults

Industry	Number reported		Number of establishments and number of women whose scheduled lunch period was—													
			Under 30 minutes		30 minutes		Over 30 and under 45 minutes		45 minutes		Over 45 minutes and under 1 hour		1 hour		Over 1 hour	
	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women
Total.....	1 299	30,435	6	368	88	9,835	6	593	26	3,985	4	285	166	15,038	10	281
Per cent distribution.....		100.0		1.2		32.3		1.9		13.1		0.9		49.6		0.9
<b>Manufacturing:</b>																
Advertising and other novelties.....	7	385							1	80			6	305		
Auto tops and other canvas products.....	3	487			3	487										
Candy.....	12	804			5	345			1	68			6	391		
Clothing—																
Shirts and overalls.....	11	924			1	34		1	61	2	312		7	517		
Suits and coats, men's.....	14	1,658						1	78	7	763		6	847		
Suits and coats, women's.....	5	383			1	69				1	62		3	252		
Other.....	8	771			3	202				2	364		3	205		
Electric products.....	8	1,668			2	432			5	632			2	804		
Food products.....	12	1,092			9	820			1	104			2	159		
Glass and glass products.....	8	614	2	176	1	172							2	159		
Gloves.....	8	616			3	269							6	266		
Metal products.....	24	2,814			10	1,056	1	90					5	347		
Paper and paper products.....	28	1,552	2	118	10	540			2	266		2	147	9	655	
Pottery.....	12	1,245	2	74	4	572							16	764	1	2
Rubber and rubber products.....	6	2,098			3	1,042							3	599		
Shoes.....	17	1,595			7	631		2	113	1	115		7	1,049	1	7
Textiles—																
Cordage.....	4	140			2	47							2	93		
Hosiery and knit goods.....	6	876			1	15		1	251	1	345		3	265		
Woolen goods.....	5	1,099							1	624			4	475		
Other.....	3	497			2	394							1	103		
Tobacco and cigars.....	22	3,502			5	1,240							18	2,262		
General mercantile.....	37	3,905							1	250			20	3,393	7	262
5-and-10-cent stores.....	15	420											14	410	1	10
Laundries.....	24	1,060			10	859							8	201		

<sup>1</sup> Details aggregate more than total because several establishments appear in more than one hour group. Total excludes 2 laundries and 1 glass and glass-product establishment for which length of lunch period was not reported.

<sup>2</sup> Excluding 133 women in 6 establishments for whom length of lunch period was not reported.

TABLE VII.—Hours worked less than scheduled, by industry—Adults

Industry	Number of women reported	Number and per cent of women who worked less than scheduled hours		Number of women who worked less than scheduled hours to the extent of—										
		Number	Percent	Under 1 hour	1 and under 2 hours	2 and under 3 hours	3 and under 4 hours	4 and under 5 hours	5 and under 10 hours	10 and under 15 hours	15 and under 20 hours	20 and under 25 hours	25 and under 30 hours	30 hours and over
All industries <sup>1</sup> .....	18,329	8,648	47.2	966	563	635	452	897	2,094	806	502	471	402	860
Per cent distribution of women who lost time.....			100.0	11.2	6.5	7.3	5.2	10.4	24.2	9.3	5.8	5.4	4.6	9.9
<b>Manufacturing:</b>														
Advertising and other novelties.....	385	163	42.3	11	9	16	4	33	46	16	8	5	7	8
Auto tops and other canvas products.....	487	438	89.9	9	2	28	78	30	137	61	38	14	9	32
Candy.....	539	192	35.6	6	2	2	9	13	51	21	11	17	16	44
<b>Clothing—</b>														
Shirts and overalls.....	539	213	39.5	10	5	27	42	19	57	22	9	8	6	8
Suits and coats, men's.....	1,443	410	28.4	57	33	14	31	126	73	25	14	19	5	13
Suits and coats, women's.....	277	59	21.3	7	9	2	9	7	14	3	2	3	2	1
Other.....	468	219	46.8	41	21	16	6	21	51	27	8	16	7	5
<b>Electric products.....</b>	1,635	800	47.5	154	66	73	36	92	200	61	29	25	17	47
<b>Food products.....</b>	684	260	38.0	3	17	3	8	14	53	19	19	35	11	78
<b>Glass and glass products.....</b>	699	352	50.3	35	9	44	6	24	107	39	31	12	11	34
<b>Gloves.....</b>	408	338	82.8	37	18	19	10	24	100	47	27	16	19	21
<b>Metal products.....</b>	2,656	1,305	49.1	87	120	137	77	163	260	106	66	74	77	148
<b>Paper and paper products.....</b>	3,238	605	18.7	56	18	47	9	70	123	32	19	25	41	65
<b>Pottery.....</b>	591	300	50.8	5	10	8	40	14	83	34	21	29	13	43
<b>Rubber and rubber products.....</b>	1,659	1,059	63.8	268	70	75	51	100	184	81	51	50	47	82
<b>Shoes.....</b>	1,255	631	50.3	80	42	33	8	30	133	53	53	30	24	45
<b>Textiles—</b>														
Cordage.....	140	67	47.9		1		1	4	8	6	13	7	9	18
Hosiery and knit goods.....	690	321	46.5	33	27	12	5	33	97	41	23	20	9	21
Woolen goods.....	544	178	32.7	11	6	7	2	15	59	9	17	14	16	22
Other.....	388	250	64.4	9	7	40	7	25	50	18	9	8	24	53
<b>Tobacco and cigars.....</b>	719	279	38.8	10	8	21	5	21	100	25	17	27	15	30
<b>Laundries.....</b>	847	409	48.3	37	63	11	8	29	99	60	26	17	17	42

<sup>1</sup> Excluding stores, in which actual time worked is generally not reported.



TABLE VIII.—Hours worked more than scheduled, by industry—Adults

Industry	Number of women reported	Number and percent of women who worked more than scheduled hours		Number of women who worked more than scheduled hours to the extent of—										
		Number	Per cent	Under 1 hour	1 and under 2 hours	2 and under 3 hours	3 and under 4 hours	4 and under 5 hours	5 and under 10 hours	10 and under 15 hours	15 and under 20 hours	20 and under 25 hours	25 and under 30 hours	30 hours and over
All industries <sup>1</sup>	18,329	1,633	8.9	482	257	240	157	74	392	21	4	2	2	2
Per cent distribution of women who worked overtime				29.5	15.7	14.7	9.6	4.5	24.0	1.3	0.2	0.1	0.1	0.1
<b>Manufacturing:</b>														
Advertising and other novelties	385	2	0.5	1		1								
Auto tops and other canvas products	487													
Candy	539	111	20.6	1	7	45	19	8	17	9	2	2	1	
<b>Clothing—</b>														
Shirts and overalls	539	45	8.3	1	6	12		1	25					
Suits and coats, men's	1,443	338	23.4	6	30	26	33	6	237					
Suits and coats, women's	277													
Other	468	61	13.0	1	31	1	12	15	1					
Electric products	1,685	56	3.3	21	19	8	3	3	2					
Food products	684	29	4.2	4	10	9	1		4					
Glass and glass products	690	87	12.6	4	5	25	1		2	1				
Gloves	498	5	1.0	2	1	1			1					
Metal products	2,656	376	14.2	237	15	31	22	11	56	4				
Paper and paper products	1,236	46	3.7	20	3	4	4	6	8					
Pottery	501	11	1.9	2		3	3	3	1	2	1			
Rubber and rubber products	1,859	191	11.5	104	53	18	14	2	1	1				
Shoes	1,255	36	2.9	8	13	4	2	7	1	2				
<b>Textiles—</b>														
Cordage	140	3	2.1		1		1		1					
Hosiery and knit goods	690	75	10.9	14	12	15	21	7	6					
Woolen goods	544	58	10.7	20	7	19	4	3	5					
Other	383													
Tobacco and cigars	719	36	5.0	8	2	3	7	1	8	3	1		1	
Laundries	847	117	13.8	28	42	15	10	6	15	1				2

<sup>1</sup> Excluding stores in which actual time worked is generally not reported.

TABLE IX.—Extent of timework and piecework, by industry—Adults and minors

Industry	Adults								Minors							
	Total number reported <sup>1</sup>		Number and per cent who were—						Total number reported <sup>2</sup>		Number and per cent who were—					
			Timeworkers		Pieceworkers		Time- and pieceworkers				Timeworkers		Pieceworkers		Time- and pieceworkers	
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
All industries.....	30,327	100.0	14,921	49.2	14,153	46.7	1,253	4.1	1,286	100.0	640	49.8	594	46.2	52	4.0
<b>Manufacturing:</b>																
Advertising and other novelties.....	384		276	71.9	95	24.7	13	3.4	12		10	83.3	2	16.7		
Auto tops and other canvas products.....	487		69	14.2	414	85.0	4	.8			63	85.5	9	14.5		
Candy.....	804		532	66.2	260	32.3	12	1.5	62							
<b>Clothing—</b>																
Shirts and overalls.....	922		86	9.3	830	90.0	6	.7	119		15	12.6	103	86.6	1	.8
Suits and coats, men's.....	1,678		778	46.4	890	53.0	10	.6	93		38	40.9	55	59.1		
Suits and coats, women's.....	778		295	37.8	73	9.3	10	2.6	4		4	100.0				
Other.....	366		320	87.4	443	121.0	3	.8	15		11	73.3	4	26.7		
Electric products.....	1,863		628	33.7	1,018	54.6	217	11.6	37		11	29.7	16	43.2	10	27.0
Food products.....	1,090		709	65.0	339	31.1	42	3.9	23		15	65.2	8	34.8		
Glass and glass products.....	629		546	86.8	65	10.3	18	2.9	26		24	92.3	2	7.7		
Gloves.....	596		34	5.7	559	93.8	3	.5	121		3	2.5	114	94.2	4	3.3
Metal products.....	2,784		1,180	42.4	1,214	43.6	390	14.0	112		94	83.9	10	8.9	8	7.1
Paper and paper products.....	1,547		1,019	65.9	489	31.6	39	2.5	48		21	45.7	22	47.8	3	6.5
Pottery.....	1,242		507	40.8	715	57.6	20	1.6	30		16	53.3	13	43.3	1	3.3
Rubber and rubber products.....	2,082		868	41.7	1,533	73.6	181	8.7	39		13	33.3	8	20.5	18	46.2
Shoes.....	1,590		695	43.7	854	53.7	41	2.6	65		39	60.0	25	38.5	1	1.5
<b>Textiles—</b>																
Cordage.....	140		69	49.3	15	10.7	56	40.0	2						2	100.0
Hosiery and knit goods.....	814		288	35.4	496	60.9	30	3.7	23		10	43.5	11	47.8	2	8.7
Woolen goods.....	1,099		501	45.6	592	53.9	6	.5	36		28	77.8	7	19.4	1	2.8
Other.....	495		400	80.8	95	19.2			24		23	95.8	1	4.2		
Tobacco and cigars.....	3,499		277	7.9	3,079	88.0	143	4.1	196		12	6.1	183	93.4	1	.5
General mercantile.....	3,905		3,896	99.8	9	.2			134		134	100.0				
5-and-10-cent stores.....	419		419	100.0					43		43	100.0				
Laundries.....	1,114		1,029	92.4	76	6.8	9	.8	24		23	95.8	1	4.2		

<sup>1</sup> Excluding 241 women for whom no report on time or piecework was given.<sup>2</sup> Excluding 10 girls for whom no report on time or piecework was given.

WOMEN IN OHIO INDUSTRIES

TABLE X.—*Week's earnings of timeworkers and pieceworkers, all industries—Adults and minors*

Week's earnings	Number of adults earning each specified amount who were—		Number of minors earning each specified amount who were—	
	Time-workers	Piece-workers	Time-workers	Piece-workers
Total.....	14,921	14,153	640	594
Median earnings.....	\$12.80	\$15.55	\$9.75	\$11.15
Under \$1.....	60	42	2	2
\$1 and under \$2.....	172	113	14	6
\$2 and under \$3.....	208	163	6	6
\$3 and under \$4.....	191	173	15	18
\$4 and under \$5.....	244	220	14	16
\$5 and under \$6.....	258	257	24	19
\$6 and under \$7.....	305	318	27	40
\$7 and under \$8.....	350	340	50	40
\$8 and under \$9.....	507	444	94	39
\$9 and under \$10.....	868	528	97	49
\$10 and under \$11.....	1,327	667	118	56
\$11 and under \$12.....	1,335	708	73	39
\$12 and under \$13.....	2,018	863	68	44
\$13 and under \$14.....	1,509	829	19	32
\$14 and under \$15.....	1,071	852	8	31
\$15 and under \$16.....	1,203	977	9	25
\$16 and under \$17.....	680	937	2	34
\$17 and under \$18.....	481	791	.....	23
\$18 and under \$19.....	545	849	.....	24
\$19 and under \$20.....	275	764	.....	15
\$20 and under \$21.....	342	653	.....	6
\$21 and under \$22.....	158	574	.....	8
\$22 and under \$23.....	181	442	.....	9
\$23 and under \$24.....	97	357	.....	4
\$24 and under \$25.....	109	315	.....	3
\$25 and under \$30.....	311	717	.....	5
\$30 and under \$35.....	67	203	.....	1
\$35 and under \$40.....	27	46	.....	.....
\$40 and over.....	22	13	.....	.....

TABLE XI.—*Week's earnings and time worked, all industries—Adults*  
 A. WOMEN WHOSE TIME WORKED WAS REPORTED IN HOURS

Week's earnings	Number of women reported	Number of women earning each specified amount who worked—											
		Under 30 hours	30 and under 39 hours	39 and under 44 hours	44 hours	Over 44 and under 48 hours	48 hours	Over 48 and under 50 hours	50 hours	Over 50 and under 54 hours	54 hours	Over 54 hours	48 hours and over
Total.....	18,535	1,875	1,608	2,231	1,412	2,876	862	2,537	4,304	622	14	104	8,533
Per cent distribution.....	100.0	10.1	8.7	12.0	7.6	15.5	4.7	13.7	23.7	3.4	0.1	0.6	46.0
Median earnings.....	\$13.80	\$5.00	\$10.60	\$13.10	\$18.65	\$14.25	\$14.65	\$15.25	\$14.60	\$13.75	(1)	\$17.35	\$14.70
Under \$1.....	88	88											2
\$1 and under \$2.....	203	202			1								4
\$2 and under \$3.....	180	180											27
\$3 and under \$4.....	220	215	2	2		1							14
\$4 and under \$5.....	264	249	11	2				1	1				3
\$5 and under \$6.....	312	268	32	5		3		3	1				4
\$6 and under \$7.....	333	219	66	31	1			11	3				27
\$7 and under \$8.....	421	167	161	44		32	2	17	7			1	17
\$8 and under \$9.....	520	86	177	125	13	50	2	32	33	2			69
\$9 and under \$10.....	891	74	227	190	29	132	18	81	104	35	1		239
\$10 and under \$11.....	1,304	43	220	297	22	203	67	118	287	47			519
\$11 and under \$12.....	1,433	33	128	215	42	425	54	196	288	44		8	590
\$12 and under \$13.....	1,841	28	114	192	85	264	124	324	594	110	1	5	1,158
\$13 and under \$14.....	1,585	10	83	159	49	277	106	226	562	98	1	14	1,007
\$14 and under \$15.....	1,383	5	104	130	70	193	88	217	512	56	3	5	881
\$15 and under \$16.....	1,330	6	69	132	131	202	77	176	481	53		3	790
\$16 and under \$17.....	1,076	3	70	163	91	161	45	160	341	36	3	13	598
\$17 and under \$18.....	893		46	104	94	150	35	168	266	30	1	9	499
\$18 and under \$19.....	873	3	22	104	119	156	46	154	237	18	1	13	469
\$19 and under \$20.....	649	2	20	62	78	162	35	122	139	18		11	325
\$20 and under \$21.....	626	2	15	61	120	105	47	125	133	11	2	5	323
\$21 and under \$22.....	429	1	10	52	69	82	33	68	94	15	1	4	215
\$22 and under \$23.....	385	1	10	50	78	65	20	72	70	17		4	183
\$23 and under \$24.....	282		6	21	60	54	14	55	65	7			141
\$24 and under \$25.....	258		4	19	64	40	27	67	52	4		1	141
\$25 and under \$30.....	562		9	66	146	92	20	107	107	19		6	259
\$30 and under \$35.....	136		2	17	42	17	2	41	12	1		2	58
\$35 and under \$40.....	44			5	16	7		13	2	1			16
\$40 and over.....	14			3	4	1		3	3				6

B. WOMEN WHOSE TIME WORKED WAS REPORTED IN DAYS

Week's earnings	Number of women reported	Number of women earning each specified amount who worked on—											5 days and over
		1 day	1½ days	2 days	2½ days	3 days	3½ days	4 days	4½ days	5 days	5½ days	6 days	
Total.....	9,153	205	46	204	97	271	149	292	433	1,013	2,851	3,592	7,458
Per cent distribution.....	100.0	2.2	0.5	2.2	1.1	3.0	1.6	3.2	4.7	11.1	31.1	39.2	81.5
Median earnings.....	\$13.70	\$2.30	\$3.50	\$4.65	\$5.85	\$6.70	\$9.30	\$9.40	\$12.15	\$12.55	\$16.30	\$14.70	\$14.90
Under \$1.....	17	17											
\$1 and under \$2.....	76	57	4	9	4	2							1
\$2 and under \$3.....	154	97	7	26	6	14	1						6
\$3 and under \$4.....	128	23	25	39	6	18	4						
\$4 and under \$5.....	154	8	7	44	18	40	6						
\$5 and under \$6.....	150	1		31	17	34	11						
\$6 and under \$7.....	217	1	1	23	12	40	13						
\$7 and under \$8.....	193			14	4	25	20						
\$8 and under \$9.....	353		1	7	7	20	15						
\$9 and under \$10.....	441		1	5	5	16	15						
\$10 and under \$11.....	660			2	5	15	15						
\$11 and under \$12.....	533	1		1	2	13	8						
\$12 and under \$13.....	962			2	2	12	8						
\$13 and under \$14.....	716			2	4	7	8						
\$14 and under \$15.....	491				2	5	7						
\$15 and under \$16.....	781				2	5	10						
\$16 and under \$17.....	440			1	2	2	9						
\$17 and under \$18.....	312					3	1						
\$18 and under \$19.....	441					1	2						
\$19 and under \$20.....	311				1	2	4						
\$20 and under \$21.....	329					2	5						
\$21 and under \$22.....	240						2						
\$22 and under \$23.....	216						1						
\$23 and under \$24.....	150												
\$24 and under \$25.....	135						1						
\$25 and under \$30.....	382												
\$30 and under \$35.....	102												
\$35 and under \$40.....	23												
\$40 and over.....	20												

\* Not computed, owing to small number involved.

TABLE XII.—Weekly rate and actual week's earnings, by industry—Adults

Amount	Number of women for whom amount specified was weekly rate, and number for whom it was actual week's earnings in—							
	All industries		The manufacture of—					
			Advertising and other novelties		Auto tops and other canvas products		Candy	
	Weekly rate	Week's earnings	Weekly rate	Week's earnings	Weekly rate	Week's earnings	Weekly rate	Week's earnings
Total.....	16,052	16,052	5	5	2	2	269	269
Median earnings.....	\$13.85	\$13.85	(?)	(?)	(?)	(?)	\$10.75	\$10.00
Under \$4.....		138		1				36
\$4 and under \$5.....	1	73						10
\$5 and under \$6.....		71						14
\$6 and under \$7.....	1	96						8
\$7 and under \$8.....	19	86						24
\$8 and under \$9.....	90	173	1	1			5	16
\$9 and under \$10.....	259	284					60	26
\$10 and under \$11.....	638	493		1			90	40
\$11 and under \$12.....	347	357			1	1	58	46
\$12 and under \$13.....	1,120	809	1	1	1	1	37	31
\$13 and under \$14.....	631	540	1	1			7	5
\$14 and under \$15.....	413	394	1				7	7
\$15 and under \$16.....	846	651						
\$16 and under \$17.....	309	347	1				3	4
\$17 and under \$18.....	197	239						
\$18 and under \$19.....	420	342					1	
\$19 and under \$20.....	69	141						
\$20 and under \$21.....	242	213					1	2
\$21 and under \$22.....	53	78						
\$22 and under \$23.....	91	112						
\$23 and under \$24.....	34	56						
\$24 and under \$25.....	53	66						
\$25 and under \$30.....	157	202						
\$30 and under \$35.....	39	52						
\$35 and under \$40.....	12	19						
\$40 and over.....	6	20						

TABLE XII.—Weekly rate and actual week's earnings, by industry—Adults—Con.

Amount	Number of women for whom amount specified was weekly rate, and number for whom it was actual week's earnings in—									
	The manufacture of—									
	Clothing								Food products	
	Shirts and overalls		Suits and coats, men's		Suits and coats, women's		Other			
Weekly rate	Week's earnings	Weekly rate	Week's earnings	Weekly rate	Week's earnings	Weekly rate	Week's earnings	Weekly rate	Week's earnings	
Total.....	36	26	559	559	60	60	295	295	171	171
Median earnings.....	\$12. 15	\$11. 65	\$18. 25	\$17. 55	\$20. 25	\$19. 35	\$15. 30	\$14. 65	\$11. 75	\$12. 40
Under \$4.....				4				2		5
\$4 and under \$5.....		1		3				6		7
\$5 and under \$6.....				2				5		3
\$6 and under \$7.....		1		7				4		
\$7 and under \$8.....		1		2				3		
\$8 and under \$9.....		1	4	13	1	1		4		3
\$9 and under \$10.....	3	4		6			2	10	1	7
\$10 and under \$11.....	10	8	25	20	3	4	8	10	46	10
\$11 and under \$12.....	4	3	15	17	1	2	11	20	51	35
\$12 and under \$13.....	6	5	43	37	1	1	43	33	23	55
\$13 and under \$14.....	5	4	18	19		1	21	27	17	21
\$14 and under \$15.....	4	4	39	43			45	37	5	6
\$15 and under \$16.....	3	3	41	35	1	6	54	41	19	18
\$16 and under \$17.....	1	1	43	61	9	5	20	20	5	4
\$17 and under \$18.....			38	38	3	3	27	26	1	2
\$18 and under \$19.....			55	38	6	5	33	25	3	
\$19 and under \$20.....			21	32	3	3	9	8		
\$20 and under \$21.....			53	36	8	5	7	6		
\$21 and under \$22.....			15	18			10	5		
\$22 and under \$23.....			27	33	3	4				
\$23 and under \$24.....			16	12	9	7		1		
\$24 and under \$25.....			26	22	3	4	1			
\$25 and under \$30.....			50	52	9	8	3	1		
\$30 and under \$35.....			21	12			1	1		
\$35 and under \$40.....			7	6						
\$40 and over.....			2	1						





WOMEN IN OHIO INDUSTRIES

TABLE XII.—Weekly rate and actual week's earnings, by industry—Adults—Con.

Amount	Number of women for whom amount specified was weekly rate, and number for whom it was actual week's earnings in—					
	The manufacture of—					
	Shoes		Textiles			
	Week-ly rate	Week's earn-ings	Hosiery and knit goods		Woolen goods	
Week-ly rate			Week's earn-ings	Week-ly rate	Week's earn-ings	
Total.....	192	192	15	15	65	65
Median earnings.....	\$15.95	\$15.00	\$13.25	\$12.85	\$13.30	\$13.60
Under \$4.....		2				1
\$4 and under \$5.....		2				2
\$5 and under \$6.....		4				1
\$6 and under \$7.....		1				
\$7 and under \$8.....		1		1		1
\$8 and under \$9.....		5				
\$9 and under \$10.....		7				1
\$10 and under \$11.....	9	5		1	1	1
\$11 and under \$12.....	13	14	4	3		3
\$12 and under \$13.....	24	11	3	3	29	13
\$13 and under \$14.....	12	17	2	2	8	16
\$14 and under \$15.....	9	11			19	6
\$15 and under \$16.....	31	18	5	4	2	9
\$16 and under \$17.....	15	17			2	2
\$17 and under \$18.....	5	6			3	4
\$18 and under \$19.....	16	13			1	2
\$19 and under \$20.....	2	5				2
\$20 and under \$21.....	23	23				
\$21 and under \$22.....	3	3				
\$22 and under \$23.....	9	6				1
\$23 and under \$24.....		3				
\$24 and under \$25.....	12	14				
\$25 and under \$30.....	9	4	1	1		1
\$30 and under \$35.....						
\$35 and under \$40.....						
\$40 and over.....						

TABLE XII.—Weekly rate and actual week's earnings, by industry—Adults—Con.

Amount	Number of women for whom amount specified was weekly rate, and number for whom it was actual week's earnings in—							
	The manufac- ture of tobacco and cigars		General mer- cantile		5-and-10-cent stores		Laundries	
	Week- ly rate	Week's earn- ings	Week- ly rate	Week's earn- ings	Week- ly rate	Week's earn- ings	Week- ly rate	Week's earn- ings
Total.....	100	100	3,523	3,523	350	350	263	263
Median earnings.....	\$14.40	\$12.95	\$13.95	\$14.40	\$10.80	\$10.55	\$13.30	\$12.05
Under \$4.....		1		70		10		4
\$4 and under \$5.....		1	1	33		6		5
\$5 and under \$6.....		3		28		7		4
\$6 and under \$7.....		1	1	41		16		3
\$7 and under \$8.....	1	2	6	33	1	7		10
\$8 and under \$9.....		8	42	67	35	28		19
\$9 and under \$10.....	1	2	103	105	64	63	19	33
\$10 and under \$11.....	26	19	269	262	92	71	32	30
\$11 and under \$12.....			145	160	28	26	15	22
\$12 and under \$13.....	18	14	737	492	72	62	58	30
\$13 and under \$14.....	2	3	475	380	18	15	27	12
\$14 and under \$15.....	5	6	222	232	14	13	29	13
\$15 and under \$16.....	8	9	643	476	12	10	15	17
\$16 and under \$17.....	9	7	169	202	8	8	15	15
\$17 and under \$18.....	12	9	85	130	2	2	13	15
\$18 and under \$19.....	16	9	263	229	5	5	18	10
\$19 and under \$20.....			30	83			4	7
\$20 and under \$21.....	1	5	142	132			6	2
\$21 and under \$22.....			17	50			8	2
\$22 and under \$23.....			48	60			3	7
\$23 and under \$24.....			8	30				2
\$24 and under \$25.....			10	25				
\$25 and under \$30.....	1	1	82	132				
\$30 and under \$35.....			17	39	1	1	1	1
\$35 and under \$40.....			5	13				
\$40 and over.....			3	19				

<sup>1</sup> Only time-workers and only those whose rates were actually reported are included. No computing from hourly or daily rates has been done.

<sup>2</sup> Not computed, owing to small number involved.

TABLE XIII.— Weekly rate and scheduled weekly hours, all industries, by locality—Adults

Weekly rate	State								Places of 25,000 or more population								Places of under 25,000 population				
	Number of women reported	Number of women receiving each specified rate whose scheduled weekly hours were—							Number of women reported	Number of women receiving each specified rate whose scheduled weekly hours were—							Number of women reported	Number of women receiving each specified rate whose scheduled weekly hours were—			
		Under 44	44	Over 44 and under 48	48	Over 48 and under 50	50	Over 50		Under 44	44	Over 44 and under 48	48	Over 48 and under 50	50	Over 50		Over 44 and under 48	48	Over 48 and under 50	50
Total.....	6,024	2	824	537	1,009	2,523	1,075	54	5,761	2	824	529	997	2,396	959	54	263	8	12	127	116
Per cent distribution.....	100.0	(1)	13.7	8.9	16.7	41.9	17.8	0.9	100.0	(1)	14.3	9.2	17.3	41.6	16.6	0.9	100.0	(1)	4.6	48.3	44.1
Median rate.....	\$13.85	(1)	\$17.65	\$12.55	\$14.75	\$13.65	\$12.60	\$12.90	\$13.95	(1)	\$17.65	\$12.55	\$14.85	\$13.75	\$12.50	\$12.90	\$12.45	3.0	4.6	\$12.05	\$12.90
\$4 and under \$5.....	1					1			1						1						
\$5 and under \$6.....	1					1			1						1						
\$6 and under \$7.....	1					1			1						1						
\$7 and under \$8.....	19					1		2	19						1						
\$8 and under \$9.....	90			13	1	3			89			13	1	3	2						
\$9 and under \$10.....	257		4	17	7	39	23		245		4	17	7	39	22						
\$10 and under \$11.....	635		32	41	40	77	99		688		32	39	39	75	92						1
\$11 and under \$12.....	344		24	44	60	260	229	10	314		24	43	60	226	217						7
\$12 and under \$13.....	1,118		70	111	226	529	169	13	1,029		70	107	220	488	131	5					12
\$13 and under \$14.....	628		35	33	78	407	69	6	610		35	33	76	300	131	13					4
\$14 and under \$15.....	409	1	71	34	67	168	63	15	394		71	34	66	153	61	6					25
\$15 and under \$16.....	846		73	37	198	417	119	2	824	1	73	37	108	410	84	16					4
\$16 and under \$17.....	309		62	25	51	116	54	1	304		62	25	50	114	52	2					8
\$17 and under \$18.....	197	1	69	14	34	51	35		196	1	62	25	50	114	52	1					8
\$18 and under \$19.....	416		89	30	78	157	60	2	407		89	14	34	81	34						15
\$19 and under \$20.....	68		33	6	8	17	4		66		33	6	8	17	2						2
\$20 and under \$21.....	242		66	20	47	90	19		239		66	20	47	89	17	2					1
\$21 and under \$22.....	93		25	8	11	8	1		53		25	8	11	8	1						6
\$22 and under \$23.....	91		30	8	16	23	19		89		30	3	16	23	17						2
\$23 and under \$24.....	34		25	1	2	4	2		34		25	1	2	4	2						2
\$24 and under \$25.....	53		30	2	15	5	1		53		30	2	15	5	1						
\$25 and under \$30.....	157		62	5	20	52	18		151		62	5	20	52	12						
\$30 and under \$35.....	89		22	8	8	8	1		38		22	8	8	8							6
\$35 and under \$40.....	12		7			2	3		12		7			2							1
\$40 and over.....	5		2		1	2			5		2		1	2							

1 Not computed, owing to small number involved.

## WOMEN IN OHIO INDUSTRIES

TABLE XIV.—*Week's earnings and time in the trade of women employees who supplied personal information, all industries—Adults*

Week's earnings	Number of women reporting	Number of women earning each specified amount who had been in the trade—										
		Under 3 months	3 and under 6 months	6 and under 9 months	9 months and under 1 year	1 and under 2 years	2 and under 3 years	3 and under 4 years	4 and under 5 years	5 and under 10 years	10 and under 15 years	15 years and over
Total.....	14,604	791	1,045	821	330	1,583	1,813	1,744	1,352	2,782	1,182	1,161
Per cent distribution.....	100.0	5.4	7.2	5.6	2.3	10.8	12.4	11.9	9.3	19.0	8.1	8.0
Median earnings.....	\$14.85	\$11.05	\$12.40	\$13.10	\$13.45	\$13.75	\$15.05	\$15.20	\$15.75	\$16.05	\$17.10	\$17.60
Under \$1.....	18	4	4	1	1	1	1	1	1	4	2	1
\$1 and under \$2..	61	24	6	4	3	7	2	4	8	2	1	1
\$2 and under \$3..	80	14	11	4	1	11	3	7	7	12	8	2
\$3 and under \$4..	83	18	8	5	9	3	12	4	11	6	7	7
\$4 and under \$5..	146	29	16	8	6	11	18	16	8	22	7	5
\$5 and under \$6..	166	24	20	6	4	17	17	20	11	26	9	12
\$6 and under \$7..	248	32	20	16	7	32	22	34	28	36	14	7
\$7 and under \$8..	269	41	36	14	5	23	31	26	23	36	20	14
\$8 and under \$9..	343	42	51	19	13	49	32	33	23	48	20	13
\$9 and under \$10.	608	68	68	55	14	85	88	51	44	82	31	22
\$10 and under \$11.	911	94	120	79	31	113	94	99	53	151	37	40
\$11 and under \$12.	929	79	98	80	28	121	127	85	73	141	45	52
\$12 and under \$13.	1405	111	155	111	42	190	154	164	127	206	77	68
\$13 and under \$14.	1213	53	108	101	32	165	174	167	86	195	56	76
\$14 and under \$15.	956	43	68	60	32	101	128	124	84	177	79	60
\$15 and under \$16.	1164	38	71	57	19	122	161	150	133	226	90	97
\$16 and under \$17.	894	18	52	36	20	97	127	95	101	198	83	67
\$17 and under \$18.	704	17	33	26	16	68	112	80	75	158	47	63
\$18 and under \$19.	808	6	26	29	11	80	94	109	90	196	96	77
\$19 and under \$20.	665	12	21	17	10	62	90	81	81	159	69	63
\$20 and under \$21.	636	5	9	24	7	60	79	91	77	150	60	74
\$21 and under \$22.	472	6	12	14	7	36	60	72	54	107	55	49
\$22 and under \$23.	400	4	9	14	10	39	49	50	28	95	64	47
\$23 and under \$24.	292	1	5	12	2	22	36	52	32	53	37	41
\$24 and under \$25.	277	5	4	11	7	17	32	33	27	66	30	45
\$25 and under \$30.	630	2	13	17	5	38	68	61	60	108	100	108
\$30 and under \$35.	159	1	1	1	1	9	14	18	14	34	30	36
\$35 and under \$40.	41	1	1	1	1	1	3	2	5	10	10	10
\$40 and over.....	17	1	1	1	1	1	1	1	1	7	4	4

WOMEN IN OHIO INDUSTRIES

TABLE XV.—Weeks' earnings and age of the women employees who supplied personal information, all industries—Adults and minors

Week's earnings	Number of women reporting	Number of women earning each specified amount who were—							
		Minors		Adults					
		16 and under 18 years	18 and under 20 years	20 and under 25 years	25 and under 30 years	30 and under 40 years	40 and under 50 years	50 and under 60 years	60 years and over
Total.....	17,915	1,296	2,750	4,536	2,624	3,690	1,087	788	244
Per cent distribution.....	100.0	7.2	15.4	25.3	14.6	20.6	11.1	4.4	1.4
Median earnings.....	\$14.35	\$10.20	\$12.75	\$15.00	\$16.00	\$15.75	\$15.00	\$13.05	\$12.15
Under \$1.....	24	4	7	5	1	3	4	1	5
\$1 and under \$2.....	94	20	19	24	12	11	7	1	5
\$2 and under \$3.....	97	12	17	18	14	15	11	8	2
\$3 and under \$4.....	131	37	18	20	14	24	8	8	4
\$4 and under \$5.....	195	31	37	42	21	37	17	0	9
\$5 and under \$6.....	244	44	46	53	26	28	24	14	5
\$6 and under \$7.....	351	72	61	65	34	50	34	30	11
\$7 and under \$8.....	405	94	69	72	44	52	37	26	12
\$8 and under \$9.....	534	130	113	95	45	66	42	22	19
\$9 and under \$10.....	821	156	179	157	76	119	75	40	27
\$10 and under \$11.....	1,243	185	286	270	112	176	123	64	24
\$11 and under \$12.....	1,200	114	268	259	130	202	113	84	31
\$12 and under \$13.....	1,749	115	336	466	216	305	191	89	22
\$13 and under \$14.....	1,463	52	275	374	199	287	167	87	14
\$14 and under \$15.....	1,147	43	185	341	144	225	136	59	19
\$15 and under \$16.....	1,417	35	181	382	215	323	180	73	11
\$16 and under \$17.....	1,073	42	134	298	161	248	138	41	12
\$17 and under \$18.....	825	23	91	235	160	189	96	19	5
\$18 and under \$19.....	927	25	92	277	171	222	100	35	2
\$19 and under \$20.....	736	16	67	219	163	186	70	13	2
\$20 and under \$21.....	714	7	76	191	134	204	84	16	2
\$21 and under \$22.....	524	8	59	160	104	126	56	9	2
\$22 and under \$23.....	443	9	25	131	104	113	50	11	1
\$23 and under \$24.....	331	4	24	89	67	91	49	7	3
\$24 and under \$25.....	286	3	26	74	54	88	35	5	2
\$25 and under \$30.....	700	6	47	167	143	217	100	18	2
\$30 and under \$35.....	179	1	12	39	42	55	23	5	1
\$35 and under \$40.....	43	1	11	9	9	19	3	1	1
\$40 and over.....	19	1	2	2	3	9	5	1	1

TABLE XVI.—*Week's earnings and extent of schooling of women who supplied personal information, all industries—Adults and minors*

Week's earnings	Number of women reporting		Number of women reporting the highest grade attended as—						
			None		First		Second		Third
	Adults	Minors	Adults	Minors	Adults	Adults	Minors	Adults	
Total.....	13,981	763	172	1	45	67	1	170	
Per cent distribution.....	100.0	100.0	1.2	0.1	0.3	0.5	0.1	1.2	
Median earnings.....	\$14.65	\$10.20	\$14.00	( <sup>1</sup> )	\$12.30	\$13.00	( <sup>1</sup> )	\$13.25	
Under \$1.....	16							1	
\$1 and under \$2.....	65	7	2					2	
\$2 and under \$3.....	78	5			1			3	
\$3 and under \$4.....	83	19	3					5	
\$4 and under \$5.....	149	10	3		1			4	
\$5 and under \$6.....	176	26	1		1	3		2	
\$6 and under \$7.....	243	53	5			1		2	
\$7 and under \$8.....	271	60	3		1	3		2	
\$8 and under \$9.....	341	76	4			3		7	
\$9 and under \$10.....	552	96	6		4	2		11	
\$10 and under \$11.....	899	105	16	1	8	7		8	
\$11 and under \$12.....	922	68	12		5	5		10	
\$12 and under \$13.....	1,416	63	20		5	6		26	
\$13 and under \$14.....	1,190	28	11		4	6		17	
\$14 and under \$15.....	931	27	10		2	4	1	11	
\$15 and under \$16.....	1,120	18	12		2	5		11	
\$16 and under \$17.....	864	24	16		3	4		9	
\$17 and under \$18.....	660	11	5		5	3		7	
\$18 and under \$19.....	762	13	9					10	
\$19 and under \$20.....	622	12	3		1	4		4	
\$20 and under \$21.....	579	6	6		1	4		5	
\$21 and under \$22.....	431	7	1			1		1	
\$22 and under \$23.....	363	7	9					1	
\$23 and under \$24.....	264	4	1					2	
\$24 and under \$25.....	243	3	5					3	
\$25 and under \$30.....	557	5	8		1	6		6	
\$30 and under \$35.....	141	1	1					1	
\$35 and under \$40.....	31							1	
\$40 and over.....	13							1	

TABLE XVI.—Week's earnings and extent of schooling of women who supplied personal information, all industries—Adults and minors—Continued

Week's earnings	Number of women reporting the highest grade attended as—									
	Fourth		Fifth		Sixth		Seventh		Eighth	
	Adults	Minors	Adults	Minors	Adults	Minors	Adults	Minors	Adults	Minors
Total.....	473	6	840	8	1,018	30	2,013	139	5,309	327
Per cent distribution.....	3.4	0.8	6.1	1.0	11.6	8.9	14.4	18.2	38.6	42.9
Median earnings.....	\$13.80	( <sup>1</sup> )	\$14.20	( <sup>1</sup> )	\$14.95	\$11.00	\$14.90	\$9.95	\$14.95	\$10.45
Under \$1.....	1		1		1		1		7	
\$1 and under \$2.....	2		7		9		5		24	1
\$2 and under \$3.....	4		6		5		11	4	30	5
\$3 and under \$4.....	2		7	1	8		11	2	24	9
\$4 and under \$5.....	4		7	1	11		23	4	58	8
\$5 and under \$6.....	7		12		16	1	18	5	68	11
\$6 and under \$7.....	14		15		33	3	29	11	98	17
\$7 and under \$8.....	15	2	23		27	1	49	13	84	20
\$8 and under \$9.....	18		19	1	39	4	40	15	116	29
\$9 and under \$10.....	14		33		58	2	72	10	212	44
\$10 and under \$11.....	43	3	62	1	86	3	119	21	336	42
\$11 and under \$12.....	38	1	56	1	111	4	120	14	367	31
\$12 and under \$13.....	49	1	87	1	164	1	207	12	505	28
\$13 and under \$14.....	32		77		150	1	169	4	437	12
\$14 and under \$15.....	30		58	1	98		141	4	348	14
\$15 and under \$16.....	37		53		101		160	3	435	12
\$16 and under \$17.....	21		46	1	107	2	151	1	324	11
\$17 and under \$18.....	20		41		76	1	97	1	270	6
\$18 and under \$19.....	22		41		89	2	121	1	314	4
\$19 and under \$20.....	23		33		80		107	3	250	5
\$20 and under \$21.....	15		22		80	1	68		241	5
\$21 and under \$22.....	14		28		58	1	53		186	4
\$22 and under \$23.....	13		25		37		50	2	148	4
\$23 and under \$24.....	6		14		29	1	51	1	112	
\$24 and under \$25.....	6		15		42		29	1	101	2
\$25 and under \$30.....	14		39		82	1	70	1	224	3
\$30 and under \$35.....	6		13		14		21		57	
\$35 and under \$40.....	3		6		5		3		11	
\$40 and over.....			3		2		2		2	

Week's earnings	Number of women reporting the highest grade attended as—										
	Ninth or first year high school		Tenth or second year high school		Eleventh or third year high school		Twelfth or fourth year high school		Business training		College or higher education
	Adults	Minors	Adults	Minors	Adults	Minors	Adults	Minors	Adults	Minors	Adults
Total.....	1,178	134	831	82	314	17	657	11	78	7	117
Per cent distribution.....	8.4	17.6	5.9	10.7	2.2	2.2	4.7	1.4	0.6	0.9	0.8
Median earnings.....	\$14.60	\$10.05	\$14.10	\$9.45	\$13.80	\$10.15	\$14.15	( <sup>1</sup> )	\$13.90	( <sup>1</sup> )	\$14.85
Under \$1.....	2		1				1				
\$1 and under \$2.....	5	1	7	1	1		3				
\$2 and under \$3.....	7		5				3				3
\$3 and under \$4.....	5		5		1		2	1	1		1
\$4 and under \$5.....	10		8	1	5		11		1		1
\$5 and under \$6.....	10		14	2	8	2	10		3		1
\$6 and under \$7.....	26	12	13	6	7	3	10	1			
\$7 and under \$8.....	22	10	9	12	6	1	15		2	1	
\$8 and under \$9.....	35	13	23	11	6	2	18		4	1	3
\$9 and under \$10.....	42	19	48	11	11		36	3	1	1	2
\$10 and under \$11.....	74	15	64	12	20	3	46	2	4	2	6
\$11 and under \$12.....	71	8	55	5	26	1	41	2	2	1	3
\$12 and under \$13.....	123	14	95	5	38	1	67	1	9		15
\$13 and under \$14.....	106	9	62		34	2	59		12		14
\$14 and under \$15.....	82	4	59	2	19		48	1	10		11
\$15 and under \$16.....	112	2	52	1	26		81		7		17
\$16 and under \$17.....	78	7	44	1	17	1	38		4		2
\$17 and under \$18.....	49	3	46		13		23		3		2
\$18 and under \$19.....	69	4	44	2	10		32		3		5
\$19 and under \$20.....	39		35	4	13		24		3		3
\$20 and under \$21.....	59		37		14		23		1		3
\$21 and under \$22.....	38	1	21	1	9		16		2		3
\$22 and under \$23.....	38		21	1	6		13		1		1
\$23 and under \$24.....	9	1	17	1	7		14				2
\$24 and under \$25.....	19		10		5		5		1		2
\$25 and under \$30.....	44		27		9		12		3		12
\$30 and under \$35.....	12		7		2	1	6				1
\$35 and under \$40.....	1		1								1
\$40 and over.....	1		1		1						

<sup>1</sup> Not computed, owing to small number involved.

TABLE XVII.—Year's earnings of women for whom 52-week STATE

Year's earnings	All industries	Number of women earning each specified amount in—									
		The manufacture of—									
		Advertising and other novelties	Auto tops and other canvas products	Candy	Clothing				Electric products	Food products	Glass and glass products
					Shirts and overalls	Suits and coats, men's	Suits and coats, women's	Other			
Total.....	4,336	52	78	94	121	241	77	122	273	177	136
Median earnings.....	\$726	\$619	\$773	\$550	\$808	\$972	\$974	\$740	\$798	\$647	\$604
\$200 and under \$250.....	4			1							
\$250 and under \$300.....	13			1						2	
\$300 and under \$350.....	24			2		1					
\$350 and under \$400.....	70			10				1	1	2	2
\$400 and under \$450.....	112	2		4	3			1	3	5	7
\$450 and under \$500.....	160	6	1	10	3		1			12	12
\$500 and under \$550.....	291	10	1	17	3	4	1	3	7	20	12
\$550 and under \$600.....	425	5	2	17	11	7	3	12	8	24	33
\$600 and under \$650.....	427	8	8	9	8	9	2	12	13	25	28
\$650 and under \$700.....	428	4	9	6	9	5	3	15	20	26	14
\$700 and under \$750.....	407	5	11	3	12	10	1	21	43	18	7
\$750 and under \$800.....	405	2	15	7	10	19	2	12	43	13	10
\$800 and under \$850.....	346	5	12	4	10	17	4	11	35	11	4
\$850 and under \$900.....	303	5	7		17	24	9	10	33	8	2
\$900 and under \$1,000.....	392		7	3	14	34	17	9	35	10	2
\$1,000 and under \$1,100.....	221		3		7	25	12	3	21	1	2
\$1,100 and under \$1,200.....	122		1		7	26	7	6	7		1
\$1,200 and under \$1,400.....	135		1		4	44	12	6	4		
\$1,400 and under \$1,600.....	33				1	10	2				
\$1,600 and under \$1,800.....	13				2	5	1				
\$1,800 and under \$2,000.....	4					1					
\$2,000 and over.....	1										

<sup>1</sup> Not computed, owing to small number involved.



WOMEN IN OHIO INDUSTRIES

records were secured, by industry and locality—Adults  
STATE

Number of women earning each specified amount in—													
The manufacture of—													
Gloves	Metal products	Paper and paper products	Pottery	Rubber and rubber products	Shoes	Textiles				Tobacco and cigars	General mercantile	5-and-10-cent stores	Laundries
						Cordage	Hosiery and knit goods	Woolen goods	Other				
143 \$560	429 \$681	261 \$635	226 \$719	211 \$810	168 \$875	13 (?)	116 \$714	66 \$730	57 \$644	335 \$590	663 \$301	81 \$613	196 \$641
2	1		1							1			
5	1						1			7			1
11	4		1				2			9			3
17	7		2				4			23	4		7
22	12	7	1				2		1	34	2	2	9
30	22	8	9	2	0	4	1			23	12	9	9
23	21	18	26	3	4	2	9	3	2	39	24	14	26
13	67	28	14	9	8	1	12	8	16	39	48	12	30
13	34	38	25	10	11	2	11	8	12	21	47	13	27
7	39	45	24	22	11	1	14	10	12	33	58	9	26
7	34	36	26	28	12		14	5	1	31	54	9	19
9	25	24	24	27	10	1	15	4	4	29	81	6	15
3	39	27	21	23	15		7	4	2	13	61	1	11
1	18	13	25	19	14		6	7		11	63	5	7
	40	9	16	52	27		9	11	5	12	69	1	8
	34	4	6	12	21		6	4	2	6	46		5
	9	2	4	4	8		4		1	3	30		2
		1	1		16		1			1	44		
					4						13		
					1			1			4		
											3		
											1		



WOMEN IN OHIO INDUSTRIES

records were secured, by industry and locality—Adults—Continued

PLACES OF 25,000 AND OVER POPULATION

Number of women earning each specified amount in—													
The manufacture of—											General merch- antile	5-and- 10- cent stores	Lay- dr
Gloves	Metal prod- ucts	Paper and paper prod- ucts	Pot- tery	Rub- ber and rubber prod- ucts	Shoes	Textiles			To- bacco and cigars				
						Hos- tery and knit goods	Wool- en goods	Other					
73	365	192	139	187	168	83	57	65	252	640	74	187	
\$575	\$724	\$672	\$760	\$932	\$876	\$768	\$755	\$627	\$860	\$805	\$627	\$641	
1	2								2				
	3								2			1	
4	8								10	4		3	
9		7							15		1	7	
4	14	8	4	2	0				11	12	8	9	
12	17	18	19	3	4	3	3	4	26	24	11	25	
13	36	23	7	0	8	7	7	17	32	44	10	29	
6	62	28	17	7	11	6	6	12	19	44	13	24	
9	34	27	0	15	11	10	8	12	20	54	9	24	
5	34	27	10	23	12	12	4	1	31	61	9	10	
4	25	18	17	24	10	12	3	4	29	79	6	13	
5	38	18	14	21	15	7	4	2	13	58	1	11	
	19	8	20	18	14	6			11	62	5	7	
1	40	5	12	62	27	9	11	5	12	67	1	8	
	34	1	6	12	21	6			2	46		5	
	9	2	4	4	8	4			1	30		2	
					16	1			1	44			
	1	1			4		1			12			
					1					3			
										3			
										1			

## WOMEN IN OHIO INDUSTRIES

TABLE XVII.—Year's earnings of women for whom 52-week  
PLACES OF UNDER 25,000 POPULATION

Year's earnings	Number of women earning each specified amount in—							
	All industries	The manufacture of—						
		Advertising and other novelties	Candy	Clothing (shirts and overalls)	Glass and glass products	Gloves	Metal products	Paper and paper products
Total .....	584	6	22	9	45	70	64	69
Median earnings .....	\$606	(1)	\$460	(1)	\$642	\$540	\$571	\$708
\$200 and under \$250 .....	4	—	1	—	—	—	1	—
\$250 and under \$300 .....	8	—	1	—	—	1	1	—
\$300 and under \$350 .....	17	—	1	—	—	5	2	—
\$350 and under \$400 .....	35	—	5	—	—	7	4	—
\$400 and under \$450 .....	38	—	2	—	—	8	4	—
\$450 and under \$500 .....	41	1	5	—	1	6	8	—
\$500 and under \$550 .....	56	—	6	—	3	10	4	—
\$550 and under \$600 .....	84	3	1	1	11	10	19	5
\$600 and under \$650 .....	76	1	—	1	9	7	15	10
\$650 and under \$700 .....	76	1	—	3	5	4	5	18
\$700 and under \$750 .....	46	—	—	1	4	2	—	9
\$750 and under \$800 .....	40	—	—	1	8	3	—	6
\$800 and under \$850 .....	28	—	—	1	1	4	1	9
\$850 and under \$900 .....	15	—	—	1	1	—	—	5
\$900 and under \$1,000 .....	11	—	—	—	—	2	—	4
\$1,000 and under \$1,100 .....	6	—	—	—	2	1	—	3
\$1,100 and under \$1,200 .....	—	—	—	—	—	—	—	—
\$1,200 and under \$1,400 .....	1	—	—	—	—	—	—	—
\$1,400 and under \$1,600 .....	1	—	—	—	—	—	—	—
\$1,600 and under \$1,800 .....	1	—	—	—	—	—	—	—
\$1,800 and under \$2,000 .....	—	—	—	—	—	—	—	—
\$2,000 and over .....	—	—	—	—	—	—	—	—

<sup>1</sup> Not computed owing to small number involved.

<sup>2</sup> Includes "Cordage," transferred to this group to avoid identification.

<sup>3</sup> Includes "Hosiery and knit goods," transferred to this group to avoid identification.



TABLE XVIII.—Year's earnings and weeks worked, all industries, by locality—*Continued*

Year's earnings	State					Places of 25,000 or more population					Places of under 25,000 population							
	Total	Number of women earning each specified amount who worked—					Total	Number of women earning each specified amount who worked—					Total	Number of women earning each specified amount who worked—				
		44 and under 46 weeks	46 and under 48 weeks	48 and under 50 weeks	50 and under 52 weeks	52 weeks		44 and under 46 weeks	46 and under 48 weeks	48 and under 50 weeks	50 and under 52 weeks	52 weeks		44 and under 46 weeks	46 and under 48 weeks	48 and under 50 weeks	50 and under 52 weeks	52 weeks
Total.....	3,366	155	268	652	1,197	1,074	3,092	137	232	535	1,142	1,046	274	18	56	117	55	28
Median earnings.....	\$742	\$597	\$653	\$697	\$767	\$785	\$758	\$625	\$696	\$730	\$778	\$785	\$563	\$383	\$538	\$657	\$602	\$688
\$200 and under \$250.....	2	1	1	1	1	1	5	1	1	1	1	1	2	1	1	1	1	1
\$250 and under \$300.....	11	3	1	5	1	1	5	1	1	1	2	1	6	2	2	4	2	1
\$300 and under \$350.....	16	4	3	8	4	4	5	1	1	1	2	1	11	3	2	4	2	1
\$350 and under \$400.....	54	10	17	18	12	2	30	6	10	6	6	2	24	4	7	7	6	1
\$400 and under \$450.....	80	12	12	31	19	6	55	11	7	10	13	6	25	1	5	12	6	1
\$450 and under \$500.....	118	5	26	31	34	22	96	4	18	22	31	21	22	1	8	9	8	1
\$500 and under \$550.....	227	17	22	64	68	56	192	16	14	40	63	53	35	1	8	18	5	3
\$550 and under \$600.....	304	27	39	70	104	84	259	26	29	45	99	60	45	1	10	25	5	4
\$600 and under \$650.....	297	9	20	55	111	102	261	7	15	39	100	100	36	2	5	16	11	2
\$650 and under \$700.....	305	21	26	64	102	102	284	21	23	45	97	98	21	3	9	5	4	1
\$700 and under \$750.....	318	9	32	77	105	95	307	9	32	72	100	94	11	5	5	5	1	1
\$750 and under \$800.....	333	7	19	69	113	125	311	7	17	64	107	116	22	2	5	6	0	0
\$800 and under \$850.....	264	5	14	39	101	105	262	5	14	38	100	105	2	1	1	1	1	1
\$850 and under \$900.....	251	11	14	31	95	100	243	10	13	31	95	99	3	1	2	1	1	1
\$900 and under \$1,000.....	335	9	20	38	140	122	331	8	18	38	146	121	4	1	1	1	1	1
\$1,000 and under \$1,100.....	175	2	10	24	73	66	173	2	9	23	73	66	2	1	1	1	1	1
\$1,100 and under \$1,200.....	103	1	6	19	40	37	103	1	6	19	40	37	1	1	1	1	1	1
\$1,200 and under \$1,400.....	126	2	6	18	54	46	125	2	5	18	54	46	1	1	1	1	1	1
\$1,400 and under \$1,600.....	30	1	1	6	8	15	29	1	1	6	8	15	1	1	1	1	1	1
\$1,600 and under \$1,800.....	12	1	1	1	4	7	11	1	1	1	4	6	1	1	1	1	1	1
\$1,800 and under \$2,000.....	4	1	1	1	2	1	4	1	1	2	1	1	1	1	1	1	1	1
\$2,000 and over.....	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

TABLE XIX.—Week's earnings, by industry—Minors

Week's earnings	Number of women earning each specified amount in—																										
	All industries	The manufacture of—																	General mercantile	5-and-10-cent stores	Laundries						
		Advertising and other novelties	Candy	Clothing				Electric products	Food products	Glass and glass products	Gloves	Metal products	Paper and paper products	Pottery	Rubber and rubber products	Shoes	Textiles					Tobacco and cigars					
			Shirts and overalls	Suits and coats, men's	Suits and coats, women's	Other												Cordage	Hosiery and knit goods	Woolen goods	Other						
Total.....	1,206	12	62	122	93	4	15	37	24	26	122	112	46	32	39	65		(1)	24	36	22		198	134	43	24	
Median earnings.	\$10.20	(1)	\$7.85	\$12.20	\$13.25	(1)	\$10.10	\$10.40	\$10.65	\$10.30	\$8.80	\$11.35	\$10.35	\$11.00	\$11.05	\$9.70		(1)	\$10.40	\$10.70	\$10.25		\$9.90	\$9.05	\$8.80	\$11.00	
Under \$1.....	4										2	2															
\$1 and under \$2..	20		7								3	2		3													
\$2 and under \$3..	12										3	1		1													
\$3 and under \$4..	37	1	4					1			6	2		1									1	1			1
\$4 and under \$5..	31		3	1				1		1	6	2		1									3				
\$5 and under \$6..	44		4	4				1		1	4	4		2									14	8		1	
\$6 and under \$7..	72		7	11	1			4		1	6	4		4								10	2		2		
\$7 and under \$8..	94		7	8	2			1		1	9	3		3								5	5		2		1
\$8 and under \$9..	139	4	7	8	3			3		1	15	3		2								11		4	3		
\$9 and under \$10..	150		6	6	3			3		2	16	4		6								11		18	22		
\$10 and under \$11	185	2	9	8	6			4		1	4	9		4								8		11	34	16	1
\$11 and under \$12	114		3	10	5			4		3	3	7		14								5		13	31	3	
\$12 and under \$13	115	1	2	10	8			4		5	5	3		0								11		6	14	4	
\$13 and under \$14	52		1	6	10			2		1	3	3		0								3		8	6	2	
\$14 and under \$15	43	1		11	5			1		1	8	6		2								3		7	9	1	
\$15 and under \$16	35			6	8			1			1	1		1								6		7	10	1	
\$16 and under \$17	42			10	8						2	4		1								2		7	7	2	
\$17 and under \$18	23			6	8						1	1		1								1		7	2		1
\$18 and under \$19	25	1		6	3						1	1		1								10		7			
\$19 and under \$20	16			2	4							1		1								5		6			
\$20 and under \$21	7				1							1		2								2		9			
\$21 and under \$22	8				1							1		1								4		5			
\$22 and under \$23	9			1																		1		4			
\$23 and under \$24	4				1																	1		5			
\$24 and under \$25	3				1																	1		5			
\$25 and under \$30	5																					3		5			
\$30 and under \$35	1																					3		2			

1 Not computed, owing to small number involved.





TABLE XX.—*Week's earnings and time worked, all industries—Minors—Con.*

B. WOMEN WHOSE TIME WORKED WAS REPORTED IN DAYS

Week's earnings	Number of women reported	Number of women earning each specified amount who worked on—											
		1 day	1½ days	2 days	2½ days	3 days	3½ days	4 days	4½ days	5 days	5½ days	6 days and over	5 days and over
Total.....	405	4	2	5	3	11	5	8	26	32	159	150	341
Median earnings..	\$9.50	(1)	(1)	(1)	(1)	(1)	(1)	(1)	\$9.00	\$9.50	\$11.25	\$9.35	\$9.80
Under \$1.....													
\$1 and under \$2.....	6	4	2										
\$2 and under \$3.....	2			1									8
\$3 and under \$4.....	18			2	1	4			3	1	7		2
\$4 and under \$5.....	14			2		5				1	6		7
\$5 and under \$6.....	9				1	1	3	1	1		2		2
\$6 and under \$7.....	28					1	1	1	3	7	14	1	22
\$7 and under \$8.....	37				1	1		2	4	1	10	19	30
\$8 and under \$9.....	61							1	1	4	11	44	69
\$9 and under \$10.....	57							2	2	4	16	33	53
\$10 and under \$11.....	43						1		2	3	11	26	40
\$11 and under \$12.....	24								1	3	10	10	23
\$12 and under \$13.....	18									1	7	10	18
\$13 and under \$14.....	9									1	5	3	8
\$14 and under \$15.....	8										6		
\$15 and under \$16.....	13									2	6		
\$16 and under \$17.....	12									1	9	3	
\$17 and under \$18.....	6								2	2	7	1	
\$18 and under \$19.....	10								1		5		
\$19 and under \$20.....	4								3	1	6		
\$20 and under \$21.....	5										4		
\$21 and under \$22.....	5									1	4		
\$22 and under \$23.....	7								2		5		
\$23 and under \$24.....	4										4		
\$24 and under \$25.....	2										4		
\$25 and under \$30.....	2										4		
\$30 and under \$35.....	1										5		

<sup>1</sup> Not computed, owing to small number involved.

**APPENDIX B**  
**SCHEDULE FORMS**  
**SCHEDULE I**

This schedule was used for recording the firms' scheduled hours and the number of employees.

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU, WASHINGTON

1. Firm name..... Address.....  
 2. Industry..... Mail report to.....  
 Position in Firm.....

3. Scheduled force average..... less than average.....  
 Temporarily increased.....  
 Weeks closed during 52 week period.....

4. Number employed in scheduled week (pay roll date).....

	White	Negro	Total	White	Negro	Total	White
Men.....	.....	.....	.....	.....	.....	.....	.....
Women.....	.....	.....	.....	.....	.....	.....	.....
Minors.....	.....	.....	.....	.....	.....	.....	.....
Total.....	.....	.....	.....	.....	.....	.....	.....

5. Firm's regular hours:

	Daily	Saturday	Daily	Sat
Begin.....	.....	.....	.....	.....
End.....	.....	.....	.....	.....
Lunch period.....	.....	.....	.....	.....
Rest period.....	.....	.....	.....	.....
Daily hours.....	.....	.....	.....	.....
Weekly number of days.....	.....	.....	.....	.....
Weekly hours.....	.....	.....	.....	.....

6. Irregular hours.....

7. Wages: Length of pay period.....  
 Deductions.....  
 Bonus, commissions.....  
 Premium (piecework with guaranty).....  
 Overtime pay.....  
 Basis of payment irregular.....  
 Vacation with pay, length.....

8. Employment policy: Centralized method (employment mgr., supt., foreman).....  
 Method not centralized.....  
 Records kept.....  
 Labor turnover.....

9. Subcontract shop:  
 Home work process..... In plant..... Same rate..... Var.....  
 Company's informant.....  
 U. S. Agent.....

Date.....

SCHEDULE II

Pay-roll information was copied onto this card, one card being used for each woman employee.

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

Establishment		Employee's No.			Department						
Name							Male	Female	Age		
Address							Conjugal condition				
Occupation							S	M	W	D	NR
Rate of pay	Piece	Hour	Day	Week	1/2 month	Month	Additions				
		\$0.	\$	\$	\$	\$	\$				
	Days worked	Regular weekly hours	Hours worked this period	Overtime hours	Undertime hours	Earnings		Deductions			
						This period	Computed for regular time				
25,000 or 1/1000	Year of birth	Began work	Time at work		In this trade		This firm				
		Age									
Board			Pay-roll period								
			---- days ending								

SCHEDULE III

to be distributed in the plant to be filled out by each woman employee.

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

Establishment	Employee's No.	Department
Name	Male or female	
Address	Single, married, widowed, separated, or divorced	
Country of birth	Age	
How old were you when you began to work for wages		
How long have you been in this trade or business		
How long have you been working for this firm		
What is your regular work here		
Schooling—Last grade completed		
Do you live with your family		With other relatives
Do you board or room with persons not relatives		

SCHEDULE IV

This schedule was used to record earnings of individual women employees for each week in the year.

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU, WASHINGTON

Firm..... City.....

1		2		3		1		2		3	
Name	P. T. B.	Name	P. T. B.	Name	P. T. B.	Occupation		Occupation	Occupation	Occupation	
Date	Earnings	Earnings	Earnings	Date	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings
1.....				27.....							
2.....				28.....							
3.....				29.....							
4.....				30.....							
5.....				31.....							
6.....				32.....							
7.....				33.....							
8.....				34.....							
9.....				35.....							
10.....				36.....							
11.....				37.....							
12.....				38.....							
13.....				39.....							
14.....				40.....							
15.....				41.....							
16.....				42.....							
17.....				43.....							
18.....				44.....							
19.....				45.....							
20.....				46.....							
21.....				47.....							
22.....				48.....							
23.....				49.....							
24.....				50.....							
25.....				51.....							
26.....				52.....							

1.	2.	3.
Total, \$.....	Total, \$.....	Total, \$.....
Weeks worked.....	Weeks worked.....	Weeks worked.....
Weeks not worked.....	Weeks not worked.....	Weeks not worked.....
Average weekly wage.....	Average weekly wage.....	Average weekly wage.....
Average for 52 weeks.....	Average for 52 weeks.....	Average for 52 weeks.....



# PUBLICATIONS OF THE WOMEN'S BUREAU

## BULLETINS

[These bulletins and reports will be sent free of charge upon request]

- No. 1. Proposed Employment of Women During the War in the Industries of Niagara Falls, N. Y. 16 pp. 1918.
  - No. 2. Labor Laws for Women in Industries in Indiana. 29 pp. 1918.
  - No. 3. Standards for the Employment of Women in Industry. 7 pp. 1919.
  - No. 4. Wages of Candy Makers in Philadelphia in 1919. 46 pp. 1919.
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