सत्यमेव जयते

REPORT OF THE

SECOND MAHARASHTRA

PAY COMMISSION

(1975-1977)

PART—II

PRICE : Rs. 16·50

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(1975-1977)

PART—II

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PAY SCHEDULE

POSTS COMMON TO ALL MANTRALAYA DEPARTMENTS

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
				Rs.	
	GAZETTED				
1	Chief Secretary	1	I.A.S. Cadre	No recommendation	
2	Additional Chief Secretary	1			
3	Special Secretary	1			
4	Secretary	24			
5	Secretary, Irrigation Department	1	Pay 2500—2750		
6	Chief Engineer and Additional Secretary, Irrigation Department.	1	Pay 2500—2750		
7	Secretary, Public Works and Housing Department.	1	Pay 2500—2750	Grade 29	
8	Secretary, Law and Judiciary Department ..	1	Pay 2500—2750		
9	Additional Secretary, Law and Judiciary Department.	1	Pay 2500—2750		
10	Joint Secretary	4	Pay 1600—1800 +DP 100 100 Total 1700 1900	Grade 25	
11	Deputy Secretary	71	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 22	
12	Under Secretary	146	Pay 750—1300 +DP 180 110 Total 930 1410	Grade 16	
13	Section Officer/Budget Officer/Ways and Means Officer.	167	Pay 350—700 +SP 100 100 +DP 214 180 Total 664 980	Grade 14	Special pay has been merged in the proposed pay scale.
14	Superintendent	280	Pay 350—700 +DP 196 180 Total 546 880	Grade 10	
15	Stenographer (Selection Grade) ..	15	Pay 350—700 +DP 196 180 Total 546 880	Grade 12	
	(NON-GAZETTED CLASS III)				
16	Assistant including Cash Accountant and Senior Entertainment Duty Inspector.	1343	Pay 190—450 +DP 163 214 Total 353 664	Grade 8	
17	Stenographer (Higher Grade)	144	Pay 240—500 +DP 196 233 Total 436 733	Grade 10	
18	Regional Language Stenographer (Allocated from Ex-Madhya Pradesh)	2	Pay 240—500 +DP 196 233 Total 436 733	Grade 10	
19	Stenographer (Lower Grade) ..	145	Pay 180—400 +DP 163 210 Total 343 610	Grade 9	
20	Steno-typist	40	(i) Pay 135—290 +DP 139 196 Total 274 486 For direct recruit. (ii) Pay 115—215 +DP 139 196 Total 254 411 Plus shorthand allowance according to speed and typing allowance Rs. 15 for those borne on clerical establishment.	Grade 7	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
21	Head Typist	15	Pay 115—215 +SP 45 45 +DP 163 196 Total 323 456	Grade 7	Special pay has been merged in the proposed pay scale.
22	Selection Grade Clerk	1645	(i) Pay 135—250 +DP 139 196 Total 274 446 (ii) Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
23	Clerk/Typist				
24	Head Telephone Operator	1	Pay 115—300 +SP 30 30 +DP 139 196 Total 284 526	Grade 7	We have taken note of the fact that the cadre of Telehphone Operator including Head Telephone Operator is not part of a Clerk's cadre and therefore it does not have any promotional avenues It is on this basis that we have fixed pay scale of Telephone Operator one grade higher than that of Clerk although the entry qualifications are the same and we have proposed the next higher pay scale to the Head Telephone Operator in view of the Special Pay.
25	Telephone Operator	9	Pay 115—300 +DP 139 196 Total 254 496	Grade 6	
26	Driver	17	Pay 110—150 +DP 139 163 Total 249 313	Grade 4	
	CLASS IV				
27	Chobdar	2	Pay 100—125 +DP 112 139 Total 212 264	Grade 4	
28	Mukadam	2	Pay 95 120 +DP 112 139 Total 207 259	Grade 2	
29	Packer	10	Pay 90—120 +DP 112 139 Total 202 259	Grade 2	
30	Packer-cum-Binder	3	Pay 90—120 +DP 112 139 Total 202 259	Grade 2	
31	Binder	2	Pay 90—120 +DP 112 139 Total 202 259	Grade 2	
32	Havaldar	14	Pay 90—120 +DP 112 139 Total 202 259	Grade 2	
33	Liftman	15	Pay 90—120 +DP 112 139 Total 202 269	Grade 2	
34	Darwan	4	Pay 90—120 +DP 112 139 Total 202 259	Grade 2	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
35	Assistant Darwan	12	Rs. Pay 80—110 +DP 100 139 Total 180 249	Grade 2	
36	Naik	49	Pay 80—110 +DP 100 139 Total 180 249	Grade 2	
37	Head Hamals/Head Sweeper	8 2	Pay 80—110 +DP 100 139 Total 180 249	Grade 2	
38	Roneo Peon	14	Pay 90—120 +DP 112 139 Total 202 259	Grade 2	
39	Peons/Hamals/Sweepers/Messengers ..	696	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
40	Boy Peon	3	Pay 60— 65 +DP 100 100 Total 160 165	165—2—175	

PAY SCHEDULE

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	AGRICULTURE AND CO-OPERATION DEPARTMENT		Rs.		
	Gazetted				
1	Accounts Officer	2	Pay 410—1010 +DP 210— 169 Total 620 1179 (fixed pay of Rs. 380 during probation).	Grade 14	
2	Accounts Officer ..	2	Pay 340—830 +DP 196 180 Total 536 1010 (fixed pay of Rs. 320 during probation).	Grade 12	
	Non-Gazetted (Class III)				
3	Accountant	2	Pay 260—520 +DP 196 213 Total 456 733	Grade 10	
4	Senior Auditor	2	Pay 260—520 +DP 196 213 Total 456 733	Grade 10	
5	Accountant	7	Pay 260—430 +DP 196 210 Total 456 640	Grade 10	
	AGRICULTURAL PRICES CELL				
	Gazetted				
1	Deputy Director	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	
2	Research Officer	1	Pay 300—830 +DP 196 180 Total 496 1010	Grade 12	
	Non-Gazetted (Class III)				
3	Research Assistant	1	Pay 210—450 +DP 196 214 Total 406 664	Grade 10	
4	Statistical Assistant	4	Pay 170—340 +DP 163 196 Total 333 536	Grade 7	
	COTTON MARKETING INTELLIGENCE UNIT				
	Gazetted				
1	Vigilance Officer	1	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 22	
2	Joint Director	1	Pay 700—1300 +DP 180 110 Total 880 1410	Grade 19	
3	Deputy Director	2	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	
4	Research Officer	2	Pay 300—830 +DP 196 180 Total 496 1010	Grade 12	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
	Non-Gazetted (Class III)					
5	Research Assistant	4	Pay	210—450	Grade 10	
			+DP	196 214		
			Total	406 664		
6	Statistical Assistant	2	Pay	170—340	Grade 7	
			+DP	163 196		
			Total	333 436		
7	Punch Operator	2	Pay	115—215	Grade 5	
			+DP	139 196		
			Total	254 411		
	Class IV					
8	Watchman	1	Pay	75—100	Grade 1	
			+DP	100 112		
			Total	175 212		
	EDUCATION AND YOUTH SERVICES DEPARTMENT					
	Gazetted					
1	Officer Incharge (T. V. Centre)	1	Pay	750—1300	Grade 19	
			+DP	180 110		
			Total	930 1410		
2	Programme-*cum*-Script Writer	2	Pay	410—1200	Grade 19	Special pay has been merged in the proposed pay-scale.
			+SP	150 150		
			+DP	190 100		
			Total	750 1450		
3	Senior Scientific Research Officer	2	Pay	700—1250	Grade 16	
			+DP	180 160		
			Total	880 1410		
4	Junior Scientific Research Officer	4	Pay	400—950	Grade 12	
			+DP	210 180		
			Total	610 1130		
	Non-Gazetted (Class III)					
5	Script Writers	8	Pay	270—550	Grade 9	One grade higher than for a trained graduate teacher.
			+DP	196 190		
			Total	466 740		
			The present incumbents are drawing their grade pay as teacher plus deputation allowance of 20 per cent of pay.			
6	Operator	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
	FINANCE DEPARTMENT					
	Non-Gazetted (Class III)					
1	Librarian	1	Pay	260—450	Grade 8	
			+DP	196 214		
			Total	456 664		
	FOOD AND CIVIL SUPPLIES DEPARTMENT					
	Gazetted					
1	Deputy Secretary and Director of Civil Supplies	1	Pay	1100—1600	Grade 22	
			+DP	160 100		
			Total	1260 1700		
2	Joint Director of Civil Supplies (Statistics) ..	1	Pay	700—1300	Grade 19	
			+DP	180 110		
			Total	880 1410		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
3	Public Relation Officer	1	Pay 350— 700 +SP 100 100 +DP 214 180 Total 664 980	Grade 14	Special pay has been merged in the proposed pay-scale.
	Non-Gazetted				
4	Research Assistant	2	Pay 210— 450 +DP 196 214 Total 406 664	Grade 10	
	GENERAL ADMINISTRATION DEPARTMENT				
1	Lady Welfare Officer	1	Pay 380— 830 +DP 196 180 Total 576 1010	Grade 12 ..	
	Non-Gazetted (Class III)				
2	Sanitary Sub-Inspector	1	Pay 145— 240 +DP 139 196 Total 284 436 Special Pay of Rs. 30 p.m.	Grade 6	Special Pay to be discontinued in accordance with our general approach regarding grant of special pays in the Mantralaya Department.
3	Fire Watcher	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 4	Same as for Fire Attendant in the New Administrative Building.
	MINISTERS' ESTABLISHMENT				
1	Secretary to Chief Minister	1	I.A.S. Cadre	No recommendation.	
2	Under Secretary	1	Pay 750—1300 +DP 180 110 Total 930 1410 Special Pay of Rs. 150 p.m.	Grade 16 Plus Special Pay of Rs. 150	
3	Private Secretary to Chief Minister/Ministers ..	14	(1) Pay 750—1300 +DP 180 110 Total 930 1410	Grade 16 Plus Special Pay of Rs. 150	
			(2) Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15 Plus Special Pay of Rs. 150	
			(3) Pay 300— 830 +DP 196 180 Total 496 1010 Special Pay of Rs. 150 per month.	Grade 12 Plus Special Pay of Rs. 60	
4	Superintendent ..	3	Pay 350— 700 +DP 196 180 Total 546 880 +Special Pay of Rs. 100	Grade 10 Plus Special Pay of Rs. 50	
5	Resident Personal Assistant to Chief Minister/ Ministers.	52	(i) Pay-scale in the parent Department plus Special pay.	1. For Section Officer—Grade 14 plus special pay of Rs. 75. 2. For Superintendent—Grade 10 plus special pay of Rs. 50. 3. For Stenographer Selection Grade—Grade 12 plus special pay of Rs. 60. 4. For Stenographer Higher Grade—Grade 10 plus special pay of Rs. 50. 5. For Assistant—Grade 8 plus special pay of Rs. 35. 6. For Stenographer Lower Grade—Grade 9 plus special pay of Rs. 35.	
6	Personal Assistant to Minister and Minister of State.		(ii) Pay 350— 700 +DP 196 180 Total 546 880	Grade 10	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
7	Assistant	5	Pay 190—450 +DP 163 214 Total 353 664 +Spl. pay of Rs. 65.	Grade 8 plus special pay of Rs. 35.	
8	Stenographer	27	Grade pay as—		
			1. Selection Grade Stenographer.	1. Grade 12 plus Spl. pay of Rs. 60.	
			2. Higher Grade Stenographer.	2. Grade 10 plus Spl. pay of Rs. 50.	
			3. Lower Grade Stenographer plus Special pay of Rs. 100, 65 and50 respectively.	3. Grade 9 plus Spl. pay of Rs. 35.	
9	Clerk/Typist	34	Pay 115—215 +DP 139 196 Total 254 411 +Spl. pay of Rs. 50	Grade 5 plus Spl. pay of Rs. 25	
10	Driver	30	Pay 110—195 +DP 139 163 Total 249 358 Plus Special pay of 20 per cent. subject to a maximum of Rs. 50.	Grade 4 plus Spl. pay of Rs. 25.	
	Class IV				
11	Jamadar	2	Pay 135—150 +DP 139 163 Total 274 313 Plus Special pay of Rs. 25 per month.	Grade 4 plus Spl. pay of Rs. 25.	
12	Chobdar	38	Pay 100—125 +DP 112 139 Total 212 264 Plus Spl. pay of Rs. 25.	Grade 4 plus Spl. pay of Rs. 25.	
13	Naik	1	Pay 80—110 +DP 100 139 Total 180 249 Plus Spl. pay of Rs. 20 p.m.	Grade 2 plus Spl. pay of Rs. 20.	
14	Peon/Messenger	118	Pay 75—100 +DP 100 112 Total 175 212 Plus Spl. pay of Rs. 20 p.m.	Grade 1 plus Spl. pay of Rs. 20.	
	HOME DEPARTMENT				
	Gazetted				
1	Officer on Special Duty	1	Pay 750—1300 +DP 180 110 Total 930 1410	Grade 16	
2	Officer on Special Duty	1	Pay 350—700 +SP 130 130 +DP 214 180 Total 694 1010	Grade 14	Special pay has been merged in the proposed pay-scale.

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	INDUSTRIES ENERGY AND LABOUR DEPARTMENT		Rs.		
	Gazetted				
1	Textile Officer	1	Pay 750—1300 +SP 100 100 +DP 180 100 Total 1030 1500	Grade 19	Special pay has been merged in the proposed pay scale.
	Non-Gazetted (Class III)				
2	Head Accountant	1	Pay 260—520 +DP 196 213 Total 456 733	Grade 10	
3	Research Assistant	1	Pay 210—450 +DP 196 214 Total 406 664	Grade 10	
4	Technical Assistant ..	1	Pay 300—575 +DP 196 190 Total 496 765	Grade 10	
	IRRIGATION DEPARTMENT				
	Gazetted				
1	Chief Engineer and Joint Secretary	4	Pay 1800—2300 +DP 100 50 Total 1900 2350	Grade 29 Plus Spl. pay of Rs. 200.	
2	Superintending Engineer and Deputy Secretary.	5	Pay 1300 1600 +DP 110 100 Total 1410 1700	Grade 22 Plus Spl. pay of Rs. 200.	
3	Under Secretary (Technical)	12	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16 Plus Spl. pay of Rs. 150.	
4	Statistician	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	
5	Special Officer, Accounts ..	1	Pay 410—1010 +DP 210 169 Total 620 1179 (Fixed pay of Rs. 380 during probation).	Grade 14	
6	Deputy Engineer	26	(i) For Deputy Engineer and Assistant Engineer. Pay 325—940 +DP 196 180 Total 521 1120		Special pay to be discontinued in accordance with our general approach, regarding grant of special pay in Mantralaya Departments.
			(ii) For Sub-Divisional Engineer. Pay 325—910 +DP 196 180 Total 521 1090	Grade 12	
			(iii) For Sub-Divisional Officer. Pay 325 -880 +DP 196 180 Total 521 1060 Plus Spl. pay of Rs. 80 p.m.		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	Non-Gazetted (Class III)				
7	Junior Engineer	8	Pay 170—520 +DP 163 213 Total 333 733 (Highar starting pay of (1) Rs .200 to 3 years diploma holders and (2) Rs. 275 for Graduates in Engineering)	Grade 8 (Higher starting pay of Rs. 440 for degree holders in Engineering)	
8	Head Draftsman	1	Pay 250—400 +DP 196 210 Total 446 610	Grade 10	
9	Draftsman	1	Pay 150—300 +DP 163 196 Total 313 496	Grade 8	
10	Assistant Draftsman	5	Pay 130—250 +DP 139 196 Total 269 446	Grade 6	
11	Tracer	8	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
12	Research Assistant	1	Pay 210—450 +DP 196 214 Total 406 664	Grade 10	
13	Statistical Assistant	2	Pay 170—340 +DP 163 196 Total 333 536	Grade 7	
14	Librarian	1	Pay 210—445 +DP 196 210 Total 406 655	Grade 8	
15	Assistant Librarian	1	Pay 135—290 +DP 139 196 Total 274 486	Grade 6	
	Class IV				
16	Ferroprinter	2	Pay 85—120 +DP 112 139 Total 197 259	Grade 2	
	LAW AND JUDICIARY DEPARTMENT				
	Gazetted				
1	Additional Secretary and Senior Draftsman ..	1	Pay 2500—2750	Grade 29	
2	Draftsman-*cum*-Joint Secretary	2	Pay 1800—2300 +DP 100 50 Total 1900 2350	Grade 28	Higher scale than that of Joint Secretary is recommended because of shortage of Personnel on the drafting side.
3	Joint Secretary (Opinion)	1	Grade pay in the Judiciary plus Spl. pay of Rs. 300 p.m.	Grade pay in the Judiciary plus Spl. pay of Rs. 200 p.m.	
4	Solicitor and Ex-Officio Joint Secretary ..	1	Pay 900—1800 SP 300 300 +DP 160 100 Total 1360 2200	Grade 25	Special pay has been marged in the poroposed pay-scale.

H 5234—2

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
5	Deputy Draftsman-*cum*-Deputy Secretary ..	5	Pay 1300—1800 +DP 110 100 Total 1410 1900	Grade 23	Higher scale than that of Deputy Secretary is recommended because of shortage of personnel on the drafting side.
6	Deputy Secretary (non-Drafting Side, legal). ..	4	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 22	
7	Deputy Secretary (Criminal Law) ..	1	Grade pay in the Judiciary plus Spl. pay of Rs. 200.	Grade pay in the Judiciary plus Spl. pay of Rs. 200 p.m.	
8	Deputy Secretary (Nagpur Office) ..	1	Grade pay in Judiciary plus Spl. pay of Rs. 200.	Grade pay in the Judiciary plus Spl. pay of Rs. 200 p.m.	
9	Assistant Solicitor and Ex-Officio Deputy Secretary.	1	Pay 1100—1600 SP 200 200 +DP 110 100 Total 1410 1900	Grade 22	Special pay has been marged in the proposed pay scale.
10	Assistant Draftsman-*cum*-Under Secretary ..	10	Pay 1000—1300 +DP 179 110 Total 1179 1410	Grade 19	Higher scale than that of Under Secretary is recommended because of shortage of personnel on the drafting side.
11	Under Secretary (Legal Side)	7	Pay 750—1300 +DP 180 110 Total 930 1410	Grade 16	
12	Solicitor (Mofussil Litigation)	1	Grade pay in the Judiciary plus Special pay of Rs. 200.	Grade pay in the Judiciary plus Spl. pay of Rs. 100 p.m.	
13	Additional Solicitor (Mofussil Litigation) ..	1	Grade pay in the Judiciary plus Special pay of Rs. 200.	Grade pay in the Judiciary plus Spl. pay of Rs. 100 p.m.	
14	Junior Draftsman	4	Pay 600—830 +DP 180 180 Total 780 1010	Grade 15	Standard Class-I scale.
15	Superintendent (Legal side)	7	Pay 350—700 +DP 196 180 Total 546 880	Grade 10	
16	Librarian and Reference Officer	1	Pay 380—830 +DP 196 180 Total 576 1010	Grade 12	
	Non-Gazetted (Class III)				
17	Assistant (Legal Side)	24	Pay 190—450 +DP 163 214 Total 353 664 (Plus 2 advance increments)	Grade 9	One grade higher than for other Assistants because of the additional legal qualifications.
18	Bill Clerk	1	Pay 190—450 +DP 163 214 Total 353 664	Grade 8	
19	Searcher-*cum*-Movement Keeper	1	Pay 110—195 +DP 139 163 Total 249 358	Grade 3	
	Class IV				
20	Shelf Attendent	1	Pay 85—120 +DP 112 139 Total 197 259	Grade 2	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
21	Filer	1	Pay 85—120 +DP 112 139 Total 197 259	Grade 2	
	PLANNING DEPARTMENT				
	Gazetted				
1	Specialist Economist	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	Same as for Superintending Agricultural Officer.
2	Additional Man Power Officer	1	Pay 750—1300 +DP 180 110 Total 930 1410	Grade 16	
3	Officer on Special Duty	1	Pay 410—1200 +DP 210 160 Total 620 1360 Plus Spl. pay of Rs. 150.	Grade 15	Special pay to be discontinued in accordance with our general approach regarding grant of special pay in Mantralaya Departments.
4	State Planning Officer Grade I	5	Pay 350— 700 SP 150 150 +DP 233 180 Total 733 1030	Grade 14	Special pay has been merged in the proposed pay scale.
5	State Planning Officer Grade II	26	Pay 350— 700 SP 100 100 +DP 214 180 Total 664 980	Grade 14	Special pay has been merged in the proposed pay scale.
6	Research Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
7	Research and Reference Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
8	Assistant Man Power Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	Non-Gazetted (Class-III)				
9	Librarian	1	Pay 210—445 +DP 196 210 Total 406 655	Grade 8	
	PUBLIC WORKS AND HOUSING DEPARTMENT				
	Gazetted				
1	Chief Engineer and Joint Secretary ..	2	Pay 1800—2300 +DP 100 50 Total 1900 2350	Grade 28 Plus Spl. pay ot Rs. 200.	
2	Additional Chief Engineer and Joint Secretary.	4	Pay 1800—2000 +DP 100 100 Total 1900 2100	Grade 25 Plus Spl. pay of Rs. 200.	
3	Superintending Engineer and Deputy Secretary.	4	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22 Plus Spl. pay of Rs. 200.	
4	Officer on Special Duty (Lands)	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks.
1	2	3	4	5	6
			Rs.		
5	Deputy Secretary (Technical	1	Pay 650—1200 +DP 180 160 Total 830 1360 Plus Spl. Pay. of Rs. 200	Grade 16 plus Spl. Pay of Rs. 200 p.m.	
6	Under Secretary	5	Pay 650—1200 +DP 180 160 Total 830 1360 Plus SPl. Pay of Rs. 150	Grade 16 plus Spl. pay of Rs. 150 p.m.	
7	Deputy Engineer (Technical)		(1) Pay 325—940 +DP 196 180 Total 521 1120		
	Assistant Engineer (Class II)	10	(2) Pay 325—910 +DP 196 180 Total 521 1090	Grade 12	Special pay to be discontinued in accordance with our general approch regarding grant of special pay in Mantralaya Departments.
	Sub-divisional Engineer/Sub Divisional Officer		(3) Pay 325—880 +DP 196 180 Total 521 1060 Plus Special pay. of Rs. 80		
8	Research Officer	1	Pay 300—830 +DP 196 180 Total 496 1010	Grade 12	
9	Secretary Kharland	1	Pay 300—830 +DP 196 180 Total 496 1010 Plus Spl. pay of Rs. 150 p.m.	Grade 12	Special pay to be discontinued in accordance with our general approach regarding grant of special pay in Mantralaya Departments.
	Non-Gazetted (Class III)				
10	Junior Engineer	3	Pay 170—520 +DP 163 213 Total 333 733 (I) Higher starting pay of Rs. 200 to 3 years diploma holders and (*ii*) Rs. 275 for graduates in Engineering).	Grade 8 (Higher start of Rs. 440 for degree holders in engineering).	
11	Head Draftsman	1	Pay 250—400 +DP 196 210 Total 446 610	Grade 10	
12	Draftsman	2	Pay 150—300 +DP 163 196 Total 313 496	Grade 8	
13	Assistant Draftsman	2	Pay 130—250 +DP 139 196 Total 269 446	Grade 6	
14	Tracer	5	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
15	Research Assistant	2	Pay 210—450 +DP 196 214 Total 406 664	Grade 10	
16	Statistical Assistant	4	Pay 170—340 +DP 163 196 Total 333 536	Grade 7	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	Class IV				
17	Ferroprinter	1	Pay 85—120 +DP 112 139 Total 197 259	Grade 2	
	REVENUE AND FORESTS DEPARTMENT				
	Gazetted				
1	Officer on Special Duty	1	Pay 410—1200 +DP 210 160 Total 620 1360 Plus Spl. pay of Rs. 150.	Grade 15	Special pay to be discontinued in accordance with our general approach regarding grant of special pay in Mantralaya Departments.
2	Assistant Director of Town Planning ..	1	Pay 650—1200 +DP 180 160 Total 830 1360 Plus Spl. pay of Rs. 150	Grade 16	Special pay to be discontinued for the same reasons as at Sr. No. 1 above.
3	Town Planner	2	Pay 410—1200 +DP 210 160 Total 620 1360 Plus Spl. pay of Rs. 25	Grade 15	Special pay of Rs. 25 to be discontinued for the same reasons as at Sr. No. 1 above. A Town Planner transferred from the Town Planning Department will draw his cadre pay plus special pay of Rs. 75.
4	Accounts Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
5	Tahasildar	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	Non-Gazetted (Class-III)				
6	Planning Assistant	2	Pay 170—520 +DP 163 213 Total 333 733	Grade 8	
7	Head Accountant	2	Pay 260—520 +DP 196 213 Total 456 733	Grade 10	
8	Deputy Accountant	4	Pay 200—350 +DP 163 196 Total 363 546	Grade 9	
9	Naib Tahasiladar	1	Pay 220—400 +DP 196 210 Total 416 610 Spl. pay of Rs. 35.	Grade 10	Special pay to be discontinued in accordance with our general approach regarding grant of special pay in Mentralaya Departments.
10	Aval Karkoon	2	Pay 150—300 +DP 163 196 Total 313 496 Spl. pay of Rs. 35.	Grade 7	Special pay to be discontinued for the same reasons as at Sr. No. 9 above.
11	Senior Clerk	1	Pay 150—300 +DP 163 196 Total 313 496	Grade 7	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	RURAL DEVELOPMENT DEPARTMENT			Rs.		
	Gazetted					
1	Accounts Officer	2	Pay +DP	410—1010 210 169	Grade 14	
			Total	620 1179		
2	Officer on Special Duty	2	Pay +DP	410—1200 210 160	Grade 15	Special pay to be discontinued in accordance with our general approach regarding grant of special pay in Mantralaya Departments.
			Total	620 1360		
			Plus Spl. pay of Rs 150			
3	Research Officer	1	Pay +DP	300 —830 196 180	Grade 12	
			Total	496 1010		
	Non-Gazetted (Class-III)					
4	Research Assistant	2	Pay +DP	210 —450 196 214	Grade 10	
			Total	406 664		
5	Statistical Assistant	3	Pay +DP	170 —340 163 196	Grade 7	
			Total	333 536		
6	Accountant	1	Pay +DP	260 —520 196 213	Grade 10	
			Total	456 733		
	SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT					
	Gazetted					
1	Under Secretary-*cum*-Deputy Projects Officer	1	Pay +DP	750—1300 180 110	Grade 16	
			Total	930 1410		
2	Special Officer	1	Pay +DP	750—1300 180 110	Grade 16	
			Total	930 1410		
3	Joint Director, Economic and Statistic ..	1	Pay +DP	700—1300 180 110	Grane 19	
			Total	880 1410		
4	Officer on Special Duty	1	Pay +SP +DP	350 —700 100 100 214 180	Grade 14	Special pay has been merged in the proposed pay-scale.
			Total	664 980		
	Non-Gazetted (Class-III)					
5	Research Assistant	1	Pay +DP	210 —450 196 214	Grade 10	
			Total	406 664		
	URBAN DEVELOPMENT AND PUBLIC HEALTH DEPARTMENT					
	Gazetted					
1	Chief Engineer and Joint Secretary ..	1	Pay +DP	1800—2300 100 50	Grade 28 Plus Spl. pay of Rs. 200	
			Total	1900 2350		
2	Deputy Engineer	2	Pay +DP	325—880 196 180	Grade 12	
			Total	521 1060		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	Non-Gazetted (Class III)				
			Rs.		
3	Accounts Superintendent	1	Pay 260—520 +DP 196 213 Total 456 733	Grade 10	
4	Junior Engineer	1	Pay 170—520 +DP 163 213 Total 333 733 [Higher start of (i) Rs. 200 for 3 years diploma holders and (ii) Rs. 275 for graduate in engineering].	Grade 8 (Higher start of Rs. 440 for degree holders in Engineering)	
5	Assistant Draftsman	1	Pay 130—250 +DP 139 196 Total 269 446	Grade 6	
6	Tracer	1	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	

PAY SCHEDULE

MANTRALAYA SQUARE MEAL CANTEEN AND MANTRALAYA CANTEEN

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	General Manager	1	Pay 350—700 +DP 196 180 Total 546 880 Plus Spl. pay of Rs. 100 p.m.	Grade 12	Special pay of Rs. 60 to be continued for additional duties involving extra hours of work.
	NON-GAZETTED (CLASS III)				
2	Manager (Square Meal Canteen)	1	Pay 150—270 +DP 163 196 Total 313 466	Grade 8	
3	Manager (Mantralaya Canteen)	1	Pay 150—270 +SP 50 50 +DP 163 196 Total 363 516 Plus Spl. pay of Rs. 45 p.m.	Grade 8	Special pay of Rs. 50 has been merged in the proposed pay scale. Special pay of Rs. 35 to be continued for additional duties involving extra hours of work.
4	Assistant Manager (Mantralaya Canteen) ..	2	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
5	Accounts Clerk/Clerk	3	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
6	Storekeeper	1	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
7	Accountant (M.F. & A.S.)	1	Pay 260—430 +DP 196 210 Total 456 640	Grade 10	
	CLASS IV				
8	Head Cook (Square Meal Canteen) ..	1	Pay 90—120 +DP 112 139 Total 202 259	Grade 3	
9	Cooks (Mantralaya Canteen)	2	Pay 90—120 +DP 112 139 Total 202 259	Grade 2	
10	Cooks (Square Meal Canteen)	9	Pay 80—110 +DP 100 139 Total 180 249	Grade 2	
11	Tea Specialist	1	Pay 80—110 +DP 100 139 Total 180 249	Grade 2	
12	Tea Makers	2	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
13	Assistant Cook	11	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
14	Server	13	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
15	Coupon Seller	3	Pay 75—100 +DP 100 112 Total 175 212	Grade 2	We have recommended one grade higher than what would be justified by the present pay scale because of the responsibility involving handling of cash.
16	Hamals	15	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
17	Sweeper	2	Pay 75—100 +DP 100 112 Total 175 212	Grade 1.	
18	Boy Waiters	64	Pay 60—65 +DP 100 100 Total 160 165	165—2—175	Same as for Boy Peon.
19	Boy Waiters	7	Consolidated pay of Rs. 150.	165—2—175	Same as for Boy Peon.

PAY SCHEDULE

DIRECTORATE OF AGRICULTURE

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Director of Agriculture	1	Pay 1800—2000 +DP 100 100 Total 1900 2100	Grade 28	
2	Additional Director of Agriculture (Engineering)	1	Pay 1800—2000 +DP 100 100 Total 1900 2100	Grace 25	
3	Joint Director of Agriculture (Ext.) (Horti). (II and III).	4	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
4	Superintending Agricultural Engineer (Mach.)	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
5	Joint Director of Agriculture (G.S.S.—Class I)	1	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 19	
6	Superintending Agricultural Officers ..	7	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
7	Superintending Soil Conservation Officer ..	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
8	Director of Seed Certification	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
9	Chief Statistician	1	Pay 700—1300 +DP 180 110 Total 880 1410	Grade 19	Same as for Joint Director in the Directorate of Economics and Statistics.
10	Superintending Land Development Officer ..	1	Pay 410—1200 +SP 100 100 +DP 223 110 Total 733 1410	Grade 15	
11	Chief Plant Protection Officer	1	Pay 410—1200 +SP 100 100 +DP 223 110 Total 733 1410	Grade 15	
12	Deputy Directors of Agriculture	18	Pay 410—1200 +SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 15	
13	Chief Cotton Development Officer ..	1	Pay 410—1200 +SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 15	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
14	Chief Sugarcane Development Officer ..	1	Pay 410—1200 +SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 15	
15	Agricultural Information Officer	1	Pay 410—1200 +SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 15	
16	Editor Shetkari Magazine ..	1	Pay 410—1200 +SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 15	
17	Chief Seed Testing Officer	1	Pay 410—1200 +SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 15	
18	District Deputy Director of Agriculture ..	25	Pay 410 1200 +SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 15	
19	Dry Land Farming Officer	1	Pay 410—1200 SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 15	
20	Deputy Director of Agriculture (Engineering)	1	Pay 410—1200 +SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 15	
21	Chief Training Officer	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
22	Chief Irrigation Utilisation Officer ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	
23	Deputy Director of Agriculture	3	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
24	Project Officer (Sunflower Development) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	
25	Deputy Chief Plant Protection Officer ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
26	Agricultural Development Officer (Under Z.Ps.)	25	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	
27	Seed Testing Officer	3	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	
28	Agronomist/Extension Agronomist ..	6	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
29	Divisional Soil Conservation Officer ..	40	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
30	Chief Soil Survey Officer	1	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	
31	Divisional Seed Certification Officer ..	4	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	
32	Project Officer (Integrated Dry Land Agricultural Development Project).	2	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	
33	Chemist—				
	(1) Insecticide Testing Laboratory (2) I/c Residue Testing Laboratory ..	2	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
34	Statistician	6	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
35	Senior Administrative Officer	2	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 16	
36	Administrative Officer under Superintending Agricultural Officers.	7	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 14	
37	District Agricultural Officer	25	Pay 300—830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
38	Campaign Officers	25	Pay 300—830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
39	Officer In-charge Residuary Activities ..	25	Pay 300—830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
40	Assistant Director of Agriculture (Cash Corps)	25	Pay 300—830 +DP 196 180 Total 496—1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
41	Hybrid Seed Production Officer ..	23	Pay 300—830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
42	Assistant Oil Seed Development Officer ..	1	Pay 300—830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
43	District Seed Certification Officer	20	Pay 300—830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
44	Training Officer	17	Pay 300—830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
45	Assistant Entomologist	1	Pay 300—830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
46	Assistant Plant Pathologist	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
47	Assistant Horticulturist	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
48	Assistant Horticultural Development Officer ..	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation.)	Grade 12	
49	Additional Crop Protection Officer ..	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
50	Cashewnut Development Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
51	Crop Competition Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
52	Assistant Cotton Development and Grading Officer.	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
53	Sugarcane Development Officer	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 12	
54	Assistant Agronomist	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
55	Assistant Agricultural Information Officer ..	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
56	Assistant Editor	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
57	Press Relation Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
58	Junior Agronomist	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
59	Farm Superintendents	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 12	
60	Assistant Soil Chemist	6	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 12	
61	Soil Survey Officer	6	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 12	
62	Soil Correlator	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
63	Land Utilisation Survey Officer	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
64	Statistical Officers	26	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
65	Field Officers	3	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
66	Agricultural Officer Class II (Command Area)	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
67	Agricultural Development Officer (under Director of Relief and Rehabilitation).	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
68	Technical Officers	55	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
69	Sugar Beet Production Officer	1	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
70	Cotton Project Officer (Centrally Sponsored) ..	1	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
71	Hybrid Cotton Officer	2	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation)	Grade 12	
72	Plant Protection Officer (Integrated Dry-Land Development Project).	2	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
73	Agronomist (I.D.L.D.) (Project Centrally sponsored).	2	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
74	Campaign Officer (H.Q.)	1	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
75	Sub-Divisional Soil Conservation Officer ..	200	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
76	Principal, Orientation Centre	2	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
77	Extension-*cum*-Information Officer (under C.A. D.A.)	5	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
78	Geologist (Soil Servey Orgnasation) ..	1	Pay 300 — 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
79	Banana Development Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation)	Grade 12	
80	Agricultural Engineer	13	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
81	Deputy Engineer (Mechanical) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
82	Assistant Statistician	26	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed Pay of Rs. 300 during probation).	Grade 12	
83	Assistant Administrative Officer	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
84	Officer on Special duty (Performance Budget) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
85	Assistant Admn.-*cum*-Store Officer ..	6	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probetion).	Grade 12	
86	O. & M. Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
87	Store Officer under S.A.O.	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
88	Planning Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
	NON-GAZETTED (CLASS III)				
89	Agricultural Officer/Senior Statistical Assistant/ Technical Assistant/Chemical Assistant/ Translator/Statistical Assistant	878	Pay 275— 480 +DP 196 214 Total 471 694	Grade 10	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
90	Agricultural Supervisor/Statistical Assistant/ Junior Statistical Assistant/Analyser/Computor/Translator/Statistical Inspector/Supervisor Statistical Supervisor/Instructor/Compost Inspector/Fertiliser Inspector/Cadestral Supervisor/Compost Analyeer.	1906	(1) Pay 160—380 +DP 163 196 Total 323 576 (Agricultural graduate to start on Rs. 250. (2) Pay 250—330 +DP 196 196 Total 446 576	Grade 8 Higher starting pay of Rs. 410 to Agricultural Graduates.	
91	Computor/Statistical Assistant		(Unrevised) Post 62 Pay 150—360 +DP 163 196 Total 313 556		
	Statistical Assistant		(Unrevised) Post 62 Pay 150—310 +DP 163 196 Total 313 506	Grade 8 Higher starting pay of Rs. 410 for Agricultural Graduates.	
	Field Inverstigator		(Unrevised) Post 62 Pay 145—245 +DP 139 196 Total 284 441		
92	Civil Overseer	10	(1) Pay 180—400 +DP 163 210 Total 343 610 (2) For Engineering degree-holder) Pay 240—400 +DP 196 210 Total 436 610	Grade 8 Higher starting pay of Rs. 440 for Engineering Graduates.	
93	Agricultural Assistant .. .. .. Demonstrator .. .. .. Laboratory Assistant	7413	Pay 115—250 +DP 139 196 Total 254 446	Grade 5	
94	Foreman Supervisor/Foreman-*cum*-Mechanical Supervisor	40	(1) Pay 170—400 +DP 163 210 Total 333 610		
	Mechanical Supervisor	11	(2) For 2 years Engineering Diploma-holder		
	Boring Assistant	4	Pay 180—400 +DP 163 210 Total 343 610		
	Workshop Superintendent	10	(3) For 3 years Engineering Diploma holder Pay 200—400 +DP 163 210 Total 363 610	Grade 8 Higher starting pay of Rs. 440 for Engineering Graduates.	
	Mechanical Assistant	1	(4) For Engineering Granduate Pay 240—400 +DP 196 210 Total 436 610		
95	Senior Mechanic/Mechanic	82			
	Maechnical Fitter-*cum*-Tractor Driver	1			
	Boring Mechanic	4			
	Mechanical Fitter .. .. .. Fitter-*cum*-Machinc Operator .. .. Fitter	19	Pay 160—250 +DP 163—196 Total 323 446	Grade 6	
	Mechanic-*cum*-Driver	7			
	Driller-*cum*-Mechanic	3			
	Tractor Mechanic	2			

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
96	Tractor Operator	1	Pay 160—250	Grade 6	
	Tractor Driver	1	+DP 163 196		
			Total 323 446		
97	Welder	12	Pay 160—250	Grade 6	
			+DP 163 196		
			Total 323 446		
98	Turner/Milling Operator	17	Pay 160—250	Grade 6	
			+DP 163 196		
			Total 323 446		
99	Electrician	12	Pay 160—250	Grade 6	
			+DP 163 196		
			Total 323 446		
100	Automobile Mechanic	10	Pay 160—250	Grade 6	
			+DP 163 196		
			Total 323 446		
101	Plant Operator (Cold Storage)	3	Pay 145—200	Grade 5	
			+DP 139 163		
			Total 284 363		
102	Bulldozer Operator	153	Pay 130—190	Grade 5	
	Bulldozer Driver	1	+DP 139 163		
	Tractor Driver	6			
	Tractor Driver-Mechanic		Total 259 353		
	Fergusson Tractor Driver	1			
	Air Compressor Driver	6			
103	Welder	2	Pay 130—190	Grade 5	
			+DP 139 163		
			Total 269 353		
104	Boaring Operator	10	Pay 130—190	Grade 5	
			+DP 139 163		
			Total 269 353		
105	Boring Mechanic	12	Pay 130—190	Grade 5	
			+DP 130 163		
			Total 269 353		
106	Moulder	2	Pay 130—190	Grade 5	
			+DP 139 163		
			Total 269 353		
107	Painter	10	Pay 130—190	Grade 5	
			+DP 139 163		
			Total 269 353		
108	Blacksmith	8	Pay 130—190	Grade 5	
			+DP 139 163		
			Total 269 353		
109	Carpenter-*cum*-Smith	3	Pay 130—190	Grade 5	
			+DP 139 163		
			Total 269 353		
110	Carpenter	12	Pay 130—190	Grade 5	
			+DP 139 163		
			Total 269 353		
111	Power Tiller Operator	1			
	Jeep Driver	489	Pay 110—195	Grade 4	
	Driver (Truck, Van, Transport Lorry, Blasting Van).	16	+DP 139 163		
	Tractor Mechanic-Operator	16	Total 249 358		

Serial No. 1	Designation 2	No. of posts 3	Existing pay-scale (min. & max.)+ D.P. on min. & max. 4		Recommended scale of pay 5	Remarks 6
				Rs.		
112	Electrician	1	Pay	110—195	Grade 4	
			+DP	139 163		
			Total	249 358		
113	Jeep Driver	30	Pay	110—150	Grade 4	
	Driver (Transport, Explosive Van, Motor, Truck and Blasting Van.)	29	+DP	139 163		
	Bus Driver	2	Total	249 313		
	Mechanic-*cum*-Driver/Mechanic-*cum*-Operator	25				
	Cleaner-*cum*-Assistant Driver/Driver-*cum*-Cleaner	6				
	Assistant Teacher Operator	6				
	Bulldozer Operator	2				
	Assistant Bulldezer Operator	153				
	Junior Machanic Operator	120				
	Tractor Cleaner	3				
114	Engineman	5	Pay	110—150	Grade 4	
	Engine Driver	12	+DP	139 163		
	Oil Engine Driver	1	Total	249 313		
	Junior Machanic/Machanic	79				
	Machanic Fiter, Fitter, Turner	10				
	Boring Mechanic	2				
115	Blacksmith	18	Pay	110—150	Grade 4	
			+DP	139 163		
			Total	249 313		
116	Welder/Electrician-*cum*-Welder	2	Pay	110—150	Grade 4	
			+DP	139—163		
			Total	249 313		
117	Operator for Electric Motor/Junior Mechanic Operator.	4	Pay	110—150	Grade 4	
			+DP	139 163		
			Total	249 313		
118	Mochi/Upholsterer	1	Pay	110—150	Grade 4	
			+DP	139 163		
			Total	249 313		
119	Mason	1	Pay	110—150	Grade 4	
			+DP	139 163		
			Total	249 313		
120	Movie Cameraman	1	Pay	275—440	Grade 10	
			+DP	196 210		
			Total	471 650		
121	Assistant Movie Cameraman	1	Pay	200—350	Grade 8	
			+DP	163 196		
			Total	363 546		
122	Press Photographer	1	Pay	275—440	Grade 10	
			+DP	196 210		
			Total	471 650		
123	Photographer	1	Pay	200—350	Grade 8	
			+DP	163 196		
			Total	363 546		
124	Artist, Grade I	1	Pay	275—440	Grade 10	
			+DP	196 210		
			Total	471 650		
125	Artist, Grade II	3	Pay	200—350	Grade 8	
	Departmental Artist	1	+DP	163 196		
			Total	363 546		
126	Artist, Grade III	1	Pay	135—290	Grade 8	
			+DP	139 196		
			Total	274 486		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
127	Artist-*cum*-Operator	4	Pay 135—290 +DP 139 196 Total 274 486	Grade 6	
128	Geologist	1	Pay 275—490 +DP 196 214 Total 471 704	Grade 10	Same as for Geological Assistant in the Directorate of Geology and Mining.
129	Press Supervisor	1	Pay 275—440 +DP 196 210 Total 471 650	Grade 10	Same as for Printing Supervisor in the Prrinting and Stationery Department.
130	Mechineman	1	Pay 130—190 +DP 139 163 Total 259 353	Grade 5	Same as in the Printing and Stationery Department.
131	Bradma Operator	2	Pay 115—215 +DP 139 196 254 411	Grade 5	
132	Proof Reader	3	Pay 115—215 +DP 139 196 Total 254 411	Grade 6	Same as for Proof Reader in the Printing and Stationery Department.
133	Auxiliary Hand	8	Pay 95—150 +DP 112 163 Total 207 313	Grade 2	Same as for Auxiliaries in the Printing and Stationery Department.
134	Copyholder	3	Pay 110—175 +DP 139 163 Total 249 338	Grade 5	Same as for Copy holder in the Printing and Stationery Department.
135	Head Plate Maker	1	Pay 135—290 +DP 139 196 Total 274 486	Grade 6	
136	Draftsman	8	Pay 150—300 +DP 163 196 Total 313 496	Grade 8	
137	Tracer	1845	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
138	Superintendent	128	Pay 260—430 +DP 196 210 Total 456 640	Grade 10	
	Instructor in Accounts matter				
	Compilation Officer				
139	Assistant Superintendent	774	Pay 200—350 +DP 163 196 Total 363 546	Grade 9	
	Senior Auditor				
	Head Clerk-cum-Accountant				
140	Junior Assistant	1084	Pay 150—300 +DP 163 196 Total 313 496	Grade 7	
	Senior Clerk				
	Junior Auditor				
	Senior Clerk-*cum*-storekeeper				
	Store-keeper				
141	Clerk	1998	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
	Typist				
	Store-keeper				
	Time-keeper				
	Godown Keeper				
	Store-Clerk				
	Clerk-*cum*-Typist				
142	Stenographer (Higher Grade)	6	Pay 240—500 +DP 196 233 Total 436 733	Grade 10	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.	Recommended scale of aay	Remarks
1	2	3	4	5	6
143	Stenographer (Lower Grade)	24	Pay 180—400 +DP 163 210 Total 343 610	Grade 9	
144	Steno-typist	48	(For Promotees) (1) Pay 115—215 +DP 139 196 Total 254 411 +Shorthand Allowance (2) Pay 135—290 +DP 139 196 Total 274 486 (For direct recruits)	Grade 7	
145	Assistant Librarian	1	Pay 115—215 +DP 139 196 Total 254 411	Grade 6	
146	Mukhya Sevika	10	Pay 150—300 +DP 163 196 Total 313 496	Grade 7	
147	Gram Sevika	10	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
	Class IV				
148	Daftarband/Daftari	6	Pay 85—120 +DP 112 139 Total 197 259	Grade 2	
149	Counters	8	Pay 85—120 +DP 112 139 Total 197 259	Grade 3	Although the qualifications prescribed are those of Agricultural Assistant the responsibilities are distinctly lower.
150	Mukadam/Agricultural Mukadam	103	Pay 85—120 +DP 112 139 Total 197 259	Grade 3	
151	Hammerman	14	Pay 851—20 +DP 112 139 Total 197 259	Grade 2	
152	Mazdoor (Trained)	4	Pay 85—120 +DP 112 139 Total 197 259	Grade 2	We have assumed this to be a promotion level for the next level *viz.* Trained Mazdoor (S. No. 168).
153	Naik	14	Pay 80—110 +DP 100 139 Total 180 249	Grade 2	
154	Store Kamgar .. .. .. Store Mazdoor .. .. .. Store Helper	3	Pay 80—110 +DP 100 139 Total 180 249	Grade 1	Entry qualification does not justify higher than the pay scale of a peon.
155	Peon/Peon-*cum*-Chowkidar	2,796	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
156	Watchman/Chowkidar	419	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
157	Nakedar	94	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
158	Naka Peon	94	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
159	Store Mazdoor	..	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
160	Mazdoor	120	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
161	Helper	7	Pay 75—100 +DP 100 112 Total 175—212	Grade 1	
162	Sweeper/Scavenger	1	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
163	Beldar	8	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
164	Ploughman/Bullockman	17	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
165	Labourer/Farm Servant/Fieldman/ Field Servant	85	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
166	Mazdoor, Grade I	1151	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
167	Mazdoor, Grade II	93	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
168	Trained Mazdoor	227	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
169	Cleaner/Engine Cleaner/Transport Cleaner ..	12	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
170	Farash	4	Pay 75—100 +DP 100 112 Total 175—212	Grade 1	
171	Cleaner-*cum*-Laboratory Attendent		Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
172	Laboratory Attendent	47	Pay 75—100 +DP 100 112 Total 175—212	Grade 1	
173	Laboratory Keeper	..	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
174	Nursery Assistant	40	Pay 75—105 +DP 100 112 Total 175 217	Grade 2	We have treated these posts as semiskilled in view of the training courses prescribed.
175	Mali/Malan	164	Pay 75—105 +DP 100 112 Total 175 217	Grade 2	

PAY SCHEDULE

DAIRY DEVELOPMENT DEPARTMENT

Serial o.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	Gazetted		Rs.		
1	Dairy Development Commissioner (Dairy Technology).	1	Pay 1800—2000 +DP 100 100 Total 1900 2100	Grade 28	
2	General Manager, Greater Bombay Milk Scheme, Bombay.	1	Pay 1600—1800 +DP 100 100 Total 1700 1900	Grade 23	
3	Deputy Dairy Development Commissioner	2	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
4	Controller, Milk Transport Scheme ..	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
5	Dairy Engineer	1	Pay 1300 1600 +DP 110 100 Total 1410 1700	Grade 22	
6	Controller, Milk Accounts and Financial Advisor, Greater Bombay Milk Scheme, Bombay.	1	Pay 1300 1600 +DP 110 100 Total 1410 1700	Grade 22	
7	Dairy Development Officer (Extension)/ ..	1	Pay 700—1300 +DP 180 110 Total 880 1410 (Fixed pay of Rs. 650 during probation).	Grade 19	
	Regional Dairy Development Officer ..	3			
8	Assistant Dairy Development Commissioner, (Quality Control)	1	Pay 700—1300 +DP 180 110 Total 880 1410 (Fixed pay of Rs. 650 during probation)	Grade 19	
9	Dairy Engineer	2	Pay 700—1300 +DP 180 110 Total 880 1410 (Fixed pay of Rs. 650 during probation)	Grade 19	
10	Deputy Dairy Development Commissioner (Administration).	1	Pay 700—1300 +DP 180 110 Total 880 1410	Grade 19	
11	Project Officer, Dairy Project, Dapchari ..	1	Pay 700—1300 +DP 180 110 Total 880 1410	Grade 19	Same as for the Higher grade Deputy Collector.
12	Dairy Manager, Greater Bombay Milk Scheme, Kurla and Worli.	2	Pay 650—1200 +DP 180 160 Total 830 1360 (Fixed pay of Rs. 600 during probation).	Grade 19	
13	Principal, Dairy Science Institute, Aarey ..	1	Pay 650—1200 +DP 180 160 Total 830 1360 (Fixed pay of Rs. 600 during probation).	Grade 19	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
14	Works Manager	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 19	
15	Controller (Procurement and Distribution), Greater Bombay Milk Scheme, Bombay.	1	Pay 650—1200 +DP 180 160 Total 830 1360 (Fixed pay of Rs. 600 during probation).	Grade 19	
16	Special Officer	1	Pay 650—1200 +DP 180 160 Total 830 1360 (Fixed pay of Rs. 600 during probation).	Grade 19	
17	Animal Nutrition Officer, Aarey	1	Pay 650—1200 +DP 180 160 Total 830 1360 (Fixed pay of Rs. 600 during probation).	Grade 19	
18	Chief Executive Officer, Aarey	1	Pay 410—1200 SP 100 100 +DP 223 110 Total 733 1410 (Fixed pay of Rs. 380 during probation).	Grade 19	We have equated this post with that of Regional Dairy Development Officer.
19	Animal Husbandry Officer (Dapchari and Aarey)	2	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	Same as for the Deputy Director in the Directorate of Animal Husbandry.
	Livestock Purchase Officer	1	(Fixed pay of Rs. 380 during probation).		
20	Manager, Government Dairy and Dry Stock Farm, Palghar.	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	Do.
21	Deputy Dairy Manager, Greater Bombay Milk Scheme, Bombay.	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
22	Superintendent, Government Milk Scheme ..	5	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
23	Dairy Development Officer (Head Quarter) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
24	Deputy Controller, Milk Transport Scheme, Kurla.	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
25	Deputy Controller (Procurement and Distribution), Kurla.	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
26	Principal, Agricultural Officer, Dapchari ..	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
27	Deputy Dairy Engineer	8	Rs. Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
28	Assistant Dairy Development Commissioner (Material)	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
29	Assistant Dairy Development Commissioner (Labour).	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
30	Deputy Registrar, Co-operatives	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
31	Accounts Officer	1	Pay 410—1010 +DP 210 169 Total 620 1179 (Fixed pay of Rs. 380 during probation).	Grade 14	
32	Deputy Controller, Milk Accounts ..	2	Pay 410—1010 +DP 210 169 Total 620 1179 (Fixed pay of Rs. 380 during probation).	Grade 14	
33	Accounts Officer (Costing)	1	Pay 410—1010 +DP 210 169 Total 620 1179 (Fixed pay of Rs. 380 during probation).	Grade 14	
34	Internal Audit Officer	1	Pay 410—1010 +DP 210 169 Total 620 1179 (Fixed pay of Rs. 380 during probation).	Grade 14	
35	Accounts Officer, Government Milk Scheme, Poona.	1	Pay 410—1010 +DP 210 169 Total 620 1179 (Fixed pay of Rs. 380 during probation).	Grade 14	
36	Assistant Animal Husbandry Officer, Aarey ..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 14	Same as for District Animal Husbandry Officer in the Directorate of Animal Husbandry.
	Manager, Cow Unit, Aarey.	1			
37	Training Superintendent (Dairy Technology).	1	Pay 410— 875 +SP 50 50 +DP 214 180 Total 674 1105 (Fixed pay of Rs. 380 during probation).	Grade 12	Special pay has been merged in the proposed pay-scale.
38	Training Superintendent (Dairy Chemistry and Bacteriology).	1	Pay 410— 875 +DP 210 180 Total 620 1055 (Fixed pay of Rs. 380 during 2 years probation).	Grade 12	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
39	Training Superintendent (Dairy Husbandry) ..	1	Rs. Pay 410— 875 +DP 210 180 Total 620 1055 (Fixed pay of Rs. 380 during probation).	Grade 12	
40	Training Superintendent (Dairy Engineer) ..	1	Pay 410— 875 +DP 210 180 Total 620 1055 (Fixed pay of Rs. 380 during probation).	Grade 12	
41	Training Superintendent (Dairy Economics), Book-keeping and English.)	1	Pay 410— 875 +DP 210 180 Total 620 1055 (Fixed pay of Rs. 380 during probation).	Grade 12	
42	Assistant Dairy Manager, Greater Bombay Milk Scheme, Worli and Student Dairy, Aarey	2	Pay 300——830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
	Dairy Manager/Manager, Government Milk Scheme.	18			
43	Assistant Dairy Development Officer (Techanical)	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
44	Quality Control Officer	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 12	
	Dairy Chemist, Greater Bombay Milk Scheme, Worli and Kurla.	2			
	Research Chemist-*cum*-Becteriologist, Greater Bombay Milk Scheme.	1			
45	Manager, Transport Depot	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
46	Milk Procurement Officer, Dhulia and Kurla..	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	Milk Procurement and Distrubution Officer, Greater Bombay Milk Scheme	3			
47	Farm Superintendent, Government Dairy and Dry Stock Farm, Palghar.	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
48	Agricultural Development Officer, Aarey ..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12.	
49	Assistant Dairy Engineer	4	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	Dairy and Transport Engineer	1			
50	Assistant Dairy Development Officer (Administration).	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	Administration Officer, Government Milk Scheme, Poona.	1			
	Assistant Director (Skim Milk Powder) ..	1			
	Assistant Director (Administration) ..	2			
	Assistant Director, Worli	1			
	Assistant Executive Officer (Administration), Aarey.	1			
	Assistant Dairy Development Commissioner (Administration).	1			
	Assistant Project Officer, Dapchari ..	1			

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
51	Licensing Officer (Cattle Licence Office), Bombay	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
52	Store Officer, Greater Bombay Milk Scheme, Worli and Kurla.	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
53	Medical Officer, Aarey, Dapchari	2	Pay 325— 880 +DP 196 180 +NPA 208 424 Total 727 1484	Grade 15	Non-practising Allowance has been merged in the proposed pay scale.
54	Accounts Officer	19	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12.	
55	Special Officer (Performance Budget) ..	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
56	Land Survey Officer	1	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	Same as for City Survey Officer in the Land Records Department.
57	Security Officer	1	Pay 365— 625 +DP 196 180 Total 561 805	Grade 11	Same as for Inspector of Police.
	NON-GAZETTED (CLASS III)				
58	Shift Manager	11	Pay 330— 580 (C) (Bil.).	Grade 10	
	Shift Manager on Special Duty	2	Corresponding Mofussil scale). Pay 300— 550 +DP 196 190 Total 496 740		
59	Dairy Manager	22	(M) (Bil.) Pay 300— 550 +DP 196 190 Total 496 740	Grade 10	
60	Veterinary Officer, Artificial Insemination Centre, Greater Bombay Milk Scheme.	1	(C) (Bil.) Pay 330— 580 (Corresponding Mofussil scale). Pay 300— 550 +DP 196 190 Total 496 740	Grade 10	
	Manager Artificial Insemination Centre, Greater Bombay Milk Scheme.	1	(M) (Bil.) Pay 300— 550 +DP 196 190 Total 496 740	Grade 10	
	Manager Calf Farm, Dapchari	1			
61	Cheese Research Assistant	1	(C) (Bil.). Pay 295— 470 (Corresponding Mofussil scale). Pay 260— 435 +DP 196 210 Total 456 645	Grade 10	
	Shift Manager, Student Dairy	1			
	Demonstrator (Dairy Technology) ..	1			

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
62	Dairy Chemist	4	(C) (Bil.) Pay 295— 470	Grade 10	
	Deputy Chief Chemist	1	(Corresponding Mofussil scale).		
	Demonstrator (Dairy Bacteriology and Chemisttry).	1	Pay 260— 435 +DP 196 210	Grade 12	
			Total 456 645		
	Chemist Incharge, Anand	1	(M) (Bil). Pay 260— 435 +DP 196 210	Grade 10	
			Total 456 645		
	Chemist, Milk Receiving Station, Arvi ..	1	(Unrevised Post 62) Pay 260— 350 +DP 196 196	Grade 10	
			Total 456 546		
63	Assistant Agricultural Officer, Aarey ..		(C) (Bil.) Pay 295— 470 (Corresponding Mofussil scale).		
	Agricultural Officer, Palghar and Dapchari ..	3	Pay 260— 435 +DP 196 210	Grade 10	
			Total 456 645		
	Demonstrator, Dairy Science Institute (Dairy Farming).	2	(M) (Bil.) Pay 260— 425 +DP 196— 210		
	Manager (Agricultural), Palghar ..		Total 456 645		
	Agricultural Officer, Milk Receiving Centre, Arvi	1	(Unrevised Post 62) Pay 260— 350 +DP 196 196	Grade 10	We have equated this with posts in the Mufussil scale of Rs. 260—435.
			Total 456 546		
64	Manager (Dairy Extension)	1	(C) (Bil) Pay 295— 470 (Corresponding Mofussil scale)		
	Veterinary Officers (Units)	12	Pay 260— 435 +DP 196 210		
	Demonstrator (Dairy Husbandry) ..	1	Total 456 645		
	Veterinary Officer (Cattle Market) ..	1	(Unrevised Post 62) Pay 160— 300 +DP 163 196	Grade 10	
			Total 323 476		
	Supervisor, Calf Farm, Aarey	1	(Unrevised Post 62) Pay 150— 360 +DP 163 196		
			Total 313 556		
65	Shift Incharge	16	(M) (Bil) Pay 260— 435 +DP 196 210	Grade 10	
			Total 456 645		
66	Dairy Chemist	8	(M) (Bil) Pay 260— 435 +DP 196 210	Grade 10	
			Total 456 645		
67	Technological Assistant	1	(C) (Bil) Pay 265— 440	Grade 10	
	Milk Procurement Officer	1	(Corresponding Mofussil scale) Pay 230— 405 +DP 196 210		
			Total 426 615		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
68	Assistant Dairy Bacteriologist/Assistant Bacteriologist.	3	(C) (Bil) Pay 265—440 (Corresponding Mofussil scale) (M) (Bil) Pay 230—405 +DP 196 210 Total 426 615	Grade 10	
69	Plantation Supervisor, Aarey	1	(C) (Bil) Pay 265—440 (Corresponding Mofussil scale) Pay 230—405 +DP 196 210 Total 426 615	Grade 8	
70	Garden Supervisor, Worli Dairy	1	Post 63 (Unrevised) Pay 120—245 +DP 139 196 Total 259 441	Grade 8 (Higher start of Rs. 410 for Agrl. Graduates).	Some as for Garden Overseer in Parks and Gardens Department.
71	Veterinary Officer	1	(M) (Bil) Pay 230—405 +DP 196 210 Total 426 615	Grade 10	Same as for Veterinary Officer in the Directorate of Animal Husbandry.
72	Milk Procurement Officer	17	(M) (Bil) Pay 230—405 +DP 196 210 Total 426 615	Grade 10	This is a promotion post for Serial No. 73. Hence the recommendation for a higher grade.
73	Dairy Supervisor	17	(C) (Bil) Pay 220—395 (Corresponding Mofussil scale) (M) (Bill) Pay 190—365 +DP 163 196 Total 353 561	Grade 8	
74	Assistant Chemist	19	(C) (Bil) Pay 220—395 (Corresponding Mofussil scale) Pay 190—365 +DP 163 196 Total 353 561	Grade 8	
	Research Assistant	3			
	Bacteriological Assistant	1			
75	Deputy Dairy Chemist	5	(M) (Bil) Pay 190—365 +DP 163 196 Total 353 561	Grade 8	
76	Agricultural Supervisor	4	(C) (Bil) Pay 220—395 (Corresponding Mofussil scale) Pay 190—365 +DP 163 196 Total 353 561	Grade 8 Higher start of Rs. 410 for Agrl. Graduates.	Same as for Agricultural Supervisor in the Directorate of Agriculture.
	Assistant Manager (Agricultural Section) Palghar/Dapchari. ..		(M) (Bil) Pay 190—365 +DP 163 196 Total 353 561		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
77	Dairy Supervisor	40	(M) (Bil) (*a*) Pay 190—365 +DP 163 196 Total 353 561 (For Indian Dairy Diploma-holder) (M) (Bil) (b) Pay 140—270 +DP 139 196 Total 279 466 (For Non-Indian Dairy Diploma-holder)	Grade 8	
78	Assistant Dairy Surveyor	1	(M) (Bil) Pay 140—270 +DP 139 196 Total 279 466	Grade 8	
79	Assistant Dairy Chemist	22	(M) (Bil) Pay 140—270 +DP 139 196 Total 279 466	Grade 8	
80	Nursery Man	1	(C) (Bil) Pay 165—295 (Corresponding Mofussil scale) Pay 140—270 +DP 139 196 Total 279 466	Grade 5	Same as for Agricultural Assistant in the Directorate of Agriculture.
81	Field Assistant	10	(C) (Bil) Pay 165—295 (Corresponding) Mofussil scale) Pay 140—270 +DP 139 196 Total 279 466	Grade 5	Same as for Agricultural in the Difectorate of Agriculture.
82	Field Assistant	6	(M) (Bil) Pay 140—270 +DP 139 196 Total 279 466	Grade 5	Do.
83	Grass Assistant	2	(M) (Bil) Pay 140—270 +DP 139 196 Total 279 466	Grade 5	Do.
84	Nursery Man	5	(M) (Bil) Pay 140—270 +DP 139 196 Total 279 466	Grade 5	Do.
85	Agricultural Assistant	2	Pay 115—250 +DP 139 196 Total 254 446	Grade 5	Do.
86	Farm Supervisor	17	(C) (Bil) +Pay 165—295 (Corresponding Mofussil scale) Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
87	Cattle Byre Supervisor	1	(M) (Bil) Pay 140—270 +DP 139 196 Total 279 466	Grade 6	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
88	Assistant Shift Manager	42	(M) (Bil) (1) Pay 140—270 +DP 139 196 Total 279 466	Grade 8	
		1	(2) (Unrevised) Post 62 Pay 125—245 +DP 139 196 Total 254 441		
89	Junior Veterinary Officer, Dapchari, Palghar ..	2	Post 62 (M) (Unrevised) Pay 130—300 +DP 139 196 Total 269 496	Grade 7	Same as for Junior Veterinary Officer in the Directorate of Animal Husbandry.
90	Senior Dairy Operator	47	(M) (Bil) Pay 110—240 +DP 139 196 Total 249 436	Grade 5	
91	Laboratory Assistant	2	(M) (Bil) Pay 110—240 +DP 139 196 Total 249 436	Grade 5	
92	Laboratory Assistant	10	(C) (Bil) Pay 135—265 (Corresponding Mofussil scale) (M) (Bil) Pay 110—240 +DP 139 196 Total 249 436	Grade 5	
93	Farm Assistant	5	(C) (Bil) Pay 135—265 (Corresponding Mofussil scale) Pay 110—240 +DP 139 196 Total 249 436	Grade 6	Same as for Livestock Supervisor in the Directorate of Animal Husbandry.
	Live Stock Supervisor	22	(M) (Bil) Pay 110—240 +DP 139 196 Total 249 436		
94	Laboratory Supervisor, Veterinary School, Aarey.	1	Post 62 (Unrevised) Pay 120—180 +D.P. 139 163 Total 259 343	Grade 5	
95	Grass Supervisor, Aarey	1	(C) (Bil) Pay 135—220 (Corresponding Mofussil scale) Pay 110—195 +D.P. 139 163 Total 249 358	Grade 5	Same as for Agricultural Assistant in the Directorate of Agriculture.
	Grass Supervisor, Palghar	2	Post 62 (Unrevised) Pay 100—180 +D.P. 112 163 Total 212 343		
96	Estate Supervisor	1	Pay 245 fixed pay +D.P. 196 Total 441	Grade 5	We have equated this post with that of a Junior Clerk on the basis of the qualifications prescribed viz. S.S.C.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
97	Feeding Trial Assistant	3	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale) Pay 100—200 +D.P. 112 163 Total 212 363	Grade 4	
98	Field Assistant	2	(M) (Bil) Pay 100—200 +D.P. 112 163 Total 212 363	Grade 4	
99	Chargeman (Electrical)	3	(C) (Bil) Pay 330—580 (Corresponding Mofussil scale) Pay 300—550 +D.P. 196 190 Total 496 740	Grade 10	
100	Assistant Chargeman	3	(C) (Bil) Pay 220—395 (Corresponding Mofussil scale) Pay 190—365 +D.P. 163 196 Total 353 561	Grade 8	Because of the Supervisory nature of this post we have recommended one grade higher than would be warranted by our classification of the existing scale.
101	Assistant Chargeman (Electrical)	4	Pay 190—365 D.P. 163 196 Total 353 561	Grade 8	Because of the Supervisory nature of this post we have recommended one grade higher than would be warranted by our classification of the existing scale.
		2	Post 62 (Unrevised) Pay 160—245 +D.P. 163 196 Total 323 441		
102	Senior Electrician	3	(C) (Bil.) Pay 220—395 (Corresponding Mofussil Scale). Pay 190—365 +DP 163 196 Total 353 561	Grade 7	
	Senior Fitter Electrician	3			
103	Senior Electrician	3	(M) (Bil.) Pay 190—365 +DP 163 196 Total 353 561	Grade 7	
	Rewinder, Government Milk Scheme, Poona ..	1	Post 62 (Unrevised) Pay 160—245 +DP 163 196 Total 323 441		
104	Fitter (Electrician)	9	(C) (Bil.) Pay 165—295 (Corresponding Mufusil Scale). Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
105	Winder (Electrial)	1	(C) (Bil.) Pay 165—295 (Corresponding Mufussil scale). Pay 140—270 +DP 139 196 Total 279 466	Grade 6	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
106	Electrician	1	Rs. (C) (Bil) Pay 165— 295 (Corresponding Mofussil Scale) Pay 140— 270 +DP 139 196 Total 279 466	Grade 6	
		1	Post 62 (Unrevised) Pay 120— 180 +DP 139 163 Total 259 343		
107	Electrician/Mechanic-*cum*-Electrician ..	14	(M) (Bil) Pay 140— 270 +DP. 139 196 Total 279 466		
	Electrician/Wireman	24	(M) (Bil) Pay 110— 240 +DP 139 196 Total 249 436	Grade 6	
	Electrician/Ice Factory	4	Post 62 (Unrevised) Pay 145— 185 +DP 139 163 Total 284 348		
108	Winder	1	Post 62 (Unrevised) Pay 140—270 +DP 203 246 Total 343 516	Grade 6	
109	Chargeman (Boiler)	3	(C) (Bil) Pay 330—580 (Corresponding Mofussil scale) Pay 300—550 +DP 196 190 Total 496 740	Grade 10	
110	Chargeman (Boiler)	1	(M) (Bil) Pay 300—550 +DP 196 190 Total 496 740	Grade 10	
111	Assistant Chargeman (Boiler)	3	(C) (Bil) Pay 220—395 (Corresponding Mofussil scale) Pay 190—365 +DP 163 196 Total 353 561	Grade 8	Because of the supervisory nature of this post we have recommended one grade higher than would be warranted by our classification of the existing scale.
112	Assistant Chargeman	1	(Post 62 Unrevised) Pay 160—245 +DP 163 196 Total 323 441	Grade 8	
113	Boiler Attendant (Student Dairy)	16	(C) (Bil) Pay 165—295 Corresponding Mofussil scale) Pay 140—270 +SP 25 25 +DP 163 196 Total 328 491 (Special pay of Rs. 25 to those who possess I Class Certificate of Boiler Attendant)	Grade 6 Three advance increment for those who possess I Class Certificate of Boiler Attendant.	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
114	Boiler Attendant	42	(M) (Bil) Pay 140—270 +DP 139 190 Total 279 466	Grade 6	
115	Pipe Fitter (Boiler)	1	(C) (Bil) Pay 135—265 (Corresponding Mofusil Scale) Pay 110—240 +DP 139 196 Total 249 436	Grade 6 ..	
116	Pipe Fitter	1	Pay 110—240 +DP 139 196 Total 249 436	Grade 6	
117	Chargeman (Refrigeration)	3	(C) (Bil) Pay 330—580 (Corresponding Mofussil Scale) Pay 300—550 +DP 196 190 Total 496 740	Grade 10	
118	Chargeman (Refrigeration Machanic) ..	4	(M) (Bil) Pay 300—550 +DP 196 190 Total 496 740		
	Chargeman (Refrigeration)	7	(M) (Bil) Pay 260—435 +DP 196 210 Total 456 645		
	Officer in-charge Ice Factory	2	Post 62 (Unrevised) Pay 270—350 +DP 196 196 Total 466 546	Grade 10	
	Chargeman	3	Post 62 (Unrevised) Pay 270—450 +DP 196 214 Total 466 664		
	Officer In-charge Ice Factory	2	Post 62 (Unrevised) Pay 260—350 +DP 196 196 Total 456 546		
119	Additional Chargeman (Refrigeration) ..	8	(C) (Bil) Pay 265—440 (Corresponding Mofussil Scale) Pay 230—405 +DP 196 210 Total 426 615	Grade 8	
120	Senior Refrigeration Operator	1	(C) (Bil). Pay 220—395 (Corresponding Mofussil Scale) Pay 190—365 +DP 163 196 Total 353 561	Grade 7	
121	Refrigeration Operator	29	(C) (Bil.) Pay 165—295 (Corresponding Mofussil Scale) Pay 140—270 +DP 139 196 Total 279 466	Grade 6	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
122	Mechanic-*cum*-Electrician	7	(M) (Bil) Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
	Electrician, Desko Cooling Centre, Aarey ..	1	Post 62 (Unrevised) Pay 120—180 +DP 139 163 Total 259 343		
123	Refrigeration Mechanic	1	(C) (Bil) Pay 135—265 (Corresponding Mofussial scale). Pay 110—240 +DP 139 196 Total 249 436	Grade 6	
124	Refrigeration Operator/Refrigeration Mechanic	54	(M) (Bil.) Pay 110—240 +DP 139 196 Total 249 436	Grade 6	
	Refrigeration Operator, Ice Factory ..	4	Pre 62 (Unrevised) Pay 120—190 +DP 203 241 Total 323 431		
125	Chargeman (Mechanical)	7	(C) (Bil) Pay .. 330—580 (Corresponding Mofussil scale). Pay 300—550 +DP 196 190 Total 496 740	Grade 10	
	Technical Assistant (Dairy Engineer) ..	1			
126	Chargeman (Mechanic)	6	(M) (Bil.) Pay 300—550 +DP 196 190 Total 496 740	Grade 10	
127	Additional Chargeman/Demonstrator (Dairy Engineer).	4	(C) (Bil) Pay 296 470 (Corresponding (Mofussil scale) Pay 260—435 +DP 196 210 Total 456 645	Grade 10	
128	Assistant Chargeman (Mechanic)	3	(C) (Bil) Pay 265—440 (Corresponding Mofussil scale) Pay 230—405 +DP 196 210 Total 426 615	Grade 8	
129	Senior Fitter Mechanic	1	(C) (Bil) Pay 220—395 (Corresponding Mofussil scale) Pay 190—365 +DP 163 196 Total 363 561	Grade 7	
130	Welder (Mechanic) Greater Bombay Milk Scheme.	4	(C) (Bil) Pay 220—395 (Corresponding Mofussil scale) Pay 190—365 +DP 163 196 Total 353 561	Grade 7	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
131	Assistant Chargeman	1	(M) (Bil) Pay 190—365 +DP 163 196 Total 353 561	Grade 8	Because of the supervisory nature of this post we have recommonded one grade higher than would be warranted by our classification of the existing scale.
		3	Post 62 (Unrevised) Pay 160—245 +DP 163 196 Total 323 441		
132	Welder	2	(M) (Bil) Pay 190—365 +DP 163 196 Total 353 561	Grade 7	
133	Senior Mechanic	4	Post 62 (Unrevised) Pay 160—245 +DP 163 196 Total 323 441	Grace 7	
134	Fitter Mechanic	32	(C) (Bil) Pay 165—295 (Corresponding Mofussil scale) Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
135	Turner (Mechanic)	2	(C) (Bil) Pay 165—295 (Corresponding Mofussil scale) Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
136	Assistant Mechanic	4	(M) (Bil) Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
137	Mechanic/Fitter Mechanic	13	Post 62 (Unrevised) Pay 125—245 +DP 139 196 Total 264 441	Grade 6	
138	Welder	1	(M) (Bil) Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
139	Assistant Turner	1	(C) (Bil) Pay 135—265 (Corresponding Mofussil scale) Pay 110—240 +DP 139 196 Total 249 436	Grade 6	
140	Tinsmith (Mechanic)	4	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale) Pay 100—200 +DP 112 163 Total 212 363	Grade 4	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
141	Foreman Supervisor (Agricultural Workshop, Mechanic Workshop).	2	Rs, (C) (Bil) Pay 330—580 (Corresponding Mofussil scale). Pay 300—550 +DP 196 190 Total 496 740	Grade 10	
142	Foreman	3	(C) (Bil) Pay 295—470 (Corresponding Mofussil scale) Pay 260—435 +DP 196 210 Total 456 645	Grade 10	
143	Foreman	5	(M) (Bil) Pay 260—435 +DP 196 210 Total 456 645 (Post 62 (Unrevised) Pay 190—320 +DP 163 196 Total 353 516	Grade 10	
144	Depot Supervisor	1	Post 62 (Unrevised) Pay 225—375 +DP 196 196 Total 421 571	Grade 10	
145	Traffic Supervisor	1	(C) (Bil) Pay 290—490 (Corresponding Mofussil scale) Pay 250—450 +DP 196 214 Total 446 664	Grade 10	
146	Depot Supervisor	4	(C) (Bil) Pay 295—470 (Corresponding Mofussil scale) Pay 260—435 +DP 196 210 Total 456 645	Grade 10	
147	Assistant Foreman	2	(C) (Bil) Pay 265—440 (Corresponding Mofussil scale) Pay 230—405 +DP 196 210 Total 426 615	Grade 8	
148	Transport Inspector	1	(C) (Bil) Pay 265—440 (Corresponding Mofussil scale) Pay 230—405 +DP 196 210 Total 426 615	Grade 8	
149	Works Supervisor	1	(C) (Bil) Pay 260—420 (Corresponding Mofussil Scale). Pay 225—385 +DP 196 196 Total 421 581	Grade 8	
150	Mechanical Draftsman	1	(Badkas) Pay 150—300 +DP 163 196 Total 313 496	Grade 8	Same as for Draftsman in Public Works Department.

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
151	Senior Mechanic	13	(C) (Bil) Pay 220—395 (Corresponding Mofussil scale). Pay 190—365 +DP 163 196 Total 353 561	Grade 7	
152	Vehicle Examiner	8	(C) (Bil) Pay 220—395 (Corresponding Mofussil scale). Pay 190—365 +DP 163 196 Total 353 561	Grade 7	
153	Assistant Depot Supervisor	6	(C) (Bil) Pay 220—395 (Corresponding Mofussil Scale). Pay 190—365 +DP 163 196 Total 353 561	Grade 7	
154	Vehicle Supervisor	17	(M) (Bi) Pay 190—365 +DP 163 196 Total 353 561	Grade 7	
155	Auto Mechanic	15	(M) (Bil) Pay 190—365 +DP 163 196 Total 353 561	Grade 7	
156	Fitter (Agricultural Mechanic Workshop and Transport Workshop).	16	(C) (Bil) Pay 165—295 (Corresponding Mofussil scale). Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
157	Fitter-*cum*-Welder	1	(C) (Bil) Pay 165—295 (Corresponding Mofussil scale). Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
158	Traffic Inspector	4	(C) (Bil) Pay 165—295 (Corresponding Mofussil scale). Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
159	Senior Technical Assistant (Milk Transport Service).	1	(C) (Bil) Pay 165—295 (Corresponding Mofussil scale). Pay 140—270 +DP 139 195 Total 279 466	Grade 6	
160	Junior Mechanic	18	(C) (Bil) Pay 135—265 (Corresponding Mofussil scale). Pay 110—240 +DP 139 196 Total 249 436	Grade 6	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
161	Fuel Inspector	8	(C) (Bil)	Grade 5	
	Traffic Despatcher	12	Pay 135— 265		
	Traffic Inspector	10	(Corresponding Mofussil scale).		
			Pay 110— 240		
			+DP 139 196		
			Total 249 436		
162	Junior Mechanic	5	(M) (Bil)	Grade 6	
			Pay 110— 240		
			+DP 139 196		
			Total 249 436		
			Post 62 (Unrevised)		
		1	Pay 145— 185		
			+DP 139 163		
			Total 284 348		
163	Junior Mechanic (Auto)	1	Post 62 (Unrevised)	Grade 6	
	Auto Mechanic	4	Pay 145— 185		
			+DP 139 163		
			Total 284 348		
164	Joiner	2	(C) (Bil)	Grade 7	
			Pay 220— 395		
			(Corresponding Mofussil scale)		
			Pay 190— 365		
			+DP 163 196		
			Total 353 561		
165	Turner (Milk Transport Section Workshop) ..	4	(C) (Bil)	Grade 6	
			Pay 165— 295		
			(Corresponding Mofussil scale)		
			Pay 140— 270		
			+DP 139 196		
			Total 279 466		
166	Fitter Mechanic	26	(M) (Bil)	Grade 6	
			Pay 140— 270		
			+DP 139 196		
			Total 279 466		
167	Auto Mechanic	2	(M) (Bil)	Grade 6	
			Pay 140— 270		
			+DP 139 196		
			Total 279 466		
168	Fitter	2	(M) (Bil)	Grade 6	
			Pay 140— 270		
			+DP 139 196		
			Total 279 466		
			Post 62 (Unrevised)		
		3	Pay 91— 130		
			+DP 112 139		
			Total 203 269		
169	Electrician	3	(C) (Bil)	Grade 6	
			Pay 165— 295		
			(Corresponding Mofussil scale)		
			Pay 140— 270		
			+DP 139 196		
			Total 279 466		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
170	Mechanic-*cum*-Electrician	9	(M) (Bil) Rs. Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
		8	Post 62 (Unrevised) Pay 145—185 +DP 139 163 Total 284 348		
171	Blacksmith	2	(C) (Bil) Pay 135—265 (Corresponding Mofussil scale) Pay 110—240 +DP 139 196 Total 249 436	Grade 6	
172	Blacksmith	1	Post 62 (Unrevised) Pay 145—185 +DP 139 163 Total 284 348	Grade 6	
173	Tinsmith-*cum*-Blacksmith/Tinsmith ..	8	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale) Pay 100—200 +DP 112 163 Total 212 363	Grade 4	
174	Upholsterer	1	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale) Pay 100—200 +DP 112 163 Total 212 363	Grade 4	Same as in Governor's establishment.
175	Carpenter (Transport), Bombay Region ..	5	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale) Pay 100—200 +DP 112 163 Total 212 363	Grade 4	
176	Carpenter	5	(M) (Bil) Pay 100—200 +DP 112 163 Total 212 363	Grade 4	
177	Carpenter (Agricultural Workshop) ..	5	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale) Pay 100—200 +DP 112 163 Total 212 363	Grade 4	
178	Carpenter (Agricultural Workshop) ..	2	(C) (Bil) Pay 135—265 (Corresponding Mofussil scale) Pay 110—240 +DP 139 196 Total 249 436	Grade 6	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
179	Carpenter-*cum*-Blacksmith	2	(M) (Bil) Pay 110—240 +DP 139 196 Total 249 436	Grade 6	
		2	(Unrevised) Post 62) Pay 105—145 +DP 112 139 Total 217 284		
180	Painter	6	(C) (Bil) Pay 135—265 (Corresponding Mofussil scale). Pay 110—240 +DP 139 196 Total 249 436	Grade 6	
181	Painter	2	Post 62 (Unrevised) Pay 145—185 +DP 139 163 Total 284 348	Grade 6	
182	Welder (Transport)	3	(C) (Bil) Pay 165—295 (Corresponding Mofussil scale). Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
183	Assistant Painter (Milk Transport Service) ..	3	(C) (Bil) Pay 115—175 (Corresponding Mofussil scale). Pay 95—155 +DP 112 163 Total 207 318	Grade 4	
184	Cycle Mechanic	4	(M) (Bil) Pay 95—155 +DP 112 163 Total 207 318	Grade 4	
185	Traffic Despatcher	6	Post 62 (Unrevised) Pay 145—185 +DP 139 163 Total 284 348	Grade 5	We have equated this post with that of a Junior Clerk on the basis of the qualifications prescribed *viz.* S.S.C.
186	Tool Attendant (Poona Region)	2	Post 62 (Unrevised) Pay 145—185 +DP 139 163 Total 284 348	Grade 6	
187	Transport Assistant	1	(M) (Bil) Pay 110—240 +DP 139 196 Total 249 436	Grade 5	
188	Assistant Electrician	4	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale). Pay 100—200 +DP 112 163 Total 212 363	Grade 4	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
189	Tyreman	6	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale). Pay 100—200 +DP 112 163 Total 212 363	Grade 4	
190	Tyreman	1	(M) (Bil) Pay 100—200 +DP 112 163 Total 212 363	Grade 4	
		2	Posts 62 (Unrevised) Pay 75—105 +DP 100 112 Total 175 217		
		1	Post 62 (Unrevised) Pay 91—130 +DP 112 139 Total 203 269		
191	Fitter-*cum*-Blacksmith (Agricultural Workshop)	1	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale). Pay 100—200 +DP 112 163 Total 212 363	Grade 4	
192	Market Superintendent	1	(C) (Bil) Pay 290—490 (Corresponding Mofussil scale). Pay 250—450 +DP 196 214 Total 446 664	Grade 10	
193	Assistant Milk Distribution Officer ..	6	(C) (Bil) Pay 295—470 (Corresponding Mofussil scale) Pay 260—435 +DP 196 210 Total 456 645	Grade 10	
194	Sales Manager	6	(C) (Bil) Pay 265—440 (Corresponding Mofussil scale) Pay 230—405 +DP 196 210 Total 426 615	Grade 8	
195	Milk Distribution Officer	7	(M) (Bil) Pay 230—405 +DP 196 210 Total 426 615	Grade 8	
196	Sales Assistant	6	Post 62 (Unrevised) Pay 200—300 +DP 163 196 Total 363 496	Grade 7	
197	Circle Inspector	52	(C) (Bil) Pay 220—395 (Corresponding Mofussil Scale) Pay 190—365 +DP 163 196 Total 353 561	Grade 7	

Seria No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	
			Rs		
198	Licensing Inspector	10	(C) (Bil) Pay 190—320 (Corresponding Mofussil scale) Pay 165—295 +DP 163 196 Total 328 491	Grade 7	
199	Despatch Supervisor/Tally Clerk	8	(C) (Bil) Pay 165—295 (Corresponding Mofu-ssil scale) Pay 140—270 +DP 139 196 Total 279 466	Grade 6	
200	Skim Milk Powder Inspector	1	(M) (Badkas) Pay 150—270 +DP 163 196 Total 313 466	Grade 7	
201	Branding Inspector	3	(C) (Bil) Pay 165—290 (Corresponding Mofussil scale) Pay 140—265 +DP 139 196 Total 279 461	Grade 6	
202	Bottle Checker	40	(C) (Bil) Pay 135—265 (Corresponding Mofussil scale) Pay 110—240 +DP 139 196 Total 249 436	Grade 5	
	Milk Despatcher	75			
	Guide Supervisor	2			
	Truck Supervisor	1			
203	Milk Procurement Supervisor	312	(M) (Bil) Pay 110—240 +DP 139 196 Total 249 436	Grade 5	
	Milk Despatcher	31			
	Dairy Assistant	11			
	Despatch Supervisor	1			
	Traffic Despatcher	10			
	Bottle checker-*cum*-Cold Storage Clerk ..	12			
	Bottle checker-*cum*-Cold Storage Clerk ..	1	Post 62 (Unrevised) Pay 100—170 +DP 112 163 Total 212 333		
204	Raw Milk Receiving Dock Clerk ..	15	(C) (Bil) Pay 135—220 (Corresponding Mofussil scale) Pay 110—195 +DP 139 163 Total 249 358	Grade 5	We have equated this post with that of a Junior Clerk.
205	Raw Milk Receiving Dock Clerk ..	14	(M) (Bil) Pay 110—195 +DP 139 163 Total 249 358	Grade 5	We have equated this post with that of a Junior Clerk.
		3	Post 62 (Unrevised) Pay 100—170 +DP 112 163 Total 212 333		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
206	Embossing Operator	5	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale) Pay 100—200 +DP 112 163 Total 212 363	Grade 4	
207	Extension Supervisor	4	Post 62 (Unrevised) Pay 100—170 +DP 112 163 Total 212 333	Grade 5	We have equated ths post with that of a Junior Clerk on the basis of the qualifications prescribed viz. S.S.C.
208	Sales Manager (Full-time Centres) ..	71	(C) (Bil) Pay 115—175 (Corresponding Mofussil scale) Pay 95—155 +DP 112 163 Total 207 318	Grade 5	We have equated this post with that of a Junior Clerk.
209	Senior Superintendent	1	Pay 350—700 +DP 196 180 Total 546 880	Grade 10	
210	Superintendent	13	Pay 260—430 +DP 196 210 Total 456 640	Grade 10	
211	Superintendent (Accounts)	6	(M) (Badkas) Pay 260—430 +DP 196 210 Total 456 640	Grade 10	
212	Head Clerk	39	Pay 200—350 +DP 163 196 Total 363 546	Grade 9	
213	Junior Accountant/Accountant/Senior Clerk/ Head Clerk/Auditor/Head Cashier.	40	Pay 200—350 +DP 163 196 Total 363 546	Grade 9	
214	Senior Clerk/Establishment Assistant/Labour Assistant	108	Pay 160—300 +DP 163 196 Total 313 496	Grade 7	
215	Stock Verifier	6	Pay 150—325 +DP 163 196 Total 313 521		
	Deputy Accountant	32	Pay 150—300 +DP 163 196 Total 313 496	Grade 7	We have equated this post with that of a Senior Clerk.
	Assistant Accountant	5			
	Senior Accountant	1			
	Accountant	1			
	Senior Auditor	4			
	Senior Clerk-*cum*-Accountant ..	1			
	Cashier	16	Pay 150—270 +DP 163 196 Total 313 466		
	Senior Cashier	5			
216	Head Cashier	3	Badkas Pay 150—270 +DP 163 196 Total 313 466	Grade 7	
	Supervising Cashier	1			
	Senior Cashier	5			
	Head Accountant	6			
	Accountant	6			
	Junior Accountant	1			
	Stock Verifier	1			

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
217	Senior Clerk	6	(Badkas) Pay 130— 240	Grade 7	We have upgraded this level to the standard Senior Clerk scale as a matter of rationalisation.
	Store Clerk (Stationery)	1	+DP 139 196		
			Total 269 436		
218	Clerk-*cum*-Typist	445	Pay 115— 215	Grade 5	
			+DP 139 196		
			Total 254 411		
219	Cashier/Ward Cashier/Collecting Cashier/ ..	95	Pay 115— 215	Grade 5	
	Clerk-*cum*-Cashier	9	+DP 139 195		
	Cashier	1	Total 254 411		
	Clerk-*cum*-Cashier	40	Pay 115— 215	Grade 5	
			+DP 139 196		
			Total 254 411		
	Store Clerk	2	Pay 115— 215	Grade 5	
	Accounts Clerk	152	+DP 139 196		
	Accounts Clerk-*cum*-Accountant	162	Total 254 411		
	Assistant Cashier/Senior Cashier	6	Pay 115— 215	Grade 5	
	Assistant Cashier	19	+DP 139 196		
			Total 254 411		
220	Time-keeper	27	(C) (Bil)	Grade 6	
			(1) Pay 165— 290 (Corresponding Mofussil scale). Pay 140— 265		
			+DP 139 196		
			Total 270 461		
		22	(M) (Bil)	Grade 6	
			(2) Pay 140—265		
			+DP 139 196		
			Total 279 461		
221	Stenographer (Higher Grade)	1	Pay 240— 500	Grade 10	
			+DP 196 233		
			Total 436 733		
222	Stenographer (Lower Grade)	12	Pay 180— 400	Grade 9	
			+DP 163 210		
			Total 343 610		
223	Steno-Typist	20	(1) For direct recruits Pay 135— 290	Grade 7	
			+DP 139 196		
			Total 274 486		
			(2) Pay 115— 215		
			+DP 139 196		
			Total 254 411		
			Plus Shorthand Allowance		
224	Telephone Operator	22	(C) (Bil)	Grade 6	We understand that these posts are not a part of clerical cadre to compensate the lack of promotional opportunities we have recommended one grade higher.
			(1) Pay 150— 265 (Corresponding Mofussil scale) Pay 125— 240		
			+DP 139 196		
			Total 264 436		
			Post 62 (unrevised)		
			(2) Pay 100—170		
			+DP 112 163		
			Total 212 333		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
225	Receptionist	1	Pre 62 (Unrevised) Pay 200— 350 +DP 241 260 Total 441 610	Grade 8	Because of the managerial duties we have recommended one grade higher than or Senior Clerk.
226	Librarian	1	Badkas Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
227	Supervisor, Machine Accounts	2	(C) (Bil) Pay 280— 490 (Corresponding Mofussil scale) Pay 250— 450 +DP 196 214 Total 446 664	Grade 10	
228	Junior Supervisor	1	(C) (Bil) Pay 220— 380 (Corresponding Mofussil scale) Pay 190— 350 +DP 163 196 Total 353 546	Grade 7	
229	Senior Punch Operator	3	(C) (Bil) Pay 165— 290 (Corresponding Mofussil scale) Pay 140— 265 +DP 139 196 Total 279 461	Grade 6	
230	Punch Operator/Verifying Punch Operator/ Junior Operator.	44	(C) (Bil) Pay 150— 265 (Corresponding Mofussil scale) Pay 125— 240 +DP 139 196 Total 264 436	Grade 6	
	Prelist Clerk	2			
231	Comptist	2	Post 62 (Unrevised) Pay 120— 245 +DP 139 196 Total 259 441	Grade 5	We have equated this post with that of a Junior Clerk on the basis of the qualification prescribed, viz. S.S.C.
232	Medical Officer	1	(Allopathic) (I) Pay 180— 500 +DP 163 233 NPA 137 293 Total 480 1026	*Grade I* Grade 10	Non-practising allowance has been merged in the proposed pay scale.
			M.B.B.S. Graduates to start on 290—(Rs. 680) (Ayurvedic/D.M.P.) (II) Pay 160— 400 +DP 163 210 Total 323 610	*Grade I* Grade 10 For Part-IA of Schedule to M.M.P. Act, 1961, qualification holders) *Grade II* Grade 8 (for others)	
233	Sister	1	Pay 170— 280 +DP 163 196 Total 333 476	Grade 9	
234	X-Ray Technician/Laboratory Technician	1 1	Pay 150— 280 +DP 163 196 Total 313 476	Grade 8	We have recommended this sacle on the assumption that the incumbant is B.Sc.

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
235	Nurse	4	Pay 135— 215 +DP 139 196 Total 274 411	Grade 8	
236	Compounder	3	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6 With higher start of Rs. 330 for those with diploma in Pharmacy.	
237	Research Assistant (Costing Unit) ..	1	Pay 210— 450 +DP 196 214 Total 406 664	Grade 10	Same as for Research Assistant in the Directorate of Economies and Statistics.
238	Assistant Labour and Welfare Officer ..	7	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
239	Lecturer in English	1	Pay 220— 430 +DP 196 210 Total 416 640	Grade 10	Same as for Lecturers in Junior Colleges.
240	Overseer, Greater Bombay Milk Scheme, Bombay.	1	Post 62 (Unrevised) Pay 170— 400 +DP 163 210 Total 333 .610	Grade 8	
	Overseer (Anti-corruption Section), Greater Bombay Milk Scheme, Bombay.	1	Post 62 (Unrevised) Pay 150— 360 +DP 163 196 Total 313 556	Grade 8	
241	Hostel Manager	1	(C) (Bil) Pay 190—320 (Corresponding Mofussil scale). Pay 165— 295 +DP 163 196 Total 328 491	Grade 8	
242	Statistical Assistant	2	Pay 170— 340 +DP 163 196 Total 333 536	Grade 7	
243	Surveyor	4	Pay 115— 215 SP 25 25 +DP 139 196 Total 279 436	Grade 6	Special pay merged in the pay-scale.
244	Investigator	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
245	Dairy Assistant	1	(C) (Bil) Pay 135— 265 (Corresponding Mofussil scale). Pay 110— 240 +DP 139 196 Total 249 436	Grade 5	
246	Khansama, Guest House	1	(C) (Bil) Pay 125—225 (Corresponding Mofussil scale). Pay 100— 200 +DP 112 163 Total 212 363	Grade 4	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
247	Stores Officer (Class III), Greater Bombay Milk Scheme.	1	(C) (Bil) Pay 290— 490 (Corresponding Mofussil scale). Pay 250— 450 +DP 196 214 Total 446 664	Grade 10	
248	Stores Supervisor (Poona Region) ..	1	Post 62 (Unrevised) Pay 270— 350 +DP 196 196 Total 466 546	Grade 10	
249	Stores Assistant	1	(C) (Bil) Pay 260— 420 (Corresponding Mofussil scale). Pay 225— 385 +DP 196 196 Total 421 581	Grade 7	
250	Stores Supervisor—Greater Bombay Milk Scheme.	5	(C) (Bil) Pay 220— 395 (Corresponding Mofussil Scale). Pay 190— 365 +DP 163 196 Total 353 561	Grade 7	
251	Senior Store Supervisor—Nagpur	2	(M) (Bil) Pay 190— 365 +DP 163 196 Total 353 561	Grade 7	
	Store-keeper, Poona	1			
	Head Store-keeper, Poona	1	(Unrevised) Post 62 Pay 145— 185 +DP 139 163 Total 284 348		
252	Godown-keeper, Greater Bombay Milk Scheme, Bombay.	7	(C) (Bil) Pay 165— 295 (Corresponding Mofussil scale). Pay 140— 270 +DP 139 196 Total 279 466	Grade 6	
	Store-keeper (Dairy Science Institute) ..	1			
253	Store keeper, Palghar, Dhulia and Amravati ..	4	(M) (Bil) Pay 140— 270 +DP 139 196 Total 279 466	Grade 6	
254	Senior Purchase Assistant (Greater Bombay Milk Scheme).	2	(C) (Bil) Pay 150— 265 (Corresponding Mofussil scale). Pay 125— 240 +DP 139 196 Total 264 436	Grade 6	
255	Assistant Store Purchase Clerk	2	(M) (Bil) Pay 125— 240 +DP 139 196 Total 264 436	Grade 6	
256	Store-keeper, Greater Bombay Milk Scheme—	13	(C) (Bil) Pay 135— 265 (Corresponding Mofussil scale) Pay 110— 240 +DP 139 196 Total 249 436	Grade 5	
	Artificial Insemination Centre	1			

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
			Rs.		
257	Store Clerk/Store-keeper	15	(M) (Bil) Pay 110— 240 +DP 139 196 Total 249 436	Grade 5	
258	Security Officer	1	(C) (Bill) Pay 425 —685 (Corresponding Mofussil scale) Pay 365— 625 SP 50 50 +DP 210 180 Total 625 855	Grade 11	Special pay merged in the pay scale. The scale recommended by us is the same as for Police Inspector.
259	Assistant Security Officer	7	(C) (Bil) Pay 260— 420 (Corresponding Mofussil scale) Pay 225— 385 +DP 196 196 Total 421 581	Grade 8	Same as for Police Sub-Inspector.
260	Security Jamadar	1	(M) (Bil) Pay 190— 350 +DP 163 196 Total 353 546	Grade 8	
261	Watcher/Gatekeeper	19	(C) (Bil) Pay 135— 220 (Corresponding Mofussil scale) Pay 110— 195 +DP 139 163 Total 249 358	Grade 5	Same as for Junior Clerk.
262	Senior Sanitary Inspector	1	(C) (Bil) Pay 265— 440 (Corresponding Mofussil scale) Pay 230— 405 +DP 196 210 Total 426 615	Grade 8	
263	Sanitary Inspector	18	(C) (Bil) (1) Pay 165— 295 (Corresponding Mofussil scale) Pay 140— 270 +DP 139 196 Total 279 466		
			(C) (Bil) (2) Pay 135— 265 (Corresponding Mofussil scale) Pay 110— 240 +DP 139 196 Total 249 436	Grade 6	Same as for similarly qualified personnel in other departments.
			(M) (Bil) (3) Pay 140— 270 +DP 139 196 Total 279 466		
264	Driver	675	(C) (Bil) Pay 165— 295 (Corresponding Mofussil scale) Pay 140— 270 +DP 139 196 Total 279 466	Grade 6	
	Bulldozer Driver	5			

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
			Rs.		
265	Driver (Van, Tempo)	224	(M) (Bil) Pay 140— 270 +DP 139 196 Total 279 466	Grade 6	
266	Driver (Bulldozer)	2	(M) (Bil') Pay 140— 270 +DP 139 196 Total 279 466	Grade 6	
267	Tractor Driver	10	(C) (Bil) Pay 135— 265 (Corresponding Mofussil scale) Pay 110— 240 +DP 139 196 Total 249 436	Grade 6	
268	Oil Engine Driver	1	(C) (Bil) Pay 135— 265 (Corresponding Mofussil scale) Pay 110— 240 +DP 139 196 Total 249 436	Grade 6	
269	Driver (Tractor)	6	(M) (Bil) Pay 110— 240 +DP 139 196 Total 249 436	Grade 6	
270	Driver (Jeep)	1	(M) (Bil) Pay 110— 240 +DP 139 196 Total 249 436	Grade 4	This being a common category we have recommended the same scale as in other departments.
271	Oil Engine Driver	1	(M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 4	
272	Driver, Live Stock Purchase Development Department,	1	Post 62 (Unrevised) Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
273	Cycle Rickshaw Driver	2	(M) (Bil) Pay 100— 200 +DP 112 163 Total 212 363	Grade 2	We have recommended a lower grade than the present scale would indicate so as to maintain a difference between the car and truck drivers and cycle rickshaw drivers.
274	Milk Sampler	7	(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 2	We have treated these as semi-skilled categories and recommended the same scale as for similar categories in other departments.
275	Pump Operator	4	(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 2	Do.

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	CLASS IV		Rs.		
276	Stores Assistant	1	Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 5	Same as for Junior Clerks
277	Jeep Driver-*cum*-Cleaner	1	Pay 140— 270 DP 139 196 Total 279 466	Grade 4	This being a common category we have recommended the same scale as in all other departments.
278	Assistant Mechanic (Milk Transport Service, Greater Bombay Milk Scheme, Bombay Region)	87	(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 4	
279	Engine Driver	1	Pay 115— 175 (C) (Bill) (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 4	
280	Assistant Painter	3	Pay 115— 175 (C) (Bil) (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 4	
281	Assistant Blacksmith	1	(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 4	
282	Fitter/Fitter Mechanic/Mechanic Fitter ..	14	(M) (Bil) Pay 95— 155(M) +DP 112 163 Total 207 318	Grade 4	
	Fitter	5	(Unrevised) Post-62 Pay 91— 130 +DP 112 139 Total 203 269	Grade 4	
283	Assistant Fitter Mechanic	1	(M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 4	
284	Head Mali, Aarey	1	(C) (Bil) Pay 125— 225 (Corresponding Mofussil scale) Pay 100— 200 +DP 112 163 Total 212 363	Grade 4	Same as in the Governor's Establishment.

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
285	Tyreman	1	Post 62 (Unrevised) Pay 91— 130(M) +DP 112 139 Total 203 269	Grade 4	Same as for Tyreman at Serial No. 189.
286	Dresser	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 3	Same is in the Public Health Department.
287	Milker-*cum*-Cleaner .. .. .. 30 Calf Boy Mukadam .. .. .. 2 Tatoor .. .. .. 1 Vaterinary Attendant 4		(C) (Bil) Pay 125— 225 (Corresponding Mofussil scale) Pay 100— 200 +DP 112 163 Total 212 363	Grade 2	We have treated these as semi-skilled categories and recommended the same scale as for similar categories in other departments.
288	Fuel Attendant	5	(M) (Bil) Pay 100— 200(M) +DP 112 163 Total 212 363	Grade 2	Do.
289	Milk Delivery Man	1194	(C) (Bill) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318		
290	Picker	6	(C) (Bill) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318		
291	Boiler Fireman	11	(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 2	Do.
292	Junior Dairy Operator	783	(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318		
293	Helper (Milk Transport Service and Engineering)	103	(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale). Pay 95— 155 +DP 112 163 Total 207 318		
294	Pump Operator .. .. .. 4 Mukadam .. .. .. 25 Veterinary Attendant .. .. 20 Cattle Attendant .. .. .. 5 Fireman 7		(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale). Pay 95— 155 +DP 112 163 Total 207 318		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
295	Pump Operator	8	Rs. (M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 2	We have treated these as semi-skilled categories and recommended the same scale as for similar categorys in other departments.
296	Milk Delivery Man	111	(M) (Bill) Pay 95— 155 +DP 112 163 Total 207 318	Grade 2	Do.
297	Sampler	2	(M)(Bil) Pay 95— 155 +DP 112 163 Totql 207 318	Grade 2	Do.
298	Skilled Assistant	9	(M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 2	Do.
	Skilled Assistant for Electrician, Government Milk Scheme, Dhulia.	2	Post 62 (Unrevised) Pay 70— 85 +DP 100 112 Total 170 197	Grade 2	
299	Mukadam	15	Post 62 (Unrevised) Pay 70— 85 +DP 100 112 Total 170 197	Grade 2	
300	Dresser	4	(M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 2	Same as for Dresser in the Directorate of Animal Husbandry.
301	Fuel Attendant	56	(C) (Bil) Pay 100— 130 (Corresponding Mofussil scale). Pay 85— 115 +DP 112 139 Total 197 254	Grade 2	
	Skilled Assistant	56			
302	Fireman	4	(C) (Bil) Pay 100— 130 (Corresponding Mofussil scale). Pay 85— 115 +DP 112 139 Total 197 254	Grade 2	
303	Brander, Licensing Officer, Bombay ..	3	(C) (Bil) Pay 100— 130 (Corresponding Mofussil scale). Pay 85— 115 +DP 112 139 Total 197 254	Grade 2	
304	Check Naka Attendant	10	(C) (Bil) Pay 100— 130 (Corresponding Mofussil scale). Pay 85— 115 +DP 112 139 Total 197 254	Grade 2	
305	Junior Dairy Operator	72	(M) (Bil) Pay 85— 115 +DP 112 139 Total 197 254	Grade 2	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
			Rs.		
306	Boiler Fireman	35	(M) (Bil) Pay 85— 115 +DP 112 139 Total 197 254	Grade 2	
307	Pump Attendant	10	(M)(Bil) Pay 85— 115 +DP 112 139 Total 197 254	Grade 2	
308	Daftari	5	Pay 85 120 +DP 112 139 Total 197 259	Grade 2	
309	Naik	5	Pay 80— 110 +DP 110 139 Total 180 249	Grade 2	
310	Cook	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	Same as for Cook in other Departments.
311	Forest Guard	2	Post 62 (Unrevised) Pay 70— 85(M) +DP 100 112 Total 170 197	Grade 2	Same as for Forest Guard in the Forest Department.
312	Assistant Boiler Attendant	1	Post 62 (Unrevised) Pay 65— 85 (M) +DP 100 112 Total 165 197	Grade 2	Same as for Fireman.
313	Cycle Rikshamen	2	Post 62 (Unrevised) Pay 65— 75(M) +DP 100 100 Total 165 175	Grade 2	Same as for Serial No. 273.
314	Cleaner	16	(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 1	We have ascertained that these posts are in connection with vehicles. Such posts in other departments have been treated by us as unskilled The pay-scale recommeneded by us is on this basis.
315	Truck Attendant	10	(C) (Bil) Pay 115— 175 (Corresponding Mofussil scale) Pay 95— 155 +DP 112 163 Total 207 318	Grade 1	Similar posts in other departments have been treated as unskilled. We have therefore recommended the scale proposed by us for unskilled personnel.
	Mali	1			
	Watchman	17			
	Calf Boy	57			
	Casual Operator	7			
316	Store Helper	1	(M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 1	Similar posts in other departments have been treated as unskilled. The scale recommended by us is on this basis.
317	Mali	1	(M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 1	Do.
318	Tractor Cleaner	1	(M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 1	Do.

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
319	Farm Assistant	61	(M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 1	Same as in the Directorate of Agriculture.
320	Laboratory Attendant	3	(M) (Bil) Pay 95— 155 +DP 112 163 Total 207 318	Grade 1	Similar posts in other departments have been treated as unskilled. The scale recommended is on this basis.
321	Mazdoor (SMP)	39	(C) (Bil) Pay 100— 130 (Corresponding Mofussil scale) Pay 85— 115 +DP 112 139 Total 197 254	Grade 1	Do.
	Warner (Milk Transport Service, Greater Bombay Milk Scheme, Bombay).	4			
	Leyland Attendant	2			
	Vehicle Attendant	15			
322	Manure Attendant	30	(C) (Bil) Pay 100— 130 (Corresponding Mofussil scale) Pay 85— 115 +DP 112 139 Total 197 254	Grade 1	Do.
323	Laboratory Attendant	17	(C) (Bil) Pay 100— 130 (Corresponding Mofussil scale) Pay 85— 115 +DP 112 139 Total 197 254	Grade 1	Do.
324	Sweeper	51	(C)(Bil) Pay 100— 130 (Corresponding Mofussil scale). Pay 85— 115 +DP 112 139 Total 197 254	Grade 1	Do.
	Mali	22			
	Helper	3			
	Helper-*cum*-Cleaner	6			
	Store Mazdoor	9			
	Attendant	3			
325	Sweeper	62	(C) (Bil) Pay 100— 130 (Corresponding Mofussil scale). Pay 85— 115 +DP 112 139 Total 197 254	Grade 1	Do.
326	Dairy Attendants	252	(M) (Bil) Pay 85— 115 +DP 112 139 Total 197 254	Grade 1	Do.
	Dairy Mazdoor	77			
	Mazdoor	98			
327	Milk Procurement Mazdoor/Attendant ..	193	(M) (Bil) Pay 85— 115 +DP 112 139 Total 197 254	Grade 1	Do.
	Store Mazdoor	5			
	Van Attendant	6			
	Gardener	4			
	Cleaner/Cleaner Boy/Workshop Cleaner/Van Cleaner.	114			
328	Laboratory Attendant	23	(M) (Bil) Pay 85— 115 +DP 112 139 Total 197 254	Grade 1	Do.
329	Dairy Assistant	4	(M) (Bil) Pay 85— 115 +DP 112 139 Total 197 254	Grade 1	Do.
	Cycle Attendant	4			

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
330	Helper	5	(M) (Bil)	Grade 1	Similar posts in other Departments have been treated by us as unskilled. The scale recommended by us is on this basis.
	Cleaner	3	Pay 85— 115		
			+DP 112 139		
			Total 197 254		
331	Hamal	1	(C) (Bil)	Grade 1	
			Pay 90— 115		
			(Corresponding Mofussil scale).		
			Pay 80— 105		
			+DP 100 112		
			Total 180 217		
332	Caretaker	1	(C) (Bil)	Grade 1	
			Pay 90— 115		
			(Corresponding Mofussil scale).		
			Pay 80— 105		
			+DP 100 112		
			Total 180 217		
333	Room Attendant	1	(C) (Bil)	Grade 1	Similar posts in other Departments have been treated by us as unskilled. The scale recommended by us is on this basis.
			Pay 90— 115		
			(Corresponding Mofussil scale).		
			Pay 80— 105		
			+DP 100 112		
			Total 180 217		
334	Washer-*cum*-Cleaner	21	(C) (Bil)	Grade 1	Do.
			Pay 90— 115		
			(Corresponding Mofussil scale).		
			Pay 80— 105		
			+DP 100 112		
			Total 180 217		
335	Watchman/Watchman-*cum*-Peon	110	(C) (Bil)	Grade 1	
			Pay 90— 115		
			(Corresponding Mofussil scale).		
			Pay 80— 105		
			+DP 100 112		
			Total 180 217		
336	Watchman and Chowkidar	42	(C) (Bil)	Grade 1	
			Pay 90— 115		
			(Corresponding Mofussil scale).		
			Pay 80— 105		
			+DP 100 112		
			Total 180 217		
337	Watchman/	39	(C) (Bil)	Grade 1	
	Attendant (stable)	13	Pay 90— 115		
			(Corresponding Mofussil scale).		
			Pay 80— 105		
			+DP 100 112		
			Total 180 217		
338	Caretaker	1	C((Bil)	Grade 1	
	Craft cutter Operator	1	Pay 90— 115		
			(Corresponding Mofussil scale).		
			Pay 80— 105		
			+DP 100 112		
			Total 180 217		
339	Peon	227	Pay 75— 100	Grade 1	
			+DP 100 112		
			Total 175 212		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
340	Ward Office Watchman	7	Pay 75—100	Grade 1	
	Marker	1	+DP 100 112		
	Chowkidar	1	Total 175 212		
341	Sweeper	4	Pay 75—100	Grade 1	
			+DP 100 112		
			Total 175 212		
342	Laboratory Servant	1	Pay 75—100	Grade 1	
			+DP 100 112		
			Total 175 212		
343	Watchman	1	Pay 75—100	Grade 1	
	Watchman-*cum*-Mali	1	+DP 100 112		
			Total 175 212		
344	Ward Servant	4	Pay 75—100	Grade 1	
			+DP 100 112		
			Total 175 212		
345	Watchman	25	Post 62 (unrevised) Pay 72—82 (C) (Corresponding Mofussil scale). Pay 65—75(M) +DP 100 100	Grade 1	
			Total 165 175		
346	Watchman	1	Post 62 (unrevised) Pay 65—75(M) +DP 100 100	Grade 1	Same as for similar categories in other departments.
			Total 165 175		
347	Sweeper (Dairy Extension Scheme) ..	4	Post 62 (unrevised) Pay 65—75(M) +DP 100 100	Grade 1	
			Total 165 175		
348	Sweeper (Dairy Development Commissioner's Office).	2	Post 62 (unrevised) Pay 72—82(C) Corresponding Mofussil scale). Pay 65—75 +DP 100 100	Grade 1	
			Total 165 175		
349	Laboratory Attendant (Veterinary Section, Aarey).	1	Post 62 (unrevised) Pay 72—82(C) (Corresponding Mofussil Scale). Pay 65—75 +DP 100 100	Grade 1	
			Total 165 175		
350	Marker	1	Post 62 (unrevised) Pay 65—75(M) +DP 100 100	Grade 1	
	Helper	8			
	Watchman/Gatekeeper-*cum*-Watchman ..	93	Total 165 175		
351	Sweeper/Sweeper-*cum*-Bhangi	42	Post 62 (unrevised) Pay 65—75(M) +DP 100 100	Grade 1	
			Total 165 175		
352	Truck Mazdoor	10	Post 62 (unrevised) Pay 65—85(M) +DP 100 112	Grade 1	
	Helper Engineering	55			
	Mechanic	12	Total 165 197		

PAY SCHEDULE

SUPERINTENDING ENGINEER ON SPECIAL DUTY (DAIRY DEVELOPMENT DEPARTMENT)

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Superintending Engineer on Special Duty ..	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	Same as in the Public Works and Housing Department.
2	Dairy Engineer	1	Pay 700—1300 +DP 180 110 Total 880 1410 (Fixed pay of Rs. 660 during probation)	Grade 19	Same as in the Dairy Development Department.
3	Executive Engineer	5	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	Same as in the Public Works and Housing Department.
4	Deputy Dairy Engineer	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 15	Same as in the Dairy Development Department.
5	Deputy Engineer	20	Pay 325—280 +DP 196 180 Total 521 1060	Grade 12	Same as in the Publci Works and Housing Department.
	NON-GAZETTED (Class III)				
6	Junior Engineer/Overseer	67	Pay 170—400 +DP 163 210 Total 333 610	Grade 8 Higher starting pay of Rs. 440 for Engineering graduates.	Same as in the Public Works and Housing Department.
7	Electrical Supervisor	4	Pay 170—520 +DP 163 213 Total 333 733	Grade 8 Higher starting pay of Rs. 440 for Engineering graduates.	Same as in the Public Works and Housing Department.
8	Sub-Overseer	25	Pay 130—250 +DP 139 196 Total 269 446	Grade 6	Same as in the Public Works and Housing Department.
9	Electrician	1	Pay 145—215 +DP 139 196 Total 284 411	Grade 6	
10	Maistry	13	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	Same as in the Public Works and Housing Department.
11	Technical Assistant	1	Pay 330—580 (C) (Bil) (Corresponding Mofussil scale) Pay 300—550 +DP 196—190 Total 496 740	Grade 10	Same as in the Dairy Development Department.
12	Assistant Electrician	5	Pay 110—150 +DP 139 163 Total 249 313	Grade 4	

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Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) +D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
13	Lineman	2	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
14	Wireman	2	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
15	Head Draftsman	2	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	Same as in the Public Works and Housing Department.
16	Draftsman	5	(*a*) Pay 180— 400 +DP 163 210 Total 343 610 (Degree Diploma holder)	Grade 8 Higher starting pay of Rs. 440 for Engineering graduates.	Same as in the Public Works and Housing Department.
			(*b*) Pay 150— 300 +DP 163 196 Total 313 496 (for others)		
17	Assistant Draftsman	3	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	Same as in the Public Works and Housing Deparment.
18	Tracer	12	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	Same as in the Public Works and Housing Department.
19	Fitter Ist Class	1	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
20	Fitter IInd Class	3	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
21	Carpenter	1	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	
22	Carpenter-*cum*-Painter	1	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	
23	Mechanic	3	Pay 130— 190 +DP 139 163 +Total 269 353	Grade 5	
24	Meter Reader	1	Pay 100— 175 +DP 112 163 Total 212 338	Grade 5	In view of the educational qualification we have equated this post with that of Junior Clerk.
25	Roller Driver	2	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
26	Circle Head Clerk	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
27	First Clerk/Divisional Head Clerk ..	5	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
28	Senior Accounts Clerk	6	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
29	Senior Clerk	41	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
30	Junior Clerk	79	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
31	Typist	11	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
32	Karkoon	2	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
33	Computor	4	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
34	Divisional Store-keeper	4	Pay	150—	300	Grade 8	Same as in the Public Works and Housing Department/Irrigation Department.
			+DP	163	196		
			Total	313	496		
35	Sub-Divisional Store-keeper	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
36	Steno-grapher	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
37	Telephone Operator	1	Pay (C) (Bil)	150—	265	Grade 6	Not part of the Clerical cadre.
			(Corresponding Mofussil Scale).				
			Pay	125—	240		
			+DP	139	196		
			Total	264	436		
CLASS IV							
38	Daftary	2	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
39	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
40	Peon	80	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
41	Valveman	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
42	Mazdoor	6	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
43	Store Khalashi	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
44	Line Mazdoor	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
45	Roller Cleaner	3	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
46	Chowkidar	27	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
47	Sweeper	3	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF ANIMAL HUSBANDRY

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director of Animal Husbandry	1	Pay 1600—1800 +DP 100 100 Total 1700 1900	Grade 25	
2	Joint Director of Animal Husbandry ..	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
3	Deputy Director of Animal Husbandry ..	10	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
4	Regional Deputy Director of Animal Husbandry	4	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
5	Project Officer incharge Intensive Cattle Development Project.	6	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
6	Production Officer Institute of Veterinary Biological Products, Pune.	4	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
7	Pathologist (Disease Investigation Section) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 378 during probation).	Grade 16	
8	Animal Husbandry-*cum*-Dairy Project Officer ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
9	Research Development and Standardisation Officer at Institute of Veterinary Biological Products, Pune. ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
10	Epidemiologist (All India Co-ordinated Research Project for studies of Foot and Mouth Disease	1	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
11	Virologist (All India Coordinated Research Project).	2	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
12	Bacteriologist (Disease Investigation Section) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
13	Chief Veterinary Officer, Super Head Team under Drought Prone Area Programme.	2	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
14	District Animal Husbandry Officer (Zilla Parishada)	25	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
15	District Animal Husbandry Officer (Bombay Suburban District) Bombay.	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
16	Superintendent, Cattle Breeding Farm/Exotic Cattle Breeding Farm/Institute of Veterinary Biological Products/Artificial insemination Training Centre.	19	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
17	Assistant Rinderpest Officer	2	Pay 300— 830 DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
18	Officer-in-charge Veterinary Hospitals/Dispensarises.	56	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
19	Technical Officer	7	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
20	Principal Veterinary Officers incharge Veterinary Polyclinics.	11	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
21	Statistical Officer	7	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
22	Field Officer (Integrated Survey Scheme) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
23	Artificial Insemination Officer	4	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
24	District Artificial Insemination Officer ..	19	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
25	Officer incharge Centralised Semen Collection Section under Intensive Cattle Development Projects	6	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
26	Key Village Officer incharge Key Village Centre	18	Pay 300— 830 DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation).	Grade 14	
27	Milk Competition Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
28	Manager, Sheep Breeding Farm	9	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
29	Manager, Central/Regional Hatcheries ..	5	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
30	Manager, Warna Kombadi Sahakari Sangh, Warnanagar.	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
31	Fodder Development Officer, under Intensive Cattle Development Project.	6	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
32	Fodder Development Officer in the Directorate of Animal Husbandry.	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
33	Cattle Development Officer under Intensive Cattle Development Project.	6	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
			Rs.		
34	Poultry Project Officer incharge Intensive Poultry Development Blocks.	14	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
35	Officer incharge Wool Analysis Laboratory, Pune	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
36	Piggery Development Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
37	Assistant Disease Investigation Officer (Poultry, Sheep, Goat, Piggery).	9	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
38	Research Officer, Institute of Veterinary Biological Product/Salmonellosis/Mastitis/Mucosal, Disease Complex.	17	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
39	Assistant Epidemiologist, Foot and Mouth Unit.	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
40	Assistant Virologist, Foot and Mouth Unit ..	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
41	Assistant Bacteriologist (Bacteriological Laboratory Unit).	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
42	Assistant Mycologist (Bact. Lab. Unit) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
43	Assistant Pathologist (Path. Lab. Unit) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
44	Veterinary Physician, Mobile Veterinary Unit, Nagar and Solapur.	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
45	Principal Veterinary Officer, Mobile Veterinary Unit, Nagar and Sholapur.	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
46	Assistant Project Officer, Super Head Team, Nagar and Solapur.	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
47	Officer incharge Regional Artificial Insemination Centre, Akkalkuwa, Kudal Sawantwadi, Daryapur and Achalpur.	5	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 300 during probation)	Grade 14	
48	Personal Assistant to Director of Animal Husbandry.	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation)	Grade 12	
49	O. and M. Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation)	Grade 12	
50	Administrative Officer	4	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation)	Grade 12	
51	Accounts Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010 (Fixed pay of Rs. 280 during probation)	Grade 12	
52	Audit Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010 (Fixed pay of Rs. 280 during probation)	Grade 12	
	NON-GAZETTED (CLASS-III)				
53	*Veterinary Officer.*—Veterinary Officer including Reserve Veterinary Officer/Assistant Artificial Insemination Officer/Research Assistant/Technical Assistant/Veterinary Physician/Veterinary Surgeon/Livestock Inspectors/Veterinary Inspector/Graduate Assistant/Statistical Assistant/Poultry Assistant/Field Assistant/Planning Assistant /Assistant Field Officer/Piggery Extension Officer, Bassein.	275	Pay 170— 500 +DP 163 233 Total 333 733 (Veterinary Graduate to start on Rs. 275 and draw fixed pay of Rs. 275 during probation) Pay 275— 500 +DP 196+ 233 Total 471 733	Grade 10	
	Veterinary Officers Key Village Centre ..	21	Do. +Non Practicing Allowance of Rs. 25.		

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Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
54	Cattle Registration Officer in the Office of Directorate of Animal Husbandry	1	Pay 170— 500 +DP 163 233 Total 333 733 (Veterinary Graduate to start on Rs. 275 and darw fixed pay of Rs. 275 during probation) Pay 275— 500 +DP 196 233 Total 471 733	Grade 10	
55	Junior Veterinary Officers	360	Pay 140— 300 +DP 139 196 Total 279 496	Grade 7	
56	(*i*) Livestock Supervisor .. .. 1212 (*ii*) Livestock Supervisor-*cum*-Laboratory Asssitant. 1 (*iii*) Laboratory Technician .. .. 8 (*iv*) Organiser .. .. .. 1 (*v*) Dairy Room Assistant .. .. 1 (*vi*) Fodder Development Assistant .. 48 ;(*vii*) Enumerator .. .. .. 28 (*viii*) Laboratory Assistant 1		Pay 115— 250 +DP 139 196 Total 254 446	Grade 6	
57	Compounder	27	Pay 100 175 +DP 112 163 Total 212 338	Grade 4	
58	Laboratory Assistant, Institute of Veterinary Biological Products.	2	Pay 130— 240 +DP 139 196 Total 269 436	Grade 5	Same as for personnel of similar qualifications in other laboratories.
59	Laboratory Assistant	16	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
60	Dairyman	3	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
61	Technical Assistant to Fodder Development Officer	2	(1) Pay 170— 500 +DP 163 233 Total 333 733 (2) Graduate to start on Rs. 275) Pay 275— 500 +DP 196 233 Total 471 733	Grade 8 with higher start of Rs. 410 to Agricultural Graduates)	We have equated this post with that of Agricultural Supervisor in the Directorate of Agriculture.
62	Assistant Fodder Development Officer ..	18	Pay 170— 500 +DP 163 233 Total 333 733 (Graduate to start on Rs. 275) Pay 275— 500 +DP 196 233 Total 471 733	Grade 8 with higher start of Rs. 410 to Agricultural Graduates.	We have equated this post with that of Agricultural Supervisor in the Directorate of Agriculture.
63	Investigator under Integrated Survey Scheme ..	2	Pay 290— 450 +DP 196 214 Total 486 664	Grade 10	We have equated these posts with those of Research Assistants in the Directorate of Economics and Statistics.

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
64	Statistical Assistant under Integrated Survey Scheme.	4	Pay	170—	400	Grade 7	The qualifications prescribed justify the same scale as of Statistical Assistant in the Directorate of Economics and Statistics.
			+DP	163	210		
			Total	233	610		
65	Technical Assistant incharge Wool Utilisation Research Centre.	2	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
66	Weaving Assistant	2	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
67	Agricultural Assistant at Institute of Veterinary Biological Products.	1	Pay	100—	150	Grade 5	We have equated this post with that of Agricultural Assistant in the Directorate of Agriculture.
			+DP	112	163		
			Total	212	313		
68	Head Wireman at Institute of Veterinary Biogical Products.	1	Pay	130	190	Grade 5	
			+DP	139	163		
			Total	269	353		
69	Wireman, Institute of Veterinary Biological Products.	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
70	Tractor-*cum*-Truck Driver	2	Pay	130—	190	Grade 5	
			+DP	139	163		
			Total	269	353		
72	Driver (Jeep/Truck)	150	(*i*) Pay	110—	150		
			+DP	139	163		
			Total	249	313	Grade 4	
			(*ii*) Pay	110—	195		
			+DP	139	163		
			Total	249	358		
71	Boiler Attendant	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
73	Boiler Attendant-*cum*-Bulk Sterilizer Operator	1	Pay	110	150	Grade 4	
			+DP	139	163		
			Total	249	313		
74	Mukadams at Cattle Breeding Farms ..	6	Pay	85—	120	Grade 3	Same as for Counters and Mukadam/Agricultural Mukadam in the Directorate of Agriculture.
			+DP	112	139		
			Total	197	259		
75	Refrigeration Mechanic	2	Pay	145—	225	Grade 6	
			+DP	139	196		
			Total	284	421		
76	Engine Driver-*cum*-Mechanic— (*i*) Khillar Cattle Breeding Farm, Jath .. (*ii*) Electrician-*cum*- Mechanic, Regional Halcheries, Nagpur. (*iii*) Mechanic in Institute of Veterinary Biological Products.	3	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
77	Engine Drivers (Oil Engine Driver) ..	3	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
78	Carpenter	2	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
79	Stenographer (Higher Grade)	8	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
80	Stenographer (Lower Grade)	6	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
81	Superintendent	24	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
82	Senior Assistant Accountant	52	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
83	Senior Clerk/Senior Computor-Store Keeper ..	156	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
84	Junior Clerk/Clerk-*cum*-Typist/Laboratory Assistant-*cum*-Clerk/Typist Steno-Typist.	275	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
85	Daftarband in ..	5	Pay	85—	120	Grade 2	
	(*i*) Directorate of Animal Husbandry ..		+DP	112	139		
	(*ii*) Deputy Director of Animal Husbandry Poona, Bombay, Nagpur, Augrangabad.		Total	197	259		
	CLASS IV						
86	Naik	3	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
87	Spinning Assistant/Spinner Wool Utilisation Centre.	2	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
88	Fitter	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
89	Dresser (Veterinary Hospitals/Veterinary Polyclinics)	25	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
90	Mason	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
91	Assistant Nalband	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
92	Peon	239	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
93	Cleaner	8	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
94	Watchman—						
	(*a*) Night Watchman .. .. }	58	Pay	75—	100	Grade 1	
	(*b*) Chowkidar .. .. .. }		+DP	100	112		
			Total	175	212		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
95	Oil Engine Driver at Junoni Cattle Breeding Farm, District Solapur.	1	Pay 75— 105 +DP 100 112 Total 175 217 Post 62 (unrevised)	Grade 2	.. We have assumed this post would be of a semi-skilled nature.
96	Mazdoor— (*a*) Ward Mazdoor .. .. (*b*) Mazdoor .. .. .. (*c*) Labourer .. .. .. (*d*) Ploughman	312	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
97	Jamadar— (1) Farm Jamadar .. .. (2) Gowala	9	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
98	Attendants— Poultry/Bull/Laboratory/Post-mortem Room/ Cattle Animal/Junior Flockman/Senior Flockman/Flockman/Shephered/Dung-Carrier Women/Svce/Shroff Grazer/Inferior Servants/Packer/Packing boy at Institute of Veterinary Biological Products/ Sweeper-*cum*-post-mortem Attendant.	1,590	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
99	Head Mali	1	Pay 75— 105 +DP 100 112 Total 175 217	Grade 2	.. We have considered this post as a supervisory level over the post of Mali and have therefore recommended one scale higher.
100	(1) Mali .. .. (2) Gardener .. .. .. (3) Mali-*cum*-Watchman	15	Pay 75— 105 +DP 100 112 Total 175 217	Grade 1	
101	Sweeper/Mehtar	12	Pay 75— 110 +DP 100 112 Total 175 212	Grade 1	
102	Forest Guard	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	

PAY SCHEDULE

CO-OPERATIVE DEPARTMENT

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Commissioner for Co-operation and Registrar, Co-operative Societies.	1 (I.A.S.)		No recommendation	
2	Director of Sugar	1 (I.A.S.)		No recommendation	
3	Director of Hand-loom, Powerloom and Co-operative Textiles.	1 (I.A.S.)		No recommendation	
4	Director of Marketing	1	Pay 1300—1600 SP 300 300 +DP 100 100 Total 1700 2000	Grade 23	
5	Joint Registrar/Joint Director (Technical, Audit etc.).	20	Joint Registrar (ADM) (*i*) Pay 1300—1600 +DP 110 100 Total 1410 1700 For others— (*ii*) Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
6	Superintending Engineer (Labour Contract Society).	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
7	Cost Accountant (Co-operative Sugar Factories)	1	Pay 695—1200 +DP 180 160 Total 875 1360	Grade 16	
8	Executive Engineer (Co-operative Lift Irrigation work).	1	Pay 650 1200 +DP 180 160 Total 830 1360	Grade 16	
9	Special Forest Officer (Co-operative Forest Societies).	1	Pay 650 1200 +DP 180 160 Total 830 1360	Grade 16	
10	Deputy Registrar/ Deputy Director ..	51	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation),	Grade 15	
11	Special Auditor, Class-I	58	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
12	Marketing Research Officer	1	Pay 410 1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
13	Textile Expert	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
14	Statistician	2	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
15	Accounts Officer	2	Pay 410—1010 +DP 210 169 Total 620 1179 (Fixed pay of Rs. 380 during probation).	Grade 14	
16	Deputy Engineer	8	Pay 325— 880 +DP 196 180 Total 521 1060 (Fixed pay of Rs. 325 during probation).	Grade 12	
17	Assistant Accounts Officer	2	Pay 340— 830 +DP 196 180 Total 536 1010 (Fixed pay of Rs. 320 during probation).	Grade 12	
18	Assistant Registrar/Assistant Directors (Technical) etc.	196	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
19	Assistant Marketing Officer	9	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
20	Senior Grading Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
21	Special Auditor, Class-II	144	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
22	Textile Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation) ..	Grade 12	
23	Assistant Statistician	5	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
24	Personal Assistant to Registrar	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	NON GAZETTED (CLASS III)		Rs.		
25	Senior Marketing Officer	1	Pay 275— 490 +DP 196 214 Total 471 704	Grade 10	
26	Key Market Superintendent	3	For others (1) Pay 210— 430 +DP 196 210 Total 406 640 For promotees (2) Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
27	Senior Market Superintendent	10	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
28	Junior Market Superintendent	10	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
29	Graduate Assistant	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
30	Co-operative Officer, Grade I	24	(1) Pay .. 210— 430 +DP 196 210 Total 406 640 (2) For Promotees Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
31	Marketing Inspector	72	(1) Pay 210— 430 +DP 196 210 Total 406 640 (2) For Promotees Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
32	Co-operative Officer, Grade II/Marketing Inspector, Grade II	251	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
33	Special Liquidation Officer	16	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
34	Inspector	4	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
35	Price Inspector	4	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
36	Assistant Co-operative Officer	422	(1) Pay 150— 300 +DP 163 196 Total 313 496 (2) Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
37	Industrial Supervisor, Grade I	35	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
38	Extension Officer (Co-operation)	296	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
39	Assistant Market Superintendent ..	23	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
40	Senior Supervisor	8	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
41	Supervisor	711	Pay 115— 215 +DP 139 196 Total 254 411	Grade 7	
42	Junior Supervisor	43	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
43	Industrial Supervisor, Grade II	9	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
44	Industrial Supervisor, Grade III	27	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
45	Grading Officer	1	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	
46	Grading Inspector	4	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
47	Grading Supervisor	12	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
48	Field Assistant	5	Pay 130— 240 +DP 139 196 Total 269 436	Grade 7	It would be desirable to prescribe a Graduate qualification for nomination.
49	Grading Assistant	23	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
50	Graders	82	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
51	Auditor, Grade I	76	(For direct recruits) (1) Pay 210— 430 +DP 196 210 Total 406 640 (2) (For promotees) Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
52	Auditor, Grade II	692	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
53	Sub-Auditor	795	(1) Pay	150—	300		
			+DP	163	196		
			Total	313	496	Grade 7	
			(2) Pay	150—	270		
			+DP	163	196		
			Total	313	466		
54	Inspector (Supervisor)	4	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
55	Technical Assistant (Leather Society) ..	2	Pay	275—	490	Grade 10	
			+DP	196	214		
			Total	471	704		
56	Mechanical Supervisor	4	Pay	200—	400	Grade 9	We have equated these posts with those of Co-operative Officers, Grade II.
			+DP	163	210		
			Total	363	610		
57	Junior Industries Inspector	1	Pay	200—	350	Grade 7	Same as for Junior Industries Inspector in the Industries Department.
			+DP	163	196		
			Total	363	546		
58	Manager-*cum*-Salesman	3	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
59	Assistant Chemist	3	Pay	160—	325	Grade 8	Same as for Laboratory Technicians in Hospitals.
			+DP	163	196		
			Total	323	521		
60	Stamping Inspector	8	Pay	130—	190	Grade 5	
			+DP	139	163		
			Total	269	353		
61	Handloom Supervisor	10	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
62	Price Reporter	5	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
63	Warper-*cum*-Sizer	5	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
64	Technical Assistant (Powerloom)	5	Pay	250—	400	Grade 10	
			+DP	196	210		
			Total	446	610		
65	Powerloom Jobber	29	Pay	210—	350	Grade 8	
			+DP	196	196		
			Total	406	546		We have assessed these posts as of the same level as Junior Engineers.
66	Textile Inspector	8	Pay	170—	350	Grade 8	
			+DP	163	196		
			Total	333	546		
67	Assistant Textile Inspector	1	Pay	130—	190	Grade 6	The scale we have recommended is based on the recruitment requirements.
			+DP	139	163		
			Total	269	353		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
68	Instructors (Cotton Weaving) ..	4	Pay	130—	175	Grade 6	We have recommended the same pay-scale as for other Instructors elsewhere.
			+DP	139	163		
			Total	269	338		
69	Assistant Instructor (Cotton Weaving) ..	2	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
70	Instructor (Dyeing and Printing)	2	Pay	130—	175	Grade 6	
			+DP	139	163		
			Total	269	338		
71	Assistant Instructor (Dyeing and Printing) ..	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
72	Instructor -*cum*-Textile Designer ..	5	Pay	220—	430	Grade 8	
			+DP	196	210		
			Total	416	640		
73	Assistant Instructor	5	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		
74	Civil Overseer	1	(1) Pay	170—	400	Grade 8 Higher start of Rs. 440 for degree holder.	
			+DP	163	210		
			Total	333	610		
			(2) (For Diploma holder). Pay	180—	400		
			+DP	163	210		
			Total	343	610		
75	Assistant Draftsman	1	Pay	130—	250	Grade 6	
			+DP	139	196		
			Total	269	446		
76	Sub-Overseer	1	Pay	130—	250	Grade 6	
			+DP	139	196		
			Total	269	446		
77	Tracer-*cum*-Computor	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
78	Tracer	4	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
79	Assistant Dairy Development Officer ..	1	Pay	200—	350	Grade 8 Higher starting pay of Rs. 410 for Agricultural Graduates.	
			+DP	163	196		
			Total	363	546		
80	Organiser (Dairy)	1	Pay	200—	350	Grade 8 Higher starting pay of Rs. 410 for Agricultural Graduates.	
			+DP	163	196		
			Total	363	546		
81	Research Assistant	1	Pay	250—	400	Grade 10	
			+DP	196	210		
			Total	446	610		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
82	Statistical Assistant	7	(1) Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
			(2) Pay	150—	270		
			+DP	163	196		
			Total	313	466		
83	Statistical Investigator	18	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
84	Laboratory Assistant	8	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
85	Laboratory Assistant-*cum*-Clerk	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
86	Office Superintendent	51	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
87	Head Clerk	185	Pay	200—	350	Grade 9	
			+DP	163—	196		
			Total	363	546		
88	Accountant	3	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
89	Assistant Office Superintendent	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
90	Senior Clerk	318	(1) Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
			(2) Pay	150—	300		
			+DP	163	196		
			Total	313	496		
91	Computor	3	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
92	Junior Clerk	1,514	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
93	Computor	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
94	Telephone Operator	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
95	Senior Stenographer	1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
96	Junior Stenographer	3	Pay	210—	340	Grade 9	We have equated these posts with those of Stenographer (Lower Grade).
			+DP	196	196		
			Total	406	536		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
97	Stenographer	20	Rs. Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
98	Stenotypist	37	Pay 115— 215 +DP 139 196 Total 254 411 +Shorthand Allaoance according to speed.	Grade 7	
99	Daftarband	2	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
100	Refinery Attendant	5	Pay 85— 120 +DP 112 139 Total 197 259	Grade 5	Because of the qualifications prescribed, we have equated the post with that of the Laboratory Assistant-*cum*-Clerk (Serial No. 85).
101	Grading Attendant	60	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
102	Laboratory Attendant	6	Pay 75— 100 +DP 100 112 Total 175 212		
	CLASS IV				
103	Drivers	40	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
104	Naik	41	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
105	Helper (Dyeing and Printing, Amravati). ..	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	We have recommended the same scale as for Helpers in other departments.
106	Peon	705	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
107	Chowkidar (Cotton Weaving, Osmanabad) ..	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
108	Night Watchman	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
109	Cleaner	...	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	The qualification laid down appeals to the far above the requirements of the post.

PAY SCHEDULE

MAHARASHTRA STATE CO-OPERATIVE APPELLATE COURT

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Registrar	1	Pay 300—830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
	NON-GAZETTED				
2	Head Clerk	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
	Bench Clerk	2			
3	Accounts Clerk	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
4	Clerk/Typist	7	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
5	Stenographer (Higher Grade)	1	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
6	Stenographer (Lower Grade)	2	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
	CLASS IV				
7	Havildar	1	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
8	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
9	Peon	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF FISHERIES

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director of Fisheries	1	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 23	
2	Deputy Director of Fisheries	3	Pay 650—1200 +DP 180 160 Total 830 1360 (Fixed pay of Rs. 600 during probation)	Grade 19	
3	Regional Fisheries Development Officer ..	4	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
4	Assistant Director of Fisheries (Fish Seeds) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 16	
5	Assistant Director of Fisheries (Adm.) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
6	Deputy Registrar Co-operative Societies (Fisheries).	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
7	District Fisheries Development Officer ..	16	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
8	Fisheries Training Officer ..	4	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pah of Rs. 280 daring probation).	Grade 12	
9	Fisheries Development Officer	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation)	Grade 12	
10	Curator	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
11	Superintendent of Fisheries High School ..	1	Pay 300— 830 +DP 196— 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	

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Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
12	Fisheries Education Officer	1	Rs. Pay 300— 830 +DP 196— 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
13	Personal Assistant to Director of Fisheries (Adm.).	1	Pay 300— 830 +DP 196 180 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
14	Recovery Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
15	Planning Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
16	Special Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
17	Accounts Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010 (Fixed pay of Rs. 320 during probation).	Grade 12	
18	Statistical Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
	NON-GAZETTED (CLASS III)				
19	Biologist	1	Pay 275— 490 +DP 196 214 Total 471 704	Grade 8	
20	Pisciculturist	2	Pay 275— 490 +DP 196 214 Total 471 704	Grade 8	
21	Senior Fishery Assistant	1	(1) Pay 220— 400 +DP 196 210 Total 416 610 (2) (Higher starting pay of Rs. 250 to M.Sc.) Pay 250— 400 +DP 196 210 Total 446 610	Grade 8	
22	Assistant Superintendent of Fisheries ..	37	Pay 170— 370 +DP 163 196 Total 333 566	Grade 8	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
23	Fishery Assistant	7	Pay	170— 370	Grade 8	
			+DP	163 196		
			Total	333 566		
24	Head Master	8	Pay	170— 370	Grade 8	
			+DP	163 196		
			Total	333 566		
25	Instructor-in-charge	1	Pay	170— 370	Grade 8	
			+DP	163 196		
			Total	333 566		
26	Inspector (Statistics)	4	Pay	170— 370	Grade 10	These being promotional posts for Statistical Investigators, for whom we have recommended the same scale (*viz.* Rs. 335—655) as for Statistical Assistant in the Directorate of Eeconomics and Statistics, we have equated these posts with the Research Assistant in the Directorate of Economics and Statistics.
			+DP	163 196		
			Total	333 566		
27	Foreman Engineer	1	Pay	250— 400	Grade 10	
			+DP	196 210		
			Total	446 610		
28	Senior Motor Mechanic	1	Pay	170— 250	Grade 6	
			+DP	163 196		
			Total	333 446		
29	Assistant Motor Mechanic	1	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
30	Mechanic (Aquarium)	1	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
31	Mechanical Instructor (Training Centre) ..	4	Pay	250— 400	Grade 10	
			+DP	196 210		
			Total	446 610		
32	Fisherman Expert	4	Pay	150— 215	Grade 5	There is no means of evaluating these posts from the qualifications prescribed. We have, therefore,equated them with the post of Junior Clerks.
			+DP	163 196		
			Total	313 411		
33	Tindel	1	Pay	150— 215	Grade 6	We have equated this post that of Sarang in the Department of Ports.
			+DP	163 196		
			Total	313 411		
34	Deckhand	4	Pay	100— 150	Grade 2	We have recommended the same scale as for Deckhands in the Department of Ports.
			+DP	112 163		
			Total	212 313		
35	Shore Attendant	4	Pay	100— 150		
			+DP	112 163		
			Total	212 313		
36	Artist	1	Pay	135— 290	Grade 8	
			+DP	139 196		
			Total	274 436		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs		
37	Field Assistant	1	Pay	135— 215	Grade 5	In view of the qualifications prescribed, we have equated this post with that of Junior Clerk.
			+DP	139 196		
			Total	274 411		
38	Motor Driver/Driver-*cum*-Cleaner	18	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
39	Assistant Teacher (For High School)		1(*i*) For Untrained Graduate			
			Pay	150— 170	Grade 7	
			+DP	163 163		
			Total	313 333		
			(*ii*) Science Graduate			
			Pay	155— 170	Grade 7	
			+DP	163 163		
			Total	318 333		
		5	2. For trained graduates—			
			(*i*) Pay	165— 400		
			+DP	163 210		
			Total	328 610		
			(*ii*) For Science Graduate—			
			Pay	175 400		
			+DP	163 210	Grade 8	
			Total	338 610		
			(*iii*) Graduate with S. T. C.			
			Pay	155— 285		
			+DP	163 196		
			Total	318 481		
			3. (*a*) S.S.C. /Inter with DT/STC/TD/DED/ Dip. Ed.			
		6	Pay	120— 220	Grade 6	
			+DP	139 196		
			Total	259 416		
			(*b*) S.S.C. /Matric/Intermediate with Junior Hindi Shikshak Sanad or H.S.S.			
			Pay	120— 220	Grade 6	
			+DP	139 196		
			Total	259 416		
			4. P.S.C. with P.T.C.			
		3	Pay	110— 185	Grade 5	
			+DP	139 163		
			Total	249 348		
40	Assistant Teacher (Primary)		(1) Untrained Assistant Teacher—			
		3	(*i*) Pay	90— 110	Grade 4	
			+DP	112 130		
			Total	202 249		
			(*ii*) For Assistant teacher who are S.S.C.			
		3	Pay	105— 125	Grade 5	
			+DP	112 139		
			Total	217 264		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
	Assistant Teacher (Primary)—*contd.*		(2) Trained Teacher			
			(*i*) P.S.C. with PTC			
		56	Pay	110— 185	Grade 5	
			+DP	139 163		
			Total	249 348		
			(*ii*) S.S.C. with Jr. P.T.C.			
		15	Pay	115— 210	Grade 6	
			DP	139 196		
			Total	254 406		
			(*iii*) For S.S.C. with Sr. P.T.C./D.Ed.			
		27	Pay	120— 220	Grade 6	
			+DP	139 196		
			Total	259 416		
41	Drawing Teacher	1	Pay	120— 220	Grade 6	
			+DP.	139 196		
			Total	259 416		
42	Master Craftsman Teacher	1	Pay	135— 320	Grade 6	
			+DP	139 196		
			Total	274 516		
43	Craft Instructor	8	Pay	110— 915	Grade 6	We have recommended the same scale as for Craft Instructors in the Directorate of Technical Education.
			+DP	139 163		
			Total	249 358		
44	Assistant Craft Instructor	2	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
45	Assistant Statistician	2	Pay	200— 350	Grade 7	
			+DP	163 196		
			Total	363 546		
46	Statistical Assistant	5	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
47	Research Assistant (Statistics)	2	Pay	150— 300	Grade 7	We have equated these posts with those of Statistical Assistant in the Directorate of Economics and Statistics.
			+DP	163 196		
			Total	313 496		
48	Statistical Investigator	18	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
49	Fisheries Enumerator	12	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
50	Coding Assistant	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
51	Aquarium Supervisor	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
52	Field Collector	2	Pay	95— 135	Grade 3	
			+DP	112 139		
			Total	207 274		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
53	Laboratory Assistant	1	Pay	100—	175	Grade 4	
			+DP	112	163		
			Total	212	333		
54	Office Superintendent	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
55	Superintendent/Planning Supervisor ..	6	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
56	Senior Recovery Inspector	1	Pay	250—	400	Grade 10	
			+DP	196	210		
			Total	446	610		
57	Junior Superintendent/Accounts Supervisor/ Head of Branch.	4	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
58	Supervisor	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
59	Head Clerk	2	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
60	Fishery Inspector (Recovery)	15	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
61	Inspector	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
62	Senior Clerk	44	(*a*) Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
			(*b*) Pay	150—	270		
			+DP	163	196		
			Total	313	466		
63	Store-keeper	1	Pay	130—	240	Grade 5	In view of the qualifications prescribed we see no justification for a scale higher than that of Junior Clerks.
			+DP	139	196		
			Total	269	436		
64	Junior Clerk, Cashier, Junior Assistant, Junior Accounts Clerk, Booking Clerk	58	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
65	Fishery Inspector	3	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
66	Clerk-Typist	18	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
67	Typist	10	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
68	Telephone Operator	1	Pay	115—	215	Grade 6	Not part of the clerical cadre.
			+DP	139	196		
			Total	254	411		
69	Librarian	1	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
70	Stenographer (Higher Grade)	1	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
71	Stenographer (Lower Grade)	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
72	Stenotypist	2	(1) Pay 115— 215 +DP 139 196 Total 254 411 +short hand allowance (2) Pay 135— 290 +DP 139 196 274 486	Grade 7	
73	Co-operative Officer (Class-III)	2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
	CLASS IV				
74	Petty Yard Officer	7	Pay 95— 135 +DP 112 139 Total 207 274	Grade 5	In view of the qualification prescribed, we have equated these posts with those of Junior Clerks.
75	Daftary	1	Pay 85— 210 +DP 112 139 Total 197 259	Grade 2	
76	Naik	2	Pay 80— 110 +DP 100— 139 Total 180— 249	Grade 2	
77	Loftman-*cum*-watchman	4	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
78	Aquarium Keeper	9	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
79	Field-man/Matsya Kshetrik/Fisherman ..	67	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
80	Gardener	1	Pay 75— 105 +DP 100 112 Total 175 217	Grade 1	
81	Peon/Eight Monthly Peon	90	Pay 75— 100 +DP 100 112 175 212	Grade 1	
82	Watchman	23	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
83	Tank Chowkidar	61	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
84	Hamal	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
85	Cleaner	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
86	Sweeper	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

AGRICULTURAL IRON AND STEEL SUPPLY OFFICE

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Agricultural Iron and Steel Supply Officer, Class II (G.S.S., Class II)	1	Pay 300— 830 +SP 50 50 +DP 196 180 Total 546 1060 (Fixed pay of Rs. 280 during probation).	Grade 12	Special pay merged in the pay-scale.
2	Accounts Officer (MF and AS—Class II) ..	1	Pay 340— 830 +DP 196 180 Total 536 1010 (Fixed pay of Rs. 320 during probation).	Grade 12	
	NON-GAZETTED (CLASS *III*)				
3	Assistant Agricultural Iron and Steel Supply Officer.	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
4	Superintendent	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
5	Deputy Accountant	2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
6	Supervisory Senior Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
7	Accounts Clerk	6	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
8	Senior Clerk..	2	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
9	Inspectors	8	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
10	Junior Clerk/Typist	5	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
11	Stenographer (Lower Grade)	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
12	Driver	1	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
13	Accountant (MF and AS—Class III) ..	4	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
	CLASS IV				
14	Peons	4	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF EDUCATION

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED						
				Rs.			
1	Director of Education	1	Pay	1800	2000	Grade 28	
			+DP	100	100		
			Total	1900	2100		
2	Director of Higher Education	1	Pay	1800	2000	Grade 28	
			+DP	100	100		
			Total	1900	2100		
3	Chairman (Maharashtra State Board of Secondary Education).	1	Pay	1800	2000	Grade 25	
			+DP	100	100		
			Total	1900	2100		
4	Joint Director (Administration/Budget/and Planning/Education Bills).	3	Pay	1300	1600	Grade 22	
			+DP	110	100		
	Commissioner, Bureau of Government Examinations.	1	Total	1410	1700		
	Director (State Institute of Education) ..	1					
	Chairman, Divisional Secondary School Certificate Board, Pune, Nagpur, Aurangabad.	3					
5	Officer-in-charge, Technological Project, Bombay.	1	Pay	750	1300	Grade 19	
			+DP	180	110		
			Total	930	1410		
6	Deputy Director, State Institute of Education/ Headquarter/Regional.	13	Pay	410	1200	Grade 19	Special pay has been merged in the pay scale.
			+SP	150	150		
			+DP	190	100		
			Total	750	1450		
7	Director (State Institute of Science Education, Poona).	1	Pay	410	1200	Grade 19	Special pay has been merged in the pay scale.
			+SP	100	100		
			+DP	223	110		
			Total	733	1410		
8	Director (State Institute of English, Bombay)	1	Pay	410	1200	Grade 19	Special pay has been merged in the pay scale.
			+SP	100	100		
			+DP	223	110		
			Total	733	1410		
9	Principal (Vocational Guidance and Selection, Bombay).	1	Pay	410	1200	Grade 19	Special pay has been merged in the pay scale.
			+SP	100	100		
			+DP	223	110		
			Total	733	1410		
10	Programme-*cum*-Script Writer (Technology Project, Bombay).	2	Pay	410	1200	Grade 19	Special pay has been merged in the pay scale.
			+SP	150	150		
			+DP	190	100		
			Total	750	1450		
11	Secretary, State Board of Secondary Education, Poona/Divisional Board of Secondary Education, Poona/Aurangabad and Nagpur.	4	Pay	410	1200	Grade 19	Special pay has been merged in the pay scale.
			+SP	150	150		
			+DP	190	100		
			Total	750	1450		
12	Secretary (State Board of Teachers Education, State Institute of Education, Poona).	1	Pay	410	1200	Grade 19	Special pay has been merged in the pay scale.
			+SP	150	150		
			+DP	190	100		
			Total	750	1450		

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Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
13	Research Officer, Head Quarter	1	Pay	410—	1200	Grade 16	
			+DP	210	160		
			Total	620	1360		
14	Educational Officer (Zilla Parishad) Additional Inspector, Greater Bombay/Educational Educational Inspector Greater, Bombay.	25 1 1	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
15	Principal (State Institute of Audio Visual Education, Poona).	1	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
16	Principal (Government Public Schools), Satara/ Nasik/Chikhalda/Aurangabad.	4	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
17	Professor, State Institute of English (Bombay)	4	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
18	Professor, State Institute of Education, Poona	8	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
19	Professor State Institute of Science Education, Poona.	1	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
20	Editor, (State Institute of Education), Poona ..	1	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
21	Assistant Commissioner (Bureau of Government Examination, Poona).	1	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
22	Inspector of Commercial School, Bombay ..	1	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
23	Inspectress of Girls Schools (Poona/Bombay/ Aurangabad/Nagpur).	4	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
24	Project Officer (Intensive Educational District Development Project, Jalgaon).	1	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
25	Joint Secretary, State Board of Secondary Education, Bombay.	1	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
26	Accounts Officer	1	Pay	410—	1010	Grade 14	
			+DP	210	169		
			Total	620	1179		
27	Deputy Educational Officer and Deputy Education Inspector of Zilla Parishad. Deputy Educational Inspecors .. .. Assistant Educational Inspectors (Greater Bombay).	70 7 11	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
28	Deputy Educational Inspectors attached to the Regional Deputy Directors of Education, Nagpur, Aurangabad, Kolhapur, Nasik, Poona, Amravati.	6	Pay	300—	830	Grade 12	
			+D.P.	196	180		
			Total	496	1010		

Serial No.	Designation	No. of pots	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
29	Lecturers, State Institute of English/State Institute of Secondary Education/Audio Visual Education, Poona.	14	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
30	Lecturer, State Institute of English, Bombay ..	5	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
31	Evaluation Officer (State Institute of Education, Poona).	4	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
32	Subject Specialist (State Institute of Education), Poona.	5	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
33	Assistant Secretary, Maharashtra State Board of Education, Poona.	4	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1,010		
34	Assistant Secretary, State Board of Teachers Education, State Institute of Education, Poona.	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
35	Assistant Inspector of Commercial Schools, Bureau of Government Examinations.	3	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
36	Technical Assistant, State Institute of Science Education, Poona.	2	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
37	Science Consultant, State Institute of Secondary Education, Poona.	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
38	Social Education Officer, Director of Education's Office, Poona.	2	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
39	Wardens, Government Public Schools, Satara, Nasik, Aurangabad, Chikhalda.	4	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
40	Rectors, Government Public Schools, Satara, Nasik, Aurangabad, Chikhalda.	4	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
41	Interim Receiver, Chanda Shikshan Prasarak Mandal, Chandrapur.	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
42	Sub-Editor, State Institute of Education, Poona	1	Pay	300—	830	Grade 12	
			+DP	196	180		
				496	1010		
43	Co-ordinator (State Institute of Education, Poona).	1	Pay	300—	830	Grade 12	Special pay has been merged in the pay-scale.
			+SP	75	75		
			+DP	196	180		
			Total	571	1085		
44	Co-ordinator (Government Colleges of Education).	13	Pay	250—	715	Grade 12	
			+DP	246	245		
			Total	496	960		
			(Un-revised)				

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
45	Assistant Vocational Guidance Officer (Vocational Guidance Bureau), Poona, Bombay.	2	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
46	Programme Officer, Occupational Educational Training, Jalgaon.	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
47	Assistant Field Project Officer (State Institute of Education, Poona).	2	Pay	300—	830	Grade 12	
			+DP	196	180		
	and						
	Field Project Officer, Osmanabad	1	Total	496	1010		
48	Assistant Inspector (Audio Visual Education)	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
49	Sound Engineer (Audio Visual Education, Poona).	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		-
50	Statistician (State Institute of Education, Poona).	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
51	Statistician Head Quarter	2	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
52	Superintendent, Pre-I.A.S. Examination Coaching Centre, Poona.	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
53	Senior Auditors (District Audit Squad, Maharashtra Finance and Accounts Service) Head Quarter.	26	Pay	340—	830	Grade 12	
			+DP	196	180		
			Total	536	1010		
54	Senior Auditor Attached to the Regional Deputy Director of Education.	7	Pay	340—	830	Grade 12	
			+DP	196	180		
			Total	536	1010		
55	Superintendents, Head Quarters, Pay Unit (Zilla Parishads).	27	Pay	300—	830	Grade 12	
			+DP	196	180		
	Superintendent, (Maharashtra Educational Service, Class-II).	13	Total	496	1010		
	Superintendent, (Deputy Director of Education's Office, Bombay.).	4					
56	Registrars, Government State Institute of Education, Poona.	3	Pay	300—	830	Grade 12	
			+DP	196	180		
	Registrars, Government Arts, Science, Commerce, Law Colleges.	11	Total	496	1010		
57	Special Officer (Organisation and Method Section, Director of Education's Office, Poona).	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
58	Personal Assistant to Director (Poona)	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
59	Officer on Special Duty (Director of Education's Office, Poona).	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
60	Accounts Officer (Director of Education's Office, Poona).	1	Pay	300—	830	Grade 12	
			+DP	196	180		
				496	1010		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
61	Superintendent (General State Service, Class-II) (*i*) Zilla Parishads (District) .. 50 (*ii*) Deputy Director of Education's Office, Greater Bombay 2 (*iii*) Audio Visual Education, Poona .. 1 (*iv*) State Institute of Science Education .. 1 (*v*) State Institute of English (Bombay) .. 1		Pay +DP Total	300— 525 196 208 496 733	Grade 10	
62	Accountant (General State Service, Class II, Director of Education's Office, Poona)	1	Pay +DP Total	300— 525 196 208 496 733	Grade 10	
	NON-GAZETTED (CLASS III)					
63	Assistant Deputy Educational Inspectors ..	49	Pay +SP +DP Total	165— 400 30 30 163 210 358 640	Grade 9	Special pay has been merged in the pay-scale.
64	Administrative Officer, Municipal School Boards	25	Pay +DP Total	260— 450 196 214 456 664	Grade No, 9	
65	Administrative Officers (Municipal School Board)	17	Pay +DP Total	165 400 163 210 328 610	Grade 9	
			(*i*) *B.A.B.Ed.*			
66	Social Education Organiser .. .. (On deputation to Zilla Parishads)	35	Pay +DP Total	165— 400 163 210 328 610	Grade 8	
			(*ii*) *B.A., S.T.C./TD.*		Grade 8	
			Pay +DP Total	155— 285 163 196 318 481		
			(*iii*) *S. S. C. with Job training Course*			
			Pay +DP Total	150— 300 163 196 313 496	Grade 6	
67	Extention Officer (State Institute of Education, Poona).	2	Pay +DP Total	165— 400 163 210 328 610	Grade 9	We have equated this post with that of Assistant Deputy Educatonal Inspector.
68	Science Supervisor, State Institute of Science Education, Poona)	2	Pay +DP Total	165— 400 163 210 328 610	Grade 9	Do.
69	Co-ordinator, (State Institute of Education, Poona)	1	Pay +DP Total	165— 400 163 210 328 610	Grade 9	Do.
70	Senior Investigator or Statistical Officer ..	1	Pay +DP Total	165— 400 163 210 328 610	Grade 7	On par with Statistical Assistant in the Directorate of Economics and Statistics.
71	Counsellor (Vocational Guidance Bureau) ..	3	Pay +DP Total	300— 625 196 180 496 805	Grade 10	
72	Officer-in-Charge (Bal Bhavan, Bombay)	1	Pay +DP Total	270— 470 196 214 466 684	Grade 10	
73	Assistant Officer-in-Charge (Bal Bhavan) ..	1	Pay +DP Total	160— 325 163 196 323 531	Grade 7	

Serial No.	Designation.	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
74	Superintendent (Women's Student Hostel, Bombay.	1	Pay +DP	340— 196	520 213	Grade 10	
			Total	536	733		
75	Assistant Superintendent (Government College Hostel, Greater Bombay).	1	Pay +DP	300— 196	500 233	Grade 10	
			Total	496	733		
76	Wardens Economically Backward Class Hostels	11	Pay +DP	275— 196	440 210	Grade 10	
			Total	471	650		
77	Assistant Superintendent (Women Students Hostel, Bombay).	1	Pay +DP	260— 196	430 210	Grade 10	
			Total	456	640		
78	Matron (Government Art/Science Colleges, Nagpur, Amravati).	3	Pay +DP	130— 139	250 196	Grade 5	We have equated this post with that of Matrons in the Directorate of Social Welfare.
			Total	269	446		
79	Matrons (Government Junior Colleges of Education/Lady Hostels).	5	Pay +DP	115.— 139	215 196	Grade 5	Do.
			Total	254	411		
80	Language Laboratory Technician, (State Institute of English, Bombay).	1	Pay +DP	200— 163	430 210	Grade 8	Same as for supervisor in Rural Broadcasting.
			Total	363	640		
81	Technical Assistant (Evaluation Unit State Institute of Education, Poona).	1	Pay +DP	220— 196	340 196	Grade 9	Same as for Information Assistant in the Directorate General of Information and Public Relations.
			Total	416	536		
82	Publication Assistant, (Vocational Guidance Bureau, Poona).	1	Pay +DP	220— 196	340 196	Grade 9	Do.
			Total	416	536		
83	School Counsellor (Vocational Guidance Bureau and Vidarbha Marathwada Z.P. Schools).	14	Pay +DP	220— 196	340 196	Grade 9	In view of higher qualifications, we have recommended one grade higher than for trained graduate teacher.
			Total	416	536		
84	Assistant to Assistant Vocational Guidance Officer, Poona.	3	Pay +DP	220— 196	340 196	Grade 9	Do.
			Total	416	536		
85	Craft Organiser (Director of Education's Office, Poona).	1	Pay +DP	220— 196	340 196	Grade 8	
			Total	416	536		
86	Research Assistant (Institute of Science. Bombay)	2	Pay +DP	220— 196	340 196	Grade 8	
			Total	416	536		
87	Research Assistant	11	Pay +DP	220— 196	340 196	Grade 7	On par with Statistical Assistant in the Directorate of Economics and Statistics.
			Total	416	536		
88	Technical Assistant (State Institute of Education, Poona).	1	Pay +DP	165— 163	400 210	Grade 9	Same as for Information Assistant in the Directorate General of Information and Public Relations.
			Total	328	610		
89	Statistical Assistant/Assistant Statistician	9	Pay +D.P.	170— 163	340 196	Grade 7	On par with Statistical Assistant in the Directorate of Economics and Statistics.
			Total	333	536		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
90	Herbarium Assistant (Institute of Science, Bombay).	1	Pay	210—	300	Grade 8	We have equated this post with that of Research Assistant. (Serial No. 86).
			+DP	196	196		
			Total	406	496		
91	Technical Assistant (Institute of Science, Bombay and Aurangabad).	4	Pay	150—	300	Grade 6	
		1	+DP	163	196		
		5	Total	313	496		
92	Farm Superintendent (Government Multi-Purpose High School, Amravati).	1	Pay	150—	245	Grade 8 with higher start of Rs. 410 to Agriculture graduate.	Same as for Agricultural Supervisor in the Directorate of Agriculture.
			+DP	163	196		
			Total	313	441		
93	Project Officer (attached to the Education Officers of the Zilla Parishads).	13	Pay	150—	170	Grade 5	
			+DP	163	163		
			Total	313	333		
94	Laboratory Assistant (Government Arts/ Science College, Aurangabad).	1	Pay	150—	225	Grade 5	Same as for Laboratory Assistants in other Departments.
			+DP	203	246		
			Total	353	471		
			(*Pre-1962 scale*)				
95	Sewing Mistress/Niddle Work Mistress Embroidary teacher/Field Assistant/Manual Instructor	N.A.	Pay	120—	220	Grade 6	
			+DP	139	196		
			Total	159	416		
96	Laboratory Assistant (State Institute of Science Education/ Junior College of Education and other Colleges).	39	Pay	115—	215	Grade 5	Same as for Laboratory Assistants in other Departments.
			+DP	139	196		
			Total	254	411		
97	Laboratory Assistant (Institure of Science in various places and Government Colleges).	93	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
98	Craft Assistant (State Institute of Education) ..	1	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
99	Herbarium Keeper	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
100	Technical Assistant (Institute of Science, Nagpur)	1	Pay	115—	215	Grade 6	Same as for Technical Assistant at Serial No. 91.
			+DP	139	196		
			Total	254	411		
101	Museum Assistant (Institute of Science Bombay/Amravati/Nagpur).	5	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
102	Taxidormist (Vidarbha Mahavidyalaya, Amravati).	1	Pay	115—	215	Grade 8	We have presumed that the requirements of the recruitment Rule viz. a Graduate Degree, etc. are actually complied with and they are not merely on paper.
			+DP	139	196		
			Total	254	411		
103	Compounder (Vidarbha Mahavidyalaya, Amravati).	1	Pay	115—	215	Grade 6 (with Higher start of Rs. 330 for those with diploma in Pharmacy).	
			+DP	139	196		
			Total	254	411		
104	Music Assistant (Nagpur)	3	Pay	100—	170	Grade 4	
			+DP	112	163		
			Total	212	333		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
105	Librarian (Various Government Colleges) ..	26	Pay	160—	325	Grade 8	
			+DP	163	196		
			Total	323	521		
106	Librarian (Colleges of Education/Institute of English).	17	(*i*) Pay	160—	325	Grade 8	
			+DP	163	196		
			Total	323	521		
			(*For Graduate*)				
			(*ii*) Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	374	486		
			(*For Matriculate*)				
107	Librarian (State Institute of Education, Poona)	1	Pay	160—	325	Grade 8	
			+DP	163	196		
			Total	323	521		
108	Film Librarian (Audio Visual Education, Poona).	1	Pay	160—	325	Grade 6	We have equated this post with that of a qualified S. S. C. Librarian.
			+DP	163	196		
			Total	323	521		
109	Issue Assistant, Vidarbha Mahavidyalaya, Amravati.	1	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
110	Assistant Librarian (Institute of Science Nagpur/Bombay/Amravati/Poona etc.)	8	Pay	130—	250	Grade 6	
			+DP	139	196		
			Total	269	446		
111	Assistant Librarian (State Institute of Education, Poona).	1	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
112	Photographer (Audio Visual Educational Institute, Poona).	1	Pay	200—	350	Grade 8	
	Artist (Audio Visual Educational Institute, Poona).	1	+DP	163	196		
			Total	363	546		
113	Artist-*cum*-Technician (State Institute of Education, Poona).	1	Pay	200—	325	Grade 8	
			+DP	163	196		
			Total	363	521		
114	Art Master (State Institute of Education, Poona).	1	Pay	200—	325	Grade 8 (with higher starting pay of Rs. 395 for those possessing certificate of Art Master)	
			+DP	163	196		
			Total	363	521		
115	Puppetier (Audio Visual Educational Institute, Poona).	1	Pay	180—	325	Grade 8	
			+DP	163	196		
			Total	343	521		
116	Photo Artist	2	Pay	150—	325	Grade 8	
			+DP	163	196		
			Total	313	521		
117	Artist-*cum*-Photographer (Institute of Science Bombay/Poona).	3	Pay	160—	290	Grade 8	
			+DP	163	196		
			Total	323	486		
118	Artist (Amravati/Nagpur Institute of Science Nagpur).	3	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs,		
119	Assistant Superintendent	19	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
120	Head Clerk/Junior Auditor	152	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
121	Senior Clerk Grade 1	188	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
122	Senior Clerk, Grade-II	93	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
123	Junior Clerk	569	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
124	Telephone Operator (Head Quarter) ..	1	Pay 115.—215 +DP 139 196 Total 254 411	Grade 5	We have recommended the same scale as for Junior Clerks as the post is a part of Clerical Cadre.
125	Record-Keeper (Institute of Science Bombay)	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
126	Store Officer (State Institute of Science Education, Bombay/Aurangabad)	2	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
127	Store-Keeper (Institute of Science, Bombay/ Aurangabad/Nagpur).	5	Pay 150— 340 +DP 163 196 Total 313 536	Grade 7	
128	Stenographer (Higher Grade) ..	9	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
129	Additional Personal Assistant (to Director of Education) Director of Education's Office, Poona.	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
130	Stenographer (Lower Grade)	28	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
131	Steno-Typist	9	(*i*) Pay 135— 290 +DP 139 196 Total 274 486 (*ii*) Pay 115— 215 +DP 139 196 Total 254 411 (Plus shorthand allowance according to speed)	Grade 7	
132	Administrative Assistant (Institute of Science, Bombay).	6	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	Same as for Steno-typist.
133	Foreman Workshop, Institute of Science, Bombay.	1	Pay 360— 700 +DP 196 180 Total 556 880	Grade 10	

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Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
134	Senior Mechanic (Institute of Science, Bombay)	1	Pay	200— 325	Grade 8	
			+DP	163 196		
			Total	363 521		
135	Workshop Superintendent (Institute of Science, Nagpur.	1	Pay	170— 280	Grade 8	
			+DP	163 196		
			Total	333 476		
136	Junior Mechanic (Institute of Science, Bombay)	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
137	Senior Technician (Institute of Science, Bombay)	1	Pay	145— 225	Grade 8	We have treated this post like that of Laboratory Technician.
			+DP	139 196		
			Total	284 421		
138	Mechanic (Audio Visual Educational Institute, Pune).	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
139	Operator-*cum*-Technician (State Institute of Education, Pune).	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
140	Machanical Operator (State Institute of Education, Poona).	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
141	Film Operator (Cinema Project Operator) ..	2	Pay	110— 195	Grade 5	
			+DP	139 163		
			Total	249 358		
142	Glass Blower (Institute of Science, Bombay/ Nagpur).	1	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
143	Laboratory Mechanic (Institute of Science, Bombay).	1	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
144	Mechanics (Government Arts/Science Colleges)	3	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
145	Carpenter Institute of Science, Nagpur/Bombay	3	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
146	Carpenter (Vidarbha Mahavidyalaya, Amravati).	1	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
147	Gas Mechanic (Government Arts/Science Colleges, Aurangabad/Amravati/Nagpur).	3	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
148	Field Collector (Institute of Science Bombay/ Aurangabad/Kolhapur/Nagpur etc.).	11	Pay	95— 135	Grade 5	Our recommendation is on the basis that the responsibilities of the post are no less than those of Agriculture Assistant in the Directorate of Agriculture.
			+DP	112 139		
			Total	207 274		
149	Mistry [(Institute of Sciencer Nagpur) ..	1	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max,		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs,			
150	Driver	17	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
	(CLASS I)					
151	Agriculture Jamadar (Field Assistant) (Government College of Education, Bhandara).	1	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
152	Liftman	9	Pay	90— 120	Grade 2	
			+DP	112 139		
			Total	202 259		
153	Daftary	2	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
154	Assistant Daftary	1	Pay	80 110	Grade 2	
			+DP	100 139		
			Total	180 249		
155	Naik	3	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
156	Peon/Watchman/Nightwatchman/Chowkidar/ Sweepers/Kamathi/Laboratory Hamal/Mazdoor/Fieldman/Field Assistant/Farm servants/ Call Woman/ Ayya/Saraf/Cashier/ Agricultural Attendants/ Library Home Science/Craft Attendants/Waterman/Cleaner/ Animal Boy/Pupman-*cum*-Mali/Plant Collector/field Collector/Language Laboratory Attendant/ (State Institue of Education)/Assistant cooks/Film Breaker/ Animal Attendant Farm Assistant/Caretakar/Farash/Groundsman and all other Class IV Posts in existing pay-scale of Rs. 75—100	1622	Pay	75 — 100	Grade 1	
			+DP	100 112		
			Total	175 212		
157	Cooks	19	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
158	Mali/Malan	20	Pay	80— 110	Grade 1	
			+DP	100 139		
			Total	180 249		
159	Puppetier Assistant, Class IV (Audio Visual Education).	1	Pay	75— 100	Grade 2	
			+DP	100 112		
			Total	175 212		
160	Dark Room Assistant (Audio Visual Education)	1	Pay	75— 100	Grade 2	
			+DP	100 112		
			Total	175— 212		
161	Film Checker (Audio Visual Education). ..	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

DIRECTORATE OF TECHNICAL EDUCATION

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Director of Technical Education ..	1	Pay	1800—2000	Grade 28	
			+DP	100 100		
			Total	1900 2100		
2	Joint Director of Technical Education ..	1	Pay	1300—1600	Grade 22	A Principal of Engineering College when promoted to this post will have the option to retain his scale.
			+DP	110 100		
			Total	1410 1700		
3	Chairman, Board of Technical Examinations ..	1	Pay	1300—1600	Grade 22	Do.
			+DP	110 100		
			Total	1410 1700		
4	Joint Director of Training-*cum*-Joint Apprenticeship Adviser ..	1	Pay	1100—1450	Grade 22	Special pay has been merged in the pay-scale.
			SP.	150 150		
			+DP	160 100		
			Total	1410 1700		
5	Joint Apprenticeship Adviser	1	Pay	900—1350	Grade 19	
			+DP	180 100		
			Total	1080 1450		
6	Deputy Director of Technical Education ..	6	Pay	900—1350	Grade 19	
			+DP	180 100		
			Total	1080 1450		
7	Training and Placement Officer ..	1	Pay	650—1200	Grade 16	
			+DP	180 160		
			Total	830 1360		
8	Deputy Apprenticeship Adviser	2	Pay	650—1200	Grade 16	
			+DP	180 160		
			Total	830 1360		
9	Assistant Director of Training (Tech.) ..	1	Pay	410—1200	Grade 16	
			+DP	210 160		
			Total	620 1360		
10	Planning Officer	1	Pay	410—1200	Grade 16	
			+DP	210 160		
			Total	620—1360		
11	Secretary, Board of Technical Examinations ..	1	Pay	410—1200	Grade 16	
			+DP	210 160		
			Total	620—1360		
12	Senior Surveyor-*cum*-Junior Apprenticeship Adviser (Tech.)/Trade Testing Officer. ..	4	Pay	400— 940	Grade 14	
			+DP	210 180		
			Total	610 1120		
13	Assistant Apprenticeship Adviser (Sr.), Class-II	3	Pay	400— 940	Grade 14	
			+DP	210 180		
			Total	610 1120		
14	Deputy Inspector of Technical Education ..	9	Pay	400— 940	Grade 14	
			+DP	210 180		
			Total	610 1120		

Sl. No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
15	Junior Inspector of Training	2	Pay 400— 940 +DP 210 180 Total 610 1120 [Higher starting pay of Rs. 450 (Rs. 664) to Degree-holders].	Grade 14	
16	Assistant Apprenticeship Adviser (Technical) ..	37	Pay 360— 700 +D.P. 196 180 Total 556 880	Grade 12	
17	Registrar	32	Pay 300— 830 +D.P. 196 180 Total 496 1010	Grade 12	
18	Deputy Inspectress	1	Pay 300— 830 +D.P. 196 180 Total 496 1010	Grade 12	
19	Assistant Director of Technical/Training Education (Admn.)	2	Pay 300— 830 +D.P. 196 180 Total 496 1010	Grade 12	
20	O. and M. Officer	1	Pay 300— 830 +D.P. 196 180 Total 496 1010	Grade 12	
21	Senior Surveyor-*cum*-Junior Apprenticeship Adviser (Non-Technical).	1	Pay 300— 830 +D.P. 196 180 Total 496 1010	Grade 12	
22	Accounts Officer	4	Pay 340— 830 +D.P. 196 180 Total 536 1010	Grade 12	
23	Medical Officer	16	Pay 325— 880 +D.P. 196 180 NPA 208 424 Total 729 1484	Grade 15	Non-practising allowance has been merged in the proposed pay-scale.
24	Statistical Officer	1	Pay 300— 830 +D.P. 196 180 Total 496 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
25	Senior Superintendent	2	Pay 300— 625 +D.P. 196 180 Total 496 805	Grade 10	
26	Assistant Apprenticeship Advisor (Non-Technical).	1	Pay 300— 625 +D.P. 196 180 Total 496 805	Grade 10	
27	Junior Surveyor-cum-Junior Apprenticeship Advisor (Technical).	34	Pay 300— 575 +D.P. 196 190 Total 496 765	Grade 10	
28	Junior Surveyor-*cum*-unior Apprenticeship Advisor (Non-Technical).	3	Pay 300— 575 +D.P. 196 190 Total 496 765	Grade 10	
29	Office Superintendent	43	Pay 300— 500 +D.P. 196 233 Total 496 733	Grade 10	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
30	Superintendent (M.F. & A.S.)	1	Pay	260—	520	Grade 10	
			+D.P.	196	213		
			Total	456	733		
31	Superintendent	27	Pay	260—	430	Grade 10	
			+D.P.	196	210		
			Total	456	640		
32	Junior Surveyor-*cum*-Apprenticeship Advisor (Non-Technical).	2	Pay	260—	430	Grade 10	
			+D.P.	196	210		
			Total	456	640		
33	Superintendent-II/Head Clerk	54	Pay	200—	350	Grade 9	
			+D.P.	163	196		
			Total	363	546		
34	Auditor	2	Pay	200—	350	Grade 9	
			+D.P.	163	196		
			Total	363	546		
35	Accountant	7	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
36	Technical Assistant	2	Pay	220—	430	Grade 9	
			+DP	196	210		
			Total	416	640		
37	Head Clerk	17	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
38	Noting Assistant/Accountant/Senior Clerk/ Auditor-*cum*- Accountant/Upper Division Clerk/Cashier.	420	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
39	Accountant/Senior Clerk/Cashier	39	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
40	Junior Clerk/Store-Clerk/Stock Clerk/Typist/ Hostel Clerk/ Cashier/Library Clerk/Accounts Clerk.	616	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
41	Stenographer	4	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
42	Stenographer (Lower Grade)	12	Pay	180—	400	Grade 9	
			+D.P.	163	210		
			Total	343	610		
43	Steno-typist ..	10	Pay	135—	290	Grade 7	
			(*i*)+D.P.	139	196		
			Total	274	486		
			(*ii*) Pay	115—	215		
			+D.P.	139	196		
			Total	254	411		
			(plus Shorthand allowance according to speed).				
44	Cinema Project Operator	1	Pay	170—	320	Grade 5	We have recommended the same pay-scale as for similar posts in other Departments.
			+D.P.	163	196		
			Total	336	516		
45	Statistical Assistant	2	Pay	170—	340	Grade 7	
			+DP	163	196		
			Total	333	536		
46	Draftsman	1	Pay	170—	320	Grade 8	
			+D.P.	163	196		
			Total	333	516		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
47	Record-Keeper	1	Pay	100—	175	Grade 5	
			+D.P.	112	163		
			Total	212	338		
48	Driver	1	Pay	110—	195	Grade 4	
			+D.P.	139	163		
			Total	249	358		
49	Librarian	1	Pay	160—	325	Grade 8	
			+D.P.	163	196		
			Total	323	521		
	CLASS IV						
50	Store Attendant, College of Pharmacy, Karad	1	Pay	95—	135	Grade 2	We have recommended one grade higher than for similar posts elsewhere because of its being a promotional level here.
			+DP	112	139		
			Total	207	274		
51	Liftman	1	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
52	Daftary	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
53	Dresser	18	(*i*) Pay	80—	110	Grade 3	
			+DP	100	139		
			Total	180	249		
			(For untrained)				
			(*ii*) Pay	85—	120		
			+DP	112	139		
			Total	197	259		
			(For Certificate holders).				
54	Naik/Daftary/Havaldar	11	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
55	Ferro Printer	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
56	Oilman	3	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
57	Head Mali	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
58	Assistant Mali	1	Pay	75—	105	Grade 1	
	Women Mali/	1	+DP	100	112		
	Mali	73	Total	175	217		
59	Workshop Attendant, Laboratory Attendant, Store Attendant, Machine Attendant, Drawing Hall Attendant, Survey Instrument Attendant, Gas Plant Attendant, Hamal Grade-I	455	Pay	80—	110	Grade 1	
			+DP	100	139		
			Total	180	249		
60	Machine Attendant, Grade II/Block Attendant	49	Pay	75—	105	G ade 1	
			+DP	100	112		
				175	217		
61	Peon/Hamal/Watchman/Sweeper/Laboratory Hamal/Technical Hamal.	2008	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
62	Manual Attendant, Khamathan Farrash, Head Kamgar/Survey Store Attendant/Block Attendant/Cleaner/Machine Attendant.	108	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE OF TECHNICAL EDUCATION/ENGINEERING COLLEGES

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Principal, Engineering Colleges	4	(1) Pay 900—1350 +SP 200 200 +DP 160 100 Total 1260 1650 (for prescribed qualification holders). (2) Pay 900—1450 +SP 200— 200 +DP 160 100 Total 1260 1750 (for Second Class post-Graduate Degree in Engineering.	Grade 26 (fo: having an enrolment of more than 1000). Grade 20 (for others)	Special pay has been merged in the scale. Do.
2	Principal, College of Pharmacy	1	Pay 900—1350 +SP 200 200 +DP 160 100 Total 1260 1650	Grade 20	Special pay has been merged in the scale.
3	Professor of Civil Engineering	11	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders) Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering)	Grade 19	
4	Professor of Mechanical Engineering ..	14	Pay 900—1350 +DP 180 100 Total 1080 1450 (for presecibed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second class Post-Graduate Degree in Engineering)	Grade 19	
5	Professor of Electrical Engineering ..	12	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1880 1550 (for Second Class Post-Graduate Degree in Engineering).	Grade 19	
6	Professor of Applied Mechanics	8	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering).	Grade 19	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
7	Professor of Soil Mechanics and Foundation Engineering.	1	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate in Engineering).	Grade 19 Grade 19	
8	Professor of Electrical Communication ..	1	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering.)	Grade 19	
9	Professor of Computor Technology ..	1	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering).	Grade 19	
10	Professor of Radar and Micro-Wave Engineering.	1	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering).	Grade 19	
11	Professor of Tele-Communication ..	1	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering).	Grade 19	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
12	Professor of Geology	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
13	Professor of Electronics	2	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering).	Grade 19	
14	Professor of Metallurgy	3	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering).	Grade 19	
15	Professor of Instrumentation and Control ..	2	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering).	Grade 19	
16	Professor of Town Planning	1	Pay 900—1350 +DP 180 100 Total 1080 1450 (for prescribed qualification holders). Pay 900—1450 +DP 180 100 Total 1080 1550 (for Second Class Post-Graduate Degree in Engineering).	Grade 19	
17	Professor of Physics/Professor of Applied Physics (Technical).	2	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
18	Professor of Computor Science	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
19	Professor of Pharmacy	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
20	Professor of Applied Chemistry	1	Rs. Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
21	Professor of Mathematics	6	Pay 700—1100 +DP 245 160 Total 945 1260 (U.G.C. Scale).	Grade 17	
22	Senior Lecturers in Non-Technical Subjects in Engineering Colleges.	20	Pay 700—1100 +DP 245 160 Total 945 1260 (U.G.C. Scale).	Grade 17	
23	Professor of Physics (Non-Technical) ..	1	Pay 700—1100 +DP 245 160 Total 945 1260 (U.G.C. Scale).	Grade 17	
24	Assistant Professor of Mathematics ..	6	Pay 700—1100 +DP 245 160 Total 945 1260 (U.G.C. Scale).	Grade 17	
25	Assistant Professor of Physics	1	Pay 700—1100 +DP 245 160 Total 945 1260 (U.G.C. Scale).	Grade 17	
26	Assistant Professor of Geonomics/Engineering Economics in Industrial Organisations.	2	Pay 700—1100 +DP 245 160 Total 945 1260 (U.G.C. Scale).	Grade 17	
27	Assistant Professor of Chemistry	2	Pay 700—1100 +DP 245 160 Total 945 1260 (U.G.C. Scale).	Grade 17	
28	Assistant Professor of Civil/Electrical Engineering/Applied Mechanics/Metallurgy.	85	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
29	Assistant Professor of Electronics/Tele-Communication.	10	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
30	Assistant Professor of Geology	4	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
31	Assistant Professor Town Planning ..	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
32	Assistant Professor Instrumentation Control (Computor and Physical).	3	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
33	Reader in Ore Dressing	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
34	Research Officer	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
35	Workshop Superintendent	2	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
36	Assistant Professor in Pharmaceutical Chemistry	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
37	Assistant Professor in Organic Chemistry ..	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
38	Assistant Professior in Pharmacology ..	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
39	Assistant Professor of Pharmaceutics ..	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
40	Lecturer in Engineering (Technical Subiects) ..	142	Pay 400— 940 +DP 210 180 Total 610 1120 (Higher starting pay of Rs. 450 to Degree holders).	Grade 17	
41	Lectuier in Economics/Engineering-Economics/ Industrial Organisation.	3	Pay 300— 600 +DP 246 245 Total 546 845 (U.G.C. Scale).	Grade 17	
42	Lecturer in Geology	2	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 17	
43	Lecturer in General Pharmacy/Pharmacy ..	8	Pay 400— 940 +DP 210 180 Total 610 1120 (Higher starting pay of Rs. 450 to degree holders.)	Grade 17	
44	Lecturer in Pharmacognogy	3	Pay 400— 940 +DP 210 180 Total 610 1120 (Higher starting pay of Rs. 450 to degree holders.)	Grade 17	
45	Lecturer in Pharmacology	5	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 17	
46	Lecturer in Pharmaceutical Chemistry ..	3	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 17	
47	Lecturer in Industrial Engineering Chemistry ..	1	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 17	
48	Lecturer in Micro-Biology	1	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 17	

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
49	Assistant Superintendent of Workshop/Lecturer in Workshop Technology.	3	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 17	
50	Geo-Chemist	1	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 17	
51	Lecturer in Methematics	9	Pay 400— 800 +DP 264 260 Total 664 1060 (U.G.C. Scale).	Grade 17	
		52	Pay 300— 600 +DP 246 245 Total 546 845 (U.G.C. Scale.)		
52	Lecturer in English	5	Pay 400— 800 +DP 264 260 Total 664 1060 (U. G. C. Scale)	Grade 17	
		26	Pay 300— 600 +DP 246 245 Total 546 845 (U. G. C. Scale)		
53	Lecturer in Physics	2	Pay 400— 800 +DP 264 260 Total 664 1060 (U. G. C. Scale)	Grade 17	
		13	Pay 300— 600 +DP 246 245 Total 546 845 (U. G. C. Scale)		
54	Lecturer in Chemistry	2	Pay 400— 800 +DP 246 260 Total 664 1060 (U. G. C. Scale)	Grade 17	
			Pay 300— 600 +DP 246 245 Total 546 845 (U. G. C. Scale)		
55	Lecturer in Science/Physics/Chemistry ..	2	Pay 400— 800 +DP 264 260 Total 664 1060 (U. G. C. Scale)	Grade 17	
		11	Pay 300— 600 +DP 246 245 Total 546 845		
56	Lecturer in Social Science	1	Pay 300— 600 +DP 246 245 Total 546 845 (U, G, C, Scale)	Grade 17	
	NON-GAZETTED (CLASS III)				
57	Instructor of Physical Education Training ..	2	Pay 300— 600 +DP 246 245 Total 546 845 (U. G. C. Scale)	Grade 10	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
58	Draftsmen	7	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
59	Assistant Lecturer in Engineering Technical subjects.	110	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
60	Assistant Lecturer in Applied Mechanic ..	10	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
61	Assistant Lecturer in Metallurgy	6	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
62	Assistant Lecturer in Electronics and Tele-Communication.	17	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
63	Assistant Lecturer in Organic Chemistry/ Chemistry (Tech.)	2	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
64	Assistant Lecturer in Geology	4	Pay 300— 575 +DP 246 245 Total 496 765	Grade 10	
65	Assistant Lecturer in Instrumentation and Control.	6	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
66	Assistant Lecturer in Workshop	2	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
67	Assistant Superintendent of Workshop ..	6	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
68	Assistant Lecturer in Physics/Chemistry/Science Mathematics/Physics and Chemistry/ Physics and Mathematics.	59	Pay 250— 400 +DP 246 264 Total 496 664 (U. G. C. Scale)	Grade 10	
69	Assistant Lecturer in Pharmaceutical Chemistry/ Phermacology/Pharmaceutical Biology / Pharmacy/Drawing/Dispensing Pharmacy.	12	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
70	Assistant Lecturer in Anotomy, Physiology and Hygiene/Biology.	2	Pay 250— 400 +DP 246 264 Total 496 664 (U. G. C. Scale)	Grade 10	
71	Service Engineer	1	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
72	First Mechanician	1	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
73	OperatorsVerifier/Sorting/Punching ..	3	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs,		
74	Foreman	15	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
75	Foreman	1	Pay 300— 470 +DP 196 214 Total 496 684	Grade 10	
76	Librarian	5	Pay 300— 600 +DP 246 245 Total 546 845 (U. G. C. Scale)	Grade 10	
77	Assistant Librarian	9	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
78	Senior Laboratory Assistant	6	Pay 130— 240 +DP 139 196 Total 269 436	Grade 6	
79	Laboratory Assistant	207	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
80	Laboratory Assistant Grade 'C' ..	1	Pay 100 150 +DP 112 163 Total 212 313	Grade 5	
81	Record Keeper	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
82	Cataloguer	2	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
83	Technical Assistant	5	Pay 220— 430 +DP 196 210 Total 416 640	Grade 8	
84	Technical Assistant	1	Pay 220— 340 +DP 196 196 Total 416 536	Grade 8	
85	Electrician	3	Pay 170— 320 +DP 163 196 Total 333 516	Grade 7	
86	Electric Instruments Machanic Gr. I/Instrument Machanic.	2	Pay 170— 320 +DP 163 196 Total 333 516	Grade 7	
87	Mechanic/Mechanic, Grade I	7	Pay 170— 320 +DP 163 196 Total 333 516	Grade 7	
88	Survey Instruments Mechanic	1	Pay 170— 320 +DP 163 196 Total 333 516	Grade 7	
89	Winder	1	Pay 170— 320 +DP 163 196 Total 333 516	Grade 7	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
90	Technical Assistant Wireless Operator	3	Pay	170—	320	Grade 7	
			+DP	163	196		
			Total	333	516		
91	Analyst	1	Pay	170—	320	Grade 8	
			+DP	163	196		
			Total	333	516		
92	Mistry in Work-shop	2	Pay	170—	320	Grade 7	
			+DP	163	196		
			Total	333	516		
93	Chargeman..	44	Pay	170—	320	Grade 8	The scale recommended is based on the Supervisory nature of duties.
			+DP	163	196		
			Total	333	516		
94	Draftsman	1	Pay	160—	340	Grade 8	
			+DP	163	196		
			Total	323	536		
95	Mechanical Draftsman	1	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		
96	IInd Mechanician	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
97	Electrician Mechanician	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
98	Electrician	22	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	254	446		
99	Electric Mistry	16	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
100	Electrician Instrument Mechanic Repairer ..	15	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
101	Electrical Mechanic	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
102	Survey Instrument Mechanic	4	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
103	Survey Instrument Repairer	3	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
104	Instrument Mechanic (Mech.)	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
105	Instrument Mechanic (Metallurgy) ..	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
106	Instrument Mechanic (Workshop) ..	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
107	Instrument Mechanic (Instructor)	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
108	Fitter/Fitter Gr. I/Fitter Instructor, Foreman Fitter.	38	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
109	Turner Gr. I	33	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
110	Turner Fitter	2	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
111	Turner for Metal Turning	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
112	Welder/Welder Instructor	25	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
113	Machinist/Machine Shop Instructor ..	20	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
114	Plumber	2	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
115	Mason	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
116	Plumber-*cum*-Welder-*cum*-Tinsmith/Tinsmith-*cum*-Plumber.	17	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
117	Pattern Maker	17	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
118	Plumber for Sanitary Fitting	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
119	Engine Attendant	10	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
120	Boilor Attendant	14	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
121	Furnace Operator	10	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
122	Assistant Chargeman	3	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
123	Armature Winder	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
124	Wireman in Workshop	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
125	Senior Mechanic	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
126	Radio Mechanic	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	254	446		
127	Mechanic Gr. C.	9	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
128	Mechanic/General Mechanic	16	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
129	Animal House Keeper	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
130	Electrician and Mechanician	1	Pay	110—	195	Grade 6	The pay-scale recommended by us is on the assumption that the post carries training responsibilities.
			+DP	139	163		
			Total	249	358		
131	Curator of Instruments	2	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
132	Electrician	2	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
133	Junior Electrician	3	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
134	Curator of Survey Instrument	13	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
135	Fitter/Fitter, Grade II/Mechanical Fitter	5	Pay	110—	195	Grade 6	
			+DP	139	163		Do.
			Total	249	358		
136	Turner/Turner, Grade II	6	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
137	Welder/Gas and Electrical Welder/Welding Instructor.	4	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
138	Carpenter/Carpenter Mistry	40	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
139	Moulder/Instructor in Moulding	14	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
140	Machinist Heater/Machinist, Gr. I/Machinist Gr. C/Machinist.	5	Pay	110—	195	Grade 6	The pay-scale recommended by us is on the assumption that the posts carry training responsibilities.
			+DP	139	163		
			Total	249	358		
141	Black-smith	16	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
142	Smith/Smithy-Instructor/Black-smith Instructor	3	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
143	Plumber Mistry	1	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
144	Mason	19	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
145	Pattern Maker	4	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
146	Driver-*cum*-Mechanic	1	Pay	110—	195	Grade 4	Do.
			+DP	139	163		
			Total	249	358		
147	Skilled Artisan	7	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
148	Glass-Blower	2	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
149	Machanic Gr. C/ Mistry Mechanic ..	2	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
150	Carpenter	3	Pay	100—	150	Grade 6	Do.
			+DP	112	163		
			Total	212	313		
151	Moulder	1	Pay	100—	150	Grade 6	Do.
			+DP	112	163		
			Total	212	313		
152	Machinist, Gr. II	1	Pay	100—	150	Grade 6	Do.
			+DP	112	163		
			Total	212	313		
153	Mason	1	Pay	100—	150	Grade 6	Do.
			+DP	112	163		
			Total	212	313		
154	Engine Assistant	1	Pay	100—	150	Grade 6	Do.
			+DP	112	163		
			Total	212	313		
155	Engine Driver	1	Pay	100—	150	Grade 6	Do.
			+DP	112	163		
			Total	212	313		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
156	Wireman and Laboratory Assistant ..	1	Pay	100—	150	Grade 6	The pay-scale recommended by us is on the assumption that the post carries training responsibilities.
			+DP	112	163		
				212	313		
157	Assistant Mechanic	1	Pay	110—	195	Grade 4	Do.
			+DP	139	163		
			Total	249	358		
158	Beltman	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
159	Driver-*cum*-Assistant	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
160	Assistant Engine Driver	1	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
161	Gas Mechanic	1	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
162	Museum Assistant	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
163	Fireman	4	Pay	100—	150	Grade 2	The same as recommended for Similar posts in other Departments.
			+DP	112	163		
			Total	212	313		
164	Library Attendant	33	Pay	95—	135	Grade 2	
			+DP	112	139		
			Total	207	274		
165	Stenographer	15	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
166	Storekeeper	72	Pay	130—	300	Grade 7	Special pay has been merged in the pay-scale.
			SP	13	20		
			+DP	139	196		
			Total	282	516		
			Special pay of Rs. 20 or 10 per cent of basic pay whichever is lees for one post.				
167	Clerk-*cum*-Storekeeper	3	Pay	115—	215	Grade 5	Do.
			SP	11	20		
			+DP	139	196		
			Total	265	431		
			Special pay of Rs. 20 or 10 per cent of basic pay whichever is less.				
168	Assistant Storekeeper	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		

PAY SCHEDULE

POLYTECHNIC

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Principal of Polytechnics	15	Pay 900—1350 +SP 100 100 Total 1000 1450 (For holders ot prescribed qualifications). Pay 900—1450 +DP 180 100 Total 1080 1550 (For holders of II nd Class post—Gratuate Degree in Engineering).	Grade 19	
2	Special Officer for Correspondence Courses ..	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
3	Professor of Production Engineering ..	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
4	Assistant Professor of Production Engineering	2	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 17	
5	Head of Department in Automobile Engineering Civil/Mechanical,/Electrical/Engineering/Applied Mechanics/Metallurgy/Electronics/Mining/Sugar Technology/Pharmacy.	60	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
6	Training and Placement Officer	3	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
7	Workshop Superintendent	1	Pay 650 1200 +DP 180 160 Total 830 1360	Grade 16	
8	Lecturer in Sugar Technology	2	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 14	
9	Lecturers in Mechanical Engineering/Sugar Technology.	1	Pay 400— 740 +DP 210 180 Total 610 1120	Grade 14	
10	Superintendent of Workshop	15	Pay 400— 940 +DP 210 180 Total 610 1120 [Higher starting pay of Rs. 450. (Rs. 664) to degree holders].	Grade 14	
11	Lecturer in Engineering Technical Subjects ..	242	Pay 400— 940 +DP 210 180 Total 610 1120 [Higher starting pay of Rs. 450. (Rs. 664) to degree holders.]	Grade 14	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
12	Lecturer in Pharmacology	Posts included under Engineering College.	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 14	
13	Lecturer in Pharmaceutical Chemistry ..	Do.	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 14	
14	Lecturer in Surveying	1	Pay 400— 940 +DP 210 180 Total 610 1120 (Higher starting pay of Rs. 450.) (Rs. 664 to degree holders).	Grade 14	
15	Lecturer in Mining	2	Pay 400— 940 +DP 210 180 Total 610 1120 (Higher starting pay of Rs. 450.) (Rs. 664) to degree holders).	Grade 14	
16	Senior Lecturer in non-technical subjects ..	Posts included under Engineering College.	Pay 700—1100 +DP 245 160 Total 945 1260 (U.G.C. Scale).	Grade 10	Some as for Lecturers in Junior Colleges.
17	Lecturer in Biology	3	Pay 300— 600 +DP 246 245 Total 546 845 (U.G.C. Scale).	Grade 10	
18	Lecturer in Anatomy/Physiology Hygiene ..	3	Pay 300— 600 +DP 246 245 Total 546 845 (U.G.C. Scale).	Grade 10	
	NON-GAZETTED (CLASS III)				
19	Assistant Lecturer in Engineering Technical subjects.	357	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
20	Assistant Lecturer in Geology	1	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
21	Assistant Workshop Superintendent ..	8	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
22	Assistant Lecturer in Automobile Engineering	2	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
23	Assistant Lecturer in Mining	1	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
24	Demonstrator in Sugar Technology ..	2	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
25	Assistant Lecturer in Physics/Chemistry/Science/ Mathematics/Physics and Chemistry/Physics and Mathematics.	Posts included in Engineering College.	Pay +DP Total (U. G. C. scale)	250— 400 245 264 495 664	Grade 10	
26	Assistant Lecturer in (*i*) Non-Technical subjects (*ii*) English .. .. .. (*iii*) Botany and Zoology .. .. (*iv*) Anatomy and Physiology-Hygiene ..	11 2 1 2	Pay +DP Total (U. G. C. scale)	250— 400 246 264 496 664	Grade 10	
27	Assistant Workshop Superintendent ..	6	Pay +DP Total	300— 470 196 214 496 684	Grade 10	
28	Draftsman	Posts included under Engineering College.	Pay +DP Total	300— 575 196 190 496 765	Grade 10	
29	Foreman	Posts included in Engineering College	Pay +DP Total	300— 575 196 190 496 765	Grade 10	
30	Foreman Instructor in Mechanical Sugar and Boiling House Practice.	1	Pay +DP Total	300— 575 196 190 496 765	Grade 10	
31	Foreman	12	Pay +DP Total	300 575 196 190 496 765	Grade 10	
32	Service Engineer	1	Pay +DP Total	300— 575 196 190 496 765	Grade 10	
33	Technical Assistant	Posts included in Engineering College	Pay +DP Total	220 430 196 210 416 640	Grade 8	
34	Chargeman..	Post included in Engineering College.	Pay +DP Total	170— 320 163 196 333 516	Grade 8	The scale recommended is based on the Supervisory nature of duties.
35	Mechanic	Post included in Engineering College.	Pay +DP Total	170— 320 163 196 333 516	Grade 7	
36	Electrician	Shown under Engineering College.	Pay +DP Total	125— 250 139 196 264 446	Grade 6	
37	Electric Mistry	Post included under Engineering College.	Pay +DP Total	125— 250 139 196 264 446	Grade 6	
38	Electrical Instrument Mechanic/Repairer ..	Post included in Engineering College.	Pay +DP Total	125— 250 139 196 264 446	Grade 6	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
39	Electric Instrument Mechanic	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
40	Auto-Electrician	14	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
41	Auto-Mechanic	15	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
42	Survey Instrument Mechanic/Repairer ..	Post included in Engineering	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
43	Fitter/Fitter Grade-I/Fitter Instructor ..	Post included in engineering College.	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
44	Turner Grade-I	Post included in Engineering College.	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
45	Welder/Welder Instructor	Post included in Engineering College.	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
46	Carpenter	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
47	Moulder	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
48	Machinist/Machineshop Instructor ..	Post included in Engineering College.	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
49	Machineshop Instructor	1	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
50	Plumber	Post included under Engineering College.	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
51	Pattern-maker	Post included under Engineering College.	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
52	Engine Attendant	Post included under Engineering College.	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		
53	Boiler Attendant	Post included under Engineering College.	Pay	125—	250	Grade 6	
			+DP	139	196		
			Total	264	446		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
54	Furnace Operator	Post included under Engineering College.	Pay +DP Total	125— 139 264	250 196 446	Grade 6	
55	Chargeman..	1	Pay +DP Total	125— 139 264	250 196 446	Grade 8	
56	Head Motor Mechanic	1	Pay +DP Total	125— 139 264	250 196 446	Grade 6	
57	Mechanic/General Mechanic/Mechanic Grade-B	Post included under Engineering College.	Pay +DP Total	125— 139 264	250 196 446	Grade 6	
58	I. C. Engine Mechanic	14	Pay +DP Total	125— 139 264	250 196 446	Grade 6	
59	Machinist	1	Pay +DP Total	115— 139 254	215 196 411	Grade 6	The pay-scale recommended by us is on the assumption that the posts carry training responsibilities.
60	Electrician	1	Pay +DP Total	115— 139 254	215 196 411	Grade 6	Do.
61	Fitter	1	Pay +DP Total	115— 139 254	215 196 411	Grade 6	Do.
62	Tinsmith-*cum*-Plumber	1	Pay +DP Total	115— 139 254	215 196 411	Grade 6	Do.
63	Boiler Attendant	1	Pay +DP Total	115— 139 254	215 196 411	Grade 6	Do.
64	Time Keeper	3	Pay +DP Total	115— 139 254	215 196 411	Grade 5	
65	Physical Training Instructor	1	Pay +DP Total	115— 139 254	215 196 411	Grade 6	
66	Electrician	3	Pay +DP Total	110— 139 249	195 163 358	Grade 6	Do.
67	Electric Mistry	3	Pay +DP Total	110— 139 249	195 163 358	Grade 6	Do.
68	Curator of Survey Instrument	Post included under Engineering College.	Pay +DP Total	110— 139 249	195 163 358	Grade 6	Do.

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
69	Survey Instrument Mechanic	1	Pay	110—	195	Grade 6	The pay-scale recommended by us is on the assumption that the posts carry training responsibilities.
			+DP	139	163		
			Total	249	358		
70	Fitter/Fitter Grade II/Mechanical Fitter ..	Post included in Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
71	Fitter/Instructor/Fitter and Turner	2	Pay	110—	195	Grade 6 ..	Do.
			+DP	139	163		
			Total	249	358		
72	Turner Instructor ..	2	Pay	110—	195	Grade 6	Do.
			+DP	130	163		
			Total	249	358		
73	Welder/ Gas and Electric Welder/ Welding Instructor.	Post included in Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
74	Carpenter	Post included in Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
75	Carpentry Instructor	1	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
76	Moulder/Instructor in Moulding ..	Post included in Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
77	Machinist Grade C/Machinist ..	Post included in Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
78	Blacksmith	Post included in Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
79	Blacksmith	3	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
80	Smith/Smithy Instructor	Post included in Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
81	Mason	Post included in Engineering College.	Pay	110—	195	Grade 6 ..	Do.
			+DP	139	163		
			Total	249	358		
82	Pattern Maker	Post included in Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
83	Engine Attendant	6	Pay	110—	195	Grade 6	The pay-scale recommended by us is on the assumption that the posts carry training responsibilities.
			+DP	139	163		
			Total	249	358		
84	Skilled Artisan	Post included under Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
85	Glass Blower	Post included under Engineering College.	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
86	Curator	2	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
87	Workshop Instructor	2	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
88	Electrician	1	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
89	Fitter/Fitter Instructor	5	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
90	Turner	3	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
91	Welder	1	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
92	Carpentry Instructor	1	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
93	Moulder/Moulder Instructor	7	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
94	Smith/Blacksmith Instructor	5	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
95	Pattern Maker/Pattern Maker Instructor	3	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
96	Painter	1	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
97	Head Laboratory Attendant	1	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
98	Motor Instructor/Motor Mechanic/IInd Motor Mechanic.	3	Pay +DP	110— 175 139 163	Grade 6	The pay-scale recommended by us is on the assumption that the posts carry training responsibilities.
			Total	249 338		
99	Pump Attendant	5	Pay +DP	100— 150 112 163	Grade 4 ..	..
			Total	212 313		
100	Fireman	Post included in Engineering College.	Pay +DP	100— 150 112 163	Grade 4	
			Total	212 313	..	..
101	Curator	1	Pay +DP	95— 135 112 139	Grade 6	.. The pay-scale recommended by us is on the assumption that the posts carry training responsibilities.
			Total	207 274		
102	Ist/IInd/IIIrd Assistant Turner/Assistant Fitter.	4	Pay +DP	85— 120 112 139	Grade 4	.. ..
			Total	197 259		
103	Assistant Blacksmith Instructor ..	1	Pay +DP	85— 120 112 139	Grade 4 ..	..
			Total	197 259		
104	Assistant Moulder and Pattern Maker ..	1	Pay +DP	85— 120 112 139	Grade 4	
			Total	197 259	..	..
105	Oil Engine Driver	1	Pay +DP	85— 120 112 139	Grade 6	.. The pay-sscale recommended by us is on the assumption that the post carries training responsibilities.
			Total	197 159	..	..
106	Assistant Instrument Repairer	2	Pay +DP	85— 120 112 139	Grade 4	
			Total	197 159	..	..
107	Fireman	1	Pay +DP	85— 120 112 139	Grade 2	
			Total	197 159		
108	Laboratory Attendant	7	Pay +DP	85— 120 112 139	Grade 1	.. The same as recommended for Laboratory Attendants in other Departments.
			Total	197 159		
109	Librarian	16	Pay +DP	160— 325 163 196	Grade 8	
			Total	323 521		
110	Assistant Librarian	Posts included under Engineering College.	Pay +DP	135— 290 139 196	Grade 6	
			Total	274 486		
111	Stenographer	Post included under Engineering College.	Pay +DP	180— 400 163 210	Grade 9	
			Total	343 610		
112	Technical Laboratory Assistant	7	Pay +DP	135— 290 139 196	Grade 6	.. The scale recommended is based on prescribed recruitment qualifications viz. S.S.C. with two years trade certificate.
			Total	274 486	..	..
113	Laboratory Assistant	Post included under Engineering College.	Pay +DP	115— 215 139 196	Grade 5	
			Total	254 411		

PAY SCHEDULE

GOVERNMENT TECHNICAL HIGH SCHOOLS

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Head Master .. .. Principal, Technical Training Centre. ..	6 1	Pay 400— 940 +DP 210 180 Total 610 1,120 [Higher pay of Rs. 450 (Rs. 664) to Degree holders]	Grade 14	
2	Engineering Superintendent	6	Pay 400— 940 +DP 210 180 Total 610 1120 [Higher pay of Rs. 450 (Rs. 664) to Degree holders].	Grade 14	
3	Superintendent Grade I in Technical High Schools.	35	Pay 360— 700 +DP 196 180 Total 556 880	Grade 14	
	NON-GAZETTED (CLASS III)				
4	Lecturer in non-technical subjects in Higher Secondary.	31	Pay 300— 650 +DP 196 180 Total 496 830	Grade 10	
5	Lecturer in Engineering subjects in technical High School for Higher Secondary.	40	Pay 300— 650 +DP 196 180 Total 496 830	Grade 10	
6	Assistant Engineering Superintendent ..	31	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
7	Assistant Lecturer in Civil/Mech./ Electrical Engineering/Industrial Chemistry.	75	Pay 220— 430 +DP 196 210 Total 416 640	Grade 9	
9	Technical Draftsman	1	Pay 170— 320 +DP 163 196 Total 333 516	Grade 8	
9	Junior Lecturer in Technical Drawing ..	39	Pay 170— 320 +DP 163 196 Total 333 516	Grade 8	
10	Junior Lecturer	5	Pay 170— 320 +DP 163 196 Total 333 516	Grade 8	
11	Teacher for Social Studies/Science Teacher/ Mathematics Teacher.	3	(*i*) Pay 165— 400 +DP 163 210 Total 328 610 (For B.A.B.T.) (*ii*) Pay 220— 550 +DP 196 190 Total 416 740 (For M.A.B.T.)	Grade 8	
12	Assistant Master/Mistresses	23	Pay 165— 400 +DP 163 210 Total 328 610	Grade 8	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
13	Hindi Teacher	3	Pay	155— 285	Grade 8	
			+DP	163 196		
			Total	318 481		
14	Hostel Superintendent	1	Pay	150— 300	Grade 8	The same as given for similar posts in other Departments like Dairy Development Department and P.W.D.
			+DP	163 196		
			Total	313 496		
15	Senior Electrician/ Senior Instructor ..	4	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
16	General Machanic	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
17	Boiler Attendant	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
18	Tailoring Instructor/Tailoring and Cutting Instructor	3	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
19	Physical Training Instructor ..	3	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
20	Senior Leather Instructor ..	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
21	Turner	18	Pay	110— 195	Grade 6	The scale recommended by us is on the assumption that the posts carry training responsibility.
			+DP	139 163		
			Total	249 358		
22	Fitter	18	Pay	110— 195	Grade 6	Do.
			+DP	139 163		
			Total	249 358		
23	Master Instructor	3	Pay	110— 195	Grade 6	Do.
			+DP	139 163		
			Total	249 358		
24	Engraver	1	Pay	110— 195	Grade 6	Do.
			+DP	139 163		
			Total	249 358		
25	Electrician	20	Pay	110— 195	Grade 6	Do.
			+DP	139 163		
			Total	249 358		
26	Carpenter/Trained Mistry ..	29	Pay	110— 195	Grade 6	Do.
			+DP	139 163		
			Total	249 388		
27	Wireman Class Teacher ..	1	Pay	110— 195	Grade 6	Do.
			+DP	139 163		
			Total	249 358		
28	Tailoring and Cutting Instructor/Junior Tailoring Instructor.	5	Pay	110— 195	Grade 6	Do.
			+DP	139 163		
			Total	249 358		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
29	Printing Instructor	1	Pay	110—	195	Grade 6	The scale recommended by us is on the assumption that the posts carry training responsibilities.
			+DP	139	163		
			Total	249	358		
30	Carpentry Instructor/Carpentry Master Instructor	34	Pay	110—	195	Gradee 6	Do.
			+DP	139	163		
			Total	249	358		
31	Cotton Weaving Instructor/Cane work Instructor /Toy making Instructor/ Carpentry/Durri Instructor.	4	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
32	Fitter Instructor/Turner Instructor ..	30	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
33	Electrician Instructor/Junior Electric Instructor	13	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
34	Instructor in Metal work	9	Pay	110—	195	Grade 6	Do.
			+DP	139	163		
			Total	249	358		
35	Workshop Moulding Instructor/Workshop Instructor.	13	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
36	Blacksmith/Moulder Instructor	5	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
37	Electric Wireman Class Teacher	1	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
38	Workshop Attendent	8	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
39	Mechanic	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
40	Blacksmith Instructor	9	(*i*) Pay	110—	175	Grade 6	The scale recommended by us is on the ssumption that the posts carry training responsibilities.
			+DP	139	163		
			Total	249	338		
			(*ii*) Pay	100—	150		
			+DP	112	163		
			Total	212	313		
41	Blacksmith	15	Pay	110—	175	Grade 6	Do.
			+DP	139	163		
			Total	249	338		
42	Wireman	10	Pay	100—	150	Grade 6	Do.
			+DP	112	163		
			Total	212	313		
43	Moulders..	23	Pay	100—	150	Grade 6	Do.
			+DP	112	163		
			Total	212	313		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
44	Assistant Carpentry Instructor	2	Pay 100— 150 +D.P. 112 163 Total 212 313	Grade 4	
45	Compositor	1	Pay 100— 150 +D.P. 112 163 Total 212 313	Grade 6	The scale recommended by us is on the assumption that the post carries training responsibilities.
46	Assistant Tailoring and Cutting Instructor ..	1	Pay 100— 150 +D.P. 112 163 Total 212 313	Grade 4	
47	Blacksmith Instructor/Blacksmith Moulder ..	2	Pay 100— 150 +D.P. 112 163 Total 212 313	Grade 6	The scale recommended by us is on the assumption that the posts carry training responsibilities.
48	Electroplating Instructor	1	Pay 100— 150 +D.P. 112 163 Total 212 313	Grade 6	The pay-scale recommended by us is on the assumption that the post carries training responsibilities.
49	Assistant Electroplating Instructor ..	1	Pay 91— 150 +D.P. 112 163 Total 203 313 (pre 1966 scale)	Grade 4	
50	Store-Keeper in Tech. High School/Store-Clerk/ Store-Keeper-*cum*-General Duty Clerk.	37	Pay 115— 215 +D.P. 139 196 Total 254 411	Grade 5	
51	Laboratory Assistant	2	Pay 155— 215 +D.P. 139 196 Total 254 411	Grade 5	
52	Laboratory Attendant	1	Pay 95— 150 +D.P. 112 163 Total 207 313	Grade 5	We have recommended the same pay-scale as for a S.S.C. holder. We would suggest that recruitment rule be modified so as to prescribe S.S.C. as an essential qualification.
53	Laboratory Attendant	6	Pay 85— 120 +D.P. 112 139 Total 197 259	Grade 1	The same as recommended for Laboratory Attendants in other Departments.

PAY SCHEDULE

EDUCATION AND YOUTH SERVICES DEPARTMENT
INDUSTRIAL TRAINING INSTITUTES

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Principal (including Principal Kala Niketan Amravati).	14	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
2	Principal	16	Pay 400— 940 +DP 210 180 Total 610 1120 Higher starting pay of Rs. 450 (Rs. 664) for Degree holders.	Grade 14	
3	Vice-Principal	16	Pay 400— 940 +DP 210 180 Total 610 1120 Higher starting pay of Rs. 450 (Rs. 664) for Degree holders.	Grade 14	
4	Vice-Principal (Chemical Trades)	1	Pay 400— 940 +DP 210— 180 Total 610 1120	Grade 14	
5	Vice-Principal, I.T.Is.	4	Pay 360— 700 +DP 196 180 Total 556 880	Grade 14	
6	Dy. Manager	1	Pay 360— 700 +DP 196 180 Total 556 880	Grade 14	
7	Principal, Government Girls Vocational Institution.	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 14	We have equated this post with that of I. T. I. Principal Class II.
	NON-GAZETTED (CLASS III)				
8	Group Inspector in I.T.Is. or Store Superintendent in I.T.Is.	154	Pay 300— 575 +DP 196— 190 Total 496 765	Grade 10	
9	Stenography Instructor	20	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
10	Instructor in Business Management ..	1	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
11	Foreman (B.T.R.I. Centre)	1	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
12	Science Instructor	4	Pay 300— 575 +DP 196 190 Total 496 765	Grade 8 Plus Special Pay of Rs. 35 p.m.	
13	Instructor in T. V. Servicing	1	Pay 220— 430 +S.P. 50 50 +DP 196 214 Total 466 694	Grade 10	Special pay has been merged in the pay-scale.

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) + D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
14	Senior Instructor or Store Keeper/Senior Instructor Electronics/Senior Instructor in Tool and Dye Making	645 4 2	Pay 220— 430 +DP 196 210 Total 416 640	Grade 8	
15	Training Mistry (Intensive Training Scheme) ..	8	Pay 220— 430 +DP 196 210 Total 416 640	Grade 8	
16	Instructor in Commerce (Intensive Training Scheme).	2	Pay 220— 430 +DP 196 210 Total 416 640	Grade 8 Plus Special Pay of Rs. 35 p.m.	
17	Home Science Instructor (Government Girls Vocational Institute).	1	Pay 210— 430 +DP 196 210 Total 406 640	Grade 8 Plus Special Pay of Rs. 35 p.m.	
18	First Assistant (Government Girls Vocational Institute).	1	Pay 220— 430 +DP 196 210 Total 416 640	Grade 8 Plus Special pay of Rs. 35 p.m.	
19	Demostrator (B.T.R.I.)	3	Pay 220— 360 +DP 196 196 Total 416 556	Grade 8 Plus Special Pay of Rs. 35 p.m.	
20	Medical Officer	1	(*i*) Pay 180— 500 +DP 163 233 +N.P.A 137 293 Total 480 1026 (For allopathic) (M.B.B.S. Graduates to start on Rs. 290) (Rs. 680) ..	Grade 10 (For Part-A of Schedule to Maharashtra Medical Practitioners Act, 1961 qualification holders)	
			(*ii*) Pay 160— 400 +DP 163 210 Total 323 610 (Ayurvedic/D.M.P.)	Grade 8 (For others)	
21	Mathematics Instructor	57	Pay 170— 320 +DP 163 196 Total 333 516	Grade 8 Plus Special pay of Rs. 35 p.m.	
22	Instructor in English/Language Instructor ..	12	Pay 165— 400 +DP 163 210 Total 328 610 (For B.A.B.T.) Pay 220— 550 +DP 196 190 Total 416 740 (For M.A.B.T.)	Grade 8 (with higher start of Rs. 410 for those Possessing II-Class post graduate qualifications) Plus Special pay of Rs. 35 p.m.	
23	Assistant Master/Mistress (Government Girls Vocational Institute).	1	Pay 165— 400 +DP 163 210 Total 328 610	Grade 8 Plus Special pay of Rs. 35 p.m.	
24	Librarian	13	Pay 160— 325 +DP 163 196 Total 323 521	Grade 8	
25	Hostel Superintendent-*cum*-Physical Training Instructor.	27	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7 ..	We have recommended one grade higher than for a Physical Training Instructor because of additional administrative responsibilities involved.

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
26	Drawing Instructor (Jr. Instructor) ..	48	Pay 135— 290 +DP 139 196 Total 274 486 (Higher starting pay of Rs. 160 (Rs. 323) to those possessing S.S. C. with trade certificate and 6 months experience)	Grade 8	The same as recommended for Trade Instructors.
27	Millwright Instructor (Jr. Instructor) ..	22	Pay 135— 290 +DP 139 196 Total 274 486 (Higher starting pay of Rs. 160 (Rs. 323) to those possessing S.S. C. with trade certificate and 6 months experience)	Grade 8	
28	Allied Trade Instructor	29	Pay 135— 290 +DP 139 196 Total 274 486 (Higher starting pay of Rs. 160 (Rs. 323) to those possessing S.S. C. with trade certificate and 6 months experience)	Grade 8	
29	Jr. Instructor/Leave Reserve Instructor/Basic Training Instructor/Trade Instructor	994	Pay 135— 290 +DP 139 196 Total 274 486 (Higher starting pay of Rs. 160 (Rs. 323) to those possessing S.S. C. with trade certificate and 6 months experience)	Grade 8	
30	Motor car Driving Instructor	27	Pay 125— 250 +DP 139 196 Total 264 446	Grade 8	We have been advised that this post has the same level of instructional responsibilities as Junior Instructors.
31	Handloom Weaving Instructor ..	1	Pay 125— 250 +DP 139 196 Total 264 446	Grade 6	
32	Domestic Science Asstt. (Government Girls Vocational Institute)	3	Pay 125— 250 +DP 139 196 Total 264 446	Grade 6	
33	Compounder	27	Pay 115— 215 +DP 139 196 Total 254 411 (For qualified) Pay 95— 135 +DP 112 139 Total 207 274 (For non-qualified)	Grade 6 (With higher starting pay of Rs. 330 to those holding a diploma in Pharmacy)	
34	Assistant Store-keeper	50	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
35	Handicraft Assistant (Government Girl's Vocational Institute)	5	Pay 110— 175 +DP 139 163 Total 249 338	Grade 6	The pay-scale recommended by us is on the assumption that the posts carry training responsibilities.

PAY SCHEDULE

CENTRAL TEXTILE INSTITUTE, NAGPUR
(INCLUDING HANDLOOM AND POWERLOOM WEAVING CENTRES)

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Assistant Director of Textile	1	Pay 400— 940 +DP 210 180 Total 610 1120	Grade 14	
	NON-GAZETTED (CLASS III)				
2	Assistant Superintendent (Textile) ..	1	Pay 300— 575 +DP 196 190 Total 496 765	Grade 10	
3	Assistant Engineering Superintendent ..	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
4	Assistant Superintendent (Ceramic).. ..	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
5	Lecturer in Weaving Dyeing	7	Pay 220— 430 +DP 196 210 Total 416 640	Grade 8	
6	Lecturer Supervisor	1	Pay 220— 340 +DP 196 196 Total 416 536	Grade 8	
7	Textile Designer	1	Pay 220— 430 +DP 196 210 Total 416 640	Grade 8	
8	Junior Lecturer in Weaving	1	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
9	Weaving/Dyeing/Printing/Hosiery Demonstrator (C.T.I., Nagpur).	4	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
10	Instructor Draftsman/Store-Keeper ..	2	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
11	Chemical Instructor	1	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
12	Woodwork Machinist	1	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
13	Investigator in Village Pottery/Lacquer Work/ Research Asstt.	4	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
14	Assistant Draftsman	2	Pay 125— 250 +DP 139 196 264 446	Grade 6	
15	Instructor in Dyeing and Weaving ..	4	Pay 125— 250 +DP 139 196 Total 264 446	Grade 6	
16	Fancy Jobber	3	Pay 125— 250 +DP 139 196 Total 264 446	Grade 6	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay		Remarks
1	2	3	4			5		6
				Rs.				
17	Demonstrator in Handloom/Powerloom (C.T.I.), Nagpur.	2	Pay	110—	175	Grade 6	..	The pay-scale recommended by us is on the assumption that the post carries training responsibilities.
			+DP	139	163			
			Total	249	338			
18	Weaving Mechanic	1	Pay	110—	175	Grade 6	..	Do.
			+DP	139	163			
			Total	249	338			
19	Handloom Weaving Instructor	1	Pay	110—	195	Grade 6	..	Do.
			+DP	139	163			
			Total	249	358			
20	Weaving Mechanic	2	Pay	110—	195	Grade 6	..	Do.
			+DP	139	163			
			Total	249	358			
21	Winder	1	Pay	110—	195	Grade 6	..	Do.
			+DP	139	163			
			Total	249	358			
22	Powerloom Instructor	1	Pay	110—	195	Grade 6	..	Do.
			+DP	139	163			
			Total	249	358			
23	Handloom Instructor	3	Pay	110—	195	Grade 6	..	Do.
			+DP	139	163			
			Total	249	358			
24	Cotton Weaving Instructor	1	Pay	110—	195	Grade 6		Do.
			+DP	139	163			
			Total	249	358			
25	Instructor in Pottery/Carpentry Junior Fitter/ Instructor in Tinsmith/Carpentry Junior Instructor Oil Ghani/Black Smithy.	8	Pay	110—	175	Grade 6	..	Do.
			+DP	139	163			
			Total	249	338			
26	Carpenter-*cum*-Fitter Instructor	1	Pay	110—	175	Grade 6	..	Do.
			+DP	139	163			
			Total	249	338			
27	Assistant Instructor in— (1) Blacksmithy (2) Tinsmithy (3) Carpentry (4) Hammernor (5) Storeman (6) Pottery (7) Lacquer Work (8) Leather	11	Pay	110—	175	Grade 4	..	Do.
			+DP	139	163			
			Total	249	338			
28	Laboratory Assistant (Dyeing)	2	Pay	110—	175	Grade 4		
			+DP	139	163			
			Total	249	338			
29	Assistant Handloom Weaving Instructor ..	1	Pay	100—	150	Grade 4		
			+DP	112	163			
			Total	212	313			
30	Weaver	2	Pay	100—	150	Grade 4		
			+DP	112	164			
			Total	212	313			
31	Winder	2	Pay	100—	150	Grade 4		
			+DP	112	163			
			Total	212	313			
32	Weaving Mechanic	1	Pay	100—	150	Grade 4		
			+DP	112	165			
			Total	212	313			
33	Semi-skilled Worker	3	Pay	100—	150	Grade 4		
			+DP	112	163			
			Total	212	333			

PAY SCHEDULE

INSTITUTE OF PRINTING TECHNOLOGY

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Principal, Institute of Printing Technology ..	1	Pay 900—1350 +S.P. 200 200 +DP 160 100 Total 1260 1650	Grade 19	Special pay has been merged in the pay-scale.
2	Head of Department.— (1) Composing .. .. (2) Lethography and Graphic Reproduction (3) Letter Press Machine and Binding	3	Pay 650 1200 +DP 180 160 Total 830 1360	Grade 16	
3	Lecturer in— (1) Binding .. .. .. (2) Composing .. .. .. (3) Camera Operator and Plate making (4) Lethography and Offset Pringting (5) Photo Engraving .. .. (6) Letter Press Machine .. .. (7) Business Management and Administration	1 1 1 1 1 1 1	Pay 400— 940 +DP 210 180 Total 610 1120 (Higher starting pay of of Rs. 450). (Rs. 664 to Degree Holders.)	Grade 14	
4	Inplant Training Officer	1	Pay 400— 940 +DP 210 180 Total 610 1120 (Higher starting pay of Rs. 450). (Rs. 664 to Degree Holders).	Grade 14	
	NON GAZETTED (CLASS III)				
5	Assistant Lecturer in— (1) Letter Press Printing (2) Composing (3) Camera and Offset Printing (4) Printing Science	4	Pay 300 575 +DP 196 190 Total 496 765	Grade 10	
6	Instructor in— (1) Printing (2) Design .. .. .. (3) Mono type (4) Lino type (5) Lethography (6) Process Engraving (7) Letter Press Pinting Machine (8) Book Binding (9) Hand Composing (10) Camera Operation. (11) Plate Making	17	Pay 260— 430 +DP 196 210 Total 456 640 (Spl. pay of Rs. 40 p.m. (except for instructor in Design.)	Grade 10	Special pay has been merged in the pay-scale.
7	Assistant Lecturer in Humanity	1	Pay 220— 340 +DP 196 196 Total 416 536	Grade 8	
8	Junior Instructor in— (1) Letter Press Machine .. .. (2) Camera and Art Work (3) Binding (4) Head Composing (4) Hand Composing.	4	Pay 220— 310 +DP 196 196 Total 416 536	Grade 8	
9	Librarian	1	Pay 160— 325 +DP 163 196 Total 323 521	Grade 8	
10	Printing Instructor	1	Pay 110— 195 +DP 139 163 Total 249 358	Grade 6	The pay-scale recommended by us is on the assumption that this post carries training responsibilities.
11	Machine Assistant in Printing Technology ..	3	Pay 110— 195 +DP 139 163 Total 249 358	Grade 6	Do.
12	Distributor	2	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	

PAY SCHEDULE

GOVERNMENT INSTITUTE OF LEATHER TECHNOLOGY, BANDRA

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
	GAZETTED					
1	Tranning Expert and Superintendent ..	1	Pay	400— 940	Grade 14	
			+DP	210 180		
			Total	610 1120		
	NON GAZETTED (CLASS III)					
2	Assistant Lecturer in Machanical and Electrical Engineering in Leather Technology	1	Pay	300— 575	Grade 10	
			+DP	196 190		
			Total	496 765		
3	Senior Chemist	1	Pay	300— 470	Grade 10	
			+DP	196 214		
			Total	496 634		
4	Assistant Superintendent in Leather Technology	1	Pay	220— 340	Grade 8	
			+DP	196 196		
			Total	416 536		
5	Chemical Assistant	1	Pay	170— 320	Grade 8	
			+DP	163 196		
			Total	333 516		
6	Librarian	1	Pay	160— 325	Grade 8	
			+DP	163 186		
			Total	323 521		
7	Tanning Foreman	1	Pay	135— 290	Grade 6	
			+DP	139 196		
			Total	274 486		
8	Foreman in Leather Technology	1	Pay	125—250	Grade 6	
			+DP	139 196		
			Total	364 446		
9	Fitter in Leather Technology	1	Pay	110— 175	Grade 6	The scale recomended by us is based on the assumption that the post has training responsibility.
			+DP	139 163		
			Total	249 338		
10	Skilled Workerman in Leather Technology ..	6	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
11	Store-Keeper	1	Pay	130— 300	Grade 7	
			+DP	139 196		
			Total	269 496		
	CLASS IV					
12	Laboratory Attendant	3	Pay	80— 110	Grade 1	
			+DP	100 139		
			Total	180 249		

PAY SCHEDULE

TECHNICAL TEACHERS TRAINING COLLEGE, PUNE

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED		Rs.			
1	Principal, Technical Teachers Training College, Pune.	1	Pay SP +DP	900 150 160	1350 150 100	Grade 19	Special pay has been merged in the pay-scale.
			Total	1210	1600		
2	Placement Officer	1	Pay +DP	650 180	1200 160	Grade 17	
			Total	830	1360		
3	Assistant Professor of Electrical/Mechanical Engineering/Applied Mechanic.	3	Pay +DP	650 180	1200 160	Grade 17	
			Total	830	1360		
4	Teachers in Mechnical/Electrical Engineering ..	2	Pay +DP	400 210	940 180	Grade 17	
			Total	610	1120		
			(Higher starting pay of Rs. 450 (Rs. 664) to Degree holders).				
5	Professor of Education	1	Pay +DP	700 245	1100 160	Grade 16	
			Total	945	1260		
			(U.G.C. Scale).				
6	Professor of Science	1	Pay +DP	700 245	1100 160	Grade 16	
			Total	945	1260		
			(U.G.C. Scale).				
7	Lacturer in Humanities	1	Pay +DP	300 246	600 245	Grade 10	
			Total	546	845		
			(U.G.C. Scale).				
	NON GAZETTED (CLASS III)						
8	Librarian	1	Pay +DP	200 163	350 196	Grade 8	
			Total	363	546		
9	Artist	1	Pay +DP	200 163	350 196	Grade 8	
			Total	363	546		
10	Driver	1	Pay +DP	110 139	195 163	Grade 4	
			Total	249	358		

PAY SCHEDULE

PRODUCTION TRAINING CENTRE

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Production Training Officer	3	Pay	900—1350	Grade 19	
			+D.P.	180 100		
			Total	1080 1450		
	NON-GAZETTED—(CLASS III)					
2	Foreman	4	Pay	300— 470	Grade 10	
			+D.P.	196 214		
			Total	496 684		
3	Draftsman	1	Pay	300— 470	Grade 10	
			+D.P.	196 214		
			Total	496 684		
4	Winder	11	Pay	170—320	Grade 7	
			+D.P.	163 196		
			Total	333 516		
5	Electrician	1	Pay	170— 320	Grade 7	
			+D.P.	163 196		
			Total	333 516		
6	Winder	1	Pay	100— 150	Grade 4	
			+D.P.	112 163		
			Total	212 313		

GOVERNMENT LEATHER WORKING SCHOOL, BANDRA

(TECHNICAL EDUCATION)

	GAZETTED			Rs.		
1	Leather Expert and Superintendent ..	1	Pay	400— 940	Grade 14	
			+DP	210 180		
			Total	610 1120		
	NON-GAZETTED (CLASS III)					
2	Assistant Superintendent	1	Pay	220— 340	Grade 8	
			+DP	196 196		
			Total	416 536		
3	Teacher in Leather Working School ..	1	Pay	165— 400	Grade 8	
			+DP	163 210		
			Total	328 610		
4	Leather Goods Foreman	1	Pay	135— 290	Grade 6	
			+DP	139 196		
			Total	274 486		
5	Leather Instructor	4	Pay	110— 195	Grade 6	The scale recommended by us is based on the assumption that the post has training responsibilities.
			+DP	139 163		
			Total	249 358		
6	Craftsman Instructor in Leather Working School. ..	5	Pay	110— 195	Grade 6	
			+DP	139 163		
			Total	249 358		
	CLASS IV					
7	Manual worker/Unskilled workman ..	3	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

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PAY SCHEDULE

PRE-VOCATIONAL TRAINING CENTRE

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	NON-GAZETTED (CLASS III)		Rs.		
1	Career Master/Mistress	6	Pay 270— 470 +DP 196 214 Total 466 684	Grade 9	One grade higher than trained graduate teacher.
2	Trade Instructor	Posts included under Industrial Training Institute	Pay 135— 290 +DP 139 196 Total 274 436 (Higher starting pay of Rs. 160 to those possessing S.S.C. with trade certificate and 6 months experience.)	Grade 8	Same as in the Industrial Training Institutes.
3	General Education Teacher	11	(*i*) Pay 165— 400 +DP 163 210 Total 328 610 (One advance increment for Science Graduate)	Grade 8	
			(*ii*) Pay 165— 285 +DP 163 196 Total 318 481 (for existing personnel) (one advance increment for Science Graduate).	Grade 7	
			(*ii-a*) Pay 150— 170 +DP 163 163 Total 313 333 (one advance increment for Science Graduate). [This scale is applicable to Teachers who enter service on or after 1-10-1970.]	Grade 7	
			(*iii*) Pay 160— 325 +DP 163 196 Total 323 521 (one advance increment for Science Graduate).	Grade 7	

PAY SCHEDULE

ARTISANS TECHNICAL TRAINING CENTRE

Serial No	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remakrs
1	2	3	4		5	6
	GAZETTED		Rs.			
1	Principal	2	Pay	900—1350	Grade 19	
			+D.P.	150 100		
			Total	1050 1450		
	NON-GAZETTED (CLASS III)					
2	Senior Instructor	8	Pay	270— 470	Grade 8	Same as for Senior/ Junior Instructors in the Industrial Training Institute.
			+D.P.	196 214		
			Total	466 684		
3	Electrician	2	Pay	135— 290	Grade 6	
			+D.P.	139 196		
			Total	274 486		

VILLAGE INDUSTRIAL DEVELOPMENT CENTRE, AURANGABAD

Serial No.	Designation	No. of posts	Existing pay-scaie (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	2	4		5	6
	NON-GAZETTED (CLASS III)					
1	Supervisor	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
2	Cotton Foreman/Wooden Foreman/Workshop Foreman	3	Pay	135— 290	Grade 6	
			+DP	139 196		
			Total	274 456		
3	Artisans.	12	Pay	110— 175	Grade 6	The scale suggested by us is based on the assumption that the post has training responsibilities.
			+DP	139 163		
			Total	249 338		

PAY SCHEDULE

DIRECTORATE OF ARTS

Serial No.	Desiganation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director	1	Pay 1600—1800 +DP 100 100 Total 1700 1000	Grade 23	
2	Deans, Sir J.J. School of Art and Sir J.J. School of Applied Art, Bombay	2	Pay 900—1350 SP 300 300 +DP 160 100 Total 1360 1750	Grade 22	Special pay has been merged in the pay-scale
3	Deans at Government Schools of Art, Aurangabad and Chitra Kala Mahavidyalaya, Nagpur	2	(*i*) Pay 900—1350 SP 50 50 +DP 180 100 Total 1130 1500 (Rs. 50 Special Pay to the Dean of Chitrakala Mahavidyalaya, at Nagpur only) (*ii*) Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 10	Special pay has been merged in the pay-scale
4	Professor	16	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 16	
5	Assistant Professor	3	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 14	
6	Lecturer	45	Pay 400— 940 +DP 120 180 Total 610 1120	Grade 14	
7	Deputy Director (Administration) ..	1	Pay 410—1200 +DP 110 160 Total 620 1360	Grade 15	
8	Inspector of Drawing and Craft Work ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during Probation)	Grade 15	
9	Personal Assistant to Director	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
10	Controller of Examinations	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
11	Registrar	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
12	Assistant Inspector of Drawing and Craft Work	6	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation period)	Grade 12	

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
13	Librarian	1	Pay	300—	830	Grade 10 ..	
			+DP	196	180		
			Total	496	1010		
14	Accounts Officer	1	Pay	340—	830	Grade 12 ..	
			+DP	196	180		
			Total	536	1010		
	NON-GAZETTED (CLASS III)					.. ..	
15	Assistant Lecturer	41	Pay	300—	535	Grade 10	
			+DP	196	208		
			Total	496	733		
16	Demonstrator/Studio Assistant	8	Pay	300—	525	Grade 10	
			+DP	196	208		
			Total	496	733		
17	Librarian	1	Pay	300—	600	Grade 10	Same as for Librarians in other Colleges.
			+DP	196	180		
			Total	496	780		
18	Assistant Librarian	4	Pay	160—	325	Grade 8	
			+DP	163	196		
			Total	323	521		
19	Library Assistant	1	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
20	Foreman	1	Pay	300—	470	Grade 10 ..	
			+DP	196	214		
			Total	496	684		
21	Foundry Assistant	1	Pay	270—	470	Grade 8	The recommended scale is based on prescribed qualifications and experience.
			+DP	196	214		
			Total	466	684		
22	Technical Assistant	1	Pay	300—	470	Grade 8	
			+DP	196	214		
			Total	496	684		
23	Technical Assistant	2	Pay	220—	340	Grade 8	
			+DP	196	196		
			Total	416	536		
24	Gas-*cum*-Electric Welder	1	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	388		
25	Machine Attendant	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
26	Potter-*cum*-Attendant	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
27	Storekeeper	1	Pay	150—	340	Grade 7	
			+DP	163	196		
			Total	313	536		
28	Storekeeper	2	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
29	Store-keeper	2	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
30	Superintendent	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
31	Head Clerk	8	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
32	Noting Assistant/Senior Clerk	12	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
33	Clerk/Clerk-*cum*-Typist/Typist	32	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
34	Stenographer	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
35	Driver	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
	CLASS IV						
36	Liftman	2	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
37	Library Attendant	2	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
38	Studio Attendant	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
39	Naik	4	Pay	80—	110	Grade 2	
			+DP	112	139		
			Total	192	249		
40	Mali	11	Pay	75—	105	Grade 1	
			+DP	100	112		
			Total	175	217		
41	Peon	24	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
42	Hamal	52	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
43	Watchman	16	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
44	Sweeper	10	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE OF ARCHAEOLOGY

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	2	4	5	6
	GAZETTED		Rs.		
1	Director	1	Pay 900— 1350 SP 200 200 +DP 160 100 Total 1260 1650	Gread 22	Special Pay has been merged in the pay-scale.
2	Assistant Director	1	Pay 300— 830 +DP 196 180 Total 496 1010 (fixed pay of Rs. 280 during the probation period).	Gerad 12	
3	Curator	1	Pay 300— 830 +DP 196 180 Total 496 1010 (fixed pay of Rs. 280 during the probation period).	Grade 13	
4	Registering Officer (Antiquities)	9	Pay 300— 830 +DP 196 180 Total 496 1010 (fixed pay of Rs. 280 during the probation period).	Gread 12	
5	Deputy Curator	1	Pay 300— 525 +DP 196 208 Total 496 733	Gread 11	Junior part of Class II scale.
	NON-GAZETTED (CLASS III)				
6	Assistant Curator	1	(i) Pay 260— 470 +DP 196 214 Total 456 654	Grade 10	
		2	(ii) Pay 220— 400 +DP 196 210 Total 416 610		
7	Anthropological Assistant	1	Pay 260— 470 +DP 196 214 Total 456 684	Gread 8	
8	Numismatic Assistant	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8	
9	Technical Assistant	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8	
	Exploration Assistant	3			
10	Publication Assistant	1	Pay 180— 400 +DP 163 210 Total 343 610	Gread 8	
11	Senior Conservation Assistant	1	Pay 180— 400 +DP 163 210 Total 343 610	Gread 8	

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
12	Conservation Assistant	4	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
13	Gallery Assistant	1	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
14	Texidermist	1	Pay	150—	300	Grade 8	We understnad that the present incumbent of the post is only a S.S.C. with experience in Taxidermy. The skill being of a very specialised nature, we have recommended the same scale as for a professional graduate.
			+DP	163	196		
			Total	313	496		
15	Artist	1	Pay	160—	290	Grade 8	
			+DP	163	196		
			Total	323	486		
16	Senior Cameraman	1	Pay	200—	400	Grade 8	
			+DP	163	210		
			Total	343	610		
17	Photographer	1	Pay	200—	400	Grade 8	
			+DP	163	210		
			Total	363	610		
18	Photographer-*cum*-Draftsman	1	Pay	150—	300	Grade 8	
	Cameraman	3	+DP	163	196		
			Total	313	496		
19	Superintendent	1	Pay	340—	520	Grade 10	
			+DP	196	213		
			Total	436	733		
20	Assistant Superintendent	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
21	Research Assistant	1	Pay	180—	400	Grade 8	
			+DP	163	210		
			Total	343	610		
22	Junior Research Assistant	1	Pay	150—	325	Grade 8	
			+DP	163	196		
			Total	313	521		
23	Accountant	1	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
24	Senior Accounts Clerk	1	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
25	Supervisory Senior Clerk	1	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
26	Accounts Clerk	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		

Serial No.	Desiganation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
27	Junior Clerk (Archaeology Museum side) ..	7	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
28	Library Clerk-*cum*-Storekeeper	1	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
29	Stenotypist	2	Pay	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		
30	Typist	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
31	Marathi Typist ..	1	Pay	115—	215	Grade 5	
			+DP.	139	196		
			Total	254	411		
32	Clerk-typist	14	Pay	115—	215	Grade 5	
			+DP.	139	196		
			Total	254	411		
33	Surveyor-*cum*-Draftsman	4	Pay	150—	300	Grade 8	As for Draftsman in the P. W. D.
			+DP.	163	196		
			Total	313	496		
34	Sub-Overseer	1	Pay	130—	250	Grade 6	As for Sub-overseer in the P. W. D.
			+DP.	139	196		
			Total	269	446		
35	Museum Assistant	1	Pay	115—	215	Grade 5	The present pay-scale is that of Junior Clerk. We also uhderstand that the present incumbent is neither a graduate nor a diploma holder in Art. We have, therefore equated the post with that of Junior Clerk.
			+DP.	139	196		
			Total	254	411		
36	Guide Lecturer	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
37	Caretaker	2	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
	(CLASS IV)						
38	Mistry	7	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
39	Head Mali	1	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
40	Daftary	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
41	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
42	Mali/Malan	8	Rs. Pay 75 —105 +DP 100 112 Total 175 217	Grade 1	
43	Watchman	59	Pay 75 —100 +DP 100 112 Total 175 212	Grade 1	
44	Peon	48	Pay 75 —100 +DP 100 112 Total 175 212	Grade 1	
45	Farash	2	Pay 75 —100 +DP 100 112 Total 175 212	Grade 1	
46	Sweeper	1	Pay 75 —100 +DP 100 112 Total 175 212	Grade 1	
47	Waterman	1	Pay 75 —100 +DP 100 112 Total 175 212	Grade 1	
48	Mochi	1	Pay 75 —100 +DP 100 112 Total 175 212	Grade 2	We have treated this as a semi-skilled post.

PAY SCHEDULE

DIRECTORATE OF LIBRARIES

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remakrs
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Director of Libraries	1	Pay	1300—1600	Grade 22	
			+DP	110 100		
			Total	1410 1700		
2	Deputy Director	1	Pay	410—1200	Grade 15	
			+DP	210 160		
			Total	620 1360		
3	Librarian	1	Pay	410—1200	Grade 15	
			+DP	210 160		
			Total	620 1360		
4	Assistant Director of Libraries	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
5	Co-ordination Officer	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
6	Librarian (Class II)	4	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
7	Distribution Officer	1	Pay	300— 830	Grade 12	
			+DP	196 180		
				496 1010		
8	Accounts Officer	1	Pay	340— 830	Grade 12	
			+DP	196 180		
			Total	536 1010		
	NON-GAZETTED (CLASS III)					
9	Technical Assistant	13	Pay	200— 350	Grade 10	
			+DP	163 196		
			Total	363 546		
10	Inspector	8	Pay	200— 350	Grade 10	
			+DP	163 196		
			Total	363 546		
11	Distribution Assistant	1	Pay	220— 340	Grade 10	
			+DP	196 196		
			Total	416 536		
12	District Librarian	8	Pay	220— 340	Grade 10	
			+DP	196 196		
			Total	416 536		
13	Issue Assistant	16	Pay	150— 300	Grade 6	
			+DP	163 196		
			Total	313 496		
14	Superintendent	2	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
15	Head Clerk	4	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
16	Senior Clerk (Noting Assistant)	4	Rs. Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
17	Senior Clerk	18	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
18	Clerk	41	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
19	Typist	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
20	Stanographer	2	Pay 180— 400 +DP. 163 210 Total 343 610	Grade 9	
21	Driver	8	Pay 85— 120 +DP 112 139 Total 197 259	Grade 4	
	(CLASS IV)				
22	Book Binder	4	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
23	Shelf Attendant//Library Attendant/Sorter ..	6 1 2	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
24	Naik, Book Bearer	1 3	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
25	Peon/Hamal/Chowkidar	43 3 11	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

SALES TAX DEPARTMENT

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED				Rs.		
1	Commissioner	1 (I.A.S.)				No recommendations.	
2	Additional Commissioner	2	Pay	1600	2000	Grade 25 (for promotee)	
			+DP	100	100		
			Total	1700	2100		
3	Deputy Commissioner	11	Pay	1100	1600	Grade 22	
			+DP	160	100		
			Total	1260	1700		
4	Assistant Commissioner	46	Pay	785	1200	Grade 16	
			+DP	180	160		
			Total	965	1360		
5	Sales Tax Officer—						
	(*a*) Selection Grade	27	Pay	410	1010	Grade 14	This is on the basis that this will represent a higher level of responsibility on abolition of Selection Grade as such.
			+DP	210	169		
			Total	620	1179		
	(*b*) Basic Grade	339	Pay	300	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
6	Organisation and Method Officer	1	Pay	300	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
7	Police Prosecutor	1	Pay	340	740	Grade 14	Same as in Police Department.
			+DP	196	180		
			Total	536	920		
	NON-GAZETTED (CLASS III)						
8	Superintendent	5	Pay	300	500	Grade 10	
			+DP	196	233		
			Total	496	733		
9	Sales Tax Inspector—						
	(*a*) Selection Grade	143	Pay	275	590	Grade 10	This is on the basis that this will represent a higher level of responsibility on abolition of Selection Grade as such.
			+DP	196	180		
			Total	471	770		
	(*b*) Basic Grade	1162	Pay	190	450	Grade 8	
			+DP	163	214		
			Total	353	664		
10	Senior Clerk	143	Pay	150	300	Grade 7	We feel that structurally it would be undesirable to have a cadre of Senior Clerk alongside a much larger cadre of Sales Tax Inspector. We would recommend its merger with the later.
			+DP	163	196		
			Total	313	496		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
11	Second Clerk	25	Rs.		
	Clerk	1569			
	Clerk-Typist	52			
	Typist	203			
	(*a*) Selection Grade		Pay 135— 250 +DP 139 196 Total 274 446	Grade 5	
	(*b*) Basic Grade		Pay 115— 215 +DP 139 196 Total 254 411		
12	Telephone Operator	5	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	No part of Clerk's cadre.
13	Librarian	1	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
14	Stenographer	13	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
15	Clerk with Shorthand allowance/Steno-Typist	63	Pay 135— 290 +DP 139 196 Total 274 486	Grade 7	
			Pay 115— 215 +DP 139 196 Total 254 411 +Shorthand allowance as per speed.		
	(CLASS IV)				
16	Driver	6	Pay 90— 120 +DP 112 139 Total 202 259	Grade 4	
17	Mukadam	1	Pay 95— 120 +DP 112 139 Total 207 259	Grade 2	
18	Liftman	4	Pay 90— 120 +DP 112 139 Total 202 259 Special Pay of Rs. 10.	Grade 2 +Special pay of Rs. 20.	
19	Darwan	4	Pay 90— 120 +DP 112 139 Total 202 259 Special pay of Rs. 10.	Grade 2 +Special pay of Rs. 20.	
20	Havaldar	2	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
21	Daftarband	9	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
22	Notice Server	146	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
23	Naik	14	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
24	Mali	7	Pay	75—	105	Grade 1	
			+DP	100	112		
			Total	175	217		
25	Peon	777	Pay	75—	100	Grade 1	
	Night Watchman	16	+DP	100	112		
	Chowkidar	16	Total	175	212		
	Sweeper	13					
	Farrash/Scavenger	26					
	Hamal	53					
	SALES TAX CANTEEN						
	GAZETTED						
26	General Manager	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
	NON-GAZETTED (CLASS III)						
27	Manager	1	Pay	150—	270	Grade 8	Special pay marged in the pay scale.
			+SP	50	50		
			+DP	163	196		
			Total	363	616		
28	Assistant Manager	1	Pay	130—	240	Grade 5	Same as in Mantralaya Canteen.
			+DP	139	196		
			Total	269	436		
29	Accountant	1	Pay	130—	240	Grade 5	
			+DP	139	196		
			Total	269	436		
30	Accounts Clerk/	2	Pay	115—	215	Grade 5	
	Store-Keekper	1	+DP	139	196		
	Canteen Supervisor	1	Total	254	411		
31	Coupon Seller	2	Pay	75—	100	Grade 2	Same as for Coupon Seller in Mentralaya Canteen.
			+DP	100	112		
			Total	175	212		
	CLASS IV						
32	Head Cook	1	Pay	90—	120	Grade 3	
			+DP	112	139		
			Total	202	259		
33	Cook	3	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
34	Assistant Cook	4	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
35	Tee Specialist	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
36	Servants	40	Pay	75—	100	Grade 1	
	Hamal	10	+DP	100	112		
	Sweeper	2	Total	175	212		
37	Boy Servant	6	Pay	60—	65	165—175	Same as for Boy Peon.
			+DP	100	100		
			Total	160	165		

PAY SCHEDULE

MAHARASHTRA SALES TAX TRIBUNAL

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	President	1	Last pay drawn—(Pension and Pensionary element of D.C.R.G.	No recommendation.	
2	Members	4	*District Judge :* Grade Pay plus Rs. 300 Special Pay.	*For District Judge :* Grade pay in the Judiciary + Spl. Pay Rs. 200. Grade 25.	
			Deputy Commissioner of Sales Tax. Pay 1600—2000 +DP 100 100 Total 1700 2100		
			Retired Officers Last pay drawn—(Pension + Pension element of D.C.R.G.)		
3	Registrar.	1	Pay 300— 830 +DP 196— 180 Total 496 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
4	Superintendent. ..	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
5	Court Assistant ..	4	Pay 190— 450 +DP 163 214 Total 353 664 B.Com. with 50 % marks to start on Rs. 200 (363).	Grade 8	We have recommended the same scale as for Sales Tax Inspector with a view to facilitate integration of these posts with the Sales Tax Inspector Cadre so that they do no remain isolated.
6	Head Clerk	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
7	Selection Grade Clerk ..	2	Pay 135— 250 +DP 139 196 Total 274 446	Grade 5	
8	Accounts Clerk .. 1 Comparer .. .. 2 Clerk .. .. .. 9 Reader 2		Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
9	Typist	10	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
10	Stenographer Higher Grade	6	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
11	Stenographer Lower Grade	2	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
	CLASS IV					
12	Havildar	4	Pay	90— 120	Grade 2	
			+DP	112 139		
			Total	202 259		
13	Daftary	1	Pay	85— 120	Grade 2	
	Notice Server	1	+DP	112 139		
			Total	197 259		
14	Naik	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
15	Peon	11	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

DIRECTORATE OF ACCOUNTS AND TREASURIES

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P.on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED		Rs.			
1	Director	1	Pay	1800 2000	Grade 25	
			+DP	100 100		
			Total	1900 2100		
2	Joint Director	1	Pay	1300 1600	Grade 22	
			+DP	110 100		
			Total	1410 1700		
3	Deputy Director	5	Pay	740 1200	Grade 16	
			+DP	180 160		
			Total	920 1360		
4	Assistant Director	5	Pay	410 1010	Grade 14	
	Accounts Officer Class I (Junior) ..	1	+DP	210 169		
	Senior Treasury Officer, Class I (Junior)	3	Total	620 1179		
			(Fixed pay of Rs. 330 during the Probation period).			
5	Accounts Officer (Class II)	7	Pay	340 830	Grade 12	
			+DP	196 180		
	C & M Officer	1	Total	536 1010		
	Treasury Officer	22	(Fixed pay of Rs. 320 during probation period).			
	Additional Treasury Officer ..	23				
	Stores Verification Officer ..	5				
	NON-GAZETTED (CLASS III)					
6	Superintendent	5	Pay	260 520	Grade 10	
	Inspector of Stores	15	+DP	196 213		
	Head Accountant	53	Total	456 733		
			(Fixed pay of Rs. 260 during probation)			
7	Deputy Accountant	91	Pay	200 350	Grade 9	
	Sub-Treasury Officer	217	+DP	163 196		
			Total	363 546		
8	Stamp Head Clerk	17	Pay	150 300	Grade 7	
			+DP	163 196		
			Total	313 496		
9	Senior Clerk	238	Pay	150 270	Grade 7	
			+DP	163 196		
			Total	313 466		
10	Assistant Superintendent	12	Pay	200 350	Grade 9	
			+DP	163 196		
			Total	363 564		
11	Assistant Inspector of Stores	6	Pay	200 350	Grade 9	
			+DP	163 196		
			Total	363 546		
12	Noting Assistant	20	Pay	150 300	Grade 7	
	Stock Verifier	74	+DP	163 196		
			Total	313 496		
13	Cashier	1	Pay	150 300	Grade 7	
			+DP	163 196		
			Total	313 496		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
14	Assistant Cashier	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
15	Clerk, Typist, Clerk-Typist	908	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	Nagad Navis	15			
16	Junior Stenographer	7	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
17	Steno-Typist	1	Pay 135— 290 +DP 139 196 Total 274 486	Grade 7	
	CLASS IV				
18	Binder	1	Pay 95— 135 +DP 112 139 Total 207 274	Grade 3	
19	Daftari	3	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
20	Naik	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
21	Peon	53	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
	PAY AND ACCOUNTS OFFICE				
	GAZETTED				
22	Pay and Accounts Officer	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
23	Assistant Pay and Accounts Officer ..	10	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	.. Same as for Assistant Director in the Directorate.
24	Deputy Assistant Pay and Account Officer ..	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
25	Superintendent (includes one cashier with Special pay Rs. 50).	31	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
26	Selection Grade Clerk (includes one Assistant Cashier).	24	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
27	Upper Division Clerk	259	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
28	Lower Divisional Clerk	112	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	Typist	18			

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Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
29	Comptist	4	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
30	Stenographer	2	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
	(CLASS IV				
31	Binder	2	Pay 95— 135 +DP 112 139 Total 207 274	Grade 3	
32	Binder-Boy	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
33	Daftary	4	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
34	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
35	Peon and Cycle Messenger	38	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
36	Hamal-*cum*-Peon	1			
37	Hamal	16			
38	Night Watchman	1			
39	Sweeper	2			
	LOCAL FUND ACCOUNTS GAZETTED				
40	Chief Auditor	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
41	Deputy Chief Auditor	10	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	Same as for Assistant Director in the Directorate.
42	District Audit Officer	27	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
43	Superintendents/Senior Auditor, District Village Panchayat.	49	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
44	Selection Grade Clerk/Sub-Auditor/Assistant Superintendent.	18	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
45	District Village Panchayat Auditor (Grade II) ..	27	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
46	Junior Auditors/Upper Division Clerk ..	176	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
47	Village Panchayat Sub-Auditor	261	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
48	Lower Divisions Clerk/Typist/Village Panchayat Clerk.	96	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
49	Stenographer	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
	CLASS IV				
50	Daftari	5	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
51	Peon .. .. 395 Watchman 2		Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF SMALL SAVINGS

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Director	1	Pay	1100—1600	Grade 22	
			+DP	160 100		
			Total	1260 1700		
2	Joint Director	1	Pay	750—1300	Grade 19	
			+DP	180 110		
			Total	930 1410		
3	Senior Deputy Director	1	Pay	410—1010	Grade 15	
			+DP	210 169		
			Total	620 1179		
4	Deputy Director	4	Pay	410—1010	Grade 15	
			+DP	210 169		
			Total	620 1179		
5	Development Officer	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
6	Assistant Director/	26	Pay	300— 830	Grade 12	
	Education Officer	1	+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
7	Small Savings Officer	25	Pay	200— 400	Grade 10	
	Tahsil Savings Officer	68	+DP	163 210		
			Total	263 610		
8	Small Savings Supervisor	9	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
9	Aval Karkun	19	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
10	Clerk-Typist	31	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
11	Driver	14	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
	CLASS IV					
12	Peon	35	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

DIRECTORATE OF LOTTERIES

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED		Rs.				
1	Director	1 (I.A.S.)				No recommendation.	
2	Deputy Director	1	Pay	740—	1200	Grade 16	
			+DP	180	160		
			Total	920	1360		
3	Public Relations Officer	1	Pay	460—	830	Grade 14	Same as for P.R.O. in the office of the Special Commissioner to Government of Maharashtra, New Delhi.
			+DP	214	180		
			Total	674	1010		
4	Accounts Officer	1	Pay	340—	830	Grade 12	
			+DP	196	180		
			Total	536	1010		
5	Deputy Assistant Pay and Accounts Officer	1	Pay	340—	830	Grade 12	
			+DP	196	180		
			Total	536	1010		
6	Section Officer	1	Pay	350—	700	Grade 12	Special pay merged in the proposed scale. We have recommended the standard Class II scale on the assumption that the post will be delinked from the Secretariat Organisation.
			+SP	100	100		
			+DP	214	180		
			Total	664	980		
7	State Lottery Officer	2	Pay	350—	700	Grade 12	
			+DP	196	180		
			Total	546	880		
	NON-GAZETTED (CLASS III)						
8	District Lottery Officer	25	Pay	220—	400	Grade 10	
			+DP	196	210		
			Total	416	610		
9	Superintendent	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
10	Deputy Accountant	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
11	Selection Grade Clerk	1	Pay	200—	350	Grade 9	It would be desirable to change the designation so as to remove any possible impression of this being a Selection Grade post in the conventional sense.
			+DP	163	196		
			Total	363	546		
12	Upper Division Clerk	8	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
13	Cash Accountant	1	Pay	190—	450	Grade 7	We have recommended a standard Senior Clerk's scale on the understanding that there is no need to continue the link with Secretariat hierarchy.
			+DP	163	214		
			Total	353	664		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
14	Assistant	7	Pay	190—	450	Grade 7	We have recommended Standard Senior Clerks scale on the understanding that there is no need to continue the link with Secretariate hierarchy.
			+DP	163	214		
			Total	353	664		
15	Cashier	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
16	Bill Accountant	3	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
17	Typist/Clerk	7	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
18	Junior Clerk (In district)	37	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
19	Driver-*cum*-Operator	1	Pay	150—	215	Grade 5 plus special Pay of Rs. 30	
			+DP	163	196		
			Total	313	411		
20	Driver	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
	CLASS IV						
21	Steno-typist	1	Pay	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		
22	Daftry	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
23	Packer	2	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
24	Peon	3	Pay	75—	100	Grade 1	
	Peon-*cum*-Messenger	1	+DP	100	112		
	Hamal	2	Total	175	212		

PAY SCHEDULE

DIRECTORATE OF INSURANCE

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director	1	Pay 1300—1800 +DP 110 100 Total 1410 1900	Grade 23	
2	Deputy Director.	2	Pay 740—1200 +DP 180 160 Total 920 1360	Grade 16	
3	Assistant Director.	6	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
4	Junior Technical Officer	14	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
5	Inspector	5	Pay 310— 450 +DP 196 214 Total 406 664		
6	Technical Assistant	48	Pay 210— 450 +DP 196 214 Total 406 664 (for licentiates) Pay 170— 340 +DP 163 196 Total 333 536 (for others)	Grade 8 (Four advance increments for those who acquire Licentiatesship).	
7	Cashier	1	Pay 115 —215 +DP 139 196 Total 254 411	Grade 5	
8	Accounts Clerk .. .. .. 3 Clerk 45		Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
9	Head Typist	1	Pay 115— 215 SP 30 30 +DP 163 196 Total 308 441	Grade 7	Special pay has been merged in the proposed pay-scale.
10	Typist	13	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
11	Stenographer, Lower Grade	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
12	Driver	1	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
	(CLASS IV)				
13	Daftari	3	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
14	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
15	Peon .. .. .. 18 Sweeper 1		Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

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PAY SCHEDULE

OFFICE OF THE CONTROLLER OF RATIONING

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	2	4			5	6
	GAZETTED		Rs.				
1	Controller of Rationing	1 (I.A.S.)				No recommendation.	
2	Deputy Controller of Rationing	10	Pay	410	—1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
3	Assistant Controller of Rationing	27	Pay	350	—700	Grade 12	Standard Class II.
			+DP	196	180		
			Total	546	880		
	NON-GAZETTED (CLASS III)						
4	Rationing Officer ..	71	Pay	300	—500	Grade 10	
	Chief Inspecting Officer ..	13	+DP	196	233		
			Total	496	733		
5	Assistant Rationing Officer	266	Pay	200	—350	Grade 9	
			+DP	163	196		
			Total	363	546		
6	Rationing Inspector	817	Pay	150	—300	Grade 7	
			+DP	163	196		
			Total	313	496		
7	Assistant Superintendent	1	Pay	200	—350	Grade 9	
			+DP	163	196		
			Total	363	546		
8	Senior Clerk	233	Pay	150	—300	Grade 7	
			+DP	163	196		
			Total	313	496		
9	Cashier	6	Pay	115	—215	Grade 5	
	Bill Accountant	34	+DP	139	196		
	Clerk	771					
	Typist	52	Total	254	411		
10	Junior Account	8	Pay	200	—350	Grade 9	
			+DP	163	196		
			Total	363	546		
11	Deputy Accountant	14	Pay	150	—300	Grade 7	
			+DP	163	196		
			Total	313	496		
12	Research Officer	1	Pay	300	—500	Grade 10	The incumbent is one who is on transfar from the Directorate of Economics and Statistics. We have equated this post with that of Research Assistant in that Directorate.
			+DP	196	233		
			Total	496	733		
13	Statistical Assistant	6	Pay	170	—340	Grade 7	While the present pay scale of the post is same as for the identical designation in the Directorate of Economics and Statistics, the qualification prescribed are higher. We have proposed the same scale as for the Statistical Assistant in the Directorate of Economics and Statistics on the assumption that the recruictment rule will be suitably amended downwaid.
			+DP	163	196		
			Total	333	536		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + DP on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
14	Telephone Operator	2	Pay	115	—215	Grade 6	Not in Clerical Cadre.
			+DP	139	196		
			Total	254	411		
15	Stenographer Higher Grade	1	Pay	240	—500	Grade 10	
			+DP	196	233		
			Total	436	733		
16	Stenographer (Lower Grade)	8	Pay	180	—400	Grade 9	
			+DP	163	210		
			Total	343	610		
17	Steno-typist	1	Pay	135	—290	Grade 7	
			+DP	139	196		
			Total	274	486		
18	Driver	19	Pay	110	—195	Grade 4	
			+DP	139	163		
			Total	249	358		
19	Overseer	1	Pay	170	—400	Grade 8 (Higher starting pay of Rs. 440 for degree holder.)	Same as in Public Works Department.
			+DP	163	210		
			Total	333	610		
20	Motor Mechanic	1	Pay	160	—250	Grade 6	
			+DP	163	196		
			Total	323	446		
21	Motor Cycle Messenger	2	Pay	95	—135	Grade 3	
			+DP	112	139		
			Total	207	274		
22	Senior Accountant	1	Pay	260	—430	Grade 10	
			+DP	196	210		
			Total	456	640		
	(CLASS IV)						
23	Naik	6	Pay	80	—110	Grade 2	
			+DP	100	139		
			Total	180	249		
24	Peon	265	Pay	75	—100	Grade 1	
			+DP	100	112		
			Total	175	212		
25	Watchman (Including leave reserve watchman and Night Watchman)	56	Pay	75	—100	Grade 1	
			+DP	100	112		
			Total	175	212		
26	Sweeper-*cum*-Hamal	2	Pay	75	—100	Grade 1	
			+DP	100	112		
			Total	175	212		
27	Cleaner-*cum*-Hamal	7	Pay	75	—100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE OF CIVIL SUPPLIES (WAREHOUSING AND MOVEMENT)

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director	1	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 22	
2	Deputy Director	3	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
3	Assistant Director	4	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	
4	Technical Officer	1	Pay 275— 570 +DP 196 190 Total 471 760	Grade 10	We have combined this with the levels of Chief Inspecting Officer (Serial No. 5) and Superintendent (Serial No. 8) as a matter of rationalisation.
	NON-GAZETTED (CLASS III)				
5	Chief Inspecting Officer	5	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
6	Deputy Chief Inspecting Officer	16	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
7	Supply Inspector	70	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
8	Superintendent	4	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
9	Head Clerk	4	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
10	Senior Clerk	21	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
11	Junior Clerk, Typist	25	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	Bill Accountant	2			
	Cashier	1			
12	Telephone Operator	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	Not in clerical cadre.
13	Driver	3	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
14	Senior Stenographer	1	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
15	Stenographer	2	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
	CLASS IV				
16	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
17	Peons	19	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
	Watchman	2			
	Sweeper-*cum*-Hamal	1			

PAY SCHEDULE

OFFICE OF THE FINANCIAL ADVISER AND DEPUTY SECRETARY TO GOVERNMENT

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Financial Adviser and Deputy Secretary ..	1	Pay	1100—1600	Grade 22	
			+DP	.160 100		
			Total	1260 1700		
2	Additional Chief Accounts Officer ..	1	Pay	740—1200	Grade 16	
			+DP	180 160		
			Total	920 1360		
3	Senior Accounts Officer/Officer on Special Duty	4	Pay	410—1010	Grade 14	
			+DP	210 169		
			Total	620 1179		
			(Fixed pay of Rs. 380 during probation)			
4	Officer on Special Duty	1	Pay	410 1010	Grade 14	
			+DP	210 169		
			Total	620 1179		
			(Fixed pay of Rs. 380 during Probation)			
5	Accounts Officer	4	Pay	340— 830	Grade 12	
			+DP	196 180		
			Total	536 1010		
6	Budget Officer	1	Pay	350— 700	Grade 14	Special pay merged in the proposed pay-scale
			+SP	100 100		
			+DP	214 180		
			Total	664 980		
	NON-GAZETTED (CLASS III)					
7	Senior Accountant	17	Pay	260— 520	Grade 10	
			+DP	196 213		
			Total	456 733		
8	Junior Accountant	33	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
9	Superintendent	2	Pay	300— 500	Grade 10	
			+DP	196 233		
			Total	496 733		
10	Head Clerk	1	Pay	200— 350	Grade 9	
	Assistant Superintendent	6	+DP	163 196		
			Total	363 546		
11	Upper Division Clerk	80	Pay	150— 300	Grade 7	
	Cashier	1	+DP	163 196		
			Total	313 499		
12	Lower Division Clerk	32	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
13	Head Typist	1	Pay	115— 215	Grade 6	Special pay merged in the proposed scale
			+SP	20 20		
			+DP	139 196		
			Total	274 431		
14	Typist	10	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
15	Comptist	2	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
16	Stenographer Higher Grade	1	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
17	Stenographer Lower Grade	1	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
18	Steno-Typist	1	Pay	135— 290	Grade 7	
			+DP	139 196		
			Total	274 486		
	CLASS IV					
19	Daftary	2	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
20	Naik	2	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
21	Peon	29	Pay	75— 100	Grade 1	
	Hamal	1	+DP	100 112		
	Bhangi	1				
	Watchman	3	Total	175 212		

PAY SCHEDULE

OFFICE OF THE SUPPLY COMMISSIONER

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED				Rs.		
1	Supply Commissioner	1 (I.A.S.)				No recommendation	
2	Deputy Director	4	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
3	Assistant Director	4	Pay	350—	700	Grade 12	
			+DP	196	180		
			Total	546	880		
	NON-GAZETTED (CLASS III)						
4	Chief Inspecting Officer	1	Pay	300—	500	Grade 10	
			+DP	196	233		
			Total	496	733		
5	Dy. Chief Supply Inspector	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
5-A	Inspecting Officer	32	Pay	200—	350	Grade 9	Special pay has been merged in the proposed pay scales.
			+SP	50	50		
			+DP	196	210		
			Total	446	610		
6	Supply Inspector	19	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
7	Superintendent	11	Pay	300—	500	Grade 10	
			+DP	196	233		
			Total	496	733		
8	Senior Clerk	19	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
9	Cashier	1	Pay	115—	215	Grade 5	
	Typist	9	+DP	139	196		
	Junior Clerk	33	Total	254	411		
10	Driver	2	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
11	Stenographer (H.G.)	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
			Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
			(For existing incumbent)				
12	Stenographer (L.G.)	2	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
	CLASS IV						
13	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
14	Peon/Watchman	15	Pay	75—	100	Grade 1	
	Sweeper-cum-Mehter	1	+DP	100	112		
	cum-Hamal.	1	Total	175	212		

PAY SCHEDULE

GOVERNOR'S SECRETARIAT

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
	(A) OFFICE OF THE SECRETARY TO GOVERNOR		Rs		
	GAZETTED				
1	Secretary to the Governor	1 (I.A.S.)		No reccomendation	
2	Assistant Secretary	1	Pay 750—1300 +DP 180 110 Total 930 1410	Grade 16	
3	Assistant Secretary to Chancellor	1	Pay 750—1260 +DP 180 160 Total 930 1410	Grade 16	
4	Private Secretary and Public Relations Officer... Additional Private Secretary.	1 1	Pay 695—1100 +DP 180 160 Total 875 1260	Grade 16	
5	Superintendent	2	Pay 420— 625 +DP 210 180 Total 630 805	Grade 12	
6	Accounts Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
7	Superintendent (Code)	1	Pay 300— 500 SP 30 30 +DP 196 203 Total 526 733	Grade 10	Special pay merged in pay-scale.
8	Assistant	1	Pay 190— 450 +DP 163 214 Total 353 664	Grade 7	Same as for Senior Clerk in other Offices.
9	Accounts Assistant	3	Pay 150— 340 +DP 163 196 Total 313 536	Grade 7	
10	Clerk .. .. ..

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
14	Chobdar	1	Pay	100— 125	Grade 4	
			+DP	112 139		
			Total	212 264		
15	Havildar	2	Pay	90— 120	Grade 2	
			+DP	112 139		
			Total	202 259		
16	Daftary	1	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
17	Naik	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
18	Peon	19	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
19	Messenge	6	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	176 212		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	(B) OFFICE OF THE COMPTROLLER OF THE HOUSEHOLD						
	GAZETTED						
1	Comptroller	1	Pay	750—	1300	Grade 16	
			+DP	180	110		
			Total	930	1410		
2	Assistant Comptroller	1	Pay	695—	1100	Grade 16	
			+DP	180	160		
			Total	875	1260		
3	Personal Assistant to the Comptroller of the Governor's Household and Office Superintendent.	1	Pay	420—	625	Grade 12	
			+DP	210	180		
			Total	630	805		
4	Garden Superintendent ..	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496—	1010		
	NON-GAZETTED (CLASS III)						
5	Assistant Superintendent and Accountant	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
6	Catering Superintendent	1	Pay	300—	500	Grade 10	
			+DP	196	233		
			Total	496	733		
7	Assistant Catering Superintendent ..	2	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
8	First Assistant .. .. .. / Tour Assistant	1 / 1	Pay	150—	340	Grade 7	
			+DP	163	196		
			Total	313	536		
9	Junior Assistant	1	Pay ..	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
10	Clerk .. .. .. / Garage Clerk	3 / 1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
11	Personal Assistant (Hindi)	1	Pay	240—	500	Grade 10	Special pay has been merged in the scale.
			+SP	50	50		
			+DP	196	190		
			Total	486	740		
12	Estate Superintendent (Raj Bhavan, Nagpur) ..	1	(Unrevised Post 62) Pay	200—	300	Grade 7	We have equated this with a post of Senior Clerk.
			+DP	241	246		
			Total	441	546		
13	Medical Officer	1	(i) Pay	180—	500	Grade 10	
			+DP	163	233		
			+NPA	137	293		
			Total	480	1026		
			(For Allopathic) (M.B.B.S. Graduates to start on Rs. 290) (Rs. 680).				
			(ii) Pay	160—	400	Grade 10 (For Part A of Schedule to Maharashtra Medical Practitioners Act, 1961, qualification holders).	
			+DP	163	210		
			Total (Ayurvedic/D.M.P.)	323	610		
						Grade 8 (For others).	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
14	Compounder	2	Pay	115— 215	Grade 6 With higher start of Rs. 330 for those with a Diploma in Pharmacy.	
			+DP	139 196		
			Total	254 411		
	(CLASS IV)					
15	Head Cook	1	Pay	115— 135	Grade 4	
			+DP	139 139		
			Total	254 274		
16	Second Cook	1	Pay	100— 125	Grade 3	
			+DP	112 139		
			Total	212 264		
17	Third Cook	1	Pay	100— 125	Grade 3	
			+DP	112 139		
			Total	212 264		
18	Cook	2	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
19	Head Butler	1	Pay	115— 135	Grade 4	
			+DP	139 139		
			Total	254 274		
20	First Butler	1	Pay	100— 125	Grade 3	
			+DP	112 139		
			Total	212 264		
21	Second Butler	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
22	Khidmatgar	8	Pay	75— 100	Grade 1	
	Pantryman	1	+DP	100 112		
	Silver Cleaner	3				
	Plate Washer ..	3	Total	175 212		
23	Upholstry Tailor	1	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
24	Linen Tailor	1	Pay	90 120	Grade 3	
			+DP	112 139		
			Total	202 259		
25	Tailor	1	Pay	80 110	Grade 2	
			+DP	100 139		
			Total	180 249		
26	Tailor	1	Pay	75— 100	Grade 2	We have presumed that this is a semi skilled job.
			+DP	100 112		
			Total	175 212		
27	Linen Dhobi	1	Pay	220 (Fixed)	Grade 2	
			+DP	196		
			Total	416		
28	Establishment Dhobi	1	Pay	205 (Fixed)	Grade 2	
			+DP	163		
			Total	368		
29	Hamal Mukadam	1	Pay	90— 120	Grade 2	
			+DP	112 139		
			Total	202 259		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
30	Assistant Hamal Mukadam	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
31	Hamal Mazdoor	11	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
32	Sweeper Mukadam	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
33	Sweeper	13	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
34	Chauffeur	9	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
35	Lescar Tandel	1	Pay	90—	120	Grade 4	.. Same as for Tandel in Police Department.
			+DP	112	139		
			Total	202	259		
36	Lascar	5	Pay	75—	100	Grade 2	.. We have assessed these posts as of a semi-skilled nature.
			+DP	100	112		
			Total	175	212		
37	Head Mali (Bombay)	1	Pay	90—	120	Grade 3	
			+DP	112	139		
			Total	202	259		
38	Second Mali	1	Pay	80—	110	Grade 2	
	Head Mali (Nagpur)	1	+DP	100	139		
			Total	180	249		
39	Mali	34	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
40	Polisher	1	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
41	Dresser	1	Pay	85—	120	Grade 3	.. Same as in Public Health Department.
			+DP	112	139		
			Total	197	259		
42	Care Taker	1	Pay	75—	100	Grade 1	
	Tennis Mazdoor	1	+DP	100	112		
	Tennis Boy	3	Total	175	212		
	Hamal	2					
	Rubbish Mazdoor	6					
	Motor Cleaners	5					
3	Boatman	1	Pay	75—	100	Grade 2	.. We have assessed the post as of a semi-skilled nature.
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE GENERAL OF INFORMATION AND PUBLIC RELATIONS

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED			Rs.			
1	Chief Director	1	Pay	1600	1800	Grade 23	
			+DP	100	100		
			Total	1700	1900		
2	Director (Special Publicity and Public Relations)	1	Pay	1300	1600	Grade 22	
			+DP	110	100		
			Total	1410	1700		
3	Deputy Director of Publicity	2	Pay	695	1200	Grade 16	
	Chief Information Officer	1	+DP	180	160		
			Total	875	1360		
4	Senior Assistant Director	11	Pay	410	875	Grade 14	
			+DP	210	180		
			Total	620	1055		
5	Research Officer	1	Pay	460	830	Grade 14	Same as for Senior Assistant Director (Serial No. 4).
			+DP	214	180		
			Total	674	1010		
6	Director (Films)	1	Pay	1300	1600	Grade 22	
			+DP	110	100		
			Total	1410	1700		
7	Accounts Officer	1	Pay	410	1010	Grade 14	
			+DP	210	169		
			Total	620	1179		
8	Senior Sub-Editor	5	Pay	300	625	Grade 12	Standard Class II scale.
			+DP	196	180		
			Total	496	805		
9	Manager, Information Centre	1	Pay	300	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
10	Assistant Director (Publicity)	13	Pay	300	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
11	District Publicity Officer	15	Pay	300	625	Grade 12	
			+DP	196	180		
			Total	496	805		
		12	Pay	300	830		
			+DP	196	180		
			Total	496	1010		
12	Regisonal Organiser, Radio Rural Forum	3	Pay	300	625	Grade 12	Standard Class II scale.
			+DP	196	180		
			Total	496	805		
13	Chief Librarian	1	Pay	380	830	Grade 12	
			+DP	196	180		
			Total	576	1010		
14	Assistant Accounts Officer	2	Pay	340	830	Grade 12	
			+DP	196	180		
			Total	538	1010		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	(NON-GAZETTED CLASS III)				Rs.		
15	Sub-Editor	32	Pay	240—	500	Grade 9	
			+DP	196	233		
			Total	436	733		
16	Information Officer	1	Pay	275—	590	Grade 9	
			+DP	196	180		
			Total	471	770		
17	Information Assistant	13	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
18	Receptionist-*cum*-Information Assistant ..	1	Pay	220—	480	Grade 9	
			+DP	196	214		
			Total	416	694		
19	Receptionist	1	Pay	240—	500	Grade 8	Although the designation is the same as under Sr. No. 18 this post does not call for journalistic experience. We have recommended one grade higher than for an ordinary graduate on account of public relations aspect of the job.
			+DP	196	233		
			Total	436	733		
20	Receptionist ..	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
21	Artist ..	2	Pay	200—	350	Grade 8	
			+DP	163	196		
			Total	363	446		
22	Caligrapher ..	1	Pay	240—	500	Grade 8	The specialised competence required in this job warrants the pay scale of a specialised graduate.
			+DP	196	233		
			Total	436	733		
23	Caligraphist ..	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
24	Bradma Operator ..	4	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
25	Despatch Rider ..	4	Pay	95—	135	Grade 3	
			+DP	112	139		
			Total	207	274		
26	Electrician	1	Pay	145—	225	Grade 6	
			+DP	139	196		
			Total	284	421		
27	Mechanic ..	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	333		
28	Supervisor	25	Pay	200—	400	Grade 8	
			+DP	163	210		
			Total	363	610		
29	Radio Mechanic ..	25	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
30	Film Publicity Organiser	1	Pay	240—	500	Grade 9	
			+DP	196	233		
			Total	436	733		
31	Film Editor	1	Pay	220—	340	Grade 8	Although the academic qualification is only S.S.C., experience prescribed is of a specialised nature and scare enough to warrant the specialist graduate's scale.
			+DP	196	196		
			Total	416	536		
32	Assistant Film Editor	1	Pay	150—	300	Grade 6	We have equated this post with that of I.T.I. Certificate holder
			+DP	163	196		
			Total	313	496		
33	Operator-*cum*-Supervisor	1	Pay	160—	250	Grade 6	
			+DP	163	196		
			Total	323	446		
34	Cine Operator	1	Pay	110—	195	Grade 5	
			+DP	139	163		
			Total	349	358		
35	Operator	22	Pay	110—	195	Grade 5	
			+DP	139	163		
			Total	249	358		
36	Driver-*cum*-Operator	1	Pay	110—	195	Grade 5	
			+DP	139	163		
			Total	249	358		
37	Driver	52	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
38	Driver-*cum*-Cleaner	2	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
39	Film Joiner	1	Pay	100—	175	Grade 4	
			+DP	112	163		
			Total	212	338		
40	Movie Cameraman	4	Pay	300—	500	Grade 10	
			+DP	196	233		
			Total	496	733		
41	Photographer	4	(*i*) Pay	250—	400	Grade 8	
			+DP	196	210		
			Total	446	610		
		4	(*ii*) Pay	170—	280		
			+DP	163	196		
			Total	333	476		
42	Camera Attendant	3	Pay	95—	135	Grade 2	Having regard to the prescribed recruitment rules and nature of duties, we have treated this category as semi-skilled.
			+DP	112	139		
			Total	207	274		
43	Deputy Librarian (Central Library)	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
44	Librarian (Goa)	1	Pay	210—	445	Grade 8	
			+DP	196	210		
			Total	406	655		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
45	Junior Technical Assistant	2	Pay	150—	300	Grade 6	We have treated this category as equivalent to that of S.S.C. level librarian.
			+DP	163	196		
			Total	313	496		
46	Junior Librarian	1	Pay	130—	240	Grade 6	
			+DP	139	196		
			Total	269	436		
47	Librarian-*cum*-Receptionist	1	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
48	Film Librarian	1	Pay	115—	215	Grade 6	Same as for S.S.C. level Librarian.
			+DP	139	196		
			Total	254	411		
49	Shelf-*cum*-Catalogue Assistant	1	Pay	95—	150	Grade 4	
			+DP	112	163		
			Total	207	313		
50	Superintendent	3	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
51	Assistant Superintendents, Accountant ..	6 8	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
52	Senior Clerk	13	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
53	Senior Clerk (District)	1	Pay	130—	240	Grade 7	
			+DP	139	196		
			Total	269	436		
54	Senior Store-Keeper	3	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
55	Operator-*cum*-Typist	20	Pay	160—	340	Grade 7	
	Telex Operator	2	+DP	163	196		
				323	536		
56	Accounts Clerk	1	Pay	115—	215	Grade 5	
	Junior Clerk	24	+DP	139	196		
	Clerk Typist	40	Total	254	411		
	Typist	17					
	Regional Language Typist	6					
	General Assistant	24					
57	Stenographer	3	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
58	Stenographer (Marathi)	3	Pay	150—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
59	Steno-typist	3	(*i*) Pay	135—	260	Grade 7	
			+DP	139	196		
			Total	274	456		
			(*ii*) Pay	115—	215		
			+DP	139	196		
			Total	254	411		
			(Short-hand allowance according to speed).				

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
60	Research Assiatant	1	Pay +DP	210— 450 196 214	Grade 10	
			Total	406 664		
61	Superintendent	2	Pay +DP	260— 510 196 213	Grade 10	
			Total	456 733		
62	Internal Auditor	2	Pay +DP	200— 350 163 196	Grade 9	
			Total	363 546		
53	Deputy Accountant (Goa)	1	Pay +DP	200— 350 163 196	Grade 9	
			Total	363 546		
	(CLASS IV)					
64	Head Packer	1	Pay +DP	95— 135 112 139	Grade 3	Same as for Assistant Binder in Government Presses.
			Total	207 274		
65	Packer	23	Pay +DP	90— 120 112 139	Grade 2	
			Total	202 259		
66	Filer/Daftary/Writer	1 6 1	Pay +DP	85 —120 112 139	Grade 2	
			Total	197 259		
67	Shelf Attendant	1	Pay +DP	85— 120 112 139	Grade 2	
			Total	197 259		
68	Dark Room Assistant	4	Pay +DP	80— 110 100 139	Grade 1	
			Total	180 249		
69	Peon	92 +2	Pay +DP	75— 100 100 112	Grade 1	
			Total	175 212		
70	Film Checker	1	Pay +DP	75— 100 100 112	Grade 1	
	Film Shipper	1				
			Total	175 212		
71	Hamal	3				
	Watchman	4				
	Sweeper-*cum*-Hamal	4				
	Sweeper	3	Pay +DP	75— 100 100 112	Grade 1	
	Attendant	1				
	Cycle messenger	2	Total	175 212		
	Usher	1				
	Chowkidar	1				
	Night Watchman	1				
	Messenger	3				

PAY SCHEDULE

EXAMINER OF BOOKS AND PUBLICATIONS

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	**Examiner of Books and Publications** ..	1	Pay	400— 830	Grade 13	
			+DP	210 180		
			Total	610 1010		
	NON-GAZETTED (CLASS III)					
2	**Assistant Examiner**	3	Pay	300— 525	Grade 11	Junior part of the Class II scale.
			+DP	196 208		
			Total	496 733		
3	**Senior Translators, Reporter Supervisor, Scrutiniser.**	42	Pay	180— 400	Grade 8	Since in our proposals the post of Head Clerk will carry a higher scale, the recruitment rules prescribed in this case will have to be suitably modified.
			+DP	163 210		
			Total	343 610		
4	**Head Clerk (Cashier)**	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
5	**Librarian**	1	Pay	135— 290	Grade 6	
			+DP	139 196		
			Total	274 486		
6	**Clerk-Typist**	10	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
	(CLASS IV)					
7	**Daftari**	1	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
8	**Naik**	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
9	**Peon**	7	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

DIRECTORATE OF RURAL BROADCASTING

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Director	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	We have recommended the same pay scale as for the other Directors under the Directorate General of Information Public Relations of which this Directorate of Rural Broadcasting is now said to be a part.
2	Senior Engineer	1	Pay 1100—1300 +DP 160 110 Total 1260 1410	Grade 19	
3	Executive Engineer	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
4	Divisional Engineer	5	Pay 560—1200 +DP 190 160 Total 750 1360	Grade 16	
5	Administrative Officer	1	Pay 560—1010 +DP 190 169 Total 750 1179	Grade 15	
6	Senior Assistant Engineer	1	Pay 500— 940 +DP 233 180 Total 733 1120	Grade 12	
7	Assistant Engineer	2	Pay 460— 830 +DP 214 180 Total 674 1010	Grade 12.	
8	Deputy Engineer	5	Pay 325— 880 +DP 196 180 Total 521 1060	Grade 12	
9	Radio Assistant	1	Pay 300— 625 +DP 196 180 Total 496 805	Grade 12	
10	Accounts Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
11	Technical Assistant	14	Pay 275— 440 +DP 196 210 Total 471 650	Grade 10	
12	Supervisor	16	Pay 200—400 +DP 163 210 Total 363 610	Grade 8	
13	Senior Mechanic .. .. .. 9 Radio/T. V. Machanic 4		Pay 135— 250 +DP 139 196 Total 274 446	Grade 6	
14	Mechanic	13	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	

II 5234—24a

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
15	Mechanical Assistant ... . / Assembler winder	18 / 23	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
16	Superintendent (Head Quarter)	4	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
17	Superintendent (Divisional) .. .. / Assistant Superintendent .. .. / Accountant	4 / 1 / 3	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
18	Senior Clerk (Head Quarter) .. .. / Senior Store-Keeper .. .. .. / Senior Accounts Clerk	3 / 2 / 4	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
19	Senior Store-Keeper (Divisional) ..	4	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
20	Store Clerk .. .. .. / Clerk .. .. / Clerk (Divisional) .. .. .. / Clerk-Typist	6 / 7 / 4 / 4	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
21	Typist	3	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
22	Stenographer (Higher Grade)	1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
23	Stenographer (Lower Grade)	8	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
24	Tracer	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
25	Driver	8	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
	(CLASS IV)						
26	Daftary	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
27	Naik	1	Pay	80—	110	Garde 2	
			+DP	100	139		
			Total	180	249		
28	Peon	19	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
29	Helper	25	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
30	Daftary Peon	6	Pay	80—	110	Grade 1	We have treated this category as unskilled having regard to the recruitment qualifications and nature of duties.
			+DP	100	139		
			Total	180	249		
31	Watchman	17	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
32	Sweeper	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

OFFICE OF THE SPECIAL COMMISSIONER, GOVERNMENT OF MAHARASHTRA, NEW DELHI.

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Special Commissioner	1 I.A.S.		No recommendation	
2	Deputy Special Commissioner and Director of Maharashtra Information Centre.	1	Pay 695—1200 +DP 180 160 Total 875 1360	Grade 16	
3	Assistant Special Commissioner	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
4	Public Relation Officer	1	Pay 400— 830 +DP 210 180 Total 610 1010	Grade 14	Same as for Senior Assistant Director in the Directorate General of Information and Public Relations.
5	Information Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
6	Manager	1	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	
	NON-GAZETTED				
7	Publicity Officer (Protocol)	1	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
8	Assistant Manager	1	Pay 210 445 +DP 196 210 Total 406 655	Grade 10	
9	Telex Operator	2	Pay 160— 340 +DP 163 196 Total 323 365	Grade 7	Though the work is similar to that of a typist, in view of higher proficiency and knowldge of teleprintary expected, we have recommended for this post one Grade higher than for that of typist.
10	Telephone Operator	3	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	Not a part of Clerical cadre.
11	Superintendent	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
12	Senior Clerk	1	Pay 1560 270 +DP 13 196 Total 313 466	Grade 7	
13	Accounts Clerk	1	Pay 130 240 +DP 139 196 Total 269 436	Grade 7	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
14	Marathi Typist	1	Pay	115— 215	Grade 5	
	Typist-Clerk	1	+DP	139 196		
	Lower Division Clerk	1				
	Junior Clerk	1	Total	254 411		
	Clerk	1				
15	Stenographer (Higher Grade)	4	Pay	240 500	Grade 10	
			+DP	196 233		
			Total	436 733		
16	Stenographer (Lower Grade)	1	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
17	Information Assistant-*cum*-Librarian ..	2	Pay	220— 480	Grade 8	
			+DP	196 214		
			Total	416 694		
18	Library Clerk	1	Pay	115— 215	Grade 6	
			+DP	139 196		
			Total	254 411		
19	Office-Superintendent-*cum*-Accountant ..	1	Pay	260 520	Grade 10	
			+DP	196 213		
			Total	456 733		
20	Electrician	1	Pay	145 225	Grade 6	
			+DP	139 196		
			Total	284 421		
21	Cine Operator	1	Pay	110 195	Grade 5	
			+SP	30 30	Plus Spl. Pay	
			+DP	139 196	Rs. 25.	
			Total	279 421		
22	Driver	6	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
	(CLASS IV)					
23	Daftary	1	Pay	85 120	Grade 2	
			+DP	112 139		
			Total	197 259		
24	Naik	1	Pay	80 110	Grade 2	
			+DP	100 139		
			Total	180 249		
25	Peon	8	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
26	Khansama	3	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
27	Bearer	6	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
28	Mali	1	Pay	80— 110	Grade 1	Same as for mali in other Departments.
			+DP	100 139		
			Total	180 249		
29	Mazdoor	2	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
30	Wireman	1	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
31	Plumber	1	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
32	Despatch Rider	1	Pay	95— 135	Grade 3	
			+DP	112 139		
			Total	207 274		
33	Sweeper	3	Pay	80— 110	Grade 1	
			+DP	100 139		
			Total	180 249		
34	Watchman	4	Pay	75— 100	Grade 1	
	Hamal	2	+DP	100 112		
			Total	175 212		

PAY SCHEDULE

OFFICE OF THE LOKAYUKTA AND UPA-LOKAYUKTA

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	2	4	5	6
	GAZETTED		Rs.		
1	Registrar	1	Pay 900 1800 +DP 180 100 Total 1080 1900	Grade 22	Same as for Deputy Secretary in Mantralaya.
2	Assistant Registrar	1	Pay 800—1300 +DP 180 110 Total 980 1410	Grade 19	Same as for Deputy Registrar, High Court, Appellate Side.
3	Secretary	1	Pay 700—1050 +DP 180 160 Total 880 1210	Grade 14	Same as for Secretary to the Honourable Chief Justice, High Court, Bombay.
4	Superintendent	2	Pay 350— 700 +DP 196 180 Total 546 880	Grade 10	
5	Stenographer (S. G.)	2	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	
	NON-GAZETTED (CLASS III)				
6	Office Assistant Accountant-*cum*-Cashier	6 1	Pay 190— 450 +DP 163 214 Total 353 664	Grade 7	Senior Clerk's scale.
7	Bill Accountant Clerk Typist	1 10 4	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
8	Stenographer (H. G.)	2	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
9	Steno-Typist	2	Pay 135— 290 +DP 139 196 Total 274 486	Grade 7	
10	Driver	2	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
	(CLASS IV)				
11	Chopdar	1	Pay 100— 125 +SP 23 23 +DP 139 139 Total 262 287	Grade 4	Special pay has been merged in the pay-scale.
12	Chopdar	1	Pay 100— 125 +DP 112 139 Total 212 264	Grade 4	
13	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
14	Peon Sweeper-*cum*-Watchman	8 1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

MAHARASHTRA PUBLIC SERVICE COMMISSION

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED				Rs.		
1	Secretary	1	Pay	1100	1600	Grade 22	
			+DP	160	100		
			Total	1260	1700		
2	Deputy Secretary	2	Pay	750	1300	Grade 16	
	Deputy Secretary and Controller of Examinations.	1	+DP	180	110		
			Total	930	1410		
3	Assistant Secretary	3	Pay	650	1100	Grade 14	
			+DP	180	160		
			Total	830	1260		
4	Superintendent	8	Pay	350	700	Grade 10	
			+DP	196	180		
			Total	546	880		
5	Research Officer	1	Pay	300	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
	NON-GAZETTED (CLASS III)						
6	Assistant	30	Pay	190	450	Grade 8	
			+DP	163	214		
			Total	353	664		
7	Bill Accountant	3	Pay	115	215	Grade 5	
	Clerk	30	+DP	139	196		
	Clerk-Typist	1					
	Typist	8	Total	254	411		
8	Stenographer (Higher Grade)	4	Pay	240	500	Grade 10	
			+DP	196	233		
			Total	436	733		
9	Stenographer (Lower Grade)	2	Pay	180	400	Grade 9	
			+DP	163	210		
			Total	343	610		
10	Cash Accountant	1	Pay	260	580	Grade 10	
			+DP	196	213		
			Total	456	733		
11	Statistical Assistant	1	Pay	170	340	Grade 7	
			+DP	163	196		
			Total	333	536		
12	Driver	1	Pay	110	195	Grade 4	
			+DP	139	163		
			Total	249	358		
	CLASS IV						
13	Chobdar	1	Pay	100	125	Grade 4	
			+DP	112	139		
			Total	212	264		
14	Naik	1	Pay	80	110	Grade 2	
			+DP	100	139		
			Total	180	249		
15	Peon	23	Pay	75	100	Grade 1	
	Watchman	1	+DP	100	112		
	Hamal	1					
	Sweeper	1	Total	175	212		

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PAY SCHEDULE

OFFICE OF THE DIRECTOR OF ARCHIVES

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED				
			Rs.		
1	Director	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 22	
2	Assistant Director	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
3	Junior Superintendent (Bombay Office). ..	1	Pay 340— 520 +DP 196 213 Total 536 733	Grade 10	
4	Record Keeper (Mantralaya)	1	Pay 190— 450 +DP 163 214 Total 353 664	Grade 7	
5	Assistant Superintendent	1	Pay 150— 300 +DP 163 196 Total 313 476	Grade 7	
6	Record Keeper	3	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
7	Senior Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
8	Senior Clerk	1	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
9	Compiler	9	Pay 130— 300 +DP 139 196 Total 269 496	Grade 7	
10	Clerk, Junior Clerk, Clerk-typist, Typist, Modi Knowing Typist.	21	Pay 115 —215 +DP 139 196 Total 254 411	Grade 5	
11	Superintendent .. .. Archivist	2 2	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
12	Research Assistant	4	Pay 180— 400 +DP 163 210 Total 343 610	Grade 7	
13	Research Assistant	2	Pay 160— 325 +DP 163 196 Total 323 521	Grade 7	
14	Modi Knowing Assistant	4	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
15	Library Clerk-*cum*-Store-Keeper	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	2	4			5	6
					Rs.		
16	Binder	2	Pay	100—	175	Grade 4	Same as in the Government Presses.
			+DP	112	163		
			Total	212	338		
17	Binder-*cum*-Mender	2	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
18	Assistant Binder	1	Pay	95—	135	Grade 3	Same as in the Government Presses.
			+DP	112	139		
			Total	207	274		
19	Daftar Band	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
	CLASS IV						
20	Binder-Boy	1	Pay	80—	110	Grade 2	Same as in the Government Presses.
	Mender	7	+DP	100	139		
	Assistant Mender	1	Total	180	249		
21	Naik	2	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
22	Peon	20	Pay	75—	100	Grade 2	
			+DP	100	112		
			Total	175	212		
23	File/Daftary	4	Pay	85—	120	Grade 2	
		3	+DP	112	139		
			Total	197	259	..	
24	Hamal	19	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212	..	

PAY SCHEDULE

CONTROLLER OF ACCOMMODATION

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Controller of Accommodation and Secretary	Under 1	(1) Pay 900—1800 +DP 180 100 Total 1080 1900 (2) *Pay Scale of Existing incumbent :* Pay 750 1300 +DP 180 110 Total 930 1410	Cadre Pay *Plus* Special pay of Rs. 100	
2	Compensation Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
3	Accommodation Officer	2	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	Standard Class-II scale
	NON-GAZETTED (CLASS II)				
4	Superintendent	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
5	Supervisory Assistant ..	1	Pay 190— 450 +SP 25 25 +DP 196 214 Total 411 689	Grade 10	Special Pay marged in the pay scale
6	Deputy Head Accountant	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
7	Assistant	9	Pay 190— 450 +DP 163 214 Total 353 664	Grade 7	Standard Senior Clerk's Scale.
8	Chief Inspector	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
9	Inspector	10	Pay 150— 270 +DP 163— 196 Total 313 466	Grade 7	
10	Accountant	5	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
11	Clerk	15	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	Cashier	6			
	Accounts Clerk	2			
	Typist	5			
12	Head Accountant	1	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
13	Process Server	4	Pay 100— 175 +DP 112 163 Total 212 338	Grade 4	
	CLASS IV				
14	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
15	Peon	8	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF LANGUAGES

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
	Gazetted					
1	Director	1	Pay	1100—1600	Grade 22	
			+DP	160 100		
			Total	1260 1700		
2	Joint Director	1	Pay	410 1200	Grade 19	Special pay merged in pay scale
			SP	150 150		
			+DP	190 100		
			Total	750 1450		
3	Deputy Director	4	Pay	410—1200	Grade 15	
			+DP	210 160		
			Total	620 1360		
4	Assistant Director	10	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
5	Language Officer	12	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
6	Supervisor	4	Pay	340— 520	Grade 10	
			+DP	196 213		
			Total	536 733		
7	Superintendent	7	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
8	Translator	48	Pay	180— 400	Grade 8	
	Terminology Assistant	6	+DP	163 210		
			Total	343 610		
9	Accountant	5	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
10	Senior Clerk	10	(*a*) Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
			(Head– Office)			
			(*b*) Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
			(Divisional Offices)			
11	Junior Clerk	13	Pay	115— 215	Grade 5	
	Typist/Clerk-Typist	10	+DP	139 196		
			Total	254 411		
	CLASS IV					
12	Naik	2	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
13	Peon, Chowkidar	25	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

GAZETTEERS DEPARTMENT

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
	GAZETTED					
1	Executive Editor and Secretary	1	Pay	900—1350	Grade 22	Special Pay merged in the pay-scale.
			SP	100 100		
			+DP	179 100		
			Total	1179 1550		
2	Joint Editor	1	Pay	560—1010	Grade 15	Standard Class I scale
			+DP	190 169		
			Total	750 1179		
3	Statistical Officer	1	Pay	300— 530	Grade 12	
	Compiler	1	+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
4	Superintendent	1	Pay	340— 520	Grade 10	
			+DP	196 213		
			Total	536 733		
5	Research Assistant	8	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
6	Assistant	4	Pay	170— 400	Grade 7	
			+DP	163 210		
			Total	333 610		
7	Senior Clerk	2	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
8	Research Collaborator	1	Pay	180— 400	Grade 7	
			+DP	163 210		
			Total	343 610		
9	Clerk-Typist	8	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
10	Research Investigator	2	Pay	115— 215	Grade 5	
			+DP	139— 196		
			Total	254 411		
	CLASS IV					
11	Daftari	1	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
12	Naik	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
13	Peon	6	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

MAHARASHTRA STATE BOARD OF LITERATURE AND CULTURE

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Secretary	1	Pay 750—1300 +DP 180 110 Total 930 1410	Grade 16	
2	Assistant Secretary	1	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	
	NON-GAZETTED (CLASS III)				
3	Superintendent	1	Pay 300— 525 +DP 196 208 Total 496 733 (Fixed pay of Rs.280 during probation).	Grade 10	
4	Reader	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
5	Senior Accountant	1	Pay 260— 440 +DP 196 210 Total 456 650	Grade 10	
6	Accountant	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
7	Assistant	3	Pay 190— 450 +DP 163 214 Total 353 664	Grade 7	Same as for Senior clerk in other offices.
8	Senior Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
9	Clerk	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	Typist	1			
	Clerk-Typist	3			
10	Stenographer (L.G.)	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
11	Library Assistant	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 6	Not a graduate Librarian's post.
	(CLASS IV)				
12	Peon	3	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
	VISHWAKOSH UNIT, WAI				
	NON-GAZETTED (CLASS III)				
13	Section Editor	2	Pay 785—1200 +DP 180 160 Total 965 1360	Grade 16	

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. and max.)+ D.P. on min. and max. 4		Recommended scale of pay 5	Remarks 6
				Rs.		
14	Associate Editor	3	Pay	500— 830	Grade 14	
			+DP	233 180		
			Total	733 1010		
15	Scholar Assistant	7	Pay	300— 500	Grade 10	
	Research Assistant	1	+DP	196 233		
			Total	496 733		
16	Editorial Assistant	8	Pay	180— 400	Grade 8	One grade higher than for ordinary graduate on account of specialised nature of work.
			+DP	163 210		
			Total	343 610		
17	Library Assistant	3	Pay	150— 300	Grade 6	Not a graduate Librarians' post.
			+DP	163 196		
			Total	313 496		
18	Clerk-Typist	11	Pay	115— 215	Grade 6	
			+DP	139 196		
			Total	254 411		
19	Head Artist	1	Pay	260— 470	Grade 10	
			+DP	196 214		
			Total	456 684		
20	Personal Assistant to Chairman	1	Pay	180— 400	Grade 9	Same as for Stenographer (Lower Grade).
			+DP	163 210		
			Total	343 610		
21	Assistant Photographer	1	Pay	110— 195	Grade 6	
			+DP	139 163		
			Total	249 358		
	CLASS IV					
22	Peon, Watchman	8 1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
	TRANSLATION UNIT, POONA					
	NON-GAZETTED (CLASS III)					
23	Noting Assistant	1	Pay	190— 450	Grade 7	Same as for Senior Clerk in other offices.
			+DP	163 214		
			Total	353 664		
24	Clerk-Typist	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
	CLASS IV					
25	Peon	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

MAHARASHTRA STATE SAILORS, SOLDIERS AND AIRMEN'S BOARD

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED				Rs.		
1	Secretary	1	Pay	700—	1300	Grade 16	
			+DP	180	110		
			Total	880	1410		
2	Secretary, Grade I	16	Pay	410—	1010	Grade 14	
			+DP	210	169		
			Total	620	1179		
3	Officer-in-charge	1	Pay	500—	830	Grade 14	As a matter of rationalisation, we have equated this post with that of Secretary Grade I and recommended the same pay-scale.
			+DP	233	180		
			Total	733	1010		
4	Superintendent	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
	NON-GAZETTED (CLASS III)						
5	Senior Clerk (Grade I)	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
6	Senior Clerk (Grade 2)	7	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
7	Senior Clerk	3	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
8	Senior Clerk (Grade 3)	7	Pay	150—	270	Grade 7	
	Quarter Master	1	+DP	163	196		
			Total	313	466		
9	Senior Clerk	1	Pay	150—	270	Grade 7	
	Accounts Clerk	1	+DP	163	196		
			Total	313	466		
10	Junior Clerk	81	Pay	115—	215	Grade 5	
	Junior Clerk-*cum*-Typist	2	+DP	139	196		
			Total	254	411		
11	Head Accountant	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
12	Secretary, Grade 2	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
13	Secretary, Grade 3	1	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
14	P. T. Instructor	1	Pay	150—	270	Grade 6	
	Drill Instructor	1	+DP	163	196		
			Total	313	466		
15	Stenographer	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
16	Welfare Organiser	12	Pay	135—	215	Grade 5	We have equated this post with that of Junior Clerk and recommended the scale accordingly.
			+DP	139	196		
			Total	274	411		
17	Postal Superintendent	20	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
18	Driver	1	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
	(CLASS IV)						
19	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
20	Peon	35	Pay	75	—100	Grade 1	
	Watchman (for Rest House)	25	+DP	100	112		
	Sweeper	2					
	Watchman	1	Total	175	212		

PAY SCHEDULE

ADMINISTRATIVE STAFF COLLEGE

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. and max.)+ D.P. on min. and max. 4	Recommended scale of pay 5	Remarks 6
	GAZETTED		Rs.		
1	Director and Secretary to Government, General Administrative Department.	1 (I.A.S.)		No recommendation.	
2	Administrative Officer and Under Secretary to Government, General Administration Department.	1	Pay 750—1300 +DP 180 110 Total 930 1410	Grade 16	
3	Joint Director I .. .. .. Joint Director II	1 1	(*a*) For persons from Maharashtra Education Services. Pay 700—1100 +SP 200 200 +DP 180 110 Total 1080 1410	(*a*) Grade 19 +Special pay of Rs. 150	
			(*b*) For persons by nomination Pay 1000—1350 +DP 179 100 Total 1179 1450	(*b*) Grade 19	
4	Programme and Research Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
5	Librarian	1	Pay 300— 600 +DP 196 180 Total 496 780	Grade 10	
	(CLASS IV)				
6	Mali .. .. Watchman	1 2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

INSPECTOR GENERAL OF POLICE

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Inspector General of Police	1	I. P. S. Cadre ..	No recommendation.	
2	Special Inspector General of Police ..	2	....	No recommendation.	
3	Additional Inspector General of Police and Commissioner of Police, Bombay.	1	....	No recommendation	
4	Commissioner of Police /Additional Commissioner of Police/Deputy Inspector General of Police.	16	....	No recommendation.	
5	Superintendent of Police/Deputy Commissioner of Police.	83	Pay 1200—1700 +DP 160 100 Total 1360 1800	No recommendation.	
6	Director of Police Wireless	1	Pay 1600—2000 +DP 100 100 Total 1700 2100	Grade 25	
7	Superintendent of Police Wireless	2	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 22	
8	Superintendent of Police (Motor Transport)..	1	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 22	
9	Superintendent of Police/Deputy Commissioner when held by State Service Officer.	..	Pay 740—1300 +DP 180 110 Total 920 1410	Grade 19	
10	Assistant Commissioner of Police/Deputy Superintendent of Police.	239	Pay 375— 880 +DP 196 180 Total 571 1060	Grade 14	
	Assistant Commissioner of Police/Deputy Superintendent of Police, Bombay.	40	Pay 375— 880 +CCOSP 60 60 +DP 210 180 Total 645 1120	Grade 14	.. Combined Cadre Order Special Pay merged in the scale.
11	Deputy Superintendent of Police (Wireless) ..	5	Pay 375— 880 +DP 196 180 Total 571 1060	Grade 14	
12	Assistant Commissioner of Police, Wireless, Bombay.	1	Pay 375— 880 +CCOSP 60 60 +DP 210 180 Total 645 1120	Grade 14	.. Combined Cadre Order Special pay merged in the scale.
13	Assistant Commissioner of Police, Motor Transport (Technical), Bombay.	2	Pay 375— 880 +CCOSP 60 60 +DP 210 180 Total 645 1120	Grade 14	.. Combined Cadre Order Special pay marged in the scale.
14	Deputy Superintendent of Police (Motor Transport).	3	Pay 375— 640 +DP 196 180 Total 571 820	Grade 14	
15	Senior Deputy Assistant to Inspector General of Police/Deputy Assistant to Inspector General of Police.	4	Pay 500— 830 +DP 233 180 Total 733 1010	Grade 13	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
16	Director, Finger Print Bureau, Grade-I ..	1	Pay 400— 680 +DP 210 180 Total 610 860	Grade 13	
17	Senior Office Superintendent/Office Superintendent.	3	Pay 420— 625 +DP 210 180 Total 630 805	Grade 11	
18	Police Inspector	903	Pay 350— 520 +DP 196 213 Total 546 733	Grade 11	
19	Police Inspector, Bombay	147	Pay 350— 520 CCOSP 50 50 +DP 210 190 Total 610 760	Grade 11	Combined Cadre Order Special Pay merged in the scale.
20	Police Inspector (Motor Transport) ..	24	Pay 350— 520 +DP 196 213 Total 546 733	Grade 11	
21	Police Inspector	3	Pay 350— 520 CCOSP 50 50 +DP 210 190 Total 610 760	Grade 11	.. Combined Cadre Order Special pay merged in the scale.
22	Police Wireless Inspector, Bombay ..	2	Pay 320— 525 CCOSP 50 50 +DP 196 190 Total 566 765	Grade 11	.. Combined Cadre Order Special Pay merged in the scale.
	Police Wireless Inspector, Mofussil ..	28	Pay 320— 525 +DP 196 208 Total 516 733		
23	Medical Officer, Bombay	10	Pay 325— 880 +DP 196 180 NPA 208 424 Total 729 1484 (Fixed pay of Rs. 325 during probation. A higher start of Rs. 375 (799) for post-graduate diploma and Rs. 400 (854) for post-graduate degree).	Grade 15	.. Non-practising allowance has been merged in the proposed pay-scale for persons with medical qualifications.
24	Auditor, Class-II	1	Pay 340— 830 +DP 196 180 Total 539 1010	Grade 12	
25	Statistical Officer, Class-II	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	POLICE PROSECUTOR				
26	Chief Police Prosecutor (Bombay).. ..	1	Pay 740— 1100 +DP 180 160 Total 920 1260	Grade 19	
27	Legal Adviser to Inspector General of Police..	1	Pay 700— 940 +DP 180 180 Total 880 1120	Grade 16	
28	Selection Grade Police Prosecutor, Bombay..	12	Pay 700— 940 +DP 180 180 Total 880 1120	Grade 16	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
29	Selection Grade Police Prosecutor ..	36	Pay	600— 830	Grade 13	
			+DP	180 180		
			Total	780 1010		
30	Police Prosecutors, Bombay	33	Pay	340— 740	Grade 14	
			+DP	196 180		
			Total	536 920		
31	Police Prosecutors, Mofussil	261	Pay	300— 625	Grade 11	
			+DP	196 180		
			Total	496 805		
	NON-GAZETTED (CLASS III)					
32	Assistant Police Inspector	219	Pay	260— 340	Grade 11	.. Combined Cadre Order Special Pay merged in the scale.
			+CCOSP	50 50		
			+DP	196 196		
			Total	506 596		
33	Police Sub-Inspector	3594	Pay	170— 325	Grade 8	
			+DP	163 196		
			Total	333 521		
34	Police Sub-Inspector, Bombay	1180	Pay	170— 325	Grade 8	Combined Cadre Order Special Pay merged in the scale.
			+CCOSP	50 50		
			+DP	196 196		
			Total	416 571		
35	Police Jamadar, Bombay	118	Pay	135— 150	Grade 5	Combined Cadre Order Special Pay merged in in the scale.
			+CCOSP	20 20		
			+DP	163 163		
			Total	318 333		
36	Head Constable (District) Grade I	.. 15394	Pay	135— 150	Grade 5	
			+DP	139 163		
			Total	274 313		
37	Head Constable (District) Grade II		Pay	115— 135	Grade 4	
			+DP	139 139		
			Total	254 274		
38	Head Constable Grade-II Armourer ..	22	Pay	115— 135	Grade 6	Combined Cadre Order Special Pay and Technical pay merged in the scale.
			+CCOSP	10 10		
			+Tech	15 15		
			Total	140 160		
			+DP	139 163		
			Total	279 323		
39	Head Constable Grade-II, Bombay ..	3575	Pay	115— 135	Grade 4	Combined Gadre Order Special Pay merged in the scale.
			+CCOSP	10 10		
			+DP	139 139		
			Total	264 284		
40	Police Constables, District	41249	Pay	90— 120	Grade 3	
			+DP	112 139		
			Total	202 259		
41	Police Constable, Bombay	13389	Pay	90— 120	Grade 3	Combined Cadre Order Special Pay merged in the scale.
			+CCOSP	10 10		
			+DP	112 139		
			Total	212 269		
42	Police Constable, Armourer, Bombay ..	25	Pay	90— 120	Grade 4	Combined Cadre Order Special Pay and Special Pay merged in the scale.
			+CCOSP	10 10		
			+SP	10 10		
			+DP	139 139		
			Total	249 279		

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min and max.)+ D. P. on min and max. 4		Recommended scale of pay 5	Remarks 6
				Rs.		
43	Boy Constables/Band Boys	64	Pay	45— 55	Rs. 165-175	
			+DP	100 100		
			Total	145 155		
	FINGER PRINT BUREAU					
44	Director, Finger Print Bureau, Grade II ..	3	Pay	300 500	Grade 11	
			+DP	196 233		
			Total	496 733		
45	Senior Expert	2	Pay	260— 430	Grade 9	
			+DP	196 210		
			Total	456 640		
46	First Expert	10	Pay	220— 340	Grade 9	
			+DP	196 196		
			Total	416 536		
47	Second Expert	27	Pay	160— 325	Grade 7	
			+DP	163 196		
			Total	323 512		
48	Senior Searcher/Junior Searcher ..	86	Pay	130— 240	Grade 6	
			+DP	139 196		
			Total	269 436		
	HANDWRITING AND PHOTOGRAPHIC BUREAU					
49	Chief State Examiner of Documents ..	1	Pay	340— 520	Grade 13	Same as for Director, Grade I, Finger Print Bureau.
			+DP	196 213		
			Total	536 733		
50	State Examiner of Documents	2	Pay	300— 500	Grade 11	Same as for Director, Grade II, Finger Print Bureau.
			+DP	196 233		
			Total	496 733		
51	Assistant State Examiner of Documents ..	3	Pay	200— 325	Grade 8	
			+DP	163 196		
			Total	363 521		
52	Foreman Photographic	5	Pay	150— 270	Grade 8	
			+DP	163 196		
			Total	313 466		
53	Police Photographer, Bombay	4	Pay	200— 325	Grade 8	
			+DP	163 196		
			Total	363 521		
54	Assistant Photographer, Bombay	2	Pay	135— 215	Grade 6	
			+DP	139 196		
			Total	274 411		
55	Assistant Photographer	5	Pay	135— 215	Grade 6	
			+DP	139 196		
			Total	274 411		
56	Senior Technical Assistant	4	Pay	115— 215	Grade 6	
			+DP	139 196		
			Total	254 411		
57	Junior Technical Assistant	4	Pay	100— 150	Grade 5	
			+DP	112 163		
			Total	212 313		
	WIRELESS ORGANIZATION					
58	Police Wireless Sub-Inspector, Engineering and Traffic, Bombay.	12	Pay	220— 430	Grade 9	Combined Cadre Order. Special Pay merged in the scale.
			+CCOSP	50 50		
			+DP	196 214		
			Total	466 694		
	Police Wireless Sub-Inspector, Engineering and Traffic, Mofussil.	36	Pay	220— 430	Grade 9	
			+DP	196 210		
			Total	416 640		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
59	Radio Mechanic	162	Pay	200—	325	Grade 7 Two advance increments for those who pass both classification tests IV and III and two more for those who pass both the classification tests II and I.	The qualifications and experience prescribed and the responsibility involved justifies, in our opinion, a pay-scale of a Graduate OR Senior Clerk.
			+DP	163	196		
			Total	363	521		
60	Head Wireless Operator	131	Pay	200—	325	Grade 7	
			+DP	163	196		
			Total	363	521		
61	Wireless, Operator	899	Pay	130—	215	Grade 6 Three advance increment for those who pass the proficiency test.	Proficiency pay merged in the scale.
			+Proficiency Pay	20	20		
			+DP	163	196		
			Total	313	431		
62	Storekeeper	1	Pay	150—	270	Grade 7	Ordinarily one would have expected a graduate qualification for nomination at this level, but in view of the experience prescribed, we have equated the the post with that of a graduate.
			+DP	163	196		
			Total	313	466		
63	Storeman	19	Pay	150—	300	Grade 7	Do.
			+DP	163	196		
			Total	313	496		
64	Assistant Storeman	12	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
65	Draftsman	2	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
66	Workshop Assistant	3	Pay	160—	250	Grade 6	
			+DP	163	196		
			Total	323	446		
67	Electrician	63	Pay	160—	215	Grade 5 Two advance increments for those who pass both classification tests IV and III and two more for those who pass both classification tests II and I.	
			+DP	163	196		
			Total	323	411		
			Class Pay ranging from Rs. 16 to Rs. 40				
68	Fitter	1	Pay	130—	175	Grade 4	
			+DP	139	163		
			Total	269	338		
69	Masts Laskar	3	Pay	130—	175	Grade 4	
			+DP	139	163		
			Total	269	338		
70	Carpenter/Tinsmith	3	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
71	Painter	2	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
72	Packer	1	Pay	95— 135	Grade 2	
			+DP	112 139		
			Total	207 274		
73	Workshop hand	55	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
	MOTOR TRANSPORT					
74	Police Sub-Inspector, Bombay	6	Pay	170— 325	Grade 9	Combined cadre order special pay and Technical pay merged in the scale of pay.
			+CCOSP	50 50		
			+Tech.	45 45		
			Total	265 420		
			+DP	196 210		
			Total	461 630		
75	Police Sub-Inspector, Bombay	1	Pay	170— 325	Grade 9	Combined cadre order special pay merged in the scale of pay.
			+CCOSP	50 50		
			+DP	196 196		
			Total	416 571		
76	Police Sub-Inspector, Mofussil	27	Pay	170— 325	Grade 9	
			+DP	163 196		
			Total	333 521		
77	Head Mechanic	3	Pay	160— 290	Grade 7	
			+DP	163 196		
			Total	323 486		
78	Draftsman	1	Pay	150— 300	Grade 8	
			+DP	163 196		
			Total	313 496		
79	Storekeeper	5	Pay	130— 240	Grade 7	
			+DP	139 196		
			Total	269 436		
80	Storekeeper, Bombay	1	Pay	130— 240	Grade 7	
			+DP	139 196		
			Total	269 436		
81	Assistant Storekeeper	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
82	Assistant Storekeeper, Bombay	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
83	Technician, Class-I	53	Pay	150— 215	Grade 6	
			+DP	163 196		
			Total	313 411		
84	Technician, Class-II	86	Pay	115— 165	Grade 4	
			+DP	139 163		
			Total	254 328		
85	Technician, Class-III	74	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
86	Motor Driver, Mechanic and Supervisor (Head Constable).	186	Pay	115— 135	Grade 5	Special pay merged in the scale.
			+SP	15 15		
			+DP	139 163		
			Total	269 313		

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Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
87	Police Jamadar, Grade-I (Technical) ..	18	Pay 150— 215 +Tech. Pay 45 45 +DP 163 196 Total 358 456	Grade 6	Technical pay merged in the scale.
88	Police Jamadar, Grade II (Technical) ..	34	Pay 130— 175 +Tech Pay 45 45 +DP 163 196 Total 338 416	Grade 6	Technical pay merged in the scale.
89	Wireless Head Police Constable	64	Pay 90— 120 +CCOSP 10 10 +Tech Pay 40 40 Total 140 170 +DP 139 163 Total 279 333	Grade 5	Combined cadre order special pay and Technical pay merged in the Scale.
90	Police Constable, Motor Transport Service (Technical), Bombay.	32	Pay 90— 120 +CCOSP 10 10 +Tech Pay 25 25 125 155 +DP 139 163 Total 264 318	Grade 4	Combined cadre order special pay and Technical pay merged in the scale.
91	Police Constable, Cleaner, Motor Transport Service, Bombay.	86	Pay 90— 120 +CCOSP 10 10 Total 100 130 +DP 112 139 Total 212 269	Grade 3	Combined cadre order special pay merged in the scale.
92	Police Jamadar (Driver), Bombay	2	Pay 135— 150 +CCOSP 20 20 +D.A. 25 25 +E.P. 20 20 Total 200 215 +DP 163 196 Total 363 411	Grade 5	Combined cadre order special pay, driving allowance and Efficiency pay merged in the scale.
93	Driver (Head Constable, Grade II) Mofussil ..	15	Pay 135— 150 +SP 20 20 +DP 163 163 Total 318 333	Grade 6	Special pay merged in the pay-scale.
94	Driver (Head Constable, Grade II), Mofussil ..	135	Pay 115— 135 +SP 20 20 +DP 139 163 Total 274 318	Grade 5	Special pay merged in the pay-scale.
95	Driver Police Constable, Mofussil ..	1016	Pay 90— 120 +SP 20 20 +DP 139 139 Total 249 279	Grade 4	Special pay merged in the pay-scale.
96	Head Constable Driver, Motor Transport Service, Bombay.	65	Pay 115— 135 +CCOSP 10 10 +D.A. 25 25 +EP 20 20 +DP 196 196 Total 366 386	Grade 5	Combined cadre order special pay, Driving allowance and Efficiency pay merged in the pay-scale.

Serial No.	Designation	No. of posts	Existig pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	2	4		5	6
				Rs.		
97	Police Constable, Driver, Bombay ..	544	Pay	90— 120	Grade 4 ..	Combined cadre order special pay, Driving allowance and Efficiency pay merged in the pay-scale.
			+CCOSP	10 10		
			+DA	25 25		
			+EP	20 20		
			+DP	139 163		
			Total	284 338		
98	Police Constable, Emergency Driver, Bombay..	23	Pay	90— 120	Grade 3	Combined cadre order special pay merged in the pay-scale.
			+CCOSP	10 10		
			+DP	112 139		
			Total	212 269		
	ARMS AND AMMUNITION INSPECTION BRANCH					
99	Police Sub-Inspector..	1	Pay	170— 325	Grade 9 ..	Special pay merged in the pay-scale.
			+SP	40 40		
			+DP	196 196		
			Total	406 561		
100	Head Constable, Armourer	15	Pay	115— 135	Grade 5	Special pay merged in the pay-scale.
			+SP	15 15		
			+DP	139 163		
			Total	269 313		
		32	Pay	115— 135	..	
			+SP	15 15		
			+DP	139 163		
			Total	269 313		
101	Police Constable (Armourers Units)	198	Pay	90 120	Grade 4	Special pay merged in the pay-scale.
			+SP	10 10		
			+DP	112 139		
			Total	212 269		
	LAUNCH STAFF					
102	Launch Driver Class-II	6	Pay	135— 215	Grade 6	
			+DP	139 196		
			Total	274 411	..	
103	Launch Driver Class-III	14	Pay	130— 175	Grade 5	
			+DP	139 163		
			Total	269 338		
104	Tandel and Sarang	7	Pay	110— 150	Grade 4	
	Dinghy Driver	9	+DP	139 163		
			Total	249 313		
105	Khalasi and Laskars	55	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
	FLOTILA STAFF					
106	Motor Launch Driver (Senior) (Police Jamadar Grade-I), Bombay.	6	Pay	135— 215	Grade 6	Special pay merged the pay-scale.
			+SP	45 45		
			+DP	163 196		
			Total	343 446		
107	Motor Launch Driver (Police Jamadar Grade-II) Bombay.	6	Pay	130— 175	Grade 5	Special pay merged the pay-scale.
			+SP	45 45		
			+DP	163 196		
			Total	338 416		
108	Sarang, Head Constable, Bombay ..	16	Pay	115— 135	Grade 4	Combined cadre ord special pay and Tec nical pay merged in th pay-scale.
			+CCOSP	10 10		
			+Tech. pay	30 30		
			+DP	163 163		
			Total	318 338		

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
109	Dinghi Driver	6	Pay	80— 120	Grade 3	Combined cadre order special pay merged in the pay-scale.
			+CCOSP	10 10		
			+DP	112 139		
			Total	202 269		
110	Khalasi (Police Constable), Bombay ..	67	Pay	90— 120	Grade 3	Combined cadre order special pay and Technical pay merged in the pay-scale.
			+CCOSP	10 10		
			+Tech. Pay	25 25		
				125 155		
			+DP	139 163		
			Total	264 318		
	POLICE DISPENSARIES					
111	Nurses—Nurses, Bombay	64	Pay	135— 215	Grade 8	
			+DP	139 196		
			Total	274 411		
112	Compounders	34	Pay	115— 215	Grade 6 with higher start of Rs. 330 to those with Degree or Dip. in Pharmacy.	
			+DP	139 196		
			Total	254 411		
113	Laboratory Technician	3	Pay	130— 300	Grade 6	
			+DP	139 196		
			Total	269 496		
	POLICE SCHOOL, THANE					
114	Head Mistress (P.T.C. 2nd year) ..	1	Pay	145— 250	Grade 7	
			+DP	139 196		
			Total	284 446		
115	Assistant Master S.T.C.	2	Pay	105— 125	Grade 6	
			+DP	112 139		
			Total	217 254		
116	Assistant Master D.Ed.	4	Pay	110— 185	Grade 6	We have assumed him to be a S.S.C. Trained Teacher.
			+DP	189 163		
			Total	299 348		
	MESS STAFF					
117	Mess Manager (Police Bombay) ..	3	Pay	135— 150	Grade 5	Combined cadre order special pay merged in the scale.
			+CCOSP	20 20		
			+DP	163 163		
			Total	318 333		
118	Interpreter-*cum*-Translator, Bombay ..	1	Pay (Pre-66 scale)	450— 520	Grade 10	Taking into consideration the very special qualifications laid down. We have recommended the highest non-gazetted scale to this post.
			+DP	183 245		
			Total	633 765		
119	Language Master Police Training School, Nasik	1	Pay	220— 350	Grade 9	One grade higher than a trained graduate teacher because of the experience stipulated.
			+DP	196 196		
			Total	416 646		
120	Draftsman (Traffic Institute) Bombay ..	1	Pay	150— 215	Grade 6	
			+DP	163 196		
			Total	313 411		
121	Office Superintendent/Head Clerk ..	12	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
122	Office Superintendent, District cadre ..	3	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P, on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
123	Office Superintendent, Commissioner of Police, Bombay.	1	Pay	300— 500	Grade 10	
			+DP	196 214		
			Total	496 714		
124	Superintendent, Bombay	3	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
125	Accountant	1	Pay	260— 520	Grade 10	
			+DP	196 213		
			Total	456 733		
126	Head Clerk, District Cadre	31	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
127	Head of Branch in Inspector General's Office/ Head Clerk in S.R.P.F. Group/Range D.I.G. Office District Office/Head Clerk, P.T.C., Nasik.	61	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
128	Deputy Accountant/Cashier/Head Clerk (Bombay).	44	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
129	Intermediate (Senior Grade) Clerk/Accounttants in District.	96	Pay	150 300	Grade 7	
			+DP	163 196	..	
			Total	313 496		
130	Senior Clerk, Bombay	87	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
131	Statistician, Bombay	1	Pay	150— 215	Grade 7	
			+DP	163 196		
			Total	313 411		
132	Selection Grade Clerk/Selection Grade Clerk, District.	272	Pay	150— 270	Grade 7	This existing scale indicates that this is a higher level of responsibility and not merely a selection grade for Junior Clerk. A change of designation would, therefore, be desirable
			+DP	163 196	.. ..	
			Total	313 466		
133	Senior Grade Clerk	73	Pay	150— 300	Grade 7	
			+DP	163 196	.. ..	
			Total	313 496		
134	Statistician (Senior Grade Clerk) in Inspector General's office.	1	Pay	150— 270	Grade 7	
			+DP	163 196	.. ..	
			Total	313 466		
135	Junior Grade Clerk, Head Typist, Bombay ..	1	Pay	115— 215	Grade 7	Special pay merged in the scale.
			+SP	20 20	..	
			+DP	39 196		
			Total	274 431		
136	Selection Grade Clerk, Bombay	17	Pay	135— 250	.. ..	
			+DP	139 196	Grade 5	
			Total	274 446		
137	Junior Grade Clerk	937	Pay	115— 215	Grade 5	..
			+DP	139 196		
			Total	254 411		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
138	Junior Grade Clerk, Bombay	299	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
139	Stenographer, Higher Grade	1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
140	Senior Stenographer C. I. D.	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
141	Stenographer, Lower Grade	77	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
142	Stenographer, Lower Grade, Bombay ..	17	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
143	Steno-typist, Bombay	4	Pay	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		
144	Shorthand Reporters	25	Pay	180—	400	Grade 9	
	Shorthand Reporters, Bombay	10	+DP	163	196		
				343	596		
	CLASS IV						
145	Head Cook	106	Pay	90—	120	Grade 3	
			+DP	112	139		
			Total	202	259		
146	Head Cook, Bombay	4	Pay	115—	135	Grade 3	.. Combined cadre order special pay merged in the scale.
			+CCOSP	10	10		
			+DP	139	139		
			Total	264	284		
147	Assistant Cook	226	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
148	Assistant Cook, Bombay	12	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
149	Daftary	5	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
150	Naik	10	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
151	Dresser/Dresser, Bombay	28	Pay	85—	120	Grade 3	
			+DP	112	139		
			Total	197	259		
152	Tailors	83	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
153	Mochi	76	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
154	Shroff	5	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
155	Syce	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
156	Dhobi	94	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
157	Barbers	75	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
158	Mali	9	Pay 75— 105 +DP 100 112 Total 175 217	Grade 1	
159	Helper/Cleaner/Civilian Cleaner/Watchman/ Peon/Nursing Orderly/Male Servants Dispensary Servants/Cooks/Cookmates/ Hallalkhores/Watchman/Bellow Boys Ayas/ Mess Servants/Sweepers/Mazdoors/Ward Boys.	2035	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF ANTI-CORRUPTION AND PROHIBITION INTELLIGENCE BUREAU

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Director	1 All India Services.		No recommendation.	
2	Deputy Commissioner of Police	4 All India Service Police		No recommendation.	
3	Deputy Director (Public Works) (Executive Engineer).	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
4	Deputy Director (Forests) (Divisional Forests Officer).	1 All India Services	Pay 740—1250 +DP 180 160 Total 920 1410	No. recommendation.	
5	Deputy Director (Revenue)	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	Pay scale of Deputy Collector.
6	Assistant Commissioner of Police	2	(*i*) Pay 375— 880 +DP 196 180 Total 571 1060	Grade 14	
	Assistant Commissioner of Police, Greater Bombay.	1	(*ii*) Pay 375— 880 +CCOSP 60 60 +DP 210 186 Total 645 1126	Grade 14	
7	Deputy Superintendent of Police	6	Pay 375 880 +DP 196 180 Total 571 1060	Grade 14	
8	Police Inspector	38	Pay 350— 520 +CCOSP 50 50 +DP 196 190 Total 596 760	Grade 11	C. C. O. S. P. merged in the scale.
9	Selection Grade Police Prosecutor, Greater Bombay.	1	Pay 700— 940 +DP 180 180 Total 880 1020 180 159 1060 1179	Grade 16	
10	Police Prosecutor, Pune	1	Pay 300— 625 +DP 196— 180 Total 496 805	Grade 11	
11	Assistant Police Inspector	5	Pay 260— 340 +CCOSP 50 50 310 390 +DP 196 196 Total 506 586	Grade 11	C. C. O. S. P. merged in the scale.

Serial No	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
12	Police Sub-Inspector	24	Pay 170— 325 +DP 163 196 Total 333 421	Grade 8	
		20	Pay 170— 325 +CCOSP 50 50 +DP 196 196 Total 436 571	Grade 8	C. C. O. S. P. merged in scale.
13	Police Head Constable, Grade II	10	For Posts Greater Bombay Police.		
	Police Head Constable, Grade II		Pay 115— 135 +CCOSP 10 10 +DP 139 139 Total 264 284	Grade 4	C. C. O. S. P. merged in the scale.
			Others	Grade 4	
		50	Pay 115— 135 +DP 139 139 Total 254 264		
14	Police Constable	95	Pay 90— 120 +CCOSP 10 10 +DP 112 139 Total 212 269	Grade 3	C. C. O. S. P. merged in the scale.
		82	Pay 90— 120 +DP 112 139 Total 202 259		
15	Auditor	2	Pay 210— 430 +DP 163 210 Total 373 640	Grade 10	
16	Sub-Auditor	1	Pay 150— 300 +DP 163 195 Total 313 495	Grade 7	
17	Photographer	1	Pay 200— 325 +DP 163 196 Total 363 521	Grade 8	
18	Radio Machanic	1	Pay 200— 325 +DP 163 196 Total 363 521	Grade 7 Two advance Increments for those who pass both classification tests IV and III and two more for those who pass both the classification test II and I.	
19	Junior Engineer	1	(*i*) Pay 170— 526 +DP 163 213 Total 333 733	Grade 8 With a higher start of Rs. 440 for engineering Graduate.	
			(*ii*) Pay 180— 520 +DP 160 213 Total 240 733 (for two years diploma)		
			(*iii*) Pay 200— 520 +DP 163 213 Total 363 733 (for three years diploma)		
			(*iv*) Pay 275— 520 +DP 196 213 Total 471 733 (for degree holders)		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
20	Office Superintendent	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
21	Head Clerk	3	Pya	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
22	Senior Grade Clerk I. G.'s cadre	2	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
23	Senior Clerk	5	Pay	150	270	Grade 7	
	Selection Grade Clerk	8	+DP	163	196		
			Total	313	466		
24	Junior Grade Clerk	18	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
25	Stenographer	5	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
26	Watcher	6	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
27	Peons	33	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
28	Sweeper	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE OF FORENSIC SCIENCE AND CHEMICAL ANALYSER TO GOVERNMENT

Serial No	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Director, Forensic Science Laboratory, Maharashtra State.	1	Pay 1300—1800 +DP 110 100 Total 1410 1900	Grade 23	
2	Deputy Director, Toxicology, Biology, Physics, Ballistics Regional Forensic Science Laboratory, Nagpur.	5	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 1	
3	Assistant Director, Class I	12	Pay 550—1010 +DP 190 169 Total 740 1179	Grade 16	
4	Assistant Chemical Analyser /Scientific Officer (Photography)	46	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
5	Scientific Assistant	16	Pay 170— 340 +DP 163 196 Total 333 536	Grade 8	
6	Senior Laboratory Assistant	41	Pay 130— 240 +DP 139 196 Total 269 436	Grade 6	
7	Junior Laboratory Assistant	18	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
8	Superintendent	2	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	Standard Class I Scale.
9	Assistant Superintendent	3	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
10	Supervisor, Senior Clerk, Incharge Stores ..	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
11	Senior Clerk (Supervisor) .. .. 5 Senior Clerk 2		Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
12	Clerk	2	Pay 35— 250 +DP 139 196 Total 274 446	Grade 5	
13	Clerk/Typist	29	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
14	Stenographer	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
15	Driver	1	Pay 110— 190 +DP 139 163 Total 249 353	Grade 4	

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Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
16	Senior Laboratory Attendant	10	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
17	Junior Laboratory Attendant	45	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
	(CLASS IV)				
18	Peon	9	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
	Store Boy	1			
	Sweeper	7			
	Watchman	4			
	Attendant	1			

PAY SCHEDULE

INSPECTOR-GENERAL OF PRISONS AND DIRECTOR OF CORRECTIONAL SERVICES

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	JAIL DEPARTMENT				
	GAZETTED		Rs.		
1	Inspector General of Prisons	1	Pay 1800—2000 +DP 100 100 Total 1900 2100	Grade 25	
2	Deputy Inspector General of Prisons ..	4	Pay 1100—1450 +DP 160 100 Total 1260 1550	Grade 22	
3	Superintendent of Central Prison/Principal Jail Officer's Training School ..	8	Pay 830—1200 +DP 180 160 Total 1010 1360	Grade 19	.. The post is of higher responsibility than Superintendent, District Prison, Class I for which the standard Class-I scale is being recommended. Hence, a higher grade is recommended.
4	Superintendent of District Prison Class-I and Deputy Superintendent and Principal Borstal School, Kolhapur.	8	Pay 560—1010 +DP 190 169 Total 750 1179	Grade 15	.. Standard Class-I scale as a matter of rationalisation.
5	Superintendent, Jail Industries	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
6	Superintendent of District Prision, Class-II..	12	Pay 410— 875 +DP 210 180 Total 620 1055	Grade 12	.. Standard Class-II scale as a matter of rationalisation.
7	Superintendent of Prisons, Textile Industries.	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
8	Research Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
9	Technical Officer (Prison-Agriculture) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
10	Chief Medical Officer	4	Pay 325— 880 +DP 196 180 +NPA 208 424 Total 729 1484	Grade 15 (For persons with medical qualifications).	.. N. P. A. merged in the Scale.
11	Personal Assistant to Inspector General of Prisons/Deputy Inspector General of Prisons/ Organisation and Methods Officer.	5	Pay 420— 625 +DP 210 180 Total 630 805	Grade 12 (For others)	.. These are the highest posts available to the ministerial cadres. Hence, full standard Class-II scale has been recommended.
12	Administrative Officers	6	Pay 400— 625 +DP 210 180 Total 610 805	Grade 12	
13	Jailor Group-I	28	Pay 320— 525 +DP 196 208 Total 516 733	Grade 10	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	NON-GAZETTED (CLASS III)				
14	Jailor Grade-II	134	Pay 160— 370	Grade 8	
	Women Jailor Grade II	2	+DP 163 196		
			Total 323 566		
15	Subhedar	13	Pay 125— 150	Grade 5	
			+DP 139 163		
			Total 264 313		
16	Jamadar	83	Pay 110— 150	Grade 4	Levels merged as a matter of rationalisation.
			+DP 139 163		
			Total 249 313		
17	Havildar	131	Pay 95— 120	Grade 4	Do.
			+DP 112 139		
			Total 207 259		
18	Naik	565	Pay 85— 120	Grade 2	
			+DP 112 139		
			Total 197 259		
19	Nursing Orderly	33	Pay 80— 110	Grade 2	
	Sepoy	1,311	+DP 100 139		
			Total 180 249		
20	Textile Foreman	1	Pay 300— 575	Grade 10	
			+DP 196 190		
			Total 496 765		
21	Factory Manager	4	Pay 320— 525	Grade 10	
			+DP 196 208		
			Total 516 733		
22	Textile Officer	1	Pay 300— 470	Grade 10	
			+DP 196 214		
			Total 496 684		
23	Supervisor Weaving	2	Pay 210— 445	Grade 8	
			+DP 196 210		
			Total 406 655		
24	Manager-Central Dye House	1	Pay 300— 470	Grade 10	
			+DP 196 214		
			Total 496 684		
25	Jobber-cum-Textile Instructor	1	Pay 220— 340	Grade 7	
			+DP 196 196		
			Total 416 536		
26	Jobber	1	Pay 160— 290	Grade 7	
			+DP 163 196		
			Total 323 486		
27	Instructor Weaving	2	Pay 135— 250	Grade 6	
			+DP 139 196		
			Total 274 446		
28	Instructor Carpet Weaving	1	Pay 135— 250	Grade 6	
			+DP 139 196		
			Total 274 446		
29	Tailoring Supervisor	10	Pay 160— 290	Grade 7	
			+DP 163 196		
			+Total 323 486		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of Pay	Remarks
1	2	3	4			5	6
				Rs.			
30	Instructor Tailoring	11	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
31	Supervisor (Blacksmithy and Sheet Metal) ..	1	Pay	160—	290	Grade 7	
			+DP	163	196		
			Total	323	486		
32	Instructor (Blacksmithy)	1	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
33	Supervisor (Leather)	2	Pay	160—	290	Grade 7	
			+DP	163	196		
			Total	323	486		
34	Instructor (Leather)	1	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
35	Supervisor (Chemical)	1	Pay	160—	290	Grade 7	
			+DP	163	196		
			Total	323	486		
36	Instructor (Lacquer)	1	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
37	Instructor (Turner)	1	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
38	Instructor (Fitter)	1	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
39	Instructor (Bakery)	2	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
40	Driver	11	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
41	Supervisor (Paper Industry)	1	Pay	160—	290	Grade 7	
			+DP	163	196		
			Total	323	486		
42	Instructor (Paper Industry)	1	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
43	Carpentry (Supervisor)	4	Pay	160—	290	Grade 7	
			+DP	163	196		
			Total	323	486		
44	Carpentry (Instructor)	10	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
45	Braille Instructor	1	Pay	115—	210	Grade 6	We have recommended one grade higher than for a mere S.S.C. holder because of the specialisation involved.
			+DP	139	196		
			Total	254	406		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
46	Physical Training Instructor	1	Pay	120— 220	Grade 6	
			+DP	139 196		
			Total	259 416		
47	Craft Instructor	2	Pay	110— 195	Grade 6	We have recommended the same scale as for instructor elsewhere.
			+DP	139 163		
			Total	249 358		
48	Sawyer	2	Pay	170— 280	Grade 6	As for sawyer in the Forests Department.
			+DP	163 196		
			Total	333 476		
49	Technical Assistant Dyeing	1	Pay	160— 290	Grade 7	
			+DP	163 196		
			Total	323 486		
50	Boiler Attendant	1	Pay	160— 290	Grade 7	
			+DP	163 196		
			Total	323 486		
51	Warper	2	Pay	135— 250	Grade 6	
			+DP	139 196		
			Total	274 446		
52	Maharashtra Medical Officer Class III ..	25	(*i*) Pay	180— 500	Grade 10 (Allopathic and Part A of Schedule to M.M.P. Act, 1961 holders)	
			+DP	163 233		
			+NPA	137 293		
			Total	480 1026		
			(For Allopathic (M.B.B.S. Graduates to start on 290—680)			
			(*ii*) Pay	160— 400	Grade I Grade 10 (For Part A of Schedule to M.M.P. Act, 1961 Qualification holders.) Grade II Grade 8 (For others)	
			+DP	163 210		
			Total	323 610		
			(Ayurvedic/DMP)			
53	Senior Matron	4	Pay	110 —150	Grade 4	
			+DP	139 163		
			Total	249 313		
54	Junior Matron	20	Pay	85 —120	Grade 2	
			+DP	112 139		
			Total	197 259		
55	Male Nurse	6	Pay	135— 250	Grade 6	The scale we have recommended is based on assumption, that these are not posts of qualified nurses.
			+DP	139 196		
			Total	274 446		
56	Female Nurse		Pay	135— 250	Grade 6	The scale we have recommended is based on assumption that these are not posts of qualified nurses.
			+DP	139 196		
			Total	274 446		
57	Compounders	27	Pay	115— 215	Grade 6 with higher starting pay of Rs. 330 to those with Diploma in Pharmacy.	
			+DP	139 196		
			Total	254 411		
58	Agricultural Assistant	4	Pay	115— 250	Grade 5	
			+DP	139 196		
			Total	254 446		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
59	Head Master	1	Pay	145— 250	Grade 7	
			+DP	139 196		
			Total	284 446		
60	Teacher	28	Pay	120— 220	Grade 6	
			+DP	139 196		
			Total	259 416		
61	Laboratory Technician..	1	Pay	150— 300	Grade 6	
			+DP	163 196		
			Total	313 496		
62	Craftsman-*cum*-Machine Operator ..	6	Pay	160— 290	Grade 7	
			+DP	163 196		
			Total	323 486		
63	Tractor Driver	3	Pay	80— 110	Grade 4	
			+SP	15 15	Special pay merged	
			+DP	112 139	in the scale.	
			Total	207 264		
64	Office Superintendent	9	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
65	Accountant	2	Pay	260— 430	Grade 10	
	Senioer Auditor	3	+DP	196 210		
	Senior Assistant	1	Total	456 640		
66	Head of Branches i.e. Assistant Superintendent in Inspector General's Office/Head Clerk in the Office of the Regional Deputy Inspector General of Police/Steward/Canteen Accountant.	11	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
67	Statistician	1	Pay	170— 340	Grade 7	Same as in the Directorate of Economics and Statistics.
			+DP	163 196		
			Total	333 536		
68	Senior Clerk	32	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
69	Senior Clerk	69	Pay	150— 270	Grade 7	
	Lower Grade and Junior Auditor ..	2	+DP	163 196		
			Total	313 476		
70	Junior Clerk	174	Pay	115— 215	Grade 5	
			+DP	139— 196		
			Total	254 411		
71	Stenographer	1	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
72	Stenographer	1	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
73	Stenographer in Deputy Instpector General's Office.	3	Pay	135— 290	Grade 7	
			+DP	139 196		
			Total	374 486		
	CLASS IV					
74	Daftarband	1	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
75	Naik	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
76	Peon/Sweeper/Aya	22	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

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CORRECTIONAL SERVICE WING

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	2	4		5	6
				Rs.		
	GAETTED					
1	Assistant Reclamation Officer. .. .. / Probation Superintendent	1 / 1	Pay	400— 830	Grade 14	Class-I Junior-the same scale as has been recommended for Assistant Director, Social Welfare Directorate.
			+DP	210 180		
			Total	610 1010		
2	Probation Inspector	6	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
3	Superintendent Corrective Settlement Pimpalgaon Prison, District-Ahmednagar.	1	Pay	275— 440	Grade 12	
			+DP	196 210		
			Total	471 650		
	NON-GAZETTED (CLASS III)					
4	District Probation Officer	59	Pay	275.. 440	Grade 10	
			+DP	196 210		
			Total	471 650		
5	Probation Officer/Case Workers/Liaison Officer	37	Pay	200— 400	Grade 8	
			+DP	163 210		
			Total	363 610		
6	Office Superintendent	2	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
7	Head Clerk	2	Pay	200 —350	Grade 9	
			+DP	163 196		
			Total	363 546		
8	Senior Clerk	29	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
9	Junior Clerk	4	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
10	Stenographer	2	Pay	180 400	Grade 9	
			+DP	163 210		
			Total	343 610		
11	Craft Inspector	1	Pay	110— 195	Grade 6	Same as for Craft Instructor elsewhere.
			+DP	139 163		
			Total	249 358		
12	Jamadar	1	Pay	110— 150	Grade 4	Same as in the Jai Department.
			+DP	139 163		
			Total	249 313		
13	Havildar	1	Pay	95— 120	Grade 4	
			+DP	112 139		
			Total	207 259		
14	Senior Care Taker	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
	CLASS IV					
15	Cook	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
16	Peons/Junior Care Taker/Attendants/Sweeper	56	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

DIRECTORATE OF PROHIBITION AND EXCISE

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Commissioner of Prohibition and Excise ..	1 (I.A.S.)	——	No recommendation	
2	Director of Prohibition and Excise (Education)	1	Pay 1300—1600 +DP 100 100 Total 1400 1700	Grade 22	
3	Deputy Commissioner	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
4	Superintendent of Prohibition and Excise Class I.	8	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
5	Chief Assessment Officer	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 15	Standard Class I scale, by way of rationalisation.
6	Superintendent, Prohibition and Excise, Class II.	27	Pay 300 —830 +DP 196 180 Total 496 1010	Grade 12	
7	Assistant Commissioner of Prohibition and Excise, Class II.	7	Pay 300 —830 +DP 196 180 Total 496 1010	Grade 12	The Department should examine how best this promotional level could be opened out to ministerial personnel in the mofussil also.
	NON-GAZETTED (CLASS III)				
8	District Inspector of Prohibition and Excise (Bombay City).	1	Pay 275 —440 +DP 196 210 Total 471 650	Grade 10	We consider this to be an awkward and unnecessary level and therefore, deserving of being merged with the cadre of Inspectors.
9	Inspector of Prohibition and Excise ..	111	Pay 220— 340 +DP 196 196 Total 416 536	Grade 10	
10	Prohibition Propaganda Officers	27	Pay 200— 325 +DP 163 196 Total 363 521	Grade 8	This is a special kind of post where the qualifications stipulated do not fully bring out the most important requirement viz. capacity to carry conviction to people. Hence the higher scale than would be warranted by the qualifications only.
11	Sub-Inspector of Prohibition and Excise ..	541	Pay 135— 290 +DP 139 196 Total 274 486	Grade 7	Although the academic qualification laid down is Intermediate, the responsibility and discipline attaching to the post warrant the pay scale of a graduate.
12	Petty Officers of Prohibition and Excise ..	102	Pay 95— 135 +DP 112 139 Total 207 274	Grade 3	
13	Prohibition and Excise Constable ..	964	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
14	Operator	26	Pay 110— 175 +DP 139 163 Total 249 338	Grade 5	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of Pay	Remarks
1	2	3	4		5	6
			Rs.			
15	Drivers	37	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
16	Office Superintendent, Bombay	13	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
17	Noting Assistant, Bombay	27	Pay	150— 300(M)	Grade 7	
			+DP	163 196		
			Total	313 496		
18	Senior Clerks, Bombay	14	Pay	150 270(M)	Grade 7	
			+DP	163 196		
			Total	313 466		
19	Head Clerk (Mofussil)	25	Pay	150 270	Grade 7	
			+DP	163 196		
			Total	313 466		
20	Accountant	30	Pay	150 270	Grade 7	
			+DP	163 196		
			Total	313 466		
21	Slection Grade Clerks in Bombay	9	Pay	135 250(M)	Grade 5	
			+DP	139 196		
			Tortal	274 446		
22	Head Typist	1	Pay	115 215	Grade 7	Special pay merged in the scale.
			+SP	20 20		
			+DP	139 196		
			Total	274 431		
23	Depot Manager	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
24	Clerks	240	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
25	Stenographer (Higher Grade)	1	Pay	240 500	Grade 10	
			+DP	196 233		
			Total	436 733		
	Stenographer (Lower Grade)	6	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
	CLASS IV;					
26	Daftarband	4	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
27	Patta Naik	3	Pay	90— 110	Grade 2	
			+DP	112 139		
			Total	202 249		
28	Packers	2	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
29	Peon/Hamals/Night Watchman/Cleaners/Cane boy-*cum* Watchman at Sanskar Kendras.	107	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

MOTOR VEHICLES DEPARTMENT

Seria No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Transport Commissioner	1	I.A.S. Grade scale	No recommendation.	
2	Joint Transport Commissioner	1	Pay 1300—1600 +DP 100 100 Total 1400 1700	Grade 22	
3	Deputy Transport Commissioner/Regional Transport Officer.	14	Pay 560—1200 +DP 190— 160 Total 750 1360	Grade 16	
4	Chief Accounts and Finance Officer ..	1	Pay 740—1200 +DP 180 160 Total 920 1360	Grade 16	
5	Assistant Transport Commissioner/Assistant Regional Transport Officer/Public Relations Officer.	16	Pay 380— 830 +DP 196 180 Total 576 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
6	Enforcement Supervisor/Regional Supervisor ...	19	Pay 340— 520 +DP 196 213 Total 536 733	Grade 10	
7	Inspector of Motor Vehicle	125	Pay 275— 440 +DP 196 210 Total 471 650	Grade 10	
8	Assistant Inspector of Motor Vehicle ..	121	Pay 200— 350 +DP 163 196 Total 363 546	Grade 8	
9	Motor Vehicle Prosecutor	9	Pay 220— 400 +DP 196 210 Total 416 610	Grade 11	
10	Office Superintendent	3	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
11	Public Relations Officer (City)	1	Pay 275— 440 +DP 196 210 Total 471 650	Grade 10	
12	Accountant/Senior Auditor/Head Clerk ..	46	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
13	Deputy Accountant/Junior Auditor/Head Clerk (Mofussil).	35	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
14	Accountant (Transport Commissioner's Office) Senior Clerk (City) Head Cashier, Accountant (Mofussil).	88	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
15	Head Cashier (Mofussil)	7	Pay 150— 270 +DP 163— 196 Total 313 466	Grade 7	
16	Selection Grade Clerk	111	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	The present pay scale indicates that the designation is a misnomer. We, therefore, treated these posts as those of senior clerk and recommended pay scale accordingly.

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
17	Junior Grade Clerk/Typist/Comptist Assistant, Cashier (City)/Assistant Cashier	792	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
18	Stenographer	7	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
19	Statistician	1	Pay	260— 430	Grade 7	Grade recommended on our understanding that statistical assistant drawn from the Directorate of Bureau of Economics and Statistics is working in the post.
			+DP	196 210		
			Total	456 640		
20	Driver	11	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
21	Operator	24	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
	CLASS IV					
22	Daftary	1	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
23	Process Server	1	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
24	Naik	4	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
25	Mali	3	Pay	75 105	Grade 1	
			+DP	100 112		
			Total	175 217		
26	Peon/Hamal/Watchman/Sweeper	142	Pay	75 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

GOVERNMENT TRANSPORT SERVICE

Serial No.	Designation	No. of posts	Existing pay scale (min and max.) + D. P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	
	GAZETTED			Rs.		
1	Superintendent	1	Pay	380— 830	Grade 12	
			+DP	196 180		
			Total	576 1010		
	NON-GAZETTED (CLASS III)					
2	Assistant Superintendent (Works)	1	Pay	300— 525	Grade 10	
			+DP	196 208		
			Total	496 733		
3	Foreman	1	Pay	200— 325	Grade 8	
			+DP	163 196		
			Total ..	363 421		
4	Assistant Foreman	1	Pay	180— 280	Grade 7	
			+DP	163 196		
			Total	343 476		
5	Head Mechanic	7	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
6	Mechanic	1	Pay	115— 165	Grade 4	
			+DP	139 163		
			Total	254 328		
7	Junior Mechanic/Assistant Mechanic ..	8	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
8	Joiner	7	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
9	Carpenter-*cum*-body Repairer	1	Pay	95— 135	Grade 4	
			+DP	112 139		
			Total	207 274		
10	Turner	1	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
11	Head Electrician	1	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 346		
12	Elecrtician/Assistant Electrician	2	Pay	115— 165	Grade 4	
			+DP	139 163		
			Total	254 338		
13	Welder	1	Pay	115— 165	Grade 4	
			+DP	139 163		
			Total	254 328		
14	Storekeeper	1	Pay	115— 215	Grade 5	
			+DP ..	139 196		
			Total	254 411		
15	Store Assistant	1	Pay	95— 135	Grade 4	
			+DP	112 139		
			Total	207 274		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
16	Store Purchaser	1	Pay	95— 135	Grade 4	
			+DP	112 139		
			Total	207 274		
17	Booking Supervisor	1	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
18	Assistant Booking Supervisor	1	Pay	130— 230	Grade 6	
			+DP	139 196		
			Total	269 426		
19	Booking Assistant	2	Pay	95— 135	Grade 4	
			+DP	112 163		
			Total	207 298		
20	Head Clerk	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
21	Assistant Accountant	2	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
22	Senior Clerk	1	Pay	150— 270	Grade 7	The two levels have been combined as a matter of rationalisation.
			+DP	163 196		
			Total	313 466		
23	Senior Clerk-*cum*-Cashier	1	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
24	Clerk/Typist/Time-keeper	14	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
25	Accountant	1	Pay	260— 520	Grade 10	
			+DP	196 213		
			Total	456 733		
26	Leading Driver	3	Pay	110— 195	Grade 5	Special Pay merged in the pay-scale.
			SP	15 15		
			+DP	139 196		
			Total	264 406		
27	Driver	34	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
	CLASS IV					
28	Skillled Assistant	1	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
29	Helper-*cum*-Painter	1	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
30	Peon/Unskilled Worker/Sweeper/Watchman ..	23	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

DIRECTORATE OF CIVIL DEFENCE

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
	GAZETTED					
1	Director of Civil Defence	1	Pay	2000 fixed	Grade 28	
			+DP	100		
			Total	2100		
2	Additional Controller of Civil Defence, Greater Bombay.	1	Pay	900—1600	Grade 22	
			+DP	180 100		
			Total	1080 1700		
3	Mobile Column Controller, Bombay ..	1	Pay	900—1600	Grade 22	
			+DP	180 100		
			Total	1080 1700		
4	Deputy Controller of Civil Defence ..	9	Pay	410—1200	Grade 16	
			+DP	210 160		
			Total	620 1360		
5	Senior Staff Officer (Administration and Police)	1	Pay	695—1200	Grade 16	Special pay merged in the scale.
	Senior Staff Officer (Operation/Stores) ..	1	+SP	139 150		
	Senior Staff Officer (Training)	1	+DP	180 100		
			Total	1014 1450		
6	Senior Staff Officer(Industries)	1	Pay	695—1200	Grade 16	
			+DP	180 160		
			Total	875 1360		
7	Officer Commanding Medical ..	1	Pay	500— 830	Grade 15	What we have recommended is the standard Class II scale in Directorate of Medical Education Research/ Directorate of Health Services inclusive of non-practicing allowances.
			+NPA	293 404	Non-Practicing allowance merged in the scale	
			+DP	233 180		
			Total	1026 1414		
8	Officer Commanding State Mobile Civil ..	3	Pay	500— 830	Grade 14	As for Deputy Superintendent of Police.
			+DP	233 180		
			Total	733 1010		
9	Junior Staff Officer Accounts	1	Pay	340— 880	Grade 12	
			+DP	196 180	(Rs. 600—1150)	
			Total	436 1060		
10	Deputy Engineer	1	Pay	325— 880	Garde 12	
			+DP	196 180	(Rs. 600—1150)	
			Total	521 1060		
11	Staff Officer, Civil Defence, Bombay	1	Pay	300— 830	Grade 12	
			+DP	196 180	(Rs. 600—1150)	
			Total	496 1010		
12	Junior Staff Officer (Administration and Policy)	1	Pay	300— 830	Grade 12	
	Junior Staff Officer (Operation and Stores) ..	1	+DP	196 180	(Rs. 600—1150)	
	Administrative Officer	1	Total	496 1010		
13	Technical Assistant (Grade I)	3	Pay	340— 600	Grade 10	
			+DP	196 180		
			Total	536 780		
14	Technical Assistant (Grade II)	2	Pay	200— 280	Grade 7	
			+DP	163 196		
			Total	363 476		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
15	Head Draftsman	1	Pay	250—	400	Grade 10	
			+DP	196	210		
			Total	446	610		
16	Draftsman (Staff College)	1	Pay	180—	400	Grade 8	
			+DP	163	210		
			Total	343	610		
17	Draftsman (Civil Defence Organisation, Pune)	1	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
18	Tracer	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
19	Junior Engineer	1	Pay	170—	400	Grade 8	
			+DP	163	210	With a higher start of Rs. 440 to Engineering Graduates.	
			Total	333	610		
20	Electrical Overseer	1	Pay	170—	520	Grade 8	
			+DP	163	213		
			Total	333	733		
21	Sub-Control Officer	6	Pay	190—	450	Grade 8	
			+DP	139	214		
			Total	329	664		
22	Printing Foreman	1	Pay	160—	250	Grade 7	
			+DP	163	196		
			Total	323	446		
23	Electrician Junior Grade	3	Pay	130—	190	Grade 5	
			+DP	139	163		
			Total	269	353		
24	Driver Operator	8	Pay	160—	215	Grade 6	
			+DP	163	196		
			Total	323	411		
25	Wireless Operator	2	Pay	130—	215	Grade 6	Same as Wireless Operators in Police Wireless.
			+DP	139	186		
			Total	269	411		
26	Driver Orderly	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
27	Driver (Head Quarter)	1	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
28	Driver	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
29	Wireman	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
30	Ferro Printer	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
31	Superintendent in Directorate of Civil Defence	2	Pay	300— 500	Grade 10	
			+DP	196 233		
			Total	496 733		
32	Superintendent, Staff College	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
33	Assistant	9	Pay	190— 450	Grade 7	Same as for Senior Clerk
			+DP	163 214		
			Total	353 664		
34	Accountant-*cum*-Cashier	1	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
35	Head Typist	1	Pay	115— 215	Grade 7	
			+DP	139 196		
			Total	254 411		
36	Clerk	6	Pay	115— 215	Grade 5	
	Bill Accountant	2	+DP	139 176		
	Clerk-Typist	3				
	Typist	5	Total	254 411		
	Storeman	1				
37	Telephone Operator	7	Pay	115— 215	Grade 5	Part of Clerical Cadre.
			+DP	139 196		
			Total	254 411		
38	Telephone Operator (Civil Defence Organisation Pune)	2	Pay	115— 215	Grade 6	Not a part of Clerical Cadre.
			+DP	139 196		
			Total	254 411		
	CLASS IV					
39	Helper	4	Pay	95— 120	Grade 2	
			+DP	112 130		
			Total	207 259		
40	Fatigue Partyman	2	Pay	95— 120	Grade 2	
			+DP	112 139		
			Total	207 259		
41	Naik	2	Pay	80 110	Grade 2	
			+DP	100 139		
			Total	180 249		
42	Peon/Sepoy	18	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
43	Chowkidar	2	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
44	Sweeper	6	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
45	Mali	2	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	176 212		
	CIVIL DEFENCE STAFF COLLEGE—CROSS MAIDAN					
	Non-Gazetted (*Class III*)					
46	Senior Instructor	1	Pay	460— 625	Grade 12	
			+DP	214 108		
			Total	674 733		

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Serial No.	Designation	No. of posts	Existing pay scale (mir & max.) + D.P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
47	Instructor	2	Pay	350— 470	Grade 8	
			+DP	196 214		
			Total	546 684		
48	Instructor	1	Pay	350— 520	Grade 8	
			+DP	196 213		
			Total	546 733		
	CIVIL DEFENCE ORGANISATION IN GREATER BOMBAY AND DISTRICT					
49	Instructor	52	Pay	350— 520	Grade 8	
			+DP	196 213		
			Total	546 733		
50	Demonstrator	7	Pay	150— 340	Grade 7	
			+DP	163 196		
			Total	313 536		
51	Depot Superintendent	1	Pay	350— 520	Grade 10	
			+DP	196 213		
			Total	546 733		
52	Store Superintendent, Pune	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	450 640		
53	Assistant Superintendent Stores, Pune, Civil Defence Town.	1	Pay	200— 350	Grade 9	
				163 196		
			+DP			
			Total	363 546		
54	Store Superintendent	5	Pay	150 300	Grade 7	
			+DP	163 196		
			Total	313 496		
55	Storeman/Clerk/Clerk-Typist	27	Pay	115— 215	Grade 4	
			+DP	139 196		
			Total	254 411		
56	Despatch Rider	7	Pay	95— 139	Grade 3	
			+DP	112 130		
			Total	207 274		
	CIVIL DEFENCE, GREATER BOMBAY					
57	Driver/Jeep Driver (including 12 posts of other Civil Defence towns.)	26	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
58	Fitter Machanic	1	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
59	Assistant Fitter	1	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
60	Auto Electrician	1	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
	CIVIL DEFENCE MINISTERIAL STAFF, GREATER BOMBAY					
61	Superintendent	1	Pay	300— 500	Grade 10	
			×DP	196 233		
			Total	496 733		
62	Assistant	3	Pay	150— 300		
			+DP	163 196	Grade 7	
			Total	313 496		
63	Senior Clerk	4	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
64	Junior Clerk-Typist	17	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
65	Senior Accountant	1	Pay	260— 520	Grade 10	
			+DP	196 213		
			Total	456 733		
66	Stenographer	1	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
67	Stenographer	12	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
	GREATER BOMBAY AND OTHER CIVIL DEFENCE TOWNS					
	CLASS IV					
68	Messenger, Civil Defence	25	Pay	75— 100	Grade 1	
	Peons/Messenger-*cum*-Peons	19	+DP	100 112		
	Chowkidar	10				
	Sweeper	3	Total	175 212		
		57				
	MOBILE CIVIL EMERGENCY COLUMN DIRECTORATE OF CIVIL DEFENCE					
	NON-GAZETTED (CLASS III)					
69	Communication Superintendent	1	Pay	350— 700	Grade 12	
			+DP	196 180		
			Total	546 880		
70	Technical Assistant Grade I	1	Pay	340— 600	Grade 10	
			+DP	196 180		
			Total	436 780		
71	Technical Assistant Grade II	3	Pay	200— 280	Grade 7	
			+DP	163 196		
			Total	363 476		
72	Motor Mechanic	1	Pay	170— 280	Grade 7	
			+DP	163 196		
			Total	333 476		
73	Fitter Mechanic	1	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
74	Auto Electrician	1	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
75	Assistant Fitter Mechanic	2	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
76	Assistant Auto Electrician	1	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
77	Technical Assistant/Cleaner (Class IV) ..	4	Pay	90— 110	Grade 1	
			+DP	112 139		
			Total	212 249		
78	Electrician	1	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
79	Welder	1	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
80	Carpenter-*cum*-Blacksmith	1	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
81	Fire Leader/Rescue Leader	18	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
82	Driver Operator	18	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
83	Driver	7	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
84	Fireman/Rescuer	108	Pay	110— 150	Grade 3	Same as for Police Constable.
			+DP	139 163		
			Total	249 313		
85	First Aidor	4	Pay	110— 150	Grade 3	Same as for Dresser.
			+DP	139 163		
			Total	249 313		
86	Bootmaker	1	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
87	Cook	1	Pay	110— 150	Grade 2	Same as for similar categories in other Departments.
			+DP	139 163		
			Total	249 313		
88	Dhobi	1	Pay	110— 160	Grade 2	
			+DP	139 163		
			Total	249 313		
89	Tailor	1	Pay	110— 150	Grade 2	
			+DP	139 163		
			Total	249 313		
	MINISTERIAL STAFF MOBILE EMERGENCY COLUMN					
90	Head Clerk	1	Pay	190— 450	Grade 7	Same as for senior Clerk
			+DP	163 214		
			Total	353 664		
91	Accounts Clerk	1	Pay	190— 450	Grade 7	Same as for Senior Clerk.
			+DP	163 214		
			Total	353 664		
92	Clerk Typist/Store Clerk	7	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
	CLASS IV					
93	Attendant/	6	Pay	95— 135	Grade 2	
	Messenger	14	+DP	112 139		
			Total	207 274		
94	Mess Boy	4	Pay	90— 110	Grade 1	We have treated these as unskilled workers.
	Water Carrier	2	+DP	112 139		
	Assistant Cook	2	Total	202 249		
95	Sweeper	2	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

COMMANDANT GENERAL, HOME GUARDS, MAHARASHTRA STATE

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Senior Staff Officer	1	Pay 695— 1200 +DP 180 160 Total 875 1360	Grade 16	
2	Chief Instructor, Central Training Institute ..	1	Pay 590— 875 +DP 180 180 Total 770 1055	Grade 14	
3	Junior Staff Officer	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
4	Accounts Officer	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
5	Assistant Administrative Officer ..	2	Pay 260— 400 +DP 196 210 Total 456 610	Grade 10	We have equated this post with that of a Superintendent.
6	Assistant Officer In-charge of Training ..	1	Pay 260— 400 +DP 196 210 Total 456 610	Grade 10	Do.
7	Public Relations Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 14	Same as for Public Relations Officer in the Office of the Special Commissioner to Government, New Delhi.
8	Fire Fighting Instuctor	1	Pay 600— 830 +DP 180 180 Total 780 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
9	Staff Officer	1	Pay 350— 520 +DP 196 213 Total 546 733	Grade 10	
10	Inspecting Officer	1	Pay 350— 520 +DP 196 213 Total 546 733	Grade 10	
11	Personal Assistant to Commandant General ..	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
12	Paid Assistant to Commandant ..	1	Pay 300— 470 +DP 196 214 Total 496 684	Grade 10	
13	Superintendent	2	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
14	Head Clerk .. .. .. 3 Deputy Accountant 2	3 2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
15	Junior Auditor	2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	

Serial No.	Designation	No. of posts	Existing pay scale (min. and, max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
16	Assistant Quarter Master	1	Pay	200— 325	Grade 7	As a matter of rationalisation we have combined this level with that of Senior Clerk.
			+DP	163 196		
			Total	363 521		
17	Senior Clerk	10	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
18	Telephone Operator	1	Pay	115— 215	Grade 5	Part of the Clerical Cadre.
			+DP	139 196		
			Total	254 411		
19	Clerk/Clerk-Typist	32	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
20	Senior Stenographer (Higher Scale) ..	1	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
21	Junior Stenographer	1	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
22	Junior Stenographer	2	Pay	135— 290	Grade 7	
			+DP	139 196		
			Total	274 486		
23	Accountant	1	Pay	260— 520	Grade 10	
			+DP	196 213		
			Total	456 733		
24	Senior Auditor	2	Pay	260— 520	Grade 10	
			+DP	196 213		
			Total	456 733		
25	Driver	1	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
26	(*i*) Head Constable Armourer	1	Pay	115— 135	Grade 5	Special pay merged in the Scale.
			SP	15 15		
			+DP.	139 139		
			Total	269 289		
	(*ii*) Armed Head Constable	2	Pay	115— 135	Grade 4	
			+DP	139 139		
			Total	254 274		
27	Police Instructor Armed Head Constable Grade I. ..	5	Pay	135— 150	Grade 5	C.C.O.S.P. merged in the Scale.
			CCP*	20 20		
			+DP	163 163		
			Total	318 333		
			*Combined Order Pay.	Cadre Special		
28	Armed Head Constable Grade II ..	15	Pay	115— 135	Grade 4	C.C.O.S.P. merged in the Scale.
			CCP*	10 10		
			+DP	139 139		
			Total	264 284		
			*Combined Order Pay.	Cadre Special		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
29	Head Constable Qualified Armourer. ..	3	Pay 115— 135 +*CCOSP 10 10 +Tech. pay 15 15 +DP 139 163 Total 279 323 *Combined Order Special Pay.	Grade 5	C.C.O.S.P. and Technical Pay merged in the Scale.
30	Constable Armourer.	1	+Pay 90— 120 +SP 10 10 +DP 112 139 Total 212 269	Grade 4	Special pay merged in the Scale.
	Constable Armourer Police Constable Qualified Constable Armourer	3	Pay 90— 120 +*CCOSP 10 10 +Tech. Pay 10 10 +DP 139 139 Total 249 279 *Combined Order Cadre Special Pay.	Grade 4	C.C.O.S.P. and Technical pay merged in the Scale.
	Police Constable Qualified Armourer ..	1			
31	Police Constable Driver Bombay.	5	Pay 90— 120 +*CCOSP 10 10 +Driving Allow. 25 25 +Efficiency Pay 20 20 +DP 139 168 Total 284 338 *Combined Order Cadre Special Pay.	Grade 4	C.C.O.S.P. and Driving Allowance and Efficiency Pay merged in the Scale.
	Police Constable Driver Mofussil ..	8	Pay 90— 120 +SP 20 20 +DP 139 139 Total 259 279	Grade 4	Special Pay merged in the Scale.
32	Police Constable Qualified Armourer ..	1	Pay 90— 120 +CCOSP 10 10 +Tech. Pay. 10 10 +DP 139 139 Total 249 279	Grade 4	Special and Technical Pay merged in the Scale.
33	Police Constable Bombay	9	Pay 90— 120 +CCOSP 10 10 +DP 112 139 Total 212 269	Grade 3	C.C.O.S.P. merged in the Scale.
34	Head Constable, Bombay	3	Pay 115— 135 +*CCP 10 10 +DP 139 139 Total 264 284 *Combined Order Cadre Special Pay.	Grade 4	C.C.O.S.P. merged in the Scale.
35	Armed Police Constable	8	Pay 90— 120 +DP 112 139 Total 202 259	Grade 3	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
36	Carpenter	1	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
37	Despatch Rider	1	Pay	95— 135	Grade 3	
			+DP	112 139		
			Total	207 274		
38	Driver	1	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
	CLASS IV					
39	Naik	2	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
40	Peon	16	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
41	Cleaners	4	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
42	Hamal	2	Pay	75— 100	Grade 1	
	Sweeper	4	+DP	100 112		
	Watchman	3				
	Mali	1	Total	175 212		
	DISTRICT ORGANIZATION (CLASS III)					
43	Staff Officer	16	Pay	350— 520	Grade 10	
			+DP	196 213		
			Total	546 733		
44	Head Clerk	26	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
45	Senior Clerk	25	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
46	Junior Clerk	28	Pay	115 215	Grade 5	
			+DP	139 196		
			Total	254 411		
47	Armed Head Constable Grade-II (Police Instructor).	86	Pay	115— 135	Grade 4	
			+DP	139 139		
			Total	254 274		
48	Driver	25	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
49	Sainik	25	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
50	Peon	55	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	CENTRAL TRAINING INSTITUTE, GHATKOPAR HOME GUARDS ORGANISATION					
	NON-GAZETTED (CLASS III)			Rs.		
51	Rescue Instructor	1	Pay	350— 520	Grade 8 ..	
			+DP	196 213		
			Total	546 733		
52	Deputy Chief Instructor	1	Pay	350— 470	Grade 8 ..	
			+DP	196 214		
			Total	546 684		
53	Instructor	32	Pay	200— 280	Grade 6 ..	
			+DP	163 196		
			Total	363 476		
54	Instructor Weapon Training	4	Pay	170— 250	Grade 6 ..	
			+DP	163 196		
			Total	333 446		
55	Carpenter	1	Pay	100— 150	Grade 4 ..	
			+DP	112 163		
			Total	212 313	.. ..	
	CLASS IV			..	.. ..	
56	Havildar	1	Pay	115— 135	Grade 3	Same as for Police Constable
57	Naik	1	+DP	139 130		
			Total	254 274		
58	Lance Naik	1	Pay	80— 100	Grade 2	
			+DP	100 112		
			Total	180 212		
59	Sainiks	7	Pay	80— 110	Grade 2 ..	
			+DP	100 112		
			Total	180 212		

PAY SCHEDULE

OFFICE OF THE CHIEF PORTS OFFICER

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	2	4		5	6
			Rs.			
	GAZETTED					
1	Chief Ports Officer	1	Pay	1600—2000	Grade 28	
			+DP	100 100		
			Total	1700 2100		
2	Dredger Master	1	Pay	1300—1600	Grade 22	
			+DP	100 100		
			Total	1400 1700		
3	Port Officer	2	Pay	1100—1600	Grade 22	
			+DP	160 100		
			Total	1260 1700		
4	Chief Officer	1	Pay	900—1350	Grade 19	
			+DP	180 100		
			Total	1080 1450		
5	Assistant Port Officer ..	3	Pay	830—1200	Grade 16	
	Pilot Officer, Malwan	1	+DP	180 160		
			Total	1010 1360		
6	Electrical Officer	1	Pay	400—1000	Grade 12	We have recommended the standard Class II scale as a matter of rationalisation
			+DP	210 179	.. ..	
			Total	610 1179	.. ..	
7	Personal Assistant to Chief Ports Officer ..	1	Pay	325— 880	Grade 12	
			+DP	196 180	.. ..	
			Total	521 1060		
	NON-GAZETTED (CLASS III)					
8	Port Supervisor	3	Pay	200 —350	Grade 8	
			+DP	163 196		
			Total	363 546		
9	Assistant Port Supervisor	61	Pay	115— 215	Grade 6	
			+DP	139 196		
			Total	254 411		
10	Head Clerk	2	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
11	Senior Accounts Clerk	5	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
12	Senior Clerk/Accounts Clerk	10	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
13	Junior Clerk	15	Pay	115— 215	Grade 5	
	Typist	5	+DP	139 196		
	Statistical Clerk	2				
	Clerk-*cum*-Typist	1	Total	254 411		
14	Stenographer	1	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
15	Jeep Driver	6	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
16	Pump Operator	4	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
17	Khalasi	8	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
	CLASS IV				
18	Light Keeper	4	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
19	Assistant Light Keeper	42	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
20	Peon,/Chowkidar,/Waterman and Sweeper ..	118	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

OFFICE OF THE HYDROGRAPHER, MAHARASHTRA STATE

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Hydrographer	1	Pay	1600—2000	Grade 25	
			+DP	100 100		
			Total	1700 2100		
2	Deputy Hydrographer Surveyor	4	Pay	410—1010	Grade 15	
			+DP	210 179		
			Total	620 1189		
	NON-GAZETTED (CLASS III)					
3	Boring Operator	1	Pay	250— 400	Grade 8	
			+DP	196 210		
			Total	446 610		
4	Electrical Mechanic	2	Pay	200— 400	Grade 8	
			+DP	163 210		
			Total	363 610		
5	Boring Mechanic	1	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
6	Assistant Hydrographic Surveyor ..	4	Pay	170— 400	Grade 8	
			+DP	163 210		
			Total	333 610		
7	Draftsman	1	Pay	150— 300	Grade 8	
			+DP	163 196		
			Total	313 496		
8	Technical Assistant	4	Pay	130— 175	Grade 5	S. S. C. holder.
			+DP	139 163		
			Total	269 338		
9	Tracer	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
10	Sextant Reader	8	Pay	135— 290	Grade 6	
			+DP	163 196		
			Total	298 486		
11	Jeep Driver	4	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
12	Karkoon	3	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
13	Cassab	4	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
14	Boring tide Watcher	1	Pay	100— 175	Grade 4	
			+DP	112 163		
			Total	212 338		
15	Boring Khalasi	4	Pay	95— 120	Grade 2	
			+DP	112 139		
			Total	207 259		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks.
1	2	3	4			5	6
				Rs.			
16	Tide Watcher	16	Pay	100—	175	Grade 4	
			+DP	112	163		
			Total	212	338		
17	Leadsman	8	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
18	Sarang	4	Pay	160—	235	Grade 6	
			+DP	163	196	With 4 advance increments to those who possess Cl. I I. M. Certificate.	
			Total	323	431		
19	Engine Driver	4	Pay	160—	235	Grade 6	
			+DP	163	196	With 4 advance increments to those who possess Cl. I E. D. Certificate.	
			Total	323	431		
20	Tindel	8	Pay	110—	175	Grade 4	
			+DP	139	163	With 2 advance increments to those who possess Cl. II E. D. Certificate.	
			Total	249	338		
21	Greaser	4	Pay	95—	120	Grade 2	
			+DP	112	139		
			Total	207	259		
22	Senior Clerk	1	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
23	Junior Clerk	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
24	Stenographer	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
	CLASS IV						
25	Khalasi	66	Pay	80—	110	Grade 2	
			+DP	100	139		
26	Deck-hand	10	Total	180	249		
27	Cook	5	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
28	Peon	4	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	105	212		

PAY SCHEDULE

OFFICE OF THE MARINE ENGINEER

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	2	4	5	6
			Rs.		
	GAZETTED				
1	Marine Engineer	1	Pay 1300—1600 +DP 100 100 Total 1400 1700	Grade 23	
2	1st Assistant Master	1	Pay 400— 880 +DP 210 180 Total 610 1060 (Rs. 100 p.m. as off shore allowance).	Grade 12	
3	1st Assistant to Chief Engineer	1	Pay 400— 880 +DP 210 180 Total 610 1060 (Rs. 100 p.m. as off shore allowance).	Grade 12	
4	2nd Assistant to Master	1	Pay 340— 650 +DP 196 180 Total 536 830 (Rs. 100 as off shore allowance).	Grade 10	
5	2nd Assistant to Chief Engineer	1	Pay 340— 650 +DP 196 180 Total 536 830 (Rs. 100 as off shore allowance).	Grade 10	
6	3rd Assistant to Chief Engineer	1	Pay 340— 650 +DP 196 180 Total 536 830 (Rs. 100 as off shore allowance).	Grade 10	
7	Petty Officer (Mechanical)	1	Pay 340— 650 +DP 196 180 Total 536 830 (Rs. 100 as off shore allowance).	Grade 10	
	NON-GAZETTED (CLASS III)				
8	Superintendent of Lights	1	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
9	Mechanical Overseer	4	Pay 117— 400 +DP 163 210 Total 333 610	Grade 8	
10	Dredger/Master	3	Pay 250— 400 +DP 196 210 Total 446 610	Grade 8	
11	Dredger Engineer	3	Pay 250— 400 +DP 196 210 Total 446 610	Grade 8	
12	Crane Operator	3	Pay 200— 350 +DP 163 196 Total 363 546	Grade 8	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
13	Sarang/Master	6	Pay	160—	235	Grade 6 with 4 advance increments to those who possess Class-I I. M. Certificate.	
			+DP	163	196		
			Total	323	431		
14	Engine Driver	6	Pay	160—	235	Grade 6 with 4 advance increments to those who possess Class-II E. D. Certificate.	
			+DP	163	196		
			Total	323	431		
15	Tandel/Deck Tandel Cassab/Engine Tandel Cassab.	19	Pay	110—	175	Grade 4 with 2 advance increments to those who possess Class-II E. D. Certificate.	
			+DP	139	163		
			Total	249	338		
16	Greaser/Oilman	13	Pay	95—	120	Grade 2	
			+DP	112	139		
			Total	207	259		
17	Senior Accounts Clerk	2	Pay	150—	300	Grade 7	
	Store-Keeper	1	+DP	163	196		
			Total	313	496		
18	Junior Clerk		Pay	115—	215	Grade 5	
	Karkoon Ship Clerk	3	+DP	139	196		
			Total	254	411		
19	Clerk-Typist	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
20	Jeep-Driver/Truck-Driver	2	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
	CLASS IV						
21	Khalasi	78	Pay	80—	110	Grade 2	
	Deck-hands	12	+DP	100	139		
			Total	180	249		
22	Officers' Cook/Petty Officer's Cook/Cook for other Staff.	2	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
23	Officer's Steward/General Servant/Peon/ Chowkidar/Cleaner/Topas.	9	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

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PAY SCHEDULE

DIRECTORATE OF INLAND WATER TRANSPORT

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED		Rs.			
1	Director, Inland Water Transport ..	1	Pay	1100—1600	Grade 23	
			+DP	160 100		
			Total	1260 1700		
2	Assistant Port Officer	1	Pay	830—1200	Grade 16	
			+DP	180 160		
			Total	1010 1360		
3	Personal Assistant to Director of Inland Water Transport.	1	Pay	325— 880	Grade 12	
			+DP	196 180		
			Total	521 1060		
	NON-GAZETTED (CLASS III)					
4	Traffic Inspector	1	Pay	200— 350	Grade 8	
			+DP	163 196		
			Total	363 546		
5	Assistant Port Supervisor	25	Pay	115 215	Grade 6	We have recommended one grade higher than for Junior Clerk because of several executive duties involved.
			+DP	139 196		
			Total	254 411		
6	Jeep Driver	1	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
7	Head Clerk	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
8	Senior Clerk	2	Pay	160— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
9	Junior Clerk/Typist/Clerk-*cum*-Typist ..	7	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
	CLASS IV					
10	Assistant Light Keeper/Cleaner/Peon/Chowkidar/Sweeper/Waterman.	41	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

COASTAL ENGINEER

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Coastal Engineer	1	Pay	1300—1600	Grade 22	
			+DP	110 100	Plus special pay of Rs. 150.	
			Total	1410 1700		
2	Executive Engineer/Harbour Engineer ..	5	Pay	650—1200	Grade 16	
			+DP	180 160		
			Total	830 1360		
3	Personal Assistant	3	Pay	325— 880	Grade 12	
	Deputy Engineer	16	+DP	196 180		
	Assistant Harbour Engineer	8				
			Total	521 1060		
	NON-GAZETTED (CLASS III)					
4	Junior Engineer	140	Pay	170— 520	Grade 8	
	Mechanical Overseer	2	+DP	163 213	Higher starting pay of Rs. 440 to Degree holders.	
			Total	333 733		
5	Sub-Overseer	41	Pay	130— 250	Grade 6	Same as in Public Works Department.
			+DP	139 196		
			Total	269 446		
6	Assistant Marine Surveyor	17	Pay	170— 520	Grade 8	
			+DP	163 213		
			Total	333 733		
7	Surveyor	12	Pay	160— 340	Grade 6	
			+DP	163 196		
			Total	323 536		
8	Draftsman	7	Pay	150— 300	Grade 8	
			+DP	163 196		
			Total	313 496		
7	Assistant Draftsman	3	Pay	130— 250	Grade 6	
			+DP	139 196		
			Total	269 446		
10	Store-Keeper	4	Pay	150— 300	Grade 8	
			+DP	163 196		
			Total	313 496		
11	Mechanic	2	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
12	Tracer	60	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
13	Technical Assistant	7	Pay	130— 175	Grade 5	Same as in Public Works Department.
			+DP	139 163		
			Total	269 338		
14	Comlpntor	4	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
15	Circe Head Clerk	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
16	First Clerk	5	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
17	Stenographer	2	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
18	Statistician	1	Pay	170—	520	Grade 7	
			+DP	163	213		
			Total	333	733		
19	Senior Accounts Clerk	8	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
20	Senior Clerk	41	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
21	Junior Clerk/ Typist/ Store Clerk/ Assistant Store-Keeper/Karkoon.	101	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
22	Mistry	10	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
23	Driver	10	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
24	Boring Operator	1	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
25	Plumber	2	Pay	110—	150	Grade 3	
			+DP	139	163		
			Total	249	313		
26	Painter	2	Pay	95—	135	Grade 3	
	Mason	2	+DP	112	139		
	Carpenter	2					
			Total	207	274		
	CLASS IV						
27	Daftary	2	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
28	Mukadam	4	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
29	Attendant	7					
	Cleaner	2	Pay	75—	100	Grade 1	
	Peon	103	+DP	100	112		
	Peon-*cum*-Khalasi	18					
	Chowkidar	31	Total	175	212		
	Hama	2					

AVIATION DEPARTMENT

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
	GAZETTED					
1	Director of Aviation, Class-I	1	Pay	750— 1300	Grade 16	
			+DP	180 110		
			Total	930 1410		
2	Chief Pilot, Class-I	1	Pay	2500—3000	No recommendation.	
			+DP	....		
			Total	2500 3000		
3	Senior Commander, Class-I	1	Pay	1800 2300	No recommendation.	
			+DP	100 50		
			Total	1900 2350		
4	Senior Captain, Class-I	1	Pay	2500—3000	No recommendation.	
			+DP	....		
			Total	2500 3000		
5	Captain, Class-I	1	Pay	1800—2300	No recommendation.	
			+DP	100 50		
			Total	1900 2350		
6	Radio Officer, Class-I	1	Pay	1100—1450	Grade 19	
			+DP	160 100		
			Total	1260 1550		
	NON-GAZETTED (CLASS III)					
7	Electrical and Communication Superintendent ..	1	Pay	420— 680	Grade 12	We have recommended the standard Class-II scale.
			+DP	210 180		
			Total	630 760		
8	Senior Mechanic	1	Pay	250— 370	Grade 9	
			+DP	195 196		
			Total	446 566		
9	Junior Mechanic	1	Pay	160— 250	Grade 7	
			+DP	163 196		
			Total	323 446		
10	Senior Store-Keeper	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
11	Office Superintendent	1	Pay	400— 630	Grade 12	
			+DP	210 180		
			Total	610 810		
12	Head Clerk	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
13	Accountant	1	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	363 416		
14	Clerk-Typist	2	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
15	Senior Accountant	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
16	Senior Stenographer	1	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
17	Driver, Police Constable	1	Pay	90— 120	Grade 3	
			+DP	112 139		
			Total	202 259		
	(CLASS IV)					
18	Cleaner	6	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
19	Peons	3	Pay	75— 100	Grade 1	
	Sweeper	1	+DP	100 112		
			Total	175 212		

PAY SCHEDULE

CORONER OF BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Coroner of Bombay	1	Pay 1000—1350 +DP 179 100 Total 1179 1450	Grade 19	
	NON-GAZETTED (CLASS III)				
2	Personal Assistant to Coroner of Bombay ..	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
3	Clerk	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
4	Typist	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	CLASS IV				
5	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
6	Peon/Sweeper/Chaprasi	11	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF PUBLIC PROSECUTIONS

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Director of Public Prosecutor	1	Pay	1200—2000	Cadre pay plus special pay of Rs. 200.	
			+DP	160 100		
			Total	1360 2100		
	NON-GAZETTED (CLASS III)					
2	Superintendent	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
3	Junior Clerk ..	2	Pay	115— 215	Grade 5	
	Clerk-*cum*-Typist	1	+DP	139 196		
			Total	254 411		
4	Stenographer ..	1	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
	CLASS IV					
5	Peons	2	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

MAHARASHTRA STATE TRANSPORT APPELLATE TRIBUNAL

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Presiding Officer	1	Pay 900—1800 +DP 180 100 Total 1080 1900	For Judicial Officers Grade pay *plus* Rs. 200 special pay.	
	NON-GAZETTED (CLASS III)				
2	Superintendent	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
3	Clerk	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
4	Stenographer	1	Pay 180— 400 +DP 163 210 +Total 343 610	Grade 9	
	CLASS IV				
5	Havildar	1	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
6	Peons	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

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PAY SCHEDULE

MOTOR ACCIDENTS CLAIMS TRIBUNAL

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	2	4	5	6
	GAZETTED			Rs.	
1	**Member**	2	Pay 900—1800 +DP 160 100 Total 1060 1900	(1) For direct recruit. Grade 25 (2) For persons from Judiciary Grade Pay *plus* special pay of Rs. 200.	
2	**Registrar**	1	Pay 530— 830 +DP 190 180 Total 720 1010	Grade 12	Same as for Deputy Registrar, City Civil Court, Bombay.
	NON-GAZETTED (CLASS III)				
3	**Assistant Registrar**	1	Pay 340— 520 +DP 196 213 Total 536 733	Grade 10	We have combined these two levels as a matter of rationalisation.
4	**Sheristedar**	2	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
5	**Interpreter**	2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 8	We have equated this post with that of a Translator.
6	**Head Clerk**	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
7	**Assistant Superintendent**	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
8	**Typist**	7	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
9	**Clerks**	5	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
10	**Stenographer**	2	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
11	**Bailiff**	1	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
	CLASS IV				
12	**Havildar**	2	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
13	**Peon/Hamal/Watchman/Sweeper** ..	8	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF INDUSTRIES

Serial No.	Designation	No. of posts	Existing pay scale .(min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED		Rs.			
1	Industries Commissioner	1 (Senior I. A.S. Cadre).			No recommendation.	
2	Director of Industries	1	Pay	1800—2000	No recommendation.	
			+DP	100 100		
			Total	1900 2100		
3	Joint Director of Industries, Head Office, Bombay	2 (I.A.S. Cadre).			No recommendation.	
4	Joint Director of Industries	8	Pay	1300—1600	Grade 22	
			+DP	110 100		
			Total	1410 1700		
5	Director of Export Promotion	1	Pay	1300—1600	Grade 22	
			+DP	110 100		
			Total	1410 1700		
6	Deputy Director of Industries (Industrial Estate)	1	Pay	650—1200	Grade 15	
			+DP	180 160		
			Total	830 1360		
7	Deputy Director of Industries	12	Pay	650—1200	Grade 15	
			+DP	180 160		
			Total	830 1360		
8	Assistant Director of Industries	41	Pay	410—1200	Grade 15	
			+DP	210 160		
			Total	620 1360		
9	Personal Assistant to Industries Commissioner	1	Pay	410—1200	Grade 15	
			+DP	210 160		
			Total	620 1360		
10	Assistant Director of Industries	3	Pay	410—1200	Grade 15	
			+DP	210 160		
			Total	620 1360		
11	Accounts Officer (Head Office)	1	Pay	410—1010	Grade 14	
			+DP	210 169		
			Total	620 1179		
12	Accounts Officer	1	Pay	340— 830	Grade 12	
			+DP	196 180		
			Total	536 1010		
13	Superintendent Small Industries Development Institute, Pune.	1	Pay	325— 880	Grade 12	
			+DP	196 180		
			Total	521 1060		
14	Industries Officer (ADM)	7	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
15	Industries Officer	78	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
16	Industries Officer (Industrial Estate) ..	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
17	Assistant Industries Commissioner (Deputy Collector's Cadre).	1	Pay	300—	830	Grade 15 for Officer from Deputy Collector's Cadre.	
			+DP	196	180		
			Total	496	1010		
18	Wool Expert	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
	NON-GAZETTED (CLASS III)						
19	Research Officer	1	Pay	300—	520	Grade 10	
			+DP	196	213		
			Total	496	733		
20	Research Assistant	8	Pay	210—	430	Grade 10	
			+DP	196	210		
			Total	406	640		
21	Statistical Assistant	12	Pay	200—	350	Grade 7	Same as for Statistical Assistant in Directorate of Economics and Statistics.
			+DP	163	196		
			Total	363	546		
22	Industries Inspectors (Selection Grade) ..	106	Pay	260—	470	Grade 8	
			+DP	196	214		
			Total	456	684		
23	Industries Inspectors	452	Pay	200—	350	Grade 8	
			+DP	163	196		
			Total	363	546		
24	Mistry	4	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
25	Field Assistant	107	Pay	95—	150	Grade 4	
			+DP	112	163		
			Total	207	313		
26	Manual Assistant	1	Pay	95—	150	Grade 5	We have combined this with the level of Laboratory Assistant (Sr. No. 39) as a matter of rationalisation.
			+DP	112	163		
			Total	207	313		
27	Research Assistant	5	Pay	300—	575	Grade 10	
			+DP	196	190		
			Total	496	765		
28	Assistant Chemist	1	Pay	200—	400	Grade 8	
			+DP	163	210		
			Total	363	610		
29	Junior Chemist	7	(1) Pay	170—	340	Grade 8	
			+DP	163	196		
			Total	333	536		
			(2) Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
30	Calendering and Finishing Master ..	1	Pay	220—	340	Grade 8	
			+DP	196	196		
			Total	416	526		
31	Assistant Calendering and Finishing Master ..	1	Pay	130—	175	Grade 6	The scale recommended by us is based on the assumption that the post has training responsibilities.
			+DP	139	163		
			Total	269	338		

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. & max.)+ D.P. on min. & max. 4			Recommended scale of pay 5	Remarks 6
				Rs.			
32	Coir Supervisor	2	Pay	200—	350	Grade 8	
			+DP	163	196		
			Total	363	546		
33	Foreman Coir	2	Pay	135—	215	Grade 6	
	Assistant Foreman	2	+DP	139	196		
			Total	274	411		
34	Mechanic (Technical)	3	Pay	130—	175	Grade 6	The scale recommended by us is based on the assumption that the post has training responsibilities.
			+DP	139	163		
			Total	269	338		
35	Instructor	1	Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
36	Assistant Instructor	1	Pay	130—	175	Grade 5	
			+DP	139	163		
			Total	269	338		
37	Auditors	4	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
38	Statistical Assistant (Investigator)	3	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
39	Laboratory Assistant	10	(i) Pay	115—	215	Grade 5	We see no justification for more than one scale linked to qualification.
			+DP	139	196		
			Total	254	411		
			(For S.S.C.)				
			(ii) Pay	110—	175	Grade 5	
			+DP	139	163		
			Total	249	338		
			(For others).				
40	Driver/Driver-*cum*-Mechanic/Jeep Driver/Motor Driver.	19	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
41	Craft Instructors	14	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		
42	Training Demonstrator	1	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		
43	Draftsman	2	Pay	130—	250	Grade 6	
			+DP	139	196		
			Total	269	446		
44	Supervisor, Common Facilities Centre ..	1	Pay	160—	250	Grade 6	
			+DP	163	196		
			Total	323	446		
45	Supervisor, Stone crushing	2	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		
46	Supervisor, Concrete Mixing	1	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
47	Draftsman, Small Industries Development Institute, Pune Region.	2	(*i*) Pay 180— 400 +DP 163 210 Total 343 610 (For diploma holders in Engineering).	Grade 8	
			(*ii*) Pay 150— 300 +DP 163 196 Total 313 496		
48	Cotton Inspector	1	Pay 135— 215 +DP 139 196 Total 274 411	Grade 5	We have ascertained that responsibilities of this post are more or less the same as of a junior clerk.
49	Tracer	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
50	Skilled Artisan, Bombay/Nagpur	2	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
51	Hammerman	3	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
52	Machinist	4	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
53	Skilled Worker	1	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
54	Engine Driver	5	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
55	Supervisor Instructor	3	Pay 220— 430 +DP 196 210 Total 416 640	Grade 8	
56	Turner/Welder, Bombay Region	4	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
57	Trained Blacksmith	2	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
58	Machine Operator/Assistant Supervisor, Pune Region.	3	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
	SMALL INDUSTRIES DEVELOPMENT INSTITUTE, PUNE				
59	Assistant Superintendent, Workshop ..	1	Pay 275— 440 +DP 196 210 Total 471 650	Grade 10	
60	Assistant Superintendent	1	+Pay 200— 325 DP 163 196 Total 363 421	Grade 8	
61	Assistant Superintendent, Handloom ..	1	+Pay 200— 400 DP 163 210 Total 363 610	Grade 8	
62	Assistant Superintendant (Lock)	1	+Pay 200— 325 DP 163 196 Total 363 421	Grade 8	

Serial No.	Designation	No. of post	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
63	Artist Designer Local	1	Pay 200— 400 +DP 163 210 Total 363 610	Grade 8	
64	Technical Assistant, Grade-I— (*i*) Master Mechanic	2	Pay 160— 215 +DP 163 196 Total 323 411	Grade 6	
	(*ii*) Assistant Mechanic	1			
65	Master Table Blower	1	Pay 160 215 +DP 163 196 Total 323 411	Grade 6	
66	Instructor Glass Bead	1	Pay 160— 215 +DP 163 196 Total 323 411	Grade 6	
67	Instructor (Glass Toys)	1	Pay 160— 215 +DP 163 196 Total 323 411	Grade 6	
68	Instructor	1	Pay 160— 215 +DP 163 196 Total 323 411	Grade 6	
69	Senior Glass Worker	1	Pay 160— 215 +DP 163 196 Total 323 411	Grade 6	
70	Fancy Jobber	1	Pay 180— 220 +DP 163 196 Total 343 476	Grade 7	
	Technical Assistant, Grade-II				
71	Turner	1	Pay 135— 215 +DP 139 196 Total 274 411	Grade 6	
72	Carpenter	2	Pay 135— 215 +DP 139 196 Total 274 411	Grade 6	
	Carpenter *cum*-Pattern Maker	1			
73	Foreman	1	Pay 135— 215 +DP 139 196 Total 274 411	Grade 6	
74	Moulder	1	Pay 135— 215 +DP 139 196 Total 274 411	Grade 6	
75	Dyer-*cum*-printer	1	Pay 135 215 +DP 139 196 Total 274 411	Grade 6	
	Master Printer	2			
	Technical Assistant, Grade III				
76	Assistant Craftsman	1	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
77	Warper-*cum*-sizer	1	Pay 130— 190 +DP. 139 163 Total 269 353	Grade 5	
78	Weaver	5	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	

Serial No.	Designation	No. of posts	Existing pay scale (min & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
79	Junior Glass Worker	1	Pay	130— 175	Grade 4	
			+DP	139 163		
			Total	269 338		
80	Assistant Master Table Blower	1	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
81	Blacksmith	3	(*i*) Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
			(*ii*) Pay	130— 175		
			+DP	139 163		
			Total	269 338		
82	Fitter	2	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
83	Assistant Turner	1	Pay	130— 175	Grade 4	
			+DP	139 163		
			Total	269 338		
84	Electro-plaer	1	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
	Technical Assistant, Grade-IV					
85	Semi Skilled man/Assistant Fitter/Hammerman	10	Pay	85— 120	Grade 2	
			+DP	112— 139		
			Total	197 259		
86	Fire Security Officer	1	Pay	170— 400	Grade 8	We have equated to the post with that of Police Sub-Inspector.
			+DP	163 210		
			Total	333 610		
87	Fire Attendant	7	Pay	110— 150	Grade 3	We have equated this post with that of a Police Constable.
			+DP	139 163		
			Total	249 313		
88	Manager (Training), Satara	1	Pay	200— 350	Grade 8	
			+DP	163 196		
			Total	363 546		
89	Manager (Chalisgaon)	1	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
90	Assistant Manager (Satara)	1	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
91	Technical Assistant	2	Pay	135— 215	Grade 6	
			+DP	139 196		
			Total	274 411		
92	Manager Chalisgaon	1	Pay	135— 215	Grade 6	
			+DP	139 196		
			Total	274 411		
93	Skilled Worker	2	Pay	85— 120	Grade 2	
			+DP	100 139		
			Total	185 259		

Serial No.	Designation	No. of posts	Existing pay scale (min & max.)+ D. P. on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
94	Tassar Superintendent	1	Pay	260—	470	Grade 10	
			+DP	196	210		
			Total	456	680		
95	Tassar Demonstrator	5	Pay	130—	175	Grade 6	The scale recommended by us is based on the assumption. that the post has training responsibility.
			+DP	139	163		
			Total	269	338		
96	Grainage Technician	2	Pay	160—	250	Grade 6	
			+DP	163	196		
			Total	323	446		
97	Grainage Operator-*cum*-Rearer	6	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
98	Fieldman	2	Pay	80—	110	Grade 1	
			+DP	100	139		
			Total	180	249		
99	Senior Superintendent	3	Pay	340—	520	Grade 10	
			+DP	196	213		
			Total	436	733		
100	Junior Superintendent	9	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
101	Auditor	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
102	Head of Branch	41	Pay	200—	350	Grade 9	
	Head Clerk	5	+DP	163	196		
	Head clerk-*cum*-Accountant	9	Total	363	546		
103	Senior-Clerk-*cum*-Store-Keeper	1	Pay	150—	300	Grade 7	
	Accountant-*cum*-Store-Keeper	1	+DP	163	196		
	Noting Assistants	60					
	Upper Division Clerk	2	Total	313	496		
104	Senior Clerks	35	Pay	150—	270	Grade 7	
	Store-Keeper	2	+DP	163	196		
			Total	313	466		
105	Selection Grade Clerk/Section Grade Typist ..	14	Pay	135	250	Grade 5	
			+DP	139	196		
			Total	274	446		
106	Store-keeper-*cum*-Accountant-*cum*-Clerk ..	1	Pay	115—	215	Grade 5	
	Store-keeper	4	+DP	139	196		
	Clerks/Typist	205					
	and Typist	64					
	Junior Clerk	40	Total	254	411		
107	Cashier	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
108	Clerk-*cum*-Bradma Operator	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
109	Stenographer (Higher Grade)	12	Pay	240—	500	Grade 10	
			+DP	196	214		
			Total	436	714		

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
110	Stenographer (Lower Grade)	4	Pay	180—	400	Grade 9	
			+DP	163	216		
			Total	343	616		
111	Steno-Typist	18	Pay	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		
112	Steno-Typist-*cum*-Clerk	4	Pay	115—	215	Grade 7	
			+DP	139	196		
			Total	254	411		
113	Librarian, Head Office, Bombay	1	Pay	160—	325	Grade 8	
			+DP	163	196		
			Total	323	521		
114	Accountant	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
	Class IV						
115	Daftari	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
116	Naik	3	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
117	Peons	270	Pay	75—	100	Grade 1	
	Peon Tassar Scheme	1	+DP	100	112		
			Total	175	212		
118	Fieldman	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
119	Lift Attendant	8	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
120	Pump Attendant	1	Pay	80—	110	Grade 2	
			+DP	112	139		
			Total	192	249		
121	Darwan	2	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
122	Assistant Darwan	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
123	Laboratory Boy	5	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
124	Hamal/Sweeper	6	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
125	Night Watchman						
	Watchman						
	Peon-cum-watchman		Pay	75—	100	Grade 1	
	Helper		+DP	100	112		
	Unskilled Worker	59					
	Fireman-*cum*-Hamal		Total	175	212		
	Workshop Attendant						
	Mazdoor						
	Peon-*cum*-Helper						
	Attendant						

PAY SCHEDULE

GOVERNMENT DISTILLERY, CHITALI

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Superintendent	1	Pay	410—1200	Grade 19	Special pay has been merged in the proposed pay-scale.
			+SP	150 150		
			+DP	180 100		
			Total	740 1450		
2	Chief Chemist	1	Pay	410—1200	Grade 15	
			+DP	210 160		
			Total	620 1360		
3	Accounts Officer	1	Pay	410—1010	Grade 14	
			+DP	210 169		
			Total	620 1179		
4	Medical Officer	1	Pay	325— 880	Grade 15	
			+DP	196 180		
			Total	521 1060		
5	Engineer	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
6	Chemist	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
7	Supervisor, Stores Section	1	Pay	220— 430	Grade 10	Special pay has been merged in the proposed pay-scale.
			+SP	33 65		
			+DP	196 214		
			Total	449 709		
8	Ware House Manager	1	Pay	220— 430	Grade 10	Do.
			+SP	33 65		
			+DP	196 214		
			Total	449 709		
9	Storekeeper	1	Pay	150— 270	Grade 7	Do.
			+SP	23 41		
			+DP	163 196		
			Total	336 507		
10	Boiler Attendant	4	Pay	150— 270	Grade 6	Do.
			+SP	23 41		
			+DP	163 196		
			Total	336 507		
11	Compounder	2	Pay	115— 215	Grade 6 With higher start of Rs. 330 to those with Diploma in Pharmacy.	Do.
			+SP	17 32		
			+DP	139 196		
			Total	271 443		
12	Assistant Chemist	5	Pay	200— 400	Grade 8	
			+DP	163 210		
			Total	363 610		
13	Assistant Engineer	1	Pay	170— 520	Grade 8 Higher start of Rs. 440 to Engineering Graduate.	
			+DP	163 213		
			Total	333 733		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
14	Overseer	1	Pay	170—	520	Grade 8 Higher start of Rs. 440 to Engineering Graduate	
			+DP	163	213		
			Total	333	733		
15	Technical Supervisor	1	Pay	220—	430	Grade 8	
			+DP	196	210		
			Total	416	640		
16	Filter Operator/ Filter Attenddant/ Motor Driver.	6	Pay	110—	150	Grade 4	Special pay has been merged in the proposed payscale.
			+SP	17	23		
			+DP	139	163		
			Total	266	336		
17	Operator (Bottle Washing)/ Operator (Bottle filling)/ Packer.	6	Pay	110—	150	Grade 4	Do.
			+SP	17	23		
			+DP	139	163		
			Total	266	336		
18	Stillman/Wireman Fireman/Store Attendant/ Painter.	18	Pay	100—	150	Grade 4	Do.
			+SP	15—	23		
			+DP	139	163		
			Total	254	336		
19	Midwife/Estate Jamadar Filter/ Turbine Operator (Attendant) Blacksmith/ Electrician/Carpenter Turner.	18	Pay	130—	175	Grade 4	Do.
			+SP	20	26		
			+DP	163	163		
			Total	313	364		
20	Welder	1	Pay	130—	175	Grade 4	Do.
			+SP	20	26		
			+DP	163	163		
			Total	313	364		
21	Engine Driver	2	Pay	110—	175	Grade 4	Do.
			+SP	17	26		
			+DP	139	163		
			Total	266	364		
22	Head Clerk-*cum*-Accountant	2	Pay	200—	350	Grade 10	Do.
			+SP	30	53		
			+DP	196	210		
			Total	426	613		
23	Accounts Clerk	6	Pay	150—	270	Grade 7	Do.
			+SP	23	41		
			+DP	163	196		
			Total	336	507		
24	Selection Grade Clerk	2	Pay	135—	250	Grade 5	Do.
			+SP	20	38		
			+DP	163	196		
			Total	318	484		
25	Clerk/Ware House Clerk/Time Keeper ..	17	Pay	115—	215	Grade 5	Do
			+SP	17	32		
			+DP	139	196		
			Total	271	443		
	CLASS IV						
26	Fermentation Attendant, Laboratory Attendant /Pump Attendant Water House/ Pump Attendant.	15	Pay	95—	120	Grade 4	Do.
			+SP	14	18		
			+DP	112	139		
			Total	221	277		
27	Mason	1	Pay	95—	120	Grade 4	Do.
			+SP	14	18		
			+DP	112	139		
			Total	221	277		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
28	Operator (Bottle sealing)	2	Pay	95— 120	Grade 4	Special pay has been merged in the proposed pay scale.
			+SP	14 18		
			+DP	112 139		
			Total	221 277		
29	Mistry	1	Pay	95— 135	Grade 4	Do.
			+SP	14 18		
			+DP	112 139		
			Total	221 292		
30	Packer	1	Pay	95— 100	Grade 4	Do.
			+SP	14 18		
			+DP	112 139		
			Total	221 292		
31	Female Attendant	1	Pay	80— 110	Grade 2	Do.
			+SP	12 17		
			+DP	112 139		
			Total	204 266		
32	Oilman/Yeast Attendant/Dilution Attendant	10	Pay	80— 110	Grade 2	Do.
			+SP	12 17		
			+DP	112 139		
			Total	204 266		
33	Dresser	1	Pay	80— 110	Grade 3	Do.
			+SP	12 17		
			+DP	112 139		
			Total	204 266		
34	Assistant Stores Attendant	1	Pay	80— 110	Grade 1	Do.
			+SP	12 17		
			+DP	112 139		
			Total	204 266		
35	Naik	1	Pay	80— 110	Grade 2	Do.
			+SP	12 17		
			+DP	112 139		
			Total	204 266		
36	Coal Mazdoor	9	Pay	80— 110	Grade 2	We have given one grade higher than for a Mazdoor because of the relatively a c r e a t e d ardousness of duties in coal handing.
			+SP	12 17		
			+DP	112 139		
			Total	204 266		
37	Peons	3	Pay	75— 100	Grade 1	Special pay has been merged in the proposed pay scale.
			+SP	11 15		
			+DP	112 139		
			Total	198 254		
38	Mali	2	Pay	75— 100	Grade 1	Do.
			+SP	11 15		
			+DP	112 139		
			Total	198 254		
39	Sweeper	5	Pay	75— 100	Grade 1	Do.
			+SP	11 15		
			+DP	112 139		
			Total	198 254		
40	Watchman/Helper/Cleaner Water Work ..	78	Pay	75— 100	Grade 1	Do.
			+SP	11 15		
			+DP	112 139		
			Total	198 254		

PAY SCHEDULE

DIRECTORATE OF PRINTING AND STATIONERY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Gr. 23	
2	Deputy Director	1	Pay 1000—1350 +SP 150 150 +DP 160 100 Total 1310 1600	Gr. 22	Special pay merged in the scale.
3	Manager	4	Pay 650—1200 +DP 180 160 Total 830 1360	Gr. 16	
4	Assistant Manager, (incharge of Standard and Planning) Government Central Press, Bombay.	1	Pay 375—880 +SP 100 100 +DP 214 180 Total 689 1160	Gr. 14	Special pay merged in the scale.
5	Assistant Manager, Government Central Press, Bombay.	1	Pay 375—880 +SP 75 75 +DP 214 180 Total 664 1135	Gr. 14	
6	Assistant Manager-incharge of Government Press, Aurangabad, Government Press and Stationery Stores, Kolhapur, Central Jail Press, Nagpur.	3	Pay 375—880 +SP 50 50 +DP 214 180 Total 639 1110	Gr. 14	
7	Assistant Manager, Incharge Government Press, Wai.	1	Pay 375—880 +DP 196 180 Total 571 1060	Gr. 14	
8	Assistant Manager (Others)	8	Pay 375—880 +DP 196 180 Total 571 1060	Gr. 12	
9	Manager of Publication (Director of Printing and Stationery).	1	Pay 375—880 +DP 196 180 Total 571 1060	Gr. 12	
10	Inplant Training Officer	1	Pay 375—880 +DP 196 180 Total 571 1060	Gr. 12	
11	Mechanical Engineer (Typewriter)	1	Pay 375—880 +DP 196 180 Total 571 1060	Gr. 12	
12	Mechanical Engineer (Press)	1	Pay 375—880 +DP 210 180 Total 571 1060	Gr. 12	
13	Cost Accounts Officer	1	Pay 410—1010 +DP 210 169 Total 620 1179	Gr. 14	
14	Accounts Officer	1	Pay 340—830 +DP 196 180 Total 536 1010	Gr. 12	
15	Art Executive	1	Pay 300—830 +DP 196 180 Total 496 1010	Gr. 12	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
16	Assistant Director, Stationery Depots, Bombay, Pune, Aurangabad and Nagpur.	4	Pay 360—625 +DP 196 180 Total 556 805	Gr. 12	
17	Establishment Officer, Government Central Press, Bombay.	1	Pay 360—625 +DP 196—180 Total 556 808	Gr. 12	
18	Labour Welfare Officer	3	Pay 300—625 +DP 196 180 Total 496 805	Gr. 12	
	NON-GAZETTED (CLASS III)				
19	Offset Technologist	1	Pay 375—880 +DP 196 180 Total 571 1060	Gr. 12	
20	Junior Assistant Manager	12	Pay 250—400 +DP 196 210 Total 446 610	Gr. 10	
21	Head Artist	2	Pay 260—470 +DP 196 214 Total 456 684	Gr. 10	
22	Senior Artist	4	Pay 200—340 +DP 163 196 Total 363 536	Gr. 8	
23	Cromo Artist	1	Pay 170—270 +DP 163 196 Total 333 466	Gr. 8	We have recommended parity with senior Artist as a matter of rationalisation.
24	Draftsman ..	13	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
25	Maintenance Supervisor	1	Pay 275—470 +DP 196 214 Total 471 684	Gr. 8	The same as proposed for Heads of other Sections.
26	Head Mechanic/Supervisor/Supervisor Typewriting Workshop.	8	Pay 200—340 +DP 163 196 Total 363 536	Gr. 7	We have equated this post with Sr. No. 141.
27	Mechanic/1st Assistant Mechanic/Senior Typewriter Mechanic/Outdoor Mechanic.	38	Pay 110—195 +DP 139 163 Total 249 358	Gr. 6	
28	IInd Assistant Mechanic/Assistant Mechanic/ Junior Typewriter Mechanic.	9	Pay 110—175 +DP 139 163 Total 249 338	Gr. 4	
29	Cycle Mechanic	3	Pay 100—175 +DP 112 163 Total 212 338	Gr. 4	
30	Lorry Driver	7	Pay 110—195 +DP 139 163 Total 249 358	Gr. 4	
31	Senior Carpenter	9	Pay 110—175 +DP 139 163 Total 249 338	Gr. 4	Same as for similar posts in other Departments.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
32	Junior Carpenter ..	9	Pay	95—135	Gr. 3	
			+DP	112 139		
			Total	207 274		
33	Instructor ..	9	Pay	200—340	Gr. 7	
			+DP	163 196		
			Total	363 536		
34	Printing Supervisor ..	1	Pay	250—400	Gr. 10	Same as for Junior Assistant Manager.
			+DP	196 210		
			Total	446 610		
35	Typographer	3	Pay	200—340	Gr. 7	
			+DP	163 196		
			Total	363 536		
36	Senior Assistant	1	Pay	170—270	Gr. 6	No job rating is available. We have equated this with Sr. No. 114—Senior Assistant Standard and Planning.
			+DP	163 194		
			Total	333 464		
37	Junior Assistant	1	Pay	135—250	Gr. 5	No job rating is available. We have equated with Sr. No. 115, 116 Junior Assistant Standard and Planning.
			+DP	139 196		
			Total	274 446		
38	Technical Assistant	1	Pay	135—250	Gr. 6	No job rating is available. We have equated with Sr. No. 118.
			+DP	139 196.		
			Total	274 446		
39	Head Packer	1	Pay	110—175	Gr. 4	
			+DP	139 163.		
			Total	249 338		
40	Head Drawer	1	Pay	100—175	Gr. 4	
			+DP	112 163.		
			Total	212 338		
41	Assistant to Despatch Clerk ..	1	Pay	110—175	Gr. 4	
			+DP	139 163		
			Total	249 338		
42	Issue Checker	13	Pay	110—175	Gr. 4	
			+DP	139 163		
			Total	249 338		
43	Head Counter, Government Stationery Depot, Pune.	4	Pay	110—195	Gr. 4	
			+DP	139 163		
			Total	249 358		
44	Drawers	32	Pay	95—135	Gr. 2	
			+DP	112 163		
			Total	207 298		
45	Counter, Government Stationery Depot, Pune.	4	Pay	95—135	Gr. 3	No job rating is available. We have equated with Counter (Sr. No. 161.)
			+DP	112 163		
			Total	207 298		
46	Despatch Drawer	2	Pay	95—135	Gr. 2	
			+DP	112 163		
			Total	207 298		
47	Despatchers/Packers/Checkers	16 7	Pay	95—135	Gr. 2	
			+DP	112 163		
			Total	207 298		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
48	Stores Supplier	1	Pay	95—135	Gr. 2	
			+DP	112 163		
			Total	207 298		
49	Superintendent (Accounts)	1	Pay	260—520	Gr. 10	
			+DP	196 213		
			Total	456 733		
50	Senior Auditor	1	Pay	260—520	Gr. 10	
			+DP	196 213		
			Total	456 733		
51	Office Superintendent	2	Pay	300—500	Gr. 10	
			+DP	196 214		
			Total	496 714		
52	Office Superintendent, Photozinco Press and Government Press, Nagpur.	2	Pay	260—430	Gr. 10	
			+DP	196 210		
			Total	456 640		
53	Head Clerk (Costing)/Head Clerk (Estimate)/ Head Clerk (G. C. Press)/Head Clerk (Stores).	28	Pay	200—350	Gr. 9	
			+DP	163 196		
			Total	363 546		
54	Senior Clerk (Mofussil Cadre)/Senior Clerk (Cash).	39	Pay	150—270	Gr. 7	
			+DP	163 196		
			Total	313 466		
55	Supervisory Senior Clerk (Book Depot)/ Supervisory Senior Clerk/Senior Clerk (Bombay Cadre)/Senior Clerk incharge Typewriter Section/Senior Clerk (Stores).	30	Pay	150—300	Gr. 7	
			+DP	163 196		
			Total	313 496		
56	Store-keeper	1	Pay	150—300	Gr. 7	
			+DP	163 196		
			Total	313 496		
57	Head Time-keeper	1	Pay	150—270	Gr. 7	
			+DP	163 196		
			Total	313 466		
58	Junior Auditor	1	Pay	150—270	Gr. 7	
			+DP	163 196		
			Total	313 466		
59	Selection Grade Clerk/Selection Grade Clerk (G. C. Press).	12	Pay	135—250	Gr. 5	
			+DP	139 196		
			Total	274 446		
60	Junior Clerk/Junior Leave Reserve Clerk (Cash Office), Clerk, Cash (Book Depot)/Clerk/Typist/ Typist—Rota/Salesman /Sales Girl.	306	Pay	115—215	Gr. 5	
			+DP	139 196		
			Total	254 411		
61	Time-keeper	9	Pay	115—215	Gr. 5	
			+DP	139 196		
			Total	254 411		
62	Stenographer	2 (i)	Pay	240—500	Gr. 10	
			+DP	196 233		
			Total	436 733		
		(ii)	Pay	180—400	Gr. 9	
			+DP	163 210		
			Total	343 610		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.) +D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
63	Steno-typist	4	(i)	Pay	135—290	Gr. 7	
				+DP	139 196		
				Total	274 486		
			(ii)	Pay	115—215	Gr. 7	
				+DP	139 196		
				Total	254 411		
64	Head Reader/Head Examiner, Nagpur ..	4		Pay	200—340	Gr. 8	
				+DP	163 196		
				Total	363 536		
65	Proof Examiner, Wai	1		Pay	170—270	Gr. 7	.. We have recommended one grade higher than warranted by job rating so as to provide a level of promotion to Readers / Proof Readers.
				+DP	163 196		
				Total	333 466		
66	Senior Reader/Examiner/(Senior Reader), Nagpur Press, C. J. P.	27		Pay	170—270	Gr. 7	
				+DP	163 196		
				Total	333 466		
67	Head Reader, Yeravada Prison Press/Government Press, Aurangabad.	3		Pay	170—270	Gr. 7	
				+DP	163 196		
				Total	333 466		
68	Reader/Proof Reader	125		Pay	135—250	Gr. 6	
				+DP	139 196		
				Total	274 446		
69	Copyholder	153		Pay	115—215	Gr. 5	One grade higher than warranted by job rating because of the requirement of S.S.C.
				+DP	139 196		
				Total	254 411		
70	Confidential Foreman (Nagpur)	1		Pay	200—340	Gr. 8	
				+DP	163 196		
				Total	363 536		
71	Head Printer	3		Pay	200—340	Gr. 8	
				+DP	163 196		
				Total	363 536		
72	Foreman, Government Central Press, Bombay.	15		Pay	170—270	Gr. 7	
				+DP	163 196		
				Total	333 466		
73	Composing Foreman	15		Pay	170—270	Gr. 7	
				+DP	163 196		
				Total	333 466		
74	Assistant Head Printer/Progress Checker/Type Store-keeper.	16		Pay	135—250	Gr. 6	
				+DP	139 196		
				Total	274 446		
75	Assistant Composing Foreman	13		Pay	135—250	Gr. 6	
				+DP	139 196		
				Total	274 446		
76	Display Compositor	173		Pay	135—250	Gr. 6	
				+DP	139 196		
				Total	274 446		
77	Compositor	407		Pay	115—215	Gr. 5	
				+DP	139 196		
				Total	254 411		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
78	Assistant Type Store-keeper	1	Pay 110—195 +DP 139 163 Total 249 358	Gr. 5	No job rating is available but since like Compositor, it is a promotion level for Distributor (Sr. No. 80) we have recommended the same scale as for Compositor
79	Machineman (Litho), Government Press, Nagpur.	3	Pay 110—175 +DP 139 163 Total 249 338	Gr. 6	
80	Distributor/Type Distributor	111	Pay 95—135 +DP 112 139 Total 207 274	Gr. 3	
81	Compositor Reservist	46	Pay 95—135 +DP 112 139 Total 207 274	Gr. 3	
82	Composing Auxiliary, Nagpur/Aurangabad ..	20	Pay 80—110 +DP 100 139 Total 180 249	Gr. 1	
83	Rubber Stamp Operator, Central Jail Press, Nagpur.	1	Pay 100—175 +DP 112 163 Total 212 338	Gr. 3	
84	Galley Pressman	48	Pay 95—135 +DP 112 139 Total 207 274	Gr. 2	
85	Proof Pressman, Government Press, Nagpur ..	1	Pay 95—135 +DP 112 139 Total 207 274	Gr. 2	
86	Galley Rollerman	26	Pay 80—110 +DP 100 139 Total 180 249	Gr. 2	
87	Overseer/Overseer (Rota)	12	Pay 200—340 +DP 163 196 Total 363 536	Gr. 8	
88	Assistant Overseer	11	Pay 160—250 +DP 163 196 Total 323 446	Gr. 7	
89	Machine Mukadam	10	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
90	Machine Foreman	2	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
91	Auto Letter Press Machineman	20	Pay 135—225 +DP 139 196 Total 274 421	Gr. 6	The job rating makes this a border line case between Gr. 6 and Gr. 5. The post of Auto Cylinder L/P Machineman (Sr. No. 92) is a clear case of Gr. 6 according to job evaluation. Since both these posts are promotion posts for Machineman, we have recommended the same grade (Gr. 6) for both the categories.

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Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
92	Auto Cylinder L/P Machineman	98	Pay	135—225	Gr. 6	
			+DP	139 196		
			Total	274 421		
93	Machineman	52	Pay	110—195	Gr. 5	
			+DP	139 163		
			Total	249 358		
94	Auto Flyman/Flyman	24	Pay	95—135	Gr. 3	
		78	+DP	112 139		
			Total	207 274		
95	Machineman Leave Reservist/Printing Room Reservist/Machine Reservist.	12	Pay	80—110	Gr. 3	
			+DP	100 139		
			Total	180 249		
96	Letter Press Machineman	36	Pay	110—195	Gr. 5	
			+DP	139 163		
			Total	249 358		
97	Power Proof Pressman (Aurangabad) ..	1	Pay	95—135	Gr. 2	
			+DP	112 139		
			Total	207 274		
98	Head Book Binder/Binding Overseer, Yeravada/ Nagpur.	5	Pay	200—340	Gr. 8	
			+DP	163 196		
			Total	363 536		
99	Binding Foreman	5	Pay	170—270	Gr. 8	
			+DP	163 196		
			Total	333 466		
100	Head Binder, Government Press, Aurangabad..	1	Pay	170—270	Gr. 8	
			+DP	163 196		
			Total	333 466		
101	Assistant Head Book Binder/Assistant Head Binder.	11	Pay	135—250	Gr. 6	
			+DP	139 196		
			Total	274 446		
102	Assistant Binding Foreman	2	Pay	135—250	Gr. 6	
			+DP	139 196		
			Total	274 446		
103	Section Holder	67	Pay	115—215	Gr. 6	
			+DP	139 196		
			Total	254 411		
104	Section Holder (Adrema), Government Central Press, Bombay.	1	Pay	115—215	Gr. 6	
			+DP	139 196		
			Total	254 411		
105	Senior Binders	106	Pay	110—195	Gr. 5	
			+DP	139 163		
			Total	249 358		
106	Gilder, Government Central Press, Bombay ..	2	Pay	110—175	Gr. 4	
			+DP	139 163		
			Total	249 358		
107	Binder	208	Pay	100—175	Gr. 4	
			+DP	112 163		
			Total	212 338		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
108	Adrema Operator	1	Pay 100—175 +DP 112 163 Total 212 338	Gr. 4	
109	Assistant Binder	249	Pay 95—135 +DP 112 139 Total 207 274	Gr. 3	
110	Counter	24	Pay 95—135 +DP 112 139 Total 207 274	Gr. 3	
111	Binder Boy	187	Pay 80—110 +DP 100 112 Total 180 222	Gr. 2	
112	Overseer, Standard and Planning	1	Pay 200—340 +DP 163 196 Total 363 536	Gr. 8	We have recommended one grade higher than warranted by job rating in order to maintain parity with other heads of sections.
113	Planning Supervisor	4	Pay 200—340 +DP 163 196 Total 363 536	Gr. 8	
114	Senior Assistant, Standard and Planning/ Standard Assistant, Government Press and Book Depot, Nagpur.	14	Pay 170—270 +DP 163 196 Total 333 466	Gr. 6	
115	Junior Assistant, Standard and Planning ..	27	Pay 135—250 +DP 139 196 Total 274 446	Gr. 5	
116	Junior Assistant, Standard	3	Pay 115—215 +DP 139 196 Total 254 411	Gr. 5	
117	Senior Technical Assistant (Binding) ..	2	Pay 200—340 +DP 163 196 Total 363 536	Gr. 8	
118	Technical Assistant (Binding), Government Central Press.	8	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
119	Technical Assistant, Plate Making, Government Central Press, Bombay.	1	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	We have recommended one grade higher than warranted by job rating so as to maintain the present parity with Technical Assistant (Sr. No. 118).
120	Mono Mechanic (Operating)	2	Pay 180—280 +DP 163 196 Total 343 476	Gr. 7	
121	Mono Keyboard Operator	2	Pay 135—250 +SP 20 20 +DP 163 196 Total 298 466	Gr. 7 (Special Pay merged in the pay-scale)	These are Supervisory posts over the posts mentioned at Serial No. 122. We have, therefore, given one grade higher.
122	Mono Keyboard Operator	65	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
123	Mono Keyboard Operator Reservist ..	2	Pay 100—175 +DP 112 163 Total 212 338	Gr. 5	We have recommended one grade higher than warranted by job rating because of the requirement of S.S.C.
124	Mono Mechanic (Casting)	4	Pay 180—280 +DP 163 196 Total 343 476	Gr. 7	
125	Assistant Casting Mechanic/Assistant Mono Mechanic.	4	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
126	Type Foundry Foreman, Government Central Press.	1	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
127	Foundry Supervisor, Government Press, Nagpur.	1	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
128	Foundry Foreman, Yeravada Prison Press and Central Jail Press, Nagpur.	2	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
129	Monocasting Machine Operator	66	Pay 110—195 +DP 139 163 Total 249 358	Gr. 5	
130	Monocaster Attendant, Nagpur Press (Now designated as Mono Casting Machine Operator).	21	Pay 110—195 +DP 139 163 Total 249 358	Gr. 5	
131	Stereo Typer, Yeravada Press ..	4	Pay 95—135 +DP 112 139 Total 207 274	Gr. 4	Job rating is available. We have recommended the same scale, as for Monocasting Machine Operator Reservist (Sr. No. 132).
132	Monocasting Machine Operator Reservist ..	8	Pay 95—135 +DP 112 139 Total 207 274	Gr. 4	
133	Operatives in Foundry Dresser Stereo Caster ..	11	Pay 95—135 +DP 112 139 Total 207 274	Gr. 4	
134	Type Caster, Nagpur Press	3	Pay 95—135 +DP 112 139 Total 207 274	Gr. 4	
135	Lino Mechanic	3	Pay 180—280 +DP 163 196 Total 343 476	Gr. 7	
136	Lino Operator	54	Pay 150—270 +DP 163 196 Total 313 466	Gr. 7	
137	Assistant Lino Mechanic	2	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
138	Lino Operator Reservist	5	Pay 100—175 +DP 112 163 Total 212 338	Gr. 5	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
139	Linobar Attendant	6	Pay	95	135	Gr. 3	
			+DP	112	139		
			Total	207	274		
140	General Mechanic	3	Pay	180	280	Gr. 7	
			+DP	163	196		
			Total	343	476		
141	Head Mechanic	1	Pay	180	280	Gr. 7	
			+DP	163	196		
			Total	343	476		
142	Lino Mechanic	1	Pay	180	280	Gr. 7	No job rating is available. We have retained the present parity with Head Mechanic. (Sr. No. 141).
			+DP	163	196		
			Total	343	476		
143	Mechanic, Yeravada Prison Press, Pune ..	1	Pay	170	270	Gr. 7	
			+DP	163	196		
			Total	333	466		
144	General Mechanic, Central Jail Press, Nagpur.	1	Pay	170	270	Gr. 7	
			+DP	163	196		
			Total	333	466		
145	Wireman, Aurangabad	1	Pay	160	250	Gr. 6	No job rating is available. We have recommended the scale at (Sr. No. 146).
			+DP	163	196		
			Total	323	446		
146	Assistant General Mechanic	2	Pay	135	250	Gr. 6	
			+DP	139	196		
			Total	274	446		
147	Machine Mechanic, Government Press and Book Depot, Nagpur.	1	Pay	135	250	Gr. 6	
			+DP	139	196		
			Total	274	446		
148	Machine Fitter, Yeravada Prison Press and Government Press and Book Depot, Nagpur.	4	Pay	135	250	Gr. 6	
			+DP	139	196		
			Total	274	446		
149	Fitter and Turner, Government Central Press ..	2	Pay	110	175	Gr. 6	
			+DP	139	163		
			Total	249	338		
150	Fitter and Turner, Aurangabad	1	Pay	110	195	Gr. 6	
			+DP	139	163		
			Total	249	358		
151	Assistant Fitter, Government Press and Book Depot, Nagpur. Government Printing Press, Nagpur.	3	Pay	110	175	Gr. 6	
			+DP	139	163		
			Total	249	338		
152	Motorman, Government Press, Aurangabad ..	1	Pay	110	195	Gr. 4	
			+DP	139	163		
			Total	249	358		
153	Motorman, Government Central Press and Government Press, Kolhapur.	3	Pay	100	175	Gr. 4	
			+DP	112	163		
			Total	212	338		
154	Oilers and Cleaners	9	Pay	95	135	Gr. 3	
			+DP	112	139		
			Total	207	274		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
155	Metal Furnace Attendant, Government Press, Nagpur.	3	Pay 80—110 +DP 100 139 Total 180 249	Gr. 4	
156	Hand Pressmen, Government Central Press, Bombay.	10	Pay 110—175 +DP 139 163 Total 249 338	Gr. 4	
157	Hand Rollerman, Government Central Press, Bombay.	10	Pay 95—135 +DP 112 139 Total 207 274	Gr. 3	
158	Roller Maker, Government Central Press, Bombay.	4	Pay 95—135 +DP 112 139 Total 207 274	Gr. 3	
159	Warehouse Mukadam	2	Pay 100—175 +DP 112 163 Total 212 338	Gr. 4	In the absence of job rating we have evaluated this post one grade lower than a Clerk.
160	Guillotineman	2	Pay 110—175 +DP 112 163 Total 212 338	Gr. 4	
161	Counter	4	Pay 95—135 +DP 139 139 Total 207 274	Gr. 3	
162	Head Packer	1	Pay 110—175 +DP 139 163 Total 249 338	Gr. 4	
163	Despatcher	1	Pay 95—135 +DP 112 139 Total 207 274	Gr. 2	
164	Packer	24	Pay 95—135 +DP 112 139 Total 207 274	Gr. 2	
165	Foreman (Litho and Offset), Government Press, Nagpur.	1	Pay 200—340 +DP 163 196 Total 363 536	Gr. 8	As for Heads of other Sections.
166	Assistant Head Draftsman, Government Press, Nagpur.	2	(i) Pay 170—270 +DP 163 196 Total 333 466 (ii) Pay 160—250 +DP 163 196 Total 323 446	Gr. 7	
167	Senior Draftsman, Government Press, Nagpur.	2	Pay 170—270 +DP 139 196 Total 333 466	Gr. 7	We have recommended one grade higher than warranted by job rating because this is a promotion level for Draftsman. (Sr. No. 168).
168	Draftsman, Government Press, Nagpur ..	11	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
169	Tracer, Government Press, Nagpur ..	4	Pay 115—215 +DP 139 196 Total 254 411	Gr. 5	We have given one grade higher than warranted by job rating in order to maintain parity with similar posts in other Departments.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
170	Assistant Overseer (Offset)	1	Pay	160—250	Gr. 7	
			+DP	163 196		
			Total	323 446		
171	Offset Mukadam/Two colour Offset Machine-man.	3	Pay	160—250	Gr. 7	
			+DP	163 196		
			Total	323 446		
172	Auto Offset Machineman, Government Central Press.	10	Pay	135—250	Gr. 6	
			+DP	139 196		
			Total	274 446		
173	Auto Offset Printer	2	Pay	135—250	Gr. 6	
			+DP	139 196		
			Total	274 446		
174	Offset Printer, Government Press, Nagpur ..	1	Pay	100—175	Gr. 6	
			+DP	112 163		
			Total	212 338		
175	Auto Auxilliary, Government Press, Nagpur ..	3	Pay	100—175	Gr. 6	
			+DP	112 163		
			Total	212 338		
176	Offset Machine Assistant/Auto Flyman Offset.	1	Pay	95—135	Gr. 3	
		14	+DP	112 139		
			Total	207 274		
177	Fly Boy	60	Pay	95—135	Gr. 3	
			+DP	112 139		
			Total	207 274		
178	Machineman (Rota)	7	Pay	110—195	Gr. 6	
			+DP	139 163		
			Total	249 358		
179	Rota Machineman/Rota Print Operator ..	7	Pay	110—175	Gr. 6	
			+DP	139 163		
			Total	249 338		
180	Flyman	5	Pay	95—135	Gr. 3	
			+DP	112 139		
			Total	207 274		
181	Rota Machine Assistant, Government Press, Aurangabad.	1	Pay	95—135	Gr. 3	We have equated with (Sr. No. 180).
			+DP	112 139		
			Total	207 274		
182	Guilotineman	1	Pay	110—175	Gr. 4	
			+DP	139 163		
			Total	249 338		
183	Counter	1	Pay	95—135	Gr. 3	We have recommended one grade higher than warranted by job rating in order to maintain parity with (Sr. No. 161).
			+DP	112 139		
			Total	207 274		
184	Photographer	1	Pay	170—270	Gr. 6	
			+DP	163 196		
			Total	333 466		
185	Photostat Operator	1	Pay	110—195	Gr. 4	We have equated this post with the post at (Sr. No. 187).
			+DP	139 163		
			Total	249 358		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
186	Head Photographer, Nagpur	1	Pay 170—270 +DP 163 196 Total 333 466	Gr. 7	
187	Assistant Photostat Operator	1	Pay 100—175 +DP 112 163 Total 212 338	Gr. 4	
188	File Detacher	1	Pay 95—135 +DP 112 139 Total 207 274	Gr. 2	
189	Process Etcher	1	Pay 110—195 +DP 139 163 Total 249 358	Gr. 5	
190	Technical Assistant	5	Pay 110—175 +DP 139 163 Total 249 338	Gr. 5	
191	Auxilliary hands	7	Pay 95—135 +DP 112 139 Total 207 274	Gr. 2	
192	Despatcher Confidential, Government Central Press.	1	Pay 110—175 +DP 139 163 Total 249 338	Gr. 4	
193	Machineman, Plate Graining, Government Central Press.	1	Pay 110—195 +DP 139 163 Total 249 358	Gr. 4	
194	Three Colour Etcher, Government Central Press.	1	Pay 200—340 +DP 163 196 Total 363 536	Gr. 7	
195	Process Photographer, Government Central Press.	1	Pay 170—270 +DP 163 196 Total 333 476	Gr. 7	
196	Half tone Engraver (Colour) Government Central Press.	3	Pay 135—250 +DP 139 196 Total 274 446	Gr. 6	
197	Photographer, Process, Government Central Press.	1	Pay 110—195 +DP 139 163 Total 249 358	Gr. 6	
198	Half Tone Engraver/(Black and White), Government Central Press.	3	Pay 110—175 +DP 139 163 Total 249 358	Gr. 5	
199	Super Caster Attendant, Government Central Press.	4	Pay 110—175 +DP 139—163 Total 249 338	Gr. 4	No job rating is available. We have recommended the same scale as for (Sr. No. 131 and 132).
200	Auxilliaries, Government Central Press ..	5	Pay 95—135 +DP 112—139 Total 207 274	Gr. 2	
201	Nurse, Government Central Press ..	1	Pay 135—215 +DP 139 196 Total 274 411	Gr. 8	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
202	Compounder, Government Central Press ..	1	Pay 115—215 +DP 139 196 Total 254 411	Gr. 6 (With a higher start of Rs. 330 for those with Diploma in Pharmacy).	
203	Dresser	2	(i) Pay 85—120 +DP 112 139 Total 197 259 (Certificate holder) (ii) Pay 80—110 +DP 100 139 Total 180 249 (For others)	Gr. 3	
204	Rubber Stamp Caster	4	Pay 100—175 +DP 112 163 Total 212 338	Gr. 3	
205	Workshop Attendant	6	Pay 75—105 +DP 100 112 Total 175 217	Gr. 1	
206	Head Clerk, Accounts, Government Central Press.	1	Pay 260—520 +DP 196 213 Total 456 733	Gr. 10	
207	Assistant Medical Officer	1	(i) Pay 180—500 +DP 163 233 +NPA 137 293 Total 480 1026 (For Allopathic) (M.B.B.S. Graduates to start on 290—680). (ii) Pay 160—400 +DP 163 210 Total 323 610 (Ayurvedic / DMP)	Gr. 10 (Allopathic and Part A of Schedule to M.M.P. Act, 1961 holders). (*Grade I*) Gr. 10 (For Part A of Schedule to M.M.P. Act, 1961 Qualification holders). (*Grade-II*) Gr. 8—For others.	
208	Pharmacist, Government Press and Book Depot, Nagpur.	2	Pay 115—215 +DP 139 196 Total 254 411	Gr. 6 (With a higher start of Rs. 330 for those with Diploma in Pharmacy.)	
209	Dispensary Attendant, Government Press and Book Depot, Nagpur.	1	Pay 75—100 +DP 100 112 Total 175 212	Gr. 1	
210	Security Sergeant	1	Pay 100—150 +DP 112 163 Total 212 313	Gr. 3	We have equated this post with Police Constable.
	CLASS IV				
211	Warehouse Counter, Aurangabad ..	2	Pay 95—195 +DP 112 163 Total 207 358	Gr. 3	We have recommended one grade higher than warranted by job rating in order to maintain parity with Counter (Sr. No. 161).
212	Mukadam/Mazdoor	4	Pay 95—135 +DP 112 139 Total 207 274	Gr. 2	
213	Daftarband/Photo Zinco/Daftary (G. C. Press).	1 7 3 11	Pay 85—120 +DP 112 139 Total 197 259	Gr. 2	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
214	Bhai	3	Pay	80—110		Gr. 1	
			+DP	100	139		
			Total	180	249		
215	Jamdar/Jamadar, Government Central Press.	8	Pay	80—110		Gr. 2	
			+DP	100	139		
			Total	180	249		
216	Naik	6	Pay	80—110		Gr. 2	
			+DP	100	139		
			Total	180	249		
217	Sweeper Mukadam/Mazdoor Mukadam (Government Central Press)/Mazdoors (Stores).	8	Pay	80—110		Gr. 2	
			+DP	100	139		
			Total	180	249		
218	Lascars	46	Pay	80—110		Gr. 2	
			+DP	100	139		
			Total	180	249		
219	Inker	4	Pay	80—110		Gr. 2	
			+DP	100	139		
			Total	180	249		
220	Issue Lascar	2	Pay	80—110		Gr. 2	
			+DP	100	139		
			Total	180	249		
221	Peons	71	Pay	75—100		Gr. 1	
			+DP	100	112		
			Total	175	212		
222	Mazdoors/Lascar	31	Pay	75—100		Gr. 1	
			+DP	100	112		
			Total	175	212		
223	Watchman/Watchman	65	Pay	75—100		Gr. 1	
	Chowkidar, G. C. P.	22	+DP	100	112		
			Total	175	212		
224	Mali, G. C. Press	1	Pay	75—105		Gr. 1	
			+DP	100	112		
			Total	175	217		
	Mali	23	Pay	75—100		Gr. 1	
			+DP	100	112		
			Total	175	212		
225	Sweeper/Sweeper-*cum*-Mazdoor/Mazdoor/ Lascar/Mali-*cum*-Sweeper.	76	Pay	75—100		Gr. 1	
			+DP	100	112		
			Total	175	212		
226	Mazdoor (Machine), G. C. Press	6	Pay	75—100		Gr. 1	
	Mazdoor (Warehouse), G. C. Press ..	6	+DP	100	112		
	Mazdoor (Rota)	1					
	Mazdoor (Despatch)	20	Total	175	212		
	Sweepers (Wet and Dry)	17					
	Cleaner G. C. Press	3					
227	Dispensary Attendant, G. P. and B. D., Nagpur.	1	Pay	75—100		Gr. 1	
			+DP	100	112		
			Total	175	212		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	PHOTO ZINCO PRESS, PUNE						
	(Technical Posts)				Rs.		
1	Head Draftsman	1	Pay		200—340	Gr. 8	
	Additional Head Draftsman	1	+DP		163 196		
			Total		363 436		
2	Assistant Head Draftsman	4	Pay		170—270	Gr. 6	
	Senior Draftsman	4	+DP		163 196		
			Total		333 466		
3	Draftsman	22	Pay		135—250	Gr. 6	
			+DP		139 196		
			Total		274 446		
4	Tracer	28	Pay		115—215	Gr. 5	
			+DP		139 196		
			Total		254 411		
5	Plate Toucher	9	Pay		110—175	Gr. 4	
			+DP		139 163		
			Total		249 338		
6	Negative Engraver	2	Pay		95—135	Gr. 2	
			+DP		112 163		
			Total		207 298		
7	Process Overseer	1	Pay		260—340	Gr. 8	
			+DP		196 196		
			Total		456 536		
8	Assistant Overseer (Photo)	4	Pay		160—250	Gr. 7	
			+DP		163 196		
			Total		323 446		
9	Helio Printer	5	Pay		110—195	Gr. 4	
			+DP		139 163		
			Total		249 358		
10	Transferer	1	Pay		110—195	Gr. 4	
			+DP		139 163		
			Total		249 358		
11	Ven Dye Operator	1	Pay		110—175	Gr. 4	
			+DP		139 163		
			Total		249 338		
12	Technical Assistant	19	Pay		110—175	Gr. 4	
			+DP		139 163		
			Total		249 338		
13	Head Photographer	1	Pay		170—270	Gr. 7	
			+DP		163 196		
			Total		333 466		
14	Process Etcher	6	Pay		110—195	Gr. 5	
			+DP		139 163		
			Total		249 358		
15	Dark Room Camera Operator	2	Pay		160—250	Gr. 6	
			+DP		163 196		
			Total		323 446		
16	Process Operator	1	Pay		110—195	Gr. 5	
			+DP		139 163		
			Total		249 358		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
17	Holio Photographer	2	Pay	110	—195	Gr. 5	
			+DP	139	163		
			Total	249	358		
18	Photographer	1	Pay	110	—195	Gr. 5	
			+DP	139	163		
			Total	249	358		
19	Intensifier	1	Pay	110	—175	Gr. 4	
			+DP	139	163		
			Total	249	338		
20	Carpenter	2	Pay	110	—175	Gr. 4	Same as for similar posts in other Departments.
			+DP	139	163		
			Total	249	338		
21	Junior Carpenter	1	Pay	95	—135	Gr. 3	This being the lower post in relation to the post at Serial No. 20, we have recommended Grade 3.
			+DP	112	139		
			Total	207	274		
22	Auxiliary hand	16	Pay	95	—135	Gr. 2	
			+DP	112	139		
			Total	207	274		
23	Printing Foreman	2	Pay	200	—340	Gr. 8	The same as for Heads of other Sections.
			+DP	163	196		
			Total	363	536		
24	Head Printer	2	Pay	160	—250	Gr. 7	
			+DP	163	196		
			Total	323	446		
25	Assistant Overseer	2	Pay	160	—250	Gr. 7	
			+DP	163	196		
			Total	323	446		
26	Proof Printer/Transferer Printer/Hand Press Printer.	4	Pay	110	—175	Gr. 6	
			+DP	139	163		
			Total	249	338		
27	Feeder	1	Pay	95	—135	Gr. 3	
			+DP	112	139		
			Total	207	274		
28	Auxiliaries	44	Pay	95	—135	Gr. 2	Same as for Auxiliaries in other presses.
			+DP	112	139		
			Total	207	274		
29	Offset Mukadam	2	Pay	160	—250	Gr. 7	
			+DP	163	196		
			Total	323	446		
30	Two Colour Offset Printer	6	Pay	160	—250	Gr. 7	
			+DP	163	196		
			Total	323	446		
31	Offset Printer	2	Pay	100	—175	Gr. 6	
			+DP	112	163		
			Total	212	338		
32	Auto Auxiliaries	14	Pay	100	—175	Gr. 6	
			+DP	112	163		
			Total	212	338		
33	Machineman/Litho Machine Minder ..	7	Pay	110	—175	Gr. 6	
			+DP	139	163		
			Total	249	338		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
34	Machineman/Plate Graining	2	Pay	110—	175	Gr. 4	
			+DP	139	163		
			Total	249	338		
35	Transferrer Printer	1	Pay	110—	175	Gr. 6	
			+DP	139	163		
			Total	249	338		
36	Head Mounter	1	Pay	110—	175	Gr. 6	
			+DP	139	163		
			Total	249	338		
37	Mounter	7	Pay	95—	135	Gr. 4	
			+DP	112	139		
			Total	207	274		
38	Display Compositor	2	Pay	135—	250	Gr. 6	
			+DP	139	196		
			Total	274	446		
39	Compositor	10	Pay	115—	215	Gr. 5	
			+DP	139	196		
			Total	254	411		
40	Distributor	3	Pay	95—	135	Gr. 3	
			+DP	112	163		
			Total	207	298		
41	Galley Pressman	1	Pay	95—	135	Gr. 3	
			+DP	112	163		
			Total	207	298		
42	Letter Press Overseer	1	Pay	200—	340	Gr. 8	
			+DP	196	196		
			Total	396	536		
43	Assistant Overseer	1	Pay	160—	250	Gr. 7	
			+DP	163	196		
			Total	323	446		
44	Auto Letter Press Machineman	4	Pay	135—	225	Gr. 6	This is a promotion level for Sr. No. 45, but then job rating is the same. We have recommended for both one grade higher than warranted by job rating because Sr. No. 45 is akin to Sr. No. 46 in as much as both are a promotion level for Pressmen, etc. and Sr. No. 46 qualifies for Gr. 6 on job rating.
			+DP	163	196		
			Total	298	421		
45	Letter Press Machineman	6	Pay	110—	195	Gr. 6	
			+DP	139	163		
			Total	249	358		
46	Machineman (Rota)	3	Pay	110—	175	Gr. 6	
			+DP	139	163		
			Total	249	338		
47	Auto Fly Boy/Fly Boy	16	Pay	95—	135	Gr. 3	
			+DP	112	139		
			Total	207	274		
48	Reader	4	Pay	135—	250	Gr. 6	
			+DP	139	196		
			Total	274	446		
49	Copyholder	4	Pay	115—	215	Gr. 5	We have recommended one grade higher than warranted by job rating because of the requirement of S.S.C. passing.
			+DP	139	196		
			Total	254	411		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
50	Binding Overseer	2	Pay 200—340 +DP 163 196 Total 363 536	Gr. 8	
51	Assistant Head Binder	2	Pay 135—215 +DP 139 196 Total 274 411	Gr. 6	
52	Section Holder	12	Pay 115—215 +DP 139 196 Total 254 411	Gr. 6	
53	Senior Binder	10	Pay 110—195 +DP 139 163 Total 249 358	Gr. 5	
54	Binder	36	Pay 100—175 +DP 112 163 Total 212 338	Gr. 4	Same as for binders in other presses.
55	Assistant Binder	40	Pay 95—135 +DP 112 139 Total 207 274	Gr. 3	
56	Binder Boys	70	Pay 80—110 +DP 110 139 Total 180 249	Gr. 2	
57	Electrician, Photozinco/G. P. and B. D., Nagpur.	2	Pay 160—250 +DP 163 196 Total 323 446	Gr. 7	We have retained the existing relativeness by proposing a lower scale for Assistant Electricians.
58	Assistant Electrician, Photozinco/G. P. and B. D., Nagpur.	2	Pay 110—195 +DP 139 163 Total 249 358	Gr. 6	
59	Head Mechanic	1	Pay 250—400 +DP 196 210 Total 446 610	Gr. 7	
60	Senior Mechanic	3	Pay 160—250 +DP 163 196 Total 323 446	Gr. 7	
61	Mechanic	1	Pay 110—195 +DP 139 163 Total 249 358	Gr. 4	
62	Assistant Mechanic and Motorman ..	1	Pay 110—195 +DP 139 163 Total 249 358	Gr. 6	
63	Driver	1	Pay 110—195 +DP 139 163 Total 249 358	Gr. 4	
64	Standard and Planning Overseer	1	Pay 200—340 +DP 163 196 Total 363 536	Gr. 8	We have recommended one grade higher than warranted by job rating in order to maintain parity with other heads of sections.
65	Senior Assistant (Standard and Planning) ..	2	Pay 170—270 +DP 163 196 Total 333 466	Gr. 6	
66	Junior Assistant, Standard and Planning ..	14	Pay 115 215 +DP 139 196 Total 254 411	Gr. 5	
67	Progress checker	1	Pay 110—195 +DP 139 196 Total 249 391	Gr. 5	Same as for senior Binder.

PAY SCHEDULE

COMMISSIONER OF LABOUR

Serial No.	Designation	No. of posts	Existing pay scale (min and max.) + D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Commissioner of Labour	1	I.A.S. Cadre	No recommondation	
2	Additional Commissioner of Labour ..	1	Pay 1300—1800 +DP 100 100 Total 1400 1900	Grade 22	
3	Deputy Commissioner of Labour ..	5	Pay 740—1200 +DP 160 160 Total 900 1360	Grade 16	
4	Assistant Commissioner of Labour ..	35	Pay 410—1010 +DP 210 169 Total 620 1179 (Fised pay of Rs. 380 during probation period of 2 years).	Grade 14	
5	Officer on Special Duty (Statistics) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	
6	Government Labour Officer, ...	76	Pay 300— 625 +DP 196 180 Total 496 805 (Fixed pay of Rs. 280 during probation of two yerars)	Grade 12	
	Assistant Registrar of Union	2			
7	Special Officers (Organisation and Method) ..	1	Pay 300— 625 +DP 196 180 Total 496 805	Grade 12	
	NON-GAZETTED (CLASS III)				
8	Senior Labour Investigator	19	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
9	Price Supervisor	2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
10	Junior Labour Investigator	33	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
11	Inspector of Shops and Establishment ..	1	Pay 210— 430 +DP 196 210 Total 406 640	Grade 10	
	Junior Inspector of Shops and Establishment	4			
12	Research Assistant	2	Pay 210— 430 +DP 196 210 Total 406 640	Grade 10	
13	Secretary, Labour Training Centre, Nagpur ..	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
14	Minimum Wage Inspector	5	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
15	Scrutiniser	3	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
16	Assistant Inspector of Shops and Establishment	3	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
	Shops Inspector	5			

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Serial No.	Designation	No. of posts	Existing pay scale (min and max.) + D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
17	Librarian	1	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
18	Driver	2	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
19	Adrema Operator	1	Pay	95—	135	Grade 3	
			+DP	112	139		
			Total	207	274		
20	Telephone Operator, Bombay City ...	2	Pay	115—	215	Grade 6	Not part of Clerica Cadre.
	Telephone Operator Outside Bombay City ..	1	+DP	139	196		
			Total	254	411		
21	Superintendant (Bombay City)	22	Pay	210—	430	Grade 10	
			+DP	196	210		
			Total	406	640		
	Superintendent (Outside Bombay City) ..	6	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
22	Statistical Assistant	6	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
23	Senior Clerk, Bombay City	59	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
24	Price Inspector	2	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
25	Senior Clerk, Outside Bombay City ..	23	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
26	Senior Typist	1	Pay	115—	215	Grade 7	
			SP	20	20	Special pay	
			+DP	139	196	merged in the scale.	
			Total	274	431		
27	Clerk-Typist. Bombay City and ..	128	Pay	115—	215	Grade 5	
	Outside Bombay City	67	+DP	139	196		
			Total	254	411		
28	Stenographer, Bombay City and	4	Pay	180—	400	Grade 9	
	Outside Bombay	4	+DP	163	210		
			Total	343	610		
29	Steno-typist, Bombay City and	8	Pay	135—	290	Grade 7	
	Outside Bombay	10	+DP	139	196		
			Total	274	486		
	(CLASS IV)						
30	Shelf Attendant	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
31	Daftary	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
32	Naik	4	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
33	Peon/Watchman/Sweeper	142	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

CHIEF INSPECTOR OF FACTORIES

Serial No.	Designation	No. of posts	Existing pay scale (min and max.) + D. P. min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs		
1	Chief Inspector of Factories	1	Pay 1300 –1600 +DP 100 100 Total 1400 1700	Grade 22	
2	Deputy Chief Inspector of Factories ..	4	Pay 700—1300 +DP 180 110 Total 880 1410	Grade 19	
3	Inspector of Factories, Class-I	32	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
4	Inspector of Factrories, Class-II	29	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 1[illegible]	
5	Chemical Inspector of Factories	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
6	Technical Inspector of Factories	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
7	Inspector under Payment of Wages Act ..	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
8	Legal Assistant	1	Pay 350— 700 +DP 196 180 Total 546 880	Grade 14	(The same as for Police Prosecutor in Greater Bombay)
9	Medical Inspector of Factories	1	Pay 560—1200 +DP 190 160 +NPA 300 540 Total 1050 1900	Grade 21	Same as for Civil Surgeon. The N.P.A. has been merged into scale
10	Junior Medical Inspector of Factories ..	1	Pay 410—1010 +DP 210 169 +NPA 248 472 Total 868 1651	Grade 15 (For Persons with Medical qualification).	Same as for a Class-II Medical Officer in the Directorate of Health Services/Directorate of Medical Education and Research. Non-practising allowance merged in the scale.
11	Certifying Surgeon	1	Pay 325— 880 +DP 196 180 +NPA 208 424 Total 729 1484	Grade 15	We have been advised that the post M.B.B.S. qualifications prescribed in the Recruitment Rules for nomination are unnecessary. We have, therefore, recommended the same scale as for Class-II Medical Officer in the Directorate of Health Services/Directorate of Medical Education and Research. Non-practicing allowance merged in the scale.
12	Lady Inspector of Factories	1	Pay 410—1010 +DP 210 169 +NPA 248 472 Total 868 1651	Grade 15	Same as for Maharashtra Medical Services Class-II. Non practicing allowance merged in the scale.

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Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
13	Organisation and Methods Officer.. ..	1	Pay	300— 625	Grade 12	This being the highest post available to the Ministerial hierarchy we have recommended the full Class-II scale.
			+DP	196 180		
			Total	496 805		
	NON-GAZETTED (CLASS III)					
14	Senior Chemist	1	Pay	300— 575	Grade 10	
			+DP	196 190		
			Total	496 765		
15	Laboratory Technician	1	Pay	170— 340		
			+DP	163 196	Grade 8	
			Total	333 536		
16	Laboratory Assistant	2	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
17	Compounder	1	Pay	115— 215	Grade 6 with higher start of Rs. 330 to those with Diploma in Pharmacy.	
			+DP	139 196		
			Total	254 411		
18	Inspector of Notified Factories (Artist) ..	1	Pay	200— 350	Grade 8	Same as for posts requiring similar qualification in other departments.
			+DP	163 196		
			Total	363 546		
19	Senior Superintendent	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
20	Superintendent	9	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
21	Investigator	4	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
22	Senior Clerk/Senior Clerk-*cum*-Librarian ..	15	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
23	Cashier	1	+Pay	115— 215	Grade 5	
			DP	139 196		
			Total	254 411		
24	Clerk-Typist	69	Pay	115+ 215	Grade 5	
			+DP	139 196		
			Total	254 411		
25	Telephone Operator	1	Pay	115— 215	Grade 6	(Not part of the Clerks Cadre).
			+DP	139 196		
			Total	254 411		
26	Stenographer	1	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
27	Steno-Typist	3	Pay	115— 215	Grade 7	
			+DP	139 196		
			Total	254 411		
			(Shorthand allowance according to speed).			

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
	CLASS IV					
28	Car Driver	4	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 213		
29	Adrema Operator	1	Pay	95— 135	Grade 3	
			+DP	112 139		
			Total	207 274		
30	Daftarband	7	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
31	Naik	2	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
32	Peon/Laboratory Attendant/Sweeper/Residential Hamal.	62	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

CHIEF INSPECTOR OF STEAM BOILERS AND SMOKE NUISANCES, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & amax.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
	GAZETTED						
1	Chief Inspector of Steam Boilers and Smoke Nuisances, Bombay.	1	Pay	1100—	1450	Grade 22	
			+DP	160	100		
			Total	1250	1550		
2	Deputy Chief Inspector of Steam Boilers and Smoke Nuisances, Maharashtra State.	2	Pay	700—	1300	Grade 19	
			+DP	180	110		
			Total	880	1410		
3	Inspector of Steam Boilers and Smoke Nuisances.	17	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
	NON-GAZETTED (CLASS III)						
4	Senior Technical Assistant	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
5	Junior Technical Assistant	3	Pay	170—	400	Grade 8	
			+DP	163	210		
			Total	333	610		Higher start of Rs. 200 p.m. for Diploma in Mechanical Engineering.
6	Smoke Observer	1	Pay	130—	215	Grade 6	
			+DP	139	196		
			Total	269	411		
7	Superintendent	3	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
8	Senior Clerk	6	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
9	Clerk-Typist	30	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
	(CLASS IV)						
10	Daftari	2	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
11	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
12	Peons/Farash	21	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

MAHARASHTRA INSTITUTE OF LABOUR STUDIES, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min & max.) + D. P. on min & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED		Rs.			
1	Deputy Director (Labour Cell), Bombay ..	1	Pay	410—1010	Grade 14	Same as for Assistant Labour Commissioner.
			+DP	210 169		
			Total	620 1179		
2	Deputy Director, Regional Labour Institute, Nagpur.	1	Pay	410—1010	Grade 14	Do.
			+DP	210 169		
			Total	620 1179		
3	Chief Editor	1	Pay	410—1010	Grade 14	Do.
			+DP	210 169		
			Total	620 1179		
4	Registrar	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
5	Lecturer (Regional Labour Institute, Nagpur)	1	Pay	300— 625	Grade 10	Same as for Lecturer in Junior Colleges.
			+DP	196 180		
			Total	496 805		
6	Research Officer, Regional Labour Institute ..	1	Pay	300— 625	Grade 10	Do.
			+DP	196 180		
			Total	496 805		
	NON-GAZETTED (CLASS III)					
7	Senior Labour Investigator, Regional Labour Institute, Nagpur.	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
8	Junior Labour Investigator	1	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
9	Statistical Assistant	1	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
10	Suprintendent	1	Pay	210— 430	Grade 10	
			+DP	196 210		
			Total	406 640		
11	Senior Clerk	2	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
12	Cashier-*cum*-Accountant	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
13	Clerk-Typist	4	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
14	Librarian	1	Pay	300— 600	Grade 10	
			+DP	196 180		
			Total	496 780		
15	Library Clerk	1	Pay	115— 215	Grade 6	Not a part of Clerical Cadre.
			+DP	139 196		
			Total	254 411		

Serial No.	Designation	No. of posts	Existing pay scale (min & max.)+ D. P. on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
16	Stenographer (Higher Grade)	1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
17	Steno-typist	2	(i) Pay	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		
		2	(ii) Pay	115—	215		
			+DP	139	196		
			Total	254	411		
			Plus shorthand allowance.				
	CLASS-IV						
18	Peon/Hamal/Watchman/Sweeper/Peon (Night Watchman)/Mali.	15	Pay	75—	100	Grade 1	
			+DP	100	122		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE OF EMPLOYMENT

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director of Employment	1 (I A S Cadre post)	I.A S. Cadre scale	No recommendation	
2	Deputy Director of Employment (Head Office)	1	Pay 740—1200 +DP 180 180 Total 920 1380	Grade 16	
3	Assistant Director of Employment ..	2	Pay 410—1010 +DP 210 160 Total 620 1170	Grade 14	
	Regional Employment Officer ..	1			
4	Sub-Regional Employment Officer/Employment Market Information Officer/Employment Liason and Youth Employment Officer/Employment Officer for physically Handicapped.	14	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
5	District Employment Officer/ Assistant Employment Officer.	61	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	
6	Juniot Employment Officer	41	Pay 200— 400 +DP 163 210 Total 363 610	Grade 9	
	Investigator	2	Pay 200— 400 +DP 163 210 Total 363 610	Grade 9	
7	Superintendent (Directorate of Employment Office)	2	Pay 210— 430 +DP 196 210 Total 406 640 (Promotees to start on Rs. 280)	Grade 10	
8	Superintendent, Employment Exchange ..	1	Pay 200— 400 +DP 163 210 Total 363 610	Grade 9	
9	Accountant	1	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
10	Assistant	92	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
11	Stenographer	2	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
12	Steno-typist	6	Pay 135— 290 +DP 139 196 Total 274 486	Grade 7	
13	Placement Officer	1	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
14	Telephone Operator	3	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	No post of the Clerk's cadre.

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Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
15	Staff Car Driver	4	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
16	Technical Assistant	1	Pay	210—	425	Grade 9	We have equated this post with that of Junior Employment Offices/ Investigator, as a matter of rationalisation.
			+DP	196	210		
			Total	406	635		
17	Senior Clerk	8	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
18	Cashier-*cum*-Accountant	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
19	Clerk-Typist/Typist/Clerk	304	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
20	Guide	7	Pay	100—	175	Grade 4	
			+DP	112	139		
			Total	212	314		
	CLASS IV						
21	Daftary	9	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
22	Naik	5	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
23	Peon/ Chowkidar/ Watchman/Chowkidar-*cum*-Sweeper.	132	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

GOVERNMENT INDUSTRIAL TRAINING WORKSHOPS

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED				Rs		
1	Superintendent	6	Pay	300—	625	Grade 10	
			+DP	196	180		
			Total	496	805		
	NON-GAZETTED (CLASS III)						
2	Carpenter Instructor/Additional Carpenter Instructor.	4	Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
3	Assistant Carpenter Instructor	1	Pay	130—	190	Grade 6	
			+DP	139	163		
			Total	269	353		
4	Fitter Instructor	6	Pay	135—	215	Grade 6	
	Moulding Instructor	2	+DP	139	196		
	Turnor Instructor	2					
			Total	274	411		
5	Tailor Instructor, Additional Tailor Instructor	6	Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
6	Painter Instructor	2	Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
7	General Mechanic Instructor	3	Pay	135—	250	Grade 6	
	Motor Mechanic Instructor	2	+DP	139	176		
			Total	274	446		
8	Welder Instructor (Gas and Electric) ..	2	Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
9	Printing Instructor	1	Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
10	Wireman Instructor	1	Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
11	Radio Servicing Instructor	1	Pay	135—	250	Grade 6	
			+DP	139	196		
			Total	274	446		
12	Senior Turner-Instructor	2	Pay	220—	430	Grade 8	
			+DP	196	210		
			Total	416	640		
13	Sheet Metal Instructor	1	Pay	220—	410	Grade 8	
			+DP	196	210		
			Total	416	620		
14	Accounts Clerk	5	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
15	Store-keeper	6	Pay	115—	215	Grade 5	
	Clerk-Typist	10	+DP	139	196		
			Total	254	411		
	CLASS IV						
16	Cleaner/ Peon/ Mazdoor/ Helper/ Watchman/ Chowkidar.	35	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

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PAY SCHEDULE

DIRECTORATE OF GEOLOGY AND MINING

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D. P. on min. and max.		Recommended scale of pay	Remakrks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Director	1	Pay	1600—1800	Grade 23	
			+DP	100 100		
			Total	1700 1900		
2	Joint Director	1	Pay	1300—1600	Grade 22	
			+DP	110 100		
			Total	1410 1700		
3	Deputy Director	4	Pay	900—1350	Grade 19	
			+DP	180 100		
			Total	1080 1450		
4	Chief Chemist Class-I	2	Pay	650—1200	Grade 15	
			+DP	180 160		
			Total	830 1360		
5	Senior or Mining Engineer	1	Pay	650—1200	Grade 15	On par with Chief Chemist (Serial No. 4) and Senior Geologist (Serial No. 6).
			+DP	180 160		
			Total	830 1360		
6	Senior Geologist	8	Pay	650—1200	Grade 15	
			+DP	180 160		
			Total	830 1360		
7	Geologist	14	Pay	410—1010	Grade 15	
			+DP	210 169		
			Total	620 1179		
8	Mineral Economist	1	Pay	410—1200	Grade 15	At present this post has no promotional prospects. We would recommend its integration with the cadre of Geologist.
			+DP	210 160		
			Total	620 1360		
9	Senior Chemist	1	Pay	410—1010	Grade 15	
			+DP	210 169		
			Total	620 1179		
10	Drilling Engineer	2	Pay	410—1010	Grade 15	
			+DP	210 169		
			Total	620 1179		
11	Administrative Officer	1	Pay	410—1010	Grade 15	Full Class I scale as a matter of rationalisation.
			+DP	210 169		
			Total	620 1179		
12	Accounts Officer	1	Pay	340— 880	Grade 12	
			+DP	196 180		
			Total	536 1060		
13	Senior Accounts Officer	1	Pay	340— 830	Grade 12	
			+DP	196 180		
			Total	536 1010		
14	Assistant Geologist Class-II	26	Pay	325— 880	Grade 12	
			+DP	196 180		
			Total	521 1060		
15	Statistical Officer	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D. P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
16	Assistant Drilling Engineer	6	Pay	325— 880	Grade 12	
			+DP	196 180		
			Total	521 1060		
17	Deputy Engineer (Mech.) and Assistant Petrologist.	1 1	Pay +DP	325— 880 196 180	Grade 12	
			Total	521 1060		
18	Chemist (Class-II)	7	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
19	Head Surveyor	1	Pay	325— 575	Grade 10	
			+DP	196 158		
			Total	521 733		
20	Senior Surveyor	1	Pay	210— 445	Grade 8	
			+DP	196 210		
			Total	406 655		
21	Surveyor	18	Pay	160— 340	Grade 6	Same as in Public Works Department.
			+DP	163 196		
			Total	323 536		
22	Geological Assistant/Geological Assistant for District.	65	Pay	275— 590	Grade 10	
			+DP	196 180		
			Total	471 770		
23	Assistant Chemist	7	Pay	250— 530	Grade 10	
			+DP	196 203		
			Total	446 733		
24	Head Draftsman	2	Pay	250— 400	Grade 10	
			+DP	196 210		
			Total	446 610		
25	Draftsman	13	Pay	150— 300	Grade 8	
			+DP	163 196		
			Total	313 496		
26	Assistant Draftsman	6	Pay	130— 250	Grade 6	
			+DP	139 196		
			Total	269 446		
27	Tracer	4	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
28	Chief Laboratory Assistant	1	Pay	210— 410	Grade 8	
			+DP	196 210		
			Total	406 620		
29	Laboratory Assistant	1	Pay	150— 300	Grade 8	
			+DP	163 196		
			Total	313 496		
30	Laboratory Assistant	7	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
31	Drilling Mechanic	13	Pay	300— 500	Grade 10	
			+DP	196 233		
			Total	496 733		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
32	Driller	33	Pay 240— 500 +DP 196 233 Total 436 733	Grade 8	
33	Assistant Driller	33	(*i*) Pay 135— 250 +DP 139 196 Total 274 446 (*ii*) Pay 170— 340 +DP 163 196 Total 333 536	Grade 6	We have presumed that the scale of Rs. 170—340 (Rs. 333—536) prescribed for a Graduate in Mining has no practical significance as we do not expect a person with such qualification to join as Assistant Driller.
34	Rigman	63	Pay 115— 250 +DP 139 196 Total 254 446	Grade 5	
35	Workshop Superintendent	1	Pay 220— 430 +DP 196 210 Total 416 640	Grade 8	
36	Senior Mechanic	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 7	
37	Operator-*cum*-Mechanic	3	Pay 130— 340 +DP 139 196 Total 269 536	Grade 6	
38	Museum-*cum*-Library Assistant	1	Pay 160— 325 +DP 163 196 Total 323 521	Grade 8	
39	Draftsman	2	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
40	Superintendent	2	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
41	Inspector	4	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
42	Store Superintendent	1	Pay 210— 430 +DP 196 210 Total 406 640	Grade 10	
43	Research Assistant	1	Pay 210— 430 +DP 196 210 Total 406 640	Grade 10	We have equated this post with that of Research Assistant in the Directorate of Economics and Statistics.
44	Accountant	9	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
45	Statistical Assistant	1	Pay 170— 340 +DP 163 196 Total 333 536	Grade 7	As in the Directorate of Economics and Statistics.
46	Cashier/Nothing Assistant/Upper Division Clerk	6	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	Senior Clerk/Mining Clerk	9	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
47	Assistant Mining Clerk/Clerk-cum-Typist/ Lower Division Clerk/Junior Clerk/Clerk.	15	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
48	Typist	10	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
49	Store-Keeper	2	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
50	Receptionist-cum-Telephone Operator ..	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
51	Head Accountant	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
52	Cadastral Surveyor	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
53	Royalty Inspector and Inspector	18	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
54	First Grade Clerk/Aval Karkoon/Senior Clerk	5	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
55	Stenographer (Higher Grade)	2	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
56	Stenographer (Lower Grade)	4	Pay 180— 400 +DP 163 210 Total 343 610	Grade No. 9	
57	Dirver	49	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
58	Junior Clerk, Clerk	1 2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	(CLASS IV)				
59	Section Grinder	1	Pay 95— 120 +DP 112 139 Total 207 259	Grade 2	
60	Pump Khalasi	33	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	
61	Naik	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
62	Cleaner/Chairman/Attendant-*cum*-Watchman/ Peon/Mazdoor/Sweeper.	79	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

CHIEF ELECTRICAL INSPECTOR (INSPECTORATE WING)

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Superintending Engineer	1	Pay 1300—1600 +DP 100 100 Total 1400 1700	Grade 22	
2	Chief Accounts and Audit Officer	1	Pay 740—1200 +DP 180 160 Total 920 1360	Grade 16	
3	Electrical Inspector (Executive Engineer) ..	10	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
4	Chief Auditor	2	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
5	Assistant Electrical Inspector	40	Pay 325— 880 +DP 196 180 Total 521 1060	Grade 12	
6	Electricity Duty Inspector	8	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
7	Electrical Supervisor (Junior Engineer) ..	320	Pay 170— 520 +DP 163 213 Total 333 733	Grade 8	(Higher starting pay of Rs. 440 for degree holders.)
8	Electrician	1	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
9	Lift Mechanic	1	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
10	Draftsman	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8	
11	Instrument Repairer	1	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
12	Tracer-*cum*-Clerk	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
13	Superintendent	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
14	Circle Head Clerk	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
15	Senior Auditor	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
16	(1) Accountant	3	Pay	200—	350	Grade 9	
	(2) Assistant Electrical Duty Inspector ..	16	+DP	163	196		
	(3) First Clerk	2					
	(4) Head Clerk	7	Total	363	546		
17	Senior Accounts Clerk	31	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
18	Senior Clerk	71	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
19	Junior Clerk and	215	Pay	115—	215	Grade 5	
	Typist	30	+DP	139	196		
			Total	254	411		
20	Junior Auditor	2	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
21	Stenographer	2	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
22	Jeep-Driver	14	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
	CLASS IV						
23	Daftary	6	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
24	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
25	Peon	104	Pay	75—	100	Grade 1	
	Helper	17	+DP	100	112		
	Chowkidar	8					
	Sweeper	1	Total	175	212		

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PAY SCHEDULE

WAGE BOARDS FOR COTTON AND SILK TEXTILE, SUGAR, CO-OPERATIVE BANKS, ETC.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Secretary	1	Pay 340— 520 +DP 196 213 Total 536 733	Grade 12	This being a gazetted post, we have recommended a slightly higher scale than for non-gazetted post carrying the same pay scale in other Departments.
	NON-GAZETTED (CLASS III)				
2	Board Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
3	Senior Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
4	Clerk	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
5	Typist	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
6	Stenographer	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
	CLASS IV				
7	Peon	3	Pay 75— 100 +DP 100— 112 Total 175— 212	Grade 1	

PAY SCHEDULE

INDUSTRIAL COURTS AT BOMBAY, NAGPUR, THANE AND PUNE

Serial No.	Designation	No. of posts	Existing pay scale (min. & amax.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	President	1	Pay 1800—2500 +DP 100 .... Total 1900 2500	Grade 28 For Direct recruit. For Judicial Officer, Cadre pay+Special pay of Rs. 200.	
2	Member	9	Pay 1300—1800 +DP 110 100 Total 1410 1900	Grade 25 For Direct recruit. For Judicial Officers, Cadre pay + Spl. pay of Rs. 200.	
3	Registrar, Industrial Court, Bombay ..	1	Pay 400— 830 +DP 210 180 Total 610 1010	Grade 13	
4	Deputy Registrar, Industrial Court, Bombay ..	1	Pay 340— 520 +DP 196 213 Total 536 733	Grade 11	This being a gazetted post, we have recommended a slightly higher scale than for non-gazetted post carrying the present scale in other Departments.
5	Assistant Registrar, Industrial Court (Under M. R. T. U. and P. U. L. P. Act, 1971) Bombay.	1	Pay 300— 625 +DP 196 180 Total 496 805	Grade 11 ..	As a matter of rationalisation, we have recommended the same scale as for Deputy Registrar.
6	Junior Investigator, Industrial Courts at Bombay, Nagpur and Pune.	3	Pay 300— 625 +DP 196 180 Total 496 805	Grade 11 ..	The same scale as for Deputy Registrar.
	NON-GAZETTED (CLASS III)				
7	Assistant Registrar	3	Pay 300— 470 +DP 196 214 Total 496 684	Grade 10	
8	Superintendent/Clerk of the Court and Interpreter/Research Assistant.	10	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
9	Senior Clerk/Cashier	5	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
10	Upper Division Clerk	2	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
11	Junior Clerk/Typist/Clerk-*cum*-Telephone Operator.	20	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
12	Stenographer (Higher Grade)	8	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
13	Stenographer (Lower Grade)	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	

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Serial No.	Designation	No. of posts	Existing pay scale (min & max.) + D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
14	Stenotypist	4	Pay 135— 250 +DP 139 196 Total 274 446	Grade 7	
15	Bailiff	4	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
16	Chopdar	1	Pay 100— 125 +DP 112 139 Total 212 264	Grade 4	
	CLASS IV				
17	Havildar	9	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
18	Daftary	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
19	Naik	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
20	Peon/Watchman	30	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

LABOUR COURTS AT (1) BOMBAY, (2) NAGPUR, (3) AURANGABAD, (4) THANE, (5) NASHIK, (6) PUNE, (7) AKOLA, (8) KOLHAPUR

Serial No.	Designation	No. of posts	Existing pay scale (min and max.) + D. P. on min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Judges, Labour Court	15	Pay 785—1200 +DP 180 160 Total 965 1360	(*i*) Grade 16 for direct recruit.	
			(*ii*) Cadre Pay +Special Pay of Rs. 150 for persons from Judicial Cadre.	(*ii*) Grade Pay *plus* Special pay of Rs. 100 for persons from Judicial Cadre.	
2	Secretary, Labour Court	1	Pay 340— 520 +DP 196 213 Total 536 733	Grade 12	
	NON-GAZETTED (CLASS III)				
3	Superintendent	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
4	Senior Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
5	Accountant-*cum*-Cashier	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
6	Cashier	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
7	Clerk of the Court and Upper Division Clerk ..	16	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
8	Clerk-Typist/Clerk/Clerk-Typist/ Typist ..	29	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
9	Stenographer	15	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
10	Bailiff	2	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
	CLASS IV				
11	Daftary	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
12	Naik	15	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
13	Peon/Watchman	26	Pay 75— 100 +DP 100 112 Total 176 212	Grade 1	

PAY SCHEDULE

COMMISSIONER FOR WORKMEN'S COMPENSATION

Serial No.	Designation	No. of posts	Existing pay scale (min and max.) + D. P. on min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Commissioner for Workmen's Compensation ..	1	(*i*) For direct recruit Pay 560—1010 +DP 190 169 Total 750 1179	(*i*) For direct recruit Grade 19	The scale we have recommended is the same as what we would have proposed for Assistant Judge/Judge of Small Causes Court.
			(*ii*) For persons from judiciary Cadre *plus* special Pay Rs. 150.	(*ii*) For persons from judiciary Cadre Pay *plus* Special Pay of Rs. 100.	
2	Additional Commissioner for Workmen's Compensation.	2	(*i*) For direct recruit Pay 560—1010 +DP 190 169 Total 750 1179	(*i*) Grade 19	
			(*ii*) For persons from Judiciary Cadre *plus* Special Pay Rs. 150	(*ii*) For persons from judiciary Cadre Pay *Plus* Special Pay Rs. 100	
3	Registrar/Additional Registrar	2	Pay 340— 520 +DP 196 213 Total 536 733	Grade 11	
	NON-GAZETTED (CLASS III)				
4	Superintendent		Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
5	Accountant	1	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
6	Judicial Clerk	3	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
7	Senior Clerk	6	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
8	Cashier	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
9	Clerk-Typist	11	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
10	Stenographer	3	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
11	Bailiff	3	Pay 95— 150 +DP 112 163 Total 207 313	Grade 4	
	CLASS IV				
12	Daftary	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
13	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
14	Peon	7	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

IRRIGATION DEPARTMENT

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ D. P. on min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED				
			Rs.		
1	Chief Engineer and Joint Secretary ..	3	Pay 1800—2300 +DP 100 50 Total 1900 2350	Grade 28	
2	Divisional Additional Chief Engineer. ..	4	Pay 1800—2000 +DP 100 100 Total 1900 2100	Grade 25	
3	Superintending Engineer .. .. Inclusive of :— (1) Secretary, Inter-State Control Board. (2) Principal, Administrative Staff College. (3) Director, Irrigation Research and Development. (4) Technical Deputy Secretary. (5) Superintending Engineer, Central Design Organisation.	36	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
4	Administrator (Command Area Development Authority).	5	(*i*) Pay 900—1800 +DP 180 100 Total 1080 1900 (For I.A.S.) (*ii*) Pay 1300—1600 +SP 200 200 +DP 100 100 Total 1600 1900 (for others)	(*i*) Cadre Pay (*ii*) Grade 22	
5	Executive Engineer (Inclusive of one post of Research Officer in the Koyna Dam and Designs Circle, Pune).	203	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
6	Soil Survey Officer	3	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
7	Senior Geologist	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 15	Same as in the Directorate of Geology and Mining.
8	Agronomist (Technical Review Team, Pune) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
9	Chief Accounts Officer	1	Pay 740—1200 +DP 180 160 Total 920 1360	Grade 16	
10	Deputy Director of Agriculture (Command Area Development Authority).	5	Pay 410—1200 +DP 223 110 +SP 100 100 Total 733 1410	Grade 15	
11	Assistant Engineer Class-I	2	Pay 410—1010 +DP 210 169 Total 620 1179 (Rs. 380 during the probation period)	Grade 14	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
12	Accounts Officer, Junior, Class-I	1	Pay	410—1010	Grade 14.	
			+DP	210 169		
			Total	620 1179		
13	Special Officer (Hydrology)	1	Pay	670— 880	Grade 12 Plus Special Pay of Rs. 60.)	
			+DP	180 180		
			Total	850 1060		
14	Deputy Engineer (Inclusive of four posts of Assistant Research Officers in the Koyna Dam and Designs Circle, Pune.)		(*i*) Pay	325— 940		
			+DP	196 180		
			Total	521 1120		
			(*ii*) Pay	325— 940		
			+DP	196 180		
			Total	521 1120		
16	Sub-Divisional Engineer	896	(*iii*) Pay	325— 910	Grade 12	
			+DP	196 180		
			Total	521 1090		
17	Sub-Divisional Officer		(*iv*) Pay	325— 880		
			+DP	196 180		
			Total	521 1060		
18	Assistant Registrar of Co-operative Societies ..	4	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
19	Tahsildar	3	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
20	Extension-*cum*-Information Officer/Agricultural Officer.	4	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
21	Assistant Geologist	4	Pay	325— 880	Grade 12	Same as in the Directorate of Geology and Mining.
			+DP	196 180		
			Total	521 1060		
22	Personal Assistant to Administrator, Command Area Development Authority, Ghod, Bhima Project.	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
23	Assistant Superintendant (Government Central Workshop and Stores, Nagpur).	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
24	Labour Officer (Mechanical Circle, Pune) ..	1	Pay	300— 625	Grade 12	
			+DP	196 180		
			Total	496 805		
26	Soil Scientist	2	Pay	325— 880	Grade 12	
			+DP	196 180		
			Total	521 1060		
26	Deputy Soil Survey Officer	13	Pay	325— 880	Grade 12	
			+DP	196 180		
			Total	521 1060		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	NON-GAZETTED (CLASS III)		Rs.		
27	Junior Engineer	6581	Pay 170 —520 +DP 163 213 Total 333 733 Higher starting pay of : (*i*) Rs. 180 (Rs. 343) for 2 years Diploma holders. (*ii*) Rs.200 (Rs. 363) for 3 years Diploma holders. (*iii*) Rs. 275(Rs. 471) for degree holders.	Grade 8 (Higher starting pay of Rs. 440 for Engineering Graduate).	
28	Electrical Supervisor	6	Pay 170 —520 +DP 163 213 Total 333 733 Higher starting pay of : (*i*) Rs.180 (Rs. 343) for 2 years Diploma holders. (*ii*) Rs. 200 (Rs. 363) for 3 years Diploma holders. (*iii*) Rs. 275 (Rs. 471) for Degree holders.	Grade 8 (Higher starting pay of Rs. 440 for Engineering Graduate).	
29	Mechanical Supervisor (Superintending Engineer, Kolhapur Irrigation Circle)	1	Pay 170— 520 +DP 163 213 Total 333 733 Higher starting pay of : (*i*) Rs. 180 (Rs. 343) for 2 years Diploma holders. (*ii*) Rs. 200 (Rs. 363) for 3 years Diploma holders. (*iii*) Rs. 275 (Rs. 471) for Degree holders.	Grade 8 (Higher starting pay of Rs. 440 for Engineering graduate).	
30	Hydrological Investigator	3	Pay 170— 400 +DP 163 210 Total 333 610 Higher starting pay of : (*i*) Rs. 180(343) for 3 years Diploma holders. (*ii*) Rs. 200 (Rs. 363) for 3 years Diploma holders. (*iii*) Rs. 240(436) for Degree holders.	Grade 8 (Higher starting pay of Rs. 440 for Engineering graduate).	We have equated this post with that of a Junior Engineer.
31	Supervisor (Government Central Workshop and Stores, Nagpur).	8	(*i*) Pay 250— 400 +DP 196 210 Total 446 610 (*ii*) Pay 150— 325 +DP 163 196 Total 313 521	Grade 8	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & ,max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
32	Surveyor	92	Pay 160— 340 +DP 163 196 Total 323 536	Grade 6	
33	Sub-Overseer	588	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
34	Technical Assistant	5	Pay 130— 175 +DP 139 163 Total 269 338	Grade 5 ..	The cadre of Technical Assistant is understood to be a closed cadre and no fresh recruitment has been made after 1974. The revised scale is therefore, based on the qualification of the present incumbents which, as reported, is S.S.C. only.
35	Foreman	166	Pay 220— 460 +DP 196 214 Total 416 674 [Higher start of Rs. 275 (Rs. 471) to Degree-holders]	Grade 8 (Higher starting pay of Rs. 440 for Engineering Graduate).	
36	Assistant Foreman (Auto)	2	Pay 135— 250 +DP 139 196 Total 274 446	Grade 6	
37	Assistant Foreman	5	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
38	Geological Assistant	13	Pay 240— 470 +DP 196 214 Total 436 684	Grade 10 ..	Same as in the Directorate of Geology and Mining.
39	Senior Scientific Assistant	2	Pay 300— 625 +DP 196 180 Total 496 805	Grade 10	
40	Senior Resaerch Assistant	2	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
41	Resaerch Assistant (Command Area Development authority, Aurangabad.	1	Pay 210— 450 +DP 196 214 Total 406 644	Grade 10 ..	Same as for Research Assistant inthe Directorate of Economics and Statistics.
42	Junior Research Assistant	2	Pay 170— 400 +DP 163 210 Total 333 610	Grade 8	
43	Junior Scientific Assistant	8	Pay 210— 445 +DP 196 210 Total 406 655	Grade 8	
44	Research Assistant	43	Pay 170— 340 +DP 163 196 Total 333 536	Grade 7	
45	Junior Statistical Assistant	1	Pay 170— 340 +DP 163 196 Total 333 536	Grade 7	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
46	Geological Overseer (Irrigation Project Water Resources Investigation Circle, Pune.)	1	Pay 170— 400 +DP 163 210 Total 333 610 (Diploma holder to start on Rs. 180 and Degree holder on Rs. 240.)	Grade 8 (Higher starting pay of Rs. 440 for Degree holders.)	
47	Silt Analysist	3	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8	
48	Soil Classifier	20	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8 (Higher starting pay of Rs. 410 for Agriculture Graduates.)	
49	Soil Analyst	3	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8 (Higher starting pay of Rs. 410 for Agriculture Graduates).	
50	Statistician	14	Pay 170— 340 +DP 163 196 Total 333 536	Grade 7	The same as for Statistical Assistant in the Directorate of Economics and Statistics.
51	Statistical Assistant	8	Pay 170— 340 +DP 163 196 Total 333 536	Grade 7	
52	Head Laboratory Assistant	14	Pay 130— 240 +DP 139 196 Total 269 436	Grade 6	In view of the supervisory nature of duties attached to the post we have given one grade higher than for Laboratory Assistant in other Departments.
53	Laboratory Assistant	73	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
54	Senior Survey Assistant	20	Pay 145— 225 +DP 139 196 Total 284 421	Grade 5	
55	Junior Survey Assistant	29	Pay 110— 195 +DP 139 163 Total 249 358	Grade 5	
56	Senior Draftsman/Head Draftsman	33	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	This is the highest post to which members of Drawing Branch can look for promotion. We have, therefore, recommended the highest non-gazetted scale for this category.
57	Draftsman	171	(*i*) Pay 180— 400 +DP 163 210 Total 343 610 (for degree/diploma holders). (*ii*) Pay 150— 300 +DP 163 196 Total 313 496 (for others).	Grade 8 (Higher starting pay of Rs. 440 for Degree holder).	

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Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
58	Assistant Draftsman	210	Pay	130— 250	Grade 6	
			+DP	139 196		
			Total	269 446		
59	Tracer	1125	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
60	X-Ray Technician (Mechnical Circle, Gates, Pune).	1	Pay	150— 325	Grade 8	As for X-Ray Technician in the Directorate of Medical Education and Research
			+DP	163 196		
			Total	313 521		
61	Head Welder (Mechanical Circle, Pune) ..	3	Pay	170— 400	Garade 8	
			+DP	163 210		
			Total	333 610		
62	Senior Welder (Mechnical Circle) ..	12	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
63	Senior Mechnic (Mechanical Circle) ..	1	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
64	Welder	99	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
65	Switch-Board Operator	1	Pay	250— 400	Grade 7	The recommended scale is based on prescribed recruitment qualifications.
			+DP	196 210		
			Total	446 610		
66	Heavy Duty Operator, Grade I	3	Pay	200— 340	Grade 7	
			+DP	163 196		
			Total	363 536		
67	Heavy Duty Operator, Grade II	31	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
68	Heavy Duty Operator, Grade III	370	Pay	145— 225	Grade 6	
			+DP	139 196		
			Total	284 421		
69	Heavy Duty Operator, Grade IV	10	Pay	115— 210	Grade 5	
			+DP	139 196		
			Total	254 406		
70	Electrician-*cum*-Mechanic	3	Pay	145— 225	Grade 6	
			+DP	139 196		
			Total	284 421		
71	Electrician	66	Pay	145— 225	Grade 6	
			+DP	139 196		
			Total	284 421		
72	Senior Assistant Mechanic	212	Pay	145— 225	Grade 6	
			+DP	139 196		
			Total	284 421		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) D. P. on min & max.	Recommended scale of pay	Remakrs
1	2	3	4	5	6
			Rs.		
73	Junior Assistant Mechanic	14	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
74	Mechanic	260	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
75	Electrician-*cum*-Fitter (Nagpur Irrigation Circle).	3	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
76	Senior Assistant Moulder/Turner/Blacksmith/Pattern Maker/Welder/Machinist/Machine-Makdam/Mechanic—Electrical (Mechanical Circle.	47	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
77	Diamond Driller (Mechanical Circle)	8	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
78	Boring Mechanic/Mechanic/Junior Assistant Mechanic.	272	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
79	Water Rate Collector (Pune Irrigation Circle).	11	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
80	Trip-Counter (Mechanical Circle)	5	(i) Pay 115— 215 +DP 139 196 Total 254 411 (For qualified) (ii) Pay 100— 175 +DP 112 163 Total 212 338 (For non-qualified)	Grade 5	We have recommended one unif rm scale both for the qualified and non-qualified persons as a matter of rationalisation and also on the assumption that all future recruits will be S.S.C. holders.
81	Fitter Attendant	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
82	Tractor Driver	6	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
83	Road Roller Driver	5	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
84	Tool-Keeper	26	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
85	Meter Reader	12	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
86	Cushion Maker	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
87	Mistry	217	(i) Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	The recommended scale is based on S.S.C. qualification prescribed for recruitment.
			(ii) Pay 110— 195 +DP 139 163 Total 249 358		
88	Compressor Operator	11	(i) Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
			(ii) Pay 110— 175 +DP 139 163 Total 249 338		
89	Dumper Driver	10	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
90	Water Level Observer	16	Pay 110— 195 +DP 139 163 Total 149 358	Grade 4	
91	Fitter	118	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
92	Wireman-*cum*-Fitter	3	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
93	Carpenter	51	Pay 110— 175 +DP 139 163 Total 249 338	Greade 4	
94	Mason	18	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
95	Blacksmith	26	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
96	Moulder	16	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
97	Augur Measurer	4	Pay 100— 170 +DP 112 163 Total 212 333	Grade 4	
98	Wireman	72	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
99	Binder	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
100	Painter	2	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
101	Dark-Room Assistant	2	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
102	Driver (Trucks/Jeeps/Road-Roller) ..	1482	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
103	Pump Driver	2	Pay	120—	195	Grade 4	
			+DP	139	163		
			Total	249	338		
104	Pump Operator	5	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
105	Tar Boiler Operator	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
106	Boring Operator	29	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
107	Mixer Operator	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
108	Light Duty Operator	487	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
109	Turner	37	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
110	Boring Operator	16	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
111	Launch Driver	2	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
112	E.O.T. Crane Opertor	4	(i) Pay	100—	175	Grade 4	
			+DP	112	163		
			Total	212	338		
			(ii) Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
113	Drivers	308	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
114	Diesel Road Roller Driver	28	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
115	Boring Operator	31	Pay 110— 175	Grade 4	
	Pump Operator	7	+DP 139 163		
	Compressor Operator	15	Total 249 338		
	Steno Crusher Operator				
	Mixer Operator				
116	Junior Operator	1	Pay 110— 175	Grade 4	
			+DP 139 163		
			Total 249 338		
117	Grinding Operator	1	Pay 110— 175	Grade 4	
	Miller (Central Workshop, Nagpur) ..	1	+DP 139 163		
			Total 249 338		
118	Ambulance Driver (Koyna Tunnels Circle) ..	1	Pay 110— 150	Grade 4	
			+DP 139 163		
			Total 249 313		
119	Bus Conductor	1	Pay 95— 135	Grade 2	The scale we have recommended is based on our assessment of the post at one grade higher than the peon.
			+DP 112 139		
			Total 207 274		
120	Measurer	636	(i) Pay 110— 195	Grade 4	
			+DP 139 163		
			Total 249 358		
			(ii) Pay 100— 170		
			+DP 112 163		
			Total 212 333		
121	Canal Inspector	665	Pay 100— 150	Grade 4	
			+DP 112 163		
			Total 212 313		
122	Amin	167	Pay 95— 135	Grade 4	
			+DP 112 139		
			Total 207 274		
123	Sectional Inspector (Pune Irrigation Circle) ..	1	Pay 100— 150	Grade 4	
			+DP 112 163		
			Total 212 313		
124	Lineman	37	Pay 110— 150	Grade 4	
			+DP 139 163		
			Total 249 313		
125	Wireman	34	Pay 100— 150	Grade 4	
	Battery Charger	16	+DP 112 163		
	Plumber	1	Total 212 313		
	Blacksmith	10			
	Drilling Operator	2			
126	Boring Fitter	29	Pay 110— 175	Grade 4	
	Mechanics	5	+DP 139 163		
	Fitter/Bench Fitter/Auto-Fitter	1192	Total 249 338		
	Driller	10			
	Vulcaniser	3			
	Solderman	2			
	Electrician	20			
	Machinist	8			
	Pattern Maker	3			
	Tinsmith	14			
	Painter	7			
	Hammerman	1			
	Fottler	5			
	Cupola Attendant	1			
	Chargeman-*Cum*-Maistry	2			
	Chargeman	1			
	Gas-cutter	1			
	Valve-Keeper	2			
	Cushion Maker	1			
	Grinder	1			

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
127	Hacksaw Machine Attendant	2			
	Assistant Welder	4	Pay 95— 135	Grade 4	
	Mechanic	1	+DP 112 139		
	Fitter	33			
	Assistant Operator	1	Total 207 274		
128	Special Superintendent	4	Pay 350— 700	Grade 12	
			+DP 196 180		
			Total 546 880		
129	Superintendent	4	Pay 300— 500	Grade 10	
			+DP 196 233		
			Total 496 733		
130	Senior Accountant (Mechanical Circle, Pune)	1	Pay 210— 430	Grade 10	
			+DP 196 210		
			Total 406 640		
131	Accountant	7	Pay 260— 520	Grade 10	
			+DP 196 213		
			Total 456 733		
132	Circle Head Clerk	32	Pay 260— 430	Grade 10	
			+DP 196 210		
			Total 456 640		
133	Office Assistant Superintendent	1	Pay 200— 350	Grade 9	
			+DP 163 196		
			Total 363 546		
134	First Clerk	211	Pay 200— 350	Grade 9	
			+DP 163 196		
			Total 363 546		
135	Senior Assistant	1	Pay 200— 350	Grade 9	
			+DP 163 196		
			Total 363 546		
136	Head Dafter Karkoon	7	Pay 200— 350	Grade 9	
			+DP 163 196		
			Total 363 546		
137	Senior Dafter Karkoon	65	Pay 150— 300	Grade 7	
			+DP 163 196		
			Total 313 496		
138	Junior Dafter Karkoon	209	Pay 115— 215	Grade 5	
			+DP 139 196		
			Total 254 411		
139	Senior Accounts Clerk	293	Pay 150— 300	Grade 7	
			+DP 163 196		
			Total 313 496		
140	Senior Clerk	1701	(i) Pay 150— 300	Grade 7	
			+DP 163 196		
			Total 313 496		
			(ii) Pay 150— 270	..	
			+DP 163 196		
			Total 313 466		
141	Junior Clerk/Typist/Computer	4306	Pay 115— 215	Grade 5	
			+DP 139 196		
			Total 254 411		
142	Bincard Clerk	26	Pay 115— 215	Grade 5	
			+DP 139 196		
			Total 254 411		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
143	Works Karkoon	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
144	Sectional Karkoon	233	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
145	Gauge Karkoon	18	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
146	Ledger Karkoon	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
147	Augur Karkoon	28	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
148	Muster Karkoon	329	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
149	Karkoon	490	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
150	Cement Gauger	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
151	Record-Keeper	37	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
152	Fieldman	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
153	Signaller	86	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
154	Log Book-Keeper	12	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
155	Telephone Oerator — — ..	26	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	Part of the Clerical Cadre.
156	Superintendent of Stores	6	Pay 200— 400 +DP 163 210 Total 363 610	Grade 10	
157	Selection Grade Store-Keeper — ..	13	Pay 170— 370 +DP 163 196 Total 333 566	Greade 8	
158	Store-Keeper — — —	163	Pay 150— 300 +DP 163 196 Total 313 496	Grade 8	
159	Store Inspector (Koyna Tunnels Circle). —	1	Pay 150— 300 +DP 163 196 Total 313 449	Grade 8	Same as for Store-Keeper.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
160	Store Keeper/Clerk-*cum*-Store-Keeper ..	2	Pay 130— 240 +DP 139 196 Total 269 436	Grade 8 ..	As a matter of rationalisation we have upgraded this post to that of Store-Keeper in the higher grade.
161	Assistant Store-Keeper/Store Clerk ..	202	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
162	Stock-Clerk/Store-Clerk	4	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	
163	Store Maistry	5	Pay 110— 195 +DP 139 163 Total 249 358	Grade 5 ..	Because of the qualifications prescribed we have placed these posts on par with the Junior Clerk.
164	Store Atttendant	18	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5 ..	
165	Stenographer	81	(i) Pay 240— 500 +DP 196 233 Total 436 733	Grade 10 ..	
			(ii) Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
166	Steno-typist	62	(i) Pay 135— 290 +DP 139 196 Total 274 486 (for direct recruit)	.. .. Grade 7	
	--		(ii) Pay 115— 215 +DP 139 196 Total 254 411 (for others)	.. ..	
167	Librarian	3	Pay 210— 445 +DP 196 210 Total 406 655	Grade 8	
168	Assistant Librarian	4	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
169	Agriculture Officer, Command Area Development Authority, Jalgaon.	1	Pay 275— 440 +DP 196 210 Total 471 650	Grade 10	
170	Agricultural Assistant	8	Pay 115— 250 +DP 139 196 Total 254 446	Grade 5	
171	Co-operative Officer (Command Area Development Authority, Pune).	2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
172	Photographer	2	Pay 150— 300 +DP 163 196 Total 313 496	Grade 8 ..	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
173	Medical Officer	2	(i) Pay 180— 500 +DP 163 233 +NPA 137 293 Total 480 1026 (For Allopathic) (M.B.B.S. Graduates to start on Rs. 290 (Rs. 680.)	Grade 10 (For Part 'A' of schedule to Maharashtra Medical Practitioners Act, 1961, qualification holders).	
			(ii) Pay 160— 400 +DP 163 210 Total 323 610 (For Ayurvedic/D.M.P.)	Grade 8 (For others)	
174	Nurse	2	Pay 135— 215 +DP 139 196 Total 274 411	Grade 8	
175	Pharmacist	1	Pay 135— 290 DP 139 196 Total 274 486	Grade 6 with higher starting pay of Rs. 330/- to those with Diploma in Pharmacy.	
176	Compounder	3	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6 with higher start of Rs. 330 for those who hold Diploma in Pharmacy.	
177	Sanitary Inspector, (Poona Irrigation Circle),	1	Pay 145— 240 +DP 139 196 Total 284 436	Grade 6	
178	Security Officer	1	Pay 170— 400 +DP 163 210 Total 333 610	Grade 8	
179	Transport Inspector (Mechanical Circle, Pune).	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
180	Traffic Inspector	1	Pay 100— 175 +DP 112 163 Total 212 338	Grade 4	
181	Embankment Inspector (Satara Irrigation Project Circle).	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
182	Field Publicity Assistant (Command Area Development Authority, Nagpur).	1	Pay 115— 250 +DP 139 196 Total 254 446	Grade 5	
183	Field Assistant	1	Pay 110— 195 +DP 139 163 Total 249 358	Grade 5	The recommended scale is based on S. S. C. qualification prescribed for appointment.
184	Ranger	2	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
185	Guide	2	Pay 110— 195 +DP 139 163 Total 249 358	Grade 5	The scale we have recommended is on the basis that the recruitment requirement of S. S. C. is really necessary and is being in fact observed.
186	Telephone Attendant	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 6	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	CLASS IV				
187	Assistant Electrician	1			
	Junior Mechanist	3			
	Assistant Auto-Fitter	3	Pay 80 110	Grade 2	
	Mochi	1	+DP 100 139		
	Operator	1			
	Assistant Painter	1	Total 180 249		
	Assistant Welder	2			
	Assistant Turner	1			
188	Semi-Skilled Attendant	28	Pay 75— 100	Grade 1	We have equated these posts with those of helpers.
	Assistant Fitter	7	+DP 100 112		
	Assistant Blacksmith	1			
	Assistant Moulder	1	Total 175 212		
189	Liftman	2	Pay 90— 120	Grade 2	
			+DP 112 139		
			Total 202 259		
190	Hawaldar	1	Pay 90— 120	Grade 2	
			+DP 112 139		
			Total 202 259		
191	Roneo Peon	4	Pay 90— 120	Grade 2	
			+DP 112 139		
			Total 202 259		
192	Binder	1	Pay 90— 120	Grade 2	
			+DP 112 139		
			Total 202 259		
193	Daftari	142	Pay 85— 120	Grade 2	
			+DP 112 139		
			Total 197 259		
194	Ferro-Printer	4	Pay 85— 120	Grade 2	
			+DP 112 139		
			Total 197 259		
195	Mukadam	188	Pay 80— 110	Grade 2	
			+DP 100 139		
			Total 180 249		
196	Mali	39	Pay 80— 110	Grade 2	
			+DP 100 139		
			Total 180 249		
197	Sluice Keeper	4	Pay 80— 110	Grade 2	
			+DP 100 139		
			Total 180 249		
198	Pump Attendant	122	Pay 80— 110	Grade 2	
			+DP 100 139		
			Total 180 249		
199	Halakeeper	21	Pay 80— 110	Grade 2	
			+DP 100 139		
			Total 180 249		
200	Khansama	7	Pay 80— 110	Grade 2	
			+DP 100 139		
			Total 180 249		
201	Dresser	1	Pay 80— 110	Grade 3	
			+DP 100 139		
			Total 180 249		
202	Augur Mukadam	12	Pay 80— 110	Grade 2	
			+DP 100 139		
			Total 180 249		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remakrs
1	2	3	4	5	6
			Rs.		
203	Oilman	19	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
204	Naik	108	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
205	Boring Mukadam	1	Pay 80— 100 +DP 100 112 Total 180 212	Grade 2	
206	Gange Mukadam	1	Pay 80— 100 +DP 100 112 Total 180 212	Grade 2	
207	Khalashi	3	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1 ..	We have equated this post with that of a peon.
208	Canal Tapali	20	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	Do.
209	Messenger	7	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1 ..	Do.
210	Gauge Khalashi	42	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1 ..	Do.
211	Gauge Recorder	14	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
212	Caretaker (Irrigation Circles)	9	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1 ..	Same as proposed for Caretaker in the Pubilc Works Department.
213	Patkari/Keyman	566	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	
214	Laboratory Attendant	2	Pay 75— 105 +DP 100 112 Total 175 217	Grade 1	
215	Laboratory Attendant	5	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
216	Canal Chowkidar	94	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
217	Cleaner	491	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
218	Mazdoor	1967	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
219	Bullockman	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
220	Augur Operator	24	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
221	Scavenger	27	Pay 75—100 +DP 100 112 Total 175 212	Grade 1	
222	Telephone Attendant	8	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
223	Gauge Observer	29	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
224	Havagani Fitter helper..	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
225	Boat Helper	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
226	Helper	29	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
227	Cooks	3	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	Scale of Semiskilled personnel.
228	Gangman	18	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
229	Sweeper	49	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
230	Peon .. Chowkidar/Survey Peon/Section Peon/Laboratory Peon/Office Attendant/ Attendant/ Khalashi/Tapali/Watchman.	7297	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
231	Helper (Laboratory and Technical) ..	131	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
232	Hamal	50	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
233	Conductor	6	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	As stated at Serial No. 119 we have rated this post one grade higher than a Peon.
234	Boatman	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	We have treated this category as semi-skilled in view of previous background necessary.
235	Cartman (Command Area Development Authority, Aurangabad).	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)÷ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
236	Assistant Gardener (Command Area Development Authority Aurangabad).	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
237	Treasury Guard (Pune Irrigation Circle) ..	1	Pay	75— 100	Grade 1 ..	
			+DP	100 112		
			Total	175 212		
238	Dak-Runner (Nagpur Irrigation Circle) ..	3	Pay	75— 100	Grade 1 ..	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

MAHARASHTRA ENGINEERING RESEARCH INSTITUTE, NASIK

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED					
			Rs.			
1	Director	1	Pay	1300—1600	Grade 22	
			+SP	200 200	Plus Special pay of	
			+DP	100 100	Rs. 150.	
			Total	1600 1900		
2	Deputy Director	1	Pay	900—1350	Grade 16	
			+SP	200 200	Plus Special pay of	
			+DP	160 100	Rs. 150.	
			Total	1260 1650		
3	Research Officer	10	Pay	650—1200	Grade 16	
			+DP	180 160	Plus Special Pay of	
			Total	830 1360	Rs. 100 when the post is held by Executive Engineer.	
			(Plus Special pay of Rs. 150 when held by an Executive Engineer).			
4	Administrative Officer		Pay	650—1200	Grade 16	
			+DP	180 160		
			Total	830 1360		
5	Executive Engineer	1	Pay	650—1200	Grade 16	
			+DP	180 160		
			Total	830 1360		
6	Assistant Research Officer	39	Pay	325— 880	Grade 12	
			+DP	196 180	Plus Special pay of	
			Total	521 1060	Rs. 60 p.m. when the post is held by Deputy Engineer.	
			(Plus Special pay of Rs. 80 p.m. when held by Deputy Engineer).			
7	Deputy Engineer	6	Pay	325— 880	Grade 12	
			+DP	196 180		
			Total	521 1060		
8	Scientific Officer	7	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
9	Senior Scientific Officer	30	Pay	300— 625	Grade 10	
			+DP	196 180		
			Total	496 805		
10	Junior Scientific Assistant	38	Pay	210— 445	Grade 8	
			+DP	196 210		
			Total	406 655		
11	Research Assistant	57	Pay	170— 340	Grade 8	
			+DP	163 196		
			Total	333 536		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
12	Junior Engineer	41	Pay 170— 520 +DP 163 213 Total 333 733 *Higher starting pay of :* (*i*) Rs. 180 (Rs. 343) for 2 years Diploma holders. (*ii*) Rs. 200 (Rs. 363) for 3 years Diploma holders. (*iii*) Rs. 275 (Rs. 471) for Engineering Graduates.	Grade 8 (Higher starting pay of Rs. 440 for Engineering Graduates.)	
13	Sub-Overseer	2	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
14	Head Draftsman	1	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	
15	Draftsman	3	Pay 180— 400 +DP 163 210 Total 343 610 (For Degree/Diploma Holders). Pay 150— 300 +DP 163 196 Total 313 496 (For others)	Grade 8 (Higher starting pay of Rs. 440 for Engineering Graduates)	
16	Assistant Draftsman	6	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
17	Tracer	13	Pay 115— 215 +DP 139— 196 Total 254 411	Grade 5	
18	Store-keeper	3	Pay 150— 300 +DP 163 196 Total 313 496	Grade 8	
19	Assistant Store-Keeper	3	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
20	Store-Clerk	6	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
21	Head Clerk	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
22	First Clerk	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
23	Senior Accounts Clerk	3	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs,		
24	Senior Clerk	12	Pay	150	— 300	Grade 7	..
			+DP	163	196		
			Total	313	496		
25	Junior Clerk	22	Pay	115	— 215	Grade 5	..
			+DP	139	196		
			Total	254	411		
26	Computer	40	Pay	115	— 215	Grade 5	
			+DP	139	196		
			Total	254	411		
27	Clerk-*cum*-Typist	4	Pay	115	— 215	Grade 5	..
			+DP	139	196		
			Total	254	411		
28	Typist	9	Pay	115	— 215	Grade 5	..
			+DP	139	196		
			Total	254	411		
29	Librarian	1	Pay	210	— 445	Grade 8	
			+DP	196	210	..	..
			Total	406	655		
30	Assistant Librarian	1	Pay	135	— 290	Grade 6	
			+DP	139	196		..
			Total	274	486		
31	Stenographer	1	Pay	180	— 400	Grade 9	
			+DP	163	210		..
			Total	343	610		
32	Steno-Typist	8	Pay	135	— 200	Grade 7	
			+DP	139	196	..	
			Total	274	486		
33	Works Karkoon	1	Pay	115	— 215	Grade 5	
			+DP	139	196	..	..
			Total	254	411		
34	Foreman	1	Pay	170	— 400	Grade 2	
			+DP	163	210	..	..
			Total	333	610		
35	Model Maker	1	Pay	170	— 260	Grade 7	
			+DP	163	196		..
			Total	333	456		
36	Photographer	3	Pay	150	— 300	Grade 8	..
			+DP	163	196		
			Total	313	496		
37	Mechanic	2	Pay	130	— 190	Grade 5	
			+DP	139	163		
			Total	269	353		
38	Mechanic-*cum*-Electrician	1	Pay	130	— 190	Grade 5	
			+DP	139	163		
			Total	269	353		
39	Moulder	1	Pay	110	— 175	Grade 4	
			+DP	139	163		
			Total	249	338		

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.		Recommedned scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
40	Turner	1	Pay	110 — 175	Grade 4	..
			+DP	139 163		
			Total	249 338		
41	Fitter	2	Pay	110 — 175	Grade 4	..
			+DP	139 163		
			Total	249 338		
42	Artisan, Grade I	4	Pay	100 — 175	Grade 4	..
			+DP	112 163		
			Total	212 338		
43	Artisan, Grade II	6	Pay	100 — 175	Grade 4	..
			+DP	112 163		
			Total	212 338		
44	Driver	1	Pay	110 — 195	Grade 4	..
			+DP	139 163		
			Total	249 358		
	CLASS IV			..	..	..
45	Daftary	2	Pay	85 — 120	Grade 2	
			+DP	112 139		
			Total	197 259	..	..
46	Ferro-printer	1	Pay	85 — 120	Grade 2	
			+DP	112 139		
			Total	197 259	..	..
47	Naik	1	Pay	80 — 110	Grade 2	
			+DP	110 139		
			Total	180 249		
48	Peon-*cum*-Laboratory Boy ..	108	Pay	75 — 100	Grade 1	
			+DP	100 112		
			Total	175 212		
49	Helper	4	Pay	75 — 100	Grade 1	
			+DP	100 112		
			Total	175 212		
50	Chowkidar	10	Pay	75 — 100	Grade 1	
			+DP	100 112		
			Total	175 212		
51	Hamal	2	Pay	75 — 100	Grade 1	..
			+DP	100 112		
			Total	175 212		
52	Sweeper	1	Pay	80 — 110	Grade 1	..
			+DP	100 139		
			Total	180 249		

PAY SCHEDULE

PUBLIC WORKS DEPARTMENT

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D.P.on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Chief Engineer and Joint Secretary ..	2	Pay 1800—2300 +DP 100 50 Total 1900—2350	Grade 28	
2	Additional Chief Engineer	4	Pay 1800—2000 +DP 100 100 Total 1900—2100	Grade 25	
3	Superintending Engineer	16	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
4	(*a*) Executive Engineer .. .. (*b*) Executive Engineer, Engineer and Personal Assistant to Superintending Engineer.	104 4	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
5	Assistant Engineer, Class I	27	Pay 410—1010 +DP 210 169 Total 620 1179 (Rs. 380 during probation period).	Grade 14	
6	Deputy Engineer ..		Pay 325— 940 +DP 196 180 Total 521 1120		
7	Assistant Engineer, Class II	562	Pay 325— 940 +DP 196 180 Total 521 1120	Grade 12	
8	Sub-Divisional Engineers		Pay 325— 910 +DP 196 180 Total 521 1090		
9	Sub-Divisional Officers		Pay 325— 880 +DP 196 180 Total 521 1060		
10	Deputy Engineer (Mechanical)	10	Pay 325— 880 +DP 196 180 Total 521 1060	Grade 12	
	NON-GAZETTED CLASS III				
11	Junior Engineer (Civil) .. Junior Engineer (Mechanical) ..	1801 33 1834	Pay 170— 520 +DP 163 213 Total 333 733 Higher starting pay of— (*i*) Rs. 180 (Rs. 343) for two year's Diploma Holder. (*ii*) Rs. 200 (Rs. 363) for three year's Diploma Holder. (*iii*) Rs. 275 (Rs. 471) for Engineering Graduates.	Grade 8 (Higher starting pay of Rs. 440 for Engineering Graduates).	
12	Sub-Overseer	271	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
13	Surveyor	56	Pay 160— 340 +DP 163 196 Total 323 536	Grade 6	
14	Technical Assistant	11	Pay 130— 175 +DP 139 163 Total 269 338	Grade 5	The cadre of Technical Assistant is understood to be a closed cadre and no fresh recruitment has been made after 1974. The revised scale is, therefore, base on the qualification of the present incumbents which, as reported is S.S.C. only.
15	Head Draftsman	19	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	
16	Draftsman/Senior Draftsman	77	Pay 180—400 +DP 163 210 Total 343 610 (For Diploma Holders) Pay 150— 300 +DP 163 196 Total 313 496 (For others)	Grade 8	
17	Assistant Draftsman	64	Pay 130—250 +DP 139 196 Total 269 446	Grade 6	
18	Tracer	509	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
19	Special Superintendent	4	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	
20	Superintendent	4	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
21	Superintendent of Tolls	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
22	Assistant Superintendent of Tools ..	2	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
23	Circle Head Clerk	16	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
24	First Clerk/Divisional Head Clerk ..	93	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
25	Cashier	2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
26	Senior Accounts Clerk	130	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
27	Senior Clerk	687	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
28	Junior Clerk	1,313	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
29	Computor	94	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
30	Karkoon	448	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
31	Muster Clerk	422	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
32	Maistry	188	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
33	Stores Superintendent	4	Pay	200— 400	Grade 10	
			+DP	163 210		
			Total	363 610		
34	Selection Grade Store-keeper	4	Pay	170— 370	Grade 8	
			+DP	163 196		
			Total	333 566		
35	Store-keeper	50	Pay	160— 300		
			+DP	163 196		
			Total	313 496		
36	Assistant Store-keeper	38	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
37	Store-Clerk..	11	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
38	Store-Karkoon	5	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
39	Stenographer (Higher Grade)	14	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
40	Stenographer (Lower Grade)	8	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
41	Steno-Typist	17	(*i*) Pay	135— 290	Grade 7	
			+DP	139 196		
			Total	274 496		
			(*ii*) Pay	115— 215		
			+DP	139 196		
			Total	254 411		
			(Plus short hand allowance according to speed).			

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
42	Typist	139	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
43	Manager (Maharashtra Legislature Assembly's Hostel), Bombay and Nagpur.	2	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
44	Assistant Manager (Majestic Hotel), Bombay	1	Pay	210—	445	Grade 10	
			+DP	196	210		
			Total	406	655		
45	Manager, Bandra Quarters, Bombay	1	Pay	210—	445	Grade 10	
			+DP	196	210		
			Total	406	655		
46	Manager, Subhedari Guest House, Aurangabad	1	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
47	Senior Receptionist	4	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
48	Junior Receptionist	4	Pay	150—	270	Grade 5	As the basic qualifications prescribed for recruitment to the post is only S. S. C. and the diploma in Hotel Management is only a preferred qualification, we have equated the post with that of a Clerk.
			+DP	163	196		
			Total	313	466		
49	Manager, Fardapur/Khuldabad Guest House	2	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
50	Assistant Receptionist (Suruchi Circuit House)	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
51	Telephone Operator	14	Pay	115—	215	Grade 5	Part of the Clerical cadre.
			+DP	139	196		
			Total	254	411		
52	Security Officer at Sarang, Bombay ..	1	Pay	170—	400	Grade 8	
			+DP	163	210		
			Total	333	610		
53	Research Assistant	7	Pay	170—	340	Grade 7	Same as for Statistical Assistant in the Directorate of Economics and Statistics.
			+DP	163	196		
			Total	333	536		
54	Statistician	12	Pay	170—	340	Grade 7	
			+DP	163	196		
			Total	333	536		
55	Laboratory Technician..	3	Pay	200—	350	Grade 8	We understand that the qualifications insisted upon in practice are a B.Sc. degree. We have, therefore, recommended the same scale as for Laboratory Technician with similar qualifications in other Departments.
			+DP	163	196		
			Total	363	546		

Serial No.	Designation	No. of posts	Existing pay scal (min. & max.) + D. P. on min & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
56	Head Laboratory Assistant (at Quality Control Divisions).	7	Pay	130— 240	Grade 6	
			+DP	139 196		
			Total	269 436		
57	Laboratory Assistant	57	Pay	115—215	Grade 5	
			+DP	139 196		
			Total	254 411		
58	Workshop Foreman	1	Pay	170—400	Grade 8	
			+DP	163 210	Higher starting pay of Rs. 440 for degree holders.)	
			Total	333 610		
			(Higher start of Rs. 180 and Rs. 240 for diploma and degree holders respectively).			
			Pay	180 240		
			+DP	163 196		
			Total	343 436		
59	Custodian (Central Building, Pune) ..	1	Pay	170— 260	Grade 7	
			+DP ..	163 196		
			Total	333 456		
60	Hot-Mix-Plant Operator	1	Pay	190— 350	Grade 7	
			+DP	163 196		
			Total	353 556		
61	Heavy Duty Operator	1	Pay	145 225	Grade 6	
			+DP	139 196		
			Total	284 421		
62	Senior Assistant Mechanic	17	Pay	145— 225	Grade 6	
			+DP	139 196		
			Total	284 421		
63	Accommodation Inspector (Government Premises at Cotton-Green).	1	Pay	130— 240	Grade 7	We have equated this post with that a Senior Clerk.
			+DP	139 196		
			Total	269 436		
64	Works Inspector	12	Pay	130—250	Grade 6	
			+DP	139 196		The same as prescribed for Sub-overseer.
			Total	269 446		
65	Junior Assistant Mechanic	67	Pay	130— 190	Grade 3	
			+DP	139 163		
			Total	269 353		
66	Motor Mechanic	1	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
67	Steam Road Roller Driver	115	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
68	Paver Driver	1	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
69	Tractor Driver	2	(*i*) Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
		1	(*ii*) Pay	110— 195	Grade 4	
			×DP	139 163		
			Total	249 358		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
70	Diesel Road Roller Driver ..	3	(*i*) Pay	130—	190	(*i*) Grade 5	
			+DP	139	163		
			Total	269	353		
		22	(*ii*) Pay	110—	195	(*ii*) Grade 4	
			+DP	139	163		
			Total	249	358		
71	Truck Driver	16	(*i*) Pay	130—	190	Grade 4	This being a common category, we have recommended the same scale as for Truck Drivers in all other departments.
			+DP	139	163		
			Total	269	353		
		6	(*ii*) Pay	110—	195		
			+DP	139	163		
			Total	249	358		
72	Bulldozer Driver	1	Pay	110—	195	Grade 5	
			+DP	139	163		
			Total	249	358		
73	Driver (Jeep and Lorry)	409	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
74	Pump and Engine Driver	35	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
75	Compressor Driver	3	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
76	Road Roller Driver	33	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
77	Stone-Crusher Driver	31	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
78	Mixer Driver	8	(*i*) Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
		5	(*ii*) Pay	95—	135		
			+DP	112	139		
			Total	207	274		
79	Oil Roller Driver	1	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
80	Engine Driver	25	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
81	Cadestral Surveyor	2	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
82	Senior Carpenter	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
83	Mechanic	15	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
84	Welder	9	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
85	Turner	7	Pay 110— 175 +DP 1.9 163 Total 249 338	Grade 4	
86	Blacksmith	13	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
87	Fitter	86	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
88	Boring Operator	1	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
89	Assistant Fitter	5	Pay 100— 175 +DP 112 163 Total 212 338	Grade 4	
90	Plumber	1	Pay 100— 175 +DP 112 163 Total 212 338	Grade 4	
91	Assistant Plumber	31	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
92	Wireman	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
93	Carpenter	110	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	
94	Painter	71	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	
95	Mason	188	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	
96	Mixer Attendant	1	Pay 95— 135 +DP 112 139 Total 207 274	Grade 2	
	CLASS IV				
97	Polishman	1	Pay 95— 135 +DP 112 139 Total 207 274	Grade 2	The scale we have recommended is based on our assessment of the post as semi-skilled one.
98	Delivery Mukadam	3	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	
99	Daftary	37	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
100	Naik	61	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
101	Khansama	131	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
102	Darwan	6	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
103	Assistant Darwan	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
104	Maidan Havaldar (Bombay Circle) ..	1	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
105	Gate Keeper	1	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
106	Floor Manager (M. L. A. Hostel) ..	2	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
107	Steerman	35	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
108	Head Mali	2	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
109	Fireman	57	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
110	Head Hamal	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
111	Mukadam	261	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
112	Oilman	47	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
113	Pump Attendant	23	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
114	Ferro-printer	3	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	The same as for Ferro Printers in all other Departments.
115	Parit	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	Same as for other semi-skilled persons.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
116	Tandel	1	Pay	75— 110	Grade 2	
			+DP	100 112		
			Total	175 212		
117	Cleaner	97	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
118	Khalashi	14	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
119	Sweeper	210	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
120	Scavanger	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
121	Farash	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
122	Waiter	4	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
123	Chowkidar	830	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
124	Peon	1575	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
125	Room-boy (M.L.A. Hostel)	70	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
126	Attendant	4	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
127	Watchman	104	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
128	Mali-*cum*-Chowkidar	9	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
129	Bearer-*cum*-Helper to Khansama	2	Pay	75— 100	Grade 1	
			+DP.	100 112		
			Total	175 212		
130	Laskar	2	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
131	Conductor	3	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
132	Laboratory Bearer	5	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
133	Laboratory Attendant	10	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
134	Bullockman	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
135	Waterman	1	Pay 75 100 +DP 100 112 Total 175 212	Grade 1	
136	Mazdoor	3374	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
137	Helper	17	Pay 75— 100 +DP 100— 112 Total 175 212	Grade 1	
138	Hamal	18	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
139	Reja	23	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
140	Porter	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
141	Shroff	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	We have equated this post with that of Peon.
142	Mali	41	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	Same as for Malis in all other departments.
143	Caretakar	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	We have equated this post with that of a Peon.
144	Tapali	8	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	We have equated this post with that of Peon.

PAY SCHEDULE

OFFICE OF THE CHIEF ENGINEER (ELECTRICAL)

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Chief Engineer	1	Pay 1800—2300 +DP 100 50 Total 1900 2350	Grade 28	
2	Superintending Engineer (Electrical) ..	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
3	Executive Engineer (Electrical)	7	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
4	Deputy Engineer (Electrical)	31	Pay 325— 880 +DP 196 180 Total 521 1060	Grade 12	
	NON-GAZETTED (CLASS III)				
5	Junior Engineer	95	Pay 170— 520 +DP 163 213 Total 333 733 Higher starting pay of : (*i*) Rs. 180 (Rs. 343) for two years' Diploma holders. (*ii*) Rs. 200 (Rs. 363) for three years' Diploma holders. (*iii*) Rs. 275 (Rs. 471) for Engineering Graduates.	Grade 8 (Higher starting pay of Rs. 440 for Engineering Graduates).	
6	Head Draftsman	1	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	
7	Draftsman	7	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8	
8	Assistant Draftsman	7	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
9	Tracer	40	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
10	Circle Head Clerk	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
11	Head Clerk	8	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
12	Senior Account Clerk	10	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on mir. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
13	Senior Clerk	59	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
14	Junior Clerk	123	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
15	Karkoon	19	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
16	Computer	5	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
17	Typist	18	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
18	Store Karkoon	7	Pay 150— 300 +DP 163 196 Total 313 496	Grade 8	Same as for Store-keeper in P.W.D./I.D.
19	Store Clerk	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
20	Telephone Operator	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	Part of the Clerical cadre.
21	Stenographer	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
22	Electrician	10	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
23	Refrigerator Mechanic	4	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
24	Lift Mechanic	14	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
25	Head Wireman	27	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
26	Mechanic	9	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
27	Clock Repairer	1	Pay 130—190 +Dr 139 163 Total 269 353	Grade 5	
28	Pump Mechanic	2	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. & max.)+ D. P. on min & max. 4		Recommended 5	Remarks 6
				Rs.		
29	Pattern Maker	1	Pay	130 — 190	Grade 5	
			+DP	139 163	..	
			Total	269 353		
30	Armature Winder	2	Pay	130 — 190	Grade 5	
			+DP	139 163	..	
			Total	269 353		
31	Motor Vehicle Driver	2	Pay	110 — 195	Grade 4	
			+DP	139 163	..	
			Total	249 358		
32	Jeep Driver	9	Pay	110 — 195	Grade 4	
			+DP	139 163	..	
			Total	249 358		
33	Pump Driver	9				
	Engine Driver	1	Pay	110 — 175	Grade 4	
	Driver-*cum*-Mechanic	1	+DP	139 163		
			Total	249 338		
34	Turner	2	Pay	110 — 175	Grade 4	
			+DP	139 163		
			Total	249 238		
35	Wireman	248	Pay	100 — 150	Grade 4	
			+DP	112 163		
			Total	212 313		
36	Electrical Fitter	5	Pay	110 — 150	Grade 4	
			+DP	139 163		
			Total	249 213		
37	Electro-plater	1	Pay	110 — 150	Grade 4	
			+DP	139 163		
			Total	249 313		
38	Lineman	2	Pay	110 — 150	Grade 4	
			+DP	139 163		
			Total	249 313		
39	Assistant Armature Winder	4	Pay	110 — 150	Grade 4	
			+DP	139 163		
			Total	249 313		
40	Carpenter	2	Pay	95 — 135	Grade 4	
			+DP	112 139		
			Total	207 274		
41	Painter	9	Pay	95 — 135	Grade 4	
			+DP	112 139		
			Total	207 274		
42	Mason	10	Pay	95 — 135	Grade 4	
			+DP	112 139		
			Total	207 274		
	CLASS IV					
43	Daftary	7	Pay	85 — 120	Grade 2	
			+DP	112 139		
			Total	197 259		
44	Liftman	42	Pay	90 — 120	Grade 2	
			+DP	112 139		
			Total	202 259		

Serial No.	Designation	No. of post	Existing pay scale (min. & max.)+ D. P. on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
45	Pump Attendant	22	Pay	80	— 110	Grade 2	
			+DP	100	139		
			Total	180	249		
46	Oilman	1	Pay	80	— 110	Grade 2	
			+DP	100	139		
			Total	180	249		
47	Naik	3	Pay	80	— 110	Grade 2	
			+DP	100	139		
			Total	180	249		
48	Peon	110	Pay	75	— 100	Grade 1	
			+DP	100	112		
			Total	175	212		
49	Cleaner	4	Pay	75	— 110	Grade 1	
			+DP	100	139		
			Total	175	249		
50	Mazdoor	366	Pay	75	— 100	Grade 1	
			+DP	100	112		
			Total	175	212		
51	Chowkidar	27	Pay	75	— 100	Grade 1	
			+DP	100	112		
			Total	175	212		
52	Helper	1	Pay	75	— 100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

OFFICE OF THE ARCHITECT TO GOVERNMENT

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED		Rs.			
1	Architect to Government	1	Pay	1300—1600	Grade 25	Same as for Additional Chief Engineer in Public Works Department.
			+DP	110 100		
			Total	1410 1700		
2	Deputy Architect	2	Pay	1250—1450	Grade 22	Same as for Superintending Engineer in Public Works Department.
			+DP	160 100		
			Total	1410 1550		
3	Assistant Architect	5	Pay	650—1200	Grade 16	
			+DP	180 160		
			Total	830 1360		
4	Architectural Assistant	2	Pay	325 —880	Grade 12	
			+DP	196 180		
			Total	521 1060		
	NON-GAZETTED (CLASS III)					
5	Junior Architectural Assistant ..	20	Pay	320 —525	Grade 10	
			+DP	196 208		
			Total	516 733		
6	Architectural Draftsman	14	Pay	180 —400	Grade 8	Same as for Junior Engineers in Public Works Department.
			+DP	163 210		
			Total	343 610		
7	Tracer	2	Pay	115 —215	Grade 5	
			+DP	139 196		
			Total	254 411		
8	Head Clerk	1	Pay	260 —430	Grade 10	
			+DP	196 210		
			Total	456 640		
9	First Clerk	2	Pay	200 —350	Grade 9	
			+DP	163 196		
			Total	363 546		
10	Senior Clerk	4	Pay	150 —270	Grade 7	
			+DP	163 196		
			Total	313 466		
11	Clerk	5	Pay	115 —215	Grade 5	
			+DP	139 196		
			Total	254 411		
12	Computor	1	Pay	115 —215	Grade 5	
			+DP	139 196		
			Total	254 411		
13	Typist	3	Pay	115 —215	Grade 5	
			+DP	139 196		
			Total	254 411		
14	tenographer	1	Pay	180 —400	Grade 9	
			+DP	163 210		
			Total	343 610		
15	Driver	2	Pay	110 —195	Grade 4	
			+DP	139 163		
			Total	249 358		

Serial No.	Designation	No. of posts	Existing pay scale (min & max.)+D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	CLASS IV		Rs.		
16	Ferro-printer	1	Pay 85 —120 +DP 100 139 Total 185 259	Grade 2	
17	Naik	1	Pay 80 —110 +DP 100 139 Total 180 249	Grade 2	
18	Peon	12	Pay 75 —100 +DP 100 112 Total 175 212	Grade 1	
19	Chowkidar	1	Pay 75 —100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

OFFICE OF THE SUPERINTENDENT, PARKS AND GARDENS

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay.	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Superintendent	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs.380 during probation).	Grade 15	
2	Assistant Superintendent	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs.300 during probation).	Grade 12	
	NON-GAZETTED (CLASS III)				
3	Supervisor	2	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	We have equated this level with that of Agricultural Officer in the Directorate of Agriculture.
4	Technical Assistant	1	Pay 200— 400 +DP 163 210 Total 363 610	Grade 8 (Higher starting pay of Rs. 410 for Agricultural Graduates).	
5	Horticultural Officer	1	Pay 180— 400 +DP 163 210 Total 343 610 [Agricultural graduates to start on Rs. 200. (Rs. 363)].	Grade 8 (Higher starting pay of Rs. 410 for Agricultural Graduates).	
6	Agricultural Overseer	5	Pay 180— 400 +DP 163 210 Total 343 610 [Agricultural graduates to start on Rs. 200 (363)]	Grade 8 (Higher starting pay of Rs. 410 for Agricultural graduates).	
7	Garden Overseer	3	Pay 160— 340 +DP 163 196 Total 323 536 [Agricultural graduates to start on Rs. 200 (Rs. 363)]	Grade 8 (Higher starting pay of Rs. 410 for Agricultural graduates.	
8	Civil Overseer	2	Pay 170— 400 +DP 163 210 Total 333 610 (Diploma holders to start on Rs. 180 and degree holders to start on Rs. 240).	Grade 8 (Higher starting pay of Rs. 440 for degree holders).	Same as for Junior Engineers in Public Works Department.
9	Draftsman	1	(1) Pay 180— 400 +DP 163 210 Total 343 610 (For Diploma holders) (2) Pay 150— 300 +DP 163 196 Total 313 496 (For others).	Grade 8	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remakrs
1	2	3	4	5	6
			Rs.		
10	Tracer	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
11	Head Clerk	1	Pay 200— 350 +DP 163 196 Total 363 446	Grade 9	
12	Senior Accounts Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
13	Senior Clerk	6	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
14	Junior Clerk	12	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
15	Computor	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
16	Karkoon	9	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
17	Store-Clerk	1	Pay 115— 215 +DP 139 196 Total 247 411	Grade 5	
18	Typist	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
19	Graden Architect	1	Pay 200— 400 +DP 163 210 Total 363 610	Grade 8	We have equated this post with that of Architectural Draftsman in the Office of the Architect to Government.
20	Agricultural Assitant	1	Pay 115— 250 +DP 139 196 Total 254 446	Grade 5	Same as in the Directorate of Agriculture.
21	Jeep-Driver	1	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
22	Mechanic	1	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
	CLASS IV				
23	Daftary	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
24	Head Mali	8	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
25	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
26	Pump Attendant	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
27	Pump Operator	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
28	Sweeper	3	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	Same as for Sweepers in other Departments.
29	Mali	181	Pay 75— 105 +DP 100 112 Total 175 217	Grade 1	
30	Mazdoor	114	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
31	Peon	8	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
32	Chowkidar	35	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

OFFICE OF THE DIRECTOR, DEVELOPMENT DEPARTMENT CHAWLS, BOMBAY.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director	1	Pay 650—1200 +DP 180 160 Total 830 1560	Grade 16	Same as for Executive Engineer in the Public Works Department.
2	Manager	1	Pay 325— 940 +DP 196 180 Total 521 1120	Grade 12	Same as for Deputy Engineers in the Public Works Department.
	NON-GAZETTED (CLASS III)				
3	Assistant Manager	1	Pay 250— 370 +DP 196 196 Total 446 566	Grade 10	Being the highest post on the ministerial side, we have treated this post like that of a Superintendent.
4	Director's Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
5	Senior Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
6	Accounts Clerk	1	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
7	Examining Cashier	1	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
8	Clerks	16	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
9	Sanitary Inspector	3	Pay 130— 300 +DP 139 196 Total 269 496	Grade 6	Same as in the Public Health Department.
10	Chawl Superintendent	16	Pay 120— 245(C) +DP 139 196 Total 259 441	Grade 5	The present scale is the unrevised City Scale for Junior Clerks.
11	Tracer	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	CLASS IV				
12	Sanitary Mukadam	13	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
13	Sweepers	292	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
14	Peon	35	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

BOMBAY BUILDING REPAIRS AND RECONSTRUCTION BOARD

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Chief Executive Officer	1 (I.A.S. Gadre)	....	No recommendation	
2	Chief Technical Officer	1	Pay 1,300—1,600 +DP 110 100 Total 1,410 1,700	Grade 22	Same as for Superintending Engineer in the Public Works Department.
3	Chief Accounts Officer	1	Pay 740—1,200 +DP 180 160 Total 920 1,360	Grade 16	
4	Technical Officer	12	Pay 650—1,200 +DP 180 160 Total 830 1360	Grade 16	Same as for Executive Engineer in the Public Works Department.
5	Deputy Chief Executive Officer and Law Officer	1	Pay 410—1,200 +DP 210 160 Total 620 1.360	Grade 15	
6	Competent Authority	1	Pay 410—1,200 +DP 210 160 Total 620 1,360	Grade 15	
7	Assistant Technical Officer	34	Pay 325—880 +DP 196 180 Total 521 1,060	Grade 12	Same as for Deputy Engineer in the Pubic Works Department.
8	Accounts Officer	2	Pay 340—830 +DP 196 180 Total 536 1,010	Grade 12	
9	Tahsildar	1	Pay 300—830 +DP 196 180 Total 496 1,010	Grade 12	
10	Estate Manager	1	Pay 300—830 +DP 196 180 Total 496 1,010	Grade 12	
	NON-GAZETTED (CLASS III)				
11	Overseer	24	Pay 170—520 +DP 163 213 Total 333 733	Grade 8 (Higher starting pay of Rs. 440 to degree holders'.	
12	Draftsman	1	Pay 180—400 +DP 163 210 Total 343 610 (For diploma holders) Pay 150—300 +DP 163 196 313 496 (For others).	Grade 8	
13	Tracer	3	Pay 115—215 +DP 139 196 Total 254 411	Grade 5	

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Serial No	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs,			
14	Accountant	2	Pay	260	—520	Grade 10	
			+DP	196	213		
		....	Total	456	733	..	
15	Assistant	14	Pay	190	—450	Grade 8	We understand that these posts have been declared as temporary addition to the cadre of Assistants in Mantralaya.
			+DP	163	214		
			Total	353	664		
16	Senior Accounts Clerk	34	Pay	150	—300	Grade 7	
			+DP	163	196		
			Total	313	496		
17	Senior Clerk	10	Pay	150	—300	Grade 7	
			+DP	163	196		
			Total	313	496		
18	Cashier	1	Pay	150	—300	Grade 7	
			+DP	163	196		
			Total	313	496		
19	Cashier (Junior)	1	Pay	115	—215	Grade 5	
			+DP	139	196		
			Total	254	411		
20	Clerk	41	Pay	115	—215	Grade 5	
			+DP	139	196		
			Total	254	411		
21	Record-Keeper	1	Pay	115	—215	Grade 5	
			+DP.	139	196		
			Total	254	411		
22	Rent Collector	8	Pay	115	—215	Grade 5	
			+DP	139	196		
			Total	254	411		
23	Bill Accountant	2	Pay	115	—215	Grade 5	
			+DP	139	196		
			Total	254	411		
24	Telephone Operator	1	Pay	115	—215	Grade 6	Not part of clerical Cadre.
			+DP	139	196		
			Total	254	411		
25	Clerk-*cum*-Typist	8	Pay	115	—215	Grade 5	
			+DP	139	196		
			Total	254	411		
26	Typist	11	Pay	115	—215	Grade 5	
			+DP	139	196		
			Total	254	411		
27	Store-keeper	1	Pay	150	—300	Grade 8	As in the Public Works Department/Irrigation Department.
			+DP	163	196		
			Total	313	496		
28	Assistant Store-keeper	1	Pay	115	—215	Grade 5	
			+DP	139	196		
			Total	254	411		

Sl No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.		Recommended scale of pay	Remakrs
1	2	3	4		5	6
			Rs.			
29	Stenographer	2	Pay	240 — 500	Grade 10	
			+DP	196 233		
			Total	436 733		
30	Driver	10	Pay	110 — 150	Grade 4	
			+DP	139 163		
			Total	249 313		
	CLASS IV					
31	Naik	1	Pay	80 — 110	Grade 2	
			+DP	100 139		
			Total	180 249		
32	Peon	51	Pay	75 — 100	Grade 1	
			+DP	100 112		
			Total	175 212		
33	Watchman	18	Pay	75 — 100	Grade 1	
			+DP	100 112		
			Total	175 212		
34	Sweeper	3	Pay	75 — 100	Grade 1	
			+DP	100 112	.. ..	
			Total	175 212		
35	Chowkidar	2	Pay	75 — 100	Grade 1	
			+DP	100 112	.. ..	
			Total	175 212		

PAY SCHEDULE

MAHARASHTRA SLUM IMPROVEMENT BOARD

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Chief Executive Officer	1 (I.A.S. Cadre post.)	....	No recommendation.	
2	Deputy Chief Executive Officer	1	Pay 750—1,300 +DP 180 110 Total 930 1,410	Grade 19	Same as what we have recommended for higher Grade Deputy Collector.
3	Chief Technical Officer	1	Pay 650—1,200 +DP 180 160 Total 830 1,360	Grade 16	Same as for Executive Engineer in the Public Works Department.
4	Chief Accounts Officer (Maharashtra Finance and Accounts Service, Class-I, Junior).	1	Pay 410—1,010 +DP 210 169 Total 620 1,179	Grade 14	
5	Deputy Engineer	7	Pay 325— 880 +DP 196 180 Total 521 1,060	Grade 12	
6	Tahasildar	1	Pay 300— 830 +DP 196 180 Total 496 1,010	Grade 12	
7	Superintendent	1	Pay 350— 700 +DP 196 180 Total 546- 880	Grade 10	We understand that this post has been declared as temporary addition to the cadre of Superintendent in Mantralaya.
	NON-GAZETTED (CLASS III)				
8	Overseer	40	(*i*) Pay 170— 520 +DP 163 213 Total 333 733 (For others).	Grade 8 (Higher starting pay of Rs. 440 to degree holders).	
			(*ii*) Pay 180— 520 +DP 163 213 Total 343 733 (For two year Deploma Holder.)		
			(*iii*) Pay 200— 520 +DP 163 213 Total 363 733 (For three years Diploma holder)		
			(*iv*) Pay 275 — 520 +DP 196 213 Total 471 733 (For Engineering Degree holders).		
9	Auditor	1	Pay 260 — 520 +DP 196 213 Total 456 733	Grade 10	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
10	Assistant	2	Pay	190—	450	Grade 8	We understand that these posts have been declared as temporary addition to the cadre of Assistants in Mantralaya.
			+DP	163	214		
			Total	353	664		
11	Senior Accounts Clerk.	2	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
12	Senior Clerk	6	Pay	150—	270		
			+DP	163	196	Grade 7	
			Total	313	466		
13	Clerk/General Duty Clerk	5	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
14	Cashier	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
15	Clerk-*cum*-Typist	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
16	Stenographer	2	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
17	Driver	2	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
	CLASS IV						
18	Peon	3	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

ADDITIONAL COLLECTOR (ENCROACHMENT) AND CONTROLLER OF SLUMS, BOMBAY AND BOMBAY SUBURBAN DISTRICT

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Controller of Slums	1 (I. A. S. cadre).		No recommendation	
2	Deputy Controller of Slums	4	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
3	Deputy Controller for Accounts and Audit ...	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
4	Assistant Controller of Slums/Tahasildar ...	1 1	Pay 300— 830 +DP 196 180 Total 496—1010	Grade 12	
	NON-GAZETTED (CLASS III)				
5	Naib Tahasildar	17	Pay 220— 400 +DP 196 210 Total 416 610	Grade 10	
6	Awal Karkun	28	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
7	Senior Clerk	5	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
8	Deputy Accountant	6	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
9	Auditor	3	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
10	Head Surveyor	5	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	Same as for Head Surveyor in the Land Records Department.
11	Surveyour	34	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
12	Bill Collector	59	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
13	Clerk-*cum*-Typist	63	Pay 115 —215 +DP 139 196 Total 254 411	Grade 5	
14	Revenue Inspector	9	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
15	Godown Keeper	4	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
16	Cashier	4		Pay	115— 215	Grade 5	
				+DP	139 196		
				Total	254 411		
17	Accounts Clerk	3		Pay	115— 215	Grade 5	
				+DP	139 196		
				Total	254 411		
18	Stenographer	2		Pay	180— 400	Grade 9	
				+DP	163 210		
				Total	343 610		
19	Steno-typist	1		Pay	115— 215	Grade 7	
				+DP	139 196		
				Total	254 411		
				Plus Shorthand Allowance according to Speed.			
20	Driver	6		Pay	110— 195	Grade 4	
				+DP	139 163		
				Total	249 358		
	CLASS IV						
21	Hamal/Helper/Watchman	79		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
22	Peon	28		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		

PAY SCHEDULE

MAHARASHTRA SLUM AREAS (IMPROVEMENT, CLEARANCE AND REDEVELOPMENT) TRIBUNAL, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
			GAZETTED		
1	Registrar	1	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	
			NON-GAZETTED (CLASS III)		
2	Senior Clerk	1	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
3	Clerk-Typist	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
4	Stenographer (Lower Grade)	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
			CLASS IV		
5	Peon	4	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

COMPETENT AUTHORITY FOR GREATER BOMBAY—contd.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) +D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Competent Authority (for Greater Bombay)	1	Pay 410—1,200 +DP 210 160 Total 620 1,360 (When held by Deputy Collector)	Grade 15 When held by Deputy Collector.	
			Pay 650—1,200 +DP 180 160 Total 830 1,360 (When held by Executive Engineer)	Grade 16 When held by Executive Engineer.	
2	Assistant to the Competent Authority for Greater Bombay.	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
3	Enforcement Inspector	3	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
4	Senior Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
5	Clerk	3	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
6	Clerk-*cum*-Typist	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	CLASS IV				
7	Peon	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

OFFICE OF THE APPELLATE OFFICER, GRIHA NIRMAN BHAWAN

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Appellate Officer	1	Pay 1,100—1,600 +DP 160 100 Total 1,260 1,700	Grade 22	
	NON-GAZETTED(CLASS III)				
2	Shirastedar	1	Pay 260 —430 +DP 196 210 Total 456 640	Grade 10	
3	Assistant	2	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
4	Stenographer (Higher Grade)	1	Pay 240 —500 +DP 196 233 Total 436 733	Grade 10	
5	Typist	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	

PAY SCHEDULE

HIGH COURT

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	ORIGINAL SIDE GAZETTED				
1	Prothonotary and Senior Master	1	Pay 1675—2025 +DP 100 100 Total 1775 2125	Grade 25	
2	Master and Registrar in equity and Commissioner for taking accounts.	1	Pay 1575—1825 +DP 100 100 Total 1675 1925	Grade 23	
3	Official Assignee	1	Pay 1575—1825 +DP 100 100 Total 1675 1925	Grade 23	
4	Court Receiver	1	Pay 1575—1825 +DP 100 100 Total 1675 1925	Grade 23	
5	Taxing Master	1	Pay 1075—1475 +DP 160 100 Total 1235 1575	Grade 19	
6	Master and Assistant Prothonotary ..	1	Pay 1025—1425 +DP 160 100 Total 1185 1525	Grade 19	
7	Deputy Official Assignee	1	Pay 1025—1425 +DP 160 100 Total 1185 1525	Grade 19	
8	First Assistant to Court Receiver	1	Pay 1025—1425 +DP 160 100 Total 1185 1525	Grade 19	
9	Insolvency Registrar	1	Pay 975—1225 +DP 180 160 Total 1155 1385	Grade 19	
10	First Assistant Master	1	Pay 800—1000 +DP 180 179 Total 980 1179	Grade 16	
11	Assistant Taxing Master and Assistant Commissioner.	1	Pay 800—1000 +DP 180 179 Total 980 1179	Grade 16	
12	Chief Translator and Interpreter	1	Pay 825—1075 +DP 180 160 Total 1005 1235	Grade 16	
13	Secretary to the Honorable the Chief Justice ..	1	Pay 700—1050 +DP 180 160 Total 880 1210	Grade 14	
14	Accounts Officer	1	Pay 650— 950 +DP 180 180 Total 830 1130	Grade 13	
15	Second Assistant Master	1	Pay 650— 860 +DP 180 180 Total 830 1040	Grade 13	

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Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
16	First Assistant to Official Assignee/Second Assistant to Court Receiver.	2	Pay	540— 750	Grade 13	
			+DP	193 180		
			Total	733 930		
17	Third Assistant Master	1	Pay	550— 700	Grade 13	We have accepted the High Court's Suggestion that this post should be put on par with the posts at Sr. No. 14, 15 & 16.
			+DP	190 180		
			Total	740 880		
18	Associate	6	Pay	400— 700	Grade 11	
			+DP	210 180		
			Total	610 880		
19	Second Assistant to Official Assignee	1	Pay	370— 700	Grade 11	We have accepted the High Court's Suggestion that this post should be placed on par with that of Associate.
			+DP	196 180		
			Total	566 880		
20	Deputy Chief Translator and Interpreter ..	1	Pay	570— 750	Grade 12	
			+DP	190 180		
			Total	760 930		
21	Assistant Chief Translator and Interpreter ..	1	Pay	520— 700	Grade 12	
			+DP	213 180		
			Total	733 880		
22	Personal Assistants to the Honourable Judges. ..	9	Pay	350— 700	Grade 12	
			+DP	196 180		
			Total	546 880		
23	Superintendent	32	Pay	350— 700	Grade 10	
			+DP	196 180		
			Total	546 880		
24	Senior Translator and Interpreter	1	Pay	350— 700	Grade 10	
			+DP	196 180		
			Total	546 880		
25	Court Keeper	1	Pay	350— 700	Grade 10	
			+DP	196 180		
			Total	546 880		
	NON-GAZETTED (CLASS III)					
26	Assistant Superintendent	28	Pay	190— 450	Grade 8	
			+DP	163 214		
			Total	353 664		
27	Senior Accountant	1	Pay	190— 450	Grade 8	
			+DP	163 214		
			Total	353 664		
28	Accountant	3	Pay	190— 450	Grade 8	
			+DP	163 214		
			Total	353 664		
29	Inspector	4	Pay	190— 450	Grade 8	
			+DP	163 214		
			Total	353 664		
30	Junior Translator and Interpretor	7	Pay	190— 450	Grade 8	
			+DP	163 214		
			Total	353 664		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
31	Cashier	2	Pay	190—	450	Grade 8	
			+DP	163	214		
			Total	353	664		
32	Selection Grade Clerk	12	Pay	135—	250	Grade 5	
			+DP	139	196		
			Total	274	446		
33	Clerk/Assistant Cashier	106	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
34	Section Writer	12	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
35	Shorthand Writer (Higher Grade)	2	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
36	Stenographer (Lower Grade)	5	Pay	180—	400,	Grade 9	
			+DP	163	210		
			Total	343	610		
	CLASS IV						
37	Chobdar	25	Pay	100—	125	Grade 4	Special pay has been merged in the proposed pay scale.
			SP	20	25		
			+DP	139	139		
			Total	259	289		
38	Havildar	2	Pay	100 —	125	Grade 4	
			+DP	112	139		
			Total	212	264		
39	Liftman	6	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
40	Naik	3	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
41	Peon	75	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
42	Hamal	17	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
43	Halalkhor	15	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
44	Mali	1	Pay	75—	105	Grade 1	
			+DP	100	112		
			Total	175	217		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	APPELLATE SIDE GAZETTED		Rs.		
1	Registrar	1	(*i*) Pay of District Judge + Rs. 300 Special Pay.	Grade Pay in the Judiciary plus Special Pay of Rs. 200 p.m.	
			(*ii*) Pay 1625—1925 +DP 100 100 Total 1725 2025 (For Persons directly recruited from Bar)	Gader 25	
			(*iii*) Pay 1100—1600 +DP 160 100 Total 1260 1700 (For promotees)		
2	Additional Registrar	1	(*i*) Pay of District Judge + Rs. 300 Special Pay.	Grade Pay in the Judiciary plus Special Pay of Rs. 200 p.m.	
			(*ii*) Pay 1625—1925 +DP 100 100 Total 1725 2025 (For persons directly recruited from Bar.)	Grade 23	
			(*iii*) Pay 1100—1600 +DP 160 100 Total 1260 1700		
3	Deputy Registrar	5	Pay 1025—1425 +DP 160 100 Total 1185 1525	Grade 19	
4	Assistant Registrar	9	Pay 700—1050 +DP 180 160 Total 880 1210	Grade 15	
5	Superintendent/Sheristedars	56	Pay 350— 700 +DP 196 180 Total 546 880	Grade 10	
6	Personal Assistant to the Honourable Judges ..	28	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	
7	Librarian	1	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	
	NON-GAZETTED (CLASS III)				
8	Assistant Superintendent	62	Pay 190— 450 +DP 163 214 Total 353 664	Grade 8	
9	Clerk/	163	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	Section Writer	10			
10	Shorthand Writer .. .. .. (Higher Grade)	4	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
11	Stenographer	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
	CLASS IV						
12	Book Binder	8	Pay	100—	150	Grade 3	Same as for Assistant Book Binder in the Press
			+DP	112	163		
			Total	212	313		
13	Filer	8	Pay	100—	150	Grade 2	Same as for Daftary.
			+DP	112	163		
			Total	212	313		
14	Jamadar	1	Pay	135—	150	Grade 4	Special Pay has been merged in the proposed pay scale.
			+SP	20	20		
			+DP	163	163		
			Total	318	333		
15	Chobdar	65	Pay	100—	125	Grade 4	Special Pay has been merged in the proposed pay scale
			+SP	20	25		
			+DP	139	163		
			Total	259	313		
16	Havaldar	1	Pay	100—	135	Grade 4	
			+DP	112	139		
			Total	212	274		
17	Naik	5	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
18	Peon	92	Pay	75	100	Grade 1	
			+DP	100	112		
			Total	175	212		
19	Hamal	22	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
	OFFICE OE THE SPECIAL OFFICER, NAGPUR BENCH, NAGPUR						
	GAZETTED						
1	Special Officer	1	Pay of Assistant Judge Rs. 100 Special pay.			Cadre pay in the Judiciary+Special Pay of Rs. 100 p.m.	
2	Deputy Registrar	1	Pay	1025—	1425	Grade 19	
			+DP	160	100		
			Total	1185	1525		
3	Additional Special Officer	2	Pay	700—	1050	Grade 16	
			+DP	180	160		
			Total	880	1210		
4	Deputy Chief Translator and Interpreter ..	1	Pay	540—	750	Grade 12	Same as for Deputy Chief Translator and Interpreter in the High Court at Bombay.
			+DP	193	180		
			Total	733	930		
5	Superintendent/Shirestadar	13	Pay	350—	700	Grade 10	
			+DP	196	180		
			Total	546	880		
6	Personal Assistant to Hon'ble Judge ..	7	Pay	350—	700	Grade 12	
			+DP	196	180		
			Total	546	880		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	2	4			5	6
				Rs.			
7	Librarian	1	Pay	350—	700	Grade 12	
			+DP	196	180		
			Total	546	880		
8	Senior Translator and Interpreter	3	Pay	350—	700	Grade 10	
			+DP	196	180		
			Total	546	880		
	NON-GAZETTED (CLASS III)						
9	Assistant Superintendent	16	Pay	190—	450	Grade 8	
			+DP	163	214		
			Total	353	664		
10	Junior Translator and Interpreter	6	Pay	190—	450	Grade 8	
			+DP	163	214		
			Total	353	664		
11	Clerk	55	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
12	Section Writer	21	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
13	Court Keeper	1	Pay	115—	215	Grade 5+Rs. 25 Special Pay.	
			+DP	139	196		
			Total	254	411		
14	Clerk (with Shorthand Allowance) ..	1	Pay	115—	215	Grade 7	Same as for Steno-typist.
			+DP	139	196		
			Total	254	411		
			Shorthand Allowance				
	CLASS IV						
14A	Book Binder	1	Pay	100—	150	Grade 3	Same as for Assistant Book Binder in the Press.
			+DP	112	163		
			Total	212	313		
15	Filer	1	Pay	100—	150	Grade 2	Same as for Daftary.
			+DP	112	163		
			Total	212	313		
16	Havaldar	1	Pay	100—	135	Grade 4	
			+DP	112	139		
			Total	212	274		
17	Chobdar	18	Pay	100—	125	Grade 4	Special pay has been merged in the proposed scale.
			SP	20	25		
			+DP	139	139		
			Total	259	289		
18	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
19	Peon	36	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
20	Hamal	4	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

	Designation	No. of posts	Existing pay scale (min. & max)+ D.P. on min. & max.		Recommended scale of pay	Remarks
	2	3	4		5	6
				Rs.		
1	Sweeper	4	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
22	Head Mali	1	Pay	100— 140	Grade 2	
			+DP	112 139		
			Total	212 279		
23	Assistant Head Mali	1	Pay	80— 110	Grade 1	
			+DP	100 139		
			Total	180 249		
24	Mali	3	Pay	80— 110	Grade 1	
			+DP	100 139		
			Total	180 249		
25	Garden Mazdoor	8	Pay	80— 110	Grade 1	
			+DP	100 139		
			Total	180 249		
26	Gardener	1	Pay	80— 110	Grade 1	
			+DP	100 139		
			Total	180 249		

PAY SCHEDULE

BOMBAY CITY CIVIL AND SESSIONS COURT FOR GREATER BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
	GAZETTED					
1	Registrar, City Civil Court, Bombay ..	1	Pay	920—1200	Grade 19	
			+DP	180 160		
			Total	1100 1360		
2	Additional Registrar, City Civil Court, Bombay	1	Pay	920—1200	Grade 19	
			+DP	180 160		
			Total	1100 1360		
3	Registrar, City Sessions Court, Bombay ..	1	Pay	650—1010	Grade 16	
			+DP	180 169		
			Total	830 1179		
4	Deputy Registrar, City Civil Court, Bombay ..	1	Pay	550— 830	Grade 13	
			+DP	190 180		
			Total	740 1010		
5	Deputy Registrar, City Sessions Court ..	1	Pay	500— 780	Grade 13	
			+DP	233 180		
			Total	733 960		
	NON-GAZETTED (CLASS III)					
6	Assistant Registrar	5	Pay	340— 520	Grade 10	
			+DP	196 213		
			Total	536 733		
7	Chief Superintendent	1	Pay	340 520	Grade 10	
			+DP	196 213		
			Total	536 733		
8	Superintendent	9	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
9	Shirastedar	31	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
10	Interpreter	32	Pay	200— 350	Grade 8	The same as for Junior Translator and Interpreter in the High Court.
			+DP	163 196		
			Total	363 546		
11	Assistant Superintendent	10	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
12	Head Typist	2	Pay	115 215	Grade 7	Special pay has been merged in the proposed pay scale.
			SP	20 20		
			+DP	139 196		
			Total	274 431		
13	Selection Grade Clerk	5	Pay	135 250	Grade 5	
			+DP	139 196		
			Total	274 446		
14	Clerk-Typist	113	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
15	Section Writer		Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
16	Stenographer (H.G.)	28	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
17	Librarian	1	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
18	Court Keeper	2	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
19	Book Binder	1	Pay	95—	135	Grade 3	
			+DP	112	139		
			Total	207	274		
	CLASS IV						
20	Havaldar	24	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
21	Liftman	4	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
22	Filer	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
23	Filer-*cum*-Binder	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
24	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
25	Pump Attendant	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
26	Peon	45	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
27	Hamal	16	Pay	75..	100	Grade 1	
			+DP	100	112		
			Total	175	212		
28	Halalkhor	3	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

COURT OF SMALL CAUSES

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
	GAZETTED					
1	Registrar	1	Pay	560— 920	Grade 13	
			+DP	190 180		
			Total	750 1100		
2	Additional Registrar	2	Pay	560— 920	Grade 13	
			+DP	190 180		
			Total	750 1100		
	NON-GAZETTED (CLASS III)					
3	Deputy Registrar	1	Pay	340— 520	Grade 10	
			+DP	196 213		
			Total	536 733		
4	Assistant Registrar	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
5	Additional Assistant Registrar	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
6	Accountant	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
7	Chief Judge's Judicial Clerk	1	Pay	220— 400	Grade 10	
			+DP	196 210		
			Total	416 610		
8	Cashier	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
9	Chief Clerk	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
10	Judicial Clerk	24	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
11	Superintendent (Corrospondence Department)	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
12	Translator and Interpreter	24	Pay	200— 350	Grade 8	
			+DP	163 196		
			Total	363 546		
13	Appraiser/Superintendent/Assistant Accountant/ Assistant Cashier/Assistant Translator.	11	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
14	Assistant Appraiser	1	Pay	115— 215	Grade 5	
	Additional Assistant Cashier	1	+DP	139 196		
	Receiving Paying Shroff	1				
	Accounts Clerk	1	Total	254 411		
15	Clerk-Typist	131	Pay	115— 215	Grade 5	
			+DP	139 196		
			Tota	254 411		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	2	4			5	6
					Rs.		
16	Head Bailiff	1	Pay	130—	240	Grade 5	
			+DP	139	196		
			Total	269	436		
17	Bailiff/Custodian	54	Pay	95—	150	Grade 4	
			+DP	112	163		
			Total	207	313		
18	Stenographer	20	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
19	Librarian.	1	Pay	150—	300	Grade 6	Having regard to the prescribed qualification viz. S.S.C. *plas* Certificate in Library Science, we have proposed for this post Grade 6 (Rs. 290–515) which is the lowest pay scale of Librarians.
			+DP	163	196		
			Total	313	496		
	CLASS IV						
20	Liftman	4	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
21	Havaldar	1	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
22	Pump Attendant	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
23	Naik	2	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
24	Peon	33	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
25	Hamal	52	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
26	Mali	2	Pay	75—	105	Grade 1	
			+DP	100	112		
			Total	175	217		
27	Water Server	1	Pay	75—	105	Grade 1	
			+DP	100	112		
			Total	175	217		
28	Halalkhor	3	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

CHIEF PRESIDENCY MAGISTRATE, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Registrar and Metropolitan Magistrate	1	Pay 560— 920 +DP 190 180 Total 750 1100	Grade 13	
	NON-GAZETTED				
2	Deputy Registrar	1	Pay 340— 520 +DP 196 213 Total 536 733	Grade 10	
3	Assistant Registrar	4	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
4	Senior Judicial Clerk	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
5	Chief Interpreter and Translator ..	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
6	Judicial Clerk	38	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
7	Interpreter	38	Pay 200— 350 +DP 163 196 Total 363 546	Grade 8	Same as for Junior Translator and Interpreter in the High Court.
8	Head Clerk	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
9	Senior Clerk/Record-Keeper	5	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
10	Head Cashier	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
11	Cashier	24	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
12	Assistant Cashier	4	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
13	Selection Grade Clerk	11	Pay 135— 250 +DP 139 196 Total 274— 446	Grade 5	
14	Clerk	104	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
15	Stenographer	32	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
16	Stenographer		Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
17	Steno- Typist	6	Pay 135— 290 +DP 139 196 Total 274— 486 (For direct recruits) Pay 115— 215 +DP 139 196 Total 254 411 Plus Short Hand Allowance. (For persons from Clerical Cadre.)	Grade 7	
	CLASS IV				
18	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
19	Chaprasi	44	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	We have assumed that the entry level qualifications are the same for Peons. We have also assumed that although they are expected to work at the residence of Metropolitan Magistrates their duties cannot be substantially different from those of peons. Accordingly we have recommended the same scale as for peons.
20	Peon/Office Hamal.	121	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

MOFUSSIL COURTS

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	NON-GAZETTED (CLASS-III)				
1	Clerk of the Court	25	Pay 220— 400 +DP 196 210 Total 416 610	Grade 10	
2	Registrar, Small Causes Courts, Poona and Nagpur.	2	Pay 220— 400 +DP 196 210 Total 416 610	Grade 10	
3	Superintendent, Criminal Branch, Small Causes Courts, Poona & Nagpur.	2	Pay 220— 400 +DP 196 210 Total 416 610	Grade 10	
4	Senior Clerk Higher Grade); Nazir, District Court; Clerk of the Court; Nazir, Civil Court; Head Clerk; Record-Keeper; Sheristedar, Dist. Court.	118	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
5	Seniror Clerk (L. G.), Nazir; Clerk of the Court; Bench Clerk; Accounts Clerk; Chief Correspondence Clerk.	473	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
6	Selection Grade Clerk	153	(i) Pay 135— 250 +DP 139 196 Total 274 446	Grade 5	
	Junior Clerk	1956	(ii) Pay 115— 215 +DP 139 196 Total 254 411		
7	English Section Writer	500	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
8	Regional Sections Writer	153	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
9	Stenographerr	26	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
10	Stenographer	88	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
11	Clerk-cum-Stenographer	17	(i) Pay 135— 290 +DP 139 196 Total 274 486 (For direct recrute) (ii) Pay 115— 215 +DP 139 196 Total 254 411 +Shorthand allowance (For persons from Clerical cadre.)	Grade 7	
12	Bailiff	1227	Pay 95— 150 +DP 112 163 Total 207 313	Grade 4	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
13	Court Keeper at Poona	1	Pay	95— 150	Grade 4	
			+DP	112 163		
			Total	207 313		
14	Book Binder	10	Pay	85— 120	Grade 3	
			+DP	112 139		
			Total	197 259		
	CLASS IV					
15	Havaldar	32	Pay	90 —120	Grade 2	
			+DP	112 139		
			Total	202— 259		
16	Dafatrband		Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
17	Naik	30	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
18	Mali/Gardener	6	Pay	75— 105	Grade 1	
			+DP	100 112		
			Total	175 217		
19	Peon	1242	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
20	Watchman	229	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
21	Civil Jail Guards/Warder	13	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
22	Sweeper/Hamal/Mali	27	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
23	Water Server	4	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

CHARITY COMMISSIONER, MAHARASHTRA STATE, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
	Charity Commissioner	1	(*a*) Pay 1500—2000 +DP 100 100 Total 1600 2100 (For direct recruit).	Grade 25 (for direct recruit)	
			(*b*) When drawn from Judiciary Grade Pay of dist. Judge+Spl. Pay of Rs. 300 p.m.	Cadre pay for officers drawn from Judiciary+Spl. Pay of Rs. 200 p. m.	
2	Joint Charity Commissioner	1	(*a*) Pay 1300—1600 +DP 110 100 Total 1410 1700 (For direct recruit).	Grade 22 (for direct recruit)	
			(*b*) When drawn from Judiciary grade pay of district Judge+Spl. pay of Rs. 200 p.m.	Cadre pay for officers drawn from judiciary+Spl. pay of Rs. 150 p.m.	
3	Deputy Charity Commissioner	4	(*a*) Pay 800—1300 +DP 180 110 Total 980 1410 (For direct recruit).	Grade 19 (for direct recruit)	
			(*b*) When drawn from judiciary grade pay + Spl. Pay of Rs. 150	Cadre pay for officer drawn from judiciary+Spl. pay of Rs. 100 p.m.	
4	Assistant Charity Commissioner	9	Pay 560—1010 +DP 190 169 Total 750 1179	Grade 13	
4A	Secretary, Devesthan Management Committee..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	Same as for Tahsildar.
5	Director of Accounts	1	Pay 740—1200 +DP 180 160 Total 920 1360	Grade 16	
6	Assistant Director of Accounts	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
	NON-GAZETTED (CLASS III)				
7	Superintendent (Head Office)	5	Pay 340— 520 +DP 196 213 Total 536 733	Grade 10	
8	Superintendent (M.F.A.S.)	3	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
9	Superintendent (Public Trust Registration Office, Bombay)	2	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	As a matter of rationalisation we have recommend the same scale as for Superintendent in the Head Office.
10	Superintendent Regional (Mofussil) ..	12	Pay 220— 400 +DP 196 210 Total 416 610	Grade 10	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs		
11	Accountant/Bench Clerk/Judicial Clerk/ Inspector.	72	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
12	Senior Clerk/Record-Keeper ..	13	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
13	Senior Clerk	20	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
14	Junior Clerk/Typist	107	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
15	Stenographer	6	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
16	Steno-Typist	9	Pay	135— 290	Grade 7	
			+DP	139 196		
			Total	274 486		
17	Telephone Operator	1	Pay	115— 215	Grade 5	Part of Clerical cadre.
			+DP	139 196		
			Total	254 411		
18	Plant Operator (Air conditioning and Refrigeration).	1	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
	CLASS IV					
19	Process Server	8	Pay	95— 150	Grade 4	
			+DP	112 163		
			Total	207 313		
20	Liftman	1	Pay	90— 120	Grade 2	
			+DP	112 139		
			Total	202 259		
21	Daftary	8	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
22	Naik	3	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
23	Peon/Watchman/Sweeper	87	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

ADMINISTRATOR GENERAL AND OFFICIAL TRUSTEE, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Administrator General and Official Trustee ..	1	Pay 1600—2100 +DP 100 100 Total 1700 2200	Grade 23	Same as for Court Receiver in the High Court.
	NON-GAZETTED (CLASS III)				
2	Superintendent	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
3	Accountant (Maharashtra Finance Accounts Services).	1	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
4	Second Clerk and Additional Second Clerk ..	2	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
5	Senior Assistant Accountant	4	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
6	Assistant Accountant	1	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
7	Selection Grade Clerk	1	Pay 135— 250 +DP 139 196 Total 254 446	Grade 5	
8	Clerk	15	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	CLASS IV				
9	Daftari	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
10	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
11	Peon	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

REGISTRAR OF FIRMS

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. & max.)+ D. P. on min & max. 4	Recommended scale of pay 5	Remarks 6
			Rs.		
	GAZETTED				
1	Registrar	1	Pay 410— 875 +DP 210 180 Total 620 1055 (Fixed pay Rs. 380 during probation).	Grade 15	Full Class I Scale.
	NON-GAZETTED (CLASS III)				
2	Head Clerk	2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
3	Senior Clerk	2	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
4	Clerk/Typist	6	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	CLASS IV				
5	Daftary	1	Pay 85— 120 +DP 112— 139 Total 197 259	Grade 2	
6	Peon	4	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

ADVOCATE GENERAL, MAHARASHTRA STATE, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
	NON-GAZETTED (CLASS III)					
1	Stenographer (H.G.)	1	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
2	Clerk	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
	CLASS IV					
3	Peon	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

OFFICE OF THE SHERIFF OF BOMBAY

Serial No.	Designation	No. of posts	Exisitng pay scale (min. & amax.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
	GAZETTED						
1	Deputy Sheriff	1	Pay	695—	1010	Grade 16	We have recommended the same scale as for the First Assistant Master on the original side of the High Court. We would also recommended the integration of this post with the hierarchy in the High Court so that the present isolation of this post is brought to an end
			+DP	180	169		
			Total	875	1179		
	NON-GAZE TTED (CLASS III)						
2	Head Bailiff and Head Clerk	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
3	Second Bailiff and Book keeper and Cashier ..	1	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
4	Third Bailiff and Clerk	1	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
5	Clerk/Bailiff	11	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
	CLASS IV						
6	Havaldar/Supervisor	2	Py ..	90—	120	Grade 2	
			+DaP	112	139		
			Total	202	259		
7	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
8	Peon	8	Pay	75—	100		
			+DP	100	112	Grade 1	
			Total	175	212		

PAY SCHEDULE

GOVERNMENT PLEADER, HIGH COURT, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs		
	GAZETTED				
1	Establishment Officer	1	Pay 500— 700 +DP 233 180 Total 733 880	Grade 13	
2	Personal Assistant	1	Pay 300— 575 +DP 196 190 Total 496 765	Grade 11	
	NON-GAZETTED (CLASS III)				
3	Accountant	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
4	Superintendent	4	Pay 260— 430 +DP 196 210 Total 455 640	Grade 10	
5	Supervisory Senior Clerk	10	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
6	Selection Grade Clerk	2	Pay 135— 250 +DP 139 196 Total 274 446	Grade 5	
7	Clerk/Typist	48	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
8	Stenographer (Higher Grade)	1	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
9	Stenographer (Lower Grade)	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
	CLASS IV				
10	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
11	Binder-*cum*-Filer	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
12	Peon	18	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

ADDITIONAL GOVERNMENT PLEADER, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	NON-GAZETTED (CLASS III)				
1	Accountant	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
2	Superintendent	2	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
3	Senior Clerk	3	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
4	Clerk/Typist	11	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
5	Stenographer	3	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
	CLASS IV				
6	Peon	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

ADDITIONAL GOVERNMENT PLEADER, HIGH COURT OF BOMBAY BENCH AT NAGPUR

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	NON-GAZETTED (CLASS III)				
1	Superintendent	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
2	Accountant	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
3	Senior Clerk	4	Pay 150— 300 +Dp 163 196 Total 313 496	Grade 7	
4	Clerk/Typist	7	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
5	Stenographer	2	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
6	Stenotypist	1	Pay 135— 290 +DP 139 196 Total 274 486	Grade 7	
	CLASS IV				
7	Filer	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
8	Peon	4	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

GOVERNMENT PLEADER, CITY CIVIL COURT, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	NON-GAZETTED (CLASS III)		Rs.		
1	Managing Clerk	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
2	Assistant Managing Clerk	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
3	Clerk/Typist	7	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
4	Stenographer	3	Pay 180— 400 +DP 163 196 Total 343 596	Grade 8	
	CLASS IV				
5	Peon	6	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

THE EDITOR, INDIAN LAW REPORTER, HIGH COURT, BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	NON-GAZETTED (CLASS III)				
1	Head Clerk	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
2	Clerk/Typist	3	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	CLASS IV				
3	Peon	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

JUDICIAL OFFICERS' TRAINING INSTITUTE, MAHARASHTRA, NAGPUR

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Director	1	Pay of the Retired High Court Judge on re-employment (i.e. pay minus Pension+Pension equivalent of D.C.R.G.)	No recommendation.	
2	Lecturers	2	(*i*) When drawn from Judicial Service Grade Pay	Cadre Pay (for officers drawn from Judiciary).	
			(*ii*) When drawn from retired persons Last Pay drawn minus pension+ pension equivalent of D.C.R.G.		
3	Administrative Officer	1	Pay 750—1300 +DP 180 110 Total 930 1410	Cadre Pay (for officers drawn from Judiciary).	
4	Superintendent	1	Pay 350— 700 +DP 196 180 Total 546 880	Grade 10	
5	Librarian	1	Pay 250— 700 +DP 196 180 Total 546 880	Grade 10	
	NON-GAZETTED (CLASS III)				
6	Assistant Superintendent	2	Pay 190— 450 +DP 163 214 Total 353 664	Grade 8	
7	Clerk/Typist	4	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
8	Stenographer	1	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
	CLASS IV				
9	Pump Operator	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
10	Peon/Room Boys/Watchman/Sweeper-*cum*-Hamal. ..	14	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

PUBLIC PROSECUTOR FOR GREATER BOMBAY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	NON-GAZETTED (CLASS III)		Rs.		
1	Superintendent	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
2	Clerk-Typist	8	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
3	Stenographer	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
	CLASS IV				
4	Filer	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
5	Naik	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
6	Peon	4	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

MAHARASHTRA LEGISLATURE SECRETARIAT

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
	GAZETTED					
1	Editor of Debates	1	Pay	410—1010	Grade 14	
			+DP	210 169		
			Total	620 1179		
2	Chief Reporter	1	Pay	280— 750	Grade 14	Special pay has been merged in the proposed scale.
			SP	50 50		
			+DP	196 180		
			Total	526 980		
3	Reporter	22	Pay	280— 750	Grade 12	
			+DP	196 180		
			Total	476 930		
4	Librarian, Research and Information Officer..	1	Pay	380— 830	Grade 12	
			+DP	196 180		
			Total	576 1010		
	NON-GAZETTED (CLASS-III)					
5	Deputy Librarian	1	Pay	260— 520	Grade 10	
			+DP	196 213		
			Total	456 733		
6	Supervisor	1	Pay	340— 520	Grade 10	
			+DP	196 213		
			Total	536 733		
7	Translator	12	Pay	180— 400	Grade 8	
			+DP	163 210		
			Total	343 610		
8	Steward	1	Pay	190— 450	Grade 8	
			+DP	163 214		
			Total	353 664		
9	Tape Recordist	2	Pay	145— 240	Grade 6	
			+DP	139 196		
			Total	284 436		

PAY SCHEDULE

DIRECTORATE OF ECONOMICS AND STATISTICS

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director	1	Pay 1300—1800 SP 250 250 +DP 100 100 Total 1650 2150	Grade 25	Special pay has been merged in the proposed pay-scale.
2	Additional Director/Project Director ..	2 1	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 22	
3	Joint Director	3	Pay 700—1300 +DP 180 110 Total 880 1410	Grade 19	
4	Executive Engineer	1	Pay 550— 1200 +DP 180 160 Total 830 1360	Grade 16	
	Subject Specialist (Engineering)	1			
5	Subject Specialist (Industries)	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 15	
6	Deputy Director	18	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	
7	Senior Research Officer	2	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	
8	Deputy Director (Agriculture)	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Rs. 380 during period of probation).	Grade 15	As in the Directorate of Agriculture.
9	Dry-land Farming Officer	1	Pay 410— 1200 +DP 210 160 Total 620 1360	Grade 15	As in the Directorate of Agriculture.
	Subject Specialist (Agriculture)	1			
10	Subject Specialist (Forest)	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	As in the Forest Department.
11	Animal Husbandary Specialist	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 14	As in the Directorate of Animal Husbandry.
12	Statistical Officer	6	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during period of probation).	Grade 12	
	Research Officer	27			
	District Statistical Officer	25			
	Establishment Officer	1			
	NON-GAZETTED (CLASS III)				
13	Research Assistant	162	Pay 210— 450 +DP 196 214 Total 406 664	Grade 10	
14	Statistical Assistant/Inspector	188	Pay 170 340 +DP 163 196 Total 333 536	Grade 7	
	.. ..	23			

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
15	Investigator	121	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
16	Punch Operator	49	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
17	Supervisor	1	Pay	100— 175	Grade 5	As promotional level for the fieldmen we have equated these posts with those of Junior Clerks.
	Field Assistant	6	+DP	112 163		
			Total	212 338		
18	Fieldman	16	Pay	95 150	Grade 4	
			+DP	112 163		
			Total	207 313		
19	Head Draftsman	1	Pay	200 400	Grade 10	
			+DP	163 210		
			Total	363 610		
			(Promotee to start on Rs. 250)(446).			
20	Draftsman	2	Pay	150 300	Grade 8	
			+DP	163 196		
			Total	313 496		
21	Clerk/Typist	108	Pay	115 215	Grade 5	
			+DP	139 196		
			Total	254 411		
22	Driver	1	Pay	110 150	Grade 4	
			+DP	139 163		
			Total	249 313		
23	Stenographer	16	Pay	180 400	Grade 9	
			+DP	163 210		
			Total	343 610		
24	Steno-typist	3	Pay	115 215	Grade 7	
			+DP	139 196		
			Total	254 411		
			+Shorthand allowance according to speed.			
25	Head Accountant	1	Pay	260 520	Grade 10	
			+DP	196 213		
			Totai	456 733		
26	Machineman	1	Pay	100 175	Grade 6	Same as for Machineman Rota in Government Printing and Stationery Departments.
			+DP	112 163		
			Total	212 338		
			Pay	110 195		
			+DP	139 163		
			Total	249 358		
			(Existing Incumbent).			
	CLASS IV					
27	Packer	2	Pay	90 120	Grade 2	
			+DP	112 139		
			Total	202 259		
28	Naik	2	Pay	80 110	Grade 2	
			+DP	100 139		
			Total	180 249		
29	Peon	120	Pay	75 100	Grade 1	
			+DP	100 112		
			Total	175 212		

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PAY SCHEDULE

REVENUE DEPARTMENT

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	(A) OFFICES OF DIVISIONAL COMMISSIONERS AND COLLECTOR				
	GAZETTED		Rs.		
1	Commissioner	4 (I.A.S.)		No recommendation	
2	Additional Commissioner	4 (I.A.S.)		No recommendation	
3	Collector	26 (I.A.S.)		No recommendation	
4	Additional Collector	5 (I.A.S.)		No recommendation	
5(A)	Deputy Collector (Selection Grade)	49	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 19	
5(B)	Deputy Collector	240			
	Assistant Commissioner	13			
	Deputy Director (SS)	1			
	Sub-Divisional Officer	49			
	District Supply Officer	13			
	Foodgrain Distribution Officer	2	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
	Additional District Magistrate	1			
	City Magistrate	1			
	Receiption Officer	2			
	Nazul Officer	3			
	Special Land Acquisition Officer	59			
	Deputy District Election Officer	13			
	Resettlement Officer	3			
	District Irrigation Development Officer	3			
6	Town Planner	4	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15 Special pay of Rs. 75.	Town planner on transfer from Town Planning Department will draw a grade pay plus special pay.
7	Tahsildar/Mamlatdar,	647			
	Revenue Assistant Collector	5			
	Assistant District Supply Officer	14			
	Resettlement Officer	4			
	Assistant Director (S.S.)	12	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
	Head Clerk to Collector	5			
	Purchase Officer	3			
	Accounts Officer (Statistics)	2			
	Technical Officer	1			
	Nutrition Officer	1			
8	Divisional Fire Officer	1	Pay 350— 730 +DP 196 180 Total 546 910	Grade 12	
9	Mining Officer	1	Pay 325— 880 +DP 196 180 Total 521 1060	Grade 12	
10	Accounts Officer	3	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
11	Chitnis	1			
	Head Clerk	2	Pay 300—500 +DP 196 233 Total 496 733	Grade 12	
	Superintendent	10			
12	Naib Tahsildar	320			
	Inspecting Officer	99			
	Lottery Officer	13			
	Zonal Officer	6	Pay 220— 400 +DP 196 210 Total 416 610	Grade 10	
	Godown Manager-I,	13			
	Assistant Chitnis	2			
	Endowment Superintendent	4			
	Assistant Grain Purchase Officer	1			

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
13	Assistant Chitnis	2	Pay	200— 350	Grade 10	
	Assistant Superintendent	28	+DP	163 196		
			Total	363 546		
14	Small Savings Organiser	54	Pay	200— 400	Grade 10	We have equated this post with that of Naib Tahsildar.
			+DP	163 210		
			Total	363 610		
15	District Accounts Supervisor	60				
	Sugar Superintendent	4	Pay	200— 350	Grade 9	
	Deputy Accounts Secretary	5	+DP	163 196		
	Divisional Godown Inspector	4				
	Deputy Accountant	35	Total	363 546		
	Supply Accountant	2				
	Head Clerk	1				
16	Aval Karkun	2963				
	First Grade Clerk	666				
	Senior Clerk	1				
	Supply Inspector	171				
	Cement Inspector	3	Pay	150— 300	Grade 7	
	Godown Superintendent	16	+DP	163 196		
	Assistant Zonal Officer	6				
	Entertainment Duty Inspector	10	Total	313 496		
	Royalty Inspector	10				
	Rent Control Inspector	1				
	Accountant	1				
	Quarry Inspector	1				
17	Assistant Superintendent (L.R.)	8	Pay	150— 270	Grade 7	
	Senior Accounts Clerk	6	+DP	163 196		
	Loan Inspector	1				
			Total	313 466		
18	Revenue Inspector	215				
	Clerk	5111				
	Junior Clerk	5933				
	Accounts Clerk	24	Pay	115— 215	Grade 5	
	Typist	23	+DP	139 196		
	Godown Keeper	47				
	Telephone Operator	11	Total	254 411		
	Clerk-Typist	35				
	Bill Collector	45				
	Sanitary Inspector	1				
	Fire Watchman	1				
19	Circle Inspector	766	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
20	Talathi	10017	Pay	110— 180	Grade 5	
			+DP	139 163		
			Total	249 343		
21	Overseer	1	Pay	170— 520	Grade 8	
			+DP	163 213	(Higher start of Rs. 440 for Engineering Graduates.	
			Total	333 733		
22	Draftsman	2	Pay	130— 250		
			+DP	130 196		
			Total	269 446		Same as for Assistant Draftsman from Public Works Department/ Irrigation Department
		4	Pay	115— 215	Grade 6	
			+DP	139 196		
			Total	254 411		
23	Surveyor	43	Pay	115— 215	Grade 5	Same as for Surveyors in Land Records Department.
			+DP	139 196		
			Total	254 411		
24	Estate Jamadar	1	Pay	130— 175	Grade 4	
			+DP	139 163		
			Total	269 338		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
25	Wireman	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
26	Station Officer (Fire)	4	Pay	160—	235	Grade 7	Special pay merged the pay scale.
			+SP	30	30		
			+DP	163	196		
			Total	353	461		
27	Leading Fireman	5	Pay	130—	175	Grade 4	Special pay merged in pay scale, which is grade higher than Fireman.
			+SP	20	20		
			+DP	163	163		
			Total	313	358		
28	Fireman	33	Pay	110—	150	Grade 3	Special pay merged the pay scale.
			+SP	20	20		
			+DP	139	163		
			Total	269	333		
29	Driver Operator	10	Pay	110—	195	Grade 5	Special pay merged the pay scale, which one grade higher th for ordinary Driv
			+SP	20	20		
			+DP	139	196		
			Total	269	411		
30	Chief Mechanic	1	Pay	160—	235	Grade 6	
			+DP	163	196		
			Total	323	531		
31	Motor Fitter	2	Pay	130	175	Grade 4	
			+DP	139	163		
			Total	269	338		
32	Stenographer (H. G.)	32	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
33	Stenographer (Lower Grade)	13	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
34	Steno-Typist	17	Pay	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		
		26	Pay	115—	215		
			+DP	139	196		
			Total	254	411		
			(Short-hand allowance according to speed).				
35	Telephone Operator	4	Pay	115—	250	Grade 5	Part of a clerical cad
			+DP	139	196		
			Total	254	446		
36	Driver	239	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
37	Stamp Vendor	1	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
38	Head Accountant	45	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
39	Research Assistant	4	Pay	210—	450	Grade 10	
			+DP	196	214		
			Total	406	664		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
40	Planning Assistant	4	Pay	170—	520	Grade 8	
			+DP	163	213		
			Total	333	733		
41	Computor	5	Pay	160—	380	Grade 8 with higher start of Rs. 410.	Same as for Agricultural Supervisor.
			+DP	163	196		
			Total	323	576		
42	Nimtandar	10	Pay	130—	240	Grade 7	Same as in Land Records Department.
			+DP	139	196		
			Total	269	436		
43	Cadestral Surveyors	158	Pay	115—	215	Grade 5	Do.
			+DP	139	196		
			Total	254	411		
	CLASS IV						
44	Havaldar	22	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
45	Liftman	4	Pay	90—	120	Grade 2	
	Darwan	3	+DP	112	139		
			Total	202	259		
46	Daftar Band, Daftaris, Bastaband ..	103	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
47	Book Bindar	2	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
48	Notice Server	4	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
49	Naik	50	Pay	80—	110	Grade 2	
	Jamadar	30	+DP	100	139		
	Record Supplier	3					
	Head Hamal	1	Total	180	249		
	Assistant Darwan	1					
50	Mukadam	1	Pay	95—	120	Grade 2	Special pay merged in the pay scale.
			+SP	5	5		
			+DP	112	139		
			Total	212	264		
51	Pump Driver	4	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
52	Peon	4544					
	Chainman	156	Pay	75—	100	Grade 1	
	Watchman	304	+DP	100	112		
	Chawkidar	4					
	Godown Chowkidar	41	Total	175	212		
	Hamal	46					
53	Sweeper	152	Pay	75—	100	Grade 1	
	Hamal-*cum*-sweeper	169	+DP	100	112		
	Faras	8					
	Mali/Malan	15	Total	175	212		
	Sticher	1					
54	Watchman (in Civil Supplies Godown) ..	118	Pay	60	(Fixed)	Grade 1	Our recommendation is on the assumption that these are full time posts.
			+DP	100			
			Total	160			
55	Coolie	2	Pay	75—	100	Grade 1	
	Godown Hamal-*cum*-Sweeper ..	73	+DP	100	112		
			Total	175	212		
56	Boy Peon	5	Pay	60—	65	165—2—175	
			DP	100	100		
			Total	160	165		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	(B) BOMBAY COLLECTORATE GAZETTED				
			Rs.		
1	Collector	1 (I.A.S.)		No recommendation.	
2	Deputy Collector	5	Pay 410—1200	Grade 15	
	Deputy District Election Officer	1	+DP 210 160		
			Total 620 1360		
3	Superintendent Bombay City Survey and Land Records Department.	1	Pay 740— 200 +DP 180 160 Total 920 1360	Grade 16	
4	Assistant Director of Town Planning ..	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
5	Organisations and Methods Officer ..	1	Pay 300— 830	Grade 12	
	Recovery Officers	13	+DP 196 180		
	Enquiry Officer (Tenancy Acquisition Branch).	2	Total 496 1010		
	Encroachment Removal Officer	1			
6	Town Planner	1	Pay 375— 880 +DP 196 180 Total 571 1060	Grade 14	
	NON-GAZETTED (CLASS III)				
7	Office Superintendent (Election)	1	Pay 300— 500 +DP 196 233 Total 496 733	Grade 10	
8	Head Clerk and Head Accountant	1	Pay 260— 430	Grade 10	
	Head Clerk	1	+DP 196 210		
			Total 456 640		
9	Naib Tahsildar	3	Pay 220— 400 +DP 196 210 Total 416 610	Grade 10	
10	General Supervisory Clerk	2	Pay 200— 350	Grade 9	
	Accountant	1	+DP 163 196		
	Chief Inspector	1	Total 363 546		
	Senior Inspector (Election)	6			
11	Senior Auditor	2	Pay 150— 300	Grade 7	
	Senior Clerk (including Election)	54	+DP 163 196		
	Inspector	11	Total 313 496		
	Deputy Accountant	1			
	Inspector (Election)	36			
12	Cashier	6			
	Special Clerk	1			
	2nd Clerk	1	Pay 115— 215	Grade 5	
	Junior Clerk	152	+DP 139 196		
	Typist	12	Total 254 411		
	Godown Keeper	1			
	Clerk-*cum*-typist	6			
	Clerk-typist, Enumerator (Election) ..	78			
13	Revenue Inspector	53	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
14	Personal Assistant to Superintendent ..	1	Pay 260— 430	Grade 10	
	Superintending Surveyor (Survey Branch) ..	1	+DP 196 210		
	Superintending Surveyor (Tenancy Acquisition)	2	Total 456 640		
15	Head Draftsman (Tenancy)	1	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
16	Head Surveyor	1	Pay	150—	300	Grade 8	As in the Town Planning Directorate.
	Senior Surveyor	8	+DP	163	196		
	Chief Surveyor and Draftsman	1					
	Head Draftsman (Drawing Branch) ..	1	Total	313	496		
17	Junior Draftsman (Tenancy Acquisition Branch)	4	Pay	130—	250	Grade 6	
			+DP	139	196		
			Total	269	446		
18	Traverser and Computor	1	Pay	115—	215	Grade 6	
	Field Surveyor	7	+DP	139	196		
	Surveyor	11	Total	254	411		
19	Senior and Junior Draftsman	10	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
20	Stenographer (Higher Grade)	1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
21	Stenographer (Lower Grade)	2	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
22	Steno-typist	1	Pay	115—	215	Grade 7	
			+DP	139	196		
			Total	254	411		
			(Short-hand allowance according to speed.)				
23	Telephone Operator	2	Pay	115—	215	Grade 6	Not part of the Clerical cadre.
			+DP	139	196		
			Total	254	411		
24	Assistant Town Planner	5	Pay	275—	590	Grade 10	
			+DP	196	180		
			Total	471	770		
25	Planning Assistant	4	Pay	170—	520	Grade 8	
			+DP	163	213		
			Total	333	733		
	CLASS IV						
26	Book-Binder	2	Pay	95—	120	Grade 3	Same as for Assistant Binder in Government presses.
	Blue Print Maker	1	+DP	112	139		
			Total	207	259		
27	Liftman	1	Pay	90	120	Grade 2	
			+DP	112	139		
			Total	202	259		
28	Havaldar	1	Pay	90	120	Grade 2	
			+DP	112	139		
			Total	202	259		
29	Notice Server	50	Pay	85	120	Grade 2	
			+DP	112	139		
			Total	197	259		
30	Dafterband..	2	Pay	85	120	Grade 2	
			+DP	112	139		
			Total	197	259		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
31	Tindel	5	Pay	80 110	Grade 2	
	Naik	1	+DP	100 139		
			Total	180 249		
32	Khalashi	24	Pay	75 100	Grade 1	
			+DP	100 112		
			Total	175 212		
33	Peon	52	Pay	75 100	Grade 1	
	Watchman	18	+DP	100 112		
	Darwan	1				
	Hamal	13	Total	175 212		
	Night watchman	1				
34	Peon (Election Branch)	41	Pay	75— 100	Grade 1	
	Sweeper	2	+DP	100 112		
	Halalkhor	2				
	Scavanger	4	Total	175 212		

PAY SCHEDULE

LAND RECORDS DEPARTMENT

Serial No	Designation	No of posts	Existing pay scale (min. & max.)+ DP on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
	GAZETTED						
1	Settlement Commissioner and Director of Land Records.	1 (I. A. S.)	....			No recommendation	
2	Deputy Director of Land Records ..	1 (I.A.S.)	....			No recommendation	
3	Deputy Director of land Records	3	Pay	650—	1200	Grade 19	
			+DP	180	160		
			Total	830	1360		
4	Superintendent of Land Records	6	Pay	410—	1100	Grade 15	
			+DP	210	160		
			Total	620	1260		
5	Special Superintendent	6	Pay	410—	1100	Grade 15	
	Consolidation Officer	24	+DP	210	160		
	Assistant Settlement Commissioner ..	3	Total	620	1260		
6	District Inspector of Land Records ..	37	Pay	300—	750	Grade 12	
			+DP	196	180		
			Total	496	930		
7	Additional District Inspector	2	Pay	300—	750		
	Special District Inspector	16	+DP	196	180	Grade 12	
	Special District Inspector-*cum*-Enquiry Officer	34	Total	496	930		
	Survey Tahsildar	25					
	City Survey Officer	9					
	Assistant Consolidation Officer	122					
	Office Superintendent	5					
	Organisations and Methods Officer ..	1					
	Probationery District Inspector	10					
	NON-GAZETTED (CLASS III)						
	GROUP I POSTS						
8	Assistant District Inspector of Land Records..	7	Pay	220—	340	Grade 10	
	Assistant Office Superintendent	4	+DP	196	196		
			Total	416	536		
9	GROUP II POSTS—						
	(*a*) Head Clerk	21	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
	(*b*) Shirastedar	21	Pay	150—	270	Grade 7	
	Head Quarter Assistant	26	+DP	163	196		
	Senior Clerk	84	Total	313	466		
	Head Surveyor	96					
	Record Keeper (Settlement Commissioner's Office)	1					
	Second Clerk	2					
10	GROUP III POSTS—						
	Nimtandar	216	Pay	130—	240	Grade 7	
	Maintenance Surveyor	199	+DP	139	196		
	District Surveyor	26	Total	269	436		
	Head Record Keeper	3					
	Classers	80					
	Theodolite Surveyor	43					

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ DP on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
11	GROUP IV POSTS—				Rs.		
	Consolidation Circle Inspector	130	Pay	115—	215	Grade 5	
	Cadestral Surveyor	410	+DP	139	196		
	Consolidation Surveyor	720					
	Pot Hissa Surveyor	597	Total	254	411		
	Junior Clerk, Record Keeper, Record Karkkoon, Deputy Record Keeper, Additional Record Keeper, Utara Karkun, Scrutiny Clerk, Typing Clerk, Copying Clerk, Non-Agricultural Clerks, Special Clerks, Field Party Surveyor, Scrutiny Surveyor, Sanad and P. R. Card Writer, Assistant Nazul, Maintenance/Theodolite Surveyor, Measuring Surveyor, Circle Inspector, Correction Clerk, Land Acquisition Surveyor.	3314					
12	Talathi	28	Pay	110—	180	Grade 5	
			+DP	139	163		
			Total	249	343		
13	Stenographer	2	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
14	Stenographer	2	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
15	Jeep Driver	3	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
16	Accountant	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
	CLASS IV						
17	Book-Binder	4	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
18	Havaldar	2	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
19	Daftarband	34	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
20	Roneo Operator	2	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
21	Process Server	35	Pay	75—	100	Grade 2	
			+DP	100	112		
			Total	175	212		
22	Sweeper, Watchman, Peon	1778	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

REGISTRATION DEPARTMENT

Serial No	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Inspector General of Registration ..	1 (I.A.S.)	..	No recommendation	
2	Deputy Inspector General	1	Pay 560—1200 +DP 190 160 Total 750 1360	Grade 15	Standard Class I scale by way of rationalisation.
3	Sub-Registrar (Bombay)	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15 ..	
4	Joint District Registrar	7	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
5	Joint Sub-Registrar	4	Pay 340— 520 +DP 196 213 Total 536 733	Grade 12	Standard Class II scale by way of rationalisation.
	Personal Assistant to Inspector General of Registration.	1			
	NON-GAZETTED (CLASS III)				
6	Inspector of Registration	8	Pay 300— 470 +DP 196 214 Total 496 684	.. ..	..
	Office Superintendent	1			
	Inspector of Registration (Stamps) ..	1		Grade 10	Two levels merged as a matter of rationalisation.
7	Sub-Registrar, Grade-I	30	Pay 250— 400 +DP 196 210 Total 446 610		
8	Sub-Registrar, Grade-II	206	Pay 150— 325 +DP 163 196 Total 313 521	Grade 7	
9	Office Superintendent	1	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
10	Head Clerk	2	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
11	Senior Clerk	13	Pay 130— 240 +DP 139 196 Total 269 436	Grade 7	Standard Senior Clerk's Scale.
12	District Registry Karkun	28	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	Sub-Registry Karkun	239			
13	Stenographer	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
14	Binder	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
15	Head Accountant	1	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
	CLASS IV					
16	Daftarband .. .. .. Naik	14 1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
17	Peon Watchman Hamal	285	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
	GOVERNMENT PHOTO REGISTRY					
	GAZETTED					
1	Administrative Officer	1	Pay	340— 520	Grade 12	We have recommended the standard Class II scale as a matter of rationalisation.
			+DP	196 213		
			Total	536 733		
2	Manager	1	Pay	300— 625	Grade 12	Do.
			+DP	196 180		
			Total	496 805		
	NON-GAZETTED (CLASS III)					
3	Assistant Manager	1	Pay	200— 400	Grade 10	
			+DP	163 210		
			Total	363 610		
4	Foreman	1	Pay	150— 300	Grade 8	
			+DP	163 196		
			Total	313 496		
5	Head Enlarger .. .. .. Head Photographer	1 1	Pay	130— 280	Grade 7	
			+DP	139 196		
			Total	269 476		
6	Assistant Photographer, Enlarger, Tonner ..	10	Pay	115— 215	Grade 6	
			+DP	139 196		
			Total	254 411		
7	Senior Technical Assistant	20	Pay	110— 175	Grade 6	
			+DP	139 163		
			Total	249 338		
8	Office Superintendent	1	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
9	Head Clerk .. .. Supervisor	1 1	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
10	Head Photo Registrar .. .. Senior Clerk, Senior Accounts Clerk ..	1 2	Pay	130— 240	Grade 7	We see no justification for an intermediate level between Head Clerk / Supervisor which is really the level of Senior Clerk and the level of the Junior Clerk. We have therefore raised the level of these posts to parity with the former.
			+DP	139 196		
	Store Keeper	1	Total	269 436		
	Film Recorder	1				
	Photo Registrar	1				
11	Junior Clerk .. .. .. Junior Account Clerk .. .. Numberer	20 1 2	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
	CLASS IV					
12	Junior Technical Assistant (Graded) ..	22	Pay	95— 135	Grade 4	
			+DP	112 139		
			Total	207 274		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
13	Junior Technical Assistant (Leave Reserve) ..	10	Pay 95 fixed +DP 112 Total 207	Grade 4	
14	Naik	1	Pay 80— 110	Grade 2	
	Packer, Assistant Sorter	8	+DP 100 139 Total 180 249		
15	Peon	11	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
16	Book-Binder	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
17	Watchman	4	Pay 75— 100	Grade 1	
	Sweeper	2	+DP 100 112 Total 175 212		

PAY SCHEDULE

OFFICE OF THE SUPERINTENDENT OF STAMPS

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Superintendent of Stamps	1	Pay 560—1200 +DP 190 160 Total 750 1360	Grade 15	Standard Class I as a matter of rationalisation.
2	Deputy Superintendent	3	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	Standard Class II as a matter of rationalisation.
	NON-GAZETTED (CLASS III)				
3	Inspector of Stamps	4	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	
4	Supervisor	7	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
5	Senior Clerk	7	Pay 130— 240 +DP 139 196 Total 269 436	Grade 7	We see no justification for an intermediate level between Supervisor which is really the level of Senior Clerk and the level of the Clerk. We have, therefore, raised the level of these posts to parity with the former.
6	Clerk	29	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
7	Stamps Vendor	32	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	CLASS IV				
8	Packer	1	Pay 115— 135 +DP 139 139 Total 254 274	Grade 2	
9	Mukadam	1	Pay 100— 125 +DP 112 139 Total 212 264	Grade 2	
10	Naik	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
11	Peon in Stores, Pressman, Checker, Carpenter	6	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
12	Peon .. .. 12 Lascar 18		Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
13	Driver	1	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	

PAY SCHEDULE

FORESTS DEPARTMENT

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Chief Conservator of Forests	1 (I.F.S.)		No recommendation	
2	Additional Chief Conservator of Forests ..	1 (I.F.S.)		No recommendation	
3	Conservator of Forests	15 (I.F.S.)		No recommendation	
4	Divisional Forest Officer	64 (I.F.S.)		No recommendation	
5	Divisional Forest Officer	8 (M.F.S.)	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
6	Forest Engineer	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	Same as for executive Engineer in Public Works Department.
7	Curator	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
8	Agrostologist	1	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
9	Forest Statistician	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	As in the Directorate of Economics and Statistics.
10	Assistant Conservator of Forests (Sub-Divisional Forests Officers, Instructor).	121	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
11	Deputy Forest Engineer	10	Pay 325— 880 +DP 196 180 Total 521 1060	Grade 12	Same as for Deputy Engineer in Public Works Department.
12	Saw Mill Engineer	1	Pay 325— 880 +DP 196 180 Total 521 1060	Grade 12	
13	Workshop Superintendent	5	Pay 325— 880 +DP 196 180 Total 521 1660	Grade 12	
14	Assistant Forests Statistician	2	Pay 300— 830 +DP 196 189 Total 496 1010	Grade 12	As in the Directorate of Economics and Statistics.
15	Organisation and Method Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
16	Office Superintendent	16	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	NON-GAZETTED (CLASS III)				
17	Technical Assistant	7	Pay 290— 450 +DP 196 214 Total 486 664	Grade 8	
18	Range Forest Officer	532	Pay 200— 400 +DP 163 210 Total 363 610	Grade 8	
19	Forester	1,938	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	
20	Forest Guard	6,442	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
21	Chara Cutter	12	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
22	Plant Operator	3	Pay 250— 400 +DP 196 210 Total 446 610	Grade 8	
23	Cylinder Attendant	3	Pay 110— 175 +DP 139 163 Total 249 338	Grade 5	We have recommended one grade higher than what the existing scale would have justified, because of his specialised training required to be undergone by the incumbent.
24	Senior Kiln Operator	3	Pay 250— 400 +Dp 196 210 Total 446 610	Grade 8	
25	Kiln Assistant	12	Pay 115— 190 +DP 139 163 Total 254 353	Grade 5	Same remarks as in item No. 23.
26	Overseer	19	Pay 170— 400 +DP 163 210 Total 333 610 [Rs. 130—(343) for Diploma holders—Rs. 240—(436) for Degree holders].	Grade 8 (Higher start of pay of Rs. 440 for Engineering Graduates).	
27	Boilerman	6	Pay 150— 245 +DP 163 196 Total 313 441	Grade 6	
28	Boiler Fitter-*cum*-Beltman	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
	Boiler Attendant	6			
29	Fireman (Boiler)	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
30	Laboratory Boy	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	Same as for similar post elsewhere.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
31	Latheman (Workshop)	4	Pay	160— 215	Grade 6	
			+DP	163 196		
			Total	323 411		
32	Mechanic	19	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 253		
33	Mechanic	5	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
34	Assistant Mechanic	4	Pay	130— 150	Grade 4	
			+DP	139 163		
			Total	269 313		
35	Welder	14	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
36	Welder	1	Pay	115— 215	Grade 5	
	Welder-*cum*-Mechanic	1	+DP	139 196		
			Total	254 411		
37	Smith	4	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
38	Auto Electrician	1	Pay	145— 165	Grade 5	
			+DP	139 163		
			Total	284 328		
39	Electrician	3	Pay	145— 225	Grade 6	
	Electrician-*cum*-Wireman	2	+DP	139 196		
			Total	284 421		
	Electrician	1	Pay	130— 215	Grade 6	
			+DP	139 196		
			Total	269 411		
40	Wireman	1	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
41	Wireman	2	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
42	Wireman	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
43	Switch Board Operator-*cum*-Wireman ..	3	Pay	130— 175	Grade 5	
			+DP	139 163		
			Total	269 338		
44	Wireman-*cum*-Pump Attendant ..	1	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
45	Oilman	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended Scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
46	Ranger Surveyor	19	Pay	200—	400	Grade 8	
			+DP	163	210		
			Total	363	610		
47	Surveyor	154	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
48	Assistant Soil Chemist	2	Pay	290—	450	Grade 8 (Higher starting pay of Rs. 410 for Agricultural graduates.)	Same as for Agricultural Supervisors in the Directorate of Agriculture.
			+DP	196	214		
			Total	486	664		
49	Soil Investigator	6	Pay	115—	250	Grade 5	Same as for an Agricultural Assistant.
			+DP	139	196		
			Total	254	446		
50	Draftsman	3	Pay	150—	300	Grade 8	Same as in the Public Works Department.
			+DP	163	196		
			Total	313	496		
51	Tracer	7	Pay	115—	215	Grade 5	Same as in the Public Works Department.
			+DP	139	196		
			Total	254	411		
52	Park Warden	2	Pay	160—	340	Grade 8	
			+DP	163	196		
			Total	323	536		
53	Park Supervisor	1	Pay	135—	215	Grade 5	Same as for an Agricultural Assistant.
			+DP	139	196		
			Total	274	411		
54	Launch Driver	3	Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
55	Launch Tandel	3	Pay	110—	150	Grade 4	We have removed the present disparity in the scale as a matter of rationalisation.
			+DP	139	163		
			Total	249	313		
56	Launch Tandel	2	Pay	80—	110	Grade 4	Do.
			+DP	100	139		
			Total	180	249		
57	Head Animal Keeper	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
58	Assistant Permanent Weigh Inspector ..	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
59	Booking Clerk	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
60	Library Attendant	1	Pay	115—	215	Grade 6	Not part of Clerical Cadre.
			+DP	139	196		
			Total	254	411		
61	Mahut	31	Pay	90—	120	Grade 3	
			+DP	112	139		
			Total	202	259		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of Pay	Remarks
1	2	3	4		5	6
				Rs.		
62	Caretaker	12	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
63	Paid Vender	23	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
64	Mass Cook..	4	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
65	Bulldozer Operator	2	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
66	Air Compressor Operator	1	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
67	Driver (Jeep, Truck, Tractor, Road Roller) ..	247	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
68	Fork Lift Driver	2	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
69	Mini Train Driver	1	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
70	Drivers (Engines, Dinghi/Assistant Driver-*cum*-Mechanic).	12	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
71	Wireman-*cum*-Engine Driver	1	Pay	110— 175	Grace 4	
			+DP	139 163		
			Total	249 338		
72	House Master	2	Pay	200— 325	Grade	We have recommended one grade Higher than for a Physical Training Instructor because of the additional responsibilities of store-keeping attached to the post.
			+DP	163 196		
			Total	363 521		
73	Mistry	1	Pay	110— 195	Grade 5	
			+DP	139 163		
			Total	249 358		
74	Senior Fitter (Integrated Units)	3	Pay	110— 150	Grade 4	
	Fitter (Allapalli Unit)	3	+DP	139 163		
			Total	249 313		
75	Fitter	3	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
76	Foreman	3	Pay	260— 520	Grade 10	
			+DP	196 213		
			Total	456 733		

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
77	Assistant Saw Mill Engineer	1	Pay	180— 400	Grade 8 (Higher start of Rs. 440 for Engineering Graduate.)	
			+DP	163 210		
			Total	343 610		
78	Head Sawyer (Integrated Units)	3	Pay	200— 350	Grade 8	
			+DP	163 196		
			Total	363 546		
	(Allapalli Unit)	1	Pay	135— 215	Grade 8	
			+DP	139 196		
			Total	274 411		
79	Sawyer (Integrated Units)	12	Pay	170— 280	Grade 6	
			+DP	163 196		
			Total	333 476		
	(Allapalli Units)	5	Pay	85— 120	Grade 6	
			+DP	112 139		
			Total	197 259		
80	Assistant Sawyer (Integrated Units) ..	23	Pay	150— 245	Grade 6	
			+DP	163 196		
			Total	313 441		
	(Allapalli Unit)	1	Pay	80— 110	Grade 6	
			+DP	100 139		
			Total	180 249		
81	Hand Sawyer (Integrated Units)	3	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
82	Saw Doctor (Integrated Units)	3	Pay	150— 340	Grade 8	
			+DP	163 196		
			Total	313 536		
	(Allapalli Unit)	1	Pay	130— 250	Grade 8	
			+DP	139 196		
			Total	269 446		
83	Braser	4	Pay	130— 175	Grade 4	
			+DP	139 163		
			Total	269 338		
84	Saw Sharpner (Integrated Units)	9	Pay	130— 215	Grade 6	
			+DP	139 196		
			Total	269 411		
	(Allapalli Units)	3	Pay	80— 110	Grade 6	
			+DP	100 139		
			Total	180 249		
85	Junior Fitter (Integrated Units)	3	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
86	Assistant Fitter (Allapalli Unit)	3	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
87	Saw Mill Jamadar	1	Pay	100— 170	Grade 4	
			+DP	112 163		
			Total	212 333		

Serial No.	Designation	No. of posts	Existing pay scale (min & max.)+ D. P. min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
88	Log Lifter	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
89	Head Clerk	102	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
90	Senior Accountant	151	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
91	Junior Accountant	268	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
92	Storekeeper	12	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	To remove the isolation of these posts it would be desirable to integrate them with the Cadre of Accountants (Serial Nos. 90 and 91)
93	Clerk	1155	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
94	Store Clerk	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
95	Storekeeper-*cum*-Clerk	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
96	Stenographer	18	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
97	Steno-Typist	44	(*i*) Pay 135— 290 +DP 139 196 Total 274 486 (*ii*) Pay 115— 215 +DP 139 196 Total 254 411 (Short-hand allowance according to speed.)	Grade 7	
98	Senior Statistical Assistant. ..	14	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	Same as for Research Assistant in the Directorate of Economics and Statistics.
99	Junior Statistical Assistant	16	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	Same as for Statistical Assistant in the Directorate of Economics and Statistics.
100	Computor	1	Pay 160— 340 +DP 163 196 Total 323 536	Grade 7	It is understood that the nature of duties in the same as for Serial No. 99.
101	Assistant Medical Officer	8	Pay 180— 400 +DP 163 210 Total 343 610 Rs. 250 (Rs. 445 for M. B. B. S.)	Grade 10 For those possessing the Allopathic qualifications or qualifications in Schedule to M.M. P. Act, 1961 holders. Grade 8 (for others)	

Serial No.	Designation	No. of posts	Existing pay scale (min & max.)+ D. P. on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
102	Nurse	2	Pay	135—	215	Grade 8	Same as in the Public Health Department.
			+DP	139	196		
			Total	274	411		
103	Mid-wife	4	Pay	130—	175	Grade 4	Same as in the Public Health Department.
			+DP	139	163		
			Total	269	338		
104	Compounder	11	Pay	115—	215	Grade 6 With a higher start for Rs. 330 for those with a diploma in pharmacy.	
			+DP	139	196		
			Total	254	411		
105	Artist	2	Pay	200—	350	Grade 8	
			+DP	163	196		
			Total	363	546		
106	Police Wireless Sub-Inspector	1	Pay	220—	430	Grade 9	
			+DP	196	210		
			Total	416	640		
107	Radio Mechanic	1	Pay	200—	325	Grade 7	
			+DP	163	196		
			Total	363	521		
108	Wireless Operator	7	Pay	130—	215	Grade 6	
			+DP	139	196		
			Total	269	411		
109	Electricians	1	Pay	160—	215	Grade 6	
			+DP	163	196		
			Total	323	411		
	CLASS IV						
110	Engine Driver	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
111	Daftarband	2	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
112	Daftari	19	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
113	Naik	13	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
114	Khansama	6	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
		8	Pay	75—	100	Grade 2	
			+DP	100	112		
			Total	175	212		
115	Chowkidar-*cum*-Khansama	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
116	Animal Keeper	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		

Serial No.	Designation	No. of posts	Existing pay scale (min & max.) + D. P. on min & max.	Recommended Scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
117	Head Mali	1	(1) Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
		1	(2) Pay 135— 265(C) Corresponding Mofussil Scale. Pay 110— 240 +DP 139 196 Total 249 436		
118	Driller	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	We have treated this post as a Semi Skilled one and have recommended the pay scale accordingly.
119	Nakedar	2	Pay 100—130(C) Corresponding Mofussil Scale. Pay 85— 115 +DP 112 139 Total 197 254	Grade 2	
120	Cartman	1	Pay 100—130(C) Corresponding Mofussil Scale. Pay 85— 115 +DP 112 139 Total 197 254	Grade 2	
121	Cabin Attendant	1	Pay 100—130(C) Corresponding Mofussil Scale. Pay 85— 115 +DP 112— 139 Total 197 254	Grade 2	
122	Mali	71	(1) Pay 75 —105 +DP 100 112 Total 175 217	Grade 1	
		10	(2) Pay 100 —130(C) Corresponding Mofussil Scale. Pay 85— 115 +DP 112 139 Total 197 254		
123	Peon	358	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
124	Watchman	176	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
125	Cleaner	91 +1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
126	Khalashi	21	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
127	Sweeper	6	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

Serial No.	Designation	No. of posts	Existing pay scale (min & max)+ D. P. on min & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
128	Waterman	3	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
129	Mazdoor	121	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
130	Ward Boy	6	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
131	Fork Lift Cleaner	2	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
132	Fireman	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
133	Gate Keeper	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
134	Keyman	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
135	Gangman	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
136	Box Boy	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
137	Safaiwala	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
138	Chainman	8	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
139	Mess Servant	6	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
140	Chowkikdar-*cum*-Attendant ..	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
141	Helper	8	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

ADDITIONAL COLLECTOR, B.S.D. (REHABILITATION BRANCH)

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ DP on min and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED		Rs.				
1	Additional Collector (B. S. D.)	1 (I. A. S.)				No recommendation	
2	Rehabilitation Tahsildar	1	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010	..	
	NON-GAZETTED (CLASS III)						
3	Office-in-charge	3	Pay	220—	400	Grade 10	
			+DP	196	210		
			Total	416	610		
4	Head Clerk	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546	..	
5	Senior Clerk, ...	9	Pay	150—	270	Grade 7	
	Loan Inspector, ...		+DP	163	196		
	Accommodation Inspector		Total	313	466	..	
6	Clerk-*cum*-Cashier	4	Pay	115—	215	Grade 5	
	Junior Clerk	11	+DP	139	196	..	
	Typist		Total	254	411	..	
	Rent Clerk						
	Rent Collector	7					
	CLASS IV						
7	Peon	8	Pay	75—	100	Grade 1	
	Chowkidar	6	+DP	100	112	..	
			Total	175	212		

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PAY SCHEDULE

ADMINISTRATOR, ULHASNAGAR TOWNSHIP

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min and max.)+ D.P on min and max. 4			Recommended scale of pay 5	Remarks 6
					Rs.		
	GAZETTED						
1	Administrator	1	Pay	410—	1200	Grade 15	
			+DP	210	160		
			Total	620	1360		
2	Assistant Administrator	3	Pay	300—	830	Grade 12	
			+DP	196	180		
			Total	496	1010		
	NON-GAZETTED (CLASS III)						
3	Officer-in-charge (Naib-Tahsildar) ..	1	Pay	220—	400	Grade 10	
			+DP	196	210		
			Total	416	610		
4	Aval Karkun	7	Pay	150—	270	Grade 7	
	Loan Inspector	4	+DP	163	196		
			Total	313	466		
5	Plot Inspector	5	Pay	115—	215	Grade 5	
	Rent and Accommodation Inspector ..	2	+DP	139	196		
	Clerk	24					
	Typist	2	Total	254	411		
6	Rent Collector	12	Pay	95—	150	Grade 4	
			+DP	112	163		
			Total	207	313		
7	Accounts Supervisor	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
8	Stenographer	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
9	Jeep-Driver	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
	CLASS IV						
10	Naik	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
11	Peon	12	Pay	75—	100	Grade 1	
	Sweeper	2	+DP	100	112		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE OF RESETTLEMENT OF PROJECT AFFECTED PERSONS

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ D. P. on min and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED			Rs.			
1	Secretary and Director of Resettlement ..	1 (I.A.S.)				No recommendation	
2	Deputy Secretary and Deputy Director of Resettlement.	1 (I.A.S.)				No recommendation	
3	Accounts Officer	1	Pay	340—	830	Grade 12	
			+DP	196	180		
			Total	536	1010		
4	Field Officer	1	Pay	350—	700	Grade 10	The Pay scale recommended by us is based on the assumption that both the posts are already or will be made temporary addition to the Superintendents cadre in Mantralaya.
			+DP	196	180		
	Superintendent	1	Total	546	880		
	NON-GAZETTED (CLASS III)						
5	Senior Clerk	1	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
6	Junior Clerk	1	Pay	115—	215	Grade 5	
			+DP	139	196		
	Typist	1	Total	254	411		
7	Stenographer (Lower Grade)	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
8	Head Accountant	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
9	Assistant	3	Pay	190—	450	Grade 8	Temporary addition to Cadre.
			+DP	163	214		
			Total	353	664		
10	Driver	2	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
	CLASS IV						
11	Peon	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

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PAY SCHEDULE

REHABILITATION PRODUCTION CENTRES

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ D. P. on min and max.		Recommended Scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Superintendent (Works)	1	Pay	300— 830	Grade 12	Special pay merged in pay scale.
			+SP	50 50		
			+DP	196 180		
			Total	546 1060		
			(Fixed pay of Rs. 280 during probation)			
	NON-GAZETTED (CLASS III)					
2	Assistant Manager	1	Pay	170— 280	Grade 8	
			+DP	163 196		
			Total	333 476		
3	Assistant Accountant	2	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
4	Store Keeper	1	Pay	115— 215	Grade 5	
	Accounts Clerk-*cum*-Typist	1	+DP	139 196		
	Typist	1	Total	254 411		
5	Accountant	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
6	Audit Officer	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
7	Supervisor Carpentry	1	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
8	Master Cutter	2	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
9	Driver	1	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
	CLASS IV					
10	Peon	3	Pay	75— 100	Grade 1	
	Chowkidar	3	+DP	100 112		
	Mazdoor	1	Total	175 212		

PAY SCHEDULE

SETTLEMENT COMMISSIONER FOR COMPENSATION OF POOL PROPERTIES-CUM-CUSTODIAN OF EVACUEE PROPERTIES

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ D. P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
	GAZETTED					
1	Settlement Commissioner	1	Pay	785—1200	Grade 16	
			+DP	180 160		
			Total	965 1360		
	NON-GAZETTED (CLASS III)					
2	Head Clerk	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
3	Shirastedar	1	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
4	Clerk-Typist	2	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
5	Legal Assistant	1	Pay	250— 370	Grade 9	
			+DP	196 196		
			Total	446 566		
6	Stenographer	1	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
	CLASS IV					
7	Peon	2	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

MAHARASHTRA REVENUE TRIBUNAL

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ D. P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs		
	GAZETTED					
1	Registrar	1	Pay	410—1200	Grade 15	
			+DP	210 160		
			Total	620 1360		
2	Deputy Registrar	1	Pay	350— 700	Grade 12	The scale recommended by us is on the understanding that the post is not a temporary addition to the Superintendent's cadre in Mantralaya.
			+DP	196 180		
			Total	546 880		
3	Deputy Registrar	4	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
4	Superintendent	1	Pay	300— 500	Grade 10	
			+DP	196 233		
			Total	496 733		
5	Assistant	1	Pay	190— 450	Grade 7	Same as for Senior Clerk in other Offices.
			+DP	163 214		
			Total	353 664		
6	Senior Clerk/Aval Karkoon/First Grade Clerk	14	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
7	Clerk/Clerk-Typist	50	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
8	Stenographer	10	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
9	Steno-Typist	4	Pay	115— 215	Grade 7	
			+DP	139 196		
			Total	254 411		
	CLASS IV					
10	Daftari	4	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
11	Naik	1	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		
12	Peon, Watchman, Hamal	34	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

ZILLA PARISHADS

Serial No.	Designation	No. of posts	Existing pay scale (min and max)+ D. P. on min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	NON-GAZETTED (CLASS III)		Rs.		
	District Technical Service (Class III) Agriculture				
	Grade I				
1	Agricultural Officer	413	Pay 275— 570 +DP 196 190 Total 471 760	Grade 10	
	Grade II				
2	Agricultural Supervisor	285	Pay 200— 400 +DP 163 210 Total 363 610 Higher starting pay of Rs.250(Rs. 446) for post graduate		
	Extension Service				
3	Extension Officer (Agriculture)—				
	Selection Grade	59	Pay 250— 570 +DP 196 190 Total 446 760	Grade 8 Higher starting pay of Rs. 410 for Agriculture Graduate.	
	Basic Grade	531	Pay 150— 400 +DP 163 210 Total 313 610 Higher starting pay of Rs.200(Rs. 363) for Bachelor's Graduate, Rs. 250 (Rs. 446) for post Graduate	..	
	Grade III				
4	Junior Agricultural Supervisor		Pay 150— 325 +DP 163 196 Total 313 521 Higher Start of Rs. 200 (Rs. 363) for Agriculture Graduate	Grade 7	We have equated the post with that of Senior Gram-Sevak.
	Sub-Grade I				
5	Agricultural Assistant	1230	Pay 115— 250 +DP 139 196 Total 254 446 Higher start of Rs. 170 (Rs. 333) for B. Sc. (Agriculture)	Grade 5	Same as in the Directorate of Agriculture.
	District Technical Services (Class III) Animal Husbandry				
	Grade II				
1	Veterinary Officer	188	Pay 170— 500 +DP 163 233 Total 333 733 Higher start of Rs. 275 (Rs. 471) for Veterinary Graduate.	Grade 10	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	Extension Service				
2	Extension Officer (Animal Husbandry)—		Rs.		
	Selection Grade	39	Pay 250— 570 +DP 196 190 446 760		
	Basic Grade	349	Pay 170— 500 +DP 163 233 Total 333 733 Higher start of Rs. 275 (Rs. 471) for Veterinary Graduate.	Grade 10	
	Grade III				
3	Junior Veterinary Officer .. .. .. Junior Animal Husbandry Officer		Pay 150— 325 +DP 163 196 Total 313 521	Grade 7	Same as for Junior Veterinary Officer in the State Sector.
	Subordinate Grade I				
4	Stockman	1475	Pay 115— 250 +DP 139 196 Total 254 446	Grade 6	Same as for Live stock Supervisor in the Directorate of Animal Husbandry.
5	Senior Veterinary Compounder	17	Pay 115— 250 +DP 139 196 Total 254 446	Grade 5	
	Subordinate Grade II				
6	Veterinary Compounder	77	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	
	District Technical Service (Class III) Education				
	Grade II				
1	Extension Officer (Education)	594			
	Senior Assistant Deputy Education Inspector	115	Pay 200— 400 +DP 163 210 Total 363 610	Grade 9	Same as for Assistant Deputy Education Inspector in the State Sector.
	Assistant Education Officer				
	Grade III				
2	Junior Extension Officer	469			
	Assistant Deputy Education Inspector ..	218	Pay 150 300 +DP 163 196 Total 313 496	Grade 7	One grade higher than Trained S.S.C. teacher.
	Assistant Education Officer (Junior) ..				
3	Mukhya Sevika	240	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
	Subordinate Grade I				
4	Gram Sevika	709	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	District Technical Service (Class III)						
	Health						
	Grade I				Rs.		
1	Senior Medical Officer	23	Pay		275— 570	Grade 10	
			+DP		196 190		
			Total		471 760		
	Grade II						
2	Medical Officer	173	Pay		200— 400	Grade 10	
	Epidemic Medical Officer	26	+DP		163 210		
			Total		363 610		
	Grade III						
3	Junior Medical Officer	158	Pay		150— 340		
			+DP		163 196		
			Total		313 536	Grade 8	
	Extension Service						
4	Extension Officer (Health)—						
	Selection Grade	16	Pay		250— 570	Grade 8	
			+DP		196 190		
			Total		446 760		
	Basic Grade	140	Pay		150— 400	Grade 8	
			+DP		163 210		
			Total		313 610		
	Grade III						
5	Senior Ayurvedic Vaidya	294	Pay		150— 340	Grade 8	
	Senior Unani Hakim	3	+DP		163 196		
			Total		313 536		
	Subordinate Grade I						
6	Ayurvedic Vaidya	146	Pay		115— 215	Grade 8	
	Unani Hakim	34	+DP		139 196		
			Total		254 411		
	Subordinate Grade II						
7	Junior Ayurvedic Vaidya	28	Pay		96— 135	Grade 8	
			+DP		112 139		
			Total		207 274		
	Grade II						
8	Public Health Nurse	29	Pay		200— 350	Grade 9	
			+DP		163 196		
			Total		363 546		
	Grade III						
9	Nurse Midwife	688	Pay		160— 250	Grade 8	Same as for staff Nurse in the State Sector.
			+DP		163 196		
			Total		323 446		
10	Auxiliary Nurse	3493	Pay		160— 215	Grade 6	
			+DP		163 196		
			Total		323 411		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	Grade II				Rs.		
11	Senior Sanitary Inspector	69	Pay	170—	400	Grade 8	
			+DP	163	210		
			Total	333	610		
	Grade III						
12	Sanitary Inspector	503	Pay	145—	240	Grade 6	
	Block Level Supervisor	293	+DP	139	196		
			Total	284	436		
	Subordinate Grade I						
13	Junior Sanitary Inspector	32	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
	Subordinate Grade II						
14	Vaccinator	1990	Pay	95—	150	Grade 4	
			+DP	112	163		
			Total	207	313		
	Grade III						
15	Health Assistant	39	Pay	150—	340	Grade 7	
			+DP	163	196		
			Total	313	536		
16	Health Visitor	221	Pay	160—	250	Grade 6	
			+DP	163	196		
			Total	323	446		
	Subordinate Grade I						
17	Junior Health Visitor	2	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
	Grade III						
18	Leprosy Technician	428	Pay	145—	240	Grade 7	Same as in the State Sector
			+DP	139	196		
			Total	284	436		
19	Artist-*cum*-Photographer	3	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
20	Co-ordinator (Family Planning)	352	Pay	145—	240	Grade 6	
			+DP	139	196		
			Total	284	436		
	Subordinate Grade I						
21	Compounder	656	Pay	115—	215	Grade 6 With higher start of Rs. 330 for those who had a diploma in Pharmacy.	
			+DP	139	196		
			Total	254	411		
	Subordinate Grade II						
22	Compounder (Lower Grade)	198	Pay	95—	135		
			+DP	112	139		
			Total	207	274		
23	Trained Dai	265	Pay	95—	135	Grade 2	
			+DP	112	139		
			Total	207	274		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	District Technical Service (Class III)				
	Engineering				
			Rs.		
	Grade I				
1	Sub-Divisional Officer (Works)		Pay 275— 570 +DP 196 190 Total 471 760	Grade 10	
	Grade II				
2	Overseer.	454	Pay 200— 400 +DP 163 210 Total 363 610 Rs. 240 (Rs. 436) for degree holders.		
	Extension Service				
3	(1) Extension Officer (Works) Selection Grade	123	Pay 250— 570 +DP 196 190 Total 446 760		
	Basic Grade	1,112	Pay 150— 400 +DP 163 210 Total 313 610		
	(2) Extension Officer (Rural Engineering)				
	Selection Grade	7	Pay 250— 570 +DP 196 190 Total 446 760	Grade 8 Higher start of Rs. 440 for Engineering Graduate.	
	Basic Grade	66	Pay 150— 400 +DP 163 210 Total 313 610 Rs. 240 (Rs. 436) for degree holders. Rs. 190 (Rs. 353) for diploma (3 years) holders.		
	Grade II				
4	Electrical Supervisor		Pay 200— 400 +DP 163 210 363 610 Rs. 240 (Rs. 436) Higher start for Engineering graduate.		
	Subordinate Grade I				
5	Assistant to Extension Officer (Works) ..	180	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
	Grade II				
6	Head Draftsman	14	Pay 200— 400 +DP 163 210 Total 363 610	Grade 10	Same as in the State Sector.
	Grade III				
7	Draftsman	17	Pay 150— 300 +DP 163 196 313 496	Grade 8	Same as in the State Sector.

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	Subordinate Grade I			Rs.			
8	Junior Draftsmen	140	Pay	115—	215	Grade 6	Special pay merged in the pay scale which brings the post on par with Assistant Draftsman in Public Works Department/Irrigation Dept. etc. in State Sector.
			SP	30	30		
			+DP	139	196		
			Total	284	441		
9	Tracer	327	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
10	Mistry-I	397	Pay	110—	195	Grade 5	As in the State Sector, we have equated this post with that of a Clerk.
			+DP	139	163		
			Total	249	358		
	Subordinate Grade II						
11	Mistry-II	43	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
12	Driver	2,110	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
	Grade III						
13	Electrician	4	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
	Subordinate Grade I						
14	Wireman	13	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
	Grade III						
15	Senior Mechanic	46	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
	Subordinate Grade I						
16	Junior Mechanic	64	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
	Subordinate Grade II						
17	Fitter	20	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
	Subordinate Grade I						
18	Junior Mechanic (Audio Visual)	60	Pay	110—	195	Grade 5	Same as for Cinema Operator.
			+DP	139	163		
			Total	249	358		
19	Road Roller Driver	256	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
20	Tractor Driver	6	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
	District Technical Service (Class III) Executive and Extension					
	Grade I					
1	Assistant Block Development Officer ..	60	Pay	275— 570	Grade 10	We have equated this post with that of Naib Tehsildar.
			+DP	196 190		
			Total	471 760		
	Extension Service					
2	Extension Officer (Panchayat and Social Welfare). Selection Grade	34	Pay	250— 570	Grade 8	
			+DP	196 190		
			Total	446 760		
	Basic Grade	305	Pay	150— 400	Grade 8	
			+DP	163 210		
			Total	313 610		
	Grade III					
3	Senior Grade Gram Sevek i.e. Village Development Officer.	1,658	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
			Rs. 170 (Rs. 333) for B.Sc. (Agriculture).			
	Subordinate Grade I					
4	Gram Sevak	8,934	Pay	115— 250	Grade 5	
			+DP	139 196		
			Total	254 446		
			Rs. 170 (Rs. 333) for B.Sc. (Agriculture)			
	Subordinate Grade II					
5	Assistant Gram Sevak	5,711	Pay	110— 180	Grade	
			+DP	139 163		
			Total	249 343		
	Subordinate Grade I					
6	Senior Social Welfare Assistant	8	Pay	115— 215	Grade	
			+DP	139 196		
			Total	254 411		
	Subordinate Grade II					
7	Social Welfare Assistant	57	Pay	95— 135	Grade 4	
			+DP	112 139		
			Total	207 274		
	Grade II					
8	Block Supervisor		Pay	200— 350	Grade 7	We have equated these posts within that of Senior Gram Sevak.
			+DP	163 196		
			Total	363 546		
	Grade III					
9	Junior Block Supervisor		Pay	150— 300		
			+DP	163 196		
			Total	313 496		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
	District Technical Services (Class III)						
	Ministerial						
	Grade I						
1	Sectional Officer	29	Pay	275—	570	Grade 10	
			+DP	196	190		
			Total	471	760		
	Grade II						
2	Superintendent	211	Pay	200—	350	Grade	
			+DP	163	196		
			Total	363	546		
	Grade III						
3	Senior Assistant	2,180	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
	Subordinate Grade I						
4	Junior Assistant/Store Assistant/Store Keeper/ Computer.	6,654	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
	Subordinate Grade II						
5	Office Assistant	117	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
	Stenographer	93	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
7	Steno-typist	45	Pay	115—	215	Grade 7	
			+DP	139	196		
			Total	254	411		
			(Short-hand allowance according to speed.)				
	District Technical Service (Class III)						
	Statistical						
	Grade I						
1	Statistical Supervisor		Pay	275—	570	Grade 10	Same as for Research Assistant in the Directorate of Economics and Statistics.
			+DP	196	190		
			Total	471	760		
	Grade II						
2	Planning Assistant	30	Pay	200—	350	Grade 9	
	Statistical Assistant	73	+DP	163	196		
			Total	363	546		
	Grade III						
3	Senior Assistant (Statistical)	245	Pay	170—	340	Grade 7	The same as for Statistical Assistant in Directorate of Economics and Statistics.
	Junior Statistical Assistant		+DP	163	196		
			Total	333	536		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	District Technical Service (Class III)						
	Accounts						
				Rs.			
	Grade I						
1	Head Accountant/Divisional Accountant ..	102	Pay	275—	570	Grade 10	
			+DP	196	190		
			Total	471	760		
	Grade II						
2	Deputy Accountant	50	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
	Grade III						
3	Senior Assistant (Account)	656	Pay	150	300	Grade 7	
			+DP	163	196		
			Total	313	496		
	CLASS IV						
	District Technical Service (Class IV)						
1	Havaldar	31	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
2	Naik	31	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
3	Attendant	11900	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
4	Fireman	86	Pay	85—	120	Grade 2	Not a fire-fighting category.
			+DP	112	139		
			Total	197	259		
5	Dresser (Veterinary)	156	Pay	80—	110	Grade 2	
			+DP	110	139		
			Total	190	249		
6	Dresser (Medical)	245	Pay	80—	110	Grade 3	
			+DP	110	139		
			Total	190	249		
7	Medical Dai	171	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

GROUND-WATER SURVEY AND DEVELOPMENT AGENCY

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
	GAZETTED			Rs.			
1	Director	1	Pay	1600	1800	Grade 23	
			+DP	100	100		
			Total	1700	1900		
2	Deputy Director	4	Pay	900	1350	Grade 19	
			+DP	180	100		
			Total	1080	1450		
3	Senior Geologist	5	Pay	650	1200	Grade 15	
			+DP	180	160		
			Total	830	1360		
4	Geologist	25	Pay	410	1010	Grade 15	
			+DP	210	169		
			Total	620	1179		
5	Senior Drilling Engineer	3	Pay	650	1200	Grade 15	
			+DP	180	160		
			Total	830	1360		
6	Drilling Engineer	4	Pay	410	1010	Grade 15	
			+DP	210	169		
			Total	620	1179		
7	Senior Hydrologist	1	Pay	650	1200	Gradd 16+	
			SP	150	150	Special Pay Rs. 100	
			+DP	180	100		
			Total	980	1450	..	
8	Administrative Officer	1	Pay	410	1010	Grade 15	Standard Class-I scale as a matter of rationalisation.
			+DP	210	169		
			Total	620	1179		
9	Accounts Officer	1	Pay	410	1010	Grade 14	
			+DP	210	169		
			Total	620	1179		
10	Assistant Geologist	51	Pay	325	880	Grade 12	
			+DP	196	180		
			Total	521	1060		
11	Assistant Drilling Engineer	9	Pay	325	880	Grade 12	
			+DP	196	180		
			Total	521	1060		
12	Deputy Engineer (M)	26	Pay	325	880	Grade 12	
			+DP	196	180		
			Total	521	1060		
13	Geophysicist	1	Pay	325	880	Grade 12	
			+DP	196	180		
			Total	521	1060		
14	Assistant Administrative Officer	3	Pay	325	880	Grade 12	
			+DP	196	180		
			Total	521	1060		
15	Planning Officer	1	Pay	325	880	Grade 12	
			+DP	196	180		
			Total	521	1060		

Serial No.	Designation	No of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
16	Assistant Accounts Officer	3	Pay	340—	830	Grade 12 ..	
			+DP	196	180		
			Total	536	1010		
	NON-GAZETTED (CLASS III)						
17	Geological Assistant	103	Pay	275—	590	Grade 10	
			+DP	196	180		
			Total	471	770	.. ..	
18	Mechanical Supervisor..	86	Pay	170—	520	Grade 8	Same as for Junior Engineer in PWD/ ID.
			+DP	163	213	(Higher starting pay of Rs. 440 to Graduate Engineers).	
			Total	333	733		
19	Mechanic	85	Pay	160—	250	Grade 6	
			+DP	163	196		
			Total	323	446		
20	Auto Mechanic	1	Pay	160—	250	Grade 6	
			+DP	163	196	.. ..	
			Total	323	446		
21	Air Compressor Driver	263	Pay	130—	190	Grade 5	
			+DP	139	163	.. ..	
			Total	269	353		
22	Jack Hammer Driller	263	Pay	110—	175	Grade 4	We consider the present requirement of S. S.C. as unnecessary and irrelevant.
			+DP	139	163	..	
			Total	249	338		
23	Assistant Driller	60	Pay	135—	250	Grade 6	
			+DP	139	196	.. ..	
			Total	274	446		
24	Rigman	192	Pay	115—	250	Grade 5	
			+DP	139	196	..	
			Total	254	446		
25	Driver (Explosive Van, Truck, Jeep) ..	256	Pay	110—	195	Grade 4	
			+DP	139	163	..	
			Total	249	358		
26	Geophysical Assistant	3	Pay	275—	590	Grade 10	
			+DP	196	180		
			Total	471	770		
27	Technical Assistant	60	Pay	180—	400	Grade 7	
			+DP	163	210		
			Total	343	610		
28	Computor	1	1Pay	160—	340	Grade 7	
			+DP	163	196	..	
			Total	323	536		
29	Draftsman	28	Pay	150—	300	Grade 8	
			+DP	163	196	..	
			Total	313	496		
30	Tracer	54	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411	.. ..	
31	Surveyor	54	Pay	160—	340	Grade 6	Same as in Public Works Department.
			+DP	163	196		
			Total	323	536		

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
32	Superintendent	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
33	Assistant Superintendent, Senior Assistant ..	9	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
34	Senior Clerk	61	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
35	Storekeeper	2	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
36	Accounts Clerk, Store Clerk, Junior Clerk ..	114	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
37	Stenographer	8	Pay	180—	400	Grade 9	
			+DP	163	216		
			Total	354	610		
38	Steno-Typist	11	Pay	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		
39	Typist, Clerk-Typist	4	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
40	Research Assistant	1	Pay	210—	440	Grade 10	We have equated these posts with Research Assistant in the Directorate of Economics and Statistics.
	Planning Assistant	1	+DP	196	210		
			Total	406	650		
41	Statistical Assistant	1	Pay	170—	400	Grade 7	Same as in the Directorate of Economics and Statistics.
			+DP	163	210		
			Total	333	610		
42	Cashier	1	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
43	Senior Accounts Clerk, Accountant ..	2	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
44	Auditor	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
45	Deputy Accountant	34	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
46	Telephone Operator	1	Pay	115—	215	Grade 6	Not a part of Clerical cadre.
			+DP	139	196		
			Total	254	411		
	CLASS IV						
47	Peon	61	Pay	75—	100	Grade 1	
	Watchman	73	+DP	100	112		
			Total	175	212		

PAY SCHEDULE

MAHARASHTRA DEVELOPMENT SERVICE

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Chief Executive Officer.. ..	..(I.A.S.)		No recommendation.	
2	Deputy Chief Executive Officer, ...	25	Pay 410—1200	Grade 15	
	Administrative Officer, ...	25	DP 210 160		
	Planning Officer, ...	25			
	Block Development Officer (Higher Grade) ..	31	Total 620 1360		
3	Block Development Officer (Lower Grade) ..	265	Pay 300— 830	Grade 12	
	Revenue Officer, ...	25	DP 196 180		
			Total 496 1010		

PAY SCHEDULE

DIRECTORATE OF SOCIAL WELFARE

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Director	1 (I.A.S.)		No recommendation	
	(A) BACKWARD CLASS WELFARE WING				
2	Deputy Director/Divisional Social Welfare Officer	8	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs 380 during probation)	Grade 16	
3	Assistant Director	6	Pay 400— 830. +DP 210 180 Total 610 1010 (Fixed oay of Rs 380 during probation)	Grade 14	
4	Accounts Officer	3	Pay 340— 830 +DP 196 180 Total 536 1010 (Fixed pay of Rs 320 during probation)	Grade 12	
5	Special Officer (S.S.S./Removal of untouchability)	5	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs 280 during probation)	Grade 12	
6	House Master	4	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs 280 during probation)	Grade 12	
7	Lecturer (M.G.T.I.)	2	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs 280 during probation)	Grade 12	
8	O & M Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs 280 during probation)	Grade 12	
9	Statistical Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs 280 during probation)	Grade 12	
10	Assistant Registrar of Co-operative Societies ..	4	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
11	Social Welfare Officer/..	32	Pay 300— 625 +DP 196 180 Total 496 805 (Fixed pay of Rs. 280 during probation).	Grade 12	
	Hostel Inspector/	4			
	Placement Officer/	1			
	Special Officer (Govt of India Scholarships) ..	5			

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	NON-GAZETTED (CLASS III)			Rs.		
12	Warden	50	Pay	275— 440	Grade 10	
			+DP	196 210		
			Total	471 650		
13	Senior Social Welfare Inspector	5	Pay	220— 400	Grade 10	
			+DP	196 210		
			Total	416 610		
14	Socail Welfare Inspector	95	Pay	150— 325	Grade 7	
			+DP	163 196		
			Total	313 521		
			(Higher start Rs. 190 (353) for Diploma in Social Work and previous experience.)			
15	Cultural Officer	1	Pay	275— 440	Grade 10	
			+DP	196 210		
			Totla	471 650		
16	Lady Welfare Worker	4	Pay	150— 325	Grade 7	Although the qualifications would justify the pay scale of trained primary School teacher Rs. 290—480—Extn.—515, we are recommending one grade-higher because of the isolated nature of the post.
			+DP	163 196		
			Total	313 521		
			(Higher starting pay of of Rs. 190 (353) for graduates having diploma or previous experience)			
17	Sevak/Samaj Sevak	32	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
18	Health Inspector	1	Pay	145— 240	Grade 6	As in the Public Health Department
			+DP	139 196		
			Total	284 436		
19	Lady Tailoring Instructor	6	Pay	110— 195	Grade 6	Same as for craft instructors in other Departments.
			+DP	139 163		
			Total	249 358		
20	Radio Mechanic	1	Pay	135— 215	Grade 6	Same as for Radio Mechanic in the Directorate of Rural Broadcasting.
			+DP	139 196		
			Total	274 411		
21	Cameraman-*cum*-Projector Operator ..	1	Pay	160— 325	Grade 8	
			+DP	163 196		
			Total	323 521		
22	Office Superintendent	15	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
23	Head Clerk	42	Pay	200— 350	Grade 9	
	Audit and Accounts Officer	7	+DP	163 196		
			Total	363 546		
24	Statistician	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
25	Senior Clerk/Assistant Auditors/Second Grade Clerk.	184	(*i*) Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
			(*ii*) Pay	150— 270		
			+DP	163 196		
			Total	313 466		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
26	Junior Clerk/Stores Clerk	339	Pay	115— 215	Grade 5	
			DP	139 196		
			Total	254 411		
27	Driver	15	Pay	110— 150	Grade 4	
			DP	139 163		
			Total	249 313		
28	Senior Stenogrepher	1	Pay	240— 500	Grade 10	
			DP	196 233		
			Total	436 733		
29	Stenographer	12	Pay	180— 400	Grade 9	
			DP	163 210		
			Total	343 610		
30	Steno-typist	1	Pay	115— 215	Grade 7	
			DP	139 196		
			Total	254 411		
			(plus shorthand allowance according to speed.)			
31	Accountant	8	Pay	260— 520	Grade 10	
	Audit & Accounts Officer	2	DP	196 213		
	Head Accountant	3	Total	456 733		
	CLASS IV					
32	Cook	155	Pay	80— 110	Grade 2	
			DP	100 139		
			Total	180 249		
	Male cook	Included in serial No.36	Pay	75— 100	Grade 2	
			DP	100 112		
			Total	175 212		
33	Daftari	2	Pay	85— 120	Grade 2	
			DP	112 139		
			Total	197 259		
34	Naik	3	Pay	80— 110	Grade 2	
			DP	100 139		
			Total	180 249		
35	Mali/Gardener	58	Pay	75— 105	Grade 1	
			DP	100 112		
			Total	175 217		
36	Peon/Attendant/Medical Attendant/Helper/ Workshop Attendant/Female Attendant/ Hostel Attendant/Maid Servant/Junior Caretaker/Farash/Chowkidar/Mess Servant/ Assistant Cook/Kamathi/Server/Sweeper.	779	Pay	75— 100	Grade 1	
			DP	100 112		
			Total	175 212		
37	Boy Peon	1	Pay	60— 75	165—175	
			DP	100 100		
			Total	160 175		
	(B) CORRECTIONAL ADMINISTRATION WING					
38	Deputy Director/Child Development Project Officer.	2	Pay	410—1200	Grade 16	
			+DP	210 160		
			Total	620 1360		
39	Assistant Director	5	Pay	400— 830	Grade 14	
			+DP	210 180		
			Total	610 1010		
			(Fixed pay of Rs. 380 during probation.)			

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
40	Probation Superintendent	1	Pay 400— 830 +DP 210 180 Total 610 1010	Grade 14	
41	M. M. S. Class II Officer	1	Pay 325— 880 +DP 196 180 NPA 208 424 Total 729 1484 +Special Pay of Rs. 50.	Grade 15 Special Pay of Rs. 60	As in the Directorate of Health Services.
42	Chief Audit and Accounts Officer ..	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
43	Probation Inspector	6	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
44	Child Development Project Officer ..	1	Pay 300— 830 +DP 196— 180 Total 496 1010	Grade 12	
45	Statistical Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
46	Superintendant, Yerawada Industrial School, Poona/State Home/Protective Home/ Receiving Contre for Beggars/Leprosy Home/ Inspector of Certified Schools (Junior)/ Habitual Offiender's Settlement, Pimpalgaon.	18	Pay 275— 440 +DP 196 210 Total 471 650	Grade 12	This is a promotional level for the Non-gazetted Superintendent at Sr. No. 47. The posts are already Gazetted. As a matter of rationalisation, we have recommended Standard Class II scale.
	NON-GAZETTED (CLASS III)				
47	Superintendent Beggar's House for Males, Gaipathwadi/Officer Incharge Guvenile Vagrancy Centre/Worli/Reception centre for Certified School Mentally Deficient Girls/ District Probation Officer/Chief Officer, Bombay/Assistant Inspector Certified Institutions/Inspector of Certified Schools (Junior)/ Woman Inspector/Officer incharge Multipurpose Community Centre/Executive Secretary Maharashtra State Probation and Aftercare Association.	50	Pay 275— 440 +DP 196 210 Total 471 650	Grade 10	
48	Probation Officer/Assistant Inspector/Superintendent of Minor Schools/Case Worker/ Assistant Superintendten, State Home/ Liasion Officer/Superintendent Government Sishu Sadan, Aurangabad/Deputy Superintendent Receiving Centre for Beggars, Chembur.	137	Pay 220— 400 +DP 196 210 Total 416 610	Grade 8	
49	Deputy Superintendent Yeravada Industrial School, Poona/Senior Supervisor Beggars' Home/Social Welfare Organiser, Bombay.	4	Pay 150— 32 +DP 163 19 Total 313 521	Grade 8	The qualifications and nature of duties prescribed for recruitment to these posts being the Same as for those of posts at Serial No. 48, we have recommended the same scale as for the latter, to facilitate inter transferrability be tween two categories.
50	Junior Supervisor Beggars' Home ..	12	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
51	Organiser-*cum*-Recreational Assistant ..	1	Pay	150—	325	Grade 8	
			+DP	163	196		
			Total	313	521		
52	Deputy Superintendent of Minor Certified Schools.	7	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
53	Recreational Assistant	1	Pay	115—	215	Grade 5	Although no recruitment rules have prescribed for this post, we understand that the present incumbent is an S.S.C. holder. We have therefore equated this post with that of a Junior Clerk.
			+DP	139	196		
			Total	254	411		
54	Matrons	7	(*i*) Pay	115—	215	Grade 5	Although the qualification prescribed are less than S.S.C. We consider the responsibility attaching to the post warrants the pay scale of a S.S.C. holder.
			+DP	139	196		
			Total	254	411		
			(*ii*) Pay	110—	195		
			+DP	139	163		
			Total	249	358		
55	House father/mother	10	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
56	Supervisor (Muhhya Sevika ICDS) ..	4	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
57	Woman Supervisor	7	Pay	90—	110	Grade 2	
			+DP	112	139		
			Total	202	249		
58	Teacher Literacy/Marathi/Hindi/Gujarathi/ Kannad/Montessory/Senior trained/Teacher-*cum*-House Father.	55	1. Pay	110—	185	Grade 6 (S.S.C. Trained)	
			+DP	139	163		
			Total	249	348		
			2. Pay	90—	110	Grade 4 (P.S. C. Untrained)	
			+DP	112	139		
			Total	202	249		
			3. Pay	115—	210	Grade 6 (S.S.C. Trained)	
			+DP	139	196		
			Total	254	406		
			4. Pay	105—	125	Grade 5 (S.S.C. Untrained)	
			+DP	112	139		
			Total	217	264		
			5. Pay	120—	220	Grade 6 (S.S.C. Trained)	
			+DP	139	196		
			Total	259	416		
59	Drawing Teacher	1	1. Pay	120—	220	Grade 6	
			+DP	139	196		
			Total	259	416		
			2. Pay	150—	170	Grade 8	
			+DP	163	163		
			Total	313	333		
			3. Pay	165—	400	Grade 8 With higher starting pay of Rs. 395 for those with Art Master Certificate.	
			+DP	163	210		
			Total	328	610		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
60	Workshop Supervisor	2	Pay	180—	400	Grade 8	
			+DP	163	210		
			Totla	343	610		
61	Craft Instructor	100	(1) Pay	110—	195		
			+DP	139	163		
			Total	249	358		
			(2) Pay	130—	175	Grade 6	Same as for Craft Instructors in Other Departments.
			+DP	139	163		
			Total	269	338		
			(3) Pay	100—	170		
			+DP	112	163		
			Total	212	333		
62	Senior Instructor Carpentry & Smithy ..	1	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
63	Carpentry & Smithy Instructor Supervisor ..	4	(i) Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
			(ii) Pay	100—	150	Grade 5	We have equated this with Sr. No. 64
			+DP	112	163		
			Total	212	313		
64	Assistant Instructor Carpentry and Smithy ..	3	Pay	130—	175	Grade 5	
			+DP	139	163		
			Total	269	338		
65	Supervisor	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
66	Physical Training Instructor	1	Pay	120—	220	Grade 6	
			+DP	139	196		
			Total	259	416		
67	Rector-*cum*-Superintendent	1	Pay	180—	290	Grade 8	
			+DP	163	196		
			Total	343	486		
68	Doll and Toys making Instructor	2	Pay	130—	175	Grade 6	Same as for other Craft Instructors in other Departments.
			+DP	139	163		
			Total	269	338		
69	Instructor Wireman Course and Radio Servicing. ..	2	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		
70	Chief Instructor	1	Pay	135—	240	Grade 6	
			+DP	139	196		
			Total	274	436		
71	Laundry Instructor	1	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
72	Tailoring Instructor	8	(*i*) Pay	115—	215	Grade 6	Same as for Craft Instructors in other Departments.
			+DP	139	196		
			Total	254	411		
			(*ii*) Pay	130—	175		
			+DP	139	163		
			Total	269	338		

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Serial No.	Designation	No. of posts	Existing pay scale (min. and mas)+ D. P. on min. and max.		Recommended scale of Pay	Remarks
1	2	3	4		5	6
				Rs.		
73	Assistant Tailoring Instructor	7	(*i*) Pay	95— 120	Grade 4	
			+DP	112 139		
			Total	207 259		
			(*ii*) Pay	110— 195		
			+DP	139 163		
			Total	249 358		
74	Master Cutter	1	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
75	Fibre Instructor	1	Pay	130— 175	Grade 5	Same as for Craft Instructors in other Departments.
			+DP	139 163		
			Total	269 338		
76	Printing Instructor	1	Pay	250— 400	Grade 8	
			+DP	196 210		
			Total	446 610		
77	Compositor-*cum*-Instructor/Machinist-*cum*-Instructor.	2	Pay	150— 300	Grade 8	
			+DP	163 196		
			Total	313 496		
78	Press Assistant	1	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
79	Tradesman	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
80	Emporium Manager (At V. T. Handloom Goods-emporium).	1	Pay	135— 250	Grade 6	We have recommended one scale higher than for a clerk bacause of the managerial duties involved.
			+DP	139 176		
			Total	274 446		
81	Case writer	1	Pay	85— 120	Grade 5	The qualification prescribed justifies the pay scale of a Clerk.
			+DP	112 139		
			Total	197 259		
82	Skilled Operative	3	Pay	95— 150	Grade 4	
			+DP	112 163		
			Total	207 313		
83	Mechanic	2	Pay	95— 150	Grade 4	
			+DP	112 163		
			Total	207 313		
84	Hammerman	1	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
85	Bee Fieldman	1	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
86	Laboratory Technician	1	Pay	160— 325	Grade 8	
			+DP	163 196		
			Total	323 521		
87	Laboratory Assistant	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
88	Agricultural Supervisor/ Farm Supervisor.	2	Pay	160— 340	Grade 8 (Higher start of Rs. Rs. 410 for Agricultural Graduates..)	
			+DP	163 196		
			Total	323 536		
			(Agricultural graduates to start on Rs. 200 (363).			
89	Agricultural Assistant/Instructor ..	17	Pay	115— 250	Grade 5	Same as for Agricultural Assistant in the Directorate of Agriculture.
			+DP	139 196		
			Total	254 446		
90	Psychologist	1	Pay	250— 400	Grade 9	We have equated this post with that of Psychiatric Social Worker in the Directorate of Medical Education and Research.
			+DP	196 210		
			Total	446 610		
91	Occupational Therapist	4	Pay	220— 400	Grade 9	
			+DP	196 210		
			Total	416 610		
92	Physiotherapist	2	Pay	220— 400	Grade 9	
			+DP	196 210		
			Total	416 610		
93	Medical Social Worker	1	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		
94	Nurse	33	Pay	135— 215	Grade 8	
			+DP	139 196		
			Total	274 411		
95	Compounder	14	Pay	115— 215	Grade 6 (with higher start of Rs. 330 for those with Diploma in Pharmacy).	
			+DP	139 196		
			Total	254 411		
96	Overseer	1	Pay	180— 400	Grade 8 (Higher starting pay of Rs. 440 for degree holders).	
			+DP	163 210		
			Total	343 610		
			[Engineering Graduates to start on Rs. 240 (436)].			
97	Building Works Mistry	1	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
98	Master Cook (Y.I. School)	1	Pay	95— 185	Grade 3	
			+DP	112 163		
			Total	207 348		
99	Band Master	1	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
100	Jamadar	8	Pay	110— 175	Grade 4	Same as in Jail Department.
			+DP	139 163		
			Total	249 338		
101	Havaldar	25	Pay	95— 120	Grade 4	Same as in Jail Department.
			+DP	112 139		
			Total	207 259		

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Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) + D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
102	Senior Caretaker	250	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
103	Oil Engine Driver	3	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
104	Tractor Driver	2	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
105	Motor Driver	5	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
106	Manager, Printing Press	1	Pay 275— 490 +DP 196 214 Total 471 704	Grade 10	
107	Medical Officer Class III and III-A ..	13	(*i*) Pay 180— 500 +DP 163 233 +NPA 137 293 Total 480 1,026 (For Allopathic) [(M.B.B.S. Graduate to start on Rs. 290 (680).]	(*i*) Grade 10	N.P.A. has been merged in the proposed Pay-Scale.
			(*ii*) Pay 160— 400 +DP 163 210 Total 323 610 (Ayurvedic/DMP)	(*ii*) Grade 10 (For Part A of Schedule to MMP Act, 1961 qualification holders) Grade 8 (*iii*) (For others)	
	CLASS IV				
108	Oilman.	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
109	Barber	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
	(C) PHYSICALLY HANDICAPPED WING				
	GAZETTED				
110	Deputy Director	1	Pay 410—1200 +DP 210 160 Total 620 1,360	Grade 16	
111	Inspector of Institutions for Physically Handicapped.	4	Pay 300— 830 +DP 196 180 Total 496 1,010	Grade 12	
112	Superintendent, Multipurpose Group Complex.	3	Pay 275— 440 +DP 196 210 Total 471 650	Grade 12	This is a promotional post for the Superintendents of Institutions at Serial No. 113. Moreover it is Gazetted. We have therefore recommended the standard class II scale.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
	NON-GAZETTED (CLASS III)						
113	Superintendents of Institutions for Physically Handicapped.	13	Pay +DP	275— 196	440 210	Grade 10	On the basis of qualifications and nature of work prescribed for the post, we have equated this post with that of Superintendent, Beggers' Home etc. in the Correctional Administration Wing.
			Total	471	650		
114	Occupational Teacher	5	Pay +DP	135— 139	290 196	Grade 6	
			Total	274	486		
115	Instructor in Armature Winding	1	Pay +DP	135— 139	290 196	Grade 6	
			Total	274	486		
116	Craft Instructor	2	(*i*) Pay +DP	110— 139	195 163	Grade 6	
			Total	249	358		
	.. .. ..	2	(*ii*) Pay +DP	170— 163	290 196		
			Total	333	486		
117	Tradesman Instructor	11	Pay +DP	135— 139	290 196	Grade 6	
			Total	274	486		
118	Special Teacher	7	Pay +DP	135— 139	290 196	Grade 6	
			Total	274	486		
119	Trained Teacher	9	Pay +DP	135— 139	290 196	Grade 6	
			Total	274	486		
120	Craft Teacher	12	Pay +DP	110— 139	195 163	Grade 6	Same as for Craft Instructors in other Departments.
			Total	249	358		
121	Literacy Teacher/Assistant Master ..	12	(*i*) Pay +DP	90— 112	110 139	Grade 4 (P. S. C. Untrained)	
			Total	202	249		
			(*ii*) Pay +DP	105— 112	125 139	Grade 5 (S.S.C. Untrained)	
			Total	217	264		
			(*iii*) Pay +DP	115— 139	215 196	Grade 6 (S.S.C. Trained)	
			Total	254	411		
			(*iv*) Pay +DP	120— 139	220 196	Grade 6 (S.S.C. Trained)	
			Total	259	416		
122	Physiotherapist	6	Pay +DP	220— 196	400 210	Grade 9	
			Total	416	610		
123	Occupational Therapist	6	Pay +PD	220— 196	400 210	Grade 9	
			Total	416	610		
124	Nurse	6	Pay +DP	135— 139	215 196	Grade 8	
			Total	274	411		

PAY SCHEDULE

DIRECTORATE OF TRIBAL WELFARE

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director	1 (I.A.S.)		No recommendation.	
2	Deputy Director	3	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	
3	Chief Research Officer	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 16	We have equated this post with that of Deputy Director.
4	Chief Audit and Accounts Officer	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
5	Assistant Director	2	Pay 400 830 +DP 210 180 Total 610 1010	Grade 14	Same as for Assistant Director in the Directorate of Social Welfare.
6	Research Officer	2	Pay 400— 830 +DP 210 180 Total 610 1010	Grade 14	We have equated these posts with those of Assistant Director.
7	Deputy Engineer	8	Pay 325— 880 +DP 196 180 Total 521 1060	Grade 12	
8	Accounts Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
9	Research Officer	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
10	Lecturer, Tribal Research Institute ..	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
11	Tribal Welfare Officer	13	Pay 300— 625 +DP 196 180 Total 496 805	Grade 12	These posts being part of the Social Welfare Officers' cadre, we have recommended the same full class II scale as for the latter.
	NON-GAZETTED (CLASS III)				
12	Warden	6	Pay 275— 440 +DP 196 210 Total 471 650	Grade 10	
13	Teacher	360	Pay 120 —220 +DP 139 196 Total 259 416	Grade 6 (S.S.C. Trained)	
14	Balwadi Teacher	107	Pay 120— 220 +DP 139 196 Total 259 416	(i) Grade 6 (S.S.C. Trained) (ii) Grade 5 (P.S.C. Trained)	
15	Craft Instructor	162	Pay 110— 195 +DP 139 163 Total 249 358	Grade 6	As for Craft Instructors in other Departments.
16	Investigator	4	Pay 150— 325 +DP 163 196 Total 313 521	Grade 7	It would be desirable to merge these posts in the cadre of Senior Clerks. (Serial No. 28).
17	Investigator (I.A.D.P.)	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
18	Auxilary Nurse	54	Pay	160—	215	Grade 6	We have assumed that the prescribed qualifications in this case are the same as prescribed for Auxilary Nurse-Midwife under the Public Health Department.
			DP	163	196		
			Total	323	411		
19	Compounder	54	Pay	95—	135	Grade 6 (With a higher start of Rs. 330 to those with Diploma in Pharmacy)	Persons with S.S.C. qualifications only to be recruited in future.
			+DP	112	139		
			Total	207	274		
20	Junior Sanitary Inspector	54	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
21	Assistant Curator	1	Pay	220—	400	Grade 10	
			+DP	196	210		
			Total	416	610		
22	Artist-*cum*-Modeller	1	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
23	Overseer	30	Pay	180—	400	Grade 8 (With a higher start of Rs. 440 for Graduates).	
			+DP	103	210		
			Total	343	610		
24	Tracer	3	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
25	Driver	13	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
26	Office Superintendent	5	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
27	Head Clerk .. .. .. 6 Statistical Assistant 2	6 2	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
28	Senior Clerk	184	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
29	Junior Clerk/Typist	17	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
0	Stenographer (Higher Grade)	1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
1	Stenographer (Lower grade)	2	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
2	Steno Typist	2	Psy	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
33	Junior Medical Officer	54	(*i*) Pay 180— 500 +DP 163 233 +NPA 137 293 Total 480 1026 (Allopethic M.B.B.S. Graduate to start on Rs. 290 (Rs. 680). (*ii*) Pay 160— 400 +DP 163 210 Total 323 610 (Ayurvedic/D.M.P.)	(*i*) Grade I Grade 10 (*ii*) Grade I Grade 10 (Far Part 'A' of Schedule to Maharashtra Medical Practitioner's Act, 1961 Qualification holders) Grade II (iii) Grade 8 (For others).	Non Practising Allowance has been merged in the proposed pay scale.
34	Agricultuarl Officer	160	Pay 275— 480 +DP 196 214 Total 471 694	Grade 10	
35	Range Forest Officer	24	Pay 200— 400 +DP 163 210 Total 363 610	Grade 8	
36	Forester	54	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	
	CLASS IV				
37	Trained Dai	162	Pay 95— 135 +DP 112 139 Total 207 274	Grade 2	
38	Cook	200	Pay 65— 75 +DP 100 100 Total 165 175	Grade 2	
		6	Pay 80— 110 +DP 100 139 Total 180 249		
39	Mali	160	Pay 75— 105 +DP 100 112 Total 175 217	Grade 1	
40	Gallary Attendant	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
41	Watchman	7	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
42	Maid Servant	160	Pay 65— 75 +DP 100 100 Total 165 175	Grade 1	
		6	Pay 75— 100 +DP 100 112 Total 175 212		
43	Workshop Attendant	60	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	Since no special qualifications or experience have been prescribed for the post we have assumed this to be an unskilled category.
44	Sweeper	6	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
45	Peons	16	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF SPORTS AND YOUTH SERVICES

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Director	1	Pay 1100—1450 +DP 160 100 Total 1260 1550	Grade 22	
2	Deputy Director	1	Pay 410— 1200 +SP 150 150 +DP 190 100 Total 750 1450	Grade 19	Special pay merged in the pay scale.
3	Assistant Director	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
4	Assistant Director (N.F.C.)	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
5	Personal Assistant to Director	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
6	Project Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
7	District Sports Officer	31	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	
8	Superintendent	1	Pay 300— 525 +DP 196 208 Total 496 733	Grade 10	We have combined this post with posts of non-Gazetted Superintendent (Sr. No. 15), as a matter of rationalisation. It is for Government to consider whether this post should be upgraded to the full class II level.
7	Accounts Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
0	National Fitness Corps Organiser	1	Pay 300— 525 S.P. 50 50 +DP 196 190 Total 546 765	Grade 10	Special pay merged in pay scale.
1	Lady Sports Officer	1	Pay 220— 400 +DP 196 210 Total 416 610	Grade 8	We have equated this post with that of a graduate teacher trained in Physical education.
2	Coaches	26	Pay 220— 340 +DP 196 196 Total 411 536	Grade 8	
3	National Fitness Corps Instructor Grade I ..	33	Pay 130— 250 +DP 139 196 Total 269 446	Grade 5	We have combined Grade I and Grade II as a matter of Rationalisation.
4	National Fitness Corps Instructor Grade II ..	110	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	

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Serial No	Designation	No. of posts	Existing pay scale (min. & max.)+ D P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
15	Superintendent (Non-Gazetted)	1	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
16	Assistant Superintendent/Superintendent (National Fitness Corps).	2	Pay 320— 430 +DP 196 210 Total 456 640	Grade 10	
17	Head Clerk	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
18	Senior Clerk, Grade I (Including Cashier) ..	7+2	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
19	Senior Clerk, Grade II	1	Pay 150— 270 +DP 163 176 Total 313 466	Grade 7	
20	Junior Clerk/Typist	24	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
21	Librarian	1	Pay 160— 325 +DP 163 196 Total 323 521	Grade 8	
22	Stenographer (Lower Grade)	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
23	Steno-typist	1	Pay 115— 215 +DP 139 196 Total 254 411 Plus Shorthand allowance as per speed.	Grade 7	
24	Accountant	1	Pay 260— 520 +DP 196 213 Total 456 733	Grade 10	
25	Resident Medical Officer.	1	(*i*) Pay 180— 500 +DP 163 233 NPA 137 293 Total 480 1026 (For Allopathic) (M.B.B.S. Graduates to start on Rs. 290 (680). (*ii*) Pay 160— 400 +DP 163 210 Total 323 610 (For Ayurvedic/ DMP)	(*i*) Grade I Grade 10 (*ii*) Grade I. Grade 10 (For part A of schedule of M.M.P. Act, 1961, qualification holders). (III) Grade II. Grade 8	Non-practising Allowance has been merged in the proposed pay-scales.
26	Organiser for Indian Activities	1	Pay 650—1100 +DP 180 160 Total 830 1260	No recommendation	

Serial No	Designation	No of posts	Existing pay scale (min. & max.)+ D P on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	CLASS IV				
27	Driver	1	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
28	Daftari	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
29	Watchman	7	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
30	Sweeper	4	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
31	Hamal	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
32	Caretaker	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
33	Peon	15	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
	N.C.C : NON-GAZETTED (CLASS III)				
34	Aeromodelling Instructor	2	Pay 150— 300 +DP 163 196 Total 313 496	Grade 8	
35	Ship Modelling Instructor	3	Pay 150— 300 +DP 163 196 Total 313 496	Grade 8	
36	Head Clerk	39	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	
37	Accounts Clerk	64	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
38	Senior Clerk Grade II	114	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
39	Junior Clerk	160	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
40	Stenographer	7	Pay 240— 500 +DP 196 233 Total 436 733	Grade 10	
	CLASS IV				
41	Driver	168	Pay 110— 150 SP 5 5 +DP 139 163 Total 254 318	Grade 4	Special pay merged in the pay scale.

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Serial No	Designation	No of posts	Existing pa0 scale (min & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
42	Liftman	2	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
43	Lascar	244	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
44	Boat Keeper	7	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	
45	Chowkidar	65	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
46	Sweeper	63	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
47	Peon	86	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

DIRECTORATE OF CULTURAL AFFAIRS

Serial No	Designation	No of posts	Existing pay scale (min. & max.) D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Director	1	Pay 1100—1450 +DP 160 100 Total 1260 1550	Grade 22	
2	Joint Director	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 15	Standard Class I scale.
3	Assistant Director	1	Pay 300— 650 +DP 196 180 Total 496 830	Grade 12	Standard Class II scale.
	NON-GAZETTED (CLASS III)				
4	Manager, Ravindra Natya Mandir ..	1	Pay 300— 525 +DP 196 208 Total 496 733	Grade 10	
5	Manager, Rang Bhavan	1	Pay 275 400 +DP 196 210 Total 471 650	Garde 10	
6	Manager, K. Bhosale Natya Griha, Kolhapur.	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 8	On account of the managerial talents required in these jobs, we have proposed one scale higher than for an ordinary graduate or Senior Clerk.
7	Assistant Manager, Ravindra Natya Mandir ..	1	Pay 200 350 +DP 163 196 Total 363 546	Grade 8	
8	Electrician	2	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
9	Sound Technician	2	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
10	Assistant Sound Technician	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
11	Wireman	3	Pay 100 150 +DP 112 163 Total 212 313	Grade 4	
12	Set Designer	1	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
13	Driver	2	(i) Pay 110— 195 +DP 139 163 Total 249 358 (ii) Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
14	Accountant/Office Superintendent ..	2	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remakrks
1	2	3	4			5	6
				Rs.			
15	Assistant/Senior Clerk	3 1	Pay +DP	150— 163—	300 196	Grade 7	
			Total	313	496		
16	Storekeeper	2	Pay +DP	130— 139	240 196	Grade 7	Having regard to the qualification prescribed, we have equated this post with that of Assistant/ Senior Clerk.
			Total	269	436		
17	Cashier	2	Pay +DP	115— 139	215 196	Grade 5	
	Clerk	1					
	Typist	2					
	Clerk-*cum*-Typist	2	Total	254	411		
18	Stenographer, (Lower Grade)	1	Pay +DP	180— 163	400 210	Grade 9	
			Total	343	610		
19	Steno-Typist	1	Pay +DP	135— 139	290 196	Grade 7	
			Total	274	486		
20	Head Accountant	1	Pay +DP	260— 196	520 213	Grade 10	
			Total	456	733		
	CLASS IV						
21	Daftary	1	Pay +DP	85— 112	120 139	Grade 2	
			Total	197	259		
22	Peons	10	Pay +DP	72— 100	82(C) 100	Grade 1	
			Total	172	182		
23	Stage Hand/Stage Servant/Curtain Raiser ..	5	Pay +DP	90— 112	110 139	Grade 2	
			Total	202	249		
24	Watchman	5+3	Pay +DP	75— 100	100 112		
			Total	175	212		
		1	Pay +DP	75— 100	80 100	Grade 1	
			Total	175	180		
25	Sweeper	6	Pay +DP	75— 100	100 112	Grade 1	
			Total	175	212		
26	Mali	1	Pay +DP	75— 100	105 112	Grade 1	
			Total	175	217		

PAY SCHEDULE

DIRECTORATE OF TOURISM

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ D. P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
	GAZETTED					
1	Commissioner	1 (I.A.S.)			No recommendation.	
2	Joint Director	1	Pay	410—1010	Grade 16	Special pay merged in the pay scale.
			SP	150 150		
			+DP	190 160		
			Total	750 1320		
3	Deputy Engineer	1	Pay	325— 880	+Grade 12	
			+DP	196 180	+Special pay of Rs. 60.	
			Total	521 1060		
			Special Pay of Rs. 40			
4	Assistant Director	11	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
5	Tourist Officer/Tourist Information Officer, Goa.	14	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
6	Tour Conductor	2	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
7	Tour Manager	3	Pay	200— 350	Grade 8	We have recommendad one grade higher than ordinary graduate on account count of public relations aspect of the job.
	Field Officer	1	+DP	163 196		
			Total	363 546		
8	Information Asistant	24	Pay	200— 350	Grade 8	We have ignored the requirement of experience in editing/reporting as we consider such experience to be irrelevent for the requirement of the post, but we have recommended one grade higher than an ordinary graduate because of the Public relations aspect involved.
			+DP	163 196		
			Total	363 546		
9	Manager	15	Pay	150— 300	Grade 8	We have recommended one grade higher than for an ordinary graduate on account of public relations aspect of the job.
			+DP	163 196		
			Total	313 496		
10	Assistant Manager	4	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
11	Receptionist	4	Pay	150— 300	Grade 8	We have recommended one grade higher than for an ordinary graduate on account of public relations aspect of the job.
			+DP	163 196		
			Total	313 496		
12	Head Clerk (Higher Grade)	2	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
13	Head Clerk (Lower Grade)	2	Pay	200— 350	Grade 9	
			+DP	163 196		
			Total	363 546		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended Scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
14	Senior Clerk(including Cashier)	15	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
15	Store-Keeper	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
16	Librarian	1	Pay	160—	325	Grade 8	
			+DP	163	196		
			Total	323	521		
17	Clerk	18	Pay	115—	215	Grade 5	
	Accounts Clerk	6	+DP	139	196		
	Record Keeper	1	Total	254	411		
18	Telephone Operator	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
19	Typist	3	Pay	115—	215	Grade 5	
	Clerk Typist	7	+DP	139	196		
			Total	254	411		
20	Vehicle Supervisor	1	Pay	160—	250	Grade 7	We have equated this post with a Vehicle Supervisor in the Dairy Development Department.
			+DP	163	196		
			Total	323	446		
21	Driver	12	Pay	110—	196	Grade 4	
			+DP	139	163		
			Total	249	358		
22	Head Constable	1	Pay	115—	135	Grade 4	
			+DP	139	139		
			Total	254	274		
23	Constable	2	Pay	90—	120	Grade 3	
			+DP	112	139		
			Total	202	259		
24	Stenographer (Higher grade)	2	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
25	Stenographer (Lower grade)	1	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
26	Maintenance Supervisor	2	Pay	170—	520	Grade 8 (Higher start of Rs. 440 to Engineering graduates).	
			+DP	163	213		
			Total	333	733		
27	Research Assistant	1	Pay	210—	450	Grade 10	
			+DP	196	214		
			Total	406	664		
28	Head Accountant	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
29	Deputy Accountant	2	Pay	200—	350	Grade 9	
	Accountant	1	+DP	163	196		
			Total	363	546		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.		Recommended scale of Pay	Remarks
1	2	3	4		5	6
				Rs.		
30	Driver-*cum*-Cleaner	2	Pay	75— 100	Grade 4	
			+DP	100 112		
			Total	175 212		
	CLASS IV					
31	Packer	2	Pay	90— 120	Grade 2	
			+DP	112 139		
			Total	209 259		
32	Cook	1	Pay	75— 100	Grade 2	
			+DP	100 112		
			Total	175 212		
33	Engine Driver	1	Pay	75— 100	Grade 2	We have presumed that these posts involve responsibilities not lower than those of semi-skilled posts elsewhere.
			+DP	100 112		
			Total	175 212		
34	Wireman	3	Pay	75— 100	Grade 2	
			+DP	100 112		
			Total	175 212		
35	Plumber	1	Pay	75— 100	Grade 2	
			+DP	100 112		
			Total	175 212		
36	Watchman	20				
	Tour Attendant	2				
	Sweeper	37				
	Vehicle Attendant	1	Pay	75— 100	Grade 1	
	Hamal	2	+DP	100 112		
	Peon	16				
	Guide Peon	27	Total	175 212		
	Care taker	26				
	Mali	7				
	Water Supplier	2				

PAY SCHEDULE

STAGE PERFORMANCES CRUTINY BOARD

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D.P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
	GAZETTED						
1	Secretary	1	Pay	350—	700	Grade 12	
			+DP	196	180		
			Total	546	880		
	NON-GAZETTED						
2	Superintendent	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
3	Senior Clerk	1	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
4	Clerk	2	Pay	115—	215	Grade 5	
	Clerk Typist	2	+DP	139	196		
			Total	254	411		
	CLASS IV						
5	Daftari	2	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
6	Peon	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH

Serial No.	Designation	No. of posts	Existing pay scale (min. and max)+ D.P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director	1	Pay 1800—2000 +DP 100 100 +NPA 600 600 Total 2500 2700	Grade 28	Non-practising allowance has been merge in the proposed pay scale.
2	Joint Director	1	Pay 1300—1600 +SP 150 150 +DP 100 100 +NPA 600 600 Total 2150 2450	Grade 27	Special pay as well as Non-practising allowance have been merged in thes proposed pay scale.
3	Deputy Director (Medical)	2	Pay 1300—1600 +DP 110 100 +NPA 564 600 Total 1974 2300	Grade 25	Non-practising allowance has been marged in the proposed pay scale.
4	Deputy Director (Dental)	1	Pay 1300—1600 +DP 110 100 +NPA 564 600 Total 1974 2300	Grade 25	Non-practising allowance has been merged in the proposed pay scale.
5	Dean (Medical)	6	Pay 1300—1600 +DP 110 100 +NPA 564 600 Total 1974 2300	Grade 27 (Colleges having enrolment above 1000) Grade 25 (Colleges having enrolment upto 1000)	Non-practising allowance has been merged in the proposed pay scale.
6	Dean (Dental)	2	Pay 1100—1450 +SP 150 150 +DP 160 100 +NPA 564 600 Total 1974 2300	Grade 25	Special pay and Non-practising allowance have been merged in the proposed pay scale.
7	Principal (Medical)	1	Pay 1100—1450 +SP 150 150 +DP 160 100 +NPA 564 600 Total 1974 2300	Grade 25	Do.
8	Professor (Medical)	94	Pay 1100—1450 +DP 160 100 +NPA 504 600 Total 1764 2150	Grade 24	Non-practising Allowance has been merged in the proposed pay scale.
9	Professor (Dental)	15	Pay 1100—1450 +DP 160 100 +NPA 504 600 Total 1764 2150	Grade 24	Do.
10	Neuropathologist	1	Pay 1100—1450 +DP 160 100 +NPA 504 600 Total 1764 2150	Grade 24	Do. The post has been equated with Professor.
11	Associate Professor (Medical)	20	Pay 650— 1200 +DP 180 160 +NPA 332 544 Total 1162 1904	Grade 21	Non-practising Allowance has been merged in the proposed pay scale.
12	Director of Medical Records Library ..	1	Pay 560—1200 +DP 190 160 +NPA 300 544 Total 1050 1904	Grade 21	Non-Practising Allowance has been merged in the proposed pay scle.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
13	Senior Radiologist	1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation).	Grade 21	Non-Practising Allowance has been merged in the proposed pay scale. This post has been equated with Associate Professor.
14	Orthopaedic Surgeon	1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during Probation.)	Grade 21	Non-Practising Allowance has been merged in the proposed pay scale.
15	Superintendent of Nursing Services ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation)	Grade 19	This being a promotional post for principal Institute of Nursing, we have recommended higher scale than warranted on the basis of existing scale.
16	Reader (includes Assistant Professors under Post Partum Programme) (Medical)	236	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Non Practising Allowance has been merged in the proposed pay scale.
17	Reader (Dental)	19	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Do.
18	Epidemiologist	3	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Do.
19	Serologist	1	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Do. The post has been equated with the Reader.
20	Bacteriologist	1	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Non-Practising Allowance has been merged in the proposed pay scale. The post has been equated with the Reader.
21	Assistant Haematologist	1	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Do.
22	Biochemist, Paediatric Centre, Bombay ..	1	Pay 560—1010 +Dp 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Do.
23	Assistant Physician	1	Pay 560—1010 +Dp 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Do.
24	Director of Raediatries	1	Pay 5600—110 +DP 190 169 Total 750 1179	Grade 21	Notional Non-practising Allowance in lieu of private practice to be disallowed has been taken into account in recommending the pay scale.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
25	Paediatrician (St. Georges Hospital) ..	1	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Non-practising Allowance has been merged in the proposed pay scale. This post has been equated with the Reader.
26	Medical Officer of Health	1	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Non-practising Allowance has been merged in the proposed pay scale.
27	Assistant Pathologist	5	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Do.
28	Organic Chemist	1	Pay 560—1010 +DP 190 169 Total 750 1179	Grade 15	
29	Superintendent Physiotherapy	1	Pay 560—1010 +DP 190 169 Total 750 1179	Grade 15	
30	Principal, Institute of Nursing	1	Pay 500—1010 +DP 233 169 Total 733 1179	Grade 16	
31	Chief Administrative Officer/Officer on Special Duty (J. J. Hospital)	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 15	This being the highest post available to the ministerial hierachy we have recommended the full Class I Scale.
32	Professor, Institute of Nursing	2	Pay 400— 830 +DP 210 180 Total 610 1010	Grade 13	
33	Resident Physician (B. J. M. C.)	1	Pay 550—880 +DP 190 180 +NPA 296 424 Total 1036 1484	Grade 21	Non-practising Allowance has been merged in the proposed by scale. This post has been equated with the Reader.
34	Resident Surgeon (B. J. M. C.)	1	Pay 550— 880 +DP 190 180 +NPA 296 424 Total 1036 1484	Grade 21	Do.
35	Resident Obstretrician	1	Pay 550— 880 +DP 190 180 +NPA 296 424 Total 1036 1484	Grade 21	Do.
36	Lecturer (Medical)	486	Pay 325— 880 +DP 196 180 +NPA 208 424 Total 729 1484 (Higher start of 375/799 for graduate diploma and Rs.400/854 for post graduate degree.)	Grade 17	Non-Practicing Allowance has been merged in the proposed pay scale.
37	Lecturer (Dental)	29	Pay 325— 880 +DP 196 180 +NPA 208 424 Total 729 1484 (Higher start of Rs. 400/854 for those having M.D.S. Qualifications.)	Grade 17	Non-Practising Allowance has been merged in the proposed pay scale.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
38	Epidemiologist	1	Pay 325— 880 +DP 196 180 +NPA 208 424 Total 729 1484	Grade 17	Non-practising Allowance has been merged in the proposed pay-scale. This post has been equated with the Lecturer.
39	Senior Assistant Neuropathologist.. ..	1	Pay 325— 880 +DP 196— 180 +NPA 208 424 Total 729 1484	Grade 17	Do.
40	Biochemist	16	Pay 325— 880 +DP 196— 180 +NPA 208 424 Total 729 1484 (For M.B.B.S.)	Grade 15 (If held by a medical graduate).	Non-Practising Allowance has been merged in the pay-scale proposed for medical graduates.
			Pay 300— 830 +DP 196 180 Total 496 1010 (For others)	Otherwise Grade 12	
41	Assistant Superintendent of Physiotherapy ..	1	Pay 325— 880 +DP 196 180 Total 521 1060	Grade 12	
42	Dental Surgeon i/c. Prosthetic Dentistry Clinic	2	Pay 300— 830 +DP 196— 180 +NPA 198 404 Total 694 1414	Grade 15	Non-practising Allowance has been merged in the proposed pay-scale.
43	Dental Surgeon	14	Pay 300— 830 +DP 196— 180 +NPA 198 404 Total 694 1414	Grade 15	Do.
44	Pharmacist	9	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
45	Statistician	10	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
46	Physicist	1	(*i*) Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
		1	(*ii*) Pay 300— 525 +DP 196 208 Total 496 733		
47	Mycologist	1+1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
48	Nutritionist	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
49	Lecturer in Physiotherapy	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
50	Senior Administrative Officer	11	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during Probation)	Grade 12	We have combined these two levels as a matter of rationalisation.
51	Junior Administrative Officer	10	Pay 300— 525 +DP 196 208 Total 496 733 (Fixed pay of Rs. 280 during probation)	Grade 12	
52	Garden Superintendent	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
53	Chemist-*cum*-Pharmancist	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
54	Chemist	3	(*i*) Pay 300— 830 +DP 196 180 496 1010	Grade 12	
		2	(*ii*) Pay 300— 525 +DP 196 208 Total 496 733		
55	Medical Record Librarian	7	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 15 If held by a medical graduate. Otherwise Grade 12	The scale recommended for the incumbent who is a medical graduate is inclusive of Non-Practising Allowance.
56	Director, Occupational Therapy	1	Pay 300— 625 +DP 196 180 Total 496 805	Grade 15	Same as for Superintendent Physiotherapy.
57	Registrar, Surgical and Medical	3	Pay 340— 520 +DP 196— 213 +NPA 214 292 Total 750 1025	Grade 15	The recommended scale is inclusive of N. P. A. and the same as proposed for M. M. S. Class II posts.
58	Non-Medical Research Assistant	1	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	
59	Research Assistant	2	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	We have recommended full Class II scale having regard to the prescribed qualifications and nature of duties.
60	Lecturer (Institute of Nursing)	4	Pay 320— 525 +DP 196 208 Total 516 733	Grade 11	
61	Matron (750 beds and above)	5	Pay 475— 725 +DP 214 180 Total 689 905	Grade 13	
62	Matron (500—750 beds)	3	Pay 420— 625 +DP 210 180 Total 630 805	Grade 13	
63	Matron (200—500 beds)	12	Pay 300— 525 +DP 196 208 Total 496 733	Grade 11	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
64	Assistant Matron (500 beds and above) ..	16	Pay	300—	525	Grade 11	
			+DP	196	208		
			Total	496	733		
65	Director of Physical Education	1	Pay	300—	600	Grade 10	
			+DP	196	180		
			Total	496	780		
66	Assistant Public Health Engineer, Health Unit, Paithan.	2	Pay	325—	880	Grade 12	
			+DP	196	180		
			Total	521	1060		
67	Engineer	1	Pay	325—	880	Grade 12	
			+DP	196	180		
			Total	521	1060		
	NON-GAZETTED (CLASS III)						
68	Matrons (Less than 200 beds)	20	Pay	250—	370	Grade 10	
			+DP	196	196		
			Total	446	566		
69	Assistant Matron (Less than 500 beds) ..	19	Pay	220—	340	Grade 10	
			+DP	196	196		
			Total	416	636		
70	Sister Tutor/Clinical Instructor	102	Pay	250—	370	Grade 10	
		86	+DP	196	196		
			Total	446	566		
71	Sister/Ward Master	662	Pay	170—	280	Grade 9	
			+DP	163	196		
			Total	333	476		
72	Public Health Nurse	109	Pay	170—	280	Grade 9	
	Paediatric Nurse	52	+DP	163	196		
	Psychiatric Nurse	41					
			Total	333	476		
73	Staff Nurse	3487	Pay	135—	215	Grade 8	
			+DP	139	196		
			Total	274	411		
74	Health Visitor	142	Pay	160—	250	Grade 6	
			+DP	163	196		
			Total	323	446		
75	T. B. Health Visitor	5	Pay	160—	250	Grade 6	
			+DP	163	196		
			Total	323	446		
76	T. B. Clinic Nurse	29	Pay	160—	250	Grade 9	
			+DP	163	196		
			Total	323	446		
77	Midwife	39	Pay	130—	175	Grade 5	
			+DP	139	163		
			Total	269	338		
78	Lecturer in Occupational Therapy ..	3	Pay	220—	400	Grade 12	We have recommended the same scale and status as for lecturer in Physio-theraphy Serial No. 49.
			+DP	196	210		
			Total	416	610		
79	Physio-therapist	16	Pay	220—	400	Grade 9	
		+2	+DP	196	210		
			Total	416	610		

ıl	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
	2	3	4	5	6
			Rs.		
)	Occupational Therapist	16 +2	Pay 220— 400 +DP 196 210 Total 416 610	Grade 9	
	Medical Social Worker	42	(*i*) Pay 220— 400 +DP 196 210 Total 416 610	Grade 9	
			(*ii*) Pay 200— 350 +DP 163 196 Total 363 546		
	Medical Social Worker	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	
	Welfare Worker	1	Pay 100— 195 +DP 139 163 Total 249 358	Grade 5	Recommended pay scale is based on the prescribed qualifications viz. S.S.C.
	Psychiatric Social Worker/ V. D. Social Worker .. .. T. B. Social Worker	6 4 1	Pay 220— 400 +DP 196 210 Total 416 610	Grade 9	
	Social Worker	1	Pay 220— 400 +DP 196 210 Total 416 610	Grade 9	
		1	Pay 150— 300 +DP 163 196 Total 313 496		
	Prosthetic Technician	1	Pay 220— 400 +DP 196 210 Total 416 610	Grade 8	We have equated this post with Laboratory Technician.
		2	Pay 150— 325 +DP 163 196 Total 313 531		
	X-Ray Technician	63	Pay 150— 325 +DP 163 196 Total 313 521	Grade 8	
	Laboratory Technician..	264	Pay 150— 325 +DP 163 196 Total 313 521	Grade 8	
	E. E. G. Recordist	1	Pay 150— 325 +DP 163 196 Total 313 521	Grade 6	Recommended scale is based on prescribed qualifications viz. S.S.C. with two years experience.
	Medical Record Technician	6	Pay 200— 350 +DP 163 196 Total 363 546	Grade 8	We have equated this post with that of Graduate Librarian.
	E. C. G. Technician	1	Pay 170— 250 +DP 163 196 Total 333 446	Grade 8	
	B. C. G. Technician	2	Pay 115— 215 +SP 20 20 +DP 139 196 Total 274 431	Grade 6	Special pay has been merged in the proposed pay-scale.

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
92	Technician for Silver Recovery	1	Pay 150— 325 +DP 163 196 Total 313 521	Grade 8	
93	Laboratory Assistant	703	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
94	Laboratory Assistant (formerly Taxi dermist) ..	1	Pay 115— 190 +DP 139 163 Total 254 353	Grade 5	Same as for Laboratory Assistants in other Departments.
95	Assistant Laboratory Technician	12	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
96	X-Ray Assistant	19	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
97	Assistant Technician	13	Pay 110— 175 +DP 139 163 Total 249 338	Grade 5	Recommended pay scale is based on prescribed recruitment qualifications viz. S.S.C.
98	Seleation Grade Pharmacist	1	Pay 220— 520 +DP 196 213 Total 416 733	Grade 9	
99	Senior Pharmacist	1	Pay 220— 520 +DP 196 213 Total 416 733	Grade 9	
	..	1	Pay 220— 500 +DP 196 233 Total 416 733		
100	Pharmacist	26	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6 (Higher start of Rs. 330 to those with Diploma in Pharmacy)	
101	Compounder	131	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6 (Higher start of Rs. 330 to those with Diploma in Pharmacy)	
102	Dental Surgeon	7	Pay 250— 540 +DP 196 193 +NPA 178 293 Total 624 1086	Grade 12	Non-Practising Allowance has been merged in the proposed pay scale.
103	Dental Technician	15	Pay 200— 325 +DP 163 196 Total 363 521	Grade 8	
104	Assistant Dental Technician	3	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
105	Dental hygeinist	35	Pay 130— 250 +DP 139 196 Toral 269 456	Grade 6	

rial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
06	Dental Mechanic	7	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
07	Hygeinist Nurse	2	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
08	Dental Aid	2	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
09	Health Educator	8	Pay 220— 400 +DP 196 210 Total 416 610	Grade 8	We have equated this post with Senior Sanitary Inspector.
10	Sanitary Inspector	13	Pay 145— 240 +DP 139 196 Total 284 436	Grade 6	
11	Sanitary Supervisor	2	Pay 145— 240 +DP 139 196 Total 284 436	Grade 6	
12	Health Sub-Inspector	2	Pay 100— 150 +DP 112 163 Total 212 313	Grade 6	We have equated this pos with that of Sanitary Inspector.
13	Co-ordinator	1	Pay 145— 240 +DP 139 196 Total 284 436	Grade 6	Same as for similar post in Directorate of Health Services.
14	Dietician	9	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8	
15	Curator for Museum	1	Pay 180— 280 +DP 163 196 Total 343 476	Grade 8	
16	Museum-*cum*-Assistant Artist	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 8	Recommended pay-scale is based on prescribed recruitment qualifications viz. Diploma in Art.
17	Assistant to Artist	1	Pay 110— 195 +DP 139 163 Total 249 358	Grade 8	Recommended pay-scale is based on the prescribed qualification viz. Diploma in Art.
18	Artist	6(1)	Pay 135— 290 +DP 139 196 Total 274 486	Grade 8	Do.
		(2)	Pay 125— 250 +DP 139 196 Total 264 446		
		(3)	Pay 150— 325 +DP 163 196 Total 313 521		
		2(4)	Pay 200— 350 +DP 163 196 Total 363 546		

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Serial No.	Designation	No. of posts		Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3		4		5	6
				Rs.			
119	Photo Artist	4	(1)	Pay 135— 220 +DP 139 196 Total 274 486		Grade 8	
			(2)	Pay 150— 325 +DP 163 196 Total 313 521			
120	Artist Photographer	2		Pay 135— 290 +DP 139 196 Total 274 486		Grade 8	
121	Photographer-*cum*-Artist	2		Pay 135— 290 +DP 139 196 Total 274 486		Grade 8	
122	Artist-*cum*-Photographer	7		Pay 135— 290 +DP 139 196 Total 274 486		Grade 8	
123	Photographer	1		Pay 200— 325 +DP 163 196 Total 363 521		Grade 8	
124	Microphotographer	1		Pay 110— 150 +DP 139 163 Total 249 313		Grade 6	
125	Modeller	5	(*i*)	Pay 135— 320 +DP 139 196 Total 274 516		..	
			(*ii*)	Pay 115— 215 +DP 139 196 Total 254 411		Grade 6	We have recommended uniform scale for all posts since prescribed recruitment. qualifications are same.
			(*iii*)	Pay 110— 175 +DP 139 163 Total 249 338			
126	Museum Assistant	1		Pay 115— 215 +DP 139 196 Total 254 411		Grade 6	
127	Physical Training Instructor	2	(*i*)	Pay 300— 600 +DP 264 165 Total 564 765 (U. G. C. (Scale))		Grade 10	
			(*ii*)	Pay 250— 400 +DP 196 210 Total 446 610		..	
128	Physical Instructor	1		Pay 300— 600 +DP 264 165 Total 564 765 (U. G. C. Scale)		Grade 10	
129	Assistant Instructor	1		Pay 115— 215 +DP 139 196 Total 254 411		Grade 6	
130	Teacher for Deaf.	1		Pay 150— 300 +DP 163 196 Total 313 496		Grade 8	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommedned scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
131	Audiology and Speech Therapist/Speech Therapist.	2 1	Pay +DP	220— 196	400 210	Grade 9	We have recommended two grades higher than for any graduate firstly because of the specialised nature of work and secondly becuase of paucity of promotional opportunities.
			Total	416	610		
132	Lady Superintendent	2	Pay +DP	190— 163	450 214	Grade 8	We have recommended one grade higher than Graduates having regard to responsibilities attached to the post.
			Total	353	664		
133	Warden	5	Pay +DP	170— 163	280 196	Grade 8	Do.
			Total	333	476		
134	Medical Case Worker	2	Pay +DP	170— 163	280 196	Grade 7	Whe have equated this post with that of a Senior Clerk.
			Total	333	476		
135	Occupational guide	1	Pay +DP	150— 163	300 196	Grade 6	We have recommended one grade higher than Clerks in view of paucity of promotional opportunities.
			Total	313	496		
136	Dark Room Assistant	3	Pay +DP	115— 139	215 196	Grade 5	
			Total	254	411		
137	Linen Keeper/House Keeper	20	Pay +DP	130— 139	190 163	Grade 5	
			Total	269	353		
138	Assistant Linen Keeper	1	Pay +DP	100— 112	175 163	Grade 4	
			Total	212	338		
139	Blind Massuer	1	Pay +DP	110— 139	150 163	Grade 4	
			Total	249	313		
		1	Pay +DP	95— 112	135 196		
			Total	207	331		
140	Dresser	41	Pay +DP	85— 112	120 139	Grade 3	
			Total (For Certificate Holders.)	197	259		
			Pay +DP	80— 100	110 139		
			Total (For others.)	180	249		
141	Theatre Assistant	60	Pay +DP	110— 139	150 163	Grade 3	
			Total	249	313		
142	Animal House Supervisor	1	Pay +DP	150— 163	325 196	Grade 6	We have equated this post with Live Stock Supervisor in the Animal Husbandry Department.
			Total	313	521		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
143	Veterinary Compounder	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 4	We have equated this post with that of Veterinary Compounder in the Animal Husbandary Department.
144	Animal House Assistant	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 4	Do.
145	Basic Health Worker	3	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
146	Gas Plant Operator	2	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
147	Gas Blower	1	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
148	Electric Medical Technician	1	Pay 200— 400 +DP 163 210 Total 363 610	Grade 8	
149	Projectionist	1	Pay 150— 215 +DP 163 196 Total 313 411	Grade 5	
150	Sub-Overseer	1	Pay 135— 250 +DP 139 196 Total 274 446	Grade 6	
151	Air-condition plant Operator	1	Pay 100— 170 +DP 112 163 Total 212 333	Grade 4	
152	Instrument Mechanic	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
153	Compositor-*cum*-printer	1	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	We have equated this post with Display Compositor in the Government Printing and Stationery.
154	Carpenter	9	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
155	Assistant Carpenter	2	Pay 100— 150 +DP 112 163 Total 212 313	Grade 6	
156	Electronic Technician	1	Pay 160— 290 +DP 163 196 Total 323 486	Gsade 7	
157	Electrician	9	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
			Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
			Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
			Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. & max.)+ D. P. on min. & max. 4			Recommended scale of pay 5	Remarks 6
					Rs.		
158	Boiler Attendent	15	(*i*)	Pay	110— 150	Grade 4	
				+DP	139 163		
				Total	249 313		
			(*ii*)	Pay	95— 120	Grade 4	
				+DP	112 139		
				Total	207 259		
159	Turner-*cum*-Fitter	1		Pay	110— 175	Grade 4	
				+DP	139 163		
				Total	249 338		
160	Fitter	3+1		Pay	110— 175	Grade 4	
				+DP	139 163		
				Total	249 338		
				Pay	100— 150		
				+DP	112 163		
				Total	212 313		
161	Mechanic	5		Pay	110— 175	Grade 4	
				+DP	139 163		
				Total	249 338		
				Pay	110— 170		
				+DP	139 163		
				Total	249 333		
162	Plumber	6		Pay	100— 150	Grade 4	
				+DP	112 163		
				Total	212 313		
163	Plumber-*cum*-Mechanic	1		Pay	100— 150	Grade 4	
				+DP	112 163		
				Total	212 313		
164	Blacksmith	1		Pay	100— 150	Grade 4	
				+DP	112 163		
				Total	212 313		
165	Welder and lectroplater Plumber-*cum*-Mechanic.	1		Pay	100— 150	Grade 4	
				+DP	112 163		
				Total	212 313		
166	Welder	1		Pay	100— 150	Grade 4	
				+DP	112 163		
				Total	212 313		
167	Electric-c*cum*-Mechanic Fitter.. ..	1		Pay	110— 175	Grade 4	
				+DP	139 163		
				Total	249 338		
168	Trained Mechanic	1		Pay	145— 225	Grade 6	
				+DP	139 196		
				Total	284 421		
169	Fitter-Mistry	3		Pay	110— 195	Grade 4	
				+DP	139 163		
				Total	249 358		
170	Tailor	2		Pay	95— 135	Grade 4	
				+DP	112 139		
				Total	207 274		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
171	Wireman	11	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
172	Electrical Supervisor	1	Pay	170—	520	Grade 8	
			+DP	163	213		
			Total	333	733		
173	Operator	1	Pay	160—	215	Grade 6	
			+DP	163	196		
			Total	323	411		
174	Chargeman	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
175	Painter	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
176	Electrician-*cum*-Mechanic	3	Pay	130—	190	Grade 5	
			+DP	139	163		
			Total	269	353		
			Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
177	Leather worker	3	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
	Shoe-maker	2	Pay	100—	150		
			+DP	112	163		
			Total	212	313		
178	Brace Maker	1	(1) Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
			(2) Pay	110—	175		
			+DP	139	163		
			Total	249	338		
179	Limb Maker	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
180	Instrument Maker	1	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
181	Media Maker	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
182	Quarter Master	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
183	Office Superintendent (Steward, Accountant, Head Clerk) Purchase Officer	26	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
184	Senior Assistant (Steward, Head Clerk, Accountant, Senior Clerk), Store Keeper	62	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
185	Junior Assistant (Assistant Steward, Head Clerk, Senior Clerk Assistant Accountant	37	Pay 150— 300 +DP 163 196 Total 313 496	Grade 7	
186	Senior Clerk (Assistant Steward Assistant Accountant Head Clerk).	115	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
187	Junior Clerk .. .. .. Typist .. .. .. Library Clerk	416 4 1 421	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
188	Statistician	1	Pay 260— 620 +DP 196 213 Total 456 733	Grade 10	Same as for Research Assistant in the Directorate of Economics and Statistics.
189	Statistical Assistant	2	Pay 150— 280 +DP 163 196 Total 313 476	Grade 7	Same as for Statistical Assistant in the Directorate of Economics and Statistics.
190	Telephone Clerk	7	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	Part of Clerical cadre.
191	Telephone Operator	26	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	Not part of clerical cadre
192	Receptionist	1	Pay 220— 400 +DP 196 210 Total 416 610	Grade 8	Same as the scale recommended for graduate Receptionist in other Departments.
		5	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
193	Librarian	20	(1) Pay 160— 325 +DP 163 196 Total 323 521	Grade 8	
			(2) Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
			(3) Pay 300— 600 +DP 196 180 Total 496 780 (U. G. C. Scale)	Grade 10	
194	Assistant Librarian	6	(1) Pay 160— 325 +DP 163 196 Total 323 521	Grade 8	
			(2) Pay 135— 290 +DP 139 196 Total 274 486	Grade 6	
			(3) Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	
195	Record Keeper	1	Pay 200— 350 +DP 163 196 Total 363 546	Grade 8	We have equated this post with that of a graduate Librarian.

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
196	Stenographer Higher Grade/Personal Secretary to Director.	6	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
197	Stenographer, Lower Grade	18	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
198	Steno Typist	8	Pay	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		
		1	Pay	115—	215	Grade 7	
			+DP	139	196		
			Total	254	411		
			+Short hand allowance according to speed.				
199	Security Officer	3	Pay	170—	325	Grade 8	We have equated this post with that of a Police Sub-Inspector in the Police Department.
			+DP	163	196		
			Total	333	521		
200	Security Inspector	1	Rs. 300 fixed			Grade 8	Do.
201	Security Assistant	1	Pay	135—	150	Grade 4	Same as for Head Constable, Grade II
			+DP	139	163		
			Total	274	313		
			Pay	115—	130		
			+DP	139	139		
			Total	254	269		
202	Ambulance Driver Bus Driver Driver	33 45 5	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
203	Driver-*cum*-Cleaner	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
	CLASS IV						
204	Massaur	1	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
205	Blind Massaur	2	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
206	Blind Physiotherapist	1	(1) Pay	95—	120	Grade 4	
			+DP	112	139		
			Total	207	259		
			(2) Pay	95—	135		
			+DP	112	139		
			Total	207	274		
207	Massaur-*cum*-Physiotherapist	1	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
208	Engine Driver	1	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
209	Peon-*cum*-Driver	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 4 ..	We have treated this as a regular post of Driver.
210	Gas Plant Operator	1	Pay 100— 170 +DP 112 163 Total 212 333	Grade 4 ..	
211	Gas Plant Operator	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
	Assistant Gas Plant Operator	3			
212	Assistant Gas Plant Operator	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	We have treated all these posts as semi-skilled and graded them accordingly.
213	Gas Plant Attendant	9	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2 ..	
214	Dresser	4	(1) Pay 80— 110 +DP 100 139 Total 180 249	Grade 3	
			(2) Pay 75— 100 +DP 100 112 Total 175 212	..	
215	Head Cook	9	(1) Pay 100— 140 +DP 112 139 Total 212 279	Grade 3	
			(2) Pay 80— 110 +DP 100 139 Total 180 249		
			(3) Pay 90— 120 +DP 112 139 Total 202 259		
216	Cook	129	(1) Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
			(2) Pay 75— 100 +DP 100 112 Total 175 212		
217	Mattress repairer	1	Pay 95— 120 +DP 112 139 Total 207 259	Grade 2	
218	Carder	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	We have assessed this as a semi-skilled post.
219	Weaver	1	Pay 75— 130 +DP 100 139 Total 175 269	Grade 2 ..	Do.
220	Mukadam	7	(*i*) Pay 90— 120 +DP 112 139 Total 212 259	Grade 2 ..	Same as for Mukadams in other Departments.
		1	(*ii*) Pay 95— 135 +DP 112 139 Total 207 274	Grade 2	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
220	Mukadam—*contd.*	1	(*iii*) Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
221	Liftman/Attendant	100	(*i*) Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
			(*ii*) Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
			(*iii*) Pay	75—	100	Grade 2	
			+DP	100	112		
			Total	175	212		
222	Jamadar	7	(*i*) Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
			(*ii*) Pay	80—	110		
			+DP	100	139		
			Total	180	249		
223	Junior Jamadar	11	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
224	Daftary	10	(*i*) Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
			(*ii*) Pay	75—	100		
			+DP	100	112		
			Total	175	212		
225	Pinjari	3	(*i*) Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
			(*ii*) Pay	75—	100		
			+DP	100	112		
			Total	175	212		
226	Barbar	48	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
227	Caneman	1	Pay	80—	110	Grade 2	
			+DP	110	139		
			Total	180	249		
228	Media Maker	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
229	Mistry/Fitter	4	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
230	Tailor	12	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
231	Mechanic	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		

Seria No.	Designation	No. of posts	Existing pay scale (min. & max.) D . P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
232	Record Supplier	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
233	Head Dhobi/Dhobi	10	(*i*) Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
			(*ii*) Pay 75— 100 +DP 100 112 Total 175 212		
234	Head Jamadar	7	Pay 90 —120 +DP 112 139 Total 202 259	Grade 2	
235	Naik	7	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
236	Head Peon	2	(*i*) Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
		1	(*ii*) Pay 90— 120 +DP 112 139 Total 202 259		
237	Oilman	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
238	Washerman	10	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	Same as for Dhobi in other Departments.
239	Messenger-*cum*-Landerer	3	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
240	Mental Attendant	4	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	We have recommended one grade higher than for other attendants because of risk involved in dealing with mental patients.
241	Fireman	4	(*i*) Pay 80— 100 +DP 100 112 Total 180 212	Grade 2	
			(*ii*) Pay 85— 120 +DP 112 139 Total 197 259		
242	Daya	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
243	Trained Dai	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
244	Mistry Fitter-*cum*-Carpenter	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remakrs
1	2	3	4	5	6
			Rs.		
245	Cook and Junior Cook	26	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
246	Assistant Jamadar	5	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
247	Sanitary Havaldar	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
			(Unrevised)		
		1	Pay 100— 130 +DP 184 203 Total 284 333		
248	Head Butler	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
249	Laundry Operator	22	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
250	Nursing Assistant/Orderly	6	(*i*) Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
			(*ii*) Pay 75— 100 +DP 100 112 Total 175 212		
251	Dark Room Attendant	6	(*i*) Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	
			(*ii*) Pay 75— 100 +DP 100 112 Total 175 212		
252	Theatre Assistant	38	(*i*) Pay 95— 135 +DP 112 139 Total 207 274	Grade 3	Same as for Dresser.
	Assistant	38			
	O. T. Attendant	2			
	O. T. Assistant	1			
			(*ii*) Pay 90— 120 +DP 112 139 Total 202 259		
			(*iii*) Pay 80— 110 +DP 100 139 Total 180 249		
			(*iv*) Pay 80— 100 +DP 100 112 Total 180 212		
			(*v*) Pay 110— 150 +DP 139 163 Total 249 313		
253	Laboratory Attendant	199 +12	(*i*) Pay 95— 135 +DP 112 139 Total 207 274	Grade 1	Same as for Laboratory Attendant in other department.

Serial No.	Designation	No. of posts	Existing pay scal (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
253	Laboratory Attendant—*contd.*		(*ii*) Pay 85— 120 +DP 112 139 Total 197 259	Grade I	Same as for Laboratory Attendant in other departments.
			(*iii*) Pay 75— 100 +DP 100 112 Total 175 212		
254	Laboratory Assistant	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
255	Laboratory Servants	48	Pay 85— 120 +DP 112 139 Total 197 259	Grade 1	Same as for Laboratory Attendant in other departments.
256	Dissection Hall Attendant	13	Pay 80— 110 +DI 100 139 Total 180 249	Grade 1	Do.
257	Head Attendant	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
258	Dissection Room Attendant	23	(*i*) Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	Same as Laboratory Attendent.
			(*ii*) Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
259	Lunatic Attendant	4	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
260	Dispensary Servant	34	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
261	Post-Martem Room Attendant	13	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
262	Post-Martem Servant	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
263	Attendant	78	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
264	T. B. Clinic Servant	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
265	Assistant for Blood Bank	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 1	We have equated this post with that of Attendant.
266	Assistant to Blood Bank	1	(*i*) Pay 80— 110 +DP 100 139 Total 160 249	Grade 1	We have equated this post with that of Attendant.
			(*ii*) Pay 75— 100 +DP 100 112 Total 175 212		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
267	Anti-Malaria Attendant	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
268	Dispensary Attendant	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	We have equated this post with that of Attendant.
269	Ward Servant	1551 4	(*i*) Pay 80— 110 +DP 100 139 Total 180 249 (*ii*) Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	We have considered this category as unskilled not requiring previous background knowledge.
270	Store-Boy	114	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
271	Ayah	164	(*i*) Pay 80— 110 +DP 100 139 Total 180 249 (*ii*) Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	We have considered this category as unskilled not requiring previous background knowledge.
272	Ward Boy/Ward Ayah/Female Ayah etc. ..	858	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
273	Butler	28	(*i*) Pay 80— 110 +DP 100 139 Total 180 249 (*ii*) Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	We have considered this category as unskilled not requiring previous background knowledge.
274	Hostel Servant/Mess Servant	6	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
275	Cookmate	72	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
276	Assistant Butler	8	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
277	Assistant Cook	19	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
278	Kitchen Servant	10	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
279	Table Attendant	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rr.		
280	Mess Servant	4		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
281	Museum Attendant/Servant	1	(*i*)	Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
			(*ii*)	Pay	80— 110		
				+DP	103 139		
				Total	180 249		
282	Stretcher/Bearer	24	(*i*)	Pay	80— 110		
				+DP	100 139		
				Total	180 249		
			(*ii*)	Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
283	X-Ray Servant	40		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
284	Masalji	4		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
285	Operator	1		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
286	Telephone Attendant Boy	5		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
287	Telephone Messenger	12		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
288	Ambulance Attendant	1		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
289	Ambulance Cleaner	2		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
290	Animal House Keeper	3		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
291	Animal Attendant/Animal Keeper ..	14		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
292	Animal Keeper-*cum*-Servant-*cum*-Sweeper ..	1		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		
293	Security Guard (Watchman) ..	177 4		Pay	75— 100	Grade 1	
				+DP	100 112		
				Total	175 212		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
294	Security Guard (Chowkidar) ..	83	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
295	Security Guard	42 8	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
296	Book Bearer	3	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	We have treated this category as unskilled.
297	Cleaner	7	(*i*) Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	Do.
			(*ii*) Pay 75— 100 +DP 100 112 Total 175 212		
298	Sweeper (Male and Female) ..	1549 4	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
299	Farash	17	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
300	Waterman/Bisti	3	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
301	O. P. D. Servant	6	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
302	Scavanger	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
303	Servant-*cum*-Sweeper	13	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
304	Sweeper-*cum*-Servant	16	Pay 75— 100 +D.P. 100 112 Total 175 212	Grade 1	
305	Sanitary Orderly	12	Pay 75— 100 +D.P. 100 112 Total 175 212	Grade 1	
306	Cleaner-*cum*-Mazdoor, 1st Grade ..	2	Pay 75— 100 +D.P. 100 112 Total 175 212	Grade 1	
307	Attendant for houseman Quarters ..	1	Pay 80— 110 +D.P. 100 139 Total 180 249	Grade 1	We have considered this category as unskilled.
308	Gangman	2	Pay 75— 100 +D.P. 100 112 Total 175 212	Grade 1	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
309	Call-Boy	2	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
310	Mali	65	(i) Pay	75—	105	Grade 1	
			+D.P.	100	112		
			Total	175	217		
			(ii) Pay	80—	105		
			+D.P.	100	112		
			Total	180	217		
311	Groundman	2	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
312	Peon-*cum*-Gardner	2	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
313	Servant for Pump Duty	5	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
314	Helper	2	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
315	Switch Board Attendant	1	Pay	80—	110	Grade	We have considered this category as unskilled.
			+D.P.	100	139		
			Total	180	249		
316	Peon-*cum*-Carpenter	1	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
317	Ramoshi	1	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
318	Kamathi	4	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
319	Shroff	1	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
320	W. H. O. Peon	1	Pay	80—	110	Grade 1	Same as for Peon.
			+D.P.	100	139		
			Total	180	249		
321	Peon	228	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
322	Messenger	6	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
323	Cleaner-*cum*-Attendant Messenger ..	1	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommedned scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
324	Hamal	200	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
325	Labourer	25	Pay	75—	100		
			+D.P.	100	112	Grade 1	
			Total	175	212		
326	Junior Peon	8	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
327	Cleaner-*cum*-Peon	1	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
328	Class IV Servant	230	Pay	75—	100	Grade 1	
		3	+D.P.	100	112		
			Total	175	212		
329	Tea Boy	3	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
330	Table Boy	1	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212		
331	Game Boy	1	Pay	75—	100	Gread 1	
			+D.P.	100	112		
			Total	175	212	..	
332	Pantry Boy	4	Pay	75—	100	Grade 1	
			+D.P.	100	112		
			Total	175	212	..	..

PAY SCHEDULE

DIRECTOR ATE OF HEALTH SERVICES

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
	GAZETTED				
1	Director	1	Pay 1800—2000 +DP 100 100 +NPA 600 600 Total 2500 2700	Grade 28 ..	Non-practising allowance has been merged in the proposed pay-scale.
2	Joint Director	4	Pay 1300—1600 +SP 150 150 +DP 100 100 +NPA 600 600 Total 2150 2450	Grade 27 ..	Special pay and non-practising allowance have been merged in the proposed pay-scale.
3	Joint Director (Leprcsy)	1	Pay 1300—1600 +SP 150 150 +DP 100 100 +NPA 600 600 Total 2150 2450	Grade 27 ..	Do. do.
4	Deputy Director	11	Pay 1300—1600 +DP 110 100 +NAP 564 600 Total 1974 2300	Grade 25 ..	Non-practising allowance has been merged in the proposed pay-scale.
5	Deputy Director (Malaria/Filaria) ..	1	Pay 1300—1600 +DP 110 100 +NPA 564 603 Total 1974 2300	Grade 25 ..	Non-practising allowance has been merged in the proposed pay-scale.
6	Deputy Director (Transport)	1	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
7	Director, T.B. Control Programme (Nagpur) ..	1	Pay 1300—1600 +DP 110 100 +NPA 564 600 Total 1974 2300	Grade 25 ..	Non-practising allowance has been merged in the proposed pay-scale.
8	Principal (Public Health Institute, Nagpur) ..	1	Pay 900—1350 +SP 150 150 +DP 160 100 +NPA 484 600 Total 1694 2200	Grade 24 ..	Special pay and non-practising allowance have been merged in the proposed pay-scale.
9	Professor (Public Health Institute, Nagpur) ..	1	Pay 900—1350 +DP 180 100 +NPA 432 580 Total 1512 2030	Grade 22 ..	Non-practising allowance has been merged in the proposed pay-scale.
10	Police Surgeon	1	Pay 700—1300 +SP 100 100 +DP 180 100 +NPA 392 600 Total 1372 2100	Grade 24 ..	Special pay and non-practsiing allowance have been merged in the proposed pay-scale.
11	Deputy Director, Publicity	1	Pay 695—1200 +DP 180 160 Total 875 1360	Grade 16	

Serial No.	Designation	No. of posts		Existing pay scale (min. & max.) D. P. on min. & max.		Recommedned scale of pay		Remarks
1	2	3		4		5		6
					Rs.			
12	Full-time Physician (Aundh Hospital) ..	1		Pay 650—1200 +DP 180 160 +NPA 332 544 Total 1162 1904		Grade 21	..	Notional Non-practising Allowance in lieu of private practice to be disallowed has been taken into consideration in recommending the pay-scale.
13	Full-time Cardiologist (Aundh Hospital) ..	1		Pay 650—1200 +DP 180 160 +NPA 332 544 Total 1162 1904		Grade 21	..	Do.
14	T.B. Physician (Aundh Hospital)	1		Pay 650—1200 +DP 180 160 +NPA 332 544 Total 1162 1904		Grade 21	..	Do.
15	Executive Engineer (Public Health Laboratory)	7		Pay 650—1200 +DP 180 160 Total 880 1360		Grade 16		
16	Senior Scientific Officer (Nutrition Section, Public Health Institute).	1		Pay 500—1200 +DP 233 160 Total 733 1360		Grade 16		
17	Civil Surgeon/Superintendents/Deputy Superintendents of all Hospitals.	36	(*i*)	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 858 1904		Grade 21	..	National Non-Practicing Allowance in lieu of private practice to be disallowed has been taken into consideration in recommending the pay-scale.
			(*ii*)	Pay 560 1200 +DP 190 160 +NPA 300 545 Total 1050 1004 (Fixed pay of Rs.380 during probation) and Higher start of Rs. 560 (1050) for post graduates.				
		6	(*i*)	Pay 410—1200 +D.P. 210 160 +NPA 248 544 Total 858 1904		Grade 21	..	Non-Practising Allowance has been merged in the proposed pay-scale.
			(*ii*)	Pay 560—1200 +DP 190 160 +NPA 300 544 Total 1050 1904				Do.
18	District Health Officer/Assistant District Health Officer.	51		Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs.380 during probation).		Grade 18	..	Non-Practising Allowance has been merged in the proposed pay-scale.
19	Regional Malaria Officer	4		Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation).		Grade 18	..	Do.
20	Entomologist (Malaria)	1		Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).		Grade 15	..	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) D. P. on min. & max.	Recommended	Remarks
1	2	3	4	5	6
			Rs.		
21	Principal, Regional Family Planning Training Centre.	4	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation).	Grade 18 ..	Non-Practicing Allowance has been merged in the proposed pay-scale.
22	Full-time Surgeon (Aundh Hospital) ..	1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation). Higher start of Rs. 560 (1,050) for post graduates.	Grade 21	National Non-practising Allowance in lieu of private practice to be disallowed has been taken into consideration in recommending the pay-scale.
23	Superintendant Mental Hospital	4	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation). Higher start of Rs. 560 (1,050) for post graduates.	Grade 21 ..	Do.
24	Psychiatrist (Mental Hospital)	1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904	Grade 21 ..	Do.
25	Full-time Anaesthatist	3	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904	Grade 21 ..	Non-practising allowance has been merged in the proposed pay-scale.
26	Radiologist	2	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation Higher start of Rs. 560 (1,050) for post graduates.	Grade 21 ..	Do.
27	Paediatrician	2	Pay 400—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation and higher start of Rs. 560—(1,050) for post graduates).	Grade 21 ..	Notional Non-practising Allowance in lieu of private practice to be disallowed has been taken into account in recommending the pay-scale.
28	Orthopaedic Surgeon	2	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation).	Grade 21	Do.
29	Assistant Director, Industrial Health/Assistant Director (National Small-Pox Eradication Programme)/Assistant Director (Epidemology).	3	Pay 410—1200 +DP 210 160 +HPA 248 454 Total 868 1904 (Fixed pay of Rs. 380 during probation).	Grade 18 ..	Non-practising Allowance has been merged in the proposed pay-scale.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
30	Assistant Director (Filaria)	1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904	Grade 18 ..	Non-practising allowance has been merged in the proposed pay-scale.
31	Assistant Director/Zonal Laprosy Officer ..	1 1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation).	Grade 18 ..	Do.
32	Divisional Assistant Director/Assistant Director (Family Planning).	4 1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs. 380 during probation).	Grade 18 ..	Do.
33	Assistant Director (Vaccine Institute) ..	1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904	Grade 18 ..	Do.
34	Assistant Director (Public Health Laboratory)	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs. 380 during probation).	Grade 15	
35	Assistant Director (Health Education and Health Museum).	1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904 (Fixed pay of Rs.380 during Probation).	Grade 18 ..	Non-practising allowance has been merged in the proposed pay-scale.
36	Assistant Director (Transport) ..	1	Pay 410—1200 +T.P. 50 50 +DP 214 160 Total 674 1410	Grade 15 ..	Technical allowance has been merged in the proposed pay-scale.
37	Assistant Director (Nursing)	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 19 ..	Same as for Superintendent of Nursing Service in Directorate of Medical Education and Research.
38	Assistant Director (Vital Statistics) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360 (Fixed pay of Rs.380 during Probation).	Grade 15	
39	Demographer (Family Planning) ..	1	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
40	Junior Psychiatrist (Mental Hospital) ..	26	Pay 560—1010 +DP 190 169 +NPA 300 473 Total 1050 1651 (Fixed pay of Rs.530 during Probation).	Grade 18 ..	National non-practising allowance in lieu of private practice to be disallowed has been taken into account in recommending the payscale.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
41	Senior Medical Officer, Post partum programme	3	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 21	Non-practising allowance has been merged in the proposed pay-scale.
42	Epidenologist (T.B. Hospital)	1	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651 (Fixed pay of Rs.530 during probation).	Grade 18	Do.
43	Senior Medical Officer (District T.B. Officer) ..	1	Pay 360 1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 18	Do.
44	Senior Lecturer(Public Health Institute, Nagpur)	1	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 18	Do.
45	Lecturer-*cum*-Demonstrator (Family Planning)	4	Pay 410—1010 +DP 210 169 +NPA 248 472 Total 868 1651	Grade 18	Do.
46	Chief Administsative Officer/Administrative Officer.	2	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 15	This being the highest post available to the ministerial hierarchy, we have recommended full Class-I scale.
47	Controller of Audit and Accounts ..	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
	MAHARASHTRA MEDICAL HEALTH SERVICES, CLASS II				
48	Medical Officer, Primary Health Centre/Medical Officer, Rural Family Planning, Welfare Centre/Chief Medical Officer/Blood transfusion Officer/Assistant Resident Medical Officer/Assistant Superintendent/Resident Physician, Resident Paediatrician/Resident Obestrician and Gynaecologist/Resident Surgeon/Surgical Registrar/Medical Officer, Leave reserve/Medical Officer, Leprosy Control Unit/Medical Officer, civil dispensary/ Medical Officer, Cottage Hospital/Deputy Superintendent, Mental Hospital/Assistant Surgeon, Mobile Hospital Unit/Assistant Surgeon, Mobile Surgical Unit/Filaria Officer Research Officer/Regional Assistant Leprosy Officer/District T.B. Officer/Women Assistant Surgeon/Anaesthetist/Assistant Bacteriologist Junior Entemologist/Demonstrator, Leprosy Training Centre/Lady Medical Officer/ Medical Officer, Research-*cum*-training Centre/Research Officer, National Filaria Control Unit/Assistant Regional Malaria Officers/Assistant Health Officer/Junior Lecturer, Public Health Institute/Medical Officer, Rural Hospitals/Medical Officer, Govt. Dispensary/Resident Medical Officer/ Senior Medical Officer, Cottage Hospital/ Medical Officer, Jail Dispensaries/Medical Officer, S.R.P.F. Group/Medical Officer, Police Hospital/Medical Officer, Urban Family Planning Centre/Medical Officer, Under Post partum programme/Medical Officer, Mobile Hospital Unit/Medical Officer, Health Education and Propaganda/Medical Officer, School Health Clinic/Medical Officer, Health Unit/Casualty Medical Officer/ Assistant Surgeon, Mobile Sterilisation Unit/ Medical Officer, Leprosy Training Centre/ Medical Officer, Mobile opthalmic Unit/ Medical Lecturer-*cum*-Demonstrator/Medica, Officer, Vital Statistics/Medical Officer, Cholera Combat Unit).	1,549	Pay 325— 880 +DP 196 180 +NPA 208 424 Total 729 1484 (Fixed pay of Rs 325 during probation) (Higher start of Rs. 375 (799) for post graduate diploma and Rs. 400 (854) for Post Graduate degree.)	Grade 15 (For persons with Medical qualification. Grade 12 (For others).	Non-practising Allowance has been merged in the proposed pay-scale for persons with medical qualifications.

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
49	Lecturer in Paediatrics (Family Planning) ..	8	Pay	325—	680	Grade 15	Non-parctising Allowance has been merged in the proposed pay-scale.
			+D.P.	196	180		
			+NPA	208	424		
			Total	729	1484		
50	Toxicologist (Public Health Laboratory, Pune) ..	1	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
51	Assistant Bacteriologist (Vaccine Institute) ..	1	Pay	325—	880	Grade 12	We understand that persent incumbent is a medical person. But we see no justification for using a medical graduate when a non-medical person can serve the purpose.
			+D.P.	196	180		
			+NPA	208	424		
			Total	729	1484		
52	Technical Officer (Health Education Bureau) ..	2	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
53	Assistant to Assistant Director of Health Education.	1	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
54	Training Officer (Health Education) ..	1	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
55	Vehicle Administrative Controller (Transport)	1	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
56	Service Manager (Transport) ..	2	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
57	Deputy Engineer (Vaccine Institute) ..	5	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
58	Research Officer (Public Health Laboratory) ..	1	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
59	Research Officer (Vital Statistics)	1	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
60	Assistant Public Health Engineer ..	1	Pay	325—	880	Grade 12	
			+D.P.	196	180		
			Total	521	1060		
61	Deputy Engineer (Electrical) (Vaccine Institute)	1	Pay	325—	880	Grade 12	
			+DP	196	180		
			Total	521	1060		
62	Chemist, State Public Health Laboratory, Pune.	1	Pay	325—	880	Grade 12	
			+DP	196	180		
			Total	521	1060		
63	Government Gazetted Analyst Class II ..	1	Pay	325	880	Grade 12	
			+DP	196	180		
			Total	521	1060		

Sl. No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
64	Senior Scientific Officer (Nutrition Section) Public Health Institute, Nagpur ..	1	Pay 410— 875 +DP 210 180 Total 620 1055 (Fixed pay of Rs. 380 during Probation)	Grade 12	We have recommended the standard Class II Scale.
65	Health Education Instructor (Family Planning)	4	Pay 400— 830 +DP 210 180 Total 610 1010 (Fixed pay of Rs. 380 during Probation).	Grade 12	
66	Audit Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
67	Accounts Officer (Family Planning) ..	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
68	Training Officer (Accounts) ..	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
69	Malaria Officer/Assistant Health Officer ..	32	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
70	Stores Officer (Transport) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
71	Works Manager (Transport) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
72	Health Equipment Maintenance Officer (Transport)	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
73	Senior Scientific Officer (Vaccine Institute) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	.. We have combined this and the next level viz. Junior Scientific Officer as a matter of rationalisation.
74	Cost Accountant-*cum*-Store Officer (Vaccine Institute).	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
75	Chief Chemist (Public Health Laboratories) ..	7	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
76	Chief Bacteriologist (Public Health Laboratory)	1	Pay 300— 380 +DP 196 180 Total 496 1010	Grade 12	
77	Nosologist (Vital Statistics)	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
3	Junior Entomologist (Malaria)	5	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
79	Lecturer in Statistics and Demography (Family Planning).	8	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
80	Statistician (Family Planning)	6	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
81	Social Scientist (Family Planning) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
82	Health Education Officer (Family Planning) ..	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during Probation).	Grade 12	
83	Social Science Instructor (Family Planning) ..	4	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
84	Health Education Extension Officer (Family Planning).	16	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during Probation).	Grade 12	
85	District Mass Education and Publicity Officer (Family Planning.)	25	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during Probation).	Grande 12	
86	Lecturer in Health Education and Family Planning.	8	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
87	Stores Officers Family Planning	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
88	Chemist-*cum*-Pharmacist (C. P. R. Hospital, Kolhapur).		Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
89	Factory Canteen Adviser	1	Pay 300— 830 +DP 196 180 Total 496 1010 (Fixed pay of Rs. 280 during probation).	Grade 12	
90	Senior Administrative Officer	20	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	.. We have combinc this and the next lev of Junior Administr tive Officer (Serial N 92, 94 as a matter c rationalisation.
91	Junior Scientific Officer (Vaccine Institute) ..	2	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
92	Administrative Officer (District Family Planning Bureau).	25	Pay 300— 625 +DP 196 180 Total 496 805	Grade 12	.. We have recommended the full Class-II scale as a matter of rationalisation.
93	Lady Superintendent Health School, Nagpur ..	1	Pay 300— 525 +DP 196 208 Total 496 733	Grade 11	.. Same as for Matron (Rs. 200—500 beds) and Assistant Matron in D. M. E. R.
94	Junior Administrative Officer	31	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	
95	Anaesthetic Registrar (Family Planning) ..	12	Pay 340— 520 +DP 196 213 +NPA 214 293 Total 650 1026	Grade 15	.. Non-practising Allowance has been merged in the proposed pay-scale.
	NON-GAZETTED (CLASS III)				
96	Maharashtra Medical Health Services Class III and III-A (including Superintendent of Vaccination).	217 (*i*)	Pay 180— 500 +DP 163 233 +NPA 137 293 Total 480 1026 (For allopathic) (M.B.B.S. Graduates to start on Rs. 290) (680).	*Grade I* Grade 10	.. Non-Practising Allowance has been merged in the proposed pay-scale.
		200 (*ii*)	Pay 160—400 +DP 163 210 Total 323 610 (Ayurvedic/D.M.P.)	*Grade I* Grade 10 (For Part A of Schedule to M. M. P. Act, 1961 qualification holders). *Grade II* Grade 8. (For others).	
96A	B. C. G. Team Leader	Included in Sr. No. 96 (*i*)	Pay 180— 500 +DP 163 233 +NPA 137 293 Total 470 1026 (For allopathic). (M.B.B.S., Graduase to start on Rs. 290 (680).	*Grade I* Grade 10	Non-Practising Allowance has been merged in the proposed pay-scale.
		(*ii*)	Pay 160— 400 +DP 163 210 Total 323 610	*Grade I* Grade 10 (For Part A of Schedule to M. M. P. Act, 1961 qualification holders). *Grade II* Grade 8 (For others).	
		(*iii*)	Pay 150— 340 +DP 163 196 Total 313 536	Grade 8	
97	B. C. G. Technician	135	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	.. Same as for similar post in Directorate of Medical Education and Research.
98	Occupational Therapist	12	Pay 220— 400 +DP 196 210 Total 416 610	Grade 9	
99	Physiotherapist	1	Pay 220— 400 +DP 196 210 Total 416 610	Grade 9	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
100	T.B. Social Worker (P. C. G. Scheme) ..	1	Pay 220— 400 +DP 196 210 Total 416 610	Grade 9	
101	Medical Social Worker	1	Pay 220— 400 +DP 196 210 Total 416 610	Grade 9	
102	Psychiatric Social Worker	17	Pay 220— 400 +DP 196 210 Total 416 610	Grade 9	
103	X-Ray Technician	144	Pay 150— 325 +DP 163 196 Total 313 521	Grade 8	
104	Laboratory Technician..	238	Pay 150— 325 +DP 163 196 Total 313 521	Grade 8	
105	Dietician	2	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8	
106	Pharmacist	68	Pay 135— 290 +DP 139 196 Total 274 486	Grade 6 (Higher start of Rs. 330 for those with Diploma in Pharmacy).	
107	Compounder	450	Pay 115— 215 +DP 139 196 Total 254 411		
108	Linen-keeper/House-keeper	30	Pay 130— 190 +DP 139 163 Total 269 353	Grade 5	
109	Theatre Assistant	1	Pay 95— 135 +DP 112 139 Total 207 274	Grade 3	
110	Sister tutor, Public Health School, Nagpur ..	1	Pay 250— 370 +DP 196 196 Total 446 566	Grade 10	
111	Lady Assistant Superintendent, Public Health Nursing School, Nagpur.	3	Pay 170— 280 +DP 163 196 Total 333 476	Grade 9	
112	Regional Public Health Nurse Supervisor ..	2	Pay 225— 275 +DP 246 246 Total 471 521 (Pre 1962 scale).	Grade 10	
113	District Public Health Nurse Supervisor ..	26	Pay 170— 280 +DP 163 196 Total 333 476	Grade 9	
114	Public Health Nurse School, Health Clinic, Marathwada.	5	Pay 170— 280 +DP 163 196 Total 333 476	Grade 9	
115	Nurse, Mobile Hospital Unit	40	Pay 160— 250 +DP 163 196 Total 323 446	Grade 8	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
116	Nurse Mid-wife, Primary Health Centre and Rural Family Planning Centre.	830	Pay	160 250	Grade 8	
			+DP	163 196		
			Total	323 446		
117	Health Visitor		Pay	160 250	Grade 6	Same as in Directorate of Medical Education and Research.
			+DP	163 196		
			Total	323 446		
118	Auxiliary Nurse Mid-wife/Female Field Worker	3,959	Pay	160 215	Grade 6	
			+D.P.	163 196		
			Total	223 411		
119	Mid-wife		Pay	130 175	Grade 5	
			+D.P.	139 163		
			Total	269 338		
120	Assistant Male Nurse	2	Pay	95 135	Grade 4	
			+D.P.	112 139		
			Total	207 274		
121	Assistant Medical Officer (Malaria) ..	1	Pay	170 400	Grade 10	Special pay has been merged in the proposed pay-scale.
			+SP	30 30		
			+D.P	163 210		
			Total	363 640		
122	Assistant Unit Officer (Malaria) ..	31	Pay	170 400	Grade 10	Do.
			+S.P.	20 20		
			+D.P.	163 210		
			Total	353 630		
123	Entomological Assistant/Bacteriological and Entomological Assistant (Malaria)	3	Pay	200 400	Grade 10	
			+D.P.	163 210		
			Total	363 610		
124	Malaria Supervisor (Malaria) ..	123	Pay	170 400	Grade 8	
			+D.P.	163 210		
125	Health Supervisor (Malaria)		Total	333 610		
126	Senior Filaria Inspector	2	Pay	170 400	Grade 8	
			+D.P.	163 210		
			Total	333 610		
127	Senior Laboratory Technician (Malaria) ..	6	Pay	170 400	Grade 8	
			+D.P.	163 210		
			Total	333 610		
128	Malaria Assistant (Malaria)	3	Pay	150 325	Grade 8	
			+D.P.	163 196		
			Total	313 521		
129	Engineering Supervisor (Malaria) ..	1	Pay	170 400	Grade 8	
			+D.P.	163 210		
			Total	333 610		
130	Laboratory Technician (Malaria)	553	(*i*) Pay	150 325	Grade 8 (For B.Sc.).	We think it would be desirable to amend the recruitment rule and stipulate a B.Sc. degree as a minimum qualification for future recruitments.
			+DP	163 196		
			Total (For Inter Science and Graduate).	313 521		
			(*ii*) Pay	115 215	Grade 5 (For others).	
			+DP	139 196		
			Total (For S.S.C.).	254 411		

Serial No.	Designation	No. of posts	Existing pay scal (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
131	Malaria Inspector	520	Pay 145— 240 +DP 139 196 Total 284 436	Grade 6	
132	Health Inspector (Malaria)		Pay 145— 240 +DP 139 196 Total 284 436	Grade 6	
133	Filaria Inspector (Malaria)	8	Pay 145— 240 +DP 139 196 Total 284 436	Grade 6	
134	Malaria Surveillance Inspector	621	Pay 145— 240 +DP 139 196 Total 284 436	Grade 6	
135	Insect Collector (Malaria)	30	Pay 95— 150 +DP 112 163 Total 207 313	Grade 4	
136	Superior Field Worker (Malaria)	84	Pay 95— 150 +DP 112 163 Total 207 313	Grade 4	
137	Malaria Surveillance Worker Basic Health Worker (Malaria).	2,457 1,765	Pay 95— 150 +DP 112 163 Total 207 313	Grade 4	
138	Havaldar (Malaria)	32	Pay 95— 150 +DP 112 163 Total 207 313	Grade 2	We have recommended the same pay-scale as for Mukadam.
139	Senior Bacteriological Assistant (Public Health Laboratory, Pune).	2	Pay 250— 540 +DP 196 193 Total 446 733	Grade 10	
140	Microbiologist (Public Health Laboratory) ..	1	Pay 250— 540 +DP 196 193 Total 446 733	Grade 10	
141	First Bacteriological Assistant (Public Health Laboratory).	1	Pay 210— 445 +DP 196 210 Total 406 655	Grade 10	
142	Senior Chemical Assistant (Public Health Laboratory).	8	Pay 250— 540 +DP 196 193 Total 446 733	Grade 10	
143	First Chemical Assistant (Public Health Laboratory).	1	Pay 210— 445 +SP 75 75 +DP 196 213 Total 481 733	Grade 10	Special pay has been merged in the proposed pay-scale.
144	Senior Media Maker (Public Health Laboratory)	1	Pay 150— 270 +DP 163 196 Total 313 466	Grade 8	
145	Bacteriological Assistant (Public Health Laboratory).	6	Pay 200— 400 +DP 163 210 Total 363 610	Grade 8	
146	Chemical Assistant/Analytical Chemist (Public Health Laboratory).	22	Pay 200— 400 +DP 163 210 Total 363 610	Grade 8	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.			Recommended scale of pay	Remakrs
1	2	3	4			5	6
				Rs.			
147	Junior Engineer (Public Health Laboratory, Pune).	1	Pay	170—	400	Grade 8 (Higher starting pay of Rs. 440 for Engineering Graduate).	
			+DP	163	210		
			Total	333	610		
148	Media Maker (Public Health Laboratory)	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
149	Laboratory Assistant (Public Health Laboratory)	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
150	Statistician (Public Health Institute)	1	Pay	210—	430	Grade 10	Same as for Research Assistant in the Directorate of Economics and Statistics.
			+DP	196	210		
			Total	406	640		
151	Senior Lady Nutritionist (Public Health Institute, Nagpur).	3	Pay	210—	445	Grade 8	We have combined this and the next level *viz.* junior lady nutritionist, as a matter of rationalisation.
			+DP	196	210		
			Total	406	655		
152	Junior Lady Nutritionist (Public Health Institute, Nagpur).	1	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
53	Health Educatar (Public Health Institute, Nagpur).	1	Pay	200—	325	Grade 8	Same as for Extension Educator (Serial No. 185)
			+DP	163	196		
			Total	363	521		
54	Health Assistant (Public Health Institute, Nagpur)	1	Pay	150—	340	Grade 8	
			+DP	163	196		
			Total	313	536		
			(Old scale of Ayurvedic MMS, Class-III-A)				
55	Sub-Editor (Health Education) ..	1	Pay	210—	430	Grade 9	Same as for Sub-Editor in the Directorate General of Information and Public Relations.
			+DP	196	210		
			Total	406	640		
56	Health Propagandist (Health Education)	2	Pay	150—	215	Grade 8	Same as for Health Educator (Sr. No. 153).
			+DP	163	196		
			Total	313	411		
57	Artist-*cum*-Photographer/Artist (Health Education and Health Museum)	6	Pay	200—	350	Grade 8	
			+DP	163	196		
			Total	363	546		
58	Projectionist	1	Pay	150—	215	Grade 5	
			+DP	163	196		
			Total	313	411		
59	Driver-*cum*-Operator (Health Education and Health Museum)	2	Pay	150—	215	Grade 5+Special Pay of Rs. 30.	
			+DP	163	196		
			Total	313	411		
60	Non-Medical Supervisor (Leprosy)	111	Pay	220—	400	Grade 10	
			+DP	196	210		
			Total	416	610		
61	Non-Medical Assistant (Leprosy)	53	Pay	160—	250	Grade 7	We have combined this and the next level viz. Leprosy technician and recommended one grade higher than the prescribed qualification would warrant because of the unattractiveness of the field of work.
			+DP	163	196		
			Total	323	446		
62	Leprosy Technician (Leprosy)	977	Pay	145—	240	Grade 7	
			+DP	139	196		
			Total	284	436		

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P, on min & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
163	Health Educator (Leprosy)	2	Pay	200—	400	Grade 8	
			+D.P.	163	210		
			Total	363	610		
164	Laboratory Technician (Leprosy) ..	16	Pay	130—	300	Grade 6	We have recommended one grade higher than for S.S.C. holder in other Laboratorties because of the unatractiveness of the field of work.
			+D.P.	139	196		
			Total	269	496		
165	Physiotherapy Technician (Leprosy) ..	21	Pay	110—	195	Grade 5	The scale that we have recommended is on the basis of recruitment requirement of S.S.C.
			+D.P.	139	163		
			Total	249	358		
166	Supervisor (Mental Hospital) ..	2	Pay	200—	325	Grade 8	Special pay has been merged in the proposed pay-scale.
			+S.P.	25	25		
			+D.P.	196	196		
			Total	421	546		
167	Senior Overseer (Mental Hospital) ..	11	Pay	180—	280	Grade 8	Do.
			+S.P.	25	25		
			+D.P.	163	196		
			Total	368	501		
168	Overseer (Mental Hospital)	44	Pay	135—	215	Grade 6	Special pay has been merged in the proposed pay-scale.
			+S.P.	25	25		
			+D.P.	163	196		
			Total	323	436		
169	Agricultural Assistant (Medical Hospital) ..	1	Pay	115—	250	Grade 5	
			+D.P.	139	196		
			Total	254	446		
170	Kitchen Supervisor (Mental Hospital) ..	2	Pay	160—	235	Grade 6	
			+D.P.	163	196		
			Total	323	431		
171	Head Female Attendant (Mental Hospital) ..	2	Pay	110—	150	Grade 4	
			+D.P.	139	163		
			Total	249	313		
172	First Grade Female Attendant (Mental Hospital)	9	Pay	95—	120	Grade 3	We have combined this and the next level as a matter of rationalisation.
			+D.P.	112	139		
			Total	207	259		
173	IInd Grade Female Attendant (Mental Hospital)	18	Pay	90—	110	Grade 3	
			+D.P.	112	139		
			Total	202	249		
174	IIIrd Grade Female Attendant (Mental Gospital)	195	Pay	80—	110	Grade 2	
			+D.P.	100	139		
			Total	180	249		
175	IVth Grade Female Attendant (Mental Hospital)	106	Pay	80—	110	Grade 2	
			+D.P.	100	139		
			Total	180	249		
176	Vth Grade Female Attendenat (Mental Hospital)	(included in Sr. No 175)	Pay	80—	110	Grade 2	
			+D.P.	100	139		
			Total	180	249		
177	Senior Head Male Attendant. (Mental Hospital)	7	Pay	110—	150	Grade 4	
			+D.P.	139	163		
			Total	249	313		
178	Junior Haed Male Attendant. (Mental Hospital)		Pay	110—	150	Grade 4	
			+D P.	139	163		
			Total	249	313		

erial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended	Remarks
1	2	3	4	5	6
			Rs.		
179	1st Grade Male Attendant (Mental Hospital)..	25	Pay 95— 120 +D.P. 112 139 Total 207 259	Grade 3	We have combined this and the next level as a matter of rationalisation.
180	IInd Grade Male Attendant. (Mental Hospital)	72	Pay 90— 110 +D.P. 112 139 Total 202 249	Grade 3	
181	IIIrd Grade Male Attendant (Mental Hospital)..	618	Pay 80— 110 +D.P. 100 139 Total 180 249	Grade 2	
182	IVth Grade Male Attendant (Mental Hospital)	129	Pay 80— 110 +D.P. 100 139 Total 180 249	Grade 2	
183	Vth Grade Male Attendant (Mental Hospital)		Pay 80— 110 +D.P. 100 139 Total 180 249	Grade 2	
184	Health Education Extension officer (Family Planning).	16	Pay 220— 400 +D.P. 196 210 Total 416 610	Grade 8	We have combined this and the next lavel of Extension Educator as a matter of rationalisation.
185	Extension Educator (Family Planning) ..	12	Pay 200— 325 +D.P. 163 196 Total 363 521	Grade 8	
186	District Co-Ordinator/Co-ordinator (Family Planning).	38	Pay 145— 240 +D.P. 139 196 Total 284 436	Grade 6	
187	Public Health Nurse Instructor (Family Planning)	4	Pay 250— 370 +D.P. 196 196 Total 446 566	Grade 10	
188	Sub-Editor (Family Planning Scheme). ..	1	Pay 240— 500 +D.P. 196 233 Total 436 733	Grade 9	Same as Serial No. 155.
189	Computor Co-ordinator (Family Planning) ..	4	Pay 170— 340 +D.P. 163 196 Total 333 536	Grade 7	Same as for Statistical Assistant in the Directorate of Economics and Statistics.
190	Statistical Investigator (Family Planning) ..	1	Pay 200— 350 +D P. 163 196 Total 363 546	Grade 7	Same as for statistical Assistant in the Directorate of Economics and Statistics.
191	Offset Technologist (Family Planning) ..	1	Pay 375— 880 +D.P. 196 180 Total 571 1060	Grade 12	Same as in Government Printing and Stationery Department.
192	Head Artist (Family Planning)	1	Pay 260— 470 +D.P. 196 214 Total 456 684	Grade 10	
193	Senior Artist (Family Planning)	1	Pay 200— 340 +D.P. 163 196 Total 363 536	Grade 8	
194	Cameraman (Colour) (Family Planning) ..	1	Pay 200— 340 +D.P. 163 196 Total 363 536	Grade 8	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
195	Plate Maker (Colour) (Family Planning) ..	1	Pay	200— 340	Grade 7	Same as in the Government Printing and Stationery Department.
			+DP	163 196		
			Total	363 536		
196	Offset Printer (Family Planning)	1	Pay	135— 250	Grade 6	Do.
			+DP	139 196		
			Total	274 446		
197	Technical Assistant (Plate making) (Family Planning)	1	Pay	135— 250	Grade 6	
			+DP	139 196		
			Total	274 446		
198	Projectionist-*cum*-Clerk (Family Planning) ..	4	Pay	150— 215	Grade 5	
			+DP	163 196		
			Total	313 411		
199	Projectionist-*cum*-Mechanic (Family Planning)	24	Pay	135— 215	Grade 5	
			+DP	139 196		
			Total	274 411		
		13	Pay	150— 230	Grade 5	
			+DP	163 196		
			Total	313 426		
200	Progress Checker (Family Planning) ..	1	Pay	135— 250	Grade 5	We have equated this post with clerk in view of the prescribed qualification.
			+DP	139 196		
			Total	274 446		
201	Mechineman (Plate graining) (Family Planning)	1	Pay	110— 195	Grade 4	Same as in Government Printing and Stationery Department.
			+DP	139 163		
			Total	249 358		
202	Auto Flyman (Family Planning) ..	1	Pay	95— 135	Grade 3	Do.
			+DP	112 139		
			Total	207 274		
203	Field Investigator/Senior Sanitary Inspector	8	Pay	145— 240	Grade 8	Special pay has been merged in the proposed pay-scale.
			+SP	35 35		
			+DP	163 196		
			Total	343 471		
204	Sanitary Inspector	4	Pay	145— 240	Grade 6	
			+DP	139 196		
			Total	284 436		
205	Junior Scientific Officer (Vaccine Institute) ..	2	Pay	200— 400	Grade 8	
			+DP	163 210		
			Total	363 610		
206	Senior Technical Assistant (Vaccine Institute) ..	2	Pay	150— 300	Grade 8	
			+DP	163 196		
			Total	313 496		
207	Veterinary Surgeon (Vaccine Institute) ..	1	Pay	170— 400	Grade 10	
			+DP	163 210		
			Total	333 610		
208	Technical Assistant (Vaccine Institute, Nagpur).	16	Pay	95— 135	Grade 4	
			+DP	112 139		
			Total	207 274		
209	Service Engineer (Transport) ..	12	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
210	Head Artisan (Transport)	3	Pay	200—	350	Grade 8	
			+DP	163	196		
			Total	363	546		
211	Works Supervisor (Transport)	1	Pay	180—	325	Grade 8	
			+DP	163	196		
			Total	343	521		
212	Artist-*cum*-Draftsman (Transport) ..	4	Pay	200—	350	Grade 8	
			+DP	163	196		
			Total	363	546		
213	Technician (Transport)	8	Pay	170—	540	Grade 8	
			+DP	163	193		
			Total	333	733		
214	Senior Technical Assistant (Transport) ..	1	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
215	Master Artisan (Mechanical)/Foreman ..	36	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		
216	Master Artisan (Trades)/Master Artisan/ (Electrical) (Transport).	5 3	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		
217	Assistant Craftsman (Transport)	1	Pay	130—	250	Grade 6	
			+DP	139	196		
			Total	269	446		
218	Mechanic/Artisan Skilled (Mech.) (Transport).	30	Pay	130—	175	Grade 4	
			+DP	139	163		
			Total	269	338		
219	Driver-*cum*-Mechanic (Transport) ..	2	Pay	130—	175	Grade 4	
			+DP	139	163		
			Total	269	338		
220	Other Tradesman/Artisan Skilled (Trades) (Transport).	16	Pay	130—	175	Grade 4	
			+DP	139	163		
			Total	269	338		
221	Electrician/Artisan Skilled (Electrical) (Transport).	25	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
222	Junior Technical Assistant (Transport) ..	10	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
223	Electrical Mechanic	1	Pay	145—	225	Grade 6	
			+DP	139	196		
			Total	284	421		
224	Refrigeration Mechanic	1	Pay	145—	225	Grade 6	
			+DP	139	196		
			Total	284	421		
225	Carpenter-*cum*-Packer	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
226	Carpenter	1	Pay	100— 150	Grade 4	
			+D.P.	112 163		
			Total	212 313		
227	Boiler Attendant	3	Pay	110— 150	Grade 4	
			+D.P.	139 163		
			Total	249 313		
228	Tailor	19	Pay	95— 135	Grade 4	
			+D.P.	112 139		
			Total	207 274		
229	Driver/Bus Driver/Ambulance Driver ..	309	Pay	110— 150	Grade 4	
			+D.P.	139 163		
			Total	249 313		
			Pay	110— 195		
			+D P.	139 163		
			Total	249 358		
230	Fitter-*cum*-Carpenter	1	Pay	100— 150	Grade 4	
			+D.P.	112 163		
			Total	212 313		
231	Mattress repairer	1	Pay	95— 120	Grade 2	
			+D.P.	112 139		
			Total	207 259		
232	Superintendent/ Steward / Accountant / Quarter Master/Head Steward/Office Superintendent/ Statistical Officer/Section Officer/Statistician.	42	Pay	260— 430	Grade 10	
			+D.P.	196 210		
			Total	456 640		
233	Assistant Superintendent/Senior Assistant/ Stewards/Accountant/Cashier/Senior , Clerk/ Head Clerk/Storekeeper/Head of File Bureau/Senior Accountant/Statistical Assistant (Family Planning).	73	Pay	200— 350	Grade 9	
			+D.P.	163 196		
			Total	363 546		
234	Junior Assistant/Senior Clerk/Head clerk/ Storekeeper/Clerk incharge Medical Store.	105	Pay	150— 300	Grade 7	
			+D.P.	163 196		
			Total	313 496		
235	Senior Clerk/Head Clerk/Head Clerk-*cum*-Steward/Assistant Steward/Assistant Cashier/ Accountant/Nursing Accountant/Storekeeper/ Statistical Assistant.	239	Pay	150— 270	Grade 7	
			+D.P.	163 196		
			Total	313 466		
236	Clerk/Clerk-Typist/Junior Clerk/Compiler/ Computor/Store-Keeper - *cum* - Clerk - *cum*-- Typist-*cum*-Accountant/Comptist, Machine Operator.	597	Pay	115— 215	Grade 5	
			+D.P.	139 196		
			Total	254 411		
237	Publicity Officer (B.C.G.)	2	Pay	250— 430	Grade 9	Same as for Information Officer in the Directorate General of Information and Public Relations.
			+D.P.	196 210		
			Total	446 640		
238	Library Assistant (Family Planning). ..	1	Pay	150— 270	Grade 8	
			+D.P.	163 196		
			Total	313 466		
239	Statistician	1	Pay	200— 350	Grade 7	Same as for statistical Assistant in the Directorate of Economics and Statistics.
			+D.P.	163 196		
			Total	363 546		
240	Stenographer Selection Grade	17 (Includes posts of Sr. No. 241).	Pay	240— 500	Grade 10	
			+D.P.	196 233		
			Total	436 733		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
241	Stenographer Lower Grade		Pay	180—	400	Grade 9 ..	
			+D P.	163	210		
			Total	343	610		
242	Stenotypist	16	(*i*) Pay	135—	290	Grade 7	
			+D P.	139	196		
			Total	274	486		
			(*ii*) Pay	115—	215		
			+D.P.	139	196		
			Total	254	411		
			Shorthand Allowance as per speed.				
	CLASS IV						
243	Operation Theatre Assistant	8	(*i*) Pay	110—	150	Grade 3	Same as for Dresser.
			+D.P.	139	163		
			Total	249	313		
			(*ii*) Pay	95—	135		
			+D.P.	112	139		
			Total	207	274		
			(*iii*) Pay	80—	110	..	
			+D.P.	100	139		
			Total	180	249		
244	Operation Theatre Attendant/Servant ..	19	(1) Pay	110—	150	Grade 3	Same as for Dresser.
			+D.P.	139	163		
			Total	249	313		
			(2) Pay	95—	135	..	
			+D.P.	112	139		
			Total	207	274		
			(3) Pay	80—	110	..	
			+D.P.	100	139		
			Total	180	249		
245	Dresser	49	Pay	80—	110	Grade 3	
			+D.P.	100	139		
			Total	180	249		
246	Head Cook	68	(*i*) Pay	100—	140	Grade 3	
			+D.P.	112	139		
			Total	212	279		
			(*ii*) Pay	80—	110		
			+D.P.	100	139		
			Total	180	249		
247	Packer	6	Pay	80—	110	Grade 2	
			+D.P.	110	139		
			Total	180	249		
248	Jamadar	3	(*i*) Pay	90—	120	Grade 2	
			+D.P.	112	139		
			Total	202	259		
			(*ii*) Pay	80—	110		
			+D.P.	100	139		
			Total	180	249		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min. & max.			Recommended Scale of pay	Remarks
1	2	3	4			5	6
				Rs			
249	Cook	71	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
250	Dhobi	81	(*i*) Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
			(*ii*) Pay	75—	100		
			+DP	100	112		
			Total	175	212		
251	Barber	73	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
252	Tailor	40	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
253	Caneman	2	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
254	Weaving Instructor/Weaver ..	8	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
255	Mistri Fitter-*cum*-Carpenter ..	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
256	Liftman	1	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
257	Mattress Repairer	1	Pay	95—	120	Grade 2	
			+DP	112	139		
			Total	207	259		
258	Petrol Pump Operator (D. D. Transport) ..	1	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
259	Havaldar	184	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
260	Naik	5	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
261	Blacksmith	3	Pay	75—	100	Grade 2	The scale recommended is on the basis that this is a semi-skilled post.
			+DP	100	112		
			Total	175	212		
262	Peon-*cum*-Daftary	1	Pay	75—	100	Grade 2	Same as for Daftary.
			+DP	100	112		
			Total	175	212		
263	Pinjari	1	Pay	75—	100	Grade 2	We have treated this post as semi-skilled post.
			+DP	100	112		
			Total	175	212		

Serial No.	Designtion	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remakrs
1	2	3	4			5	6
					Rs.		
264	Daftary	9	Pay	80—	120	Grade 2	
			+DP	100	139		
			Total	180	259		
265	Mechanic	30	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
266	(*a*) Mopping Attendant Poultry Attendant Laboratory Attendant.	25	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
	(*d*) Media Maker (Grazer) ..	Included in 25 above	Pay	75	100	Grade 2 ..	We have treated this post as Semi-skilled post.
			+DP	100	112		
			Total	175	212		
267	Senior Laboratory Attendant	2	Pay	85—	120	Grade 1 ..	Same as for Laboratory Attendants elsewhere.
			+DP	112	139		
			Total	197	259		
268	Laboratory Attendant/Servant	61	Pay	80—	110	Grade 1	
			+DP	100	139		
			Total	180	249		
269	Laboratory Cleaner/Cleaner	11	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
270	Peon	467	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
271	Watchman	161	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
272	Sweeper (Male and Female)	1,533	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
273	Helper/Semi-Skilled Artisan (Transport) ..	30	Pay	75—	100	Grade 1 ..	The prescribed qualification appears to be far beyond the requirements.
			+DP	100	112		
			Total	175	212		
274	Mali	57	(*i*) Pay	65—	85	Grade 1 ..	
			+DP	100	112		
			Total	165	197		
			(*ii*) Pay	75—	100	Grade 1 ..	
			+DP	100	112		
			Total	175	212		
275	Cook-mate	42	Pay	75—	100	Grade 1 ..	
			+DP	100	112		
			Total	175	212		
276	Cook and Butler	17	Pay	75—	100	Grade 1 ..	
			+DP	100	112		
			Total	175	212		
277	Mess Dervant	24	Pay	75—	100	Grade 1 ..	
			+DP	100	112		
			Total	175	212		

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
278	Sample Collector	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
279	Ward Servant	1,287	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
280	Class IV Servants	68	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
281	Mukadam/Mazdoor/Kamathi/Field Worker ..	4,883	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
282	Conservancy Cartman	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
283	Ward Boys (Mobile Hospitals)	40	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
284	Ward Aya.	71	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
285	Dispensary Servant/Attendant	13	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
286	Bhisti	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
287	X-Ray Attendant/X-Ray Servant. ..	26	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
288	Cleaner-*cum*-Mazdoor	30	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
289	O.P.D. Servant	575	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
290	Watchman	12	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
291	Stretcher Bearer boy	29	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
292	Hamal	8	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
293	Milkman/Gawli	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
294	Masalji	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
295	Messenger	4	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
296	Animal Attendant/Animal Keeper.. ..	10	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
297	Head Attendant	25	Pay	80—	110	Grade 1 ..	These being entry posts and not promotional ones. We have recommended the same scale as for Attendants.
			+DP	100	139		
			Total	180	249		
293	Escort Deputy Women	3	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
299	Khalasi	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
300	Stable Attendant (Redesignated as Day Chowkidar/Sumpwell Attendant).	17	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
301	Telephone Attendant	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
302	Gate Attendant	4	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
303	Nursing Attendant	4	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
304	Casualty Servant/Other Class IV	649	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
305	Helper	56	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
306	Darkroom Attendant	88	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director	1	Pay 1300—1600 +DP 110 100 +NPA 564 600 Total 1974 2300	Grade 25	Non-Practising Allowance has been merged in the proposed pay-scale.
2	Superintendent, Employees State Insurance Scheme Hospitals.	3	Pay 800—1300 +DP 180 110 +NPA 392 564 Total 1372 1974	Grade 22	Non-Practising Allowance has been merged in the proposed pay-scale.
3	Administrative Medical Officer, Employees State Insurance Scheme Hospital, Bombay.	1	Pay 650—1200 +DP 180 160 +NPA 332 544 Total 1162 1904	Grade 21	Non-Practising Allowance has been merged in the proposed pay-scale.
4	Senior Specialists/T. B. Medical Officer/Medical Officer, Blood Bank.	29	Pay 650—1200 +DP 180 160 +NPA 332 546 Total 1162 1904	Grade 21	Non-Practising Allowance has been merged in the proposed pay-scale.
5	Administrative Medical Officer, Employees State Insurance Scheme (Poona, Nagpur)/ Superintendent, Employees State Insurance Scheme Hospital (Nagpur, Ulhasnagar)/ Deputy Superintendent, Employees State Insurance Scheme Hospital (Worli/Mulund).	19	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904	Grade 18	Non-Practising Allowance has been merged in the proposed pay-scale.
6	Assistant Director	1	Pay 410—1200 +DP 210 160 +NPA 248 544 Total 868 1904	Grade 18	Non-Practising Allowance has been merged in the proposed pay-scale.
7	Junior Specialist	30	Pay 560—1010 +DP 190 169 +NPA 300 472 Total 1050 1651	Grade 18	Non-Practising Allowance has been merged in the proposed pay-scale.
8	Chief Administrative Officer	4	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 15	This being the highest post available to the ministerial hierarchy we have recommended the full Class I Scale.
9	Senior Accounts Officer	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
10	Maharashtra Medical Insurance Service Class-II/Casualty Medical Officer/Resident Medical Officer/Assistant Resident Medical Officer/ Assistant Pathologist/Assistant Radiologist/ Medical Inspectors/Insurance Medical Officers/Medical Officer, Blood Bank/Resident Anaesthetist/Resident Radiologist/Resident Pathologist/T. B. Medical Officer/Blood Transfusion Officer.	250	Pay 325—880 +DP 196 180 +NPA 208 424 Total 729 1484	Grade 15	Non-Practising Allowance has been merged in the proposed pay-scale.
11	Microbiologist	1	Pay 325— 880 +DP 196 180 +NPA 208 424 Total 729 1484	Grade 15 (If held by Medical Graduate) other-wise, Grade 12	
		1	Pay 300— 830 +DP 196 180 Total 496 1010		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remakrs
1	2	3	4	5	6
			Rs.		
12	Biochemist/Pharmacologist	7	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
13	Senior Administrative Officer	8	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	We have combined this and the next level viz. Junior Administrative Officer (Sr. No. 16) as a matter of rationalisation.
14	Accounts Officer	1	Pay 340— 830 +DP 196 180 Total 536 1010	Grade 12	
15	Matron	3	Pay 420— 625 +DP 210 180 Total 630 805	Grade 13	
16	Junior Administrative Officer	13	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	*Vide* Sr. No. 13 (Senior Administrative officer)
17	Assistant Matron/Matron	6	Pay 300— 525 +DP 196 208 Total 496 733	Grade 11	
	NON-GAZETTED (CLASS-III)				
18	Insurance Medical Officers (Maharashtra Medical Insurance Service, Class III)	18	(i) Pay 180— 500 +DP 163 233 +NPA 137 293 Total 480 1026 (For Allopathic) M.B.B.S. to start on Rs. 290 (680)	Grade 10	
		17	(ii) Pay 160— 400 +DP 163 210 +NPA 129 244 Total 452 854 (For Ayurvedic/DMP)		
19	Matron	2	Pay 250 —370 +DP 196 196 Total 446 566	Grade 10	
20	Assistant Matron	4	Pay 220— 340 +DP 196 196 Total 416 536	Grade 10	
21	Sister	167	Pay 170— 280 +DP 163 196 Total 333 476	Grade 9	
22	Staff Nurse/Nurse	557	Pay 135 —215 +DP 139 196 Total 374 411	Grade 8	
23	T. B. Clinic Nurse	2	Pay 160 —250 +DP 163 196 Total 323 446	Grade 9	
24	Health Visitor	18	Pay 160 —250 +DP 163 196 Total 323 446	Grade 6	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
25	Midwife	70	Pay +DP	130— 139	175 163	Grade 5	
			Total	269	338		
26	Chief Pharmacist/Pharmacist	36	Pay +DP	135— 139	290 196	Grade 6 (With a higher start of Rs. 330 for those with Diploma in Pharmacy).	
			Total	274	486		
27	Compounder/Pharmacist	176	Pay +DP	115— 139	215 196	Grade 6 (With a higher start of Rs. 330 for those with Diploma in Pharmacy).	
			Total	254	411		
28	Physiotherapist .. .. 8 Occupational Therapist 9		Pay +DP	220— 196	400 210	Grade 9	Same as in Directorate of Medical Education and Research.
			Total	416	610		
29	Social guide/Social Worker	15	Pay +DP	220— 196	400 210	Grade 9	Same as in Directorate of Medical Education and Research.
			Total	416	610		
30	Dietician	8	Pay +DP	150— 163	300 196	Grade 8	
			Total	313	496		
			Pay +DP	130— 139	300 196		
			Total	269	496		
31	X-Ray—Technician .. .. 50 Laboratory Technician .. .. 73 Pharmacology Technician .. .. 1 Blood Bank Technician 13		Pay DP	150— 163	325 196	Grade 8 (For B.Sc.). Grade 5 (For others)	We think that it would be desirable to combine the Recruitment Rule ane insist on a B.Sc. degree as an essential qualification.
			Total	313	521		
32	E.C.G., Technician	7	Pay +DP	170— 163	250 196	Grade 6	
			Total	333	446		
33	Dental Hygienist	2	Pay +DP	130— 139	250 196	Grade 6	
			Total	269	456		
34	Laboratory Assistant .. .. .. 36 X-Ray Assistant .. .. .. 33 Blood Bank Assistant 2		Pay +DP	115— 139	215 196	Grade 5	
			Total	254	411		
35	Linen Keeper	11	Pay +DP	130— 139	190 163		
			Total	269	353		
			Pay +DP	130— 139	195 163	Grade 5	
			Total	269	358		
36	Photographer	1	Pay +DP	200— 163	350 196	Grade 8	
			Total	363	546		
37	Boiler Attendant	1	Pay +DP	110— 139	150 163	Grade 4	
			Total	249	313		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
38	Carpenter	5	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
			Pay	110—	175		
			+DP	139	163		
			Total	249	338		
		2	Pay	100—	150		
			+DP	112	163		
			Total	212	313		
39	Electrician	2	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
40	Plumber/Plumber Attendant-*cum*-Plumber ..	2	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
41	Plumber-*cum*-Tinsmith	1	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
42	Tailor	13	Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
43	Ambulance Driver/Staff Car Driver ..	108	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
44	Superintendent/Steward	50	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
45	Senior Assistant/Head Clerk/Accountant/ Cashier/Store-Keeper/Cashier-*cum*-Accountant.	53	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
46	Junior Assistant/Head Clerk/Store keeper/ Cashier/Accountant/Assistant Steward/Senior Clerk.	113	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
47	Senior Clerk/Head Clerk/ Medical Store-keeper/ Storekeeper.	72	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
48	Junior Clerk/Clerk/Typist/Clerk-Typist/Cashier.	411	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
49	Telephone Operator	13	Pay	115—	215	Grade 6	Not in the clerical cadre.
			+DP	139	196		
			Total	254	411		
50	Comptist	3	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
51	Stenographer (Higher Grade)	1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
52	Stenographer (Lower Grade)	4	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
53	Steno-typist	7	Pay 115— 215 +DP 139 196 Total 254 411 Shorthand allowance as per speed.	Grade 7	
	CLASS IV				
54	Electrician	2	(1) Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
		1	(2) Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
		6	(3) Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
55	Plumber/Plumber-*cum*-Tinsmith	10	Pay 110— 150 +DP 139 163 Total 249 313	Grade 4	
	Plumber-*cum*-Tinsmith	2	Pay 100— 150 +DP 112 163 Total 212 313		
56	Plumber	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	The scale that we have recommended is on the basis that this is a semi-skilled post.
57	Head Cook	4	(*i*) Pay 100— 140 +DP 112 139 Total 212 279	Grade 3	
		1	(*ii*) Pay 110— 140 +DP 139 139 Total 249 279		
58	Cook	16	(*i*) Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
		28	(*ii*) Pay 75— 100 +DP 100 112 Total 175 212		
59	Cook Mate	54	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
60	Dresser	49	(*i*) Pay 85— 120 +DP 112 139 Total 197 259 (For trained)	Grade 3	
		44	(*ii*) Pay 80 110 +DP 100 139 Total 180 249 (For others)		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
61	Operation Theatre Attendant ..	1	Pay	80—	110	Grade 3	Same as for Dresser.
			+DP	100	139		
			Total	180	249		
62	Operation Theatre Assistant/Operation Theatre and Labour Attendant.	60	Pay	95—	135	Grade 3	Same as for Dresser.
			+DP	112	139		
			Total	207	274		
63	Operation Theatre Assistnat/Assistant for Central Sterilisation Section.	15	Pay	110—	150	Grade 3	Same as for Dresser.
			+DP	139	163		
			Total	249	313		
64	Adrama Operator	2	Pay	95—	135	Grade 3	Same as for adrama operator in other Departments.
			+DP	112	139		
			Total	207	274		
65	Carpenter	2	Pay	75—	100	Grade 2	The scale that we have recommended is on the basis that this is a semi-skilled post.
			+DP	100	112		
			Total	175	212		
66	Assistant Carpenter	1	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
67	Tailor	6	Pay	80—	110	Grade 2	
			DP	100	139		
			Total	180	249		
68	Liftman	19	(*i*) Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
		6	(*ii*) Pay	75—	100		
			+DP	100	112		
			Total	175	212		
69	Daftari	2	Pay	75—	100	Grade 2	
			+DP	100	112		
			Total	175	212		
70	Dhobi	18	(*i*) Pay	75—	100	Grade 2	
			+DP	100	112		
			Total	175	212		
		54	(*ii*) Pay	80—	110		
			+DP	100	139		
			Total	180	249		
71	Barbar	20	(*i*) Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
		2	(*ii*) Pay	80—	100		
			+DP	100	112		
			Total	180	212		
		7	(*iii*) Pay	75—	100		
			+DP	100	112		
			Total	175	212		
72	Mukadam for Attendant	3	Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommedned scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
73	Mukadam for Ward boys	6	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
74	Jamadar for Sweepers	3	(*i*) Pay	90—	120	Grade 2	
			+DP	112	139		
			Total	202	259		
		3	(*ii*) Pay	80—	110		
			+DP	100	139		
			Total	180	249		
75	Naik	6	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
76	Store Boy/Store servant	15	Pay	75—	100	Grade 1	
	Watchman/Chowkidar/Night Watchman ..	137	+DP	100	112		
	Telephone Attendant	10	Total	175	212		
	Hamal/Mazdoor	6					
	Pump Attendant	2					
77	Laboratory Attendant	1	(*i*) Pay	80—	100	Grade 1	
			+DP	100	112		
			Total	180	212		
		9	(*ii*) Pay	75—	100		
			+DP	100	112		
			Total	175	212		
78	Peons	142	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
79	Messenger/Messenger for Telephone ..	29	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
80	Gardner/Mali	33	(*i*) Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
		26	(*ii*) Pay	75—	105		
			+DP	100	112		
			Total	175	217		
81	Cleaner-*cum*-Stretcher Bearer	77					
	Attendant	70	Pay	75—	100	Grade 1	
	Class IV servants	495	+DP	100	112		
	Sweeper (Male and Female)	416					
	Ward Boy/Ward servant (Male and Female) ..	378	Total	175	212		
82	Ward Boy	21	(*i*) Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
		16	(*ii*) Pay	80—	100		
			+DP	100	112		
			Total	180	212		
83	Butler	3					
	Ayah	1	Pay	75—	100	Grade 1	
	Sweeper-*cum*-Servant	1	+DP	100	112		
	Farash	1					
	Ambulance Attendant	43	Total	175	212		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended	Remarks
1	2	3	4			5	6
84	Laboratory and X-Ray Attendant ..	38	(*i*) Pay	85—	120	Grade 1	Same as for Laboratory and X-Ray Attendants in DMER and DHS.
			+DP	112	139		
			Total	197	259		
		20	(*ii*) Pay	80—	110		
			+DP	100	139		
			Total	180	249		
85	Servants for Blood Bank	3	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

DIRECTORATE OF AYURVED

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) +D.P. on min. & max.		Recommended scale of Pay	Remarks
1	2	3	4		5	6
	GAZETTED					
				Rs.		
1	Director	1	Pay	700—1300	Grade 22	
			+DP	180 110		
			Total	880 1410		
2	Dean	3	Pay	650—1200	Grade 20	
			+DP	180 160		
			Total	830 1360		
3	Professor (Ayurvedic Subjects)	21	Pay	560—1010	Grade 17	Non-Practising Allowance has been merged in the proposed pay-scale
			+DP	190 169		
			+NPA	100 100		
			Total	850 1279		
4	Reader	22	Pay	400— 830	Grade 17	Non-Practising Allowance has been margeo in the proposed pay-scale.
			+DP	210 180		
			+NPA	75 75		
			Total	685 1085		
5	Lecturer (Ayurvedic Subjects)	29	Pay	300— 830	Grade 12	Non-practising Allowance has been marged in the proposed pay-scale.
			+DP	196 180		
			+NPA	75 75		
			Total	571 1085		
6	Assistant Director of Ayurved	2	Pay	400— 830	Grade 12	Non-practising Allowance has been merged in the proposed pay-scale.
			+DP	210 180		
			+NPA	50 50		
			Total	660 1060		
7	Resident Madical Officer	4	Pay	300— 830	Grade 12	Non-practising Allowance has been merged in the proposed pay-scale.
			+DP	196 180		
			+NPA	50 50		
			Total	546 1060		
8	Pharamacist	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
9	Senior Administrative Officer i.e. Personal Assistant to Director of Ayurved.	1	Pay	300— 830	Grade 13	Since this is a promotion level for Junior Administrative Officer (Sr. No. 10) for which we have recommended the junior part of class II, we have recommended here the senior part of Class II.
			+DP	196 180		
			Total	496 1010		
10	Junior Administrative Officer	5	Pay	300— 525	Grade 11	
			+DP	196 208		
			Total	496 733		
11	Lecturer in Anaesthesis-cum-Anaesthetist ..	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
12	Chemist-*cum*-Pharmacist	1	Pay	300 —830	Grade 12	
			+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
13	Assistant Vaidya/Assistant Lady Vaidya ..	1+1	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.) + D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
14	Assistant Pharmacist (Ayurvedic) (Unani) ..	1+1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
15	Pharmacy Vaidya	1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
16	Ayurvedic Inspector	1	Pay	220—	400	Grade 10	
			+DP	196	210		
			Total	416	610		
17	Lecturer in Kayachikitsa/Lecturer in Reghidan	1+1	Pay	220—	400	Grade 10	
			+DP	196	210		
			Total	416	610		
18	Tutor in Anatomy and Lecturer in Sharir Rachana	1	Pay	200—	400	Grade 10	
			+DP	196	210		
			Total	396	610		
19	Vaidya (Male) (Female)	1+1	Pay	160—	400	Grade 8	
			+DP	163	210		
			Total	323	610		
20	Radiologist	1	Pay	150—	340	Grade 10	
			+DP	163	196		
			Total	313	536		
21	Demonstrator in Dravyaguna and Aushedhi Nirman.	1	Pay	150—	300	Grade 10	
			+DP	163	196		
			Total	313	496		
22	Pathologist and Demonstrator in Pathology ..	1	Pay	150—	300	Grade 10	
			+DP	163	196		
			Total	313	496		
23	X-Ray Technician	4	Pay	150—	325	Grade 8	We have recommended the same scale as for X-Ray Technician in medical college hospitals where minimum requirements is a B.Sc. degree. We recommend that here also the recruitment rules should be amended so as to stipulate a B.Sc. degree as a minimum qualification.
			+DP	163	196		
			Total	313	521		
24	Laboratory Technician..	33	Pay	150—	325	Grade 8	Same as for X-Ray Technician (Sr. No. 23)
			+DP	163	196		
			Total	313	521		
25	Technician	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
26	X-Ray Assistant and Laboratory Assistant ..	2+11	(*i*) Pay	110—	195	Grade 5	
			+DP	139	163		
			Total	249	358		
			(*ii*) Pay	115—	215		
			+DP	139	196		
			Total	254	411		
27	Technical Assistant	3	Pay	180—	400	Grade 8	
			+DP	163	210		
			Total	343	610		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
28	Pharmacy Assistant	1	Pay	115—	215	Grade 8	We have assumed that the incumbent of the post possesses prescribed qualification in Ayurved e.g. D. A. S. P.
			+DP	139	196		
			Total	254	411		
29	Stock Verifier	2	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
30	Compounder	18	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
31	Massagist-*cum*-Physiotherapist	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
32	Museum Keeper	2	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
33	Matron	3	Pay	250—	370	Grade 10	
			+DP	196	196		
			Total	446	566		
34	Sister	17	Pay	170—	280	Grade 9	
			+DP	163	196		
			Total	333	476		
35	Staff Nurse	61	Pay	135—	215	Grade 8	
			+DP	139	196		
			Total	274	411		
36	Midwife	30	Pay	130—	175	Grade 5	
			+DP	139	163		
			Total	269	338	..	
37	Mechanic-*cum*-Technician	1	Pay	135—	215	Grade 6	
			+DP	139	196		
			Total	274	411		
38	Tailor	3	(*i*) Pay	95—	135	Grade 4	
			+DP	112	139		
			Total	207	274		
		1	(*ii*) Pay	80—	110	Grade 2	
			+DP	100	139	..	
			Total	100	249		
39	Ambulance Driver	2	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
40	Accounts Officer	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
41	Cost Accountant	1	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
42	Superintendent	7	Pay	260—	430	Grade 10	
			+DP	196	210	..	
			Total	456	640		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.		Recommended scale of pay	Remakrs
1	2	3	4		5	6
				Rs.		
43	Head Clerk	17	Pay	200— 350	Grade 9	
			+DP	196 196		
			Total	396 546		
44	Senior Clerk	11	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
45	Senior Clerk	12	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
46	Clerk-Typist/Register Writer	59+1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
47	Librarian	3	(*i*)Pay	160— 325	Grade 8	
			+DP	163 196		
			Total	323 521		
			(For graduates possessing diploma in Library Science)			
			(*ii*)Pay	135— 290	Grade 6	
			+DP	139 196		
			Total	274 486		
48	Assistant Librarian	1	Pay	135— 290	Grade 6	
			+DP	139 196		
			Total	274 486		
49	Stenographer	1	Pay	180— 400	Grade 9	
			+DP	163 210		
			Total	343 610		
50	Vaidya in Marathwada Region	5	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
51	Compounders in Aurangabad District (Ayurvedic and Unani) ..	35	Pay	115— 215	Grade 6	
			+DP	139 196		
			Total	254 411		
	CLASS IV					
52	Massagist	3	Pay	95— 135	Grade 4	
			+DP	112 139		
			Total	207 274		
53	Dresser	5	(*i*)Pay	85— 120	Grade 3	
			+DP	112 139		
			Total (For certificate holders)	197 259		
		2	(*ii*)Pay	80— 110		
			+DP	100 139		
			Total (For others)	180 249		
54	Carpenter	1	Pay	95— 135	Grade 4	
			+DP	112 139		
			Total	207 274		
55	Cook	9	Pay	80— 110	Grade 2	
			+DP	100 139		
			Total	180 249		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended	Remarks
1	2	3	4	5	6
			Rs.		
56	Theatre Attendent	3	(*i*)Pay 95— 135 +DP 112 139 Total 207 274		
			(*ii*)Pay 75— 100 +DP 100 112 Total 175 212	Grade 3	Same as for Dresser.
			(*iii*)Pay 80— 110 +DP 100 139 Total 180 249		
57	Nursing Assistant	4	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
58	Daya	3	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
59	Electric Pump Attendant	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	The scale we have recommended is on the basis that this is a Semi-skilled ost.
60	Daftary	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
61	Mukadam (Jamadar)	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
62	Naik	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
63	Dhobi	6	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
64	Liftman	3	Pay 90— 120 +DP 112 139 Total 202 259	Grade 2	
65	Barber	4	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
66	Packer	4	Pay 75— 100 +DP 100 112 Total 175 212	Grade 2	The scale recommended by us is on the basis that this is a semi-skilled job.
67	Cook-mate	3	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
68	Attendant	19	Pay 85— 120 +DP 112 139 Total 197 259	Grade 1	
69	Dissection Room Servant	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 1	Same as for Laboratory Attendant in other Departments.
70	Laboratory Attendant	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

rial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
	Laboratory boys/Laboratory Attendant ..	13	Pay	85—	120	Grade 1	Same as for Laboratory Attendant in other Departments.
			+DP	112	139		
			Total	197	259		
71	Museum Attendant ..	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
72	Dark Room Attendant ..	1	Pay	80—	110	Grade 1	Same as in the Directorate of Health Services and Directorate of Medical Education and Research.
			+DP	100	139		
			Total	180	249		
73	Museum Servant ..	1	Pay	75—	100	Grade 1	
	Laboratory Servant ..	5	+DP	100	112		
	Pharmacy Servant ..	5	Total	175	212		
	X-Ray Servant ..	2					
	Hostel Servant ..	1					
	Ward Servant ..	102					
74	Mali	10	(*i*) Pay	75—	105	Grade 1	
			+DP	100	112		
			Total	175	217		
			(*ii*) Pay	75—	100		
			+DP	100	112		
			Total	175	212		
75	Telephone Servant ..	2	Pay	65—	75	Grade 1	
			+DP	100	100		
			Total	165	175		
	Telephone Attendant	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
76	Store Servant	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
77	Servant	20	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
78	Library Servant	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
79	Dispensary Servant	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
80	Ayah	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
81	Cleaner	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
82	Sweeper/Farasha/Scavanger	104	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
83	Khidmati	28	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

II 5234—65

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
84	Strecher Boy	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
85	Hamal	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
86	Labourers	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
87	Watchman (Chowkidar)	21	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
88	Waterman	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
89	Electric Coolis	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
90	Peon	31	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
	HOMEOPATHIC HOSPITAL				
	GAZETTED				
91	Administrative Medical Officer ..	1	Pay 325— 880 +DP 196 180 Total 521 1060 [Higher start of Rs. 375 (Rs. 571) for post graduate diploma and Rs. 400 (610) for post graduate degree.)	Grade 12	
	NON-GAZETTED—(CLASS III)				
92	Sister	1	Pay 170— 280 +DP 163 196 Total 333 476	Grade 9	
93	taff Nurse	7	Pay 135— 215 +DP 139 196 Total 274 411	Grade 8	
94	Compounder	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	
95	Laboratory Assistant	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
96	Senior Clerk	2	Pay 150— 270 +DP 163 196 Total 313 466	Grade 7	
97	Junior Clerk	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	CLASS IV		Rs.		
98	Cook	1	Pay 75 —100 +DP 100 112 Total 175 212	Grade 2	
99	Cook mate	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
100	Water Man	2	Pay 75— 110 +DP 100 112 Total 175 212	Grade 1	
101	Ward Servant	7	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
102	Laboratory Servant	1	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
103	Sweeper	5	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
104	Peon	2	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

FOOD AND DRUGS ADMINISTRATION

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ +D.P. on min. & max	Recommended scale of Pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Commissioner	1	Pay 1,800—2000 +DP 100 100 Total 1900 2100	Grade 25	
2	Joint Commissioner	5	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
3	Assistant Director	1	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 19	
4	Assistant Commissioner	34	Pay 560—1200 +DP 190 160 Total 750 1360 (Fixed pay of Rs. 500 during probation).	Grade 15	Standard Class I scale.
5	Senior Scientific Officer Class-I ..	5	Pay 500—1200 +DP 233 160 Total 733 1360	Grade 15 ...	Standard Class-I Scale.
6	Chief Inspector	11	Pay 410—1010 +DP 213 169 Total 620 1179	Grade 15 ..	Considering the number of posts at this level as compared to the number at the immediately higher level of Assistant Commissioner we feel that there is no justification in considering this level as of lessor responsibilities than of Assistant Commissioner. We have therefore recommended the standard Class I scale.
7	Technical Officer	2	Pay 560—1010 +DP 190 169 Total 750 1179	Grade 15	Standard Class I Scale.
8	Chief Administrative Officer	1	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 15	This being the highest post available to the minisiterial hicrarchy, we have recommended the full Class I scale.
9	Senior Scientific Officer Class II ..	3	Pay 410— 875 +DP 210 180 Total 620 1055	Grade 12	We fell that the standard Class II scale would be more appropriate at this level than the truncated part of the Junior Section of Class I scale as at present.
10	Drugs Inspector	96	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
11	Law Officer	1	Pay 340— 740 +DP 196 180 Total 536 920	Grade 14	
12	Junior Scientific Officer	12	Pay 350— 700 +DP 196 180 Total 546 880	Grade 12	As a matter of retionalisation we have recommanded the standar Class II scale this wi have the effect of Com binding this level wit that of Senior Scientif Officer Class II (Seri No. 9).

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
13	Administfative Officer	2	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12 ..	
14	Organisation and Methods Officer ..	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12	
15	Statistical Officer	1	Pay 300— 830 +DP 196 180 Total 496 1010	Grade 12 ..	
	NON-GAZETTED (CLASS III)			.. .. ..	
16	Pharmaceutical Chemist	1	Pay 400— 680 +DP 210 180 Total 610 860 (Fixed Pay of Rs. 380 during probation).	Grade 10	We see no justification in continuing this isolated post as a separate entity. We have therefore recommended for it the same pay scale as for the larger cadre of Analytical Chemist.
17	Analytical Chemist	17	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10	
18	Supervisor	25	Pay 220— 400 +DP 196 210 Total 416 610	Grade 10	
19	Senior Technical Assistant	23	Pay 150— 300 +DP 163 196 Total 313 496	Grade 8	Same as for Laboratory Technician in Madical College Hospitals.
20	Food Inspector	197	Pay 200— 350 +DP 163 196 Total 363 546	Grade 8	We consider that the responsibilities involved at this level warrant one scale higher than for a mere graduate.
21	Junior Technical Assistant	4	Pay 130— 240 +DP 139 196 Total 269 436	Grade 5	We see no justifications for an intermediate level between the level of Laboratory Assistant on one hand and then the level of Senior Technical Assistant on the other. In other Departments also such intermediate level does not exist. We have, therefore recommended the same pay scale for this level as for Laboratory Assistant.
22	Laboratory Assistant	10	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
23	Accounts Officer	1	Pay 300— 525 +DP 196 208 Total 496 733	Grade 10	
24	Superintendent	13	Pay 260— 430 +DP 196 210 Total 456 640	Grade 10 ..	
25	Head Clerk/Accountant/Storekeeper ..	33	Pay 200— 350 +DP 163 196 Total 363 546	Grade 9 ..	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
26	Senior Assistant	3	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
27	Senior Clerk	69	Pay	150—	390	Grade 7	
	Store Keeper	3	+DP	163	196		
	Cashier	6	Total	313	496		
28	Junior Examiner	5	Pay	150—	300	Grade 7	To remove their isolation, it would be desirable to integrate these posts with the cadre of Senior Clerk etc.
			+DP	163	196		
			Total	313	496		
29	Clerk	28	Pay	115—	215	Grade 5	
	Clerk Typist	77	+DP	139	196		
	Typist	60	Total	254	411		
	Telephone Clerk	1					
30	Electrician	1	Pay	145—	225	Grade 6	
			+DP	139	196		
			Total	184	421		
31	Carpenter	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
32	Watcher	10	Pay	95—	135	Grade 3	Same as for Police Constable.
			+DP	112	139		
			Total	207	274		
33	Personal Secretary	1	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
34	Stenographer (Lower Grade)	4	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
35	Steno typist	14	Pay	135—	290	Grade 7	
			+DP	139	196		
			Total	274	486		
			Pay	115—	215		
			+DP	139	196		
			Total	254	411		
			Plus Shorthand allowance according to speed.				
36	Librarian	1	Pay	135—	290	Grade 6	
			+DP	139	196		
			Total	274	486		
37	Driver	32	Pay	110—	150	Grade 4	
			+DP	139	163		
			Total	249	313		
	CLASS IV						
38	Laboratory Attendant	17	Pay	85—	120	Grade 1	Same as for Laboratory Attendants in other Departments.
			+DP	112	139		
			Total	197	259		
39	Sampling Assistant	90	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
40	Daftary	2	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommedned scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
41	Store-boy	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
42	Naik	2	Pay	80— 110	Grade 2	
			+DP	112 139		
			Total	192 249		
43	Night Watchman	3	Pay	75— 100	Grade 1	
	Peon	110	+DP	100 112		
	Hamal Attendant	5				
	Sweeper	6	Total	175 212		
	Cleaner	1				

PAY SHEDULE

TOWN PLANNING AND VALUATION DEPARTMENT

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Director of Town Planning	1	Pay 1300—1800 +DP 110 100 Total 1410 1900	Grade 25	
2	Town and Country Planner	1	Pay 1300—1800 +DP 110 100 Total 1410 1900	Grade 23	
3	Deputy Director	11	Pay 900—1350 +DP 180 100 Total 1080 1450	Grade 22	
4	Assistant Director	23	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
5	Special Land Acquisition Officer	15	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15	
6	Town Planner	40	Pay 375 — 380 +DP 196 180 Total 571 1060	Grade 14	
7	Administrative Officer	1	Pay 300 — 830 +DP 196 180 Total 496 1010	Grade 12	
	NON-GAZETTED (CLASS III)				
8	Assistant Town Planner	63	Pay 275 — 590 +DP 196 180 Total 471 770 [Higher start of Rs. 305 (Rs. 501) to Degree holder.]	Grade 10	
9	Planning Assistant	146	Pay 170 — 520 +DP 163 213 Total 333 733 [2 years Diploma holders to start on Rs. 180, (343) 3 years Diploma on Rs. 200 (363) Degree holder on Rs. 275, (471).]	Grade 8 (Higher srart of Rs. 440 for Graduates in Engineering/Arihitecture).	
10	Head Draftsman (Architectural) ..	1	Pay 350 — 520 +DP 196 213 Total 546 733	Grade 10	
11	Head Draftsman	9	Pay 250 — 400 +DP 196 210 Total 446 610	Grade 10	
12	Assistant Draftsman	26	Pay 150 — 300 +DP 163 196 Total 313 496	Grade 8	Same as for Draftsman in Public Works Department and Irrigation Department.
13	Junior Draftsman	72	Pay 130 — 250 +DP 139 196 Total 269 446	Grade 6	Same as for Assistant Draftsman in Public Works Department and Irrigation Department.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
14	Tracer	47	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
15	Plate toucher	1	Pay	130—	250	Grade 6	The scale we have recommended is based on the present pay-scale, a similar post in the Government presses is on a lower scale.
			+DP	139	196		
			Total	269	446		
16	Driver	22	Pay	110	195	Grade 4	
			+DP	139	163		
			Total	249	358		
			Pay	110	150		
			+DP	139	163		
			Total	249	313		
17	Higher Grade Head Clerk	11	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
18	First Clerk/Town Planning Clerk/Head Clerk..	6	Pay	200—	350	Grade 9	
			+DP	163	196		
			Total	363	546		
19	Head Clerk Lower Grade/Accountant ..	26	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
20	Senior Clerk	27	Pay	150—	270	Grade 7	
			+DP	163	196		
			Total	313	466		
21	Junior Clerk	108	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
22	Stenographer Higher Grade	2	Pay	240—	500	Grade 10	
			+DP	196	233		
			Total	436	733		
23	Stenographer Lower Grade	22	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
24	Accountant	1	Pay	260—	520	Grade 10	
			+DP	196	213		
			Total	456	733		
	CLASS IV						
25	Blue Printer	11	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		
26	Process Server	15	Pay	80—	110	Grade 2	
			+DP	100—	139		
			Total	180	249		
27	Daftarband	23	Pay	85—	120	Grade 2	
			+DP	112	139		
			Total	197	259		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommedned scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
23	Naik	2	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
29	Peon/Survey Khalashi	203	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

PAY SCHEDULE

CHIEF ENGINEER, ENVIRONMENTAL ENGINEERING WING

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	GAZETTED		Rs.		
1	Chief Engineer	1	Pay 1800—2300 +DP 100 50 Total 1900 2350	Grade 28	
2	Superintending Engineer	7	Pay 1300—1600 +DP 110 100 Total 1410 1700	Grade 22	
5	Executive Engineer	47	Pay 650—1200 +DP 180 160 Total 830 1360	Grade 16	
4	Assistant Engineer	9	Pay 410—1010 +DP 210 169 Total 620 1179	Grade 14	
5	Deputy Engineer/Sub-Divisional Engineer/ Sub-Divisional Officer.	263	(i) Pay 325— 940 +DP 196 180 Total 521 1120	Grade 12	Same as in Public Works Department and Irrigation Department.
			(ii) Pay 325— 910 +DP 196 180 Total 521 1090	.. ..	
			(iii) Pay 325— 880 +DP 196 180 Total 521 1060	.. ..	
	NON-GAZETTED (CLASS III)				
6	Junior Engineer Mechanical Engineer	1481 4	(1) Pay 170— 520 +DP 163 213 Total 333 733 [Higher start of Rs. 180 (343) for two years diploma Rs. 200 (363) for 3 years diploma and Rs. 275 (471] for B.ES.).	Grade 8 (Higher starting pay of Rs. 440 for degree holders).	
7	Surveyor	5	Pay 160— 340 +DP 163 196 Total 323 536	Grade 6	Same as in Public Works Department and Irrigation Department.
8	Sub-Overseer	62	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	Same as in Public Works Department and Irrigation Department.
9	Station Superintendent	1	Pay 275— 590 +DP 196 180 Total 471 770	Grade 10	This is an isolated post. It is understood that it will be abolished after the present incumbent retires.
10	Electrical Supervisor	10	Pay 170— 520 +DP 163 213 Total 333 733	Grade 8 (Higher start of Rs. 440 for Engineering Graduates).	Same as for Junior Engineer in Public Works Department/ Irrigation Department
11	Shift Engineer	25	Pay 130— 300 +DP 139 196 Total 269 496	Grade 6	

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Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of Pay	Remarks
1	2	3	4			5	6
					Rs.		
12	Electrician	22	Pay	145—	225	Grade 6	
			+DP	139	196		
			Total	284	421		
13	Pump Operator /Wireman	89	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
14	Filter Inspector	8	Pay	130—	300	Grade 8	
			+DP	139	196		
			Total	269	496		
15	Inspector	Included in filter Inspec-tors posts.	Pay	130—	300	Grade 8	
			+DP	139	196		
			Total	269	496		
16	Filter Attendant/ Clorinator/ Chemical Karkun/Assistant Filter Inspector.	35	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
17	Filter Operator	9	Pay	110—	185	Grade 4	
			+DP	139	163		
			Total	249	348		
18	Assistant Inspector	1	Pay	100—	175	Grade 4	
			+DP	112	163		
			Total	212	338		
19	Head Meter Repairer	4	Pay	150—	245	Grade 6	
			+DP	163	196		
			Total	313	441		
20	Meter Repairer	32	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
21	Water Rate Superintendent	3	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
22	Water Rate Collector	21	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
23	Meter Reader	56	(i) Pay	115—	215	Grade 5	In future, recruitment qualification should be minimum S.S.C.
			+DP	139	196		
			Total	254	411		
			(For qualified).				
			(ii) Pay	100—	175		
			+DP	112	163		
			Total	212	338		
			(For non-qualified)				
24	Meter Checker	1	Pay	110—	195	Grade 4	
			+DP	139	163		
			Total	249	358		
25	Head Draftsman	7	Pay	250—	400	Grade 10	As in Public Work Department and Irri gation Department.
			+DP	196	210		
			Total	446	610		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
			Rs.		
26	Draftsman	40	(i) Pay 180— 400 +DP 163 210 Total 343 610 (For degree or diploma holders).	Grade 8	As in public works Department and Irrigation Department.
			(ii) Pay 150— 300 +DP 163 196 Total 313 496		Do.
			(For others).		
27	Assistant Draftsman	225	Pay 130— 250 +DP 139 196 Total 269 446	Grade 6	
28	Tracer	314	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
29	Pump Driver	51	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
	Pump Attendant	16			
30	Driver (Engine)	64	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	
31	Electric Operator	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
32	Maistry	68	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
33	Mechanic	39	Pay 130— 195 +DP 139 163 Total 269 358	Grade 5	
34	Fitters	148	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
35	Boring Filter	3	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
36	Erector	8	Pay 170— 520 +DP 163 213 Total 333 733	Grade 8 (Higher starting pay of Rs. 440 for degree holders).	Same as for Electrical Supervisor (Sr. No. 10).
37	Turner	3	Pay 110— 175 +DP 139 163 Total 249 338	Grade 4	
38	Chlorinator	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	
39	Mason	10	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	
40	Blacksmith	1	Pay 100— 150 +DP 112 163 Total 212 313	Grade 4	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
41	Welder	2	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
42	Wireman	17	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
43	Fireman	4	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
44	Carpenter	5	Pay	95— 135	Grade 4	
			+DP	112 139		
			Total	207 274	..	
45	Improver	1	Pay	110— 175	Grade 4	
			+DP	139 163	..	
			Total	249 338	..	
46	Painter	2	Pay	95— 135	Grade 4	
			+DP	112 139	..	
			Total	207 274		
47	Lineman	8	Pay	110— 150	Grade 4	
			+DP	139 163	..	
			Total	249 313		
48	Driver (Vehicle)	128	Pay	110— 195	Grade 4	
			+DP	139 163	..	
			Total	249 358		
49	Jeep Driver	21	Pay	110— 175	Grade 4	
			+DP	139 163		
			Total	249 338		
50	Telephone Attendant	1	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
51	Daftari	40	Pay	85— 120	Grade 2	
			+DP	112 139		
			Total	197 259		
52	Circle Head Clerk	7	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
53	First Clerk	49	Pay	200— 430	Grade 9	
			+DP	163 210		
			Total	363 640		
54	Senior Accounts Clerk	60	Pay	150— 300	Grade 7	
	Cashier	2	+DP	163 196		
			Total	313 496		
55	Senior Clerks	432	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
56	Junior Clerk	909	Pay	115— 215	Grade 5	
	Typist	120	+DP	139 196		
			Total	254 411		

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ D. P. ohn min. and max.		Recommended scale of pay		Remarks
1	2	3	4		5		6
				Rs.			
57	Superintendent of Stores	5	Pay	200— 400	Grade 10		
			+DP	163 210			
			Total	363 610			
58	Store-Keeper	35	Pay	150— 300			
			+DP	163 196			
			Total	313 496			
			Selection Grade for 15 per cent posts.		Grade 8	..	Same as in the Public Works Department/ Irrigation Department.
			Pay	170— 370			
			+DP	163 196			
			Total	333 566		..	
59	Assistant Store Keeper	41	Pay	115— 215	Grade 5		
			+DP	139 196			
			Total	254 411	..	..	
60	Store Clerk	11	Pay	115— 215	Grade 5		
	Karkoon	148	+DP	139 196			
	Ledger Clerk	1	Total	254 411	..	..	
					..	..	
61	Assistant Store Clerk	1	Pay	115— 185	Grade 5		
			+DP	139 163			
			Total	254 348	..	..	
62	Computer	39	Pay	115— 215	Grade 5		
			+DP	139 196			
			Total	254 411	..	..	.. ..
63	Time Keeper	4	Pay	115— 215	Grade 6		Not in clerical cadre.
			+DP	139 196			
			Total	254 411	..	..	
64	Stenographer	12	Pay	240— 500	Grade 10		
			+DP	196 233			
			Total	436 733	..	..	
	CLASS IV						
65	Ferro Printer	1	Pay	85— 120	Grade 2		
			+DP	112 139			
			Total	197 259	..		
66	Oilman	85	Pay	80— 110	Grade 2		
			+DP	100 139			
			Total	180 249	..	..	
67	Mukadam	18	Pay	80— 110	Grade 2		
			+DP	100 139			
			Total	180 249	..	..	
68	Naik	17	Pay	80— 110	Grade 2		
			+DP	100 139			
			Total	180 249	..	..	
69	Mali	34	Pay	75— 105	Grade 1		
			+DP	100 112			
			Total	175 217			
70	Chowkidar	364	Pay	75— 100	Grade 1	..	
			+DP	100 112			
			Total	175 212			
71	Cleaner	95	Pay	75— 100	Grade 1	..	
			+DP	100 112			
			Total	175 212			

Serial No.	Designation	No. of posts	Existing pay scale (Win and max.)+ D. P. on min and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
72	Valveman/Turncock/Turnkey	140	Pay	75—	100	Grade1	
			+DP	100	112		
			Total	175	212		
73	Reservoir Attendant	6	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
74	Greaser	4	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
75	Helper	21	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
76	Peon	961	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
77	Mazdoor	951	Pay	75—	100	Grade 1	
	Filter Mazdoor	1	+DP	100	112		
			Total	175	212		
78	Sweeper	38	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
79	Khalashi	46	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
80	Store Attendant	10	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
81	Tapali	7	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
82	Water Sample Carrier	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
83	Hamal	32	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
84	Meter Attendant	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
85	Straine	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
86	Chlorine Attendant	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
87	Filter Attendant	7	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
88	Watchman	73	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
89	Pump Attendant	7	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
90	Filter Attendant	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
91	Nalkari	3	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
92	Lineman	3	Pay	75— 100		
			+DP	100 112	Grade 1	
			Total	175 212		
93	Wireman	5	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

DIRECTORATE OF MUNICIPAL ADMINISTRATION

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED			Rs.		
1	Director	1 (I.A.S)			No recommendation	
2	Assistant Director	1	Pay	410—1200	Grade 15	
			+DP	210 160		
			Total	620 1360		
3	Tahsildar	1	Pay	300— 830	Grade 12	
			+DP	196 180		
			Total	496 1010		
	NON-GAZETTED (CLASS III)					
4	Superintendent	3	Pay	300— 500	Grade 10	
			+DP	196 233		
			Total	496 733		
5	Mahalkari	1	Pay	220— 400	Grade 10	
			+DP	196 210		
			Total	416 610		
6	Aval Karkun	2	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
7	Assistant	10	Pay	150— 300	Grade 7	
			+DP	163 196		
			Total	313 496		
8	General Duty Clerk	6	Pay	115— 215	Grade 5	
	Typist	5	+DP	139 196		
	Accounts Clerk	1				
	Cashier	1	Total	254 411		
9	Lady health Visitor	2	Pay	160— 250	Grade 6	Same as for Health visitor in Directorate of Health Services.
			+DP	163 196		
			Total	323 446		
10	Sanitary Inspectors	14	Pay	145— 240	Grade 6	Same as in the Directorate of Health Services.
			+DP	139 196		
			Total	284 436		
11	Driver	1	Pay	110— 195	Grade 4	
			+DP	139 163		
			Total	249 358		
12	Stenographers (Higher Grade)	1	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		
13	Steno-Typist	1	Pay	115— 215	Grade 7	
			+DP	139 196		
			Total	254 411		
			Plus Short-hand allowances according to speed.			
14	Peon	7	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
	CHIEF OFFICERS OF MUNICIPAL COUNCILS.				
			Rs.		
	GAZETTED				
15	Chief Officer Municipal Council, Grade I ..	13	Pay 410—1200 +DP 210 160 Total 620 1360	Grade 15 ..	
16	Chief Officer Municipal Council, Grade II ..	8	Pay 300— 830 +Dp 196 180 Total 496 1010	Grade 12 ..	
	NON-GAZETTED				
17	Chief Officer Municipal Council, Grade III ..	33	Pay 220— 400 +DP 196 210 Total 416 610	Grade 10 ..	
18	Chief Officer Municipal Council, Grade IV ..	167	Pay 170— 340 +DP 163 196 Total 333 536 ..	Grade 10 ..	We have equated this post with that of an Aval Karkun with executive responsibilities for which we haverecommended up gradation to the level of Naib Tahsildars.

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PAY SCHEDULE

OFFICE OF THE FIRE ADVISER

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
	GAZETTED					
1	Fire Adviser	1 (Honorary)			No recommdation	
			Rs.			
	NON-GAZETTED (CLASS III)					
2	Senior Clerk	1	Pay	150— 270	Grade 7	
			+DP	163 196		
			Total	313 466		
3	Clerk-Typist	1	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
	CLASS IV					
4	Peon	1	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		

PAY SCHEDULE

BOMBAY UNIVERSITY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
1	Registrar	1	Pay 1600—1800 +DP 100 100 Total 1700—1900	Grade 25	
2	Director of Students' Welfare	1	Pay 1100—1600 +DP 160 100 1260 1700	Grade pay of Reader/Lecturer if drawn from the cadre of Reader/Lecturer plus special pay of Rs. 100, Rs. 75 respectively.	
3	Deputy Registrar	5	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
4	Controller of Examinations	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
5	Finance Officer	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
6	Public Relation Officer	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
7	Security Officer	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 14	We have equated this post with that of Deputy Superintendent of Police.
8	Senior Research Officer	2	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
9	Manager, (Ele. data processing Centre). ..	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
10	Chief Accountant	1	Pay 700—1100 +DP 180 160 Total 880 1260	Grade 16	
11	University Engineer	2	Pay 700—1100 +DP 180 160 Total 880 1250	Grade 16	
12	Assistant Registrer	2	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
13	Administrative Officer	2	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
14	Junior Research Officer	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
15	Research Associates	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
			Rs.		
16	System Analyst	2	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
17	Administrative Assistant	3	Pay 400— 880 +DP 210 180 Total 610 1060	Grade 12	
18	Superintendent (Selection Grade)	8	Pay 400— 830 +DP 210 180 Total 610 1010	Grade 12	
19	Accountant	4	Pay 400— 830 +DP 210 180 Total 610 1010	Grade 14	
20	Programmer	2	Pay 400— 775 +DP 210 180 Total 610 955	Grade 12	
21	Junior Engineer	1	Pay 400— 725 +DP 210 180 Total 610 905	Grade 12	
22	Secretary, Board of Students Welfare ..	1	Pay 400— 625 +DP 210 180 Total 610 805	Grade 12	
23	Sports Secretary	1	Pay 400— 625 +DP 210 160 Total 610 805	Grade 12	
24	Personal Assistant to Director	2	Pay 400— 625 +DP 210 180 Total 610 805	Grade 12	
25	Deputy Accountant	13	Pay 400— 625 +DP 210 180 Total 610 805	Grade 12	
26	Secretary, University Information Bureau ..	1	Pay 400— 625 +DP 210 150 Total 610 805	Grade 12	
27	Statistician	1	Pay 400— 625 +DP 210 180 Total 610 805	Grade 12	
28	Technical Superintendent	1	Pay 400— 625 +DP 210 180 Total 610 805	Grade 12	
29	Superintendent	29	Pay 400— 625 +DP 210 160 Total 610 805	Grade 12	
30	Personal Assistant (for Vice-Chanceller and Registrar).	4	Pay 350— 550 +DP 196 190 Total 546 740	Grade 10	
31	Personal Assistant to Course Co-ordinator ..	1	Pay 350— 550 +DP 196 190 Total 546 740	Grade 10	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
			Rs.		
32	Garden Superintendent	1	Fixed Pay Rs. 500	Grade 10	
33	Senior Analyst	1	Pay 400 —775 +DP 210 180 Total 610 955	Grade 12	
34	Junior Analyst	5	Pay 300 —560 +DP 196 190 Total 496 750	Grade 10	
35	Micro Analyst	1	Pay 350 —550 +DP 196 190 Total 546 740	Grade 10	
36	Junior Micro Analyst	2	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	
37	Junior Analyst (Instrumentation)	1	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	
38	Assistant Accountant	24	Pay 275— 450 +DP 196 214 Total 471 664	Grade 10	
39	Head Clerk-*cum*-Assistant Accountant ..	3	Pay 275— 450 +DP 196 214 Total 471 664	Grade 10	
40	Cashier	1	Pay 400— 625 +DP 210 180 Total 610 805	Grade 12	
41	Assistant Cashier	7	Pay 275— 450 +DP 196 214 Total 471 664	Grade 10	
42	Accounts Clerk	4	Pay 145— 350 +DP 139 196 Total 284 546	Grade 7	
43	Accounts-*cum*-Store Clerk	1	Pay 145— 530 +DP 139 196 Total 284 546	Grade 7	
44	Accounts-*cum*-Typist Clerk	2	Pay 145 —350 +SP 20 20 +DP 163 196 Total 328 566	Grade 6 Inclusive of Special Pay.	We have recommanded this scale on the assumption that these are full time typists.
45	Research Assistant		Pay 300— 450 +DP 196 214 Total 496 664	Grade 10	
46	Statistical Assistant	1	Pay 350— 550 +DP 196 190 Total 546 740	Grade 10	
47	Investigator in Agricultural Economics ..	3	Pay 300— 450 +DP 196 214 Total 496 664	Grade10	
48	Statistical Clerk	2	Pay 145— 350 +DP 139 196 Total 284 546	Grade 7	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
49	Head Clerk	37	Pay	275—	450	Grade 10	
			+DP	196	214		
			Total	471	664		
50	Coordinating Assistant	1	Pay	275—	450	Grade 10	
			+DP	196	214		
			Total	471	664		
51	Receiptionist	2	Pay	275—	450	Grade 10	
			+DP	196	214		
			Total	471	664		
52	Telephone Operator	7	Pay	145—	350	Grade 6	The scale recommended by us is on the assumption that they are not part of the clerical cadre.
			+DP	139	196		
			Total	284	546		
53	Telephone Operator-*cum*-Typist Clerk ..	1	Pay	145—	350	Grade 6	
			+DP	139	196		
			Total	284	546		
54	Clerk	116	Pay	145—	350	Grade 7	
			+DP	139	196		
			Total	284	546		
55	Filling and Despatch Clerk	1	Pay	145—	350	Grade 7	
			+DP	139	196		
			Total	284	546		
56	Store Clerk..	1	Pay	145—	350	Grade 7	
			+DP	139	196		
			Total	284	546		
57	Clerk-Typist	104	Pay	145—	350	Grade 6 Inclusive of Special pay.	We have recommended this scale on the assumption that he is full time typist.
			+SP	20	20		
			+DP	163	196		
			Total	328	566		
58	Store-Typist-clerk	1	Pay	145—	350	Grade 6 Inclusive of special pay.	We have reccommended this scale on the assumption that he is full time typist.
			+SP	20	20		
			+DP	163	196		
			Total	328	566		
59	Librarian (Jamnadas Bajaj Institute) ..	1	Pay	330—	450	Grade 10	
			+DP	196	214		
			Total	526	664		
60	Library Assistant	1	(*i*) Pay	275—	450	Grade 10	
			+DP	196	214		
			Total	471	664		
		1	(*ii*) Pay	225—	350	Grade 8	
			+DP	196	196		
			Total	421	546		
61	Senior Library Assistant	3	Pay	330—	450	Grade 10	
			+DP	196	214		
			Total	526	664		
62	Junior Library Assistant	1	(*i*) Pay	275—	450	Grade 10	
			+DP	196	214		
			Total	471	664		
		4	(*ii*) Pay	225—	350	Grade 8	
			+DP	196	196		
			Total	421	546		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
63	Senior Assistant	5	Pay	330—	450	Grade 10	
			+DP	196	214		
			Total	526	664		
64	Junior Assistant (Professional)	28	Pay	225—	350	Grade 8	
			+DP	196	196		
			Total	421	546		
65	Library Clerk	4	Pay	145—	350	Grade 8	
			+DP	139	196		
			Total	284	546		
66	Library Assistant	1	Pay	125—	225	Grade 6	
			+DP	139	196		
			Total	254	421		
67	Senior Stenotypist	17	Pay	275—	450	Grade 10	
			+DP	196	214		
			Total	471	664		
68	Junior Stenotypist	45	Pay	220—	400	Grade 9	
			+DP	196	210		
			Total	416	610		
69	Laboratory Technician..	1	Pay	203—	385	Grade 8	
			+DP	163	196		
			Total	366	581		
70	Senior Laboratory Assistant	2	Pay	145—	300	Grade 8	
			+DP	139	196		
			Total	284	496		
71	Laboratory Assistant	41	Pay	130—	280	Grade 5	
			+DP	139	196		
			Total	269	476		
72	Clerk of work	1	Pay	300—	500	Grade 10	
			+DP	196	233		
			Total	496	733		
73	Technical Assistant	2	Pay	300—	400	Grade 10	
			+DP	196	210		
			Total	496	610		
74	Workshop Supervisor	1	Pay	300—	560	Grade 12	
			+DP	196	190		
			Total	496	750		
75	Cartographer	2	Pay	275—	450	Grade 10	
			+DP	196	214		
			Total	471	664		
76	Studio Technician	2	Pay	275—	450	Grade 10	
			+DP	196	214		
			Total	471	664		
77	Surveyor	1	Pay	300—	400	Grade 8	
			+DP	196	210		
			Total	496	610		
78	Map Curator	1	Pay	225—	350	Grade 8	
			+DP	196	196		
			Total	421	546		

Serial No.	Designation	No. of posts	Existing pay scale (min. & mix.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
79	Draftsman	1	Pay 250— 370 +DP 196 196 Total 446 546	Grade 8	
80	Workshop Machanic	1	Pay 145— 350 +DP 139 196 Total 284 546	Grade 7	
81	Mechanic	10	Pay 145— 350 +DP 139 196 Total 284 546	Grade 7	
82	Electrician	5	Pay 145— 300 +DP 139 196 Total 284 496	Grade 7	
		2	Pay 145— 350 +DP 139 196 Total 284 546		
83	Plumber	2	Pay 145— 350 +DP 139 196 Total 284 546	Grade 7	
		2	Pay 125— 225 +DP 139 196 Total 264 421	Grade 6	
84	Auditorium Attendant	1	Pay 145— 350 +DP 139 196 Total 284 546	Grade 7	
		1	Pay 85— 125 +DP 112 139 Total 197 264	Grade 2	
85	Punch Operator	7	Pay 145— 350 +DP 139 196 Total 284 546	Grade 5	
86	Pilot Plant Assistant	1	Pay 145— 355 +DP 139 196 Total 284 551	Grade 7	
87	Engineering Assistant	1	Pay 145— 355 +DP 139 196 Total 284 551	Grade 8	We have equated this post with that of Jr. Engineer under Government.
88	Chemical Engineering Assistant	1	Pay 145— 355 +DP 139 196 Total 284 551	Grade 7	
89	Dark Room Assistant	1	Pay 145— 355 +DP 139 196 Total 284 551	Grade 7	
90	Dye House Assistant	1	Pay 145— 300 +DP 139 196 Total 284 496	Grade 7	
91	Animal House Assistant	1	Pay 130— 280 +DP 139 196 Total 269 476	Grade 6	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
92	Workshop Assistant	1	Pay	125—	225	Grade 6	
			+DP	139	196		
			Total	264	421		
93	Mason and Fitter	1	Pay	125—	225	Grade 6	
			+DP	139	196		
			Total	264	421		
94	Boiler Attendent	1	Pay	145—	300	Grade 7	
			+DP	139	196		
			Total	284	496		
95	Mistries	3	Pay	155—	240	Grade 6	
			+DP	163	196		
			Total	318	436		
96	Carpenter	4	Pay	125—	225	Grade 6	
			+DP	139	196		
			Total	264	421		
97	Store Keeper	1	Pay	400—	625	Grade 12	
			+DP	210	180		
			Total	610	805		
		1	Pay	275—	450	Grade 10	
			+DP	196	214		
			Total	471	664		
98	Assistant Store Keeper..	2	Pay	145—	300	Grade 7	
			+DP	139	196		
			Total	284	496		
99	Store Assistant	1	Pay	125—	225	Grade 5	
			+DP	139	196		
			Total	264	421		
100	Drivers	6	Pay	120—	185	Grade 4	
			+DP	139	163		
			Total	259	348		
101	Nurse-*cum*-Secretary	1	Pay	145—	350	Grade 8	
			+DP	139	196		
			Total	284	546		
102	Telephone Attendant	3	Pay	120—	305	Grade 6	The scale recommended by us is on the assumption that they are not part of clerical cadre.
			+DP	139	196		
			Total	259	501		
103	Despatch Assistant	2	Pay	120—	175	Grade 4	
			+DP	139	163		
			Total	259	338		
104	Daftary	15	Pay	120—	175	Grade 4	
			+DP	139	163		
			Total	259	338		
105	Jamadar	1	Pay	120—	175	Grade 4	
			+DP	139	163		
			Total	259	338		
106	Havaldar	17	Pay	105—	145	Grade 2	
			+DP	112	239		
			Total	217	284		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of Pay	Remarks
1	2	3	4			5	6
				Rs.			
107	Bearer	1	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
108	Machine Operator	9	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
109	Resident Janiator	1	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
110	Mukadam	1	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
111	Liftman	6	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
112	Groundman-*cum*-Worker	1	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
113	Machine Winder	1	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
114	Head Mali	3	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
115	Head Watchman	2	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
116	Qualified Attendant	4	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
117	Store Attendant	1	Pay	105—	135	Grade 1	
			+DP	112	139		
			Total	217	274		
118	Laboratory Attendant	71	Pay	105—	135	Grade 2	
			+DP	112	139		
			Total	217	274		
119	Hamal	65	Pay	85—	125	Grade 1	
			+DP	112	139		
			Total	197	264		
120	Hamal-*cum*-Watchman	1	Pay	85—	125	Grade 1	
			+DP	112	139		
			Total	197	264		
121	Watchman	64	Pay	85—	125	Grade 1	
			+DP	112	139		
			Total	197	264		
122	Peon	153	Pay	85—	125	Grade 1	
			+DP	112	139		
			Total	197	264		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
123	Mali	40	Pay 85— 125 +DP 112 139 Total 197 264	Grade 1	
124	Mali-*cum*-Bhisti	18	Pay 85— 125 +DP 112 139 Total 197 264	Grade 1	
125	Helper	4	Pay 85— 125 +DP 112 139 Total 197 264	Grade 1	
126	Office Attendant	8	Pay 85— 125 +DP 112 139 Total 197 264	Grade 1	
127	Library Attendant	8	Pay 85— 125 +DP 112 139 Total 197 264	Grade 1	
		6	Pay 105— 145 +DP 112 139 Total 217 284	Grade 2	
128	Sweeper	37	Pay 85— 125 +DP 112 139 Total 197 264 Plus Rs. 10 Cleanliness Allowance.	Grade 1	Inclusive of allowance.
129	Office-*cum*-Class Room Attendant ..	1	Pay 85— 125 +DP 112 139 Total 197 264	Grade 1	
130	Hamal-*cum*-Peon	17	Pay 85— 125 +DP 112 139 Total 197 264	Grade 1	
131	Halalkhor	1	Pay 85— 125 +DP 112 139 Total 197 264 *Rs. 10 Unclean Allowance.	Grade 1 ..	Inclusive of allowance.
	UNIVERSITY PRESS				
132	Superintendent, Printing and Stationery ..	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
133	Assistant Superintendent	2	Pay 400— 625 +DP 210 180 Total 610 805	Grade 12	
134	Assistant Accountant	1	Pay 275— 450 +DP 196 214 Total 471 664	Grade 10	
135	Typist-Clerk	1	Pay 145— 350 +DP 139 196 Total 284 546	Grade 5	
136	Store Assistant	1	Pay 120— 205 +DP 139 163 Total 259 368	Grade 5	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
137	Proof Reader	3	Pay	145— 350	Grade 6	
			+DP	139 196		
			Total	284 546		
138	Assistant Proof Reader	1	Pay	145— 275	Grade 6	
			+DP	139 196		
			Total	284 471		
139	Copy holder	3	Pay	120— 195	Grade 5	
			+DP	139 163		
			Total	259 358		
140	Mono-Operator	4	Pay	185— 350	Grade 7	The scale is same as proposed for Lino Operator (Sr. No. 145).
			+DP	163 196		
			Total	348 646		
141	Assistant Mono-Operator	1	Pay	125— 225	Grade 5	
			+DP	139 169		
			Total	264 421		
142	Mono Caster Attendant	3	Pay	120— 205	Grade 5	
			+DP	139 163		
			Total	259 368		
143	Assistant Mono-Caster Attendent	1	Pay	105— 165	Grade 3	
			+DP	112 163		
			Total	217 328		
144	Lino Operator	4	Pay	185— 350	Grade 7	
			+DP	163 196		
			Total	348 546		
145	Head, Composing Section	1	Pay	145— 350	Grade 7	
			+DP	139 196		
			Total	284 546		
146	Section Head, Composing Section ..	2	Pay	145— 275	Grade 6	
			+DP	139 196		
			Total	284 471		
147	Compositors-A	15	Pay	125— 225	Grade 5	
			+DP	139 196		
			Total	264 421		
148	Compositors-B	13	Pay	120— 195	Grade 5	
			+DP	139 163		
			Total	259 358		
149	Distributor	8	Pay	105— 165	Grade 3	
			+DP	112 163		
			Total	217 328		
150	Overscer-*cum*-Mechanic		Pay	300— 450	Grade 8	
			+DP	196 214		
			Total	496 664		
151	Senior Machine-Man	1	Pay	145— 275	Grade 6	
			+DP	139 196		
			Total	284 471		
152	Cylinder Pressman	7	Pay	125— 225	Grade 5	
			+DP	139 196		
			Total	264 421		
153	Pressman	6	Pay	120— 195	Grade 4	
			+DP	139 163		
			Total	259 358		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
154	Electrician	1	Pay	145—	300	Grade 7	
			+DP	139	196		
			Total	284	496		
155	Head, Binding Section	2	Pay	145—	350	Grade 6	
			+DP	139	196		
			Total	284	546		
156	Assistant Head, Binding Section	1	Pay	145—	275	Grade 5	
			+DP	139	196		
			Total	284	471		
157	Binder	3	Pay	125—	225	Grade 4	
			+DP	139	196		
			Total	264	421		
158	Assistant Binder	9	Pay	120—	195	Grade 3	
			+DP	139	163		
			Total	259	358		
159	Machine Operator	4	Pay	275—	450	Grade 8	
			+DP	196	214		
			Total	471	664		
160	Daftary	1	Pay	120—	175	Grade 4	
			+DP	139	163		
			Total	259	338		
161	Hawaldar	1	Pay	105—	145	Grade 2	
			+DP	112	139		
			Total	217	284		
162	Peon	1	Pay	105—	145	Grade 1	
			+DP	112	139		
			Total	217	284		
163	Hamal	2	Pay	105	145	Grade 1	
			+DP	112	139		
			Total	217	284		
164	Watchman	2	Pay	85	125	Grade 1	
			+DP	112	139		
			Total	197	264		
165	Sweeper	1	Pay	85—	125	Grade 1	
			+DP	112	139		
			Total	197	264		
166	Helper	32	Pay	85	145	Grade 1	
			+DP	112	139		
			Total	197	284		

PAY SCHEDULE

MARATHWADA UNIVERSITY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
1	Registrar	1	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 25	
2	Controller of Examinations	1	Pay 1000—1500 +DP 179 100 Total 1179 1600	Grade 16	
3	Deputy Registrar	3	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
4	Director of Physical Education and Sports ..	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
5	Director of Youth Welfare	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade pay of Reader/Lecturer if drawn from the cadre of Reader/ Lecturer plus Spl. pay of Rs. 100 Rs. 75 respectively.	
6	Resident Engineer	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
7	Development Officer	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
8	Assistant Registrar	4	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
9	Personal Assistant to Vice Chancellor ..	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
10	Assistant Registrar (Audit)	2	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
11	Assistant Controller of Examinations ..	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
12	Accounts Officer	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
13	Secretary Board of Extra-Mural Studies ..	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
14	Garden Superintendent	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 12	
15	Physical Instructor	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
16	Medical Officer	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 15 (incluaive of N.P.A. if any)	
17	Assistant Resident Engineer		Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	
18	Superintendent	10	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	
19	Programme Organiser		Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	
20	Superintendent, Stenographer	2	Pay 300— 255 +DP 196 208 Total 496 733	Grade 12	
21	Deputy Keeper of Museum		Pay 400— 950 +DP 210 180 Total 610 1130	Grade 12	
22	Theatre Instructor		Pay 400— 950 +DP 210 180 Total 610 1130	Grade 12	
23	Superintendent of Central Workshop ..	1	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 12	
24	N. I. S. Coaches	4	Pay 250— 500 +DP 196 233 Total 446 733	Grade 10	
25	Assistant Superintendent	25	Pay 260— 450 +DP 196 214 Total 456 664	Grade 10	
26	Senior Assistant	65	Pay 180— 330 +DP 163 196 Total 343 526	Grade 7	
27	Junior Assistant	92	Pay 115— 215 +DP 139 196 Total 254 411 +Rs. 15 additional pay	Grade 5	Inclusive of additional pay.
28	Stenographer	1	Pay 260— 450 +DP 196 214 Total 456 664	Grade 10	
29	Stenographer	6	Pay 180— 330 +DP 163 196 Total 343 526	Grade 9	
30	Steno-typist	8	Pay 115— 215 +DP 139 196 Total 254 411 +Rs. 15 additional pay	Grade 7 (Inclusive of additional pay)	
31	Assistant Superintendent (Typist) ..	1	Pay 260— 450 +DP 196 214 Total 456 664	Grade 10	

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Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
32	Senior Typist	6	Pay 180— 330 +DP 163 196 Total 343 526	Grade 7	
33	Typist	39	Pay 115— 215 +DP 139 196 Total 254 411 Rs. 15 additional pay	Grade 6 (inclusive of additional pay)	
34	Receptionist	1	Pay 260— 450 +DP 196 214 Totaal 456 664	Grade 10	
35	Record Keeper	1	Pay 180— 330 +DP 163 196 Total 343 526	Grade 7	
36	Typewriter Mechanic	1	Pay 260— 450 +DP 196 214 Total 456 664	Grade 8	
37	Storekeeper	8	Pay 180— 330 +DP 163 196 Total 343 526	Grade 7	
38	Proof Reader	1	Pay 115— 215 +DP 139 196 Total 254 411 Rs. 15 additional pay	Grade 6	Inclusive of additional pay.
39	Saraf	1	Pay 115— 215 +DP 139 196 Total 254 411 Rs. 15 additional pay.	Grade 5	Inclusive of additional pay.
40	Overseer	2	Pay 260— 450 +DP 196 214 Total 456 664	Grade 8 (Higher start of Rs. 440 for Engineering degree holders).	
41	Electrician Grade I	1	Pay 260— 450 +DP 196 214 Total 456 664	Grade 8	
42	Overseer (Electrical)		Pay 180— 400 +DP 163 210 Total 343 610	Grade 8	
43	Technical Assistant	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 8	
44	Electrician Grade II	1	Pay 115— 215 +DP 139 196 Total 254 411 Rs. 15 additional pay	Grade 6	Inclusive of additional pay.
45	Draftsman	1	Pay 180— 400 DP 163 210 +Total 343 610	Grade 8	
46	Carpenter	1	Pay 160— 250 +DP 163 196 Total 323 446	Grade 6	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
			Rs.		
47	Mason	1	Pay 115— 215 +DP 139 196 Total 254 411 +Rs. 15 additional pay	Grade 6	Inclusive of additional pay.
48	Wireman	4	Pay 115— 215 +DP 139 196 Total 254 411 +Rs. 15 additional pay.	Grade 6	Inclusive of additional pay.
49	Engine Driver	3	Pay 115— 215 +DP 139 196 Total 254 411 +Rs. 15 additional pay.	Grade 6	Inclusive of additional pay.
50	Plumber		Pay 100— 150 +DP 112 163 Total 212 313 +Rs. 10 additional pay.	Grade 4	Inclusive of additional pay.
51	Manager (Guest House)		Pay 190— 330 +DP 163 196 Total 353 526	Grade 8	
52	Compounder-*cum*-Dresser		Pay 170— 325 +DP 163 196 333 521	Grade 6 Higher start of Rs. 330 for those with diploma in Pharmacy.	
53	Nurse		Pay 130— 250 +DP 139 196 Total 269 446	Grade 8	
54	Copy writer-*cum*-Typist		Pay 115— 215 +DP 139 196 Total 254 411 +Rs. 15 additional pay	Grade 5	Inclusive of additional pay.
55	Archaeological Draftsman		Pay 250— 400 +DP 196 210 Total 446 610	Grade 8	
56	Archaeological Surveyor		Pay 250— 400 +DP 196 210 Total 446 610	Grade 8	
57	Photographer-*cum*-Artist	3	Pay 260 450 +DP 196 214 Total 456 664	Grade 10	
58	Technical Methematical Typist		Pay 115— 215 +DP 139 196 254 411 +Rs. 15 additional pay	Grade 6	Inclusive of additional pay.
59	Senior Laboratory Assistant	4	Pay 180— 330 +DP 163 196 Total 343 526	Grade 8	
60	Junior Laboratory Assistant	8	Pay 115— 215 +DP 139 196 Total 254 411 +Rs. 15 additional pay	Grade 5	Inclusive of additional pay.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of Pay	Remarks
1	2	3	4			5	6
					Rs.		
61	Micro-Analyst	1	Pay	300—	400	Grade 10	
			+DP	196	210		
			Total	496	610		
62	Glass-Blower		Pay	160—	360	Grade 7	
			+DP	163	196		
			Total	323	556		
63	Stage Light Experts		Pay	260—	450	Grade 10	
			+DP	196	214		
			Total	456	664		
64	Operator for statistical Machines ..	1	Pay	115—	215	Grade 5	Inclusive of additional pay
			+DP	139	196		
			Total	254	411		
			+Rs. 15 additional pay				
65	Electronic Technician	1	Pay	300—	600	Grade 10	
			+DP	196	180		
			Total	496	780		
66	Animal Technician	1	Pay	300—	600	Grade 10.	
			+DP	196	180		
			Total	496	780		
67	Care-taker (Assistant Keeper of Museum) ..		Pay	250—	400	Grade 8	
			+DP	196	210		
			Total	446	610		
68	Museum Assistant	1	Pay	260—	450	Grade 10	
			+DP	196	214		
			Total	456	664		
69	Animal care-taker	1	Pay	115—	215	Grade 6	Same as that of Live-stock Supervisor under the Government. The scale recommended by us is inclusive of additional pay.
			+DP	139	196		
			Total	254	411		
			+Rs. 15 additional pay				
70	Gas-Plant Operator	1	Pay	115—	216	Grade 6	Inclusive of additional pay.
			+DP	139	196		
			Total	254	411		
			+Rs. 15 additional pay				
71	Plant Collector ..		Pay	80—	110	Grade 2	Inclusive of additional pay.
			+DP	100	139		
			Total	180	249		
			+Rs. 10 additional pay				
72	Mechanic	1	Pay	250—	400	Grade 7	
			+DP	196	210		
			Total	446	610		
73	Zerographic Machine Operator	1	Pay	110—	210	Grade 5	Inclusive of additional pay.
			+DP	139	196		
			Total	249	406		
			+Rs. 15 additional pay				
74	Culturist	1	Pay	300—	600	Grade 10	
			+DP	196	180		
			Total	496	780		
75	Horticulturist	1	Pay	300—	600	Grade 10	
			+DP	196	180		
			Total	496	780		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of Pay	Remarks
1	2	3	4			5	6
					Rs.		
76	Research Assistant	11	Pay	300—	400	Grade 8 (With higher start of Rs. 410 for those possessing post graduate qualification.	
			+DP	196	210		
			Total	496	601		
77	Senior Library Assistant	5	Pay	260—	450	Grade 10	
			+DP	196	214		
			Total	456	664		
78	Junior Library Assistant ..	10	Pay	180—	330	Grade 8	
			+DP	163	196		
			Total	343	526		
79	Telephone Operator	1	Pay	180—	330	Grade 7	
			+DP	163	196		
			Total	343	526		
80	Assistant Telephone Operator ..	3	Pay	115—	215	Grade 6	Not part of the Clerical Cadre. The scale is inclusive of additional pay.
			+DP	139	196		
			Total	254	411		
			+Rs. 15 additional pay.				
81	Sanitary Inspector	1	Pay	180—	330	Grade 8	
			+DP	163	196		
			Total	343	526		
82	Security Supervisor	1	Pay	115—	215	Grade 5	Same as for Head Constable Grade I under Government. the scale is inclusive of additional pay.
			+DP	139	196		
			Total	254	411		
			+Rs. 15 additional pay.				
83	Driver	6	Pay	115—	215	Grade 4	Inclusive of additional pay.
			+DP	139	196		
			Total	254	411		
			+Rs. 15 additional pay.				
84	Fieldmen	4	Pay	115—	215	Grade 5	Same as for Agricultural Assistant in the Directorate of Agriculture under Government. The scale is inclusive of additional pay.
			+DP	139	196		
			Total	254	411		
			+Rs. 15 additional pay.				
85	Head Mali	2	Pay	115—	215	Grade 3	Same as in Governor's Establishment. The scale is inclusive of additional pay.
			+DP	139	196		
			Total	254	411		
			+Rs. 15 additional pay.				
86	Mali	47	Pay	80—	110	Grade 1	Inclusive of additional pay.
			+DP	100	139		
			Total	180	249		
			+Rs. 10 additional pay.				
87	Cycle Assistant	2	Pay	90—	130	Grade 2	Inclusive of additional pay.
			+DP	112	139		
			Total	202	269		
			+Rs. 10 additional pay.				
88	Daftari	2	Pay	90—	130	Grade 2	Inclusive of additional pay.
			+DP	112	139		
			Total	202	269		
			+Rs. 10 additional pay.				

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of Pay	Remarks
1	2	3	4	5	6
			Rs.		
89	Havaldar	3	Pay 90— 130 +DP 112 139 Total 202 269 +Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.
90	Mat Assistant	1	Pay 80— 110 +DP 100 139 Total 180 249 +Rs. 10 additional pay.	Grade 1	Inclusive of additional pay.
	Peon	112			
	Hamal	6			
	Groundsman	..			
91	Assistant Plumber	..	Pay 80— 110 +DP 100 132 Total 180 249 +Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.
92	Helper to Carpenter	2	Pay 80— 110 +DP 100 139 Total 180 249 +Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.
93	Lineman	2	Pay 80— 110 +DP 100 139 Total 180 249 +Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.
94	Lineman-*cum*-Wireman	..	Pay 80— 110 +DP 100 139 Total 180 249 +Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.
95	Lineman-*cum*-Peon	..	Pay 80— 110 +DP 100 139 Total 180 249 +Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.
96	Head Watchman	1	Pay 90— 130 +DP 112 139 Total 202 269 +Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.
97	Watchman	40	Pay 80— 110 +DP 100 139 Total 180 149 +Rs. 10 additional pay.	Grade 1	Inclusive of additional pay.
98	Sweeper	23			
99	Gangman	2			
100	Cook	..	Pay 80— 110 +DP 100 139 Total 180 249 +Rs. 10 additional pay.	Grade 1	Inclusive of additional pay.
101	Library Attendant	7	Pay 85— 116 +DP 112 139 Total 197 255 +Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
102	Laboratory Attendant	40	Pay 80— 110 +DP 100 139 Total 180 249 + Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.
	UNIVERSITY PRESS				
103	Press Manager	1	Pay 300— 600 +DP 196 180 Total 496 780	Grade 12	
104	Assistant Press Manager	1	Pay 250— 400 +DP 196 210 Total 446 610	Grade 10	
105	Press Supervisor	2	Pay 210— 400 +DP 196 210 Total 406 610	Grade 8	
106	Time Keeper	2	Pay 115— 215 +DP 139 196 Total 254 411 + Rs. 15 additional pay.	Grade 6	We have assumed that he is not eligible for promotion in the Clerical Cadre. The scale recommedned is inclusive of additional pay.
107	Composing Foreman	3	Pay 170— 270 +DP 163 196 Total 333 466	Grade 7	
108	Machine Foreman	1	Pay 170— 270 +DP 163 196 Total 333 466	Grade 7	
109	Binding Foreman	2	Pay 170— 270 +DP 163 196 Total 333 466	Grade 7	
110	Senior Compositor	2	Pay 115— 215 +DP 139 196 Total 254 411 + Rs. 15 additional pay.	Grade 6	Inclusive of additional pay.
111	Junior Compositor	16	Pay 100— 200 +DP 139 163 Total 249 363 + Rs. 15 additional pay.	Grade 5	Inclusive of additional pay.
112	Distributor	2	Pay 90— 170 +DP 112 163 Total 202 333 + Rs. 10 additional pay.	Grade 3	Inclusive of additional pay.
113	Proof Reader	2	Pay 170— 270 +DP 163 196 Total 333 466	Grade 6	
114	Copy Holder	2	Pay 115— 215 +DP 139 196 Total 254 411 + Rs. 15 additional pay.	Grade 5	Inclusive of additional pay.

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. & max.)+ D.P. on min. & max. 4	Recommended scale of pay 5	Remarks 6
			Rs.		
115	Machine-man-Cylinder	4	Pay 115— 215 +DP 139 196 Total 254 411 + Rs. 15 additional pay.	Grade 5	Inclusive of additional pay.
116	Pressman	3	Pay 110— 200 +DP 139 163 Total 249 363 + Rs. 15 additional pay.	Grade 4	Inclusive of additional pay.
117	Mono-Key Board Operator	2	Pay 170— 270 +DP 163 196 Total 333 466	Grade 6	
118	Mono-Caster		Pay 110— 200 +DP 139 163 Total 249 363 + Rs. 15 additional pay.	Grade 5	Inclusive of additional pay.
119	Pressman Binder		Pay 170— 270 +DP 163 196 Total 333 466	Grade 7	
120	Binder Grade I		Pay 170— 270 +DP 163 196 Total 333 466	Grade 7	
121	Binder		Pay 110— 200 +DP 139 163 Total 249 363 + Rs. 15 additional pay.	Grade 4	Inclusive of additional pay.
122	Assistant Binder	8	Pay 90— 170 +DP 112 163 Total 202 333 + Rs. 10 additional pay.	Grade 3	Inclusive of additional pay.
123	Helper (Press)	13	Pay 90— 170 +DP 112 163 Total 202 333 + Rs. 10 additional pay.	Grade 2	Inclusive of additional pay.

PAY SCHEDULE

NAGPUR UNIVERSITY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. min. & max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
1	Registrar	1	Pay	1100—1600	Grade 25	
			+DP	160 100		
			Total	1260 1700		
2	Deputy Registrar	1	Pay	700—1250	Grade 16	
			+DP	180 160		
			Total	880 1410		
3	Development Officer	1	Pay	700—1250	Grade 16	
			+DP	180 160		
			Total	880 1410		
4	University Engineer	1	Pay	400— 950	Grade 16	
			+DP	210 180		
			Total	610 1130		
5	University Medical Officer	1	Pay	325— 880	Grade 15 (inclusive of N.P.A., if any.)	
			+DP	196 180		
			Total	521 1060		
6	Assistant Registrar	5	Pay	400— 950	Grade 14	
			+DP	210 180		
			Total	610 1130		
7	Director, Physical Education and Recreation ..	1	Pay	400— 950	Grade 14	
			+DP	210 180		
			Total	610 1130		
8	Garden Superintendent	1	Pay	400— 950	Grade 12	
			+DP	210 180		
			Total	610 1130		
9	Foreman, Hobby Workshop	1	Pay	360— 700	Grade 12	
			+DP	196 180		
			Total	556 880		
10	Assistant Director, Physical Education and Recreation.	1	Pay	350— 650	Grade 12	
			+DP	196 180		
			Total	516 830		
11	Manuscript Officer	1	Pay	300— 650	Grade 12	
			+DP	196 180		
			Total	496 830		
12	Selection Grade Clerk..	19	Pay	260— 430	Grade 10	
			+DP	196 210		
			Total	456 640		
13	Senior Grade Clerk	47	Pay	150— 300	Grade 7	
	Store Keeper	1	+DP	163 196		
			Total	313 496		
14	Junior Grade Clerk	98	Pay	115— 215	Grade 5	
	Clerk-*cum*-Typist	108	+DP	139 196		
	Typist	15				
	Store Clerk	1	Total	254 411		
15	Senior Stenographer	2	Pay	240— 500	Grade 10	
			+DP	196 233		
			Total	436 733		

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Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. & max.)+ D.P. on min. & max. 4			Recommended scale of pay 5	Remarks 6
					Rs.		
16	Junior Stenographer	3	Pay	180—	400	Grade 9	
			+DP	163	210		
			Total	343	610		
17	Technical Assistant (University Library) ..	1	Pay	220—	430	Grade 10	
			+DP	196	210		
			Total	416	640		
18	Qualified Library Assistant	6	Pay	160—	325	Grade 8	
			+DP	163	196		
			Total	323	521		
19	Senior Library Assistant	4	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
20	Library Assistant	21	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
21	Statistician	1	Pay	275—	440	Grade 10	
			+DP	196	210		
			Total	471	650		
22	Museum Assistant (Geology)	1	Pay	255—	470	Grade 10	
			+DP	196	214		
			Total	451	684		
23	Museum Assistant (Botany and Zoology) ..	2	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
24	Technical Assistant (Laboratory)	6	Pay	250—	500	Grade 10	
			+DP	196	233		
			Total	446	733		
25	Laboratory Assistant	14	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
26	Laboratory Assistant (Junior Scale)		Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
27	Compounder	1	Pay	115—	215	Grade 6 (With a higher start of Rs. 330 for those with a diploma in Pharmacy).	
			+DP	139	196		
			Total	254	411		
28	Herberium Assistant	1	Pay	150—	300	Grade 8	
			+DP	163	196		
			Total	313	496		
29	Time Keeper	2	Pay	115—	215	Grade 6	We have recommended one grade higher than for clerks in view of the absence of promotional avenues.
			+DP	139	196		
			Total	254	411		
30	Telephone Operator	1	Pay	115—	215	Grade 6	We have assumed that this post is not borne in the clerical cadre and that there are no promotional avenues for the incumbent.
			+DP	139	196		
			Total	254	411		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.		Recommended scale of Pay	Remarks
1	2	3	4		5	6
				Rs.		
31	Driver	3	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
32	Electronic Machanic (Bio-Chemistry) ..	1	Pay	255— 470	Grade 10	
			+DP	196 214		
			Total	451 684		
33	Electrical Supervisor (Electrical Maintenance)..	1	Pay	170 520	Grade 8	
			+DP	163 213		
			Total	313 733		
34	Supervisor (Engineering Department)		Pay	200— 350	Grade 8	
			+DP	163 196		
			Total	363 546		
35	Electrical Chargeman (Laxminarayan Institute of Technology).	1	Pay	170— 320	Grade 8	
			+DP	163 196		
			Total	313 516		
36	Electrician	3	Pay	145— 225	Grade 6	
			+DP	139 196		
			Total	284 421		
37	Senior Wireman	1	Pay	130— 190	Grade 5	
			+DP	139 163		
			Total	269 353		
38	Wireman	3	Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
39	Wireman-*cum*-Pump Attendant		Pay	100— 150	Grade 4	
			+DP	112 163		
			Total	212 313		
40	Draftsman-*cum*-Estimator (Engineering) ..	1	Pay	180— 400	Grade 8	
			+DP	163 210		
			Total	343 610		
41	Draftsman (Mechanical) (Laxminarayan Institute of Technology).	1	Pay	160— 34(	Grade 8	
			+DP	163 196		
			Total	323 436		
42	Draftsman-*cum*-Photographer	1	Pay	200— 400	Grade 8	
			+DP	163 210		
			Total	363 610		
43	Draftsman (A. I. H. and Culture)	1	Pay	200— 400	Grade 8	
			+DP	163 210		
			Total	363 610		
44	Artist Photographer ((Botany and Zoology) ..	3	Pay	160— 290	Grade 8	
			+DP	163 196		
			Total	323 486		
45	Archaeological Surveyor	1	Pay	250— 400	Grade 8	
			+DP	196 210		
			Total	446 610		
46	Senior Overseer (Engineering Department)		Pay	170— 400	Grade 8	
			+DP	163 210		
			Total	333 610		

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. & max.)+ D.P. on min. & max. 4		Recommended scale of pay 5	Remarks 6
				Rs.		
47	Overseer	5	Pay	130— 250	Grade 6	We have equated this post with that of Sub-Overseer under Government.
			+DP	139 196		
			Total	269 446		
48	Glass Blower	3	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
49	Boiler Attendant	2	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
50	Carpenter	2	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
51	Gas Plant Mistry	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
52	Pump House Mistry ..	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
53	Fitter	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
54	Mechanic	11	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
55	Turner	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
56	Blacksmith ..	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
57	Mistries	6	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
58	Helper to Wireman	5	Pay	75— 100	Grade 1	
			+DP	100 112		
			Total	175 212		
59	Jamadar	3	Pay	110— 150	Grade 4	
			+DP	139 163		
			Total	249 313		
60	Laboratory Attendant (Senior Scale) ..	61	Pay	85— 150	Grade 2	
			+DP	112 163		
			Total	197 313		
61	Micro-Biological Assistant .. .	1	Pay	85— 150	Grade 2	
			+DP	112 163		
			Total	197 313		
62	Hand Work Attendant..	1	Pay	85— 150	Grade 2	
			+DP	112 163		
			Total	197 313		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
63	Section Cutter		Pay 85— 150 +DP 112 163 Total 197 313	Grade 2	
64	Laboratory Attendant (Junior Scale)		Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
65	Library Attendant	22	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
66	Khansama	1	Pay 85— 120 +DP 117 139 Total 197 259	Grade 2	
67	Book Repairer	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
68	Multigrapher	5	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
69	Daftari	27	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
70	Record Lifter		Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
71	Daroga	1	Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
72	Form Supplier		Pay 85— 120 +DP 112 139 Total 197 259	Grade 2	
73	Marker (Physical Education)	1	Pay 80— 150 +DP 100 163 Total 180 313	Grade 2	
74	Caretaker	3	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
75	Head Mali	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 2	
76	Mali	7	Pay 75— 105 +DP 100 112 Total 175 217	Grade 1	
77	Peon	98	Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	
78	Gurkha Chowkidar		Pay 75— 100 +DP 100 112 Total 175 212	Grade 1	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
79	Chawkidar	36	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
80	Ward Boy		Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
81	Animal House Attendant	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
82	Farash	44	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
83	Maid Servant	4	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
84	Sweeper/Sweeperess	31	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
85	Class Attendant	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
86	Garden Attendant/Coolie	42	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
87	Soap Attendant		Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
88	Pump Attendant		Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
89	Semi-Skilled Attendant ..	8	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
90	Workshop Attendant	3	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
91	Helper Coolie	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
	UNIVERSITY PRESS						
92	Press Superintendent	1	Pay	400—	950	Grade 12	
			+DP	210	180		
			Total	510	1130		
93	Assistant Superintendent (Press)	1	Pay	250—	400	Grade 10	
			+DP	196	210		
			Total	446	610		
94	Accountant	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
95	Senior Grade Clerk	1	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
95	Senior Compositor-*cum*-Foreman	1	Pay	170—	260	Grade 7	
			+DP	163	196		
			Total	333	456		
97	Compositor	14	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
98	Senior Proof Reader	1	Pay	170—	260	Grade 7	
			+DP	163	196		
			Total	333	456		
99	Junior Proof Reader	1	Pay	130—	250	Grade 6	
			+DP	139	196		
			Total	269	446		
100	Head Binder	1	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
101	Assistant Binder	1	Pay	100—	150	Grade 3	
			+DP	112	163		
			Total	212	313		
102	Mono Key Board Operator	3	Pay	130—	250	Grade 6	
			+DP	139	196		
			Total	259	446		
103	Cylindar Printar (Automatic)	1	Py	115—	215	Grade 5	
			+DP	139	195		
			Total	254	411		
104	Cylindar Printar /(Handfed)	3	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
105	Tradle Printer	4	Pay	110—	175	Grade 4	
			+DP	139	163		
			Total	249	338		
106	Copy Holder	2	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
107	Distributor	2	Pay	95—	135	Grade 3	
			+DP	112	139		
			Total	207	274		
108	Mono Caster	3	Pay	95—	135	Grade 5	
			+DP	112	139		
			Total	207	274		
109	Proof Puller	1	Pay	95—	135	Grade 3	
			+DP	112	139		
			Total	207	274		
110	Unskilled Labourer	1	Pay	80—	110	Grade 1	
			+DP	100	139		
			Total	150	249		

Serial No.	Designation	No. of posts	Existing pay-scale (min. & max.)+ D.P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
111	Inker	4	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
112	Helper (Binding)	1	Pay	80—	110	Grade 1	
			+DP	100	139		
			Total	180	249		
113	Peon	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
114	Chowkidar	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

PAY SCHEDULE

PUNE UNIVERSITY

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
1	Registrar	1	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 25	
2	Finance Officer	1	Pay 1100—1600 +DP 160 100 Total 1260 1700	Grade 16	
3	Deputy Registrar (Administration) (Examination.)	2	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
4	Development Officer	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
5	Internal Auditor	1	Pay 700—1250 +DP 180 160 Total 880 1410	Grade 16	
6	Medical Officer/Resident Medical Officer ..	2	Pay 400— 950 +DP 210 180 Total 610 1130 Non Practicing Allowance 40 per cent.	Grade 15 (Inclusive of Non-Practicing Allowance.)	
7	Assistant Registrar	5	Pay 400— 950 +DP 210 180 Total 610 1130	Grade 14	
8	Secretary, Board of Students Welfare ..	1	Pay 400— 800 +DP 210 180 Total 610 980	Grade Pay of Reader/Lecturer if drawn from the cadre of Reader/ Lecturer plus Special pay of Rs. 100/ Rs. 75 respectively.	
9	Secretary, Board of Sports	1	Pay 400— 800 +DP 210 180 Total 610 980	Grade 14	
10	Director, Board of Extra Mural Studies ..	1	Pay 400— 800 +DP 210 180 Total 610 980	Grade 14	
11	Chief Estate Manager	1	Pay 400— 800 +DP 210 180 Total 610 980	Grade 16	
12	Workshop Superintendent	1	Pay 400— 800 +DP 210 180 Total 610 980	Grade 12	
13	Technical Micro Analyst (Chemistry) ..	1	Pay 400— 800 +DP 210 180 Total 610 980	Grade 10	We have equated this post with similar posts in other Universities.
14	Personal Assistant to Vice Chancellor ..	1	Pay 400— 650 +DP 210 180 Total 610 830	Grade 12	

H 5234—72

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
15	Assistant Controller of Examinations ..	2	Pay 350— 650 +DP 196 180 Total 546 830	Grade 12	
16	Assistant to Chief Estate Manager ..	1	Pay 350— 650 +DP 196 180 Total 546 830	Grade 12	
17	Private Secretary to Vice Chancellor ..	1	Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	
18	Superintendent (Accounts)	9	Pay 300— 600 +DP 196 180 Total 496 780	Grade 12	
19	Assistant Superintendent (Accounts) ..	13	Pay 260— 435 +DP 196 210 Total 456 645	Grade 10	
20	Senior Clerk (Accounts)	16	Pay 180— 330 +DP 163 196 Total 343 526	Grade 7	
21	Accounts Clerk	20	Pay 115— 215 +DP 139 196 Total 254 411 (Commerce graduate to start on Rs. 140) Pay 140— 215 +DP 139 196 Total 279 411	Grade 5	
22	Assistant to Cashier	4	Pay 115— 215 +DP 139 196 Total 254 411 (Commerce graduate to start on Rs. 140) Pay 140— 215 +DP 139 196 Total 279 411	Grade 5	
23	Technical Assistant Departmental Library (Special assistance Programme Maths and Stats).	1	Pay 260— 435 +DP 196 210 Total 456 645	Grade 8	
24	Junior Assistant (Library)	15	Pay 250— 400 +DP 196 210 Total 446 610	Grade 8	
25	Technical Assistant (Library) Linguistics ..	1	Pay 250— 400 +DP 196 210 Total 446 610	Grade 8	
26	Superintendent		(For post graduates) Pay 300— 600 +DP 196 180 Total 496 780 (For others) Pay 300— 525 +DP 196 208 Total 496 733	Grade 12	

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
27	Assistant Superintendent	16	Pay 260— 435 +DP 196 210 Total 456 645	Grade 10	
28	Senior Clerks	47	Pay 180— 330 +DP 163 196 Total 343 526	Grade 7	
29	Clerk-*cum*-Typist	141	Pay 115— 215 +DP 139 196 Total 254 411 (Graduate to start on Rs. 130). Pay 130— 215 +DP 139 196 Total 269 411	Grade 5	
30	Ist Stenographer (English, Marathi) ..	2	Pay 210— 430 +DP 196 210 Total 406 640	Grade 10	
31	Stenographer (English)	16	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
32	Stenographer (Marathi)	1	Pay 180— 400 +DP 163 210 Total 343 610	Grade 9	
33	Steno-typist	1	Pay 115— 215 +DP 139 196 Total 254 411 +Shorthand Allowanc@ Rs. 25 Graduate to start on Rs. 130. Pay 130— 215 +DP 139 196 Total 269 411 +Shorthand allowance Rs. 25.	Grade 7	
34	General Clerk (Archaeology)	1	Pay 160— 300 +DP 163 196 Total 323 496	Grade 7	
35	Senior Telephone Operator	1	Pay 180— 330 +DP 163 196 Total 343 526	Grade 7	
36	Junior Telephone Operator	4	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	We have assumed that they are not part of the Clerical Cadre.
37	Laboratory Technician (Health Centre) ..	1	Pay 130— 300 +DP 139 196 Total 269 496	Grade 8	

II 5234—72a

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D.P. on min. & max.			Recommended scale of Pay	Remarks
1	2	3	4			5	6
					Rs.		
38	Compounder	1	Pay	120—	245	Grade 6 With a high e r start of Rs. 330 for those with a diploma in pharmacy.	
			+DP	139	196		
			Total (Qualified)	259	441		
			Pay	170—	325		
			+DP	163	196		
			Total (S.G.)	333	521		
39	Compounder-*cum*-Clerk	1	Pay	115—	215	Grade 6 With a higher start of Rs. 330 for those with a Diploma in Pharmacy.	
			+DP	139	196		
			Total	254	411		
			Pay	120—	245		
			+DP	139	196		
			Total (Technically qualified)	259	441		
40	Laboratory and General Assistant	26	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
41	Laboratory and General Assistants	4	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
			Pay	180—	300		
			+DP	163	196		
			Total (Selection Grade)	343	496		
42	Instrument Repairers (Electronics)	2	Pay	350—	650	Grade 10	
			+DP	196	180		
			Total	546	830		
43	Assistant Curator Botany	1	Pay	250—	500	Grade 10	
			+DP	196	233		
			Total	446	733		
44	Glass blower (Chemistry)	1	Pay	170—	325	Grade 7	
			+DP	163	196		
			Total	333	521		
45	Technician (Botany)	1	Pay	170—	325	Grade 7	
			+DP	163	196		
			Total	333	521		
46	Technical Assistants	3	Pay	200—	250	Grade 8	
			+DP	163	196		
			Total	363	446		
47	Technicians (Instrumentstion, Chemistry)	2	Pay	200—	250	Grade 8	
			+DP	163	196		
			Total	363	446		
48	Technician Physics	1	Pay	120	245	Grade 6	
			+DP	139	196		
			Total	259	441		
49	Technician (Experimental Pychology)	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
50	Draughtsman-*cum*-Library Clerk (Chemistry Special Assistant).	1	Pay	200—	250	Grade 8	
			+DP	163	196		
			Total	363	446		
51	Draftsman-*cum*-Clerk (Engineering Staff) ..	1	Pay	160—	300	Grade 8	
			+DP	163	196		
			Total	323	496		
52	Draftsman	2	Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
			Pay	120—	245		
			+DP	139	196		
			Total	259	441		
			(For qualified)				
53	Surveyor in Archaeology	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
54	Artist Modellor Archaeology	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
55	Draftsman Archaeology	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
56	Senior Technical Assistant (Electronics) Central Workshop.	1	Pay	260—	420	Grade 9	
			+DP	196	210		
			Total	456	630		
57	Electrical Engineer	1	Pay	210—	460	Grade 9	
			+DP	196	214	Higher Start of Rs. 440 for Engineering Graduate.	
			Total	406	674		
58	Welder-*cum*-Mechanic (Central Workshop) ..	1	Pay	180—	330	Grade 7	
			+DP	163	196		
			Total	343	526		
59	Instructor in Photography (Hobby Workshop)	1	Pay	180—	330	Grade 8	
			+DP	163	196		
			Total	343	526		
60	Cabinet Maker-*cum*-Pattern Maker (Central Workshop).	1	Pay	170—	325	Grade 7	
			+DP	163	196		
			Total	333	521		
61	Instrument Repairer (Central Workshop) ..	1	Pay	160—	300	Grade 7	
			+DP	163	196		
			Total	323	496		
62	Mechanic (Chemistry)	1	Pay	180—	330	Grade 7	
			+DP	163	196		
			Total	343	526		
63	Mistries	3	(1) Pay	115—	215	Grade 6	
			+DP	139	196		
			Total	254	411		
			(2) Pay	120—	245		
			+DP	139	196		
			Total	259	441		
			(For technically qualified).				
			(3) Pay	160—	300		
			+DP	163	196		
			Total	323	496		
			(Selection Grade)				

Serial No.	Designation	No. of posts	Existing pay scale (min. & max.)+ D. P. on min. & max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
64	Machine Attendant	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6	
			Pay 120— 245 +DP 139 196 Total 259 441 (Technically qualified)		
65	Mechanical Attendent (Botany)	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
66	Wireman	3	Pay 110— 200 +DP 139 163 Total 249 363	Grade 4	
67	Plumber	1	Pay 110— 200 +DP 139 163 Total 249 363	Grade 4	
68	Carpenter	2	Pay 110— 200 +DP 139 163 Total 249 363	Grade 4	
69	Mason	2	Pay 110— 200 +DP 139 163 Total 249 363	Grade 4	
70	Driver	5	Pay 110— 200 +DP 139 163 Total 249 363	Grade 4	
71	Driver-*cum*-Mechanic (Archaeology) ..	1	Pay 110— 200 +DP 139 163 Total 249 363	Grade 4	
72	Herberium Keeper (Botany)	1	Pay 250— 350 +DP 196 196 Total 446 546	Grade 8	
73	Chemical Assistant (Archaeology) ..	1	Pay 250— 350 +DP 196 196 Total 446 546	Grade 8	
74	Cartography Assistant (Geography) ..	1	Pay 250— 300 +DP 196 196 Total 446 496	Grade 8	
75	Museum Assistant	3	Pay 200— 300 +DP 163 196 Total 363 496	Grade 8	
76	Security Supervisor	2	Pay 110— 200 +DP 139 163 Total 249 363	Grade 4	
77	Artist-*cum*-Photographer	2	Pay 115— 215 +DP 139 196 Total 254 411	Grade 5	
78	Technical Assistant (Journalism)	1	Pay 160— 300 +DP 163 196 Total 323 496	Grade 7	

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D. P. on min and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
79	Head Store Keeper (Chemistry)	1	Pay	260—	435	Grade 10	
			+DP	196	210		
			Total	456	645		
80	Store Keeper-*cum*-Technician (Central Workshop).	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
81	Store Keeper-*cum*-Museum Assistant-*cum*-Technician (Zoology).	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
82	Clerk-*cum*-Store Keeper	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
83	Store Keeper	6	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
84	Store Keeper-*cum*-Clerk (Estate Office) ..	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
85	Supervisor, Estate Office	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
86	Clerk-*cum*-Mistry (Supervisor, Estate Office) ..	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
87	Cook (Guest House)	1	Pay	95—	175	Grade 3	
			+DP	112	163		
			Total	207	338		
88	Hawaldar	2	Pay	90—	145	Grade 2	
			+DP	112	139		
			Total	202	284		
89	Cyclostyling Operator	2	Pay	90—	140	Grade 2	
			+DP	112	139		
			Total	202	279		
90	Museum Cleaner (Archacology) ..	1	Pay	90—	140	Grade 2	
			+DP	112	139		
			Total	202	279		
91	Dark Room Assistant (Archaeology) ..	1	Pay	90—	140	Grade 2	
			+DP	112	139		
			Total	202	279		
92	Labourer for Carpenter	1	Pay	90—	140	Grade 2	
			+DP	112	139		
			Total	202	279		
93	Assistant to Mason	1	Pay	90—	140	Grade 2	
			+DP	112	139		
			Total	202	279		
94	Baller	12	Pay	90—	140	Grade 2	
			+DP	112	139		
			Total	202	279		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D. P. on min and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
95	Galleyman	1	Pay 90— 140 +DP 112 139 Total 202 279	Grade 2	
96	Attendant (Guest House)	2	Pay 86— 140 +DP 112 139 Total 198 279	Grade 2	
97	Naik	4	Pay 80— 137 +DP 100 139 Total 180 276	Grade 2	
98	Peon	126	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
99	Orderly (V.C. Lodge)	1	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
100	Hamal	42	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
101	Watchman	40	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
102	Laboratory Helper	21	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
103	Sweeper	25	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
104	Glass House Attendant (Botany)	1	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
105	Section Cutter-*cum*-Grinder (Botany) ..	1	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
106	Mali	3	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
107	Plant Collector (Botany)	1	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
108	Sweeper-*cum*-Palm House Caretaker (Botany)	1	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
109	Field Collector	2	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	
110	Cleaner (Zoology)	1	Pay 75— 120 +DP 100 139 Total 175 259	Grade 1	

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
111	Laboratory Attendant	4	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
112	Section Cutter Technician (Geology) ..	1	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
113	Library Attendant	3	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
114	Sweeper-*cum*-Labour (MEL)	1	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
115	Health Attendant	5	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
116	Labourer-*cum*-Hamal (Estate)	1	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
117	Labourer (Estate)	1	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
118	Mali-*cum*-Watchman (Estate)		Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
119	Attendant (N.R.S.C.)	2	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
120	Helper	10	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
121	Women Servant	9	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
122	Sweeper-*cum*-Hamal (P.G. Hostel). ..	1	Pay	75—	120	Grade 1	
			+DP	100	139		
			Total	175	259		
	UNIVERSITY PRESS						
123	Manager	1	Pay	400—	950	Grade 12	
			+DP	210	180		
			Total	610	1130		
124	Superintendent (Press)	1	Pay	300—	525	Grade 10	
			+DP	196	208		
			Total	496	733		
125	Assistant Superintendent (Press)	1	Pay	260—	435	Grade 10	
			+DP	196	210		
			Total	456	645		
126	Machine Supervisor	1	Pay	300—	525	Grade 10	
			+DP	196	208		
			Total	496	733		

Serial No. 1	Designation 2	No. of posts 3	Existing pay scale (min. and max.)+ D. P. on min. and max. 4			Recommended scale of pay 5	Remarks 6
					Rs.		
127	Storekeeper-*cum*-Clerk	1	Pay	150—	300	Grade 7	
			+DP	163	196		
			Total	313	496		
128	Machine Operator	4	Pay	180—	330	Grade 7	
			+DP	163	196		
			Total	343	526		
129	Punch Operators	6	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total (Graduate to start on Rs. 130).	254	411		
130	Foreman (Composing)	1	Pay	170—	270	Grade 7	
			+DP	163	196		
			Total	333	466		
131	Senior Compositors	3	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
132	Compositor	22	Pay	110—	200	Grade 5	
			+DP	139	163		
			Total	249	363		
133	Foreman-*cum*-Binder	1	Pay	170—	270	Grade 6	
			+DP	163	196		
			Total	333	466		
134	Binder	9	Pay	110—	200	Grade 4	
			+DP	139	163		
			Total	249	363		
135	Binder Boy	8	Pay	90—	140	Grade 2	
			+DP	112	139		
			Total	202	279		
136	Foreman-*cum*-Heidelberg Operator ..	1	Pay	170—	270	Grade 7	
			+DP	163	196		
			Total	333	466		
137	Proof Reader	3	Pay	170—	270	Grade 6	
			+DP	163	196		
			Total	333	466		
138	Mono Operator	2	Pay	170—	270	Grade 7	
			+DP	163	196		
			Total	333	466		
139	Mono Caster	2	Pay	110—	200	Grade 5	
			+DP	139	163		
			Total	249	363		
140	Automatic Cylinder Pressman	5	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
141	Automatic Treadle Printer	1	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
	Copyholder-*cum*-Clerk	3	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
			Rs.			
142	Handfed Treadle Printer.	3	Pay	110— 200	Grade 4	
			+DP	139 163		
			Total	249 363		
143	Treadleman	1	Pay	110— 200	Grade 4	
			+DP	139 163		
			Total	249 363		
144	Printer	1	Pay	110— 200	Grade 4	
			+DP	139 163		
			Total	249 363		
145	Peon-*cum*-Hamal	1	Pay	75— 120	Grade 1	
			+DP	100 139		
			Total	175 259		

PAY SCHEDULE

S.N.D.T. UNIVERSITY

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
1	Registrar	1	Pay	1100—	1600	Grade 25	
			+DP	160	100		
			Total	1260	1700		
2	Head of Director of the Continuing Education Department.	1	Pay	1100—	1600	Grade 22	
			+DP	160	100		
			Total	1260	1700		
3	Resident Engineer	1	Pay	800—	1300	Grade 16	
			+DP	180	110		
			Total	980	1410		
4	Deputy Registrar	1	Pay	700—	1250	Grade 16	
			+DP	180	160		
			Total	880	1410		
5	Development Officer	1	Pay	700—	1250	Grade 16	
			+DP	180	160		
			Total	880	1410		
6	Dean of Students	1	Pay	700—	1250	Grade pay of Reader /Lecturer if drawn from the cadre of Reader/Lecturer plus special pay of Rs. 100 Rs. 75 respectively.	
			+DP	180	160		
			Total	880	1410		
7	Chief Accountant	1	Pay	700—	1250	Grade 16	
			+DP	180	160		
			Total	880	1410		
8	Assistant Registrar	3	Pay	400—	950	Grade 14	
			+DP	210—	180		
			Total	610	1130		
9	Director of Physical Education	1	Pay	400—	950	Grade 14	
			+DP	210	180		
			Total	610	1130		
10	Assistant Head of Continuing Education Department.	1	Pay	400	950	Grade 14	
			+DP	210	180		
			Total	610	1130		
11	Hall Manager	1	Pay	400—	900	Grade 14	Inclusive of Special pay
			SP	100	100		
			+DP	233	180		
			Total	733	1180		
12	Accountant	1	Pay	400—	750	Grade 14	
			+DP	210	180		
			Total	610	930		
13	Joint Accountant	1	Pay	400—	750	Grade 14	
			+DP	210	180		
			Total	610	930		
14	Project Officer	1	Pay	350—	700	Grade 12	
			+DP	196	180		
			Total	546	880		

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.) D. P. on min and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
15	Publication Officer	1	Pay	350—	700	Grade 12	
			+DP	196	180		
			Total	546	880		
16	Officer Superintendent (Senior)	1	Pay	350—	700	Grade 12	
			+DP	196	180		
			Total	546	880		
17	Officer Superintendent (Junior)	2	Pay	300—	600	Grade 12	
			+DP	196	180		
			Total	496	780		
18	Assistant Accountant	4	Pay	300—	600	Grade 12	
			+DP	196	180		
			Total	496	780		
19	Hostel Superintendent, Poona	1	Pay	350—	500		
			+DP	196	233		
			Total	546	733		
			For Graduates/Double Graduates.				
20	Hostel Superintendent, Bombay	1	Pay	250—	400	Grade 10	We have done away with the differentiation in the pay-scale on the basic of the qualifications.
			+DP	196	210		
			Total	446	610		
			(For under Graduate)		-		
21	Head Clerk (Senior)/Office Assistant ..	2	Pay	250—	460	Grade 10	
			+DP	196	214		
			Total	446	674		
22	Assistant Hostel Superintendent	1	Pay	250—	400	Grade 9	
			+DP	196	210		
			Total	446	610		
23	Junior Office Superintendent	1	Pay	200—	400	Grade 9	
			+DP	163	210		
			Total	363	610		
24	Head Clerk (Junior)	7	Pay	175—	375	Grade 9	
			+DP	163	196		
			Total	338	571		
25	Store Keeper	1	Pay	175—	375	Grade 9	
			+DP	163	196		
			Total	338	571		
26	Senior Clerk and Typist	11	Pay	150—	350		
			+DP	163	196	Grade 7	
			Total	313	546		
27	Junior Clerk and Typist	39	Pay	124—	330	Grade 5	
			+DP	139	196		
			Total	263	526		
28	Cashier	1	Pay	250—	460	Grade 10	
			+DP	196	214		
			Total	446	674		
29	Assistant Cashier	1	Pay	175—	375	Grade 9	
			+DP	163	196		
			Total	338	571		
30	Accountant (Junior)	1	Pay	200—	400	Grade 9	
			+DP	163	210		
			Total	363	610		

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Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
31	Accounts Clerk	2	Pay	175—	375	Grade 9	
			+DP	163	196		
			Total	338	571		
32	P. A. to Vice-Chancellor	1	Pay	250—	460	Grade 10	
			+DP	196	214		
			Total	446	674		
33	Senior Stenographer	2	Pay	250—	460	Grade 10	
			+DP	196	214		
			Total	446	674		
34	Junior Stenographer	6	Pay	200—	400	Grade 9	
			+DP	163	210		
			Total	363	610		
35	Building Supervisor	1	Pay	250—	550	Grade 10	
			+DP	196	190		
			Total	446	740		
36	Building Supervisor	2	Pay	200—	520	Grade 8	
			+DP	163	213		
			Total	363	733		
37	Junior Library Assistant	14	Pay	250—	400	Grade 8	
			+DP	196	210		
			Total	446	610		
38	Electrician	1	Pay	125—	275	Grade 6	
			+DP	139	196		
			Total	264	471		
39	Aircondition Operator	1	Pay	125—	275	Grade 6	
			+DP	139	196		
			Total	264	471		
40	Driver	1	Pay	100—	200	Grade 4	
			+DP	112	163		
			Total	212	363		
41	Daftary	1	Pay	100—	200	Grade 4	
			+DP	112	163		
			Total	212	363		
42	Library Attendant	3	Pay	100—	200	Grade 4	
			+DP	112	163		
			Total	212	363		
43	Head Peon	2	Pay	80—	150	Grade 2	
			+DP	100	163		
			Total	180	313		
44	Hamal-*cum*-Peon	9	Pay	75	—125	Grade 1	
			+DP	100	139		
			Total	175	264		
45	Peon	8	Pay	75—	125	Grade 1	
			+DP	100	139		
			Total	175	264		
46	Peon/Sweeper etc.	56	Pay	75—	125	Grade 1	
			+DP	100	139		
			Total	175	264		

PAY SCHEDULE

SHIVAJI UNIVERSITY

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
				Rs.			
1	Registrar	1	Pay	1100—	1600	Grade 25	
			+DP	160	100		
			Total	1260	1700		
2	Deputy Registrar	3	Pay	700—	1100	Grade 16	
			+DP	180	160		
			Total	880	1260		
3	Assistant Registrar-*cum*-Controller of Examinations.	1	Pay	450—	720	Grade 14	
			+DP	214	180		
			Total	664	900		
4	Chief Accountant	1	Pay	450—	720	Grade 14	
			+DP	214	180		
			Total	664	900		
5	Medical Officer	1	Pay	400—	800	Grade 15 (Inclusive of Non-Practising Allowance).	
			+DP	210	180		
			Total	610	980		
			(Rs. 150 Non-practising Allowance).				
6	Radiologist	1	Pay	325—	880	Grade 15 (Inclusive of Non-Practising Allowance).	
			+DP	196	180		
			Total	521	1060		
7	Section Officer	11	Pay	300—	615	Grade 12	
			+DP	196	180		
			Total	496	795		
8	University Coach (NIS Patiala)	3	Pay	350—	500	Grade 10	
			+DP	196	233		
			Total	546	733		
9	Secretary, Extra Mural Board	1	Pay	260—	525	Grade 10	
			+DP	196	208		
			Total	456	733		
10	Superintendent, Board of Sports	1	Pay	260—	525	Grade 10	
			+DP	196	208		
			Total	456	733		
11	Sports Assistant	1	Pay	260—	525	Grade 10	
			+DP	196	208		
			Total	456	733		
12	Superintendent, University Information Bureau	1	Pay	260—	525	Grade 10	
			+DP	196	208		
			Total	456	733		
13	Personal Assistant to Vice Chancellor	1	Pay	260—	525	Grade 10	
			+DP	196	208		
			Total	456	733		
14	Statistician		Pay	260—	525	Grade 10	
			+DP	196	208		
			Total	456	733		
15	Superintendent	12	Pay	260—	525	Grade 10	
			+DP	196	208		
			Total	456	733		

H 5234—74*a*

Serial No.	Designation	No. of posts	Existing pay scale (min. and max.)+ D. P. on min. and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
16	Assistant Superintendent	25	Pay	220—	450	Grade 9	
			+DP	196	214		
			Total	416	664		
17	Assistant Accountant ..	1	Pay	220—	450	Grade 9	
			+DP	196	214		
			Total	416	664		
18	Senior Clerk/Store-keeper ..	63	Pay	150—	330	Grade 7	
			+DP	163	196		
			Total	313	426		
19	Store-keeper	2	Pay	150—	330	Grade 7	
			+DP	163	196		
			Total	313	426		
20	Junior Clerks/Typists ..	172	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
			(Higher start of three additional increments for graduates).				
21	Assistant Store-keeper ..	3	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
22	Cashier	1	Pay	150—	330	Grade 7	
			+DP	163	196		
			Total	313	426		
23	Assistant Cashier	3	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
24	Senior Stenographer	2	Pay	220—	450	Grade 10	
			+DP	196	214		
			Total	416	664		
25	Stenographer	3	Pay	150—	330	Grade 9	
			+DP	163	196		
			Total	313	426		
26	Garden Superintendent	1	Pay	260—	430	Grade 10	
			+DP	196	210		
			Total	456	640		
27	Senior Assistant (Garden).	1	Pay	150—	330	Grade 8	
			+DP	163	196		
			Total	313	426		
28	Artist (Zoology) ..	1	Pay	220—	450	Grade 8	
			+DP	196	214		
			Total	416	664		
29	Electrical Engineer ..	2	Pay	250—	400	Grade 9	
			+DP	196	210		
			Total	446	610		
30	Junior Engineer ..	2	(1) Pay	250—	400	Grade 9	
			+DP	196	210		
			Total	446	610		
			(2) Pay	300—	615		
			+DP	196	180		
			Total	496	795		

Serial No.	Designation	No. of posts	Existing pay scale (min and max.)+ D. P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
31	Overseer	1	Pay	150— 360	Grade 8	
			+DP	163 196		
			Total	313 556		
32	Sub-Overseer	1	Pay	115— 150	Grade 6	
			+DP	139 163		
			Total	254 313		
33	Foreman (Physics)	1	Pay	225— 375	Grade 8	
			+DP	196 196		
			Total	421 571		
34	Foreman for Electronics (Workshop) ..	1	Pay	225— 375	Grade 8	
			+DP	196 196		
			Total	421 571		
35	Turner (Physics)	1	Pay	125— 250	Grade 6	
			+DP	139 196		
			Total	264 446		
36	Electronics Technician (Chem.)	1	Pay	150— 360	Grade 8	
			+DP	163 196		
			Total	313 556		
37	Cartographer-*cum*-Technical Assistant ..	1	Pay	230— 350	Grade 8	
			+DP	196 196		
			Total	426 546		
38	Laboratory Technician	1	Pay	150— 325	Grade 8	
			+DP	163 196		
			Total	313 521		
39	Medical Record Technician	1	Pay	150— 325	Grade 8	
			+DP	163 196		
			Total	313 521		
40	X-Ray Technician	1	Pay	150— 325	Grade 8	
			+DP	163 196		
			Total	313 521		
41	Laboratory Mechanic	1	Pay	150— 240	Grade 6	
			+DP	163 196		
			Total	313 436		
42	Laboratory Assistant	20	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
			(Higher start of three additional increments for graduates).			
43	Laboratory Technician	1	Pay	145— 225	Grade 5	
			+DP	139 196		
			Total	284 421		
44	Museum Assistant	1	Pay	145— 225	Grade 5	
			+DP	139 196		
			Total	284 421		
45	Artist-*cum*-Technical Assistant (Botany) ..	1	Pay	145— 225	Grade 6	
			+DP	139 196		
			Total	284 421		

Serial No.	Designation	No. of posts	Existing pay-scale (min. and max.)+ D. P. on min. and max.	Recommended scale of pay	Remarks
1	2	3	4	5	6
			Rs.		
46	Telephone Operator	3	Pay 115— 215 +DP 139 196 Total 254 411 (Higher start of three additional increments for graduates Rs. 25 Enquiry Allowance.	Grade 6 (Inclusive of enquiry Allowance.)	We have assumed that they are not part of the Clerical Cadre.
47	Glass Blower	1	Pay 115— 215 +DP 139 196 Total 254 411 Higher start of three additional increments for graduates.	Grade 5	
48	Security Officer	1	Pay 150— 300 +DP 163 196 Total 313 496	Grade 8	
49	Warden for Ladies Hostel	1	Pay 150— 330 +DP 163 196 Total 313 526	Grade 8	
50	Taxidermist	1	Pay 145— 225 +DP 139 196 Total 284 421	Grade 6	
51	Sanitary Inspector	1	Pay 145— 240 +DP 139 196 Total 284 436	Grade 6	
52	Public Health Nurse	1	Pay 170— 280 +DP 163 196 Total 333 476	Grade 9	
53	Compounder	1	Pay 115— 215 +DP 139 196 Total 254 411	Grade 6 With higher start of Rs. 330 for those with a diploma in pharmacy.	
54	Dresser	1	Pay 80— 110 +DP 100 139 Total 180 249	Grade 3	
55	Driver	5	Pay 110— 215 +DP 139 196 Total 249 411 Rs. 50 Per month Driving Allowance for Overtime.	Grade 4	
56	Khansama	1	Pay 95— 215 +DP 112 196 Total 207 411	Grade 3	
57	Field Collector (Botany)	1	Pay 95— 135 +DP 112 139 Total 207 274	Grade 4	
58	Mason	1	Pay 130— 170 +DP 139 163 Total 269 333	Grade 4	
59	Pumping Station Driver	1	Pay 110— 195 +DP 139 163 Total 249 358	Grade 4	

Serial No.	Designation	No. of posts	Existing pay scale (min and max.) + D. P. on min and max.		Recommended scale of pay	Remarks
1	2	3	4		5	6
				Rs.		
60	Pump Operator	1	Pay	100— 215	Grade 4	
			+DP	112 196		
			Total	212 411		
61	Wireman	4	Pay	100— 215	Grade 4	
			+DP	112 196		
			Total	212 411		
62	Maistry	2	Pay	110— 215	Grade 5	
			+DP	139 196		
			Total	249 411		
63	Plumber	1	Pay	110— 215	Grade 5	
			+DP	139 196		
			Total	249 411		
64	Carpenter	2	Pay	95— 215	Grade 4	
			+DP	112 196		
			Total	207 411		
65	Havaldar	1	Pay	95— 145	Grade 2	
			+DP	112 139		
			Total	207 284		
66	Mali	1	Pay	95— 125	Grade 2	
			+DP	112 139		
			Total	207 264		
67	Peons/Hostel Attendants/Laboratory Attendants	116	Pay	75— 110	Grade 1	
			+DP	100 139		
			Total	175 249		
68	Library Attendant	7	Pay	80— 116	Grade 2	
			+DP	100 139		
			Total	180 255		
69	Watchman	42				
	Wireman Helper	3				
	Assistant to Plumber	1	Pay	75— 110		
	Sweeper	4	+DP	100 139	Grade 1	
	Nursing Orderly	1				
	Mali	11	Total	175 249		
	Sevika/Helper to Mason	1				
	UNIVERSITY PRESS					
70	Superintendent	1	Pay	260— 430	Grade 12	
			+DP	196 210		
			Total	456 640		
71	Foreman	1	Pay	170— 270	Grade 7	
			+DP	163 196		
			Total	333 466		
72	Mechanic	1	Pay	160— 250	Grade 6	
			+DP	163 196		
			Total	323 446		
73	Senior Compositer	1	Pay	135— 250	Grade 6	
			+DP	139 196		
			Total	274 446		
74	Junior Compositor	18	Pay	115— 215	Grade 5	
			+DP	139 196		
			Total	254 411		
75	Proof Reader	3	Pay	135— 250	Grade 6	
			+DP	139 196		
			Total	274 446		

Serial No.	Designation	No. of posts	Existing pay scale (min and max.) + D. P. on min and max.			Recommended scale of pay	Remarks
1	2	3	4			5	6
					Rs.		
76	Automatic Machineman	2	Pay	135—	225	Grade 6	
			+DP	139	196		
			Total	274	421		
77	Copy Holder	2	Pay	115—	215	Grade 5	
			+DP	139	196		
			Total	254	411		
78	Machineman	9	Pay	110—	195	Grade 5	
			+DP	139	163		
			Total	249	358		
79	Senior Binder	1	Pay	110—	175	Grade 5	
			+DP	139	163		
			Total	249	338		
80	Assstant Binder	7	Pay	100—	175	Grade 4	
			+DP	112	163		
			Total	212	338		
81	Binder Boy	10	Pay	80—	110	Grade 2	
			+DP	100	139		
			Total	180	249		
82	Type Distributor	4	Pay	95—	135	Grade 3	
			+DP	112	139		
			Total	207	274		
83	Fly Boy	4	Pay	95—	135	Grade 3	
			+DP	112	139		
			Total	207	274		
84	Gally Pressman	1	Pay	95—	135	Grade 2	
			+DP	112	139		
			Total	207	274		
85	Rulling and Cutting Machine Operator ..	1	Pay	100—	150	Grade 4	
			+DP	112	163		
			Total	212	313		
86	Press Hamal	2	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		
87	Lasker	1	Pay	75—	100	Grade 1	
			+DP	100	112		
			Total	175	212		

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REPORT OF THE

SECOND MAHARASHTRA

PAY COMMISSION

(1975-1977)

PART—III

PRICE : Rs. 13·50

REPORT OF THE

SECOND MAHARASHTRA

PAY COMMISSION

(1975–1977)

PART III-A

Government and Zilla Parishad Employees and Teachers
(except those drawing pay in pre - 1962 scales)

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17	400-25-550-30-820-40-940	300
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20A	410-30-650-45-1010+S. DP Rs 20.	302
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9	410-30-650-45-1100-50-1200 +O. Pay Rs. 50.	311
9A	410-30-650-45-1100-50-1200 + S.D.P. Rs. 20 + O. Pay Rs. 50.	311
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10A	410-30-650-45-1100-50-1200 + S.D.P.20. + S. Pay Rs. 100	312
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8	650-45-1100-50-1200 ..	321
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9A	695-45-1010+S. D.P.Rs.20.	321
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10A	695-45-1100+S. D.P.Rs.20.	322
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11A	695-45-1100-50-1200 + S. D.P. Rs. 20.	322
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4	400-30-640-40-800 ..	331
4A	400-30-640-40-800 + S. D.P. Rs. 20.	331
5	400-20-500-25-650-30-830 +NPA Rs. 75.	332
5A	400-20-500-25-650-30-830 +S. D.P. Rs. 20. + NPA Rs. 75.	332
6	400-25-550-30-820-40-940	332
6A	400-25-550-30-820-40-940 +S.D.P. Rs. 20.	332
7	560-30-650-45-1010+NPA Rs. 100.	333
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3	410-30-650-45-1100-50-1200.	338
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4	560-30-650-45-1010 ..	338
4A	560-30-650-45-1010 + S. DP Rs. 20.	338
5	650-45-1100-50-1200 ..	338
5A	650-45-1100-50-1200 + S. DP Rs. 20.	339
6	650-45-1100-50-1200 ..	339
6A	650-45-1100-50-1200 + S. DP Rs. 20.	339
7	700-50-1300	339
7A	700-50-1300+S. DP Rs. 20	339
8	700-50-1300	340
8A	700-50-1300+S. DP Rs. 20	340
9	700-50-1300	340
9A	700-50-1300+S. DP Rs. 20	340
10	740-45-1100	340
10A	740-45-1100+S. DP Rs. 20	341
11	740-45-1100-50-1200 ..	341
11A	740-45-1100-50-1200 + S. DP Rs. 20.	341
12	740-40-1100-50/2-1250-50-1300.	341
12A	740-40-1100-50/2-1250-50-1300+S. DP Rs. 20.	341
13	750-50-1300 ..	342
13A	750-50-1300+S. DP Rs. 20	342
14	750-50-1300+S.Pay Rs. 100	342
14A	750-50-1300+S.DP Rs. 20+S. Pay Rs. 100.	342
15	800-50-1300	342
15A	800-50-1300+S. DP Rs. 20.	342
16	830-45-1100-50-1200 ..	343
16A	830-45-1100-50-1200 + S. DP Rs. 20.	343
17	900-50-1350+S. Pay Rs. 50.	343
17A	900-50-1350+S. DP Rs. 20 +S. Pay Rs. 50.	343
18	900-50-1350+S.Pay Rs. 150.	343
18A	900-50-1350+S. DP Rs. 20. +S. Pay Rs. 150.	343
19	900-50-1350+S. Pay Rs. 200	344
19A	900-50-1350+S. DP Rs. 20+S. Pay Rs. 200	344
20	900-50-1350	344
20A	900-50-1350+S. DP Rs. 20	344
21	900-50-1450	344
21A	900-50-1450+S. DP Rs. 20	344
22	920-45-1100-50-1200 ..	345
22A	920-45-1100-50-1200 + S. DP Rs. 20.	345
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26	1025-50-1425	346
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27	1025-50-1425	346
27A	1025-50-1425+S. DP Rs. 20	346
28	1075-50-1475	347
28A	1075-50-1475+S. DP Rs. 20	347
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2	900-50-1350 +S. DP Rs. 20 +S. Pay Rs. 200.	348
2A	900-50-1350+S. Pay 200.	348
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3A	900-50-1450+S. DP Rs. 20 + S, Pay Rs. 200	349
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1A	410-30-650-45-1100-50-1200+S. DP Rs. 20+NPA 40%(600).	350
2	550-30-640-40-880+NPA 40% (600).	350
2A	550-30-640-40-880+S. DP Rs. 20. NPA 40%	350
3	560-30-650-45-1010+NPA 40% (600).	351
3A	560-30-650-45-1010+S. DP Rs. 20.+NPA 40% (600).	351
4	560-30-650-45-1100-50-1200+NPA 40%(600).	351
4A	560-30-650-45-1100-50-1200+S. DP Rs. 20+ NPA 40% (600).	351
5	650-45-1100-50-1200+NPA 40%(600).	351
5A	650-45-1100-50-1200+S. DP Rs. 20+NPA 40% (600)	352
6	650-45-1100-50-1200+NPA 40% (600).	352
6A	650-45-1100-50-1200+S. DP Rs. 20+NPA 40% (600).	352
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1A	700-50-1300 + S. DP. Rs. 20.	353
2	800-50-1300 + NPA 40 % (600)	353
2A	800-50-1300+S.DP.Rs. 20. + NPA 40 %(600).	353
3	900-50-1350	353
3A	900-50-1350 + S. D.P. Rs. 20.	353
4	900-50-1350 + S. Pay Rs. 100.	354
4A	900-50-1350- + S. D.P Rs. 20.+S. Pay Rs. 100	354
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5A	900-50-1350 + S. D.P. Rs. 20. + S. Pay Rs. 200.	354
6	900-50-1350+S.Pay Rs. 300.	354
6A	900-50-1350+S. D.P. Rs. 20 +S. Pay Rs. 300.	354
7	900-50-1350 + NPA 40%(600)	355
7A	900-50-1350 + S. D.P. Rs 20+ NPA 40%(600)	355
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TABLE OF PAY FIXATION—GRADE 0

Revised Grade : 165—2—175

SCALE 1 — **Existing Scale : 45—2—55**

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	45	145	165	4	51	151	167
2	47	147	165	5	53	153	167+1
3	49	149	165	6	55	155	169+1

SCALE 2 — **Existing Scale : 60—1—65**

1	60	160	165+10	4	63	163	167+11
2	61	161	165+11	5	64	164	169+10
3	62	162	167+10	6	65	165	171+ 9

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 1 : Existing Scale : 60

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	60	160	196	12	60	160	196
2	60	160	196	13	60	160	196
3	60	160	196	14	60	160	196
4	60	160	196	15	60	160	196
5	60	160	196	16	60	160	196
6	60	160	196	17	60	160	196
7	60	160	196	18	60	160	196
8	60	160	196	19	60	160	196
9	60	160	196	20	60	160	196
10	60	160	196	21	60	160	196
11	60	160	196				

SCALE 2 Existing Scale : 60—1—75

1	60	160	196	12	71	171	199
2	61	161	196	13	72	172	199
3	62	162	196	14	73	173	199
4	63	163	196	15	74	174	199
5	64	164	196	16	75	175	199
6	65	165	196	17	75	175	199
7	66	166	196	18	75	175	199
8	67	167	196	19	75	175	199
9	68	168	196	20	75	175	199
10	69	169	196	21	75	175	202
11	70	170	199				

SCALE 3 Existing Scale : 65—1—75 (M)

1	65	165	196	12	75	175	199
2	66	166	196	13	75	175	199
3	67	167	196	14	75	175	199
4	68	168	196	15	75	175	199
5	69	169	196	16	75	175	199
6	70	170	196	17	75	175	199
7	71	171	196	18	75	175	199
8	72	172	196	19	75	175	199
9	73	173	196	20	75	175	199
10	74	174	196	21	75	175	202
11	75	175	199				

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 4

Existing Scale : 65—1—85

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	65	165	196	12	76	176	205
2	66	166	196	13	77	177	208
3	67	167	196	14	78	178	208
4	68	168	199	15	79	179	208
5	69	169	199	16	80	180	211
6	70	170	199	17	81	181	211
7	71	171	202	18	82	182	211
8	72	172	202	19	83	183	214
9	73	173	202	20	84	184	214
10	74	174	205	21	85	197	217
11	75	175	205				

SCALE 5

Existing Scale : 65—1—75—2—85

1	65	165	196	12	77	177	205
2	66	166	196	13	79	179	208
3	67	167	196	14	81	181	208
4	68	168	199	15	83	183	208
5	69	169	199	16	85	197	211+1
6	70	170	199	17	85	197	211+1
7	71	171	202	18	85	197	211+1
8	72	172	202	19	85	197	214
9	73	173	202	20	85	197	214
10	74	174	205	21	85	197	217
11	75	175	205				

SCALE 6

Existing Scale : 75—1—80

1	75	175	196	12	80	180	202
2	76	176	196	13	80	180	202
3	77	177	196	14	80	180	202
4	78	178	196	15	80	180	202
5	79	179	196	16	80	180	205
6	80	180	199	17	80	180	205
7	80	180	199	18	80	180	205
8	80	180	199	19	80	180	205
9	80	180	199	20	80	180	205
10	80	180	199	21	80	180	208
11	80	180	202				

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 7

Existing Scale : 75—1—80—2—100

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	75	175	196	12	92	204	214+5
2	76	176	196	13	94	206	214+7
3	77	177	199	14	96	208	217+6
4	78	178	199	15	98	210	217+8
5	79	179	202	16	100	212	220+7
6	80	180	202	17	100	212	220+7
7	82	182	205	18	100	212	223+4
8	84	184	205	19	100	212	223+4
9	86	198	208+5	20	100	212	226+1
10	88	200	208+7	21	100	212	229
11	90	202	211+6				

SCALE 8

Existing Scale : 75—1—80—2—100+Spl. Pay 15%

1	75	198·25	199+14·25	12	92	217·80	229+ 3·80
2	76	199·40	202+12·40	13	94	220·10	232+ 3·10
3	77	200·55	202+13·55	14	96	249·40	251+13·40
4	78	201·70	205+11·70	15	98	251·70	254+12·70
5	79	202·85	208+ 9·85	16	100	254·00	254+15·00
6	80	204·00	211+ 8·00	17	100	254·00	254+15·00
7	82	206·30	214+ 7·30	18	100	254·00	254+15·00
8	84	208·60	217+ 6·60	19	100	254·00	254+15·00
9	86	210·90	220+ 5·90	20	100	254·00	254+15·00
10	88	213·20	223+ 5·20	21	100	254·00	257+12·00
11	90	215·50	226+ 4·50				

SCALE 9

Existing Scale : 75—2—105

1	75	175	196	12	97	209	214+10
2	77	177	196	13	99	211	217+ 9
3	79	179	199	14	101	213	217+11
4	81	181	199	15	103	215	220+10
5	83	183	202	16	105	217	223+ 9
6	85	197	205+ 7	17	105	217	223+ 9
7	87	199	205+ 9	18	105	217	226+ 6
8	89	201	208+ 8	19	105	217	226+ 6
9	91	203	208+10	20	105	217	229+ 3
10	93	205	211+ 9	21	105	217	232
11	95	207	214+ 8				

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 10 — Existing Scale : 75—1—79—2—105

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	75	175	196	12	93	205	214+6
2	76	176	196	13	95	207	217+5
3	77	177	199	14	97	209	217+7
4	78	178	199	15	99	211	220+6
5	79	179	202	16	101	213	223+5
6	81	181	205	17	103	215	223+7
7	83	183	205	18	105	217	226+6
8	85	197	208+4	19	105	217	226+6
9	87	199	208+6	20	105	217	229+3
10	89	201	211+5	21	105	217	232
11	91	203	214+4				

SCALE 11 — Existing Scale : 75—1—80—2—110

1	75	175	196	12	92	204	226
2	76	176	196	13	94	206	229
3	77	177	199	14	96	208	232
4	78	178	202	15	98	210	235
5	79	179	205	16	100	212	235
6	80	180	208	17	102	214	240
7	82	182	211	18	104	216	245
8	84	184	214	19	106	218	248
9	86	198	217	20	108	220	251
10	88	200	220	21	110	249	254+10
11	90	202	223				

SCALE 12 — Existing Scale : 80—2—100

1	80	180	196	12	100	212	214+13
2	82	182	196+ 1	13	100	212	214+13
3	84	184	199	14	100	212	217+10
4	86	198	199+14	15	100	212	217+10
5	88	200	202+13	16	100	212	220+ 7
6	90	202	202+15	17	100	212	220+ 7
7	92	204	205+14	18	100	212	223+ 4
8	94	206	208+13	19	100	212	223+ 4
9	96	208	208+15	20	100	212	226+ 1
10	98	210	211+14	21	100	212	229
11	100	212	214+13				

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 13

Existing Scale : 80—2—90—3—105

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	80	180	196	12	105	217	217+15
2	82	182	196+ 1	13	105	217	217+15
3	84	184	199	14	105	217	217+15
4	86	198	199+14	15	105	217	220+12
5	88	200	202+13	16	105	217	223+ 9
6	90	202	205+12	17	105	217	223+ 9
7	93	205	205+15	18	105	217	226+ 6
8	96	208	208+15	19	105	217	226+ 6
9	99	211	211+15	20	105	217	229+ 3
10	102	214	214+15	21	105	217	232
11	105	217	217+15				

SCALE 14—COMBINED WITH SCALE 7

Existing Scale : 80—2—98—3—110

1	80	180	208	9	96	208	232
2	82	182	211	10	98	210	235
3	84	184	214	11	101	213	235
4	86	198	217	12	104	216	240
5	88	200	220	13	107	219	245
6	90	202	223	14	110	249	251+13
7	92	204	226	15	110	249	251+13
8	94	206	229	16	110	249	254+10

SCALE 15—COMBINED WITH SCALE 7

Existing Scale : 80—2—110

1	80	180	208	9	96	208	232
2	82	182	211	10	98	210	235
3	84	184	214	11	100	212	235
4	86	198	217	12	102	214	240
5	88	200	220	13	104	216	245
6	90	202	223	14	106	218	248
7	92	204	226	15	108	220	251
8	94	206	229	16	110	249	254+10

SCALE 16

Existing Scale : 80—2—110

1	80	180	196	12	102	214	226+ 3
2	82	182	196+ 1	13	104	216	229+ 2
3	84	184	199	14	106	218	232+ 1
4	86	198	202+11	15	108	220	235
5	88	200	205+10	16	110	249	251+13
6	90	202	208+ 9	17	110	249	251+13
7	92	204	211+ 8	18	110	249	251+13
8	94	206	214+ 7	19	110	249	251+13
9	96	208	217+ 6	20	110	249	251+13
10	98	210	220+ 5	21	110	249	254+10
11	100	212	223+ 4				

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 17 — Existing Scale : 80—2—110+Spl. Pay 15%

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	80	204·00	205+14·00	12	102	256·30	257+14·30
2	82	206·30	208+13·30	13	104	258·60	260+13·60
3	84	208·60	211+12·60	14	106	260·90	260+15·90
4	86	210·90	211+14·90	15	108	263·20	260+18·20
5	88	213·20	214+14·20	16	110	265·50	260+20·50
6	90	215·50	217+13·50	17	110	265·50	260+20·50
7	92	217·80	220+12·80	18	110	265·50	260+20·50
8	94	220·10	223+12·10	19	110	265·50	260+20·50
9	96	249·40	251+13·40	20	110	265·50	260+20·50
10	98	251·70	254+12·70	21	110	265·50	260+20·50
11	100	254·00	254+15·00				

SCALE 18 — Existing Scale : 80—2—98—3—110

1	80	180	196	12	104	216	226+ 5
2	82	182	196+ 1	13	107	219	229+ 5
3	84	184	199	14	110	249	251+13
4	86	198	202+11	15	110	249	251+13
5	88	200	205+10	16	110	249	251+13
6	90	202	208+ 9	17	110	249	251+13
7	92	204	211+ 8	18	110	249	251+13
8	94	206	214+ 7	19	110	249	251+13
9	96	208	217+ 6	20	110	249	251+13
10	98	210	220+ 5	21	110	249	254+10
11	101	213	223+ 5				

SCALE 19 — Existing Scale : 85—2—115(M)

1	85	197	199+13	12	107	219	229+ 5
2	87	199	199+15	13	109	221	232+ 4
3	89	201	202+14	14	111	250	251+14
4	91	203	205+13	15	113	252	254+13
5	93	205	208+12	16	115	254	254+15
6	95	207	211+11	17	115	254	254+15
7	97	209	214+10	18	115	254	254+15
8	99	211	217+ 9	19	115	254	254+15
9	101	213	220+ 8	20	115	254	254+15
10	103	215	223+ 7	21	115	254	257+12
11	105	217	226+ 6				

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 20

Existing Scale : 85—2—105—3—120

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	85	197	199+13	12	108	220	229+ 6
2	87	199	199+15	13	111	250	251+14
3	89	201	202+14	14	114	253	254+14
4	91	203	205+13	15	117	256	257+14
5	93	205	208+12	16	120	259	260+14
6	95	207	211+11	17	120	259	260+14
7	97	209	214+10	18	120	259	260+14
8	99	211	217+ 9	19	120	259	260+14
9	101	213	220+ 8	20	120	259	260+14
10	103	215	223+ 7	21	120	259	260+14
11	105	217	226+ 6				

SCALE 21

Existing Scale : 90—2—110

1	90	202	202+15	12	110	249	251+13
2	92	204	205+14	13	110	249	251+13
3	94	206	208+13	14	110	249	251+13
4	96	208	208+15	15	110	249	251+13
5	98	210	211+14	16	110	249	251+13
6	100	212	214+13	17	110	249	251+13
7	102	214	214+15	18	110	249	251+13
8	104	216	217+14	19	110	249	251+13
9	106	218	220+13	20	110	249	251+13
10	108	220	220+15	21	110	249	254+10
11	110	249	251+13				

SCALE 22

Existing Scale : 95—2—105—3—135

1	95	207	208+14	12	123	262	260+17
2	97	209	211+13	13	126	265	260+20
3	99	211	211+15	14	129	268	260+23
4	101	213	214+14	15	132	271	260+26
5	103	215	217+13	16	135	274	260+29
6	105	217	217+15	17	135	274	260+29
7	108	220	220+15	18	135	274	260+29
8	111	250	251+14	19	135	274	260+29
9	114	253	254+14	20	135	274	260+29
10	117	256	257+14	21	135	274	260+29
11	120	259	260+14				

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 23

Existing Scale : 95—3—110—4—130—5—155 (M)

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	95	207	208+14	12	135	274	260+29
2	98	210	211+14	13	140	277	260+34
3	101	213	214+14	14	145	284	260+39
4	104	216	217+14	15	150	313	260+68
5	107	219	220+14	16	155	318	260+73
6	110	249	251+13	17	155	318	260+73
7	114	253	254+14	18	155	318	260+73
8	118	257	257+15	19	155	318	260+73
9	122	261	260+16	20	155	318	260+73
10	126	265	260+20	21	155	318	260+73
11	130	269	260+24				

SCALE 24

Existing Scale : 80—1·5—95—2—105

1	80·0	180·0	196	12	97·0	209·0	214+10
2	81·5	181·5	196+ 0·50	13	99·0	211·0	217+ 9
3	83·0	183·0	199	14	101·0	213·0	217+11
4	84·5	184·5	199+ 0·50	15	103·0	215·0	220+10
5	86·0	198·0	202+11	16	105·0	217·0	223+ 9
6	87·5	199·5	205+ 9·50	17	105·0	217·0	223+ 9
7	89·0	201·0	205+11	18	105·0	217·0	226+ 6
8	90·5	202·5	208+ 9·50	19	105·0	217·0	226+ 6
9	92·0	204·0	208+11	20	105·0	217·0	229+ 3
10	93·5	205·5	211+ 9·50	21	105·0	217·0	232
11	95·0	207·0	214+ 8				

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 1

Existing Scale : 65—1—75

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	65	165	200	12	75	175	210
2	66	166	200	13	75	175	210
3	67	167	200	14	75	175	215
4	68	168	200	15	75	175	215
5	69	169	200	16	75	175	215
6	70	170	205	17	75	175	215
7	71	171	205	18	75	175	220
8	72	172	205	19	75	175	220
9	73	173	205	20	75	175	220
10	74	174	210	21	75	175	220
11	75	175	210	22	75	175	225

SCALE 2

Existing Scale : 65—1—85

1	65	165	200	12	76	176	220
2	66	166	200	13	77	177	220
3	67	167	200	14	78	178	220
4	68	168	205	15	79	179	225
5	69	169	205	16	80	180	225
6	70	170	205	17	81	181	230
7	71	171	210	18	82	182	230
8	72	172	210	19	83	183	230
9	73	173	215	20	84	184	235
10	74	174	215	21	85	197	235
11	75	175	215	22	85	197	240

SCALE 3

Existing Scale : 70—1—85

1	70	170	200	12	81	181	220
2	71	171	200	13	82	182	220
3	72	172	200	14	83	183	220
4	73	173	205	15	84	184	225
5	74	174	205	16	85	197	225
6	75	175	205	17	85	197	230
7	76	176	210	18	85	197	230
8	77	177	210	19	85	197	230
9	78	178	215	20	85	197	235
10	79	179	215	21	85	197	235
11	80	180	215	22	85	197	240

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 4

Existing Scale : 75—1—80—2—100

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	75	175	200	12	92	204	225
2	76	176	200	13	94	206	225
3	77	177	200	14	96	208	230
4	78	178	205	15	98	210	230
5	79	179	205	16	100	212	235
6	80	180	210	17	100	212	235
7	82	182	210	18	100	212	240
8	84	184	215	19	100	212	240
9	86	198	215	20	100	212	245
10	88	200	220	21	100	212	245
11	90	202	220	22	100	212	250

SCALE 5

Existing Scale : 75—2—105

1	75	175	200	12	97	209	225
2	77	177	200	13	99	211	225+1
3	79	179	200	14	101	213	230
4	81	181	205	15	103	215	230
5	83	183	205	16	105	217	235
6	85	197	210+2	17	105	217	235
7	87	199	210+4	18	105	217	240
8	89	201	215+1	19	105	217	240
9	91	203	215+3	20	105	217	245
10	93	205	220	21	105	217	245
11	95	207	220+2	22	105	217	250

SCALE 6

Existing Scale : 75—1—79—2—105

1	75	175	200	12	93	205	225
2	76	176	200	13	95	207	225
3	77	177	200	14	97	209	230
4	78	178	205	15	99	211	230
5	79	179	205	16	101	213	235
6	81	181	210	17	103	215	235
7	83	183	210	18	105	217	240
8	85	197	215	19	105	217	240
9	87	199	215	20	105	217	245
10	89	201	220	21	105	217	245
11	91	203	220	22	105	217	250

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TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 7

Existing Scale : 75—5—130

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	75	175	200	12	130	269	271+13
2	80	180	200	13	130	269	271+13
3	85	197	205+ 7	14	130	269	271+13
4	90	202	210+ 7	15	130	269	271+13
5	95	207	215+ 7	16	130	269	271+13
6	100	212	220+ 7	17	130	269	271+13
7	105	217	220+12	18	130	269	271+13
8	110	249	250+14	19	130	269	271+13
9	115	254	257+12	20	130	269	271+13
10	120	259	264+10	21	130	269	278+ 6
11	125	264	264+15	22	130	269	285

SCALE 8

Existing Scale : 80—2—100

1	80	180	200	12	100	212	225+2
2	82	182	200	13	100	212	225+2
3	84	184	200	14	100	212	230
4	86	198	205+ 8	15	100	212	230
5	88	200	205+10	16	100	212	235
6	90	202	210+ 7	17	100	212	235
7	92	204	210+ 9	18	100	212	240
8	94	206	215+ 6	19	100	212	240
9	96	208	215+ 8	20	100	212	245
10	98	210	220+ 5	21	100	212	245
11	100	212	220+ 7	22	100	212	250

SCALE 9—COMBINED WITH SCALE 4

Existing Scale : 80—2—98—3—110

1	80	180	215	10	98	210	250
2	82	182	220	11	101	213	250
3	84	184	225	12	104	216	257
4	86	198	225	13	107	219	257
5	88	200	230	14	110	249	264
6	90	202	235	15	110	249	264
7	92	204	240	16	110	249	271
8	94	206	240	17	110	249	278
9	96	208	245				

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 10 — Existing Scale : 80—2—98—3—110

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	80	180	200	12	104	216	240
2	82	182	200	13	107	219	240
3	84	184	205	14	110	249	250+14
4	86	198	210+3	15	110	249	250+14
5	88	200	210+5	16	110	249	250+14
6	90	202	215+2	17	110	249	257+ 7
7	92	204	220	18	110	249	257+ 7
8	94	206	225	19	110	249	264
9	96	208	225	20	110	249	264
10	98	210	230	21	110	249	271
11	101	213	235	22	110	249	278

SCALE 11 — Existing Scale : 80—2—98—3—110+Spl. Pay 15%

1	80	204·00	205+14·00	12	104	258·60	264+ 9·60
2	82	206·30	210+11·30	13	107	262·05	264+13·05
3	84	208·60	210+13·60	14	110	265·50	271+ 9·50
4	86	210·90	215+10·90	15	110	265·50	271+ 9·50
5	88	213·20	215+13·20	16	110	265·50	271+ 9·50
6	90	215·50	220+10·50	17	110	265·50	271+ 9·50
7	92	217·80	220+12·80	18	110	265·50	271+ 9·50
8	94	220·10	225+10·10	19	110	265·50	271+ 9·50
9	96	249·40	250+14·40	20	110	265·50	271+ 9·50
10	98	251·70	257+ 9·70	21	110	265·50	278+ 2·50
11	101	255·15	257+13·15	22	110	265·50	285

SCALE 12 — Existing Scale : 80—2—110

1	80	180	200	12	102	214	240
2	82	182	200	13	104	216	240
3	84	184	205	14	106	218	245
4	86	198	210+3	15	108	220	250
5	88	200	210+5	16	110	249	250+14
6	90	202	215+2	17	110	249	257+ 7
7	92	204	220	18	110	249	257+ 7
8	94	206	225	19	110	249	264
9	96	208	225	20	110	249	264
10	98	210	230	21	110	249	271
11	100	212	235	22	110	249	278

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 13—COMBINED WITH SCALE 4 — Existing Scale : 80—2—110

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	80	180	215	10	98	210	250
2	82	182	220	11	100	212	250
3	84	184	225	12	102	214	257
4	86	198	225	13	104	216	257
5	88	200	230	14	106	218	264
6	90	202	235	15	108	220	264
7	92	204	240	16	110	249	271
8	94	206	240	17	110	249	278
9	96	208	245				

SCALE 14 — Existing Scale : 80—1—100—2—120

1	80	180	200	16	95	207	235
2	81	181	200	17	96	208	240
3	82	182	205	18	97	209	240
4	83	183	205	19	98	210	245
5	84	184	210	20	99	211	245
6	85	197	210+2	21	100	212	250
7	86	198	215	22	102	214	250
8	87	199	215	23	104	216	257
9	88	200	220	24	106	218	257
10	89	201	220	25	108	220	257
11	90	202	225	26	110	249	264
12	91	203	225	27	112	251	264+2
13	92	204	230	28	114	253	264+4
14	93	205	230	29	116	255	271
15	94	206	235	30	118	257	271+1

SCALE 15 — Existing Scale : 85—2—115 (M)

1	85	197	200+12	12	107	219	240
2	87	199	200+14	13	109	221	240
3	89	201	205+11	14	111	250	250+15
4	91	203	210+ 8	15	113	252	257+10
5	93	205	210+10	16	115	254	257+12
6	95	207	215+ 7	17	115	254	257+12
7	97	209	220+ 4	18	115	254	257+12
8	99	211	225+ 1	19	115	254	264+ 5
9	101	213	225+ 3	20	115	254	264+ 5
10	103	215	230	21	115	254	271
11	105	217	235	22	115	254	278

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 16—COMBINED WITH SCALE 12 — **Existing Scale : 85—2—105—3—120**

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	85	197	210+2	11	105	217	250
2	87	199	215	12	108	220	250
3	89	201	220	13	111	250	257+8
4	91	203	220	14	114	253	264+4
5	93	205	225	15	117	256	264+7
6	95	207	230	16	120	259	271+3
7	97	209	235	17	120	259	271+3
8	99	211	240	18	120	259	278
9	101	213	240	19	120	259	285
10	103	215	245				

SCALE 17 — **Existing Scale : 85—2—105—3—120**

1	85	197	200+12	12	108	220	240
2	87	199	200+14	13	111	250	250+15
3	89	201	205+11	14	114	253	257+11
4	91	203	210+ 8	15	117	256	257+14
5	93	205	215+ 5	16	120	259	264+10
6	95	207	220+ 2	17	120	259	264+10
7	97	209	220+ 4	18	120	259	264+10
8	99	211	225+ 1	19	120	259	271+ 3
9	101	213	230	20	120	259	271+ 3
10	103	215	235	21	120	259	278
11	105	217	240	22	120	259	285

SCALE 18—COMBINED WITH SCALE 13 — **Existing Scale : 85—2—105—3—120**

1	85	197	225	9	101	213	250
2	87	199	230	10	103	215	257
3	89	201	230	11	105	217	257
4	91	203	235	12	108	220	264
5	93	205	240	13	111	250	264+1
6	95	207	240	14	114	253	271
7	97	209	245	15	117	256	271
8	99	211	250	16	120	259	278

SCALE 19—COMBINED WITH SCALE 10 — **Existing Scale : 85—2—105—3—120**

1	85	197	210+2	11	105	217	250
2	87	199	215	12	108	220	250
3	89	201	220	13	111	250	257+8
4	91	203	220	14	114	253	264+4
5	93	205	225	15	117	256	264+7
6	95	207	230	16	120	259	271+3
7	97	209	235	17	120	259	271+3
8	99	211	240	18	120	259	278
9	101	213	240	19	120	259	285
10	103	215	245				

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 20 — Existing Scale : 90—2—110

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	90	202	205+12	12	110	249	250+14
2	92	204	205+14	13	110	249	250+14
3	94	206	210+11	14	110	249	250+14
4	96	208	210+13	15	110	249	250+14
5	98	210	210+15	16	110	249	250+14
6	100	212	215+12	17	110	249	257+ 7
7	102	214	220+ 9	18	110	249	257+ 7
8	104	216	225+ 6	19	110	249	264
9	106	218	225+ 8	20	110	249	264
10	108	220	230+ 5	21	110	249	271
11	110	249	250+14	22	110	249	278

SCALE 21 — Existing Scale : 90—2—98—3—110

1	90	202	205+12	12	110	249	250+14
2	92	204	205+14	13	110	249	250+14
3	94	206	210+11	14	110	249	250+14
4	96	208	210+13	15	110	249	250+14
5	98	210	210+15	16	110	249	250+14
6	101	213	215+13	17	110	249	257+ 7
7	104	216	220+11	18	110	249	257+ 7
8	107	219	225+ 9	19	110	249	264
9	110	249	250+14	20	110	249	264
10	110	249	250+14	21	110	249	271
11	110	249	250+14	22	110	249	278

SCALE 22—COMBINED WITH SCALE 16 — Existing Scale : 90—2—96—3—120

1	90	202	220	9	111	250	250+15
2	92	204	225	10	114	253	257+11
3	94	206	230	11	117	256	264+ 7
4	96	208	235	12	120	259	264+10
5	99	211	240	13	120	259	271+ 3
6	102	214	240	14	120	259	271+ 3
7	105	217	245	15	120	259	278
8	108	220	250	16	120	259	285

SCALE 23—COMBINED WITH SCALE 10 — Existing Scale : 90—2—96—3—120

1	90	202	220	10	114	253	257+11
2	92	204	220	11	117	256	257+14
3	94	206	225	12	120	259	264+10
4	96	208	230	13	120	259	264+10
5	99	211	235	14	120	259	271+ 3
6	102	214	240	15	120	259	271+ 3
7	105	217	240	16	120	259	278
8	108	220	245	17	120	259	285
9	111	250	250+15				

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 24—COMBINED WITH SCALE 17 — Existing Scale : 90—2—96—3—120

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	90	202	210+ 7	11	117	256	257+14
2	92	204	215+ 4	12	120	259	264+10
3	94	206	220+ 1	13	120	259	264+10
4	96	208	220+ 3	14	120	259	264+10
5	99	211	225+ 1	15	120	259	264+10
6	102	214	230	16	120	259	271+ 3
7	105	217	235	17	120	259	271+ 3
8	108	220	240	18	120	259	278
9	111	250	250+15	19	120	259	285
10	114	253	257+11				

SCALE 25 — Existing Scale : 90—2—96—3—120

1	90	202	205+12	12	120	259	264+10
2	92	204	205+14	13	120	259	264+10
3	94	206	210+11	14	120	259	264+10
4	96	208	210+13	15	120	259	264+10
5	99	211	215+11	16	120	259	264+10
6	102	214	220+ 9	17	120	259	264+10
7	105	217	220+12	18	120	259	264+10
8	108	220	225+10	19	120	259	271+ 3
9	111	250	250+15	20	120	259	271+ 3
10	114	253	257+11	21	120	259	278
11	117	256	257+14	22	120	259	285

SCALE 26—COMBINED WITH SCALE 18 — Existing Scale : 90—2—96—3—120

1	90	202	235	7	105	217	257
2	92	204	240	8	108	220	257
3	94	206	245	9	111	250	264+1
4	96	208	245	10	114	253	264+4
5	99	211	250	11	117	256	271
6	102	214	250	12	120	259	278

SCALE 27 — Existing Scale : 95—2—105—3—120

1	95	207	210+12	12	120	259	264+10
2	97	209	210+14	13	120	259	264+10
3	99	211	215+11	14	120	259	264+10
4	101	213	215+13	15	120	259	264+10
5	103	215	215+15	16	120	259	264+10
6	105	217	220+12	17	120	259	264+10
7	108	220	220+15	18	120	259	264+10
8	111	250	250+15	19	120	259	271+ 3
9	114	253	257+11	20	120	259	271+ 3
10	117	256	257+14	21	120	259	278
11	120	259	264+10	22	120	259	285

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 28

Existing Scale : 95—2—105—3—120+Spl. Pay Rs. 5

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	95	212	215+12	12	120	264	264+15
2	97	214	215+14	13	120	264	264+15
3	99	216	220+11	14	120	264	264+15
4	101	218	220+13	15	120	264	264+15
5	103	220	220+15	16	120	264	264+15
6	105	249	250+14	17	120	264	264+15
7	108	252	257+10	18	120	264	264+15
8	111	255	257+13	19	120	264	271+ 8
9	114	258	264+ 9	20	120	264	271+ 8
10	117	261	264+12	21	120	264	278+ 1
11	120	264	264+15	22	120	264	285

SCALE 29

Existing Scale : 95—2—105—3—135

1	95	207	210+12	12	123	262	264+13
2	97	209	210+14	13	126	265	271+ 9
3	99	211	215+11	14	129	268	271+12
4	101	213	215+13	15	132	271	271+15
5	103	215	215+15	16	135	274	278+11
6	105	217	220+12	17	135	274	278+11
7	108	220	225+10	18	135	274	278+11
8	111	250	250+15	19	135	274	278+11
9	114	253	257+11	20	135	274	285+ 4
10	117	256	257+14	21	135	274	285+ 4
11	120	259	264+10	22	135	274	295

SCALE 30—COMBINED WITH SCALE 16

Existing Scale : 95—2—105—3—135

1	95	207	230	9	114	253	264+4
2	97	209	235	10	117	256	264+7
3	99	211	240	11	120	259	271+3
4	101	213	245	12	123	262	278
5	103	215	245	13	126	265	278+2
6	105	217	250	14	129	268	285
7	108	220	257	15	132	271	285+1
8	111	250	257+8	16	135	274	295

SCALE 31

Existing Scale : 95—3—146—4—150

1	95	207	210+12	12	128	267	271+11
2	98	210	210+15	13	131	270	271+14
3	101	213	215+13	14	134	273	278+10
4	104	216	220+11	15	137	276	278+13
5	107	219	220+14	16	140	279	285+ 9
6	110	249	250+14	17	143	282	285+12
7	113	252	257+10	18	146	285	285+15
8	116	255	257+13	19	150	313	316+12
9	119	258	264+ 9	20	150	313	316+12
10	122	261	264+12	21	150	313	316+12
11	125	264	264+15	22	150	313	316+12

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 32 — Existing Scale : 95—3—110—4—130—5—155 (M)

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	95	207	210+12	12	135	274	278+11
2	98	210	210+15	13	140	279	285+ 9
3	101	213	215+13	14	145	284	285+14
4	104	216	220+11	15	150	313	316+12
5	107	219	220+14	16	155	318	323+10
6	110	249	250+14	17	155	318	323+10
7	114	253	257+11	18	155	318	323+10
8	118	257	257+15	19	155	318	323+10
9	122	261	264+12	20	155	318	323+10
10	126	265	271+ 9	21	155	318	323+10
11	130	269	271+13	22	155	318	323+10

SCALE 33 — Existing Scale : 100—3—121—4—125

1	100	212	215+12	12	125	264	264+15
2	103	215	215+15	13	125	264	264+15
3	106	218	220+13	14	125	264	264+15
4	109	221	225+11	15	125	264	264+15
5	112	251	257+ 9	16	125	264	264+15
6	115	254	257+12	17	125	264	264+15
7	118	257	257+15	18	125	264	264+15
8	121	260	264+11	19	125	264	271+ 8
9	125	264	264+15	20	125	264	271+ 8
10	125	264	264+15	21	125	264	278+ 1
11	125	264	264+15	22	125	264	285

SCALE 34—COMBINED WITH SCALE 10 — Existing Scale : 100—3—121—4—125

1	100	212	240	7	118	257	264+ 8
2	103	215	240	8	121	260	264+11
3	106	218	245	9	125	264	271+ 8
4	109	221	250	10	125	264	271+ 8
5	112	251	257+ 9	11	125	264	278+ 1
6	115	254	257+12	12	125	264	285

SCALE 35 — Existing Scale : 100—3—130

1	100	212	215+12	12	130	269	271+13
2	103	215	215+15	13	130	269	271+13
3	106	218	220+13	14	130	269	271+13
4	109	221	225+11	15	130	269	271+13
5	112	251	257+ 9	16	130	269	271+13
6	115	254	257+12	17	130	269	271+13
7	118	257	257+15	18	130	269	271+13
8	121	260	264+11	19	130	269	271+13
9	124	263	264+14	20	130	269	271+13
10	127	266	271+10	21	130	269	278+ 6
11	130	269	271+13	22	130	269	285

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 36

Existing Scale : 100—3—136—4—140

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	100	212	215+12	12	133	272	278+ 9
2	103	215	215+15	13	136	275	278+12
3	106	218	220+13	14	140	279	285+ 9
4	109	221	225+11	15	140	279	285+ 9
5	112	251	257+ 9	16	140	279	285+ 9
6	115	254	257+12	17	140	279	285+ 9
7	118	257	257+15	18	140	279	285+ 9
8	121	260	264+11	19	140	279	285+ 9
9	124	263	264+14	20	140	279	285+ 9
10	127	266	271+10	21	140	279	285+ 9
11	130	269	271+13	22	140	279	295

SCALE 37

Existing Scale : 100—3—130—4—150

1	100	212	215+12	12	134	273	278+10
2	103	215	215+15	13	138	277	278+14
3	106	218	220+13	14	142	281	285+11
4	109	221	225+11	15	146	285	285+15
5	112	251	257+ 9	16	150	313	316+12
6	115	254	257+12	17	150	313	316+12
7	118	257	257+15	18	150	313	316+12
8	121	260	264+11	19	150	313	316+12
9	124	263	264+14	20	150	313	316+12
10	127	266	271+10	21	150	313	316+12
11	130	269	271+13	22	150	313	316+12

SCALE 38

Existing Scale : 100—6—160—8—200(M)

1	100	212	215+12	12	168	331	330+16
2	106	218	220+13	13	176	339	330+24
3	112	251	257+ 9	14	184	347	330+32
4	118	257	257+15	15	192	355	330+40
5	124	263	264+14	16	200	363	330+48
6	130	269	271+13	17	200	363	330+48
7	136	275	278+12	18	200	363	330+48
8	142	281	285+11	19	200	363	330+48
9	148	287	295+ 7	20	200	363	330+48
10	154	317	323+ 9	21	200	363	330+48
11	160	323	323+15	22	200	363	330+48

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 39 — Existing Scale : 110—3—122—4—150

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	110	249	250+14	12	150	313	316+12
2	113	252	257+10	13	150	313	316+12
3	116	255	257+13	14	150	313	316+12
4	119	258	264+ 9	15	150	313	316+12
5	122	261	264+12	16	150	313	316+12
6	126	265	271+ 9	17	150	313	316+12
7	130	269	271+13	18	150	313	316+12
8	134	273	278+10	19	150	313	316+12
9	138	277	278+14	20	150	313	316+12
10	142	281	285+11	21	150	313	316+12
11	146	285	285+15	22	150	313	316+12

SCALE 40—COMBINED WITH SCALE 34 — Existing Scale : 115—3—130—5—135

1	115	254	264+5	5	127	266	285
2	118	257	271+1	6	130	269	285
3	121	260	271+4	7	135	274	295
4	124	263	278				

SCALE 41 — Existing Scale : 205

1	205	368	330+53	12	205	368	330+53
2	205	368	330+53	13	205	368	330+53
3	205	368	330+53	14	205	368	330+53
4	205	368	330+53	15	205	368	330+53
5	205	368	330+53	16	205	368	330+53
6	205	368	330+53	17	205	368	330+53
7	205	368	330+53	18	205	368	330+53
8	205	368	330+53	19	205	368	330+53
9	205	368	330+53	20	205	368	330+53
10	205	368	330+53	21	205	368	330+53
11	205	368	330+53	22	205	368	330+53

SCALE 42 — Existing Scale : 220

1	220	416	330+101	12	220	416	330+101
2	220	416	330+101	13	220	416	330+101
3	220	416	330+101	14	220	416	330+101
4	220	416	330+101	15	220	416	330+101
5	220	416	330+101	16	220	416	330+101
6	220	416	330+101	17	220	416	330+101
7	220	416	330+101	18	220	416	330+101
8	220	416	330+101	19	220	416	330+101
9	220	416	330+101	20	220	416	330+101
10	220	416	330+101	21	220	416	330+101
11	220	416	330+101	22	220	416	330+101

TABLE OF PAY FIXATION—GRADE 3

Revised Grade : 220—5—250—7—285—10—325—Extn.—7—360

SCALE 1

Existing Scale : 75—1—80—2—100

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	75	175	220	12	92	204	240
2	76	176	220	13	94	206	245
3	77	177	220	14	96	208	245
4	78	178	225	15	98	210	250
5	79	179	225	16	100	212	250
6	80	180	230	17	100	212	250
7	82	182	230	18	100	212	257
8	84	184	235	19	100	212	257
9	86	198	235	20	100	212	257
10	88	200	235	21	100	212	264
11	90	202	240				

SCALE 2

Existing Scale : 80—2—100

1	80	180	220	12	100	212	240
2	82	182	220	13	100	212	245
3	84	184	220	14	100	212	245
4	86	198	225	15	100	212	250
5	88	200	225	16	100	212	250
6	90	202	230	17	100	212	250
7	92	204	230	18	100	212	257
8	94	206	235	19	100	212	257
9	96	208	235	20	100	212	257
10	98	210	235	21	100	212	264
11	100	212	240				

SCALE 3

Existing Scale : 80—2—110

1	80	180	220	12	102	214	250
2	82	182	220	13	104	216	257
3	84	184	225	14	106	218	257
4	86	198	225	15	108	220	264
5	88	200	230	16	110	249	264
6	90	202	235	17	110	249	271
7	92	204	235	18	110	249	271
8	94	206	240	19	110	249	278
9	96	208	245	20	110	249	278
10	98	210	245	21	110	249	285
11	100	212	250				

SCALE 4

Existing Scale : 80—2—110+Spl. Pay 15%

1	80	204·00	220	12	102	256·30	257+14·30
2	82	206·30	220+ 1·30	13	104	258·60	264+ 9·60
3	84	208·60	225	14	106	260·90	264+11·90
4	86	210·90	230	15	108	263·20	271+ 7·20
5	88	213·20	235	16	110	265·50	271+ 9·50
6	90	215·50	235	17	110	265·50	278+ 2·50
7	92	217·80	240	18	110	265·50	278+ 2·50
8	94	220·10	245	19	110	265·50	285
9	96	249·40	250+14·40	20	110	265·50	285
10	98	251·70	257+ 9·70	21	110	265·50	295
11	100	254·00	257+12·00				

TABLE OF PAY FIXATION—GRADE 3

Revised Grade : 220—5—250—7—285—10—325—Extn.—7—360

SCALE 5 — Existing Scale : 80—2—96—3—120+Spl. Pay Rs. 10

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	80	202	220	12	105	254	257+12
2	82	204	220	13	108	257	264+ 8
3	84	206	225	14	111	260	264+11
4	86	208	230	15	114	263	271+ 7
5	88	210	235	16	117	266	271+10
6	90	212	235	17	120	269	278+ 6
7	92	214	240	18	120	269	278+ 6
8	94	216	245	19	120	269	285
9	96	218	250	20	120	269	285
10	99	221	250	21	120	269	295
11	102	251	257+9				

SCALE 6 — Existing Scale : 85—2—105—3—120

1	85	197	220	12	108	220	257
2	87	199	220	13	111	250	264+1
3	89	201	225	14	114	253	264+4
4	91	203	230	15	117	256	271
5	93	205	235	16	120	259	271+3
6	95	207	235	17	120	259	278
7	97	209	240	18	120	259	278
8	99	211	245	19	120	259	285
9	101	213	250	20	120	259	285
10	103	215	250	21	120	259	295
11	105	217	257				

SCALE 7 — Existing Scale : 90—2—110

1	90	202	220	12	110	249	250+14
2	92	204	220	13	110	249	257+ 7
3	94	206	225	14	110	249	257+ 7
4	96	208	225	15	110	249	264
5	98	210	230	16	110	249	264
6	100	212	235	17	110	249	271
7	102	214	235	18	110	249	271
8	104	216	240	19	110	249	278
9	106	218	245	20	110	249	278
10	108	220	245	21	110	249	285
11	110	249	250+14				

SCALE 8 — Existing Scale : 90—2—96—3—120

1	90	202	220	12	120	259	264+10
2	92	204	220	13	120	259	264+10
3	94	206	225	14	120	259	264+10
4	96	208	230	15	120	259	271+ 3
5	99	211	235	16	120	259	271+ 3
6	102	214	235	17	120	259	278
7	105	217	240	18	120	259	278
8	108	220	245	19	120	259	285
9	111	250	250+15	20	120	259	285
10	114	253	257+11	21	120	259	295
11	117	256	257+14				

TABLE OF PAY FIXATION—GRADE 3

Revised Grade : 220—5—250—7—285—10—325—Extn.—7—360

SCALE 9

Existing Scale : 90—2—96—3—120+Spl. Pay Rs. 10

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	90	212	220+ 7	12	120	269	271+13
2	92	214	220+ 9	13	120	269	271+13
3	94	216	225+ 6	14	120	269	271+13
4	96	218	230+ 3	15	120	269	271+13
5	99	221	235+ 1	16	120	269	271+13
6	102	251	257+ 9	17	120	269	278+ 6
7	105	254	257+12	18	120	269	278+ 6
8	108	257	257+15	19	120	269	285
9	111	260	264+11	20	120	269	285
10	114	263	264+14	21	120	269	295
11	117	266	271+10				

SCALE 10

Existing Scale : 90—2—96—3—120+Spl. Pay Rs. 10+D.P. Rs. 25

1	90	264	264+15	12	120	318	325+8
2	92	266	271+10	13	120	318	325+8
3	94	268	271+12	14	120	318	325+8
4	96	270	271+14	15	120	318	325+8
5	99	273	278+10	16	120	318	325+8
6	102	276	278+13	17	120	318	325+8
7	105	279	285+ 9	18	120	318	325+8
8	108	282	285+12	19	120	318	325+8
9	111	285	285+15	20	120	318	325+8
10	114	288	295+ 8	21	120	318	332+1
11	117	315	315+15				

SCALE 11

Existing Scale : 95—2—105—3—120

1	95	207	220+ 2	12	120	259	264+10
2	97	209	220+ 4	13	120	259	264+10
3	99	211	225+ 1	14	120	259	264+10
4	101	213	230	15	120	259	271+ 3
5	103	215	235	16	120	259	271+ 3
6	105	217	235	17	120	259	278
7	108	220	240	18	120	259	278
8	111	250	250+15	19	120	259	285
9	114	253	257+11	20	120	259	285
10	117	256	257+14	21	120	259	295
11	120	259	264+10				

SCALE 12—COMBINED WITH SCALE 7

Existing Scale : 95—2—105—3—120

1	95	207	230	10	117	256	264+ 7
2	97	209	235	11	120	259	264+10
3	99	211	235	12	120	259	271+ 3
4	101	213	240	13	120	259	271+ 3
5	103	215	245	14	120	259	278
6	105	217	250	15	120	259	278
7	108	220	250	16	120	259	285
8	111	250	257+ 8	17	120	259	285
9	114	253	257+11	18	120	259	295

TABLE OF PAY FIXATION—GRADE 3

Revised Grade : 220—5—250—7—285—10—325—Extn.—7—360

SCALE 13

Existing Scale : 95—2—105—3—135

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	95	207	220+ 2	12	123	262	264+13
2	97	209	220+ 4	13	126	265	271+ 9
3	99	211	225+ 1	14	129	268	271+12
4	101	213	230	15	132	271	278+ 8
5	103	215	235	16	135	274	278+11
6	105	217	240	17	135	274	285+ 4
7	108	220	245	18	135	274	285+ 4
8	111	250	250+15	19	135	274	295
9	114	253	257+11	20	135	274	295
10	117	256	257+14	21	135	274	305
11	120	259	264+10				

SCALE 14

Existing Scale : 95—5—185

1	95	207	220+ 2	12	150	313	315+13
2	100	212	225+ 2	13	155	318	325+ 8
3	105	217	230+ 2	14	160	323	325+13
4	110	249	250+14	15	165	328	332+11
5	115	254	257+12	16	170	333	339+ 9
6	120	259	264+10	17	175	338	339+14
7	125	264	264+15	18	180	343	346+12
8	130	269	271+13	19	185	348	353+10
9	135	274	278+11	20	185	348	353+10
10	140	279	285+ 9	21	185	348	353+10
11	145	284	285+14				

SCALE 15

Existing Scale : 100—3—121—4—125

1	100	212	220+ 7	12	125	264	264+15
2	103	215	220+10	13	125	264	264+15
3	106	218	225+ 8	14	125	264	264+15
4	109	221	230+ 6	15	125	264	271+ 8
5	112	251	257+ 9	16	125	264	271+ 8
6	115	254	257+12	17	125	264	278+ 1
7	118	257	257+15	18	125	264	278+ 1
8	121	260	264+11	19	125	264	285
9	125	264	264+15	20	125	264	285
10	125	264	264+15	21	125	264	295
11	125	264	264+15				

SCALE 16

Existing Scale : 100—3—136—4—140

1	100	212	220+ 7	12	133	272	278+ 9
2	103	215	220+10	13	136	275	278+12
3	106	218	225+ 8	14	140	279	285+ 9
4	109	221	230+ 6	15	140	279	285+ 9
5	112	251	257+ 9	16	140	279	285+ 9
6	115	254	257+12	17	140	279	285+ 9
7	118	257	257+15	18	140	279	285+ 9
8	121	260	264+11	19	140	279	295
9	124	263	264+14	20	140	279	295
10	127	266	271+10	21	140	279	305
11	130	269	271+13				

TABLE OF PAY FIXATION—GRADE 3

Revised Grade : 220—5—250—7—285—10—325—Extn.—7—360

SCALE 17

Existing Scale : 100—3—130—4—150

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	100	212	220+ 7	12	134	273	278+10
2	103	215	225+ 5	13	138	277	285+ 7
3	106	218	230+ 3	14	142	281	285+11
4	109	221	235+ 1	15	146	285	295+ 5
5	112	251	257+ 9	16	150	313	315+13
6	115	254	257+12	17	150	313	315+13
7	118	257	257+15	18	150	313	315+13
8	121	260	264+11	19	150	313	315+13
9	124	263	264+14	20	150	313	325+ 3
10	127	266	271+10	21	150	313	332
11	130	269	271+13				

SCALE 18

Existing Scale : 100—3—130—4—150—5—175

1	100	212	220+ 7	12	134	273	285+ 3
2	103	215	225+ 5	13	138	277	295
3	106	218	230+ 3	14	142	281	295+ 1
4	109	221	235+ 1	15	146	285	305
5	112	251	257+ 9	16	150	313	315+13
6	115	254	257+12	17	155	318	325+ 8
7	118	257	257+15	18	160	323	325+13
8	121	260	264+11	19	165	328	332+11
9	124	263	264+14	20	170	333	339+ 9
10	127	266	271+10	21	175	338	346+ 7
11	130	269	278+ 6				

SCALE 19

Existing Scale : 110—3—122—4—150

1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	150	313	315+13
3	116	255	257+13	14	150	313	315+13
4	119	258	264+ 9	15	150	313	315+13
5	122	261	264+12	16	150	313	315+13
6	126	265	271+ 9	17	150	313	315+13
7	130	269	271+13	18	150	313	315+13
8	134	273	278+10	19	150	313	315+13
9	138	277	278+14	20	150	313	325+ 3
10	142	281	285+11	21	150	313	332
11	146	285	285+15				

SCALE 20

Existing Scale : 110—3—122—4—150+Spl. Pay Rs. 20

1	110	269	271+13	12	150	333	339+9
2	113	272	278+ 9	13	150	333	339+9
3	116	275	278+12	14	150	333	339+9
4	119	278	278+15	15	150	333	339+9
5	122	281	285+11	16	150	333	339+9
6	126	285	285+15	17	150	333	339+9
7	130	313	315+13	18	150	333	339+9
8	134	317	325+ 7	19	150	333	339+9
9	138	321	325+11	20	150	333	339+9
10	142	325	325+15	21	150	333	339+9
11	146	329	332+12				

TABLE OF PAY FIXATION—GRADE 3

Revised Grade : 220—5—250—7—285—10—325—Extn.—7—360

SCALE 21 — Existing Scale : 115—3—130—5—135

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	254	257+12	12	135	274	278+11
2	118	257	257+15	13	135	274	278+11
3	121	260	264+11	14	135	274	278+11
4	124	263	264+14	15	135	274	278+11
5	127	266	271+10	16	135	274	278+11
6	130	269	271+13	17	135	274	285+ 4
7	135	274	278+11	18	135	274	285+ 4
8	135	274	278+11	19	135	274	295
9	135	274	278+11	20	135	274	295
10	135	274	278+11	21	135	274	305
11	135	274	278+11				

SCALE 22 — Existing Scale : 115—3—130—5—135+Spl. Pay Rs. 10

1	115	264	264+15	12	135	284	285+14
2	118	267	271+11	13	135	284	285+14
3	121	270	271+14	14	135	284	285+14
4	124	273	278+10	15	135	284	285+14
5	127	276	278+13	16	135	284	285+14
6	130	279	285+ 9	17	135	284	285+14
7	135	284	285+14	18	135	284	285+14
8	135	284	285+14	19	135	284	295+ 4
9	135	284	285+14	20	135	284	295+ 4
10	135	284	285+14	21	135	284	305
11	135	284	285+14				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 1 — Existing Scale : 75—1—80—2—100

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	75	175	250	12	92	204	264
2	76	176	250	13	94	206	264
3	77	177	250	14	96	208	264
4	78	178	250	15	98	210	264
5	79	179	250	16	100	212	271
6	80	180	257	17	100	212	271
7	82	182	257	18	100	212	271
8	84	184	257	19	100	212	271
9	86	198	257	20	100	212	271
10	88	200	257	21	100	212	278
11	90	202	264				

SCALE 2 — Existing Scale : 75—2—105

1	75	175	250	12	97	209	264
2	77	177	250	13	99	211	271
3	79	179	250	14	101	213	271
4	81	181	250	15	103	215	271
5	83	183	257	16	105	217	271
6	85	197	257	17	105	217	278
7	87	199	257	18	105	217	278
8	89	201	257	19	105	217	278
9	91	203	264	20	105	217	278
10	93	205	264	21	105	217	285
11	95	207	264				

SCALE 3 — Existing Scale : 80—2—110

1	80	180	250	12	102	214	278
2	82	182	250	13	104	216	278
3	84	184	250	14	106	218	285
4	86	198	257	15	108	220	285
5	88	200	257	16	110	249	285
6	90	202	257	17	110	249	285
7	92	204	264	18	110	249	295
8	94	206	264	19	110	249	295
9	96	208	271	20	110	249	295
10	98	210	271	21	110	249	305
11	100	212	271				

SCALE 4 — Existing Scale : 80—2—110+Spl. Pay Rs. 15

1	80	207	250	12	102	256	285
2	82	209	250	13	104	258	285
3	84	211	250	14	106	260	285
4	86	213	257	15	108	262	295
5	88	215	257	16	110	264	295
6	90	217	264	17	110	264	295
7	92	219	264	18	110	264	305
8	94	221	271	19	110	264	305
9	96	250	271	20	110	264	305
10	98	252	278	21	110	264	315
11	100	254	278				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 5

Existing Scale : 85—2—105—3—120

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	85	197	250	12	108	220	285
2	87	199	250	13	111	250	285
3	89	201	250	14	114	253	285
4	91	203	257	15	117	256	295
5	93	205	257	16	120	259	295
6	95	207	264	17	120	259	295
7	97	209	264	18	120	259	305
8	99	211	271	19	120	259	305
9	101	213	271	20	120	259	305
10	103	215	278	21	120	259	315
11	105	217	278				

SCALE 6

Existing Scale : 90—2—98—3—110

1	90	202	250	12	110	249	278
2	92	204	250	13	110	249	278
3	94	206	250	14	110	249	285
4	96	208	257	15	110	249	285
5	98	210	257	16	110	249	285
6	101	213	257	17	110	249	285
7	104	216	264	18	110	249	295
8	107	219	264	19	110	249	295
9	110	249	271	20	110	249	295
10	110	249	271	21	110	249	305
11	110	249	271				

SCALE 7

Existing Scale : 90—2—96—3—120

1	90	202	250	12	120	259	285
2	92	204	250	13	120	259	285
3	94	206	250	14	120	259	285
4	96	208	257	15	120	259	295
5	99	211	257	16	120	259	295
6	102	214	264	17	120	259	295
7	105	217	264	18	120	259	305
8	108	220	271	19	120	259	305
9	111	250	271	20	120	259	305
10	114	253	278	21	120	259	315
11	117	256	278				

SCALE 8

Existing Scale : 90—2—96—3—120+Spl. Pay Rs. 10

1	90	212	250	12	120	269	285
2	92	214	250	13	120	269	285
3	94	216	250	14	120	269	285
4	96	218	257	15	120	269	295
5	99	221	257	16	120	269	295
6	102	251	264+2	17	120	269	295
7	105	254	264+5	18	120	269	305
8	108	257	271+1	19	120	269	305
9	111	260	271+4	20	120	269	305
10	114	263	278	21	120	269	315
11	117	266	278+3				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 9 — Existing Scale : 90—2—96—3—120+Spl. Pay Rs. 10+ Other Pay Rs. 10

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	90	249	250+14	12	120	279	285+9
2	92	251	257+ 9	13	120	279	295
3	94	253	257+11	14	120	279	295
4	96	255	257+13	15	120	279	295
5	99	258	264+ 9	16	120	279	305
6	102	261	264+12	17	120	279	305
7	105	264	271+ 8	18	120	279	305
8	108	267	271+11	19	120	279	315
9	111	270	278+ 7	20	120	279	315
10	114	273	278+10	21	120	279	325
11	117	276	285+ 6				

SCALE 10 — Existing Scale : 90—2—96—3—120+Spl. Pay Rs. 10+Other Pay Rs. 25

1	90	264	264+15	12	120	318	325+8
2	92	266	271+10	13	120	318	325+8
3	94	268	271+12	14	120	318	325+8
4	96	270	271+14	15	120	318	325+8
5	99	273	278+10	16	120	318	325+8
6	102	276	278+13	17	120	318	325+8
7	105	279	285+ 9	18	120	318	335
8	108	282	285+12	19	120	318	335
9	111	285	285+15	20	120	318	345
10	114	288	295+ 8	21	120	318	355
11	117	315	315+15				

SCALE 11 — Existing Scale : 90—2—96—3—120+Spl. Pay Rs. 10 + Other Pay Rs. 45

1	90	284	285+14	12	120	338	345+8
2	92	286	295+ 6	13	120	338	345+8
3	94	288	295+ 8	14	120	338	345+8
4	96	314	315+14	15	120	338	345+8
5	99	317	325+ 7	16	120	338	345+8
6	102	320	325+10	17	120	338	345+8
7	105	323	325+13	18	120	338	345+8
8	108	326	335+ 6	19	120	338	345+8
9	111	329	335+ 9	20	120	338	355
10	114	332	335+12	21	120	338	365
11	117	335	335+15				

SCALE 12 — Existing Scale : 91—3—130

1	91	203	250	12	124	263	285
2	94	206	250	13	127	266	285
3	97	209	250	14	130	269	285
4	100	212	257	15	130	269	295
5	103	215	257	16	130	269	295
6	106	218	264	17	130	269	295
7	109	221	264	18	130	269	305
8	112	251	271	19	130	269	305
9	115	254	271	20	130	269	305
10	118	257	278	21	130	269	315
11	121	260	278				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 13

Existing Scale : 91—3—130—4—150

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	91	203	250	12	124	263	295
2	94	206	250	13	127	266	305
3	97	209	257	14	130	269	305
4	100	212	264	15	134	273	315
5	103	215	264	16	138	277	315
6	106	218	271	17	142	281	325
7	109	221	278	18	146	285	325
8	112	251	278	19	150	313	335
9	115	254	285	20	150	313	335
10	118	257	285	21	150	313	345
11	121	260	295				

SCALE 14

Existing Scale : 95

1	95	207	250	12	95	207	264
2	95	207	250	13	95	207	264
3	95	207	250	14	95	207	264
4	95	207	250	15	95	207	264
5	95	207	250	16	95	207	271
6	95	207	257	17	95	207	271
7	95	207	257	18	95	207	271
8	95	207	257	19	95	207	271
9	95	207	257	20	95	207	271
10	95	207	257	21	95	207	278
11	95	207	264				

SCALE 15

Existing Scale : 95—2—105—3—120

1	95	207	250	12	120	259	285
2	97	209	250	13	120	259	285
3	99	211	250	14	120	259	285
4	101	213	257	15	120	259	295
5	103	215	257	16	120	259	295
6	105	217	264	17	120	259	295
7	108	220	264	18	120	259	305
8	111	250	271	19	120	259	305
9	114	253	271	20	120	259	305
10	117	256	278	21	120	259	315
11	120	259	278				

SCALE 16

Existing Scale : 95—2—105—3—120+ Spl. Pay 15%

1	95	221·25	250	12	120	277·00	285+7·00
2	97	250·55	257+ 8·55	13	120	277·00	295
3	99	252·85	257+10·85	14	120	277·00	295
4	101	255·15	257+13·15	15	120	277·00	295
5	103	257·45	264+ 8·45	16	120	277·00	305
6	105	259·75	264+10·75	17	120	277·00	305
7	108	263·20	271+ 7·20	18	120	277·00	305
8	111	266·65	271+10·65	19	120	277·00	315
9	114	270·10	278+ 7·10	20	120	277·00	315
10	117	273·55	278+10·55	21	120	277·00	325
11	120	277·00	285+ 7·00				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 17

Existing Scale : 95—2—105—3—135

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	95	207	250	12	123	262	285
2	97	209	250	13	126	265	295
3	99	211	257	14	129	268	295
4	101	213	257	15	132	271	295
5	103	215	264	16	135	274	305
6	105	217	264	17	135	274	305
7	108	220	271	18	135	274	305
8	111	250	271	19	135	274	315
9	114	253	278	20	135	274	315
10	117	256	278	21	135	274	325
11	120	259	285				

SCALE 18

Existing Scale : 95—2—105—3—135+Spl. Pay 15%

1	95	221·25	250	12	123	280·45	305
2	97	250·55	257+ 8·55	13	126	283·90	305
3	99	252·85	257+10·85	14	129	287·35	315
4	101	255·15	264+ 5·15	15	132	314·80	315+14·80
5	103	257·45	271+ 1·45	16	135	318·25	325+ 8·25
6	105	259·75	271+ 3·75	17	135	318·25	325+ 8·25
7	108	263·20	278+ 0·20	18	135	318·25	335
8	111	266·65	285	19	135	318·25	335
9	114	270·10	285+ 0·10	20	135	318·25	345
10	117	273·55	295	21	135	318·25	355
11	120	277·00	295				

SCALE 19

Existing Scale : 95—3—110—4—130—5—135

1	95	207	250	12	135	274	285+4
2	98	210	250	13	135	274	295
3	101	213	257	14	135	274	295
4	104	216	257	15	135	274	295
5	107	219	264	16	135	274	305
6	110	249	264	17	135	274	305
7	114	253	271	18	135	274	305
8	118	257	271+1	19	135	274	315
9	122	261	278	20	135	274	315
10	126	265	278+2	21	135	274	325
11	130	269	285				

SCALE 20

Existing Scale : 95—3—146—4—150

1	95	207	250	12	128	267	295
2	98	210	250	13	131	270	305
3	101	213	257	14	134	273	305
4	104	216	264	15	137	276	315
5	107	219	264	16	140	279	315
6	110	249	271	17	143	282	325
7	113	252	278	18	146	285	325
8	116	255	278	19	150	313	335
9	119	258	285	20	150	313	335
10	122	261	285	21	150	313	345
11	125	264	295				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 21 — Existing Scale : 100—3—121—4—125

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	100	212	250	12	125	264	285
2	103	215	250	13	125	264	285
3	106	218	250	14	125	264	285
4	109	221	257	15	125	264	295
5	112	251	257+9	16	125	264	295
6	115	254	264+5	17	125	264	295
7	118	257	264+8	18	125	264	305
8	121	260	271+4	19	125	264	305
9	125	264	271+8	20	125	264	305
10	125	264	278+1	21	125	264	315
11	125	264	278+1				

SCALE 22 — Existing Scale : 100—3—121—4—125+Spl. Pay 20%

1	100	259·00	264+10·00	12	125	313·00	315+13·00
2	103	262·60	264+13·60	13	125	313·00	315+13·00
3	106	266·20	271+10·20	14	125	313·00	315+13·00
4	109	269·80	271+13·80	15	125	313·00	315+13·00
5	112	273·40	278+10·40	16	125	313·00	315+13·00
6	115	277·00	278+14·00	17	125	313·00	325+ 3·00
7	118	280·60	285+10·60	18	125	313·00	325+ 3·00
8	121	284·20	285+14·20	19	125	313·00	335
9	125	313·00	315+13·00	20	125	313·00	335
10	125	313·00	315+13·00	21	125	313·00	345
11	125	313·00	315+13·00				

SCALE 23 — Existing Scale : 100—3—121—4—125+Spl. Pay Rs. 23

1	100	262	264+13	12	125	287	295+7
2	103	265	271+ 9	13	125	287	295+7
3	106	268	271+12	14	125	287	305
4	109	271	271+15	15	125	287	305
5	112	274	278+11	16	125	287	305
6	115	277	278+14	17	125	287	315
7	118	280	285+10	18	125	287	315
8	121	283	285+13	19	125	287	325
9	125	287	295+ 7	20	125	287	325
10	125	287	295+ 7	21	125	287	335
11	125	287	295+ 7				

SCALE 24 — Existing Scale : 100—3—130—5—135

1	100	212	250	12	135	274	285+4
2	103	215	250	13	135	274	295
3	106	218	257	14	135	274	295
4	109	221	257	15	135	274	295
5	112	251	264+2	16	135	274	305
6	115	254	264+5	17	135	274	305
7	118	257	271+1	18	135	274	305
8	121	260	271+4	19	135	274	315
9	124	263	278	20	135	274	315
10	127	266	278+3	21	135	274	325
11	130	269	285				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 25

Existing Scale : 100—3—130—4—150+ Spl. Pay 15%

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	100	254·00	257+12·00	12	134	317·10	325+ 7·10
2	103	257·45	264+ 8·45	13	138	321·70	325+11·70
3	106	260·90	264+11·90	14	142	326·30	335+ 6·30
4	109	264·35	271+ 8·35	15	146	330·90	335+10·90
5	112	267·80	271+11·80	16	150	335·50	345+ 5·50
6	115	271·25	278+ 8·25	17	150	335·50	345+ 5·50
7	118	274·70	278+11·70	18	150	335·50	345+ 5·50
8	121	278·15	285+ 8·15	19	150	335·50	345+ 5·50
9	124	281·60	295+ 1·60	20	150	335·50	355
10	127	285·05	295+ 5·05	21	150	335·50	365
11	130	288·50	305				

SCALE 26

Existing Scale : 100—3—130—5—150

1	100	212	250	12	135	274	295
2	103	215	250	13	140	279	305
3	106	218	257	14	145	284	305
4	109	221	264	15	150	313	315+13
5	112	251	264+2	16	150	313	315+13
6	115	254	271	17	150	313	325+ 3
7	118	257	278	18	150	313	325+ 3
8	121	260	278	19	150	313	335
9	124	263	285	20	150	313	335
10	127	266	285	21	150	313	345
11	130	269	295				

SCALE 27

Existing Scale : 100—3—130—4—150

1	100	212	250	12	134	273	295
2	103	215	250	13	138	277	305
3	106	218	257	14	142	281	305
4	109	221	264	15	146	285	315
5	112	251	264+2	16	150	313	315+13
6	115	254	271	17	150	313	325+ 3
7	118	257	278	18	150	313	325+ 3
8	121	260	278	19	150	313	335
9	124	263	285	20	150	313	335
10	127	266	285	21	150	313	345
11	130	269	295				

SCALE 28

Existing Scale : 100—3—130—4—170

1	100	212	250	12	134	273	305
2	103	215	250	13	138	277	315
3	106	218	257	14	142	281	315
4	109	221	264	15	146	285	325
5	112	251	271	16	150	313	335
6	115	254	278	17	154	317	335
7	118	257	278	18	158	321	345
8	121	260	285	19	162	325	345
9	124	263	295	20	166	329	355
10	127	266	295	21	170	333	365
11	130	269	305				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 29 — Existing Scale : 100—3—130—4—150—5—170

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	100	212	250	12	134	273	305
2	103	215	250	13	138	277	315
3	106	218	257	14	142	281	315
4	109	221	264	15	146	285	325
5	112	251	271	16	150	313	335
6	115	254	278	17	155	318	335
7	118	257	278	18	160	323	345
8	121	260	285	19	165	328	345
9	124	263	295	20	170	333	355
10	127	266	295	21	170	333	365
11	130	269	305				

SCALE 30 — Existing Scale : 100—3—130—4—150—5—175

1	100	212	250	12	134	273	305
2	103	215	250	13	138	277	315
3	106	218	257	14	142	281	315
4	109	221	264	15	146	285	325
5	112	251	271	16	150	313	335
6	115	254	278	17	155	318	335
7	118	257	278	18	160	323	345
8	121	260	285	19	165	328	345
9	124	263	295	20	170	333	355
10	127	266	295	21	175	338	365
11	130	269	305				

SCALE 31 — Existing Scale : 100—6—160—8—200 (M)

1	100	212	250	12	168	331	335+11
2	106	218	250	13	176	339	345+ 9
3	112	251	257+ 9	14	184	347	355+ 7
4	118	257	264+ 8	15	192	355	355+15
5	124	263	271+ 7	16	200	363	365+13
6	130	269	278+ 6	17	200	363	365+13
7	136	275	285+ 5	18	200	363	365+13
8	142	281	295+ 1	19	200	363	365+13
9	148	287	295+ 7	20	200	363	375+ 3
10	154	317	325+ 7	21	200	363	385
11	160	323	325+13				

SCALE 32—COMBINED WITH SCALE 15 — Existing Scale : 100—3—122—4—150

1	110	249	278	8	134	273	315
2	113	252	285	9	138	277	315
3	116	255	285	10	142	281	325
4	119	258	295	11	146	285	325
5	122	261	295	12	150	313	335
6	126	265	305	13	150	313	335
7	130	269	305	14	150	313	345

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 33

Existing Scale : 110—3—122—4—150 (M)

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	150	313	315+13
3	116	255	257+13	14	150	313	315+13
4	119	258	264+ 9	15	150	313	315+13
5	122	261	264+12	16	150	313	315+13
6	126	265	271+ 9	17	150	313	325+ 3
7	130	269	278+ 6	18	150	313	325+ 3
8	134	273	278+10	19	150	313	335
9	138	277	285+ 7	20	150	313	335
10	142	281	285+11	21	150	313	345
11	146	285	295+ 5				

SCALE 34 COMBINED WITH SCALE 27

Existing Scale : 110—3—122—4—150

1	110	249	264	10	142	281	305
2	113	252	271	11	146	285	315
3	116	255	278	12	150	313	315+13
4	119	258	278	13	150	313	325+ 3
5	122	261	285	14	150	313	325+ 3
6	126	265	285	15	150	313	335
7	130	269	295	16	150	313	335
8	134	273	295	17	150	313	345
9	138	277	305				

SCALE 35

Existing Scale : 110—3—122—4—150+ Spl. Pay 15%

1	110	265·50	271+ 9·50	12	150	335·50	345+5·50
2	113	268·95	271+12·95	13	150	335·50	345+5·50
3	116	272·40	278+ 9·40	14	150	335·50	345+5·50
4	119	275·85	278+12·85	15	150	335·50	345+5·50
5	122	279·30	285+ 9·30	16	150	335·50	345+5·50
6	126	283·90	285+13·90	17	150	335·50	345+5·50
7	130	288·50	295+ 8·50	18	150	335·50	345+5·50
8	134	317·10	325+ 7·10	19	150	335·50	345+5·50
9	138	321·70	325+11·70	20	150	335·50	355
10	142	326·30	335+ 6·30	21	150	335·50	365
11	146	330·90	335+10·90				

SCALE 36

Existing Scale : 110—3—122—4—150

1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	150	313	315+13
3	116	255	257+13	14	150	313	315+13
4	119	258	264+ 9	15	150	313	315+13
5	122	261	264+12	16	150	313	315+13
6	126	265	271+ 9	17	150	313	325+ 3
7	130	269	278+ 6	18	150	313	325+ 3
8	134	273	278+10	19	150	313	335
9	138	277	285+ 7	20	150	313	335
10	142	281	285+11	21	150	313	345
11	146	285	295+ 5				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 37 — Existing Scale : 110—3—122—4—150+Spl. Pay Rs. 5

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	110	254	257+12	12	150	318	325+8
2	113	257	257+15	13	150	318	325+8
3	116	260	264+11	14	150	318	325+8
4	119	263	264+14	15	150	318	325+8
5	122	266	271+10	16	150	318	325+8
6	126	270	271+14	17	150	318	325+8
7	130	274	278+11	18	150	318	335
8	134	278	285+ 8	19	150	318	335
9	138	282	285+12	20	150	318	345
10	142	286	295+ 6	21	150	318	355
11	146	314	315+14				

SCALE 38 — Existing Scale : 110—3—122—4—150—5—170

1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	155	318	325+ 8
3	116	255	257+13	14	160	323	325+13
4	119	258	264+ 9	15	165	328	335+ 8
5	122	261	271+ 5	16	170	333	335+13
6	126	265	278+ 2	17	170	333	335+13
7	130	269	278+ 6	18	170	333	345+ 3
8	134	273	285+ 3	19	170	333	345+ 3
9	138	277	295	20	170	333	355
10	142	281	295+ 1	21	170	333	365
11	146	285	305				

SCALE 39—COMBINED WITH SCALE 26 — Existing Scale : 110—3—122—4—150—5—175

1	110	249	271	10	142	281	315
2	113	252	278	11	146	285	325
3	116	255	278	12	150	313	335
4	119	258	285	13	155	318	335
5	122	261	295	14	160	323	345
6	126	265	295	15	165	328	345
7	130	269	305	16	170	333	355
8	134	273	305	17	175	338	365
9	138	277	315				

SCALE 40 — Existing Scale : 110—3—122—4—150—5—175

1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	155	318	325+ 8
3	116	255	257+13	14	160	323	325+13
4	119	258	264+ 9	15	165	328	335+ 8
5	122	261	271+ 5	16	170	333	335+13
6	126	265	278+ 2	17	175	338	345+ 8
7	130	269	278+ 6	18	175	338	345+ 8
8	134	273	285+ 3	19	175	338	345+ 8
9	138	277	295	20	175	338	355
10	142	281	295+1	21	175	338	365
11	146	285	305				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 41 — Existing Scale : 110—3—122—4—150—5—175+Spl. Pay 15%

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	110	265·50	271+ 9·50	12	150	335·50	345+ 5·50
2	113	268·95	271+12·95	13	155	341·25	345+11·25
3	116	272·40	278+ 9·40	14	160	347·00	355+ 7·00
4	119	275·85	278+12·85	15	165	352·75	355+12·75
5	122	279·30	285+ 9·30	16	170	358·50	365+ 8·50
6	126	283·90	285+13·90	17	175	364·25	365+14·25
7	130	288·50	295+ 8·50	18	175	364·25	365+14·25
8	134	317·10	325+ 7·10	19	175	364·25	365+14·25
9	138	321·70	325+11·70	20	175	364·25	375+ 4·25
10	142	326·30	335+ 6·30	21	175	364·25	385
11	146	330·90	335+10·90				

SCALE 42 — Existing Scale : 110—3—122—4—150—5—155

1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	155	318	325+ 8
3	116	255	257+13	14	160	323	325+13
4	119	258	264+ 9	15	165	328	335+ 8
5	122	261	271+ 5	16	170	333	335+13
6	126	265	278+ 2	17	175	338	345+ 8
7	130	269	285	18	180	343	355+ 3
8	134	273	285+ 3	19	185	348	355+ 8
9	138	277	295	20	185	348	365
10	142	281	305	21	185	348	375
11	146	285	305				

SCALE 43 — Existing Scale : 110—3—122—4—150—5—190

1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	155	318	325+ 8
3	116	255	257+13	14	160	323	325+13
4	119	258	264+ 9	15	165	328	335+ 8
5	122	261	271+ 5	16	170	333	335+13
6	126	265	278+ 2	17	175	338	345+ 8
7	130	269	285	18	180	343	355+ 3
8	134	273	285+ 3	19	185	348	355+ 8
9	138	277	295	20	190	353	365+ 3
10	142	281	305	21	190	353	375
11	146	285	305				

SCALE 44 — Existing Scale : 110—3—122—4—150—5—195

1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	155	318	325+ 8
3	116	255	257+13	14	160	323	325+13
4	119	258	264+ 9	15	165	328	335+ 8
5	122	261	271+ 5	16	170	333	335+13
6	126	265	278+ 2	17	175	338	345+ 8
7	130	269	285	18	180	343	355+ 3
8	134	273	285+ 3	19	185	348	355+ 8
9	138	277	295	20	190	353	365+ 3
10	142	281	305	21	195	358	375
11	146	285	305				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 45 — Existing Scale : 110—8—190—10—240 (M)

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	110	249	250+14	12	200	363	365+13
2	118	257	257+15	13	210	406	406+15
3	126	265	271+ 9	14	220	416	420+11
4	134	273	278+10	15	230	426	420+21
5	142	281	285+11	16	240	436	420+31
6	150	313	315+13	17	240	436	420+31
7	158	321	325+11	18	240	436	420+31
8	166	329	335+ 9	19	240	436	420+31
9	174	337	345+ 7	20	240	436	420+31
10	182	345	345+15	21	240	436	420+31
11	190	353	355+13				

SCALE 46 — Existing Scale : 115—3—130

1	115	254	257+12	12	130	269	285
2	118	257	257+15	13	130	269	285
3	121	260	264+11	14	130	269	285
4	124	263	264+14	15	130	269	295
5	127	266	271+10	16	130	269	295
6	130	269	271+13	17	130	269	295
7	130	269	271+13	18	130	269	305
8	130	269	271+13	19	130	269	305
9	130	269	271+13	20	130	269	305
10	130	269	278+ 6	21	130	269	315
11	130	269	278+ 6				

SCALE 47 — Existing Scale : 115—3—130—5—135

1	115	254	257+12	12	135	274	285+4
2	118	257	257+15	13	135	274	295
3	121	260	264+11	14	135	274	295
4	124	263	264+14	15	135	274	295
5	127	266	271+10	16	135	274	305
6	130	269	271+13	17	135	274	305
7	135	274	278+11	18	135	274	305
8	135	274	278+11	19	135	274	315
9	135	274	278+11	20	135	274	315
10	135	274	278+11	21	135	274	325
11	135	274	285+ 4				

SCALE 48 — Existing Scale : 115—3—130—5—135+Spl. Pay Rs. 10

1	115	264	264+15	12	135	284	285+14
2	118	267	271+11	13	135	284	295+ 4
3	121	270	271+14	14	135	284	295+ 4
4	124	273	278+10	15	135	284	295+ 4
5	127	276	278+13	16	135	284	305
6	130	279	285+ 9	17	135	284	305
7	135	284	285+14	18	135	284	305
8	135	284	285+14	19	135	284	315
9	135	284	285+14	20	135	284	315
10	135	284	285+14	21	135	284	325
11	135	284	285+14				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 49 — Existing Scale : 115—3—130—5—135+Spl. Pay Rs. 10+Other Pay Rs. 30

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	115	318	325+ 8	12	135	338	345+ 8
2	118	321	325+11	13	135	338	345+ 8
3	121	324	325+14	14	135	338	345+ 8
4	124	327	335+ 7	15	135	338	345+ 8
5	127	330	335+10	16	135	338	345+ 8
6	130	333	335+13	17	135	338	345+ 8
7	135	338	345+ 8	18	135	338	345+ 8
8	135	338	345+ 8	19	135	338	345+ 8
9	135	338	345+ 8	20	135	338	355
10	135	338	345+ 8	21	135	338	365
11	135	338	345+ 8				

SCALE 50—COMBINED WITH SCALE 26 — Existing Scale : 115—4—135—5—165

1	115	254	271	9	150	313	315+13
2	119	258	278	10	155	318	325+ 8
3	123	262	285	11	160	323	325+13
4	127	266	285	12	165	328	335+ 8
5	131	270	295	13	165	328	335+ 8
6	135	274	295	14	165	328	335+ 8
7	140	279	305	15	165	328	345
8	145	284	305	16	165	328	355

SCALE 51 — Existing Scale : 115—4—135—5—165

1	115	254	257+12	12	165	328	335+ 8
2	119	258	264+ 9	13	165	328	335+ 8
3	123	262	264+13	14	165	328	335+ 8
4	127	266	271+10	15	165	328	335+ 8
5	131	270	271+14	16	165	328	335+ 8
6	135	274	278+11	17	165	328	335+ 8
7	140	279	285+ 9	18	165	328	335+ 8
8	145	284	285+14	19	165	328	335+ 8
9	150	313	315+13	20	165	328	345
10	155	318	325+ 8	21	165	328	355
11	160	323	325+13				

SCALE 52 — Existing Scale : 115—4—135—5—185—6—215

1	115	254	257+12	12	165	328	335+ 8
2	119	258	264+ 9	13	170	333	345+ 3
3	123	262	264+13	14	175	338	355
4	127	266	271+10	15	180	343	355+ 3
5	131	270	278+ 7	16	185	348	365
6	135	274	285+ 4	17	191	354	375
7	140	279	295	18	197	360	385
8	145	284	305	19	203	366	392
9	150	313	315+13	20	209	372	399
10	155	318	325+ 8	21	215	411	413+13
11	160	323	325+13				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 53 — Existing Scale : 130—4—150

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	130	269	271+13	12	150	313	315+13
2	134	273	278+10	13	150	313	315+13
3	138	277	278+14	14	150	313	315+13
4	142	281	285+11	15	150	313	315+13
5	146	285	285+15	16	150	313	315+13
6	150	313	315+13	17	150	313	325+ 3
7	150	313	315+13	18	150	313	325+ 3
8	150	313	315+13	19	150	313	335
9	150	313	315+13	20	150	313	335
10	150	313	315+13	21	150	313	345
11	150	313	315+13				

SCALE 54 — Existing Scale : 130—4—150—5—175

1	130	269	271+13	12	175	338	345+ 8
2	134	273	278+10	13	175	338	345+ 8
3	138	277	278+14	14	175	338	345+ 8
4	142	281	285+11	15	175	338	345+ 8
5	146	285	285+15	16	175	338	345+ 8
6	150	313	315+13	17	175	338	345+ 8
7	155	318	325+ 8	18	175	338	345+ 8
8	160	323	325+13	19	175	338	345+ 8
9	165	328	335+ 8	20	175	338	355
10	170	333	335+13	21	175	338	365
11	175	338	345+ 8				

SCALE 55 — Existing Scale : 130—4—150—5—175+Spl. Pay Rs. 20

1	130	313	315+13	12	175	358	365+8
2	134	317	325+ 7	13	175	358	365+8
3	138	321	325+11	14	175	358	365+8
4	142	325	325+15	15	175	358	365+8
5	146	329	335+ 9	16	175	358	365+8
6	150	333	335+13	17	175	358	365+8
7	155	338	345+ 8	18	175	358	365+8
8	160	343	345+13	19	175	358	365+8
9	165	348	355+ 8	20	175	358	365+8
10	170	353	355+13	21	175	358	375
11	175	358	365+ 8				

SCALE 56 — Existing Scale : 130—4—150—5—175+Spl. Pay 15%

1	130	288·50	295+ 8·50	12	175	364·25	365+14·25
2	134	317·10	325+ 7·10	13	175	364·25	365+14·25
3	138	321·70	325+11·70	14	175	364·25	365+14·25
4	142	326·30	335+ 6·30	15	175	364·25	365+14·25
5	146	330·90	335+10·90	16	175	364·25	365+14·25
6	150	335·50	345+ 5·50	17	175	364·25	365+14·25
7	155	341·25	345+11·25	18	175	364·25	365+14·25
8	160	347·00	355+ 7·00	19	175	364·25	365+14·25
9	165	352·75	355+12·75	20	175	364·25	375+ 4·25
10	170	358·50	365+ 8·50	21	175	364·25	385
11	175	364·25	365+14·25				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 57

Existing Scale : 130—4—150—5—190

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	130	269	271+13	12	180	343	345+13
2	134	273	278+10	13	185	348	355+ 8
3	138	277	278+14	14	190	353	355+13
4	142	281	285+11	15	190	353	355+13
5	146	285	285+15	16	190	353	355+13
6	150	313	315+13	17	190	353	355+13
7	155	318	325+ 8	18	190	353	355+13
8	160	323	325+13	19	190	353	355+13
9	165	328	335+ 8	20	190	353	365+3
10	170	333	335+13	21	190	353	375
11	175	338	345+ 8				

SCALE 58—COMBINED WITH SCALE 21

Existing Scale : 135—5—150+Spl. Pay Rs. 20

1	135	318	325+ 8	7	150	333	335+13
2	140	323	325+13	8	150	333	335+13
3	145	328	335+ 8	9	150	333	345+ 3
4	150	333	335+13	10	150	333	345+ 3
5	150	333	335+13	11	150	333	355
6	150	333	335+13	12	150	333	365

SCALE 59

Existing Scale : 135—5—150

1	135	274	278+11	12	150	313	315+13
2	140	279	285+ 9	13	150	313	315+13
3	145	284	285+14	14	150	313	315+13
4	150	313	315+13	15	150	313	315+13
5	150	313	315+13	16	150	313	315+13
6	150	313	315+13	17	150	313	325+3
7	150	313	315+13	18	150	313	325+3
8	150	313	315+13	19	150	313	335
9	150	313	315+13	20	150	313	335
10	150	313	315+13	21	150	313	345
11	150	313	315+13				

SCALE 60

Existing Scale : 140—8—220—10—270 (M)

1	140	279	285+ 9	12	230	426	420+21
2	148	287	295+ 7	13	240	436	420+31
3	156	319	325+ 9	14	250	446	420+41
4	164	327	335+ 7	15	260	456	420+51
5	172	335	335+15	16	270	466	420+61
6	180	343	345+13	17	270	466	420+61
7	188	351	355+11	18	270	466	420+61
8	196	359	365+ 9	19	270	466	420+61
9	204	367	375+ 7	20	270	466	420+61
10	212	408	413+10	21	270	466	420+61
11	220	416	420+11				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 1 — Existing Scale : 70

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	70	170	260	12	70	170	260
2	70	170	260	13	70	170	260
3	70	170	260	14	70	170	260
4	70	170	260	15	70	170	260
5	70	170	260	16	70	170	260
6	70	170	260	17	70	170	260
7	70	170	260	18	70	170	260
8	70	170	260	19	70	170	260
9	70	170	260	20	70	170	260
10	70	170	260	21	70	170	270
11	70	170	260				

SCALE 2 — Existing Scale : 85—2—105—3—120

1	85	197	260	12	108	220	290
2	87	199	260	13	111	250	300
3	89	201	260	14	114	253	300
4	91	203	270	15	117	256	300
5	93	205	270	16	120	259	310
6	95	207	270	17	120	259	310
7	97	209	280	18	120	259	310
8	99	211	280	19	120	259	320
9	101	213	280	20	120	259	320
10	103	215	290	21	120	259	330
11	105	217	290				

SCALE 3 — Existing Scale : 90—2—96—3—120+Spl. Pay : Rs. 10+Other Pay Rs. 40

1	90	279	280+14	12	120	333	340+8
2	92	281	290+ 6	13	120	333	340+8
3	94	283	290+ 8	14	120	333	340+8
4	96	285	290+10	15	120	333	340+8
5	99	288	290+13	16	120	333	350
6	102	315	320+10	17	120	333	350
7	105	318	320+13	18	120	333	360
8	108	321	330+ 6	19	120	333	360
9	111	324	330+ 9	20	120	333	370
10	114	327	330+12	21	120	333	380
11	117	330	330+15				

SCALE 4 — Existing Scale : 95—2—105—3—135

1	95	207	260	12	123	262	300
2	97	209	260	13	126	265	300
3	99	211	260	14	129	268	310
4	101	213	270	15	132	271	310
5	103	215	270	16	135	274	320
6	105	217	280	17	135	274	320
7	108	220	280	18	135	274	320
8	111	250	280	19	135	274	330
9	114	253	290	20	135	274	330
10	117	256	290	21	135	274	340
11	120	259	300				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 5

Existing Scale : 95—3—146—4—150

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	95	207	260	12	128	267	320
2	98	210	260	13	131	270	320
3	101	213	270	14	134	273	330
4	104	216	270	15	137	276	330
5	107	219	280	16	140	279	340
6	110	249	280	17	143	282	340
7	113	252	290	18	146	285	350
8	116	255	290	19	150	313	350
9	119	258	300	20	150	313	360
10	122	261	300	21	150	313	370
11	125	264	310				

SCALE 6

Existing Scale : 95—3—110—4—130—5—155 (M)

1	95	207	260	12	135	274	320
2	98	210	260	13	140	279	320
3	101	213	270	14	145	284	330
4	104	216	270	15	150	313	330
5	107	219	280	16	155	318	340
6	110	249	280	17	155	318	340
7	114	253	290	18	155	318	350
8	118	257	290	19	155	318	350
9	122	261	300	20	155	318	360
10	126	265	300	21	155	318	370
11	130	269	310				

SCALE 7

Existing Scale : 100—3—130—4—150

1	100	212	260	12	134	273	320
2	103	215	260	13	138	277	320
3	106	218	270	14	142	281	330
4	109	221	270	15	146	285	330
5	112	251	280	16	150	313	340
6	115	254	280	17	150	313	340
7	118	257	290	18	150	313	350
8	121	260	290	19	150	313	350
9	124	263	300	20	150	313	360
10	127	266	300	21	150	313	370
11	130	269	310				

SCALE 8

Existing Scale : 100—3—130—4—130—4—170

1	100	212	260	12	134	273	320
2	103	215	260	13	138	277	330
3	106	218	270	14	142	281	330
4	109	221	270	15	146	285	340
5	112	251	280	16	150	313	350
6	115	254	290	17	154	317	350
7	118	257	290	18	158	321	360
8	121	260	300	19	162	325	360
9	124	263	300	20	166	329	370
10	127	266	310	21	170	333	380
11	130	269	320				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 9

Existing Scale : 100—3—130—4—150—5—175

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	100	212	260	12	134	273	320
2	103	215	260	13	138	277	330
3	106	218	270	14	142	281	330
4	109	221	270	15	146	285	340
5	112	251	280	16	150	313	350
6	115	254	290	17	155	318	350
7	118	257	290	18	160	323	360
8	121	260	300	19	165	328	360
9	124	263	300	20	170	333	370
10	127	266	310	21	175	338	380
11	130	269	320				

SCALE 10

Existing Scale : 100—3—130—4—170—5—180

1	100	212	260	13	138	277	320
2	103	215	260	14	142	281	330
3	106	218	270	15	146	285	330
4	109	221	270	16	150	313	340
5	112	251	280	17	154	317	340
6	115	254	280	18	158	321	350
7	118	257	290	19	162	325	350
8	121	260	290	20	166	329	360
9	124	263	300	21	170	333	360
10	127	266	300	22	175	338	370
11	130	269	310	23	180	343	380
12	134	273	320				

SCALE 11

Existing Scale : 105—4—125

1	105	217	260	12	125	264	290
2	109	221	260	13	125	264	300
3	113	252	260+7	14	125	264	300
4	117	256	270+1	15	125	264	300
5	121	260	270+5	16	125	264	310
6	125	264	270+9	17	125	264	310
7	125	264	280	18	125	264	310
8	125	264	280	19	125	264	320
9	125	264	280	20	125	264	320
10	125	264	290	21	125	264	330
11	125	264	290				

SCALE 12

Existing Scale : 110—3—122—4—150—5—175

1	110	249	260+4	12	150	313	320+8
2	113	252	260+7	13	155	318	330+3
3	116	255	270	14	160	323	330+8
4	119	258	270+3	15	165	328	340+3
5	122	261	280	16	170	333	350
6	126	265	290	17	175	338	350+3
7	130	269	290	18	175	338	360
8	134	273	300	19	175	338	360
9	138	277	300	20	175	338	370
10	142	281	310	21	175	338	380
11	146	285	320				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 13

Existing Scale : 110—3—122—4—150—5—175+Spl. Pay Rs.15

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	110	264	270+ 9	12	150	328	330+13
2	113	267	270+12	13	155	333	340+ 8
3	116	270	270+15	14	160	338	340+13
4	119	273	280+ 8	15	165	343	350+ 8
5	122	276	280+11	16	170	348	350+13
6	126	280	290+ 5	17	175	353	360+ 8
7	130	284	290+ 9	18	175	353	370
8	134	288	300+ 3	19	175	353	370
9	138	316	320+11	20	175	353	380
10	142	320	320+15	21	175	353	390
11	146	324	330+ 9				

SCALE 14

Existing Scale : 110—3—140—4—160—5—180

1	110	249	260+4	12	144	283	330
2	113	252	260+7	13	148	287	330
3	116	255	270	14	152	315	340
4	119	258	270+3	15	156	319	350
5	122	261	280	16	160	323	350
6	125	264	290	17	165	328	360
7	128	267	290	18	170	333	370
8	131	270	300	19	175	338	370
9	134	273	310	20	180	343	380
10	137	276	310	21	180	343	390
11	140	279	320				

SCALE 15

Existing Scale : 110—3—122—4—170—5—185

1	110	249	260+4	12	150	313	330
2	113	252	260+7	13	154	317	330+2
3	116	255	270	14	158	321	340
4	119	258	270+3	15	162	325	350
5	122	261	280	16	166	329	350
6	126	265	290	17	170	333	360
7	130	269	290	18	175	338	370
8	134	273	300	19	180	343	370
9	138	277	310	20	185	348	380
10	142	281	310	21	185	348	390
11	146	285	320				

SCALE 16

Existing Scale : 110—3—122—4—150—5—195

1	110	249	260+ 4	12	150	313	330
2	113	252	260+ 7	13	155	318	330+3
3	116	255	270	14	160	323	340
4	119	258	270+ 3	15	165	328	350
5	122	261	280	16	170	333	350
6	126	265	290	17	175	338	360
7	130	269	290	18	180	343	370
8	134	273	300	19	185	348	370
9	138	277	310	20	190	353	380
10	142	281	310	21	195	358	390
11	146	285	320				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 17 — Existing Scale : 110—3—122—4—150—5—195+Spl. Pay Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	State No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	110	269	270+14	12	150	333	350
2	113	272	280+ 7	13	155	338	360
3	116	275	280+10	14	160	343	370
4	119	278	280+13	15	165	348	370
5	122	281	290+ 6	16	170	353	380
6	126	285	300	17	175	358	390
7	130	313	320+ 8	18	180	363	390
8	134	317	320+12	19	185	368	405
9	138	321	330+ 6	20	190	406	420+1
10	142	325	330+10	21	195	411	430
11	146	329	340+ 4				

SCALE 18 — Existing Scale : 110—5—160—7—195 (M)

1	110	249	260+ 4	12	167	330	330+15
2	115	254	260+ 9	13	174	337	340+12
3	120	259	270+ 4	14	181	344	350+ 9
4	125	264	270+ 9	15	188	351	360+ 6
5	130	269	280+ 4	16	195	358	360+13
6	135	274	290	17	195	358	360+13
7	140	279	290+ 4	18	195	358	370+ 3
8	145	284	300	19	195	358	370+ 3
9	150	313	320+ 8	20	195	358	380
10	155	318	320+13	21	195	358	390
11	160	323	330+ 8				

SCALE 19—COMBINED WITH SCALE 8 — Existing Scale : 110—5—160—7—195 (M)

1	110	249	280	10	155	318	340
2	115	254	290	11	160	323	350
3	120	259	290	12	167	330	350
4	125	264	300	13	174	337	360
5	130	269	310	14	181	344	370
6	135	274	310	15	188	351	370
7	140	279	320	16	195	358	380
8	145	284	330	17	195	358	390
9	150	313	330				

SCALE 20 — Existing Scale : 110—8—190—10—240 (M)

1	110	249	260+ 4	12	200	363	370+ 8
2	118	257	260+12	13	210	406	420+ 1
3	126	265	270+10	14	220	416	420+11
4	134	273	280+ 8	15	230	426	430+11
5	142	281	290+ 6	16	240	436	440+11
6	150	313	320+ 8	17	240	436	440+11
7	158	321	330+ 6	18	240	436	440+11
8	166	329	330+14	19	240	436	440+11
9	174	337	340+12	20	240	436	440+11
10	182	345	350+10	21	240	436	450+ 1
11	190	353	360+ 8				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 21—COMBINED WITH SCALE 8

Existing Scale : 110—8—190—10—240 (M)

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	110	249	290	10	182	345	380
2	118	257	300	11	190	353	390
3	126	265	310	12	200	363	390
4	134	273	320	13	210	406	420+ 1
5	142	281	330	14	220	416	420+11
6	150	313	340	15	230	426	430+11
7	158	321	350	16	240	436	440+11
8	166	329	360	17	240	436	450+ 1
9	174	337	370				

SCALE 22

Existing Scale : 115—3—130—5—135

1	115	254	260+ 9	12	135	274	300
2	118	257	260+12	13	135	274	300
3	121	260	260+15	14	135	274	310
4	124	263	270+ 8	15	135	274	310
5	127	266	270+11	16	135	274	320
6	130	269	280+ 4	17	135	274	320
7	135	274	280+ 9	18	135	274	320
8	135	274	280+ 9	19	135	274	330
9	135	274	290	20	135	274	330
10	135	274	290	21	135	274	340
11	135	274	300				

SCALE 23

Existing Scale : 115—3—130—5—135+Spl. Pay Rs. 15

1	115	269	270+14	12	135	313	320+ 8
2	118	272	280+ 7	13	135	313	320+ 8
3	121	275	280+10	14	135	313	330
4	124	278	280+13	15	135	313	330
5	127	281	290+ 6	16	135	313	340
6	130	284	290+ 9	17	135	313	340
7	135	313	320+ 8	18	135	313	350
8	135	313	320+ 8	19	135	313	350
9	135	313	320+ 8	20	135	313	360
10	135	313	320+ 8	21	135	313	370
11	135	313	320+ 8				

SCALE 24

Existing Scale : 115—3—130—5—135+Spl. Pay Rs. 20

1	115	274	280+ 9	12	135	318	320+13
2	118	277	280+12	13	135	318	320+13
3	121	280	280+15	14	135	318	330+ 3
4	124	283	290+ 8	15	135	318	330+ 3
5	127	286	290+11	16	135	318	340
6	130	313	320+ 8	17	135	318	340
7	135	318	320+13	18	135	318	350
8	135	318	320+13	19	135	318	350
9	135	318	320+13	20	135	318	360
10	135	318	320+13	21	135	318	370
11	135	318	320+13				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 25 — Existing Scale : 115—3—130—5—135+Spl. Pay Rs. 25

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	115	279	280+14	12	135	323	330+8
2	118	282	290+ 7	13	135	323	330+8
3	121	285	290+10	14	135	323	330+8
4	124	288	290+13	15	135	323	330+8
5	127	315	320+10	16	135	323	340
6	130	318	320+13	17	135	323	340
7	135	323	330+ 8	18	135	323	350
8	135	323	330+ 8	19	135	323	350
9	135	323	330+ 8	20	135	323	360
10	135	323	330+ 8	21	135	323	370
11	135	323	330+ 8				

SCALE 26 — Existing Scale : 115—3—130—5—135+Spl. Pay Rs. 55

1	115	333	340+ 8	12	135	353	360+8
2	118	336	340+11	13	135	353	360+8
3	121	339	340+14	14	135	353	360+8
4	124	342	350+ 7	15	135	353	360+8
5	127	345	350+10	16	135	353	360+8
6	130	348	350+13	17	135	353	360+8
7	135	353	360+ 8	18	135	353	370
8	135	353	360+ 8	19	135	353	370
9	135	353	360+ 8	20	135	353	380
10	135	353	360+ 8	21	135	353	390
11	135	353	360+ 8				

SCALE 27 — Existing Scale : 115—4—135

1	115	254	260+ 9	12	135	274	300
2	119	258	260+13	13	135	274	300
3	123	262	270+ 7	14	135	274	310
4	127	266	270+11	15	135	274	310
5	131	270	270+15	16	135	274	320
6	135	274	280+ 9	17	135	274	320
7	135	274	280+ 9	18	135	274	320
8	135	274	280+ 9	19	135	274	330
9	135	274	290	20	135	274	330
10	135	274	290	21	135	274	340
11	135	274	300				

SCALE 28 — Existing Scale : 115—4—135—5—185

1	115	254	260+ 9	12	165	328	330+13
2	119	258	260+13	13	170	333	340+ 8
3	123	262	270+ 7	14	175	338	340+13
4	127	266	270+11	15	180	343	350+ 8
5	131	270	280+ 5	16	185	348	350+13
6	135	274	290	17	185	348	360+ 3
7	140	279	290+ 4	18	185	348	370
8	145	284	300	19	185	348	370
9	150	313	320+ 8	20	185	348	380
10	155	318	320+13	21	185	348	390
11	160	323	330+ 8				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 29

Existing Scale : 115—5—190

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	254	260+ 9	12	170	333	340+ 8
2	120	259	260+14	13	175	338	340+13
3	125	264	270+ 9	14	180	343	350+ 8
4	130	269	270+14	15	185	348	350+13
5	135	274	280+ 9	16	190	353	360+ 8
6	140	279	290+ 4	17	190	353	360+ 8
7	145	284	290+ 9	18	190	353	370
8	150	313	320+ 8	19	190	353	370
9	155	318	320+13	20	190	353	380
10	160	323	330+ 8	21	190	353	390
11	165	328	330+13				

SCALE 30

Existing Scale : 115—4—135—5—210

1	115	254	260+ 9	12	165	328	350
2	119	258	260+13	13	170	333	360
3	123	262	270+ 7	14	175	338	370
4	127	266	280+ 1	15	180	343	370
5	131	270	290	16	185	348	380
6	135	274	300	17	190	353	390
7	140	279	310	18	195	358	390
8	145	284	310	19	200	363	405
9	150	313	320+ 8	20	205	368	420
10	155	318	330+ 3	21	210	406	430
11	160	323	340				

SCALE 31—COMBINED WITH SCALE 14

Existing Scale : 115—4—135—5—185—6—215

1	115	254	270	12	165	328	360
2	119	258	280	13	170	333	360
3	123	262	290	14	175	338	370
4	127	266	290	15	180	343	380
5	131	270	300	16	185	348	390
6	135	274	310	17	191	354	390
7	140	279	320	18	197	360	405
8	145	284	320	19	203	366	405
9	150	313	330	20	209	372	420
10	155	318	340	21	215	411	430
11	160	323	350				

SCALE 32

Existing Scale : 115—4—135—5—185—6—215

1	115	254	260+ 9	12	165	328	350
2	119	258	260+13	13	170	333	360
3	123	262	270+ 7	14	175	338	370
4	127	266	280+ 1	15	180	343	370
5	131	270	290	16	185	348	380
6	135	274	300	17	191	354	390
7	140	279	310	18	197	360	390
8	145	284	310	19	203	366	405
9	150	313	320+ 8	20	209	372	420
10	155	318	330+ 3	21	215	411	430
11	160	323	340				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 33 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 25

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	279	280+14	12	165	353	360+ 8
2	119	283	290+ 8	13	170	358	370+ 3
3	123	287	290+12	14	175	363	380
4	127	315	320+10	15	180	368	390
5	131	319	320+14	16	185	406	420+ 1
6	135	323	330+ 8	17	191	412	420+ 7
7	140	328	330+13	18	197	418	420+13
8	145	333	340+ 8	19	203	424	430+ 9
9	150	338	340+13	20	209	430	440+ 5
10	155	343	350+ 8	21	215	436	450+ 1
11	160	348	350+13				

SCALE 34 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay 15%

1	115	271·25	280+ 6·25	12	165	352·75	360+ 7·75
2	119	275·85	280+10·85	13	170	358·50	370+ 3·50
3	123	280·45	290+ 5·45	14	175	364·25	380
4	127	285·05	290+10·05	15	180	370·00	390
5	131	313·65	320+ 8·65	16	185	408·75	420+ 3·75
6	135	318·25	320+13·25	17	191	415·65	420+10·65
7	140	324·00	330+ 9·00	18	197	422·55	430+ 7·55
8	145	329·75	330+14·75	19	203	429·45	430+14·45
9	150	335·50	340+10·50	20	209	436·35	440+11·35
10	155	341·25	350+ 6·25	21	215	443·25	450+ 8·25
11	160	347·00	350+12·00				

SCALE 35 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay : Rs. 20

1	115	274	280+ 9	12	165	348	350+13
2	119	278	280+13	13	170	353	360+ 8
3	123	282	290+ 7	14	175	358	370+ 3
4	127	286	290+11	15	180	363	380
5	131	314	320+ 9	16	185	368	390
6	135	318	320+13	17	191	407	420+ 2
7	140	323	330+ 8	18	197	413	420+ 8
8	145	328	330+13	19	203	419	420+14
9	150	333	340+ 8	20	209	425	430+10
10	155	338	340+13	21	215	431	440+ 6
11	160	343	350+ 8				

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TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 36—COMBINED WITH SCALE 14 — Exlsting Scale : 115—4—135—5—185—6—215—7—250

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	254	270	14	175	338	360
2	119	258	280	15	180	343	370
3	123	262	280	16	185	348	370
4	127	266	290	17	191	354	380
5	131	270	300	18	197	360	390
6	135	274	300	19	203	366	390
7	140	279	310	20	209	372	405
8	145	284	320	21	215	411	420+ 6
9	150	313	330	22	222	418	420+13
10	155	318	330+3	23	229	425	430+10
11	160	323	340	24	236	432	440+ 7
12	165	328	350	25	243	439	440+14
13	170	333	350	26	250	446	450+11

SCALE 37 — Existing Scale : 115—4—135—5—185—6—215—7—250

1	115	254	260+ 9	14	175	338	350+ 3
2	119	258	260+13	15	180	343	360
3	123	262	270+ 7	16	185	348	370
4	127	266	280+ 1	17	191	354	380
5	131	270	290	18	197	360	380
6	135	274	290	19	203	366	390
7	140	279	300	20	209	372	390
8	145	284	310	21	215	411	420+ 6
9	150	313	320+ 8	22	222	418	420+13
10	155	318	320+13	23	229	425	430+10
11	160	323	330+ 8	24	236	432	440+ 7
12	165	328	340+ 3	25	243	439	440+14
13	170	333	350	26	250	446	450+11

SCALE 38 — Existing Scale : 115—4—135—5—160—8—200—10—250

1	115	254	260+ 9	12	168	331	360
2	119	258	260+13	13	176	339	370
3	123	262	270+ 7	14	184	347	380
4	127	266	280+ 1	15	192	355	390
5	131	270	290	16	200	363	390
6	135	274	300	17	210	406	420+ 1
7	140	279	310	18	220	416	420+11
8	145	284	320	19	230	426	430+11
9	150	313	330	20	240	436	440+11
10	155	318	340	21	250	446	450+11
11	160	323	350				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 39

Existing Scale : 115—4—135—5—185—6—215—7—250

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	254	260+ 9	14	175	338	350+ 3
2	119	258	260+13	15	180	343	360
3	123	262	270+ 7	16	185	348	370
4	127	266	280+ 1	17	191	354	380
5	131	270	290	18	197	360	380
6	135	274	290	19	203	366	390
7	140	279	300	20	209	372	390
8	145	284	310	21	215	411	420+ 6
9	150	313	320+ 8	22	222	418	420+13
10	155	318	320+13	23	229	425	430+10
11	160	323	330+ 8	24	236	432	440+ 7
12	165	328	340+ 3	25	243	439	440+14
13	170	333	350	26	250	446	450+11

SCALE 40

Existing Scale : 120—5—180

1	120	259	260+14	12	175	338	340+13
2	125	264	270+ 9	13	180	343	350+ 8
3	130	269	270+14	14	180	343	350+ 8
4	135	274	280+ 9	15	180	343	350+ 8
5	140	279	280+14	16	180	343	350+ 8
6	145	284	290+ 9	17	180	343	360
7	150	313	320+ 8	18	180	343	370
8	155	318	320+13	19	180	343	370
9	160	323	330+ 8	20	180	343	380
10	165	328	330+13	21	180	343	390
11	170	333	340+ 8				

SCALE 41

Existing Scale : 120—4—140—5—190—6—220

1	120	259	260+14	12	170	333	350
2	124	263	270+ 8	13	175	338	360
3	128	267	270+12	14	180	343	370
4	132	272	280+ 6	15	185	348	370
5	136	275	290	16	190	353	380
6	140	279	300	17	196	359	390
7	145	284	310	18	202	365	390
8	150	313	320+ 8	19	208	371	405
9	155	318	320+13	20	214	410	420+5
10	160	323	330+ 8	21	220	416	430+1
11	165	328	340+ 3				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 42

Existing Scale : 120—5—185—6—245

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	120	259	260+14	13	180	343	350+ 8
2	125	264	270+ 9	14	185	348	360+ 3
3	130	269	270+14	15	191	354	370
4	135	274	280+ 9	16	197	360	380
5	140	279	290+ 4	17	203	366	390
6	145	284	300	18	209	372	390
7	150	313	320+ 8	19	215	411	420+ 6
8	155	318	320+13	20	221	417	420+12
9	160	323	330+ 8	21	227	423	430+ 8
10	165	328	330+13	22	233	429	430+14
11	170	333	340+ 8	23	239	435	440+10
12	175	338	350+ 3	24	245	441	450+ 6

SCALE 43

Existing Scale : 125—4—145—5—150

1	125	264	270+ 9	12	150	313	320+8
2	129	268	270+13	13	150	313	320+8
3	133	272	280+ 7	14	150	313	330
4	137	276	280+11	15	150	313	330
5	141	280	280+15	16	150	313	340
6	145	284	290+ 9	17	150	313	340
7	150	313	320+ 8	18	150	313	350
8	150	313	320+ 8	19	150	313	350
9	150	313	320+ 8	20	150	313	360
10	150	313	320+ 8	21	150	313	370
11	150	313	320+ 8				

SCALE 44

Existing Scale : 130—4—150—5—175

1	130	269	270+14	12	175	338	340+13
2	134	273	280+ 8	13	175	338	340+13
3	138	277	280+12	14	175	338	340+13
4	142	281	290+ 6	15	175	338	340+13
5	146	285	290+10	16	175	338	350+ 3
6	150	313	320+ 8	17	175	338	350+ 3
7	155	318	320+13	18	175	338	360
8	160	323	330+ 8	19	175	338	360
9	165	328	330+13	20	175	338	370
10	170	333	340+ 8	21	175	338	380
11	175	338	340+13				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 45 — Existing Scale : 130—4—150—5—175—Spl. Pay Rs. 45

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	130	338	340+13	12	175	416	420+11
2	134	342	350+ 7	13	175	416	420+11
3	138	346	350+11	14	175	416	420+11
4	142	350	350+15	15	175	416	420+11
5	146	354	360+ 9	16	175	416	420+11
6	150	358	360+13	17	175	416	420+11
7	155	363	370+ 8	18	175	416	420+11
8	160	368	370+13	19	175	416	420+11
9	165	406	420+ 1	20	175	416	420+11
10	170	411	420+ 6	21	175	416	430+ 1
11	175	416	420+11				

SCALE 46 — Existing Scale : 130—5—175

1	130	269	270+14	12	175	338	340+13
2	135	274	280+ 9	13	175	338	340+13
3	140	279	280+14	14	175	338	340+13
4	145	284	290+ 9	15	175	338	340+13
5	150	313	320+ 8	16	175	338	350+ 3
6	155	318	320+13	17	175	338	350+ 3
7	160	323	330+ 8	18	175	338	360
8	165	328	330+13	19	175	338	360
9	170	333	340+ 8	20	175	338	370
10	175	338	340+13	21	175	338	380
11	175	338	340+13				

SCALE 47 — Existing Scale : 130—4—150—5—190

1	130	269	270+14	12	180	343	350+ 8
2	134	273	280+ 8	13	185	348	350+13
3	138	277	280+12	14	190	353	360+ 8
4	142	281	290+ 6	15	190	353	360+ 8
5	146	285	290+10	16	190	353	360+ 8
6	150	313	320+ 8	17	190	353	360+ 8
7	155	318	320+13	18	190	353	370
8	160	323	330+ 8	19	190	353	370
9	165	328	330+13	20	190	353	380
10	170	333	340+ 8	21	190	353	390
11	175	338	340+13				

SCALE 48 — Existing Scale : 130—5—190

1	130	269	270+14	12	185	348	350+13
2	135	274	280+ 9	13	190	353	360+ 8
3	140	279	280+14	14	190	353	360+ 8
4	145	284	290+ 9	15	190	353	360+ 8
5	150	313	320+ 8	16	190	353	360+ 8
6	155	318	320+13	17	190	353	360+ 8
7	160	323	330+ 8	18	190	353	370
8	165	328	330+13	19	190	353	370
9	170	333	340+ 8	20	190	353	380
10	175	338	340+13	21	190	353	390
11	180	343	350+ 8				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 49 — Existing Scale : 130—4—150—5—195

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	130	269	270+14	12	180	343	350+ 8
2	134	273	280+ 8	13	185	348	350+13
3	138	277	280+12	14	190	353	360+ 8
4	142	281	290+ 6	15	195	358	360+13
5	146	285	290+10	16	195	358	360+13
6	150	313	320+ 8	17	195	358	360+13
7	155	318	320+13	18	195	358	370+ 3
8	160	323	330+ 8	19	195	358	370+ 3
9	165	328	330+13	20	195	358	380
10	170	333	340+ 8	21	195	358	390
11	175	338	340+13				

SCALE 50 — Existing Scale : 130—4—150—5—190—6—220

1	130	269	270+14	12	180	343	350+ 8
2	134	273	280+ 8	13	185	348	360+ 3
3	138	277	280+12	14	190	353	370
4	142	281	290+ 6	15	196	359	370+ 4
5	146	285	290+10	16	202	365	380
6	150	313	320+ 8	17	208	371	390
7	155	318	320+13	18	214	410	420+ 5
8	160	323	330+ 8	19	220	416	420+11
9	165	328	330+13	20	220	416	420+11
10	170	333	340+ 8	21	220	416	430+ 1
11	175	338	340+13				

SCALE 51—COMBINED WITH SCALE 32 — Existing Scale : 130—5—150—8—190—10—240

1	130	269	290	10	190	353	380
2	135	274	300	11	200	363	390
3	140	279	310	12	210	406	420+ 1
4	145	284	320	13	220	416	420+11
5	150	313	330	14	230	426	430+11
6	158	321	340	15	240	436	440+11
7	166	329	350	16	240	436	440+11
8	174	337	360	17	240	436	450+ 1
9	182	345	370				

SCALE 52 — Existing Scale : 130—5—150—8—190—10—240

1	130	269	270+14	12	210	406	420+ 1
2	135	274	280+ 9	13	220	416	420+11
3	140	279	280+14	14	230	426	430+11
4	145	284	290+ 9	15	240	436	440+11
5	150	313	320+ 8	16	240	436	440+11
6	158	321	330+ 6	17	240	436	440+11
7	166	329	330+14	18	240	436	440+11
8	174	337	340+12	19	240	436	440+11
9	182	345	350+10	20	240	436	440+11
10	190	353	360+ 8	21	240	436	450+ 1
11	200	363	370+ 8				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 53—COMBINED WITH SCALE 32 — Existing Scale : 130—5—215—6—155—7—250

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	130	269	290	12	185	348	370
2	135	274	290	13	191	354	380
3	140	279	300	14	197	360	380
4	145	284	310	15	203	366	390
5	150	313	320+ 8	16	209	372	390
6	155	318	320+13	17	215	411	420+ 6
7	160	323	330+ 8	18	222	418	420+13
8	165	328	340+ 3	19	229	425	430+10
9	170	333	350	20	236	432	440+ 7
10	175	338	350+ 3	21	243	439	440+14
11	180	343	360	22	250	446	450+11

SCALE 54 — Existing Scale : 130—5—185—6—215—7—250

1	130	269	270+14	12	185	348	350+13
2	135	274	280+ 9	13	191	354	360+ 9
3	140	279	280+14	14	197	360	370+ 5
4	145	284	290+ 9	15	203	366	380+ 1
5	150	313	320+ 8	16	209	372	390
6	155	318	320+13	17	215	411	420+ 6
7	160	323	330+ 8	18	222	418	420+13
8	165	328	330+13	19	229	425	430+10
9	170	333	340+ 8	20	236	432	440+ 7
10	175	338	340+13	21	243	439	440+14
11	180	343	350+ 8	22	250	446	450+11

SCALE 55 — Existing Scale : 135—5—150+Spl. Pay Rs. 20

1	135	318	320+13	12	150	333	340+8
2	140	323	330+ 8	13	150	333	340+8
3	145	328	330+13	14	150	333	340+8
4	150	333	340+ 8	15	150	333	340+8
5	150	333	340+ 8	16	150	333	350
6	150	333	340+ 8	17	150	333	350
7	150	333	340+ 8	18	150	333	360
8	150	333	340+ 8	19	150	333	360
9	150	333	340+ 8	20	150	333	370
10	150	333	340+ 8	21	150	333	380
11	150	333	340+ 8				

SCALE 56 — Existing Scale : 135—5—150+Spl. Pay Rs. 20+Other Pay Rs. 45

1	135	363	370+ 8	12	150	411	420+6
2	140	368	370+13	13	150	411	420+6
3	145	406	420+ 1	14	150	411	420+6
4	150	411	420+ 6	15	150	411	420+6
5	150	411	420+ 6	16	150	411	420+6
6	150	411	420+ 6	17	150	411	420+6
7	150	411	420+ 6	18	150	411	420+6
8	150	411	420+ 6	19	150	411	420+6
9	150	411	420+ 6	20	150	411	420+6
10	150	411	420+ 6	21	150	411	430
11	150	411	420+ 6				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 57

Existing Scale : 135—5—150

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	135	274	280+ 9	12	150	313	320+8
2	140	279	280+14	13	150	313	320+8
3	145	284	290+ 9	14	150	313	330
4	150	313	320+ 8	15	150	313	330
5	150	313	320+ 8	16	150	313	340
6	150	313	320+ 8	17	150	313	340
7	150	313	320+ 8	18	150	313	350
8	150	313	320+ 8	19	150	313	350
9	150	313	320+ 8	20	150	313	360
10	150	313	320+ 8	21	150	313	370
11	150	313	320+ 8				

SCALE 58

Existing Scale : 135—5—150—6—180—7—215

1	135	274	280+ 9	12	201	364	370+9
2	140	279	280+14	13	208	371	380+6
3	145	284	290+ 9	14	215	411	420+6
4	150	313	320+ 8	15	215	411	420+6
5	156	319	320+14	16	215	411	420+6
6	162	325	330+10	17	215	411	420+6
7	168	331	340+ 6	18	215	411	420+6
8	174	337	340+12	19	215	411	420+6
9	180	343	350+ 8	20	215	411	420+6
10	187	350	350+15	21	215	411	430
11	194	357	360+12				

SCALE 59—COMBINED WITH SCALE 34

Existing Scale : 135—5—180—7—194—8—250+Spl. Pay 15%

1	135	318·25	320+13·25	11	187	411·05	420+ 6·05
2	140	324·00	330+ 9·00	12	194	419·10	420+14·10
3	145	329·75	330+14·75	13	202	428·30	430+13·30
4	150	335·50	340+10·50	14	210	437·50	440+12·50
5	155	341·25	350+ 6·25	15	218	446·70	450+11·70
6	160	347·00	350+12·00	16	226	455·90	460+10·90
7	165	352·75	360+ 7·75	17	234	465·10	470+10·10
8	170	358·50	360+13·50	18	242	474·30	470+19·30
9	175	364·25	370+ 9·25	19	250	483·50	470+28·50
10	180	370·00	380+ 5·00				

SCALE 60—COMBINED WITH SCALE 32

Existing Scale : 135—5—150—6—180—7—194—8—250

1	135	274	300	10	187	350	380
2	140	279	310	11	194	357	380
3	145	284	320	12	202	365	390
4	150	313	320+8	13	210	406	420+ 1
5	156	319	330+4	14	218	414	420+ 9
6	162	325	340	15	226	422	430+ 7
7	168	331	350	16	234	430	430+15
8	174	337	360	17	242	438	440+13
9	180	343	370	18	250	446	450+11

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 61 — Existing Scale : 135—5—150—6—180—7—194—8—250

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	135	274	280+ 9	12	202	365	370+10
2	140	279	280+14	13	210	406	420+ 1
3	145	284	290+ 9	14	218	414	420+ 9
4	150	313	320+ 8	15	226	422	430+ 7
5	156	319	320+14	16	234	430	430+15
6	162	325	330+10	17	242	438	440+13
7	168	331	340+ 6	18	250	446	450+11
8	174	337	340+12	19	250	446	450+11
9	180	343	350+ 8	20	250	446	450+11
10	187	350	350+15	21	250	446	450+11
11	194	357	360+12				

SCALE 62 — Existing Scale : 135—5—170—6—200—8—240—10—250

1	135	274	280+ 9	12	194	357	360+12
2	140	279	280+14	13	200	363	370+ 8
3	145	284	290+ 9	14	208	371	380+ 6
4	150	313	320+ 8	15	216	412	420+ 7
5	155	318	320+13	16	224	420	420+15
6	160	323	330+ 8	17	232	428	430+13
7	165	328	330+13	18	240	436	440+11
8	170	333	340+ 8	19	250	446	450+11
9	176	339	340+14	20	250	446	450+11
10	182	345	350+10	21	250	446	450+11
11	188	351	360+ 6				

SCALE 63 — Existing Scale : 135—5—185—6—215—7—250

1	135	274	280+ 9	12	191	354	360+ 9
2	140	279	280+14	13	197	360	370+ 5
3	145	284	290+ 9	14	203	366	380+ 1
4	150	313	320+ 8	15	209	372	390
5	155	318	320+13	16	215	411	420+ 6
6	160	323	330+ 8	17	222	418	420+13
7	165	328	330+13	18	229	425	430+10
8	170	333	340+ 8	19	236	432	440+ 7
9	175	338	340+13	20	243	439	440+14
10	180	343	350+ 8	21	250	446	450+11
11	185	348	350+13				

SCALE 64—COMBINED WITH SCALE 16 — Existing Scale : 140—8—220—10—270 (M)

1	140	279	330	9	204	367	405
2	148	287	340	10	212	408	420+ 3
3	156	319	350	11	220	416	420+11
4	164	327	360	12	230	426	430+11
5	172	335	370	13	240	436	440+11
6	180	343	380	14	250	446	450+11
7	188	351	390	15	260	456	460+11
8	196	359	390	16	270	466	470+11

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 65

Existing Scale : 145—5—165

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	145	284	290+ 9	12	165	328	330+13
2	150	313	320+ 8	13	165	328	330+13
3	155	318	320+13	14	165	328	330+13
4	160	323	330+ 8	15	165	328	340+ 3
5	165	328	330+13	16	165	328	350
6	165	328	330+13	17	165	328	350
7	165	328	330+13	18	165	328	360
8	165	328	330+13	19	165	328	360
9	165	328	330+13	20	165	328	370
10	165	328	330+13	21	165	328	380
11	165	328	330+13				

SCALE 66

Existing Scale : 145—8—185

1	145	284	290+ 9	12	185	348	350+13
2	153	316	320+11	13	185	348	350+13
3	161	324	330+ 9	14	185	348	350+13
4	169	332	340+ 7	15	185	348	350+13
5	177	340	340+15	16	185	348	350+13
6	185	348	350+13	17	185	348	360+ 3
7	185	348	350+13	18	185	348	370
8	185	348	350+13	19	185	348	370
9	185	348	350+13	20	185	348	380
10	185	348	350+13	21	185	348	390
11	185	348	350+13				

SCALE 67

Existing Scale : 145—5—200

1	145	284	290+ 9	12	200	363	370+8
2	150	313	320+ 8	13	200	363	370+8
3	155	318	320+13	14	200	363	370+8
4	160	323	330+ 8	15	200	363	370+8
5	165	328	330+13	16	200	363	370+8
6	170	333	340+ 8	17	200	363	370+8
7	175	338	340+13	18	200	363	380
8	180	343	350+ 8	19	200	363	390
9	185	348	350+13	20	200	363	390
10	190	353	360+ 8	21	200	363	405
11	195	358	360+13				

SCALE 68—COMBINED WITH SCALE 16

Existing Scale : 145—5—195—6—225

1	145	284	330	9	185	348	380
2	150	313	330	10	190	353	390
3	155	318	340	11	195	358	390
4	160	323	350	12	201	364	405
5	165	328	360	13	207	370	405
6	170	333	360	14	213	409	420+4
7	175	338	370	15	219	415	430
8	180	343	380	16	225	421	440

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 69 — Existing Scale : 150—5—170

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	320+ 8	12	170	333	340+8
2	155	318	320+13	13	170	333	340+8
3	160	323	330+ 8	14	170	333	340+8
4	165	328	330+13	15	170	333	340+8
5	170	333	340+ 8	16	170	333	350
6	170	333	340+ 8	17	170	333	350
7	170	333	340+ 8	18	170	333	360
8	170	333	340+ 8	19	170	333	360
9	170	333	340+ 8	20	170	333	370
10	170	333	340+ 8	21	170	333	380
11	170	333	340+ 8				

SCALE 70 — Existing Scale : 150—5—185—6—215

1	150	313	320+ 8	12	209	372	380+7
2	155	318	320+13	13	215	411	420+6
3	160	323	330+ 8	14	215	411	420+6
4	165	328	330+13	15	215	411	420+6
5	170	333	340+ 8	16	215	411	420+6
6	175	338	340+13	17	215	411	420+6
7	180	343	350+ 8	18	215	411	420+6
8	185	348	350+13	19	215	411	420+6
9	191	354	360+ 9	20	215	411	420+6
10	197	360	360+15	21	215	411	430
11	203	366	370+11				

SCALE 71 — Existing Scale : 150—4—190—5—225

1	150	313	320+ 8	12	195	358	360+13
2	154	317	320+12	13	200	363	370+ 8
3	158	321	330+ 6	14	205	368	370+13
4	162	325	330+10	15	210	406	420+ 1
5	166	329	330+14	16	215	411	420+ 6
6	170	333	340+ 8	17	220	416	420+11
7	174	337	340+12	18	225	421	430+ 6
8	178	341	350+ 6	19	225	421	430+ 6
9	182	345	350+10	20	225	421	430+ 6
10	186	349	350+14	21	225	421	440
11	190	353	360+ 8				

SCALE 72 — Existing Scale : 150—10—230

1	150	313	320+ 8	12	230	426	430+11
2	160	323	330+ 8	13	230	426	430+11
3	170	333	340+ 8	14	230	426	430+11
4	180	343	350+ 8	15	230	426	430+11
5	190	353	360+ 8	16	230	426	430+11
6	200	363	370+ 8	17	230	426	430+11
7	210	406	420+ 1	18	230	426	430+11
8	220	416	420+11	19	230	426	430+11
9	230	426	430+11	20	230	426	430+11
10	230	426	430+11	21	230	426	440+ 1
11	230	426	430+11				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 73

Existing Scale : 150—8—190—10—270

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	320+ 8	12	250	446	450+11
2	158	321	330+ 6	13	260	456	460+11
3	166	329	330+14	14	270	466	470+11
4	174	337	340+12	15	270	466	470+11
5	182	345	350+10	16	270	466	470+11
6	190	353	360+ 8	17	270	466	470+11
7	200	363	370+ 8	18	270	466	470+11
8	210	406	420+ 1	19	270	466	470+11
9	220	416	420+11	20	270	466	470+11
10	230	426	430+11	21	270	466	470+11
11	240	436	440+11				

SCALE 74

Existing Scale : 150—8—190—10—280—15—325

1	150	313	320+ 8	12	250	446	450+11
2	158	321	330+ 6	13	260	456	460+11
3	166	329	330+14	14	270	466	470+11
4	174	337	340+12	15	280	476	470+21
5	182	345	350+10	16	295	491	470+36
6	190	353	360+ 8	17	310	506	470+51
7	200	363	370+ 8	18	325	521	470+66
8	210	406	420+ 1	19	325	521	470+66
9	220	416	420+11	20	325	521	470+66
10	230	426	430+11	21	325	521	470+66
11	240	436	440+11				

SCALE 75

Existing Scale : 160—5—185—6—215

1	160	323	330+ 8	12	215	411	420+6
2	165	328	330+13	13	215	411	420+6
3	170	333	340+ 8	14	215	411	420+6
4	175	338	340+13	15	215	411	420+6
5	180	343	350+ 8	16	215	411	420+6
6	185	348	350+13	17	215	411	420+6
7	191	354	360+ 9	18	215	411	420+6
8	197	360	360+15	19	215	411	420+6
9	203	366	370+11	20	215	411	420+6
10	209	372	380+ 7	21	215	411	430
11	215	411	420+ 6				

SCALE 76

Existing Scale : 170—5—185—6—215—7—250

1	170	333	340+ 8	12	236	432	440+ 7
2	175	338	340+13	13	243	439	440+14
3	180	343	350+ 8	14	250	446	450+11
4	185	348	350+13	15	250	446	450+11
5	191	354	360+ 9	16	250	446	450+11
6	197	360	360+15	17	250	446	450+11
7	203	366	370+11	18	250	446	450+11
8	209	372	380+ 7	19	250	446	450+11
9	215	411	420+ 6	20	250	446	450+11
10	222	418	420+13	21	250	446	450+11
11	229	425	430+10				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 77 — Existing Scale : 170—6—200—8—240—10—320

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	340+ 8	12	250	446	450+11
2	176	339	340+14	13	260	456	460+11
3	182	345	350+10	14	270	466	470+11
4	188	351	360+ 6	15	280	476	470+21
5	194	357	360+12	16	290	486	470+31
6	200	363	370+ 8	17	300	496	470+41
7	208	371	380+ 6	18	310	506	470+51
8	216	412	420+ 7	19	320	516	470+61
9	224	420	420+15	20	320	516	470+61
10	232	428	430+13	21	320	516	470+61
11	240	436	440+11				

SCALE 78 — Existing Scale : 245

1	245	441	450+6	12	245	441	450+6
2	245	441	450+6	13	245	441	450+6
3	245	441	450+6	14	245	441	450+6
4	245	441	450+6	15	245	441	450+6
5	245	441	450+6	16	245	441	450+6
6	245	441	450+6	17	245	441	450+6
7	245	441	450+6	18	245	441	450+6
8	245	441	450+6	19	245	441	450+6
9	245	441	450+6	20	245	441	450+6
10	245	441	450+6	21	245	441	450+6
11	245	441	450+6				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 1

Existing Scale : 80—2—110

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	80	180	290	12	102	214	310
2	82	182	290	13	104	216	310+6
3	84	184	290	14	106	218	310+8
4	86	198	290	15	108	220	320
5	88	200	300	16	110	249	320
6	90	202	300	17	110	249	330
7	92	204	300	18	110	249	330
8	94	206	300	19	110	249	330
9	96	208	300+8	20	110	249	330
10	98	210	310	21	110	249	340
11	100	212	310				

SCALE 2

Existing Scale : 85—2—105—3—120

1	85	197	290	12	108	220	310
2	87	199	290	13	111	250	320
3	89	201	290	14	114	253	320
4	91	203	290	15	117	256	320
5	93	205	300	16	120	259	320
6	95	207	300	17	120	259	330
7	97	209	300	18	120	259	330
8	99	211	300	19	120	259	330
9	101	213	310	20	120	259	330
10	103	215	310	21	120	259	340
11	105	217	310				

SCALE 3—COMBINED WITH SACLE 1

Existing Scale : 85—2—105—3—120

1	85	197	290	10	103	215	310+5
2	87	199	290+9	11	105	217	310+7
3	89	201	300	12	108	220	320
4	91	203	300	13	111	250	320
5	93	205	300	14	114	253	330
6	95	207	300+7	15	117	256	330
7	97	209	300+9	16	120	259	330
8	99	211	310	17	120	259	330
9	101	213	310	18	120	259	340

SCALE 4

Existing Scale : 91—3—130

1	91	203	290	12	124	263	320
2	94	206	290	13	127	266	320
3	97	209	290	14	130	269	320
4	100	212	290	15	130	269	330
5	103	215	300	16	130	269	330
6	106	218	300	17	130	269	330
7	109	221	300	18	130	269	340
8	112	251	310	19	130	269	340
9	115	254	310	20	130	269	340
10	118	257	310	21	130	269	350
11	121	260	320				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 5

Existing Scale : 95—2—105—3—135

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	95	207	290	12	123	262	320
2	97	209	290	13	126	265	320
3	99	211	290	14	129	268	320
4	101	213	290	15	132	271	330
5	103	215	300	16	135	274	330
6	105	217	300	17	135	274	330
7	108	220	300	18	135	274	340
8	111	250	310	19	135	274	340
9	114	253	310	20	135	274	340
10	117	256	310	21	135	274	350
11	120	259	320				

SCALE 6

Existing Scale : 100—3—130—4—150

1	100	212	290	12	134	273	330
2	103	215	290	13	138	277	340
3	106	218	290	14	142	281	340
4	109	221	300	15	146	285	350
5	112	251	300	16	150	313	350
6	115	254	310	17	150	313	360
7	118	257	310	18	150	313	360
8	121	260	320	19	150	313	370
9	124	263	320	20	150	313	370
10	127	266	330	21	150	313	380
11	130	269	330				

SCALE 7

Existing Scale : 100—3—130—4—170

1	100	212	290	12	134	273	340
2	103	215	290	13	138	277	350
3	106	218	300	14	142	281	350
4	109	221	300	15	146	285	360
5	112	251	310	16	150	313	360
6	115	254	310	17	154	317	370
7	118	257	320	18	158	321	370
8	121	260	320	19	162	325	380
9	124	263	330	20	166	329	380
10	127	266	330	21	170	333	390
11	130	269	340				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 8

Existing Scale : 100—3—130—4—150—5—175

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	100	212	290	12	134	273	340
2	103	215	290	13	138	277	350
3	106	218	300	14	142	281	350
4	109	221	300	15	146	285	360
5	112	251	310	16	150	313	360
6	115	254	310	17	155	318	370
7	118	257	320	18	160	323	370
8	121	260	320	19	165	328	380
9	124	263	330	20	170	333	380
10	127	266	330	21	175	338	390
11	130	269	340				

SCALE 9

Existing Scale : 105—4—125

1	105	217	290	12	125	264	320
2	109	221	290	13	125	264	320
3	113	252	290	14	125	264	320
4	117	256	290	15	125	264	330
5	121	260	300	16	125	264	330
6	125	264	300	17	125	264	330
7	125	264	300	18	125	264	340
8	125	264	310	19	125	264	340
9	125	264	310	20	125	264	340
10	125	264	310	21	125	264	350
11	125	264	320				

SCALE 10

Existing Scale : 105—4—145

1	105	217	290	12	145	284	320
2	109	221	290	13	145	284	330
3	113	252	290	14	145	284	330
4	117	256	300	15	145	284	330
5	121	260	300	16	145	284	340
6	125	264	300	17	145	284	340
7	129	268	310	18	145	284	340
8	133	272	310	19	145	284	350
9	137	276	310	20	145	284	350
10	141	280	320	21	145	284	360
11	145	284	320				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 11 — Existing Scale : 110—3—122—4—150

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	110	249	290	12	150	313	330
2	113	252	290	13	150	313	340
3	116	255	290	14	150	313	340
4	119	258	300	15	150	313	350
5	122	261	300	16	150	313	350
6	126	265	310	17	150	313	360
7	130	269	310	18	150	313	360
8	134	273	320	19	150	313	370
9	138	277	320	20	150	313	370
10	142	281	330	21	150	313	380
11	146	285	330				

SCALE 12 — Existing Scale : 110—3—122—4—150—5—175

1	110	249	290	12	150	313	340
2	113	252	290	13	155	318	350
3	116	255	300	14	160	323	350
4	119	258	300	15	165	328	360
5	122	261	310	16	170	333	360
6	126	265	310	17	175	338	370
7	130	269	320	18	175	338	370
8	134	273	320	19	175	338	380
9	138	277	330	20	175	338	380
10	142	281	330	21	175	338	390
11	146	285	340				

SCALE 13 — Existing Scale : 110—3—122—4—170—5—185

1	110	249	290	12	150	313	350
2	113	252	290	13	154	317	350
3	116	255	300	14	158	321	360
4	119	258	300	15	162	325	370
5	122	261	310	16	166	329	370
6	126	265	310	17	170	333	380
7	130	269	320	18	175	338	380
8	134	273	330	19	180	343	390
9	138	277	330	20	185	348	390
10	142	281	340	21	185	348	405
11	146	285	340				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 14 — Existing Scale : 110—3—122—4—150—5—195

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	110	249	290	12	150	313	350
2	113	252	290	13	155	318	350
3	116	255	300	14	160	323	360
4	119	258	300	15	165	328	370
5	122	261	310	16	170	333	370
6	126	265	310	17	175	338	380
7	130	269	320	18	180	343	380
8	134	273	330	19	185	348	390
9	138	277	330	20	190	353	390
10	142	281	340	21	195	358	405
11	146	285	340				

SCALE 15 — Existing Scale : 110—8—190—10—240 (M)

1	110	249	290	12	200	363	380
2	118	257	290	13	210	406	420+ 1
3	126	265	300	14	220	416	420+11
4	134	273	310	15	230	426	435+ 6
5	142	281	320	16	240	436	450+ 1
6	150	313	330	17	240	436	450+ 1
7	158	321	340	18	240	436	450+ 1
8	166	329	350	19	240	436	450+ 1
9	174	337	360	20	240	436	450+ 1
10	182	345	360	21	240	436	465
11	190	353	370				

SCALE 16 — Existing Scale : 115—4—135—5—210

1	115	254	290	12	165	328	360
2	119	258	290	13	170	333	370
3	123	262	300	14	175	338	380
4	127	266	310	15	180	343	390
5	131	270	310	16	185	348	390
6	135	274	320	17	190	353	405
7	140	279	330	18	195	358	405
8	145	284	340	19	200	363	420
9	150	313	340	20	205	368	420
10	155	318	350	21	210	406	435
11	160	323	360				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

CALE 17—COMBINED WITH SCALE 14 — Existing Scale : 115—4—135—5—185—6—215

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	254	300	12	165	328	380
2	119	258	310	13	170	333	390
3	123	262	310	14	175	338	390
4	127	266	320	15	180	343	405
5	131	270	330	16	185	348	405
6	135	274	340	17	191	354	420
7	140	279	340	18	197	360	420
8	145	284	350	19	203	366	435
9	150	313	360	20	209	372	435
10	155	318	370	21	215	411	450
11	160	323	370				

SCALE 18 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay 15%

1	115	271·25	290	12	165	352·75	380
2	119	275·85	290+0·85	13	170	358·50	390
3	123	280·45	300	14	175	364·25	390
4	127	285·05	310	15	180	370·00	405
5	131	313·65	320+8·65	16	185	408·75	420+3·75
6	135	318·25	330+3·25	17	191	415·65	420+10·65
7	140	324·00	340	18	197	422·55	435+2·55
8	145	329·75	350	19	203	429·45	435+9·45
9	150	335·50	360	20	209	436·35	450+1·35
10	155	341·25	360	21	215	443·25	465
11	160	347·00	370				

SCALE 19 — Existing Scale : 115—4—135—5—185—6—215

1	115	254	290	12	165	328	370
2	119	258	290	13	170	333	380
3	123	262	300	14	175	338	390
4	127	266	310	15	180	343	390
5	131	270	320	16	185	348	405
6	135	274	330	17	191	354	405
7	140	279	330	18	197	360	420
8	145	284	340	19	203	366	420
9	150	313	350	20	209	372	435
10	155	318	360	21	215	411	450
11	160	323	370				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 20 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 25

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	115	279	290+ 4	12	165	353	380
2	119	283	290+ 8	13	170	358	390
3	123	287	300+ 2	14	175	363	390
4	127	315	320+10	15	180	368	405
5	131	319	320+14	16	185	406	420+ 1
6	135	323	330+ 8	17	191	412	420+ 7
7	140	328	340+ 3	18	197	418	435
8	145	333	350	19	203	424	435+ 4
9	150	338	360	20	209	430	450
10	155	343	360	21	215	436	465
11	160	348	370				

SCALE 21 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 20

1	115	274	290	12	165	348	380
2	119	278	290+ 3	13	170	353	390
3	123	282	300	14	175	358	390
4	127	286	310	15	180	363	405
5	131	314	320+ 9	16	185	368	420
6	135	318	330+ 3	17	191	407	420+ 2
7	140	323	340	18	197	413	435
8	145	328	350	19	203	419	435
9	150	333	360	20	209	425	450
10	155	338	360	21	215	431	465
11	160	343	370				

SCALE 22—COMBINED WITH SCALE : 5 — Existing Scale : 115—4—135—5—185—6—215

1	115	254	330	12	165	328	390
2	119	258	340	13	170	333	390
3	123	262	340	14	175	338	390
4	127	266	350	15	180	343	405
5	131	270	350	16	185	348	405
6	135	274	360	17	191	354	405
7	140	279	360	18	197	360	420
8	145	284	370	19	203	366	420
9	150	313	370	20	209	372	420
10	155	318	380	21	215	411	435
11	160	323	380				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

CALE 23 — Existing Scale : 115—4—135—5—160—8—200—10—250

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	254	290	12	168	331	380
2	119	258	290	13	176	339	390
3	123	262	300	14	184	347	390
4	127	266	310	15	192	355	405
5	131	270	320	16	200	363	420
6	135	274	330	17	210	406	420+ 1
7	140	279	340	18	220	416	435
8	145	284	350	19	230	426	435+ 6
9	150	313	360	20	240	436	450+ 1
10	155	318	360	21	250	446	465
11	160	323	370				

CALE 24 — Existing Scale : 115—4—135—5—185—6—215—7—250—10—300

1	115	254	290	16	185	348	390
2	119	258	290	17	191	354	390
3	123	262	300	18	197	360	405
4	127	266	310	19	203	366	405
5	131	270	310	20	209	372	420
6	135	274	320	21	215	411	420+ 6
7	140	279	330	22	222	418	435
8	145	284	340	23	229	425	435+ 5
9	150	313	340	24	236	432	450
10	155	318	350	25	243	439	450+ 4
11	160	323	360	26	250	446	465
12	165	328	360	27	260	456	475
13	170	333	370	28	270	466	475+ 6
14	175	338	380	29	280	476	485+ 6
15	180	343	390	30	290	486	495+ 6

CALE 25 — Existing Scale : 120—50—180

1	120	259	290	12	175	338	350+ 3
2	125	264	290	13	180	343	350+ 8
3	130	269	300	14	180	343	360
4	135	274	300	15	180	343	370
5	140	279	310	16	180	343	370
6	145	284	310	17	180	343	380
7	150	313	320+ 8	18	180	343	380
8	155	318	330+ 3	19	180	343	390
9	160	323	330+ 8	20	180	343	390
10	165	328	340+ 3	21	180	343	405
11	170	333	340+ 8				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 26 — Existing Scale : 120—4—140—5—190—6—220

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	120	259	290	12	170	333	370
2	124	263	290	13	175	338	380
3	128	267	300	14	180	343	390
4	132	271	310	15	185	348	390
5	136	275	320	16	190	353	405
6	140	279	330	17	196	359	405
7	145	284	330	18	202	365	420
8	150	313	340	19	208	371	420
9	155	318	350	20	214	410	435
10	160	323	360	21	220	416	450
11	165	328	370				

SCALE 27 — Existing Scale : 125—7—195—9—240 (H

1	125	264	290	12	204	367	380+ 2
2	132	271	290	13	213	409	420+ 4
3	139	278	300	14	222	418	420+13
4	146	285	310	15	231	427	435+ 7
5	153	316	320+11	16	240	436	450+ 1
6	160	323	330+ 8	17	240	436	450+ 1
7	167	330	340+ 5	18	240	436	450+ 1
8	174	337	350+ 2	19	240	436	450+ 1
9	181	344	360	20	240	436	450+ 1
10	188	351	360+ 6	21	240	436	465
11	195	358	370+ 3				

SCALE 28 — Existing Scale : 125—5—145—8—185—10—24

1	125	264	290	12	205	368	380+ 3
2	130	269	290	13	215	411	420+ 6
3	135	274	300	14	225	421	435+ 1
4	140	279	310	15	235	431	435+11
5	145	284	320	16	245	441	450+ 6
6	153	316	330+ 1	17	245	441	450+ 6
7	161	324	340	18	245	441	450+ 6
8	169	332	350	19	245	441	450+ 6
9	177	340	360	20	245	441	450+ 6
10	185	348	360+ 3	21	245	441	465
11	195	358	370+ 3				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 29 — Existing Scale : 125—5—170—6—200—8—240—10—250

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	125	264	290	12	182	345	380
2	130	269	290	13	188	351	390
3	135	274	300	14	194	357	390
4	140	279	310	15	200	363	405
5	145	284	320	16	208	371	420
6	150	313	330	17	216	412	420+ 7
7	155	318	340	18	224	420	435
8	160	323	350	19	232	428	435+ 8
9	165	328	360	20	240	436	450+ 1
10	170	333	360	21	250	446	465
11	176	339	370				

SCALE 30 — Existing Scale : 130—4—150—5—175+Other Pay Rs. 45

1	130	338	340+13	12	175	416	420+11
2	134	342	350+ 7	13	175	416	420+11
3	138	346	350+11	14	175	416	420+11
4	142	350	350+15	15	175	416	420+11
5	146	354	360+ 9	16	175	416	420+11
6	150	358	360+13	17	175	416	420+11
7	155	363	370+ 8	18	175	416	420+11
8	160	368	370+13	19	175	416	420+11
9	165	406	420+ 1	20	175	416	435
10	170	411	420+ 6	21	175	416	450
11	175	416	420+11				

SCALE 31 — Existing Scale : 130—5—175

1	130	269	290	12	175	338	340+13
2	135	274	290	13	175	338	350+ 3
3	140	279	300	14	175	338	350+ 3
4	145	284	300	15	175	338	360
5	150	313	320+ 8	16	175	338	360
6	155	318	320+13	17	175	338	370
7	160	323	330+ 8	18	175	338	370
8	165	328	330+13	19	175	338	380
9	170	333	340+ 8	20	175	338	380
10	175	338	340+13	21	175	338	390
11	175	338	340+13				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 32 — Existing Scale : 130—4—150—5—190

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	130	269	290	12	180	343	350+ 8
2	134	273	290	13	185	348	350+13
3	138	277	300	14	190	353	360+ 8
4	142	281	300	15	190	353	370
5	146	285	310	16	190	353	370
6	150	313	320+ 8	17	190	353	380
7	155	318	320+13	18	190	353	380
8	160	323	330+ 8	19	190	353	390
9	165	328	330+13	20	190	353	390
10	170	333	340+ 8	21	190	353	405
11	175	338	340+13				

SCALE 33 — Existing Scale : 130—5—185—6—215

1	130	269	290	12	185	348	370
2	135	274	290	13	191	354	380
3	140	279	300	14	197	360	390
4	145	284	310	15	203	366	390
5	150	313	320+ 8	16	209	372	405
6	155	318	330+ 3	17	215	411	420+ 6
7	160	323	330+ 8	18	215	411	420+ 6
8	165	328	340+ 3	19	215	411	420+ 6
9	170	333	350	20	215	411	435
10	175	338	360	21	215	411	450
11	180	343	370				

SCALE 34 — Existing Scale : 130—4—150—5—190—6—220

1	130	269	290	12	180	343	370
2	134	273	290	13	185	348	380
3	138	277	300	14	190	353	390
4	142	281	310	15	196	359	390
5	146	285	320	16	202	365	405
6	150	313	330	17	208	371	405
7	155	318	330+ 3	18	214	410	420+ 5
8	160	323	340	19	220	416	420+11
9	165	328	350	20	220	416	435
10	170	333	360	21	220	416	450
11	175	338	370				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 35 — Existing Scale : 130—5—150—8—230

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	130	269	290	12	206	369	370+14
2	135	274	290	13	214	410	420+ 5
3	140	279	300	14	222	418	420+13
4	145	284	310	15	230	426	435+ 6
5	150	313	320+ 8	16	230	426	435+ 6
6	158	321	330+ 6	17	230	426	435+ 6
7	166	329	330+14	18	230	426	435+ 6
8	174	337	340+12	19	230	426	435+ 6
9	182	345	350+10	20	230	426	435+ 6
10	190	353	360+ 8	21	230	426	450
11	198	361	370+ 6				

SCALE 36 — Existing Scale : 130—5—150—8—190—10—240

1	130	269	290	12	210	406	420+ 1
2	135	274	290	13	220	416	420+11
3	140	279	300	14	230	426	435+ 6
4	145	284	310	15	240	436	450+ 1
5	150	313	320+ 8	16	240	436	450+ 1
6	158	321	330+ 6	17	240	436	450+ 1
7	166	329	340+ 4	18	240	436	450+ 1
8	174	337	350+ 2	19	240	436	450+ 1
9	182	345	360	20	240	436	450+ 1
10	190	353	360+ 8	21	240	436	465
11	200	363	370+ 8				

SCALE 37 — Existing Scale : 130—5—185—6—215—7—250

1	130	269	290	12	185	348	380
2	135	274	290	13	191	354	390
3	140	279	300	14	197	360	390
4	145	284	310	15	203	366	405
5	150	313	320+ 8	16	209	372	405
6	155	318	330+ 3	17	215	411	420+ 6
7	160	323	340	18	222	418	420+13
8	165	328	340+ 3	19	229	425	435+ 5
9	170	333	350	20	236	432	435+12
10	175	338	360	21	243	439	450+ 4
11	180	343	370	22	250	446	465

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 38—OMBINED WITH SCALE 19 — Existing Scale : 130—5—185—6—215—7—250

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	130	269	310	12	185	348	390
2	135	274	320	13	191	354	390
3	140	279	330	14	197	360	405
4	145	284	330	15	203	366	405
5	150	313	340	16	209	372	420
6	155	318	350	17	215	411	420+ 6
7	160	323	360	18	222	418	435
8	165	328	360	19	229	425	435+ 5
9	170	333	370	20	236	432	450
10	175	338	380	21	243	439	450+ 4
11	180	343	380	22	250	446	465

SCALE 39 — Existing Scale : 130—5—150—8—190—10—300

1	130	269	290	12	210	406	420+ 1
2	135	274	300	13	220	416	420+11
3	140	279	310	14	230	426	435+ 6
4	145	284	320	15	240	436	450+ 1
5	150	313	330	16	250	446	450+11
6	158	321	340	17	260	456	465+ 6
7	166	329	350	18	270	466	475+ 6
8	174	337	360	19	280	476	485+ 6
9	182	345	370	20	290	486	495+ 6
10	190	353	380	21	300	496	505+ 6
11	200	363	390				

SCALE 40 — Existing Scale : 130—5—150—8—190—10—280—15—340

1	130	269	290	13	220	416	420+11
2	135	274	300	14	230	426	435+ 6
3	140	279	310	15	240	436	450+ 1
4	145	284	320	16	250	446	450+11
5	150	313	330	17	260	456	465+ 6
6	158	321	340	18	270	466	475+ 6
7	166	329	350	19	280	476	485+ 6
8	174	337	360	20	295	491	495+11
9	182	345	370	21	310	506	515+ 6
10	190	353	380	22	325	521	515+21
11	200	363	390	23	340	536	515+36
12	210	406	420+ 1				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 41 — Existing Scale : 135—5—150+Other Pay : Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	135	318	320+13	12	150	333	340+ 8
2	140	323	330+ 8	13	150	333	350
3	145	328	330+13	14	150	333	350
4	150	333	340+ 8	15	150	333	360
5	150	333	340+ 8	16	150	333	360
6	150	333	340+ 8	17	150	333	370
7	150	333	340+ 8	18	150	333	370
8	150	333	340+ 8	19	150	333	380
9	150	333	340+ 8	20	150	333	380
10	150	333	340+ 8	21	150	333	390
11	150	333	340+ 8				

SCALE 42 — Existing Scale : 135—5—150—6—180—7—215

1	135	274	290	12	201	364	370+ 9
2	140	279	290+ 4	13	208	371	380+ 6
3	145	284	300	14	215	411	420+ 6
4	150	313	320+ 8	15	215	411	420+ 6
5	156	319	320+14	16	215	411	420+ 6
6	162	325	330+10	17	215	411	420+ 6
7	168	331	340+ 6	18	215	411	420+ 6
8	174	337	340+12	19	215	411	420+ 6
9	180	343	350+ 8	20	215	411	435
10	187	350	360+ 5	21	215	411	450
11	194	357	370+ 2				

SCALE 43 — Existing Scale : 135—5—150—6—180—7—215+Spl. Pay Rs. 25

1	135	323	330+ 8	12	201	422	435+ 2
2	140	328	330+13	13	208	429	435+ 9
3	145	333	340+ 8	14	215	436	450+ 1
4	150	338	340+13	15	215	436	450+ 1
5	156	344	350+ 9	16	215	436	450+ 1
6	162	350	350+15	17	215	436	450+ 1
7	168	356	360+11	18	215	436	450+ 1
8	174	362	370+ 7	19	215	436	450+ 1
9	180	368	370+13	20	215	436	450+ 1
10	187	408	420+ 3	21	215	436	465
11	194	415	420+10				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 44 — Existing Scale : 135—5—150—6—180—7—215+Other Pay Rs. 45

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	135	343	350+ 8	12	201	442	450+ 7
2	140	348	350+13	13	208	449	450+14
3	145	353	360+ 8	14	215	456	465+ 6
4	150	358	360+13	15	215	456	465+ 6
5	156	364	370+ 9	16	215	456	465+ 6
6	162	370	370+15	17	215	456	465+ 6
7	168	409	420+ 4	18	215	456	465+ 6
8	174	415	420+10	19	215	456	465+ 6
9	180	421	435+ 1	20	215	456	465+ 6
10	187	428	435+ 8	21	215	456	475
11	194	435	435+15				

SCALE 45—COMBINED WITH SCALE 32 — Existing Scale : 135—5—150—6—180—7—215

1	135	274	300	11	194	357	380
2	140	279	310	12	201	364	390
3	145	284	320	13	208	371	390
4	150	313	330	14	215	411	420+ 6
5	156	319	330+ 4	15	215	411	420+ 6
6	162	325	340	16	215	411	420+ 6
7	168	331	350	17	215	411	420+ 6
8	174	337	360	18	215	411	435
9	180	343	370	19	215	411	450
10	187	350	370				

SCALE 46 — Existing Scale : 135—5—160—6—190—7—225

1	135	274	290	12	197	360	370+ 5
2	140	279	290+ 4	13	204	367	380+ 2
3	145	284	300	14	211	407	420+ 2
4	150	313	320+ 8	15	218	414	420+ 9
5	155	318	320+13	16	225	421	435+ 1
6	160	323	330+ 8	17	225	421	435+ 1
7	166	329	330+14	18	225	421	435+ 1
8	172	335	340+10	19	225	421	435+ 1
9	178	341	350+ 6	20	225	421	435+ 1
10	184	347	360+ 2	21	225	421	450
11	190	353	370				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 47 — Existing Scale : 135—5—170—6—200—8—240

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	135	274	290	12	194	357	380
2	140	279	290+ 4	13	200	363	390
3	145	284	300	14	208	371	390
4	150	313	320+ 8	15	216	412	420+ 7
5	155	318	320+13	16	224	420	420+15
6	160	323	330+ 8	17	232	428	435+ 8
7	165	328	340+ 3	18	240	436	450+ 1
8	170	333	350	19	240	436	450+ 1
9	176	339	360	20	240	436	450+ 1
10	182	345	360	21	240	436	465
11	188	351	370				

SCALE 48 — Existing Scale : 135—5—170—6—200—8—240—10—250

1	135	274	290	12	194	357	380
2	140	279	290+ 4	13	200	363	390
3	145	284	300	14	208	371	390
4	150	313	320+ 8	15	216	412	420+ 7
5	155	318	320+13	16	224	420	420+15
6	160	323	330+ 8	17	232	428	435+ 8
7	165	328	340+ 3	18	240	436	450+ 1
8	170	333	350	19	250	446	450+11
9	176	339	360	20	250	446	450+11
10	182	345	360	21	250	446	465
11	188	351	370				

SCALE 49 — Existing Scale : 135—5—150—6—180—7—194—8—250

1	135	274	290	12	202	365	380
2	140	279	290+ 4	13	210	406	420+ 1
3	145	284	300	14	218	414	420+ 9
4	150	313	320+ 8	15	226	422	435+ 2
5	156	319	320+14	16	234	430	435+10
6	162	325	330+10	17	242	438	450+ 3
7	168	331	340+ 6	18	250	446	450+11
8	174	337	350+ 2	19	250	446	450+11
9	180	343	360	20	250	446	450+11
10	187	350	360+ 5	21	250	446	465
11	194	357	370+ 2				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 50 — Existing Scale : 135—5—170—6—200—8—240—10—290

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	135	274	290	13	200	363	390
2	140	279	290+ 4	14	208	371	405
3	145	284	300	15	216	412	420+ 7
4	150	313	320+ 8	16	224	420	420+15
5	155	318	320+13	17	232	428	435+ 8
6	160	323	330+ 8	18	240	436	450+ 1
7	165	328	340+ 3	19	250	446	450+11
8	170	333	350	20	260	456	465+ 6
9	176	339	360	21	270	466	475+ 6
10	182	345	370	22	280	476	485+ 6
11	188	351	380	23	290	486	495+ 6
12	194	357	390				

SCALE 51—COMBINED WITH SCALE 19 — Existing Scale : 135—5—170—6—200—8—240—10—290

1	135	274	320	13	200	363	405
2	140	279	330	14	208	371	420
3	145	284	340	15	216	412	420+ 7
4	150	313	350	16	224	420	435
5	155	318	350	17	232	428	435+ 8
6	160	323	360	18	240	436	450+ 1
7	165	328	370	19	250	446	450+11
8	170	333	380	20	260	456	465+ 6
9	176	339	380	21	270	466	475+ 6
10	182	345	390	22	280	476	485+ 6
11	188	351	390	23	290	486	495+ 6
12	194	357	405				

SCALE 52 — Existing Scale : 135—5—170—8—210—10—320

1	135	274	290	13	210	406	420+ 1
2	140	279	290+ 4	14	220	416	420+11
3	145	284	300	15	230	426	435+ 6
4	150	313	320+ 8	16	240	436	450+ 1
5	155	318	320+13	17	250	446	450+11
6	160	323	330+ 8	18	260	456	465+ 6
7	165	328	340+ 3	19	270	466	475+ 6
8	170	333	350	20	280	476	485+ 6
9	178	341	360	21	290	486	495+ 6
10	186	349	370	22	300	496	505+ 6
11	194	357	380	23	310	506	515+ 6
12	202	365	390	24	320	516	515+16

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 53

Existing Scale : 140—7—175—9—265 (M)

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	140	279	290+ 4	12	229	425	435+ 5
2	147	286	290+11	13	238	434	435+14
3	154	317	320+12	14	247	443	450+ 8
4	161	324	330+ 9	15	256	452	465+ 2
5	168	331	340+ 6	16	265	461	465+11
6	175	338	340+13	17	265	461	465+11
7	184	347	350+12	18	265	461	465+11
8	193	356	360+11	19	265	461	465+11
9	202	365	370+10	20	265	461	465+11
10	211	407	420+ 2	21	265	461	475+ 1
11	220	416	420+11				

SCALE 54—COMBINED WITH SCALE 27

Existing Scale : 140—7—175—9—265 (M)

1	140	279	310	10	211	407	420+ 2
2	147	286	320	11	220	416	420+11
3	154	317	330+ 2	12	229	425	435+ 5
4	161	324	340	13	238	434	435+14
5	168	331	350	14	247	443	450+ 8
6	175	338	360	15	256	452	465+ 2
7	184	347	370	16	265	461	465+11
8	193	356	380	17	265	461	465+11
9	202	365	390	18	265	461	475+ 1

SCALE 55

Existing Scale : 140—8—220—10—270 (M)
Spl. Pay : Rs. 25

1	140	328	330+13	12	230	451	465+ 1
2	148	336	340+11	13	240	461	465+11
3	156	344	350+ 9	14	250	471	475+11
4	164	352	360+ 7	15	260	481	485+11
5	172	360	360+15	16	270	491	495+11
6	180	368	370+13	17	270	491	495+11
7	188	409	420+ 4	18	270	491	495+11
8	196	417	420+12	19	270	491	495+11
9	204	425	435+ 5	20	270	491	495+11
10	212	433	435+13	21	270	491	495+11
11	220	441	450+ 6				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 56—COMBINED WITH SCALE 15

Existing Scale : 140—8—220—10—270 (M)

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	140	279	320	10	212	408	420+ 3
2	148	287	330	11	220	416	420+11
3	156	319	340	12	230	426	435+ 6
4	164	327	350	13	240	436	450+ 1
5	172	335	360	14	250	446	450+11
6	180	343	370	15	260	456	465+ 6
7	188	351	380	16	270	466	475+ 6
8	196	359	390	17	270	466	485
9	204	367	405				

SCALE 57—COMBINED WITH SCALE 27

Existing Scale : 140—8—220—10—270 (M)

1	140	279	310	10	212	408	420+ 3
2	148	287	320	11	220	416	420+11
3	156	319	330+ 4	12	230	426	435+ 6
4	164	327	340+ 2	13	240	436	450+ 1
5	172	335	350	14	250	446	450+11
6	180	343	360	15	260	456	465+ 6
7	188	351	370	16	270	466	475+ 6
8	196	359	380	17	270	466	475+ 6
9	204	367	390	18	270	466	485

SCALE 58—COMBINED WITH SCALE 28

Existing Scale : 140—8—220—10—270 (M)

1	140	279	310	10	212	408	420+ 3
2	148	287	320	11	220	416	420+11
3	156	319	330+ 4	12	230	426	435+ 6
4	164	327	340+ 2	13	240	436	450+ 1
5	172	335	350	14	250	446	450+11
6	180	343	360	15	260	456	465+ 6
7	188	351	370	16	270	466	475+ 6
8	196	359	380	17	270	466	475+ 6
9	204	367	390	18	270	466	485

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 59 — Existing Scale : 145—8—185

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	145	284	290+ 9	12	185	348	350+13
2	153	316	320+11	13	185	348	350+13
3	161	324	330+ 9	14	185	348	360+ 3
4	169	332	340+ 7	15	185	348	370
5	177	340	340+15	16	185	348	370
6	185	348	350+13	17	185	348	380
7	185	348	350+13	18	185	348	380
8	185	348	350+13	19	185	348	390
9	185	348	350+13	20	185	348	390
10	185	348	350+13	21	185	348	405
11	185	348	350+13				

SCALE 60 — Existing Scale : 145—5—195—6—225

1	145	284	290+ 9	12	201	364	370+ 9
2	150	313	320+ 8	13	207	370	380+ 5
3	155	318	320+13	14	213	409	420+ 4
4	160	323	330+ 8	15	219	415	420+10
5	165	328	330+13	16	225	421	435+ 1
6	170	333	340+ 8	17	225	421	435+ 1
7	175	338	340+13	18	225	421	435+ 1
8	180	343	350+ 8	19	225	421	435+ 1
9	185	348	350+13	20	225	421	435+ 1
10	190	353	360+ 8	21	225	421	450
11	195	358	370+ 3				

SCALE 61 — Existing Scale : 145—5—185—6—233—7—240

1	145	284	290+ 9	12	203	366	380+ 1
2	150	313	320+ 8	13	209	372	390
3	155	318	320+13	14	215	411	420+ 6
4	160	323	330+ 8	15	221	417	420+12
5	165	328	330+13	16	227	423	435+ 3
6	170	333	340+ 8	17	233	429	435+ 9
7	175	338	340+13	18	240	436	450+ 1
8	180	343	350+ 8	19	240	436	450+ 1
9	185	348	360+ 3	20	240	436	450+ 1
10	191	354	360+ 9	21	240	436	465
11	197	360	370+ 5				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 62—COMBINED WITH SCALE 19

Existing Scale : 145—5—185—6—233—7—240

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	145	284	340	10	191	354	405
2	150	313	340	11	197	360	405
3	155	318	350	12	203	366	420
4	160	323	360	13	209	372	420
5	165	328	370	14	215	411	435
6	170	333	370	15	221	417	435
7	175	338	380	16	227	423	450
8	180	343	390	17	233	429	450
9	185	348	390	18	240	436	465

SCALE 63

Existing Scale : 150—5—185—6—215

1	150	313	320+ 8	12	209	372	380+ 7
2	155	318	320+13	13	215	411	420+ 6
3	160	323	330+ 8	14	215	411	420+ 6
4	165	328	330+13	15	215	411	420+ 6
5	170	333	340+ 8	16	215	411	420+ 6
6	175	338	340+13	17	215	411	420+ 6
7	180	343	350+ 8	18	215	411	420+ 6
8	185	348	350+13	19	215	411	420+ 6
9	191	354	360+ 9	20	215	411	435
10	197	360	360+15	21	215	411	450
11	203	366	370+11				

SCALE 64—COMBINED WITH SCALE 30

Existing Scale : 150—5—185—6—215+Other Pay Rs. 45

1	150	358	360+13	9	191	432	435+12
2	155	363	370+ 8	10	197	438	450+ 3
3	160	368	370+13	11	203	444	450+ 9
4	165	406	420+ 1	12	209	450	450+15
5	170	411	420+ 6	13	215	456	465+ 6
6	175	416	420+11	14	215	456	465+ 6
7	180	421	435+ 1	15	215	456	465+ 6
8	185	426	435+ 6	16	215	456	475

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 65 — Existing Scale : 150—5—180—6—210—7—245

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	320+ 8	12	210	406	420+ 1
2	155	318	320+13	13	217	413	420+ 8
3	160	323	330+8	14	224	420	420+15
4	165	328	330+13	15	231	427	435+ 7
5	170	333	340+ 8	16	238	434	435+14
6	175	338	340+13	17	245	441	450+ 6
7	180	343	350+ 8	18	245	441	450+ 6
8	186	349	350+14	19	245	441	450+ 6
9	192	355	360+10	20	245	441	450+ 6
10	198	361	370+ 6	21	245	441	465
11	204	367	370+12				

SCALE 66 — Existing Scale : 150—8—190—10—270

1	150	313	320+ 8	12	250	446	450+11
2	158	321	330+ 6	13	260	456	465+ 6
3	166	329	330+14	14	270	466	475+ 6
4	174	337	340+12	15	270	466	475+ 6
5	182	345	350+10	16	270	466	475+ 6
6	190	353	360+ 8	17	270	466	475+ 6
7	200	363	370+ 8	18	270	466	475+ 6
8	210	406	420+ 1	19	270	466	475+ 6
9	220	416	420+11	20	270	466	475+ 6
10	230	426	435+ 6	21	270	466	485
11	240	436	450+ 1				

SCALE 67 — Existing Scale : 150—8—190—10—270+Spl. Pay 15%

1	150	335·50	340+10·50	12	250	483·50	485+13·50
2	158	344·70	350+ 9·70	13	260	495·00	495+15·00
3	166	353·90	360+ 8·90	14	270	506·50	515+ 6·50
4	174	363·10	370+ 8·10	15	270	506·50	515+ 6·50
5	182	372·30	380+ 7·30	16	270	506·50	515+ 6·50
6	190	414·50	420+ 9·50	17	270	506·50	515+ 6·50
7	200	426·00	435+ 6·00	18	270	506·50	515+ 6·50
8	210	437·50	450+ 2·50	19	270	506·50	515+ 6·50
9	220	449·00	450+14·00	20	270	506·50	515+ 6·50
10	230	460·50	465+10·50	21	270	506·50	515+ 6·50
11	240	472·00	475+12·00				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 68 — Existing Scale : 150—8—190—10—300

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	320+ 8	12	250	446	450+11
2	158	321	330+ 6	13	260	456	465+ 6
3	166	329	330+14	14	270	466	475+ 6
4	174	337	340+12	15	280	476	485+ 6
5	182	345	350+10	16	290	486	495+ 6
6	190	353	360+ 8	17	300	496	505+ 6
7	200	363	370+ 8	18	300	496	505+ 6
8	210	406	420+ 1	19	300	496	505+ 6
9	220	416	420+11	20	300	496	505+ 6
10	230	426	435+ 6	21	300	496	505+ 6
11	240	436	450+ 1				

SCALE 69 — Existing Scale : 150—10—300

1	150	313	320+ 8	12	260	456	465+ 6
2	160	323	330+ 8	13	270	466	475+ 6
3	170	333	340+ 8	14	280	476	485+ 6
4	180	343	350+ 8	15	290	486	495+ 6
5	190	353	360+ 8	16	300	496	505+ 6
6	200	363	370+ 8	17	300	496	505+ 6
7	210	406	420+ 1	18	300	496	505+ 6
8	220	416	420+11	19	300	496	505+ 6
9	230	426	435+ 6	20	300	496	505+ 6
10	240	436	450+ 1	21	300	496	505+ 6
11	250	446	450+11				

SCALE 70 — Existing Scale : 150—10—270—15—300

1	150	313	320+ 8	12	260	456	465+ 6
2	160	323	330+ 8	13	270	466	475+ 6
3	170	333	340+ 8	14	285	481	485+11
4	180	343	350+ 8	15	300	496	505+ 6
5	190	353	360+ 8	16	300	496	505+ 6
6	200	363	370+ 8	17	300	496	505+ 6
7	210	406	420+ 1	18	300	496	505+ 6
8	220	416	420+11	19	300	496	505+ 6
9	230	426	435+ 6	20	300	496	505+ 6
10	240	436	450+ 1	21	300	496	505+ 6
11	250	446	450+11				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 71 — Existing Scale : 150—8—190—10—280—15—325

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	150	313	320+ 8	12	250	446	450+11
2	158	321	330+ 6	13	260	456	465+ 6
3	166	329	330+14	14	270	466	475+ 6
4	174	337	340+12	15	280	476	485+ 6
5	182	345	350+10	16	295	491	495+11
6	190	353	360+ 8	17	310	506	515+ 6
7	200	363	370+ 8	18	325	521	515+21
8	210	406	420+ 1	19	325	521	515+21
9	220	416	420+11	20	325	521	515+21
10	230	426	435+ 6	21	325	521	515+21
11	240	436	450+ 1				

SCALE 72 — Existing Scale : 160—5—185—6—215

1	160	323	330+ 8	12	215	411	420+ 6
2	165	328	330+13	13	215	411	420+ 6
3	170	333	340+ 8	14	215	411	420+ 6
4	175	338	340+13	15	215	411	420+ 6
5	180	343	350+ 8	16	215	411	420+ 6
6	185	348	350+13	17	215	411	420+ 6
7	191	354	360+ 9	18	215	411	420+ 6
8	197	360	360+15	19	215	411	420+ 6
9	203	366	370+11	20	215	411	435
10	209	372	380+ 7	21	215	411	450
11	215	411	420+ 6				

SCALE 73 — Existing Scale : 160—5—185—6—221—7—235

1	160	323	330+ 8	12	221	417	420+12
2	165	328	330+13	13	228	424	435+ 4
3	170	333	340+ 8	14	235	431	435+11
4	175	338	340+13	15	235	431	435+11
5	180	343	350+ 8	16	235	431	435+11
6	185	348	350+13	17	235	431	435+11
7	191	354	360+ 9	18	235	431	435+11
8	197	360	360+15	19	235	431	435+11
9	203	366	370+11	20	235	431	450
10	209	372	380+ 7	21	235	431	465
11	215	411	420+ 6				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 74

Existing Scale : 160—5—170—6—200—8—240—10—250

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	160	323	330+ 8
2	165	328	330+13
3	170	333	340+ 8
4	176	339	340+14
5	182	345	350+10
6	188	351	360+ 6
7	194	357	360+12
8	200	363	370+ 8
9	208	371	380+ 6
10	216	412	420+ 7
11	224	420	420+15
12	232	428	435+ 8
13	240	436	450+ 1
14	250	446	450+11
15	250	446	450+11
16	250	446	450+11
17	250	446	450+11
18	250	446	450+11
19	250	446	450+11
20	250	446	450+11
21	250	446	465

SCALE 75—COMBINED WITH SCALE 60

Existing Scale : 160—5—170—6—200—8—240—10—250

1	160	323	330+ 8
2	165	328	330+13
3	170	333	340+ 8
4	176	339	340+14
5	182	345	350+10
6	188	351	360+ 6
7	194	357	360+12
8	200	363	370+ 8
9	208	371	380+ 6
10	216	412	420+ 7
11	224	420	420+15
12	232	428	435+ 8
13	240	436	450+ 1
14	250	446	450+11
15	250	446	450+11
16	250	446	450+11
17	250	446	450+11
18	250	446	465

SCALE 76—COMBINED WITH SCALE 19

Existing Scale : 160—5—170—6—200—8—240—10—250

1	160	323	360
2	165	328	370
3	170	333	380
4	176	339	380
5	182	345	390
6	188	351	390
7	194	357	405
8	200	363	405
9	208	371	420
10	216	412	420+ 7
11	224	420	435
12	232	428	435+ 8
13	240	436	450+ 1
14	250	446	465

SCALE 77

Existing Scale : 160—10—280—15—325

1	160	323	330+ 8
2	170	333	340+ 8
3	180	343	350+ 8
4	190	353	360+ 8
5	200	363	370+ 8
6	210	406	420+ 1
7	220	416	420+11
8	230	426	435+ 6
9	240	436	450+ 1
10	250	446	450+11
11	260	456	465+ 6
12	270	466	475+ 6
13	280	476	485+ 6
14	295	491	495+11
15	310	506	515+ 6
16	325	521	515+21
17	325	521	515+21
18	325	521	515+21
19	325	521	515+21
20	325	521	515+21
21	325	521	515+21

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 78 — Existing Scale : 160—10—280—15—340

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	160	323	330+ 8	12	270	466	475+ 6
2	170	333	340+ 8	13	280	476	485+ 6
3	180	343	350+ 8	14	295	491	495+11
4	190	353	360+ 8	15	310	506	515+ 6
5	200	363	370+ 8	16	325	521	515+21
6	210	406	420+ 1	17	340	536	515+36
7	220	416	420+11	18	340	536	515+36
8	230	426	435+ 6	19	340	536	515+36
9	240	436	450+ 1	20	340	536	515+36
10	250	446	450+11	21	340	536	515+36
11	260	456	465+ 6				

SCALE 79 — Existing Scale : 170—6—200—8—240—10—2 5

1	170	333	340+ 8	12	250	446	450+11
2	176	339	340+14	13	250	446	450+11
3	182	345	350+10	14	250	446	450+11
4	188	351	360+ 6	15	250	446	450+11
5	194	357	360+12	16	250	446	450+11
6	200	363	370+ 8	17	250	446	450+11
7	208	371	380+ 6	18	250	446	450+11
8	216	412	420+ 7	19	250	446	450+11
9	224	420	420+15	20	250	446	450+11
10	232	428	435+ 8	21	250	446	465
11	240	436	450+ 1				

SCALE 80 — Existing Scale : 170—8—210—10—270

1	170	333	340+ 8	12	270	466	475+ 6
2	178	341	350+ 6	13	270	466	475+ 6
3	186	349	350+14	14	270	466	475+ 6
4	194	357	360+12	15	270	466	475+ 6
5	202	365	370+10	16	270	466	475+ 6
6	210	406	420+ 1	17	270	466	475+ 6
7	220	416	420+11	18	270	466	475+ 6
8	230	426	435+ 6	19	270	466	475+ 6
9	240	436	450+ 1	20	270	466	475+ 6
10	250	446	450+11	21	270	466	485
11	260	456	465+ 6				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 81 — Existing Scale : 170—8—210—10—280

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	170	333	340+ 8	12	270	466	475+ 6
2	178	341	350+ 6	13	280	476	485+ 6
3	186	349	350+14	14	280	476	485+ 6
4	194	357	360+12	15	280	476	485+ 6
5	202	365	370+10	16	280	476	485+ 6
6	210	406	420+ 1	17	280	476	485+ 6
7	220	416	420+11	18	280	476	485+ 6
8	230	426	435+ 6	19	280	476	485+ 6
9	240	436	450+ 1	20	280	476	485+ 6
10	250	446	450+11	21	280	476	485+ 6
11	260	456	465+ 6				

SCALE 82—COMBINED WITH SCALE 65 — Existing Scale : 170—8—210—10—280

1	170	333	340+ 8	10	250	446	450+11
2	178	341	350+ 6	11	260	456	465+ 6
3	186	349	350+14	12	270	466	475+ 6
4	194	357	360+12	13	280	476	485+ 6
5	202	365	370+10	14	280	476	485+ 6
6	210	406	420+ 1	15	280	476	485+ 6
7	220	416	420+11	16	280	476	485+ 6
8	230	426	435+ 6	17	280	476	485+ 6
9	240	436	450+ 1				

SCALE 83 — Existing Scale : 170—6—200—8—240—10—290

1	170	333	340+ 8	12	250	446	450+11
2	176	339	340+14	13	260	456	465+ 6
3	182	345	350+10	14	270	466	475+ 6
4	188	351	360+ 6	15	280	476	485+ 6
5	194	357	360+12	16	290	486	495+ 6
6	200	363	370+ 8	17	290	486	495+ 6
7	208	371	380+ 6	18	290	486	495+ 6
8	216	412	420+ 7	19	290	486	495+ 6
9	224	420	420+15	20	290	486	495+ 6
10	232	428	435+ 8	21	290	486	495+ 6
11	240	436	450+ 1				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 84

Existing Scale : 170—10—280—15—340

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	340+ 8	12	280	476	485+ 6
2	180	343	350+ 8	13	295	491	495+11
3	190	353	360+ 8	14	310	506	515+ 6
4	200	363	370+ 8	15	325	521	515+21
5	210	406	420+ 1	16	340	536	515+36
6	220	416	420+11	17	340	536	515+36
7	230	426	435+ 6	18	340	536	515+36
8	240	436	450+ 1	19	340	536	515+36
9	250	446	450+11	20	340	536	515+36
10	260	456	465+ 6	21	340	536	515+36
11	270	466	475+ 6				

SCALE 85

Existing Scale : 200—10—280

1	200	363	370+ 8	12	280	476	485+ 6
2	210	406	420+ 1	13	280	476	485+ 6
3	220	416	420+11	14	280	476	485+ 6
4	230	426	435+ 6	15	280	476	485+ 6
5	240	436	450+ 1	16	280	476	485+ 6
6	250	446	450+11	17	280	476	485+ 6
7	260	456	465+ 6	18	280	476	485+ 6
8	270	466	475+ 6	19	280	476	485+ 6
9	280	476	485+ 6	20	280	476	485+ 6
10	280	476	485+ 6	21	280	476	485+ 6
11	280	476	485+ 6				

TABLE OF PAY FIXATION—GRADE 6A

Revised Grade : 330—10—390—15—465—Extn.—10—515

SCALE 1 — Existing Scale : 95—2—105—3—135

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	95	207	330	10	117	256	350
2	97	209	330	11	120	259	350
3	99	211	330	12	123	262	350
4	101	213	330	13	126	265	360
5	103	215	330	14	129	268	360
6	105	217	330	15	132	271	360
7	108	220	330	16	135	274	360
8	111	250	340	17	135	274	370
9	114	253	350				

SCALE 2 — Existing Scale : 115—4—135—5—185—6—215

1	115	254	330	12	165	328	390
2	119	258	330	13	170	333	390
3	123	262	340	14	175	338	405
4	127	266	340	15	180	343	405
5	131	270	350	16	185	348	420
6	135	274	360	17	191	354	420
7	140	279	360	18	197	360	420
8	145	284	370	19	203	366	435
9	150	313	370	20	209	372	435
10	155	318	380	21	215	411	450
11	160	323	390				

SCALE 3—COMBINED WITH SCALE 1 — Existing Scale : 115—4—135—5—185—6—215

1	115	254	350+ 4	12	165	328	390
2	119	258	350+ 8	13	170	333	405
3	123	262	360	14	175	338	405
4	127	266	360+ 6	15	180	343	405
5	131	270	370	16	185	348	405
6	135	274	370+ 4	17	191	354	420
7	140	279	370+ 9	18	197	360	420
8	145	284	380	19	203	366	420
9	150	313	390	20	209	372	420
10	155	318	390	21	215	411	435
11	160	323	390				

TABLE OF PAY FIXATION—GRADE 6A

Revised Grade : 330—10—390—15—465—Extn.—10—515

SCALE 4 — Existing Scale : 135—5—170—6—200—8—240—10—290

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	135	274	330	13	200	363	420
2	140	279	330	14	208	371	420
3	145	284	340	15	216	412	435
4	150	313	350	16	224	420	435
5	155	318	360	17	232	428	450
6	160	323	360	18	240	436	450+ 1
7	165	328	370	19	250	446	465
8	170	333	380	20	260	456	465+ 6
9	176	339	390	21	270	466	475+ 6
10	182	345	390	22	280	476	485+ 6
11	188	351	405	23	290	486	495+ 6
12	194	357	405				

SCALE 5—COMBINED WITH SCALE 2 — Existing Scale : 135—5—170—6—200—8—240—10—290

1	135	274	360	13	200	363	420
2	140	279	360	14	208	371	435
3	145	284	370	15	216	412	435
4	150	313	370	16	224	420	450
5	155	318	380	17	232	428	450
6	160	323	390	18	240	436	450+ 1
7	165	328	390	19	250	446	465
8	170	333	390	20	260	456	475
9	176	339	405	21	270	466	475+ 6
10	182	345	405	22	280	476	485+ 6
11	188	351	420	23	290	486	495+ 6
12	194	357	420				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 1 — Existing Scale : 115—4—135—5—185—6—215

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	115	254	335	12	165	328	410
2	119	258	335	13	170	333	425
3	123	262	350	14	175	338	425
4	127	266	350	15	180	343	440
5	131	270	365	16	185	348	440
6	135	274	365	17	191	354	440+14
7	140	279	365+14	18	197	360	455
8	145	284	380	19	203	366	455+11
9	150	313	395	20	209	372	470
10	155	318	395	21	215	411	485
11	160	323	410				

SCALE 2 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 20

1	115	274	335	12	165	348	425
2	119	278	335	13	170	353	425
3	123	282	350	14	175	358	440
4	127	286	350	15	180	363	440
5	131	314	365	16	185	368	455
6	135	318	365	17	191	407	455
7	140	323	380	18	197	413	470
8	145	328	380	19	203	419	470
9	150	333	395	20	209	425	485
10	155	338	395	21	215	431	500
11	160	343	410				

SCALE 3 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay : Rs. 25

1	115	279	335	12	165	353	425
2	119	283	335	13	170	358	425
3	123	287	350	14	175	363	440
4	127	315	350	15	180	368	440
5	131	319	365	16	185	406	455
6	135	323	365	17	191	412	455
7	140	328	380	18	197	418	470
8	145	333	380	19	203	424	470
9	150	338	395	20	209	430	485
10	155	343	395	21	215	436	500
11	160	348	410				

SCALE 4 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 30

1	115	284	335	12	165	358	425
2	119	288	335	13	170	363	440
3	123	316	350	14	175	368	455
4	127	320	350	15	180	406	455
5	131	324	365	16	185	411	470
6	135	328	380	17	191	417	470
7	140	333	380	18	197	423	485
8	145	338	395	19	203	429	500
9	150	343	395	20	209	435	500
10	155	348	410	21	215	441	520
11	160	353	425				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 5 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 40

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	115	318	335	12	165	368	425
2	119	322	335+2	13	170	406	440
3	123	326	350	14	175	411	455
4	127	330	350	15	180	416	455
5	131	334	365	16	185	421	470
6	135	338	380	17	191	427	470
7	140	343	380	18	197	433	485
8	145	348	395	19	203	439	500
9	150	353	395	20	209	445	500
10	155	358	410	21	215	451	520
11	160	363	425				

SCALE 6 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 45

1	115	323	335+3	12	165	406	425
2	119	327	335+7	13	170	411	440
3	123	331	350	14	175	416	455
4	127	335	350	15	180	421	455
5	131	339	365	16	185	426	470
6	135	343	380	17	191	432	470
7	140	348	380	18	197	438	485
8	145	353	395	19	203	444	500
9	150	358	395	20	209	450	500
10	155	363	410	21	215	456	520
11	160	368	425				

SCALE 7 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 50

1	115	328	335+ 8	12	165	411	425+1
2	119	332	335+12	13	170	416	440
3	123	336	350+ 1	14	175	421	455
4	127	340	350+ 5	15	180	426	455
5	131	344	365	16	185	431	470
6	135	348	380	17	191	437	470
7	140	353	380	18	197	443	485
8	145	358	395	19	203	449	500
9	150	363	395	20	209	455	500
10	155	368	410	21	215	461	520
11	160	406	425				

SCALE 8 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 55

1	115	333	335+13	12	165	416	425+6
2	119	337	350+ 2	13	170	421	440
3	123	341	350+ 6	14	175	426	455
4	127	345	350+10	15	180	431	455
5	131	349	365	16	185	436	470
6	135	353	380	17	191	442	470
7	140	358	380	18	197	448	485
8	145	363	395	19	203	454	500
9	150	368	395	20	209	460	500
10	155	406	410+11	21	215	466	520
11	160	411	425+ 1				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 9 — Existing Scale : 115—4—135—5—185—6—215+Spl. Pay Rs. 65

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	343	350+ 8	12	165	426	440+1
2	119	347	350+12	13	170	431	455
3	123	351	365+ 1	14	175	436	455
4	127	355	365+ 5	15	180	441	470
5	131	359	365+ 9	16	185	446	485
6	135	363	380	17	191	452	485
7	140	368	395	18	197	458	500
8	145	406	410+11	19	203	464	500
9	150	411	425+ 1	20	209	470	520
10	155	416	425+ 6	21	215	476	540
11	160	421	425+11				

SCALE 10 — Existing Scale : 130—5—185—6—215

1	130	269	335	12	185	348	410
2	135	274	335	13	191	354	425
3	140	279	350	14	197	360	425
4	145	284	350	15	203	366	440
5	150	313	365	16	209	372	440
6	155	318	365	17	215	411	455
7	160	323	380	18	215	411	455
8	165	328	380	19	215	411	470
9	170	333	395	20	215	411	470
10	175	338	395	21	215	411	485
11	180	343	410				

SCALE 11 — Existing Scale : 130—4—150—5—190—6—220

1	130	269	335	12	180	343	425
2	134	273	335	13	185	348	425
3	138	277	350	14	190	353	440
4	142	281	350	15	196	359	440
5	146	285	365	16	202	365	455
6	150	313	365	17	208	371	455
7	155	318	380	18	214	410	470
8	160	323	380	19	220	416	470
9	165	328	395	20	220	416	485
10	170	333	395	21	220	416	500
11	175	338	410				

SCALE 12 — Existing Scale : 130—5—150—8—190—10—240

1	130	269	335	12	210	406	425
2	135	274	335	13	220	416	425+ 6
3	140	279	350	14	230	426	440+ 1
4	145	284	350	15	240	436	440+11
5	150	313	365	16	240	436	455
6	158	321	365	17	240	436	455
7	166	329	380	18	240	436	470
8	174	337	380	19	240	436	470
9	182	345	395	20	240	436	485
10	190	353	395	21	240	436	500
11	200	363	410				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 13 — Existing Scale : 130—5—150—8—190—10—300

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	130	269	335	12	210	406	440
2	135	274	335	13	220	416	455
3	140	279	350	14	230	426	455
4	145	284	365	15	240	436	470
5	150	313	365	16	250	446	485
6	158	321	380	17	260	456	485
7	166	329	395	18	270	466	500
8	174	337	395	19	280	476	500
9	182	345	410	20	290	486	520
10	190	353	425	21	300	496	540
11	200	363	425				

SCALE 14 — Existing Scale : 130—5—150—8—190—10—300+Spl Pay Rs. 20

1	130	313	335	12	210	426	455
2	135	318	335	13	220	436	470
3	140	323	350	14	230	446	470
4	145	328	365	15	240	456	485
5	150	333	380	16	250	466	500
6	158	341	380	17	260	476	500
7	166	349	395	18	270	486	520
8	174	357	410	19	280	496	520
9	182	365	425	20	290	506	540
10	190	406	425	21	300	516	560
11	200	416	440				

SCALE 15 — Existing Scale : 130—5—150—8—190—10—300

1	130	269	335	12	210	406	440
2	135	274	335	13	220	416	455
3	140	279	350	14	230	426	455
4	145	284	365	15	240	436	470
5	150	313	365	16	250	446	485
6	158	321	380	17	260	456	485
7	166	329	395	18	270	466	500
8	174	337	395	19	280	476	500
9	182	345	410	20	290	486	520
10	190	353	425	21	300	496	540
11	200	363	425				

SCALE 16 — Existing Scale : 135—5—170—6—200—8—240—10—250

1	135	274	335	12	194	357	425
2	140	279	335	13	200	363	440
3	145	284	350	14	208	371	455
4	150	313	350	15	216	412	455
5	155	318	365	16	224	420	470
6	160	323	380	17	232	428	470
7	165	328	380	18	240	436	485
8	170	333	395	19	250	446	500
9	176	339	395	20	250	446	500
10	182	345	410	21	250	446	520
11	188	351	425				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 17 — Existing Scale : 135—5—150—6—180—7—194—8—250

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	135	274	335	12	202	365	425
2	140	279	335	13	210	406	440
3	145	284	350	14	218	414	455
4	150	313	350	15	226	422	455
5	156	319	365	16	234	430	470
6	162	325	380	17	242	438	470
7	168	331	380	18	250	446	485
8	174	337	395	19	250	446	500
9	180	343	395	20	250	446	500
10	187	350	410	21	250	446	520
11	194	357	425				

SCALE 18 — Existing Scale : 135—5—170—6—200—10—250

1	135	274	335	12	194	357	425
2	140	279	335	13	200	363	440
3	145	284	350	14	210	406	455
4	150	313	350	15	220	416	455
5	155	318	365	16	230	426	470
6	160	323	380	17	240	436	470
7	165	328	380	18	250	446	485
8	170	333	395	19	250	446	500
9	176	339	395	20	250	446	500
10	182	345	410	21	250	446	520
11	188	351	425				

SCALE 19 — Existing Scale : 135—5—170—6—200—8—240—10—290

1	135	274	335	13	200	363	440
2	140	279	335	14	208	371	455
3	145	284	350	15	216	412	455
4	150	313	350	16	224	420	470
5	155	318	365	17	232	428	470
6	160	323	380	18	240	436	485
7	165	328	380	19	250	446	500
8	170	333	395	20	260	456	500
9	176	339	395	21	270	466	520
10	182	345	410	22	280	476	520
11	188	351	425	23	290	486	540
12	194	357	425				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 20

Existing Scale : 135—5—170—6—200—8—280—10—290

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	135	274	335	13	200	363	440
2	140	279	335	14	208	371	440
3	145	284	350	15	216	412	455
4	150	313	350	16	224	420	455
5	155	318	365	17	232	428	470
6	160	323	365	18	240	436	485
7	165	328	380	19	248	444	485
8	170	333	395	20	256	452	500
9	176	339	395	21	264	460	500
10	182	345	410	22	272	468	520
11	188	351	410	23	280	476	520
12	194	357	425	24	290	486	540

SCALE 21

Existing Scale : 135—5—170—6—200—10—290

1	135	274	335	12	194	357	440
2	140	279	335	13	200	363	440
3	145	284	350	14	210	406	455
4	150	313	350	15	220	416	470
5	155	318	365	16	230	426	470
6	160	323	380	17	240	436	485
7	165	328	380	18	250	446	500
8	170	333	395	19	260	456	500
9	176	339	410	20	270	466	520
10	182	345	410	21	280	476	520
11	188	351	425	22	290	486	540

SCALE 22

Existing Scale : 135—5—170—6—200—8—240—10—290

1	135	274	335	13	200	363	440
2	140	279	335	14	208	371	455
3	145	284	350	15	216	412	455
4	150	313	350	16	224	420	470
5	155	318	365	17	232	428	470
6	160	323	380	18	240	436	485
7	165	328	380	19	250	446	500
8	170	333	395	20	260	456	500
9	176	339	395	21	270	466	520
10	182	345	410	22	280	476	520
11	188	351	425	23	290	486	540
12	194	357	425				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 23

Existing Scale : 140—5—160—8—200—10—300

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	140	279	335	12	220	416	440
2	145	284	335	13	230	426	455
3	150	313	350	14	240	436	455
4	155	318	365	15	250	446	470
5	160	323	365	16	260	456	485
6	168	331	380	17	270	466	485
7	176	339	395	18	280	476	500
8	184	347	395	19	290	486	500+1
9	192	355	410	20	300	496	520
10	200	363	425	21	300	496	540
11	210	406	425				

SCALE 24

Existing Scale : 145—8—185

1	145	284	335	12	185	348	395
2	153	316	335	13	185	348	395
3	161	324	335+4	14	185	348	410
4	169	332	350	15	185	348	410
5	177	340	350+5	16	185	348	425
6	185	348	365	17	185	348	425
7	185	348	365	18	185	348	425
8	185	348	365	19	185	348	440
9	185	348	380	20	185	348	440
10	185	348	380	21	185	348	440+8
11	185	348	395				

SCALE 25

Existing Scale : 145—5—185—6—233—7—240

1	145	284	335	12	203	366	425
2	150	313	335	13	209	372	425
3	155	318	350	14	215	411	440
4	160	323	350	15	221	417	440
5	165	328	365	16	227	423	455
6	170	333	365	17	233	429	455
7	175	338	380	18	240	436	470
8	180	343	380	19	240	436	470
9	185	348	395	20	240	436	485
10	191	354	395	21	240	436	500
11	197	360	410				

SCALE 26

Existing Scale : 145—5—175—6—205—9—250

1	145	284	335	12	205	368	425
2	150	313	335	13	214	410	440
3	155	318	350	14	223	419	455
4	160	323	350	15	232	428	455
5	165	328	365	16	241	437	470
6	170	333	380	17	250	446	470
7	175	338	380	18	250	446	485
8	181	344	395	19	250	446	500
9	187	350	395	20	250	446	500
10	193	356	410	21	250	446	520
11	199	362	425				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 27 — Existing Scale : 150—5—170

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	150	313	335	12	170	333	380
2	155	318	335	13	170	333	395
3	160	323	335+3	14	170	333	395
4	165	328	350	15	170	333	395
5	170	333	350	16	170	333	410
6	170	333	350	17	170	333	410
7	170	333	365	18	170	333	410
8	170	333	365	19	170	333	425
9	170	333	365	20	170	333	425
10	170	333	380	21	170	333	425+8
11	170	333	380				

SCALE 28 — Existing Scale : 150—5—185—6—215

1	150	313	335	12	209	372	410
2	155	318	335	13	215	411	425+1
3	160	323	350	14	215	411	425+1
4	165	328	350	15	215	411	440
5	170	333	365	16	215	411	440
6	175	338	365	17	215	411	455
7	180	343	380	18	215	411	455
8	185	348	380	19	215	411	470
9	191	354	395	20	215	411	470
10	197	360	395	21	215	411	485
11	203	366	410				

SCALE 29—COMBINED WITH SCALE 12 — Existing Scale : 150—8—190—10—270

1	150	313	365	10	230	426	455
2	158	321	380	11	240	436	455
3	166	329	380	12	250	446	470
4	174	337	395	13	260	456	470+1
5	182	345	395	14	270	466	485
6	190	353	410	15	270	466	500
7	200	363	425	16	270	466	500
8	210	406	425	17	270	466	520
9	220	416	440				

SCALE 30 — Existing Scale : 150—8—190—10—270

1	150	313	335	12	250	446	455+ 6
2	158	321	335+ 1	13	260	456	470+ 1
3	166	329	350	14	270	466	470+11
4	174	337	350+ 2	15	270	466	470+11
5	182	345	365	16	270	466	470+11
6	190	353	380	17	270	466	470+11
7	200	363	380	18	270	466	485
8	210	406	410+11	19	270	466	500
9	220	416	425+ 6	20	270	466	500
10	230	426	440+ 1	21	270	466	520
11	240	436	440+11				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 31 — Existing Scale : 150—10—270

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	150	313	335	12	260	456	470+ 1
2	160	323	335+ 3	13	270	466	470+11
3	170	333	350	14	270	466	470+11
4	180	343	350+ 8	15	270	466	470+11
5	190	353	365+ 3	16	270	466	470+11
6	200	363	380	17	270	466	470+11
7	210	406	410+11	18	270	466	485
8	220	416	425+ 6	19	270	466	500
9	230	426	440+ 1	20	270	466	500
10	240	436	440+11	21	270	466	520
11	250	446	455+ 6				

SCALE 32 — Existing Scale : 150—8—190—10—270+Spl. Pay 15%

1	150	335·50	350+ 0·50	12	250	483·50	485+13·50
2	158	344·70	350+ 9·70	13	260	495·00	500+10·00
3	166	353·90	365+ 3·90	14	270	506·50	520+ 1·50
4	174	363·10	365+13·10	15	270	506·50	520+ 1·50
5	182	372·30	380+ 7·30	16	270	506·50	520+ 1·50
6	190	414·50	425+ 4·50	17	270	506·50	520+ 1·50
7	200	426·00	440+ 1·00	18	270	506·50	520+ 1·50
8	210	437·50	440+12·50	19	270	506·50	520+ 1·50
9	220	449·00	455+ 9·00	20	270	506·50	540
10	230	460·50	470+ 5·50	21	270	506·50	560
11	240	472·00	485+ 2·00				

SCALE 33 — Existing Scale : 150—8—190—10—280

1	150	313	335	12	250	446	455+ 6
2	158	321	335+ 1	13	260	456	470+ 1
3	166	329	350	14	270	466	470+11
4	174	337	365	15	280	476	485+ 6
5	182	345	365	16	280	476	485+ 6
6	190	353	380	17	280	476	485+ 6
7	200	363	395	18	280	476	500
8	210	406	410+11	19	280	476	500
9	220	416	425+ 6	20	280	476	520
10	230	426	440+ 1	21	280	476	540
11	240	436	440+11				

SCALE 34—COMBINED WITH SCALE 12 — Existing Scale : 150—10—270—15—300

1	150	313	365	10	240	436	455
2	160	323	380	11	250	446	470
3	170	333	395	12	260	456	485
4	180	343	395	13	270	466	485
5	190	353	410	14	285	481	500
6	200	363	425	15	300	496	500+11
7	210	406	425	16	300	496	520
8	220	416	440	17	300	496	540
9	230	426	455				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 35 — Existing Scale : 150—10—270—15—300

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	150	313	335	12	260	456	470+ 1
2	160	323	335+ 3	13	270	466	470+11
3	170	333	350	14	285	481	485+11
4	180	343	365	15	300	496	500+11
5	190	353	365+ 3	16	300	496	500+11
6	200	363	380	17	300	496	500+11
7	210	406	410+11	18	300	496	500+11
8	220	416	425+ 6	19	300	496	500+11
9	230	426	440+ 1	20	300	496	520
10	240	436	440+11	21	300	496	540
11	250	446	455+ 6				

SCALE 36 — Existing Scale : 150—10—300

1	150	313	335	12	260	456	470+ 1
2	160	323	335+ 3	13	270	466	470+11
3	170	333	350	14	280	476	485+ 6
4	180	343	365	15	290	486	500+ 1
5	190	353	365+ 3	16	300	496	500+11
6	200	363	380	17	300	496	500+11
7	210	406	410+11	18	300	496	500+11
8	220	416	425+ 6	19	300	496	500+11
9	230	426	440+ 1	20	300	496	520
10	240	436	440+11	21	300	496	540
11	250	446	455+ 6				

SCALE 37 — Existing Scale : 150—8—190—10—270—15—300

1	150	313	335	12	250	446	455+ 6
2	158	321	335+ 1	13	260	456	470+ 1
3	166	329	350	14	270	466	470+11
4	174	337	365	15	285	481	485+11
5	182	345	365	16	300	496	500+11
6	190	353	380	17	300	496	500+11
7	200	363	395	18	300	496	500+11
8	210	406	410+11	19	300	496	500+11
9	220	416	425+ 6	20	300	496	520
10	230	426	440+ 1	21	300	496	540
11	240	436	440+11				

SCALE 38 — Existing Scale : 150—8—190—10—280—15—325

1	150	313	335	12	250	446	455+ 6
2	158	321	335+ 1	13	260	456	470+ 1
3	166	329	350	14	270	466	470+11
4	174	337	365	15	280	476	485+ 6
5	182	345	380	16	295	491	500+ 6
6	190	353	380	17	310	506	520+ 1
7	200	363	395	18	325	521	540
8	210	406	410+11	19	325	521	540
9	220	416	425+ 6	20	325	521	540
10	230	426	440+ 1	21	325	521	560
11	240	436	440+11				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 39—COMBINED WITH SCALE 12 — Existing Scale : 150—8—190—10—280—15—325

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	365	10	230	426	470
2	158	321	380	11	240	436	485
3	166	329	395	12	250	446	485
4	174	337	410	13	260	456	500
5	182	345	410	14	270	466	500
6	190	353	425	15	280	476	520
7	200	363	440	16	295	491	520
8	210	406	440	17	310	506	540
9	220	416	455	18	325	521	560

SCALE 40 — Existing Scale : 150—8—190—10—280—15—340

1	150	313	335	12	250	446	455+ 6
2	158	321	335+ 1	13	260	456	470+ 1
3	166	329	350	14	270	466	485
4	174	337	365	15	280	476	500
5	182	345	380	16	295	491	500+ 6
6	190	353	395	17	310	506	520+ 1
7	200	363	395	18	325	521	540
8	210	406	410+11	19	340	536	540+11
9	220	416	425+ 6	20	340	536	560
10	230	426	440+ 1	21	340	536	580
11	240	436	455				

SCALE 41 — Existing Scale : 155—6—185—7—255—10—285

1	155	318	335	12	227	423	440
2	161	324	335+4	13	234	430	455
3	167	330	350	14	241	437	455
4	173	336	365	15	248	444	470
5	179	342	365	16	255	451	485
6	185	348	380	17	265	461	485
7	192	355	395	18	275	471	500
8	199	362	395	19	285	481	500
9	206	369	410	20	285	481	520
10	213	409	425	21	285	481	540
11	220	416	425+6				

SCALE 42 — Existing Scale : 160—5—185—6—221—7—235+Spl. Pay Rs. 30

1	160	353	365+ 3	12	221	447	455+ 7
2	165	358	365+ 8	13	228	454	455+14
3	170	363	365+13	14	235	461	470+ 6
4	175	368	380+ 3	15	235	461	470+ 6
5	180	406	410+11	16	235	461	470+ 6
6	185	411	425+ 1	17	235	461	470+ 6
7	191	417	425+ 7	18	235	461	485
8	197	423	425+13	19	235	461	500
9	203	429	440+ 4	20	235	461	500
10	209	435	440+10	21	235	461	520
11	215	441	455+ 1				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 43 — Existing Scale : 160—8—200—9—245

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	160	323	335+ 3	12	245	441	455+1
2	168	331	335+11	13	245	441	455+1
3	176	339	350+ 4	14	245	441	455+1
4	184	347	350+12	15	245	441	455+1
5	192	355	365+ 5	16	245	441	470
6	200	363	380	17	245	441	470
7	209	372	380+ 7	18	245	441	485
8	218	414	425+ 4	19	245	441	500
9	227	423	425+13	20	245	441	500
10	236	432	440+ 7	21	245	441	520
11	245	441	455+ 1				

SCALE 44—COMBINED WITH SCALE 25 — Existing Scale : 160—5—170—6—200—8—240—10—250

1	160	323	350	10	216	412	440
2	165	328	365	11	224	420	455
3	170	333	380	12	232	428	455
4	176	339	380	13	240	436	470
5	182	345	395	14	250	446	470
6	188	351	395	15	250	446	485
7	194	357	410	16	250	446	500
8	200	363	425	17	250	446	500
9	208	371	425	18	250	446	520

SCALE 45 — Existing Scale : 160—5—170—6—200—8—240—10—250

1	160	323	335+ 3	12	232	428	440+ 3
2	165	328	335+ 8	13	240	436	440+11
3	170	333	350	14	250	446	455+ 6
4	176	339	350+ 4	15	250	446	455+ 6
5	182	345	365	16	250	446	470
6	188	351	380	17	250	446	470
7	194	357	380	18	250	446	485
8	200	363	395	19	250	446	500
9	208	371	395	20	250	446	500
10	216	412	425+ 2	21	250	446	520
11	224	420	425+10				

SCALE 46 — Existing Scale : 160—10—290

1	160	323	335+ 3	12	270	466	470+11
2	170	333	335+13	13	280	476	485+ 6
3	180	343	350+ 8	14	290	486	500+ 1
4	190	353	365+ 3	15	290	486	500+ 1
5	200	363	365+13	16	290	486	500+ 1
6	210	406	410+11	17	290	486	500+ 1
7	220	416	425+ 6	18	290	486	500+ 1
8	230	426	440+ 1	19	290	486	500+ 1
9	240	436	440+11	20	290	486	520
10	250	446	455+ 6	21	290	486	540
11	260	456	470+ 1				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 47

Existing Scale : 160—5—170—6—200—8—240—10—290

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	160	323	335+ 3	12	232	428	440+ 3
2	165	328	335+ 8	13	240	436	455
3	170	333	350	14	250	446	455+ 6
4	176	339	365	15	260	456	470+ 1
5	182	345	365	16	270	466	485
6	188	351	380	17	280	476	485+ 6
7	194	357	395	18	290	486	500+ 1
8	200	363	395	19	290	486	500+ 1
9	208	371	410	20	290	486	520
10	216	412	425+ 2	21	290	486	540
11	224	420	425+10				

SCALE 48

Existing Scale : 160—7—195—8—275—10—325

1	160	323	335+ 3	12	243	439	455
2	167	330	335+10	13	251	447	470
3	174	337	350+ 2	14	259	455	470
4	181	344	365	15	267	463	485
5	188	351	380	16	275	471	500
6	195	358	380	17	285	481	500
7	203	366	395	18	295	491	520
8	211	407	410+12	19	305	501	520
9	219	415	425+ 5	20	315	511	540
10	227	423	425+13	21	325	521	560
11	235	431	440+ 6				

SCALE 49

Existing Scale : 160—10—280—15—325

1	160	323	335+ 3	12	270	466	470+11
2	170	333	335+13	13	280	476	485+ 6
3	180	343	350+ 8	14	295	491	500+ 6
4	190	353	365+ 3	15	310	506	520+ 1
5	200	363	380	16	325	521	540
6	210	406	410+11	17	325	521	540
7	220	416	425+ 6	18	325	521	540
8	230	426	440+ 1	19	325	521	540
9	240	436	440+11	20	325	521	540
10	250	446	455+ 6	21	325	521	560
11	260	456	470+ 1				

SCALE 50—COMBINED WITH SCALE 35

Existing Scale : 160—10—280—15—340

1	160	323	335+ 3	11	260	456	470+ 1
2	170	333	350	12	270	466	470+11
3	180	343	365	13	280	476	485+ 6
4	190	353	380	14	295	491	500+ 6
5	200	363	395	15	310	506	520+ 1
6	210	406	410+11	16	325	521	540
7	220	416	425+ 6	17	340	536	540+11
8	230	426	440+ 1	18	340	536	540+11
9	240	436	440+11	19	340	536	560
10	250	446	455+ 6	20	340	536	580

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 51 — Existing Scale : 160—10—280—15—340

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	160	323	335+ 3	12	270	466	470+11
2	170	333	335+13	13	280	476	485+ 6
3	180	343	350+ 8	14	295	491	500+ 6
4	190	353	365+ 3	15	310	506	520+ 1
5	200	363	380	16	325	521	540
6	210	406	410+11	17	340	536	540+11
7	220	416	425+ 6	18	340	536	540+11
8	230	426	440+ 1	19	340	536	540+11
9	240	436	440+11	20	340	536	560
10	250	446	455+ 6	21	340	536	580
11	260	456	470+ 1				

SCALE 52 — Existing Scale : 165—6—195—7—265—10—285

1	165	328	335+ 8	12	237	433	440+8
2	171	334	335+14	13	244	440	455
3	177	340	350+ 5	14	251	447	455+7
4	183	346	365	15	258	454	470
5	189	352	365+ 2	16	265	461	485
6	195	358	380	17	275	471	485+1
7	202	365	395	18	285	481	500
8	209	372	395	19	285	481	500
9	216	412	425+ 2	20	285	481	520
10	223	419	425+ 9	21	285	481	540
11	230	426	440+ 1				

SCALE 53—COMBINED WITH SCALE 30 — Existing Scale : 165—8—245—10—295 (M)

1	165	328	350	11	245	441	455+ 1
2	173	336	365	12	255	451	455+11
3	181	344	365	13	265	461	470+ 6
4	189	352	380	14	275	471	485+ 1
5	197	360	395	15	285	481	485+11
6	205	368	395	16	295	491	500+ 6
7	213	409	410+14	17	295	491	500+ 6
8	221	417	425+ 7	18	295	491	520
9	229	425	425+15	19	295	491	540
10	237	433	440+ 8				

SCALE 54 — Existing Scale : 165—10—325—15—400

1	165	328	335+ 8	12	275	471	485+1
2	175	338	350+ 3	13	285	481	500
3	185	348	350+13	14	295	491	500+6
4	195	358	365+ 8	15	305	501	520
5	205	368	380+ 3	16	315	511	540
6	215	411	425+ 1	17	325	521	540
7	225	421	425+11	18	340	536	560
8	235	431	440+ 6	19	355	551	580
9	245	441	455+ 1	20	370	566	595
10	255	451	455+11	21	385	581	610
11	265	461	470+ 6	22	400	610	625

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 55 — Existing Scale : 170—8—210—10—260

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	170	333	335+13	12	260	456	470+1
2	178	341	350+ 6	13	260	456	470+1
3	186	349	350+14	14	260	456	470+1
4	194	357	365+ 7	15	260	456	470+1
5	202	365	365+15	16	260	456	470+1
6	210	406	410+11	17	260	456	470+1
7	220	416	425+ 6	18	260	456	485
8	230	426	440+ 1	19	260	456	500
9	240	436	440+11	20	260	456	500
10	250	446	455+ 6	21	260	456	520
11	260	456	470+ 1				

SCALE 56 — Existing Scale : 170—8—210—10—270

1	170	333	335+13	12	270	466	470+11
2	178	341	350+ 6	13	270	466	470+11
3	186	349	350+14	14	270	466	470+11
4	194	357	365+ 7	15	270	466	470+11
5	202	365	365+15	16	270	466	470+11
6	210	406	410+11	17	270	466	470+11
7	220	416	425+ 6	18	270	466	485
8	230	426	440+ 1	19	270	466	500
9	240	436	440+11	20	270	466	500
10	250	446	455+ 6	21	270	466	520
11	260	456	470+ 1				

SCALE 57 — Existing Scale : 170—8—210—10—280

1	170	333	335+13	12	270	466	470+11
2	178	341	350+ 6	13	280	476	485+ 6
3	186	349	350+14	14	280	476	485+ 6
4	194	357	365+ 7	15	280	476	485+ 6
5	202	365	365+15	16	280	476	485+ 6
6	210	406	410+11	17	280	476	485+ 6
7	220	416	425+ 6	18	280	476	500
8	230	426	440+ 1	19	280	476	500
9	240	436	440+11	20	280	476	520
10	250	446	455+ 6	21	280	476	540
11	260	456	470+ 1				

SCALE 58 — Existing Scale 170—6—200—8—240—10—320

1	170	333	335+13	12	250	446	455+ 6
2	176	339	350+ 4	13	260	456	470+ 1
3	182	345	350+10	14	270	466	470+11
4	188	351	365+ 1	15	280	476	485+ 6
5	194	357	380	16	290	486	500+ 1
6	200	363	380	17	300	496	500+11
7	208	371	395	18	310	506	520+ 1
8	216	412	425+ 2	19	320	516	520+11
9	224	420	425+10	20	320	516	540
10	232	428	440+ 3	21	320	516	560
11	240	436	440+11				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 59 — Existing Scale : 170—10—280—15—340

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	335+13	12	280	476	485+ 6
2	180	343	350+ 8	13	295	491	500+ 6
3	190	353	365+ 3	14	310	506	520+ 1
4	200	363	365+13	15	325	521	540
5	210	406	410+11	16	340	536	540+11
6	220	416	425+ 6	17	340	536	540+11
7	230	426	440+ 1	18	340	536	540+11
8	240	436	440+11	19	340	536	540+11
9	250	446	455+ 6	20	340	536	560
10	260	456	470+ 1	21	340	536	580
11	270	466	470+11				

SCALE 60—COMBINED WITH SCALE 35 — Existing Scale : 170—10—280—15—400

1	170	333	350	11	270	466	500
2	180	343	365	12	280	476	500
3	190	353	380	13	295	491	520
4	200	363	395	14	310	506	540
5	210	406	410+11	15	325	521	540
6	220	416	425+ 6	16	340	536	560
7	230	426	440+ 1	17	355	551	580
8	240	436	455	18	370	566	595
9	250	446	470	19	385	581	610
10	260	456	485	20	400	610	625

SCALE 61—COMBINED WITH SCALE 51 — Existing Scale : 170—10—280—15—400

1	170	333	335+13	11	270	466	485
2	180	343	350+ 8	12	280	476	500
3	190	353	365+ 3	13	295	491	520
4	200	363	380	14	310	506	520+1
5	210	406	410+11	15	325	521	540
6	220	416	425+ 6	16	340	536	560
7	230	426	440+ 1	17	355	551	580
8	240	436	440+11	18	370	566	595
9	250	446	455+ 6	19	385	581	610
10	260	456	470+ 1	20	400	610	625

SCALE 62 — Existing Scale : 170—10—280—15—400

1	170	333	335+13	12	280	476	485+ 6
2	180	343	350+ 8	13	295	491	500+ 6
3	190	353	365+ 3	14	310	506	520+ 1
4	200	363	365+13	15	325	521	540
5	210	406	410+11	16	340	536	540+11
6	220	416	425+ 6	17	355	551	560+ 6
7	230	426	440+ 1	18	370	566	580+ 1
8	240	436	440+11	19	385	581	595+ 1
9	250	446	455+ 6	20	400	610	610+15
10	260	456	470+ 1	21	400	610	625
11	270	466	470+11				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 63

Existing Scale : 170—10—260—15—380—20—520

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	335+13	14	320	516	520+11
2	180	343	350+ 8	15	335	531	540+ 6
3	190	353	365+ 3	16	350	546	560+ 1
4	200	363	365+13	17	365	561	580
5	210	406	410+11	18	380	576	580+11
6	220	416	425+ 6	19	400	610	610+15
7	230	426	440+ 1	20	420	630	640+ 5
8	240	436	440+11	21	440	650	655+10
9	250	446	455+ 6	22	460	674	655+34
10	260	456	470+ 1	23	480	694	655+54
11	275	471	485+ 1	24	500	733	655+93
12	290	486	500+ 1	25	520	733	655+93
13	305	501	520				

SCALE 63A

Existing Scale : 170—10—260—15—380—20—520+Spl. D.P Rs. 20

1	170	353	365+ 3	14	320	536	540+11
2	180	363	365+13	15	335	551	560+ 6
3	190	406	410+11	16	350	566	580+ 1
4	200	416	425+ 6	17	365	581	595+ 1
5	210	426	440+ 1	18	380	610	610+15
6	220	436	440+11	19	400	630	640+ 5
7	230	446	455+ 6	20	420	650	655+10
8	240	456	470+ 1	21	440	674	655+34
9	250	466	470+11	22	460	694	655+54
10	260	476	485+ 6	23	480	733	655+93
11	275	491	500+ 6	24	500	733	655+93
12	290	506	520+ 1	25	520	733	655+93
13	305	521	540				

SCALE 64

Existing Scale : 180—10—280

1	180	343	350+ 8	12	280	476	485+ 6
2	190	353	365+ 3	13	280	476	485+ 6
3	200	363	365+13	14	280	476	485+ 6
4	210	406	410+11	15	280	476	485+ 6
5	220	416	425+ 6	16	280	476	485+ 6
6	230	426	440+ 1	17	280	476	485+ 6
7	240	436	440+11	18	280	476	500
8	250	446	455+ 6	19	280	476	500
9	260	456	470+ 1	20	280	476	520
10	270	466	470+11	21	280	476	540
11	280	476	485+ 6				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 65—COMBINED WITH SCALE 35 — Existing Scale : 180—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basi	Total	
1	180	343	365	11	280	476	500
2	190	353	380	12	295	491	520
3	200	363	395	13	310	506	540
4	210	406	410+11	14	325	521	540
5	220	416	425+ 6	15	340	536	560
6	230	426	440+ 1	16	355	551	580
7	240	436	455	17	370	566	595
8	250	446	470	18	385	581	610
9	260	456	485	19	400	610	625
10	270	466	500				

SCALE 66 — Existing Scale : 180—10—280—15—400

1	180	343	350+ 8	12	295	491	500+ 6
2	190	353	365+ 3	13	310	506	520+ 1
3	200	363	365+13	14	325	521	540
4	210	406	410+11	15	340	536	540+11
5	220	416	425+ 6	16	355	551	560+ 6
6	230	426	440+ 1	17	370	566	580+ 1
7	240	436	440+11	18	385	581	595+ 1
8	250	446	455+ 6	19	400	610	610+15
9	260	456	470+ 1	20	400	610	610+15
10	270	466	470+11	21	400	610	625
11	280	476	485+ 6				

SCALE 67 — Existing Scale : 190—10—290—12—350 (M)

1	190	353	365+ 3	12	302	498	500+13
2	200	363	365+13	13	314	510	520+ 5
3	210	406	410+11	14	326	522	540
4	220	416	425+ 6	15	338	534	540+ 9
5	230	426	440+ 1	16	350	546	560+ 1
6	240	436	440+11	17	350	546	560+ 1
7	250	446	455+ 6	18	350	546	560+ 1
8	260	456	470+ 1	19	350	546	560+ 1
9	270	466	470+11	20	350	546	560+ 1
10	280	476	485+ 6	21	350	546	580
11	290	486	500+ 1				

SCALE 68 — Existing Scale : 190—10—360

1	190	353	365+ 3	12	300	496	500+11
2	200	363	365+13	13	310	506	520+ 1
3	210	406	410+11	14	320	516	520+11
4	220	416	425+ 6	15	330	526	540+ 1
5	230	426	440+ 1	16	340	536	540+11
6	240	436	440+11	17	350	546	560+ 1
7	250	446	455+ 6	18	360	556	560+11
8	260	456	470+ 1	19	360	556	560+11
9	270	466	470+11	20	360	556	580
10	280	476	485+ 6	21	360	556	595
11	290	486	500+ 1				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 69—COMBINED WITH SCALE 53

Existing Scale : 190—10—290—15—365 (M)

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	190	353	395	9	270	466	500
2	200	363	410	10	280	476	520
3	210	406	425	11	290	486	520
4	220	416	440	12	305	501	540
5	230	426	455	13	320	516	540
6	240	436	470	14	335	531	560
7	250	446	470	15	350	546	580
8	260	456	485	16	365	561	595

SCALE 70

Existing Scale : 190—10—290—15—365 (M)

1	190	353	365+ 3	12	305	501	520
2	200	363	365+13	13	320	516	520+11
3	210	406	410+11	14	335	531	540+ 6
4	220	416	425+ 6	15	350	546	560+ 1
5	230	426	440+ 1	16	365	561	580
6	240	436	440+11	17	365	561	580
7	250	446	455+ 6	18	365	561	580
8	260	456	470+ 1	19	365	561	580
9	270	466	470+11	20	365	561	580
10	280	476	485+ 6	21	365	561	595
11	290	486	500+ 1				

SCALE 71—COMBINED WITH SCALE 35

Existing Scale : 190—10—290—15—410—20—450

1	190	353	380	12	305	501	520
2	200	363	395	13	320	516	540
3	210	406	410+11	14	335	531	560
4	220	416	425+ 6	15	350	546	560+ 1
5	230	426	440+ 1	16	365	561	580
6	240	436	455	17	380	576	595
7	250	446	455+ 6	18	395	591	610
8	260	456	470+ 1	19	410	620	625+10
9	270	466	485	20	430	640	640+15
10	280	476	500	21	450	664	655+24
11	290	486	520				

SCALE 71A—COMBINED WITH SCALE 35A

Existing Scale : 190—10—290—15—410—20—450+ Spl. DP Rs. 20

1	190	406	410+11	12	305	521	540
2	200	416	425+ 6	13	320	536	540+11
3	210	426	440+ 1	14	335	551	560+ 6
4	220	436	440+11	15	350	566	580+ 1
5	230	446	455+ 6	16	365	581	595+ 1
6	240	456	470+ 1	17	380	610	610+15
7	250	466	470+11	18	395	625	625+15
8	260	476	485+ 6	19	410	640	640+15
9	270	486	500+ 1	20	430	664	655+24
10	280	496	500+11	21	450	664	655+24
11	290	506	520+ 1				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 72—COMBINED WITH SCALE 30

Existing Scale : 190—10—290—15—410—20—450

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	190	353	395	12	305	501	520
2	200	363	410	13	320	516	540
3	210	406	410+11	14	335	531	560
4	220	416	425+ 6	15	350	546	560+ 1
5	230	426	440+ 1	16	365	561	580
6	240	436	455	17	380	576	595
7	250	446	470	18	395	591	610
8	260	456	485	19	410	620	625+10
9	270	466	500	20	430	640	640+15
10	280	476	500	21	450	664	655+24
11	290	486	520				

SCALE 72A—COMBINED WITH SCALE 30A

Existing Scale : 190—10—290—15—410—20—450+ Spl. DP Rs. 20

1	190	406	410+11	12	305	521	540
2	200	416	425+ 6	13	320	536	540+11
3	210	426	440+ 1	14	335	551	560+ 6
4	220	436	440+11	15	350	566	580+ 1
5	230	446	455+ 6	16	365	581	595+ 1
6	240	456	470+ 1	17	380	610	610+15
7	250	466	470+11	18	395	625	625+15
8	260	476	485+ 6	19	410	640	640+15
9	270	486	500+ 1	20	430	664	655+24
10	280	496	500+11	21	450	664	655+24
11	290	506	520+ 1				

SCALE 73

Existing Scale : 190—10—290—15—410—20—450

1	190	353	365+ 3	12	305	501	520
2	200	363	365+13	13	320	516	520+11
3	210	406	410+11	14	335	531	540+ 6
4	220	416	425+ 6	15	350	546	560+ 1
5	230	426	440+ 1	16	365	561	580
6	240	436	440+11	17	380	576	580+11
7	250	446	455+ 6	18	395	591	595+11
8	260	456	470+ 1	19	410	620	625+10
9	270	466	470+11	20	430	640	640+15
10	280	476	485+ 6	21	450	664	655+24
11	290	486	500+ 1				

SCALE 73A

Existing Scale : 190—10—290—15—410—20—450 +Spl. DP Rs. 20

1	190	406	410+11	12	305	521	540
2	200	416	425+ 6	13	320	536	540+11
3	210	426	440+ 1	14	335	551	560+ 6
4	220	436	440+11	15	350	566	580+ 1
5	230	446	455+ 6	16	365	581	595+ 1
6	240	456	470+ 1	17	380	610	610+15
7	250	466	470+11	18	395	625	625+15
8	260	476	485+ 6	19	410	640	640+15
9	270	486	500+ 1	20	430	664	655+24
10	280	496	500+11	21	450	664	655+24
11	290	506	520+ 1				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 74—COMBINED WITH SCALE 37

Existing Scale : 190—10—290—15—410—20—450

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	190	353	380	12	305	501	520
2	200	363	395	13	320	516	540
3	210	406	410+11	14	335	531	560
4	220	416	425+ 6	15	350	546	560+ 1
5	230	426	440+ 1	16	365	561	580
6	240	436	455	17	380	576	595
7	250	446	455+ 6	18	395	591	610
8	260	456	470+ 1	19	410	620	625+10
9	270	466	485	20	430	640	640+15
10	280	476	500	21	450	664	655+24
11	290	486	520				

SCALE 75—COMBINED WITH SCALE 40

Existing Scale : 190—10—290—15—410—20—450

1	190	353	395	12	305	501	520
2	200	363	410	13	320	516	540
3	210	406	410+11	14	335	531	560
4	220	416	425+ 6	15	350	546	560+ 1
5	230	426	440+ 1	16	365	561	580
6	240	436	455	17	380	576	595
7	250	446	470	18	395	591	610
8	260	456	485	19	410	620	625+10
9	270	466	500	20	430	640	640+15
10	280	476	500	21	450	664	655+24
11	290	486	520				

SCALE 75A—COMBINED WITH SCALE 40A

Existing Scale : 190—10—290—15—410—20—450+ Spl. DP Rs. 20

1	190	406	410+11	12	305	521	540
2	200	416	425+6	13	320	536	540+11
3	210	426	440+1	14	335	551	560+ 6
4	220	436	440+11	15	350	566	580+ 1
5	230	446	455+6	16	365	581	595+ 1
6	240	456	470+1	17	380	610	610+15
7	250	466	470+11	18	395	625	625+15
8	260	476	485+6	19	410	640	640+15
9	270	486	500+1	20	430	664	655+24
10	280	496	500+11	21	450	664	655+24
11	290	506	520+1				

SCALE 76

Existing Scale : 200—10—280

1	200	363	365+13	12	280	476	485+6
2	210	406	410+11	13	280	476	485+6
3	220	416	425+ 6	14	280	476	485+6
4	230	426	440+ 1	15	280	476	485+6
5	240	436	440+11	16	280	476	485+6
6	250	446	455+ 6	17	280	476	485+6
7	260	456	470+ 1	18	280	476	500
8	270	466	470+11	19	280	476	500
9	280	476	485+ 6	20	280	476	520
10	280	476	485+ 6	21	280	476	540
11	280	476	485+ 6				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 77 — Existing Scale : 200—10—300

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	200	363	365+13	12	300	496	500+11
2	210	406	410+11	13	300	496	500+11
3	220	416	425+ 6	14	300	496	500+11
4	230	426	440+ 1	15	300	496	500+11
5	240	436	440+11	16	300	496	500+11
6	250	446	455+ 6	17	300	496	500+11
7	260	456	470+ 1	18	300	496	500+11
8	270	466	470+11	19	300	496	500+11
9	280	476	485+ 6	20	300	496	520
10	290	486	500+ 1	21	300	496	540
11	300	496	500+11				

SCALE 78 — Existing Scale : 200—10—280—15—325

1	200	363	365+13	12	325	521	540
2	210	406	410+11	13	325	521	540
3	220	416	425+ 6	14	325	521	540
4	230	426	440+ 1	15	325	521	540
5	240	436	440+11	16	325	521	540
6	250	446	455+ 6	17	325	521	540
7	260	456	470+ 1	18	325	521	540
8	270	466	470+11	19	325	521	540
9	280	476	485+ 6	20	325	521	540
10	295	491	500+ 6	21	325	521	560
11	310	506	520+ 1				

SCALE 79 — Existing Scale : 200—10—280—15—340

1	200	363	365+13	12	325	521	540
2	210	406	410+11	13	340	536	540+11
3	220	416	425+ 6	14	340	536	540+11
4	230	426	440+ 1	15	340	536	540+11
5	240	436	440+11	16	340	536	540+11
6	250	446	455+ 6	17	340	536	540+11
7	260	456	470+ 1	18	340	536	540+11
8	270	466	470+11	19	340	536	540+11
9	280	476	485+ 6	20	340	536	560
10	295	491	500+ 6	21	340	536	580
11	310	506	520+ 1				

SCALE 80—COMBINED WITH SCALE 35 — Existing Scale : 200—10—290—15—350

1	200	363	395	9	280	476	485+ 6
2	210	406	410+11	10	290	486	500+ 1
3	220	416	425+ 6	11	305	501	520
4	230	426	440+ 1	12	320	516	520+11
5	240	436	440+11	13	335	531	540+ 6
6	250	446	455+ 6	14	350	546	560+ 1
7	260	456	470+ 1	15	350	546	560+ 1
8	270	466	470+11	16	350	546	580

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 81 — Existing Scale : 200—10—290—15—350

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	200	363	365+13	12	320	516	520+11
2	210	406	410+11	13	335	531	540+ 6
3	220	416	425+ 6	14	350	546	560+ 1
4	230	426	440+ 1	15	350	546	560+ 1
5	240	436	440+11	16	350	546	560+ 1
6	250	446	455+ 6	17	350	546	560+ 1
7	260	456	470+ 1	18	350	546	560+ 1
8	270	466	470+11	19	350	546	560+ 1
9	280	476	485+ 6	20	350	546	560+ 1
10	290	486	500+ 1	21	350	546	580
11	305	501	520				

SCALE 82 — Existing Scale : 220—10—280—15—340

1	220	416	425+ 6	12	340	536	540+11
2	230	426	440+ 1	13	340	536	540+11
3	240	436	440+11	14	340	536	540+11
4	250	446	455+ 6	15	340	536	540+11
5	260	456	470+ 1	16	340	536	540+11
6	270	466	470+11	17	340	536	540+11
7	280	476	485+ 6	18	340	536	540+11
8	295	491	500+ 6	19	340	536	540+11
9	310	506	520+ 1	20	340	536	560
10	325	521	540	21	340	536	580
11	340	536	540+11				

SCALE 83—COMBINED WITH SCALE 70 — Existing Scale : 225—10—325—12—385 (M)

1	225	421	425+11	10	315	511	520+ 6
2	235	431	440+ 6	11	325	521	540
3	245	441	455+ 1	12	337	533	540+ 8
4	255	451	455+11	13	349	545	560
5	265	461	470+ 6	14	361	557	560+12
6	275	471	485+ 1	15	373	569	580+ 4
7	285	481	485+11	16	385	581	595+ 1
8	295	491	500+ 6	17	385	581	610
9	305	501	520				

SCALE 84 — Existing Scale : 250—10—280—15—400

1	250	446	455+ 6	12	400	610	610+15
2	260	456	470+ 1	13	400	610	610+15
3	270	466	470+11	14	400	610	610+15
4	280	476	485+ 6	15	400	610	610+15
5	295	491	500+ 6	16	400	610	610+15
6	310	506	520+ 1	17	400	610	610+15
7	325	521	540	18	400	610	610+15
8	340	536	540+11	19	400	610	610+15
9	355	551	560+ 6	20	400	610	610+15
10	370	566	580+ 1	21	400	610	625
11	385	581	595+ 1				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 85

Existing Scale : 260—10—280—15—430

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	260	456	470+ 1	12	415	625	625+15
2	270	466	470+11	13	430	640	640+15
3	280	476	485+ 6	14	430	640	640+15
4	295	491	500+ 6	15	430	640	640+15
5	310	506	520+ 1	16	430	640	640+15
6	325	521	540	17	430	640	640+15
7	340	536	540+11	18	430	640	640+15
8	355	551	560+ 6	19	430	640	640+15
9	370	566	580+ 1	20	430	640	640+15
10	385	581	595+ 1	21	430	640	640+15
11	400	610	610+15				

SCALE 85A

Existing Scale : 260—10—280—15—430+Spl. DP Rs. 20

1	260	476	485+ 6	12	415	640	640+15
2	270	486	500+ 1	13	430	640	640+15
3	280	496	500+11	14	430	640	640+15
4	295	511	520+ 6	15	430	640	640+15
5	310	526	540+ 1	16	430	640	640+15
6	325	541	560	17	430	640	640+15
7	340	556	560+11	18	430	640	640+15
8	355	571	580+ 6	19	430	640	640+15
9	370	586	595+ 6	20	430	640	640+15
10	385	615	625+ 5	21	430	640	640+15
11	400	630	640+ 5				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 1 — Existing Scale : 95—2—105—3—135

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	95	207	365	13	126	265	365
2	97	209	365	14	129	268	365+ 3
3	99	211	365	15	132	271	365+ 6
4	101	213	365	16	135	274	365+ 9
5	103	215	365	17	135	274	365+ 9
6	105	217	365	18	135	274	365+ 9
7	108	220	365	19	135	274	365+ 9
8	111	250	365	20	135	274	365+ 9
9	114	253	365	21	135	274	365+ 9
10	117	256	365	22	135	274	365+ 9
11	120	259	365	23	135	274	365+ 9
12	123	262	365				

SCALE 2 — Existing Scale : 110—3—122—4—150—5—195

1	110	249	365	13	155	318	410
2	113	252	365	14	160	323	410+13
3	116	255	365	15	165	328	425
4	119	258	365	16	170	333	425
5	122	261	365	17	175	338	425+13
6	126	265	365	18	180	343	440
7	130	269	365+ 4	19	185	348	440
8	134	273	365+ 8	20	190	353	440+13
9	138	277	365+12	21	195	358	455
10	142	281	380+ 1	22	195	358	455
11	146	285	380+ 5	23	195	358	455+ 3
12	150	313	410				

SCALE 3—COMBINED WITH SCALE 1 — Existing Scale : 115—4—135—5—185—6—215

1	115	254	365	12	165	328	425+ 3
2	119	258	365	13	170	333	425+ 8
3	123	262	365	14	175	338	425+13
4	127	266	365+ 1	15	180	343	440+ 3
5	131	270	365+ 5	16	185	348	440+ 8
6	135	274	365+ 9	17	191	354	440+14
7	140	279	365+14	18	197	360	455+ 5
8	145	284	380+ 4	19	203	366	455+11
9	150	313	410+ 3	20	209	372	470+ 2
10	155	318	410+ 8	21	215	411	500
11	160	323	410+13				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 4 — Existing Scale : 115—4—135—5—185—6—215

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	254	365	13	170	333	425+ 8
2	119	258	365	14	175	338	425+13
3	123	262	365	15	180	343	440+ 3
4	127	266	365+ 1	16	185	348	440+ 8
5	131	270	365+ 5	17	191	354	440+14
6	135	274	365+ 9	18	197	360	455+ 5
7	140	279	365+14	19	203	366	455+11
8	145	284	380+ 4	20	209	372	470+ 2
9	150	313	410	21	215	411	500
10	155	318	410+ 8	22	215	411	500
11	160	323	410+13	23	215	411	500+11
12	165	328	425+ 3				

SCALE 5 — Existing Scale : 115—4—135—5—185—6—215—7—250

1	115	254	365	14	175	338	425+13
2	119	258	365	15	180	343	440
3	123	262	365	16	185	348	440+ 8
4	127	266	365+ 1	17	191	354	440+14
5	131	270	365+ 5	18	197	360	455+ 5
6	135	274	365+ 9	19	203	366	455+11
7	140	279	365+14	20	209	372	470
8	145	284	380+ 4	21	215	411	485
9	150	313	410	22	222	418	485
10	155	318	410	23	229	425	500
11	160	323	410+13	24	236	432	500
12	165	328	425	25	243	439	500
13	170	333	425	26	250	446	520

SCALE 6 — Existing Scale : 120—5—185—6—245

1	120	259	365	13	180	343	440+ 3
2	125	264	365	14	185	348	440+ 8
3	130	269	365+ 4	15	191	354	440+14
4	135	274	365+ 9	16	197	360	455+ 5
5	140	279	365+14	17	203	366	455+11
6	145	284	380+ 4	18	209	372	470+ 2
7	150	313	410	19	215	411	500
8	155	318	410	20	221	417	500
9	160	323	410+13	21	227	423	500
10	165	328	425	22	233	429	520
11	170	333	425+ 8	23	239	435	520
12	175	338	425+13	24	245	441	540

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 7 — Existing Scale : 125—5—145—8—185—10—245

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	125	264	365	13	215	411	455
2	130	269	365	14	225	421	455
3	135	274	365+ 9	15	235	431	470
4	140	279	365+14	16	245	441	470
5	145	284	380+ 4	17	245	441	485
6	153	316	395	18	245	441	500
7	161	324	410	19	245	441	500
8	169	332	410	20	245	441	500
9	177	340	425	21	245	441	520
10	185	348	425	22	245	441	520
11	195	358	440	23	245	441	540
12	205	368	440				

SCALE 8 — Existing Scale : 125—5—170—6—200—8—240—10—250

1	125	264	365	13	188	351	440+11
2	130	269	365	14	194	357	455
3	135	274	365+ 9	15	200	363	455+ 8
4	140	279	365+14	16	208	371	470
5	145	284	380+ 4	17	216	412	485
6	150	313	395	18	224	420	500
7	155	318	410	19	232	428	500
8	160	323	410	20	240	436	500
9	165	328	425	21	250	446	520
10	170	333	425	22	250	446	520
11	176	339	425+14	23	250	446	540
12	182	345	440				

SCALE 9 — Existing Scale : 125—5—170—6—200—8—240—10—260

1	125	264	365	13	188	351	440+11
2	130	269	365	14	194	357	455
3	135	274	365+ 9	15	200	363	455+ 8
4	140	279	365+14	16	208	371	470
5	145	284	380+ 4	17	216	412	485
6	150	313	395	18	224	420	500
7	155	318	410	19	232	428	500
8	160	323	410	20	240	436	500
9	165	328	425	21	250	446	520
10	170	333	425	22	260	456	520
11	176	339	425+14	23	260	456	540
12	182	345	440				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 10 — Existing Scale : 130—5—150—8—190—10—240

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	130	269	365	13	220	416	440
2	135	274	365	14	230	426	455
3	140	279	365	15	240	436	455
4	145	284	380	16	240	436	470
5	150	313	380	17	240	436	470
6	158	321	395	18	240	436	470
7	166	329	395	19	240	436	485
8	174	337	410	20	240	436	485
9	182	345	410	21	240	436	500
10	190	353	425	22	240	436	500
11	200	363	425	23	240	436	520
12	210	406	440				

SCALE 11 — Existing Scale : 130—4—150—10—270—15—300

1	130	269	365	13	220	416	470
2	134	273	365	14	230	426	485
3	138	277	365+12	15	240	436	500
4	142	281	380	16	250	446	500
5	146	285	380+ 5	17	260	456	520
6	150	313	410	18	270	466	520
7	160	323	410	19	285	481	540
8	170	333	425	20	300	496	540
9	180	343	440	21	300	496	560
10	190	353	440	22	300	496	560
11	200	363	455	23	300	496	580
12	210	406	470				

SCALE 12 — Existing Scale : 130—5—150—8—190—10—300

1	130	269	365	13	220	416	470
2	135	274	365	14	230	426	485
3	140	279	365+14	15	240	436	500
4	145	284	380	16	250	446	500
5	150	313	395	17	260	456	520
6	158	321	410	18	270	466	520
7	166	329	410	19	280	476	540
8	174	337	425	20	290	486	540
9	182	345	440	21	300	496	560
10	190	353	440	22	300	496	560
11	200	363	455	23	300	496	580
12	210	406	470				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 13 — Existing Scale : 135—5—150—6—180—7—215

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	135	274	365	13	208	371	440
2	140	279	365	14	215	411	455
3	145	284	365	15	215	411	455
4	150	313	380	16	215	411	470
5	156	319	380	17	215	411	470
6	162	325	395	18	215	411	470
7	168	331	395	19	215	411	485
8	174	337	410	20	215	411	485
9	180	343	410	21	215	411	500
10	187	350	425	22	215	411	500
11	194	357	425	23	215	411	500+11
12	201	364	440				

SCALE 14 — Existing Scale : 135—5—170—6—200—8—240—10—290

1	135	274	365	13	200	363	455+ 8
2	140	279	365	14	208	371	470
3	145	284	380	15	216	412	485
4	150	313	380	16	224	420	485
5	155	318	395	17	232	428	500
6	160	323	395	18	240	436	500
7	165	328	410	19	250	446	520
8	170	333	425	20	260	456	520
9	176	339	425	21	270	466	540
10	182	345	440	22	280	476	540
11	188	351	440	23	290	486	560
12	194	357	455				

SCALE 15 — Existing Scale : 140—8—220—10—270 (M)

1	140	279	365	13	240	436	470
2	148	287	365	14	250	446	470
3	156	319	380	15	260	456	485
4	164	327	380	16	270	466	485
5	172	335	395	17	270	466	500
6	180	343	395	18	270	466	500
7	188	351	410	19	270	466	520
8	196	359	425	20	270	466	520
9	204	367	425	21	270	466	540
10	212	408	440	22	270	466	540
11	220	416	440	23	270	466	560
12	230	426	455				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 16 — Existing Scale : 145—8—185—10—225

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	145	284	365	13	225	421	440
2	153	316	365	14	225	421	455
3	161	324	365	15	225	421	455
4	169	332	380	16	225	421	470
5	177	340	380	17	225	421	470
6	185	348	395	18	225	421	470
7	195	358	395	19	225	421	485
8	205	368	410	20	225	421	485
9	215	411	425+ 1	21	225	421	500
10	225	421	425+11	22	225	421	500
11	225	421	425+11	23	225	421	520
12	225	421	440				

SCALE 17 — Existing Scale : 145—5—185—6—233—7—240+Spl. Pay Rs. 35

1	145	343	365	13	209	440	470
2	150	348	365	14	215	446	470
3	155	353	380	15	221	452	485
4	160	358	380	16	227	458	485
5	165	363	395	17	233	464	500
6	170	368	395	18	240	471	500
7	175	406	410+11	19	240	471	520
8	180	411	425+ 1	20	240	471	520
9	185	416	425+ 6	21	240	471	540
10	191	422	440	22	240	471	540
11	197	428	440+ 3	23	240	471	560
12	203	434	455				

SCALE 18 — Existing Scale : 145—8—185—10—245

1	145	284	365	13	245	441	455+ 1
2	153	316	365	14	245	441	455+ 1
3	161	324	380	15	245	441	470
4	169	332	380	16	245	441	470
5	177	340	395	17	245	441	485
6	185	348	395	18	245	441	500
7	195	358	410	19	245	441	500
8	205	368	410	20	245	441	500
9	215	411	425+ 1	21	245	441	520
10	225	421	425+11	22	245	441	520
11	235	431	440+ 6	23	245	441	540
12	245	441	455+ 1				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 19 — Existing Scale : 150—5—170

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	365	13	170	333	410
2	155	318	365	14	170	333	410
3	160	323	365	15	170	333	410
4	165	328	365	16	170	333	425
5	170	333	380	17	170	333	425
6	170	333	380	18	170	333	425
7	170	333	380	19	170	333	425
8	170	333	380	20	170	333	425+8
9	170	333	395	21	170	333	425+8
10	170	333	395	22	170	333	425+8
11	170	333	395	23	170	333	425+8
12	170	333	410				

SCALE 20 — Existing Scale : 150—5—185—6—215

1	150	313	365	13	215	411	440
2	155	318	365	14	215	411	455
3	160	323	365	15	215	411	455
4	165	328	380	16	215	411	470
5	170	333	380	17	215	411	470
6	175	338	395	18	215	411	470
7	180	343	395	19	215	411	485
8	185	348	410	20	215	411	485
9	191	354	410	21	215	411	500
10	197	360	425	22	215	411	500
11	203	366	425	23	215	411	500+11
12	209	372	440				

SCALE 21 — Existing Scale : 150—5—185—6—210—7—245

1	150	313	365	13	217	413	455
2	155	318	365	14	224	420	455
3	160	323	380	15	231	427	470
4	165	328	380	16	238	434	470
5	170	333	395	17	245	441	485
6	175	338	395	18	245	441	500
7	180	343	410	19	245	441	500
8	186	349	410	20	245	441	500
9	192	355	425	21	245	441	520
10	198	361	425	22	245	441	520
11	204	367	440	23	245	441	540
12	210	406	440				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 22 — Existing Scale : 150—8—190—10—270

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	365	13	260	456	470+ 1
2	158	321	365	14	270	466	470+11
3	166	329	380	15	270	466	485
4	174	337	380	16	270	466	485
5	182	345	395	17	270	466	500
6	190	353	395	18	270	466	500
7	200	363	410	19	270	466	520
8	210	406	425	20	270	466	520
9	220	416	425+ 6	21	270	466	540
10	230	426	440+ 1	22	270	466	540
11	240	436	440+11	23	270	466	560
12	250	446	455+ 6				

SCALE 23 — Existing Scale : 150—8—190—10—270+Spl. pay Rs. 50

1	150	363	365+13	13	260	506	520+ 1
2	158	371	380+ 6	14	270	516	520+11
3	166	412	425+ 2	15	270	516	520+11
4	174	420	425+10	16	270	516	520+11
5	182	428	440+ 3	17	270	516	520+11
6	190	436	440+11	18	270	516	520+11
7	200	446	455+ 6	19	270	516	540
8	210	456	470+ 1	20	270	516	540
9	220	466	470+11	21	270	516	560
10	230	476	485+ 6	22	270	516	560
11	240	486	500+ 1	23	270	516	580
12	250	496	500+11				

SCALE 24 — Existing Scale : 150—8—190—10—280

1	150	313	365	13	260	456	470+ 1
2	158	321	365	14	270	466	470+11
3	166	329	380	15	280	476	485+ 6
4	174	337	380	16	280	476	485+ 6
5	182	345	395	17	280	476	500
6	190	353	395	18	280	476	500
7	200	363	410	19	280	476	520
8	210	406	425	20	280	476	520
9	220	416	425+ 6	21	280	476	540
10	230	426	440+ 1	22	280	476	540
11	240	436	440+11	23	280	476	560
12	250	446	455+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 25 — Existing Scale : 150—10—270—15—300

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	365	13	270	466	470+11
2	160	323	365	14	285	481	485+11
3	170	333	380	15	300	496	500+11
4	180	343	380	16	300	496	500+11
5	190	353	395	17	300	496	520
6	200	363	410	18	300	496	520
7	210	406	410+11	19	300	496	540
8	220	416	425+ 6	20	300	496	540
9	230	426	440+ 1	21	300	496	560
10	240	436	440+11	22	300	496	560
11	250	446	455+ 6	23	300	496	580
12	260	456	470+ 1				

SCALE 26 — Existing Scale : 150—8—190—10—310

1	150	313	365	13	260	456	470+ 1
2	158	321	365	14	270	466	485
3	166	329	380	15	280	476	500
4	174	337	380	16	290	486	500+ 1
5	182	345	395	17	300	496	520
6	190	353	410	18	310	506	520+ 1
7	200	363	410	19	310	506	540
8	210	406	425	20	310	506	540
9	220	416	440	21	310	506	560
10	230	426	440+ 1	22	310	506	560
11	240	436	455	23	310	506	580
12	250	446	470				

SCALE 27 — Existing Scale : 150—8—190—10—280—15—325

1	150	313	365	13	260	456	470+ 1
2	158	321	365	14	270	466	485
3	166	329	380	15	280	476	500
4	174	337	380	16	295	491	500+ 6
5	182	345	395	17	310	506	520+ 1
6	190	353	410	18	325	521	540
7	200	363	410	19	325	521	540
8	210	406	425	20	325	521	540
9	220	416	440	21	325	521	560
10	230	426	440+ 1	22	325	521	560
11	240	436	455	23	325	521	580
12	250	446	470				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 28 — Existing Scale : 150—10—280—15—325

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	365	13	270	466	470+11
2	160	323	365	14	280	476	485+ 6
3	170	333	380	15	295	491	500+ 6
4	180	343	380	16	310	506	520+ 1
5	190	353	395	17	325	521	540
6	200	363	410	18	325	521	540
7	210	406	410+11	19	325	521	540
8	220	416	425+ 6	20	325	521	540
9	230	426	440+ 1	21	325	521	560
10	240	436	440+11	22	325	521	560
11	250	446	455+ 6	23	325	521	580
12	260	456	470+ 1				

SCALE 29— COMBINED WITH SCALE 3 — Existing Scale : 150—8—190—10—280—15—340

1	150	313	410+ 3	11	240	436	520
2	158	321	410+11	12	250	446	520
3	166	329	425+ 4	13	260	456	540
4	174	337	425+12	14	270	466	540
5	182	345	440+ 5	15	280	476	540
6	190	353	440+13	16	295	491	560
7	200	363	455+ 8	17	310	506	560
8	210	406	500	18	325	521	560
9	220	416	500	19	340	536	580
10	230	426	520				

SCALE 30 — Existing Scale : 150—8—190—10—280—15—340

1	150	313	365	13	260	456	485
2	158	321	365	14	270	466	500
3	166	329	380	15	280	476	500
4	174	337	395	16	295	491	520
5	182	345	395	17	310	506	520+ 1
6	190	353	410	18	325	521	540
7	200	363	425	19	340	536	540+11
8	210	406	425	20	340	536	560
9	220	416	440	21	340	536	560
10	230	426	455	22	340	536	580
11	240	436	470	23	340	536	600
12	250	446	470				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 31 — Existing Scale : 150—9—195—10—285—15—360

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	365	13	265	461	500
2	159	322	365	14	275	471	500
3	168	331	380	15	285	481	520
4	177	340	395	16	300	496	520
5	186	349	410	17	315	511	540
6	195	358	410	18	330	526	560
7	205	368	425	19	345	541	560
8	215	411	440	20	360	556	580
9	225	421	455	21	360	556	580
10	235	431	455	22	360	556	600
11	245	441	470	23	360	556	620
12	255	451	485				

SCALE 32 — Existing Scale : 150—10—300—15—360

1	150	313	365	13	270	466	500
2	160	323	365	14	280	476	500
3	170	333	380	15	290	486	520
4	180	343	395	16	300	496	520
5	190	353	410	17	315	511	540
6	200	363	410	18	330	526	560
7	210	406	425	19	345	541	560
8	220	416	440	20	360	556	580
9	230	426	455	21	360	556	580
10	240	436	455	22	360	556	600
11	250	446	470	23	360	556	620
12	260	456	485				

SCALE 33 — Existing Scale : 150—10—280—15—400

1	150	313	365	13	270	466	500
2	160	323	365	14	280	476	520
3	170	333	380	15	295	491	540
4	180	343	395	16	310	506	540
5	190	353	410	17	325	521	560
6	200	363	425	18	340	536	560
7	210	406	440	19	355	551	580
8	220	416	440	20	370	566	600
9	230	426	455	21	385	581	600
10	240	436	470	22	400	610	620+ 5
11	250	446	485	23	400	610	640
12	260	456	500				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 34

Existing Scale : 155—6—185—7—255—10—285

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	155	318	365	13	234	430	470
2	161	324	365	14	241	437	470
3	167	330	380	15	248	444	485
4	173	336	380	16	255	451	485
5	179	342	395	17	265	461	500
6	185	348	395	18	275	471	500
7	192	355	410	19	285	481	520
8	199	362	425	20	285	481	520
9	206	369	425	21	285	481	540
10	213	409	440	22	285	481	540
11	220	416	440	23	285	481	560
12	227	423	455				

SCALE 35

Existing Scale : 160—8—200—9—245

1	160	323	365	13	245	441	455+ 1
2	168	331	365	14	245	441	455+ 1
3	176	339	380	15	245	441	470
4	184	347	380	16	245	441	470
5	192	355	395	17	245	441	485
6	200	363	395	18	245	441	500
7	209	372	410	19	245	441	500
8	218	414	425+ 4	20	245	441	500
9	227	423	425+13	21	245	441	520
10	236	432	440+ 7	22	245	441	520
11	245	441	455+ 1	23	245	441	540
12	245	441	455+ 1				

SCALE 36

Existing Scale : 160—5—170—6—200—8—240—10—250

1	160	323	365	13	240	436	455
2	165	328	365	14	250	446	455+ 6
3	170	333	380	15	250	446	470
4	176	339	380	16	250	446	470
5	182	345	395	17	250	446	485
6	188	351	395	18	250	446	500
7	194	357	410	19	250	446	500
8	200	363	410	20	250	446	500
9	208	371	425	21	250	446	520
10	216	412	425+ 2	22	250	446	520
11	224	420	440	23	250	446	540
12	232	428	440+ 3				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 37 — Existing Scale : 160—5—170—6—200—8—240—10—290

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	160	323	365	13	240	436	470
2	165	328	365	14	250	446	470
3	170	333	380	15	260	456	485
4	176	339	380	16	270	466	485
5	182	345	395	17	280	476	500
6	188	351	395	18	290	486	500+ 1
7	194	357	410	19	290	486	520
8	200	363	425	20	290	486	520
9	208	371	425	21	290	486	540
10	216	412	440	22	290	486	540
11	224	420	440	23	290	486	560
12	232	428	455				

SCALE 38 — Existing Scale : 160—10—280—15—325

1	160	323	365	13	280	476	485+ 6
2	170	333	365	14	295	491	500+ 6
3	180	343	380	15	310	506	520+ 1
4	190	353	380	16	325	521	540
5	200	363	395	17	325	521	540
6	210	406	410+11	18	325	521	540
7	220	416	425+ 6	19	325	521	540
8	230	426	440+ 1	20	325	521	540
9	240	436	440+11	21	325	521	560
10	250	446	455+ 6	22	325	521	560
11	260	456	470+ 1	23	325	521	580
12	270	466	470+11				

SCALE 39 — Existing Scale : 160—10—250—15—325

1	160	323	365	13	295	491	500+ 6
2	170	333	365	15	325	521	540
3	180	343	380	14	310	506	520+ 1
4	190	353	380	16	325	521	540
5	200	363	395	17	325	521	540
6	210	406	410+11	18	325	521	540
7	220	416	425+ 6	19	325	521	540
8	230	426	440+ 1	20	325	521	540
9	240	436	440+11	21	325	521	560
10	250	446	455+ 6	22	325	521	560
11	265	461	470+ 6	23	325	521	580
12	280	476	485+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 40

Existing Scale : 160—10—280—15—340

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	160	323	365	13	280	476	485+ 6
2	170	333	365	14	295	491	500+ 6
3	180	343	380	15	310	506	520+ 1
4	190	353	395	16	325	521	540
5	200	363	395	17	340	536	540+11
6	210	406	410+11	18	340	536	540+11
7	220	416	425+ 6	19	340	536	540+11
8	230	426	440+ 1	20	340	536	560
9	240	436	440+11	21	340	536	560
10	250	446	455+ 6	22	340	536	580
11	260	456	470+ 1	23	340	536	600
12	270	466	470+11				

SCALE 41

Existing Scale : 160—10—260—15—380

1	160	323	365	13	290	486	500+ 1
2	170	333	365	14	305	501	520
3	180	343	380	15	320	516	520+11
4	190	353	395	16	335	531	540+ 6
5	200	363	410	17	350	546	560+ 1
6	210	406	410+11	18	365	561	580
7	220	416	425+ 6	19	380	576	580+11
8	230	426	440+ 1	20	380	576	580+11
9	240	436	455	21	380	576	580+11
10	250	446	455+ 6	22	380	576	600
11	260	456	470+ 1	23	380	576	620
12	275	471	485+ 1				

SCALE 42

Existing Scale : 160—10—260—15—380—20—400

1	160	323	365	13	290	486	500+ 1
2	170	333	365	14	305	501	520
3	180	343	380	15	320	516	540
4	190	353	395	16	335	531	540+ 6
5	200	363	410	17	350	546	560+ 1
6	210	406	425	18	365	561	580
7	220	416	440	19	380	576	580+11
8	230	426	440+ 1	20	400	610	620+ 5
9	240	436	455	21	400	610	620+ 5
10	250	446	470	22	400	610	620+ 5
11	260	456	485	23	400	610	640
12	275	471	500				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 43 — Existing Scale : 165—6—195—7—265—10—285

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	165	328	365	13	244	440	470
2	171	334	365	14	251	447	470
3	177	340	380	15	258	454	485
4	183	346	380	16	265	461	485
5	189	352	395	17	275	471	500
6	195	358	395	18	285	481	500
7	202	365	410	19	285	481	520
8	209	372	425	20	285	481	520
9	216	412	425+ 2	21	285	481	540
10	223	419	440	22	285	481	540
11	230	426	440+ 1	23	285	481	560
12	237	433	455				

SCALE 44 — Existing Scale : 165—8—245—10—295 (M)

1	165	328	365	13	265	461	470+ 6
2	173	336	365	14	275	471	485+ 1
3	181	344	380	15	285	481	485+11
4	189	352	380	16	295	491	500+ 6
5	197	360	395	17	295	491	500+ 6
6	205	368	395	18	295	491	500+ 6
7	213	409	410+14	19	295	491	520
8	221	417	425+ 7	20	295	491	520
9	229	425	425+15	21	295	491	540
10	237	433	440+ 8	22	295	491	540
11	245	441	455+ 1	23	295	491	560
12	255	451	455+11				

SCALE 45 — Existing Scale : 165—10—325—15—400

1	165	328	365	13	285	481	500
2	175	338	365	14	295	491	520
3	185	348	380	15	305	501	540
4	195	358	395	16	315	511	540
5	205	368	410	17	325	521	560
6	215	411	425+ 1	18	340	536	560
7	225	421	440	19	355	551	580
8	235	431	440+ 6	20	370	566	600
9	245	441	455+ 1	21	385	581	600
10	255	451	470	22	400	610	620+ 5
11	265	461	485	23	400	610	640
12	275	471	500				

TABLE PAY OF FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 46 — Existing Scale : 170—6—200—8—240—10—250

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	365	13	250	446	455+ 6
2	176	339	365	14	250	446	455+ 6
3	182	345	380	15	250	446	470
4	188	351	380	16	250	446	470
5	194	357	395	17	250	446	485
6	200	363	395	18	250	446	500
7	208	371	410	19	250	446	500
8	216	412	425+ 2	20	250	446	500
9	224	420	425+10	21	250	446	520
10	232	428	440+ 3	22	250	446	520
11	240	436	440+11	23	250	446	540
12	250	446	455+ 6				

SCALE 47 — Existing Scale : 170—8—210—10—270

1	170	333	365	13	270	466	470+11
2	178	341	365	14	270	466	470+11
3	186	349	380	15	270	466	485
4	194	357	380	16	270	466	485
5	202	365	395	17	270	466	500
6	210	406	410+11	18	270	466	500
7	220	416	425+ 6	19	270	466	520
8	230	426	440+ 1	20	270	466	520
9	240	436	440+11	21	270	466	540
10	250	446	455+ 6	22	270	466	540
11	260	456	470+ 1	23	270	466	560
12	270	466	470+11				

SCALE 48 — Existing Scale : 170—8—210—10—280

1	170	333	365	13	280	476	485+ 6
2	178	341	365	14	280	476	485+ 6
3	186	349	380	15	280	476	485+ 6
4	194	357	380	16	280	476	485+ 6
5	202	365	395	17	280	476	500
6	210	406	410+11	18	280	476	500
7	220	416	425+ 6	19	280	476	520
8	230	426	440+ 1	20	280	476	520
9	240	436	440+11	21	280	476	540
10	250	446	455+ 6	22	280	476	540
11	260	456	470+ 1	23	280	476	560
12	270	466	470+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 49

Existing Scale : 170—6—200—8—240—10—320

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	365	13	260	456	470+ 1
2	176	339	365	14	270	466	485
3	182	345	380	15	280	476	500
4	188	351	380	16	290	486	500+ 1
5	194	357	395	17	300	496	520
6	200	363	410	18	310	506	520+ 1
7	208	371	410	19	320	516	540
8	216	412	425+ 2	20	320	516	540
9	224	420	440	21	320	516	560
10	232	428	440+ 3	22	320	516	560
11	240	436	455	23	320	516	580
12	250	446	470				

SCALE 50

Existing Scale : 170—7—205—8—285—10—325

1	170	333	365	13	261	457	470+ 2
2	177	340	365	14	269	465	485
3	184	347	380	15	277	473	500
4	191	354	380	16	285	481	500
5	198	361	395	17	295	491	520
6	205	368	410	18	305	501	520
7	213	409	410+14	19	315	511	540
8	221	417	425+ 7	20	325	521	540
9	229	425	440	21	325	521	560
10	237	433	440+ 8	22	325	521	560
11	245	441	455+ 1	23	325	521	580
12	253	449	470				

SCALE 51

Existing Scale : 170—10—280—15—340

1	170	333	365	13	295	491	500+ 6
2	180	343	365	14	310	506	520+ 1
3	190	353	380	15	325	521	540
4	200	363	395	16	340	536	540+11
5	210	406	410+11	17	340	536	540+11
6	220	416	425+ 6	18	340	536	540+11
7	230	426	440+ 1	19	340	536	540+11
8	240	436	440+11	20	340	536	560
9	250	446	455+ 6	21	340	536	560
10	260	456	470+ 1	22	340	536	580
11	270	466	470+11	23	340	536	600
12	280	476	485+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SACLE 52 — Existing Scale : 170—6—200—8—240—10—350

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	365	13	260	456	485
2	176	339	365	14	270	466	500
3	182	345	380	15	280	476	500
4	188	351	395	16	290	486	520
5	194	357	395	17	300	496	520
6	200	363	410	18	310	506	540
7	208	371	425	19	320	516	540
8	216	412	425+ 2	20	330	526	560
9	224	420	440	21	340	536	560
10	232	428	455	22	350	546	580
11	240	436	470	23	350	546	600
12	250	446	470				

SCALE 53—COMBINED WITH SCALE 25 — Existing Scale : 170—10—280—15—370

1	170	333	380	12	280	476	500
2	180	343	395	13	295	491	520
3	190	353	410	14	310	506	520+ 1
4	200	363	410	15	325	521	540
5	210	406	425	16	340	536	560
6	220	416	440	17	355	551	560+ 6
7	230	426	455	18	370	566	580+ 1
8	240	436	455	19	370	566	580+ 1
9	250	446	470	20	370	566	600
10	260	456	485	21	370	566	620
11	270	466	500				

SCALE 54 — Existing Scale : 170—10—280—15—370

1	170	333	365	13	295	491	500+ 6
2	180	343	365	14	310	506	520+ 1
3	190	353	380	15	325	521	540
4	200	363	395	16	340	536	540+11
5	210	406	410+11	17	355	551	560+ 6
6	220	416	425+ 6	18	370	566	580+ 1
7	230	426	440+ 1	19	370	566	580+ 1
8	240	436	440+11	20	370	566	580+ 1
9	250	446	455+ 6	21	370	566	580+ 1
10	260	456	470+ 1	22	370	566	600
11	270	466	470+11	23	370	566	620
12	280	476	485+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 55

Existing Scale : 170—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	365	13	295	491	500+ 6
2	180	343	365	14	310	506	520+ 1
3	190	353	380	15	325	521	540
4	200	363	395	16	340	536	540+11
5	210	406	410+11	17	355	551	560+ 6
6	220	416	425+ 6	18	370	566	580+ 1
7	230	426	440+ 1	19	385	581	600
8	240	436	440+11	20	400	610	620+ 5
9	250	446	455+ 6	21	400	610	620+ 5
10	260	456	470+ 1	22	400	610	620+ 5
11	270	466	485	23	400	610	640
12	280	476	500				

SCALE 56

Existing Scale : 170—10—260—15—380—20—400

1	170	333	365	13	305	501	520
2	180	343	365	14	320	516	520+11
3	190	353	380	15	335	531	540+ 6
4	200	363	395	16	350	546	560+ 1
5	210	406	410+11	17	365	561	580
6	220	416	425+ 6	18	380	576	580+11
7	230	426	440+ 1	19	400	610	620+ 5
8	240	436	440+11	20	400	610	620+ 5
9	250	446	455+ 6	21	400	610	620+ 5
10	260	456	470+ 1	22	400	610	620+ 5
11	275	471	485+ 1	23	400	610	640
12	290	486	500+ 1				

SCALE 57

Existing Scale : 170—10—250—15—400

1	170	333	365	13	310	506	520+ 1
2	180	343	365	14	325	521	540
3	190	353	380	15	340	536	540+11
4	200	363	395	16	355	551	560+ 6
5	210	406	410+11	17	370	566	580+ 1
6	220	416	425+ 6	18	385	581	600
7	230	426	440+ 1	19	400	610	620+ 5
8	240	436	440+11	20	400	610	620+ 5
9	250	446	455+ 6	21	400	610	620+ 5
10	265	461	470+ 6	22	400	610	620+ 5
11	280	476	485+ 6	23	400	610	640
12	295	491	500+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 58 — Existing Scale : 170—10—260—15—380—20—500

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	365	13	305	501	540
2	180	343	380	14	320	516	560
3	190	353	395	15	335	531	580
4	200	363	410	16	350	546	600
5	210	406	425	17	365	561	620
6	220	416	440	18	380	576	620
7	230	426	455	19	400	610	640
8	240	436	470	20	420	630	660
9	250	446	485	21	440	650	675
10	260	456	500	22	460	674	690
11	275	471	520	23	480	694	705+ 4
12	290	486	540	24	500	733	735+13

SCALE 58A — Existing Scale : 170—10—260—15—380—20—500+Spl. D. P. Rs. 20

1	170	353	365+ 3	13	305	521	540
2	180	363	380	14	320	536	560
3	190	406	410+11	15	335	551	580
4	200	416	425+ 6	16	350	566	600
5	210	426	440+ 1	17	365	581	620
6	220	436	440+11	18	380	610	620+ 5
7	230	446	455+ 6	19	400	630	640+ 5
8	240	456	470+ 1	20	420	650	660+ 5
9	250	466	485	21	440	674	675+14
10	260	476	500	22	460	694	705+ 4
11	275	491	520	23	480	733	735+13
12	290	506	540	24	500	733	735+13

SCALE 59 — Existing Scale : 170—10—280—15—460—20—520

1	170	333	365	15	325	521	560
2	180	343	365	16	340	536	560
3	190	353	380	17	355	551	580
4	200	363	395	18	370	566	600
5	210	406	410+11	19	385	581	620
6	220	416	425+ 6	20	400	610	620+ 5
7	230	426	440+ 1	21	415	625	640
8	240	436	455	22	430	640	660
9	250	446	470	23	445	655	675
10	260	456	485	24	460	674	690
11	270	466	500	25	480	694	705+ 4
12	280	476	520	26	500	733	735+13
13	295	491	520	27	520	733	735+13
14	310	506	540				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 59A — Existing Scale : 170—10—280—15—460—20—520+Spl. D.P. Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	170	353	365+ 3	15	325	541	560
2	180	363	365+13	16	340	556	560+11
3	190	406	410+11	17	355	571	580+ 6
4	200	416	425+ 6	18	370	586	600+ 1
5	210	426	440+ 1	19	385	615	620+10
6	220	436	440+11	20	400	630	640+ 5
7	230	446	455+ 6	21	415	645	660
8	240	456	470+ 1	22	430	664	675+ 4
9	250	466	470+11	23	445	679	690+ 4
10	260	476	485+ 6	24	460	694	705+ 4
11	270	486	500+ 1	25	480	733	735+13
12	280	496	520	26	500	733	735+13
13	295	511	520+ 6	27	520	733	735+13
14	310	526	540+ 1				

SCALE 60 — Existing Scale : 170—10—260—15—380—20—520

1	170	333	365	14	320	516	560
2	180	343	380	15	335	531	580
3	190	353	395	16	350	546	580
4	200	363	410	17	365	561	600
5	210	406	425	18	380	576	620
6	220	416	440	19	400	610	640
7	230	426	455	20	420	630	640+ 5
8	240	436	470	21	440	650	660+ 5
9	250	446	485	22	460	674	675+14
10	260	456	500	23	480	694	705+ 4
11	275	471	500	24	500	733	735+13
12	290	486	520	25	520	733	735+13
13	305	501	540				

SCALE 60A — Existing Scale : 170—10—260—15—380—20—520+Spl. D.P. Rs. 20

1	170	353	365+ 3	14	320	536	560
2	180	363	380	15	335	551	580
3	190	406	410+11	16	350	566	580+ 1
4	200	416	425+ 6	17	365	581	600
5	210	426	440+ 1	18	380	610	620+ 5
6	220	436	440+11	19	400	630	640+ 5
7	230	446	455+ 6	20	420	650	660+ 5
8	240	456	470+ 1	21	440	674	675+14
9	250	466	485	22	460	694	705+ 4
10	260	476	500	23	480	733	735+13
11	275	491	500+ 6	24	500	733	735+13
12	290	506	520+ 1	25	520	733	735+13
13	305	521	540				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 61 — Existing Scale : 170—10—280—15—460—20—540

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	365	15	325	521	540
2	180	343	365	16	340	536	560
3	190	353	380	17	355	551	580
4	200	363	395	18	370	566	580+ 1
5	210	406	410+11	19	385	581	600
6	220	416	425+ 6	20	400	610	620+ 5
7	230	426	440+ 1	21	415	625	640
8	240	436	455	22	430	640	640+15
9	250	446	470	23	445	655	660+10
10	260	456	485	24	460	674	675+14
11	270	466	500	25	480	694	705+ 4
12	280	476	500	26	500	733	735+13
13	295	491	520	27	520	733	735+13
14	310	506	540	28	540	733	735+ 13

SCALE 61A — Existing Scale : 170—10—280—15—460—20—540+Spl. D.P. Rs. 20

1	170	353	365+ 3	15	325	541	560
2	180	363	365+13	16	340	556	560+11
3	190	406	410+11	17	355	571	580+ 6
4	200	416	425+ 6	18	370	586	600+ 1
5	210	426	440+ 1	19	385	615	620+10
6	220	436	440+11	20	400	630	640+ 5
7	230	446	455+ 6	21	415	645	660
8	240	456	470+ 1	22	430	664	675+ 4
9	250	466	470+11	23	445	679	690+ 4
10	260	476	485+ 6	24	460	694	705+ 4
11	270	486	500+ 1	25	480	733	735+13
12	280	496	500+11	26	500	733	735+13
13	295	511	520+ 6	27	520	733	735+13
14	310	526	540+ 1	28	540	733	735+13

SCALE 62 — Existing Scale : 175—10—325—15—400

1	175	338	365	13	295	491	500+ 6
2	185	348	365	14	305	501	520
3	195	358	380	15	315	511	540
4	205	368	395	16	325	521	540
5	215	411	425+ 1	17	340	536	560
6	225	421	425+11	18	355	551	560+ 6
7	235	431	440+ 6	19	370	566	580+ 1
8	245	441	455+ 1	20	385	581	600
9	255	451	455+11	21	400	610	620+ 5
10	265	461	470+ 6	22	400	610	620+ 5
11	275	471	485+ 1	23	400	610	640
12	285	481	500				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 63 — Existing Scale : 180—10—280

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	180	343	365	13	280	476	485+ 6
2	190	353	365+ 3	14	280	476	485+ 6
3	200	363	380	15	280	476	485+ 6
4	210	406	410+11	16	280	476	485+ 6
5	220	416	425+ 6	17	280	476	500
6	230	426	440+ 1	18	280	476	500
7	240	436	440+11	19	280	476	520
8	250	446	455+ 6	20	280	476	520
9	260	456	470+ 1	21	280	476	540
10	270	466	470+11	22	280	476	540
11	280	476	485+ 6	23	280	476	560
12	280	476	485+ 6				

SCALE 64 — Existing Scale : 180—10—280+Spl. Rs. 25

1	180	368	380+ 3	13	280	501	520
2	190	411	425+ 1	14	280	501	520
3	200	421	425+11	15	280	501	520
4	210	431	440+ 6	16	280	501	520
5	220	441	455+ 1	17	280	501	520
6	230	451	455+11	18	280	501	520
7	240	461	470+ 6	19	280	501	540
8	250	471	485+ 1	20	280	501	540
9	260	481	485+11	21	280	501	560
10	270	491	500+ 6	22	280	501	560
11	280	501	520	23	280	501	580
12	280	501	520				

SCALE 65 — Existing Scale : 180—6—210—8—250—10—290

1	180	343	365	13	270	466	470+11
2	186	349	365	14	280	476	485+ 6
3	192	355	380	15	290	486	500+ 1
4	198	361	380	16	290	486	500+ 1
5	204	367	395	17	290	486	500+ 1
6	210	406	410+11	18	290	486	500+ 1
7	218	414	425+ 4	19	290	486	520
8	226	422	425+12	20	290	486	520
9	234	430	440+ 5	21	290	486	540
10	242	438	440+13	22	290	486	540
11	250	446	455+ 6	23	290	486	560
12	260	456	470+ 1				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 66 — Existing Scale : 180—10—280—15—325

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	180	343	365	13	310	506	520+ 1
2	190	353	365+ 3	14	325	521	540
3	200	363	380	15	325	521	540
4	210	406	410+11	16	325	521	540
5	220	416	425+ 6	17	325	521	540
6	230	426	440+ 1	18	325	521	540
7	240	436	440+11	19	325	521	540
8	250	446	455+ 6	20	325	521	540
9	260	456	470+ 1	21	325	521	560
10	270	466	470+11	22	325	521	560
11	280	476	485+ 6	23	325	521	580
12	295	491	500+ 6				

SCALE 67—COMBINED WITH SCALE 25 — Existing Scale : 180—10—280—15—400

1	180	343	395	11	280	476	520
2	190	353	410	12	295	491	540
3	200	363	425	13	310	506	540
4	210	406	440	14	325	521	560
5	220	416	440	15	340	536	560
6	230	426	455	16	355	551	580
7	240	436	470	17	370	566	600
8	250	446	485	18	385	581	600
9	260	456	500	19	400	610	620+ 5
10	270	466	500	20	400	610	640

SCALE 68—COMBINED WITH SCALE 27 — Existing Scale : 180—10—280—15—400

1	180	343	410	11	280	476	540
2	190	353	425	12	295	491	540
3	200	363	440	13	310	506	560
4	210	406	440	14	325	521	560
5	220	416	455	15	340	536	580
6	230	426	470	16	355	551	600
7	240	436	485	17	370	566	600
8	250	446	500	18	385	581	620
9	260	456	500	19	400	610	640
10	270	466	520				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 69—COMBINED WITH SCALE 40 — Existing Scale : 180—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	180	343	380	12	295	491	520
2	190	353	395	13	310	506	540
3	200	363	410	14	325	521	540
4	210	406	425	15	340	536	560
5	220	416	440	16	355	551	560+ 6
6	230	426	440+ 1	17	370	566	580+ 1
7	240	436	455	18	385	581	600
8	250	446	470	19	400	610	620+ 5
9	260	456	485	20	400	610	620+ 5
10	270	466	500	21	400	610	640
11	280	476	500				

SCALE 70 — Existing Scale : 180—10—280—15—400

1	180	343	365	13	310	506	520+ 1
2	190	353	365+ 3	14	325	521	540
3	200	363	380	15	340	536	540+11
4	210	406	410+11	16	355	551	560+ 6
5	220	416	425+ 6	17	370	566	580+ 1
6	230	426	440+ 1	18	385	581	600
7	240	436	440+11	19	400	610	620+ 5
8	250	446	455+ 6	20	400	610	620+ 5
9	260	456	470+ 1	21	400	610	620+ 5
10	270	466	470+11	22	400	610	620+ 5
11	280	476	485+ 6	23	400	610	640
12	295	491	500+ 6				

SCALE 71 — Existing Scale : 180—6—210—8—250—10—310—15—340—20—400

1	180	343	365	13	270	466	500
2	186	349	365	14	280	476	520
3	192	355	380	15	290	486	540
4	198	361	395	16	300	496	540
5	204	367	410	17	310	506	560
6	210	406	425	18	325	521	560
7	218	414	440	19	340	536	580
8	226	422	440	20	360	556	600
9	234	430	455	21	380	576	600
10	242	438	470	22	400	610	620+ 5
11	250	446	485	23	400	610	640
12	260	456	500				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 72

Existing Scale : 180—6—210—8—250—10—310—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	180	343	365	13	270	466	500
2	186	349	365	14	280	476	520
3	192	355	380	15	290	486	540
4	198	361	395	16	300	496	540
5	204	367	410	17	310	506	560
6	210	406	425	18	325	521	560
7	218	414	440	19	340	536	580
8	226	422	440	20	355	551	600
9	234	430	455	21	370	566	600
10	242	438	470	22	385	581	620
11	250	446	485	23	400	610	640
12	260	456	500				

SCALE 73

Existing Scale : 180—10—260—15—380—20—400

1	180	343	365	13	320	516	520+11
2	190	353	365+ 3	14	335	531	540+ 6
3	200	363	380	15	350	546	560+ 1
4	210	406	410+11	16	365	561	580
5	220	416	425+ 6	17	380	576	580+11
6	230	426	440+ 1	18	400	610	620+ 5
7	240	436	440+11	19	400	610	620+ 5
8	250	446	455+ 6	20	400	610	620+ 5
9	260	456	470+ 1	21	400	610	620+ 5
10	275	471	485+ 1	22	400	610	620+ 5
11	290	486	500+ 1	23	400	610	640
12	305	501	520				

SCALE 74

Existing Scale : 190—10—280—15—325

1	190	353	365+ 3	13	325	521	540
2	200	363	365+13	14	325	521	540
3	210	406	410+11	15	325	521	540
4	220	416	425+ 6	16	325	521	540
5	230	426	440+ 1	17	325	521	540
6	240	436	440+11	18	325	521	540
7	250	446	455+ 6	19	325	521	540
8	260	456	470+ 1	20	325	521	540
9	270	466	470+11	21	325	521	560
10	280	476	485+ 6	22	325	521	560
11	295	491	500+ 6	23	325	521	580
12	310	506	520+ 1				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 75 Existing Scale : 190—10—280—15—325+Other Pay Rs. 50

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	190	436	440+11	13	325	571	580+ 6
2	200	446	455+ 6	14	325	571	580+ 6
3	210	456	470+ 1	15	325	571	580+ 6
4	220	466	470+11	16	325	571	580+ 6
5	230	476	485+ 6	17	325	571	580+ 6
6	240	486	500+ 1	18	325	571	580+ 6
7	250	496	500+11	19	325	571	580+ 6
8	260	506	520+ 1	20	325	571	580+ 6
9	270	516	520+11	21	325	571	580+ 6
10	280	526	540+ 1	22	325	571	600
11	295	541	560	23	325	571	620
12	310	556	560+11				

SCALE 76 Existing Scale : 190—10—280—15—325+Spl. Pay Rs. 50

1	190	436	440+11	13	325	571	580+ 6
2	200	446	455+ 6	14	325	571	580+ 6
3	210	456	470+ 1	15	325	571	580+ 6
4	220	466	470+11	16	325	571	580+ 6
5	230	476	485+ 6	17	325	571	580+ 6
6	240	486	500+ 1	18	325	571	580+ 6
7	250	496	500+11	19	325	571	580+ 6
8	260	506	520+ 1	20	325	571	580+ 6
9	270	516	520+11	21	325	571	580+ 6
10	280	526	540+ 1	22	325	571	600
11	295	541	560	23	325	571	620
12	310	556	560+11				

SCALE 77 Existing Scale : 190—10—290—12—350 (M

1	190	353	365+ 3	13	314	510	520+ 5
2	200	363	365+13	14	326	522	540
3	210	406	410+11	15	338	534	540+ 9
4	220	416	425+ 6	16	350	546	560+ 1
5	230	426	440+ 1	17	350	546	560+ 1
6	240	436	440+11	18	350	546	560+ 1
7	250	446	455+ 6	19	350	546	560+ 1
8	260	456	470+ 1	20	350	546	560+ 1
9	270	466	470+11	21	350	546	560+ 1
10	280	476	485+ 6	22	350	546	580
11	290	486	500+ 1	23	350	546	600
12	302	498	500+13				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 78—COMBINED WITH SCALE 15 — Existing Scale : 190—10—290—15—365 (M)

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	190	353	440	9	270	466	520
2	200	363	455	10	280	476	540
3	210	406	455	11	290	486	560
4	220	416	470	12	305	501	560
5	230	426	485	13	320	516	580
6	240	436	500	14	335	531	580
7	250	446	500	15	350	546	600
8	260	456	520	16	365	561	620

SCALE 79 — Existing Scale : 190—10—290—15—365 (M)

1	190	353	365+ 3	13	320	516	520+11
2	200	363	365+13	14	335	531	540+ 6
3	210	406	410+11	15	350	546	560+ 1
4	220	416	425+ 6	16	365	561	580
5	230	426	440+ 1	17	365	561	580
6	240	436	440+11	18	365	561	580
7	250	446	455+ 6	19	365	561	580
8	260	456	470+ 1	20	365	561	580
9	270	466	470+11	21	365	561	580
10	280	476	485+ 6	22	365	561	600
11	290	486	500+ 1	23	365	561	620
12	305	501	520				

SCALE 80 — Existing Scale : 190—10—280—15—400

1	190	353	365+ 3	13	325	521	540
2	200	363	365+13	14	340	536	540+11
3	210	406	410+11	15	355	551	560+ 6
4	220	416	425+ 6	16	370	566	580+ 1
5	230	426	440+ 1	17	385	581	600
6	240	436	440+11	18	400	610	620+ 5
7	250	446	455+ 6	19	400	610	620+ 5
8	260	456	470+ 1	20	400	610	620+ 5
9	270	466	470+11	21	400	610	620+ 5
10	280	476	485+ 6	22	400	610	620+ 5
11	295	491	500+ 6	23	400	610	640
12	310	506	520+ 1				

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TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 81 — Existing Scale : 190—10—290—15—410—20—450

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	190	353	365+ 3	13	320	516	540
2	200	363	365+13	14	335	531	540+ 6
3	210	406	410+11	15	350	546	560+ 1
4	220	416	425+ 6	16	365	561	580
5	230	426	440+ 1	17	380	576	600
6	240	436	440+11	18	395	591	600+ 6
7	250	446	455+ 6	19	410	620	620+15
8	260	456	470+ 1	20	430	640	640+15
9	270	466	470+11	21	450	664	675+ 4
10	280	476	485+ 6	22	450	664	675+ 4
11	290	486	500+ 1	23	450	664	690
12	305	501	520				

SCALE 81A — Existing Scale : 190—10—290—15—410—20—450+Spl. D.P. Rs. 20

1	190	406	410+11	13	320	536	540+11
2	200	416	425+ 6	14	335	551	560+ 6
3	210	426	440+ 1	15	350	566	580+ 1
4	220	436	440+11	16	365	581	600
5	230	446	455+ 6	17	380	610	620+ 5
6	240	456	470+ 1	18	395	625	640
7	250	466	470+11	19	410	640	640+15
8	260	476	485+ 6	20	430	664	675+ 4
9	270	486	500+ 1	21	450	664	675+ 4
10	280	496	500+11	22	450	664	675+ 4
11	290	506	520+ 1	23	450	664	690
12	305	521	540				

SCALE 82—COMBINED WITH SCALE 92 — Existing Scale : 200—10—280—15—325+Spl. Pay Rs. 25

1	200	421	425+11	12	325	546	560+ 1
2	210	431	440+ 6	13	325	546	560+ 1
3	220	441	455+ 1	14	325	546	560+ 1
4	230	451	455+11	15	325	546	560+ 1
5	240	461	470+ 6	16	325	546	560+ 1
6	250	471	485+ 1	17	325	546	560+ 1
7	260	481	485+11	18	325	546	560+ 1
8	270	491	500+ 6	19	325	546	560+ 1
9	280	501	520	20	325	546	580
10	295	516	520+11	21	325	546	600
11	310	531	540+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 83

Existing Scale : 200—10—280—15—325

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	363	365+13	13	325	521	540
2	210	406	410+11	14	325	521	540
3	220	416	425+ 6	15	325	521	540
4	230	426	440+ 1	16	325	521	540
5	240	436	440+11	17	325	521	540
6	250	446	455+ 6	18	325	521	540
7	260	456	470+ 1	19	325	521	540
8	270	466	470+11	20	325	521	540
9	280	476	485+ 6	21	325	521	560
10	295	491	500+ 6	22	325	521	560
11	310	506	520+ 1	23	325	521	580
12	325	521	540				

SCALE 84

Existing Scale : 200—10—280—15—340

1	200	363	365+13	13	340	536	540+11
2	210	406	410+11	14	340	536	540+11
3	220	416	425+ 6	15	340	536	540+11
4	230	426	440+ 1	16	340	536	540+11
5	240	436	440+11	17	340	536	540+11
6	250	446	455+ 6	18	340	536	540+11
7	260	456	470+ 1	19	340	536	540+11
8	270	466	470+11	20	340	536	560
9	280	476	485+ 6	21	340	536	560
10	295	491	500+ 6	22	340	536	580
11	310	506	520+ 1	23	340	536	600
12	325	521	540				

SCALE 85

Existing Scale : 200—10—290—15—350

1	200	363	365+13	13	335	531	540+ 6
2	210	406	410+11	14	350	546	560+ 1
3	220	416	425+ 6	15	350	546	560+ 1
4	230	426	440+ 1	16	350	546	560+ 1
5	240	436	440+11	17	350	546	560+ 1
6	250	446	455+ 6	18	350	546	560+ 1
7	260	456	470+ 1	19	350	546	560+ 1
8	270	466	470+11	20	350	546	560+ 1
9	280	476	485+ 6	21	350	546	560+ 1
10	290	486	500+ 1	22	350	546	580
11	305	501	520	23	350	546	600
12	320	516	520+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 86—COMBINED WITH SCALE 25

Existing Scale : 200—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	363	425	10	295	491	540
2	210	406	440	11	310	506	540
3	220	416	440	12	325	521	560
4	230	426	455	13	340	536	560
5	240	436	470	14	355	551	580
6	250	446	485	15	370	566	600
7	260	456	500	16	385	581	600
8	270	466	500	17	400	610	620+ 5
9	280	476	520	18	400	610	640

SCALE 87—COMBINED WITH SCALE 73

Existing Scale : 200—10—280—15—400

1	200	363	380	12	325	521	540
2	210	406	410+11	13	340	536	540+11
3	220	416	425+ 6	14	355	551	560+ 6
4	230	426	440+ 1	15	370	566	580+ 1
5	240	436	440+11	16	385	581	600
6	250	446	455+ 6	17	400	610	620+ 5
7	260	456	470+ 1	18	400	610	620+ 5
8	270	466	470+11	19	400	610	620+ 5
9	280	476	485+ 6	20	400	610	620+ 5
10	295	491	500+ 6	21	400	610	640
11	310	506	520+ 1				

SCALE 88

Existing Scale : 200—10—280—15—400

1	200	363	365+13	13	340	536	540+11
2	210	406	410+11	14	355	551	560+ 6
3	220	416	425+ 6	15	370	566	580+ 1
4	230	426	440+ 1	16	385	581	600
5	240	436	440+11	17	400	610	620+ 5
6	250	446	455+ 6	18	400	610	620+ 5
7	260	456	470+ 1	19	400	610	620+ 5
8	270	466	470+11	20	400	610	620+ 5
9	280	476	485+ 6	21	400	610	620+ 5
10	295	491	500+ 6	22	400	610	620+ 5
11	310	506	520+ 1	23	400	610	640
12	325	521	540				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 89

Existing Scale : 200—10—260—15—380—20—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	363	365+13	13	350	546	560+ 1
2	210	406	410+11	14	365	561	580
3	220	416	425+ 6	15	380	576	580+11
4	230	426	440+ 1	16	400	610	620+ 5
5	240	436	440+11	17	400	610	620+ 5
6	250	446	455+ 6	18	400	610	620+ 5
7	260	456	470+ 1	19	400	610	620+ 5
8	275	471	485+ 1	20	400	610	620+ 5
9	290	486	500+ 1	21	400	610	620+ 5
10	305	501	520	22	400	610	620+ 5
11	320	516	520+11	23	400	610	640
12	335	531	540+ 6				

SCALE 90

Existing Scale : 200—10—280—15—430

1	200	363	365+13	13	340	536	540+11
2	210	406	410+11	14	355	551	560+ 6
3	220	416	425+ 6	15	370	566	580+ 1
4	230	426	440+ 1	16	385	581	600
5	240	436	440+11	17	400	610	620+ 5
6	250	446	455+ 6	18	415	625	640
7	260	456	470+ 1	19	430	640	640+15
8	270	466	470+11	20	430	640	640+15
9	280	476	485+ 6	21	430	640	640+15
10	295	491	500+ 6	22	430	640	660
11	310	506	520+ 1	23	430	640	675
12	325	521	540				

SCALE 91

Existing Scale : 200—10—280—15—460—20—520

1	200	363	365+13	13	340	536	540+11
2	210	406	410+11	14	355	551	560+ 6
3	220	416	425+ 6	15	370	566	580+ 1
4	230	426	440+ 1	16	385	581	600
5	240	436	440+11	17	400	610	620+ 5
6	250	446	455+ 6	18	415	625	640
7	260	456	470+ 1	19	430	640	640+15
8	270	466	470+11	20	445	655	660+10
9	280	476	485+ 6	21	460	674	675+14
10	295	491	500+ 6	22	480	694	705+ 4
11	310	506	520+ 1	23	500	733	735+13
12	325	521	540	24	520	733	735+13

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 91A — Existing Scale : 200—10—280—15—460—20—520+Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	416	425+ 6	13	340	556	560+11
2	210	426	440+ 1	14	355	571	580+ 6
3	220	436	440+11	15	370	586	600+ 1
4	230	446	455+ 6	16	385	615	620+10
5	240	456	470+ 1	17	400	630	640+ 5
6	250	466	470+11	18	415	645	660
7	260	476	485+ 6	19	430	664	675+ 4
8	270	486	500+ 1	20	445	679	690+ 4
9	280	496	500+11	21	460	694	705+ 4
10	295	511	520+ 6	22	480	733	735+13
11	310	526	540+ 1	23	500	733	735+13
12	325	541	560	24	520	733	735+13

SCALE 92 — Existing Scale : 210—10—300

1	210	406	410+11	13	300	496	500+11
2	220	416	425+ 6	14	300	496	500+11
3	230	426	440+ 1	15	300	496	500+11
4	240	436	440+11	16	300	496	500+11
5	250	446	455+ 6	17	300	496	520
6	260	456	470+ 1	18	300	496	520
7	270	466	470+11	19	300	496	540
8	280	476	485+ 6	20	300	496	540
9	290	486	500+ 1	21	300	496	560
10	300	496	500+11	22	300	496	560
11	300	496	500+11	23	300	496	580
12	300	496	500+11				

SCALE 93 — Existing Scale : 210—10—290—15—350

1	210	406	410+11	13	350	546	560+ 1
2	220	416	425+ 6	14	350	546	560+ 1
3	230	426	440+ 1	15	350	546	560+ 1
4	240	436	440+11	16	350	546	560+ 1
5	250	446	455+ 6	17	350	546	560+ 1
6	260	456	470+ 1	18	350	546	560+ 1
7	270	466	470+11	19	350	546	560+ 1
8	280	476	485+ 6	20	350	546	560+ 1
9	290	486	500+ 1	21	350	546	560+ 1
10	305	501	520	22	350	546	580
11	320	516	520+11	23	350	546	600
12	335	531	540+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SACLE 94 — Existing Scale : 210—10—280– 15—430

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	210	406	410+11	13	355	551	560+ 6
2	220	416	425+ 6	14	370	566	580+ 1
3	230	426	440+ 1	15	385	581	600
4	240	436	440+11	16	400	610	620+ 5
5	250	446	455+ 6	17	415	625	640
6	260	456	470+ 1	18	430	640	640+15
7	270	466	470+11	19	430	640	640+15
8	280	476	485+ 6	20	430	640	640+15
9	295	491	500+ 6	21	430	640	640+15
10	310	506	520+ 1	22	430	640	660
11	325	521	540	23	430	640	675
12	340	536	540+11				

SCALE 95—COMBINED WITH SCALE 28 — Existing Scale : 210—10—280—15—310—15—430

1	210	406	440	10	310	506	560
2	220	416	455	11	325	521	580
3	230	426	470	12	340	536	580
4	240	436	485	13	355	551	600
5	250	446	485	14	370	566	620
6	260	456	500	15	385	581	620
7	270	466	520	16	400	610	640
8	280	476	540	17	415	625	660
9	295	491	540	18	430	640	675

SCALE 96—COMBINED WITH SCALE 51 — Existing Scale : 210—10—280—15—385—20—445

1	210	406	410+11	11	325	521	560
2	220	416	425+ 6	12	340	536	560
3	230	426	440+ 1	13	355	551	580
4	240	436	455	14	370	566	600
5	250	446	470	15	385	581	600
6	260	456	485	16	405	615	620+10
7	270	466	500	17	425	635	640+10
8	280	476	520	18	445	655	660+10
9	295	491	520	19	445	655	675
10	310	506	540				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 97 — Existing Scale : 210—10—280—15—385—20—445

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	210	406	410+11	13	355	551	560+ 6
2	220	416	425+ 6	14	370	566	580+ 1
3	230	426	440+ 1	15	385	581	600
4	240	436	440+11	16	405	615	620+10
5	250	446	455+ 6	17	425	635	640+10
6	260	456	470+ 1	18	445	655	660+10
7	270	466	470+11	19	445	655	660+10
8	280	476	485+ 6	20	445	655	660+10
9	295	491	500+ 6	21	445	655	660+10
10	310	506	520+ 1	22	445	655	660+10
11	325	521	540	23	445	655	675
12	340	536	540+11				

SCALE 98—COMBINED WITH SCALE 25 — Existing Scale : 210—10—280—15—385—20—445

1	210	406	440	10	310	506	560
2	220	416	455	11	325	521	580
3	230	426	470	12	340	536	580
4	240	436	485	13	355	551	600
5	250	446	485	14	370	566	620
6	260	456	500	15	385	581	620
7	270	466	520	16	405	615	640
8	280	476	540	17	425	635	660
9	295	491	540	18	445	655	675

SCALE 99 — Existing Scale : 210—10—270—15—390—20—350

1	210	406	410+11	13	360	556	560+11
2	220	416	425+ 6	14	375	571	580+ 6
3	230	426	440+ 1	15	390	586	600+ 1
4	240	436	440+11	16	410	620	620+15
5	250	446	455+ 6	17	430	640	640+15
6	260	456	470+ 1	18	450	664	675+ 4
7	270	466	470+11	19	450	664	675+ 4
8	285	481	485+11	20	450	664	675+ 4
9	300	496	500+11	21	450	664	675+ 4
10	315	511	520+ 6	22	450	664	675+ 4
11	330	526	540+ 1	23	450	664	690
12	345	541	560				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 99A — Existing Scale : 210—10—270—15—390—20—450+Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	210	426	440+ 1	13	360	576	580+11
2	220	436	440+11	14	375	591	600+ 6
3	230	446	455+ 6	15	390	620	620+15
4	240	456	470+ 1	16	410	640	640+15
5	250	466	470+11	17	430	664	675+ 4
6	260	476	485+ 6	18	450	664	675+ 4
7	270	486	500+ 1	19	450	664	675+ 4
8	285	501	520	20	450	664	675+ 4
9	300	516	520+11	21	450	664	675+ 4
10	315	531	540+ 6	22	450	664	675+ 4
11	330	546	560+ 1	23	450	664	690
12	345	561	580				

SCALE 100 — Existing Scale : 220—10—280—15—310

1	220	416	425+ 6	13	310	506	520+ 1
2	230	426	440+ 1	14	310	506	520+ 1
3	240	436	440+11	15	310	506	520+ 1
4	250	446	455+ 6	16	310	506	520+ 1
5	260	456	470+ 1	17	310	506	520+ 1
6	270	466	470+11	18	310	506	520+ 1
7	280	476	485+ 6	19	310	506	540
8	295	491	500+ 6	20	310	506	540
9	310	506	520+ 1	21	310	506	560
10	310	506	520+ 1	22	310	506	560
11	310	506	520+ 1	23	310	506	580
12	310	506	520+ 1				

SCALE 101 — Existing Scale : 220—10—280—15—340

1	220	416	425+ 6	13	340	536	540+11
2	230	426	440+ 1	14	340	536	540+11
3	240	436	440+11	15	340	536	540+11
4	250	446	455+ 6	16	340	536	540+11
5	260	456	470+ 1	17	340	536	540+11
6	270	466	470+11	18	340	536	540+11
7	280	476	485+ 6	19	340	536	540+11
8	295	491	500+ 6	20	340	536	560
9	310	506	520+ 1	21	340	536	560
10	325	521	540	22	340	536	580
11	340	536	540+11	23	340	536	600
12	340	536	540+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 102—COMBINED WITH SCALE 54 — Existing Scale : 220—10—280—15—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	220	416	425+ 6	10	325	521	540
2	230	426	440+ 1	11	340	536	540+11
3	240	436	440+11	12	355	551	560+ 6
4	250	446	455+ 6	13	370	566	580+ 1
5	260	456	470+ 1	14	385	581	600
6	270	466	485	15	400	610	620+ 5
7	280	476	500	16	400	610	620+ 5
8	295	491	500+ 6	17	400	610	620+ 5
9	310	506	520+ 1	18	400	610	640

SCALE 103—COMBINED WITH SCALE 83 — Existing Scale : 220—10—280—15—400

1	220	416	425+ 6	12	355	551	560+ 6
2	230	426	440+ 1	13	370	566	580+ 1
3	240	436	440+11	14	385	581	600
4	250	446	455+ 6	15	400	610	620+ 5
5	260	456	470+ 1	16	400	610	620+ 5
6	270	466	470+11	17	400	610	620+ 5
7	280	476	485+ 6	18	400	610	620+ 5
8	295	491	500+ 6	19	400	610	620+ 5
9	310	506	520+ 1	20	400	610	620+ 5
10	325	521	540	21	400	610	640
11	340	536	540+11				

SCALE 104 — Existing Scale : 220—10—280—15—400

1	220	416	425+ 6	13	370	566	580+ 1
2	230	426	440+ 1	14	385	581	600
3	240	436	440+11	15	400	610	620+ 5
4	250	446	455+ 6	16	400	610	620+ 5
5	260	456	470+ 1	17	400	610	620+ 5
6	270	466	470+11	18	400	610	620+ 5
7	280	476	485+ 6	19	400	610	620+ 5
8	295	491	500+ 6	20	400	610	620+ 5
9	310	506	520+ 1	21	400	610	620+ 5
10	325	521	540	22	400	610	620+ 5
11	340	536	540+11	23	400	610	640
12	355	551	560+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 105 — Existing Scale : 220—10—290—15—410

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	425+ 6	13	365	561	580
2	230	426	440+ 1	14	380	576	580+11
3	240	436	440+11	15	395	591	600+ 6
4	250	446	455+ 6	16	410	620	620+15
5	260	456	470+ 1	17	410	620	620+15
6	270	466	470+11	18	410	620	620+15
7	280	476	485+ 6	19	410	620	620+15
8	290	486	500+ 1	20	410	620	620+15
9	305	501	520	21	410	620	620+15
10	320	516	520+11	22	410	620	640
11	335	531	540+ 6	23	410	620	660
12	350	546	560+ 1				

SCALE 106—COMBINED WITH SCALE 14 — Existing Scale : 220—10—280—15—430

1	220	416	500	10	325	521	580
2	230	426	500	11	340	536	600
3	240	436	520	12	355	551	600
4	250	446	520	13	370	566	620
5	260	456	540	14	385	581	620
6	270	466	540	15	400	610	640
7	280	476	560	16	415	625	640
8	295	491	560	17	430	640	660
9	310	506	580				

SCALE 107 — Existing Scale : 220—10—280—15—430

1	220	416	425+ 6	13	370	566	580+ 1
2	230	426	440+ 1	14	385	581	600
3	240	436	440+11	15	400	610	620+ 5
4	250	446	455+ 6	16	415	625	640
5	260	456	470+ 1	17	430	640	640+15
6	270	466	470+11	18	430	640	640+15
7	280	476	485+ 6	19	430	640	640+15
8	295	491	500+ 6	20	430	640	640+15
9	310	506	520+ 1	21	430	640	640+15
10	325	521	540	22	430	640	660
11	340	536	540+11	23	430	640	675
12	355	551	560+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 108 — Existing Scale : 220—10—260—15—380—20—460

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	425+ 6	13	380	576	580+11
2	230	426	440+ 1	14	400	610	620+ 5
3	240	436	440+11	15	420	630	640+ 5
4	250	446	455+ 6	16	440	650	660+ 5
5	260	456	470+ 1	17	460	674	675+14
6	275	471	485+ 1	18	460	674	675+14
7	290	486	500+ 1	19	460	674	675+14
8	305	501	520	20	460	674	675+14
9	320	516	520+11	21	460	674	675+14
10	335	531	540+ 6	22	460	674	675+14
11	350	546	560+ 1	23	460	674	690
12	365	561	580				

SCALE 108A — Existing Scale : 220—10—260—15—380—20—460+Spl. D.P. Rs. 20

1	220	436	440+11	13	380	610	620+ 5
2	230	446	455+ 6	14	400	630	640+ 5
3	240	456	470+ 1	15	420	650	660+ 5
4	250	466	470+11	16	440	674	675+14
5	260	476	485+ 6	17	460	674	675+14
6	275	491	500+ 6	18	460	674	675+14
7	290	506	520+ 1	19	460	674	675+14
8	305	521	540	20	460	674	675+14
9	320	536	540+11	21	460	674	675+14
10	335	551	560+ 6	22	460	674	675+14
11	350	566	580+ 1	23	460	674	690
12	365	581	600				

SCALE 109 — Existing Scale : 220—10—280—15—430—20—470

1	220	416	425+ 6	13	370	566	580+ 1
2	230	426	440+ 1	14	385	581	600
3	240	436	440+11	15	400	610	620+ 5
4	250	446	455+ 6	16	415	625	640
5	260	456	470+ 1	17	430	640	640+15
6	270	466	470+11	18	450	664	675+ 4
7	280	476	485+ 6	19	470	684	690+ 9
8	295	491	500+ 6	20	470	684	690+ 9
9	310	506	520+ 1	21	470	684	690+ 9
10	325	521	540	22	470	684	690+ 9
11	340	536	540+11	23	470	684	705
12	355	551	560+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 109A — Existing Scale : 220—10—280—15—430—20—470+Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	436	440+11	13	370	586	600+ 1
2	230	446	455+ 6	14	385	615	620+10
3	240	456	470+ 1	15	400	630	640+ 5
4	250	466	470+11	16	415	645	660
5	260	476	485+ 6	17	430	664	675+ 4
6	270	486	500+ 1	18	450	684	690+ 9
7	280	496	500+11	19	470	684	690+ 9
8	295	511	520+ 6	20	470	684	690+ 9
9	310	526	540+ 1	21	470	684	690+ 9
10	325	541	560	22	470	684	690+ 9
11	340	556	560+11	23	470	684	705
12	355	571	580+ 6				

SCALE 110 — Existing Scale : 220—10—280—15—460—20—480

1	220	416	425+ 6	13	370	566	580+ 1
2	230	426	440+ 1	14	385	581	600
3	240	436	440+11	15	400	610	620+ 5
4	250	446	455+ 6	16	415	625	640
5	260	456	470+ 1	17	430	640	640+15
6	270	466	470+11	18	445	655	660+10
7	280	476	485+ 6	19	460	674	675+14
8	295	491	500+ 6	20	480	694	705+ 4
9	310	506	520+ 1	21	480	694	705+ 4
10	325	521	540	22	480	694	705+ 4
11	340	536	540+11	23	480	694	705+ 4
12	355	551	560+ 6				

SCALE 110A — Existing Scale : 220—10—280—15—460—20—480+Spl. D.P. Rs. 20

1	220	436	440+11	13	370	586	600+ 1
2	230	446	455+ 6	14	385	615	620+10
3	240	456	470+ 1	15	400	630	640+ 5
4	250	466	470+11	16	415	645	660
5	260	476	485+ 6	17	430	664	675+ 4
6	270	486	500+ 1	18	445	679	690+ 4
7	280	496	500+11	19	460	694	705+ 4
8	295	511	520+ 6	20	480	694	705+ 4
9	310	526	540+ 1	21	480	694	705+ 4
10	325	541	560	22	480	694	705+ 4
11	340	556	560+11	23	480	694	705+ 4
12	355	571	580+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 111

Existing Scale : 220—10—260—15—410—20—550

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	425+ 6	13	380	576	580+11
2	230	426	440+ 1	14	395	591	600+ 6
3	240	436	440+11	15	410	620	620+15
4	250	446	455+ 6	16	430	640	640+15
5	260	456	470+ 1	17	450	664	675+ 4
6	275	471	485+ 1	18	470	684	690+ 9
7	290	486	500+ 1	19	490	704	705+14
8	305	501	520	20	510	733	735+13
9	320	516	520+11	21	530	733	735+13
10	335	531	540+ 6	22	550	740	735+20
11	350	546	560+ 1	23	550	740	735+20
12	365	561	580				

SCALE 111A

Existing Scale : 220—10—260—15—410—20—550+Spl. D.P. Rs. 20

1	220	436	440+11	13	380	610	620+ 5
2	230	446	455+ 6	14	395	625	640
3	240	456	470+ 1	15	410	640	640+15
4	250	466	470+11	16	430	664	675+ 4
5	260	476	485+ 6	17	450	684	690+ 9
6	275	491	500+ 6	18	470	704	705+14
7	290	506	520+ 1	19	490	733	735+13
8	305	521	540	20	510	733	735+13
9	320	536	540+11	21	530	740	735+20
10	335	551	560+ 6	22	550	740	735+20
11	350	566	580+ 1	23	550	740	735+20
12	365	581	600				

SCALE 112

Existing Scale : 225—10—325—12—385 (M)

1	225	421	425+11	13	349	545	560
2	235	431	440+ 6	14	361	557	560+12
3	245	441	455+ 1	15	373	569	580+ 4
4	255	451	455+11	16	385	581	600
5	265	461	470+ 6	17	385	581	600
6	275	471	485+ 1	18	385	581	600
7	285	481	485+11	19	385	581	600
8	295	491	500+ 6	20	385	581	600
9	305	501	520	21	385	581	600
10	315	511	520+ 6	22	385	581	600
11	325	521	540	23	385	581	620
12	337	533	540+ 8				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 113

Existing Scale : 230—10—330—15—405 (M)

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	230	426	440+ 1	13	360	556	560+11
2	240	436	440+11	14	375	571	580+ 6
3	250	446	455+ 6	15	390	586	600+ 1
4	260	456	470+ 1	16	405	615	620+10
5	270	466	470+11	17	405	615	620+10
6	280	476	485+ 6	18	405	615	620+10
7	290	486	500+ 1	19	405	615	620+10
8	300	496	500+11	20	405	615	620+10
9	310	506	520+ 1	21	405	615	620+10
10	320	516	520+11	22	405	615	640
11	330	526	540+ 1	23	405	615	660
12	345	541	560				

SCALE 114—COMBINED WITH SCALE 79

Existing Scale : 230—10—330—15—405 (M)

1	230	426	440+ 1	11	330	526	540+ 1
2	240	436	440+11	12	345	541	560
3	250	446	455+ 6	13	360	556	560+11
4	260	456	470+ 1	14	375	571	580+ 6
5	270	466	470+11	15	390	586	600+ 1
6	280	476	485+ 6	16	405	615	620+10
7	290	486	500+ 1	17	405	615	620+10
8	300	496	500+11	18	405	615	640
9	310	506	520+ 1	19	405	615	660
10	320	516	520+11				

SCALE 115

Existing Scale : 240—10—280—15—400

1	240	436	440+11	13	400	610	620+ 5
2	250	446	455+ 6	14	400	610	620+ 5
3	260	456	470+ 1	15	400	610	620+ 5
4	270	466	470+11	16	400	610	620+ 5
5	280	476	485+ 6	17	400	610	620+ 5
6	295	491	500+ 6	18	400	610	620+ 5
7	310	506	520+ 1	19	400	610	620+ 5
8	325	521	540	20	400	610	620+ 5
9	340	536	540+11	21	400	610	620+ 5
10	355	551	560+ 6	22	400	610	620+ 5
11	370	566	580+ 1	23	400	610	640
12	385	581	600				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 116

Existing Scale : 240—10—260—15—380—20—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	240	436	440+11	13	400	610	620+ 5
2	250	446	455+ 6	14	400	610	620+ 5
3	260	456	470+ 1	15	400	610	620+ 5
4	275	471	485+ 1	16	400	610	620+ 5
5	290	486	500+ 1	17	400	610	620+ 5
6	305	501	520	18	400	610	620+ 5
7	320	516	520+11	19	400	610	620+ 5
8	335	531	540+ 6	20	400	610	620+ 5
9	350	546	560+ 1	21	400	610	620+ 5
10	365	561	580	22	400	610	620+ 5
11	380	576	580+11	23	400	610	640
12	400	610	620+ 5				

SCALE 117

Existing Scale : 240—10—280—15—400

1	240	436	440+11	13	400	610	620+ 5
2	250	446	455+ 6	14	400	610	620+ 5
3	260	456	470+ 1	15	400	610	620+ 5
4	270	466	470+11	16	400	610	620+ 5
5	280	476	485+ 6	17	400	610	620+ 5
6	295	491	500+ 6	18	400	610	620+ 5
7	310	506	520+ 1	19	400	610	620+ 5
8	325	521	540	20	400	610	620+ 5
9	340	536	540+11	21	400	610	620+ 5
10	355	551	560+ 6	22	400	610	620+ 5
11	370	566	580+ 1	23	400	610	640
12	385	581	600				

SCALE 118

Existing Scale : 240—10—280—15—460—20—500

1	240	436	440+11	13	400	610	620+ 5
2	250	446	455+ 6	14	415	625	640
3	260	456	470+ 1	15	430	640	640+15
4	270	466	470+11	16	445	655	660+10
5	280	476	485+ 6	17	460	674	675+14
6	295	491	500+ 6	18	480	694	705+ 4
7	310	506	520+ 1	19	500	733	735+13
8	325	521	540	20	500	733	735+13
9	340	536	540+11	21	500	733	735+13
10	355	551	560+ 6	22	500	733	735+13
11	370	566	580+ 1	23	500	733	735+13
12	385	581	600				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 118A — Existing Scale : 240—10—280—15—460—20—500+Spl. D.P. Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	240	456	470+ 1	13	400	630	640+ 5
2	250	466	470+11	14	415	645	660
3	260	476	485+ 6	15	430	664	675+ 4
4	270	486	500+ 1	16	445	679	690+ 4
5	280	496	500+11	17	460	694	705+ 4
6	295	511	520+ 6	18	480	733	735+13
7	310	526	540+ 1	19	500	733	735+13
8	325	541	560	20	500	733	735+13
9	340	556	560+11	21	500	733	735+13
10	355	571	580+ 6	22	500	733	735+13
11	370	586	600+ 1	23	500	733	735+13
12	385	615	620+10				

SCALE 119 — Existing Scale : 250—10—260—15—380

1	250	446	455+ 6	13	380	576	580+11
2	260	456	470+ 1	14	380	576	580+11
3	275	471	485+ 1	15	380	576	580+11
4	290	486	500+ 1	16	380	576	580+11
5	305	501	520	17	380	576	580+11
6	320	516	520+11	18	380	576	580+11
7	335	531	540+ 6	19	380	576	580+11
8	350	546	560+ 1	20	380	576	580+11
9	365	561	580	21	380	576	580+11
10	380	576	580+11	22	380	576	600
11	380	576	580+11	23	380	576	620
12	380	576	580+11				

SCALE 120—COMBINED WITH SCALE 54 — Existing Scale : 250—10—280—15—400

1	250	446	455+ 6	9	355	551	560+ 6
2	260	456	470+ 1	10	370	566	580+ 1
3	270	466	485	11	385	581	600
4	280	476	500	12	400	610	620+ 5
5	295	491	500+ 6	13	400	610	620+ 5
6	310	506	520+ 1	14	400	610	620+ 5
7	325	521	540	15	400	610	640
8	340	536	540+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 121—COMBINED WITH SCALE 93

Existing Scale : 250—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	250	446	455+ 6	11	385	581	600
2	260	456	470+ 1	12	400	610	620+ 5
3	270	466	470+11	13	400	610	620+ 5
4	280	476	485+ 6	14	400	610	620+ 5
5	295	491	500+ 6	15	400	610	620+ 5
6	310	506	520+ 1	16	400	610	620+ 5
7	325	521	540	17	400	610	620+ 5
8	340	536	540+11	18	400	610	620+ 5
9	355	551	560+ 6	19	400	610	640
10	370	566	580+ 1				

SCALE 122

Existing Scale : 250—10—280—15—400

1	250	446	455+ 6	13	400	610	620+ 5
2	260	456	470+ 1	14	400	610	620+ 5
3	270	466	470+11	15	400	610	620+ 5
4	280	476	485+ 6	16	400	610	620+ 5
5	295	491	500+ 6	17	400	610	620+ 5
6	310	506	520+ 1	18	400	610	620+ 5
7	325	521	540	19	400	610	620+ 5
8	340	536	540+11	20	400	610	620+ 5
9	355	551	560+ 6	21	400	610	620+ 5
10	370	566	580+ 1	22	400	610	620+ 5
11	385	581	600	23	400	610	640
12	400	610	620+ 5				

SCALE 123—COMBINED WITH SCALE 85

Existing Scale : 250—10—280—15—400

1	250	446	455+ 6	10	370	566	580+ 1
2	260	456	470+ 1	11	385	581	600
3	270	466	470+11	12	400	610	620+ 5
4	280	476	485+ 6	13	400	610	620+ 5
5	295	491	500+ 6	14	400	610	620+ 5
6	310	506	520+ 1	15	400	610	620+ 5
7	325	521	540	16	400	610	620+ 5
8	340	536	540+11	17	400	610	620+ 5
9	355	551	560+ 6	18	400	610	640

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 124—COMBINED WITH SCALE 33

Existing Scale : 250—10—320—15—410—20—570

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	250	446	470	12	380	576	600
2	260	456	485	13	395	591	620
3	270	466	500	14	410	620	620+15
4	280	476	520	15	430	640	640+15
5	290	486	520	16	450	664	675+ 4
6	300	496	540	17	470	684	690+ 9
7	310	506	540	18	490	704	705+14
8	320	516	560	19	510	733	735+13
9	335	531	560	20	530	733	735+13
10	350	546	580	21	550	740	735+20
11	365	561	600	22	570	760	735+40

SCALE 124A—COMBINED WITH SCALE 33A

Existing Scale : 250—10—320—15—410—20—570+ Spl. D.P. Rs. 20

1	250	466	470+11	12	380	610	620+ 5
2	260	476	485+ 6	13	395	625	640
3	270	486	500+ 1	14	410	640	640+15
4	280	496	520	15	430	664	675+ 4
5	290	506	520+ 1	16	450	684	690+ 9
6	300	516	540	17	470	704	705+14
7	310	526	540+ 1	18	490	733	735+13
8	320	536	560	19	510	733	735+13
9	335	551	560+ 6	20	530	740	735+20
10	350	566	580+ 1	21	550	760	735+40
11	365	581	600	22	570	760	735+40

SCALE 125

Existing Scale : 260—10—280—15—340

1	260	456	470+ 1	13	340	536	540+11
2	270	466	470+11	14	340	536	540+11
3	280	476	485+ 6	15	340	536	540+11
4	295	491	500+ 6	16	340	536	540+11
5	310	506	520+ 1	17	340	536	540+11
6	325	521	540	18	340	536	540+11
7	340	536	540+11	19	340	536	540+11
8	340	536	540+11	20	340	536	560
9	340	536	540+11	21	340	536	560
10	340	536	540+11	22	340	536	580
11	340	536	540+11	23	340	536	600
12	340	536	540+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 126

Existing Scale : 260—15—410—20—450

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	260	456	470+ 1	13	450	664	675+ 4
2	275	471	485+ 1	14	450	664	675+ 4
3	290	486	500+ 1	15	450	664	675+ 4
4	305	501	520	16	450	664	675+ 4
5	320	516	520+11	17	450	664	675+ 4
6	335	531	540+ 6	18	450	664	675+ 4
7	350	546	560+ 1	19	450	664	675+ 4
8	365	561	580	20	450	664	675+ 4
9	380	576	580+11	21	450	664	675+ 4
10	395	591	600+ 6	22	450	664	675+ 4
11	410	620	620+15	23	450	664	690
12	430	640	640+15				

SCALE 126A

Existing Scale : 260—15—410—20—450+Spl. D.P. Rs. 20

1	260	476	485+ 6	13	450	664	675+ 4
2	275	491	500+ 6	14	450	664	675+ 4
3	290	506	520+ 1	15	450	664	675+ 4
4	305	521	540	16	450	664	675+ 4
5	320	536	540+11	17	450	664	675+ 4
6	335	551	560+ 6	18	450	664	675+ 4
7	350	566	580+ 1	19	450	664	675+ 4
8	365	581	600	20	450	664	675+ 4
9	380	610	620+ 5	21	450	664	675+ 4
10	395	625	640	22	450	664	675+ 4
11	410	640	640+15	23	450	664	690
12	430	664	675+ 4				

SCALE 127—COMBINED WITH SCALE 85

Existing Scale : 260—15—470

1	260	456	470+ 1	10	395	591	600+ 6
2	275	471	485+ 1	11	410	620	620+15
3	290	486	500+ 1	12	425	635	640+10
4	305	501	520	13	440	650	660+ 5
5	320	516	520+11	14	455	669	675+ 9
6	335	531	540+ 6	15	470	684	690+ 9
7	350	546	560+ 1	16	470	684	690+ 9
8	365	561	580	17	470	684	705
9	380	576	580+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 127A—COMBINED WITH SCALE 85A — Existing Scale : 260—15—470+Spl. D.P. Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	260	476	485+ 6	10	395	625	640
2	275	491	500+ 6	11	410	640	640+15
3	290	506	520+ 1	12	425	655	660+10
4	305	521	540	13	440	674	675+14
5	320	536	540+11	14	455	684	690+ 9
6	335	551	560+ 6	15	470	684	690+ 9
7	350	566	580+ 1	16	470	684	690+ 9
8	365	581	600	17	470	684	705
9	380	610	620+ 5				

SCALE 128 — Existing Scale : 260—15—470

1	260	456	470+ 1	13	440	650	660+ 5
2	275	471	485+ 1	14	455	669	675+ 9
3	290	486	500+ 1	15	470	684	690+ 9
4	305	501	520	16	470	684	690+ 9
5	320	516	520+11	17	470	684	690+ 9
6	335	531	540+ 6	18	470	684	690+ 9
7	350	546	560+ 1	19	470	684	690+ 9
8	365	561	580	20	470	684	690+ 9
9	380	576	580+11	21	470	684	690+ 9
10	395	591	600+ 6	22	470	684	690+ 9
11	410	620	620+15	23	470	684	705
12	425	635	640+10				

SCALE 128A — Existing Scale : 260—15—470+Spl. D.P. Rs. 20

1	260	476	485+ 6	13	440	674	675+14
2	275	491	500+ 6	14	455	684	690+ 9
3	290	506	520+ 1	15	470	684	690+ 9
4	305	521	540	16	470	684	690+ 9
5	320	536	540+11	17	470	684	690+ 9
6	335	551	560+ 6	18	470	684	690+ 9
7	350	566	580+ 1	19	470	684	690+ 9
8	365	581	600	20	470	684	690+ 9
9	380	610	620+ 5	21	470	684	690+ 9
10	395	625	640	22	470	684	690+ 9
11	410	640	640+15	23	470	684	705
12	425	655	660+10				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 129 — Existing Scale : 270—15—390—20—470

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	270	466	470+11	13	470	684	690+ 9
2	285	481	485+11	14	470	684	690+ 9
3	300	496	500+11	15	470	684	690+ 9
4	315	511	520+ 6	16	470	684	690+ 9
5	330	526	540+ 1	17	470	684	690+ 9
6	345	541	560	18	470	684	690+ 9
7	360	556	560+11	19	470	684	690+ 9
8	375	571	580+ 6	20	470	684	690+ 9
9	390	586	600+ 1	21	470	684	690+ 9
10	410	620	620+15	22	470	684	690+ 9
11	430	640	640+15	23	470	684	705
12	450	664	675+ 4				

SCALE 129A — Existing Scale : 270—15—390—20—470+Spl. DP Rs. 20

1	270	486	500+ 1	13	470	684	690+ 9
2	285	501	520	14	470	684	690+ 9
3	300	516	520+11	15	470	684	690+ 9
4	315	531	540+ 6	16	470	684	690+ 9
5	330	546	560+ 1	17	470	684	690+ 9
6	345	561	580	18	470	684	690+ 9
7	360	576	580+11	19	470	684	690+ 9
8	375	591	600+ 6	20	470	684	690+ 9
9	390	620	620+15	21	470	684	690+ 9
10	410	640	640+15	22	470	684	690+ 9
11	430	664	675+ 4	23	470	684	705
12	450	684	690+ 9				

SCALE 130 — Existing Scale : 275—15—395—15—470

1	275	471	485+ 1	13	455	669	675+ 9
2	290	486	500+ 1	14	470	684	690+ 9
3	305	501	520	15	470	684	690+ 9
4	320	516	520+11	16	470	684	690+ 9
5	335	531	540+ 6	17	470	684	690+ 9
6	350	546	560+ 1	18	470	684	690+ 9
7	365	561	580	19	470	684	690+ 9
8	380	576	580+11	20	470	684	690+ 9
9	395	591	600+ 6	21	470	684	690+ 9
10	410	620	620+15	22	470	684	690+ 9
11	425	635	640+10	23	470	684	705
12	440	650	660+ 5				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 130A — Existing Scale : 275—15—395—15—470+Spl. D.P. Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	275	491	500+ 6	13	455	684	690+ 9
2	290	506	520+ 1	14	470	684	690+ 9
3	305	521	540	15	470	684	690+ 9
4	320	536	540+11	16	470	684	690+ 9
5	335	551	560+ 6	17	470	684	690+ 9
6	350	566	580+ 1	18	470	684	690+ 9
7	365	581	600	19	470	684	690+ 9
8	380	610	620+ 5	20	470	684	690+ 9
9	395	625	640	21	470	684	690+ 9
10	410	640	640+15	22	470	684	690+ 9
11	425	655	660+10	23	470	684	705
12	440	674	675+14				

SCALE 131—COMBINED WITH SCALE 102 — Existing Scale : 275—15—470—20—490

1	275	471	520	9	395	591	620
2	290	486	520	10	410	620	640
3	305	501	540	11	425	635	660
4	320	516	560	12	440	650	675
5	335	531	560	13	455	669	690
6	350	546	580	14	470	684	705
7	365	561	600	15	490	704	720
8	380	576	620				

SCALE 131A—COMBINED WITH SCALE 102A — Existing Scale : 275—15—470—20—490+Spl. D.P. Rs. 20

1	275	491	520	9	395	625	640
2	290	506	520+ 1	10	410	640	640+15
3	305	521	540	11	425	655	660+10
4	320	536	560	12	440	674	675+14
5	335	551	560+ 6	13	455	689	690+14
6	350	566	580+ 1	14	470	704	705+14
7	365	581	600	15	490	704	720
8	380	610	620+ 5				

SCALE 132 — Existing Scale : 275—15—380—20—500

1	275	471	485+ 1	13	480	694	705+ 4
2	290	486	500+ 1	14	500	733	735+13
3	305	501	520	15	500	733	735+13
4	320	516	520+11	16	500	733	735+13
5	335	531	540+ 6	17	500	733	735+13
6	350	546	560+ 1	18	500	733	735+13
7	365	561	580	19	500	733	735+13
8	380	576	580+11	20	500	733	735+13
9	400	610	620+ 5	21	500	733	735+13
10	420	630	640+ 5	22	500	733	735+13
11	440	650	660+ 5	23	500	733	735+13
12	460	674	675+14				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 132A — Existing Scale : 275—15—380—20—500+Spl. D.P. Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	275	491	500+ 6	13	480	733	735+13
2	290	506	520+ 1	14	500	733	735+13
3	305	521	540	15	500	733	735+13
4	320	536	540+11	16	500	733	735+13
5	335	551	560+ 6	17	500	733	735+13
6	350	566	580+ 1	18	500	733	735+13
7	365	581	600	19	500	733	735+13
8	380	610	620+ 5	20	500	733	735+13
9	400	630	640+ 5	21	500	733	735+13
10	420	650	660+ 5	22	500	733	735+13
11	440	674	675+14	23	500	733	735+13
12	460	694	705+ 4				

SCALE 133—COMBINED WITH SCALE 88 — Existing Scale : 290—15—410—20—450

1	290	486	500+ 1	8	395	591	600+ 6
2	305	501	520	9	410	620	620+15
3	320	516	520+11	10	430	640	640+15
4	335	531	540+ 6	11	450	664	675+ 4
5	350	546	560+ 1	12	450	664	675+ 4
6	365	561	580	13	450	664	675+ 4
7	380	576	580+11	14	450	664	690

SCALE 133A—COMBINED WITH SCALE 88A — Existing Scale : 290—15—410—20—450 + Spl. D.P. Rs. 20

1	290	506	520+ 1	8	395	625	640
2	305	521	540	9	410	640	640+15
3	320	536	540+11	10	430	664	675+ 4
4	335	551	560+ 6	11	450	664	675+ 4
5	350	566	580+ 1	12	450	664	675+ 4
6	365	581	600	13	450	664	675+ 4
7	380	610	620+ 5	14	450	664	690

SCALE 134 — Existing Scale : 290—15—410—20—450

1	290	486	500+ 1	13	450	664	675+ 4
2	305	501	520	14	450	664	675+ 4
3	320	516	520+11	15	450	664	675+ 4
4	335	531	540+ 6	16	450	664	675+ 4
5	350	546	560+ 1	17	450	664	675+ 4
6	365	561	580	18	450	664	675+ 4
7	380	576	580+11	19	450	664	675+ 4
8	395	591	600+ 6	20	450	664	675+ 4
9	410	620	620+15	21	450	664	675+ 4
10	430	640	640+15	22	450	664	675+ 4
11	450	664	675+ 4	23	450	664	690
12	450	664	675+ 4				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 134A — Existing Scale : 290—15—410—20—450 + Spl. D.P. Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	290	506	520+ 1	13	450	664	675+ 4
2	305	521	540	14	450	664	675+ 4
3	320	536	540+11	15	450	664	675+ 4
4	335	551	560+ 6	16	450	664	675+ 4
5	350	566	580+ 1	17	450	664	675+ 4
6	365	581	600	18	450	664	675+ 4
7	380	610	620+ 5	19	450	664	675+ 4
8	395	625	640	20	450	664	675+ 4
9	410	640	640+15	21	450	664	675+ 4
10	430	664	675+ 4	22	450	664	675+ 4
11	450	664	675+ 4	23	450	664	690
12	450	664	675+ 4				

SCALE 135 — Existing Scale : 300

1	300	496	500+11	13	300	496	500+11
2	300	496	500+11	14	300	496	500+11
3	300	496	500+11	15	300	496	500+11
4	300	496	500+11	16	300	496	500+11
5	300	496	500+11	17	300	496	520
6	300	496	500+11	18	300	496	520
7	300	496	500+11	19	300	496	540
8	300	496	500+11	20	300	496	540
9	300	496	500+11	21	300	496	560
10	300	496	500+11	22	300	496	560
11	300	496	500+11	23	300	496	580
12	300	496	500+11				

SCALE 136 — Existing Scale : 300—15—390—20—470

1	300	496	500+11	13	470	684	690+ 9
2	315	511	520+ 6	14	470	684	690+ 9
3	330	526	540+ 1	15	470	684	690+ 9
4	345	541	560	16	470	684	690+ 9
5	360	556	560+11	17	470	684	690+ 9
6	375	571	580+ 6	18	470	684	690+ 9
7	390	586	600+ 1	19	470	684	690+ 9
8	410	620	620+15	20	470	684	690+ 9
9	430	640	640+15	21	470	684	690+ 9
10	450	664	675+ 4	22	470	684	690+ 9
11	470	684	690+ 9	23	470	684	705
12	470	684	690+ 9				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 136A — Existing Scale : 300—15—390—20—470+Spl. D.P. Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	516	520+11	13	470	684	690+ 9
2	315	531	540+ 6	14	470	684	690+ 9
3	330	546	560+ 1	15	470	684	690+ 9
4	345	561	580	16	470	684	690+ 9
5	360	576	580+11	17	470	684	690+ 9
6	375	591	600+ 6	18	470	684	690+ 9
7	390	620	620+15	19	470	684	690+ 9
8	410	640	640+15	20	470	684	690+ 9
9	430	664	675+ 4	21	470	684	690+ 9
10	450	684	690+ 9	22	470	684	690+ 9
11	470	684	690+ 9	23	470	684	705
12	470	684	690+ 9				

SCALE 137 — Existing Scale : 300—15—390—20—550—25—575

1	300	496	500+11	13	510	733	735+13
2	315	511	520+ 6	14	530	733	735+13
3	330	526	540+ 1	15	550	740	735+20
4	345	541	560	16	575	765	735+45
5	360	556	560+11	17	575	765	735+45
6	375	571	580+ 6	18	575	765	735+45
7	390	586	600+ 1	19	575	765	735+45
8	410	620	620+15	20	575	765	735+45
9	430	640	640+15	21	575	765	735+45
10	450	664	675+ 4	22	575	765	735+45
11	470	684	690+ 9	23	575	765	735+45
12	490	704	705+14				

SCALE 137A — Existing Scale : 300—15—390—20—550—25—575+Spl. D.P. Rs. 20

1	300	516	520+11	13	510	733	735+13
2	315	531	540+ 6	14	530	740	735+20
3	330	546	560+ 1	15	550	760	735+40
4	345	561	580	16	575	765	735+45
5	360	576	580+11	17	575	765	735+45
6	375	591	600+ 6	18	575	765	735+45
7	390	620	620+15	19	575	765	735+45
8	410	640	640+15	20	575	765	735+45
9	430	664	675+ 4	21	575	765	735+45
10	450	684	690+ 9	22	575	765	735+45
11	470	704	705+14	23	575	765	735+45
12	490	733	735+13				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 138

Existing Scale : 350—15—470

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	350	546	560+ 1	13	470	684	690+ 9
2	365	561	580	14	470	684	690+ 9
3	380	576	580+11	15	470	684	690+ 9
4	395	591	600+ 6	16	470	684	690+ 9
5	410	620	620+15	17	470	684	690+ 9
6	425	635	640+10	18	470	684	690+ 9
7	440	650	660+ 5	19	470	684	690+ 9
8	455	669	675+ 9	20	470	684	690+ 9
9	470	684	690+ 9	21	470	684	690+ 9
10	470	684	690+ 9	22	470	684	690+ 9
11	470	684	690+ 9	23	470	684	705
12	470	684	690+ 9				

SCALE 138A

Existing Scale : 350—15—470+Spl. D.P. Rs. 20

1	350	566	580+ 1	13	470	684	690+ 9
2	365	581	600	14	470	684	690+ 9
3	380	610	620+ 5	15	470	684	690+ 9
4	395	625	640	16	470	684	690+ 9
5	410	640	640+15	17	470	684	690+ 9
6	425	655	660+10	18	470	684	690+ 9
7	440	674	675+14	19	470	684	690+ 9
8	455	684	690+ 9	20	470	684	690+ 9
9	470	684	690+ 9	21	470	684	690+ 9
10	470	684	690+ 9	22	470	684	690+ 9
11	470	684	690+ 9	23	470	684	705
12	470	684	690+ 9				

SCALE 139

Existing Scale : 350—15—440—20—520

1	350	546	560+ 1	13	520	733	735+13
2	365	561	580	14	520	733	735+13
3	380	576	580+11	15	520	733	735+13
4	395	591	600+ 6	16	520	733	735+13
5	410	620	620+15	17	520	733	735+13
6	425	635	640+10	18	520	733	735+13
7	440	650	660+ 5	19	520	733	735+13
8	460	674	675+14	20	520	733	735+13
9	480	694	705+ 4	21	520	733	735+13
10	500	733	735+13	22	520	733	735+13
11	520	733	735+13	23	520	733	735+13
12	520	733	735+13				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660– Extn.—15—735

SCALE 139A

Existing Scale : 350—15—440—20—520+Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	350	566	580+ 1	13	520	733	735+13
2	365	581	600	14	520	733	735+13
3	380	610	620+ 5	15	520	733	735+13
4	395	625	640	16	520	733	735+13
5	410	640	640+15	17	520	733	735+13
6	425	655	660+10	18	520	733	735+13
7	440	674	675+14	19	520	733	735+13
8	460	694	705+ 4	20	520	733	735+13
9	480	733	735+13	21	520	733	735+13
10	500	733	735+13	22	520	733	735+13
11	520	733	735+13	23	520	733	735+13
12	520	733	735+13				

TABLE OF PAY FIXATION—GRADE 8A

Revised Grade : 410—15—500—20—660— Extn.—15—735

SCALE 1 — Existing Scale : 145—8—185—10—245

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	145	284	410	11	235	431	470
2	153	316	410	12	245	441	485
3	161	324	410	13	245	441	485
4	169	332	425	14	245	441	485
5	177	340	425	15	245	441	500
6	185	348	440	16	245	441	500
7	195	358	440	17	245	441	500
8	205	368	455	18	245	441	520
9	215	411	455	19	245	441	520
10	225	421	470	20	245	441	540

SCALE 2 — Existing Scale : 150—8—190—10—310

1	150	313	410	11	240	436	485
2	158	321	410	12	250	446	500
3	166	329	425	13	260	456	500
4	174	337	425	14	270	466	520
5	182	345	440	15	280	476	520
6	190	353	440	16	290	486	540
7	200	363	455	17	300	496	540
8	210	406	470	18	310	506	560
9	220	416	470	19	310	506	560
10	230	426	485	20	310	506	580

SCALE 3 — Existing Scale : 150—9—195—10—285—15—360

1	150	313	410	11	245	441	520
2	159	322	410	12	255	451	520
3	168	331	425	13	265	461	540
4	177	340	440	14	275	471	540
5	186	349	440	15	285	481	560
6	195	358	455	16	300	496	560
7	205	368	455+13	17	315	511	580
8	215	411	485	18	330	526	580
9	225	421	485	19	345	541	600
10	235	431	500	20	360	556	620

SCALE 4 — Existing Scale : 180—10—280—15—400

1	180	343	410	11	280	476	540
2	190	353	410	12	295	491	540
3	200	363	425	13	310	506	560
4	210	406	440	14	325	521	580
5	220	416	455	15	340	536	580
6	230	426	470	16	355	551	600
7	240	436	485	17	370	566	620
8	250	446	500	18	385	581	620
9	260	456	500	19	400	610	640
10	270	466	520	20	400	610	660

TABLE OF PAY FIXATION—GRADE 8A

Revised Grade : 410—15—500—20—660—Extn.—15—735

SCALE 5 — Existing Scale : 200—10—280—15—340

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	200	363	410	11	310	506	520+ 1
2	210	406	410+11	12	325	521	540
3	220	416	425+ 6	13	340	536	540+11
4	230	426	440+ 1	14	340	536	540+11
5	240	436	440+11	15	340	536	540+11
6	250	446	455+ 6	16	340	536	560
7	260	456	470+ 1	17	340	536	560
8	270	466	470+11	18	340	536	580
9	280	476	485+ 6	19	340	536	580
10	295	491	500+ 6	20	340	536	600

SCALE 6 — Existing Scale : 200—10—280—15—400

1	200	363	410	11	310	506	540
2	210	406	410+11	12	325	521	540
3	220	416	425+ 6	13	340	536	560
4	230	426	440+ 1	14	355	551	580
5	240	436	455	15	370	566	580+ 1
6	250	446	470	16	385	581	600
7	260	456	485	17	400	610	620+ 5
8	270	466	500	18	400	610	620+ 5
9	280	476	500	19	400	610	640
10	295	491	520	20	400	610	660

SCALE 7 — Existing Scale : 250—10—260—15—380

1	250	446	455+ 6	11	380	576	580+11
2	260	456	470+ 1	12	380	576	580+11
3	275	471	485+ 1	13	380	576	580+11
4	290	486	500+ 1	14	380	576	580+11
5	305	501	520	15	380	576	580+11
6	320	516	520+11	16	380	576	580+11
7	335	531	540+ 6	17	380	576	600
8	350	546	560+ 1	18	380	576	600
9	365	561	580	19	380	576	620
10	380	576	580+11	20	380	576	640

SCALE 8 — Existing Scale : 250—10—280—15—400

1	250	446	455+ 6	11	385	581	600
2	260	456	470+ 1	12	400	610	620+ 5
3	270	466	470+11	13	400	610	620+ 5
4	280	476	485+ 6	14	400	610	620+ 5
5	295	491	500+ 6	15	400	610	620+ 5
6	310	506	520+ 1	16	400	610	620+ 5
7	325	521	540	17	400	610	620+ 5
8	340	536	540+11	18	400	610	620+ 5
9	355	551	560+ 6	19	400	610	640
10	370	566	580+ 1	20	400	610	660

TABLE OF PAY FIXATION—GRADE 8A

Revised Grade : 410—15—500—20—660—Extn.—15—735

SCALE 9 — Existing Scale : 275—15—380—20—500

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	275	471	485+ 1	11	440	650	660+ 5
2	290	486	500+ 1	12	460	674	675+14
3	305	501	520	13	480	694	705+ 4
4	320	516	520+11	14	500	733	735+13
5	335	531	540+ 6	15	500	733	735+13
6	350	546	560+ 1	16	500	733	735+13
7	365	561	580	17	500	733	735+13
8	380	576	580+11	18	500	733	735+13
9	400	610	620+ 5	19	500	733	735+13
10	420	630	640+ 5	20	500	733	735+13

SCALE 9A — Existing Scale : 275—15—380—20—500+Spl. D.P. Rs. 20

1	275	491	500+ 6	11	440	674	675+14
2	290	506	520+ 1	12	460	694	705+ 4
3	305	521	540	13	480	733	735+13
4	320	536	540+11	14	500	733	735+13
5	335	551	560+ 6	15	500	733	735+13
6	350	566	580+ 1	16	500	733	735+13
7	365	581	600	17	500	733	735+13
8	380	610	620+ 5	18	500	733	735+13
9	400	630	640+ 5	19	500	733	735+13
10	420	650	660+ 5	20	500	733	735+13

TABLE OF PAY FIXATION—GRADE 8B

Revised Grade : 440—15—500—20—660—Extn.—15—735

SCALE 1

Existing Scale : 170—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	440	11	270	466	540
2	180	343	440	12	280	476	560
3	190	353	440+13	13	295	491	560
4	200	363	455+ 8	14	310	506	580
5	210	406	485	15	325	521	600
6	220	416	485	16	340	536	600
7	230	426	500	17	355	551	620
8	240	436	520	18	370	566	620
9	250	446	520	19	385	581	640
10	260	456	540	20	400	610	660

SCALE 2

Existing Scale : 170—10—260—15—380—20—400

1	170	333	440	11	275	471	560
2	180	343	440	12	290	486	560
3	190	353	440+13	13	305	501	580
4	200	363	455+ 8	14	320	516	580
5	210	406	485	15	335	531	600
6	220	416	500	16	350	546	620
7	230	426	500	17	365	561	620
8	240	436	520	18	380	576	640
9	250	446	520	19	400	610	660
10	260	456	540				

SCALE 3

Existing Scale : 170—10—260—15—380—20—520

1	170	333	440	14	320	516	580
2	180	343	440	15	335	531	600
3	190	353	440+13	16	350	546	620
4	200	363	455+ 8	17	365	561	620
5	210	406	485	18	380	576	640
6	220	416	500	19	400	610	660
7	230	426	500	20	420	630	660
8	240	436	520	21	440	650	675
9	250	446	520	22	460	674	690
10	260	456	540	23	480	694	705+ 4
11	275	471	560	24	500	733	735+13
12	290	486	560	25	520	733	735+13
13	305	501	580				

TABLE OF PAY FIXATION—GRADE 8B

Revised Grade : 440—15—500—20—660—Extn.—15—735

SCALE 3A — Existing Scale : 170—10—260—15—380—20—520+Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	353	440	14	320	536	580
2	180	363	440	15	335	551	600
3	190	406	455	16	350	566	620
4	200	416	470	17	365	581	620
5	210	426	485	18	380	610	640
6	220	436	500	19	400	630	660
7	230	446	500	20	420	650	660+ 5
8	240	456	520	21	440	674	675+14
9	250	466	520	22	460	694	705+ 4
10	260	476	540	23	480	733	735+13
11	275	491	560	24	500	733	735+13
12	290	506	560	25	520	733	735+13
13	305	521	580				

SCALE 4 — Existing Scale : 180—10—280—15—400

1	180	343	440	11	280	476	560
2	190	353	440	12	295	491	560
3	200	363	455	13	310	506	580
4	210	406	470	14	325	521	580
5	220	416	485	15	340	536	600
6	230	426	500	16	355	551	620
7	240	436	500	17	370	566	620
8	250	446	520	18	385	581	640
9	260	456	520	19	400	610	660
10	270	466	540				

SCALE 5 — Existing Scale : 240—10—260—15—380—20—400

1	240	436	440+11	10	365	561	580
2	250	446	455+ 6	11	380	576	580+11
3	260	456	470+ 1	12	400	610	620+ 5
4	275	471	485+ 1	13	400	610	620+ 5
5	290	486	500+ 1	14	400	610	620+ 5
6	305	501	520	15	400	610	620+ 5
7	320	516	520+11	16	400	610	620+ 5
8	335	531	540+ 6	17	400	610	640
9	350	546	560+ 1	18	400	610	660

SCALE 6 — Existing Scale : 240—10—280—15—400

1	240	436	440+11	10	355	551	560+ 6
2	250	446	455+ 6	11	370	566	580+ 1
3	260	456	470+ 1	12	385	581	600
4	270	466	470+11	13	400	610	620+ 5
5	280	476	485+ 6	14	400	610	620+ 5
6	295	491	500+ 6	15	400	610	620+ 5
7	310	506	520+ 1	16	400	610	620+ 5
8	325	521	540	17	400	610	640
9	340	536	540+11	18	400	610	660

TABLE OF PAY FIXATION—GRADE 8B

Revised Grade : 440—15—500—20—660—Extn.—15—735

SCALE 7

Existing Scale : 275—15—380—20—460

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	275	471	485+ 1	10	420	630	640+ 5
2	290	486	500+ 1	11	440	650	660+ 5
3	305	501	520	12	460	674	675+14
4	320	516	520+11	13	460	674	675+14
5	335	531	540+ 6	14	460	674	675+14
6	350	546	560+ 1	15	460	674	675+14
7	365	561	580	16	460	674	675+14
8	380	576	580+11	17	460	674	675+14
9	400	610	620+ 5	18	460	674	690

SCALE 7A

Existing Scale : 275—15—380—20—460+Spl. D.P. Rs. 20

1	275	491	500+ 6	10	420	650	660+ 5
2	290	506	520+ 1	11	440	674	675+14
3	305	521	540	12	460	674	675+14
4	320	536	540+11	13	460	674	675+14
5	335	551	560+ 6	14	460	674	675+14
6	350	566	580+ 1	15	460	674	675+14
7	365	581	600	16	460	674	675+14
8	380	610	620+ 5	17	460	674	675+14
9	400	630	640+ 5	18	460	674	690

SCALE 8

Existing Scale : 275—15—380—20—520

1	275	471	485+ 1	10	420	630	640+ 5
2	290	486	500+ 1	11	440	650	660+ 5
3	305	501	520	12	460	674	675+14
4	320	516	520+11	13	480	694	705+ 4
5	335	531	540+ 6	14	500	733	735+13
6	350	546	560+ 1	15	520	733	735+13
7	365	561	580	16	520	733	735+13
8	380	576	580+11	17	520	733	735+13
9	400	610	620+ 5	18	520	733	735+13

SCALE 8A

Existing Scale : 275—15—380—20—520+Spl. D.P. Rs. 20

1	275	491	500+ 6	10	420	650	660+ 5
2	290	506	520+ 1	11	440	674	675+14
3	305	521	540	12	460	694	705+ 4
4	320	536	540+11	13	480	733	735+13
5	335	551	560+ 6	14	500	733	735+13
6	350	566	580+ 1	15	520	733	735+13
7	365	581	600	16	520	733	735+13
8	380	610	620+ 5	17	520	733	735+13
9	400	630	640+ 5	18	520	733	735+13

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 1

Existing Scale : 150—10—270—15—300

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	395	13	270	466	485
2	160	323	395	14	285	481	500
3	170	333	410	15	300	496	500+11
4	180	343	410	16	300	496	520
5	190	353	425	17	300	496	520
6	200	363	425	18	300	496	520
7	210	406	440	19	300	496	540
8	220	416	440	20	300	496	540
9	230	426	455	21	300	496	560
10	240	436	470	22	300	496	560
11	250	446	470	23	300	496	580
12	260	456	485				

SCALE 2

Existing Scale : 160—5—170—6—200—8—240—10—250

1	160	323	395	13	240	436	470
2	165	328	395	14	250	446	470
3	170	333	395	15	250	446	485
4	176	339	410	16	250	446	485
5	182	345	410	17	250	446	500
6	188	351	425	18	250	446	500
7	194	357	425	19	250	446	500
8	200	363	440	20	250	446	520
9	208	371	440	21	250	446	520
10	216	412	440	22	250	446	520
11	224	420	455	23	250	446	540
12	232	428	455				

SCALE 3

Existing Scale : 160—5—200—8—240—10—250

1	160	323	395	13	232	428	470
2	165	328	395	14	240	436	470
3	170	333	395	15	250	446	485
4	175	338	410	16	250	446	485
5	180	343	410	17	250	446	500
6	185	348	425	18	250	446	500
7	190	353	425	19	250	446	500
8	195	358	440	20	250	446	520
9	200	363	440	21	250	446	520
10	208	371	440	22	250	446	520
11	216	412	455	23	250	446	540
12	224	420	455				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 4

Existing Scale : 160—10—260—15—380—20—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	160	323	395	13	290	486	520
2	170	333	395	14	305	501	540
3	180	343	410	15	320	516	560
4	190	353	425	16	335	531	560
5	200	363	440	17	350	546	580
6	210	406	455	18	365	561	580
7	220	416	455	19	380	576	600
8	230	426	470	20	400	610	620+ 5
9	240	436	485	21	400	610	620+ 5
10	250	446	500	22	400	610	640
11	260	456	500	23	400	610	660
12	275	471	520				

SCALE 5

Existing Scale : 165—10—325—15—400

1	165	328	395	13	285	481	520
2	175	338	395	14	295	491	540
3	185	348	410	15	305	501	560
4	195	358	425	16	315	511	560
5	205	368	440	17	325	521	580
6	215	411	455	18	340	536	580
7	225	421	455	19	355	551	600
8	235	431	470	20	370	566	620
9	245	441	485	21	385	581	620
10	255	451	500	22	400	610	640
11	265	461	500	23	400	610	660
12	275	471	520				

SCALE 6

Existing Scale : 165—10—325—15—400+Spl. Pay Rs. 30

1	165	358	395	13	285	511	540
2	175	368	395	14	295	521	560
3	185	411	425+ 1	15	305	531	560
4	195	421	425+11	16	315	541	580
5	205	431	440+ 6	17	325	551	600
6	215	441	455+ 1	18	340	566	600
7	225	451	470	19	355	581	620
8	235	461	485	20	370	610	640
9	245	471	485+ 1	21	385	625	640
10	255	481	500	22	400	640	660
11	265	491	520	23	400	640	680
12	275	501	520				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 7 — Existing Scale : 170—8—210—10—280

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	395	13	280	476	485+ 6
2	178	341	395	14	280	476	485+ 6
3	186	349	410	15	280	476	500
4	194	357	410	16	280	476	500
5	202	365	425	17	280	476	500
6	210	406	425	18	280	476	520
7	220	416	440	19	280	476	520
8	230	426	440+ 1	20	280	476	520
9	240	436	455	21	280	476	540
10	250	446	455+ 6	22	280	476	540
11	260	456	470+ 1	23	280	476	560
12	270	466	470+11				

SCALE 8 — Existing Scale : 170—10—250—10—280—15—370

1	170	333	395	13	295	491	520
2	180	343	395	14	310	506	520+ 1
3	190	353	410	15	325	521	540
4	200	363	425	16	340	536	560
5	210	406	425	17	355	551	560+ 6
6	220	416	440	18	370	566	580+ 1
7	230	426	455	19	370	566	580+ 1
8	240	436	470	20	370	566	600
9	250	446	470	21	370	566	600
10	260	456	485	22	370	566	620
11	270	466	500	23	370	566	640
12	280	476	500				

SCALE 9 — Existing Scale : 175—10—325—15—400+Spl. Pay Rs. 30

1	175	368	395	13	295	521	540
2	185	411	425+ 1	14	305	531	560
3	195	421	425+11	15	315	541	560
4	205	431	440+ 6	16	325	551	580
5	215	441	455+ 1	17	340	566	600
6	225	451	455+11	18	355	581	600
7	235	461	470+ 6	19	370	610	620+ 5
8	245	471	485+ 1	20	385	625	640
9	255	481	485+11	21	400	640	640+15
10	265	491	500+ 6	22	400	640	660
11	275	501	520	23	400	640	680
12	285	511	520+ 6				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 10 — Existing Scale : 180—10—280—15—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	180	343	395	13	310	506	520+ 1
2	190	353	395	14	325	521	540
3	200	363	410	15	340	536	560
4	210	406	425	16	355	551	560+ 6
5	220	416	440	17	370	566	580+ 1
6	230	426	455	18	385	581	600
7	240	436	455	19	400	610	620+ 5
8	250	446	470	20	400	610	620+ 5
9	260	456	485	21	400	610	620+ 5
10	270	466	500	22	400	610	640
11	280	476	500	23	400	610	660
12	295	491	520				

SCALE 11 — Existing Scale : 180—6—210—8—250—10—310—15—400

1	180	343	395	13	270	466	520
2	186	349	395	14	280	476	540
3	192	355	410	15	290	486	560
4	198	361	425	16	300	496	560
5	204	367	440	17	310	506	580
6	210	406	455	18	325	521	580
7	218	414	455	19	340	536	600
8	226	422	470	20	355	551	620
9	234	430	485	21	370	566	620
10	242	438	500	22	385	581	640
11	250	446	500	23	400	610	660
12	260	456	520				

SCALE 12 — Existing Scale : 190—10—280—15—325

1	190	353	395	13	325	521	540
2	200	363	395	14	325	521	540
3	210	406	410+11	15	325	521	540
4	220	416	425+ 6	16	325	521	540
5	230	426	440+ 1	17	325	521	540
6	240	436	440+11	18	325	521	540
7	250	446	455+ 6	19	325	521	560
8	260	456	470+ 1	20	325	521	560
9	270	466	470+11	21	325	521	580
10	280	476	485+ 6	22	325	521	580
11	295	491	500+ 6	23	325	521	600
12	310	506	520+ 1				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 13 — Existing Scale : 190—10—280—15—325+Other Pay Rs. 40

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	190	426	440+ 1	13	325	561	580
2	200	436	440+11	14	325	561	580
3	210	446	455+ 6	15	325	561	580
4	220	456	470+ 1	16	325	561	580
5	230	466	470+11	17	325	561	580
6	240	476	485+ 6	18	325	561	580
7	250	486	500+ 1	19	325	561	580
8	260	496	500+11	20	325	561	580
9	270	506	520+ 1	21	325	561	580
10	280	516	520+11	22	325	561	600
11	295	531	540+ 6	23	325	561	620
12	310	546	560+ 1				

SCALE 14 — Existing Scale : 190—10—280—15—325+Other Pay Rs. 50

1	190	436	440+11	13	325	571	580+ 6
2	200	446	455+ 6	14	325	571	580+ 6
3	210	456	470+ 1	15	325	571	580+ 6
4	220	466	470+11	16	325	571	580+ 6
5	230	476	485+ 6	17	325	571	580+ 6
6	240	486	500+ 1	18	325	571	580+ 6
7	250	496	500+11	19	325	571	580+ 6
8	260	506	520+ 1	20	325	571	600
9	270	516	520+11	21	325	571	600
10	280	526	540+ 1	22	325	571	620
11	295	541	560	23	325	571	640
12	310	556	560+11				

SCALE 15 — Existing Scale : 190—10—280—15—325+Other Pay Rs. 95

1	190	481	485+11	13	325	630	640+ 5
2	200	491	500+ 6	14	325	630	640+ 5
3	210	501	520	15	325	630	640+ 5
4	220	511	520+ 6	16	325	630	640+ 5
5	230	521	540	17	325	630	640+ 5
6	240	531	540+ 6	18	325	630	640+ 5
7	250	541	560	19	325	630	640+ 5
8	260	551	560+ 6	20	325	630	640+ 5
9	270	561	580	21	325	630	640+ 5
10	280	571	580+ 6	22	325	630	660
11	295	586	600+ 1	23	325	630	680
12	310	615	620+10				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 16 — Existing Scale : 200—10—290—15—350

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	363	395	13	335	531	540+ 6
2	210	406	410+11	14	350	546	560+ 1
3	220	416	425+ 6	15	350	546	560+ 1
4	230	426	440+ 1	16	350	546	560+ 1
5	240	436	440+11	17	350	546	560+ 1
6	250	446	455+ 6	18	350	546	560+ 1
7	260	456	470+ 1	19	350	546	560+ 1
8	270	466	470+11	20	350	546	580
9	280	476	485+ 6	21	350	546	580
10	290	486	500+ 1	22	350	546	600
11	305	501	520	23	350	546	620
12	320	516	520+11				

SCALE 17 — Existing Scale : 200—10—290—15—350+Spl. Pay Rs. 50

1	200	446	455+ 6	13	335	581	600
2	210	456	470+ 1	14	350	610	620+ 5
3	220	466	470+11	15	350	610	620+ 5
4	230	476	485+ 6	16	350	610	620+ 5
5	240	486	500+ 1	17	350	610	620+ 5
6	250	496	500+11	18	350	610	620+ 5
7	260	506	520+ 1	19	350	610	620+ 5
8	270	516	520+11	20	350	610	620+ 5
9	280	526	540+ 1	21	350	610	620+ 5
10	290	536	540+11	22	350	610	640
11	305	551	560+ 6	23	350	610	660
12	320	566	580+ 1				

SCALE 18 — Existing Scale : 200—10—280—15—400

1	200	363	395	13	340	536	540+11
2	210	406	410+11	14	355	551	560+ 6
3	220	416	425+ 6	15	370	566	580+ 1
4	230	426	440+ 1	16	385	581	600
5	240	436	440+11	17	400	610	620+ 5
6	250	446	455+ 6	18	400	610	620+ 5
7	260	456	470+ 1	19	400	610	620+ 5
8	270	466	470+11	20	400	610	620+ 5
9	280	476	485+ 6	21	400	610	620+ 5
10	295	491	500+ 6	22	400	610	640
11	310	506	520+ 1	23	400	610	660
12	325	521	540				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 19

Existing Scale : 200—10—280—15—430

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	363	395	13	340	536	540+11
2	210	406	410+11	14	355	551	560+ 6
3	220	416	425+ 6	15	370	566	580+ 1
4	230	426	440+ 1	16	385	581	600
5	240	436	440+11	17	400	610	620+ 5
6	250	446	455+ 6	18	415	625	640
7	260	456	470+ 1	19	430	640	640+15
8	270	466	485	20	430	640	640+15
9	280	476	485+ 6	21	430	640	640+15
10	295	491	500+ 6	22	430	640	660
11	310	506	520+ 1	23	430	640	680
12	325	521	540				

SCALE 19A

Existing Scale : 200—10—280—15—430+Spl. D.P. Rs. 20

1	200	416	425+ 6	13	340	556	560+11
2	210	426	440+ 1	14	355	571	580+ 6
3	220	436	440+11	15	370	586	600+ 1
4	230	446	455+ 6	16	385	615	620+10
5	240	456	470+ 1	17	400	630	640+ 5
6	250	466	470+11	18	415	640	640+15
7	260	476	485+ 6	19	430	640	640+15
8	270	486	500+ 1	20	430	640	640+15
9	280	496	500+11	21	430	640	640+15
10	295	511	520+ 6	22	430	640	660
11	310	526	540+ 1	23	430	640	680
12	325	541	560				

SCALE 20

Existing Scale : 210—8—250—10—310—15—340

1	210	406	410+11	13	325	521	540
2	218	414	425+ 4	14	340	536	540+11
3	226	422	425+12	15	340	536	540+11
4	234	430	440+ 5	16	340	536	540+11
5	242	438	440+13	17	340	536	540+11
6	250	446	455+ 6	18	340	536	560
7	260	456	470+ 1	19	340	536	560
8	270	466	470+11	20	340	536	580
9	280	476	485+ 6	21	340	536	580
10	290	486	500+ 1	22	340	536	600
11	300	496	500+11	23	340	536	620
12	310	506	520+ 1				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 21

Existing Scale : 210—10—290—15—425

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	210	406	410+11	13	350	546	560+ 1
2	220	416	425+ 6	14	365	561	580
3	230	426	440+ 1	15	380	576	580+11
4	240	436	440+11	16	395	591	600+ 6
5	250	446	455+ 6	17	410	620	620+15
6	260	456	470+ 1	18	425	635	640+10
7	270	466	470+11	19	425	635	640+10
8	280	476	485+ 6	20	425	635	640+10
9	290	486	500+ 1	21	425	635	640+10
10	305	501	520	22	425	635	660
11	320	516	520+11	23	425	635	680
12	335	531	540+ 6				

SCALE 21A

Existing Scale : 210—10—290—15—425+Spl. D.P. Rs. 20

1	210	426	440+ 1	13	350	566	580+ 1
2	220	436	440+11	14	365	581	600
3	230	446	455+ 6	15	380	610	620+ 5
4	240	456	470+ 1	16	395	625	640
5	250	466	470+11	17	410	635	640+10
6	260	476	485+ 6	18	425	635	640+10
7	270	486	500+ 1	19	425	635	640+10
8	280	496	500+11	20	425	635	640+10
9	290	506	520+ 1	21	425	635	640+10
10	305	521	540	22	425	635	660
11	320	536	540+11	23	425	635	680
12	335	551	560+ 6				

SCALE 22

Existing Scale : 210—10—280—15—430

1	210	406	410+11	13	355	551	560+ 6
2	220	416	425+ 6	14	370	566	580+ 1
3	230	426	440+ 1	15	385	581	600
4	240	436	440+11	16	400	610	620+ 5
5	250	446	455+ 6	17	415	625	640
6	260	456	470+ 1	18	430	640	640+15
7	270	466	470+11	19	430	640	640+15
8	280	476	485+ 6	20	430	640	640+15
9	295	491	500+ 6	21	430	640	640+15
10	310	506	520+ 1	22	430	640	660
11	325	521	540	23	430	640	680
12	340	536	540+11				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 22A — Existing Scale : 210—10—280—15—430+Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	210	426	440+ 1	13	355	571	580+ 6
2	220	436	440+11	14	370	586	600+ 1
3	230	446	455+ 6	15	385	615	620+10
4	240	456	470+ 1	16	400	630	640+ 5
5	250	466	470+11	17	415	640	640+15
6	260	476	485+ 6	18	430	640	640+15
7	270	486	500+ 1	19	430	640	640+15
8	280	496	500+11	20	430	640	640+15
9	295	511	520+ 6	21	430	640	640+15
10	310	526	540+ 1	22	430	640	660
11	325	541	560	23	430	640	680
12	340	556	560+11				

SCALE 23 — Existing Scale : 210—10—280—15—385—20—445

1	210	406	410+11	13	355	551	560+ 6
2	220	416	425+ 6	14	370	566	580+ 1
3	230	426	440+ 1	15	385	581	600
4	240	436	440+11	16	405	615	620+10
5	250	446	455+ 6	17	425	635	640+10
6	260	456	470+ 1	18	445	655	660+10
7	270	466	470+11	19	445	655	660+10
8	280	476	485+ 6	20	445	655	660+10
9	295	491	500+ 6	21	445	655	660+10
10	310	506	520+ 1	22	445	655	680
11	325	521	540	23	445	655	700
12	340	536	540+11				

SCALE 23A — Existing Scale : 210—10—280—15—385—20—445+Spl. D.P. Rs. 20

1	210	426	440+ 1	13	355	571	580+ 6
2	220	436	440+11	14	370	586	600+ 1
3	230	446	455+ 6	15	385	615	620+10
4	240	456	470+ 1	16	405	635	640+10
5	250	466	470+11	17	425	655	660+10
6	260	476	485+ 6	18	445	655	660+10
7	270	486	500+ 1	19	445	655	660+10
8	280	496	500+11	20	445	655	660+10
9	295	511	520+ 6	21	445	655	660+10
10	310	526	540+ 1	22	445	655	680
11	325	541	560	23	445	655	700
12	340	556	560+11				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 24 — Existing Scale : 210—10—290—15—410—20—450

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	210	406	410+11	13	350	546	560+ 1
2	220	416	425+ 6	14	365	561	580
3	230	426	440+ 1	15	380	576	580+11
4	240	436	440+11	16	395	591	600+ 6
5	250	446	455+ 6	17	410	620	620+15
6	260	456	470+ 1	18	430	640	640+15
7	270	466	470+11	19	450	664	680
8	280	476	485+ 6	20	450	664	680
9	290	486	500+ 1	21	450	664	680
10	305	501	520	22	450	664	680
11	320	516	520+11	23	450	664	700
12	335	531	540+ 6				

SCALE 24A — Existing Scale : 210—10—290—15—410—20—450+Spl. D.P. Rs. 20

1	210	426	440+ 1	13	350	566	580+ 1
2	220	436	440+11	14	365	581	600
3	230	446	455+ 6	15	380	610	620+ 5
4	240	456	470+ 1	16	395	625	640
5	250	466	470+11	17	410	640	640+15
6	260	476	485+ 6	18	430	664	680
7	270	486	500+ 1	19	450	664	680
8	280	496	500+11	20	450	664	680
9	290	506	520+ 1	21	450	664	680
10	305	521	540	22	450	664	680
11	320	536	540+11	23	450	664	700
12	335	551	560+ 6				

SCALE 25 — Existing Scale : 220—10—280—15—340

1	220	416	425+ 6	13	340	536	540+11
2	230	426	440+ 1	14	340	536	540+11
3	240	436	440+11	15	340	536	540+11
4	250	446	455+ 6	16	340	536	540+11
5	260	456	470+ 1	17	340	536	540+11
6	270	466	470+11	18	340	536	560
7	280	476	485+ 6	19	340	536	560
8	295	491	500+ 6	20	340	536	580
9	310	506	520+ 1	21	340	536	580
10	325	521	540	22	340	536	600
11	340	536	540+11	23	340	536	620
12	340	536	540+11				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 26

Existing Scale : 220—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	425+ 6	13	370	566	580+ 1
2	230	426	440+ 1	14	385	581	600
3	240	436	440+11	15	400	610	620+ 5
4	250	446	455+ 6	16	400	610	620+ 5
5	260	456	470+ 1	17	400	610	620+ 5
6	270	466	470+11	18	400	610	620+ 5
7	280	476	485+ 6	19	400	610	620+ 5
8	295	491	500+ 6	20	400	610	620+ 5
9	310	506	520+ 1	21	400	610	620+ 5
10	325	521	540	22	400	610	640
11	340	536	540+11	23	400	610	660
12	355	551	560+ 6				

SCALE 27

Existing Scale : 220—10—280—15—430

1	220	416	425+ 6	13	370	566	580+ 1
2	230	426	440+ 1	14	385	581	600
3	240	436	440+11	15	400	610	620+ 5
4	250	446	455+ 6	16	415	625	640
5	260	456	470+ 1	17	430	640	640+15
6	270	466	470+11	18	430	640	640+15
7	280	476	485+ 6	19	430	640	640+15
8	295	491	500+ 6	20	430	640	640+15
9	310	506	520+ 1	21	430	640	640+15
10	325	521	540	22	430	640	660
11	340	536	540+11	23	430	640	680
12	355	551	560+ 6				

SCALE 27A

Existing Scale : 220—10—280—15—430+Spl. D.P. Rs. 20

1	220	436	440+11	13	370	586	600+ 1
2	230	446	455+ 6	14	385	615	620+10
3	240	456	470+ 1	15	400	630	640+ 5
4	250	466	470+11	16	415	640	640+15
5	260	476	485+ 6	17	430	640	640+15
6	270	486	500+ 1	18	430	640	640+15
7	280	496	500+11	19	430	640	640+15
8	295	511	520+ 6	20	430	640	640+15
9	310	526	540+ 1	21	430	640	640+15
10	325	541	560	22	430	640	660
11	340	556	560+11	23	430	640	680
12	355	571	580+ 6				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 28 — Existing Scale : 220—10—280—15—310—15—430+Other Pay Rs. 50

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	220	466	470+11	13	370	630	640+ 5
2	230	476	485+ 6	14	385	645	660
3	240	486	500+ 1	15	400	664	680
4	250	496	500+11	16	415	679	680+14
5	260	506	520+ 1	17	430	694	700+ 9
6	270	516	520+11	18	430	694	700+ 9
7	280	526	540+ 1	19	430	694	700+ 9
8	295	541	560	20	430	694	700+ 9
9	310	556	560+11	21	430	694	700+ 9
10	325	571	580+ 6	22	430	694	700+ 9
11	340	586	600+ 1	23	430	694	715
12	355	615	620+10				

SCALE 28A — Existing Scale : 220—10—280—15—310—15—430+Spl. D.P. Rs. 20+Other Pay Rs. 50

1	220	486	500+ 1	13	370	650	660+ 5
2	230	496	500+11	14	385	669	680+ 4
3	240	506	520+ 1	15	400	684	700
4	250	516	520+11	16	415	694	700+ 9
5	260	526	540+ 1	17	430	694	700+ 9
6	270	536	540+11	18	430	694	700+ 9
7	280	546	560+ 1	19	430	694	700+ 9
8	295	561	580	20	430	694	700+ 9
9	310	576	580+11	21	430	694	700+ 9
10	325	591	600+ 6	22	430	694	700+ 9
11	340	620	620+15	23	430	694	715
12	355	635	640+10				

SCALE 29 — Existing Scale : 220—10—280—15—430—20—470+Spl. Pay Rs. 30

1	220	446	455+ 6	13	370	610	620+ 5
2	230	456	470+ 1	14	385	625	640
3	240	466	470+11	15	400	640	640+15
4	250	476	485+ 6	16	415	655	660+10
5	260	486	500+ 1	17	430	674	680+ 9
6	270	496	500+11	18	450	694	700+ 9
7	280	506	520+ 1	19	470	733	745+ 3
8	295	521	540	20	470	733	745+ 3
9	310	536	540+11	21	470	733	745+ 3
10	325	551	560+ 6	22	470	733	745+ 3
11	340	566	580+ 1	23	470	733	745+ 3
12	355	581	600				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.— 15—775

SCALE 29A — Existing Scale : 220—10—280—15—430—20—470+Spl. D.P. Rs. 20+Spl. Pay Rs. 30

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	466	470+11	13	370	630	640+ 5
2	230	476	485+ 6	14	385	645	660
3	240	486	500+ 1	15	400	664	680
4	250	496	500+11	16	415	679	680+14
5	260	506	520+ 1	17	430	694	700+ 9
6	270	516	520+11	18	450	733	745+ 3
7	280	526	540+ 1	19	470	733	745+ 3
8	295	541	560	20	470	733	745+ 3
9	310	556	560+11	21	470	733	745+ 3
10	325	571	580+ 6	22	470	733	745+ 3
11	340	586	600+ 1	23	470	733	745+ 3
12	355	615	620+10				

SCALE 30 — Existing Scale : 220—10—280—15—460—20—480

1	220	416	425+ 6	13	370	566	580+ 1
2	230	426	440+ 1	14	385	581	600
3	240	436	440+11	15	400	610	620+ 5
4	250	446	455+ 6	16	415	625	640
5	260	456	470+ 1	17	430	640	640+15
6	270	466	470+11	18	445	655	660+10
7	280	476	485+ 6	19	460	674	680+ 9
8	295	491	500+ 6	20	480	694	700+ 9
9	310	506	520+ 1	21	480	694	700+ 9
10	325	521	540	22	480	694	700+ 9
11	340	536	540+11	23	480	694	715
12	355	551	560+ 6				

SCALE 30A — Existing Scale : 220—10—280—15—460—20—480+Spl. D.P. Rs. 20

1	220	436	440+11	13	370	586	600+ 1
2	230	446	455+ 6	14	385	615	620+10
3	240	456	470+ 1	15	400	630	640+ 5
4	250	466	470+11	16	415	645	660
5	260	476	485+ 6	17	430	664	680
6	270	486	500+ 1	18	445	679	680+14
7	280	496	500+11	19	460	694	700+ 9
8	295	511	520+ 6	20	480	694	700+ 9
9	310	526	540+ 1	21	480	694	700+ 9
10	325	541	560	22	480	694	700+ 9
11	340	556	560+11	23	480	694	715
12	355	571	580+ 6				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 31 — Existing Scale : 220—10—280—15—400—20—500

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	425+ 6	13	370	566	580+ 1
2	230	426	440+ 1	14	385	581	600
3	240	436	440+11	15	400	610	620+ 5
4	250	446	455+ 6	16	420	630	640+ 5
5	260	456	470+ 1	17	440	650	660+ 5
6	270	466	470+11	18	460	674	680+ 9
7	280	476	485+ 6	19	480	694	700+ 9
8	295	491	500+ 6	20	500	733	745+ 3
9	310	506	520+ 1	21	500	733	745+ 3
10	325	521	540	22	500	733	745+ 3
11	340	536	540+11	23	500	733	745+ 3
12	355	551	560+ 6				

SCALE 31A — Existing Scale : 220—10—280—15—400—20—500+Spl. D.P. Rs. 20

1	220	436	440+11	13	370	586	600+ 1
2	230	446	455+ 6	14	385	615	620+10
3	240	456	470+ 1	15	400	630	640+ 5
4	250	466	470+11	16	420	650	660+ 5
5	260	476	485+ 6	17	440	674	680+ 9
6	270	486	500+ 1	18	460	694	700+ 9
7	280	496	500+11	19	480	733	745+ 3
8	295	511	520+ 6	20	500	733	745+ 3
9	310	526	540+ 1	21	500	733	745+ 3
10	325	541	560	22	500	733	745+ 3
11	340	556	560+11	23	500	733	745+ 3
12	355	571	580+ 6				

SCALE 32 — Existing Scale : 220—10—280—15—400—20—520

1	220	416	425+ 6	13	370	566	580+ 1
2	230	426	440+ 1	14	385	581	600
3	240	436	440+11	15	400	610	620+ 5
4	250	446	455+ 6	16	420	630	640+ 5
5	260	456	470+ 1	17	440	650	660+ 5
6	270	466	470+11	18	460	674	680+ 9
7	280	476	485+ 6	19	480	694	700+ 9
8	295	491	500+ 6	20	500	733	745+ 3
9	310	506	520+ 1	21	520	733	745+ 3
10	325	521	540	22	520	733	745+ 3
11	340	536	540+11	23	520	733	745+ 3
12	355	551	560+ 6				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 32A — Existing Scale : 220—10—280—15—400—20—520+Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	436	440+11	13	370	586	600+ 1
2	230	446	455+ 6	14	385	615	620+10
3	240	456	470+ 1	15	400	630	640+ 5
4	250	466	470+11	16	420	650	660+ 5
5	260	476	485+ 6	17	440	674	680+ 9
6	270	486	500+ 1	18	460	694	700+ 9
7	280	496	500+11	19	480	733	745+ 3
8	295	511	520+ 6	20	500	733	745+ 3
9	310	526	540+ 1	21	520	733	745+ 3
10	325	541	560	22	520	733	745+ 3
11	340	556	560+11	23	520	733	745+ 3
12	355	571	580+ 6				

SCALE 33 — Existing Scale : 220—10—260—15—350—15—410—20—550

1	220	416	425+ 6	13	380	576	580+11
2	230	426	440+ 1	14	395	591	600+ 6
3	240	436	440+11	15	410	620	620+15
4	250	446	455+ 6	16	430	640	640+15
5	260	456	470+ 1	17	450	664	680
6	275	471	485+ 1	18	470	684	700
7	290	486	500+ 1	19	490	704	715+ 4
8	305	501	520	20	510	733	745+ 3
9	320	516	520+11	21	530	733	745+ 3
10	335	531	540+ 6	22	550	740	745+10
11	350	546	560+ 1	23	550	740	745+10
12	365	561	580				

SCALE 33A — Existing Scale : 220—10—260—15—350—15—410—20—550+Spl. D.P. Rs. 20

1	220	436	440+11	13	380	610	620+ 5
2	230	446	455+ 6	14	395	625	640
3	240	456	470+ 1	15	410	640	640+15
4	250	466	470+11	16	430	664	680
5	260	476	485+ 6	17	450	684	700
6	275	491	500+ 6	18	470	704	715+ 4
7	290	506	520+ 1	19	490	733	745+ 3
8	305	521	540	20	510	733	745+ 3
9	320	536	540+11	21	530	740	745+10
10	335	551	560+ 6	22	550	740	745+10
11	350	566	580+ 1	23	550	740	745+10
12	365	581	600				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 34 — Existing Scale : 240—10—280—15—460—20—500

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	240	436	440+11	13	400	610	620+ 5
2	250	446	455+ 6	14	415	625	640
3	260	456	470+ 1	15	430	640	640+15
4	270	466	470+11	16	445	655	660+10
5	280	476	485+ 6	17	460	674	680+ 9
6	295	491	500+ 6	18	480	694	700+ 9
7	310	506	520+ 1	19	500	733	745+ 3
8	325	521	540	20	500	733	745+ 3
9	340	536	540+11	21	500	733	745+ 3
10	355	551	560+ 6	22	500	733	745+ 3
11	370	566	580+ 1	23	500	733	745+ 3
12	385	581	600				

SCALE 34A — Existing Scale : 240—10—280—15—460—20—500+Spl. D.P. Rs. 20

1	240	456	470+ 1	13	400	630	640+ 5
2	250	466	470+11	14	415	645	660
3	260	476	485+ 6	15	430	664	680
4	270	486	500+ 1	16	445	679	680+14
5	280	496	500+11	17	460	694	700+ 9
6	295	511	520+ 6	18	480	733	745+ 3
7	310	526	540+ 1	19	500	733	745+ 3
8	325	541	560	20	500	733	745+ 3
9	340	556	560+11	21	500	733	745+ 3
10	355	571	580+ 6	22	500	733	745+ 3
11	370	586	600+ 1	23	500	733	745+ 3
12	385	615	620+10				

SCALE 35 — Existing Scale : 250—10—280—15—370

1	250	446	455+ 6	13	370	566	580+ 1
2	260	456	470+ 1	14	370	566	580+ 1
3	270	466	470+11	15	370	566	580+ 1
4	280	476	485+ 6	16	370	566	580+ 1
5	295	491	500+ 6	17	370	566	580+ 1
6	310	506	520+ 1	18	370	566	580+ 1
7	325	521	540	19	370	566	580+ 1
8	340	536	540+11	20	370	566	600
9	355	551	560+ 6	21	370	566	600
10	370	566	580+ 1	22	370	566	620
11	370	566	580+ 1	23	370	566	640
12	370	566	580+ 1				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 36 — Existing Scale : 250—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	250	446	455+ 6	13	400	610	620+ 5
2	260	456	470+ 1	14	400	610	620+ 5
3	270	466	470+11	15	400	610	620+ 5
4	280	476	485+ 6	16	400	610	620+ 5
5	295	491	500+ 6	17	400	610	620+ 5
6	310	506	520+ 1	18	400	610	620+ 5
7	325	521	540	19	400	610	620+ 5
8	340	536	540+11	20	400	610	620+ 5
9	355	551	560+ 6	21	400	610	620+ 5
10	370	566	580+ 1	22	400	610	640
11	385	581	600	23	400	610	660
12	400	610	620+ 5				

SCALE 37 — Existing Scale : 250—10—280—15—430

1	250	446	455+ 6	13	415	625	640
2	260	456	470+ 1	14	430	640	640+15
3	270	466	470+11	15	430	640	640+15
4	280	476	485+ 6	16	430	640	640+15
5	295	491	500+ 6	17	430	640	640+15
6	310	506	520+ 1	18	430	640	640+15
7	325	521	540	19	430	640	640+15
8	340	536	540+11	20	430	640	640+15
9	355	551	560+ 6	21	430	640	640+15
10	370	566	580+ 1	22	430	640	660
11	385	581	600	23	430	640	680
12	400	610	620+ 5				

SCALE 37A — Existing Scale : 250—10—280—15—430+Spl. D.P. Rs. 20

1	250	466	470+11	13	415	640	640+15
2	260	476	485+ 6	14	430	640	640+15
3	270	486	500+ 1	15	430	640	640+15
4	280	496	500+11	16	430	640	640+15
5	295	511	520+ 6	17	430	640	640+15
6	310	526	540+ 1	18	430	640	640+15
7	325	541	560	19	430	640	640+15
8	340	556	560+11	20	430	640	640+15
9	355	571	580+ 6	21	430	640	640+15
10	370	586	600+ 1	22	430	640	660
11	385	615	620+10	23	430	640	680
12	400	630	640+ 5				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 38—COMBINED WITH SCALE 25 — Existing Scale : 260—10—280—15—430

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	260	456	470+ 1	11	400	610	620+ 5
2	270	466	470+11	12	415	625	640
3	280	476	485+ 6	13	430	640	640+15
4	295	491	500+ 6	14	430	640	640+15
5	310	506	520+ 1	15	430	640	640+15
6	325	521	540	16	430	640	640+15
7	340	536	540+11	17	430	640	640+15
8	355	551	560+ 6	18	430	640	660
9	370	566	580+ 1	19	430	640	680
10	385	581	600				

SCALE 38A—COMBINED WITH SCALE 25A — Existing Scale : 260—10—280—15—430+ Spl. D.P. Rs. 20

1	260	476	485+ 6	11	400	630	640+ 5
2	270	486	500+ 1	12	415	640	640+15
3	280	496	500+11	13	430	640	640+15
4	295	511	520+ 6	14	430	640	640+15
5	310	526	540+ 1	15	430	640	640+15
6	325	541	560	16	430	640	640+15
7	340	556	560+11	17	430	640	640+15
8	355	571	580+ 6	18	430	640	660
9	370	586	600+ 1	19	430	640	680
10	385	615	620+10				

SCALE 39—COMBINED WITH SCALE 6 — Existing Scale : 260—15—410—20—450

1	260	456	520	8	365	561	620
2	275	471	540	9	380	576	640
3	290	486	560	10	395	591	640
4	305	501	560	11	410	620	660
5	320	516	580	12	430	640	680
6	335	531	600	13	450	664	700
7	350	546	600				

SCALE 39A—COMBINED WITH SCALE 6A — Existing Scale : 260—15—410—20—450+Spl. D.P. Rs. 20

1	260	476	520	8	365	581	620
2	275	491	540	9	380	610	640
3	290	506	560	10	395	625	640
4	305	521	560	11	410	640	660
5	320	536	580	12	430	664	680
6	335	551	600	13	450	664	700
7	350	566	600				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 40

Existing Scale : 270—15—390—20—470

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	270	466	470+11	13	470	684	700
2	285	481	485+11	14	470	684	700
3	300	496	500+11	15	470	684	700
4	315	511	520+ 6	16	470	684	700
5	330	526	540+ 1	17	470	684	700
6	345	541	560	18	470	684	700
7	360	556	560+11	19	470	684	700
8	375	571	580+ 6	20	470	684	700
9	390	586	600+ 1	21	470	684	700
10	410	620	620+15	22	470	684	700
11	430	640	640+15	23	470	684	715
12	450	664	680				

SCALE 40A

Existing Scale : 270—15—390—20—470+Spl. D.P. Rs. 20

1	270	486	500+ 1	13	470	684	700
2	285	501	520	14	470	684	700
3	300	516	520+11	15	470	684	700
4	315	531	540+ 6	16	470	684	700
5	330	546	560+ 1	17	470	684	700
6	345	561	580	18	470	684	700
7	360	576	580+11	19	470	684	700
8	375	591	600+ 6	20	470	684	700
9	390	620	620+15	21	470	684	700
10	410	640	640+15	22	470	684	700
11	430	664	680	23	470	684	715
12	450	684	700				

SCALE 41

Existing Scale : 270—15—450—20—550

1	270	466	470+11	13	450	664	680
2	285	481	485+11	14	470	684	700
3	300	496	500+11	15	490	704	715+ 4
4	315	511	520+ 6	16	510	733	745+ 3
5	330	526	540+ 1	17	530	733	745+ 3
6	345	541	560	18	550	740	745+10
7	360	556	560+11	19	550	740	745+10
8	375	571	580+ 6	20	550	740	745+10
9	390	586	600+ 1	21	550	740	745+10
10	405	615	620+10	22	550	740	745+10
11	420	630	640+ 5	23	550	740	745+10
12	435	645	660				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 41A — Existing Scale : 270—15—450—20—550+Spl. D.P. Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	270	486	500+ 1	13	450	684	700
2	285	501	520	14	470	704	715+ 4
3	300	516	520+11	15	490	733	745+ 3
4	315	531	540+ 6	16	510	733	745+ 3
5	330	546	560+ 1	17	530	740	745+10
6	345	561	580	18	550	740	745+10
7	360	576	580+11	19	550	740	745+10
8	375	591	600+ 6	20	550	740	745+10
9	390	620	620+15	21	550	740	745+10
10	405	635	640+10	22	550	740	745+10
11	420	650	660+ 5	23	550	740	745+10
12	435	669	680+ 4				

SCALE 42 — Existing Scale : 275—15—410—20—590

1	275	471	485+ 1	13	470	684	700
2	290	486	500+ 1	14	490	704	715+ 4
3	305	501	520	15	510	733	745+ 3
4	320	516	520+11	16	530	733	745+ 3
5	335	531	540+ 6	17	550	740	745+10
6	350	546	560+ 1	18	570	760	760+15
7	365	561	580	19	590	770	775+10
8	380	576	580+11	20	590	770	775+10
9	395	591	600+ 6	21	590	770	775+10
10	410	620	620+15	22	590	770	775+10
11	430	640	640+15	23	590	770	775+10
12	450	664	680				

SCALE 42A — Existing Scale : 275—15—410—20—590+Spl. D.P. Rs. 20

1	275	491	500+ 6	13	470	704	715+ 4
2	290	506	520+ 1	14	490	733	745+ 3
3	305	521	540	15	510	733	745+ 3
4	320	536	540+11	16	530	740	745+10
5	335	551	560+ 6	17	550	760	760+15
6	350	566	580+ 1	18	570	770	775+10
7	365	581	600	19	590	770	775+10
8	380	610	620+ 5	20	590	770	775+10
9	395	625	640	21	590	770	775+10
10	410	640	640+15	22	590	770	775+10
11	430	664	680	23	590	770	775+10
12	450	684	700				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 43

Existing Scale : 350—15—470

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	350	546	560+ 1	13	470	684	700
2	365	561	580	14	470	684	700
3	380	576	580+11	15	470	684	700
4	395	591	600+ 6	16	470	684	700
5	410	620	620+15	17	470	684	700
6	425	635	640+10	18	470	684	700
7	440	650	660+ 5	19	470	684	700
8	455	669	680+ 4	20	470	684	700
9	470	684	700	21	470	684	700
10	470	684	700	22	470	684	700
11	470	684	700	23	470	684	715
12	470	684	700				

SCALE 43A

Existing Scale : 350—15—470+Spl. D.P. Rs. 20

1	350	566	580+ 1	13	470	684	700
2	365	581	600	14	470	684	700
3	380	610	620+ 5	15	470	684	700
4	395	625	640	16	470	684	700
5	410	640	640+15	17	470	684	700
6	425	655	660+10	18	470	684	700
7	440	674	680+ 9	19	470	684	700
8	455	684	700	20	470	684	700
9	470	684	700	21	470	684	700
10	470	684	700	22	470	684	700
11	470	684	700	23	470	684	715
12	470	684	700				

SCALE 44

Existing Scale : 350—15—440—20—520

1	350	546	560+ 1	13	520	733	745+ 3
2	365	561	580	14	520	733	745+ 3
3	380	576	580+11	15	520	733	745+ 3
4	395	591	600+ 6	16	520	733	745+ 3
5	410	620	620+15	17	520	733	745+ 3
6	425	635	640+10	18	520	733	745+ 3
7	440	650	660+ 5	19	520	733	745+ 3
8	460	674	680+ 9	20	520	733	745+ 3
9	480	694	700+ 9	21	520	733	745+ 3
10	500	733	745+ 3	22	520	733	745+ 3
11	520	733	745+ 3	23	520	733	745+ 3
12	520	733	745+ 3				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 44A

Existing Scale : 350—15—440—20—520+Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	350	566	580+ 1	13	520	733	745+ 3
2	365	581	600	14	520	733	745+ 3
3	380	610	620+ 5	15	520	733	745+ 3
4	395	625	640	16	520	733	745+ 3
5	410	640	640+15	17	520	733	745+ 3
6	425	655	660+10	18	520	733	745+ 3
7	440	674	680+ 9	19	520	733	745+ 3
8	460	694	700+ 9	20	520	733	745+ 3
9	480	733	745+ 3	21	520	733	745+ 3
10	500	733	745+ 3	22	520	733	745+ 3
11	520	733	745+ 3	23	520	733	745+ 3
12	520	733	745+ 3				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 1

Existing Scale : 150—10—270—15—300

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	500	11	250	446	540+ 6
2	160	323	500	12	260	456	540+16
3	170	333	500	13	270	466	560+ 6
4	180	343	500	14	285	481	580+ 1
5	190	353	500	15	300	496	580+16
6	200	363	500	16	300	496	580+16
7	210	406	500+ 6	17	300	496	580+16
8	220	416	500+16	18	300	496	580+16
9	230	426	520+ 6	19	300	496	580+16
10	240	436	520+16				

SCALE 2

Existing Scale : 150—10—280—15—340

1	150	313	500	11	250	446	540+ 6
2	160	323	500	12	260	456	540+16
3	170	333	500	13	270	466	560+ 6
4	180	343	500	14	280	476	560+16
5	190	353	500	15	295	491	580+11
6	200	363	500	16	310	506	600+ 6
7	210	406	500+ 6	17	325	521	620+ 1
8	220	416	500+16	18	340	536	620+16
9	230	426	520+ 6	19	340	536	620+16
10	240	436	520+16				

SCALE 3

Existing Scale : 150—9—195—10—285—15—360

1	150	313	500	11	245	441	540+ 1
2	159	322	500	12	255	451	540+11
3	168	331	500	13	265	461	560+ 1
4	177	340	500	14	275	471	560+11
5	186	349	500	15	285	481	580+ 1
6	195	358	500	16	300	496	580+16
7	205	368	500	17	315	511	600+11
8	215	411	500+11	18	330	526	620+ 6
9	225	421	520+ 1	19	345	541	640+ 1
10	235	431	520+11	20	360	556	640+16

SCALE 4

Existing Scale : 160—10—300

1	160	323	500	11	260	456	540+16
2	170	333	500	12	270	466	560+ 6
3	180	343	500	13	280	476	560+16
4	190	353	500	14	290	486	580+ 6
5	200	363	500	15	300	496	580+16
6	210	406	500+ 6	16	300	496	580+16
7	220	416	500+16	17	300	496	580+16
8	230	426	520+ 6	18	300	496	580+16
9	240	436	520+16	19	300	496	580+16
10	250	446	540+ 6				

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TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 5 — Existing Scale : 160—10—260—15—380—20—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	160	323	500	11	260	456	540+16
2	170	333	500	12	275	471	560+11
3	180	343	500	13	290	486	580+ 6
4	190	353	500	14	305	501	600+ 1
5	200	363	500	15	320	516	600+16
6	210	406	500+ 6	16	335	531	620+11
7	220	416	500+16	17	350	546	640+ 6
8	230	426	520+ 6	18	365	561	660
9	240	436	520+16	19	380	576	660+16
10	250	446	540+ 6	20	400	610	700

SCALE 6 — Existing Scale : 160—10—260—15—380—20—400 NPA 40 Per Cent.

1	160	452·20	500	11	260	638·40	680
2	170	466·20	500	12	275	659·40	700
3	180	480·20	520	13	290	680·40	725
4	190	494·20	540	14	305	701·40	750
5	200	508·20	560	15	320	722·40	775
6	210	568·40	580+ 3·40	16	335	743·40	775
7	220	582·40	600	17	350	764·40	800
8	230	596·40	620	18	365	785·40	825
9	240	610·40	640	19	380	806·40	850
10	250	624·40	660	20	400	854·00	875

SCALE 7 — Existing Scale : 170—10—280—15—340

1	170	333	500	11	270	466	560+ 6
2	180	343	500	12	280	476	560+16
3	190	353	500	13	295	491	580+11
4	200	363	500	14	310	506	600
5	210	406	500+ 6	15	325	521	620
6	220	416	500+16	16	34	536	620
7	230	426	520+ 6	17	340	536	620+16
8	240	436	520+16	18	340	536	620+16
9	250	446	540+ 6	19	340	536	620+16
10	260	456	540+16				

SCALE 8 — Existing Scale : 170—10—280—15—370

1	170	333	500	11	270	466	560+ 6
2	180	343	500	12	280	476	560+16
3	190	353	500	13	295	491	580+11
4	200	363	500	14	310	506	600+ 6
5	210	406	500+ 6	15	325	521	620+ 1
6	220	416	500+16	16	340	536	620+16
7	230	426	520+ 6	17	355	551	640+11
8	240	436	520+16	18	370	566	660
9	250	446	540+ 6	19	370	566	660+ 6
10	260	456	540+16				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 9 — Existing Scale : 170—10—280—15—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	170	333	500	11	270	466	560+ 6
2	180	343	500	12	280	476	560+16
3	190	353	500	13	295	491	580+11
4	200	363	500	14	310	506	600+ 6
5	210	406	500+ 6	15	325	521	620+ 1
6	220	416	500+16	16	340	536	620+16
7	230	426	520+ 6	17	355	551	640+11
8	240	436	520+16	18	370	566	660
9	250	446	540+ 6	19	385	581	680
10	260	456	540+16	20	400	610	700

SCALE 10 — Existing Scale : 170—10—280—15—400+Spl. Pay : Rs. 20

1	170	353	500	11	270	486	580+ 6
2	180	363	500	12	280	496	580+16
3	190	406	500+ 6	13	295	511	600+11
4	200	416	500+16	14	310	526	620+ 6
5	210	426	520+ 6	15	325	541	640+ 1
6	220	436	520+16	16	340	556	640+16
7	230	446	540+ 6	17	355	571	660+11
8	240	456	540+16	18	370	586	680+ 6
9	250	466	560+ 6	19	385	615	700
10	260	476	560+16	20	400	630	725

SCALE 11 — Existing Scale : 170—10—280—15—400+Spl. Pay : Rs. 30

1	170	363	500	11	270	496	580+16
2	180	406	500	12	280	506	600+ 6
3	190	416	500+16	13	295	521	620+ 1
4	200	426	520	14	310	536	620+16
5	210	436	520+16	15	325	551	640+11
6	220	446	540	16	340	566	660
7	230	456	540+16	17	355	581	680
8	240	466	560+ 6	18	370	610	700
9	250	476	560+16	19	385	625	700
10	260	486	580+ 6	20	400	640	725

SCALE 12 — Existing Scale : 170—10—260—15—380—20—500

1	170	333	500	13	305	501	600+ 1
2	180	343	500	14	320	516	600+16
3	190	353	500	15	335	531	620+11
4	200	363	500	16	350	546	640+ 6
5	210	406	500+ 6	17	365	561	660+ 1
6	220	416	500+16	18	380	576	660+16
7	230	426	520+ 6	19	400	610	700
8	240	436	520+16	20	420	630	725
9	250	446	540+ 6	21	440	650	725
10	260	456	540+16	22	460	674	750
11	275	471	560+11	23	480	694	750
12	290	486	580+ 6	24	500	733	775

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 12A

Existing Scale : 170—10—260—15—380—20—500+Spl. D.P. Rs. 20

Stage No	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	353	500	13	305	521	620+ 1
2	180	363	500	14	320	536	620+16
3	190	406	500+ 6	15	335	551	640+11
4	200	416	500+16	16	350	566	660
5	210	426	520+ 6	17	365	581	680
6	220	436	520+16	18	380	610	700
7	230	446	540+ 6	19	400	630	700
8	240	456	540+16	20	420	650	725
9	250	466	560+ 6	21	440	674	725
10	260	476	560+16	22	460	694	750
11	275	491	580+11	23	480	733	750
12	290	506	600+ 6	24	500	733	775

SCALE 13

Existing Scale : 170—10—260—15—380—20—500 NPA Rs. 25

1	170	358	500	13	305	526	620+ 6
2	180	368	50(	14	320	541	640+ 1
3	190	378	500	15	335	55	640+16
4	200	388	500	16	350	571	660+11
5	210	431	520+11	17	365	586	680+ 6
6	220	441	540+ 1	18	380	601	700
7	230	451	540+11	19	400	635	725
8	240	461	560+ 1	20	420	655	725
9	250	471	560+11	21	440	675	750
10	260	481	580+ 1	22	460	699	750
11	275	496	580+16	23	480	719	775
12	290	511	600+11	24	500	758	800

SCALE 13A

Existing Scale: 170—10—260—15—380—20—500+Spl. DP Rs. 20. NPA Rs. 25

1	170	378	500	13	305	546	640
2	180	388	500	14	320	561	660
3	190	431	520	15	335	576	660+16
4	200	441	520	16	350	591	680
5	210	451	540	17	365	606	700
6	220	461	560	18	380	635	700
7	230	471	560	19	400	655	725
8	240	481	580	20	420	675	725
9	250	491	580+11	21	440	699	750
10	260	501	600	22	460	719	750
11	275	516	600+16	23	480	758	775
12	290	531	620+11	24	500	758	800

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 14 — Existing Scale : 180—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	180	343	500	11	280	476	560+16
2	190	353	500	12	295	491	580+11
3	200	363	500	13	310	506	600+ 6
4	210	406	500+ 6	14	325	521	620+ 1
5	220	416	500+16	15	340	536	620+16
6	230	426	520+ 6	16	355	551	640+11
7	240	436	520+16	17	370	566	660+ 6
8	250	446	540+ 6	18	385	581	680+ 1
9	260	456	540+16	19	400	610	700+10
10	270	466	560+ 6				

SCALE 15 — Existing Scale : 180—10—260—15—380—20—500

1	180	343	500	13	320	516	600+16
2	190	353	500	14	335	531	620+11
3	200	363	500	15	350	546	640+ 6
4	210	406	500+ 6	16	365	561	660+ 1
5	220	416	500+16	17	380	576	660+16
6	230	426	520+ 6	18	400	610	700
7	240	436	520+16	19	420	630	725
8	250	446	540+ 6	20	440	650	725
9	260	456	540+16	21	460	674	750
10	275	471	560+11	22	480	694	750
11	290	486	580+ 6	23	500	733	775
12	305	501	600+ 1				

SCALE 15A — Existing Scale : 180—10—260—15—380—20—500+Spl. D.P. Rs. 20

1	180	363	500	13	320	536	620+16
2	190	406	500	14	335	551	640+11
3	200	416	500+16	15	350	566	660
4	210	426	520	16	365	581	680
5	220	436	520+16	17	380	610	700
6	230	446	540+ 6	18	400	630	700
7	240	456	540+16	19	420	650	725
8	250	466	560+ 6	20	440	674	725
9	260	476	560+16	21	460	694	750
10	275	491	580+11	22	480	733	750
11	290	506	600+ 6	23	500	733	775
12	305	521	620				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 16 — Existing Scale : 180—10—260—15—380—20—500 NPA 40 Per cent.

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	180	480·20	500	13	320	722·40	725+ 12·40
2	190	494·20	500+ 9·20	14	335	743·40	750+ 8·40
3	200	508·20	520+ 3·20	15	350	764·40	775+ 4·40
4	210	568·40	580+ 3·40	16	365	785·40	800+ 00·40
5	220	582·40	600	17	380	806·40	825
6	230	596·40	600+11·40	18	400	854·00	875
7	240	610·40	620+ 5·40	19	420	882·00	900
8	250	624·40	640	20	440	910·00	900+ 25·00
9	260	638·40	640+13·40	21	460	943·60	900+ 58·60
10	275	659·40	660+14·40	22	480	971·60	900+ 86·60
11	290	680·40	700	23	500	1026·20	900+141·20
12	305	701·40	725				

SCALE 16A — Existing Scale : 180—10—260—15—380—20—500+Spl. D.P. Rs. 20 NPA 40 per cent.

1	180	508·20	520+ 3·20	13	320	750·40	775
2	190	568·40	580+ 3·40	14	335	771·40	775+ 11·40
3	200	582·40	600	15	350	792·40	800+ 7·40
4	210	596·40	600+11·40	16	365	813·40	825+ 3·40
5	220	610·40	620+ 5·40	17	380	854·00	875
6	230	624·40	640	18	400	882·00	900
7	240	638·40	640+13·40	19	420	910·00	900+ 25·00
8	250	652·40	660+ 7·40	20	440	943·60	900+ 58·60
9	260	666·40	680+ 1·40	21	460	971·60	900+ 86·60
10	275	687·40	700+ 2·40	22	480	1026·20	900+141·20
11	290	708·40	725	23	500	1026·20	900+141·20
12	305	729·40	750				

SCALE 17 — Existing Scale : 190—10—320

1	190	353	500	11	290	486	580
2	200	363	500	12	300	496	580
3	210	406	500	13	310	506	600
4	220	416	500+16	14	320	516	600
5	230	426	520	15	320	516	600+16
6	240	436	520+16	16	320	516	600+16
7	250	446	540	17	320	516	600+16
8	260	456	540+16	18	320	516	600+16
9	270	466	560	19	320	516	600+16
10	280	476	560+16				

SCALE 18 — Existing Scale : 190—10—290—15—410—20—450+Spl. Pay : Rs. 25

1	190	411	500	12	305	526	620
2	200	421	500	13	320	541	640
3	210	431	520	14	335	556	640+16
4	220	441	520	15	350	571	660
5	230	451	540	16	365	586	680
6	240	461	560	17	380	615	700
7	250	471	560	18	395	630	700
8	260	481	580	19	410	645	725
9	270	491	580+11	20	430	669	725
10	280	501	600	21	450	689	750
11	290	511	600+11				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 18A — Existing Scale : 190—10—290—15—410—20—450+Spl. DP Rs. 20+Spl. Pay : Rs. 25

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	190	431	500	12	305	546	620
2	200	441	500	13	320	561	640
3	210	451	520	14	335	576	660
4	220	461	520	15	350	591	660
5	230	471	540	16	365	620	680
6	240	481	560	17	380	635	700
7	250	491	560	18	395	650	700
8	260	501	580	19	410	669	725
9	270	511	600	20	430	689	725
10	280	521	600	21	450	689	750
11	290	531	620				

SCALE 19 — Existing Scale : 200—10—280—15—325

1	200	363	500	11	310	506	580
2	210	406	500	12	325	521	580
3	220	416	500	13	325	521	600
4	230	426	520	14	325	521	600
5	240	436	520	15	325	521	620
6	250	446	540	16	325	521	620
7	260	456	540	17	325	521	620+ 1
8	270	466	560	18	325	521	620+ 1
9	280	476	560	19	325	521	620+ 1
10	295	491	580				

SCALE 20 — Existing Scale : 200—10—290—15—350

1	200	363	500	11	305	501	600
2	210	406	500	12	320	516	600
3	220	416	500+16	13	335	531	620
4	230	426	520	14	350	546	620
5	240	436	520+16	15	350	546	640
6	250	446	540	16	350	546	640
7	260	456	540+16	17	350	546	640+ 6
8	270	466	560	18	350	546	640+ 6
9	280	476	560+16	19	350	546	640+ 6
10	290	486	580				

SCALE 21 — Existing Scale : 200—10—290—15—350+Spl. Pay : 15 Per cent.

1	200	426·00	500	11	305	546·75	620
2	210	437·50	500	12	320	564·00	620
3	220	449·00	520	13	335	581·25	640
4	230	460·50	520	14	350	612·50	660
5	240	472·00	540	15	350	612·50	660
6	250	483·50	560	16	350	612·50	680
7	260	495·00	560	17	350	612·50	700
8	270	506·50	580	18	350	612·50	700
9	280	518·00	600	19	350	612·50	700+12·50
10	290	529·50	600				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 22

Existing Scale : 200—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	363	500	11	310	506	600+ 6
2	210	406	500	12	325	521	620
3	220	416	500+16	13	340	536	620+16
4	230	426	520	14	355	551	640+11
5	240	436	520+16	15	370	566	660
6	250	446	540+ 6	16	385	581	680
7	260	456	540+16	17	400	610	700
8	270	466	560+ 6	18	400	610	700
9	280	476	560+16	19	400	610	700+10
10	295	491	580+11				

SCALE 23

Existing Scale : 210—10—280—15—430

1	210	406	500	11	325	521	620
2	220	416	500	12	340	536	620
3	230	426	520	13	355	551	640
4	240	436	520	14	370	566	660
5	250	446	540	15	385	581	660
6	260	456	540+16	16	400	610	680
7	270	466	560	17	415	625	700
8	280	476	560+16	18	430	640	700
9	295	491	580+11	19	430	640	725
10	310	506	600				

SCALE 23A

Existing Scale : 210—10—280—15—430+Spl. DP Rs. 20

1	210	426	500	11	325	541	620
2	220	436	500	12	340	556	620
3	230	446	520	13	355	571	640
4	240	456	520	14	370	586	660
5	250	466	540	15	385	615	660
6	260	476	560	16	400	630	680
7	270	486	560	17	415	640	700
8	280	496	580	18	430	640	700
9	295	511	600	19	430	640	725
10	310	526	600				

SCALE 24

Existing Scale : 210—10—280—15—385—20—445

1	210	406	500	11	325	521	620
2	220	416	500	12	340	536	620+16
3	230	426	520	13	355	551	640+11
4	240	436	520+16	14	370	566	660+ 6
5	250	446	540	15	385	581	680
6	260	456	540+16	16	405	615	700
7	270	466	560+ 6	17	425	635	700
8	280	476	560+16	18	445	655	725
9	295	491	580+11	19	445	655	750
10	310	506	600+ 6				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 24A — Existing Scale : 210—10—280—15—385—20—445+SPL DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	210	426	500	11	325	541	620
2	220	436	500	12	340	556	640
3	230	446	520	13	355	571	660
4	240	456	540	14	370	586	680
5	250	466	540	15	385	615	680
6	260	476	560	16	405	635	700
7	270	486	580	17	425	655	700
8	280	496	580	18	445	655	725
9	295	511	600	19	445	655	750
10	310	526	620				

SCALE 25 — Existing Scale : 210—10—280—15—385—20—445 Spl. Pay Rs. 75

1	210	481	500	11	325	610	660
2	220	491	500+ 6	12	340	625	680
3	230	501	520	13	355	640	700
4	240	511	540	14	370	655	700
5	250	521	560	15	385	674	725
6	260	531	580	16	405	694	750
7	270	541	600	17	425	733	750
8	280	551	600	18	445	733	775
9	295	566	620	19	445	733	800
10	310	581	640				

SCALE 25A — Existing Scale : 210—10—280—15—385—20—445+SPL DP Rs. 20 Spl. Pay Rs. 75

1	210	501	520	11	325	630	660
2	220	511	520+ 6	12	340	645	680
3	230	521	540	13	355	664	700
4	240	531	540+ 6	14	370	679	700
5	250	541	560	15	385	694	725
6	260	551	580	16	405	733	750
7	270	561	600	17	425	733	750
8	280	571	600	18	445	733	775
9	295	586	620	19	445	733	800
10	310	615	640				

SCALE 26 — Existing Scale : 210—10—270—15—390—20—450

1	210	406	500	11	330	526	620
2	220	416	500	12	345	541	640
3	230	426	520	13	360	556	640+16
4	240	436	520+16	14	375	571	660+11
5	250	446	540	15	390	586	680
6	260	456	540+16	16	410	620	700
7	270	466	560+ 6	17	430	640	700
8	285	481	580	18	450	664	725
9	300	496	580+16	19	450	664	750
10	315	511	600+11				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 26A — Existing Scale : 210—10—270—15—390—20—450+SPL DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	210	426	500	11	330	546	620
2	220	436	500	12	345	561	640
3	230	446	520	13	360	576	660
4	240	456	540	14	375	591	680
5	250	466	540	15	390	620	680
6	260	476	560	16	410	640	700
7	270	486	580	17	430	664	700
8	285	501	580	18	450	664	725
9	300	516	600	19	450	664	750
10	315	531	620				

SCALE 27 — Existing Scale : 210—10—280—15—400—20—500

1	210	406	500	12	340	536	620+16
2	220	416	500	13	355	551	640+11
3	230	426	520	14	370	566	660+ 6
4	240	436	520+16	15	385	581	680+ 1
5	250	446	540+ 6	16	400	610	700+10
6	260	456	540+16	17	420	630	725
7	270	466	560+ 6	18	440	650	750
8	280	476	560+16	19	460	674	750
9	295	491	580+11	20	480	694	775
10	310	506	600+ 6	21	500	733	800
11	325	521	620+ 1				

SCALE 27A — Existing Scale : 210—10—280—15—400—20—500+SPL DP Rs. 20

1	210	426	500	12	340	556	640+16
2	220	436	500	13	355	571	660+11
3	230	446	520	14	370	586	680
4	240	456	540	15	385	615	700
5	250	466	560	16	400	630	725
6	260	476	560	17	420	650	725
7	270	486	580	18	440	674	750
8	280	496	580+16	19	460	694	750
9	295	511	600+11	20	480	733	775
10	310	526	620	21	500	733	800
11	325	541	640				

SCALE 28 — Existing Scale : 220—10—280—15—340

1	220	416	500	11	340	536	580
2	230	426	500	12	340	536	580
3	240	436	500	13	340	536	600
4	250	446	520	14	340	536	600
5	260	456	520	15	340	536	620
6	270	466	540	16	340	536	620
7	280	476	540	17	340	536	620+16
8	295	491	560	18	340	536	620+16
9	310	506	560	19	340	536	620+16
10	325	521	580				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 29—COMBINED WITH SCALE 7 — Existing Scale : 220—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	500+16	9	310	506	600+ 6
2	230	426	520+ 6	10	325	521	620+ 1
3	240	436	520+16	11	340	536	620+16
4	250	446	540+ 6	12	355	551	640+11
5	260	456	540+16	13	370	566	660
6	270	466	560+ 6	14	385	581	680
7	280	476	560+16	15	400	610	700
8	295	491	580+11				

SCALE 30 — Existing Scale : 220—10—280—15—400

1	220	416	500	11	340	536	620
2	230	426	500	12	355	551	620
3	240	436	520	13	370	566	640
4	250	446	520	14	385	581	660
5	260	456	540	15	400	610	660
6	270	466	560	16	400	610	680
7	280	476	560	17	400	610	700
8	295	491	580	18	400	610	700
9	310	506	600	19	400	610	700+10
10	325	521	600				

SCALE 31 — Existing Scale : 220—10—280—15—430 Spl. Pay 15%

1	220	449·00	500	11	340	587·00	640
2	230	460·50	500	12	355	618·25	660
3	240	472·00	520	13	370	635·50	680
4	250	483·50	540	14	385	652·75	680
5	260	495·00	560	15	400	674·00	700
6	270	506·50	560	16	415	691·25	725
7	280	518·00	580	17	430	708·50	725
8	295	535·25	600	18	430	708·50	750
9	310	552·50	620	19	430	708·50	775
10	325	569·75	620				

SCALE 31A — Existing Scale : 220—10—280—15—430+SPL DP Rs. 20 Spl. Pay : 15%

1	220	472·00	500	11	340	624·00	640
2	230	483·50	500	12	355	641·25	660
3	240	495·00	520	13	370	658·50	680
4	250	506·50	540	14	385	679·75	680+14·75
5	260	518·00	560	15	400	697·00	700+12·00
6	270	529·50	560	16	415	708·50	725
7	280	541·00	580	17	430	708·50	725
8	295	558·25	600	18	430	708·50	750
9	310	575·50	620	19	430	708·50	775
10	325	592·75	620				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 32 — Existing Scale : 220—10—280—15—430 Spl. Pay ; Rs. 50

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	220	466	500	11	340	586	640
2	230	476	500	12	355	615	660
3	240	486	520	13	370	630	680
4	250	496	540	14	385	645	680
5	260	506	560	15	400	664	700
6	270	516	560	16	415	679	725
7	280	526	580	17	430	694	725
8	295	541	600	18	430	694	750
9	310	556	620	19	430	694	775
10	325	571	620				

SCALE 32A — Existing Scale : 220—10—280—15—430+SPL DP Rs. 20 Spl. Pay : Rs. 50

1	220	486	500+ 1	11	340	620	640
2	230	496	500+11	12	355	635	660
3	240	506	520+ 1	13	370	650	680
4	250	516	540	14	385	669	680+ 4
5	260	526	560	15	400	684	700
6	270	536	560	16	415	694	725
7	280	546	580	17	430	694	725
8	295	561	600	18	430	694	750
9	310	576	620	19	430	694	775
10	325	591	620				

SCALE 33 — Existing Scale : 220—10—280—15—430

1	220	416	500	11	340	536	620
2	230	426	500	12	355	551	620
3	240	436	520	13	370	566	640
4	250	446	520	14	385	581	660
5	260	456	540	15	400	610	660
6	270	466	560	16	415	625	680
7	280	476	560	17	430	640	700
8	295	491	580	18	430	640	700
9	310	506	600	19	430	640	725
10	325	521	600				

SCALE 33A — Existing Scale : 220—10—280—15—430+SPL DP Rs. 20

1	220	436	500	11	340	556	620
2	230	446	500	12	355	571	620
3	240	456	520	13	370	586	640
4	250	466	520	14	385	615	660
5	260	476	540	15	400	630	660
6	270	486	560	16	415	640	680
7	280	496	560	17	430	640	700
8	295	511	580	18	430	640	700
9	310	526	600	19	430	640	725
10	325	541	600				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 34 — Existing Scale : 225—15—375

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	225	421	500	11	375	571	600
2	240	436	500	12	375	571	600
3	255	451	520	13	375	571	620
4	270	466	520	14	375	571	620
5	285	481	540	15	375	571	640
6	300	496	540	16	375	571	640
7	315	511	560	17	375	571	660
8	330	526	560	18	375	571	660
9	345	541	580	19	375	571	660+11
10	360	556	580				

SCALE 35 — Existing Scale : 230—10—330—15—405(M)

1	230	426	500	11	330	526	620
2	240	436	500	12	345	541	620
3	250	446	520	13	360	556	640
4	260	456	520	14	375	571	660
5	270	466	540	15	390	586	660
6	280	476	560	16	405	615	680
7	290	486	560	17	405	615	700
8	300	496	580	18	405	615	700
9	310	506	600	19	405	615	700+15
10	320	516	600				

SCALE 35A — Existing Scale : 230—10—330—15—405 (M)+SPL DP Rs. 20

1	230	446	500	11	330	546	620
2	240	456	500	12	345	561	620
3	250	466	520	13	360	576	640
4	260	476	520	14	375	591	660
5	270	486	540	15	390	615	660
6	280	496	560	16	405	615	680
7	290	506	560	17	405	615	700
8	300	516	580	18	405	615	700
9	310	526	600	19	405	615	700+15
10	320	536	600				

SCALE 36 — Existing Scale : 240—10—290—15—470

1	240	436	500	11	365	561	620
2	250	446	500	12	380	576	640
3	260	456	520	13	395	591	660
4	270	466	540	14	410	620	680
5	280	476	540	15	425	635	680
6	290	486	560	16	440	650	700
7	305	501	580	17	455	669	700
8	320	516	580	18	470	684	725
9	335	531	600	19	470	684	750
10	350	546	620				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 36A — Existing Scale : 240—10—290—15—470+SPL DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	240	456	500	11	365	581	620
2	250	466	500	12	380	610	640
3	260	476	520	13	395	625	660
4	270	486	540	14	410	640	680
5	280	496	540	15	425	655	680
6	290	506	560	16	440	674	700
7	305	521	580	17	455	684	700
8	320	536	580	18	470	684	725
9	335	551	600	19	470	684	750
10	350	566	620				

SCALE 37—COMBINED WITH SCALE 24 — Existing Scale : 240—10—280—15—400—20—500

1	240	436	520+16	10	355	551	640+11
2	250	446	540+ 6	11	370	566	660+ 6
3	260	456	540+16	12	385	581	680+ 1
4	270	466	560+ 6	13	400	610	700+10
5	280	476	560+16	14	420	630	725
6	295	491	580+11	15	440	650	750
7	310	506	600+ 6	16	460	674	750
8	325	521	620+ 1	17	480	694	775
9	340	536	620+16	18	500	733	800

SCALE 37A—COMBINED WITH SCALE 24A — Existing Scale : 240—10—280—15—400—20—500+ SPL DP Rs. 20

1	240	456	540	10	355	571	660+11
2	250	466	560	11	370	586	680
3	260	476	560	12	385	615	700
4	270	486	580	13	400	630	725
5	280	496	580+16	14	420	650	725
6	295	511	600+11	15	440	674	750
7	310	526	620	16	460	694	750
8	325	541	640	17	480	733	775
9	340	556	640+16	18	500	733	800

SCALE 38 — Existing Scale : 240—10—280—15—460—20—500

1	240	436	500	11	370	566	660
2	250	446	500	12	385	581	680
3	260	456	520	13	400	610	700
4	270	466	540	14	415	625	700
5	280	476	560	15	430	640	725
6	295	491	580	16	445	655	750
7	310	506	600	17	460	674	750
8	325	521	600	18	480	694	775
9	340	536	620	19	500	733	800
10	355	551	640				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 38A — Existing Scale : 240—10—280—15—460—20—500+SPL DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	240	456	500	11	370	586	660
2	250	466	500	12	385	615	680
3	260	476	520	13	400	630	700
4	270	486	540	14	415	645	700
5	280	496	560	15	430	664	725
6	295	511	580	16	445	679	750
7	310	526	600	17	460	694	750
8	325	541	600	18	480	733	775
9	340	556	620	19	500	733	800
10	355	571	640				

SCALE 39 — Existing Scale : 240—10—280—15—400—20—500

1	240	436	500	11	370	566	660
2	250	446	500	12	385	581	680
3	260	456	520	13	400	610	700
4	270	466	540	14	420	630	700
5	280	476	560	15	440	650	725
6	295	491	580	16	460	674	750
7	310	506	600	17	480	694	750
8	325	521	600	18	500	733	775
9	340	536	620	19	500	733	800
10	355	551	640				

SCALE 39A — Existing Scale : 240—10—280—15—400—20—500+SPL DP Rs. 20

1	240	456	500	11	370	586	660
2	250	466	500	12	385	615	680
3	260	476	520	13	400	630	700
4	270	486	540	14	420	650	700
5	280	496	560	15	440	674	725
6	295	511	580	16	460	694	750
7	310	526	600	17	480	733	750
8	325	541	600	18	500	733	775
9	340	556	620	19	500	733	800
10	355	571	640				

SCALE 40 — Existing Scale : 240—10—280—15—460—20—500 Spl. Pay : Rs. 50

1	240	486	500+ 1	11	370	630	660
2	250	496	500+11	12	385	645	680
3	260	506	520+ 1	13	400	664	700
4	270	516	540	14	415	679	700
5	280	526	560	15	430	694	725
6	295	541	580	16	445	709	750
7	310	556	600	17	460	733	750
8	325	571	600	18	480	733	775
9	340	586	620	19	500	740	800
10	355	615	640				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 40A — Existing Scale : 240—10—280—15—460—20—500+SPL DP Rs. 20 Spl. Pay : Rs. 50

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	240	506	520+ 1	11	370	650	660+ 5
2	250	516	520+11	12	385	669	680+ 4
3	260	526	540+ 1	13	400	684	700
4	270	536	540+11	14	415	699	700+14
5	280	546	560+ 1	15	430	733	750
6	295	561	580	16	445	733	750
7	310	576	600	17	460	733	750
8	325	591	600+ 6	18	480	740	775
9	340	620	620+15	19	500	740	800
10	355	635	640+10				

SCALE 41—COMBINED WITH SCALE 28 — Existing Scale : 250—10—280—15—370

1	250	446	520	9	355	551	600
2	260	456	540	10	370	566	620
3	270	466	540	11	370	566	620
4	280	476	560	12	370	566	640
5	295	491	560	13	370	566	640
6	310	506	580	14	370	566	660
7	325	521	580	15	370	566	660
8	340	536	600	16	370	566	660+ 6

SCALE 42 — Existing Scale : 250—10—280—15—370

1	250	446	500	11	370	566	600
2	260	456	500	12	370	566	600
3	270	466	520	13	370	566	620
4	280	476	520	14	370	566	620
5	295	491	540	15	370	566	640
6	310	506	540	16	370	566	640
7	325	521	560	17	370	566	660
8	340	536	560	18	370	566	660
9	355	551	580	19	370	566	660+ 6
10	370	566	580+ 1				

SCALE 43 — Existing Scale : 250—10—280—15—400

1	250	446	500	11	385	581	620
2	260	456	500	12	400	610	620+ 5
3	270	466	520	13	400	610	640
4	280	476	520	14	400	610	660
5	295	491	540	15	400	610	660
6	310	506	560	16	400	610	680
7	325	521	560	17	400	610	700
8	340	536	580	18	400	610	700
9	355	551	600	19	400	610	700+10
10	370	566	600				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 44 — Existing Scale : 250—15—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	250	446	500	11	400	610	620+ 5
2	265	461	500	12	400	610	620+ 5
3	280	476	520	13	400	610	640
4	295	491	520	14	400	610	660
5	310	506	540	15	400	610	660
6	325	521	560	16	400	610	680
7	340	536	560	17	400	610	700
8	355	551	580	18	400	610	700
9	370	566	600	19	400	610	700+10
10	385	581	600				

SCALE 44A — Existing Scale : 250—15—400+SPL DP Rs. 20

1	250	466	500	11	400	610	620+ 5
2	265	481	500	12	400	610	620+ 5
3	280	496	520	13	400	610	640
4	295	511	520+ 6	14	400	610	660
5	310	526	540+ 1	15	400	610	660
6	325	541	560	16	400	610	680
7	340	556	560+11	17	400	610	700
8	355	571	580+ 6	18	400	610	700
9	370	586	600+ 1	19	400	610	700+10
10	385	610	620+ 5				

SCALE 45 — Existing Scale : 250—12—370—16—450(M)

1	250	446	500	11	370	566	620
2	262	458	500	12	386	582	640
3	274	470	520	13	402	612	660
4	286	482	540	14	418	628	680
5	298	494	540	15	434	644	680
6	310	506	560	16	450	664	700
7	322	518	580	17	450	664	700
8	334	530	580	18	450	664	725
9	346	542	600	19	450	664	750
10	358	554	620				

SCALE 45A — Existing Scale : 250—12—370—16—450(M)+SPL DP Rs. 20

1	250	466	500	11	370	586	620
2	262	478	500	12	386	616	640
3	274	490	520	13	402	632	660
4	286	502	540	14	418	648	680
5	298	514	540	15	434	664	680
6	310	526	560	16	450	664	700
7	322	538	580	17	450	664	700
8	334	550	580	18	450	664	725
9	346	562	600	19	450	664	750
10	358	574	620				

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TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 46

Existing Scale : 250—10—280—15—385—15—430—20—530

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	250	446	500	11	385	581	660
2	260	456	500	12	400	610	680
3	270	466	520	13	415	625	700
4	280	476	540	14	430	640	700
5	295	491	560	15	450	664	725
6	310	506	580	16	470	684	750
7	325	521	600	17	490	704	750
8	340	536	600	18	510	733	775
9	355	551	620	19	530	733	800
10	370	566	640				

SCALE 46A

Existing Scale : 250—10—280—15—385—15—430—20—530+SPL DP Rs. 20

1	250	466	500	11	385	615	660
2	260	476	500	12	400	630	680
3	270	486	520	13	415	645	700
4	280	496	540	14	430	664	700
5	295	511	560	15	450	684	725
6	310	526	580	16	470	704	750
7	325	541	600	17	490	733	750
8	340	556	600	18	510	733	775
9	355	571	620	19	530	733	800
10	370	586	640				

SCALE 47—COMBINED WITH SCALE 24

Existing Scale : 250—10—280—15—460—20—540

1	250	446	540	11	385	581	660
2	260	456	540	12	400	610	660
3	270	466	560	13	415	625	680
4	280	476	560+16	14	430	640	700
5	295	491	580	15	445	655	700
6	310	506	600	16	460	674	725
7	325	521	600	17	480	694	725
8	340	536	620	18	500	733	750
9	355	551	640	19	520	733	750
10	370	566	640	20	540	733	775

SCALE 47A—COMBINED WITH SCALE 24A

Existing Scale : 250—10—280—15—460—20—540+ Spl. DP Rs. 20

1	250	466	540	11	385	615	660
2	260	476	540	12	400	630	660
3	270	486	560	13	415	645	680
4	280	496	580	14	430	664	700
5	295	511	580	15	445	679	700
6	310	526	600	16	460	694	725
7	325	541	600	17	480	733	750
8	340	556	620	18	500	733	750
9	355	571	640	19	520	733	750
10	370	586	640	20	540	733	775

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 48—COMBINED WITH SCALE 12 — Existing Scale : 250—10—320—15—410—20—570

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	250	446	540+ 6	12	380	576	660+16
2	260	456	540+16	13	395	591	680+11
3	270	466	560+ 6	14	410	620	700
4	280	476	560+16	15	430	640	725
5	290	486	580+ 6	16	450	664	725
6	300	496	580+16	17	470	684	725
7	310	506	600+ 6	18	490	704	750
8	320	516	600+16	19	510	733	750
9	335	531	620+11	20	530	733	775
10	350	546	640+ 6	21	550	740	775
11	365	561	660+ 1	22	570	760	800

SCALE 48A—COMBINED WITH SCALE 12A — Existing Scale : 250—10—320—15—410—20—570+ Spl. DP Rs. 20

1	250	466	560+ 6	12	380	610	680
2	260	476	560+16	13	395	625	700
3	270	486	580+ 6	14	410	640	700
4	280	496	580+16	15	430	664	725
5	290	506	600+ 6	16	450	684	725
6	300	516	600+16	17	470	704	725
7	310	526	620+ 6	18	490	733	750
8	320	536	620+16	19	510	733	750
9	335	551	640+11	20	530	740	775
10	350	566	660	21	550	760	775
11	365	581	680	22	570	760	800

SCALE 49 — Existing Scale : 260—10—280—15—340

1	260	456	500	11	340	536	580
2	270	466	500	12	340	536	580
3	280	476	500	13	340	536	600
4	295	491	520	14	340	536	600
5	310	506	520+ 1	15	340	536	620
6	325	521	540	16	340	536	620
7	340	536	540+11	17	340	536	620+16
8	340	536	560	18	340	536	620+16
9	340	536	560	19	340	536	620+16
10	340	536	580				

SCALE 50 — Existing Scale : 260—10—350

1	260	456	500	11	350	546	600
2	270	466	500	12	350	546	600
3	280	476	520	13	350	546	620
4	290	486	520	14	350	546	620
5	300	496	540	15	350	546	640
6	310	506	540	16	350	546	640
7	320	516	560	17	350	546	640+ 6
8	330	526	560	18	350	546	640+ 6
9	340	536	580	19	350	546	640+ 6
10	350	546	580				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 51

Existing Scale : 260—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	260	456	500	11	400	610	620+ 5
2	270	466	500	12	400	610	620+ 5
3	280	476	520	13	400	610	640
4	295	491	520	14	400	610	660
5	310	506	540	15	400	610	660
6	325	521	560	16	400	610	680
7	340	536	560	17	400	610	700
8	355	551	580	18	400	610	700
9	370	566	600	19	400	610	700+10
10	385	581	600				

SCALE 52—COMBINED WITH SCALE 30

Existing Scale : 260—10—280—15—430

1	260	456	540	9	370	566	640
2	270	466	560	10	385	581	660
3	280	476	560	11	400	610	660
4	295	491	580	12	415	625	680
5	310	506	600	13	430	640	700
6	325	521	600	14	430	640	700
7	340	536	620	15	430	640	725
8	355	551	620				

SCALE 52A—COMBINED WITH SCALE 30A

Existing Scale : 260—10—280—15—430+Spl. DP Rs. 20

1	260	476	540	9	370	586	640
2	270	486	560	10	385	615	660
3	280	496	560	11	400	630	660
4	295	511	580	12	415	640	680
5	310	526	600	13	430	640	700
6	325	541	600	14	430	640	700
7	340	556	620	15	430	640	725
8	355	571	620				

SCALE 53

Existing Scale : 260—10—280—15—430

1	260	456	500	11	400	610	620+ 5
2	270	466	500	12	415	625	640
3	280	476	520	13	430	640	640+15
4	295	491	520	14	430	640	660
5	310	506	540	15	430	640	660
6	325	521	560	16	430	640	680
7	340	536	560	17	430	640	700
8	355	551	580	18	430	640	700
9	370	566	600	19	430	640	725
10	385	581	600				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 53A — Existing Scale : 260—10—280—15—430+SPL DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	260	476	500	11	400	630	640+ 5
2	270	486	500+ 1	12	415	640	640+15
3	280	496	520	13	430	640	640+15
4	295	511	520+ 6	14	430	640	660
5	310	526	540+ 1	15	430	640	660
6	325	541	560	16	430	640	680
7	340	556	560+11	17	430	640	700
8	355	571	580+ 6	18	430	640	700
9	370	586	600+ 1	19	430	640	725
10	385	615	620+10				

SCALE 54 — Existing Scale : 260—10—280—15—430+Spl. Pay : Rs. 40

1	260	496	500+11	11	400	650	660+ 5
2	270	506	520+ 1	12	415	669	680+ 4
3	280	516	520+11	13	430	684	700
4	295	531	540+ 6	14	430	684	700
5	310	546	560+ 1	15	430	684	700
6	325	561	580	16	430	684	700
7	340	576	580+11	17	430	684	700
8	355	591	600+ 6	18	430	684	725
9	370	620	620+15	19	430	684	750
10	385	635	640+10				

SCALE 54A — Existing Scale : 260—10—280—15—430+SPL DP Rs. 20+Spl. Pay : Rs. 40

1	260	516	520+11	11	400	674	680+ 9
2	270	526	540+ 1	12	415	684	700
3	280	536	540+11	13	430	684	700
4	295	551	560+ 6	14	430	684	700
5	310	566	580+ 1	15	430	684	700
6	325	581	600	16	430	684	700
7	340	610	620+ 5	17	430	684	700
8	355	625	640	18	430	684	725
9	370	640	640+15	19	430	684	750
10	385	655	660+10				

SCALE 55—COMBINED WITH SCALE 35 — Existing Scale : 260—10—360—15—435(M)

1	260	456	520	9	340	536	620
2	270	466	540	10	350	546	640
3	280	476	560	11	360	556	640+16
4	290	486	560	12	375	571	660
5	300	496	580	13	390	586	680
6	310	506	600	14	405	615	700
7	320	516	600	15	420	630	700
8	330	526	620	16	435	645	725

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 55A—
COMBINED WITH SCALE 35A

Existing Scale : 260—10—360—15—435(M)+SPL DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	260	476	520	9	340	556	620
2	270	486	540	10	350	566	640
3	280	496	560	11	360	576	660
4	290	506	560	12	375	591	660
5	300	516	580	13	390	620	680
6	310	526	600	14	405	635	700
7	320	536	600	15	420	645	700
8	330	546	620	16	435	645	725

SCALE 56

Existing Scale : 260—10—360—15—435(M)

1	260	456	500	11	360	556	620
2	270	466	500	12	375	571	620
3	280	476	520	13	390	586	640
4	290	486	520	14	405	615	660
5	300	496	540	15	420	630	660
6	310	506	560	16	435	645	680
7	320	516	560	17	435	645	700
8	330	526	580	18	435	645	700
9	340	536	600	19	435	645	725
10	350	546	600				

SCALE 56A

Existing Scale : 260—10—360—15—435(M)+Spl. D.P. Rs. 20

1	260	476	500	11	360	576	620
2	270	486	500+ 1	12	375	591	620
3	280	496	520	13	390	620	640
4	290	506	520+ 1	14	405	635	660
5	300	516	540	15	420	645	660
6	310	526	560	16	435	645	680
7	320	536	560	17	435	645	700
8	330	546	580	18	435	645	700
9	340	556	600	19	435	645	725
10	350	566	600				

SCALE 57

Existing Scale : 260—15—380—20—440

1	260	456	500	11	420	630	640+ 5
2	275	471	500	12	440	650	660+ 5
3	290	486	520	13	440	650	660+ 5
4	305	501	540	14	440	650	680
5	320	516	540	15	440	650	680
6	335	531	560	16	440	650	700
7	350	546	580	17	440	650	700
8	365	561	580	18	440	650	725
9	380	576	600	19	440	650	750
10	400	610	620+ 5				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 57A — Existing Scale : 260—15—380—20—440+Spl. D.P. Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	260	476	500	11	420	650	660+ 5
2	275	491	500+ 6	12	440	650	660+ 5
3	290	506	520+ 1	13	440	650	660+ 5
4	305	521	540	14	440	650	680
5	320	536	540+11	15	440	650	680
6	335	551	560+ 6	16	440	650	700
7	350	566	580+ 1	17	440	650	700
8	365	581	600	18	440	650	725
9	380	610	620+ 5	19	440	650	750
10	400	630	640+ 5				

SCALE 58 — Existing Scale : 260—15—470

1	260	456	500	11	410	620	620+15
2	275	471	500	12	425	635	640+10
3	290	486	520	13	440	650	660+ 5
4	305	501	540	14	455	669	680+ 4
5	320	516	540	15	470	684	700
6	335	531	560	16	470	684	700
7	350	546	580	17	470	684	700
8	365	561	580	18	470	684	725
9	380	576	600	19	470	684	750
10	395	591	620				

SCALE 58A — Existing Scale : 260—15—470+Spl. D.P. Rs. 20

1	260	476	500	11	410	640	640+15
2	275	491	500+ 6	12	425	655	660+10
3	290	506	520+ 1	13	440	674	680+ 9
4	305	521	540	14	455	684	700
5	320	536	540+11	15	470	684	700
6	335	551	560+ 6	16	470	684	700
7	350	566	580+ 1	17	470	684	700
8	365	581	600	18	470	684	725
9	380	610	620+ 5	19	470	684	750
10	395	625	640				

SCALE 59—COMBINED WITH SCALE 24 — Existing Scale : 260—15—380—20—520

1	260	456	540+16	9	380	576	660+16
2	275	471	560+11	10	400	610	700
3	290	486	580+ 6	11	420	630	725
4	305	501	600+ 1	12	440	650	725
5	320	516	600+16	13	460	674	750
6	335	531	620+11	14	480	694	750
7	350	546	640+ 6	15	500	733	775
8	365	561	660+ 1	16	520	733	800

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 59A—COMBINED WITH SCALE 24A

Existing Scale : 260—15—380—20—520+ Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	260	476	560	9	380	610	680
2	275	491	580	10	400	630	700
3	290	506	600	11	420	650	725
4	305	521	620	12	440	674	725
5	320	536	620	13	460	694	750
6	335	551	640	14	480	733	750
7	350	566	660	15	500	733	775
8	365	581	680	16	520	733	800

SCALE 60

Existing Scale : 260—15—380—20—520

1	260	456	500	11	420	630	660
2	275	471	500	12	440	650	680
3	290	486	520	13	460	674	700
4	305	501	540	14	480	694	700+ 9
5	320	516	560	15	500	733	750
6	335	531	580	16	520	733	750
7	350	546	600	17	520	733	750
8	365	561	600	18	520	733	775
9	380	576	620	19	520	733	800
10	400	610	640				

SCALE 60A

Existing Scale : 260—15—380—20—520+Spl. D.P. Rs. 20

1	260	476	500	11	420	650	660+ 5
2	275	491	500+ 6	12	440	674	680+ 9
3	290	506	520+ 1	13	460	694	700+ 9
4	305	521	540	14	480	733	750
5	320	536	560	15	500	733	750
6	335	551	580	16	520	733	750
7	350	566	600	17	520	733	750
8	365	581	600	18	520	733	775
9	380	610	620+ 5	19	520	733	800
10	400	630	640+ 5				

SCALE 61

Existing Scale : 260—10—300—20—500—25—525

1	260	456	500	11	420	630	660
2	270	466	500	12	440	650	680
3	280	476	520	13	460	674	700
4	290	486	540	14	480	694	700+ 9
5	300	496	560	15	500	733	750
6	320	516	580	16	525	733	750
7	340	536	600	17	525	733	750
8	360	556	600	18	525	733	775
9	380	576	620	19	525	733	800
10	400	610	640				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 61A — Existing Scale : 260—10—300—20—500—25—525+Spl. D.P. Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	260	476	500	11	420	650	660+ 5
2	270	486	500+ 1	12	440	674	680+ 9
3	280	496	520	13	460	694	700+ 9
4	290	506	540	14	480	733	750
5	300	516	560	15	500	733	750
6	320	536	580	16	525	733	750
7	340	556	600	17	525	733	750
8	360	576	600	18	525	733	775
9	380	610	620+ 5	19	525	733	800
10	400	630	640+ 5				

SCALE 62 — Existing Scale : 270—10—350

1	270	466	500	11	350	546	600
2	280	476	500	12	350	546	600
3	290	486	520	13	350	546	620
4	300	496	520	14	350	546	620
5	310	506	540	15	350	546	640
6	320	516	540	16	350	546	640
7	330	526	560	17	350	546	640+ 6
8	340	536	560	18	350	546	640+ 6
9	350	546	580	19	350	546	640+ 6
10	350	546	580				

SCALE 63 — Existing Scale : 270—15—450

1	270	466	500	11	420	630	640+ 5
2	285	481	500	12	435	645	660
3	300	496	520	13	450	664	680
4	315	511	540	14	450	664	680
5	330	526	540+ 1	15	450	664	680
6	345	541	560	16	450	664	700
7	360	556	580	17	450	664	700
8	375	571	580+ 6	18	450	664	725
9	390	586	600+ 1	19	450	664	750
10	405	615	620+10				

SCALE 63A — Existing Scale : 270—15—450+Spl. DP Rs. 20

1	270	486	500+ 1	11	420	650	660+ 5
2	285	501	520	12	435	664	680
3	300	516	520+11	13	450	664	680
4	315	531	540+ 6	14	450	664	680
5	330	546	560+ 1	15	450	664	680
6	345	561	580	16	450	664	700
7	360	576	580+11	17	450	664	700
8	375	591	600+ 6	18	450	664	725
9	390	620	620+15	19	450	664	750
10	405	635	640+10				

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TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 64

Existing Scale : 270—15—390—20—470

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	270	466	500	11	430	640	640+15
2	285	481	500	12	450	664	680
3	300	496	520	13	470	684	700
4	315	511	540	14	470	684	700
5	330	526	540+ 1	15	470	684	700
6	345	541	560	16	470	684	700
7	360	556	580	17	470	684	700
8	375	571	580+ 6	18	470	684	725
9	390	586	600+ 1	19	470	684	750
10	410	620	620+15				

SCALE 64A

Existing Scale : 270—15—390—20—470+Spl. DP Rs. 20

1	270	486	500+ 1	11	430	664	680
2	285	501	520	12	450	684	700
3	300	516	520+11	13	470	684	700
4	315	531	540+ 6	14	470	684	700
5	330	546	560+ 1	15	470	684	700
6	345	561	580	16	470	684	700
7	360	576	580+11	17	470	684	700
8	375	591	600+ 6	18	470	684	725
9	390	620	620+15	19	470	684	750
10	410	640	640+15				

SCALE 65

Existing Scale : 275—15—380—20—400

1	275	471	500	11	400	610	620+ 5
2	290	486	500+ 1	12	400	610	620+ 5
3	305	501	520	13	400	610	640
4	320	516	520+11	14	400	610	660
5	335	531	540+ 6	15	400	610	660
6	350	546	560+ 1	16	400	610	680
7	365	561	580	17	400	610	700
8	380	576	580+11	18	400	610	700
9	400	610	620+ 5	19	400	610	700+10
10	400	610	620+ 5				

SCALE 66—COMBINED WITH SCALE 28

Existing Scale : 275—15—440

1	275	471	560+11	8	380	576	660+16
2	290	486	580	9	395	591	680
3	305	501	600	10	410	620	700
4	320	516	600+16	11	425	635	700
5	335	531	620	12	440	650	725
6	350	546	640	13	440	650	750
7	365	561	660				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 66A—COMBINED WITH SCALE 28A — Existing Scale : 275—15—440+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	275	491	580	8	380	610	680
2	290	506	580	9	395	625	680
3	305	521	600	10	410	640	700
4	320	536	620	11	425	650	700
5	335	551	620	12	440	650	725
6	350	566	640	13	440	650	750
7	365	581	660				

SCALE 67 — Existing Scale : 275—15—440

1	275	471	500	11	425	635	640+10
2	290	486	500+ 1	12	440	650	660+ 5
3	305	501	520	13	440	650	660+ 5
4	320	516	540	14	440	650	680
5	335	531	540+ 6	15	440	650	680
6	350	546	560+ 1	16	440	650	700
7	365	561	580	17	440	650	700
8	380	576	580+11	18	440	650	725
9	395	591	600+ 6	19	440	650	750
10	410	620	620+15				

SCALE 67A — Existing Scale : 275—15—440+Spl. DP Rs. 20

1	275	491	500+ 6	11	425	650	660+ 5
2	290	506	520+ 1	12	440	650	660+ 5
3	305	521	540	13	440	650	660+ 5
4	320	536	540+11	14	440	650	680
5	335	551	560+ 6	15	440	650	680
6	350	566	580+ 1	16	440	650	700
7	365	581	600	17	440	650	700
8	380	610	620+ 5	18	440	650	725
9	395	625	640	19	440	650	750
10	410	640	640+15				

SCALE 68 — Existing Scale : 275—15—380—20—480

1	275	471	500	11	440	650	660+ 5
2	290	486	500+ 1	12	460	674	680+ 9
3	305	501	520	13	480	694	700+ 9
4	320	516	540	14	480	694	700+ 9
5	335	531	560	15	480	694	700+ 9
6	350	546	560+ 1	16	480	694	725
7	365	561	580	17	480	694	725
8	380	576	600	18	480	694	750
9	400	610	620+ 5	19	480	694	775
10	420	630	640+ 5				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 68A

Existing Scale : 275—15—380—20—480+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	275	491	500+ 6	11	440	674	680+ 9
2	290	506	520+ 1	12	460	694	700+ 9
3	305	521	540	13	480	694	700+ 9
4	320	536	540+11	14	480	694	700+ 9
5	335	551	560+ 6	15	480	694	700+ 9
6	350	566	580+ 1	16	480	694	725
7	365	581	600	17	480	694	725
8	380	610	620+ 5	18	480	694	750
9	400	630	640+ 5	19	480	694	775
10	420	650	660+ 5				

SCALE 69

Existing Scale : 275—15—470—20—490

1	275	471	500	11	425	635	640+10
2	290	486	500+ 1	12	440	650	660+ 5
3	305	501	520	13	455	669	680+ 4
4	320	516	540	14	470	684	700
5	335	531	560	15	490	704	725
6	350	546	560+ 1	16	490	704	725
7	365	561	580	17	490	704	725
8	380	576	600	18	490	704	750
9	395	591	620	19	490	704	775
10	410	620	620+15				

SCALE 69A

Existing Scale : 275—15—470—20—490+Spl DP Rs. 2(

1	275	491	500+ 6	11	425	655	660+10
2	290	506	520+ 1	12	440	674	680+ 9
3	305	521	540	13	455	689	700+ 4
4	320	536	540+11	14	470	704	725
5	335	551	560+ 6	15	490	704	725
6	350	566	580+ 1	16	490	704	725
7	365	581	600	17	490	704	725
8	380	610	620+ 5	18	490	704	750
9	395	625	640	19	490	704	775
10	410	640	640+15				

SCALE 70—COMBINED WITH SCALE 22

Existing Scale : 275—15—410—20—57(

1	275	471	560+11	10	410	620	700
2	290	486	580+ 6	11	430	640	700
3	305	501	600+ 1	12	450	664	725
4	320	516	600+16	13	470	684	725
5	335	531	620+11	14	490	704	750
6	350	546	640	15	510	733	750
7	365	561	660	16	530	733	775
8	380	576	660+16	17	550	740	775
9	395	591	680	18	570	760	800

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 70A—COMBINED WITH SCALE 22A — Existing Scale : 275—15—410—20—570+Spl DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	275	491	580	10	410	640	700
2	290	506	600	11	430	664	700
3	305	521	620	12	450	684	725
4	320	536	620	13	470	704	725
5	335	551	640	14	490	733	750
6	350	566	640	15	510	733	750
7	365	581	660	16	530	740	775
8	380	610	680	17	550	760	775
9	395	625	680	18	570	760	800

SCALE 71 — Existing Scale : 275—15—410—20—570

1	275	471	500	11	430	640	660
2	290	486	500+ 1	12	450	664	680
3	305	501	520	13	470	684	700
4	320	516	540	14	490	704	725
5	335	531	560	15	510	733	750
6	350	546	580	16	530	733	750
7	365	561	600	17	550	740	750+ 5
8	380	576	600	18	570	760	775
9	395	591	620	19	570	760	800
10	410	620	640				

SCALE 71A — Existing Scale : 275—15—410—20—570+Spl DP Rs. 20

1	275	491	500+ 6	11	430	664	680
2	290	506	520+ 1	12	450	684	700
3	305	521	540	13	470	704	725
4	320	536	540+11	14	490	733	750
5	335	551	560+ 6	15	510	733	750
6	350	566	580+ 1	16	530	740	750+ 5
7	365	581	600	17	550	760	775
8	380	610	620+ 5	18	570	760	775
9	395	625	640	19	570	760	800
10	410	640	640+15				

SCALE 72 — Existing Scale : 275—15—410—20—590

1	275	471	500	11	430	640	680
2	290	486	500+ 1	12	450	664	680
3	305	501	520	13	470	684	700
4	320	516	540	14	490	704	725
5	335	531	560	15	510	733	750
6	350	546	580	16	530	733	750
7	365	561	600	17	550	740	775
8	380	576	620	18	570	760	800
9	395	591	640	19	590	770	825
10	410	620	660				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 72A

Existing Scale : 275—15—410—20—590+Spl DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	275	491	500+ 6	11	430	664	680
2	290	506	520+ 1	12	450	684	700
3	305	521	540	13	470	704	725
4	320	536	540+11	14	490	733	750
5	335	551	560+ 6	15	510	733	750
6	350	566	580+ 1	16	530	740	750+ 5
7	365	581	600	17	550	760	775
8	380	610	620+ 5	18	570	770	800
9	395	625	640	19	590	770	825
10	410	640	660				

SCALE 73

Existing Scale : 290—15—410—20—450

1	290	486	500+ 1	11	450	664	680
2	305	501	520	12	450	664	680
3	320	516	520+11	13	450	664	680
4	335	531	540+ 6	14	450	664	680
5	350	546	560+ 1	15	450	664	680
6	365	561	580	16	450	664	700
7	380	576	580+11	17	450	664	700
8	395	591	600+ 6	18	450	664	725
9	410	620	620+15	19	450	664	750
10	430	640	640+15				

SCALE 73A

Existing Scale : 290—15—410—20—450+Spl DP Rs. 20

1	290	506	520+ 1	11	450	664	680
2	305	521	540	12	450	664	680
3	320	536	540+11	13	450	664	680
4	335	551	560+ 6	14	450	664	680
5	350	566	580+ 1	15	450	664	680
6	365	581	600	16	450	664	700
7	380	610	620+ 5	17	450	664	700
8	395	625	640	18	450	664	725
9	410	640	640+15	19	450	664	750
10	430	664	680				

SCALE 74—COMBINED WITH SCALE 43

Existing Scale : 300—15—390—20—470

1	300	496	560	8	410	620	660
2	315	511	580	9	430	640	680
3	330	526	580	10	450	664	680
4	345	541	600	11	470	684	700
5	360	556	620	12	470	684	700
6	375	571	620	13	470	684	725
7	390	586	640	14	470	684	750

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 74A—COMBINED WITH SCALE 43A — Existing Scale : 300—15—390—20—470+Spl DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	516	560	8	410	640	660
2	315	531	580	9	430	664	680
3	330	546	580	10	450	684	700
4	345	561	600	11	470	684	700
5	360	576	620	12	470	684	700
6	375	591	620	13	470	684	725
7	390	620	640	14	470	684	750

SCALE 75 — Existing Scale : 300—15—390—20—470

1	300	496	500+11	11	470	684	700
2	315	511	520+ 6	12	470	684	700
3	330	526	540+ 1	13	470	684	700
4	345	541	560	14	470	684	700
5	360	556	560+11	15	470	684	700
6	375	571	580+ 6	16	470	684	700
7	390	586	600+ 1	17	470	684	700
8	410	620	620+15	18	470	684	725
9	430	640	640+15	19	470	684	750
10	450	664	680				

SCALE 75A — Existing Scale : 300—15—390—20—470+Spl. DP Rs. 20

1	300	516	520+11	11	470	684	700
2	315	531	540+ 6	12	470	684	700
3	330	546	560+ 1	13	470	684	700
4	345	561	580	14	470	684	700
5	360	576	580+11	15	470	684	700
6	375	591	600+ 6	16	470	684	700
7	390	620	620+15	17	470	684	700
8	410	640	640+15	18	470	684	725
9	430	664	680	19	470	684	750
10	450	684	700				

SCALE 76—COMBINED WITH SCALE 18 — Existing Scale : 300—15—375—20—475—25—500

1	300	496	580+16	7	395	591	680+11
2	315	511	600+11	8	415	625	725
3	330	526	620+ 6	9	435	645	725+20
4	345	541	640+ 1	10	455	669	750
5	360	556	640+16	11	475	689	775
6	375	571	660+11	12	500	733	800

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 76A—COMBINED WITH SCALE 18A

Existing Scale : 300—15—375—20—475—25—500+ Spl, DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	516	600+16	7	395	625	725
2	315	531	620+11	8	415	645	725
3	330	546	640+ 6	9	435	669	750
4	345	561	660+ 1	10	455	689	750
5	360	576	660+16	11	475	709	775
6	375	591	680+11	12	500	733	800

SCALE 77

Existing Scale : 300—20—500

1	300	496	500+11	11	500	733	750
2	320	516	520+11	12	500	733	750
3	340	536	540+11	13	500	733	750
4	360	556	560+11	14	500	733	750
5	380	576	580+11	15	500	733	750
6	400	610	620+ 5	16	500	733	750
7	420	630	640+ 5	17	500	733	750
8	440	650	660+ 5	18	500	733	775
9	460	674	680+ 9	19	500	733	800
10	480	694	700+ 9				

SCALE 77A

Existing Scale : 300—20—500+Spl. DP Rs. 20

1	300	516	520+11	11	500	733	750
2	320	536	540+11	12	500	733	750
3	340	556	560+11	13	500	733	750
4	360	576	580+11	14	500	733	750
5	380	610	620+ 5	15	500	733	750
6	400	630	640+ 5	16	500	733	750
7	420	650	660+ 5	17	500	733	750
8	440	674	680+ 9	18	500	733	775
9	460	694	700+ 9	19	500	733	800
10	480	733	750				

SCALE 78—COMBINED WITH SCALE 53

Existing Scale : 300—20—500

1	300	496	560	9	460	674	700
2	320	516	580	10	480	694	700+ 9
3	340	536	600	11	500	733	750
4	360	556	600	12	500	733	750
5	380	576	620	13	500	733	750
6	400	610	640	14	500	733	775
7	420	630	660	15	500	733	800
8	440	650	680				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 78A—COMBINED WITH SCALE 53A — Existing Scale : 300—20—500+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	516	560	9	460	694	700+9
2	320	536	580	10	480	733	750
3	340	556	600	11	500	733	750
4	360	576	600	12	500	733	750
5	380	610	620+ 5	13	500	733	750
6	400	630	640+ 5	14	500	733	775
7	420	650	660+ 5	15	500	733	800
8	440	674	680+ 9				

SCALE 79—COMBINED WITH SCALE 53 — Existing Scale : 300—15—375—20—475—25—500

1	300	496	560	9	435	645	700
2	315	511	580	10	455	669	700
3	330	526	600	11	475	689	725
4	345	541	600	12	500	733	750
5	360	556	620	13	500	733	750
6	375	571	640	14	500	733	775
7	395	591	660	15	500	733	800
8	415	625	680				

SCALE 79A—COMBINED WITH SCALE 53A — Existing Scale : 300—15—375—20—475—25—500+ Spl. DP Rs. 20

1	300	516	560	9	435	669	700
2	315	531	580	10	455	689	700+ 4
3	330	546	600	11	475	709	725
4	345	561	600	12	500	733	750
5	360	576	620	13	500	733	750
6	375	591	640	14	500	733	775
7	395	625	660	15	500	733	800
8	415	645	680				

SCALE 80 — Existing Scale : 300—15—375—20—475—25—500

1	300	496	500+11	11	475	689	700+ 4
2	315	511	520+ 6	12	500	733	750
3	330	526	540+ 1	13	500	733	750
4	345	541	560	14	500	733	750
5	360	556	560+11	15	500	733	750
6	375	571	580+ 6	16	500	733	750
7	395	591	600+ 6	17	500	733	750
8	415	625	640	18	500	733	775
9	435	645	660	19	500	733	800
10	455	669	680+ 4				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 80A — Existing Scale : 300—15—375—20—475—25—500+SPL DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	516	520+11	11	475	709	725
2	315	531	540+ 6	12	500	733	750
3	330	546	560+ 1	13	500	733	750
4	345	561	580	14	500	733	750
5	360	576	580+11	15	500	733	750
6	375	591	600+ 6	16	500	733	750
7	395	625	640	17	500	733	750
8	415	645	660	18	500	733	775
9	435	669	680+ 4	19	500	733	800
10	455	689	700+ 4				

SCALE 81 — Existing Scale : 300—15—375—20—475—25—500+Spl. Pay : Rs. 30

1	300	526	540+ 1	11	475	733	750
2	315	541	560	12	500	733	750
3	330	556	560+11	13	500	733	750
4	345	571	580+ 6	14	500	733	750
5	360	586	600+ 1	15	500	733	750
6	375	615	620+10	16	500	733	750
7	395	635	640+10	17	500	733	750
8	615	655	660+10	18	500	733	775
9	435	679	680+14	19	500	733	800
10	455	699	700+14				

SCALE 81A — Existing Scale : 300—15—375—20—475—25—500+SPL DP Rs. 20+Spl. Pay : Rs. 30

1	300	546	560+ 1	11	475	733	750
2	315	561	580	12	500	733	750
3	330	576	580+11	13	500	733	750
4	345	591	600+ 6	14	500	733	750
5	360	620	620+15	15	500	733	750
6	375	635	640+10	16	500	733	750
7	395	655	660+10	17	500	733	750
8	415	679	680+14	18	500	733	775
9	435	699	700+14	19	500	733	800
10	455	733	750				

SCALE 82—COMBINED WITH SCALE 23 — Existing Scale : 300—20—520

1	300	496	580+16	7	420	630	725
2	320	516	600+16	8	440	650	725
3	340	536	620+16	9	460	674	750
4	360	556	640+16	10	480	694	750
5	380	576	660+16	11	500	733	775
6	400	610	700	12	520	733	800

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 82A—COMBINED WITH SCALE 23A — Existing Scale : 300—20—520+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	516	600+16	7	420	650	725
2	320	536	620+16	8	440	674	725
3	340	556	640+16	9	460	694	750
4	360	576	660+16	10	480	733	750
5	380	610	680	11	500	733	775
6	400	630	700	12	520	733	800

SCALE 83—COMBINED WITH SCALE 53 — Existing Scale : 300—20—500—25—525

1	300	496	560	9	460	674	700
2	320	516	580	10	480	694	700+ 9
3	340	536	600	11	500	733	750
4	360	556	600	12	525	733	750
5	380	576	620	13	525	733	750
6	400	610	640	14	525	733	775
7	420	630	660	15	525	733	800
8	440	650	680				

SCALE 83A—COMBINED WITH SCALE 53A — Existing Scale : 300—20—500—25—525+Spl DP Rs. 20

1	300	516	560	9	460	694	700+ 9
2	320	536	580	10	480	733	750
3	340	556	600	11	500	733	750
4	360	576	600	12	525	733	750
5	380	610	620+ 5	13	525	733	750
6	400	630	640+ 5	14	525	733	775
7	420	650	660+ 5	15	525	733	800
8	440	674	680+ 9				

SCALE 84—COMBINED WITH SCALE 57 — Existing Scale : 300—20—500—25—525

1	300	496	540	9	460	674	680+ 9
2	320	516	560	10	480	694	700+ 9
3	340	536	580	11	500	733	750
4	360	556	600	12	525	733	750
5	380	576	600	13	525	733	750
6	400	610	620+ 5	14	525	733	750
7	420	630	640+ 5	15	525	733	775
8	440	650	660+ 5	16	525	733	800

SCALE 84A—COMBINED WITH SCALE 57A — Existing Scale : 300—20—500—25—525+Spl. DP Rs. 20

1	300	516	540	9	460	694	700+ 9
2	320	536	560	10	480	733	750
3	340	556	580	11	500	733	750
4	360	576	600	12	525	733	750
5	380	610	620+ 5	13	525	733	750
6	400	630	640+ 5	14	525	733	750
7	420	650	660+ 5	15	525	733	775
8	440	674	680+ 9	16	525	733	800

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 85—COMBINED WITH SCALE 67

Existing Scale : 300—20—500—25—525

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	520	10	480	694	700+ 9
2	320	516	540	11	500	733	750
3	340	536	560	12	525	733	750
4	360	556	580	13	525	733	750
5	380	576	600	14	525	733	750
6	400	610	620+ 5	15	525	733	750
7	420	630	640+ 5	16	525	733	775
8	440	650	660+ 5	17	525	733	800
9	460	674	680+ 9				

SCALE 85A—COMBINED WITH SCALE 67A

Existing Scale : 300—20—500—25—525+Spl. DP Rs. 20

1	300	516	520+11	10	480	733	750
2	320	536	540+11	11	500	733	750
3	340	556	560+11	12	525	733	750
4	360	576	580+11	13	525	733	750
5	380	610	620+ 5	14	525	733	750
6	400	630	640+ 5	15	525	733	750
7	420	650	660+ 5	16	525	733	775
8	440	674	680+ 9	17	525	733	800
9	460	694	700+ 9				

SCALE 86

Existing Scale : 300—20—500—25—525

1	300	496	500+11	11	500	733	750
2	320	516	520+11	12	525	733	750
3	340	536	540+11	13	525	733	750
4	360	556	560+11	14	525	733	750
5	380	576	580+11	15	525	733	750
6	400	610	620+ 5	16	525	733	750
7	420	630	640+ 5	17	525	733	750
8	440	650	660+ 5	18	525	733	775
9	460	674	680+ 9	19	525	733	800
10	480	694	700+ 9				

SCALE 86A

Existing Scale : 300—20—500—25—525+SPL DP Rs. 20

1	300	516	520+11	11	500	733	750
2	320	536	540+11	12	525	733	750
3	340	556	560+11	13	525	733	750
4	360	576	580+11	14	525	733	750
5	380	610	620+ 5	15	525	733	750
6	400	630	640+ 5	16	525	733	750
7	420	650	660+ 5	17	525	733	750
8	440	674	680+ 9	18	525	733	775
9	460	694	700+ 9	19	525	733	800
10	480	733	750				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 87—COMBINED WITH SCALE 60 — Existing Scale : 300—20—500—25—525

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	540	9	460	674	680+ 9
2	320	516	560	10	480	694	700+ 9
3	340	536	580	11	500	733	750
4	360	556	600	12	525	733	750
5	380	576	600	13	525	733	750
6	400	610	620+ 5	14	525	733	750
7	420	630	640+ 5	15	525	733	775
8	440	650	660+ 5	16	525	733	800

SCALE 87A—COMBINED WITH SCALE 60A — Existing Scale : 300—20—500—25—525+Spl. DP Rs. 20

1	300	516	540	9	460	694	700+ 9
2	320	536	560	10	480	733	750
3	340	556	580	11	500	733	750
4	360	576	600	12	525	733	750
5	380	610	620+ 5	13	525	733	750
6	400	630	640+ 5	14	525	733	750
7	420	650	660+ 5	15	525	733	775
8	440	674	680+ 9	16	525	733	800

SCALE 88 — Existing Scale : 300—15—450—20—550(M)

1	300	496	500+11	11	450	664	680
2	315	511	520+ 6	12	470	684	700
3	330	526	540+ 1	13	490	704	725
4	345	541	560	14	510	733	750
5	360	556	560+11	15	530	733	750
6	375	571	580+ 6	16	550	740	750+ 5
7	390	586	600+ 1	17	550	740	750+ 5
8	405	615	620+10	18	550	740	775
9	420	630	640+ 5	19	550	740	800
10	435	645	660				

SCALE 88A — Existing Scale : 300—15—450—20—550(M)+Spl. DP Rs. 20

1	300	516	520+11	11	450	684	700
2	315	531	540+ 6	12	470	704	725
3	330	546	560+ 1	13	490	733	750
4	345	561	580	14	510	733	750
5	360	576	580+11	15	530	740	750+ 5
6	375	591	600+ 6	16	550	740	750+ 5
7	390	620	620+15	17	550	740	750+ 5
8	405	635	640+10	18	550	740	775
9	420	650	660+ 5	19	550	740	800
10	435	669	680+ 4				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 89—COMBINED WITH SCALE 55

Existing Scale : 300—15—450—20—550(M)

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	580	9	420	630	700
2	315	511	600	10	435	645	700
3	330	526	620	11	450	664	725
4	345	541	620	12	470	684	725
5	360	556	640	13	490	704	750
6	375	571	660	14	510	733	750
7	390	586	660	15	530	733	775
8	405	615	680	16	550	740	800

SCALE 89A—COMBINED WITH SCALE 55A

Existing Scale : 300—15—450—20—550 (M)+Spl. DP Rs. 20

1	300	516	580	9	420	650	700
2	315	531	600	10	435	669	700
3	330	546	620	11	450	684	725
4	345	561	620	12	470	704	725
5	360	576	640	13	490	733	750
6	375	591	660	14	510	733	750
7	390	620	660	15	530	740	775
8	405	635	680	16	550	740	800

SCALE 90—COMBINED WITH SCALE 56

Existing Scale : 300—15—450—20—550(M)

1	300	496	560	9	420	630	680
2	315	511	560	10	435	645	700
3	330	526	580	11	450	664	700
4	345	541	600	12	470	684	725
5	360	556	620	13	490	704	750
6	375	571	640	14	510	733	750
7	390	586	640	15	530	733	775
8	405	615	660	16	550	740	800

SCALE 90A—COMBINED WITH SCALE 56A

Existing Scale : 300—15—450—20—550(M)+Spl. DP Rs. 20

1	300	516	560	9	420	650	680
2	315	531	560	10	435	669	700
3	330	546	580	11	450	684	700
4	345	561	600	12	470	704	725
5	360	576	620	13	490	733	750
6	375	591	640	14	510	733	750
7	390	620	640	15	530	740	775
8	405	635	660	16	550	740	800

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 91—COMBINED WITH SCALE 53 — Existing Scale : 300—15—390—20—550—25—575

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	560	9	430	640	680
2	315	511	560	10	450	664	700
3	330	526	580	11	470	684	700
4	345	541	600	12	490	704	725
5	360	556	620	13	510	733	750
6	375	571	640	14	530	733	750
7	390	586	640	15	550	740	775
8	410	620	660	16	575	765	800

SCALE 91A—COMBINED WITH SCALE 53A — Existing Scale : 300—15—390—20—550—25—575+ Spl. DP Rs. 20

1	300	516	560	9	430	664	680
2	315	531	560	10	450	684	700
3	330	546	580	11	470	704	725
4	345	561	600	12	490	733	750
5	360	576	620	13	510	733	750
6	375	591	640	14	530	740	750+ 5
7	390	620	640	15	550	760	775
8	410	640	660	16	575	765	800

SCALE 92 — Existing Scale : 300—15—390—20—550—25—575

1	300	496	500+11	11	470	684	700
2	315	511	520+ 6	12	490	704	725
3	330	526	540+ 1	13	510	733	750
4	345	541	560	14	530	733	750
5	360	556	560+11	15	550	740	750+ 5
6	375	571	580+ 6	16	575	765	775+ 5
7	390	586	600+ 1	17	575	765	775+ 5
8	410	620	620+15	18	575	765	800
9	430	640	640+15	19	575	765	825
10	450	664	680				

SCALE 92A — Existing Scale : 300—15—390—20—550—25—575+Spl. DP Rs. 20

1	300	516	520+11	11	470	704	725
2	315	531	540+ 6	12	490	733	750
3	330	546	560+ 1	13	510	733	750
4	345	561	580	14	530	740	750+ 5
5	360	576	580+11	15	550	760	775
6	375	591	600+ 6	16	575	765	775+ 5
7	390	620	620+15	17	575	765	775+ 5
8	410	640	640+15	18	575	765	800
9	430	664	680	19	575	765	825
10	450	684	700				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 93 — Existing Scale : 300—25—600

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	496	500+11	11	550	740	750+ 5
2	325	521	540	12	575	765	775+ 5
3	350	546	560+ 1	13	600	780	800
4	375	571	580+ 6	14	600	780	800
5	400	610	620+ 5	15	600	780	800
6	425	635	640+10	16	600	780	800
7	450	664	680	17	600	780	800
8	475	689	700+ 4	18	600	780	800
9	500	733	750	19	600	780	825
10	525	733	750				

SCALE 93A — Existing Scale : 300—25—600+Spl. D.P. Rs. 20

1	300	516	520+11	11	550	760	775
2	325	541	560	12	575	775	775+15
3	350	566	580+ 1	13	600	780	800
4	375	591	600+ 6	14	600	780	800
5	400	630	640+ 5	15	600	780	800
6	425	655	660+10	16	600	780	800
7	450	684	700	17	600	780	800
8	475	709	725	18	600	780	800
9	500	733	750	19	600	780	825
10	525	735	750				

SCALE 94 — Existing Scale : 300—20—500—25—625

1	300	496	500+11	11	500	733	750
2	320	516	520+11	12	525	733	750
3	340	536	540+11	13	550	740	750+ 5
4	360	556	560+11	14	575	765	775+ 5
5	380	576	580+11	15	600	780	800
6	400	610	620+ 5	16	625	805	825
7	420	630	640+ 5	17	625	805	825
8	440	650	660+ 5	18	625	805	825
9	460	674	680+ 9	19	625	805	850
10	480	694	700+ 9				

SCALE 94A — Existing Scale : 300—20—500—25—625+Spl. D.P. Rs. 20

1	300	516	520+11	11	500	733	750
2	320	536	540+11	12	525	735	750
3	340	556	560+11	13	550	760	775
4	360	576	580+11	14	575	775	775+15
5	380	610	620+ 5	15	600	800	800+15
6	400	630	640+ 5	16	625	805	825
7	420	650	660+ 5	17	625	805	825
8	440	674	680+ 9	18	625	805	825
9	460	694	700+ 9	19	625	805	850
10	480	733	750				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 95—COMBINED WITH SCALE 53 — Existing Scale : 300—20—500—25—625

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	560	9	460	674	700
2	320	516	580	10	480	694	725
3	340	536	600	11	500	733	750
4	360	556	620	12	525	733	775
5	380	576	640	13	550	740	775
6	400	610	660	14	575	765	800
7	420	630	680	15	600	780	825
8	440	650	700	16	625	805	850

SCALE 95A—COMBINED WITH SCALE 53A — Existing Scale : 300—20—500—25—625+Spl. D.P. Rs. 20

1	300	516	560	9	460	694	700+ 9
2	320	536	580	10	480	733	750
3	340	556	600	11	500	733	750
4	360	576	620	12	525	735	775
5	380	610	640	13	550	760	775
6	400	630	660	14	575	775	800
7	420	650	680	15	600	800	825
8	440	674	700	16	625	805	850

SCALE 96 — Existing Scale : 300—15—450—20—550—25—650

1	300	496	500+11	11	450	664	680
2	315	511	520+ 6	12	470	684	700
3	330	526	540+ 1	13	490	704	725
4	345	541	560	14	510	733	750
5	360	556	560+11	15	530	733	750
6	375	571	580+ 6	16	550	740	775
7	390	586	600+ 1	17	575	765	775+ 5
8	405	615	620+10	18	600	780	800
9	420	630	640+ 5	19	625	805	825
10	435	645	660	20	650	830	850

SCALE 96A — Existing Scale : 300—15—450—20—550—25—650+Spl DP Rs. 20

1	300	516	520+11	11	450	684	700
2	315	531	540+ 6	12	470	704	725
3	330	546	560+ 1	13	490	733	750
4	345	561	580	14	510	733	750
5	360	576	580+11	15	530	740	750+ 5
6	375	591	600+ 6	16	550	760	775
7	390	620	620+15	17	575	775	775+15
8	405	635	640+10	18	600	800	800+15
9	420	650	660+ 5	19	625	825	825+15
10	435	669	680+ 4	20	650	830	850

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 97

Existing Scale : 300—20—500—25—650—30—830

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	500+11	13	550	740	750+ 5
2	320	516	520+11	14	575	765	775+ 5
3	340	536	540+11	15	600	780	800
4	360	556	560+11	16	625	805	825
5	380	576	580+11	17	650	830	850
6	400	610	620+ 5	18	680	860	875
7	420	630	640+ 5	19	710	890	900+ 5
8	440	650	660+ 5	20	740	920	900+35
9	460	674	680+ 9	21	770	950	900+65
10	480	694	700+ 9	22	800	980	900+95
11	500	733	750	23	830	1010	900+125
12	525	733	750				

SCALE 97A

Existing Scale : 300—20—500—25—650—30—830+Spl DP Rs. 20

1	300	516	520+11	13	550	760	775
2	320	536	540+11	14	575	775	775+15
3	340	556	560+11	15	600	800	800+15
4	360	576	580+11	16	625	825	825+15
5	380	610	620+ 5	17	650	850	850+15
6	400	630	640+ 5	18	680	880	900
7	420	650	660+ 5	19	710	910	900+25
8	440	674	680+ 9	20	740	940	900+55
9	460	694	700+ 9	21	770	970	900+85
10	480	733	750	22	800	1000	900+115
11	500	733	750	23	830	1010	900+125
12	525	735	750				

SCALE 98

Existing Scale : 320—15—425—20—525

1	320	516	520+11	11	485	699	700+14
2	335	531	540+ 6	12	505	733	750
3	350	546	560+ 1	13	525	733	750
4	365	561	580	14	525	733	750
5	380	576	580+11	15	525	733	750
6	395	591	600+ 6	16	525	733	750
7	410	620	620+15	17	525	733	750
8	425	635	640+10	18	525	733	775
9	445	655	660+10	19	525	733	800
10	465	679	680+14				

SCALE 98A

Existing Scale : 320—15—425—20—525+Spl DP Rs. 20

1	320	536	540+11	11	485	733	750
2	335	551	560+ 6	12	505	733	750
3	350	566	580+ 1	13	525	733	750
4	365	581	600	14	525	733	750
5	380	610	620+ 5	15	525	733	750
6	395	625	640	16	525	733	750
7	410	640	640+15	17	525	733	750
8	425	655	660+10	18	525	733	775
9	445	679	680+14	19	525	733	800
10	465	699	700+14				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 99 — Existing Scale : 325—15—475—20—575

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	325	521	540	11	475	689	700+ 4
2	340	536	540+11	12	495	709	725
3	355	551	560+ 6	13	515	733	750
4	370	566	580+ 1	14	535	733	750
5	385	581	600	15	555	745	750+10
6	400	610	620+ 5	16	575	765	775+ 5
7	415	625	640	17	575	765	775+ 5
8	430	640	640+15	18	575	765	800
9	445	655	660+10	19	575	765	825
10	460	674	680+ 9				

SCALE 99A — Existing Scale : 325—15—475—20—575+Spl DP Rs. 20

1	325	541	560	11	475	709	725
2	340	556	560+11	12	495	733	750
3	355	571	580+ 6	13	515	733	750
4	370	586	600+ 1	14	535	745	750+10
5	385	615	620+10	15	555	765	775+ 5
6	400	630	640+ 5	16	575	765	775+ 5
7	415	645	660	17	575	765	775+ 5
8	430	664	680	18	575	765	800
9	445	679	680+14	19	575	765	825
10	460	694	700+ 9				

SCALE 100—COMBINED WITH SCALE 53 — Existing Scale : 340—20—520

1	340	536	600	8	480	694	700+ 9
2	360	556	600	9	500	733	750
3	380	576	620	10	520	733	750
4	400	610	640	11	520	733	750
5	420	630	660	12	520	733	775
6	440	650	680	13	520	733	800
7	460	674	700				

SCALE 100A—COMBINED WITH SCALE 53A — Existing Scale : 340—20—520+Spl DP Rs. 20

1	340	556	600	8	480	733	750
2	360	576	600	9	500	733	750
3	380	610	620+ 5	10	520	733	750
4	400	630	640+ 5	11	520	733	750
5	420	650	660+ 5	12	520	733	775
6	440	674	680+ 9	13	520	733	800
7	460	694	700+ 9				

SCALE 101—COMBINED WITH SCALE 67 — Existing Scale : 340—20—520

1	340	536	580	8	480	694	700+ 9
2	360	556	600	9	500	733	750
3	380	576	600	10	520	733	750
4	400	610	620+ 5	11	520	733	750
5	420	630	640+ 5	12	520	733	750
6	440	650	660+ 5	13	520	733	775
7	460	674	680+ 9	14	520	733	800

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TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20——700—25—900

SCALE 101A—COMBINED WITH SCALE 67A

Existing Scale : 340—20—520+Spl DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	340	556	580	8	480	733	750
2	360	576	600	9	500	733	750
3	380	610	620+ 5	10	520	733	750
4	400	630	640+ 5	11	520	733	750
5	420	650	660+ 5	12	520	733	750
6	440	674	680+ 9	13	520	733	775
7	460	694	700+ 9	14	520	733	800

SCALE 102

Existing Scale : 340—20—520

1	340	536	540+11	11	520	733	750
2	360	556	560+11	12	520	733	750
3	380	576	580+11	13	520	733	750
4	400	610	620+ 5	14	520	733	750
5	420	630	640+ 5	15	520	733	750
6	440	650	660+ 5	16	520	733	750
7	460	674	680+ 9	17	520	733	750
8	480	694	700+ 9	18	520	733	775
9	500	733	750	19	520	733	800
10	520	733	750				

SCALE 102A

Existing Scale : 340—20—520+Spl. DP Rs. 20

1	340	556	560+11	11	520	733	750
2	360	576	580+11	12	520	733	750
3	380	610	620+ 5	13	520	733	750
4	400	630	640+ 5	14	520	733	750
5	420	650	660+ 5	15	520	733	750
6	440	674	680+ 9	16	520	733	750
7	460	694	700+ 9	17	520	733	750
8	480	733	750	18	520	733	775
9	500	733	750	19	520	733	800
10	520	733	750				

SCALE 103—COMBINED WITH SCALE 30

Existing Scale : 340—20—520

1	340	536	620+16	6	440	650	725
2	360	556	640+16	7	460	674	750
3	380	576	660+16	8	480	694	750
4	400	610	700	9	500	733	775
5	420	630	700	10	520	733	800

SCALE 103A—COMBINED WITH SCALE 30A

Existing Scale : 340—20—520+Spl. DP Rs. 20

1	340	556	640	6	440	674	725
2	360	576	660	7	460	694	750
3	380	610	680	8	480	733	750
4	400	630	700	9	500	733	775
5	420	650	700	10	520	733	800

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 104 — Existing Scale : 340—20—500—25—600

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	340	536	540+11	11	550	740	750+ 5
2	360	556	560+11	12	575	765	775+ 5
3	380	576	580+11	13	600	780	800
4	400	610	620+ 5	14	600	780	800
5	420	630	640+ 5	15	600	780	800
6	440	650	660+ 5	16	600	780	800
7	460	674	680+ 9	17	600	780	800
8	480	694	700+ 9	18	600	780	800
9	500	733	750	19	600	780	825
10	525	733	750				

SCALE 104A — Existing Scale : 340—20—500—25—600+Spl. DP Rs. 20

1	340	556	560+11	11	550	760	775
2	360	576	580+11	12	575	775	775+15
3	380	610	620+ 5	13	600	780	800
4	400	630	640+ 5	14	600	780	800
5	420	650	660+ 5	15	600	780	800
6	440	674	680+ 9	16	600	780	800
7	460	694	700+ 9	17	600	780	800
8	480	733	750	18	600	780	800
9	500	733	750	19	600	780	825
10	525	735	750				

SCALE 105 — Existing Scale : 340—20—500—25—650

1	340	536	540+11	11	550	740	750+ 5
2	360	556	560+11	12	575	765	775+ 5
3	380	576	580+11	13	600	780	800
4	400	610	620+ 5	14	625	805	825
5	420	630	640+ 5	15	650	830	850
6	440	650	660+ 5	16	650	830	850
7	460	674	680+ 9	17	650	830	850
8	480	694	700+ 9	18	650	830	850
9	500	733	750	19	650	830	850
10	525	733	750				

SCALE 105A — Existing Scale : 340—20—500—25—650+Spl. DP Rs. 20

1	340	556	560+11	11	550	760	775
2	360	576	580+11	12	575	775	775+15
3	380	610	620+ 5	13	600	800	800+15
4	400	630	640+ 5	14	625	825	825+15
5	420	650	660+ 5	15	650	830	850
6	440	674	680+ 9	16	650	830	850
7	460	694	700+ 9	17	650	830	850
8	480	733	750	18	650	830	850
9	500	733	750	19	650	830	850
10	525	735	750				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 106—COMBINED WITH SCALE 43

Existing Scale : 350—15—440—20—520

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	350	546	620	7	440	650	725
2	365	561	640	8	460	674	750
3	380	576	660	9	480	694	750
4	395	591	680	10	500	733	775
5	410	620	700	11	520	733	800
6	425	635	700				

SCALE 106A—COMBINED WITH SCALE 43A

Existing Scale : 350—15—440—20—520+Spl. DP Rs. 20

1	350	566	620	7	440	674	725
2	365	581	640	8	460	694	750
3	380	610	660	9	480	733	750
4	395	625	680	10	500	733	775
5	410	640	700	11	520	733	800
6	425	655	700				

SCALE 107

Existing Scale : 350—15—440—20—520

1	350	546	560+ 1	11	520	733	750
2	365	561	580	12	520	733	750
3	380	576	580+11	13	520	733	750
4	395	591	600+ 6	14	520	733	750
5	410	620	620+15	15	520	733	750
6	425	635	640+10	16	520	733	750
7	440	650	660+ 5	17	520	733	750
8	460	674	680+ 9	18	520	733	775
9	480	694	700+ 9	19	520	733	800
10	500	733	750				

SCALE 107A

Existing Scale : 350—15—440—20—520+Spl. DP Rs. 20

1	350	566	580+ 1	11	520	733	750
2	365	581	600	12	520	733	750
3	380	610	620+ 5	13	520	733	750
4	395	625	640	14	520	733	750
5	410	640	640+15	15	520	733	750
6	425	655	660+10	16	520	733	750
7	440	674	680+ 9	17	520	733	750
8	460	694	700+ 9	18	520	733	775
9	480	733	750	19	520	733	800
10	500	733	750				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 108—COMBINED WITH SCALE 53 — Existing Scale : 350—20—450—25—700

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	350	546	600	9	525	733	750
2	370	566	620	10	550	740	750+ 5
3	390	586	640	11	575	765	775+ 5
4	410	620	660	12	600	780	800
5	430	640	680	13	625	805	825
6	450	664	700	14	650	830	850
7	475	689	700+ 4	15	675	855	875
8	500	733	750	16	700	880	900

SCALE 108A—COMBINED WITH SCALE 53A — Existing Scale : 350—20—450—25—700+Spl. DP Rs. 20

1	350	566	600	9	525	735	750
2	370	586	620	10	550	760	775
3	390	620	640	11	575	775	775+15
4	410	640	660	12	600	800	800+15
5	430	664	680	13	625	825	825+15
6	450	684	700	14	650	850	850+15
7	475	709	725	15	675	875	875+15
8	500	733	750	16	700	880	900

SCALE 109 — Existing Scale : 350—20—450—25—700

1	350	546	560+ 1	11	575	765	775+ 5
2	370	566	580+ 1	12	600	780	800
3	390	586	600+ 1	13	625	805	825
4	410	620	620+15	14	650	830	850
5	430	640	640+15	15	675	855	875
6	450	664	680	16	700	880	900
7	475	689	700+ 4	17	700	880	900
8	500	733	750	18	700	880	900
9	525	733	750	19	700	880	900
10	550	740	750+ 5				

SCALE 109A — Existing Scale : 350—20—450—25—700+Spl. DP Rs. 20

1	350	566	580+ 1	11	575	775	775+15
2	370	586	600+ 1	12	600	800	800+15
3	390	620	620+15	13	625	825	825+15
4	410	640	640+15	14	650	850	850+15
5	430	664	680	15	675	875	875+15
6	450	684	700	16	700	880	900
7	475	709	725	17	700	880	900
8	500	733	750	18	700	880	900
9	525	735	750	19	700	880	900
10	550	760	775				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 110

Existing Scale : 360—20—500—25—700

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	350	556	560+11	11	575	765	775+ 5
2	380	576	580+11	12	600	780	800
3	400	610	620+ 5	13	625	805	825
4	420	630	640+ 5	14	650	830	850
5	440	650	660+ 5	15	675	855	875
6	460	674	680+ 9	16	700	880	900
7	480	694	700+ 9	17	700	880	900
8	500	733	750	18	700	880	900
9	525	733	750	19	700	880	900
10	550	740	750+ 5				

SCALE 110A

Existing Scale : 360—20—500—25—700+Spl. DP Rs. 20

1	360	576	580+11	11	575	775	775+15
2	380	610	620+ 5	12	600	800	800+15
3	400	630	640+ 5	13	625	825	825+15
4	420	650	660+ 5	14	650	850	850+15
5	440	674	680+ 9	15	675	875	875+15
6	460	694	700+ 9	16	700	880	900
7	480	733	750	17	700	880	900
8	500	733	750	18	700	880	900
9	525	735	750	19	700	880	900
10	550	760	775				

SCALE 111

Existing Scale : 375—25—550—30—640—30—880

1	375	571	580+ 6	11	640	820	825+ 10
2	400	610	620+ 5	12	670	850	850+ 15
3	425	635	640+10	13	700	880	900
4	450	664	680	14	730	910	900+ 25
5	475	689	700+ 4	15	760	940	900+ 55
6	500	733	750	16	790	970	900+ 85
7	525	733	750	17	820	1000	900+115
8	550	740	750+ 5	18	850	1030	900+145
9	580	765	775+ 5	19	880	1060	900+175
10	610	790	800+ 5				

SCALE 111A

Existing Scale : 375—25—550—30—640—30—880+Spl. DP Rs. 20

1	375	591	600+ 6	11	640	840	850+ 5
2	400	630	640+ 5	12	670	870	875+10
3	425	655	660+10	13	700	900	900+15
4	450	684	700	14	730	930	900+45
5	475	709	725	15	760	960	900+75
6	500	733	750	16	790	990	900+105
7	525	735	750	17	820	1020	900+135
8	550	760	775	18	850	1050	900+165
9	580	780	800	19	880	1060	900+175
10	610	810	825				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 112 — Existing Scale : 400—20—500—25—650—30—680

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	400	610	620+ 5	11	625	805	825
2	420	630	640+ 5	12	650	830	850
3	440	650	660+ 5	13	680	860	875
4	460	674	680+ 9	14	680	860	875
5	480	694	700+ 9	15	680	860	875
6	500	733	750	16	680	860	875
7	525	733	750	17	680	860	875
8	550	740	750+ 5	18	680	860	875
9	575	765	775+ 5	19	680	860	875
10	600	780	800				

SCALE 112A — Existing Scale : 400—20—500—25—650—30—680+Spl. DP Rs. 20

1	400	630	640+ 5	11	625	825	825+15
2	420	650	660+ 5	12	650	850	850+15
3	440	674	680+ 9	13	680	860	875
4	460	694	700+ 9	14	680	860	875
5	480	733	750	15	680	860	875
6	500	733	750	16	680	860	875
7	525	735	750	17	680	860	875
8	550	760	775	18	680	860	875
9	575	775	775+15	19	680	860	875
10	600	800	800+15				

TABLE OF PAY FIXATION—GRADE 11

Revised Grade : 600—30—750—40—950

SCALE 1

Existing Scale : 220—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	600	9	310	506	600+ 6
2	230	426	600	10	325	521	600+21
3	240	436	600	11	340	536	630+ 6
4	250	446	600	12	355	551	630+21
5	260	456	600	13	370	566	600+ 6
6	270	466	600	14	385	581	660+21
7	280	476	600	15	400	610	690+20
8	295	491	600				

SCALE 2

Existing Scale : 250—20—450—25—475

1	250	446	600	7	370	566	660+ 6
2	270	466	600	8	390	586	660+26
3	290	486	600	9	410	620	720
4	310	506	600+ 6	10	430	640	720+20
5	330	526	600+26	11	450	664	750+14
6	350	546	630+16	12	475	689	750+39

SCALE 2A

Existing Scale : 250—20—450—25—475+Spl. DP Rs. 20

1	250	466	600	7	370	586	660+26
2	270	486	600	8	390	620	720
3	290	506	600+ 6	9	410	640	720+20
4	310	526	600+26	10	430	664	750
5	330	546	630+16	11	450	684	750+34
6	350	566	660+ 6	12	475	689	750+39

SCALE 3

Existing Scale : 260—10—280—15—340+Other Pay Rs. 50

1	260	506	600	7	340	586	660+26
2	270	516	600	8	340	586	660+26
3	280	526	600+26	9	340	586	660+26
4	295	541	630	10	340	586	660+26
5	310	556	630+26	11	340	586	660+26
6	325	571	660				

SCALE 4

Existing Scale : 300—15—375—20—475—25—500

1	300	496	600	7	395	591	690+ 1
2	315	511	600	8	415	625	720
3	330	526	600+26	9	435	645	720+25
4	345	541	630+11	10	455	669	750
5	360	556	630+26	11	475	689	750+39
6	375	571	660+11	12	500	733	830

TABLE OF PAY FIXATION—GRADE 11

Revised Grade : 600—30—750—40—950

SCALE 4A — Existing Scale : 300—15—375—20—475—25—500+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	516	600	7	395	625	720
2	315	531	600	8	415	645	720
3	330	546	630	9	435	669	750
4	345	561	660	10	455	689	750
5	360	576	660	11	475	709	790
6	375	591	690	12	500	733	830

SCALE 5 — Existing Scale : 300—20—460—25—510

1	300	496	600	7	420	630	720
2	320	516	600	8	440	650	750
3	340	536	630	9	460	674	750
4	360	556	630+26	10	485	699	790
5	380	576	660+16	11	510	733	830
6	400	610	690				

SCALE 5A — Existing Scale : 300—20—460—25—510+Spl. DP Rs. 20

1	300	516	600	7	420	650	720
2	320	536	600	8	440	674	750
3	340	556	630	9	460	694	750
4	360	576	660	10	485	733	790
5	380	610	690	11	510	733	830
6	400	630	690				

SCALE 6 — Existing Scale : 300—20—500—25—525

1	300	496	600	7	420	630	720
2	320	516	600	8	440	650	720
3	340	536	630	9	460	674	750
4	360	556	630+26	10	480	694	750
5	380	576	660	11	500	733	790
6	400	610	690	12	525	733	830

SCALE 6A — Existing Scale : 300—20—500—25—525+Spl. DP Rs. 20

1	300	516	600	7	420	650	720
2	320	536	600	8	440	674	720
3	340	556	630	9	460	694	750
4	360	576	660	10	480	733	750
5	380	610	660	11	500	733	790
6	400	630	690	12	525	733	830

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TABLE OF PAY FIXATION—GRADE 11

Revised Grade : 600—30—750—40—950

SCALE 7 — Existing Scale : 300—15—390—20—550—25—575

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	600	9	430	640	720
2	315	511	600	10	450	664	720
3	330	526	600+26	11	470	684	750
4	345	541	630	12	490	704	750
5	360	556	630+26	13	510	733	750
6	375	571	660	14	530	733	790
7	390	586	660+26	15	550	740	790
8	410	620	690	16	575	765	830

SCALE 7A — Existing Scale : 300—15—390—20—550—25—575+Spl. DP Rs. 20

1	300	516	600	9	430	664	720
2	315	531	600	10	450	684	720
3	330	546	630	11	470	704	750
4	345	561	630	12	490	733	750
5	360	576	660	13	510	733	750
6	375	591	660	14	530	740	790
7	390	620	690	15	550	760	790
8	410	640	690	16	575	765	830

SCALE 8 — Existing Scale : 300—20—500—25—625

1	300	496	600	9	460	674	720
2	320	516	600	10	480	694	750
3	340	536	630	11	500	733	750
4	360	556	630	12	525	733	790
5	380	576	660	13	550	740	790
6	400	610	690	14	575	765	830
7	420	630	690	15	600	780	830
8	440	650	720	16	625	805	870

SCALE 8A — Existing Scale : 300—20—500—25—625+Spl. DP Rs. 20

1	300	516	600	9	460	694	720
2	320	536	600	10	480	733	750
3	340	556	630	11	500	733	750
4	360	576	630	12	525	735	790
5	380	610	660	13	550	760	790
6	400	630	690	14	575	775	830
7	420	650	690	15	600	800	830
8	440	674	720	16	625	805	870

TABLE OF PAY FIXATION—GRADE 11

Revised Grade : 600—30—750—40—950

SCALE 9 — Existing Scale : 300—20—500—25—625+Other Pay Rs. 50

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	546	600	9	460	733	750
2	320	566	600	10	480	733	750
3	340	586	630	11	500	740	790
4	360	620	660	12	525	765	790
5	380	640	660	13	550	780	830
6	400	664	690	14	575	805	830
7	420	684	720	15	600	830	870
8	440	704	720	16	625	855	910

SCALE 9A — Existing Scale : 300—20—500—25—625+Spl. DP Rs. 20+Other Pay Rs. 50

1	300	566	600	9	460	733	750
2	320	586	600+ 1	10	480	740	750+ 5
3	340	620	630+ 5	11	500	760	790
4	360	640	660	12	525	775	790
5	380	664	690	13	550	800	830
6	400	684	690+ 9	14	575	825	830+10
7	420	704	720	15	600	850	870
8	440	733	750	16	625	855	910

SCALE 10 — Existing Scale : 300—20—500—25—650—30—830

1	300	496	600	13	550	740	790
2	320	516	600	14	575	765	790
3	340	536	630	15	600	780	790+ 5
4	360	556	630	16	625	805	830
5	380	576	660	17	650	830	830+15
6	400	610	660	18	680	860	870+ 5
7	420	630	690	19	710	890	910
8	440	650	690	20	740	920	950
9	460	674	720	21	770	950	950+15
10	480	694	720	22	800	980	950+45
11	500	733	750	23	830	1010	950+75
12	525	733	750				

SCALE 10A — Existing Scale : 300—20—500—25—650—30—830+Spl. DP Rs. 20

1	300	516	600	13	550	760	790
2	320	536	600	14	575	775	790
3	340	556	630	15	600	800	830
4	360	576	730	16	625	825	830+10
5	380	610	660	17	650	850	870
6	400	630	660	18	680	880	910
7	420	650	790	19	710	910	910+15
8	440	674	690	20	740	940	950+ 5
9	460	694	720	21	770	970	950+35
10	480	733	750	22	800	1000	950+65
11	500	733	750	23	830	1010	950+75
12	525	735	750				

TABLE OF PAY FIXATION—GRADE 11

Revised Grade : 600—30—750—40—950

SCALE 11

Existing Scale : 320—15—425—20—525

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	320	516	600	8	425	635	720
2	335	531	600	9	445	655	750
3	350	546	630	10	465	679	750
4	365	561	630	11	485	699	790
5	380	576	660	12	505	733	790
6	395	591	690	13	525	733	830
7	410	620	690				

SCALE 11A

Existing Scale : 320—15—425—20—525+Spl. DP Rs. 20

1	320	536	600	8	425	655	720
2	335	551	600	9	445	679	750
3	350	566	630	10	465	699	750
4	365	581	630	11	485	733	790
5	380	610	660	12	505	733	790
6	395	625	690	13	525	733	830
7	410	640	690				

SCALE 12

Existing Scale : 320—15—425—20—525+Other Pay Rs. 50

1	320	566	600	8	425	689	720
2	335	581	600	9	445	709	750
3	350	610	630	10	465	733	750
4	365	625	630+10	11	485	733	790
5	380	640	660	12	505	745	790
6	395	655	690	13	525	765	830
7	410	674	690				

SCALE 12A

Existing Scale : 320—15—425—20—525+Spl. DP Rs. 20+Other Pay Rs. 50

1	320	586	600+ 1	8	425	709	720+ 4
2	335	615	630	9	445	733	750
3	350	630	630+15	10	465	733	750
4	365	645	660	11	485	745	790
5	380	664	690	12	505	765	790
6	395	679	690+ 4	13	525	765	830
7	410	694	720				

SCALE 13

Existing Scale : 340—20—520

1	340	536	600	7	460	674	720
2	360	556	600	8	480	694	750
3	380	576	630	9	500	733	750
4	400	610	660	10	520	733	790
5	420	630	690	11	520	733	830
6	440	650	690				

TABLE OF PAY FIXATION—GRADE 11

Revised Grade : 600—30—750—40—950

SCALE 13A

Existing Scale : 340—20—520+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	340	556	600	7	460	694	720
2	360	576	600	8	480	733	750
3	380	610	630	9	500	733	750
4	400	630	660	10	520	733	790
5	420	650	690	11	520	733	830
6	440	674	690				

SCALE 14—COMBINED WITH SCALE 3

Existing Scale : 350—15—440—20—520+Other Pay Rs. 50

1	350	610	690	7	440	704	750
2	365	625	690	8	460	733	750
3	380	640	720	9	480	733	790
4	395	655	720	10	500	740	790
5	410	674	720	11	520	760	830
6	425	689	750				

SCALE 14A—COMBINED WITH SCALE 3A

Existing Scale : 350—15—440—20—520+ Spl. DP Rs. 20+Other Pay Rs. 50

1	350	630	690	7	440	733	750
2	365	645	690	8	460	733	750
3	380	664	720	9	480	740	790
4	395	679	720	10	500	760	790
5	410	694	720	11	520	760	830
6	425	709	750				

SCALE 15

Existing Scale : 350—15—440—20—520

1	350	546	600	7	440	650	720
2	365	561	600	8	460	674	750
3	380	576	630	9	480	694	750
4	395	591	660	10	500	733	790
5	410	620	690	11	520	733	830
6	425	635	690				

SCALE 15A

Existing Scale : 350—15—440—20—520+Spl. DP Rs. 20

1	350	566	600	7	440	674	720
2	365	581	600	8	460	694	750
3	380	610	630	9	480	733	750
4	395	625	660	10	500	733	790
5	410	640	690	11	520	733	830
6	425	655	690				

TABLE OF PAY FIXATION—GRADE 11

Revised Grade : 600—30—750—40—950

SCALE 16

Existing Scale : 350—15—440—20—520+Spl. Pay Rs. 50

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	350	610	630	7	440	704	750
2	365	625	630+10	8	460	733	750
3	380	640	660	9	480	733	790
4	395	655	660+10	10	500	740	830
5	410	674	690	11	520	760	830+30
6	425	689	720				

SCALE 16A

Existing Scale : 350—15—440—20—520+Spl. Pay Rs. 50+Spl. DP Rs. 20

1	350	630	630+15	7	440	733	750
2	365	645	660	8	460	733	750
3	380	664	690	9	480	740	790
4	395	679	690+ 4	10	500	760	830
5	410	694	720	11	520	760	830+30
6	425	709	720+ 4				

SCALE 17

Existing Scale : 360—20—460—25—560—30—650

1	360	556	600	8	510	733	750
2	380	576	600	9	535	733	750
3	400	610	630	10	560	750	790
4	420	630	660	11	590	770	790
5	440	650	690	12	620	800	830
6	460	674	690	13	650	830	870
7	485	699	720				

SCALE 17A

Existing Scale : 360—20—460—25—560—30—650+Spl. DP Rs. 20

1	360	576	600	8	510	733	750
2	380	610	630	9	535	745	750+10
3	400	630	630+15	10	560	765	790
4	420	650	660+ 5	11	590	790	790+15
5	440	674	690	12	620	820	830+ 5
6	460	694	720	13	650	830	870
7	485	733	750				

SCALE 18

Existing Scale : 365—15—425—20—625(M)

1	365	561	600	9	505	733	750
2	380	576	600	10	525	733	750
3	395	591	630	11	545	735	790
4	410	620	630+ 5	12	565	755	790
5	425	635	660	13	585	765	830
6	445	655	690	14	605	785	830
7	465	679	690+ 4	15	625	805	870
8	485	699	720				

TABLE OF PAY FIXATION—GRADE 11

Revised Grade : 600—30—750—40—950

SCALE 18A — Existing Scale : 365—15—425—20—625(M)+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	365	581	600	9	505	733	750
2	380	610	630	10	525	735	750
3	395	625	630+10	11	545	755	790
4	410	640	660	12	565	765	790
5	425	655	660+10	13	585	785	830
6	445	679	690+ 4	14	605	805	830
7	465	699	720	15	625	805	870
8	485	733	750				

CALE 19 — Existing Scale : 365—15—425—20—625(M)+Spl. Pay Rs. 50

1	365	625	630+10	9	505	745	750+10
2	380	640	660	10	525	765	790
3	395	655	660+10	11	545	775	790
4	410	674	690	12	565	795	830
5	425	689	690+14	13	585	815	830
6	445	709	720+ 4	14	605	835	870
7	465	733	750	15	625	855	910
8	485	733	750				

CALE 19A — Existing Scale : 365—15—425—20—625(M)+Spl. DP Rs. 20+Spl. Pay Rs. 50

1	365	645	660	9	505	765	790
2	380	664	690	10	525	775	790
3	395	679	690+ 4	11	545	795	830
4	410	694	720	12	565	815	830
5	425	709	720+ 4	13	585	835	870
6	445	733	750	14	605	855	870
7	465	733	750	15	625	855	910
8	485	745	750+10				

CALE 20 — Existing Scale : 370—20—450—25—700

1	370	566	600	9	550	740	750+ 5
2	390	586	600+ 1	10	575	765	790
3	410	620	630+ 5	11	600	780	790+ 5
4	430	640	660	12	625	805	830
5	450	664	690	13	650	830	830+15
6	475	689	690+14	14	675	855	870
7	500	733	750	15	700	880	910
8	525	733	750				

TABLE OF PAY FIXATION—GRADE11

Revised Grade : 600—30—750—40—950

SCALE 20A — Existing Scale : 370—20—450—25—700+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	370	586	600+ 1	9	550	760	790
2	390	620	630+ 5	10	575	775	790
3	410	640	660	11	600	800	830
4	430	664	690	12	625	825	830+10
5	450	684	690+ 9	13	650	850	870
6	475	709	720+ 4	14	675	875	910
7	500	733	750	15	700	880	910
8	525	735	750				

SCALE 21—COMBINED WITH SCALE 20 — Existing Scale : 400—25—550—30—7 0

1	400	610	630	7	550	740	790
2	425	635	660	8	580	765	790
3	450	664	690	9	610	790	830
4	475	689	690+14	10	640	820	830+ 5
5	500	733	750	11	670	850	870
6	525	733	750	12	700	880	910

SCALE 21A—COMBINED WITH SCALE 20A — Existing Scale : 400—25—550—30—700+Spl. DP Rs. 20

1	400	630	630+15	7	550	760	790
2	425	655	660+10	8	580	780	790+ 5
3	450	684	690+ 9	9	610	810	830
4	475	709	720+ 4	10	640	840	870
5	500	733	750	11	670	870	870+15
6	525	735	750	12	700	880	910

SCALE 22 — Existing Scale : 420—20—500—25—625

1	440	630	630+15	7	550	740	750+ 5
2	440	650	660+ 5	8	575	765	790
3	460	674	690	9	600	780	790+ 5
4	480	694	720	10	625	805	830
5	500	733	750	11	625	805	870
6	525	733	750				

SCALE 22A — Existing Scale : 420—20—500—25—625+Spl. DP Rs. 200

1	420	650	660+ 5	7	550	760	790
2	440	674	690	8	575	775	790
3	460	694	720	9	600	800	830
4	480	733	750	10	625	805	830
5	500	733	750	11	625	805	870
6	525	735	750				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 1

Existing Scale : 220—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	600	9	310	506	600+ 6
2	230	426	600	10	325	521	600+21
3	240	436	600	11	340	536	630+ 6
4	250	446	600	12	355	551	630+21
5	260	456	600	13	370	566	660+ 6
6	270	466	600	14	385	581	660+21
7	280	476	600	15	400	610	690+20
8	295	491	600	16	400	610	690+20

SCALE 2

Existing Scale : 250—10—280—15—460—20—540+NPA 40%

1	250	624·40	630+ 9·40	11	385	813·40	830
2	260	638·40	660	12	400	854·00	870
3	270	652·40	660+ 7·40	13	415	875·00	910
4	280	666·40	690	14	430	896·00	910+ 1·00
5	295	687·40	690+12·40	15	445	917·00	950
6	310	708·40	720+ 3·40	16	460	943·60	950+ 8·60
7	325	729·40	750	17	480	971·60	990
8	340	750·40	790	18	500	1026·20	1030+11·20
9	355	771·40	790	19	520	1026·20	1030+11·20
10	370	792·40	830	20	540	1026·20	1070

SCALE 2A

Existing Scale : 250—10—280—15—460—20—540+Spl. DP Rs. 20+NPA 40%

1	250	652·40	660+ 7·40	11	385	861·00	870+ 6·00
2	260	666·40	690	12	400	882·00	910
3	270	680·40	690+ 5·40	13	415	903·00	910+ 8·00
4	280	694·40	720	14	430	929·60	950
5	295	715·40	720+10·40	15	445	950·60	990
6	310	736·40	750+ 1·40	16	460	971·60	990
7	325	757·40	790	17	480	1026·20	1030+11·20
8	340	778·40	790+ 3·40	18	500	1026·20	1030+11·20
9	355	799·40	830	19	520	1026·20	1030+11·20
10	370	820·40	830+ 5·40	20	540	1026·20	1070

SCALE 3

Existing Scale : 275—15—440

1	275	471	600	9	395	591	690+ 1
2	290	486	600	10	410	620	720
3	305	501	600+ 1	11	425	635	720+15
4	320	516	600+16	12	440	650	750
5	335	531	630+ 1	13	440	650	750
6	350	546	630+16	14	440	650	750
7	365	561	660+ 1	15	440	650	750
8	380	576	660+16	16	440	650	750

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TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 3A — Existing Scale : 275—15—440+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	275	491	600	9	395	625	720
2	290	506	600	10	410	640	720+20
3	305	521	600+21	11	425	650	750
4	320	536	630	12	440	650	750
5	335	551	630+21	13	440	650	750
6	350	566	660+ 6	14	440	650	750
7	365	581	660+21	15	440	650	750
8	380	610	690+20	16	440	650	750

SCALE 4 — Existing Scale : 280—20—460—25—660—30—750

1	280	476	600	12	510	733	790
2	300	496	600	13	535	733	830
3	320	516	600+16	14	560	750	830
4	340	536	630	15	585	765	830+35
5	360	556	630+26	16	610	790	870
6	380	576	660+16	17	635	815	910
7	400	610	690	18	660	840	910
8	420	630	720	19	690	870	950
9	440	650	750	20	720	900	950
10	460	674	750	21	750	930	990
11	485	699	790				

SCALE 4A — Existing Scale : 280—20—460—25—660—30—750+Spl. DP Rs. 20

1	280	496	600	12	510	733	790
2	300	516	600	13	535	745	830
3	320	536	630	14	560	765	830
4	340	556	630	15	585	785	870
5	360	576	660	16	610	810	870
6	380	610	690	17	635	835	910
7	400	630	690	18	660	860	910
8	420	650	720	19	690	890	950
9	440	674	750	20	720	920	950
10	460	694	750	21	750	930	990
11	485	733	790				

SCALE 5 — Existing Scale : 300—15—375—20—475—25—500

1	300	496	600	9	435	645	720+25
2	315	511	600	10	455	669	750
3	330	526	600+26	11	475	689	750+39
4	345	541	630+11	12	500	733	790
5	360	556	630+26	13	500	733	830
6	375	571	660+11	14	500	733	830
7	395	591	690+ 1	15	500	733	830+ 3
8	415	625	720	16	500	733	830+ 3

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 5A — Existing Scale : 300—15—375—20—475—25—500+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	516	600	9	435	669	750
2	315	531	600	10	455	689	750
3	330	546	630	11	475	709	790
4	345	561	660	12	500	733	790
5	360	576	660	13	500	733	830
6	375	591	690	14	500	733	830
7	395	625	720	15	500	733	830+ 3
8	415	645	720	16	500	733	830+ 3

SCALE 6 — Existing Scale : 300—20—500—25—525

1	300	496	600	9	460	674	750
2	320	516	600	10	480	694	750
3	340	536	630	11	500	733	790
4	360	556	630+26	12	525	733	790
5	380	576	660	13	525	733	830
6	400	610	690	14	525	733	830
7	420	630	720	15	525	733	830+ 3
8	440	650	720	16	525	733	830+ 3

SCALE 6A — Existing Scale : 300—20—500—25—525+Spl. DP Rs. 20

1	300	516	600	9	460	694	750
2	320	536	600	10	480	733	750
3	340	556	630	11	500	633	790
4	360	576	660	12	525	733	790
5	380	610	660	13	525	733	830
6	400	630	690	14	525	733	830
7	420	650	720	15	525	733	830+ 3
8	440	674	720	16	525	733	830+ 3

SCALE 7 — Existing Scale : 300—20—500—25—625

1	300	496	600	9	460	674	750
2	320	516	600	10	480	694	790
3	340	536	630	11	500	733	830
4	360	556	630+26	12	525	733	830
5	380	576	660+16	13	550	740	830+10
6	400	610	690	14	575	765	830+35
7	420	630	720	15	600	780	870+10
8	440	640	750	16	625	805	870+35

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 7A — Existing Scale : 300—20—500—25—625+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	516	600	9	460	694	750
2	320	536	600	10	480	733	790
3	340	556	630	11	500	733	830
4	360	576	660	12	525	735	830
5	380	610	690	13	550	760	830+30
6	400	630	690	14	575	775	870
7	420	650	720	15	600	800	870+30
8	440	674	750	16	625	805	870+35

SCALE 8 — Existing Scale : 300—20—500—25—750

1	300	496	600	12	525	733	790
2	320	516	600	13	550	740	830
3	340	536	630	14	575	765	830
4	360	556	630	15	600	780	870
5	380	576	660	16	625	805	870
6	400	610	690	17	650	830	910
7	420	630	690	18	675	855	910
8	440	650	720	19	700	880	950
9	460	674	750	20	725	905	950
10	480	694	750	21	750	930	990
11	500	733	790				

SCALE 8A — Existing Scale : 300—20—500—25—750+Spl. DP Rs. 20

1	300	516	600	12	525	735	790
2	320	536	600	13	550	760	830
3	340	556	630	14	575	775	830
4	360	576	630	15	600	800	870
5	380	610	660	16	625	825	870
6	400	630	690	17	650	850	910
7	420	650	690	18	675	875	910
8	440	674	720	19	700	900	950
9	460	694	750	20	725	925	950
10	480	733	750	21	750	930	990
11	500	733	790				

SCALE 9 — Existing Scale : 300—20—500—25—650—30—830

1	300	496	600	13	550	740	830
2	320	516	600	14	575	765	830+36
3	340	536	630	15	600	780	870
4	360	556	630+26	16	625	805	870+35
5	380	576	660	17	650	830	910
6	400	610	690	18	680	860	950
7	420	630	720	19	710	890	950
8	440	650	720	20	740	920	990
9	460	674	750	21	770	950	990
10	480	694	790	22	800	980	1030
11	500	733	790	23	830	1010	1070
12	525	733	830				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 9A — Existing Scale : 300—20—500—25—650—30—830+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	516	600	13	550	760	830
2	320	536	600	14	575	775	870
3	340	556	630	15	600	800	870
4	360	576	660	16	625	825	910
5	380	610	660	17	650	850	910
6	400	630	690	18	680	880	950
7	420	650	720	19	710	910	950
8	440	674	720	20	740	940	990
9	460	694	750	21	770	970	990
10	480	733	790	22	800	1000	1030
11	500	733	790	23	830	1010	1070
12	525	735	830				

SCALE 10 — Existing Scale : 300—20—500—25—650—30—830+NPA Rs. 50

1	300	546	600	13	550	790	830
2	320	566	600	14	575	815	870
3	340	586	630	15	600	830	870
4	360	606	660	16	625	855	910
5	380	626	660	17	650	880	910
6	400	660	690	18	680	910	950
7	420	680	720	19	710	940	950+ 5
8	440	700	720	20	740	970	990
9	460	724	750	21	770	100	1030
10	480	744	790	22	800	1030	1030+15
11	500	783	790+ 8	23	830	1060	1070+ 5
12	525	783	830				

SCALE 10A — Existing Scale : 300—20—500—25—650—30—830+Spl. DP Rs. 20+NPA Rs. 50

1	300	566	600	13	550	810	830
2	320	586	600+ 1	14	575	825	870
3	340	606	630	15	600	850	870
4	360	626	660	16	625	875	910
5	380	660	660+15	17	650	900	910+ 5
6	400	680	690+ 5	18	680	930	950
7	420	700	720	19	710	960	990
8	440	724	750	20	740	990	990+15
9	460	744	750+ 9	21	770	1020	1030+ 5
10	480	783	790+ 8	22	800	1050	1070
11	500	783	790+ 8	23	830	1060	1070+ 5
12	525	785	830				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 11 — Existing Scale : 300—20—500—25—650—30—830+NPA Rs. 75

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	571	600	13	550	815	870
2	320	591	600+ 6	14	575	840	870
3	340	611	630	15	600	855	910
4	360	631	660	16	625	880	910
5	380	651	690	17	650	905	950
6	400	685	690+10	18	680	935	990
7	420	705	720	19	710	965	990
8	440	725	750	20	740	995	1030
9	460	749	750+14	21	770	1025	1030+10
10	480	769	790	22	800	1055	1070
11	500	808	830	23	830	1085	1110
12	525	808	830				

SCALE 11A — Existing Scale : 300—20—500—25—550—30—830+Spl. DP Rs. 20+NPA Rs. 75

1	300	591	600+ 6	13	550	835	870
2	320	611	630	14	575	850	870
3	340	631	660	15	600	875	910
4	360	651	660+ 6	16	625	900	910+ 5
5	380	685	690+10	17	650	925	950
6	400	705	720	18	680	955	990
7	420	725	750	19	710	985	990+10
8	440	749	750+14	20	740	1015	1030
9	460	769	790	21	770	1045	1070
10	480	808	830	22	800	1075	1110
11	500	808	830	23	830	1085	1110
12	525	810	830				

SCALE 12 — Existing Scale : 300—20—500—25—650—30—830+NPA 25%

1	300	620·00	630+ 5·00	13	550	925·00	950
2	320	645·00	660	14	575	956·25	990
3	340	670·00	690	15	600	975·00	990
4	360	695·00	720	16	625	1006·25	1030
5	380	720·00	720+15·00	17	650	1037·50	1070
6	400	762·50	790	18	680	1075·00	1110
7	420	787·50	790+12·50	19	710	1112·50	1150
8	440	812·50	830	20	740	1150·00	1150+15·00
9	460	842·50	870	21	770	1187·50	1150+52·50
10	480	867·50	870 +12·50	22	800	1225·00	1150+90·00
11	500	916·25	950	23	830	1262·50	1150+127·50
12	525	916·25	950				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 12A — Existing Scale : 300—20—500—25—650—30—830+Spl. DP Rs. 20+NPA 25%

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	645·00	660	13	550	950·00	950+15·00
2	320	670·00	690	14	575	968·75	990
3	340	695·00	720	15	600	1000·00	1030
4	360	720·00	720+15·00	16	625	1031·25	1070
5	380	762·50	790	17	650	1062·50	1070+ 7·50
6	400	787·50	790+12·50	18	680	1100·00	1110+ 5·00
7	420	812·50	830	19	710	1137·50	1150+ 2·50
8	440	842·50	870	20	740	1175·00	1150+ 40·00
9	460	867·50	870+12·50	21	770	1212·50	1150+ 77·50
10	480	916·25	950	22	800	1250·00	1150+115·00
11	500	916·25	950	23	830	1262·50	1150+127·50
12	525	918·75	950				

SCALE 13 — Existing Scale : 300—20—500—25—650—30—830+Spl. Pay Rs. 50

1	300	546	600	13	550	780	830
2	320	566	600	14	575	805	870
3	340	586	630	15	600	830	870
4	360	620	660	16	625	855	910
5	380	640	660	17	650	880	910
6	400	664	690	18	680	910	950
7	420	684	720	19	710	940	950+ 5
8	440	704	720	20	740	970	990
9	460	733	750	21	770	1000	1030
10	480	733	790	22	800	1030	1030+15
11	500	740	790	23	830	1060	1070+ 5
12	525	765	830				

SCALE 13A — Existing Scale : 300—20—500—25—650—30—830+Spl. DP Rs. 20+Spl. Pay Rs. 50

1	300	566	600	13	550	800	830
2	320	586	600+ 1	14	575	825	870
3	340	620	630+ 5	15	600	850	870
4	360	640	660	16	625	875	910
5	380	664	690	17	650	900	910+ 5
6	400	684	690+ 9	18	680	930	950
7	420	704	720	19	710	960	990
8	440	733	750	20	740	990	990+15
9	460	733	750	21	770	1020	1030+ 5
10	480	740	790	22	800	1050	1070
11	500	760	790	23	830	1060	1070+ 5
12	525	775	830				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 14

Existing Scale : 300—20—500—25—650—30—830+Spl. Pay Rs. 75

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	571	600	13	550	805	870
2	320	591	600+ 6	14	575	830	870
3	340	625	630+10	15	600	855	910
4	360	645	660	16	625	880	910
5	380	669	690	17	650	905	950
6	400	689	690+14	18	680	935	990
7	420	709	720+ 4	19	710	965	990
8	440	733	750	20	740	995	1030
9	460	733	750	21	770	1025	1030+10
10	480	745	790	22	800	1055	1070
11	500	765	830	23	830	1085	1110
12	525	780	830				

SCALE 14A

Existing Scale : 300—20—500—25—650—30—830+Spl. DP Rs. 20+Spl. Pay Rs. 75

1	300	591	600+ 6	13	550	825	870
2	320	625	630+10	14	575	850	870
3	340	645	660	15	600	875	910
4	360	669	690	16	625	900	910+ 5
5	380	689	690+14	17	650	925	950
6	400	709	720+ 4	18	680	955	990
7	420	733	750	19	710	985	990+10
8	440	733	750	20	740	1015	1030
9	460	745	750+10	21	770	1045	1070
10	480	765	790	22	800	1075	1110
11	500	775	830	23	830	1085	1110
12	525	800	830				

SCALE 15—COMBINED WITH SCALE 3

Existing Scale : 300—20—500—25—650—30—830

1	300	496	600	13	550	740	830+10
2	320	516	600+16	14	575	765	830+35
3	340	536	630+ 6	15	600	780	870+10
4	360	556	630+26	16	625	805	870+35
5	380	576	660+16	17	650	830	910+20
6	400	610	690+20	18	680	860	950
7	420	630	720+10	19	710	890	990
8	440	650	750	20	740	920	990
9	460	674	750+24	21	770	950	1030
10	480	694	790	22	800	980	1030
11	500	733	830	23	830	1010	1070
12	525	733	830				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 630—30—750—E.B.—40—1150

SCALE 15A—COMBINED WITH SCALE 3A

Existing Scale : 300—20—500—25—650—30—830+ Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	516	600+16	13	550	760	830+30
2	320	536	630	14	575	775	870
3	340	556	630+26	15	600	800	870+30
4	360	576	660+16	16	625	825	910
5	380	610	690	17	650	850	950
6	400	630	720	18	680	880	950
7	420	650	750	19	710	910	990
8	440	674	750	20	740	940	990
9	460	694	790	21	770	970	1030
10	480	733	790	22	800	1000	1030
11	500	733	830	23	830	1010	1070
12	525	735	830				

SCALE 16—COMBINED WITH SCALE 7

Existing Scale : 325—25—550—30—880

1	325	521	600+21	12	610	790	870
2	350	546	630+16	13	640	820	870
3	375	571	660	14	670	850	910
4	400	610	690	15	700	880	910
5	425	635	720	16	730	910	950
6	450	664	720	17	760	940	950+ 5
7	475	689	750	18	790	970	990
8	500	733	790	19	820	1000	1030
9	525	733	790	20	850	1030	1030+15
10	550	740	830	21	880	1060	1070+ 5
11	580	765	830				

SCALE 16A—COMBINED WITH SCALE 7A

Existing Scale : 325—25—550—30—880+Spl. DP Rs. 20

1	325	541	630	12	610	810	870
2	350	566	660	13	640	840	870
3	375	591	660	14	670	870	910
4	440	630	690	15	700	900	910+ 5
5	425	655	720	16	730	930	950
6	450	684	720	17	760	960	990
7	475	709	750	18	790	990	990+15
8	500	733	790	19	820	1020	1030+ 5
9	525	735	790	20	850	1050	1070
10	550	760	830	21	880	1060	1070+ 5
11	580	780	830				

SCALE 17

Existing Scale : 325—25—550—30—880

1	325	521	600	12	610	790	870
2	350	546	600	13	640	820	870
3	375	571	630	14	670	850	910
4	400	610	660	15	700	880	950
5	425	635	690	16	730	910	950
6	450	664	720	17	760	940	990
7	475	689	750	18	790	970	1030
8	500	733	750	19	820	1000	1030
9	525	733	790	20	850	1030	1070
10	550	740	790	21	880	1060	1110
11	580	765	830				

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TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 17A

Existing Scale : 325—25—550—30—880+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	325	541	600	12	610	810	870
2	350	566	600	13	640	840	870
3	375	591	630	14	670	870	910
4	400	630	660	15	700	900	950
5	425	655	690	16	730	930	950
6	450	684	720	17	760	960	990
7	475	709	750	18	790	990	1030
8	500	733	750	19	820	1020	1030+ 5
9	525	735	790	20	850	1050	1070
10	550	760	790	21	880	1060	1110
11	580	780	830				

SCALE 18—COMBINED WITH SCALE 9

Existing Scale : 325—25—550—30—880

1	325	521	600+21	12	610	790	870
2	350	546	630+16	13	640	820	870
3	375	571	660	14	670	850	910
4	400	610	690	15	700	880	910
5	425	635	720	16	730	910	950
6	450	664	720	17	760	940	950+ 5
7	475	689	750	18	790	970	990
8	500	733	790	19	820	1000	1030
9	525	733	790	20	850	1030	1030+15
10	550	740	830	21	880	1060	1070+ 5
11	580	765	830				

SCALE 18A—COMBINED WITH SCALE 9A

Existing Scale : 325—25—550—30—880+Spl. DP Rs. 20

1	325	541	630	12	610	810	870
2	350	566	660	13	640	840	870
3	375	591	660	14	670	870	910
4	400	630	690	15	700	900	910+ 5
5	425	655	720	16	730	930	950
6	450	684	720	17	760	960	990
7	475	709	750	18	790	990	990+15
8	500	733	790	19	820	1020	1030+ 5
9	525	735	790	20	850	1050	1070
10	550	760	830	21	880	1060	1070+ 5
11	580	780	830				

SCALE 19

Existing Scale : 325—25—550—30—910

1	325	521	600	12	610	790	830
2	350	546	600	13	640	820	870
3	375	571	630	14	670	850	910
4	400	610	660	15	700	880	910
5	425	635	690	16	730	910	950
6	450	664	720	17	760	940	950+ 5
7	475	689	720	18	790	970	990
8	500	733	750	19	820	1000	1030
9	525	733	790	20	850	1030	1030+15
10	550	740	790	21	880	1060	1070+ 5
11	580	765	830	22	910	1090	1110

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 20 — Existing Scale : 325—25—400—30—730—35—940

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	325	521	600	12	640	820	870
2	350	546	600	13	670	850	910
3	375	571	630	14	700	880	950
4	400	610	660	15	730	910	950
5	430	640	690	16	765	945	990
6	460	674	720	17	800	980	1030
7	490	704	750	18	835	1015	1030
8	520	733	790	19	870	1050	1070
9	550	740	790	20	905	1085	1110
10	580	765	830	21	940	1120	1150
11	610	790	870				

SCALE 20A — Existing Scale : 325—25—400—30—730—35—940+Spl. DP Rs. 20

1	325	541	600	12	640	840	870
2	350	566	600	13	670	870	910
3	375	591	630	14	700	900	950
4	400	630	660	15	730	930	950
5	430	664	690	16	765	965	990
6	460	694	720	17	800	1000	1030
7	490	733	750	18	835	1035	1070
8	520	733	790	19	870	1070	1070+15
9	550	760	790	20	905	1105	1110+10
10	580	780	830	21	940	1120	1150
11	610	810	870				

SCALE 21 — Existing Scale : 340—20—520

1	340	536	600	9	500	733	750
2	360	556	600	10	520	733	750
3	380	576	630	11	520	733	790
4	400	610	660	12	520	733	790
5	420	630	660	13	520	733	830
6	440	650	690	14	520	733	830
7	460	674	720	15	520	733	830+ 3
8	480	694	720	16	520	733	830+ 3

SCALE 21A — Existing Scale : 340—20—520+Spl. DP Rs. 20

1	340	556	600	9	500	733	750
2	360	576	600	10	520	733	750
3	380	610	630	11	520	733	790
4	400	630	660	12	520	733	790
5	420	650	660+ 5	13	520	733	830
6	440	674	690	14	520	733	830
7	460	694	720	15	520	733	830+ 3
8	480	733	750	16	520	733	830+ 3

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 22

Existing Scale : 340—20—500—25—650—30—830

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	340	536	600	12	575	765	830
2	360	556	600	13	600	780	870
3	380	576	630	14	625	805	870
4	400	610	660	15	650	830	910
5	420	630	690	16	680	860	950
6	440	650	690	17	710	890	950
7	460	674	720	18	740	920	990
8	480	694	750	19	770	950	990
9	500	733	750	20	800	980	1030
10	525	733	790	21	830	1010	1070
11	550	740	830				

SCALE 22A

Existing Scale : 340—20—500—25—650—30—830+Spl. DP Rs. 20

1	340	556	600	12	575	775	830
2	360	576	600	13	600	800	870
3	380	610	630	14	625	825	870
4	400	630	660	15	650	850	910
5	420	650	690	16	680	880	950
6	440	674	690	17	710	910	950
7	460	694	720	18	740	940	990
8	480	733	750	19	770	970	990
9	500	733	750	20	800	1000	1030
10	525	735	790	21	830	1010	1070
11	550	760	830				

SCALE 23—COMBINED WITH SCALE 9

Existing Scale : 340—20—500—25—650—30—820

1	340	536	630	12	575	765	830+35
2	360	556	630+26	13	600	780	870
3	380	576	660	14	625	805	870+35
4	400	610	690	15	650	830	910
5	420	630	720	16	680	860	950
6	440	650	720	17	710	890	950
7	460	674	750	18	740	920	990
8	480	694	790	19	770	950	990
9	500	733	790	20	800	980	1030
10	525	733	830	21	830	1010	1070
11	550	740	830				

SCALE 23A—COMBINED WITH SCALE 9A

Existing Scale : 340—20—500—25—650—30—830 +Spl. DP Rs. 20

1	340	556	630	12	575	775	870
2	360	576	660	13	600	800	870
3	380	610	660	14	625	825	910
4	400	630	690	15	650	850	910
5	420	650	720	16	680	880	950
6	440	674	720	17	710	910	950
7	460	694	750	18	740	940	990
8	480	733	790	19	770	970	990
9	500	733	790	20	800	1000	1030
10	525	735	830	21	830	1010	1070
11	550	760	830				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 24 — Existing Scale : 340—20—500—25—650—30—830

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	340	536	600	12	575	765	830
2	360	556	600	13	600	780	870
3	380	576	630	14	625	805	870
4	400	610	660	15	650	830	910
5	420	630	690	16	680	860	950
6	440	650	690	17	710	890	950
7	460	674	720	18	740	920	990
8	480	694	750	19	770	950	990
9	500	733	750	20	800	980	1030
10	525	733	790	21	830	1010	1070
11	550	740	830				

SCALE 25 — Existing Scale : 350—20—450—25—700

1	350	546	600	9	525	733	790
2	370	566	600	10	550	740	830
3	390	586	630	11	575	765	830
4	410	620	660	12	600	780	870
5	430	640	690	13	625	805	870+35
6	450	664	720	14	650	830	910
7	475	689	750	15	675	855	950
8	500	733	750	16	700	880	750+30

SCALE 25A — Existing Scale : 350—20—450—25—700+Spl. DP Rs. 20

1	350	566	600	9	525	735	790
2	370	586	600+ 1	10	550	760	830
3	390	620	630+ 5	11	575	775	830
4	410	640	660	12	600	800	870
5	430	664	690	13	625	825	910
6	450	684	720	14	650	850	910
7	475	709	750	15	675	875	950
8	500	733	750	16	700	880	950+30

SCALE 26 — Existing Scale : 350—20—450—25—700+Spl. Pay Rs. 100

1	350	664	690	9	525	805	830
2	370	684	690+ 9	10	550	830	830+15
3	390	704	720	11	575	855	870
4	410	733	750	12	600	880	910
5	430	733	750	13	625	905	910+10
6	450	740	750+ 5	14	650	930	950
7	475	765	790	15	675	955	990
8	500	780	790+ 5	16	700	980	1030

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 26A

Existing Scale : 350—20—450—25—700+Spl. DP Rs. 20+Spl. Pay Rs. 100

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	350	684	690+ 9	9	525	825	830+10
2	370	704	720	10	550	850	870
3	390	733	750	11	575	875	910
4	410	733	750	12	600	900	910+ 5
5	430	740	750+ 5	13	625	925	960
6	450	760	790	14	650	950	950+15
7	475	775	790	15	675	975	990
8	500	800	830	16	700	980	1030

SCALE 27

Existing Scale : 350—25—550—30—730

1	350	546	600	9	550	740	790
2	375	571	600	10	580	765	830
3	400	610	630	11	610	790	830
4	425	635	660	12	640	820	870
5	450	664	690	13	670	850	910
6	475	689	720	14	700	880	910
7	500	733	750	15	730	910	950
8	525	733	750	16	730	910	990

SCALE 27A

Existing Scale : 350—25—550—30—730+Spl. DP Rs. 20

1	350	566	600	9	550	760	790
2	375	591	600+ 6	10	580	780	830
3	400	630	630+15	11	610	810	830
4	425	655	660+10	12	640	840	870
5	450	684	690+ 9	13	670	870	910
6	475	709	720+ 4	14	700	900	910+ 5
7	500	733	750	15	730	910	950
8	525	735	750	16	730	910	990

SCALE 28

Existing Scale : 360—20—500—25—625

1	360	556	600	9	525	733	750
2	380	576	600	10	550	740	790
3	400	610	630	11	575	765	830
4	420	630	660	12	600	780	830
5	440	650	690	13	625	805	870
6	460	674	690	14	625	805	870
7	480	694	720	15	625	805	870+35
8	500	733	750	16	625	805	870+35

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 28A — Existing Scale : 360—20—500—25—625+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	360	576	600	9	525	735	750
2	380	610	630	10	550	760	790
3	400	630	630+15	11	575	775	830
4	420	650	660+ 5	12	600	800	830
5	440	674	690	13	625	805	870
6	460	694	720	14	625	805	870
7	480	733	750	15	625	805	870+35
8	500	733	750	16	625	805	870+35

SCALE 29 — Existing Scale : 360—20—500—25—700

1	360	556	600	9	525	733	790
2	380	576	600	10	550	740	830
3	400	610	630	11	575	765	830
4	420	630	660	12	600	780	870
5	440	650	690	13	625	805	870+35
6	460	674	720	14	650	830	910
7	480	694	750	15	675	855	950
8	500	733	750	16	700	880	950+30

SCALE 29A — Existing Scale : 360—20—500—25—700+Spl. DP Rs. 20

1	360	576	600	9	525	735	790
2	380	610	630	10	550	760	830
3	400	630	630+15	11	575	775	830
4	420	650	660+ 5	12	600	800	870
5	440	674	690	13	625	825	910
6	460	694	720	14	650	850	910
7	480	733	750	15	675	875	950
8	500	733	750	16	700	880	950+30

SCALE 30 — Existing Scale : 375—25—550—30—640—30—880

1	375	571	600	11	640	820	870
2	400	610	630	12	670	850	910
3	425	635	660	13	700	880	910
4	450	664	690	14	730	910	950
5	475	689	690+14	15	760	940	990
6	500	733	750	16	790	970	990
7	525	733	750	17	820	1000	1030
8	550	740	790	18	850	1030	1070
9	580	765	790	19	880	1060	1110
10	610	790	830				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 31

Existing Scale : 380—20—500—25—650—30—830

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	380	576	600	11	600	780	830
2	400	610	630	12	625	805	870
3	420	630	630+15	13	650	830	910
4	440	650	660+ 5	14	680	860	910
5	460	674	690	15	710	890	950
6	480	694	720	16	740	920	990
7	500	733	750	17	770	950	990
8	525	733	750	18	800	980	1030
9	550	740	790	19	830	1010	1070
10	575	765	830				

SCALE 31A

Existing Scale : 380—20—500—25—650—30—830+Spl. DP Rs. 20

1	380	610	630	11	600	800	830
2	400	630	630+15	12	625	825	870
3	420	650	660+ 5	13	650	850	910
4	440	674	690	14	680	880	910
5	460	694	720	15	710	910	950
6	480	733	750	16	740	940	990
7	500	733	750	17	770	970	990
8	525	735	750	18	800	1000	1030
9	550	760	790	19	830	1010	1070
10	575	775	830				

SCALE 32

Existing Scale : 400—20—500—25—650—30—680

1	400	610	630	9	575	765	790
2	420	630	630+15	10	600	780	830
3	440	650	660+ 5	11	625	805	830
4	460	674	690	12	650	830	870
5	480	694	720	13	680	860	910
6	500	733	750	14	680	860	910
7	525	733	750	15	680	860	950
8	550	740	750+ 5	16	680	860	950+10

SCALE 32A

Existing Scale : 400—20—500—25—650—30—680+Spl. DP Rs. 20

1	400	630	630+15	9	575	775	790
2	420	650	660+ 5	10	600	800	830
3	440	674	690	11	625	825	830+10
4	460	694	720	12	650	850	870
5	480	733	750	13	680	860	910
6	500	733	750	14	680	860	910
7	525	735	750	15	680	860	950
8	550	760	790	16	680	860	950+10

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 33 — Existing Scale : 400—20—500—25—650—30—830

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	400	610	630	10	600	780	830
2	420	630	630+15	11	625	805	870
3	440	650	660+ 5	12	650	830	870
4	460	674	690	13	680	860	910
5	480	694	720	14	710	890	950
6	500	733	750	15	740	920	950
7	525	733	750	16	770	950	990
8	550	740	790	17	800	980	1030
9	575	765	790	18	830	1010	1070

SCALE 33A — Existing Scale : 400—20—500—25—650—30—830+Spl. DP Rs. 20

1	400	630	630+15	10	600	800	830
2	420	650	660+ 5	11	625	825	870
3	440	674	690	12	650	850	870
4	460	694	720	13	680	880	910
5	480	733	750	14	710	910	950
6	500	733	750	15	740	940	950+ 5
7	525	735	750	16	770	970	990
8	550	760	790	17	800	1000	1030
9	575	775	790	18	830	1010	1070

SCALE 34 — Existing Scale : 400—20—500—25—650—30—830+NPA Rs. 50

1	400	660	660+15	10	600	830	870
2	420	680	690+ 5	11	625	855	870
3	440	700	720	12	650	880	910
4	460	724	750	13	680	910	950
5	480	744	750+ 9	14	710	940	990
6	500	783	790+ 8	15	740	970	990
7	525	783	790+ 8	16	770	1000	1030
8	550	790	790+15	17	800	1030	1070
9	575	815	830	18	830	1060	1110

SCALE 34A — Existing Scale : 400—20—500—25—650—30—830+Spl. DP Rs. 20+NPA Rs. 50

1	400	680	690+ 5	10	600	850	870
2	420	700	720	11	625	875	910
3	440	724	750	12	650	900	910+ 5
4	460	744	750+ 9	13	680	930	950
5	480	783	790+ 8	14	710	960	990
6	500	783	790+ 8	15	740	990	990+15
7	525	785	790+10	16	770	1020	1030+ 5
8	550	810	830	17	800	1050	1070
9	575	825	830+10	18	830	1060	1110

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 35

Existing Scale : 400—25—550—30—880

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	400	610	630	10	640	820	870
2	425	635	660	11	670	850	870
3	450	664	690	12	700	880	910
4	475	689	690+14	13	730	910	950
5	500	733	750	14	760	940	990
6	525	733	750	15	790	970	990
7	550	740	750+ 5	16	820	1000	1030
8	580	765	790	17	850	1030	1070
9	610	790	830	18	880	1060	1110

SCALE 36

Existing Scale : 400—40—800—50—950

1	400	610	630	9	720	900	910+ 5
2	440	650	660+ 5	10	760	940	950+ 5
3	480	694	720	11	800	980	990+ 5
4	520	733	750	12	850	1030	1030+15
5	560	750	750+15	13	900	1080	1110
6	600	780	790+ 5	14	950	1130	1150
7	640	820	830+ 5	15	950	1130	1150
8	680	860	870+ 5	16	950	1130	1150

SCALE 36A

Existing Scale : 400—40—800—50—950+Spl. DP Rs. 20

1	400	630	630+15	9	720	920	950
2	440	674	690	10	760	960	990
3	480	733	750	11	800	1000	1030
4	520	733	750	12	850	1050	1070
5	560	765	790	13	900	1100	1110+ 5
6	600	800	830	14	950	1130	1150
7	640	840	870	15	950	1130	1150
8	680	880	910	16	950	1130	1150

SCALE 37

Existing Scale : 400—25—550—30—850—50—1000

1	400	610	630	11	670	850	870
2	425	635	660	12	700	880	910
3	450	664	690	13	730	910	910+15
4	475	689	690+14	14	760	940	950+ 5
5	500	733	750	15	790	970	990
6	525	733	750	16	820	1000	1030
7	550	740	750+ 5	17	850	1030	1030+15
8	580	765	790	18	900	1080	1110
9	610	790	830	19	950	1130	1150
10	640	820	830+ 5	20	1000	1179	1150+44

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 37A — Existing Scale : 400—25—550—30—850—50—1000+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	400	630	630+15	11	670	870	870+15
2	425	655	660+10	12	700	900	910+ 5
3	450	684	690+ 9	13	730	930	950
4	475	709	720+ 4	14	760	960	990
5	500	733	750	15	792	990	990+15
6	525	735	750	16	820	1020	1030+ 5
7	550	760	790	17	850	1050	1070
8	580	780	790+ 5	18	900	1100	1110+ 5
9	610	810	830	19	950	1150	1150+15
10	640	840	870	20	1000	1179	1150+44

SCALE 38—COMBINED WITH SCALE 25 — Existing Scale : 410—30—650—45—875

1	410	620	690	8	620	800	870+30
2	440	650	720	9	650	830	910+20
3	470	684	750	10	695	875	950
4	500	733	790	11	740	920	990
5	530	733	790	12	785	965	1030
6	560	750	830	13	830	1010	1070
7	590	770	870	14	875	1055	1110

SCALE 38A—COMBINED WITH SCALE 25A — Existing Scale : 410—30—650—45—875+Spl. DP Rs. 20

1	410	640	690	8	620	820	910
2	440	674	720	9	650	850	950
3	470	704	750	10	695	895	950
4	500	733	790	11	740	940	990
5	530	740	790	12	785	985	1030
6	560	765	830	13	830	1030	1070
7	590	790	870	14	875	1055	1110

SCALE 39 — Existing Scale : 410—30—650—45—875

1	410	620	630+ 5	9	650	830	870
2	440	650	660+ 5	10	695	875	910
3	470	684	690+ 9	11	740	920	950
4	500	733	750	12	785	965	990
5	530	733	750	13	830	1010	1030
6	560	750	750+15	14	875	1055	1070
7	590	770	790	15	875	1055	1070
8	620	800	830	16	875	1055	1110

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 39A — Existing Scale : 410—30—650—45—875+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	640	660	9	650	850	870
2	440	674	690	10	695	895	910
3	470	704	720	11	740	940	950+ 5
4	500	733	750	12	785	985	990+10
5	530	740	750+ 5	13	830	1030	1030+15
6	560	765	790	14	875	1055	1070
7	590	790	790+15	15	875	1055	1070
8	620	820	830+ 5	16	875	1055	1110

SCALE 40 — Existing Scale : 410—30—650—45—875+Spl. Pay Rs. 50

1	410	674	690	9	650	880	910
2	440	704	720	10	695	925	950
3	470	733	750	11	740	970	990
4	500	740	750+ 5	12	785	1015	1030
5	530	765	790	13	830	1060	1070+ 5
6	560	790	790+15	14	875	1105	1110+10
7	590	820	830+ 5	15	875	1105	1110+10
8	620	850	870	16	875	1105	1110+10

SCALE 40A — Existing Scale : 410—30—650—45—875+Spl. DP Rs. 20+Spl. Pay Rs. 50

1	410	694	720	9	650	900	910+ 5
2	440	733	750	10	695	945	950+10
3	470	733	750	11	740	990	990+15
4	500	760	790	12	785	1035	1070
5	530	780	790+ 5	13	830	1080	1110
6	560	810	830	14	875	1105	1110+10
7	590	840	870	15	875	1105	1110+10
8	620	870	870+15	16	875	1105	1110+10

SCALE 41 — Existing Scale : 420—20—500—25—625

1	420	630	630+15	9	600	780	790+ 5
2	440	650	660+ 5	10	625	805	830
3	460	674	690	11	625	805	830
4	480	694	720	12	625	805	830
5	500	733	750	13	625	805	870
6	525	733	750	14	625	805	870
7	550	740	750+ 5	15	625	805	870+35
8	575	765	790	18	625	805	870+35

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 41A — Existing Scale : 420—20—500—25—625+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	420	650	660+ 5	9	600	800	830
2	440	674	690	10	625	805	830
3	460	694	720	11	625	805	830
4	480	733	750	12	625	805	830
5	500	733	750	13	625	805	870
6	525	735	750	14	625	805	870
7	550	760	790	15	625	805	870+35
8	575	775	790	16	625	805	870+35

SCALE 42 — Existing Scale : 420—20—500—25—650—30—680

1	420	630	630+15	9	600	780	790+ 5
2	440	650	660+ 5	10	625	805	830
3	460	674	690	11	650	830	830+15
4	480	694	720	12	680	860	870+ 5
5	500	733	750	13	680	860	910
6	525	733	750	14	680	860	910
7	550	740	750+ 5	15	680	860	950
8	575	765	790	16	680	860	950+10

SCALE 42A — Existing Scale : 420—20—500—25—650—30—680+Spl. DP Rs. 20

1	420	650	660+ 5	9	600	800	830
2	440	674	690	10	625	825	830+10
3	460	694	720	11	650	850	870
4	480	733	750	12	680	860	870+ 5
5	500	733	750	13	680	860	910
6	525	735	750	14	680	860	910
7	550	760	790	15	680	860	950
8	575	775	790	16	680	860	950+10

SCALE 43 — Existing Scale : 460—20—500—25—625

1	460	674	690	9	625	805	830
2	480	694	720	10	625	805	830
3	500	733	750	11	625	805	830
4	525	733	750	12	625	805	830
5	550	740	750+ 5	13	625	805	870
6	575	765	790	14	625	805	870
7	600	780	790+ 5	15	625	805	870+35
8	625	805	830	16	625	805	870+35

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 43A — Existing Scale : 460—20—500—25—625—+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	460	694	720	9	625	805	830
2	480	733	750	10	625	805	830
3	500	733	750	11	625	805	830
4	525	735	750	12	625	805	830
5	550	760	790	13	625	805	870
6	575	775	790	14	625	805	870
7	600	800	830	15	625	805	870+35
8	625	805	830	16	625	805	870+35

SCALE 44—COMBINED WITH SCALE 16 — Existing Scale : 460—20—500—25—650—30—830

1	460	674	750	9	650	830	910
2	480	694	790	10	680	860	950
3	500	733	790	11	710	890	950
4	525	733	830	12	740	920	990
5	550	740	830	13	770	950	990
6	575	765	830+35	14	800	980	1030
7	600	780	870	15	830	1010	1070
8	625	805	870+35				

SCALE 44A—COMBINED WITH SCALE 16A — Existing Scale : 460—20—500—25—650—30—830 +Spl. DP Rs. 20

1	460	694	750	9	650	850	910
2	480	733	790	10	680	880	950
3	500	733	790	11	710	910	950
4	525	735	830	12	740	940	990
5	550	760	830	13	770	970	990
6	575	775	870	14	800	1000	1030
7	600	800	870	15	830	1010	1070
8	625	825	910				

SCALE 45—COMBINED WITH SCALE 44 — Existing Scale : 500—25—550—30—820—40—940

1	500	733	790	9	730	910	950
2	525	733	830	10	760	940	990
3	550	740	830	11	790	970	990
4	580	765	830+35	12	820	1000	1030
5	610	790	870	13	860	1040	1070
6	640	820	910	14	900	1080	1110
7	670	850	910	15	940	1120	1150
8	700	880	950				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 45A—COMBINED WITH SCALE 44A

Existing Scale : 500—25—550—30—820—40—940+ Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	500	733	790	9	730	930	950
2	525	735	830	10	760	960	990
3	550	760	830	11	790	990	990+15
4	580	780	870	12	820	1020	1030+ 5
5	610	810	870	13	860	1060	1070+ 5
6	640	840	910	14	900	1100	1110+ 5
7	670	870	910	15	940	1120	1150
8	700	900	950				

SCALE 46

Existing Scale : 520—30—700

1	520	733	750	9	700	880	910
2	550	740	750+ 5	10	700	880	910
3	580	765	790	11	700	880	910
4	610	790	790+15	12	700	880	910
5	640	820	830+ 5	13	700	880	910
6	670	850	870	14	700	880	910
7	700	880	910	15	700	880	950
8	700	880	910	16	700	880	950+30

SCALE 46A

Existing Scale : 520—30—700+Spl. DP Rs. 20

1	520	733	750	9	700	880	910
2	550	760	790	10	700	880	910
3	580	780	790+ 5	11	700	880	910
4	610	810	830	12	700	880	910
5	640	840	870	13	700	880	910
6	670	870	870+15	14	700	880	910
7	700	880	910	15	700	880	950
8	700	880	910	16	700	880	950+30

SCALE 47

Existing Scale : 540—30—750

1	540	733	750	9	750	930	950
2	570	760	790	10	750	930	950
3	600	780	790+ 5	11	750	930	950
4	630	810	830	12	750	930	950
5	660	840	870	13	750	930	950
6	690	870	870+15	14	750	930	950
7	720	900	910+ 5	15	750	930	990
8	750	930	950	16	750	930	1030

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 47A — Existing Scale : 540—30—750+ Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	540	750	750+15	9	750	930	950
2	570	770	790	10	750	930	950
3	600	800	830	11	750	930	950
4	630	830	830+15	12	750	930	950
5	660	860	870+ 5	13	750	930	950
6	690	890	910	14	750	930	950
7	720	920	950	15	750	930	990
8	750	930	950	16	750	930	1030

SCALE 48 — Existing Scale : 550—25—650—30—830

1	550	740	750+ 5	9	770	950	950+15
2	575	765	790	10	800	980	990+ 5
3	600	780	790+ 5	11	830	1010	1030
4	625	805	830	12	830	1010	1030
5	650	830	830+15	13	830	1010	1030
6	680	860	870+ 5	14	830	1010	1030
7	710	890	910	15	830	1010	1030
8	740	920	950	16	830	1010	1070

SCALE 48A — Existing Scale : 550—25—650—30—830+Spl. DP Rs. 20

1	550	760	790	9	770	970	990
2	575	775	790	10	800	1000	1030
3	600	800	830	11	830	1010	1030
4	625	825	830+10	12	830	1010	1030
5	650	850	870	13	830	1010	1030
6	680	880	910	14	830	1010	1030
7	710	910	910+15	15	830	1010	1030
8	740	940	950+ 5	16	830	1010	1070

SCALE 49—COMBINED WITH SCALE 46 — Existing Scale : 570—30—750

1	570	760	790	8	750	930	950
2	600	780	790+ 5	9	750	930	950
3	630	810	830	10	750	930	950
4	660	840	870	11	750	930	950
5	690	870	870+15	12	750	930	950
6	720	900	910+ 5	13	750	930	990
7	750	930	950	14	750	930	1030

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 49A COMBINED WITH SCALE 46A — Existing Scale : 570—30—750+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	570	770	790	8	750	930	950
2	600	800	830	9	750	930	950
3	630	830	830+15	10	750	930	950
4	660	860	870+ 5	11	750	930	950
5	690	890	910	12	750	930	950
6	720	920	950	13	750	930	990
7	750	930	950	14	750	930	1030

SCALE 50 — Existing Scale : 600—25—650—30—830

1	600	780	790+ 5	9	830	1010	1030
2	625	805	830	10	830	1010	1030
3	650	830	830+15	11	830	1010	1030
4	680	860	870+ 5	12	830	1010	1030
5	710	890	910	13	830	1010	1030
6	740	920	950	14	830	1010	1030
7	770	950	950+15	15	830	1010	1030
8	800	980	990+ 5	16	830	1010	1070

SCALE 50A — Existing Scale : 600—25—650—30—830+Spl. DP Rs. 20

1	600	800	830	9	830	1010	1030
2	625	825	830+10	10	830	1010	1030
3	650	850	870	11	830	1010	1030
4	680	880	910	12	830	1010	1030
5	710	910	910+15	13	830	1010	1030
6	740	940	950+ 5	14	830	1010	1030
7	770	970	990	15	830	1010	1030
8	800	1000	1030	16	830	1010	1070

SCALE 51 — Existing Scale : 670—30—880

1	670	850	870	9	880	1060	1070+ 5
2	700	880	910	10	880	1060	1070+ 5
3	730	910	910+15	11	880	1060	1070+ 5
4	760	940	950+ 5	12	880	1060	1070+ 5
5	790	970	990	13	880	1060	1070+ 5
6	820	1000	1030	14	880	1060	1070+ 5
7	850	1030	1030+15	15	880	1060	1070+ 5
8	880	1060	1070+ 5	16	880	1060	1110

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TABLE OF PAY FIXATION—GRADE 13

Revised Grade : 750—40—1150

SCALE 1

Existing Scale : 300—20—500—25—650—30—830

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	750	13	550	740	830+10
2	320	516	750	14	575	765	830+35
3	340	536	750	15	600	780	870+10
4	360	556	750	16	625	805	870+35
5	380	576	750	17	650	830	910+20
6	400	610	750	18	680	860	950+10
7	420	630	750	19	710	890	990
8	440	650	750	20	740	920	990
9	460	674	750+24	21	770	950	1030
10	480	694	790+ 4	22	800	980	1030
11	500	733	830+ 3	23	830	1010	1070
12	525	733	830+ 3				

SCALE 1A

Existing Scale : 300—20—500—25—650—30—830 + Spl. DP Rs. 20

1	300	516	750	13	550	760	830+30
2	320	536	750	14	575	775	870+ 5
3	340	556	750	15	600	800	870+30
4	360	576	750	16	625	825	910+15
5	380	610	750	17	650	850	950
6	400	630	750	18	680	880	950+30
7	420	650	750	19	710	910	990
8	440	674	750+24	20	740	940	990
9	460	694	790+ 4	21	770	970	1030
10	480	733	830+ 3	22	800	1000	1030
11	500	733	830+ 3	23	830	1010	1070
12	525	735	830+ 5				

SCALE 2

Existing Scale : 360—20—460—25—560—30—650

1	360	556	750	8	510	733	830+ 3
2	380	576	750	9	535	733	830+ 3
3	400	610	750	10	560	750	830+20
4	420	630	750	11	590	770	870
5	440	650	750	12	620	800	870+30
6	460	674	750+24	13	650	830	910+20
7	485	699	790+ 9				

SCALE 2A

Existing Scale : 360—20—460—25—560—30—650 + Spl. DP Rs. 20

1	360	576	750	8	510	733	830+ 3
2	380	610	750	9	535	745	830+15
3	400	630	750	10	560	765	830+35
4	420	650	750	11	590	790	870+20
5	440	674	750+24	12	620	820	910+10
6	460	694	790+ 4	13	650	830	910+20
7	485	733	830+ 3				

TABLE OF PAY FIXATION—GRADE 13

Revised Grade : 750—40—1150

SCALE 3

Existing Scale : 400—20—500—25—650—30—680

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	400	610	750	8	550	740	830+10
2	420	630	750	9	575	765	830+35
3	440	650	750	10	600	780	870+10
4	460	674	750+24	11	625	805	870+35
5	480	694	790+ 4	12	650	830	910+20
6	500	733	830	13	680	860	950+10
7	525	733	830+ 3				

SCALE 3A

Existing Scale : 400—20—500—25—650—30—680+Spl. DP Rs. 20

1	400	630	750	8	550	760	830+30
2	420	650	750	9	575	775	870+ 5
3	440	674	750+24	10	600	800	870+30
4	460	694	790	11	625	825	910+15
5	480	733	830	12	650	850	950
6	500	733	830	13	680	860	950+10
7	525	735	830+ 5				

SCALE 4

Existing Scale : 400—20—500—25—650—30—830

1	400	610	750	10	600	780	870+10
2	420	630	750	11	625	805	870+35
3	440	650	750	12	650	830	910+20
4	460	674	750+24	13	680	860	950
5	480	694	790	14	710	890	990
6	500	733	830	15	740	920	990
7	525	733	830	16	770	950	1030
8	550	740	830+10	17	800	980	1030
9	575	765	830+35	18	830	1010	1070

SCALE 4A

Existing Scale : 400—20—500—25—650—30—830+Spl. DP. Rs. 20

1	400	630	750	10	600	800	870+30
2	420	650	750	11	625	825	910
3	440	674	750	12	650	850	950
4	460	694	790	13	680	880	950
5	480	733	790	14	710	910	990
6	500	733	830	15	740	940	990
7	525	735	830	16	770	970	1030
8	550	760	830+30	17	800	1000	1030
9	575	775	870	18	830	1010	1070

SCALE 5

Existing Scale : 400—30—640—45—730—50—830

1	400	610	750	8	610	790	870+20
2	430	640	750	9	640	820	910+10
3	460	674	750+24	10	685	865	950+15
4	490	704	790+14	11	730	910	990
5	520	733	830	12	780	960	1030
6	550	740	830+10	13	830	1010	1070
7	580	765	830+35				

TABLE OF PAY FIXATION—GRADE 13

Revised Grade : 750—40—1150

SCALE 5A

Existing Scale : 400—30—640—45—730—50—830+Spl. DP Rs. 20.

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	400	630	750	8	610	810	910
2	430	664	750	9	640	840	910+30
3	460	694	790	10	685	885	950+35
4	490	733	830	11	730	930	990
5	520	733	830	12	780	980	1030
6	550	760	830+30	13	830	1010	1070
7	580	780	870+10				

SCALE 6

Existing Scale : 420—20—500—25—625

1	420	630	750	7	550	740	830+10
2	440	650	750	8	575	765	830+35
3	460	674	750+24	9	600	780	870+10
4	480	694	790	10	625	805	870+35
5	500	733	830	11	625	805	870+35
6	525	733	830+ 3				

SCALE 6A

Existing Scale : 420—20—500—25—625+Spl. DP Rs. 20

1	420	650	750	7	550	760	830+30
2	440	674	750	8	575	775	870+ 5
3	460	694	790	9	600	800	870+30
4	480	733	790	10	625	805	870+35
5	500	733	830	11	625	805	870+35
6	525	735	830+ 5				

SCALE 7

Existing Scale : 460—20—500—25—650—30—830

1	460	674	750	9	650	830	910
2	480	694	750	10	680	860	950
3	500	733	790	11	710	890	950
4	525	733	790	12	740	920	990
5	550	740	830	13	770	950	990
6	575	765	830	14	800	980	1030
7	600	780	870	15	830	1010	1070
8	625	805	870+35				

SCALE 7A

Existing Scale : 460—20—500—25—650—30—830+Spl. DP Rs. 20

1	460	694	750	9	650	850	910
2	480	733	750	10	680	880	950
3	500	733	790	11	710	910	950
4	525	735	790	12	740	940	990
5	550	760	830	13	770	970	990
6	575	775	830	14	800	1000	1030
7	600	800	870	15	830	1010	1070
8	625	825	910				

TABLE OF PAY FIXATION—GRADE 13

Revised Grade : 750—40—1150

SCALE 8—COMBINED WITH SCALE 6

Existing Scale : 475—25—725

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	475	689	750+39	7	625	805	870+35
2	500	733	830	8	650	830	910+20
3	525	733	830	9	675	855	950
4	550	740	830+10	10	700	880	950+30
5	575	765	830+35	11	725	905	990+15
6	600	780	870+10				

SCALE 8A—COMBINED WITH SCALE 6A

Existing Scale : 475—25—725+Spl. DP Rs. 20

1	475	709	790	7	625	825	910
2	500	733	830	8	650	850	950
3	525	735	830	9	675	875	950
4	550	760	830+30	10	700	900	990
5	575	775	870	11	725	905	990+15
6	600	800	870+30				

SCALE 9

Existing Scale : 500—25—700

1	500	733	750	7	650	830	910
2	525	733	750	8	675	855	910
3	550	740	790	9	700	880	950
4	575	765	830	10	700	880	950+30
5	600	780	830	11	700	880	950+30
6	625	805	870				

SCALE 9A

Existing Scale : 500—25—700+Spl. DP Rs. 20

1	500	733	750	7	650	850	910
2	525	735	750	8	675	875	910
3	550	760	790	9	700	880	950
4	575	775	830	10	700	880	950+30
5	600	800	830	11	700	880	950+30
6	625	825	870				

SCALE 10

Existing Scale : 500—25—600—30—780

1	500	733	750	7	660	840	910
2	525	733	750	8	690	870	950
3	550	740	790	9	720	900	990
4	575	765	830	10	750	930	1030
5	600	780	870	11	780	960	1030+30
6	630	810	910				

TABLE OF PAY FIXATION—GRADE 13

Revised Grade : 750—40—1150

SCALE 10A — Existing Scale : 500—25—600—30—780+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	500	733	750	7	660	860	910
2	525	735	750	8	690	890	950
3	550	760	790	9	720	920	990
4	575	775	830	10	750	950	1030
5	600	800	870	11	780	960	1030+30
6	630	830	910				

SCALE 11 — Existing Scale : 500—25—650—30—830

1	500	733	750	8	680	860	910
2	525	733	750	9	710	890	950
3	550	740	790	10	740	920	990
4	575	765	830	11	770	950	990
5	600	780	830	12	800	980	1030
6	625	805	870	13	830	1010	1070
7	650	830	910				

SCALE 11A — Existing Scale : 500—25—650—30—830+Spl. DP Rs. 20

1	500	733	750	8	680	880	910
2	525	735	750	9	710	910	950
3	550	760	790	10	740	940	990
4	575	775	830	11	770	970	990
5	600	800	830	12	800	1000	1030
6	625	825	870	13	830	1010	1070
7	650	850	910				

SCALE 12 — Existing Scale : 540—30—750

1	540	733	750	7	720	900	910+ 5
2	570	760	790	8	750	930	950
3	600	780	790+ 5	9	750	930	950
4	630	810	830	10	750	930	990
5	660	840	870	11	750	930	1030
6	690	870	870+15				

SCALE 12A — Existing Scale : 540—30—750+Spl. DP. Rs. 20

1	540	750	750+15	7	720	920	950
2	570	770	790	8	750	930	950
3	600	800	830	9	750	930	950
4	630	830	830+15	10	750	930	990
5	660	860	870+ 5	11	750	930	1030
6	690	890	910				

TABLE OF PAY FIXATION—GRADE 13

Revised Grade : 750—40—1150

SCALE 13 — **Existing Scale : 550—30—700**

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	550	740	750+ 5	7	700	880	910
2	580	765	790	8	700	880	910
3	610	790	790+15	9	700	880	950
4	640	820	830+ 5	10	700	880	950+30
5	670	850	870	11	700	880	950+30
6	700	880	910				

SCALE 13A — **Existing Scale : 550—30—700+Spl. DP. Rs. 20**

1	550	760	790	7	700	880	910
2	580	780	790+ 5	8	700	880	910
3	610	810	830	9	700	880	950
4	640	840	870	10	700	880	950+30
5	670	870	870+15	11	700	880	950+30
6	700	880	910				

SCALE 14—COMBINED WITH SCALE 10 — **Existing Scale : 550—25—650—30—830**

1	550	740	790	7	710	890	950
2	575	765	830	8	740	920	990
3	600	780	830	9	770	950	990
4	625	805	870	10	800	980	1030
5	650	830	910	11	830	1010	1070
6	680	860	910				

SCALE 14A—COMBINED WITH SCALE 10A **Existing Scale : 550—25—650—30—830+Spl. D.P. Rs. 20**

1	550	760	790	7	710	910	950
2	575	775	830	8	740	940	990
3	600	800	830	9	770	970	990
4	625	825	870	10	800	1000	1030
5	650	850	910	11	830	1010	1070
6	680	880	910				

SCALE 15 — **Existing Scale : 560—30—650—45—920**

1	560	750	750+15	7	785	965	990
2	590	770	790	8	830	1010	1030
3	620	800	830	9	875	1055	1070
4	650	830	830+15	10	920	1100	1110+ 5
5	695	875	910	11	920	1100	1110+ 5
6	740	920	950				

TABLE OF PAY FIXATION—GRADE 13

Revised Grade : 750—40—1150

SCALE 15A

Existing Scale : 560—30—650—45—920+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	560	765	790	7	785	985	990+10
2	590	790	790+15	8	830	1030	1030+15
3	620	820	830+ 5	9	875	1075	1110
4	650	850	870	10	920	1100	1110+ 5
5	695	895	910	11	920	1100	1110+ 5
6	740	940	950+ 5				

SCALE 16

Existing Scale : 560—30—650—45—1010

1	560	750	750+15	7	785	965	990
2	590	770	790	8	830	1010	1030
3	620	800	830	9	875	1055	1070
4	650	830	830+15	10	920	1100	1110+ 5
5	695	875	910	11	965	1145	1150+10
6	740	920	950	12	1010	1179	1150+44

SCALE 16A

Existing Scale : 560—30—650—45—1010+Spl. DP Rs. 20

1	560	765	790	7	785	985	990+10
2	590	790	790+15	8	830	1030	1030+15
3	620	820	830+ 5	9	875	1075	1110
4	650	850	870	10	920	1120	1150
5	695	895	910	11	965	1165	1150+30
6	740	940	950+ 5	12	1010	1179	1150+44

SCALE 17

Existing Scale : 600—25—650—30—830

1	600	780	790+ 5	7	770	950	950+15
2	625	805	830	8	800	980	990+ 5
3	650	830	830+15	9	830	1010	1030
4	680	860	870+ 5	10	830	1010	1030
5	710	890	910	11	830	1010	1070
6	740	920	950				

SCALE 17A

Existing Scale : 600—25—650—30—830+Spl. DP Rs. 20

1	600	800	830	7	770	970	990
2	625	825	830+10	8	800	1000	1030
3	650	850	870	9	830	1010	1030
4	680	880	910	10	830	1010	1030
5	710	910	910+15	11	830	1010	1070
6	740	940	950+ 5				

TABLE OF PAY FIXATION—GRADE 13

Revised Grade : 750—40—1150

SCALE 18 — Existing Scale : 650—30—860

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	650	830	830+15	7	830	1010	1030
2	680	860	870+ 5	8	860	1040	1070
3	710	890	910	9	860	1040	1070
4	740	920	950	10	860	1040	1070
5	770	950	950+15	11	860	1040	1110
6	800	980	990+ 5				

SCALE 18A — Existing Scale : 650—30—860+Spl. DP Rs. 20

1	650	850	870	7	830	1030	1030+15
2	680	880	910	8	860	1040	1070
3	710	910	910+15	9	860	1040	1070
4	740	940	950+ 5	10	860	1040	1070
5	770	970	990	11	860	1040	1110
6	800	1000	1030				

SCALE 19—COMBINED WITH SCALE 12 — Existing Scale : 650—30—860

1	650	830	870	5	770	950	990
2	680	860	910	6	800	980	1030
3	710	890	910	7	830	1010	1070
4	740	920	950	8	860	1040	1110

SCALE 19A—COMBINED WITH SCALE 12A — Existing Scale : 650—30—860+Spl. DP Rs. 20

1	650	850	870	5	770	970	990
2	680	880	910	6	800	1000	1030
3	710	910	910+15	7	830	1030	1070
4	740	940	950+ 5	8	860	1040	1110

SCALE 20 — Existing Scale : 650—30—950

1	650	830	830+15	7	830	1010	1030
2	680	860	870+ 5	8	860	1040	1070
3	710	890	910	9	890	1070	1070+15
4	740	920	950	10	920	1100	1110+ 5
5	770	950	950+15	11	950	1130	1150
6	800	980	990+ 5				

SCALE 20A — Existing Scale : 650—30—950+Spl. DP Rs. 20

1	650	850	870	7	830	1030	1030+15
2	680	880	910	8	860	1060	1070+ 5
3	710	910	910+15	9	890	1090	1110
4	740	940	950+ 5	10	920	1120	1150
5	770	970	990	11	950	1130	1150
6	800	1000	1030				

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TABLE OF PAY FIXATION—GRADE 13

Revised Grade : 750—40—1150

SCALE 21—COMBINED WITH SCALE 12

Existing Scale : 650—30—950

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	650	830	830+15	7	830	1010	1030
2	680	860	870+ 5	8	860	1040	1070
3	710	890	910	9	890	1070	1070+15
4	740	920	950	10	920	1100	1110+ 5
5	770	950	950+15	11	950	1130	1150
6	800	980	990+ 5				

SCALE 21A—COMBINED WITH SCALE 12A

Existing Scale : 650—30—950+Spl. DP Rs. 20

1	650	850	870	7	830	1030	1030+15
2	680	880	910	8	860	1060	1070+ 5
3	710	910	910+15	9	890	1090	1110
4	740	940	950+ 5	10	920	1120	1150
5	770	970	990	11	950	1130	1150
6	800	1000	1030				

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 1 — Existing Scale : 280—20—460—25—660—30—750+Spl. Pay : Rs. 50

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	280	526	680	12	510	750	840+10
2	300	546	680	13	535	765	840+25
3	320	566	680	14	560	790	880+10
4	340	586	680+ 6	15	585	815	880+35
5	360	620	720	16	610	840	920
6	380	640	720+20	17	635	865	960
7	400	664	760	18	660	890	960
8	420	684	760+24	19	690	920	1000
9	440	704	800	20	720	950	1000
10	460	733	800+33	21	750	980	1050
11	485	733	800+33				

SCALE 1A — Existing Scale : 280—20—460—25—660—30—750+Spl. DP Rs. 20 Spl. Pay : Rs. 50

1	280	546	680	12	510	765	840+25
2	300	566	680	13	535	785	880
3	320	586	680	14	560	810	880+30
4	340	620	720	15	585	835	920
5	360	640	720	16	610	860	920
6	380	664	760	17	635	885	960
7	400	684	760	18	660	910	960
8	420	704	800	19	690	940	1000
9	440	733	800	20	720	970	1000
10	460	733	800+33	21	750	980	1050
11	485	745	840				

SCALE 2 — Existing Scale : 300—20—500—25—650—30—830

1	300	496	680	13	550	740	840
2	320	516	680	14	575	765	840+25
3	340	536	680	15	600	780	880
4	360	556	680	16	625	805	880+25
5	380	576	680	17	650	830	920+10
6	400	610	680+30	18	680	860	960
7	420	630	720+10	19	710	890	960+30
8	440	650	720+30	20	740	920	1000
9	460	674	760+14	21	770	950	1050
10	480	694	760+34	22	800	980	1050
11	500	733	800+33	23	830	1010	1100
12	525	733	800+33				

SCALE 2A — Existing Scale : 300—20—500—25—650—30—830+Spl. DP. Rs. 20

1	300	516	680	13	550	760	840+20
2	320	536	680	14	575	775	840+35
3	340	556	680	15	600	800	880+20
4	360	576	680	16	625	825	920+ 5
5	380	610	680+30	17	650	850	920+30
6	400	630	720+10	18	680	880	960+20
7	420	650	720+30	19	710	910	1000
8	440	674	760+14	20	740	940	1000
9	460	694	760+34	21	770	970	1050
10	480	733	800+33	22	800	1000	1050
11	500	733	800+33	23	830	1010	1100
12	525	735	800+35				

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 3 — Existing Scale : 340—20—600—25—650—30—740

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	340	536	680	11	540	733	800+33
2	360	556	680	12	560	750	840+10
3	380	576	680	13	580	765	840+25
4	400	610	680+30	14	600	780	880
5	420	630	720+10	15	625	805	880+25
6	440	650	720+30	16	650	830	920+10
7	460	674	760+14	17	680	860	960
8	480	694	760+34	18	710	890	960+30
9	500	733	800+33	19	740	920	1000+20
10	520	733	800+33				

SCALE 3A — Existing Scale : 340—20—600—25—650—30—740+Spl. DP. Rs. 20

1	340	556	680	11	540	750	840+10
2	360	576	680	12	560	765	840+25
3	380	610	680+30	13	580	780	880
4	400	630	720	14	600	800	880+20
5	420	650	720+30	15	625	825	920+ 5
6	440	674	760	16	650	850	920+30
7	460	694	760+34	17	680	880	960+20
8	480	733	800	18	710	910	1000
9	500	733	800+33	19	740	920	1000+20
10	520	733	800+33				

SCALE 4 — Existing Scale : 350—20—450—25—700+Spl. Pay : Rs. 100

1	350	664	680	9	525	805	880
2	370	684	720	10	550	830	920
3	390	704	720	11	575	855	920+35
4	410	733	760	12	600	880	960
5	430	733	760	13	625	905	1000
6	450	740	800	14	650	930	1000
7	475	765	840	15	675	955	1050
8	500	780	840	16	700	980	1050+30

SCALE 4A — Existing Scale : 350—20—450—25—700+SPL DP Rs. 20. Spl. Pay : Rs. 100

1	350	684	720	9	525	825	880
2	370	704	720	10	550	850	920
3	390	733	760	11	575	875	960
4	410	733	760	12	600	900	960
5	430	740	760	13	625	925	1000
6	450	760	800	14	650	950	1000
7	475	775	840	15	675	975	1050
8	500	800	840	16	700	980	1050+30

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 5 — Existing Scale : 350—20—450—25—700. Spl. Pay : Rs. 130

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	350	694	720	9	525	835	880
2	370	733	760	10	550	860	920
3	390	733	760	11	575	885	960
4	410	733	760	12	600	910	960
5	430	750	760+ 5	13	625	935	1000
6	450	765	800	14	650	960	1000
7	475	785	840	15	675	985	1050
8	500	810	840	16	700	1010	1100

SCALE 5A — Existing Scale : 350—20—450—25—700+Spl. DP Rs. 20. Spl. Pay : Rs. 130

1	350	733	760	9	525	855	880
2	370	733	760	10	550	880	920
3	390	733	760	11	575	905	960
4	410	750	760+ 5	12	600	930	960
5	430	765	800	13	625	955	1000
6	450	780	800	14	650	980	1000
7	475	805	840	15	675	1005	1050
8	500	830	840+ 5	16	700	1010	1100

SCALE 6 — Existing Scale : 350—20—450—25—700. Spl. Pay : Rs. 150

1	350	733	760	9	525	855	880
2	370	733	760	10	550	880	920
3	390	733	760	11	575	905	960
4	410	750	760+ 5	12	600	930	960
5	430	765	800	13	625	955	1000
6	450	780	800	14	650	980	1000
7	475	805	840	15	675	1005	1050
8	500	830	840+ 5	16	700	1030	1100

SCALE 6A — Existing Scale : 350—20—450—25—700+Spl. DP Rs. 20 Spl. Pay : Rs. 150

1	350	733	760	9	525	875	880+10
2	370	733	760	10	550	900	920
3	390	750	760+ 5	11	575	925	960
4	410	765	800	12	600	950	960+ 5
5	430	780	800	13	625	975	1000
6	450	800	800+15	14	650	1000	1000+15
7	475	825	840	15	675	1025	1050
8	500	850	880	16	700	1030	1100

SCALE 7—COMBINED WITH SCALE 4 — Existing Scale : 350—20—450—25—700 Spl. Pay : Rs. 150

1	350	733	760	9	525	855	920
2	370	733	800	10	550	880	960
3	390	733	800	11	575	905	960
4	410	750	840	12	600	930	1000
5	430	765	840	13	625	955	1000
6	450	780	880	14	650	980	1050
7	475	805	880	15	675	1005	1050
8	500	830	920	16	700	1030	1100

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 7A—COMBINED WITH SCALE 4A Existing Scale : 350—20—450—25—700+Spl. DP Rs. 20
Spl. Pay : Rs. 150

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	350	733	760	9	525	875	920
2	370	733	800	10	550	900	960
3	390	750	800	11	575	925	960
4	410	765	840	12	600	950	1000
5	430	780	840	13	625	975	1000
6	450	800	880	14	650	1000	1050
7	475	825	880	15	675	1025	1050
8	500	850	920	16	700	1030	1100

SCALE 8 Existing Scale : 360—20—500—25—700

1	360	556	680	9	525	733	800+33
2	380	576	680	10	550	740	840
3	400	610	680+30	11	575	765	840+25
4	420	630	720	12	600	780	880
5	440	650	720+30	13	625	805	880+25
6	460	674	760+14	14	650	830	920+10
7	480	694	760+34	15	675	855	920+35
8	500	733	800+33	16	700	880	960+20

SCALE 8A Existing Scale : 360—20—500—25—700+Spl. DP Rs. 20

1	360	576	680	9	525	735	800+35
2	380	610	680	10	550	760	840+20
3	400	630	720	11	575	775	840+35
4	420	650	720	12	600	800	880+20
5	440	674	760	13	625	825	920+ 5
6	460	694	760+34	14	650	850	920+30
7	480	733	800	15	675	875	960+15
8	500	733	800+33	16	700	880	960+20

SCALE 9 Existing Scale : 375—25—550—30—640

1	375	571	680	8	550	740	840
2	400	610	680	9	580	765	840
3	425	635	720	10	610	790	880
4	450	664	720	11	640	820	920
5	475	689	760	12	640	820	920
6	500	733	800	13	640	820	920
7	525	733	800	14	640	820	920

SCALE 9A Existing Scale : 375—25—550—30—640—Spl. DP Rs. 20

1	375	591	680	8	550	760	840
2	400	630	680	9	580	780	840
3	425	655	720	10	610	810	880
4	450	684	720	11	640	820	920
5	475	709	760	12	640	820	920
6	500	733	800	13	640	820	920
7	525	735	800	14	640	820	920

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 10 — Existing Scale : 375—25—550—30—880

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	375	571	680	11	640	820	920
2	400	610	680	12	670	850	920+30
3	425	635	720	13	700	880	960
4	450	664	720	14	730	910	1000
5	475	689	760	15	760	940	1000
6	500	733	800	16	790	970	1050
7	525	733	800	17	820	1000	1050
8	550	740	840	18	850	1030	1100
9	580	765	840+25	19	880	1060	1150
10	610	790	880				

SCALE 10A — Existing Scale : 375—25—550—30—880+SPL DP Rs. 20

1	375	591	680	11	640	840	920
2	400	630	680	12	670	870	960
3	425	655	720	13	700	900	960
4	450	684	720	14	730	930	1000
5	475	709	760	15	760	960	1000
6	500	733	800	16	790	990	1050
7	525	735	800	17	820	1020	1050
8	550	760	840	18	850	1050	1100
9	580	780	880	19	880	1060	1150
10	610	810	880				

SCALE 11 — Existing Scale : 375—25—550—30—640—30—880 Spl. Pay : Rs. 50

1	375	635	680	11	640	870	920
2	400	664	680	12	670	900	960
3	425	689	720	13	700	930	960
4	450	733	760	14	730	960	1000
5	475	733	760	15	760	990	1000+5
6	500	740	800	16	790	1020	1050
7	525	765	800	17	820	1050	1050+15
8	550	780	840	18	850	1080	1100
9	580	810	880	19	880	1110	1150
10	610	840	880				

SCALE 11A — Existing Scale : 375—25—550—30—640—30—880+SPL DP Rs. 20 Spl. Pay : Rs. 50

1	375	655	680	11	640	890	920
2	400	684	720	12	670	920	960
3	425	709	720+ 4	13	700	950	960+ 5
4	450	733	760	14	730	980	1000
5	475	735	760	15	760	1010	1050
6	500	760	800	16	790	1040	1050+ 5
7	525	775	800	17	820	1070	1100
8	550	800	840	18	850	1100	1100+15
9	580	830	880	19	880	1110	1150
10	610	860	880				

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TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 12 — Existing Scale : 375—25—550—30—880 DP Rs. 60

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	375	645	680	11	640	880	920
2	400	674	680+ 9	12	670	910	960
3	425	699	720	13	700	940	960
4	450	733	760	14	730	970	1000
5	475	733	760	15	760	1000	1000+15
6	500	750	800	16	790	1030	1050
7	525	765	800	17	820	1060	1100
8	550	790	840	18	850	1090	1100+ 5
9	580	820	880	19	880	1120	1150
10	610	850	880				

SCALE 12A — Existing Scale : 375—25—550—30—880+SPL DP Rs. 20 OP Rs. 60

1	375	669	680+ 4	11	640	900	920
2	400	694	720	12	670	930	960
3	425	733	760	13	700	960	960+15
4	450	733	760	14	730	990	1000+ 5
5	475	745	760	15	760	1020	1050
6	500	765	800	16	790	1050	1050+15
7	525	785	800	17	820	1080	1100
8	550	810	840	18	850	1110	1150
9	580	840	880	19	880	1120	1150
10	610	870	880+ 5				

SCALE 13 — Existing Scale : 375—25—550—30—640—30—880. Spl. Pay : Rs. 60

1	375	645	680	11	640	880	920
2	400	674	680+ 9	12	670	910	960
3	425	699	720	13	700	940	960
4	450	733	760	14	730	970	1000
5	475	733	760	15	760	1000	1000+15
6	500	750	800	16	790	1030	1050
7	525	765	800	17	820	1060	1100
8	550	790	840	18	850	1090	1100+ 5
9	580	820	880	19	880	1120	1150
10	610	850	880				

SCALE 13A — Existing Scale : 375—25—550—30—640—30—880+SPL DP Rs. 20 Spl. Pay : Rs. 60

1	375	669	680+ 4	11	640	900	920
2	400	694	720	12	670	930	960
3	425	733	760	13	700	960	960+15
4	450	733	760	14	730	990	1000+ 5
5	475	745	760	15	760	1020	1050
6	500	765	800	16	790	1050	1050+15
7	525	785	800	17	820	1080	1100
8	550	810	840	18	850	1110	1150
9	580	840	880	19	880	1120	1150
10	610	870	880+ 5				

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 14 — Existing Scale : 375—25—550—30—640—30—880. Spl. Pay : Rs. 75

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	375	664	680	11	640	895	960
2	400	689	720	12	670	925	960
3	425	733	760	13	700	955	1000
4	450	733	760	14	730	985	1050
5	475	740	760	15	760	1015	1050
6	500	765	800	16	790	1045	1100
7	525	780	840	17	820	1075	1100
8	550	805	880	18	850	1105	1150
9	580	835	880	19	880	1135	1200
10	610	865	920				

SCALE 14A — Existing Scale : 375—25—550—30—640—30—880+SPL DP Rs. 20 Spl. Pay : Rs. 75

1	375	684	720	11	640	915	960
2	400	709	720+ 4	12	670	945	960
3	425	733	760	13	700	975	1000
4	450	735	760	14	730	1005	1050
5	475	760	760+15	15	760	1035	1050
6	500	775	800	16	790	1065	1100
7	525	800	840	17	820	1095	1100+10
8	550	825	880	18	850	1125	1150
9	580	855	880	19	880	1135	1200
10	610	885	920				

SCALE 15 — Existing Scale : 375—25—550—30—640—30—880. Spl. Pay : Rs. 100

1	375	689	720	11	640	920	960
2	400	733	760	12	670	950	960+ 5
3	425	733	760	13	700	980	1000
4	450	740	760	14	730	1010	1050
5	475	765	800	15	760	1040	1050+ 5
6	500	780	800	16	790	1070	1100
7	525	805	840	17	820	1100	1100+15
8	550	830	880	18	850	1130	1150
9	580	860	880	19	880	1160	1200
10	610	890	920				

SCALE 15A — Existing Scale : 375—25—550—30—640—30—880+SPL DP Rs. 20 Spl. Pay : Rs. 100

1	375	709	720+ 4	11	640	940	960
2	400	733	760	12	670	970	1000
3	425	735	760	13	700	1000	1000+15
4	450	760	760+15	14	730	1030	1050
5	475	775	800	15	760	1060	1100
6	500	800	800+15	16	790	1090	1100+ 5
7	525	825	840	17	820	1120	1150
8	550	850	880	18	850	1150	1150+15
9	580	880	880+15	19	880	1160	1200
10	610	910	920+ 5				

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TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 16 — Existing Scale : 400—20—500—25—650—30—830

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	400	610	680	10	600	780	880
2	420	630	680	11	625	805	880+25
3	440	650	720	12	650	830	920
4	460	674	720	13	680	860	960
5	480	694	760	14	710	890	960+30
6	500	733	800	15	740	920	1000
7	525	733	800	16	770	950	1050
8	550	740	840	17	800	980	1050
9	575	765	840	18	830	1010	1100

SCALE 16A — Existing Scale : 400—20—500—25—650—30—830+SPL. DP Rs. 20

1	400	630	680	10	600	800	880
2	420	650	680	11	625	825	920
3	440	674	720	12	650	850	920
4	460	694	720	13	680	880	960
5	480	733	760	14	710	910	1000
6	500	733	800	15	740	940	1000
7	525	735	800	16	770	970	1050
8	550	760	840	17	800	1000	1050
9	575	775	840	18	830	1010	1100

SCALE 17—COMBINED WITH SCALE 8 — Existing Scale : 400—25—550—30—820—40—940

1	400	610	680+30	11	670	850	920+30
2	425	635	720	12	700	880	960
3	450	664	760	13	730	910	1000
4	475	689	760	14	760	940	1000
5	500	733	800	15	790	970	1050
6	525	733	800+33	16	820	1000	1050
7	550	740	840	17	860	1040	1100
8	580	765	840+25	18	900	1080	1100
9	610	790	880	19	940	1120	1150
10	640	820	920				

SCALE 17A—COMBINED WITH SCALE 8A — Existing Scale : 400—25—550—30—820—40—940 +SPL DP Rs. 20

1	400	630	720	11	670	870	960
2	425	655	720	12	700	900	960
3	450	684	760	13	730	930	1000
4	475	709	760	14	760	960	1000
5	500	733	800	15	790	990	1050
6	525	735	800+35	16	820	1020	1050
7	550	760	840	17	860	1060	1100
8	580	780	880	18	900	1100	1100+15
9	610	810	880	19	940	1120	1150
10	640	840	920				

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 18 — Existing Scale : 400—25—550—30—820—40—940

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	400	610	680	11	670	850	920
2	425	635	680	12	700	880	960
3	450	664	720	13	730	910	960
4	475	689	720	14	760	940	1000
5	500	733	760	15	790	970	1000
6	525	733	800	16	820	1000	1050
7	550	740	800	17	860	1040	1050+ 5
8	580	765	840	18	900	1080	1100
9	610	790	880	19	940	1120	1150
10	640	820	880				

SCALE 18A — Existing Scale : 400—25—550—30—820—40—940+Spl. D.P. Rs. 20

1	400	630	680	11	670	870	920
2	425	655	680	12	700	900	960
3	450	684	720	13	730	930	960
4	475	709	720+ 4	14	760	960	1000
5	500	733	760	15	790	990	1000+ 5
6	525	735	800	16	820	1020	1050
7	550	760	800	17	860	1060	1100
8	580	780	840	18	900	1100	1100+15
9	610	810	880	19	940	1120	1150
10	640	840	880				

SCALE 19 — Existing Scale : 410—30—650—45—875

1	410	620	680	8	620	800	880+20
2	440	650	680	9	650	830	920+10
3	470	684	720	10	695	875	960+15
4	500	733	760	11	740	920	1000
5	530	733	800	12	785	965	1050
6	560	750	840	13	830	1010	1100
7	590	770	840+30	14	875	1055	1150

SCALE 19A — Existing Scale : 410—30—650—45—875+Spl. DP Rs. 20

1	410	640	680	8	620	820	920
2	440	674	680+ 9	9	650	850	920+30
3	470	704	720	10	695	895	960+35
4	500	733	760	11	740	940	1000
5	530	740	800	12	785	985	1050
6	560	765	840	13	830	1030	1100
7	590	790	880	14	875	1055	1150

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 20 — Existing Scale : 410—30—650—45—1010

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	620	680	10	695	875	960
2	440	650	680	11	740	920	1000
3	470	684	720	12	785	965	1000
4	500	733	760	13	830	1010	1050
5	530	733	800	14	875	1055	1100
6	560	750	840	15	920	1100	1100+15
7	590	770	840	16	965	1145	1150+10
8	620	800	880	17	1010	1179	1200
9	650	830	920				

SCALE 20A — Existing Scale : 410—30—650—45—1010+Spl. DP Rs. 20

1	410	640	680	10	695	895	960
2	440	674	680+ 9	11	740	940	1000
3	470	704	720	12	785	985	1000
4	500	733	760	13	830	1030	1050
5	530	740	800	14	875	1075	1100
6	560	765	840	15	920	1120	1150
7	590	790	840	16	965	1165	1200
8	620	820	880	17	1010	1179	1200
9	650	850	920				

SCALE 21 — Existing Scale : 410—30—650—45—1100—50—1200

1	410	620	680	12	785	965	1000
2	440	650	680	13	830	1010	1050
3	470	684	720	14	875	1055	1100
4	500	733	760	15	920	1100	1110+15
5	530	733	760	16	965	1145	1150+10
6	560	750	800	17	1010	1179	1200
7	590	770	840	18	1055	1215	1250
8	620	800	840	19	1100	1260	1250+25
9	650	830	880	20	1150	1310	1250+75
10	695	875	920	21	1200	1360	1250+125
11	740	920	960				

SCALE 21A — Existing Scale : 410—30—650—45—1100—50—1200+Spl. DP Rs. 20

1	410	640	680	12	785	985	1000
2	440	674	680+ 9	13	830	1030	1050
3	470	704	720	14	875	1075	1100
4	500	733	760	15	920	1120	1150
5	530	740	760	16	965	1165	1200
6	560	765	800	17	1010	1190	1200+ 5
7	590	790	840	18	1055	1235	1250
8	620	820	840	19	1100	1280	1250+45
9	650	850	880	20	1150	1330	1250+95
10	695	895	920	21	1200	1360	1250+125
11	740	940	960				

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 22 — Existing Scale : 460—20—500—25—650—30—830

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pat fixed
1	460	674	680+ 9	9	650	830	920
2	480	694	720	10	680	860	920
3	500	733	760	11	710	890	960
4	525	733	760	12	740	920	1000
5	550	740	800	13	770	950	1000
6	575	765	800	14	800	980	1050
7	600	780	840	15	830	1010	1100
8	625	805	880				

SCALE 22A — Existing Scale : 460—20—500—25—650—30—830+Spl. DP Rs. 20

1	460	694	720	9	650	850	920
2	480	733	760	10	680	880	920
3	500	733	760	11	710	910	960
4	525	735	760	12	740	940	1000
5	550	760	800	13	770	970	1000
6	575	775	800	14	800	1000	1050
7	600	800	840	15	830	1010	1100
8	625	825	880				

SCALE 23 — Existing Scale : 500—25—650—30—830

1	500	733	760	8	680	860	880
2	525	733	760	9	710	890	920
3	550	740	760	10	740	920	960
4	575	765	800	11	770	950	1000
5	600	780	800	12	800	980	1000
6	625	805	840	13	830	1010	1050
7	650	830	840+ 5	14	830	1010	1100

SCALE 23A — Existing Scale : 500—25—650—30—830+Spl. DP Rs. 20

1	500	733	760	8	680	880	880+15
2	525	735	760	9	710	910	920+ 5
3	550	760	760+15	10	740	940	960
4	575	775	800	11	770	970	1000
5	600	800	800+15	12	800	1000	1000+15
6	625	825	840	13	830	1010	1050
7	650	850	880	14	830	1010	1100

SCALE 24 — Existing Scale : 590—30—650—45—875

1	590	770	800	8	875	1055	1100
2	620	800	800+15	9	875	1055	1100
3	650	830	840+ 5	10	875	1055	1100
4	695	875	880+10	11	875	1055	1100
5	740	920	920+15	12	875	1055	1100
6	785	965	1000	13	875	1055	1100
7	830	1010	1050	14	875	1055	1150

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 24A — Existing Scale : 590—30—650—45—875+Spl. D P Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	590	790	800+ 5	8	875	1055	1100
2	620	820	840	9	875	1055	1100
3	650	850	880	10	875	1055	1100
4	695	895	920	11	875	1055	1100
5	740	940	960	12	875	1055	1100
6	785	985	1000	13	875	1055	1100
7	830	1030	1050	14	875	1055	1150

SCALE 25 — Existing Scale : 650—45—1100

1	650	830	840+ 5	8	965	1145	1150+10
2	695	875	880+10	9	1010	1179	1200
3	740	920	920+15	10	1055	1215	1250
4	785	965	1000	11	1100	1260	1250+25
5	830	1010	1050	12	1100	1260	1250+25
6	875	1055	1100	13	1100	1260	1250+25
7	920	1100	1100+15	14	1100	1260	1250+25

SCALE 25A — Existing Scale : 650—45—1100+Spl. DP Rs. 20

1	650	850	880	8	965	1165	1200
2	695	895	920	9	1010	1190	1200+ 5
3	740	940	960	10	1055	1235	1250
4	785	985	1000	11	1100	1260	1250+25
5	830	1030	1050	12	1100	1260	1250+25
6	875	1075	1100	13	1100	1260	1250+25
7	920	1120	1150	14	1100	1260	1250+25

SCALE 26—COMBINED WITH SCALE 18 — Existing Scale : 650+45+1100—50—1200

1	650	830	920	8	965	1145	1150+10
2	695	875	960	9	1010	1179	1200
3	740	920	960	10	1055	1215	1250
4	785	965	1000	11	1100	1260	1250+25
5	830	1010	1050	12	1150	1310	1250+75
6	875	1055	1100	13	1200	1360	1250+125
7	920	1100	1100+15				

SCALE 26A—COMBINED WITH SCALE 18A — Existing Scale : 650—45—1100—50—1200 +Spl. DP Rs. 20

1	650	850	920	8	965	1165	1200
2	695	895	960	9	1010	1190	1200+ 5
3	740	940	960	10	1055	1235	1250
4	785	985	1000	11	1100	1280	1250+45
5	830	1030	1050	12	1150	1330	1250+95
6	875	1075	1100	13	1200	1360	1250+125
7	920	1120	1150				

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 27 — Existing Scale : 695—45—1100—50—1200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	695	875	880+10	8	1010	1179	1200
2	740	920	920+15	9	1055	1215	1250
3	785	965	1000	10	1100	1260	1250+25
4	830	1010	1050	11	1150	1310	1250+75
5	875	1055	1100	12	1200	1360	1250+125
6	920	1100	1100+15	13	1200	1360	1250+125
7	965	1145	1150+10	14	1200	1360	1250+125

SCALE 27A — Existing Scale : 695—45—1100—50—1200+Spl.D P Rs. 20

1	695	895	920	8	1010	1190	1200+ 5
2	740	940	960	9	1055	1235	1250
3	785	985	1000	10	1100	1280	1250+45
4	830	1030	1050	11	1150	1330	1250+95
5	875	1075	1100	12	1200	1360	1250+125
6	920	1120	1150	13	1200	1360	1250+125
7	965	1165	1200	14	1200	1360	1250+125

SCALE 28 — Existing Scale : 700—50—1050

1	700	880	880+15	8	1050	1210	1250
2	750	930	960	9	1050	1210	1250
3	800	980	1000	10	1050	1210	1250
4	850	1030	1050	11	1050	1210	1250
5	900	1080	1100	12	1050	1210	1250
6	950	1130	1150	13	1050	1210	1250
7	1000	1179	1200	14	1050	1210	1250

SCALE 28A — Existing Scale : 700—50—1050+Spl. D P Rs. 20

1	700	900	920	8	1050	1210	1250
2	750	950	960+ 5	9	1050	1210	1250
3	800	1000	1000+15	10	1050	1210	1250
4	850	1050	1050+15	11	1050	1210	1250
5	900	1100	1100+15	12	1050	1210	1250
6	950	1150	1150+15	13	1050	1210	1250
7	1000	1180	1200	14	1050	1210	1250

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TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—EB.—50— 1500

SCALE 1

Existing Scale : 300—20—500—25—625

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	680	11	500	733	800+33
2	320	516	680	12	525	733	800+33
3	340	536	680	13	550	740	840
4	360	556	680	14	575	765	840+25
5	380	576	680	15	600	780	880
6	400	610	680+30	16	625	805	880+25
7	420	630	720+10	17	625	805	880+25
8	440	650	720+30	18	625	805	880+25
9	460	674	760+14	19	625	805	880+25
10	480	694	760+34				

SCALE 1A

Existing Scale : 300—20—500—25—625+Spl. DP Rs. 20

1	300	516	680	11	500	733	800+33
2	320	536	680	12	525	735	800+35
3	340	556	680	13	550	760	840+20
4	360	576	680	14	575	775	840+35
5	380	610	680+30	15	600	800	880+20
6	400	630	720+10	16	625	805	880+25
7	420	650	720+30	17	625	805	880+25
8	440	674	760+14	18	625	805	880+25
9	460	694	760+34	19	625	805	880+25
10	480	733	800+33				

SCALE 2

Existing Scale : 300—20—500—25—650—30—830+ NPA 40

1	300	694·40	720	13	550	1036·00	1100
2	320	722·40	760	14	575	1071·00	1100
3	340	750·40	760+ 5·40	15	600	1092·00	1150
4	360	778·40	800	16	625	1127·00	1200
5	380	806·40	840	17	650	1162·00	1200
6	400	854·00	880	18	680	1204·00	1250
7	420	882·00	920	19	710	1246·00	1300
8	440	910·00	920+ 5·00	20	740	1288·00	1300+ 3·00
9	460	943·60	960	21	770	1330·00	1350
10	480	971·60	1000	22	800	1372·00	1400
11	500	1026·20	1050	23	830	1414·00	1450
12	525	1026·20	1050				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—EB.—50—1500

SCALE 2A — Existing Scale : 300—20—500—25—650—30—830+Spl. DP Rs. 20 + NPA 40 %

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	722·40	760	13	550	1064·00	1100
2	320	750·40	760+ 5·40	14	575	1085·00	1100
3	340	778·40	800	15	600	1120·00	1150
4	360	806·40	840	16	625	1155·00	1200
5	380	854·00	880	17	650	1190·00	1200+ 5·00
6	400	882·00	920	18	680	1232·00	1250
7	420	910·00	920+ 5·00	19	710	1274·00	1300
8	440	943·60	960	20	740	1316·00	1350
9	460	971·60	1000	21	770	1358·00	1400
10	480	1026·20	1050	22	800	1400·00	1400+15·00
11	500	1026·20	1050	23	830	1414·00	1450
12	525	1029·00	1050				

SCALE 3 — Existing Scale : 325—25—550—30—880 + NPA 40 %

1	325	729·40	760	12	610	1106·00	1150
2	350	764·40	800	13	640	1148·00	1150+13·00
3	375	799·40	800+14·40	14	670	1190·00	1200+ 5·00
4	400	854·00	880	15	700	1232·00	1250
5	425	889·00	920	16	730	1274·00	1300
6	450	929·60	960	17	760	1316·00	1350
7	475	964·60	1000	18	790	1358·00	1400
8	500	1026·20	1050	19	820	1400·00	1400+15·00
9	525	1026·20	1050	20	850	1442·00	1450+ 7·00
10	550	1036·00	1050+ 1·00	21	880	1484·00	1500
11	580	1071·00	1100				

SCALE 3A — Existing Scale : 325—25—550—30—880+Spl. DP Rs. 20 + NPA 40 %

1	325	757·40	760+12·40	12	610	1134·00	1150
2	350	792·40	800+ 7·40	13	640	1176·00	1200
3	375	827·40	840+ 2·40	14	670	1218·00	1250
4	400	882·00	920	15	700	1260·00	1300
5	425	917·00	920+12·00	16	730	1302·00	1350
6	450	957·60	960+12·60	17	760	1344·00	1350+ 9·00
7	475	992·60	1000+ 7·60	18	790	1386·00	1400+ 1·00
8	500	1026·20	1050	19	820	1428·00	1450
9	525	1029·00	1050	20	850	1470·00	1500
10	550	1064·00	1100	21	880	1484·00	1500
11	580	1092·00	1100+ 7·00				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 4 — Existing Scale : 340—20—520 + NPA 40 %

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	340	750·40	760+ 5·40	11	520	1026·20	1050
2	360	778·40	800	12	520	1026·20	1050
3	380	806·40	840	13	520	1026·20	1050
4	400	854·00	880	14	520	1026·20	1050
5	420	882·00	920	15	520	1026·20	1050
6	440	910·00	920+ 5·00	16	520	1026·20	1100
7	460	943·60	960	17	520	1026·20	1100
8	480	971·60	1000	18	520	1026·20	1100+26·20
9	500	1026·20	1050	19	520	1026·20	1100+26·20
10	520	1026·20	1050				

SCALE 4A — Existing Scale : 340—20—520+Spl. DP Rs. 20 NPA : 40 per cent.

1	340	778·40	800	11	520	1026·20	1050
2	360	806·40	840	12	520	1026·20	1050
3	380	854·00	880	13	520	1026·20	1050
4	400	882·00	920	14	520	1026·20	1050
5	420	910·00	920+ 5·00	15	520	1026·20	1050
6	440	943·60	960	16	520	1026·20	1100
7	460	971·60	1000	17	520	1026·20	1100
8	480	1026·20	1050	18	520	1026·20	1100+26·20
9	500	1026·20	1050	19	520	1026·20	1100+26·20
10	520	1026·20	1050				

SCALE 5 — Existing Scale : 410—30—650—45—875

1	410	620	680	11	740	920	960
2	440	650	680	12	785	965	1000
3	470	684	720	13	830	1010	1050
4	500	733	760	14	875	1055	1100
5	530	733	760	15	875	1055	1100
6	560	750	800	16	875	1055	1100
7	590	770	840	17	875	1055	1100
8	620	800	880	18	875	1055	1150
9	650	830	880	19	875	1055	1150+ 5
10	695	875	920				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 5A — Existing Scale : 410—30—650—45—875+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	410	640	680	11	740	940	960
2	440	674	680+ 9	12	785	985	1000
3	470	704	720	13	830	1030	1050
4	500	733	760	14	875	1055	1100
5	530	740	760	15	875	1055	1100
6	560	765	800	16	875	1055	1100
7	590	790	840	17	875	1055	1100
8	620	820	880	18	875	1055	1150
9	650	850	880	19	875	1055	1150+25
10	695	895	920				

SCALE 6 — Existing Scale : 410—30—650—45—1010

1	410	620	680	11	740	920	1000
2	440	650	680	12	785	965	1050
3	470	684	720	13	830	1010	1050
4	500	733	760	14	875	1055	1100
5	530	733	800	15	920	1100	1150
6	560	750	840	16	965	1145	1150+10
7	590	770	840+30	17	1010	1179	1200
8	620	800	880+20	18	1010	1179	1250
9	650	830	920	19	1010	1179	1250+29
10	695	875	960				

SCALE 6A — Existing Scale : 410—30—650—45—1010+Spl. Rs. 20

1	410	640	680	11	740	940	1000
2	440	674	680+ 9	12	785	985	1050
3	470	704	720	13	830	1030	1050
4	500	733	760	14	875	1075	1100
5	530	740	800	15	920	1120	1150
6	560	765	840	16	965	1165	1200
7	590	790	880	17	1010	1179	1200
8	620	820	920	18	1010	1179	1250
9	650	850	920	19	1010	1179	1250+29
10	695	895	960				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 7

Existing Scale : 410—30—650—45—1100

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	620	680	11	740	920	1000+20
2	440	650	680	12	785	965	1050
3	470	684	720	13	830	1010	1100
4	500	733	760	14	875	1055	1150
5	530	733	800	15	920	1100	1200
6	560	750	840	16	565	1145	1200
7	590	770	840+30	17	1010	1179	1250
8	620	800	880+20	18	1055	1215	1300
9	650	830	920+10	19	1100	1260	1350
10	695	875	960+15				

SCALE 7A

Existing Scale : 410—30—650—45—1100+Spl. DP Rs. 20

1	410	640	680	11	740	940	1000+40
2	440	674	680+ 9	12	785	985	1050
3	470	704	720	13	830	1030	1100
4	500	733	760	14	875	1075	1150
5	530	740	800	15	920	1120	1200
6	560	765	840	16	965	1165	1200
7	590	790	880	17	1010	1190	1250
8	620	820	920	18	1055	1235	1300
9	650	850	920+30	19	1100	1260	1350
10	695	895	960+35				

SCALE 8

Existing Scale 410—30—650—45—1100—50—1200

1	410	620	680	12	785	965	1050
2	440	650	680	13	830	1010	1100
3	470	684	720	14	875	1055	1100
4	500	733	760	15	920	1100	1150
5	530	733	800	16	965	1145	1200
6	560	750	840	17	1010	1179	1250
7	590	770	840+30	18	1055	1215	1250
8	620	800	880+20	19	1100	1260	1300
9	650	830	920+10	20	1150	1310	1350
10	695	875	960+15	21	1200	1360	1400
11	740	920	1000				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 8A — Existing Scale : 410—30—650—45—1100—50—1200 + Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	640	680	12	785	985	1050
2	440	674	680+ 9	13	830	1030	1100
3	470	704	720	14	875	1075	1100
4	500	733	760	15	920	1120	1150
5	530	740	800	16	965	1165	1200
6	560	765	840	17	1010	1190	1250
7	590	790	880	18	1055	1235	1250
8	620	820	920	19	1100	1280	1300
9	650	850	920+30	20	1150	1330	1350
10	695	895	960+35	21	1200	1360	1400
11	740	940	1000				

SCALE 9 — Existing Scale : 410—30—650—45—1100—50—1200 + Other Pay Rs. 50

1	410	674	680+ 9	12	785	1015	1100
2	440	704	720	13	830	1060	1100
3	470	733	760	14	875	1105	1150
4	500	740	760	15	920	1150	1200
5	530	765	800	16	965	1179	1250
6	560	790	840	17	1010	1220	1250
7	590	820	880	18	1055	1265	1300
8	620	850	920	19	1100	1310	1350
9	650	880	960	20	1150	1360	1400
10	695	925	1000	21	1200	1410	1450
11	740	970	1050				

SCALE 9A — Existing Scale : 410—30—650—45—1100—50—1200 + Spl. DP Rs. 20 + Other Pay Rs. 50

1	410	694	720	12	785	1035	1100
2	440	733	760	13	830	1080	1100
3	470	733	760	14	875	1125	1150
4	500	760	760+15	15	920	1170	1200
5	530	780	800	16	965	1195	1250
6	560	810	840	17	1010	1240	1250+ 5
7	590	840	880	18	1055	1285	1300
8	620	870	920	19	1100	1330	1350
9	650	900	960	20	1150	1380	1400
10	695	945	1000	21	1200	1410	1450
11	740	990	1050				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 10 — Existing Scale : 410—30—650—45—1100—50—1200 +Spl. Pay Rs. 100

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	733	760	12	785	1065	1100
2	440	733	760	13	830	1110	1150
3	470	760	760+15	14	875	1155	1200
4	500	780	800	15	920	1180	1200
5	530	810	840	16	965	1225	1250
6	560	840	840+15	17	1010	1270	1300
7	590	870	880+ 5	18	1055	1315	1350
8	620	900	920	19	1100	1360	1400
9	650	930	960	20	1150	1410	1450
10	695	975	1000	21	1200	1410	1450
11	740	1020	1050				

SCALE 10A — Existing Scale : 410—30—650—45—1100—50—1200 +Spl. DP Rs. 20 +Spl. Pay Rs. 100

1	410	733	760	12	785	1085	1100
2	440	750	760+ 5	13	830	1130	1150
3	470	770	800	14	875	1175	1200
4	500	800	800+15	15	920	1200	1200+15
5	530	830	840+ 5	16	965	1245	1250+10
6	560	860	880	17	1010	1290	1300+ 5
7	590	890	920	18	1055	1335	1350
8	620	920	920+15	19	1100	1380	1400
9	650	950	960+ 5	20	1150	1410	1450
10	695	995	1000+10	21	1200	1410	1450
11	740	1040	1050+ 5				

SCALE 11 — Existing Scale : 500—25—650—30—830 NPA + 40 %

1	500	1026·20	1050	11	770	1330·00	1350
2	525	1026·20	1050	12	800	1372·00	1400
3	550	1036·00	1050+ 1·00	13	830	1414·00	1450
4	575	1071·00	1100	14	830	1414·00	1450
5	600	1092·00	1100+ 7·00	15	830	1414·00	1450
6	625	1127·00	1150	16	830	1414·00	1450
7	650	1162·00	1200	17	830	1414·00	1450
8	680	1204·00	1250	18	830	1414·00	1450
9	710	1246·00	1250+11·00	19	830	1414·00	1450
10	740	1288·00	1300+ 3·00				

SCALE 11A — Existing Scale : 500—25—650—30—830+Spl. DP Rs. 20

1	500	1026·20	1050	11	770	1358·00	1400
2	525	1029·00	1050	12	800	1400·00	1400+15·00
3	550	1064·00	1100	13	830	1414·00	1450
4	575	1085·00	1100	14	830	1414·00	1450
5	600	1120·00	1150	15	830	1414·00	1450
6	625	1155·00	1200	16	830	1414·00	1450
7	650	1190·00	1200+ 5·00	17	830	1414·00	1450
8	680	1232·00	1250	18	830	1414·00	1450
9	710	1274·00	1300	19	830	1414·00	1450
10	740	1316·00	1350				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 12 — Existing Scale : 500—30—650—45—1100—50—1200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	500	733	760	11	875	1055	1100
2	530	733	760	12	920	1100	1100+15
3	560	750	760+ 5	13	965	1145	1150+10
4	590	770	800	14	1010	1179	1200
5	620	800	840	15	1055	1215	1250
6	650	830	880	16	1100	1260	1300
7	695	875	920	17	1150	1310	1350
8	740	920	960	18	1200	1360	1400
9	785	965	1000	19	1200	1360	1400
10	830	1010	1050				

SCALE 12A — Existing Scale : 500—30—650—45—1100—50—1200 +Spl. DP Rs. 20

1	500	733	760	11	875	1075	1100
2	530	740	760	12	920	1120	1150
3	560	765	800	13	965	1165	1200
4	590	790	800+ 5	14	1010	1190	1200+ 5
5	620	820	840	15	1055	1235	1250
6	650	850	880	16	1100	1280	1300
7	695	895	920	17	1150	1330	1350
8	740	940	960	18	1200	1360	1400
9	785	985	1000	19	1200	1360	1400
10	830	1030	1050				

SCALE 13 — Existing Scale : 560—30—650—45—1010

1	560	750	760+ 5	11	965	1145	1150+10
2	590	770	800	12	1010	1179	1200
3	620	800	800+15	13	1010	1179	1200
4	650	830	840+ 5	14	1010	1179	1200
5	695	875	880+10	15	1010	1179	1200
6	740	920	920+15	16	1010	1179	1200
7	785	965	1000	17	1010	1179	1200
8	830	1010	1050	18	1010	1179	1250
9	875	1055	1100	19	1010	1179	1250+29
10	920	1100	1100+15				

SCALE 13A — Existing Scale : 560—30—650—45—1010+Spl. DP Rs. 20

1	560	765	800	11	965	1165	1200
2	590	790	800+ 5	12	1010	1179	1200
3	620	820	840	13	1010	1179	1200
4	650	850	880	14	1010	1179	1200
5	695	895	920	15	1010	1179	1200
6	740	940	960	16	1010	1179	1200
7	785	985	1000	17	1010	1179	1200
8	830	1030	1050	18	1010	1179	1250
9	875	1075	1100	19	1010	1179	1250+29
10	920	1120	1150				

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TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 14—COMBINED WITH SCALE 10

Existing Scale : 560—30—650—45—1100—50—1200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	560	750	840	9	875	1055	1100
2	590	770	840+30	10	920	1100	1150
3	620	800	880+20	11	965	1145	1200
4	650	830	920+10	12	1010	1179	1250
5	695	875	960+15	13	1055	1215	1250
6	740	920	1000	14	1100	1260	1300
7	785	965	1050	15	1150	1310	1350
8	830	1010	1100	16	1200	1360	1400

SCALE 14A COMBINED WITH SCALE 10A

Existing Scale : 560—30—650—45—1100—50—1200 +Spl. DP Rs. 20

1	560	765	840	9	875	1075	1100
2	590	790	880	10	920	1120	1150
3	620	820	920	11	965	1165	1200
4	650	850	920+30	12	1010	1190	1250
5	695	895	960+35	13	1055	1235	1250
6	740	940	1000	14	1100	1280	1300
7	785	985	1050	15	1150	1330	1350
8	830	1030	1100	16	1200	1360	1400

SCALE 15

Existing Scale : 560—30—650—45—1100—50—1200

1	560	750	760+ 5	11	965	1145	1150+10
2	590	770	800	12	1010	1179	1200
3	620	800	800+15	13	1055	1215	1250
4	650	830	840+ 5	14	1100	1260	1300
5	695	875	880+10	15	1150	1310	1350
6	740	920	920+15	16	1200	1360	1400
7	785	965	1000	17	1200	1360	1400
8	830	1010	1050	18	1200	1360	1400
9	875	1055	1100	19	1200	1360	1400
10	920	1100	1100+15				

SCALE 15A

Existing Scale : 560—30—650—45—1100—50—1200+Spl. DP Rs. 20

1	560	765	800	11	965	1165	1200
2	590	790	800+ 5	12	1010	1190	1200+ 5
3	620	820	840	13	1055	1235	1250
4	650	850	880	14	1100	1280	1300
5	695	895	920	15	1150	1330	1350
6	740	940	960	16	1200	1360	1400
7	785	985	1000	17	1200	1360	1400
8	830	1030	1050	18	1200	1360	1400
9	875	1075	1100	19	1200	1360	1400
10	920	1120	1150				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 16—COMBINED WITH SCALE 6

Existing Scale : 560—30—650—45—1100—50—1200

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	560	750	840	9	875	1055	1100
2	590	770	840+30	10	920	1100	1150
3	620	800	880+20	11	965	1145	1200
4	650	830	920+10	12	1010	1179	1250
5	695	875	960+15	13	1055	1215	1250
6	740	920	1000	14	1100	1260	1300
7	785	965	1050	15	1150	1310	1350
8	830	1010	1100	16	1200	1360	1400

SCALE 16A—COMBINED WITH SCALE 6A

Existing Scale : 560—30—650—45—1100—50—1200 +Spl. DP Rs. 20

1	560	765	840	9	875	1075	1100
2	590	790	880	10	920	1120	1150
3	620	820	920	11	965	1165	1200
4	650	850	920+30	12	1010	1190	1250
5	695	895	960+35	13	1055	1235	1250
6	740	940	1000	14	1100	1280	1300
7	785	985	1050	15	1150	1330	1350
8	830	1030	1100	16	1200	1360	1400

SCALE 17

Existing Scale : 600—25—650—30—830

1	600	780	800	11	830	1010	1050
2	625	805	840	12	830	1010	1050
3	650	830	840+ 5	13	830	1010	1050
4	680	860	880	14	830	1010	1050
5	710	890	920	15	830	1010	1050
6	740	920	920+15	16	830	1010	1100
7	770	950	960+ 5	17	830	1010	1100
8	800	980	1000	18	830	1010	1100+10
9	830	1010	1050	19	830	1010	1100+10
10	830	1010	1050				

SCALE 17A

Existing Scale : 600—25—650—30—830+Spl. DPRs. 20

1	600	800	800+15	11	830	1010	1050
2	625	825	840	12	830	1010	1050
3	650	850	880	13	830	1010	1050
4	680	880	880+15	14	830	1010	1050
5	710	910	920+ 5	15	830	1010	1050
6	740	940	960	16	830	1010	1100
7	770	970	1000	17	830	1010	1100
8	800	1000	1000+15	18	830	1010	1100+10
9	830	1010	1050	19	830	1010	1100+10
10	830	1010	1050				

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TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 18—COMBINED WITH SCALE 6

Existing Scale : 650—45—1100—50—1200

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	650	830	920+10	8	965	1145	1200
2	695	875	960+15	9	1010	1179	1250
3	740	920	1000	10	1055	1215	1250
4	785	965	1050	11	1100	1260	1300
5	830	1010	1100	12	1150	1310	1350
6	875	1055	1100	13	1200	1360	1400
7	920	1100	1150				

SCALE 18A—COMBINED WITH SCALE 6A

Existing Scale : 650—45—1100—50—1200 +Spl. DP Rs. 20

1	650	850	920+30	8	965	1165	1200
2	695	895	960+35	9	1010	1190	1250
3	740	940	1000	10	1055	1235	1250
4	785	985	1050	11	1100	1280	1300
5	830	1030	1100	12	1150	1330	1350
6	875	1075	1100	13	1200	1360	1400
7	920	1120	1150				

SCALE 19—COMBINED WITH SCALE 10

Existing Scale : 650—45—1100—50—1200

1	650	830	920+10	8	965	1145	1200
2	695	875	960+15	9	1010	1179	1250
3	740	920	1000	10	1055	1215	1250
4	785	965	1050	11	1100	1260	1300
5	830	1010	1100	12	1150	1310	1350
6	875	1055	1100	13	1200	1360	1400
7	920	1100	1150				

SCALE 19A—COMBINED WITH SCALE 10A

Existing Scale : 650—45—1100—50—1200 +Spl. DP Rs. 20

1	650	850	920+30	8	965	1165	1200
2	695	895	960+35	9	1010	1190	1250
3	740	940	1000	10	1055	1235	1250
4	785	985	1050	11	1100	1280	1300
5	830	1030	1100	12	1150	1330	1350
6	875	1075	1100	13	1200	1360	1400
7	920	1120	1150				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—E.B.—50—1500

SCALE 20 — Existing Scale : 650—45—1100—50—1200

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	650	830	840+ 5	11	1100	1260	1300
2	695	875	880+10	12	1150	1310	1350
3	740	920	920+15	13	1200	1360	1400
4	785	965	1000	14	1200	1360	1400
5	830	1010	1050	15	1200	1360	1400
6	875	1055	1100	16	1200	1360	1400
7	920	1100	1100+15	17	1200	1360	1400
8	965	1145	1150+10	18	1200	1360	1400
9	1010	1179	1200	19	1200	1360	1400
10	1055	1215	1250				

SCALE 20A — Existing Scale : 650—45—1100—50—1200+Spl. DP Rs. 20

1	650	850	880	11	1100	1280	1300
2	695	895	920	12	1150	1330	1350
3	740	940	960	13	1200	1360	1400
4	785	985	1000	14	1200	1360	1400
5	830	1030	1050	15	1200	1360	1400
6	875	1075	1100	16	1200	1360	1400
7	920	1120	1150	17	1200	1360	1400
8	965	1165	1200	18	1200	1360	1400
9	1010	1190	1200+ 5	19	1200	1360	1400
10	1055	1235	1250				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 1 — Existing Scale : 410—30—650—45—1100—50—1200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	620	1000	12	785	965	1050+15
2	440	650	1000	13	830	1010	1100+10
3	470	684	1000	14	875	1055	1150+ 5
4	500	733	1000	15	920	1100	1200
5	530	733	1000	16	965	1145	1200+45
6	560	750	1000	17	1010	1179	1250+29
7	590	770	1000	18	1055	1215	1300
8	620	800	1000	19	1100	1260	1350
9	650	830	1000	20	1150	1310	1350
10	695	875	1000	21	1200	1360	1400
11	740	920	1000+20				

SCALE 1A — Existing Scale : 410—30—650—45—1100—50—1200+Spl. DP Rs. 20

1	410	640	1000	12	785	985	1050+35
2	440	674	1000	13	830	1030	1100+30
3	470	704	1000	14	875	1075	1150+25
4	500	733	1000	15	920	1120	1200+20
5	530	740	1000	16	965	1165	1250+15
6	560	765	1000	17	1010	1190	1250+40
7	590	790	1000	18	1055	1235	1300
8	620	820	1000	19	1100	1280	1350
9	650	850	1000	20	1150	1330	1350
10	695	895	1000	21	1200	1360	1400
11	740	940	1000+40				

SCALE 2 — Existing Scale : 410—30—650—45—1100—50—1200 +Spl. Pay Rs. 150

1	410	750	1000	12	785	1115	1200
2	440	770	1000	13	830	1160	1250
3	470	800	1000	14	875	1185	1250
4	500	830	1000	15	920	1230	1300
5	530	860	1000	16	965	1275	1300
6	560	890	1000	17	1010	1320	1350
7	590	920	1000+20	18	1055	1365	1400
8	620	950	1050	19	1100	1410	1450
9	650	980	1050+30	20	1150	1410	1450
10	695	1025	1100+25	21	1200	1450	1450+15
11	740	1070	1150+20				

SCALE 2A — Existing Scale : 410—30—650—45—1100—50—1200+Spl. DP Rs. 20 +Spl. Pay Rs. 150

1	410	765	1000	12	785	1135	1200
2	440	790	1000	13	830	1179	1250
3	470	820	1000	14	875	1205	1250
4	500	850	1000	15	920	1250	1300
5	530	880	1000	16	965	1295	1300+10
6	560	910	1000+10	17	1010	1340	1350+ 5
7	590	940	1000+40	18	1055	1385	1400
8	620	970	1050+20	19	1100	1410	1450
9	650	1000	1100	20	1150	1420	1450
10	695	1045	1100+45	21	1200	1450	1450+15
11	740	1090	1150+40				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 3 — Existing Scale : 500—30—650—45—1010

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	500	733	1000	8	740	920	1000+20
2	530	733	1000	9	785	965	1050+15
3	560	750	1000	10	830	1010	1100+10
4	590	770	1000	11	875	1055	1150+ 5
5	620	800	1000	12	920	1100	1200
6	650	830	1000	13	965	1145	1200+45
7	695	875	1000	14	1010	1179	1250+29

SCALE 3A — Existing Scale : 500—30—650—45—1010+Spl. DP Rs. 20

1	500	733	1000	8	740	940	1000+40
2	530	740	1000	9	785	985	1050+35
3	560	765	1000	10	830	1030	1100+30
4	590	790	1000	11	875	1075	1150+25
5	620	820	1000	12	920	1120	1200+20
6	650	850	1000	13	965	1165	1250
7	695	895	1000	14	1010	1179	1250+29

SCALE 4 — Existing Scale : 500—30—650—45—1100—50—1200

1	500	733	1000	10	830	1010	1100+10
2	530	733	1000	11	875	1055	1150+ 5
3	560	750	1000	12	920	1100	1200
4	590	770	1000	13	965	1145	1200+45
5	620	800	1000	14	1010	1179	1250+29
6	650	830	1000	15	1055	1215	1300
7	695	875	1000	16	1100	1260	1350
8	740	920	1000+20	17	1150	1310	1350
9	785	965	1050+15	18	1200	1360	1400

SCALE 4A — Existing Scale : 500—30—650—45—1100—50—1200+Spl. DP Rs. 20

1	500	733	1000	10	830	1030	1100+30
2	530	740	1000	11	875	1075	1150+25
3	560	765	1000	12	920	1120	1200+20
4	590	790	1000	13	965	1165	1250
5	620	820	1000	14	1010	1190	1250+40
6	650	850	1000	15	1055	1235	1300
7	695	895	1000	16	1100	1280	1350
8	740	940	1000+40	17	1150	1330	1350
9	785	985	1050+35	18	1200	1360	1400

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 5 — Existing Scale : 560—30—650—45—1100—50—1200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	560	750	1000	9	875	1055	1150+ 5
2	590	770	1000	10	920	1100	1200
3	620	800	1000	11	965	1145	1200+45
4	650	830	1000	12	1010	1179	1250
5	695	875	1000	13	1055	1215	1300
6	740	920	1000+20	14	1100	1260	1300
7	785	965	1050+15	15	1150	1310	1350
8	830	1010	1100+10	16	1200	1360	1400

SCALE 5A — Existing Scale : 560—30—650—45—1100—50—1200+Spl. DP Rs. 20

1	560	765	1000	9	875	1075	1150+25
2	590	790	1000	10	920	1120	1200
3	620	820	1000	11	965	1165	1250
4	650	850	1000	12	1010	1190	1250
5	695	895	1000	13	1055	1235	1300
6	740	940	1000+40	14	1100	1280	1300
7	785	985	1050+35	15	1150	1330	1350
8	830	1030	1100+30	16	1200	1360	1400

SCALE 6 — Existing Scale : 650—45—1010

1	650	830	1000	7	920	1100	1200
2	695	875	1000	8	965	1145	1200
3	740	920	1000+20	9	1010	1179	1250
4	785	965	1050+15	10	1010	1179	1250+29
5	830	1010	1100	11	1010	1179	1250+29
6	875	1055	1150				

SCALE 6A — Existing Scale : 650—45—1010+Spl. DP Rs. 20

1	650	850	1000	7	920	1120	1200
2	695	895	1000	8	965	1165	1200
3	740	940	1000+40	9	1010	1179	1250
4	785	985	1050+35	10	1010	1179	1250+29
5	830	1030	1100	11	1010	1179	1250+29
6	875	1075	1150				

SCALE 7—COMBINED WITH SCALE 5 — Existing Scale : 650—45—1100—50—1200

1	650	830	1000	8	965	1145	1200+45
2	695	875	1000	9	1010	1179	1250
3	740	920	1000+20	10	1055	1215	1300
4	785	965	1050+15	11	1100	1260	1300
5	830	1010	1100+10	12	1150	1310	1350
6	875	1055	1150+ 5	13	1200	1360	1400
7	920	1100	1200				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 7A—COMBINED WITH SCALE 5A Exiisting Scale : 650—45—1100—50—1200+Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	650	850	1000	8	965	1165	1250
2	695	895	1000	9	1010	1190	1250
3	740	940	1000+40	10	1055	1235	1300
4	785	985	1050+35	11	1100	1280	1300
5	830	1030	1100+30	12	1150	1330	1350
6	875	1075	1150+25	13	1200	1360	1400
7	920	1120	1200				

SCALE 8 Existing Scale : 650—45—1100—50—1200

1	650	830	1000	8	965	1145	1200
2	695	875	1000	9	1010	1179	1250
3	740	920	1000+20	10	1055	1215	1300
4	785	965	1050+15	11	1100	1260	1300
5	830	1010	1100	12	1150	1310	1350
6	875	1055	1150	13	1200	1360	1400
7	920	1100	1200				

SCALE 8A Existing Scale : 650—45—1100—50—1200+Spl. DP Rs. 20

1	650	850	1000	8	965	1165	1200
2	695	895	1000	9	1010	1190	1250
3	740	940	1000+40	10	1055	1235	1300
4	785	985	1050+35	11	1100	1280	1300
5	830	1030	1100	12	1150	1330	1350
6	875	1075	1150	13	1200	1360	1400
7	920	1120	1200				

SCALE 9 Existing Scale : 695—45—1010

1	695	875	1000	7	965	1145	1200
2	740	920	1000	8	1010	1179	1200
3	785	965	1050	9	1010	1179	1250
4	830	1010	1100	10	1010	1179	1250+29
5	875	1055	1100	11	1010	1179	1250+29
6	920	1100	1150				

SCALE 9A Existing Scale : 695—45—1010+Spl. DP Rs. 20

1	695	895	1000	7	965	1165	1200
2	740	940	1000	8	1010	1179	1200
3	785	985	1050	9	1010	1179	1250
4	830	1030	1100	10	1010	1179	1250+29
5	875	1075	1100	11	1010	1179	1250+29
6	920	1120	1150				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 10 — Existing Scale : 695—45—1100

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	695	875	1000	7	965	1145	1200
2	740	920	1000	8	1010	1179	1250
3	785	965	1050	9	1055	1215	1300
4	830	1010	1100	10	1100	1260	1350
5	875	1055	1150	11	1100	1260	1350+10
6	920	1100	1200				

SCALE 10A — Existing Scale : 695—45—1100+Spl. DP Rs. 20

1	695	895	1000	7	965	1165	1200
2	740	940	1000	8	1010	1190	1250
3	785	985	1050	9	1055	1235	1300
4	830	1030	1100	10	1100	1260	1350
5	875	1075	1150	11	1100	1260	1350+10
6	920	1120	1200				

SCALE 11 — Existing Scale : 695—45—1100—50—1200

1	695	875	1000	7	965	1145	1200
2	740	920	1000	8	1010	1179	1250
3	785	965	1050	9	1055	1215	1300
4	830	1010	1100	10	1100	1260	1350
5	875	1055	1150	11	1150	1310	1400
6	920	1100	1200	12	1200	1360	1450

SCALE 11A — Existing Scale : 695—45—1100—50—1200+Spl. DP Rs. 20

1	695	895	1000	7	965	1165	1200
2	740	940	1000	8	1010	1190	1250
3	785	985	1050	9	1055	1235	1300
4	830	1030	1100	10	1100	1280	1350
5	875	1075	1150	11	1150	1330	1400
6	920	1120	1200	12	1200	1360	1450

SCALE 12 — Existing Scale : 695—45—1100—50—1200+Spl. Pay 20 %

1	695	1014·00	1050	7	965	1318·00	1350
2	740	1068·00	1100	8	1010	1372·00	1400
3	785	1122·00	1150	9	1055	1410·00	1450
4	830	1176·00	1200	10	1100	1420·00	1450
5	875	1210·00	1250	11	1150	1480·00	1500
6	920	1264·00	1300	12	1200	1540·00	1500+55·00

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 12A — Existing Scale : 695—45—1100—50—1200+Spl. DP Rs. 20 +Spl. Pay 20 %

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	695	1038·00	1050+ 3·00	7	965	1342·00	1350+ 7·00
2	740	1092·00	1100+ 7·00	8	1010	1396·00	1400+11·00
3	785	1146·00	1150+11·00	9	1055	1410·00	1450
4	830	1180·00	1200	10	1100	1444·00	1450+ 9·00
5	875	1234·00	1250	11	1150	1504·00	1500+19·00
6	920	1288·00	1300+ 3·00	12	1200	1540·00	1500+55·00

SCALE 13 — Existing Scale : 700—30—820—40—900

1	700	880	1000	7	900	1080	1150
2	730	910	1000	8	900	1080	1150+30
3	760	940	1000+40	9	900	1080	1150+30
4	790	970	1050	10	900	1080	1150+30
5	820	1000	1100	11	900	1080	1150+30
6	860	1040	1100+40				

SCALE 13A — Existing Scale : 700—30—820—40—900+Spl. DP Rs. 20

1	700	900	1000	7	900	1080	1150
2	730	930	1000	8	900	1080	1150+30
3	760	960	1050	9	900	1080	1150+30
4	790	990	1050	10	900	1080	1150+30
5	820	1020	1100	11	900	1080	1150+30
6	860	1060	1150				

SCALE 14 — Existing Scale : 700—30—820—40—940

1	700	880	1000	7	900	1080	1150
2	730	910	1000	8	940	1120	1200
3	760	940	1000+40	9	940	1120	1200
4	790	970	1050	10	940	1120	1200+20
5	820	1000	1100	11	940	1120	1200+20
6	860	1040	1100+40				

SCALE 14A — Existing Scale : 700—30—820—40—940+Spl. DP Rs. 20

1	700	900	1000	7	900	1100	1150
2	730	930	1000	8	940	1120	1200
3	760	960	1050	9	940	1120	1200
4	790	990	1050	10	940	1120	1200+20
5	820	1020	1100	11	940	1120	1200+20
6	860	1060	1150				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 15 — Existing Scale : 700—50—1050

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	700	880	1000	7	1000	1179	1200
2	750	930	1000	8	1050	1210	1250
3	800	980	1050	9	1050	1210	1250
4	850	1030	1100	10	1050	1210	1300
5	900	1080	1100	11	1050	1210	1300+10
6	950	1130	1150				

SCALE 15A — Existing Scale : 700—50—1050+Spl. DP Rs. 20

1	700	900	1000	7	1000	1180	1200
2	750	950	1000	8	1050	1210	1250
3	800	1000	1050	9	1050	1210	1250
4	850	1050	1100	10	1050	1210	1300
5	900	1100	1100+15	11	1050	1210	1300+10
6	950	1150	1150+15				

SCALE 16 — Existing Scale 700—40—1100

1	700	880	1000	7	940	1120	1200
2	740	920	1000	8	980	1160	1250
3	780	960	1050	9	1020	1180	1250+30
4	820	1000	1100	10	1060	1220	1300+20
5	860	1040	1100+40	11	1100	1260	1350+10
6	900	1080	1150+30				

SCALE 16A — Existing Scale : 700—40—1100+Spl. DP Rs. 20

1	700	900	1000	6	940	1140	1200
2	740	940	1000	8	980	1179	1250
3	780	980	1050	9	1020	1200	1300
4	820	1020	1100	10	1060	1240	1300+40
5	860	1060	1150	11	1100	1260	1350+10
6	900	1100	1200				

SCALE 17 — Existing Scale 700—50—1250

1	700	880	1000	7	1000	1179	1200
2	750	930	1000	8	1050	1210	1250
3	800	980	1050	9	1100	1260	1300
4	850	1030	1100	10	1150	1310	1350
5	900	1080	1150	11	1200	1360	1400
6	950	1130	1200	12	1250	1410	1450

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 17A — Existing Scale : 700—50—1250+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	700	900	1000	7	1000	1180	1200
2	750	950	1000	8	1050	1230	1250
3	800	1000	1050	9	1100	1280	1300
4	850	1050	1100	10	1150	1330	1350
5	900	1100	1150	11	1200	1380	1400
6	950	1150	1200	12	1250	1410	1450

SCALE 18 — Existing Scale : 700—50—1300

1	700	880	1000	8	1050	1210	1250
2	750	930	1000	9	1100	1260	1300
3	800	980	1050	10	1150	1310	1350
4	850	1030	1100	11	1200	1360	1400
5	900	1080	1150	12	1250	1410	1450
6	950	1130	1150	13	1300	1410	1450
7	1000	1179	1200				

SCALE 18A — Existing Scale : 700—50—1300+Spl. DP Rs. 20

1	700	900	1000	8	1050	1230	1250
2	750	950	1000	9	1100	1280	1300
3	800	1000	1050	10	1150	1330	1350
4	850	1050	1100	11	1200	1380	1400
5	900	1100	1150	12	1250	1410	1450
6	950	1150	1150+15	13	1300	1410	1450
7	1000	1180	1200				

SCALE 19 — Existing Scale : 740—45—1100—50—1200

1	740	920	1000	7	1010	1179	1250
2	785	965	1000	8	1055	1215	1300
3	830	1010	1050	9	1100	1260	1350
4	875	1055	1100	10	1150	1310	1400
5	920	1100	1150	11	1200	1360	1450
6	965	1145	1200				

SCALE 19A — Existing Scale : 740—45—1100—50—1200+Spl. DP Rs. 20

1	740	940	1000	7	1010	1190	1250
2	785	985	1000	8	1055	1235	1300
3	830	1030	1050	9	1100	1280	1350
4	875	1075	1100	10	1150	1330	1400
5	920	1120	1150	11	1200	1360	1450
6	965	1165	1200				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 20—COMBINED WITH SCALE 8 — Existing Scale : 740—45—1100—50—1200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	740	920	1000+20	7	1010	1179	1250
2	785	965	1050+15	8	1055	1215	1300
3	830	1010	1100	9	1100	1260	1300
4	875	1055	1150	10	1150	1310	1350
5	920	1100	1200	11	1200	1360	1400
6	965	1145	1200				

SCALE 20A—COMBINED WITH SCALE 8A — Existing Scale : 740—45—1100—50—1200+Spl. DP Rs. 20

1	740	940	1000+40	7	1010	1190	1250
2	785	985	1050+35	8	1055	1235	1300
3	830	1030	1100	9	1100	1280	1300
4	875	1075	1150	10	1150	1330	1350
5	920	1120	1200	11	1200	1360	1400
6	965	1165	1200				

SCALE 21 — Existing Scale : 750—50—1250

1	750	930	1000	7	1050	1210	1250
2	800	980	1000	8	1100	1260	1300
3	850	1030	1050	9	1150	1310	1350
4	900	1080	1100	10	1200	1360	1400
5	950	1130	1150	11	1250	1410	1450
6	1000	1179	1200				

SCALE 21A — Existing Scale : 750—50—1250+Spl. DP RS. 20

1	750	950	1000	7	1050	1230	1250
2	800	1000	1000+15	8	1100	1280	1300
3	850	1050	1050+15	9	1150	1330	1350
4	900	1100	1100+15	10	1200	1380	1400
5	950	1150	1150+15	11	1250	1410	1450
6	1000	1180	1200				

SCALE 22—COMBINED WITH SCALE 10 — Existing Scale : 750—50—1300

1	750	930	1000+30	7	1050	1210	1250
2	800	980	1050+30	8	1100	1260	1300
3	850	1030	1100	9	1150	1310	1350
4	900	1080	1150	10	1200	1360	1400
5	950	1130	1200	11	1250	1410	1450
6	1000	1179	1200	12	1300	1410	1450

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 22A—COMBINED WITH SCALE 10A — Existing Scale : 750—50—1300+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	750	950	1050	7	1050	1230	1250
2	800	1000	1100	8	1100	1280	1300
3	850	1050	1100	9	1150	1330	1350
4	900	1100	1150	10	1200	1380	1400
5	950	1150	1200	11	1250	1410	1450
6	1000	1180	1200	12	1300	1410	1450

SCALE 23 — Existing Scale : 750—50—1300

1	750	930	1000	7	1050	1210	1250
2	800	980	1000	8	1100	1260	1300
3	850	1030	1050	9	1150	1310	1350
4	900	1080	1100	10	1200	1360	1400
5	950	1130	1150	11	1250	1410	1450
6	1000	1179	1200	12	1300	1410	1450

SCALE 23A — Existing Scale : 750—50—1300+Spl. DP Rs. 20

1	750	950	1000	7	1050	1230	1250
2	800	1000	1000+15	8	1100	1280	1300
3	850	1050	1050+15	9	1150	1330	1350
4	900	1100	1100+15	10	1200	1380	1400
5	950	1150	1150+15	11	1250	1410	1450
6	1000	1180	1200	12	1300	1410	1450

SCALE 24 — Existing Scale : 785—45—1100—50—1200

1	785	965	1000	7	1055	1215	1250
2	830	1010	1050	8	1100	1260	1300
3	875	1055	1100	9	1150	1310	1350
4	920	1100	1100+15	10	1200	1360	1400
5	965	1145	1150+10	11	1200	1360	1450
6	1010	1179	1200				

SCALE 24A — Existing Scale : 785—45—1100—50—1200+Spl. DP Rs. 20

1	785	985	1000	7	1055	1235	1250
2	830	1030	1050	8	1100	1280	1300
3	875	1075	1100	9	1150	1330	1350
4	920	1120	1150	10	1200	1360	1400
5	965	1165	1200	11	1200	1360	1450
6	1010	1190	1200+ 5				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 25 — Existing Scale 800—30—920—40—1000

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	800	980	1000	7	1000	1179	1200
2	830	1010	1050	8	1000	1179	1200
3	860	1040	1050+ 5	9	1000	1179	1250
4	890	1070	1100	10	1000	1179	1250+29
5	920	1100	1100+15	11	1000	1179	1250+29
6	960	1140	1150+ 5				

SCALE 25A — Existing Scale : 800—30—920—40—1000+Spl. DP Rs. 20

1	800	1000	1000+15	7	1000	1179	1200
2	830	1030	1050	8	1000	1179	1200
3	860	1060	1100	9	1000	1179	1250
4	890	1090	1100+ 5	10	1000	1179	1250+29
5	920	1120	1150	11	1000	1179	1250+29
6	960	1160	1200				

SCALE 26 — Existing Scale : 825—50—1075

1	825	1005	1050	7	1075	1235	1250
2	875	1055	1100	8	1075	1235	1250
3	925	1105	1150	9	1075	1235	1250
4	975	1155	1200	10	1075	1235	1300
5	1025	1185	1200	11	1075	1235	1300+35
6	1075	1235	1250				

SCALE 26A — Existing Scale : 825—50—1075+Spl. DP Rs. 20

1	825	1025	1050	7	1075	1235	1250
2	875	1075	1100	8	1075	1235	1250
3	925	1125	1150	9	1075	1235	1250
4	975	1175	1200	10	1075	1235	1300
5	1025	1205	1250	11	1075	1235	1300+35
6	1075	1235	1250				

SCALE 27 — Existing Scale : 830—45—1100—50—1200

1	830	1010	1050	7	1100	1260	1300
2	875	1055	1100	8	1150	1310	1350
3	920	1100	1100+15	9	1200	1360	1400
4	965	1145	1150+10	10	1200	1360	1400
5	1010	1179	1200	11	1200	1360	1450
6	1055	1215	1250				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 27A — Existing Scale : 830—45—1100—50—1200+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	830	1030	1050	7	1100	1280	1300
2	875	1075	1100	8	1150	1330	1350
3	920	1120	1150	9	1200	1360	1400
4	965	1165	1200	10	1200	1360	1400
5	1010	1190	1200+ 5	11	1200	1360	1450
6	1055	1235	1250				

SCALE 28 — Existing Scale : 900—50—1350

1	900	1080	1100	7	1200	1360	1400
2	950	1130	1150	8	1250	1410	1450
3	1000	1179	1200	9	1300	1410	1450
4	1050	1210	1250	10	1350	1450	1450+15
5	1100	1260	1300	11	1350	1450	1500
6	1150	1310	1350				

SCALE 28A — Existing Scale : 900—50—1350+Spl. DP Rs. 20

1	900	1100	1100+15	7	1200	1380	1400
2	950	1150	1150+15	8	1250	1410	1450
3	1000	1180	1200	9	1300	1420	1450
4	1050	1230	1250	10	1350	1450	1450+15
5	1100	1280	1300	11	1350	1450	1500
6	1150	1330	1350				

TABLE OF PAY FIXATION—GRADE 17

Revised Grade : 700—40—1100—50—1300—ASS—50—1600

SCALE 1

Existing Scale : 300—25—600

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	700	12	575	765	860
2	325	521	700	13	600	780	860+20
3	350	546	700	14	600	780	860+20
4	375	571	700	15	600	780	860+20
5	400	610	700+10	16	600	780	860+20
6	425	635	700+35	17	600	780	860+20
7	450	664	740+24	18	600	780	860+20
8	475	689	780+ 9	19	600	780	860+20
9	500	733	820	20	600	780	860+20
10	525	733	820+13	21	600	780	860+20
11	550	740	820+20				

SCALE 1A

Existing Scale : 300—25—600+Spl. DP Rs. 20

1	300	516	700	12	575	775	860
2	325	541	700	13	600	780	860+20
3	350	566	700	14	600	780	860+20
4	375	591	700	15	600	780	860+20
5	400	630	700+30	16	600	780	860+20
6	425	655	740+15	17	600	780	860+20
7	450	684	780	18	600	780	860+20
8	475	709	780+29	19	600	780	860+20
9	500	733	820	20	600	780	860+20
10	525	735	820+15	21	600	780	860+20
11	550	760	860				

SCALE 2

Existing Scale : 325—25—550—30—880+ NPA 40 per cent.

1	325	729·40	740+4·40	12	610	1106·00	1150
2	350	764·40	780	13	640	1148·00	1150+13·00
3	375	799·40	820	14	670	1190·00	1200+ 5·00
4	400	854·00	860+ 9·00	15	700	1232·00	1250
5	425	889·00	900+ 4·00	16	730	1274·00	1300
6	450	929·60	940+ 4·60	17	760	1316·00	1350
7	475	964·60	980	18	790	1358·00	1400
8	500	1026·20	1060	19	820	1400·00	1400+15·00
9	525	1026·20	1060	20	850	1442·00	1450+ 7·00
10	550	1036·00	1060	21	880	1484·00	1500
11	580	1071·00	1100				

SCALE 2A

Existing Scale : 325—25—550—30—880+Spl. DP Rs. 20+NPA 40 per cent.

1	325	757·40	780	12	610	1134·00	1150
2	350	792·40	820	13	640	1176·00	1200
3	375	827·40	860	14	670	1218·00	1250
4	400	882·00	900	15	700	1260·00	1300
5	425	917·00	940	16	730	1302·00	1350
6	450	957·60	980	17	760	1344·00	1350+ 9·00
7	475	992·60	1020	18	790	1386·00	1400+ 1·00
8	500	1026·20	1060	19	820	1428·00	1450
9	525	1029·00	1060	20	850	1470·00	1500
10	550	1064·00	1100	21	880	1484·00	1500
11	580	1092·00	1100+ 7·00				

TABLE OF PAY FIXATION—GRADE 17

Revised Grade : 700—40—1100—50—1300—ASS—50—1600

SCALE 3 — Existing Scale : 400—30—640—40—800

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	400	610	700	12	760	940	940+15
2	430	640	700	13	800	980	980+15
3	460	674	740	14	800	980	1020
4	490	704	740	15	800	980	1020
5	520	733	780	16	800	980	1060
6	550	740	820	17	800	980	1060+20
7	580	765	820	18	800	980	1060+20
8	610	790	860	19	800	980	1060+20
9	640	820	900	20	800	980	1060+20
10	680	860	900	21	800	980	1060+20
11	720	900	940				

SCALE 3A — Existing Scale : 400—30—640—40—800+SPL DP Rs. 20

1	400	630	700	12	760	960	980
2	430	664	700	13	800	980	980+15
3	460	694	740	14	800	980	1020
4	490	733	740+ 8	15	800	980	1020
5	520	733	780	16	800	980	1060
6	550	760	820	17	800	980	1060+20
7	580	780	820	18	800	980	1060+20
8	610	810	860	19	800	980	1060+20
9	640	840	900	20	800	980	1060+20
10	680	880	900	21	800	980	1060+20
11	720	920	940				

SCALE 4—COMBINED WITH SCALE 1 — Existing Scale : 400—30—640—40—800

1	400	610	700+10	10	680	860	940+20
2	430	640	740	11	720	900	980+20
3	460	674	740+34	12	760	940	1020+20
4	490	704	780+24	13	800	980	1060+20
5	520	733	820+13	14	800	980	1060+20
6	550	740	820+20	15	800	980	1060+20
7	580	765	860+ 5	16	800	980	1060+20
8	610	790	860+30	17	800	980	1060+20
9	640	820	900+20				

SCALE 4A—COMBINED WITH SCALE 1A Existing Scale : 400—30—640—40—800+Spl. DP Rs. 20

1	400	630	700+30	10	680	880	980
2	430	664	740+24	11	720	920	1020
3	460	694	780+14	12	760	960	1060
4	490	733	820+13	13	800	980	1060+20
5	520	733	820+13	14	800	980	1060+20
6	550	760	860	15	800	980	1060+20
7	580	780	860+20	16	800	980	1060+20
8	610	810	900+10	17	800	980	1060+20
9	640	840	940				

TABLE OF PAY FIXATION—GRADE 17

Revised Grade : 700—40—1100—50—1300—ASS—50—1600

SCALE 5 Existing Scale : 400—20—500—25—650—30—830 NPA : Rs. 75

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	400	685	700	12	650	905	980
2	420	705	740	13	680	935	1020
3	440	725	740	14	710	965	1020
4	460	749	780	15	740	995	1060
5	480	769	780+ 4	16	770	1025	1100
6	500	808	820+ 3	17	800	1055	1100
7	525	808	860	18	830	1085	1150
8	550	815	860	19	830	1085	1150
9	575	840	900	20	830	1085	1150+35
10	600	855	940	21	830	1085	1150+35
11	625	880	940				

SCALE 5A Existing Scale : 400—20—500—25—650—30—830 + Spl. DP Rs. 20 + NPA Rs. 75

1	400	705	740	12	650	925	980
2	420	725	740	13	680	955	1020
3	440	749	780	14	710	985	1020
4	460	769	780+ 4	15	740	1015	1060
5	480	808	820+ 3	16	770	1045	1100
6	500	808	820+ 3	17	800	1075	1100
7	525	810	860	18	830	1085	1150
8	550	835	860	19	830	1085	1150
9	575	850	900	20	830	1085	1150+35
10	600	875	940	21	830	1085	1150+35
11	625	900	940				

SCALE 6 Existing Scale : 400—25—550—30—820—40—940

1	400	610	700	12	700	880	980
2	425	635	700	13	730	910	980+30
3	450	664	740	14	760	940	1020+20
4	475	689	780	15	790	970	1060+10
5	500	733	820	16	820	1000	1100
6	525	733	820	17	860	1040	1100+40
7	550	740	820+20	18	900	1080	1150+30
8	580	765	860+ 5	19	940	1120	1200
9	610	790	860+30	20	940	1120	1200+20
10	640	820	900+20	21	940	1120	1200+20
11	670	850	940+10				

SCALE 6A Existing Scale : 400—25—550—30—820—40—940 + SPL DP Rs. 20

1	400	630	700	12	700	900	980+20
2	425	655	700	13	730	930	1020+10
3	450	684	740	14	760	960	1060
4	475	709	780	15	790	990	1060+30
5	500	733	820	16	820	1020	1100+20
6	525	735	820	17	860	1060	1150
7	550	760	860	18	900	1100	1200
8	580	780	860+20	19	940	1120	1200
9	610	810	900+10	20	940	1120	1200+20
10	640	840	940	21	940	1120	1200+20
11	670	870	940+30				

TABLE OF PAY FIXATION—GRADE 17

Revised Grade : 700—40—1100—50—1300—ASS—50—1600

SCALE 7—COMBINED WITH SCALE 5 Existing Scale : 560—30—650—45—1010 + NPA Rs. 100

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	560	850	940+10	7	785	1065	1150+15
2	590	870	940+30	8	830	1110	1200+10
3	620	900	980+20	9	875	1155	1250
4	650	930	1020+10	10	920	1200	1300
5	695	975	1060+15	11	965	1245	1300+45
6	740	1020	1100+20	12	1010	1279	1350+29

SCALE 7A—COMBINED WITH SCALE 5A Existing Scale : 560—30—650—45—1010 + Spl. DP Rs. 20 + NPA Rs. 100

1	560	865	940+25	7	785	1085	1150+35
2	590	890	980+10	8	830	1130	1200+30
3	620	920	1020	9	875	1175	1250
4	650	950	1020+30	10	920	1220	1300
5	695	995	1060+35	11	965	1265	1350
6	740	1040	1100+40	12	1010	1279	1350+29

SCALE 8—COMBINED WITH SCALE 6 Existing Scale : 650—45—1100—50—1200

1	650	830	900+30	8	965	1145	1200+45
2	695	875	940+35	9	1010	1179	1250+29
3	740	920	1020	10	1055	1215	1300
4	785	965	1060+ 5	11	1100	1260	1350
5	830	1010	1100+10	12	1150	1310	1400
6	875	1055	1150+ 5	13	1200	1360	1450
7	920	1100	1200				

SCALE 8A—COMBINED WITH SCALE 6A Existing Scale : 650—45—1100—50—1200+ SPL DP Rs. 20

1	650	850	940+10	8	965	1165	1250
2	695	895	980+15	9	1010	1190	1250+40
3	740	940	1020+20	10	1055	1235	1300
4	785	985	1060+25	11	1100	1280	1350
5	830	1030	1100+30	12	1150	1330	1400
6	875	1075	1150+25	13	1200	1360	1450
7	920	1120	1200				

SCALE 9 Existing Scale : 700—40—1100

1	700	880	900	12	1100	1260	1300
2	740	920	940	13	1100	1260	1300
3	780	960	980	14	1100	1260	1300
4	820	1000	1020	15	1100	1260	1300
5	860	1040	1060	16	1100	1260	1300
6	900	1080	1100	17	1100	1260	1300
7	940	1120	1150	18	1100	1260	1300
8	980	1160	1200	19	1100	1260	1300
9	1020	1180	1200	20	1100	1260	1300
10	1060	1220	1250	21	1100	1260	1350
11	1100	1260	1300				

TABLE OF PAY FIXATION—GRADE 17

Revised Grade : 700—40—1100—50—1300—ASS—50—1600

SCALE 9A — Existing Scale : 700—40—1100 + Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	700	900	900+15	12	1100	1260	1300
2	740	940	940+15	13	1100	1260	1300
3	780	980	980+15	14	1100	1260	1300
4	820	1020	1020+15	15	1100	1260	1300
5	860	1060	1060+15	16	1100	1260	1300
6	900	1100	1100+15	17	1100	1260	1300
7	940	1140	1150+ 5	18	1100	1260	1300
8	980	1179	1200	19	1100	1260	1300
9	1020	1200	1200+15	20	1100	1260	1300
10	1060	1240	1250+ 5	21	1100	1260	1350
11	1100	1260	1300				

SCALE 10—COMBINED WITH SCALE 4 — Existing Scale : 700—40—1100

1	700	880	980	7	940	1120	1200
2	740	920	1020	8	980	1160	1250
3	780	960	1060	9	1020	1180	1250
4	820	1000	1100	10	1060	1220	1300
5	860	1040	1100+40	11	1100	1260	1350
6	900	1080	1150+30				

SCALE 10A—COMBINED WITH SCALE 4A — Existing Scale : 700—40—1100 + SPL DP Rs. 20

1	700	900	980+20	7	940	1140	1200
2	740	940	1020+20	8	980	1179	1250
3	780	980	1060+20	9	1020	1200	1250
4	820	1020	1100+20	10	1060	1240	1300
5	860	1060	1150	11	1100	1260	1350
6	900	1100	1200				

TABLE OF PAY FIXATION—GRADE 18

Revised Grade : 1000—50—1550—75—1700

SCALE 1 — Existing Scale : 410—30—650—45—1010 +NPA 40 per cent.

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	868·00	1000	10	695	1225·00	1300+25·00
2	440	910·00	1000	11	740	1288·00	1350+38·00
3	470	957·60	1050	12	785	1351·00	1450
4	500	1026·20	1100	13	830	1414·00	1500
5	530	1026·20	1100+26·20	14	875	1477·00	1550
6	560	1050·00	1150	15	920	1540·00	1550+5·00
7	590	1078·00	1150+28·00	16	965	1603·00	1625
8	620	1120·00	1200+20·00	17	1010	1650·60	1700
9	650	1162·00	1250+12·00				

SCALE 1A — Existing Scale : 410—30—650—45—1010+SPL DP Rs. 20. NPA+40 per cent.

1	410	896·00	1000	10	695	1253·00	1350
2	440	943·60	1000	11	740	1316·00	1400
3	470	985·60	1050	12	785	1379·00	1450
4	500	1026·20	1100	13	830	1442·00	1500
5	530	1036·00	1100+36·00	14	875	1505·00	1550
6	560	1071·00	1150+21·00	15	920	1568·00	1625
7	590	1106·00	1200+ 6·00	16	965	1631·00	1700
8	620	1148·00	1200+48·00	17	1010	1650·60	1700
9	650	1190·00	1250+40·00				

SCALE 2 — Existing Scale : 410—30—650—45—1100—50—1200 NPA+40 per cent.

1	410	868·00	1000	12	785	1351·00	1400
2	440	910·00	1000	13	830	1414·00	1450
3	470	957·60	1050	14	875	1477·00	1500
4	500	1026·20	1100	15	920	1540·00	1550+ 5·00
5	530	1026·20	1100	16	965	1603·00	1625
6	560	1050·00	1150	17	1010	1650·60	1700
7	590	1078·00	1150+28·00	18	1055	1701·00	1700+16·00
8	620	1120·00	1200	19	1100	1764·00	1700+79·00
9	650	1162·00	1250	20	1150	1834·00	1700+149·00
10	695	1225·00	1300	21	1200	1904·00	1700+219·00
11	740	1288·00	1350				

SCALE 2A Existing Scale : 410—30—650—45—1100—50—1200+SPL DP Rs. 20 +NPA 40 per cent.

1	410	896·00	1000	12	785	1379·00	1400
2	440	943·60	1000	13	830	1442·00	1450+ 7·00
3	470	985·60	1050	14	875	1505·00	1550
4	500	1026·20	1100	15	920	1568·00	1625
5	530	1036·00	1100	16	965	1631·00	1700
6	560	1071·00	1150	17	1010	1666·00	1700
7	590	1106·00	1200	18	1055	1729·00	1700+44·00
8	620	1148·00	1200	19	1100	1792·00	1700+107·00
9	650	1190·00	1250	20	1150	1862·00	1700+177·00
10	695	1253·00	1300	21	1200	1904·00	1700+219·00
11	740	1316·00	1350				

TABLE OF PAY FIXATION—GRADE 18

Revised Grade : 1000—50—1550—75—1700

SCALE 3 — Existing Scale : 560—30—650—45—1010 + NPA 40 per cent.

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	560	1050·00	1050+15·00	8	830	1414·00	1450
2	590	1078·00	1100	9	875	1477·00	1500
3	620	1120·00	1150	10	920	1540·00	1550+ 5·00
4	650	1162·00	1200	11	965	1603·00	1625
5	695	1225·00	1250	12	1010	1650·60	1700
6	740	1288·00	1300+ 3·00	13	1010	1650·60	1700
7	785	1351·00	1400	14	1010	1650·60	1700

SCALE 3A — Existing Scale : 560—30—650—45—1010+SPL DP Rs. 20 + NPA 40 per cent.

1	560	1071·00	1100	8	830	1442·00	1450+ 7·00
2	590	1106·00	1150	9	875	1505·00	1550
3	620	1148·00	1150+13·00	10	920	1568·00	1625
4	650	1190·00	1200+ 5·00	11	965	1631·00	1700
5	695	1253·00	1300	12	1010	1650·60	1700
6	740	1316·00	1350	13	1010	1650·60	1700
7	785	1379·00	1400	14	1010	1650·60	1700

TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 1 Existing Scale : 410—30—650—45—1100—50—1200 +Spl. Pay : Rs. 100

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	733	1100	12	785	1065	1150+15
2	440	733	1100	13	830	1110	1200+10
3	470	760	1100	14	875	1155	1250+ 5
4	500	780	1100	15	920	1180	1250+30
5	530	810	1100	16	965	1225	1300+25
6	560	840	1100	17	1010	1270	1350+20
7	590	870	1100	18	1055	1315	1400
8	620	900	1100	19	1100	1360	1450
9	650	930	1100	20	1150	1410	1450
10	695	975	1100	21	1200	1410	1500
11	740	1020	1100+20				

SCALE 1A Existing Scale : 410—30—650—45—1100—50—1200+Spl. DP Rs. 20 Spl. Pay : Rs. 100

1	410	733	1100	12	785	1085	1150+35
2	440	750	1100	13	830	1130	1200+30
3	470	770	1100	14	875	1175	1250+25
4	500	800	1100	15	920	1200	1300
5	530	830	1100	16	965	1245	1300+45
6	560	860	1100	17	1010	1290	1350+40
7	590	890	1100	18	1055	1335	1400
8	620	920	1100	19	1100	1380	1450
9	650	950	1100	20	1150	1410	1450
10	695	995	1100	21	1200	1410	1500
11	740	1040	1100+40				

SCALE 2 Existing Scale : 410—30—650—45—1100—50—1200. +Spl. Pay : Rs. 150

1	410	750	1100	12	785	1115	1200+15
2	440	770	1100	13	830	1160	1250+10
3	470	800	1100	14	875	1185	1250+35
4	500	830	1100	15	920	1230	1300+30
5	530	860	1100	16	965	1275	1350+25
6	560	890	1100	17	1010	1320	1400+20
7	590	920	1100	18	1055	1365	1450
8	620	950	1100	19	1100	1410	1500
9	650	980	1100	20	1150	1410	1500
10	695	1025	1100+25	21	1200	1450	1550
11	740	1070	1150+20				

SCALE 2A Existing Scale : 410—30—650—45—1100—50—1200+Spl. DP Rs. 20+Spl. Pay : Rs. 150

1	410	765	1100	12	785	1135	1200+35
2	440	790	1100	13	830	1179	1250+29
3	470	820	1100	14	875	1205	1300+ 5
4	500	850	1100	15	920	1250	1350
5	530	880	1100	16	965	1295	1350+45
6	560	910	1100	17	1010	1340	1400+40
7	590	940	1100	18	1055	1385	1450
8	620	970	1100	19	1100	1410	1500
9	650	1000	1100	20	1150	1420	1500
10	695	1045	1100+45	21	1200	1450	1550
11	740	1090	1150+40				

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TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 3 — Existing Scale : 410—30—650—45—1100—50—1200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	620	1100	12	785	965	1100
2	440	650	1100	13	830	1010	1100+10
3	470	684	1100	14	875	1055	1150+ 5
4	500	733	1100	15	920	1100	1200
5	530	733	1100	16	965	1145	1200+45
6	560	750	1100	17	1010	1179	1250+29
7	590	770	1100	18	1055	1215	1300+15
8	620	800	1100	19	1100	1260	1350+10
9	650	830	1100	20	1150	1310	1400
10	695	875	1100	21	1200	1360	1450
11	740	920	1100				

SCALE 3A — Existing Scale : 410—30—650—45—1100—50—1200+SPL DP Rs. 20

1	410	640	1100	12	785	985	1100
2	440	674	1100	13	830	1030	1100+30
3	470	704	1100	14	875	1075	1150+25
4	500	733	1100	15	920	1120	1200+20
5	530	740	1100	16	965	1165	1250+15
6	560	765	1100	17	1010	1190	1250+40
7	590	790	1100	18	1055	1235	1300+35
8	620	820	1100	19	1100	1280	1350+30
9	650	850	1100	20	1150	1330	1400
10	695	895	1100	21	1200	1360	1450
11	740	940	1100				

SCALE 4: — Existing Scale : 560—30—650—45—1010

1	560	750	1100	7	785	965	1100
2	590	770	1100	8	830	1010	1100+10
3	620	800	1100	9	875	1055	1150+ 5
4	650	830	1100	10	920	1100	1200
5	695	875	1100	11	965	1145	1200+45
6	740	920	1100	12	1010	1179	1250+29

SCALE 4A — Existing Scale : 560—30—650—45—1010+SPL DP Rs. 20

1	560	765	1100	7	785	985	1100
2	590	790	1100	8	830	1030	1100+30
3	620	820	1100	9	875	1075	1150+25
4	650	850	1100	10	920	1120	1200+20
5	695	895	1100	11	965	1165	1250+15
6	740	940	1100	12	1010	1179	1250+29

SCALE 5—COMBINED WITH SCALE 1 — Existing Scale : 650—45—1100—50—1200

1	650	830	1100	8	965	1145	1200+45
2	695	875	1100	9	1010	1179	1250+29
3	740	920	1100	10	1055	1215	1300+15
4	785	965	1100	11	1100	1260	1350+10
5	830	1010	1100+10	12	1150	1310	1400+10
6	875	1055	1150+ 5	13	1200	1360	1450+10
7	920	1100	1200				

TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 5A—COMBINED WITH SCALE 1A — Existing Scale : 650—45—1100—50—1200+Spl. DP Rs. 20

Stage No.	Existing Salory		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	650	850	1100	8	965	1165	1250+15
2	695	895	1100	9	1010	1190	1250+40
3	740	940	1100	10	1055	1235	1300+35
4	785	985	1100	11	1100	1280	1350+30
5	830	1030	1100+30	12	1150	1330	1400+30
6	875	1075	1150+25	13	1200	1360	1450+10
7	920	1120	1200+20				

SCALE 6 — Existing Scale : 650—45—1100—50—1200

1	650	830	1100	8	965	1145	1200+45
2	695	875	1100	9	1010	1179	1250+29
3	740	920	1100	10	1055	1215	1300+15
4	785	965	1100	11	1100	1260	1350+10
5	830	1010	1100+10	12	1150	1310	1400+10
6	875	1055	1150+ 5	13	1200	1360	1450+10
7	920	1100	1200				

SCALE 6A. — Existing Scale : 650—45—1100—50—1200+Spl. DP Rs. 20

1	650	850	1100	8	965	1165	1250+15
2	695	895	1100	9	1010	1190	1250+40
3	740	940	1100	10	1055	1235	1300+35
4	785	985	1100	11	1100	1280	1350+30
5	830	1030	1100+30	12	1150	1330	1400+30
6	875	1075	1150+25	13	1200	1360	1450+10
7	920	1120	1200+20				

SCALE 7—COMBINED WITH SCALE 1 — Existing Scale : 700—50—1300

1	700	880	1100	8	1050	1210	1300+10
2	750	930	1100	9	1100	1260	1350+10
3	800	980	1100	10	1150	1310	1400
4	850	1030	1100+30	11	1200	1360	1450
5	900	1080	1150+30	12	1250	1410	1450
6	950	1130	1200+30	13	1300	1410	1500
7	1000	1179	1250+29				

SCALE 7A—COMBINED WITH SCALE 1A — Existing Scale : 700—50—1300 + Spl. DP Rs. 20

1	700	900	1100	8	1050	1230	1300+30
2	750	950	1100	9	1100	1280	1350+30
3	800	1000	1100	10	1150	1330	1400
4	850	1050	1150	11	1200	1380	1450
5	900	1100	1200	12	1250	1410	1450
6	950	1150	1250	13	1300	1410	1500
7	1000	1180	1250+30				

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TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 8

Existing Scale : 700—50—1300

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	700	880	1100	8	1050	1210	1300+10
2	750	930	1100	9	1100	1260	1350+10
3	800	980	1100	10	1150	1310	1400
4	850	1030	1100+30	11	1200	1360	1450
5	900	1080	1150+30	12	1250	1410	1500
6	950	1130	1200+30	13	1300	1410	1500+10
7	1000	1179	1250+29				

SCALE 8A

Existing Scale : 700—50—1300+Spl. DP Rs. 20

1	700	900	1100	8	1050	1230	1300+30
2	750	950	1100	9	1100	1280	1350+30
3	800	1000	1100	10	1150	1330	1400
4	850	1050	1150	11	1200	1380	1450
5	900	1100	1200	12	1250	1410	1500
6	950	1150	1250	13	1300	1410	1500+10
7	1000	1180	1250+30				

SCALE 9—COMBINED WITH SCALE 6

Existing Scale : 700—50—1300

1	700	880	1100	8	1050	1210	1300+10
2	750	930	1100	9	1100	1260	1350+10
3	800	980	1100	10	1150	1310	1400+10
4	850	1030	1100+30	11	1200	1360	1450
5	900	1080	1150+30	12	1250	1410	1500
6	950	1130	1200+30	13	1300	1410	1500+10
7	1000	1179	1250+29				

SCALE 9A—COMBINED WITH SCALE 6A

Existing Scale : 700—50—1300+Spl. DP Rs. 20

1	700	900	1100	8	1050	1230	1300+30
2	750	950	1100	9	1100	1280	1350+30
3	800	1000	1100	10	1150	1330	1400+30
4	850	1050	1150	11	1200	1380	1450
5	900	1100	1200	12	1250	1410	1500
6	950	1150	1250	13	1300	1410	1500+10
7	1000	1180	1250+30				

SCALE 10

Existing Scale : 740—45—1100

1	740	920	1100	7	1010	1179	1250
2	785	965	1100	8	1055	1215	1300
3	830	1010	1100+10	9	1100	1260	1350
4	875	1055	1150	10	1100	1260	1350
5	920	1100	1200	11	1100	1260	1350+10
6	965	1145	1200+45	12	1100	1260	1350+10

TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 10A — Existing Scale : 740—45—1100 + Spl. DP Rs. 20

Stage No.	Existing Salary		Pay fixed	Stage No.	Exisi ng Salary		Pay fixed
	Basic	Total			Basic	Total	
1	740	940	1100	7	1010	1190	1250
2	785	985	1100	8	1055	1235	1300
3	830	1030	1100+30	9	1100	1260	1350
4	875	1075	1150	10	1100	1260	1350
5	920	1120	1200	11	1100	1260	1350+10
6	965	1165	1250	12	1100	1260	1350+10

SCALE 11 — Existing Scale : 740—45—1100—50—1200

1	740	920	1100	7	1010	1179	1250+29
2	785	965	1100	8	1055	1215	1300+15
3	830	1010	1100+10	9	1100	1260	1350
4	875	1055	1150+ 5	10	1150	1310	1400
5	920	1100	1200	11	1200	1360	1450
6	965	1145	1200+45	12	1200	1360	1450+10

SCALE 11A — Existing Scale : 740—45—1100—50—1200 + Spl. DP Rs. 20

1	740	940	1100	7	1010	1190	1250+40
2	785	985	1100	8	1055	1235	1300+35
3	830	1030	1100+30	9	1100	1280	1350
4	875	1075	1150+25	10	1150	1330	1400
5	920	1120	1200	11	1200	1360	1450
6	965	1165	1250	12	1200	1360	1450+10

SCALE 12 — Existing Scale : 740—40—1100—50/2—1250—50—1300

1	740	920	1100	10	1100	1260	1300
2	780	960	1100	11	1100	1260	1350
3	820	1000	1100	12	1150	1310	1350
4	860	1040	1100+40	13	1150	1310	1400
5	900	1080	1150+30	14	1200	1360	1400
6	940	1120	1200	15	1200	1360	1450
7	980	1160	1250	16	1250	1410	1450
8	1020	1180	1250	17	1300	1410	1500
9	1060	1220	1300				

SCALE 12A — Existing Scale : 740—40—1100—50/2—1250—50—1300 + Spl. DP Rs. 20

1	740	940	1100	10	1100	1280	1300
2	780	980	1100	11	1100	1280	1350
3	820	1020	1100+20	12	1150	1330	1350
4	860	1060	1150	13	1150	1330	1400
5	900	1100	1200	14	1200	1380	1400
6	940	1140	1200	15	1200	1380	1450
7	980	1179	1250	16	1250	1410	1450
8	1020	1200	1250	17	1300	1410	1500
9	1060	1240	1300				

TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 13 — Existing Scale : 750—50—1300

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	750	930	1100	7	1050	1210	1300
2	800	980	1100	8	1100	1260	1350
3	850	1030	1100+30	9	1150	1310	1400
4	900	1080	1150+30	10	1200	1360	1450
5	950	1130	1200+30	11	1250	1410	1500
6	1000	1179	1250+29	12	1300	1410	1500+10

SCALE 13A — Existing Scale : 750—50—1300 + Spl. DP Rs. 20

1	750	950	1100	7	1050	1230	1300
2	800	1000	1100	8	1100	1280	1350
3	850	1050	1150	9	1150	1330	1400
4	900	1100	1200	10	1200	1380	1450
5	950	1150	1250	11	1250	1410	1500
6	1000	1180	1250+30	12	1300	1410	1500+10

SCALE 14 — Existing Scale : 750—50—1300 + Spl. Pay Rs. 100

1	750	1030	1100	7	1050	1310	1350
2	800	1080	1100	8	1100	1360	1400
3	850	1130	1150	9	1150	1410	1450
4	900	1179	1200	10	1200	1410	1500
5	950	1210	1250	11	1250	1450	1550
6	1000	1260	1300	12	1300	1500	1550+50

SCALE 14A — Existing Scale : 750—50—1300 + Spl. DP Rs. 20+ Spl. Pay Rs. 100

1	750	1050	1100	7	1050	1330	1350
2	800	1100	1100+15	8	1100	1380	1400
3	850	1150	1150+15	9	1150	1410	1450
4	900	1180	1200	10	1200	1420	1500
5	950	1230	1250	11	1250	1470	1550
6	1000	1280	1300	12	1300	1500	1550+50

SCALE 15 — Existing Scale : 800—50—1300

1	800	980	1100	7	1100	1260	1300
2	850	1030	1100	8	1150	1310	1350
3	900	1080	1150	9	1200	1360	1400
4	950	1130	1200	10	1250	1410	1450
5	1000	1179	1250	11	1300	1410	1500
6	1050	1210	1300	12	1300	1410	1500+10

SCALE 15A — Existing Scale : 800—500—1300+Spl. DP Rs 20

1	800	1000	1100	7	1100	1280	1300
2	850	1050	1100	8	1150	1330	1350
3	900	1100	1150	9	1200	1380	1400
4	950	1150	1200	10	1250	1410	1450
5	1000	1180	1250	11	1300	1410	1500
6	1050	1230	1300	12	1300	1410	1500+10

TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 16 — Existing Scale : 830—45—1100—50—1200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	830	1010	1100	7	1100	1260	1300
2	875	1055	1100	8	1150	1310	1350
3	920	1100	1150	9	1200	1360	1400
4	965	1145	1200	10	1200	1360	1400
5	1010	1179	1200	11	1200	1360	1450
6	1055	1215	1250	12	1200	1360	1450+10

SCALE 16A — Existing Scale : 830—45—1100—50—1200 + Spl. DP Rs. 20

1	830	1030	1100	7	1100	1280	1300
2	875	1075	1100	8	1150	1330	1350
3	920	1120	1150	9	1200	1360	1400
4	965	1165	1200	10	1200	1360	1400
5	1010	1190	1200+ 5	11	1200	1360	1450
6	1055	1235	1250	12	1200	1360	1450+10

SCALE 17 — Existing Scale : 900—50—1350 + Spl. Pay Rs. 50

1	900	1130	1150	7	1200	1410	1450
2	950	1179	1200	8	1250	1410	1450
3	1000	1210	1250	9	1300	1450	1450+15
4	1050	1260	1300	10	1350	1500	1500+15
5	1100	1310	'1350	11	1350	1500	1550
6	1150	1360	1400	12	1350	1500	1550+50

SCALE 17A — Existing Scale : 900—50—1350+ Spl. DP Rs. 20 + Spl. Pay Rs. 50

1	900	1150	1150+15	7	1200	1410	1450
2	950	1180	1200	8	1250	1420	1450
3	1000	1230	1250	9	1300	1470	1500
4	1050	1280	1300	10	1350	1500	1500+15
5	1100	1330	1350	11	1350	1500	1550
6	1150	1380	1400	12	1350	1500	1550+50

SCALE 18 — Existing Scale : 900—50—1350+ Spl. Pay Rs. 150

1	900	1210	1250	7	1200	1450	1450+15
2	950	1260	1300	8	1250	1500	1500+15
3	1000	1310	1350	9	1300	1550	1550+15
4	1050	1360	1400	10	1350	1600	1625
5	1100	1410	1450	11	1350	1600	1625
6	1150	1410	1450	12	1350	1600	1625

SCALE 18A — Existing Scale : 900—50—1350+ Spl. DP Rs. 20 + Spl. Pay Rs. 150

1	900	1230	1250	7	1200	1470	1500
2	950	1280	1300	8	1250	1520	1550
3	1000	1330	1350	9	1300	1570	1625
4	1050	1380	1400	10	1350	1600	1625
5	1100	1410	1450	11	1350	1600	1625
6	1150	1420	1450	12	1350	1600	1625

TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 19 — Existing Scale : 900—50—1350+ Spl. Pay Rs. 200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	900	1260	1300	7	1200	1500	1500+15
2	950	1310	1350	8	1250	1550	1550+15
3	1000	1360	1400	9	1300	1600	1625
4	1050	1410	1450	10	1350	1650	1700
5	1100	1410	1450	11	1350	1650	1700
6	1150	1450	1450+15	12	1350	1650	1700

SCALE 19A — Existing Scale : 900—50—1350 + Spl. DP Rs. 20+ Spl. Pay Rs. 200

1	900	1280	1300	7	1200	1520	1550
2	950	1330	1350	8	1250	1570	1625
3	1000	1380	1400	9	1300	1620	1625+10
4	1050	1410	1450	10	1350	1650	1700
5	1100	1420	1450	11	1350	1650	1700
6	1150	1470	1500	12	1350	1650	1700

SCALE 20 — Existing Scale : 900—50—1350

1	900	1080	1100	7	1200	1360	1400
2	950	1130	1150	8	1250	1410	1450
3	1000	1179	1200	9	1300	1410	1450
4	1050	1210	1250	10	1350	1450	1450+15
5	1100	1260	1300	11	1350	1450	1500
6	1150	1310	1350	12	1350	1450	1550

SCALE 20A — Existing Scale : 900—50—1350+ Spl. DP Rs. 20

1	900	1100	1100+15	7	1200	1380	1400
2	950	1150	1150+15	8	1250	1410	1450
3	1000	1180	1200	9	1300	1420	1450
4	1050	1230	1250	10	1350	1450	1450+15
5	1100	1280	1300	11	1350	1450	1500
6	1150	1330	1350	12	1350	1450	1550

SCALE 21 — Existing Scale : 900—50—1450

1	900	1080	1100	7	1200	1360	1400
2	950	1130	1150	8	1250	1410	1450
3	1000	1179	1200	9	1300	1410	1450
4	1050	1210	1250	10	1350	1450	1500
5	1100	1260	1300	11	1400	1500	1550
6	1150	1310	1350	12	1450	1550	1625

SCALE 21A — Existing Scale : 900—50—1450+ Spl. DP Rs. 20

1	900	1100	1100+15	7	1200	1380	1400
2	950	1150	1150+15	8	1250	1410	1450
3	1000	1180	1200	9	1300	1420	1450
4	1050	1230	1250	10	1350	1470	1500
5	1100	1280	1300	11	1400	1520	1550
6	1150	1330	1350	12	1450	1550	1625

TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 22 — Existing Scale : 920—45—1100—50—1200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	920	1100	1100+15	7	1200	1360	1400
2	965	1145	1150+10	8	1200	1360	1400
3	1010	1179	1200	9	1200	1360	1400
4	1055	1215	1250	10	1200	1360	1400
5	1100	1260	1300	11	1200	1360	1450
6	1150	1310	1350	12	1200	1360	1450+10

SCALE 22A — Existing Scale : 920—45—1100—50—1200+Spl. DP Rs. 20

1	920	1120	1150	7	1200	1360	1400
2	965	1165	1200	8	1200	1360	1400
3	1010	1190	1200+ 5	9	1200	1360	1400
4	1055	1235	1250	10	1200	1360	1400
5	1100	1280	1300	11	1200	1360	1450
6	1150	1330	1350	12	1200	1360	1450+10

SCALE 23 — Existing Scale : 975—50—1225

1	975	1155	1200	7	1225	1385	1400
2	1025	1185	1200	8	1225	1385	1400
3	1075	1235	1250	9	1225	1385	1400
4	1125	1285	1300	10	1225	1385	1450
5	1175	1335	1350	11	1225	1385	1450+35
6	1225	1385	1400	12	1225	1385	1450+35

SCALE 23A — Existing Scale : 975—50—1225 + Spl. DP Rs. 20

1	975	1175	1200	7	1225	1385	1400
2	1025	1205	1250	8	1225	1385	1400
3	1075	1255	1300	9	1225	1385	1400
4	1125	1305	1350	10	1225	1385	1450
5	1175	1355	1400	11	1225	1385	1450+35
6	1225	1385	1400	12	1225	1385	1450+35

SCALE 24 — Existing Scale : 1000—50—1300

1	1000	1179	1200	7	1300	1410	1450
2	1050	1210	1250	8	1300	1410	1450
3	1100	1260	1300	9	1300	1410	1450
4	1150	1310	1350	10	1300	1410	1450
5	1200	1360	1400	11	1300	1410	1500
6	1250	1410	1450	12	1300	1410	1500+10

SCALE 24A — Existing Scale : 1000—50—1300 + Spl. DP Rs. 20

1	1000	1180	1200	7	1300	1410	1450
2	1050	1230	1250	8	1300	1410	1450
3	1100	1280	1300	9	1300	1410	1450
4	1150	1330	1350	10	1300	1410	1450
5	1200	1380	1400	11	1300	1410	1500
6	1250	1410	1450	12	1300	1410	1500+10

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TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 25 — Existing Scale : 1000—50—1350

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	1000	1179	1200	7	1300	1410	1450
2	1050	1210	1250	8	1350	1450	1450+15
3	1100	1260	1300	9	1350	1450	1450+15
4	1150	1310	1350	10	1350	1450	1450+15
5	1200	1360	1400	11	1350	1450	1500
6	1250	1410	1450	12	1350	1450	1550

SCALE 25A — Existing Scale : 1000—50—1350+Spl. DP Rs. 20

1	1000	1180	1200	7	1300	1420	1450
2	1050	1230	1250	8	1350	1450	1450+15
3	1100	1280	1300	9	1350	1450	1450+15
4	1150	1330	1350	10	1350	1450	1450+15
5	1200	1380	1400	11	1350	1450	1500
6	1250	1410	1450	12	1350	1450	1550

SCALE 26—COMBINED WITH SCALE 23 — Existing Scale : 1025—50—1425

1	1025	1185	1200	7	1325	1425	1450
2	1075	1235	1250	8	1375	1475	1500
3	1125	1285	1300	9	1425	1525	1550
4	1175	1335	1350	10	1425	1525	1550
5	1225	1385	1400	11	1425	1525	1625
6	1275	1410	1450				

SCALE 26A—COMBINED WITH SCALE 23A — Existing Scale : 1025—50—1425+Spl. DP Rs. 20

1	1025	1205	1250	7	1325	1445	1450+10
2	1075	1255	1300	8	1375	1495	1500+10
3	1125	1305	1350	9	1425	1525	1550
4	1175	1355	1400	10	1425	1525	1550
5	1225	1405	1450	11	1425	1525	1625
6	1275	1410	1450				

SCALE 27 — Existing Scale : 1025—50—1425

1	1025	1185	1200	7	1325	1425	1450
2	1075	1235	1250	8	1375	1475	1500
3	1125	1285	1300	9	1425	1525	1550
4	1175	1335	1350	10	1425	1525	1550
5	1225	1385	1400	11	1425	1525	1550
6	1275	1410	1450	12	1425	1525	1625

SCALE 27A — Existing Scale : 1025—50—1425+Spl. DP Rs. 20

1	1025	1205	1250	7	1325	1445	1450+10
2	1075	1255	1300	8	1375	1495	1500+10
3	1125	1305	1350	9	1425	1525	1550
4	1175	1355	1400	10	1425	1525	1550
5	1225	1405	1450	11	1425	1525	1550
6	1275	1410	1450	12	1425	1525	1625

TABLE OF PAY FIXATION—GRADE 19

Revised Grade : 1100—50—1550—75—1700

SCALE 28—COMBINED WITH SCALE 26 — Existing Scale : 1075—50—1475

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	1075	1235	1250	6	1325	1425	1450
2	1125	1285	1300	7	1375	1475	1500
3	1175	1335	1350	8	1425	1525	1550
4	1225	1385	1400	9	1475	1575	1625
5	1275	1410	1450	10	1475	1575	1625

SCALE 28A—COMBINED WITH SCALE 26A — Existing Scale : 1075—50—1475 + Spl. DP Rs. 20

1	1075	1255	1300	6	1325	1445	1450+10
2	1125	1305	1350	7	1375	1495	1500+10
3	1175	1355	1400	8	1425	1545	1550+10
4	1225	1405	1450	9	1475	1575	1625
5	1275	1410	1450	10	1475	1575	1625

SCALE 29 — Existing Scale : 1100—50—1300

1	1100	1260	1300	7	1300	1410	1450
2	1150	1310	1350	8	1300	1410	1450
3	1200	1360	1400	9	1300	1410	1450
4	1250	1410	1450	10	1300	1410	1450
5	1300	1410	1450	11	1300	1410	1500
6	1300	1410	1450	12	1300	1410	1500+10

SCALE 30 — Existing Scale : 1100—50—1450

1	1100	1260	1300	7	1400	1500	1500+15
2	1150	1310	1350	8	1450	1550	1550+15
3	1200	1360	1400	9	1450	1550	1550+15
4	1250	1410	1450	10	1450	1550	1550+15
5	1300	1410	1450	11	1450	1550	1550+15
6	1350	1450	1450+15	12	1450	1550	1625

SCALE 31 — Existing Scale : 1100—50—1300—60—1600

1	1100	1260	1300	7	1420	1520	1550
2	1150	1310	1350	8	1480	1580	1625
3	1200	1360	1400	9	1540	1640	1700
4	1250	1410	1450	10	1600	1700	1700+15
5	1300	1410	1450	11	1600	1700	1700+15
6	1360	1460	1500	12	1600	1700	1700+15

SCALE 32 — Existing Scale : 1300—60—1600

1	1300	1410	1450	7	1600	1700	1700+15
2	1360	1460	1500	8	1600	1700	1700+15
3	1420	1520	1550	9	1600	1700	1700+15
4	1480	1580	1625	10	1600	1700	1700+15
5	1540	1640	1700	11	1600	1700	1700+15
6	1600	1700	1700+15	12	1600	1700	1700+15

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TABLE OF PAY FIXATION—GRADE 20

Revised Grade : 1200—50—1300—60—1900

SCALE 1

Existing Scale : 650—45—1100—50—1200

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	650	830	1200	8	965	1145	1200+45
2	695	875	1200	9	1010	1179	1250+29
3	740	920	1200	10	1055	1215	1300+15
4	785	965	1200	11	1100	1260	1360
5	830	1010	1200	12	1150	1310	1360+50
6	875	1055	1200	13	1200	1360	1420+40
7	920	1100	1200				

SCALE 1A

Existing Scale : 650—45—1100—50—1200 + Spl. DP Rs. 20

1	650	850	1200	8	965	1165	1250+15
2	695	895	1200	9	1010	1190	1250+40
3	740	940	1200	10	1055	1235	1300+35
4	785	985	1200	11	1100	1280	1360+20
5	830	1030	1200	12	1150	1330	1420+10
6	875	1075	1200	13	1200	1360	1420+40
7	920	1120	1200+20				

SCALE 2

Existing Scale : 900—50—1350. Spl. DP Rs. 20 + Spl. Pay Rs. 200

1	900	1260	1300	8	1250	1550	1600
2	950	1310	1360	9	1300	1600	1600+15
3	1000	1360	1360+15	10	1350	1650	1660+ 5
4	1050	1410	1420+ 5	11	1350	1650	1660+ 5
5	1100	1410	1420+ 5	12	1350	1650	1720
6	1150	1450	1480	13	1350	1650	1720+30
7	1200	1500	1540				

SCALE 2A

Existing Scale : 900—50—1350 + Spl. Pay Rs. 200

1	900	1280	1300	8	1250	1570	1600
2	950	1330	1360	9	1300	1620	1660
3	1000	1380	1420	10	1350	1650	1660+ 5
4	1050	1410	1420+ 5	11	1350	1650	1660+ 5
5	1100	1420	1420+15	12	1350	1650	1720
6	1150	1470	1480+ 5	13	1350	1650	1720+30
7	1200	1520	1540				

SCALE 3

Existing Scale : 900—50—1450+Spl. Pay Rs. 200

1	900	1260	1300	8	1250	1550	1600
2	950	1310	1360	9	1300	1600	1600+15
3	1000	1360	1360+15	10	1350	1650	1660+ 5
4	1050	1410	1420+ 5	11	1400	1700	1720
5	1100	1410	1420+ 5	12	1450	1750	1780
6	1150	1450	1480	13	1450	1750	1840
7	1200	1500	1540				

TABLE OF PAY FIXATION—GRADE 20

Revised Grade : 1200—50—1300—60—1900

SCALE 3A Existing Scale : 900—50—1450 + Spl. DP Rs. 20+Spl. Pay Rs. 200

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	900	1280	1300	8	1250	1570	1600
2	950	1330	1360	9	1300	1620	1660
3	1000	1380	1420	10	1350	1670	1720
4	1050	1410	1420+ 5	11	1400	1720	1720+15
5	1100	1420	1420+15	12	1450	1750	1780
6	1150	1470	1480+ 5	13	1450	1750	1840
7	1200	1520	1540				

TABLE OF PAY FIXATION—GRADE 21

Revised Grade : 1100—50—1550—75—1925

SCALE 1 — Existing Scale : 410—30—650—45—1100—50—1200+NPA 40%

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	410	868·00	1100	12	785	1351·00	1450+ 1·00
2	440	910·00	1100	13	830	1414·00	1500+14·00
3	470	957·60	1100	14	875	1477·00	1550+27·00
4	500	1026·20	1100+26·20	15	920	1540·00	1625
5	530	1026·20	1100+26·20	16	965	1603·00	1700
6	560	1050·00	1150	17	1010	1650·60	1700
7	590	1078·00	1150+28·00	18	1055	1701·00	1775
8	620	1120·00	1200+20·00	19	1100	1764·00	1775+ 4·00
9	650	1162·00	1250+12·00	20	1150	1834·00	1850
10	695	1225·00	1300+25·00	21	1200	1904·00	1925
11	740	1288·00	1350+38·00				

SCALE 1A — Existing Scale : 410—30—650—45—1100—50—1200+Spl. DP Rs. 20+NPA 40%

1	410	896·00	1100	12	785	1379	1450+29
2	440	943·60	1100	13	830	1442	1500+42
3	470	985·60	1100	14	875	1505	1550+55
4	500	1026·20	1100+26·20	15	920	1568	1625
5	530	1036·00	1100+36·00	16	965	1631	1700
6	560	1071·00	1150+21·00	17	1010	1666	1700
7	590	1106·00	1200+ 6·00	18	1055	1729	1775
8	620	1148·00	1200+48·00	19	1100	1792	1850
9	650	1190·00	1250+40·00	20	1150	1862	1925
10	695	1253·00	1350+ 3·00	21	1200	1904	1925
11	740	1316·00	1400+16·00				

SCALE 2 — Existing Scale : 550—30—640—40—880+NPA 40%

1	550	1036	1100	9	840	1428	1450
2	580	1071	1100	10	880	1484	1500
3	610	1106	1150	11	880	1484	1500
4	640	1148	1200	12	880	1484	1550
5	680	1204	1250	13	880	1484	1550
6	720	1260	1300	14	880	1484	1550+34
7	760	1316	1350	15	880	1484	1550+34
8	800	1372	1400				

SCALE 2A — Existing Scale : 550—30—640—40—880+Spl. DP Rs. 20+NPA 40%

1	550	1064	1100	9	840	1456	1500
2	580	1092	1100+ 7	10	880	1484	1500
3	610	1134	1150	11	880	1484	1500
4	640	1176	1200	12	880	1484	1550
5	680	1232	1250	13	880	1484	1550
6	720	1288	1300+ 3	14	880	1484	1550+34
7	760	1344	1350+ 9	15	880	1484	1550+34
8	800	1400	1400+15				

TABLE OF PAY FIXATION—GRADE 21

Revised Grade : 1100—50—1550—75—1925

SCALE 3 — Existing Scale : 560—30—650—45—1010+NPA 40%

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	560	1050·00	1100	9	875	1477·00	1500
2	590	1078·00	1100	10	920	1540·00	1550+ 5·00
3	620	1120·00	1150	11	965	1603·00	1625
4	650	1162·00	1200	12	1010	1650·60	1700
5	695	1225·00	1250	13	1010	1650·60	1700
6	740	1288·00	1300+ 3·00	14	1010	1650·60	1700
7	785	1351·00	1400	15	1010	1650·60	1700+50·60
8	830	1414·00	1450				

SCALE 3A — Existing Scale : 560—30—650—45—1010+Spl. DP Rs. 20+NPA 40%

1	560	1071·00	1100	9	875	1505·00	1550
2	590	1106·00	1150	10	920	1568·00	1625
3	620	1148·00	1150+13·00	11	965	1631·00	1700
4	650	1190·00	1200+ 5·00	12	1010	1650·60	1700
5	695	1253·00	1300	13	1010	1650·60	1700
6	740	1316·00	1350	14	1010	1650·60	1700
7	785	1379·00	1400	15	1010	1650·60	1700+50·60
8	830	1442·00	1450+ 7·00				

SCALE 4 — Existing Scale : 560—30—650—45—1100—50—1200+NPA 40%

1	560	1050·00	1100	9	875	1477·00	1500
2	590	1078·00	1150	10	920	1540·00	1550+ 5·00
3	620	1120·00	1200	11	965	1603·00	1625
4	650	1162·00	1250	12	1010	1650·60	1700
5	695	1225·00	1300	13	1055	1701·00	1775
6	740	1288·00	1350	14	1100	1764·00	1775+ 4·00
7	785	1351·00	1400	15	1150	1834·00	1850
8	830	1414·00	1450	16	1200	1904·00	1925

SCALE 4A — Existing Scale : 560—30—650—45—1100—50—1200+Spl. DP Rs. 20+NPA 40%

1	560	1071	1100	9	875	1505	1550
2	590	1106	1150	10	920	1568	1625
3	620	1148	1200	11	965	1631	1700
4	650	1190	1250	12	1010	1666	1700
5	695	1253	1300	13	1055	1729	1775
6	740	1316	1350	14	1100	1792	1850
7	785	1379	1400	15	1150	1862	1925
8	830	1442	1450+ 7·00	16	1200	1904	1925

SCALE 5—COMBINED WITH SCALE 3 — Existing Scale : 650—45—1100—50—1200+NPA 40%

1	650	1162·00	1250	8	965	1603·00	1625
2	695	1225·00	1300	9	1010	1650·60	1700
3	740	1288·00	1350	10	1055	1701·00	1775
4	785	1351·00	1400	11	1100	1764·00	1775+ 4·00
5	830	1414·00	1450	12	1150	1834·00	1850
6	875	1477·00	1500	13	1200	1904·00	1925
7	920	1540·00	1550+ 5·00				

TABLE OF PAY FIXATION—GRADE 21

Revised Grade : 1100—50—1550—75—1925

SCALE 5A—COMBINED WITH SCALE 3A Existing Scale : 650—45—1100—50—1200+Spl. DP Rs. 20+ NPA 40%

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	650	1190	1250	8	965	1631	1700
2	695	1253	1300	9	1010	1666	1700
3	740	1316	1350	10	1055	1729	1775
4	785	1379	1400	11	1100	1792	1850
5	830	1442	1450+ 7	12	1150	1862	1925
6	875	1505	1550	13	1200	1904	1925
7	920	1568	1625				

SCALE 6 Existing Scale : 650—45—1100—50—1200+NPA 40%

1	650	1162·00	1200	9	1010	1650·60	1700
2	695	1225·00	1250	10	1055	1701·00	1775
3	740	1288·00	1300+ 3	11	1100	1764·00	1775+ 4
4	785	1351·00	1400	12	1150	1834·00	1850
5	830	1414·00	1450	13	1200	1904·00	1925
6	875	1477·00	1500	14	1200	1904·00	1925
7	920	1540·00	1550+ 5	15	1200	1904·00	1925
8	965	1603·00	1625				

SCALE 6A Existing Scale : 650—45—1100—50—1200+Spl. DP Rs. 20 +NPA 40%

1	650	1190	1200+ 5	9	1010	1666	1700
2	695	1253	1300	10	1055	1729	1775
3	740	1316	1350	11	1100	1792	1850
4	785	1379	1400	12	1150	1862	1925
5	830	1442	1450+ 7	13	1200	1904	1925
6	875	1505	1550	14	1200	1904	1925
7	920	1568	1625	15	1200	1904	1925
8	965	1631	1700				

TABLE OF PAY FIXATION—GRADE 22

Revised Grade : 1500—50—1550—75—1925

SCALE 1 — Existing Scale : 700—50—1300

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	700	880	1500	8	1050	1210	1500
2	750	930	1500	9	1100	1260	1500
3	800	980	1500	10	1150	1310	1500
4	850	1030	1500	11	1200	1360	1500
5	900	1080	1500	12	1250	1410	1500+10
6	950	1130	1500	13	1300	1410	1500+10
7	1000	1179	1500				

SCALE 1A — Existing Scale : 700—50—1300+Spl. DP Rs. 20

1	700	900	1500	8	1050	1230	1500
2	750	950	1500	9	1100	1280	1500
3	800	1000	1500	10	1150	1330	1500
4	850	1050	1500	11	1200	1380	1500
5	900	1100	1500	12	1250	1410	1500+10
6	950	1150	1500	13	1300	1410	1500+10
7	1000	1180	1500				

SCALE 2 — Existing Scale : 800—50—1300+NPA 40%

1	800	1372·00	1500	7	1100	1764·	1775+ 4
2	850	1442·00	1500	8	1150	1834	1850
3	900	1512·00	1550	9	1200	1904	1925
4	950	1582·00	1625	10	1250	1974	1550+ 5
5	1000	1650·60	1700	11	1300	1974	1925+64
6	1050	1694·00	1700+ 9				

SCALE 2A — Existing Scale : 800—50—1300+Spl. DP Rs. 20+NPA 40%

1	800	1400	1500	7	1100	1792	1850
2	850	1470	1500	8	1150	1862	1925
3	900	1540	1550+ 5	9	1200	1932	1925+22
4	950	1610	1625	10	1250	1974	1925+64
5	1000	1652	1700	11	1300	1974	1925+64
6	1050	1722	1775				

SCALE 3 — Existing Scale : 900—50—1350

1	900	1080	1500	6	1150	1310	1500
2	950	1130	1500	7	1200	1360	1500
3	1000	1179	1500	8	1250	1410	1500+10
4	1050	1210	1500	9	1300	1410	1500+10
5	1100	1260	1500	10	1350	1450	1550

SCALE 3A — Existing Scale 900—50—1350+Spl. DP Rs. 20

1	900	1100	1500	6	1150	1330	1500
2	950	1150	1500	7	1200	1380	1500
3	1000	1180	1500	8	1250	1410	1500+10
4	1050	1230	1500	9	1300	1420	1500+20
5	1100	1280	1500	10	1350	1450	1550

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TABLE OF PAY FIXATION—GRADE 22

Revised Grade : 1500—50—1550—75—1925

SCALE 4 — Existing Scale : 900—50—1350+Spl. Pay Rs. 100

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	900	1179	1500	6	1150	1410	1500+10
2	950	1210	1500	7	1200	1410	1500+10
3	1000	1260	1500	8	1250	1450	1550
4	1050	1310	1500	9	1300	1500	1550+50
5	1100	1360	1500	10	1350	1550	1625+25

SCALE 4A — Existing Scale : 900—50—1350+Spl. DP Rs. 20+Spl. Pay Rs. 100

1	900	1180	1500	6	1150	1410	1500+10
2	950	1230	1500	7	1200	1420	1500+20
3	1000	1280	1500	8	1250	1470	1550+20
4	1050	1330	1500	9	1300	1520	1550+70
5	1100	1380	1500	10	1350	1550	1625+25

SCALE 5 — Existing Scale : 900—50—1350+Spl. Pay Rs. 200

1	900	1260	1500	6	1150	1450	1550
2	950	1310	1500	7	1200	1500	1550+50
3	1000	1360	1500	8	1250	1550	1625+25
4	1050	1410	1500+10	9	1300	1600	1700
5	1100	1410	1500+10	10	1350	1650	1700+50

SCALE 5A — Existing Scale : 900—50—1350+Spl. DP Rs. 20+Spl. Pay Rs. 200

1	900	1280	1500	6	1150	1470	1550+20
2	950	1330	1500	7	1200	1520	1550+70
3	1000	1380	1500	8	1250	1570	1625+45
4	1050	1410	1500+10	9	1300	1620	1700
5	1100	1420	1500+20	10	1350	1650	1700+50

SCALE 6 — Existing Scale : 900—50—1350+Spl. Pay Rs. 300

1	900	1360	1500	6	1150	1550	1625
2	950	1410	1500	7	1200	1600	1700
3	1000	1410	1500+10	8	1250	1650	1700
4	1050	1450	1550	9	1300	1700	1775
5	1100	1500	1550+50	10	1350	1750	1850

SCALE 6A — Existing Scale : 900—50—1350+Spl. DP Rs. 20+Spl. Pay Rs. 300

1	900	1380	1500	6	1150	1570	1625
2	950	1410	1500	7	1200	1620	1700
3	1000	1420	1500+20	8	1250	1670	1700
4	1050	1470	1550	9	1300	1720	1775
5	1100	1520	1550+70	10	1350	1750	1850

TABLE OF PAY FIXATION—GRADE 22

Revised Grade : 1500—50—1550—75—1925

SCALE 7 — Existing Scale : 900—50—1350+NPA 40%

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	900	1512·00	1550	6	1150	1834	1850
2	950	1582·00	1625	7	1200	1904	1925
3	1000	1650·60	1700	8	1250	1974	1925+64
4	1050	1694·00	1700+ 9	9	1300	1974	1925+64
5	1100	1764·00	1775+ 4	10	1350	2030	1925+120

SCALE 7A — Existing Scale : 900—50—1350+Spl. DP Rs. 20+NPA 40%

1	900	1540	1550+5	6	1150	1862	1925
2	950	1610	1625	7	1200	1932	1925+22
3	1000	1652	1700	8	1250	1974	1925+64
4	1050	1722	1775	9	1300	1988	1925+78
5	1100	1792	1850	10	1350	2030	1925+120

SCALE 8 — Existing Scale : 900—50—1300—60—1600

1	900	1080	1500	8	1250	1410	1500+10
2	950	1130	1500	9	1300	1410	1500+10
3	1000	1179	1500	10	1360	1460	1550+10
4	1050	1210	1500	11	1420	1520	1550+70
5	1100	1260	1500	12	1480	1580	1625+55
6	1150	1310	1500	13	1540	1640	1700
7	1200	1360	1500	14	1600	1700	1775

SCALE 8A — Existing Scale : 900—50—1300—60—1600+Spl. DP Rs. 20

1	900	1100	1500	8	1250	1410	1500+10
2	950	1150	1500	9	1300	1420	1500+20
3	1000	1180	1500	10	1360	1480	1550+30
4	1050	1230	1500	11	1420	1540	1625+15
5	1100	1280	1500	12	1480	1600	1700
6	1150	1330	1500	13	1540	1660	1700
7	1200	1380	1500	14	1600	1700	1775

SCALE 9 — Existing Scale : 900—50—1000—60—1600—50—1800

1	900	1080	1500	10	1420	1520	1550+70
2	950	1130	1500	11	1480	1580	1625+55
3	1000	1179	1500	12	1540	1640	1700+40
4	1060	1220	1500	13	1600	1700	1775
5	1120	1280	1500	14	1650	1750	1775
6	1180	1340	1500	15	1700	1800	1850
7	1240	1400	1500	16	1750	1850	1850+15
8	1300	1410	1500+10	17	1800	1900	1925
9	1360	1460	1550+10				

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TABLE OF PAY FIXATION—GRADE 22

Revised Grade : 1500—50—1550—75—1925

SCALE 9A — Existing Scale : 900—50—1000—60—1600—50—1800+Spl. DP Rs. 20

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	900	1100	1500	10	1420	1540	1625+15
2	950	1150	1500	11	1480	1600	1700
3	1000	1180	1500	12	1540	1660	1700+60
4	1060	1240	1500	13	1600	1720	1775
5	1120	1300	1500	14	1650	1770	1775+10
6	1180	1360	1500	15	1700	1820	1850
7	1240	1410	1500+10	16	1750	1870	1925
8	1300	1420	1500+20	17	1800	1900	1925
9	1360	1480	1550+30				

SCALE 10 — Existing Scale : 1000—50—1350

1	1000	1179	1500	5	1200	1360	1500
2	1050	1210	1500	6	1250	1410	1500+10
3	1100	1260	1500	7	1300	1410	1500+10
4	1150	1310	1500	8	1350	1450	1550

SCALE 10A — Existing Scale : 1000—50—1350+Spl. DP Rs. 20

1	1000	1180	1500	5	1200	1380	1500
2	1050	1230	1500	6	1250	1410	1500+10
3	1100	1280	1500	7	1300	1420	1500+20
4	1150	1330	1500	8	1350	1450	1550

SCALE 11 — Existing Scale : 1100—50—1450

1	1100	1260	1500	5	1300	1410	1500+10
2	1150	1310	1500	6	1350	1450	1550
3	1200	1360	1500	7	1400	1500	1550+50
4	1250	1410	1500+10	8	1450	1550	1625+25

SCALE 12 — Existing Scale : 1100—50—1450+Spl. Pay Rs. 150

1	1100	1410	1500	5	1300	1550	1625+25
2	1150	1410	1500+10	6	1350	1600	1700
3	1200	1450	1550	7	1400	1650	1700+50
4	1250	1500	1550+50	8	1450	1700	1775+25

SCALE 13 — Existing Scale : 1100—50—1300—60—1600

1	1100	1260	1500	6	1360	1460	1550+10
2	1150	1310	1500	7	1420	1520	1550+70
3	1200	1360	1500	8	1480	1580	1625+55
4	1250	1410	1500+10	9	1540	1640	1700+40
5	1300	1410	1500+10	10	1600	1700	1775+25

TABLE OF PAY FIXATION—GRADE 22

Revised Grade : 1500—50—1550—75—1925

SCALE 14 — Existing Scale : 1250—50—1450

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	1250	1410	1500	5	1450	1550	1625
2	1300	1410	1500	6	1450	1550	1625+25
3	1350	1450	1550	7	1450	1550	1625+25
4	1400	1500	1550+50				

SCALE 15 — Existing Scale : 1300—60—1600+NPA 40%

1	1300	1974	1925+ 64	5	1540	2240	1925+330
2	1360	2044	1925+134	6	1600	2300	1925+390
3	1420	2120	1925+210	7	1600	2300	1925+390
4	1480	2180	1925+270				

SCALE 16 — Existing Scale : 1300—60—1600

1	1300	1410	1500	5	1540	1640	1700
2	1360	1460	1550	6	1600	1700	1775
3	1420	1520	1550	7	1600	1700	1775+25
4	1480	1580	1625				

SCALE 17 — Existing Scale : 1300—50—1600

1	1300	1410	1500	5	1500	1600	1700
2	1350	1450	1550	6	1550	1650	1700+50
3	1400	1500	1550	7	1600	1700	1775+25
4	1450	1550	1625				

SCALE 18 — Existing Scale : 1300—60—1600—100—1800

1	1300	1410	1500	5	1540	1640	1700
2	1360	1460	1550	6	1600	1700	1775
3	1420	1520	1550	7	1700	1800	1850
4	1480	1580	1625	8	1800	1900	1925

TABLE OF PAY FIXATION—GRADE 23

Revised Grade : 1700—75—2000

SCALE 1 — Existing Scale : 1100—50—1300—60—1600

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	1100	1260	1700	6	1360	1460	1700
2	1150	1310	1700	7	1420	1520	1700
3	1200	1360	1700	8	1480	1580	1700
4	1250	1410	1700	9	1540	1640	1700+40
5	1300	1410	1700	10	1600	1700	1775+25

SCALE 2 — Existing Scale : 1300—60—1600

1	1300	1410	1700	4	1480	1580	1700
2	1360	1460	1700	5	1540	1640	1700+40
3	1420	1520	1700	6	1600	1700	1775+25

SCALE 3 — Existing Scale : 1300—60—1600+Spl. Pay Rs. 300

1	1300	1700	1700+15	4	1480	1880	1925
2	1360	1760	1775	5	1540	1940	2000
3	1420	1820	1850	6	1600	2000	2000+15

SCALE 4 — Existing Scale : 1300—60—1600—100—1800

1	1300	1410	1700	5	1540	1640	1700+40
2	1360	1460	1700	6	1600	1700	1775+25
3	1420	1520	1700	7	1700	1800	1850
4	1480	1580	1700	8	1800	1900	1925

SCALE 5 — Existing Scale : 1575—50—1825

1	1575	1675	1700	4	1725	1825	1850
2	1625	1725	1775	5	1775	1875	1925
3	1675	1775	1775+15	6	1825	1925	2000

SCALE 6 — Existing Scale : 1600—100—1800

1	1600	1700	1700+15	4	1800	1900	1925
2	1700	1800	1850	5	1800	1900	2000
3	1800	1900	1925				

SCALE 7 — Existing Scale : 1625—50—1925

1	1625	1725	1775	5	1825	1925	1925
2	1675	1775	1775+15	6	1875	1975	2000
3	1725	1825	1850	7	1925	2025	2000
4	1775	1875	1925				

TABLE OF PAY FIXATION—GRADE 24

Revised Grade : 1700—75—2000—125/2—2250

SCALE 1 — Existing Scale : 700—50—1300+Spl. Pay Rs. 100+NPA 40%

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	700	1372·00	1700	8	1050	1834·00	1925
2	750	1442·00	1700	9	1100	1904·00	1925
3	800	1512·00	1700	10	1150	1974·00	2000
4	850	1582·00	1700	11	1200	1974·00	2000
5	900	1650·60	1700+50·60	12	1250	2030·00	2125
6	950	1694·00	1775+19·00	13	1300	2100·00	2125
7	1000	1764·00	1850				

SCALE 1A — Existing Scale : 700—50—1300+Spl. DP Rs. 20+Spl. Pay Rs. 100+NPA 40%

1	700	1400·00	1700	8	1050	1862·00	1925
2	750	1470·00	1700	9	1100	1932·00	2000
3	800	1540·00	1700	10	1150	1974·00	2000
4	850	1610·00	1700+10·00	11	1200	1988·00	2000+ 3·00
5	900	1652·00	1700+52·00	12	1250	2058·00	2125
6	950	1722·00	1775+47·00	13	1300	2100·00	2125
7	1000	1792·00	1850				

SCALE 2 — Existing Scale : 900—50—1350+Spl. Pay Rs. 150+NPA 40%

1	900	1694·00	1700+ 9·00	6	1150	1974·00	2000
2	950	1764	1775+ 4·00	7	1200	2030·00	2125
3	1000	1834	1850	8	1250	2100·00	2125
4	1050	1904·00	1925	9	1300	2150·00	2250
5	1100	1974·00	2000	10	1350	2200·00	2250

SCALE 2A — Existing Scale : 900—50—1350+Spl. DP Rs. 20+Spl. Pay Rs. 150+NPA 40%

1	900	1722·00	1775	6	1150	1988	2000+ 3·00
2	950	1792·00	1850	7	1200	2058·00	2125
3	1000	1862·00	1925	8	1250	2120·00	2125+10·00
4	1050	1932·00	2000	9	1300	2170	2250
5	1100	1974·00	2000	10	1350	2200·00	2250

SCALE 3 — Existing Scale : 1100—50—1450+NPA 40%

1	1100	1764·00	1775+ 4·00	6	1350	2030·00	2125
2	1150	1834·00	1850	7	1400	2100·00	2125
3	1200	1904·00	1925	8	1450	2150·00	2250
4	1250	1974·00	2000	9	1450	2150·00	2250
5	1300	1974·00	2000				

* Second Stage of Biennial Increment

TABLE OF PAY FIXATION—GRADE 25

Revised Grade : 2000—125/2—2250

SCALE 1 — Existing Scale : 900—50—1000—60—1600—50—1800+Spl. Pay Rs. 300

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	900	1360	2000	10	1420	1820	2000
2	950	1410	2000	11	1480	1880	2000
3	1000	1410	2000	12	1540	1940	*2000+40
4	1060	1460	2000	13	1600	2000	*2000+100
5	1120	1520	2000	14	1650	2050	*2125
6	1180	1580	2000	15	1700	2100	*2125
7	1240	1640	2000	16	1750	2150	2250
8	1300	1700	2000	17	1800	2200	2250
9	1360	1760	2000				

SCALE 2 — Existing Scale : 1100—50—1450+Spl. Pay Rs. 150+NPA 40%

1	1100	1974·00	2000	5	1300	2150·00	2250
2	1150	1974·00	2000	6	1350	2200·00	2250
3	1200	2030·00	2125	7	1400	2250·00	2250+15·00
4	1250	2100·00	2125	8	1450	2300	2250+65·00

SCALE 3 — Existing Scale : 1100—50—1300—60—1600

1	1100	1260	2000	6	1360	1460	2000
2	1150	1310	2000	7	1420	1520	2000
3	1200	1360	2000	8	1480	1580	2000
4	1250	1410	2000	9	1540	1640	2000
5	1300	1410	2000	10	1600	1700	2000

SCALE 4 — Existing Scale : 1300—60—1600

1	1300	1410	2000	4	1480	1580	2000
2	1360	1460	2000	5	1540	1640	2000
3	1420	1520	2000	6	1600	1700	2000

SCALE 5 — Existing Scale : 1300—60—1600+NPA 40%

1	1300	1974·00	2000	4	1480	2180·00	2250
2	1360	2044·00	2125	5	1540	2240·00	2250+ 5·00
3	1420	2120·00	2125+10·00	6	1600	2300·00	2250+65·00

SCALE 6 — Existing Scale : 1300—60—1600—100—1800

1	1300	1410	2000	5	1540	1640	2000
2	1360	1460	2000	6	1600	1700	2000
3	1420	1520	2000	7	1700	1800	2000
4	1480	1580	2000	8	1800	1900	*2000

* Second Stage of Biennial Increment

TABLE OF PAY FIXATION—GRADE 25

Revised Grade : 2000—125/2—2250

SCALE 7 — Existing Scale : 1300—60—1600—100—1800+Spl.Pay Rs. 250

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	1300	1650	2000	5	1540	1890	2000
2	1360	1710	2000	6	1600	1950	*2000+50
3	1420	1770	2000	7	1700	2050	*2125
4	1480	1830	2000	8	1800	2150	2250

SCALE 8 — Existing Scale : 1500—60—1800—100—2000

1	1500	1600	2000	5	1740	1840	2000
2	1560	1660	2000	6	1800	1900	*2000
3	1620	1720	2000	7	1900	2000	*2000+100
4	1680	1780	2000	8	2000	2100	*2125+75

SCALE 9 — Existing Scale : 1600—100—1800

1	1600	1700	2000	4	1800	1900	*2000
2	1700	1800	2000	5	1800	1900	*2000
3	1800	1900	*2000				

SCALE 10 — Existing Scale : 1600—100—2000

1	1600	1700	2000	4	1900	2000	*2000+100
2	1700	1800	2000	5	2000	2100	*2125+75
3	1800	1900	*2000				

SCALE 11 — Existing Scale : 1625—50—1925

1	1625	1725	2000	5	1825	1925	*2000
2	1675	1775	2000	6	1875	1975	*2000
3	1725	1825	2000	7	1925	2025	2125
4	1775	1875	2000				

SCALE 12 — Existing Scale : 1675—50—2025

1	1675	1775	2000	5	1875	1975	*2000+75
2	1725	1825	2000	6	1925	2025	2125
3	1775	1875	2000	7	1975	2075	*2125
4	1825	1925	*2000	8	2025	2125	*2125+100

SCALE 13 — Existing Scale : 1800—100—2000

1	1800	1900	2000	4	2000	2100	*2125
2	1900	2000	*2000	5	2000	2100	*2125+75
3	2000	2100	2125				

* Second Stage of Biennial Increment

TABLE OF PAY FIXATION—GRADE 26

Revised Grade : 1500—60—1800—100—2000—125/2—2500

SCALE 1 — Existing Scale : 900—50—1350+Spl. Pay Rs. 200

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	900	1260	1500	9	1300	1600	1680+20
2	950	1310	1500	10	1350	1650	1740+10
3	1000	1360	1500	11	1350	1650	1740+10
4	1050	1410	1500+10	12	1350	1650	1740+10
5	1100	1410	1500+10	13	1350	1650	1740+10
6	1150	1450	1500+50	14	1350	1650	1740+10
7	1200	1500	1560+40	15	1350	1650	1740+10
8	1250	1550	1620+30	16	1350	1650	1740+10

SCALE 1A — Existing Scale : 900—50—1350+Spl. DP Rs. 20+Spl. Pay Rs. 200

1	900	1280	1500	9	1300	1620	1680+40
2	950	1330	1500	10	1350	1650	1740+10
3	1000	1380	1500	11	1350	1650	1740+10
4	1050	1410	1500+10	12	1350	1650	1740+10
5	1100	1420	1500+20	13	1350	1650	1740+10
6	1150	1470	1560+10	14	1350	1650	1740+10
7	1200	1520	1620	15	1350	1650	1740+10
8	1250	1570	1620+50	16	1350	1650	1740+10

SCALE 2 — Existing Scale : 900—50—1450+Spl. Pay Rs. 200

1	900	1260	1500	9	1300	1600	1680+20
2	950	1310	1500	10	1350	1650	1740+10
3	1000	1360	1500	11	1400	1700	1800
4	1050	1410	1500+10	12	1450	1750	1800
5	1100	1410	1500+10	13	1450	1750	1800+50
6	1150	1450	1500+50	14	1450	1750	1800+50
7	1200	1500	1560+40	15	1450	1750	1800+50
8	1250	1550	1620+30	16	1450	1750	1800+50

SCALE 2A — Existing Scale : 900—50—1450+Spl. DP Rs. 20+Spl. Pay Rs. 200

1	900	1280	1500	9	1300	1620	1680+40
2	950	1330	1500	10	1350	1670	1740+30
3	1000	1380	1500	11	1400	1720	1800
4	1050	1410	1500+10	12	1450	1750	1800
5	1100	1420	1500+20	13	1450	1750	1800+50
6	1150	1470	1560+10	14	1450	1750	1800+50
7	1200	1520	1620	15	1450	1750	1800+50
8	1250	1570	1620+50	16	1450	1750	1800+50

* Second Stage of Biennial Increment

TABLE OF PAY FIXATION—GRADE 27

Revised Grade : 2000—125/2—2500

SCALE 1 — Existing Scale : 1300—60—1600+Spl. Pay Rs. 150+NPA 40%

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	1300	2150·00	2250	6	1600	2450·00	2500
2	1360	2210·00	2250	7	1600	2450·00	2500
3	1420	2270·00	2375	8	1600	2450·00	2500
4	1480	2330·00	2375	9	1600	2450·00	2500
5	1540	2390·00	2500				

SCALE 2 — Existing Scale : 1300—60—1600+NPA 40%

1	1300	1974·00	2000	6	1600	2300·00	2375
2	1360	2044·00	2125	7	1600	2300·00	2375
3	1420	2120·00	2125+10·00	8	1600	2300·00	2375
4	1480	2180·00	2250	9	1600	2300·00	2375
5	1540	2240·00	2250+ 5·00				

* Second Stage of Biennial Increment

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TABLE OF PAY FIXATION—GRADE 28

Revised Grade : 2250—125/2—2500

SCALE 1 — Existing Scale : 1600—100—2000

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	1600	1700	2250	4	1900	2000	2250
2	1700	1800	2250	5	2000	2100	2250
3	1800	1900	2250				

SCALE 2 — Existing Scale : 1800—100—2000

1	1800	1900	2250	4	2000	2100	2250
2	1900	2000	2250	5	2000	2100	2250
3	2000	2100	2250				

SCALE 3 — Existing Scale : 1800—100—2000—150/2—2300

1	1800	1900	2250	5	2150	2250	*2250+100
2	1900	2000	2250	6	2150	2250	*2250+100
3	2000	2100	2250	7	2300	2350	*2375+75
4	2000	2100	2250				

SCALE 4 — Existing Scale : 1800—100—2500

1	1800	1900	2250	5	2200	2300	2375
2	1900	2000	2250	6	2300	2350	2375
3	2000	2100	2250	7	2400	2400	2500
4	2100	2200	*2250	8	2500	2500	2500

SCALE 5 — Existing Scale : 2000

1	2000	2100	2250	4	2000	2100	2250
2	2000	2100	2250	5	2000	2100	2250
3	2000	2100	2250				

* Second Stage of Biennial Increment

TABLE OF PAY FIXATION—GRADE 29

Revised Grade : 2500—125/2—2750

SCALE 1 — Existing Scale : 2500—125/2—2750

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	2500	2500	2500	4	2625	2625	*2625
2	2500	2500	*2500	5	2750	2750	2750
3	2625	2625	2625				

* Second Stage of Biennial Increment

PART III-B

NON-TEACHING STAFF OF UNIVERSITIES

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 1

Existing Scale : 75—1—80—2—100

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	75	175	196	12	92	204	214+ 5
2	76	176	196	13	94	206	214+ 7
3	77	177	199	14	96	208	217+ 6
4	78	178	199	15	98	210	217+ 8
5	79	179	202	16	100	212	220+ 7
6	80	180	202	17	100	212	220+ 7
7	82	182	205	18	100	212	223+ 4
8	84	184	205	19	100	212	223+ 4
9	86	198	208+ 5	20	100	212	226+ 1
10	88	200	208+ 7	21	100	212	229
11	90	202	211+ 6				

SCALE 2

Existing Scale : 75—1—79—2—105

1	75	175	196	12	93	205	214+ 6
2	76	176	196	13	95	207	217+ 5
3	77	177	199	14	97	209	217+ 7
4	78	178	199	15	99	211	220+ 6
5	79	179	202	16	101	213	223+ 5
6	81	181	205	17	103	215	223+ 7
7	83	183	205	18	105	217	226+ 6
8	85	197	208+ 4	19	105	217	226+ 6
9	87	199	208+ 6	20	105	217	229+ 3
10	89	201	211+ 5	21	105	217	232
11	91	203	214+ 4				

SCALE 3

Existing Scale : 75—2—97—3—106—4—110

1	75	175	196	12	97	209	226
2	77	177	196	13	100	212	229
3	79	179	199	14	103	215	232
4	81	181	202	15	106	218	235
5	83	183	205	16	110	249	251+13
6	85	197	208+ 4	17	110	249	251+13
7	87	199	211+ 3	18	110	249	251+13
8	89	201	214+ 2	19	110	249	251+13
9	91	203	217+ 1	20	110	249	251+13
10	93	205	220	21	110	249	254+10
11	95	207	223				

SCALE 4

Existing Scale : 75—2—87—3—120

1	75	175	196	12	102	214	229
2	77	177	199	13	105	217	232
3	79	179	202	14	108	220	235
4	81	181	205	15	111	250	251+14
5	83	183	208	16	114	253	254+14
6	85	197	211+ 1	17	117	256	257+14
7	87	199	214	18	120	259	260+14
8	90	202	217	19	120	259	260+14
9	93	205	220	20	120	259	260+14
10	96	208	223	21	120	259	260+14
11	99	211	226				

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 5

Existing Scale : 75—5—125

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	75	175	196	12	125	264	260+19
2	80	180	199	13	125	264	260+19
3	85	197	202+10	14	125	264	260+19
4	90	202	205+12	15	125	264	260+19
5	95	207	208+14	16	125	264	260+19
6	100	212	214+13	17	125	264	260+19
7	105	217	217+15	18	125	264	260+19
8	110	249	251+13	19	125	264	260+19
9	115	254	254+15	20	125	264	260+19
10	120	259	260+14	21	125	264	260+19
11	125	264	260+19				

SCALE 6

Existing Scale : 80—2—100—3—106—4—110 Other Pay Rs. 10

1	80	202	202+15	12	103	252	254+13
2	82	204	205+14	13	106	255	257+13
3	84	206	208+13	14	110	259	260+14
4	86	208	208+15	15	110	259	260+14
5	88	210	211+14	16	110	259	260+14
6	90	212	214+13	17	110	259	260+14
7	92	214	214+15	18	110	259	260+14
8	94	216	217+14	19	110	259	260+14
9	96	218	220+13	20	110	259	260+14
10	98	220	223+12	21	110	259	260+14
11	100	249	251+13				

SCALE 7

Existing Scale : 80—2—110

1	80	180	196	12	102	214	226+ 3
2	82	182	196+ 1	13	104	216	229+ 2
3	84	184	199	14	106	218	232+ 1
4	86	198	202+11	15	108	220	235
5	88	200	205+10	16	110	249	251+13
6	90	202	208+ 9	17	110	249	251+13
7	92	204	211+ 8	18	110	249	251+13
8	94	206	214+ 7	19	110	249	251+13
9	96	208	217+ 6	20	110	249	251+13
10	98	210	220+ 5	21	110	249	254+10
11	100	212	223+ 4				

SCALE 8

Existing Scale : 85—2—113—3—125

1	85	197	199+13	12	107	219	229+ 5
2	87	199	199+15	13	109	221	232+ 4
3	89	201	202+14	14	111	250	251+14
4	91	203	205+13	15	113	252	254+13
5	93	205	208+12	16	116	255	257+13
6	95	207	211+11	17	119	258	260+13
7	97	209	214+10	18	122	261	260+16
8	99	211	217+ 9	19	125	264	260+19
9	101	213	220+ 8	20	125	264	260+19
10	103	215	223+ 7	21	125	264	260+19
11	105	217	226+ 6				

TABLE OF PAY FIXATION—GRADE 1

Revised Grade : 196—3—235—5—245—Extn.—3—260

SCALE 9

Existing Scale : 85—4—145

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	85	197	199+13	12	129	268	260+23
2	89	201	202+14	13	133	272	260+27
3	93	205	205+15	14	137	276	260+31
4	97	209	211+13	15	141	280	260+35
5	101	213	214+14	16	145	284	260+39
6	105	217	217+15	17	145	284	260+39
7	109	221	223+13	18	145	284	260+39
8	113	252	254+13	19	145	284	260+39
9	117	256	257+14	20	145	284	260+39
10	121	260	260+15	21	145	284	260+39
11	125	264	260+19				

SCALE 10

Existing Scale : 105—2—117—3—135

1	105	217	217+15	12	132	271	260+26
2	107	219	220+14	13	135	274	260+29
3	109	221	223+13	14	135	274	260+29
4	111	250	251+14	15	135	274	260+29
5	113	252	254+13	16	135	274	260+29
6	115	254	254+15	17	135	274	260+29
7	117	256	257+14	18	135	274	260+29
8	120	259	260+14	19	135	274	260+29
9	123	262	260+17	20	135	274	260+29
10	126	265	260+20	21	135	274	260+29
11	129	268	260+23				

SCALE 11

Existing Scale : 105—4—145

1	105	217	217+15	12	145	284	260+39
2	109	221	223+13	13	145	284	260+39
3	113	252	254+13	14	145	284	260+39
4	117	256	257+14	15	145	284	260+39
5	121	260	260+15	16	145	284	260+39
6	125	264	260+19	17	145	284	260+39
7	129	268	260+23	18	145	284	260+39
8	133	272	260+27	19	145	284	260+39
9	137	276	260+31	20	145	284	260+39
10	141	280	260+35	21	145	284	260+39
11	145	284	260+39				

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 1

Existing Scale : 80—2—110

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	80	180	200	12	102	214	240
2	82	182	200	13	104	216	240
3	84	184	205	14	106	218	245
4	86	198	210+ 3	15	108	220	250
5	88	200	210+ 5	16	110	249	250+14
6	90	202	215+ 2	17	110	249	257+ 7
7	92	204	220	18	110	249	257+ 7
8	94	206	225	19	110	249	264
9	96	208	225	20	110	249	264
10	98	210	230	21	110	249	271
11	100	212	235	22	110	249	278

SCALE 2

Existing Scale : 80—2—100—3—106—4—110 Other Pay Rs. 10

1	80	202	205+12	12	103	252	257+10
2	82	204	205+14	13	106	255	257+13
3	84	206	210+11	14	110	259	264+10
4	86	208	210+13	15	110	259	264+10
5	88	210	215+10	16	110	259	264+10
6	90	212	220+ 7	17	110	259	264+10
7	92	214	220+ 9	18	110	259	264+10
8	94	216	225+ 6	19	110	259	271+ 3
9	96	218	230+ 3	20	110	259	271+ 3
10	98	220	235	21	110	259	278
11	100	249	250+14	22	110	259	285

SCALE 3

Existing Scale : 80—2—92—4—116

1	80	180	200	12	112	251	257+ 9
2	82	182	200	13	116	255	257+13
3	84	184	205	14	116	255	257+13
4	86	198	210+ 3	15	116	255	257+13
5	88	200	210+ 5	16	116	255	257+13
6	90	202	215+ 2	17	116	255	257+13
7	92	204	220	18	116	255	257+13
8	96	208	225	19	116	255	264+ 6
9	100	212	225+ 2	20	116	255	264+ 6
10	104	216	230+ 1	21	116	255	271
11	108	220	235	22	116	255	278

SCALE 4

Existing Scale : 80—2—86—3—137

1	80	180	200	12	110	249	250+14
2	82	182	200	13	113	252	257+10
3	84	184	205	14	116	255	257+13
4	86	198	210+ 3	15	119	258	264+ 9
5	89	201	215+ 1	16	122	261	264+12
6	92	204	220	17	125	264	271+ 8
7	95	207	225	18	128	267	271+11
8	98	210	230	19	131	270	278+ 7
9	101	213	235	20	134	273	285+ 3
10	104	216	240	21	137	276	285+ 6
11	107	219	245	22	137	276	295

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 5

Existing Scale : 80—2—100—3—130—5—140

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	80	180	200
2	82	182	200
3	84	184	205
4	86	198	210+ 3
5	88	200	215
6	90	202	220
7	92	204	225
8	94	206	230
9	96	208	230
10	98	210	235
11	100	212	240
12	103	215	245
13	106	218	250
14	109	221	250
15	112	251	257+ 9
16	115	254	264+ 5
17	118	257	264+ 8
18	121	260	271+ 4
19	124	263	271+ 7
20	127	266	278+ 3
21	130	269	285
22	135	274	285+ 4
23	140	279	295

SCALE 6

Existing Scale : 80—4—120—5—150

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	80	180	200
2	84	184	205
3	88	200	210+ 5
4	92	204	215+ 4
5	96	208	220+ 3
6	100	212	225+ 2
7	104	216	230+ 1
8	108	220	235
9	112	251	257+ 9
10	116	255	257+13
11	120	259	264+10
12	125	264	264+15
13	130	269	271+13
14	135	274	278+11
15	140	279	285+ 9
16	145	284	285+14
17	150	313	316+12
18	150	313	316+12
19	150	313	316+12
20	150	313	316+12
21	150	313	316+12
22	150	313	316+12

SCALE 7

Existing Scale : 80—5—150

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	80	180	200
2	85	197	205+ 7
3	90	202	210+ 7
4	95	207	215+ 7
5	100	212	220+ 7
6	105	217	225+ 7
7	110	249	250+14
8	115	254	257+12
9	120	259	264+10
10	125	264	264+15
11	130	269	271+13
12	135	274	278+11
13	140	279	285+ 9
14	145	284	285+14
15	150	313	316+12
16	150	313	316+12
17	150	313	316+12
18	150	313	316+12
19	150	313	316+12
20	150	313	316+12
21	150	313	316+12
22	150	313	316+12

SCALE 8

Existing Scale : 85—2—95—3—104—4—116 Other Pay Rs. 10

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	85	207	210+12
2	87	209	210+14
3	89	211	215+11
4	91	213	215+13
5	93	215	215+15
6	95	217	220+12
7	98	220	220+15
8	101	250	250+15
9	104	253	257+11
10	108	257	257+15
11	112	261	264+12
12	116	265	271+ 9
13	116	265	271+ 9
14	116	265	271+ 9
15	116	265	271+ 9
16	116	265	271+ 9
17	116	265	271+ 9
18	116	265	271+ 9
19	116	265	271+ 9
20	116	265	271+ 9
21	116	265	278+ 2
22	116	265	285

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 9

Existing Scale : 85—2—105—3—120

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	85	197	200+12	12	108	220	240
2	87	199	200+14	13	111	250	250+15
3	89	201	205+11	14	114	253	257+11
4	91	203	210+ 8	15	117	256	257+14
5	93	205	215+ 5	16	120	259	264+10
6	95	207	220+ 2	17	120	259	264+10
7	97	209	220+ 4	18	120	259	264+10
8	99	211	225+ 1	19	120	259	271+ 3
9	101	213	230	20	120	259	271+ 3
10	103	215	235	21	120	259	278
11	105	217	240	22	120	259	285

SCALE 10

Existing Scale : 85—2—113—3—125

1	85	197	200+12	12	107	219	240
2	87	199	200+14	13	109	221	245
3	89	201	205+11	14	111	250	250+15
4	91	203	210+ 8	15	113	252	257+10
5	93	205	215+ 5	16	116	255	257+13
6	95	207	220+ 2	17	119	258	264+ 9
7	97	209	220+ 4	18	122	261	264+12
8	99	211	225+ 1	19	125	264	271+ 8
9	101	213	230	20	125	264	271+ 8
10	103	215	235	21	125	264	278+ 1
11	105	217	240	22	125	264	285

SCALE 11

Existing Scale : 85—3—100—5—150

1	85	197	200+12	12	130	269	271+13
2	88	200	205+10	13	135	274	278+11
3	91	203	210+ 8	14	140	279	285+ 9
4	94	206	215+ 6	15	145	284	285+14
5	97	209	220+ 4	16	150	313	316+12
6	100	212	225+ 2	17	150	313	316+12
7	105	217	230+ 2	18	150	313	316+12
8	110	249	250+14	19	150	313	316+12
9	115	254	257+12	20	150	313	316+12
10	120	259	264+10	21	150	313	316+12
11	125	264	264+15	22	150	313	316+12

SCALE 12

Existing Scale : 86—3—140

1	86	198	200+13	12	119	258	264+ 9
2	89	201	205+11	13	122	261	264+12
3	92	204	205+14	14	125	264	264+15
4	95	207	210+12	15	128	267	271+11
5	98	210	215+10	16	131	270	271+14
6	101	213	220+ 8	17	134	273	278+10
7	104	216	225+ 6	18	137	276	278+13
8	107	219	230+ 4	19	140	279	285+ 9
9	110	249	250+14	20	140	279	285+ 9
10	113	252	257+10	21	140	279	285+ 9
11	116	255	257+13	22	140	279	295

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 13 — Existing Scale : 90—2—100—3—130 Other Pay : Rs. 10

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	90	212	215+12	12	118	267	271+11
2	92	214	215+14	13	121	270	271+14
3	94	216	220+11	14	124	273	278+10
4	96	218	220+13	15	127	276	278+13
5	98	220	220+15	16	130	279	285+ 9
6	100	249	250+14	17	130	279	285+ 9
7	103	252	257+10	18	130	279	285+ 9
8	106	255	257+13	19	130	279	285+ 9
9	109	258	264+ 9	20	130	279	285+ 9
10	112	261	264+12	21	130	279	285+ 9
11	115	264	264+15	22	130	279	295

SCALE 14 — Existing Scale : 90—2—100—3—130—5—140

1	90	202	205+12	12	118	257	257+15
2	92	204	205+14	13	121	260	264+11
3	94	206	210+11	14	124	263	264+14
4	96	208	210+13	15	127	266	271+10
5	98	210	215+10	16	130	269	271+13
6	100	212	220+ 7	17	135	274	278+11
7	103	215	225+ 5	18	140	279	285+ 9
8	106	218	230+ 3	19	140	279	285+ 9
9	109	221	235+ 1	20	140	279	285+ 9
10	112	251	257+ 9	21	140	279	285+ 9
11	115	254	257+12	22	140	279	295

SCALE 15 — Existing Scale : 90—3—120—5—140

1	90	202	205+12	12	125	264	264+15
2	93	205	205+15	13	130	269	271+13
3	96	208	210+13	14	135	274	278+11
4	99	211	215+11	15	140	279	285+ 9
5	102	214	215+14	16	140	279	285+ 9
6	105	217	220+12	17	140	279	285+ 9
7	108	220	225+10	18	140	279	285+ 9
8	111	250	250+15	19	140	279	285+ 9
9	114	253	257+11	20	140	279	285+ 9
10	117	256	257+14	21	140	279	285+ 9
11	120	259	264+10	22	140	279	295

SCALE 16 — Existing Scale : 90—3—120—5—145

1	90	202	205+12	12	125	264	264+15
2	93	205	205+15	13	130	269	271+13
3	96	208	210+13	14	135	274	278+11
4	99	211	215+11	15	140	279	285+ 9
5	102	214	215+14	16	145	284	285+14
6	105	217	220+12	17	145	284	285+14
7	108	220	225+10	18	145	284	285+14
8	111	250	250+15	19	145	284	285+14
9	114	253	257+11	20	145	284	285+14
10	117	256	257+14	21	145	284	295+ 4
11	120	259	264+10	22	145	284	302

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 17 Existing Scale : 90—2—100—3—130—4—170 Other Pay Rs. 10

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	90	212	215+12	14	124	273	278+10
2	92	214	215+14	15	127	276	276+13
3	94	216	220+11	16	130	279	285+ 9
4	96	218	220+13	17	134	283	285+13
5	98	220	220+15	18	138	287	295+ 7
6	100	249	250+14	19	142	315	316+14
7	103	252	257+10	20	146	319	323+11
8	106	255	257+13	21	150	323	323+15
9	109	258	264+ 9	22	154	327	330+12
10	112	261	264+12	23	158	331	330+16
11	115	264	264+15	24	162	335	330+20
12	118	267	271+11	25	166	339	330+24
13	121	270	271+14	26	170	343	330+28

SCALE 18 Existing Scale : 95—2—125

1	95	207	210+12	12	117	256	257+14
2	97	209	210+14	13	119	258	264+ 9
3	99	211	215+11	14	121	260	264+11
4	101	213	215+13	15	123	262	264+13
5	103	215	215+15	16	125	264	264+15
6	105	217	220+12	17	125	264	264+15
7	107	219	220+14	18	125	264	264+15
8	109	221	225+11	19	125	264	271+ 8
9	111	250	250+15	20	125	264	271+ 8
10	113	252	257+10	21	125	264	278+ 1
11	115	254	257+12	22	125	264	285

SCALE 19 Existing Scale : 95—2—105—3—135

1	95	207	210+12	12	123	262	264+13
2	97	209	210+14	13	126	265	271+ 9
3	99	211	215+11	14	129	268	271+12
4	101	213	215+13	15	132	271	271+15
5	103	215	215+15	16	135	274	278+11
6	105	217	220+12	17	135	274	278+11
7	108	220	225+10	18	135	274	278+11
8	111	250	250+15	19	135	274	278+11
9	114	253	257+11	20	135	274	285+ 4
10	117	256	257+14	21	135	274	285+ 4
11	120	259	264+10	22	135	274	295

TABLE OF PAY FIXATION—GRADE 2

Revised Grade : 200—5—250—7—285—10—295—Extn.—7—330

SCALE 20 — **Existing Scale : 95—3—110—4—130—5—145**

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	95	207	210+12	12	135	274	278+11
2	98	210	210+15	13	140	279	285+ 9
3	101	213	215+13	14	145	284	285+14
4	104	216	220+11	15	145	284	285+14
5	107	219	220+14	16	145	284	285+14
6	110	249	250+14	17	145	284	285+14
7	114	253	257+11	18	145	284	285+14
8	118	257	257+15	19	145	284	285+14
9	122	261	264+12	20	145	284	285+14
10	126	265	271+ 9	21	145	284	295+ 4
11	130	269	271+13	22	145	284	302

SCALE 21 — **Existing Scale : 105—2—117—3—135**

1	105	217	220+12	12	132	271	271+15
2	107	219	220+14	13	135	274	278+11
3	109	221	225+11	14	135	274	278+11
4	111	250	250+15	15	135	274	278+11
5	113	252	257+10	16	135	274	278+11
6	115	254	257+12	17	135	274	278+11
7	117	256	257+14	18	135	274	278+11
8	120	259	264+10	19	135	274	278+11
9	123	262	264+13	20	135	274	285+ 4
10	126	265	271+ 9	21	135	274	285+ 4
11	129	268	271+12	22	135	274	295

SCALE 22 — **Existing Scale : 105—4—145**

1	105	217	220+12	12	145	284	285+14
2	109	221	225+11	13	145	284	285+14
3	113	252	257+10	14	145	284	285+14
4	117	256	257+14	15	145	284	285+14
5	121	260	264+11	16	145	284	285+14
6	125	264	264+15	17	145	284	285+14
7	129	268	271+12	18	145	284	285+14
8	133	272	278+ 9	19	145	284	285+14
9	137	276	278+13	20	145	284	285+14
10	141	280	285+10	21	145	284	295+ 4
11	145	284	285+14	22	145	284	302

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TABLE OF PAY FIXATION—GRADE 3

Revised Grade : 220—5—250—7—285—10—325—Extn.—7—360

SCALE 1 — Existing Scale : 80—2—110

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	80	180	220	12	102	214	250
2	82	182	220	13	104	216	257
3	84	184	225	14	106	218	257
4	86	198	225	15	108	220	264
5	88	200	230	16	110	249	264
6	90	202	235	17	110	249	271
7	92	204	235	18	110	249	271
8	94	206	240	19	110	249	278
9	96	208	245	20	110	249	278
10	98	210	245	21	110	249	285
11	100	212	250				

SCALE 2 — Existing Scale : 90—2—100—3—130—4—170. other pay Rs. 10

1	90	212	220+ 7	14	124	273	285+ 3
2	92	214	225+ 4	15	127	276	285+ 6
3	94	216	230+ 1	16	130	279	295
4	96	218	235	17	134	283	295+ 3
5	98	220	240	18	138	287	305
6	100	249	250+14	19	142	315	315+15
7	103	252	257+10	20	146	319	325+ 9
8	106	255	257+13	21	150	323	325+13
9	109	258	264+ 9	22	154	327	332+10
10	112	261	264+12	23	158	331	332+14
11	115	264	264+15	24	162	335	339+11
12	118	267	271+11	25	166	339	339+15
13	121	270	278+ 7	26	170	343	346+12

SCALE 3 — Existing Scale : 95—2—105—3—135

1	95	207	220+ 2	12	123	262	264+13
2	97	209	220+ 4	13	126	265	271+ 9
3	99	211	225+ 1	14	129	268	271+12
4	101	213	230	15	132	271	278+ 8
5	103	215	235	16	135	274	278+11
6	105	217	240	17	135	274	285+ 4
7	108	220	245	18	135	274	285+ 4
8	111	250	250+15	19	135	274	295
9	114	253	257+11	20	135	274	295
10	117	256	257+14	21	135	274	305
11	120	259	264+10				

TABLE OF PAY FIXATION—GRADE 3

Revised Grade : 220—5—250—7—285—10—325—Extn.—7—360

SCALE 4

Existing Scale : 95—5—145—6—175

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	95	207	220+ 2	12	151	314	315+14
2	100	212	225+ 2	13	157	320	325+10
3	105	217	230+ 2	14	163	326	332+ 9
4	110	249	250+14	15	169	332	332+15
5	115	254	257+12	16	175	338	339+14
6	120	259	264+10	17	175	338	339+14
7	125	264	264+15	18	175	338	339+14
8	130	269	271+13	19	175	338	339+14
9	135	274	278+11	20	175	338	339+14
10	140	279	285+ 9	21	175	338	346+ 7
11	145	284	285+14				

SCALE 5

Existing Scale : 95—5—145—6—175—8—215

1	95	207	220+ 2	12	151	314	315+14
2	100	212	225+ 2	13	157	320	325+10
3	105	217	230+ 2	14	163	326	332+ 9
4	110	249	250+14	15	169	332	332+15
5	115	254	257+12	16	175	338	339+14
6	120	259	264+10	17	183	346	346+15
7	125	264	264+15	18	191	354	360+ 9
8	130	269	271+13	19	199	362	360+17
9	135	274	278+11	20	207	370	360+25
10	140	279	285+ 9	21	215	411	360+66
11	145	284	285+14				

SCALE 6

Existing Scale : 100—3—130—4—150

1	100	212	220+ 7	12	134	273	278+10
2	103	215	225+ 5	13	138	277	285+ 7
3	106	218	230+ 3	14	142	281	285+11
4	109	221	235+ 1	15	146	285	295+ 5
5	112	251	257+ 9	16	150	313	315+13
6	115	254	257+12	17	150	313	315+13
7	118	257	257+15	18	150	313	315+13
8	121	260	264+11	19	150	313	315+13
9	124	263	264+14	20	150	313	325+ 3
10	127	266	271+10	21	150	313	332
11	130	269	271+13				

SCALE 7

Existing Scale : 105—4—125—5—165

1	105	217	220+12	12	155	318	325+ 8
2	109	221	225+11	13	160	323	325+13
3	113	252	257+10	14	165	328	332+11
4	117	256	257+14	15	165	328	332+11
5	121	260	264+11	16	165	328	332+11
6	125	264	264+15	17	165	328	332+11
7	130	269	271+13	18	165	328	332+11
8	135	274	278+11	19	165	328	332+11
9	140	279	285+ 9	20	165	328	332+11
10	145	284	285+14	21	165	328	339+ 4
11	150	313	315+13				

TABLE OF PAY FIXATION—GRADE 3

Revised Grade : 220—5—250—7—285—10—325—Extn.—7—360

SCALE 8 — Existing Scale : 115—5—145—6—175—8—215. other pay Rs. 15

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	269	271+13	12	175	353	353+15
2	120	274	278+11	13	183	361	360+16
3	125	279	285+ 9	14	191	369	360+24
4	130	284	285+14	15	199	410	360+65
5	135	313	315+13	16	207	418	360+73
6	140	318	325+ 8	17	215	426	360+81
7	145	323	325+13	18	215	426	360+81
8	151	329	332+12	19	215	426	360+81
9	157	335	339+11	20	215	426	360+81
10	163	341	346+10	21	215	426	360+81
11	169	347	353+ 9				

SCALE 9 — Existing Scale : 120—5—135—6—195

1	120	259	264+10	12	183	346	346+15
2	125	264	264+15	13	189	352	353+14
3	130	269	271+13	14	195	358	360+13
4	135	274	278+11	15	195	358	360+13
5	141	280	285+10	16	195	358	360+13
6	147	286	295+ 6	17	195	358	360+13
7	153	316	325+ 6	18	195	358	360+13
8	159	322	325+12	19	195	358	360+13
9	165	328	332+11	20	195	358	360+13
10	171	334	339+10	21	195	358	360+13
11	177	340	346+ 9				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 1 — Existing Scale : 95—2—105—3—135

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	95	207	250	12	123	262	285
2	97	209	250	13	126	265	295
3	99	211	257	14	129	268	295
4	101	213	257	15	132	271	295
5	103	215	264	16	135	274	305
6	105	217	264	17	135	274	305
7	108	220	271	18	135	274	305
8	111	250	271	19	135	274	315
9	114	253	278	20	135	274	315
10	117	256	278	21	135	274	325
11	120	259	285				

SCALE 2 — Existing Scale : 95—5—145—6—175—8—215

1	95	207	250	12	151	314	335
2	100	212	257	13	157	320	345
3	105	217	264	14	163	326	355
4	110	249	271	15	169	332	355
5	115	254	278	16	175	338	365
6	120	259	285	17	183	346	375
7	125	264	295	18	191	354	385
8	130	269	305	19	199	362	392
9	135	274	315	20	207	370	399
10	140	279	315	21	215	411	413+13
11	145	284	325				

SCALE 3 — Existing Scale : 100—3—130—4—150

1	100	212	250	12	134	273	295
2	103	215	250	13	138	277	305
3	106	218	257	14	142	281	305
4	109	221	264	15	146	285	315
5	112	251	264+ 2	16	150	313	315+13
6	115	254	271	17	150	313	325+ 3
7	118	257	278	18	150	313	325+ 3
8	121	260	278	19	150	313	335
9	124	263	285	20	150	313	335
10	127	266	285	21	150	313	345
11	130	269	295				

SCALE 4 — Existing Scale : 100—3—130—4—150+ Other Pay Rs. 10

1	100	249	250+14	12	134	283	305
2	103	252	257+10	13	138	287	305
3	106	255	257+13	14	142	315	315+15
4	109	258	264+ 9	15	146	319	325+ 9
5	112	261	271+ 5	16	150	323	325+13
6	115	264	271+ 8	17	150	323	325+13
7	118	267	278+ 4	18	150	323	335+ 3
8	121	270	285	19	150	323	335+ 3
9	124	273	285+ 3	20	150	323	345
10	127	276	295	21	150	323	355
11	130	279	295				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 5

Existing Scale : 100—3—130—4—150—5—175

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	100	212	250	12	134	273	305
2	103	215	250	13	138	277	315
3	106	218	257	14	142	281	315
4	109	221	264	15	146	285	325
5	112	251	271	16	150	313	335
6	115	254	278	17	155	318	335
7	118	257	278	18	160	323	345
8	121	260	285	19	165	328	345
9	124	263	295	20	170	333	355
10	127	266	295	21	175	338	365
11	130	269	305				

SCALE 6

Existing Scale : 100—8—140—10—200

1	100	212	250	12	200	363	365+13
2	108	220	250	13	200	363	365+13
3	116	255	257+13	14	200	363	365+13
4	124	263	264+14	15	200	363	365+13
5	132	271	271+15	16	200	363	365+13
6	140	279	285+ 9	17	200	363	365+13
7	150	313	315+13	18	200	363	365+13
8	160	323	325+13	19	200	363	365+13
9	170	333	335+13	20	200	363	375+ 3
10	180	343	345+13	21	200	363	385
11	190	353	355+13				

SCALE 7

Existing Scale : 100—5—145—6—175—8—215

1	100	212	250	12	157	320	335
2	105	217	257	13	163	326	345
3	110	249	264	14	169	332	355
4	115	254	271	15	175	338	355
5	120	259	278	16	183	346	365
6	125	264	285	17	191	354	375
7	130	269	295	18	199	362	385
8	135	274	305	19	207	370	392
9	140	279	315	20	215	411	413+13
10	145	284	315	21	215	411	413+13
11	151	314	325+ 4				

SCALE 8

Existing Scale : 110—3—122—4—150

1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	150	313	315+13
3	116	255	257+13	14	150	313	315+13
4	119	258	264+ 9	15	150	313	315+13
5	122	261	264+12	16	150	313	315+13
6	126	265	271+ 9	17	150	313	325+ 3
7	130	269	278+ 6	18	150	313	325+ 3
8	134	273	278+10	19	150	313	335
9	138	277	285+ 7	20	150	313	335
10	142	281	285+11	21	150	313	345
11	146	285	295+ 5				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 9

Existing Scale : 110—3—122—4—150—5—175

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	155	318	325+ 8
3	116	255	257+13	14	160	323	325+13
4	119	258	264+ 9	15	165	328	335+ 8
5	122	261	271+ 5	16	170	333	335+13
6	126	265	278+ 2	17	175	338	345+ 8
7	130	269	278+ 6	18	175	338	345+ 8
8	134	273	285+ 3	19	175	338	345+ 8
9	138	277	295	20	175	338	355
10	142	281	295+ 1	21	175	338	365
11	146	285	305				

SCALE 10

Existing Scale : 110—3—122—4—150—5—195

1	110	249	250+14	12	150	313	315+13
2	113	252	257+10	13	155	318	325+ 8
3	116	255	257+13	14	160	323	325+13
4	119	258	264+ 9	15	165	328	335+ 8
5	122	261	271+ 5	16	170	333	335+13
6	126	265	278+ 2	17	175	338	345+ 8
7	130	269	285	18	180	343	355+ 3
8	134	273	285+ 3	19	185	348	355+ 8
9	138	277	295	20	190	353	365+ 3
10	142	281	305	21	195	358	375
11	146	285	305				

SCALE 11

Existing Scale : 110—4—130—5—200

1	110	249	250+14	12	160	323	325+13
2	114	253	257+11	13	165	328	335+ 8
3	118	257	257+15	14	170	333	335+13
4	122	261	264+12	15	175	338	345+ 8
5	126	265	271+ 9	16	180	343	345+13
6	130	269	278+ 6	17	185	348	355+ 8
7	135	274	285+ 4	18	190	353	355+13
8	140	279	295	19	195	358	365+ 8
9	145	284	295+ 4	20	200	363	375+ 3
10	150	313	315+13	21	200	363	385
11	155	318	325+ 8				

SCALE 12

Existing Scale : 110—4—130—5—200+ Other Pay Rs. 15

1	110	264	264+15	12	160	338	345+ 8
2	114	268	271+12	13	165	343	345+13
3	118	272	278+ 9	14	170	348	355+ 8
4	122	276	278+13	15	175	353	355+13
5	126	280	285+10	16	180	358	365+ 8
6	130	284	285+14	17	185	363	375+ 3
7	135	313	315+13	18	190	368	385
8	140	318	325+ 8	19	195	406	406+15
9	145	323	325+13	20	200	411	413+13
10	150	328	335+ 8	21	200	411	413+13
11	155	333	335+13				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 13 — **Existing Scale : 110—5—145—6—175—8—215**

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	110	249	250+14	12	169	332	335+12
2	115	254	257+12	13	175	338	345+ 8
3	120	259	264+10	14	183	346	355+ 6
4	125	264	271+ 8	15	191	354	355+14
5	130	269	278+ 6	16	199	362	365+12
6	135	274	285+ 4	17	207	370	375+10
7	140	279	295	18	215	411	413+13
8	145	284	305	19	215	411	413+13
9	151	314	315+14	20	215	411	413+13
10	157	320	325+10	21	215	411	413+13
11	163	326	335+ 6				

SCALE 14 — **Existing Scale : 115—5—145—6—175—8—215+ Other Pay Rs. 15**

1	115	269	271+13	12	175	353	355+13
2	120	274	278+11	13	183	361	365+11
3	125	279	285+ 9	14	191	369	375+ 9
4	130	284	285+14	15	199	410	413+12
5	135	313	315+13	16	207	418	420+13
6	140	318	325+ 8	17	215	426	420+21
7	145	323	325+13	18	215	426	420+21
8	151	329	335+ 9	19	215	426	420+21
9	157	335	335+15	20	215	426	420+21
10	163	341	345+11	21	215	426	420+21
11	169	347	355+ 7				

SCALE 15 — **Existing Scale : 120—5—175**

1	120	259	264+10	12	175	338	345+ 8
2	125	264	264+15	13	175	338	345+ 8
3	130	269	271+13	14	175	338	345+ 8
4	135	274	278+11	15	175	338	345+ 8
5	140	279	285+ 9	16	175	338	345+ 8
6	145	284	285+14	17	175	338	345+ 8
7	150	313	315+13	18	175	338	345+ 8
8	155	318	325+ 8	19	175	338	345+ 8
9	160	323	325+13	20	175	338	355
10	165	328	335+ 8	21	175	338	365
11	170	333	335+13				

SCALE 16 — **Existing Scale : 120—5—185**

1	120	259	264+10	12	175	338	345+ 8
2	125	264	264+15	13	180	343	345+13
3	130	269	271+13	14	185	348	355+ 8
4	135	274	278+11	15	185	348	355+ 8
5	140	279	285+ 9	16	185	348	355+ 8
6	145	284	285+14	17	185	348	355+ 8
7	150	313	315+13	18	185	348	355+ 8
8	155	318	325+ 8	19	185	348	355+ 8
9	160	323	325+13	20	185	348	365
10	165	328	335+ 8	21	185	348	375
11	170	333	335+13				

TABLE OF PAY FIXATION—GRADE 4

Revised Grade : 250—7—285—10—385—Extn.—7—420

SCALE 17

Existing Scale : 120—5—135—6—195

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	120	259	264+10	12	183	346	355+ 6
2	125	264	264+15	13	189	352	355+12
3	130	269	271+13	14	195	358	365+ 8
4	135	274	278+11	15	195	358	365+ 8
5	141	280	285+10	16	195	358	365+ 8
6	147	286	295+ 6	17	195	358	365+ 8
7	153	316	325+ 6	18	195	358	365+ 8
8	159	322	325+12	19	195	358	365+ 8
9	165	328	335+ 8	20	195	358	365+ 8
10	171	334	335+14	21	195	358	375
11	177	340	345+10				

SCALE 18

Existing Scale : 125—5—145—8—225

1	125	264	264+15	12	201	364	365+14
2	130	269	271+13	13	209	372	375+12
3	135	274	278+11	14	217	413	413+15
4	140	279	285+ 9	15	225	421	420+16
5	145	284	285+14	16	225	421	420+16
6	153	316	325+ 6	17	225	421	420+16
7	161	324	325+14	18	225	421	420+16
8	169	332	335+12	19	225	421	420+16
9	177	340	345+10	20	225	421	420+16
10	185	348	355+ 8	21	225	421	420+16
11	193	356	365+ 6				

SCALE 19

Existing Scale : 130—4—170

1	130	269	271+13	12	170	333	335+13
2	134	273	278+10	13	170	333	335+13
3	138	277	278+14	14	170	333	335+13
4	142	281	285+11	15	170	333	335+13
5	146	285	285+15	16	170	333	335+13
6	150	313	315+13	17	170	333	335+13
7	154	317	325+ 7	18	170	333	345+ 3
8	158	321	325+11	19	170	333	345+ 3
9	162	325	325+15	20	170	333	355
10	166	329	335+ 9	21	170	333	365
11	170	333	335+13				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 1

Existing Scale : 95—2—105—3—135

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	95	207	260	12	123	262	300
2	97	209	260	13	126	265	300
3	99	211	260	14	129	268	310
4	101	213	270	15	132	271	310
5	103	215	270	16	135	274	320
6	105	217	280	17	135	274	320
7	108	220	280	18	135	274	320
8	111	250	280	19	135	274	330
9	114	253	290	20	135	274	330
10	117	256	290	21	135	274	340
11	120	259	300				

SCALE 2

Existing Scale : 100—4—140—5—200+Other Pay Rs. 15

1	100	254	260+ 9	13	150	328	350
2	104	258	260+13	14	155	333	360
3	108	262	270+ 7	15	160	338	360
4	112	266	280+ 1	16	165	343	370
5	116	270	290	17	170	348	380
6	120	274	290	18	175	353	390
7	124	278	300	19	180	358	390
8	128	282	310	20	185	363	405
9	132	286	320	21	190	368	405
10	136	314	320+ 9	22	195	406	420+ 1
11	140	318	330+ 3	23	200	411	430
12	145	323	340				

SCALE 3

Existing Scale : 110—3—122—4—150—5—175

1	110	249	260+ 4	12	150	313	320+ 8
2	113	252	260+ 7	13	155	318	330+ 3
3	116	255	270	14	160	323	330+ 8
4	119	258	270+ 3	15	165	328	340+ 3
5	122	261	280	16	170	333	350
6	126	265	290	17	175	338	350+ 3
7	130	269	290	18	175	338	360
8	134	273	300	19	175	338	360
9	138	277	300	20	175	338	370
10	142	281	310	21	175	338	380
11	146	285	320				

SCALE 4

Existing Scale : 110—3—122—4—150—5—195

1	110	249	260+ 4	12	150	313	330
2	113	252	260+ 7	13	155	318	330+ 3
3	116	255	270	14	160	323	340
4	119	258	270+ 3	15	165	328	350
5	122	261	280	16	170	333	350
6	126	265	290	17	175	338	360
7	130	269	290	18	180	343	370
8	134	273	300	19	185	348	370
9	138	277	310	20	190	353	380
10	142	281	310	21	195	358	390
11	146	285	320				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 5

Existing Scale : 110—4—130—5—200

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	110	249	260+ 4	12	160	323	330+ 8
2	114	253	260+ 8	13	165	328	340+ 3
3	118	257	270+ 2	14	170	333	350
4	122	261	280	15	175	338	360
5	126	265	280	16	180	343	360
6	130	269	290	17	185	348	370
7	135	274	300	18	190	353	380
8	140	279	310	19	195	358	390
9	145	284	310	20	200	363	390
10	150	313	320+ 8	21	200	363	405
11	155	318	330+ 3				

SCALE 6

Existing Scale : 110—5—210+Other Pay Rs. 15

1	110	264	270+ 9	12	165	343	350+ 8
2	115	269	270+14	13	170	348	360+ 3
3	120	274	280+ 9	14	175	353	370
4	125	279	280+14	15	180	358	380
5	130	284	290+ 9	16	185	363	390
6	135	313	320+ 8	17	190	368	390
7	140	318	320+13	18	195	406	420+ 1
8	145	323	330+ 8	19	200	411	420+ 6
9	150	328	330+13	20	205	416	430+ 1
10	155	333	340+ 8	21	210	421	440
11	160	338	350+ 3				

SCALE 7

Existing Scale : 110—5—145—6—175—8—215

1	110	249	260+ 4	12	169	332	350
2	115	254	260+ 9	13	175	338	360
3	120	259	270+ 4	14	183	346	370
4	125	264	280	15	191	354	370
5	130	269	290	16	199	362	380
6	135	274	300	17	207	370	390
7	140	279	310	18	215	411	420+ 6
8	145	284	310	19	215	411	420+ 6
9	151	314	320+ 9	20	215	411	420+ 6
10	157	320	330+ 5	21	215	411	430
11	163	326	340+ 1				

SCALE 8

Existing Scale : 115—4—135—5—185—6—215

1	115	254	260+ 9	12	165	328	350
2	119	258	260+13	13	170	333	360
3	123	262	270+ 7	14	175	338	370
4	127	266	280+ 1	15	180	343	370
5	131	270	290	16	185	348	380
6	135	274	300	17	191	354	390
7	140	279	310	18	197	360	390
8	145	284	310	19	203	366	405
9	150	313	320+ 8	20	209	372	420
10	155	318	330+ 3	21	215	411	430
11	160	323	340				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 9

Existing Scale : 115—5—145—6—175—8—215+Other Pay Rs. 15

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	115	269	270+14	12	175	353	360+ 8
2	120	274	280+ 9	13	183	361	370+ 6
3	125	279	280+14	14	191	369	370+14
4	130	284	290+ 9	15	199	410	420+ 5
5	135	313	320+ 8	16	207	418	420+13
6	140	318	320+13	17	215	426	430+11
7	145	323	330+ 8	18	215	426	430+11
8	151	329	330+14	19	215	426	430+11
9	157	335	340+10	20	215	426	430+11
10	163	341	350+ 6	21	215	426	440+ 1
11	169	347	350+12				

SCALE 10

Existing Scale : 115—5—145—6—175—8—215

1	115	254	260+ 9	12	175	338	350+ 3
2	120	259	260+14	13	183	346	360+ 1
3	125	264	270+ 9	14	191	354	370
4	130	269	280+ 4	15	199	362	370+ 7
5	135	274	290	16	207	370	380+ 5
6	140	279	300	17	215	411	420+ 6
7	145	284	310	18	215	411	420+ 6
8	151	314	320+ 9	19	215	411	420+ 6
9	157	320	320+15	20	215	411	420+ 6
10	163	326	330+11	21	215	411	430
11	169	332	340+ 7				

SCALE 11

Existing Scale : 120—5—135—6—195

1	120	259	260+14	12	183	346	350+11
2	125	264	270+ 9	13	189	352	360+ 1
3	130	269	270+14	14	195	358	360+13
4	135	274	280+ 9	15	195	358	360+13
5	141	280	280+15	16	195	358	360+13
6	147	286	290+11	17	195	358	360+13
7	153	316	320+11	18	195	358	370+ 3
8	159	322	330+ 7	19	195	358	370+ 3
9	165	328	330+13	20	195	358	380
10	171	334	340+ 9	21	195	358	390
11	177	340	340+15				

SCALE 12

Existing Scale : 120—5—135—7—205

1	120	259	260+14	12	191	354	360+ 9
2	125	264	270+ 9	13	198	361	370+ 6
3	130	269	270+14	14	205	368	370+13
4	135	274	280+ 9	15	205	368	370+13
5	142	281	290+ 6	16	205	368	370+13
6	149	288	290+13	17	205	368	370+13
7	156	319	320+14	18	205	368	380+ 3
8	163	326	330+11	19	205	368	390
9	170	333	340+ 8	20	205	368	390
10	177	340	340+15	21	205	368	405
11	184	347	350+12				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 13

Existing Scale : 124—8—180—12—300—15—330

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	124	263	270+ 8	12	228	424	430+ 9
2	132	271	280+ 6	13	240	436	440+11
3	140	279	280+14	14	252	448	450+13
4	148	287	290+12	15	264	460	460+15
5	156	319	320+14	16	276	472	470+17
6	164	327	330+12	17	288	484	470+29
7	172	335	340+10	18	300	496	470+41
8	180	343	350+ 8	19	315	511	470+56
9	192	355	360+10	20	330	526	470+71
10	204	367	370+12	21	330	526	470+71
11	216	412	420+ 7				

SCALE 14

Existing Scale : 125—5—145—8—225

1	125	264	270+ 9	12	201	364	370+ 9
2	130	269	270+14	13	209	372	380+ 7
3	135	274	280+ 9	14	217	413	420+ 8
4	140	279	280+14	15	225	421	430+ 6
5	145	284	290+ 9	16	225	421	430+ 6
6	153	316	320+11	17	225	421	430+ 6
7	161	324	330+ 9	18	225	421	430+ 6
8	169	332	340+ 7	19	225	421	430+ 6
9	177	340	340+15	20	225	421	430+ 6
10	185	348	350+13	21	225	421	440
11	193	356	360+11				

SCALE 15

Existing Scale : 125—4—165—5—225

1	125	264	270+ 9	13	175	338	350+ 3
2	129	268	270+13	14	180	343	360
3	133	272	280+ 7	15	185	348	370
4	137	276	280+11	16	190	353	380
5	141	280	290+ 5	17	195	358	390
6	145	284	300	18	200	363	390
7	149	288	300+ 3	19	205	368	405
8	153	316	320+11	20	210	406	420+ 1
9	157	320	320+15	21	215	411	420+ 6
10	161	324	330+ 9	22	220	416	430+ 1
11	165	328	340+ 3	23	225	421	440
12	170	333	350				

SCALE 16

Existing Scale : 130—4—150—5—190

1	130	269	270+14	12	180	343	350+ 8
2	134	273	280+ 8	13	185	348	350+13
3	138	277	280+12	14	190	353	360+ 8
4	142	281	290+ 6	15	190	353	360+ 8
5	146	285	290+10	16	190	353	360+ 8
6	150	313	320+ 8	17	190	353	360+ 8
7	155	318	320+13	18	190	353	370
8	160	323	330+ 8	19	190	353	370
9	165	328	330+13	20	190	353	380
10	170	333	340+ 8	21	190	353	390
11	175	338	340+13				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 17

Existing Scale : 130—5—145—6—175—8—215

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	130	269	270+14	12	199	362	370+ 7
2	135	274	280+ 9	13	207	370	370+15
3	140	279	280+14	14	215	411	420+ 6
4	145	284	290+ 9	15	215	411	420+ 6
5	151	314	320+ 9	16	215	411	420+ 6
6	157	320	320+15	17	215	411	420+ 6
7	163	326	330+11	18	215	411	420+ 6
8	169	332	340+ 7	19	215	411	420+ 6
9	175	338	340+13	20	215	411	420+ 6
10	183	346	350+11	21	215	411	430
11	191	354	360+ 9				

SCALE 18

Existing Scale : 130—8—210—10—280

1	130	269	270+14	12	220	416	420+11
2	138	277	280+12	13	230	426	430+11
3	146	285	290+10	14	240	436	440+11
4	154	317	320+12	15	250	446	450+11
5	162	325	330+10	16	260	456	460+11
6	170	333	340+ 8	17	270	466	470+11
7	178	341	350+ 6	18	280	476	470+21
8	186	349	350+14	19	280	476	470+21
9	194	357	360+12	20	280	476	470+21
10	202	365	370+10	21	280	476	470+21
11	210	406	420+ 1				

SCALE 19

Existing Scale : 140—5—145—6—175—8—215

1	140	279	280+14	12	215	411	420+ 6
2	145	284	290+ 9	13	215	411	420+ 6
3	151	314	320+ 9	14	215	411	420+ 6
4	157	320	320+15	15	215	411	420+ 6
5	163	326	330+11	16	215	411	420+ 6
6	169	332	340+ 7	17	215	411	420+ 6
7	175	338	340+13	18	215	411	420+ 6
8	183	346	350+11	19	215	411	420+ 6
9	191	354	360+ 9	20	215	411	420+ 6
10	199	362	370+ 7	21	215	411	430
11	207	370	370+15				

SCALE 20

Existing Scale : 145—8—185—10—225

1	145	284	290+ 9	12	225	421	430+ 6
2	153	316	320+11	13	225	421	430+ 6
3	161	324	330+ 9	14	225	421	430+ 6
4	169	332	340+ 7	15	225	421	430+ 6
5	177	340	340+15	16	225	421	430+ 6
6	185	348	350+13	17	225	421	430+ 6
7	195	358	360+13	18	225	421	430+ 6
8	205	368	370+13	19	225	421	430+ 6
9	215	411	420+ 6	20	225	421	430+ 6
10	225	421	430+ 6	21	225	421	440
11	225	421	430+ 6				

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—Extn.—10—470

SCALE 21 — Existing Scale : 145—5—150—8—230—9—275

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	145	284	290+ 9	12	230	426	430+11
2	150	313	320+ 8	13	239	435	440+10
3	158	321	330+ 6	14	248	444	450+ 9
4	166	329	330+14	15	257	453	460+ 8
5	174	337	340+12	16	266	462	470+ 7
6	182	345	350+10	17	275	471	470+16
7	190	353	360+ 8	18	275	471	470+16
8	198	361	370+ 6	19	275	471	470+16
9	206	369	370+14	20	275	471	470+16
10	214	410	420+ 5	21	275	471	470+16
11	222	418	420+13				

SCALE 22 — Existing Scale : 145—5—150—8—230—12—350

1	145	284	290+ 9	12	230	426	430+11
2	150	313	320+ 8	13	242	438	440+13
3	158	321	330+ 6	14	254	450	450+15
4	166	329	330+14	15	266	462	470+ 7
5	174	337	340+12	16	278	474	470+19
6	182	345	350+10	17	290	486	470+31
7	190	353	360+ 8	18	302	498	470+43
8	198	361	370+ 6	19	314	510	470+55
9	206	369	370+14	20	326	522	470+67
10	214	410	420+ 5	21	338	534	470+79
11	222	418	420+13	22	350	546	470+91

SCALE 23 — Existing Scale : 180—10—270—15—300

1	180	343	350+ 8	12	300	496	470+41
2	190	353	360+ 8	13	300	496	470+41
3	200	363	370+ 8	14	300	496	470+41
4	210	406	420+ 1	15	300	496	470+41
5	220	416	420+11	16	300	496	470+41
6	230	426	430+11	17	300	496	470+41
7	240	436	440+11	18	300	496	470+41
8	250	446	450+11	19	300	496	470+41
9	260	456	460+11	20	300	496	470+41
10	270	466	470+11	21	300	496	470+41
11	285	481	470+26				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 1

Existing Scale : 115—3—130—4—150

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	115	254	290	12	150	313	330
2	118	257	290	13	150	313	340
3	121	260	290	14	150	313	340
4	124	263	300	15	150	313	350
5	127	266	300	16	150	313	350
6	130	269	310	17	150	313	360
7	134	273	310	18	150	313	360
8	138	277	320	19	150	313	370
9	142	281	320	20	150	313	370
10	146	285	330	21	150	313	380
11	150	313	330				

SCALE 2

Existing Scale : 115—5—145—6—175—8—215

1	115	254	290	12	175	338	370
2	120	259	290	13	183	346	380
3	125	264	300	14	191	354	390
4	130	269	310	15	199	362	390
5	135	274	320	16	207	370	405
6	140	279	330	17	215	411	420+ 6
7	145	284	330	18	215	411	420+ 6
8	151	314	340	19	215	411	420+ 6
9	157	320	350	20	215	411	435
10	163	326	360	21	215	411	450
11	169	332	370				

SCALE 3

Existing Scale : 115—4—135—5—185—6—215

1	115	254	290	12	165	328	370
2	119	258	290	13	170	333	380
3	123	262	300	14	175	338	390
4	127	266	310	15	180	343	390
5	131	270	320	16	185	348	405
6	135	274	330	17	191	354	405
7	140	279	330	18	197	360	420
8	145	284	340	19	203	366	420
9	150	313	350	20	209	372	435
10	155	318	360	21	215	411	450
11	160	323	370				

SCALE 4

Existing Scale : 115—5—145—6—175—8—215+Other Pay Rs. 15

1	115	269	290	12	175	353	370
2	120	274	290	13	183	361	380
3	125	279	300	14	191	369	390
4	130	284	310	15	199	410	420+ 5
5	135	313	320+ 8	16	207	418	420+13
6	140	318	330+ 3	17	215	426	435+ 6
7	145	323	330+ 8	18	215	426	435+ 6
8	151	329	340+ 4	19	215	426	435+ 6
9	157	335	350	20	215	426	435+ 6
10	163	341	360	21	215	426	450
11	169	347	370				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade 290—10—390—15—465—Extn.—10—515

SCALE 5 — Existing Scale : 115—5—145—6—175—8—215+ Other Pay Rs. 25

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	115	279	290+ 4	12	175	363	380
2	120	284	290+ 9	13	183	371	390
3	125	313	320+ 8	14	191	412	420+ 7
4	130	318	320+13	15	199	420	420+15
5	135	323	330+ 8	16	207	428	435+ 8
6	140	328	330+13	17	215	436	450+ 1
7	145	333	340+ 8	18	215	436	450+ 1
8	151	339	350+ 4	19	215	436	450+ 1
9	157	345	360	20	215	436	450+ 1
10	163	351	360+ 6	21	215	436	465
11	169	357	370+ 2				

SCALE 6 — Existing Scale : 120—5—145—6—175—7—245

1	120	259	290	12	182	345	380
2	125	264	290	13	189	352	390
3	130	269	300	14	196	359	390
4	135	274	310	15	203	366	405
5	140	279	320	16	210	406	420+ 1
6	145	284	330	17	217	413	420+ 8
7	151	314	340	18	224	420	435
8	157	320	350	19	231	427	435+ 7
9	163	326	360	20	238	434	450
10	169	332	360	21	245	441	465
11	175	338	370				

SCALE 7 — Existing Scale : 120—5—145—8—225—10—305

1	120	259	290	13	201	364	390
2	125	264	290	14	209	372	405
3	130	269	300	15	217	413	420+ 8
4	135	274	310	16	225	421	435+ 1
5	140	279	320	17	235	431	435+11
6	145	284	330	18	245	441	450+ 6
7	153	316	340	19	255	451	465+ 1
8	161	324	350	20	265	461	465+11
9	169	332	360	21	275	471	475+11
10	177	340	370	22	285	481	485+11
11	185	348	380	23	295	491	495+11
12	193	356	390	24	305	501	505+11

SCALE 8 — Existing Scale : 125—4—165—5—225

1	125	264	290	13	175	338	370
2	129	268	290	14	180	343	380
3	133	272	300	15	185	348	390
4	137	276	310	16	190	353	390
5	141	280	310	17	195	358	405
6	145	284	320	18	200	363	405
7	149	288	330	19	205	368	420
8	153	316	340	20	210	406	420+ 1
9	157	320	340	21	215	411	435
10	161	324	350	22	220	416	435
11	165	328	360	23	225	421	450
12	170	333	370				

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TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 9

Existing Scale : 125—5—165—6—22

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	125	264	290	12	183	346	370
2	130	269	290	13	189	352	380
3	135	274	300	14	195	358	390
4	140	279	310	15	201	364	390
5	145	284	320	16	207	370	405
6	150	313	330	17	213	409	420+ 4
7	155	318	330+ 3	18	219	415	420+10
8	160	323	340	19	225	421	435+ 1
9	165	328	350	20	225	421	435+ 1
10	171	334	360	21	225	421	450
11	177	340	370				

SCALE 10

Existing Scale : 125—5—170—6—200—8—240—10—25

1	125	264	290	12	182	345	380
2	130	269	290	13	188	351	390
3	135	274	300	14	194	357	390
4	140	279	310	15	200	363	405
5	145	284	320	16	208	371	420
6	150	313	330	17	216	412	420+ 7
7	155	318	340	18	224	420	435
8	160	323	350	19	232	428	435+ 8
9	165	328	360	20	240	436	450+ 1
10	170	333	360	21	250	446	465
11	176	339	370				

SCALE 11

Existing Scale : 125—5—175—10—27

1	125	264	290	12	185	348	390
2	130	269	290	13	195	358	405
3	135	274	300	14	205	368	405
4	140	279	310	15	215	411	420+ 6
5	145	284	320	16	225	421	435+ 1
6	150	313	330	17	235	431	435+11
7	155	318	340	18	245	441	450+ 6
8	160	323	350	19	255	451	465+ 1
9	165	328	360	20	265	461	475+ 1
10	170	333	370	21	275	471	485+ 1
11	175	338	380				

SCALE 12

Existing Scale : 130—5—145—6—175—8—215+ Other Pay Rs. 2

1	130	318	320+13	12	199	420	420+15
2	135	323	330+ 8	13	207	428	435+ 8
3	140	328	330+13	14	215	436	450+ 1
4	145	333	340+ 8	15	215	436	450+ 1
5	151	339	340+14	16	215	436	450+ 1
6	157	345	350+10	17	215	436	450+ 1
7	163	351	360+ 6	18	215	436	450+ 1
8	169	357	360+12	19	215	436	450+ 1
9	175	363	370+ 8	20	215	436	450+ 1
10	183	371	380+ 6	21	215	436	465
11	191	412	420+ 7				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 13 — Existing Scale : 130—5—185—6—215—7—250

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	130	269	290	12	185	348	380
2	135	274	290	13	191	354	390
3	140	279	300	14	197	360	390
4	145	284	310	15	203	366	405
5	150	313	320+ 8	16	209	372	405
6	155	318	330+ 3	17	215	411	420+ 6
7	160	323	340	18	222	418	420+13
8	165	328	340+ 3	19	229	425	435+ 5
9	170	333	350	20	236	432	435+12
10	175	338	360	21	243	439	450+ 4
11	180	343	370	22	250	446	465

CALE 14 — Existing Scale : 130—8—210—10—280

1	130	269	290	12	220	416	420+11
2	138	277	290+ 2	13	230	426	435+ 6
3	146	285	300	14	240	436	450+ 1
4	154	317	320+12	15	250	446	450+11
5	162	325	330+10	16	260	456	465+ 6
6	170	333	340+ 8	17	270	466	475+ 6
7	178	341	350+ 6	18	280	476	485+ 6
8	186	349	350+14	19	280	476	485+ 6
9	194	357	360+12	20	280	476	485+ 6
10	202	365	370+10	21	280	476	485+ 6
11	210	406	420+ 1				

CALE 15 — Existing Scale : 135—5—160—6—190—7—225

1	135	274	290	12	197	360	370+ 5
2	140	279	290+ 4	13	204	367	380+ 2
3	145	284	300	14	211	407	420+ 2
4	150	313	320+ 8	15	218	414	420+ 9
5	155	318	320+13	16	225	421	435+ 1
6	160	323	330+ 8	17	225	421	435+ 1
7	166	329	330+14	18	225	421	435+ 1
8	172	335	340+10	19	225	421	435+ 1
9	178	341	350+ 6	20	225	421	435+ 1
10	184	347	360+ 2	21	225	421	450
11	190	353	370				

CALE 16 — Existing Scale : 135—5—150—6—180—7—194—8—250

1	135	274	290	12	202	365	380
2	140	279	290+ 4	13	210	406	420+ 1
3	145	284	300	14	218	414	420+ 9
4	150	313	320+ 8	15	226	422	435+ 2
5	156	319	320+14	16	234	430	435+10
6	162	325	330+10	17	242	438	450+ 3
7	168	331	340+ 6	18	250	446	450+11
8	174	337	350+ 2	19	250	446	450+11
9	180	343	360	20	250	446	450+11
10	187	350	360+ 5	21	250	446	465
11	194	357	370+ 2				

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TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 17

Existing Scale : 145—5—195—6—225

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	145	284	290+ 9	12	201	364	370+ 9
2	150	313	320+ 8	13	207	370	380+ 5
3	155	318	320+13	14	213	409	420+ 4
4	160	323	330+ 8	15	219	415	420+10
5	165	328	330+13	16	225	421	435+ 1
6	170	333	340+ 8	17	225	421	435+ 1
7	175	338	340+13	18	225	421	435+ 1
8	180	343	350+ 8	19	225	421	435+ 1
9	185	348	350+13	20	225	421	435+ 1
10	190	353	360+ 8	21	225	421	450
11	195	358	370+ 3				

SCALE 18

Existing Scale : 145—8—185—10—225

1	145	284	290+ 9	12	225	421	435+ 1
2	153	316	320+11	13	225	421	435+ 1
3	161	324	330+ 9	14	225	421	435+ 1
4	169	332	340+ 7	15	225	421	435+ 1
5	177	340	340+15	16	225	421	435+ 1
6	185	348	350+13	17	225	421	435+ 1
7	195	358	360+13	18	225	421	435+ 1
8	205	368	370+13	19	225	421	435+ 1
9	215	411	420+ 6	20	225	421	435+ 1
10	225	421	435+ 1	21	225	421	450
11	225	421	435+ 1				

SCALE 19

Existing Scale : 145—5—185—6—233—7—240

1	145	284	290+ 9	12	203	366	380+ 1
2	150	313	320+ 8	13	209	372	390
3	155	318	320+13	14	215	411	420+ 6
4	160	323	330+ 8	15	221	417	420+12
5	165	328	330+13	16	227	423	435+ 3
6	170	333	340+ 8	17	233	429	435+ 9
7	175	338	340+13	18	240	436	450+ 1
8	180	343	350+ 8	19	240	436	450+ 1
9	185	348	360+ 3	20	240	436	450+ 1
10	191	354	360+ 9	21	240	436	465
11	197	360	370+ 5				

SCALE 20

Existing Scale : 145—5—150—8—230—9—275

1	145	284	290+ 9	12	230	426	435+ 6
2	150	313	320+ 8	13	239	435	435+15
3	158	321	330+ 6	14	248	444	450+ 9
4	166	329	330+14	15	257	453	465+ 3
5	174	337	340+12	16	266	462	465+12
6	182	345	350+10	17	275	471	475+11
7	190	353	360+ 8	18	275	471	475+11
8	198	361	370+ 6	19	275	471	475+11
9	206	369	370+14	20	275	471	475+11
10	214	410	420+ 5	21	275	471	485+ 1
11	222	418	420+13				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 21 — Existing Scale : 145—5—150—8—230—12—350

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	145	284	290+ 9	12	230	426	435+ 6
2	150	313	320+ 8	13	242	438	450+ 3
3	158	321	330+ 6	14	254	450	450+15
4	166	329	330+14	15	266	462	465+12
5	174	337	340+12	16	278	474	475+14
6	182	345	350+10	17	290	486	495+ 6
7	190	353	360+ 8	18	302	498	505+ 8
8	198	361	370+ 6	19	314	510	515+10
9	206	369	370+14	20	326	522	515+22
10	214	410	420+ 5	21	338	534	515+34
11	222	418	420+13	22	350	546	515+46

SCALE 22 — Existing Scale : 145—5—150—8—230—12—350+Spl. Pay Rs. 20

1	145	328	330+13	12	230	446	450+11
2	150	333	340+ 8	13	242	458	465+ 8
3	158	341	350+ 6	14	254	470	475+10
4	166	349	350+14	15	266	482	485+12
5	174	357	360+12	16	278	494	495+14
6	182	365	370+10	17	290	506	515+ 6
7	190	406	420+ 1	18	302	518	515+18
8	198	414	420+ 9	19	314	530	515+30
9	206	422	435+ 2	20	326	542	515+42
10	214	430	435+10	21	338	554	515+54
11	222	438	450+ 3	22	350	566	515+66

SCALE 23 — Existing Scale : 150—9—240

1	150	313	320+ 8	12	240	436	450+ 1
2	159	322	330+ 7	13	240	436	450+ 1
3	168	331	340+ 6	14	240	436	450+ 1
4	177	340	340+15	15	240	436	450+ 1
5	186	349	350+14	16	240	436	450+ 1
6	195	358	360+13	17	240	436	450+ 1
7	204	367	370+12	18	240	436	450+ 1
8	213	409	420+ 4	19	240	436	450+ 1
9	222	418	420+13	20	240	436	450+ 1
10	231	427	435+ 7	21	240	436	465
11	240	436	450+ 1				

SCALE 24 — Existing Scale : 155—3—167—4—195—15—240

1	155	318	320+13	12	195	358	380
2	158	321	330+ 6	13	210	406	420+ 1
3	161	324	330+ 9	14	225	421	435+ 1
4	164	327	330+12	15	240	436	450+ 1
5	167	330	330+15	16	240	436	450+ 1
6	171	334	340+ 9	17	240	436	450+ 1
7	175	338	340+13	18	240	436	450+ 1
8	179	342	350+ 7	19	240	436	450+ 1
9	183	346	360+ 1	19	240	436	450+ 1
10	187	350	360+ 5	20	240	436	450+ 1
11	191	354	370	21	240	436	465

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 25 — Existing Scale : 160—5—210—8—250

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Bas c	Existing Salary Total	Pay fixed
1	160	323	330+ 8	12	218	414	420+ 9
2	165	328	330+13	13	226	422	435+ 2
3	170	333	340+ 8	14	234	430	435+10
4	175	338	340+13	15	242	438	450+ 3
5	180	343	350+ 8	16	250	446	450+11
6	185	348	350+13	17	250	446	450+11
7	190	353	360+ 8	18	250	446	450+11
8	195	358	360+13	19	250	446	450+11
9	200	363	370+ 8	20	250	446	450+11
10	205	368	370+13	21	250	446	465
11	210	406	420+ 1				

SCALE 26 — Existing Scale : 160—5—170—6—200—8—240—10—250

1	160	323	330+ 8	12	232	428	435+ 8
2	165	328	330+13	13	240	436	450+ 1
3	170	333	340+ 8	14	250	446	450+11
4	176	339	340+14	15	250	446	450+11
5	182	345	350+10	16	250	446	450+11
6	188	351	360+ 6	17	250	446	450+11
7	194	357	360+12	18	250	446	450+11
8	200	363	370+ 8	19	250	446	450+11
9	208	371	380+ 6	20	250	446	450+11
10	216	412	420+ 7	21	250	446	465
11	224	420	420+15				

SCALE 27 — Existing Scale : 160—10—270—15—300

1	160	323	330+ 8	12	270	466	475+ 6
2	170	333	340+ 8	13	285	481	485+11
3	180	343	350+ 8	14	300	496	505+ 6
4	190	353	360+ 8	15	300	496	505+ 6
5	200	363	370+ 8	16	300	496	505+ 6
6	210	406	420+ 1	17	300	496	505+ 6
7	220	416	420+11	18	300	496	505+ 6
8	230	426	435+ 6	19	300	496	505+ 6
9	240	436	450+ 1	20	300	496	505+ 6
10	250	446	450+11	21	300	496	505+ 6
11	260	456	465+ 6				

SCALE 28 — Existing Scale : 170—8—210—10—270

1	170	333	340+ 8	12	270	466	475+ 6
2	178	341	350+ 6	13	270	466	475+ 6
3	186	349	350+14	14	270	466	475+ 6
4	194	357	360+12	15	270	466	475+ 6
5	202	365	370+10	16	270	466	475+ 6
6	210	406	420+ 1	17	270	466	475+ 6
7	220	416	420+11	18	270	466	475+ 6
8	230	426	435+ 6	19	270	466	475+ 6
9	240	436	450+ 1	20	270	466	475+ 6
10	250	446	450+11	21	270	466	485
11	260	456	465+ 6				

TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—Extn.—10—515

SCALE 29 — Existing Scale : 170—10—250—15—325

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	340+ 8	12	295	491	495+11
2	180	343	350+ 8	13	310	506	515+ 6
3	190	353	360+ 8	14	325	521	515+21
4	200	363	370+ 8	15	325	521	515+21
5	210	406	420+ 1	16	325	521	515+21
6	220	416	420+11	17	325	521	515+21
7	230	426	435+ 6	18	325	521	515+21
8	240	436	450+ 1	19	325	521	515+21
9	250	446	450+11	20	325	521	515+21
10	265	461	465+11	21	325	521	515+21
11	280	476	485+ 6				

TABLE OF PAY FIXATION—GRADE 6A

Revised Grade : 330—10—390—15—465—Extn.—10—515

SCALE 1 — Existing Scale : 115—4—135—5—185—6—215

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	115	254	330	12	165	328	390
2	119	258	330	13	170	333	390
3	123	262	340	14	175	338	405
4	127	266	340	15	180	343	405
5	131	270	350	16	185	348	420
6	135	274	360	17	191	354	420
7	140	279	360	18	197	360	420
8	145	284	370	19	203	366	435
9	150	313	370	20	209	372	435
10	155	318	380	21	215	411	450
11	160	323	390				

SCALE 2 — Existing Scale : 170—10—250—15—325

1	170	333	340+ 8	10	265	461	465+11
2	180	343	350+ 8	11	280	476	485+ 6
3	190	353	360+ 8	12	295	491	495+11
4	200	363	370+ 8	13	310	506	515+ 6
5	210	406	420+ 1	14	325	521	515+21
6	220	416	420+11	15	325	521	515+21
7	230	426	435+ 6	16	325	521	515+21
8	240	436	450+ 1	17	325	521	515+21
9	250	446	450+11				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 1 — Existing Scale : 115—5—145—6—175—8—215 +Spl. Pay Rs. 25

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	115	279	335	12	175	363	425
2	120	284	335	13	183	371	425
3	125	313	350	14	191	412	440
4	130	318	350	15	199	420	440
5	135	323	365	16	207	428	455
6	140	328	365	17	215	436	455
7	145	333	380	18	215	436	470
8	151	339	380	19	215	436	470
9	157	345	395	20	215	436	485
10	163	351	395	21	215	436	500
11	169	357	410				

SCALE 2 — Existing Scale : 115—5—145—6—175—8—215. +Spl. Pay Rs. 40

1	115	318	335	12	175	411	425+ 1
2	120	323	335+ 3	13	183	419	440
3	125	328	350	14	191	427	455
4	130	333	350	15	199	435	455
5	135	338	365	16	207	443	470
6	140	343	380	17	215	451	470
7	145	348	380	18	215	451	485
8	151	354	395	19	215	451	500
9	157	360	395	20	215	451	500
10	163	366	410	21	215	451	520
11	169	372	425				

SCALE 3 — Existing Scale : 115—5—145—6—175—8—215 +Spl. Pay Rs. 50

1	115	328	335+ 8	12	175	421	425+11
2	120	333	335+13	13	183	429	440 +4
3	125	338	350+ 3	14	191	437	455
4	130	343	350+ 8	15	199	445	455+ 5
5	135	348	365	16	207	453	470
6	140	353	380	17	215	461	470+ 6
7	145	358	380	18	215	461	485
8	151	364	395	19	215	461	500
9	157	370	395	20	215	461	500
10	163	409	410+14	21	215	461	520
11	169	415	425+ 5				

CALE 4 — Existing Scale : 130—5—145—6—175—8—215 +Spl. Pay Rs. 25

1	130	318	335	12	199	420	425+10
2	135	323	335+ 3	13	207	428	440+ 3
3	140	328	350	14	215	436	440+11
4	145	333	350	15	215	436	440+11
5	151	339	365	16	215	436	455
6	157	345	365	17	215	436	455
7	163	351	380	18	215	436	470
8	169	357	380	19	215	436	470
9	175	363	395	20	215	436	485
10	183	371	395	21	215	436	500
11	191	412	425+ 2				

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TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 5 — Existing Scale : 130—5—145—6—175—8—215+Spl. Pay Rs. 40

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	130	333	335+13	12	199	435	440+10
2	135	338	350+ 3	13	207	443	455+ 3
3	140	343	350+ 8	14	215	451	455+11
4	145	348	350+13	15	215	451	455+11
5	151	354	365+ 4	16	215	451	470
6	157	360	380	17	215	451	470
7	163	366	380+ 1	18	215	451	485
8	169	372	395	19	215	451	500
9	175	411	425+ 1	20	215	451	500
10	183	419	425+ 9	21	215	451	520
11	191	427	440+ 2				

SCALE 6 — Existing Scale : 130—5—145—6—175—8—215+Spl. Pay Rs. 50

1	130	343	350+ 8	12	199	445	455+ 5
2	135	348	350+13	13	207	453	455+13
3	140	353	365+ 3	14	215	461	470+ 6
4	145	358	365+ 8	15	215	461	470+ 6
5	151	364	365+14	16	215	461	470+ 6
6	157	370	380+ 5	17	215	461	470+ 6
7	163	409	410+14	18	215	461	485
8	169	415	425+ 5	19	215	461	500
9	175	421	425+11	20	215	461	500
10	183	429	440+ 4	21	215	461	520
11	191	437	440+12				

SCALE 7 — Existing Scale : 145—5—150—8—230—10—300

1	145	284	335	12	230	426	440+ 1
2	150	313	335	13	240	436	455
3	158	321	350	14	250	446	455+ 6
4	166	329	365	15	260	456	470+ 1
5	174	337	365	16	270	466	485
6	182	345	380	17	280	476	485+ 6
7	190	353	395	18	290	486	500+ 1
8	198	361	395	19	300	496	500+11
9	206	369	410	20	300	496	520
10	214	410	425	21	300	496	540
11	222	418	425+ 8				

SCALE 8 — Existing Scale : 145—5—150—8—230—12—350

1	145	284	335	12	230	426	455
2	150	313	335	13	242	438	470
3	158	321	350	14	254	450	485
4	166	329	365	15	266	462	485
5	174	337	380	16	278	474	500
6	182	345	380	17	290	486	520
7	190	353	395	18	302	498	520
8	198	361	410	19	314	510	540
9	206	369	425	20	326	522	540
10	214	410	440	21	338	534	560
11	222	418	440	22	350	546	580

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 9 — Existing Scale : 145—10—355

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	145	284	335	12	255	451	455+11
2	155	318	335	13	265	461	470+ 6
3	165	328	350	14	275	471	485+ 1
4	175	338	365	15	285	481	485+11
5	185	348	380	16	295	491	500+ 6
6	195	358	380	17	305	501	520
7	205	368	395	18	315	511	520+ 6
8	215	411	425+ 1	19	325	521	540
9	225	421	425+11	20	335	531	540+ 6
10	235	431	440+ 6	21	345	541	560
11	245	441	455+ 1	22	355	551	580

SCALE 10 — Existing Scale : 150—10—270—15—300

1	150	313	335	12	260	456	470+ 1
2	160	323	335+ 3	13	270	466	470+11
3	170	333	350	14	285	481	485+11
4	180	343	365	15	300	496	500+11
5	190	353	365+ 3	16	300	496	500+11
6	200	363	380	17	300	496	500+11
7	210	406	410+11	18	300	496	500+11
8	220	416	425+ 6	19	300	496	500+11
9	230	420	440+ 1	20	300	496	520
10	240	436	440+11	21	300	496	540
11	250	446	455+ 6				

SCALE 11 — Existing Scale : 150—10—210—15—330

1	150	313	335	12	285	481	485+11
2	160	323	335+ 3	13	300	496	500+11
3	170	333	350	14	315	511	520+ 6
4	180	343	365	15	330	526	540+ 1
5	190	353	380	16	330	526	540+ 1
6	200	363	380	17	330	526	540+ 1
7	210	406	410+11	18	330	526	540+ 1
8	225	421	425+11	19	330	526	540+ 1
9	240	436	440+11	20	330	526	540+ 1
10	255	451	455+11	21	330	526	560
11	270	466	470+11				

SCALE 12 — Existing Scale : 150—10—180—15—270—20—350

1	150	313	335	12	310	506	520+ 1
2	160	323	335+ 3	13	330	526	540+ 1
3	170	333	350	14	350	546	560+ 1
4	180	343	365	15	350	546	560+ 1
5	195	358	380	16	350	546	560+ 1
6	210	406	410+11	17	350	546	560+ 1
7	225	421	425+11	18	350	546	560+ 1
8	240	436	440+11	19	350	546	560+ 1
9	255	451	455+11	20	350	546	560+ 1
10	270	466	470+11	21	350	546	580
11	290	486	500+ 1				

TABLE OF PAY FIXATION—GRADE 7

Revised Grade : —335—15—500—20—580—Extn.—15—655

SCALE 13 — Existing Scale 160—10—270—15—300

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	160	323	335+ 3	12	270	466	470+11
2	170	333	335+13	13	285	481	485+11
3	180	343	350+ 8	14	300	496	500+11
4	190	353	365+ 3	15	300	496	500+11
5	200	363	365+13	16	300	496	500+11
6	210	406	410+11	17	300	496	500+11
7	220	416	425+ 6	18	300	496	500+11
8	230	426	440+ 1	19	300	496	500+11
9	240	436	440+11	20	300	496	520
10	250	446	455+ 6	21	300	496	540
11	260	456	470+ 1				

SCALE 14 — Existing Scale 160—10—360

1	160	323	335+ 3	12	270	466	470+11
2	170	333	335+13	13	280	476	485+ 6
3	180	343	350+ 8	14	290	486	500+ 1
4	190	353	465+ 3	15	300	496	500+11
5	200	363	380	16	310	506	520+ 1
6	210	406	410+11	17	320	516	540
7	220	416	425+ 6	18	330	526	540+ 1
8	230	426	440+ 1	19	340	536	560
9	240	436	440+11	20	350	546	580
10	250	446	455+ 6	21	360	556	595
11	260	456	470+ 1				

SCALE 15 — Existing Scale 170—8—210—10—260

1	170	333	335+13	12	260	456	470+ 1
2	178	341	350+ 6	13	260	456	470+ 1
3	186	349	350+14	14	260	456	470+ 1
4	194	357	365+ 7	15	260	456	470+ 1
5	202	365	365+15	16	260	456	470+ 1
6	210	406	410+11	17	260	456	470+ 1
7	220	416	425+ 6	18	260	456	485
8	230	426	440+ 1	19	260	456	500
9	240	436	440+11	20	260	456	500
10	250	446	455+ 6	21	260	456	520
11	260	456	470+ 1				

SCALE 16 — Existing Scale 170—8—210—10—270

1	170	333	335+13	12	270	466	470+11
2	178	341	350+ 6	13	270	466	470+11
3	186	349	350+14	14	270	466	470+11
4	194	357	365+ 7	15	270	466	470+11
5	202	365	365+15	16	270	466	470+11
6	210	406	410+11	17	270	466	470+11
7	220	416	425+ 6	18	270	466	485
8	230	426	440+ 1	19	270	466	500
9	240	436	440+11	20	270	466	500
10	250	446	455+ 6	21	270	466	520
11	260	456	470+ 1				

TABLE OF PAY FIXATION—GRADE 7.

Revised Grade : 335—15—500—20—580—Extn.—15—655

SCALE 17 — Existing Scale 170—10—250—15—325

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	170	333	335+13	12	295	491	500+ 6
2	180	343	350+ 8	13	310	506	520+ 1
3	190	353	365+ 3	14	325	521	540
4	200	363	365+13	15	325	521	540
5	210	406	410+11	16	325	521	540
6	220	416	425+ 6	17	325	521	540
7	230	426	440+ 1	18	325	521	540
8	240	436	440+11	19	325	521	540
9	250	446	455+ 6	20	325	521	540
10	265	461	470+ 6	21	325	521	560
11	280	476	485+ 6				

SCALE 18 — Existing Scale : 180—10—270—15—330

1	180	343	350+ 8	12	300	496	500+11
2	190	353	365+ 3	13	315	511	520+ 6
3	200	363	365+13	14	330	526	540+ 1
4	210	406	410+11	15	330	526	540+ 1
5	220	416	425+ 6	16	330	526	540+ 1
6	230	426	440+ 1	17	330	526	540+ 1
7	240	436	440+11	18	330	526	540+ 1
8	250	446	455+ 6	19	330	526	540+ 1
9	260	456	470+ 1	20	330	526	540+ 1
10	270	466	470+11	21	330	526	560
11	285	481	485+11				

SCALE 19 — Existing Scale : 185—5—190—8—230—12—350

1	185	348	350+13	12	290	486	500+ 1
2	190	353	365+ 3	13	302	498	500+13
3	198	361	365+11	14	314	510	520+ 5
4	206	369	380+ 4	15	326	522	540
5	214	410	410+15	16	338	534	540+ 9
6	222	418	425+ 8	17	350	546	560+ 1
7	230	426	440+ 1	18	350	546	560+ 1
8	242	438	440+13	19	350	546	560+ 1
9	254	450	455+10	20	350	546	560+ 1
10	266	462	470+ 7	21	350	546	580
11	278	474	485+ 4				

SCALE 20 — Existing Scale : 250—10—400

1	250	446	455+ 6	12	360	556	560+11
2	260	456	470+ 1	13	370	566	580+ 1
3	270	466	470+11	14	380	576	580+11
4	280	476	485+ 6	15	390	586	595+ 6
5	290	486	500+ 1	16	400	610	610+15
6	300	496	500+11	17	400	610	610+15
7	310	506	520+ 1	18	400	610	610+15
8	320	516	520+11	19	400	610	610+15
9	330	526	540+ 1	20	400	610	610+15
10	340	536	540+11	21	400	610	625
11	350	546	560+ 1				

TABLE OF PAY FIXATON—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 1 — Existing Scale : 130—5—185—6—215—7—250

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	130	269	365	13	191	354	440+14
2	135	274	365	14	197	360	455
3	140	279	365+14	15	203	366	455+11
4	145	284	380	16	209	372	470
5	150	313	395	17	215	411	485
6	155	318	395	18	222	418	500
7	160	323	410	19	229	425	500
8	165	328	410	20	236	432	500
9	170	333	425	21	243	439	520
10	175	338	425	22	250	446	520
11	180	343	440	23	250	446	540
12	185	348	440				

SCALE 2 — Exising Scale : 130—5—150—8—190—10—300

1	130	269	365	13	220	416	470
2	135	274	365	14	230	426	485
3	140	279	365+14	15	240	436	500
4	145	284	380	16	250	446	500
5	150	313	395	17	260	456	520
6	158	321	410	18	270	466	520
7	166	329	410	19	280	476	540
8	174	337	425	20	290	486	540
9	182	345	440	21	300	496	560
10	190	353	440	22	300	496	560
11	200	363	455	23	300	496	580
12	210	406	470				

SCALE 3 — Existing Scale : 145—5—150—8—230—10—300

1	145	284	365	13	240	436	470
2	150	313	365	14	250	446	485
3	158	321	380	15	260	456	500
4	166	329	380	16	270	466	500
5	174	337	395	17	280	476	520
6	182	345	410	18	290	486	520
7	190	353	410	19	300	496	540
8	198	361	425	20	300	496	540
9	206	369	440	21	300	496	560
10	214	410	440	22	300	496	560
11	222	418	455	23	300	496	580
12	230	426	470				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 4 — Existing Scale : 145—5—150—8—230—12—350

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	145	284	365	13	242	438	485
2	150	313	365	14	254	450	500
3	158	321	380	15	266	462	500
4	166	329	395	16	278	474	520
5	174	337	395	17	290	486	520
6	182	345	410	18	302	498	540
7	190	353	425	19	314	510	540
8	198	361	425	20	326	522	560
9	206	369	440	21	338	534	560
10	214	410	455	22	350	546	580
11	222	418	470	23	350	546	600
12	230	426	470				

SCALE 5 — Existing Scale : 145—10—355

1	145	284	365	13	265	461	485
2	155	318	365	14	275	471	500
3	165	328	380	15	285	481	500
4	175	338	395	16	295	491	520
5	185	348	395	17	305	501	520
6	195	358	410	18	315	511	540
7	205	368	425	19	325	521	540
8	215	411	425+ 1	20	335	531	560
9	225	421	440	21	345	541	560
10	235	431	455	22	355	551	580
11	245	441	470	23	355	551	600
12	255	451	470				

SCALE 6 — Existing Scale : 150—10—210—15—300

1	150	313	365	13	300	496	500+11
2	160	323	365	14	300	496	500+11
3	170	333	380	15	300	496	500+11
4	180	343	380	16	300	496	500+11
5	190	353	395	17	300	496	520
6	200	363	410	18	300	496	520
7	210	406	410+11	19	300	496	540
8	225	421	425+11	20	300	496	540
9	240	436	440+11	21	300	496	560
10	255	451	455+11	22	300	496	560
11	270	466	470+11	23	300	496	580
12	285	481	485+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 7

Existing Scale : 150—10—270—15—300

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	313	365	13	270	466	470+11
2	160	323	365	14	285	481	485+11
3	170	333	380	15	300	496	500+11
4	180	343	380	16	300	496	500+11
5	190	353	395	17	300	496	520
6	200	363	410	18	300	496	520
7	210	406	410+11	19	300	496	540
8	220	416	425+ 6	20	300	496	540
9	230	426	440+ 1	21	300	496	560
10	240	436	440+11	22	300	496	560
11	250	446	455+ 6	23	300	496	580
12	260	456	470+ 1				

SCALE 8

Existing Scale : 150—8—190—10—280—15—325

1	150	313	365	13	260	456	470+ 1
2	158	321	365	14	270	466	485
3	166	329	380	15	280	476	500
4	174	337	380	16	295	491	500+ 6
5	182	345	395	17	310	506	520+ 1
6	190	353	410	18	325	521	540
7	200	363	410	19	325	521	540
8	210	406	425	20	325	521	540
9	220	416	440	21	325	521	560
10	230	426	440+ 1	22	325	521	560
11	240	436	455	23	325	521	580
12	250	446	470				

SCALE 9

Existing Scale : 150—10—210—15—330

1	150	313	365	13	300	496	500+11
2	160	323	365	14	315	511	520+ 6
3	170	333	380	15	330	526	540+ 1
4	180	343	395	16	330	526	540+ 1
5	190	353	395	17	330	526	540+ 1
6	200	363	410	18	330	526	540+ 1
7	210	406	425	19	330	526	540+ 1
8	225	421	425+11	20	330	526	560
9	240	436	440+11	21	330	526	560
10	255	451	455+11	22	330	526	580
11	270	466	470+11	23	330	526	600
12	285	481	485+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 10 — Existing Scale : 150—10—300—15—360

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	150	313	365	13	270	466	500
2	160	323	365	14	280	476	500
3	170	333	380	15	290	486	520
4	180	343	395	16	300	496	520
5	190	353	410	17	315	511	540
6	200	363	410	18	330	526	560
7	210	406	425	19	345	541	560
8	220	416	440	20	360	556	580
9	230	426	455	21	360	556	580
10	240	436	455	22	360	556	600
11	250	446	470	23	360	556	620
12	260	456	485				

SCALE 11 — Existing Scale : 160—5—170—6—200—8—240—10—290

1	160	323	365	13	240	436	470
2	165	328	365	14	250	446	470
3	170	333	380	15	260	456	485
4	176	339	380	16	270	466	485
5	182	345	395	17	280	476	500
6	188	351	395	18	290	486	500+ 1
7	194	357	410	19	290	486	520
8	200	363	425	20	290	486	520
9	208	371	425	21	290	486	540
10	216	412	440	22	290	486	540
11	224	420	440	23	290	486	560
12	232	428	455				

SCALE 12 — Existing Scale : 160—10—270—15—300

1	160	323	365	13	285	481	485+11
2	170	333	365	14	300	496	500+11
3	180	343	380	15	300	496	500+11
4	190	353	380	16	300	496	500+11
5	200	363	395	17	300	496	520
6	210	406	410+11	18	300	496	520
7	220	416	425+ 6	19	300	496	540
8	230	426	440+ 1	20	300	496	540
9	240	426	440+11	21	300	496	560
10	250	446	455+ 6	22	300	496	560
11	260	456	470+ 1	23	300	496	580
12	270	466	470+11				

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TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 13 — Existing Scale : 160—10—280—15—325

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	160	323	365	13	280	476	485+ 6
2	170	333	365	14	295	491	500+ 6
3	180	343	380	15	310	506	520+ 1
4	190	353	380	16	325	521	540
5	200	363	395	17	325	521	540
6	210	406	410+11	18	325	521	540
7	220	416	425+ 6	19	325	521	540
8	230	426	440+ 1	20	325	521	540
9	240	436	440+11	21	325	521	560
10	250	446	455+ 6	22	325	521	560
11	260	456	470+ 1	23	325	521	580
12	270	466	470+11				

SCALE 14 — Existing Scale : 160—10—280—15—340

1	160	323	365	13	280	476	485+ 6
2	170	333	365	14	295	491	500+ 6
3	180	343	380	15	310	506	520+ 1
4	190	353	395	16	325	521	540
5	200	363	395	17	340	536	540+11
6	210	406	410+11	18	340	536	540+11
7	220	416	425+ 6	19	340	536	540+11
8	230	426	440+ 1	20	340	536	560
9	240	436	440+11	21	340	536	560
10	250	446	455+ 6	22	340	536	580
11	260	456	470+ 1	23	340	536	600
12	270	466	470+11				

SCALE 15 — Existing Scale : 170—6—200—8—240—10—320

1	170	333	365	13	260	456	470+ 1
2	176	339	365	14	270	466	485
3	182	345	380	15	280	476	500
4	188	351	380	16	290	486	500+ 1
5	194	357	395	17	300	496	520
6	200	363	410	18	310	506	520+ 1
7	208	371	410	19	320	516	540
8	216	412	425+ 2	20	320	516	540
9	224	420	440	21	320	516	560
10	232	428	440+ 3	22	320	516	560
11	240	436	455	23	320	516	580
12	250	446	470				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 16 — Existing Scale : 170—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	170	333	365	13	295	491	500+ 6
2	180	343	365	14	310	506	520+ 1
3	190	353	380	15	325	521	540
4	200	363	395	16	340	536	540+11
5	210	406	410+11	17	355	551	560+ 6
6	220	416	425+ 6	18	370	566	580+ 1
7	230	426	440+ 1	19	385	581	600
8	240	436	440+11	20	400	610	620+ 5
9	250	446	455+ 6	21	400	610	620+ 5
10	260	456	470+ 1	22	400	610	620+ 5
11	270	466	485	23	400	610	640
12	280	476	500				

SCALE 17 — Existing Scale : 170—10—280—15—400—20—520

1	170	333	365	14	310	506	540
2	180	343	365	15	325	521	560
3	190	353	380	16	340	536	580
4	200	363	395	17	355	551	600
5	210	406	410+11	18	370	566	600
6	220	416	425+ 6	19	385	581	620
7	230	426	440+ 1	20	400	610	640
8	240	436	455	21	420	630	560
9	250	446	470	22	440	650	675
10	260	456	485	23	460	674	690
11	270	466	500	24	480	694	705+ 4
12	280	476	520	25	500	733	735+13
13	295	491	540	26	520	733	735+13

SCALE 18 — Existing Scale : 180—10—270—15—330

1	180	343	365	13	315	511	520+ 6
2	190	353	365+ 3	14	330	526	540+ 1
3	200	363	380	15	330	526	540+ 1
4	210	406	410+11	16	330	526	540+ 1
5	220	416	425+ 6	17	330	526	540+ 1
6	230	426	440+ 1	18	330	526	540+ 1
7	240	436	440+11	19	330	526	540+ 1
8	250	446	455+ 6	20	330	526	560
9	260	456	470+ 1	21	330	526	560
10	270	466	470+11	22	330	526	580
11	285	481	485+11	23	330	526	600
12	300	496	500+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 19 — Existing Scale : 180—10—280—15—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	180	343	365	13	310	506	520+ 1
2	190	353	365+ 3	14	325	521	540
3	200	363	380	15	340	536	540+11
4	210	406	410+11	16	355	551	560+ 6
5	220	416	425+ 6	17	370	566	580+ 1
6	230	426	440+ 1	18	385	581	600
7	240	436	440+11	19	400	610	620+ 5
8	250	446	455+ 6	20	400	610	620+ 5
9	260	456	470+ 1	21	400	610	620+ 5
10	270	466	470+11	22	400	610	620+ 5
11	280	476	485+ 6	23	400	610	640
12	295	491	500+ 6				

SCALE 20 — Existing Scale : 190—10—270—15—330

1	190	353	365+ 3	13	330	526	540+ 1
2	200	363	365+13	14	330	526	540+ 1
3	210	406	410+11	15	330	526	540+ 1
4	220	416	425+ 6	16	330	526	540+ 1
5	230	426	440+ 1	17	330	526	540+ 1
6	240	436	440+11	18	330	526	540+ 1
7	250	446	455+ 6	19	330	526	540+ 1
8	260	456	470+ 1	20	330	526	560
9	270	466	470+11	21	330	526	560
10	285	481	485+11	22	330	526	580
11	300	496	500+11	23	330	526	600
12	315	511	520+ 6				

SCALE 21 — Existing Scale : 200—10—250

1	200	363	365+13	13	250	446	455+ 6
2	210	406	410+11	14	250	446	455+ 6
3	220	416	425+ 6	15	250	446	470
4	230	426	440+ 1	16	250	446	470
5	240	436	440+11	17	250	446	485
6	250	446	455+ 6	18	250	446	500
7	250	446	455+ 6	19	250	446	500
8	250	446	455+ 6	20	250	446	500
9	250	446	455+ 6	21	250	446	520
10	250	446	455+ 6	22	250	446	520
11	250	446	455+ 6	23	250	446	540
12	250	446	455+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 22

Existing Scale : 200—10—300

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	363	365+13	13	300	496	500+11
2	210	406	410+11	14	300	496	500+11
3	220	416	425+ 6	15	300	496	500+11
4	230	426	440+ 1	16	300	496	500+11
5	240	436	440+11	17	300	496	520
6	250	446	455+ 6	18	300	496	520
7	260	456	470+ 1	19	300	496	540
8	270	466	470+11	20	300	496	540
9	280	476	485+ 6	21	300	496	560
10	290	486	500+ 1	22	300	496	560
11	300	496	500+11	23	300	496	580
12	300	496	500+11				

SCALE 23

Existing Scale : 200—10—290—15—350

1	200	363	365+13	13	335	531	540+ 6
2	210	406	410+11	14	350	546	560+ 1
3	220	416	425+ 6	15	350	546	560+ 1
4	230	426	440+ 1	16	350	546	560+ 1
5	240	436	440+11	17	350	546	560+ 1
6	250	446	455+ 6	18	350	546	560+ 1
7	260	456	470+ 1	19	350	546	560+ 1
8	270	466	470+11	20	350	546	560+ 1
9	280	476	485+ 6	21	350	546	560+ 1
10	290	486	500+ 1	22	350	546	580
11	305	501	520	23	350	546	600
12	320	516	520+11				

SCALE 24

Existing Scale : 200—10—250—15—400

1	200	363	365+13	13	355	551	560+ 6
2	210	406	410+11	14	370	566	580+ 1
3	220	416	425+ 6	15	385	581	600
4	230	426	440+ 1	16	400	610	620+ 5
5	240	436	440+11	17	400	610	620+ 5
6	250	446	455+ 6	18	400	610	620+ 5
7	265	461	470+ 6	19	400	610	620+ 5
8	280	476	485+ 6	20	400	610	620+ 5
9	295	491	500+ 6	**21**	**400**	**610**	**620+ 5**
10	310	506	520+ 1	22	400	610	620+ 5
11	325	521	540	23	400	610	640
12	340	536	540+11				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 25 — Existing Scale : 200—10—260—15—380—20—520

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	363	365+13	13	350	546	560+ 1
2	210	406	410+11	14	365	561	580
3	220	416	425+ 6	15	380	576	600
4	230	426	440+ 1	16	400	610	620+ 5
5	240	436	440+11	17	420	630	640+ 5
6	250	446	455+ 6	18	440	650	660+ 5
7	260	456	470+ 1	19	460	674	675+14
8	275	471	485+ 1	20	480	694	705+ 4
9	290	486	500+ 1	21	500	733	735+13
10	305	501	520	22	520	733	735+13
11	320	516	520+11	23	520	733	735+13
12	335	531	540+ 6				

SCALE 26 — Existing Scale : 205—10—385

1	205	368	380+ 3	13	325	521	540
2	215	411	425+ 1	14	335	531	540+ 6
3	225	421	425+11	15	345	541	560
4	235	431	440+ 6	16	355	551	560+ 6
5	245	441	455+ 1	17	365	561	580
6	255	451	455+11	18	375	571	580+ 6
7	265	461	470+ 6	19	385	581	600
8	275	471	485+ 1	20	385	581	600
9	285	481	485+11	21	385	581	600
10	295	491	500+ 6	22	385	581	600
11	305	501	520	23	385	581	620
12	315	511	520+ 6				

SCALE 27 — Existing Scale : 210—10—310—15—400

1	210	406	410+11	13	340	536	540+11
2	220	416	425+ 6	14	355	551	560+ 6
3	230	426	440+ 1	15	370	566	580+ 1
4	240	436	440+11	16	385	581	600
5	250	446	455+ 6	17	400	610	620+ 5
6	260	456	470+ 1	18	400	610	620+ 5
7	270	466	470+11	19	400	610	620+ 5
8	280	476	485+ 6	20	400	610	620+ 5
9	290	486	500+ 1	21	400	610	620+ 5
10	300	496	500+11	22	400	610	620+ 5
11	310	506	520+ 1	23	400	610	640
12	325	521	540				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 28 — Existing Scale : 220—15—325—20—425—25—450

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	425+ 6	13	425	635	640+10
2	235	431	440+ 6	14	450	664	675+ 4
3	250	446	455+ 6	15	450	664	675+ 4
4	265	461	470+ 6	16	450	664	675+ 4
5	280	476	485+ 6	17	450	664	675+ 4
6	295	491	500+ 6	18	450	664	675+ 4
7	310	506	520+ 1	19	450	664	675+ 4
8	325	521	540	20	450	664	675+ 4
9	345	541	560	21	450	664	675+ 4
10	365	561	580	22	450	664	675+ 4
11	385	581	600	23	450	664	690
12	405	615	620+10				

SCALE 29 — Existing Scale : 225—5—230—12—350

1	225	421	425+11	13	350	546	560+ 1
2	230	426	440+ 1	14	350	546	560+ 1
3	242	438	440+13	15	350	546	560+ 1
4	254	450	455+10	16	350	546	560+ 1
5	266	462	470+ 7	17	350	546	560+ 1
6	278	474	485+ 4	18	350	546	560+ 1
7	290	486	500+ 1	19	350	546	560+ 1
8	302	498	500+13	20	350	546	560+ 1
9	314	510	520+ 5	21	350	546	560+ 1
10	326	522	540	22	350	546	580
11	338	534	540+ 9	23	350	546	600
12	350	546	560+ 1				

SCALE 30 — Existing Scale : 225—15—375

1	225	421	425+11	13	375	571	580+ 6
2	240	436	440+11	14	375	571	580+ 6
3	255	451	455+11	15	375	571	580+ 6
4	270	466	470+11	16	375	571	580+ 6
5	285	481	485+11	17	375	571	580+ 6
6	300	496	500+11	18	375	571	580+ 6
7	315	511	520+ 6	19	375	571	580+ 6
8	330	526	540+ 1	20	375	571	580+ 6
9	345	541	560	21	375	571	580+ 6
10	360	556	560+11	22	375	571	600
11	375	571	580+ 6	23	375	571	620
12	375	571	580+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 31 — Existing Scale : 230—15—290—20—350

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	230	426	440+ 1	13	350	546	560+ 1
2	245	441	455+ 1	14	350	546	560+ 1
3	260	456	470+ 1	15	350	546	560+ 1
4	275	471	485+ 1	16	350	546	560+ 1
5	290	486	500+ 1	17	350	546	560+ 1
6	310	506	520+ 1	18	350	546	560+ 1
7	330	526	540+ 1	19	350	546	560+ 1
8	350	546	560+ 1	20	350	546	560+ 1
9	350	546	560+ 1	21	350	546	560+ 1
10	350	546	560+ 1	22	350	546	580
11	350	546	560+ 1	23	350	546	600
12	350	546	560+ 1				

SCALE 32 — Existing Scale : 250—10—300

1	250	446	455+ 6	13	300	496	500+11
2	260	456	470+ 1	14	300	496	500+11
3	270	466	470+11	15	300	496	500+11
4	280	476	485+ 6	16	300	496	500+11
5	290	486	500+ 1	17	300	496	520
6	300	496	500+11	18	300	496	520
7	300	496	500+11	19	300	496	540
8	300	496	500+11	20	300	496	540
9	300	496	500+11	21	300	496	560
10	300	496	500+11	22	300	496	560
11	300	496	500+11	23	300	496	580
12	300	496	500+11				

SCALE 33 — Existing Scale : 250—20—350

1	250	446	455+ 6	13	350	546	560+ 1
2	270	466	470+11	14	350	546	560+ 1
3	290	486	500+ 1	15	350	546	560+ 1
4	310	506	520+ 1	16	350	546	560+ 1
5	330	526	540+ 1	17	350	546	560+ 1
6	350	546	560+ 1	18	350	546	560+ 1
7	350	546	560+ 1	19	350	546	560+ 1
8	350	546	560+ 1	20	350	546	560+ 1
9	350	546	560+ 1	21	350	546	560+ 1
10	350	546	560+ 1	22	350	546	580
11	350	546	560+ 1	23	350	546	600
12	350	546	560+ 1				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 34 — Existing Scale : 250—12—370

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	250	446	455+ 6	13	370	566	580+ 1
2	262	458	470+ 3	14	370	566	580+ 1
3	274	470	470+15	15	370	566	580+ 1
4	286	482	485+12	16	370	566	580+ 1
5	298	494	500+ 9	17	370	566	580+ 1
6	310	506	520+ 1	18	370	566	580+ 1
7	322	518	520+13	19	370	566	580+ 1
8	334	530	540+ 5	20	370	566	580+ 1
9	346	542	560	21	370	566	580+ 1
10	358	554	560+ 9	22	370	566	600
11	370	566	580+ 1	23	370	566	620
12	370	566	580+ 1				

SCALE 35 — Existing Scale : 250—10—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	250	446	455+ 6	13	370	566	580+ 1
2	260	456	470+ 1	14	380	576	580+11
3	270	466	470+11	15	390	586	600+ 1
4	280	476	485+ 6	16	400	610	620+ 5
5	290	486	500+ 1	17	400	610	620+ 5
6	300	496	500+11	18	400	610	620+ 5
7	310	506	520+ 1	19	400	610	620+ 5
8	320	516	520+11	20	400	610	620+ 5
9	330	526	540+ 1	21	400	610	620+ 5
10	340	536	540+11	22	400	610	620+ 5
11	350	546	560+ 1	23	400	610	640
12	360	556	560+11				

SCALE 36 — Existing Scale : 250—15—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	250	446	455+ 6	13	400	610	620+ 5
2	265	461	470+ 6	14	400	610	620+ 5
3	280	476	485+ 6	15	400	610	620+ 5
4	295	491	500+ 6	16	400	610	620+ 5
5	310	506	520+ 1	17	400	610	620+ 5
6	325	521	540	18	400	610	620+ 5
7	340	536	540+11	19	400	610	620+ 5
8	355	551	560+ 6	20	400	610	620+ 5
9	370	566	580+ 1	21	400	610	620+ 5
10	385	581	600	22	400	610	620+ 5
11	400	610	620+ 5	23	400	610	640
12	400	610	620+ 5				

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TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 37 Existing Scale : 260—10—270—15—435

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	260	456	470+ 1	13	435	645	660
2	270	466	470+11	14	435	645	660
3	285	481	485+11	15	435	645	660
4	300	496	500+11	16	435	645	660
5	315	511	520+ 6	17	435	645	660
6	330	526	540+ 1	18	435	645	660
7	345	541	560	19	435	645	660
8	360	556	560+11	20	435	645	660
9	375	571	580+ 6	21	435	645	660
10	390	586	600+ 1	22	435	645	660
11	405	615	620+10	23	435	645	675
12	420	630	640+ 5				

SCALE 38 Existing Scale : 260—15—410—20—450

1	260	456	470+ 1	13	450	664	675+ 4
2	275	471	485+ 1	14	450	664	675+ 4
3	290	486	500+ 1	15	450	664	675+ 4
4	305	501	520	16	450	664	675+ 4
5	320	516	520+11	17	450	664	675+ 4
6	335	531	540+ 6	18	450	664	675+ 4
7	350	546	560+ 1	19	450	664	675+ 4
8	365	561	580	20	450	664	675+ 4
9	380	576	580+11	21	450	664	675+ 4
10	395	591	600+ 6	22	450	664	675+ 4
11	410	620	620+15	23	450	664	690
12	430	640	640+15				

SCALE 39 Existing Scale : 275—15—350—20—450

1	275	471	485+ 1	13	450	664	675+ 4
2	290	486	500+ 1	14	450	664	675+ 4
3	305	501	520	15	450	664	675+ 4
4	320	516	520+11	16	450	664	675+ 4
5	335	531	540+ 6	17	450	664	675+ 4
6	350	546	560+ 1	18	450	664	675+ 4
7	370	566	580+ 1	19	450	664	675+ 4
8	390	586	600+ 1	20	450	664	675+ 4
9	410	620	620+15	21	450	664	675+ 4
10	430	640	640+15	22	450	664	675+ 4
11	450	664	675+ 4	23	450	664	690
12	450	664	675+ 4				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—Extn.—15—735

SCALE 40 — Existing Scale : 300—20—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	500+11	13	400	610	620+ 5
2	320	516	520+11	14	400	610	620+ 5
3	340	536	540+11	15	400	610	620+ 5
4	360	556	560+11	16	400	610	620+ 5
5	380	576	580+11	17	400	610	620+ 5
6	400	610	620+ 5	18	400	610	620+ 5
7	400	610	620+ 5	19	400	610	620+ 5
8	400	610	620+ 5	20	400	610	620+ 5
9	400	610	620+ 5	21	400	610	620+ 5
10	400	610	620+ 5	22	400	610	620+ 5
11	400	610	620+ 5	23	400	610	640
12	400	610	620+ 5				

SCALE 41 — Existing Scale : 300—10—330—15—450

1	300	496	500+11	13	450	664	675+ 4
2	310	506	520+ 1	14	450	664	675+ 4
3	320	516	520+11	15	450	664	675+ 4
4	330	526	540+ 1	16	450	664	675+ 4
5	345	541	560	17	450	664	675+ 4
6	360	556	560+11	18	450	664	675+ 4
7	375	571	580+ 6	19	450	664	675+ 4
8	390	586	600+ 1	20	450	664	675+ 4
9	405	615	620+10	21	450	664	675+ 4
10	420	630	640+ 5	22	450	664	675+ 4
11	435	645	660	23	450	664	690
12	450	664	675+ 4				

TABLE OF PAY FIXATION—GRADE 8A

Revised Grade : 410—15—500—20—660—Extn.—15—735

SCALE 1 Existing Scale : 300—25—40

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	500+11	11	400	610	620+ 5
2	325	521	540	12	400	610	620+ 5
3	350	546	560+ 1	13	400	610	620+ 5
4	375	571	580+ 6	14	400	610	620+ 5
5	400	610	620+ 5	15	400	610	620+ 5
6	400	610	620+ 5	16	400	610	620+ 5
7	400	610	620+ 5	17	400	610	620+ 5
8	400	610	620+ 5	18	400	610	620+ 5
9	400	610	620+ 5	19	400	610	640
10	400	610	620+ 5	20	400	610	660

TABLE OF PAY FIXATION—GRADE 8B

Revised Grade : 440—15—500—20—660—Extn.—15—735

SCALE 1 — Existing Scale : 260—15—410—20—450

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	260	456	470+ 1	10	395	591	600+ 6
2	275	471	485+ 1	11	410	620	620+15
3	290	486	500+ 1	12	430	640	640+15
4	305	501	520	13	450	664	675+ 4
5	320	516	520+11	14	450	664	675+ 4
6	335	531	540+ 6	15	450	664	675+ 4
7	350	546	560+ 1	16	450	664	675+ 4
8	365	561	580	17	450	664	675+ 4
9	380	576	580+11	18	450	664	690

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 1 Existing Scale : 150—10—210—15—330

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	150	313	395	13	300	496	500+11
2	160	323	395	14	315	511	520+ 6
3	170	333	410	15	330	526	540+ 1
4	180	343	410	16	330	526	540+ 1
5	190	353	425	17	330	526	540+ 1
6	200	363	440	18	330	526	540+ 1
7	210	406	440	19	330	526	560
8	225	421	455	20	330	526	560
9	240	436	455	21	330	526	580
10	255	451	470	22	330	526	580
11	270	466	485	23	330	526	600
12	285	481	485+11				

SCALE 2 Existing Scale : 170—8—210—10—280

1	170	333	395	13	280	476	485+ 6
2	178	341	395	14	280	476	485+ 6
3	186	349	410	15	280	476	500
4	194	357	410	16	280	476	500
5	202	365	425	17	280	476	500
6	210	406	425	18	280	476	520
7	220	416	440	19	280	476	520
8	230	426	440+ 1	20	280	476	520
9	240	436	455	21	280	476	540
10	250	446	455+ 6	22	280	476	540
11	260	456	470+ 1	23	280	476	560
12	270	466	470+11				

SCALE 3 Existing Scale : 175—15—295—20—375

1	175	338	395	13	375	571	580+ 6
2	190	353	395	14	375	571	580+ 6
3	205	368	410	15	375	571	580+ 6
4	220	416	425+ 6	16	375	571	580+ 6
5	235	431	440+ 6	17	375	571	580+ 6
6	250	446	455+ 6	18	375	571	580+ 6
7	265	461	470+ 6	19	375	571	580+ 6
8	280	476	485+ 6	20	375	571	600
9	295	491	500+ 6	21	375	571	600
10	315	511	520+ 6	22	375	571	620
11	335	531	540+ 6	23	375	571	640
12	315	511	560+ 6				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade ; 395—15—500—20—700—Extn.—15—775

SCALE 4 — Existing Scale : 180—10—270—15—330

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	180	343	395	13	315	511	520+ 6
2	190	353	395	14	330	526	540+ 1
3	200	363	410	15	330	526	540+ 1
4	210	406	410+11	16	330	526	540+ 1
5	220	416	425+ 6	17	330	526	540+ 1
6	230	426	440+ 1	18	330	526	540+ 1
7	240	436	440+11	19	330	526	560
8	250	446	455+ 6	20	330	526	560
9	260	456	470+ 1	21	330	526	580
10	270	466	470+11	22	330	526	580
11	285	481	485+11	23	330	526	600
12	300	496	500+11				

SCALE 5 — Existing Scale : 180—6—210—8—250—10—310—15—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	180	343	395	13	270	466	520
2	186	349	395	14	280	476	540
3	192	355	410	15	290	486	560
4	198	361	425	16	300	496	560
5	204	367	440	17	310	506	580
6	210	406	455	18	325	521	580
7	218	414	455	19	340	536	600
8	226	422	470	20	355	551	620
9	234	430	485	21	370	566	620
10	242	438	500	22	385	581	640
11	250	446	500	23	400	610	660
12	260	456	520				

SCALE 6 — Existing Scale : 180—10—280—15—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	180	343	395	13	310	506	520+ 1
2	190	353	395	14	325	521	540
3	200	363	410	15	340	536	560
4	210	406	425	16	355	551	560+ 6
5	220	416	440	17	370	566	580+ 1
6	230	426	455	18	385	581	600
7	240	436	455	19	400	610	620+ 5
8	250	446	470	20	400	610	620+ 5
9	260	456	485	21	400	610	620+ 5
10	270	466	500	22	400	610	640
11	280	476	500	23	400	610	660
12	295	491	520				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 7 — Existing Scale : 200—15—260—20—400

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	363	395	13	400	610	620+ 5
2	215	411	425+ 1	14	400	610	620+ 5
3	230	426	440+ 1	15	400	610	620+ 5
4	245	441	455+ 1	16	400	610	620+ 5
5	260	456	470+ 1	17	400	610	620+ 5
6	280	476	485+ 6	18	400	610	620+ 5
7	300	496	500+11	19	400	610	620+ 5
8	320	516	520+11	20	400	610	620+ 5
9	340	536	540+11	21	400	610	620+ 5
10	360	556	560+11	22	400	610	640
11	380	576	580+11	23	400	610	660
12	400	610	620+ 5				

SCALE 8 — Existing Scale : 210—15—300—20—460

1	210	406	410+11	13	420	630	640+ 5
2	225	421	425+11	14	440	650	660+ 5
3	240	436	440+11	15	460	674	680+ 9
4	255	451	455+11	16	460	674	680+ 9
5	270	466	470+11	17	460	674	680+ 9
6	285	481	485+11	18	460	674	680+ 9
7	300	496	500+11	19	460	674	680+ 9
8	320	516	520+11	20	460	674	680+ 9
9	340	536	540+11	21	460	674	680+ 9
10	360	556	560+11	22	460	674	680+ 9
11	380	576	580+11	23	460	674	700
12	400	610	620+ 5				

SCALE 9 — Existing Scale : 220—5—225—10—325—15—400

1	220	416	425+ 6	13	340	536	540+11
2	225	421	425+11	14	355	551	560+ 6
3	235	431	440+ 6	15	370	566	580+ 1
4	245	441	455+ 1	16	385	581	600
5	255	451	455+11	17	400	610	620+ 5
6	265	461	470+ 6	18	400	610	620+ 5
7	275	471	485+ 1	19	400	610	620+ 5
8	285	481	485+11	20	400	610	620+ 5
9	295	491	500+ 6	21	400	610	620+ 5
10	305	501	520	22	400	610	640
11	315	511	520+ 6	23	400	610	660
12	325	521	540				

TABLE OF PAY FIXATION—GRADE 9

Revised Grade: 395—15—500—20—700—Extn.—15—775

SCALE 10 — Existing Scale : 220—15—325—20—425—25—450

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	220	416	425+ 6	13	425	635	640+10
2	235	431	440+ 6	14	450	664	680
3	250	446	455+ 6	15	450	664	680
4	265	461	470+ 6	16	450	664	680
5	280	476	485+ 6	17	450	664	680
6	295	491	500+ 6	18	450	664	680
7	310	506	520+ 1	19	450	664	680
8	325	521	540	20	450	664	680
9	345	541	560	21	450	664	680
10	365	561	580	22	450	664	680
11	385	581	600	23	450	664	700
12	405	615	620+10				

SCALE 11 — Existing Scale : 250—10—310—15—400

1	250	446	455+ 6	13	400	610	620+ 5
2	260	456	470+ 1	14	400	610	620+ 5
3	270	466	470+11	15	400	610	620+ 5
4	280	476	485+ 6	16	400	610	620+ 5
5	290	486	500+ 1	17	400	610	620+ 5
6	300	496	500+11	18	400	610	620+ 5
7	310	506	520+ 1	19	400	610	620+ 5
8	325	521	540	20	400	610	620+ 5
9	340	536	540+11	21	400	610	620+ 5
10	355	551	560+ 6	22	400	610	640
11	370	566	580+ 1	23	400	610	660
12	385	581	600				

SCALE 12 — Existing Scale : 250—15—400

1	250	446	455+ 6	13	400	610	620+ 5
2	265	461	470+ 6	14	400	610	620+ 5
3	280	476	485+ 6	15	400	610	620+ 5
4	295	491	500+ 6	16	400	610	620+ 5
5	310	506	526+ 1	17	400	610	620+ 5
6	325	521	540	18	400	610	620+ 5
7	340	536	540+11	19	400	610	620+ 5
8	355	551	560+ 6	20	400	610	620+ 5
9	370	566	580+ 1	21	400	610	620+ 5
10	385	581	600	22	400	610	640
11	400	610	620+ 5	23	400	610	660
12	400	610	620+ 5				

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TABLE OF PAY FIXATION—GRADE 9

Revised Grade : 395—15—500—20—700—Extn.—15—775

SCALE 13 — Existing Scale : 260—15—320—20—420

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	260	456	470+ 1	13	420	630	640+ 5
2	275	471	485+ 1	14	420	630	640+ 5
3	290	486	500+ 1	15	420	630	640+ 5
4	305	501	520	16	420	630	640+ 5
5	320	516	520+11	17	420	630	640+ 5
6	340	536	540+11	18	420	630	640+ 5
7	360	556	560+11	19	420	630	640+ 5
8	380	576	580+11	20	420	630	640+ 5
9	400	610	620+ 5	21	420	630	640+ 5
10	420	630	640+ 5	22	420	630	660
11	420	630	640+ 5	23	420	630	680
12	420	630	640+ 5				

SCALE 14 — Existing Scale : 300—20—400—25—525—30—615

1	300	496	500+11	13	585	765	775+ 5
2	320	516	520+11	14	615	795	775+35
3	340	536	540+11	15	615	795	775+35
4	360	556	560+11	16	615	795	775+35
5	380	576	580+11	17	615	795	775+35
6	400	610	620+ 5	18	615	795	775+35
7	425	635	640+10	19	615	795	775+35
8	450	664	680	20	615	795	775+35
9	475	689	700+ 4	21	615	795	775+35
10	500	733	745+ 3	22	615	795	775+35
11	525	733	745+ 3	23	615	795	775+35
12	555	745	745+15				

TABLE OF PAY FIXATION—GRADE 9A

Revised Grade : 440—15—500—20—700—Extn.—15—775

CALE 1 — Existing Scale : 210—15—300—20—460

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	210	406	440	11	380	576	580+11
2	225	421	440	12	400	610	620+ 5
3	240	436	455	13	420	630	640+ 5
4	255	451	470	14	440	650	660+ 5
5	270	466	485	15	460	674	680+ 9
6	285	481	500	16	460	674	680+ 9
7	300	496	520	17	460	674	680+ 9
8	320	516	540	18	460	674	680+ 9
9	340	536	540+11	19	460	674	700
10	360	556	560+11	20	460	674	715

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 1 — Existing Scale : 210—10—270—20—430

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	210	406	500	11	350	546	620
2	220	416	500	12	370	566	620
3	230	426	520	13	390	586	640
4	240	436	520	14	410	620	660
5	250	446	540	15	430	640	660
6	260	456	540+16	16	430	640	680
7	270	466	560	17	430	640	700
8	290	486	580	18	430	640	700
9	310	506	600	19	430	640	725
10	330	526	600				

SCALE 2 — Existing Scale : 220—10—280—15—430

1	220	416	500	11	340	536	620
2	230	426	500	12	355	551	620
3	240	436	520	13	370	566	640
4	250	446	520	14	385	581	660
5	260	456	540	15	400	610	660
6	270	466	560	16	415	625	680
7	280	476	560	17	430	640	700
8	295	491	580	18	430	640	700
9	310	506	600	19	430	640	725
10	325	521	600				

SCALE 3 — Existing Scale : 220—15—325—20—425—25—450

1	220	416	500	11	385	581	620
2	235	431	500	12	405	615	640
3	250	446	520	13	425	635	660
4	265	461	540	14	450	664	680
5	280	476	540	15	450	664	680
6	295	491	560	16	450	664	700
7	310	506	580	17	450	664	700
8	325	521	580	18	450	664	725
9	345	541	600	19	450	664	750
10	365	561	620				

SCALE 4 — Existing Scale : 240—10—280—15—460—20—500

1	240	436	500	11	370	566	660
2	250	446	500	12	385	581	680
3	260	456	520	13	400	610	700
4	270	466	540	14	415	625	700
5	280	476	560	15	430	640	725
6	295	491	580	16	445	655	750
7	310	506	600	17	460	674	750
8	325	521	600	18	480	694	775
9	340	536	620	19	500	733	800
10	355	551	640				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 5 — Existing Scale : 250—10—280—15—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing salary Basic	Existing salary Total	Pay fixed
1	250	446	500	11	385	581	620
2	260	456	500	12	400	610	620+ 5
3	270	466	520	13	400	610	640
4	280	476	520	14	400	610	660
5	295	491	540	15	400	610	660
6	310	506	560	16	400	610	680
7	325	521	560	17	400	610	700
8	340	536	580	18	400	610	700
9	355	551	600	19	400	610	700+10
10	370	566	600				

SCALE 6 — Existing Scale : 250—20—350—25—400

1	250	446	500	11	400	610	620+ 5
2	270	466	500	12	400	610	620+ 5
3	290	486	520	13	400	610	640
4	310	506	520+ 1	14	400	610	660
5	330	526	540+ 1	15	400	610	660
6	350	546	560+ 1	16	400	610	680
7	375	571	580+ 6	17	400	610	700
8	400	610	620+ 5	18	400	610	700
9	400	610	620+ 5	19	400	610	700+10
10	400	610	620+ 5				

SCALE 7 — Existing Scale 250—15—400

1	250	446	500	11	400	610	620+ 5
2	265	461	500	12	400	610	620+ 5
3	280	476	520	13	400	610	640
4	295	491	520	14	400	610	660
5	310	506	540	15	400	610	660
6	325	521	560	16	400	610	680
7	340	536	560	17	400	610	700
8	355	551	580	18	400	610	700
9	370	566	600	19	400	610	700+10
10	385	581	600				

SCALE 8 — Existing Scale : 250—20—410—25—460

1	250	446	500	11	460	674	680+ 9
2	270	466	500	12	460	674	680+ 9
3	290	486	520	13	460	674	680+ 9
4	310	506	540	14	460	674	680+ 9
5	330	526	540+ 1	15	460	674	680+ 9
6	350	546	560+ 1	16	460	674	700
7	370	566	580+ 1	17	460	674	700
8	390	586	600+ 1	18	460	674	725
9	410	620	620+15	19	460	674	750
10	435	645	660				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 9 — Existing Scale : 250—10—350—15—500

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	250	446	500	12	365	561	660
2	260	456	500	13	380	576	660+16
3	270	466	520	14	395	591	680
4	280	476	540	15	410	620	700
5	290	486	560	16	425	635	725
6	300	496	560	17	440	650	725
7	310	506	580	18	455	669	750
8	320	516	600	19	470	684	750
9	330	526	620	20	485	699	775
10	340	536	620	21	500	733	800
11	350	546	640				

SCALE 10 — Existing Scale : 250—15—400—20—500

1	250	446	500	11	400	610	660
2	265	461	500	12	420	630	680
3	280	476	520	13	440	650	700
4	295	491	540	14	460	674	700
5	310	506	560	15	480	694	725
6	325	521	580	16	500	733	750
7	340	536	600	17	500	733	750
8	355	551	600	18	500	733	775
9	370	566	620	19	500	733	800
10	385	581	640				

SCALE 11 — Existing Scale : 250—25—500

1	250	446	500	11	500	733	750
2	275	471	500	12	500	733	750
3	300	496	520	13	500	733	750
4	325	521	540	14	500	733	750
5	350	546	560+ 1	15	500	733	750
6	375	571	580+ 6	16	500	733	750
7	400	610	620+ 5	17	500	733	750
8	425	635	640+10	18	500	733	775
9	450	664	680	19	500	733	800
10	475	689	700+ 4				

SCALE 12 — Existing Scale : 250—20—450—25—550

1	250	446	500	11	450	664	680
2	270	466	500	12	475	689	700+ 4
3	290	486	520	13	500	733	750
4	310	506	540	14	525	733	750
5	330	526	560	15	550	740	750+ 5
6	350	546	580	16	550	740	750+ 5
7	370	566	600	17	550	740	750+ 5
8	390	586	600+ 1	18	550	740	775
9	410	620	620+15	19	550	740	800
10	430	640	640+15				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 13 — Existing Scale : 255—10—305—15—470

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	255	451	500	11	380	576	620
2	265	461	500	12	395	591	640
3	275	471	520	13	410	620	660
4	285	481	540	14	425	635	680
5	295	491	540	15	440	650	680
6	305	501	560	16	455	669	700
7	320	516	580	17	470	684	700
8	335	531	580	18	470	684	725
9	350	546	600	19	470	684	750
10	365	561	620				

SCALE 14 — Existing Scale : 260—10—280—15—430

1	260	456	500	11	400	610	620+ 5
2	270	466	500	12	415	625	640
3	280	476	520	13	430	640	640+15
4	295	491	520	14	430	640	660
5	310	506	540	15	430	640	660
6	325	521	560	16	430	640	680
7	340	536	560	17	430	640	700
8	355	551	580	18	430	640	700
9	370	566	600	19	430	640	725
10	385	581	600				

SCALE 15 — Existing Scale : 260—10—270—15—435

1	260	456	500	11	405	615	620+10
2	270	466	500	12	420	630	640+ 5
3	285	481	520	13	435	645	660
4	300	496	520	14	435	645	660
5	315	511	540	15	435	645	660
6	330	526	560	16	435	645	680
7	345	541	560	17	435	645	700
8	360	556	580	18	435	645	700
0	375	571	600	19	435	645	725
10	390	586	600+ 1				

SCALE 16 — Existing Scale : 260—15—410—20—450

1	260	456	500	11	410	620	620+15
2	275	471	500	12	430	640	640+15
3	290	486	520	13	450	664	680
4	305	501	540	14	450	664	680
5	320	516	540	15	450	664	680
6	335	431	560	16	450	664	700
7	350	546	580	17	450	664	700
8	365	561	580	18	450	664	725
9	380	576	600	19	450	664	750
10	395	591	620				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 17 — Existing Scale : 260—20—400—25—525

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	260	456	500	11	475	689	700+ 4
2	280	476	500	12	500	733	750
3	300	496	520	13	525	733	750
4	320	516	540	14	525	733	750
5	340	536	560	15	525	733	750
6	360	556	580	16	525	733	750
7	380	576	600	17	525	733	750
8	400	610	620+ 5	18	525	733	775
9	425	635	640+10	19	525	733	800
10	450	664	680				

SCALE 18 — Existing Scale : 275—15—440

1	275	471	500	11	425	635	640+10
2	290	486	500+ 1	12	440	650	660+ 5
3	305	501	520	13	440	650	660+ 5
4	320	516	540	14	440	650	680
5	335	531	540+ 6	15	440	650	680
6	350	546	560+ 1	16	440	650	700
7	365	561	580	17	440	650	700
8	380	576	580+11	18	440	650	725
9	395	591	600+ 6	19	440	650	750
10	410	620	620+15				

SCALE 19 — Existing Scale : 275—15—350—20—450

1	275	471	500	11	450	664	680
2	290	486	500+ 1	12	450	664	680
3	305	501	520	13	450	664	680
4	320	516	540	14	450	664	680
5	335	531	540+ 6	15	450	664	680
6	350	546	560+ 1	16	450	664	700
7	370	566	580+ 1	17	450	664	700
8	390	580	600+ 1	18	450	664	725
9	410	620	620+15	19	450	664	750
10	430	640	640+15				

SCALE 20 — Existing Scale : 300—20—400

1	300	496	500+11	11	400	610	620+ 5
2	320	516	520+11	12	400	610	620+ 5
3	340	536	540+11	13	400	610	640
4	360	556	560+11	14	400	610	660
5	380	576	580+11	15	400	610	660
6	400	610	620+ 5	16	400	610	680
7	400	610	620+ 5	17	400	610	700
8	400	610	620+ 5	18	400	610	700
9	400	610	620+ 5	19	400	610	700+10
10	400	610	620+ 5				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 21 — Existing Scale : 300—25—400

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	496	500+11	11	400	610	620+ 5
2	325	521	540	12	400	610	620+ 5
3	350	546	560+ 1	13	400	610	640
4	375	571	580+ 6	14	400	610	660
5	400	610	620+ 5	15	400	610	660
6	400	610	620+ 5	16	400	610	680
7	400	610	620+ 5	17	400	610	700
8	400	610	620+ 5	18	400	610	700
9	400	610	620+ 5	19	400	610	700+10
10	400	610	620+ 5				

SCALE 22 — Existing Scale : 300—15—450

1	300	496	500+11	11	450	664	680
2	315	511	520+ 6	12	450	664	680
3	330	526	540+ 1	13	450	664	680
4	345	541	560	14	450	664	680
5	360	556	560+11	15	450	664	680
6	375	571	580+ 6	16	450	664	700
7	390	586	600+ 1	17	450	664	700
8	405	615	620+10	18	450	664	725
9	420	630	640+ 5	19	450	664	750
10	435	645	660				

SCALE 23 — Existing Scale : 300—10—350—15—500

1	300	496	500+11	11	425	635	660
2	310	506	520+ 1	12	440	650	680
3	320	516	520+11	13	455	669	700
4	330	526	540+ 1	14	470	684	700
5	340	536	560	15	485	699	725
6	350	546	580	16	500	733	750
7	365	561	600	17	500	733	750
8	380	576	600	18	500	733	775
9	395	591	620	19	500	733	800
10	410	620	640				

SCALE 24 — Existing Scale : 300—20—500—25—525

1	300	496	500+11	11	500	733	750
2	320	516	520+11	12	525	733	750
3	340	536	540+11	13	525	733	750
4	360	556	560+11	14	525	733	750
5	380	576	580+11	15	525	733	750
6	400	610	620+ 5	16	525	733	750
7	420	630	640+ 5	17	525	733	750
8	440	650	660+ 5	18	525	733	775
9	460	674	680+ 9	19	525	733	800
10	480	694	700+ 9				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 25 — Existing Scale : 300—25—500—30—560

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	496	500+11	11	560	750	750+15
2	325	521	540	12	560	750	750+15
3	350	546	560+ 1	13	560	750	750+15
4	375	571	580+ 6	14	560	750	750+15
5	400	610	620+ 5	15	560	750	750+15
6	425	635	640+10	16	560	750	750+15
7	450	664	680	17	560	750	750+15
8	475	689	700+ 4	18	560	750	775
9	500	733	750	19	560	750	800
10	530	733	750				

SCALE 26 — Existing Scale : 300—20—400—25—600

1	300	496	500+11	11	525	733	750
2	320	516	520+11	12	550	740	750+ 5
3	340	536	540+11	13	575	765	775+ 5
4	360	556	560+11	14	600	780	800
5	380	576	580+11	15	600	780	800
6	400	610	620+ 5	16	600	780	800
7	425	635	640+10	17	600	780	800
8	450	664	680	18	600	780	800
9	475	689	700+ 4	19	600	780	825
10	500	733	750				

SCALE 27 — Existing Scale : 300—25—600

1	300	496	500+11	11	550	740	750+ 5
2	325	521	540	12	575	765	775+ 5
3	350	546	560+ 1	13	600	780	800
4	375	571	580+ 6	14	600	780	800
5	400	610	620+ 5	15	600	780	800
6	425	635	640+10	16	600	780	800
7	450	664	680	17	600	780	800
8	475	689	700+ 4	18	600	780	800
9	500	733	750	19	600	780	825
10	525	733	750				

SCALE 28 — Existing Scale 330—20—450

1	330	526	540+ 1	11	450	664	680
2	350	546	560+ 1	12	450	664	680
3	370	566	580+ 1	13	450	664	680
4	390	586	600+ 1	14	450	664	680
5	410	620	620+15	15	450	664	680
6	430	640	640+15	16	450	664	700
7	450	664	680	17	450	664	700
8	450	664	680	18	450	664	725
9	450	664	680	19	450	664	750
10	450	664	680				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 29 — Existing Scale : 350—15—500

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	350	546	560+ 1	11	500	733	750
2	365	561	580	12	500	733	750
3	380	576	580+11	13	500	733	750
4	395	591	600+ 6	14	500	733	750
5	410	620	620+15	15	500	733	750
6	425	635	640+10	16	500	733	750
7	440	650	660+ 5	17	500	733	750
8	455	669	680+ 4	18	500	733	775
9	470	684	700	19	500	733	800
10	485	699	700+14				

SCALE 30 — Existing Scale 350—20—550

1	350	546	560+ 1	11	550	740	750+ 5
2	370	566	580+ 1	12	550	740	750+ 5
3	390	586	600+ 1	13	550	740	750+ 5
4	410	620	620+15	14	550	740	750+ 5
5	430	640	640+15	15	550	740	750+ 5
6	450	664	680	16	550	740	750+ 5
7	470	684	700	17	550	740	750+ 5
8	490	704	725	18	550	740	775
9	510	733	750	19	550	740	800
10	530	733	750				

SCALE 31 — Existing Scale : 350—25—550

1	350	546	560+ 1	11	550	740	750+ 5
2	375	571	580+ 6	12	550	740	750+ 5
3	400	610	620+ 5	13	550	740	750+ 5
4	425	635	640+10	14	550	740	750+ 5
5	450	664	680	15	550	740	750+ 5
6	475	689	700+ 4	16	550	740	750+ 5
7	500	733	750	17	550	740	750+ 5
8	525	733	750	18	550	740	775
9	550	740	750+ 5	19	550	740	800
10	550	740	750+ 5				

SCALE 32 — Existing Scale : 350—15—650

1	350	546	560+ 1	12	515	733	750
2	365	561	580	13	530	733	750
3	380	576	580+11	14	545	735	750
4	395	591	600+ 6	15	560	750	750+15
5	410	620	620+15	16	575	765	775+ 5
6	425	635	640+10	17	590	770	775+10
7	440	650	660+ 5	18	605	785	800
8	455	669	680+ 4	19	620	800	800+15
9	470	684	700	20	635	815	825+ 5
10	485	699	700+14	21	650	830	850
11	500	733	750				

TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 33 — Existing Scale : 400—40—800

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	400	610	620+ 5	11	800	980	900+95
2	440	650	660+ 5	12	800	980	900+95
3	480	694	700+ 9	13	800	980	900+95
4	520	733	750	14	800	980	900+95
5	560	750	750+15	15	800	980	900+95
6	600	780	800	16	800	980	900+95
7	640	820	825+10	17	800	980	900+95
8	680	860	875	18	800	980	900+95
9	720	900	900+15	19	800	980	900+95
10	760	940	900+55				

SCALE 34 — Existing Scale : 500

1	500	733	750	11	500	733	750
2	500	733	750	12	500	733	750
3	500	733	750	13	500	733	750
4	500	733	750	14	500	733	750
5	500	733	750	15	500	733	750
6	500	733	750	16	500	733	750
7	500	733	750	17	500	733	750
8	500	733	750	18	500	733	775
9	500	733	750	19	500	733	800
10	500	733	750				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 1 — Existing Scale : 260—10—280—15—430

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	260	456	600	9	370	566	660+ 6
2	270	466	600	10	385	581	660+21
3	280	476	600	11	400	610	690+20
4	295	491	600	12	415	625	720+ 5
5	310	506	600+ 6	13	430	640	720+20
6	325	521	600+21	14	430	640	720+20
7	340	536	630+ 6	15	430	640	720+20
8	355	551	630+21	16	430	640	720+20

SCALE 2 — Existing Scale : 300—20—500—25—525

1	300	496	600	9	460	674	750
2	320	516	600	10	480	694	750
3	340	536	630	11	500	733	790
4	360	556	630+26	12	525	733	790
5	380	576	660	13	525	733	830
6	400	610	690	14	525	733	830
7	420	630	720	15	525	733	830+ 3
8	440	650	720	16	525	733	830+ 3

SCALE 3 — Existing Scale : 300—25—500—30—560

1	300	496	600	9	500	733	750
2	325	521	600	10	530	733	750
3	350	546	630	11	560	750	790
4	375	571	660	12	560	750	790
5	400	610	660	13	560	750	830
6	425	635	690	14	560	750	830
7	450	664	720	15	560	750	830+20
8	475	689	720	16	560	750	830+20

SCALE 4 — Existing Scale : 300—20—500—25—600

1	300	496	600	9	460	674	750
2	320	516	600	10	480	694	750
3	340	536	630	11	500	733	790
4	360	556	630+26	12	525	733	790
5	380	576	660	13	550	740	830
6	400	610	690	14	575	765	830
7	420	630	720	15	600	780	870
8	440	650	720	16	600	780	870+10

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 5

Existing Scale : 300—25—600

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	300	496	600	9	500	733	750
2	325	521	600	10	525	733	750
3	350	546	630	11	550	740	790
4	375	571	660	12	575	765	790
5	400	610	660	13	600	780	830
6	425	635	690	14	600	780	830
7	450	664	720	15	600	780	870
8	475	689	720	16	600	780	870+10

SCALE 6

Existing Scale : 300—20—400—25—450—30—600

1	300	496	600	9	480	694	750
2	320	516	600	10	510	733	750
3	340	536	630	11	540	733	790
4	360	556	630+26	12	570	760	790
5	380	576	660	13	600	780	830
6	400	610	690	14	600	780	830
7	425	635	720	15	600	780	870
8	450	664	720	16	600	780	870+10

SCALE 7

Existing Scale : 300—20—400—25—525—30—615

1	300	496	600	9	475	689	750
2	320	516	600	10	500	733	790
3	340	536	630	11	525	733	830
4	360	556	630+26	12	555	745	830
5	380	576	660+16	13	585	765	830+35
6	400	610	690	14	615	795	870
7	425	635	720	15	615	795	870+25
8	450	664	750	16	615	795	870+25

SCALE 8

Existing Scale : 300—20—500—25—650

1	300	496	600	10	480	694	790
2	320	516	600	11	500	733	790
3	340	536	630	12	525	733	830
4	360	556	630+26	13	550	740	830
5	380	576	660	14	575	765	830+35
6	400	610	690	15	600	780	870
7	420	630	720	16	625	805	870+35
8	440	650	750	17	650	830	910+20
9	460	674	750				

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 9 — Existing Scale : 350—25—500—30—650

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	350	546	600	9	560	750	750+15
2	375	571	600	10	590	770	790
3	400	610	630	11	620	800	830
4	425	635	660	12	650	830	830+15
5	450	664	690	13	650	830	870
6	475	689	690+14	14	650	830	870
7	500	733	750	15	650	830	910
8	530	733	750	16	650	830	910+20

SCALE 10 — Existing Scale : 350—25—450—30—660—40—700

1	350	546	600	9	570	760	790
2	375	571	600	10	600	780	830
3	400	610	630	11	630	810	830
4	425	635	660	12	660	840	870
5	450	664	690	13	700	880	910
6	480	694	720	14	700	880	910
7	510	733	750	15	700	880	950
8	540	733	750	16	700	880	950+30

SCALE 11 — Existing Scale : 360—20—500—25—700

1	360	556	600	9	525	733	790
2	380	576	600	10	550	740	830
3	400	610	630	11	575	765	830
4	420	630	660	12	600	780	870
5	440	650	690	13	625	805	870+35
6	460	674	720	14	650	830	910
7	480	694	750	15	675	855	950
8	500	733	750	16	700	880	950+30

SCALE 12 — Existing Scale : 400—25—625

1	400	610	630	9	600	780	790+ 5
2	425	635	660	10	625	805	830
3	450	664	690	11	625	805	830
4	475	689	690+14	12	625	805	830
5	500	733	750	13	625	805	870
6	525	733	750	14	625	805	870
7	550	740	750+ 5	15	625	805	870+35
8	575	765	790	16	625	805	870+35

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 13 — Existing Scale : 400—25—500—30—650

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	400	610	630	9	620	800	830
2	425	635	660	10	650	830	830+15
3	450	664	690	11	650	830	830+15
4	475	689	690+14	12	650	830	830+15
5	500	733	750	13	650	830	870
6	530	733	750	14	650	830	870
7	560	750	750+15	15	650	830	910
8	590	770	790	16	650	830	910+20

SCALE 14 — Existing Scale : 400—20—500—25—725

1	400	610	630	9	575	765	790
2	420	630	630+15	10	600	780	830
3	440	650	660+ 5	11	625	805	830
4	460	674	690	12	650	830	870
5	480	694	720	13	675	855	910
6	500	733	750	14	700	880	910
7	525	733	750	15	725	905	950
8	550	740	750+ 5	16	725	905	990

SCALE 15 — Existing Scale : 400—25—775

1	400	610	630	9	600	780	790+ 5
2	425	635	660	10	625	805	830
3	450	664	690	11	650	830	870
4	475	689	690+14	12	675	855	910
5	500	733	750	13	700	880	910
6	525	733	750	14	725	905	950
7	550	740	750+ 5	15	750	930	990
8	575	765	790	16	775	955	1030

SCALE 16 — Existing Scale : 400—30—520—40—800

1	400	610	630	9	680	860	870+ 5
2	430	640	660	10	720	900	910+ 5
3	460	674	690	11	760	940	950+ 5
4	490	704	720	12	800	980	990+ 5
5	520	733	750	13	800	980	990+ 5
6	560	750	750+15	14	800	980	990+ 5
7	600	780	790+ 5	15	800	980	990+ 5
8	640	820	830+ 5	16	800	980	1030

TABLE OF PAY FIXATION—GRADE 12

Revised Grade : 600—30—750—E.B.—40—1150

SCALE 17 — Existing Scale : 400—25—500—30—830

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	400	610	630	9	620	800	830
2	425	635	660	10	650	830	870
3	450	664	690	11	680	860	910
4	475	689	690+14	12	710	890	910
5	500	733	750	13	740	920	950
6	530	733	750	14	770	950	990
7	560	750	750+15	15	800	980	1030
8	590	770	790	16	830	1010	1070

SCALE 18 — Existing Scale : 400—30—640—40—880

1	400	610	630	9	640	820	870
2	430	640	660	10	680	860	870+ 5
3	460	674	690	11	720	900	910+ 5
4	490	704	720	12	760	940	950+ 5
5	520	733	750	13	800	980	990+ 5
6	550	740	750+ 5	14	840	1020	1030+ 5
7	580	765	790	15	880	1060	1070+ 5
8	610	790	830	16	880	1060	1110

SCALE 19 — Existing Scale : 400—40—800—50—950

1	400	610	630	9	720	900	910+ 5
2	440	650	660+ 5	10	760	940	950+ 5
3	480	694	720	11	800	980	990+ 5
4	520	733	750	12	850	1030	1030+15
5	560	750	750+15	13	900	1080	1110
6	600	780	790+ 5	14	950	1130	1150
7	640	820	830+ 5	15	950	1130	1150
8	680	860	870+ 5	16	950	1130	1150

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TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 1 — Existing Scale : 400—25—450—30—630—40—750

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	400	610	680	8	600	780	840
2	425	635	680	9	630	810	880
3	450	664	720	10	670	850	920
4	480	694	760	11	710	890	960
5	510	733	760	12	750	930	960
6	540	733	800	13	750	930	1000
7	570	760	840	14	750	930	1000+30

SCALE 2 — Existing Scale : 400—30—520—40—800

1	400	610	680	8	640	820	880
2	430	640	680	9	680	860	920
3	460	674	720	10	720	900	960
4	490	704	760	11	760	940	1000
5	520	733	800	12	800	980	1000
6	560	750	840	13	800	980	1050
7	600	780	840	14	800	980	1050+30

SCALE 3 — Existing Scale : 400—25—500—30—830

1	400	610	680	9	620	800	880
2	425	635	680	10	650	830	920
3	450	664	720	11	680	860	960
4	475	689	760	12	710	890	960
5	500	733	760	13	740	920	1000
6	530	733	800	14	770	950	1000
7	560	750	840	15	800	980	1050
8	590	770	840	16	830	1010	1100

SCALE 4 — Existing Scale : 400—30—580—40—900+Spl. Pay Rs. 100

1	400	733	760	9	660	940	960
2	430	733	760	10	700	980	1000
3	460	750	760+ 5	11	740	1020	1050
4	490	770	800	12	780	1060	1100
5	520	800	800+15	13	820	1100	1100+15
6	550	830	840+ 5	14	860	1140	1150+ 5
7	580	860	880	15	900	1179	1200
8	620	900	920				

TABLE OF PAY FIXATION—GRADE 14

Revised Grade : 680—40—1000—50—1250

SCALE 5 — Existing Scale : 400—40—800—50—950

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	400	610	680	8	680	860	960
2	440	650	720	9	720	900	1000
3	480	694	760	10	760	940	1000
4	520	733	800	11	800	980	1050
5	560	750	840	12	850	1030	1100
6	600	780	880	13	900	1080	1150
7	640	820	920	14	950	1130	1200

SCALE 6 — Existing Scale : 450—30—720

1	450	664	680	8	660	840	840+15
2	480	694	720	9	690	870	880+ 5
3	510	733	760	10	720	900	920
4	540	733	760	11	720	900	960
5	570	760	760+15	12	720	900	960
6	600	780	800	13	720	900	1000
7	630	810	840	14	720	900	1000

SCALE 7 — Existing Scale : 700—50—1250

1	700	880	880+15	8	1050	1210	1250
2	750	930	960	9	1100	1260	1250+25
3	800	980	1000	10	1150	1310	1250+75
4	850	1030	1050	11	1200	1360	1250+125
5	900	1080	1100	12	1250	1410	1250+175
6	950	1130	1150	13	1250	1410	1250+175
7	1000	1179	1200	14	1250	1410	1250+175

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—EB—50—1500

SCALE 1

Existing Scale : 325—25—550—30—880

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	325	521	680	12	610	790	880+10
2	350	546	680	13	640	820	920
3	375	571	680	14	670	850	920+30
4	400	610	680+30	15	700	880	960+20
5	425	635	720+15	16	730	910	1000+10
6	450	664	760+ 4	17	760	940	1000+40
7	475	689	760+29	18	790	970	1050+20
8	500	733	800+33	19	820	1000	1100
9	525	733	800+33	20	850	1030	1100+30
10	550	740	840	21	880	1060	1150+10
11	580	765	840+25				

SCALE 2

Existing Scale : 325—25—550—30—880+NPA 40 %

1	325	729·40	760	12	610	1106·00	1150
2	350	764·40	800	13	640	1148·00	1150+13·00
3	375	799·40	800+14·40	14	670	1190·00	1200+ 5·00
4	400	854·00	880	15	700	1232·00	1250
5	425	889·00	920	16	730	1274·00	1300
6	450	929·60	960	17	760	1316·00	1350
7	475	964·60	1000	18	790	1358·00	1400
8	500	1026·20	1050	19	820	1400·00	1400+15·00
9	525	1026·20	1050	20	850	1442·00	1450+ 7·00
10	550	1036·00	1050+1·00	21	880	1484·00	1500
11	580	1071·00	1100				

SCALE 3

Existing Scale : 400—30—640—40—800+NPA Rs. 150

1	400	760	760+15	11	720	1050	1050+15
2	430	790	800+ 5	12	760	1090	1100+ 5
3	460	824	840	13	800	1130	1150
4	490	854	880	14	800	1130	1150
5	520	883	920	15	800	1130	1150
6	550	890	920	16	800	1130	1150
7	580	915	920+10	17	800	1130	1150
8	610	940	960	18	800	1130	1200
9	640	970	1000	19	800	1130	1200+30
10	680	1010	1050				

TABLE OF PAY FIXATION—GRADE 15

Revised Grade : 680—40—1000—EB—50—1500

SCALE 4 — Existing Scale : 400—40—800—50—950

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	400	610	680	11	800	980	1000
2	440	650	680	12	850	1030	1050
3	480	694	720	13	900	1080	1100
4	520	733	760	14	950	1130	1150
5	560	750	800	15	950	1130	1150
6	600	780	800	16	950	1130	1150
7	640	820	840	17	950	1130	1150
8	680	860	880	18	950	1130	1200
9	720	900	920	19	950	1130	1200+30
10	760	940	960				

SCALE 5 — Existing Scale : 400—40—800—50—950+NPA 40 %

1	400	854·00	880	11	800	1372·00	1400
2	440	910·00	920+ 5·00	12	850	1442·00	1450+ 7·00
3	480	971·60	1000	13	900	1512·00	1500+27·00
4	520	1026·20	1050	14	950	1582·00	1500+97·00
5	560	1050·00	1050+15·00	15	950	1582·00	1500+97·00
6	600	1092·00	1100+ 7·00	16	950	1582·00	1500+97·00
7	640	1148·00	1150+13·00	17	950	1582·00	1500+97·00
8	680	1204·00	1250	18	950	1582·00	1500+97·00
9	720	1260·00	1300	19	950	1582·00	1500+97·00
10	760	1316·00	1350				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 1 — Existing Scale : 400—30—520—40—800

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	400	610	1000	7	600	780	1000
2	430	640	1000	8	640	820	1000
3	460	674	1000	9	680	860	1000
4	490	704	1000	10	720	900	1000
5	520	733	1000	11	760	940	1000+40
6	560	750	1000	12	800	980	1050+30

SCALE 2 — Existing Scale : 400—40—800—50—950

1	400	610	1000	8	680	860	1000
2	440	650	1000	9	720	900	1000
3	480	694	1000	10	760	940	1000+40
4	520	733	1000	11	800	980	1050+30
5	560	750	1000	12	850	1030	1100+30
6	600	780	1000	13	900	1080	1150+30
7	640	820	1000	14	950	1130	1200+30

SCALE 3 — Existing Scale : 700—40—1100

1	700	880	1000	7	940	1120	1200
2	740	920	1000	8	980	1160	1250
3	780	960	1050	9	1020	1180	1250+30
4	820	1000	1100	10	1060	1220	1300+20
5	860	1040	1100+40	11	1100	1260	1350+10
6	900	1080	1150+30				

SCALE 4 — Existing Scale : 700—50—1250

1	700	880	1000	7	1000	1179	1200
2	750	930	1000	8	1050	1210	1250
3	800	980	1050	9	1100	1260	1300
4	850	1030	1100	10	1150	1310	1350
5	900	1080	1150	11	1200	1360	1400
6	950	1130	1200	12	1250	1410	1450

SCALE 5 — Existing Scale : 800—100—1300

1	800	980	1000	7	1300	1410	1450
2	900	1080	1100	8	1300	1410	1450
3	1000	1179	1200	9	1300	1410	1450
4	1100	1260	1300	10	1300	1410	1450
5	1200	1360	1400	11	1300	1410	1450
6	1300	1410	1450				

TABLE OF PAY FIXATION—GRADE 16

Revised Grade : 1000—50—1500

SCALE 6

Existing Scale : 1000—50—1500

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	1000	1179	1200	7	1300	1410	1450
2	1050	1210	1250	8	1350	1450	1450+15
3	1100	1260	1300	9	1400	1500	1500+15
4	1150	1310	1350	10	1450	1550	1500+65
5	1200	1360	1400	11	1500	1600	1500+115
6	1250	1410	1450				

SCALE 7

Existing Scale : 1100—50—1600

1	1100	1260	1300	7	1400	1500	1500+15
2	1150	1310	1350	8	1450	1550	1500+65
3	1200	1360	1400	9	1500	1600	1500+115
4	1250	1410	1450	10	1550	1650	1500+165
5	1300	1410	1450	11	1600	1700	1500+215
6	1350	1450	1450+15				

TABLE OF PAY FIXATION—GRADE 22

Revised Grade : 1500—50—1550—75—1925

SCALE 1

Existing Scale : 1100—50—1300—60—1600

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	1100	1260	1500	6	1360	1460	1550+10
2	1150	1310	1500	7	1420	1520	1550+70
3	1200	1360	1500	8	1480	1580	1625+55
4	1250	1410	1500+10	9	1540	1640	1700+40
5	1300	1410	1500+10	10	1600	1700	1775+25

TABLE OF PAY FIXATION—GRADE 25

Revised Grade : 2000—125/2—2250

SCALE 1 — Existing Scale : 1100—50—1300—60—1600

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	1100	1260	2000	6	1360	1460	2000
2	1150	1310	2000	7	1420	1520	2000
3	1200	1360	2000	8	1480	1580	2000
4	1250	1410	2000	9	1540	1640	2000
5	1300	1410	2000	10	1600	1700	2000

SCALE 2 — Existing Scale : 1600—100—1800

1	1600	1700	2000	4	1800	1900	*2000
2	1700	1800	2000	5	1800	1900	*2000
3	1800	1900	*2000				

* Second Stage of Biennial Increment.

PART III-C

PRE-1962 SCALES

(including Teachers drawing Pay in U.G.C. Scales)

TABLE OF PAY FIXATION—GRADE 5

Revised Grade : 260—10—390—15—420—10—470

SCALE 1 — Existing Scale : 150—4—190—5—225

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	150	353	360+ 8	12	195	436	440+11
2	154	362	370+ 7	13	200	441	450+ 6
3	158	366	380+ 1	14	205	451	460+ 6
4	162	370	380+ 5	15	210	456	460+11
5	166	407	420+ 2	16	215	461	470+ 6
6	170	411	420+ 6	17	220	466	470+11
7	174	415	420+10	18	225	471	470+16
8	178	419	420+14	19	225	471	470+16
9	182	423	430+ 8	20	225	471	470+16
10	186	427	430+12	21	225	471	470+16
11	190	431	440+ 6				

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TABLE OF PAY FIXATION—GRADE 6

Revised Grade : 290—10—390—15—465—10—515

SCALE 1 — Existing Scale : 120—5—155—5—190

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	120	323	330+ 8	12	175	416	420+11
2	125	328	330+13	13	180	421	435+ 1
3	130	333	340+ 8	14	185	426	435+ 6
4	135	338	340+13	15	190	431	435+11
5	140	343	350+ 8	16	190	431	435+11
6	145	348	350+13	17	190	431	435+11
7	150	353	360+ 8	18	190	431	435+11
8	155	363	370+ 8	19	190	431	435+11
9	160	368	370+13	20	190	431	435+11
10	165	406	420+ 1	21	190	431	435+11
11	170	411	420+ 6				

TABLE OF PAY FIXATION—GRADE 8

Revised Grade : 365—15—500—20—660—15—735

SCALE 1

Existing Scale : 200—10—350

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	200	441	455+ 1	13	320	566	580+ 1
2	210	456	470+ 1	14	330	576	580+11
3	220	466	470+11	15	340	586	600+ 1
4	230	476	485+ 6	16	350	610	620+ 5
5	240	486	500+ 1	17	350	610	620+ 5
6	250	496	500+11	18	350	610	620+ 5
7	260	506	520+ 1	19	350	610	620+ 5
8	270	516	520+11	20	350	610	620+ 5
9	280	526	540+ 1	21	350	610	620+ 5
10	290	536	540+11	22	350	610	620+ 5
11	300	546	560+ 1	23	350	610	640
12	310	556	560+11				

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TABLE OF PAY FIXATION—GRADE 10

Revised Grade : 500—20—700—25—900

SCALE 1 — Existing Scale : 225—10—275

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	225	471	500	11	275	521	580
2	235	481	500	12	275	521	580
3	245	491	500+ 6	13	275	521	600
4	255	501	520	14	275	521	600
5	265	511	520+ 6	15	275	521	620
6	275	521	540	16	275	521	620
7	275	521	540	17	275	521	620+ 1
8	275	521	560	18	275	521	620+ 1
9	275	521	560	19	275	521	620+ 1
10	275	521	580				

SCALE 2 — Existing Scale : Rs. 300—25—600

1	300	546	560+ 1	11	550	795	800+10
2	325	571	580+ 6	12	575	820	825+10
3	350	610	620+ 5	13	600	845	850+10
4	375	635	640+11	14	600	845	850+10
5	400	664	680	15	600	845	850+10
6	425	689	700+ 4	16	600	845	850+10
7	450	733	750	17	600	845	850+10
8	475	733	750	18	600	845	850+10
9	500	740	750+ 5	19	600	845	875
10	525	770	775+10				

SCALE 2A — Existing Scale : 300—25—600+Spl. D.P. Rs. 20

1	300	566	580+ 1	11	550	815	825+ 5
2	325	591	600+ 6	12	575	840	850+ 5
3	350	630	640+ 5	13	600	845	850+10
4	375	655	660+10	14	600	845	850+10
5	400	684	700	15	600	845	850+10
6	425	709	725	16	600	845	850+10
7	450	733	750	17	600	845	850+10
8	475	735	750	18	600	845	850+10
9	500	765	775+ 5	19	600	845	875
10	525	790	800+ 5				

TABLE OF PAY FIXATION—GRADE 17

Revised Grade : 700—40—1100—50—1300—50—1600

SCALE 1 — Existing Scale : 300—25—600

Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed	Stage No.	Existing Salary Basic	Existing Salary Total	Pay fixed
1	300	546	700	12	575	820	900
2	325	571	700	13	600	845	940
3	350	610	700+10	14	600	845	940
4	375	635	700+35	15	600	845	940+ 5
5	400	664	740+24	16	600	845	940+ 5
6	425	689	780	17	600	845	940+ 5
7	450	733	820	18	600	845	940+ 5
8	475	733	820	19	600	845	940+ 5
9	500	740	820+20	20	600	845	940+ 5
10	525	770	860	21	600	845	940+ 5
11	550	795	860+35				

SCALE 1A — Existing Scale : 300—25—600+Spl. D.P. Rs. 20

1	300	566	700	12	575	840	900
2	325	591	700	13	600	845	940
3	350	630	700+30	14	600	845	940
4	375	655	740	15	600	845	940+ 5
5	400	684	780	16	600	845	940+ 5
6	425	709	780	17	600	845	940+ 5
7	450	733	820	18	600	845	940+ 5
8	475	735	820	19	600	845	940+ 5
9	500	765	860	20	600	845	940+ 5
10	525	790	860	21	600	845	940+ 5
11	550	815	900				

SCALE 2 — Existing Scale : 400—30—640—40—800

1	400	664	700	12	760	1020	1020+15
2	430	694	700+ 9	13	800	1060	1060+15
3	460	733	740+ 8	14	800	1060	1060+15
4	490	733	780	15	800	1060	1060+15
5	520	765	780	16	800	1060	1100
6	550	795	820	17	800	1060	1100
7	580	825	860	18	800	1060	1150
8	610	855	860+10	19	800	1060	1150
9	640	885	900	20	800	1060	1150+10
10	680	925	940	21	800	1060	1150+10
11	720	965	980				

SCALE 2A — Existing Scale : 400—30—640—40—800+Spl. D.P.Rs. 20

1	400	684	700	12	760	1040	1060
2	430	733	740+ 8	13	800	1060	1060+15
3	460	733	740+ 8	14	800	1060	1060+15
4	490	765	780	15	800	1060	1060+15
5	520	785	780+20	16	800	1060	1100
6	550	815	820+10	17	800	1060	1100
7	580	845	860	18	800	1060	1150
8	610	875	900	19	800	1060	1150
9	640	905	940	20	800	1060	1150+10
10	680	945	980	21	800	1060	1150+10
11	720	985	1020				

TABLE OF PAY FIXATION—GRADE 17

Revised Grade : 700—40—1100—50—1300—50—1600

SCALE 3—COMBINED WITH SCALE 1

Existing Scale : 400—30—640—40—800

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	400	664	740+24	10	680	925	1020
2	430	694	780+14	11	720	965	1060
3	460	733	820+13	12	760	1020	1100
4	490	733	820+13	13	800	1060	1100
5	520	765	860+ 5	14	800	1060	1150
6	550	795	860+35	15	800	1060	1150
7	580	825	900+25	16	800	1060	1150+10
8	610	855	940+15	17	800	1060	1150+10
9	640	885	980+ 5				

SCALE 3A—COMBINED WITH SCALE 1A

Existing Scale : 400—30—640—40—800+Spl. DP Rs. 20

1	400	684	780	10	680	945	1020
2	430	733	820	11	720	985	1060
3	460	733	820+13	12	760	1040	1100
4	490	765	860	13	800	1060	1100
5	520	785	860+25	14	800	1060	1150
6	550	815	900+15	15	800	1060	1150
7	580	845	940	16	800	1060	1150+10
8	610	875	940+35	17	800	1060	1150+10
9	640	905	980+25				

SCALE 4

Existing Scale : 700—40—1100

1	700	945	980	12	1100	1260	1300
2	740	985	1020	13	1100	1260	1300
3	780	1040	1060	14	1100	1260	1300
4	820	1080	1100	15	1100	1260	1300
5	860	1120	1150	16	1100	1260	1300
6	900	1160	1200	17	1100	1260	1300
7	940	1180	1200	18	1100	1260	1300
8	980	1220	1250	19	1100	1260	1300
9	1020	1260	1300	20	1100	1260	1300
10	1060	1260	1300	21	1100	1260	1350
11	1100	1260	1300				

SCALE 4A

Existing Scale : 700—40—1100+Spl. DP Rs. 20

1	700	965	980	11	1100	1260	1300
2	740	1020	1020+15	12	1100	1260	1300
3	780	1060	1060+15	13	1100	1260	1300
4	820	1100	1100+15	14	1100	1260	1300
5	860	1140	1150+ 5	15	1100	1260	1300
6	900	1179	1200	16	1100	1260	1300
7	940	1200	1200+15	17	1100	1260	1300
8	980	1240	1250+ 5	18	1100	1260	1300
9	1020	1260	1300	19	1100	1260	1300
10	1060	1260	1300	20	1100	1260	1350

TABLE OF PAY FIXATION—GRADE 17

Revised Grade : 700—40—1100—50—1300—50—1600

SCALE 5—COMBINED WITH SCALE No. 3 — Existing Scale : 700—40—1100

Stage No.	Existing Salary		Pay fixed	Stage No.	Existing Salary		Pay fixed
	Basic	Total			Basic	Total	
1	700	945	1020+25	7	940	1180	1200
2	740	985	1060+25	8	980	1220	1250
3	780	1040	1100	9	1020	1260	1300
4	820	1080	1150	10	1060	1260	1300
5	860	1120	1150	11	1100	1260	1350
6	900	1160	1200				

SCALE 5A—COMBINED WITH SCALE 3A — Existing Scale : 700—40—1100+Spl. Pay D.P. Rs. 20

1	700	965	1060	7	940	1200	1200+15
2	740	1020	1100	8	980	1240	1250+ 5
3	780	1060	1100	9	1020	1260	1300
4	820	1100	1150	10	1060	1260	1300
5	860	1140	1150+ 5	11	1100	1260	1350
6	900	1179	1200				

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