

UNITED STATES DEPARTMENT OF LABOR

WOMEN'S BUREAU

Bulletin No. 149

EMPLOYMENT OF WOMEN IN
TENNESSEE INDUSTRIES

UNITED STATES DEPARTMENT OF LABOR
FRANCES PERKINS, Secretary
WOMEN'S BUREAU
MARY ANDEP

EMPLOYMENT OF WOMEN IN
TENNESSEE INDUSTRIES

By
ETHEL ERICKSON



BULLETIN OF THE WOMEN'S BUREAU, No. 149

UNITED STATES
GOVERNMENT PRINTING OFFICE
WASHINGTON : 1937

CONTENTS

	Page
Letter of transmittal.....	v
Part I.—Introduction.....	1
Areas and cities covered.....	2
Data from the census of manufactures for 1933.....	2
Extent of Women's Bureau survey.....	2
Size of establishment.....	3
Race.....	3
Comparison of conditions in 1934 and 1935.....	4
Summary.....	4
Part II.—Earnings and hours of work of white women in 1935 in factories, stores, and laundries.....	6
Manufacturing establishments.....	6
Earnings.....	8
Week's earnings.....	8
Comparison of women's earnings in manufacturing by area and four chief cities.....	11
Earnings and hours worked.....	11
Average hourly earnings.....	12
Time and piece earnings.....	15
Year's earnings.....	16
Hours.....	18
Scheduled weekly hours.....	19
Scheduled daily hours.....	19
Scheduled days per week.....	19
Actual hours worked.....	19
Mercantile establishments.....	20
Earnings.....	21
Hours.....	22
Scheduled hours.....	22
Actual hours worked.....	22
Laundries and dry cleaners.....	24
Earnings.....	24
Hours.....	25
Actual hours worked.....	25
Part III.—Comparison of earnings, hours, and employment for white women in 1934 and 1935.....	26
Changes in week's earnings.....	28
Changes in hourly earnings.....	28
Comparison of proportions earning less than 30 cents.....	29
Comparison of hours worked.....	30
Changes in numbers employed.....	31
Changes in stores, laundries, and cleaning plants.....	31
Summary of changes in wages, hours, and numbers of employees in 1935.....	31
Changes in wage rates as reported by management.....	32
Comparison of earnings in a few selected firms in the same industries.....	32
Part IV.—Employment and earnings of women in hotels and restaurants.....	34
Lodging divisions.....	34
Hotel restaurant employees.....	35
Restaurants not in hotels.....	35
Hours in hotels and restaurants.....	36
7-day week.....	37
Changes in earnings.....	37

	Page
Part V.—Earnings and hours of Negro women.....	38
Median of the week's earnings and of hourly earnings.....	38
Hourly earnings.....	40
Year's earnings.....	40
Hours worked and earnings.....	40
Negro women in hotels and restaurants.....	40
Changes among Negro women—1934 to 1935.....	41
Hours of Negro women.....	42
Part VI.—Men's earnings and hours.....	43
Week's earnings of white men.....	44
Median hourly earnings of white men.....	44
Hours worked and earnings of white men.....	44
Piece-work earnings of white men.....	45
Earnings of Negro men.....	45
Earnings of white men in hotels and restaurants.....	46
Earnings of Negro men in hotels and restaurants.....	46
Men's hours in food divisions of hotels and restaurants.....	47
Men's hours in lodging sections of hotels.....	47
7-day week.....	47
Part VII.—Working conditions.....	49
Hosiery.....	52
Cotton mills.....	53
Other textiles.....	54
Rayon yarns and cellophane.....	54
Clothing.....	54
Food products.....	55
Nut shelling.....	55
Drugs and cosmetics.....	56
Wood products.....	56
Tobacco and tobacco products.....	57
Paper boxes.....	57
Printing and publishing.....	57
Laundries.....	58
Stores.....	58
Restaurants.....	59
Hotels.....	60
Appendix—Schedule forms.....	61

TABLES

1. Week's earnings of white women in manufacturing, by industry, 1935.....	8
2. Average hourly earnings of white women in manufacturing, by industry, 1935.....	13
3. Hours worked during the week by white women in manufacturing and median earnings for certain hour groups, by industry, 1935.....	20
4. Earnings of white women in 1 week in fall of 1934 and 1 in fall of 1935 compared—identical plants.....	27
5. Earnings of white men, by industry, 1935.....	43

APPENDIX
SCHEDULE FORMS
SCHEDULE I

This schedule was used for recording the firm's scheduled hours, the number of employees, and data on working conditions.

U. S. DEPARTMENT OF LABOR

WOMEN'S BUREAU

TENNESSEE

1. Establishment..... Industry..... Product.....
 Address..... City.....
 Home office..... Person interv..... Position.....
2. Pay roll:
 Date of current..... Pay period..... No. work days.....
 Date of early..... Pay period..... No. work days.....
3. Number employed current pay roll:

	Total	White	Negro	Shift 1	Shift 2	Shift 3
Men.....						
Women.....						
Total.....						

4. No. F. 25 cards.....
5. Scheduled hours for women employees:

	Shift 1				Shift 2				Shift 3			
	Begin	End	Lunch	Total	Begin	End	Lunch	Total	Begin	End	Lunch	Total
Daily.....												
Saturday.....												
Other.....												
Total weekly.....	Days.....: Hours.....				Days..... Hours.....				Days..... Hours.....			

Are there any differences in hours of men operatives?.....

If so, specify:

.....

62 EMPLOYMENT OF WOMEN IN TENNESSEE INDUSTRIES

- 6. Changes in scheduled hours in 1935: (Give dates, daily and weekly changes, and reasons.) -----

- 7. Changes in rates and methods of payment in 1935: -----

- 8. Supplements to wages and special deductions: -----

- 9. Explain any other basis of payment than straight time and straight piece rates: -----

- 10. Working conditions:
Describe in a brief summary bad features of workrooms such as poor ventilation, lighting, inadequacy of washing, toilet, and general service facilities (cloak rooms, rest rooms, etc.), lack of seats, poor maintenance, and any appreciable hazards or strains.

SCHEDULE II

Pay-roll information was copied onto this card, one card being used for each woman employee.

F. 24

U. S. DEPARTMENT OF LABOR
WOMEN'S BUREAU

Firm					Address		
Name or Number of Employee					Sex	Race	Learner
Department					Occupation		
Basis of Payment	Piece	Hour	Day	Week	Month	Other	
		\$	\$	\$	\$		
Hours worked			Overtime hours	Days on which worked			
Earnings this period			Additions	Deductions			
NOTES:							Sch. hrs.
							Days
							Date

F. 25—U. S. DEPARTMENT OF LABOR—WOMEN'S BUREAU

Name or No. of Employee } _____ Occupation _____ Firm _____
 Earnings _____ Bonus _____ Total _____ Address _____

Date	Earnings	Date	Earnings	Date	Earnings	Date	Earnings
1	-----	14	-----	27	-----	40	-----
2	-----	15	-----	28	-----	41	-----
3	-----	16	-----	29	-----	42	-----
4	-----	17	-----	30	-----	43	-----
5	-----	18	-----	31	-----	44	-----
6	-----	19	-----	32	-----	45	-----
7	-----	20	-----	33	-----	46	-----
8	-----	21	-----	34	-----	47	-----
9	-----	22	-----	35	-----	48	-----
10	-----	23	-----	36	-----	49	-----
11	-----	24	-----	37	-----	50	-----
12	-----	25	-----	38	-----	51	-----
13	-----	26	-----	39	-----	52	-----

This schedule was used to record earnings for each week in the year of individual women.

SCHEDULE III

APPENDIX