

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT



सत्यमेव जयते

REPORT
OF THE
WORKING JOURNALISTS
WAGE COMMITTEE

With

Recommendations of the
Wage Board for working
journalists.

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OF THE
WORKING JOURNALISTS
WAGE COMMITTEE

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ANNEXURE I

Statement showing the meetings of the Wage Board for Working Journalists and Attendance

| Names | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
|------------------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Bombay December 1963 | | | | | | | | | | | | | | | | | | | | | | | | |
| Bombay February 1964 | | | | | | | | | | | | | | | | | | | | | | | | |
| New Delhi August 1964 | | | | | | | | | | | | | | | | | | | | | | | | |
| Bombay September 1964 | | | | | | | | | | | | | | | | | | | | | | | | |
| New Delhi October 1965 | | | | | | | | | | | | | | | | | | | | | | | | |
| New Delhi March 1965 | | | | | | | | | | | | | | | | | | | | | | | | |
| Bombay June 1965 | | | | | | | | | | | | | | | | | | | | | | | | |
| Ahmedabad July 1965 | | | | | | | | | | | | | | | | | | | | | | | | |
| Indore July 1965 | | | | | | | | | | | | | | | | | | | | | | | | |
| Bombay August 1965 | | | | | | | | | | | | | | | | | | | | | | | | |
| New Delhi October 1965 | | | | | | | | | | | | | | | | | | | | | | | | |
| Calcutta November 1965 | | | | | | | | | | | | | | | | | | | | | | | | |
| Fatma December 1965 | | | | | | | | | | | | | | | | | | | | | | | | |
| Hyderabad January 1966 | | | | | | | | | | | | | | | | | | | | | | | | |
| Madras February 1966 | | | | | | | | | | | | | | | | | | | | | | | | |
| New Delhi April 1966 | | | | | | | | | | | | | | | | | | | | | | | | |
| Poona June 1966 | | | | | | | | | | | | | | | | | | | | | | | | |
| Bombay July 1966 | | | | | | | | | | | | | | | | | | | | | | | | |
| New Delhi August 1966 | | | | | | | | | | | | | | | | | | | | | | | | |
| Indore September 1966 | | | | | | | | | | | | | | | | | | | | | | | | |
| Bombay October 1966 | | | | | | | | | | | | | | | | | | | | | | | | |
| Indore April 1966 | | | | | | | | | | | | | | | | | | | | | | | | |
| Bombay May 1967 | | | | | | | | | | | | | | | | | | | | | | | | |
| Bombay June 1967 | | | | | | | | | | | | | | | | | | | | | | | | |

Chairman

Shri G. K. Shinde P

Members

Shri Sidheshwar Prasad .. P P A P P P P P P P P A A P A P P P P P P P P A

Shri P. Brahmaya .. P A P P P P P A A P P A A P P A A A P P P P P P

Shri P. K. Roy .. P P Resigned

4

| | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----------|---|---|
| Shri K. A. Netta kallappa .. | A | A | P | P | A | P | P | P | P | P | P | P | P | P | A | P | P | P | P | P | P | P | P | | |
| Shri L. Meenakshi Sundaram .. | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | | |
| Shri Kedar Ghosh | P | P | P | P | P | A | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | P | Resigned | | |
| Shri Upendra Acha- rya | | | | P | P | P | P | P | P | P | P | P | P | P | P | A | P | P | P | P | | | Resigned | | |
| Shri K. M. Mathew .. | | | | | | | | | | | | | | | | | | | | | | | P | P | P |
| Shri S. B. Kolpe .. | | | | | | | | | | | | | | | | | | | | | | | | P | P |
| <i>Secretary</i> | | | | | | | | | | | | | | | | | | | | | | | | | |
| Shri V. R. Kulkar- ni | P | P | P | P | P | P | P | P | P | A | P | P | P | P | P | P | P | P | P | P | P | P | P | P | |

2

ANNEXURE II

List of Parties who gave Evidence before the Board

| Serial No. | Name of establishment | Date of evidence | Party appeared | Designation |
|--------------------|--|------------------|---------------------------------|---------------------|
| 1 | 2 | 3 | 4 | 5 |
| <i>Maharashtra</i> | | | | |
| 1 | Bennet Colmn and Co. | 7-6-65 | Sri P. K. Roy | General Manager |
| 2 | Nagpur Times, Nagpur | 8-6-65 | Shri M. G. Saraf | Asstt. Manager |
| 3 | Current Weekly, Bombay | 8-6-65 | Shri D. F. Karaka | Editor |
| 4 | Kesari, Poona | 8-6-65 | Shri S. B. Nagarkar | Manager |
| 5 | The Hitvada Nagpur and Bhopal | 8-6-65 | Shri A. Subramaniam | General Manager |
| 6 | Blitz, Bombay | 9-6-65 | Shri Homy Mistry | Acting Accountant |
| 7 | Sakal, Poona | 9-6-65 | Shri G. G. Sathe | Officiating Manager |
| 8 | Pradeep Goa | 10-6-65 | Shri A. J. Shinkare | Manager |
| 9 | Jeevan Madhuri, Bombay | 10-6-65 | Shri Mohanlal Mehta | Editor |
| 10 | Navneet Prakashan Ltd., Bombay | 10-6-65 | Shri H. A. Nevatia | Chief Executive |
| 11 | Newspaper Employees Association, Nagpur | 11-6-65 | Shri V. S. Bhope | Secretary |
| 12 | Amrit (Marathi) Monthly and weekly Nashik | 11-6-65 | Shri A. D. Potnis Bapalal | Publisher |
| 13 | States People Pvt. Ltd., (Janmabhumi group) Bombay | 11-6-65 | Shri K. Doshi | Director in charge |

| | | | | | |
|----------------|---|---------|-----------------------------|----|-------------------|
| 14 | Indian Federation of Working Journalists Bombay. | 12-6-65 | Shri V. N. Bhushan Rao | .. | Vice President |
| 15 | Ajintha Printing Press, Aurangabad .. | 6-8-65 | Shri K. N. Thipse | .. | Manager |
| 16 | Proof Reader, Hindi Section, Times of India, Bombay. | 6-8-65 | Shri R. Upadhyaya | .. | Secretary |
| 17 | Indian Express Newspaper (Bombay) Ltd., Bombay. | 8-8-65 | Shri G. M. Laud | .. | Director |
| 18 | Shri N. S. Session | 10-8-65 | Shri N. S. Session | .. | .. |
| 19 | Bombay Samachar Bombay Pvt. Ltd. .. | 10-8-65 | Shri M. N. Cama | .. | Managing Director |
| 20 | Rashtriya Vidharbha Kamgar Sangh, Nagpur. | 11-8-65 | Shri S. W. Dhabe | .. | President |
| 21 | Up-country Newspaper Representative Association, Bombay. | 11-8-65 | Shri C. H. Ramnath | .. | President |
| 22 | Nagpur Kamgar Sangh, Nagpur .. | 12-4-66 | Shri Chauthmal Sripad Anant | .. | .. |
| <i>Gujarat</i> | | | | | |
| 23 | Sandesh Limited Group, Ahmedabad .. | 13-7-65 | Shri Chimanbhai Patel | .. | Managing Director |
| 24 | Lok Prakashan Ltd., Ahmedabad .. | 13-7-65 | Shri Shantilal Shah | .. | Managing Agent |
| 25 | Gujarat Mitra Tatha Gujarat Darpan, Surat. | 14-7-65 | Shri Praveenkant Reshamvala | .. | Proprietor |
| 26 | Chakram Ahmedabad | 14-7-65 | Shri Trikamlal Dave | .. | Accountant |
| 27 | New Prabhat Publicity Co. Ahmedabad | 14-7-65 | Shri G. K. Kothari | .. | Partner |
| 28 | Press Kamgar Sangh, Ahmedabad .. | 15-7-65 | Shri D. M. Sant | .. | President |
| 29 | Gujarat Journalists Union representing Saurashtra Union of Journalists Ahmedabad. | 15-7-65 | Shri Vasudeo Mehta | .. | Member Executive |
| 30 | Jansatta Ahmedabad | 10-8-65 | Shri R. C. Seth | .. | Partner |

| 1 | 2 | 3 | 4 | 5 |
|-----------------------|---|----------|-------------------------|-------------------------|
| <i>Madhya Pradesh</i> | | | | |
| 31 | Saptahik Mazdoor Sandesh, Indore .. | 17-7-65 | Shri Bansilal Vaid .. | .. Prabandhak |
| 32 | Nai Dunia, Indore | 17-7-65 | Shri Labhchandji .. | .. Partner |
| 33 | Yugdharna, Nagpur, Jabalpur, Raipur | 19-7-65 | Shri D. S. Gore .. | .. General Manager |
| 34 | Raipur News, Raipur | 19-7-65 | Shri Kisorilal Misra .. | .. Editor and Publisher |
| 35 | Indore Samachar, Indore | 20-7-65 | Lakhmichand Naneria .. | .. Partner |
| 36 | Bhopal Union of Working Journalists, Bhopal .. | 20-7-65 | Shri D. V. Lele .. | .. President |
| 37 | Shramjivi Patrakar Sangh, Indore .. | 20-7-65 | Shri M. S. Gupta .. | .. President |
| 38 | Chronicle Employees Union, Bhopal .. | 20-7-65 | Shri B. M. Bharti .. | .. President |
| <i>Delhi</i> | | | | |
| 39 | Hindustan Times Employees Union, New Delhi .. | 14-10-65 | Shri P. C. Batra .. | .. Vice President |
| 40 | Vir Arjun and Pratap Press Employees Union, New Delhi .. | 14-10-65 | Shri Surajbhan .. | .. General Secretary |
| 41 | Asiatic Press Clipping Service New Delhi .. | 15-10-65 | Shri Loknath .. | .. Proprietor |
| 42 | Hindustan Times, New Delhi .. | 16-10-65 | Shri G. N. Sahi .. | .. General Manager |
| 43 | Daily Pratap and Daily Vir Arjun, New Delhi .. | 18-10-65 | Shri K. N. Narendra .. | .. Proprietor |

| | | | | | | |
|----|--|----|----------|---------------------------|----|----------------------------|
| 44 | Nava Hindustan, New Delhi | .. | 18-10-65 | Shri Jogendra Singh Anand | .. | General Manager |
| 45 | 'Patriot' Raisina Publications Private Ltd., New Delhi. | | 18-10-65 | Shri Sitaram Gunthey | .. | General Manager |
| 46 | Delhi Printing and Publishing Private Ltd., Delhi. | | 19-10-65 | Shri P. N. Verma | .. | P. A. to Managing Director |
| 47 | Delhi Union of Journalists, Delhi | .. | 9-4-66 | Shri B. C. Saxena | .. | Executive Member |
| 48 | United News of India Employees Union, All Milap Workers Union, Indian Express Employees Union and Bennet Coleman and Co. Employees Union, New Delhi. | | 11-4-66 | Shri George Methew | .. | |

West Bengal

| | | | | | | |
|----|--|----|----------|------------------------|----|------------------------------------|
| 49 | Amrit Bazar Patrika Private Ltd., Calcutta. | | 23-11-65 | Shri M. L. Ganguli | .. | Joint Secretary and Advt. Manager. |
| 50 | Jugantar Private Ltd., Calcutta | .. | 24-11-65 | Shri M. L. Ganguli | .. | Public Relations Officer. |
| 51 | Amrita Publishers Pvt. Co. Ltd., Calcutta. | | 24-11-65 | Shri M. L. Ganguli | .. | Advt. Manager. |
| 52 | The Statesman Ltd., Calcutta | .. | 25-11-65 | Shri P. T. Dastoor | .. | Secretary |
| 53 | Basumati Pvt. Ltd., Calcutta | .. | 26-11-65 | Shri D. P. Chakravarty | .. | Director |
| 54 | Jan Sevak, Calcutta | .. | 26-11-65 | Shri C. Das Gupta | .. | Incharge |
| 55 | Anand Bazar Patrika Pvt. Ltd., Calcutta. | | 27-11-65 | Shri P. N. Mukharjee | .. | Industrial Relations Officer |
| 56 | Shrikrishna Sandesh Pvt. Ltd., (Sanmarg) Calcutta. | | 29-11-65 | Shri Ramavatar Gupta | .. | Director and Manager |
| 57 | Press Club, Calcutta | .. | 29-11-65 | Shri Prasanta Sarkar | .. | Secretary |

| 1 | 2 | 3 | 4 | 5 |
|--------------|---|----------|------------------------------------|-----------------------|
| 58 | Indian Journalists Association, Calcutta | 29-11-65 | Shri P. R. Ganguli .. | .. General Secretary |
| 59 | Anand Bazar Patrika, Hindustan Standard and Desh Employees Union, Calcutta, Statesman Clerical Staff Union, Calcutta, Statesman Employees Union, Calcutta and Statesman Employees Union, Delhi. | 30-11-65 | Shri T. M. Nagarajan | |
| 60 | Vishwamitra, Calcutta | 2-12-65 | Shri H. C. Agarwal .. | .. Partner |
| <i>Assam</i> | | | | |
| 61 | Janmabhoomi and Janmabhoomi Press Jorhat | 30-11-65 | Shri B. Barsua .. | .. Manager |
| 62 | Assam Tribune Employees Union, Gauhati. | 1-12-65 | Shri G. K. Barthakur | .. Vice President |
| 63 | Assam Tribune and Assam Bani, Gauhati | 1-12-65 | Shri Jatindra Prasad Kata- kya. | Office Superintendent |
| 64 | Shillong Journalists Association, Shillong. | 1-12-65 | Shri K. C. Choudhary | .. Member |
| 65 | Assam Working Journalist Association. | 5-12-65 | Shri N. K. Dutta .. | .. General Secretary |

Bihar

| | | | | | |
|----|--|---------|-------------------------|----|-------------------|
| 66 | Asre Jadid, Patna | 2-12-65 | Shri Kazi Iqbal Ahmed | .. | Manager |
| 67 | Jyotsana Monthly, Patna | 5-12-65 | Shri Shibindra Narayan | .. | Proprietor |
| 68 | Sada-E-Aam, Patna | 5-12-65 | Shri S. Razid Haidar | .. | Editor |
| 69 | Newspaper and Publications Pvt. Ltd., Patna. | 6-12-65 | Shri K. K. Zha .. | .. | Secretary |
| 70 | Behar Journals Ltd., Patna | 6-12-65 | Shri Rajendra Sharma | .. | Joint Manager |
| 71 | Behar Working Journalists Union, Newspaper and Publications Karmachari Union, and Behar Journals Ltd., Employees Union, Patna. | 7-12-65 | Shri Krishnakant Prasad | .. | General Secretary |

Madras

| | | | | | |
|----|--|---------|-------------------------|----|----------------------------|
| 72 | Andhra Patrika M/s. Nageshwararao Estate Pvt. Ltd., Madras. | 12-2-66 | Shri M. Cunchithapathan | .. | General Manager. |
| 73 | Kasturi and Sons Ltd., Madras | 14-2-66 | Shri C.G.K. Reddy .. | .. | Business Manager. |
| 74 | Swadeshmitran Ltd., Madras | 14-2-66 | Shri Venugopalan .. | .. | Dy. General Manager. |
| 75 | Anandvikatan, Madras | 15-2-66 | Shri Venkatraman .. | .. | Secretary (Administrative) |
| 76 | Kumudam and Kalkandu, Madras | 15-2-66 | Shri P.V. Parthsarathi | .. | Publisher |
| 77 | Kalamangal, Manjari and Kanan, Madras | 15-2-66 | Shri N. Ramaratnam | .. | Publisher. |
| 78 | Dinamani, Thozhilalar Sangam, Madurai, Madras Press Labour Union, Madras, Swadeshmitran Employees Union, Madras. | 16-2-66 | Shri S.C.C. Pillai .. | .. | |
| 79 | Madras Union of Journalists, Madras | 16-2-66 | Shri S. Ramanathan | .. | President. |
| 80 | Indian Express (Madurai) Ltd., Madurai | 17-2-66 | Shri Rammath Goenka | .. | Managing Director. |

| 1 | 2 | 3 | 4 | 5 |
|----------------------|--|---------|----------------------------|-----------------------|
| <i>Kerala</i> | | | | |
| 81 | Mathrubhumi Printing and Publishing Co. Ltd., Calicut. | 18-2-66 | Shri M.V. Gopalkrishnan | .. Secretary. |
| 82 | Malayala Manorama, Kottayam .. | 18-2-66 | Shri K.M. Mathew .. | .. Managing Editor. |
| 83 | Malayala Rajyam Pvt. Ltd., Quilon .. | 19-2-66 | Shri M.K. Raghavan Pillai | .. Manager. |
| 84 | Kerala Union of Working Journalists, Trivendram. | 20-2-66 | Shri K.C. Madhavkurup | .. President. |
| <i>Punjab</i> | | | | |
| 85 | Tribune Trust, Ambala Cantt. .. | 11-4-66 | Shri P.N. Verma .. | .. Secretary. |
| 86 | Preet Lari Preet Nagar | 12-4-66 | Shri Navtejsingh .. | .. Owner. |
| 87 | Punjab Working Journalists Union .. | 12-4-66 | Shri Harish Bhanot .. | .. President. |
| <i>Rajasthan</i> | | | | |
| 88 | Navjyoti, Jaipur | 12-4-66 | Shri Durgaprasad Chaudhari | Manager. |
| 89 | Rashtriya Press Workers Karmachari Sangh, Jaipur. | 12-4-66 | Shri I.M. Bapna | |
| 90 | Rajasthan Working Journalists Union, Jaipur. | 12-4-66 | Shri I.M. Bapna .. | .. Member Executive. |
| <i>Uttar Pradesh</i> | | | | |
| 91 | Mitra Prakashan Pvt. Ltd., Allahabad .. | 13-4-66 | Shri B.N. Ghosh .. | .. Managing Director. |

| | | | | | |
|----|--|---------|------------------------|----|-----------------------------------|
| 92 | Associated Journals Ltd., Lucknow .. | 13-4-66 | Shri Umashankar Dixit | .. | Managing Director. |
| 93 | Newspaper Ltd., Allahabad .. | 13-4-66 | Shri B.R. Mehta .. | .. | Acting Manager. |
| 94 | U.P. Working Journalists Union .. | 14-4-66 | Shri Upendra Vajpayi | .. | Member of the Standing Committee. |
| 95 | Uttar Pradesh Samachar Patra Karma-chari Sangh, Allahabad. | 14-4-66 | Shri R. Shrivastava .. | .. | President. |

Orissa

| | | | | | |
|----|--|---------|----------------------|----|------------------|
| 96 | All Orissa Newspaper Employees Association, Cuttack. | 15-4-66 | Shri D.C. Mahanty. | | |
| 97 | The Uttkal Journalists Association, Cuttack. | 15-4-66 | Shri C.S. Mahapatra. | | |
| 98 | The Samaj, Cuttack | 15-4-66 | Shri Fakirchand Das | .. | General Manager. |

Andhra Pradesh

| | | | | | |
|-----|---|---------|-----------------------|----|--------------------|
| 99 | Siasat Daily, Secunderabad | 14-6-66 | Shri Abid Ali Khan .. | .. | Owner. |
| 100 | Deccan Chronicle and Andhra Bhumi Secunderabad. | 13-6-66 | Shri K.A. Govindraj | .. | Partner. |
| 101 | Andhra Pradesh Union of Working Journalists, Hyderabad. | 16-6-66 | Shri G.S. Brahmchari | .. | General Secretary. |

Mysore

| | | | | | |
|-----|---|---------|-------------------------|----|-----------------------|
| 102 | Lokshikshan Trust, Hubli | 14-6-66 | Shri V.S. Diwakar .. | .. | Manager. |
| 103 | Daily Pasban Urdu Daily, Bangalore .. | 15-6-66 | Shri H.M. Ismail Tabish | .. | General Manager. |
| 104 | The Mysore Printers Pvt. Ltd., Bangalore | 15-6-66 | Shri I.B. Thakur .. | .. | Additional Secretary. |
| 105 | Bangalore Newspaper Employees Union, Bangalore. | 17-6-66 | Shri K. Subramanya | .. | General Secretary. |

| 1 | 2 | 3 | 4 | 5 |
|---|--|----------|-----------------------|--------------------------------|
| 106 | Kerala Newspaper Employees Federation, Calicut. | 16-6-66 | Shri Anand Krishanan | .. General Secretary. |
| 107 | Mysore State Journalists Association, Bangalore now known as Karnatak Union of Working Journalists, Bangalore. | 17-6-66 | Shri R. Shamanna | .. President. |
| <i>News Agencies</i> | | | | |
| 108 | Press Trust of India, Bombay | 9-8-65 | Shri K.S. Ramchandran | .. Manager. |
| 109 | Federation of P.T.I. Employees Union, Bombay. | 11-8-65 | Shri P.K. Menon | .. General Secretary. |
| 110 | India News and Feature Alliance Delhi | 19-10-65 | Shri Satyajit | .. Business Manager. |
| 111 | United News of India, New Delhi | 9-4-66 | Shri Kuldip Naiyar | .. General Manager. |
| 112 | Reuter, New Delhi | 9-4-66 | Shri Peter Jackson | .. Chief Area representative. |
| 113 | Near and Far East News (Asia) Ltd., Delhi. | 9-4-66 | Shri Howe | .. Chief representative. |
| <i>Organisations of Employers and Employees</i> | | | | |
| 114 | All India Newspaper Employees Federation, Delhi. | 20-6-66 | Shri Madan Fadnis | .. Secretary. |
| 115 | I.L.N.A., Bombay | 9-6-65 | Shri Ratilal Seth | .. General Secretary. |
| 116 | I.E.N.S., New Delhi | 16-6-66 | Shri P.K. Roy | .. Executive Committee member. |
| 117 | I.F.W.J. | 18-6-66 | Shri S.C. Banerjee | .. President. |

ANNEXURE III

Comparative Statement of Financial Burden of Tentative Proposals and Final Proposals on Newspaper Establishment for Journalist and non-Journalists

| Serial No. | Name of the Establishment | Total arrears payable | | | | Recurring burden | | | |
|------------|---|--|--|--|--|--|--|---|---|
| | | As per tentative proposals for Journalists upto 1-7-67 | As per final proposals for Journalists upto 1-7-67 | As per tentative proposals for Non-Journalists upto 1-7-67 | As per final proposals for Non-Journalists upto 1-7-67 | Monthly burden as per tentative proposals on Journalists from 1-7-67 | Monthly final burden for Journalists from 1-7-67 | Monthly burden for Non-Journalists as per tentative proposals from 1-7-67 | Monthly burden for non-Journalists as per final proposals from 1-7-67 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 1 | Bennet Colemn and Co. Bombay | 95,103 | 31,703 | 21,25,854 | 7,08,618 | 5,283 | No change | 1,18,103 | No change |
| 2 | Statesman Ltd., Calcutta | 6,841 | 2,280 | 22,54,680 | 7,51,560 | 380 | No change | 1,25,260 | No change |
| 3 | Kasturi and Sons Madras | 1,56,570 | 52,190 | 8,07,390 | 2,69,130 | 8,700 | No change | 44,855 | No change |
| 4 | Hindustan Times, New Delhi | 2,70,575 | 90,191 | 10,97,166 | 3,65,722 | 15,321 | No change | 60,442 | No change |
| 5 | Amrit Bazar Patrika, Pvt. Ltd., Calcutta .. | 1,94,586 | 64,892 | 14,54,040 | 4,84,680 | 10,810 | No change | 80,780 [†] | No change |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|----|--|----------|----------|-----------|----------|--------|-----------|--------|-----------|
| 6 | Anand Bazar Patrika, Pvt. Ltd., Calcutta .. | 2,00,754 | 50,663 | 15,81,279 | 5,27,093 | 11,153 | 8,443 | 84,245 | 84,624 |
| 7 | Indian Express Newspapers, Bombay, (including Lok Satta and Screen) .. | 4,21,380 | 1,40,460 | 8,22,312 | 2,74,104 | 23,410 | No change | 45,609 | No change |
| 8 | Indian Express, Delhi .. | 1,09,753 | 36,586 | 4,53,690 | 1,51,230 | 6,097 | No change | 25,805 | No change |
| 9 | Indian Express (Madurai) Ltd., Madurai. } | | | | | | | | |
| 10 | Indian Express Ltd., Bangalore .. | | | | | | | | |
| 11 | Indian Express Ltd., Vijaywada. .. | 39,000 | Nil | 3,88,944 | Nil | 6,500 | No change | 64,824 | No change |
| 12 | Indian Express Ltd., Madras .. | | | | | | | | |
| 13 | Andhra Prabha Ltd., Vijaywada .. | 9,300 | Nil | 82,518 | Nil | 1,550 | No change | 13,753 | No change |
| 14 | The Jugantar, Pvt. Ltd., Calcutta .. | 1,50,855 | 50,285 | 7,43,046 | 2,47,692 | 8,331 | No change | 41,282 | No change |

| | | | | | | | | | | |
|----|--|-----------------|---------------|----------|----------|--------------|-----------|--------|-----------|--|
| 15 | Indian National Press, Bombay— | | | | | | | | | |
| | Free Press .. | 96,750 | 32,250 | 4,37,204 | 1,27,952 | 14,567 | 11,049 | 24,289 | No change | |
| | Navshakti .. | 1,02,136 | 34,045 | | | | | | | |
| | Janashakti .. | 63,304 | Nil | | | | | | | |
| | | <u>2,62,210</u> | <u>66,295</u> | | | | | | | |
| 16 | The Tribune, Ambala .. | 10,836 | Nil | 31,380 | Nil | 1,806 | No change | 5,230 | No change | |
| 17 | Nageshwarrao Estate, Pvt. Ltd., Madras .. | 9,630 | Nil | 55,608 | Nil | 1,605 | No change | 9,268 | 8,500 | |
| 18 | The Printers (Mysore), Pvt. Ltd., Bangalore .. | 28,686 | Nil | 1,74,342 | Nil | 4,781 | No change | 24,907 | No change | |
| 19 | The Sandesh Ltd., Ahme- dabad | 6,768 | Nil | 64,208 | Nil | 1,128 | No change | 10,678 | No change | |
| 20 | Matrubhumi Printing & Publishing Ltd. .. | 17,490 | Nil | 1,14,750 | Nil | 2,915 | No change | 19,125 | No change | |
| 21 | The Newspapers and Publications Pvt. Ltd., Patna | 21,756 | Nil | 68,400 | Nil | .. | .. | .. | .. | |
| 22 | Associated Journals Ltd.— | | | | | | | | | |
| | National Herald .. | 8,634 | Nil | 2,61,492 | Nil | 1,439 | 2,630 | 43,582 | 31,270 | |
| | Navjeevan .. | 17,550 | Nil | | Nil | 2,925 | 1,740 | | | |
| | Quomi Awaz .. | 15,720 | | | | | | | | |
| | | <u>41,904</u> | <u>Nil</u> | | | <u>2,620</u> | | | | |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|----|--|--------|-----|----------|-----|-------|-----------|----------|--------|
| 23 | Saurashtra Trust Hubli | 18,966 | | 1,04,682 | | 3,161 | 2,979 | 17,447 | 11,900 |
| 24 | Allahabad Patrika, Pvt. Ltd., Allahabad .. | 14,664 | Nil | 1,44,144 | Nil | 2,444 | 2,144 | 2,40,024 | 19,000 |
| 25 | Lokshikshan Trust, Hubli | 7,944 | Nil | 96,162 | Nil | 1,324 | No change | 16,027 | 15,270 |
| 26 | K. P. Nandgopal and Others— | | | | | | | | |
| | Andhra Bhumi Hyderabad | 13,278 | Nil | 23,046 | Nil | 2,213 | 1,120 | 3,841 | 2,600 |
| | Deccan Chronicle, Hyderabad | 7,200 | Nil | 18,702 | Nil | 1,200 | No change | 3,117 | 2,900 |
| 27 | Assam Tribune, As. D. Gauhati | 3,432 | Nil | 57,690 | Nil | 572 | Nil | 9,615 | 7,000 |
| 28 | Siyasat Urdu Daily, Hyderabad | 1,098 | Nil | 9,000 | Nil | 183 | No change | 1,500 | 1,200 |
| 29 | Malayala Manorama Co., Ltd., Kottayam .. | 7,302 | Nil | 1,02,300 | Nil | 1,217 | No change | 17,050 | 16,175 |
| 30 | The Daily Pratap, Delhi | 4,044 | Nil | 11,392 | Nil | 674 | No change | 1,892 | 1,400 |
| 31 | Vir Arjun, Delhi .. | 2,208 | Nil | 1,410 | Nil | 368 | No change | 235 | 200 |
| 32 | Rashtra Dharma Prakashan Ltd., Lucknow .. | 5,466 | Nil | 50,538 | Nil | 911 | No change | 8,423 | 7,800 |

| | | | | | | | | | |
|----|--|---------------------------|----------|----------|----------|--------|-----------|--------|--------|
| 33 | Shukrishna Sandesh Pvt. Ltd. | 2,052 | Nil | 27,000 | Nil | 342 | No change | 4,500 | 4,000 |
| 34 | Asre Jadid, Calcutta .. | Information not received. | | | | | | | |
| 35 | Nav Jyoti, Ajmer and Jaipur | Information not received. | | | | | | | |
| 36 | Servants of India Society, Poona— | | | | | | | | |
| | Hitvad E.D., Nagpur | 5,328 | Nil | 24,336 | Nil | 888 | No change | 4,056 | 3,356 |
| | Hitvad E.D., Bhopal | 3,462 | Nil | 12,756 | Nil | 577 | No change | 2,126 | 1,626 |
| 37 | M/s. Nai Dunia, Indore | 2,160 | Nil | 16,398 | Nil | 360 | No change | 2,733 | 2,433 |
| 38 | Navneet, Bombay .. | 198 | Nil | 5,094 | Nil | 33 | No change | 849 | 700 |
| 39 | Kirloskar Press, Poona | 600 | Nil | 19,500 | Nil | 100 | No change | 3,250 | 2,850 |
| 40 | Asam Bani As. Weekly, Gauhati | 480 | Nil | 1,974 | Nil | 80 | No change | 329 | 270 |
| 41 | The Blitz Publications Pvt. Ltd. | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 42 | The Current Publications, Pvt., Ltd. | 210 | Nil | 1,974 | Nil | 40 | No change | 329 | 270 |
| 43 | Chandamama Publications, Pvt. Ltd., Madras | 3,120 | Nil | 11,730 | Nil | 520 | No change | 1,955 | 1,800 |
| 44 | United News of India .. | 7,680 | Nil | 21,030 | Nil | 1,280 | No change | 3,505 | 3,100 |
| 45 | Press Trust of India .. | 5,43,000 | 1,81,000 | 6,00,000 | 2,00,000 | 29,000 | No change | 30,000 | 27,500 |

ANNEXURE IV

Statement showing the position of replies to the questionnaire issued by the Board for Working Journalists (Before due date i.e. 30-9-64)

| S. No. | Name of the State | Replies from | | | |
|--------|-------------------|--|---|---|---------------------|
| | | Newspaper Establishments | Union of Working Journalists | Individual parties | Govt. organisations |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Maharashtra | 1. The Bombay Samachar, Bombay 2. The Nagpur Times, Nagpur | 1. Federation of Press Trust of India Employees Union, Bombay. | Proof Readers Hindi News Times of India, Bombay. | .. |
| 2 | West Bengal | 1. Gunadabi (Socialist Unity) Calcutta. 2. Amrita Publishers Pvt. Ltd., Calcutta. 3. The Jugantar, Calcutta. 4. The Amrita Bazar Patrika Pvt. Ltd., Calcutta. 5. The Statesman, Calcutta. 6. The Mandakini, Calcutta. | 1. Indian Federation of Working Journalists, Calcutta. 2. The Press Club, Calcutta | .. | .. |
| 3 | Madras | 1. The Associated Publishers (Madras) Pvt. Ltd., Madras. 2. The Anbu, Madurai. | 1. Madras Union of Journalists, Madras. | .. | .. |
| 4 | Uttar Pradesh | 1. The Daily Jagran, Kanpur 2. The Northern India Patrika, Allahabad. 3. Associated Journals, Lucknow. | .. | .. | .. |

| | | | | | | |
|----|-----------------|---|----|--|--|---|
| | | 4. Sanskrit Saket, Ayodhya .. | | | | |
| | | 5. Chhatti Gari, Rendi, U.P. .. | | | | |
| 5 | Kerala | .. 1. The Malayala Manorama, Kottayam. | .. | 1. Kerala Union of Working Journalists, Trivendram. | 1. Shri R. Dorai Swami, Palghat 2. Shri R. S. Mohamad, Palghat. | Labour Commissioner, Govt. of Kerala, Trivandram. |
| 6 | Punjab | .. 1. The Gandhiwad, Rohtak 2. The Tribune, Ambala | .. | 1. Punjab Field Correspondents Association, Jullundur. 2. Bihar Working Journalists Union, Patna. | .. | Director, Labour Bureau, Simla. |
| 7 | Bihar | .. | .. | .. | .. | .. |
| 8 | Mysore | 1. Mysore Sahakar Patrika, Bangalore. | .. | .. | .. | .. |
| 9 | Gujrat | .. | .. | 1. Saurashtra Union of Journalists, Rajkot 2. Gujrat Journalist Union, Ahmedabad. | .. | .. |
| 10 | Rajasthan | .. | .. | 1. Rajasthan Working Journalist Union, Jaipur. | .. | .. |
| 11 | Andhra Pradesh | 1. The Daily Milap, Hyderabad | .. | .. | .. | .. |
| 12 | Assam | .. | .. | 1. The Shillong Journalists Association, Shillong. | .. | .. |
| 13 | Delhi Territory | 1. The Indian and Eastern Newspaper Society, New Delhi. 2. Hindustan Times, New Delhi. | .. | .. | .. | .. |

ANNEXURE IV

Statement showing the position of replies to the questionnaire issued by the Board for Working Journalists (After due date 30-9-64)

| S. No. | Name of the State | Replies from | | | |
|--------|-------------------|--|---|--------------------|---------------------|
| | | Newspaper Establishment | Union of Working Journalists | Individual parties | Govt. organisations |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Maharashtra | 1. Press Trust of India Ltd., Bombay. 2. Jam-e-Jamshed, Bombay. 3. The Indian Language Newspapers Association, Bombay. 4. The Kesari, Poona. 5. The Indian Express Newspapers (Bombay) Pvt. Ltd., Bombay. 6. The Indian National Press, Bombay. 7. The Times of India, Bombay. 8. The Sakal, Poona. | Maharashtra Union of Working Journalists, Bombay. | .. | .. |
| 2 | West Bengal | | The Indian Journalists Association, Calcutta. | .. | .. |
| 3 | Madras | 1. The Swadesh Mitran Ltd., Madras 2. The Indian Express (Madurai) Ltd., Madurai. 3. Madras Law Journal, Madras 4. Kasturi and Sons Ltd., Madras | .. | .. | .. |

| | | | | | |
|----|----------------|--|----|----|---|
| | | 5. The Publishers, Kumudam and Kalkandu, Madras. | | | |
| | | 6. The Kalaimangal Manjari and Kanan, Madras. | | | |
| 4 | Uttar Pradesh | 1. Newspapers Ltd., Allahabad | .. | .. | Dy. Labour Sec- retary, Govt. of Uttar Pradesh, Lucknow. |
| 5 | Kerala | 1. The Mathrubhoomi, Calicut | .. | .. | .. |
| 6 | Bihar | 1. Newspaper and Publications Pvt. Ltd., Patna. | .. | .. | .. |
| | | 2. The Bihar Journals Ltd., Patna | | | |
| 7 | Mysore | The Printers (Mysore) Pvt. Ltd., Bangalore. | .. | .. | .. |
| 8 | Gujrat | 1. Phoolchhab, Rajkot | .. | .. | .. |
| 9 | Andhra Pradesh | 1. Andhra Pradesh Ltd., Vijaywada 2. The Deccan Chronicle, Secunder- abad. 3. The Andhra Bhumi, Secunderabad 4. Andhra Pradesh, Vijayawada | .. | .. | Andhra Pradesh Union of Working Journalists, Hyderabad. |
| 10 | Delhi | 1. The Daily Pratap, New Delhi. 2. The Daily Vir Arjun, New Delhi 3. The Eastern Economist, New Delhi 4. The Indian Express, New Delhi. | .. | .. | |
| 11 | Orissa | 1. The Samaj, Cuttack 2. Prajatantra Prachar Samity, Cuttack | .. | .. | |

ANNEXURE V

WAGE BOARD SECRETARIAT

Research and Statistical Section

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11. Shri A. P. Deshpande, L. D. C.
12. Shri R. S. Kapoor, L. D. C.
13. Shri P. C. Wankar, L. D. C.

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16. Shri Ramlal, Peon.
17. Shri Manual, Peon.
18. Shri Ramesh Choube.
19. Shri Mubariq Hussain, Peon.

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