

Studies in Educational Statistics
No. 14-1969.

PAY SCALES OF SCHOOL TEACHERS IN INDIA

1968-69

(As on 1-1-1969)



MINISTRY OF EDUCATION AND YOUTH SERVICES

Studies in Educational Statistics:—

1. Educational Statistics—District-wise—Orissa—1965-66—No. 1—1969. (Already brought out).
2. Educational Statistics—District-wise—Mysore—1965-66—No. 2—1969. (Already brought out).
3. Educational Statistics—District-wise—Andhra Pradesh—1965-66—No. 3—1969. (Already brought out).
4. Educational Statistics—District-wise—Rajasthan—1965-66—No. 4—1969. (Already brought out).
5. Provisional Statistics—District-wise—Rajasthan—1965-66—No. 5—1969. (Already brought out).
6. Provisional Statistics of Education in Universities in India—1965-66—No. 6—1969. (Already brought out).
7. Selected Information on School Education in India—1968-69—No. 7—1969. (Already brought out).
8. Selected Educational Statistics—1968-69—No. 8—1969. (Already brought out).
9. Educational Statistics—District-wise—Kerala—1965-66—No. 9—1969. (Already brought out).
10. Educational Statistics at a Glance—1969—No. 10—1969.
11. Expenditure on Education in Annual Budgets of States (1967-68 to 1969-70).
12. Educational Statistics—District-wise—Maharashtra—1965-66. (Already brought out).
13. Educational Statistics—District-wise—Assam—1965-66.
14. Pay Scales of School Teachers in India—1968-69.

P R E F A C E

This brochure on 'Pay Scales of School Teachers 1968-69 gives information on pay scales, dearness and various other allowances available to teachers working in Government / Local Board/Private Primary, Middle, High and Higher Secondary Schools in all the States and Union Territories of India.

During the year under report, an attempt was made to collect the number of teachers working in each pay-scale but the data supplied by the administrative units of India was not adequate/complete. Hence this data have been included, from wherever this have been received, under the heading number of teachers.

Ministry of Education and Youth Services is grateful to the Directorates of Education in the States and Union Territories for their help and cooperation in supplying information for this brochure.

Thanks are also due to Shri R.R. Iyer and Miss Mullick of the Statistics and Information Division for bringing out this brochure in this form under the able guidance of Dr. S.N. Saraf, Director, Bureau of Planning & Coordination.

NEW DELHI

15th March, 1970.

S. Chakravarti,
Secretary,
Ministry of Education & Youth Services,
NEW DELHI.

C O N T E N T S

Sl.No.	STATE/TERRITORY	Page number showing pay scale of Teachers in Schools		
		Primary	Middle	High/Higher Secondary
1	2	3	4	5
1.	Andhra Pradesh	1	31	61
2.	Assam	2	32	62
3.	Bihar	4	33	63
4.	Gujarat	5	35	65
5.	Haryana	7	36	68
6.	Jammu & Kashmir	7	37	69
7.	Kerala	8	38	70
8.	Madhya Pradesh	9	39	70
9.	Maharashtra	10	40	72
10.	Mysore	12	42	74
11.	Nagaland	13	43	75
12.	Orissa	14	45	77
13.	Punjab	15	46	78
14.	Rajasthan	16	47	79
15.	Tamil Nadu	18	48	81
16.	Uttar Pradesh	20	50	82
17.	West Bengal	20	52	84
18.	A & N Islands	21	53	87
19.	Chandigarh	23	55	88
20.	Dadra & Ngr. Haveli	23	56	89
21.	Delhi	24	56	90
22.	Goa, Daman & Diu	24	56	91
23.	Himachal Pradesh	25	57	92
24.	L M & A Islands	26	58	93
25.	Manipur	27	58	94
26.	N.E.F.A.	28	59	96
27.	Pondicherry	28	60	97
28.	Tripura	29	60	98

Scales of Pay of Teachers in Primary Schools 1968-69 (As on 1-1-1969)

Management	Designation	Minimum qualifications	Scales of Pay	Number of teacher	Allowances	
					Dearness	Others
1	2	3	4	5	6	7

1. ANHRA PRADESH

Government/ Local Boards/ Private Bodies	Headmaster/ Assistant Teacher	Passed Matric and Second- ary Grade Trained	i) 100-5-150 (Class II) ii) 80-4-100-5-150 (Graduate teachers to get a starting salary of Rs.100.	Rs.65 for pay upto Rs.83; Rs.91 for pay between Rs.90 and Rs.149 and Rs.114 for pay between Rs.150 and Rs.209 and Rs.137 for pay between Rs.210 and Rs.399 Rs.150 for pay between Rs.400 and Rs.450; and Rs.153 for pay between Rs.451 and Rs.468.	<u>Headmasters Allowance</u> i) Rs.2 in schools with two teachers; ii) Rs.3 in schools with three teachers; iii) Rs.4 in schools with four teachers; and iv) Rs.5 in schools with five teachers.
		Passed Interme- diate/ Middle and Lower Elementary Grade Trained	65-2-95 (Starting pay Rs.71 for passed Matric and Rs.73 for Higher Secondary or equivalent).		<u>City Compensatory Allowance in cities with a population of over 1 lakhs:-</u> Rs.6 for pay upto Rs.74; Rs.8 for pay between Rs.75 and Rs.99; Rs.10 for pay between Rs.100 and Rs.149 and Rs.12 for pay between Rs.150 and Rs.320 with marginal adjustments for pay upto Rs.332.
		Passed Standard V.	55-1-59-2-75 (foreexisting personnel only)		

.....
 1 2 3 4 5 6 7

In Cities of Hyderabad and Secunderabad:-

Rs.6 for pay upto Rs.10 for pay between Rs.75 and Rs.149 and Rs.15 for pay between Rs.150 and Rs.320 with marginal adjustment for pay upto Rs.335

In other Municipalities/Taluka Headmaster Towns:-

Rs.3 for pay upto Rs.99 and Rs.5 for pay between Rs.100 and Rs.200.

2. A S S A M

Government/
 Basic Education
 Board/
 Private
 Bodies

Head-
 master/
 Assis-
 tant
 Teacher

Passed
 Matric &
 Basic
 Trained/
 Passed
 Middle
 and
 Normal
 Trained.

- i) 135-7-200 (Selection Grade for 10% of posts length of qualifying service being 20 years.
- ii) 125-4-145-B-4-165-B-5-200

Government Schools:

Rs.40 for pay upto Rs.109; Rs.50 for pay between Rs.110 and Rs.199 and Rs.60 for pay between Rs.200 and Rs.399.

Headmaster's Allowance:-

Rs.5 if the number of teachers employed in the school is less than 3; Rs.10/- if the number of teachers employed in the school exceeds 3

Scales of Pay of Teachers in Primary Schools 1968-69 (As on 1-1-1969)

3	4	5	6	7
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Passed 110-3-125-EB-
 Middle & 3-140-EB-3-
 Basic 149-4-165.
 Trained/
 Matriculate.

Local Boards:

Rs.10 for pay upto
 Rs.250.

Private (Aided)

Rs.20 for pay upto

Hill Allowance:

Rs.15 for pay upto Rs.140
 Rs.40 for pay between
 Rs.141 and Rs.300; Rs.50
 for pay between Rs.301
 and Rs.600 and Rs.75 for
 pay between Rs.601 and
 Rs.1,000 (Not admissi-
 ble with 25 Kms. of
 Shillong)

Special Allowance:

Aijal - 30% of pay
 subject to a minimum of
 Rs.25 and maximum of
 Rs.40 for pay between
 Rs.81 and Rs.140.
 25% of pay subject to a
 minimum of Rs.50 and maxi-
 mum of Rs.70 for pay
 between Rs.141 and Rs.300.
 20% of pay subject to a
 minimum of Rs.70 and
 maximum of Rs.100 for pay
 between Rs.301 and Rs.600
 and 15% of pay for pay
 between Rs.601 and
 Rs.1,000 subject to a
 minimum of Rs.100 and
 maximum of Rs.125.

Lungleh - 40% of pay
 subject to a minimum of
 Rs.35 and maximum of
 Rs.50 for pay between
 Rs.81 and Rs.140.

2

3

4

5

6

7

33% of pay subject to minimum of Rs.60 and maximum of Rs.85 for pay between Rs.141 and Rs.300; 25% of pay subject to a minimum of Rs.85 and maximum of Rs.115 for pay between Rs.301 and Rs.600; 20% of pay subject to a minimum of Rs.125 and maximum of Rs.150 for pay between Rs.601 and Rs.1,000

Shillong - Rs.7.50 for pay upto Rs.425 within the radius of 50 Kms. of Shillong.

3. BIHAR

Government

Headmaster/
Assistant
Teacher

Passed
Metric and
Trained.

115-5-145-TB-5-
195-TB-5-225.

Passed
Middle and
Trained.

100-2-112-TB-
2-130.

Rs.7.50 for pay upto Rs.100 with marginal adjustments for pay upto Rs.102.50; Rs.5 for pay between Rs.102.50 and Rs.300 with marginal adjustments for pay upto Rs.305.

Headmaster's Allowance:

Upper Primary Schools:
Rs.2.

Lower Primary Schools:
Rs.1.

City Compensatory Allowance:

Rs.35 for pay upto Rs.149;
Rs.37 for pay between Rs.150 and Rs.209; Rs.43 for pay between Rs.210 and 250;
Rs.45 for pay between Rs.300 and Rs.399 and Rs.48 for pay between Rs.400 and Rs.499.

 Scales of Pay of Teachers in Primary Schools 1968-69 (As on 1-1-1969)

1	2	3	4	5	6	7
Local Boards/ Private Bodies	Head-master/ Assistant Teacher	Passed Matric and Trained	(i) 165-6-183-7-204- EB-7-246-9-300 (Selection Grade) (ii) 150-4-200-7B-5- 250.			<u>City Compensatory Allowance:</u> Rs.8 for pay upto Rs.209; Rs.9 for pay between Rs.210 and Rs.399; Rs.10 for pay between Rs.400 and Rs.499.

4. GUJARAT

Government/ Local Boards	Head-master/ Assistant Teacher	Passed Matric and Senior Trained.	(i) 115-3-145 (Selection grade for 20% of posts after 10 years' of service. (ii) 101-1 ₂ -110-2 ₂ - 115.	Rs.59 for pay upto Rs.109; Rs.84 for pay between Rs.110 and Rs.149; Rs.106 for pay between Rs.150 and Rs.200 and Rs.128 for pay between Rs.210 and Rs.399.	Rs.10 as personal pay for erstwhile Bombay State employees who are 3rd year trained or have passed S.S.C. or equivalent examination and trained upto 1-7-1953. Headmasters of practicing schools attached to Govt. primary Training Colleges get Rs.15 as special pay and assistant teachers in such schools with 10 years service get a special pay of Rs.5.
		Passed Matric and Junior Trained	(i) 110-2 ₂ -115 (Selection grade to 15% of cadre after 15 years' of service) (ii) 95-1 ₂ -110.	Rs.100 fixed.	<u>House Rent Allowance:</u> Baroda, Surat, Rajkot, Bhavnagar and Jamnagar: Rs.5 for pay upto Rs.75; Rs.7.50 for pay between Rs.76 and Rs.145; Rs.10 for pay between Rs.146 and Rs.299 and 5% of pay for pay above Rs.300.
		Passed Matric		Rs.75 fixed.	

1	2	3	4	5	6	7
Ahmedabad Municipal, Board	Headmaster	Passed Metric and Senior Trained.	101-3-104-4-120-EB- 5-170.			Ahmedabad: Headmaster's Al lance: Rs.10.
	Assistant Teacher	Passed Primary Junior Trained	95-3-125-4-155-EB- 5-160.			House Rent Allo ance: Ahmedabad:- Rs.9 for pay up Rs.75 and Rs.12. for pay betwee Rs.76 and Rs.100
		Passed Primary	75-1-80.			Compensatory L allowance in A bad only: 7% of pay subj to a minimum o Rs.6 and a maxi of Rs.15 for pa upto Rs.250.

Private
Bodies

It is open for private bodies to have their own pay scales subject to the condition that their pay scales should not be lower than the model pay scales of Local Bodies.

Scales of Pay of Teachers in Primary Schools 1900-02 (As on 1-1-1907)

 1 2 3 4 5 6 7

5. HARYANA

Government	Headmaster/ Assistant Teacher	Passed	250-10-300 (Selection Grade for 15% of Posts).		Rs.71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; and Rs.146 for pay between Rs.210 and Rs.399.	<u>House Rent allowance</u> <u>First Class Cities:</u>
		J.V./J.T. J.B.T. Trained.	125-5-150-5-250 (for 85% of posts)	50		7 $\frac{1}{2}$ % of pay subject to a minimum of Rs.5. <u>Second Class Cities</u> 5% of pay for those employees not provi- ded with Government accommodation.

Local Boards: There are no schools under these managements.

Private Bodies: The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.

6. JAMMU & KASHMIR

Government	Headmaster/ Assistant Teacher	Passed	i) 80-6-110- 7B -8-150 7B -8-190-10-200 (for 85% of posts)		Rs.50 for pay upto Rs.109; Rs.73 for pay between Rs.110 and Rs.149; Rs.85 for pay between Rs.150 and Rs.209; Rs.105 for pay between Rs.210 and 299; Rs.123 for pay between Rs.300 and Rs.399; Rs.135 for pay between
		Trained	ii) 200-10-230 (for 15% of posts)		

1	2	3	4	5	6	7
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Rs.138 for pay between
 Rs.450 and Rs.499 and
 Rs.108 for between
 Rs.500 and Rs.1,000.

Local Boards

There are no schools under these managements.

Private Bodies

Scales of pay are more or less similar to those prevailing in Government Schools.

7. K E R A L A As on 1-4-1969

Government/ Private Bodies	Headmaster/ Assistant Teacher	Passed Matric and Trained	i) 130-6-160-8-240- 10-250 (17% of posts in Senior Scale)	Rs.65 for pay upto Rs.89; Rs.81 for pay between Rs.90 and Rs.109 and Rs.91 for pay between 110 and Rs.149; Rs.114 for pay between Rs.150 and Rs.209; Rs.137 for pay between Rs.210 and Rs.390.	<u>Headmaster's Allowance:</u> Rs.10.
		Passed Matric/ Middle	100 fixed		<u>House Rent Allowance Govt. Schools only</u> Rs.7 for pay upto Rs.400 only to the working within the limits of City Corporation Area.

Local Boards

There are no schools under these managements.

1 2 3 4 5 6 7

Scales of Pay of Teachers in Primary Schools 1967-68 (As on 1-1-68)

8. MADHYA PRADESH

Government/
Local
Boards/
Private

Headmaster/
Assistant
Teacher

Passed
Metric
and
Trained

90-2₂-100-EB-4-140
EB-5-170.

Rs.65 for pay upto
Rs.109 and Rs.91 for
pay between Rs.110
and Rs.149 and Rs.114
for pay between
Rs.150 and Rs.209.

Headmaster's Pay:

Rs.10.

House Rent Allowance:

In Gwalior, Indore,
Ujjain, Bhopal,
Jabalpur, Raipur and
Durg: -

Rs.7 for pay between
Rs.41 and Rs.150 and
the difference be-
tween Rs.157 and actual
pay for pay between
Rs.151 and Rs.158.

Trained women Teachers
in Primary Schools are
allowed five advance
increments.

Initial start of Rs.95 for those already trained or when
trained during service.

9. MAHARASHTRA

Government/ Local Boards/ Private Bodies	Headmaster/ Assistant Teacher	Passed Metric and Senior Trained	1) Rs.70-3-100 (Selection Grade for 20% of Cadre)	Rs.100 for pay upto Rs.50; Rs.110 for pay between Rs.51 and Rs.64 and	Rs.10 as personal pay for erstwhile Bombay State Teachers who are three years' trained or have passed S.S.C. or equivalent examination and trained upto 1-7-51 Headmasters of practical schools attached to Govt Primary Training College get Rs.15 as special pay and Assistant Teachers such schools with 10 years service get a special of Rs.5.
			ii) 56-1 ₂ -65-2-70	Rs.136 for pay be- tween Rs.65 and Rs.100 and Rs.154 for pay between Rs.101 and Rs.150	
		Passed Primary and Junior Trained	1) 70-2 ₄ -90 (Selection Grade for 15% of cadre)		
			ii) 50-1 ₂ -65-2 ₁ -70		
		Passed Primary	40 fixed.		

Compensatory Local Allowance:-

Bombay City:-
Rs.5 for pay upto Rs.35;
Rs.7.50 for pay between
Rs.36 and Rs.60; Rs.10 for
pay between Rs.61 and
Rs.80 and Rs.12.50 for pay
between Rs.81 and Rs.140

Poona and Nagpur:

Rs.3 for pay upto Rs.54 and
Rs.5 for pay between Rs.55
and Rs.100.

House Rent Allowance:

Bombay City
Rs.10 for pay upto 54 and
Rs.15 for pay between Rs.
and Rs.100.

3

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Poona and Nagpur:

Rs. 7 for pay upto Rs. 54 and
Rs. 10 for pay between Rs. 55
and Rs. 100.

Sholapur, Kolhapur,
Ahmednagar, Akola,
Amravati, Malegaon,
Sangli, Miraj and
Ulhasnagar:-

Rs. 5 for pay upto Rs. 54
and Rs. 7 for pay between
Rs. 55 and Rs. 100.

Scales of Pay of Teachers in Primary Schools 1968-69 (As on 1-1-1969)

..... 1 2 3 4 5 6 7

10 M Y S O R E

Government/ Local Boards Private Bodies	Headmaster/ Assistant Teacher	Passed B.A. and Trained.	150-5+150-8-190- 10-250.	25	Rs.65 for pay upto Rs.89; Rs.80 for pay between Rs.90 and Rs.109; Rs.91 for pay between Rs.110 and Rs.149; Rs.114 for pay between Rs.150 and Rs.209; Rs.137 for pay between Rs.210 and Rs.399; Rs.150 for pay between Rs.400 and Rs.449 and Rs.120 for pay between Rs.469 and Rs.999 and Rs.100 for pay of Rs.1000 and above.	<u>Compensatory cum Ho Rent Allowance:</u> For teachers without free quarters: In cities with population of 1 lakh and above; Rs.7 for pay upto Rs. Rs.9 for pay between Rs.100 and Rs.124; Rs. for pay between Rs.1 and Rs.299; Marginal adjustments for pay upto Rs.312. At places with population of 25,000 and above:- Rs.2 for pay upto Rs. Rs.3 for pay between Rs.100 and Rs.199.
		Passed Matric and Trained.	80-3-110-4-230- 5-180.	15,104		
		B.A. Passed	Rs.130 fixed.	39		
		Passed Matric	Rs.80 fixed.	5,984		
		Passed Middle and Trained	70-2-80-3-140.	5,723		
		Passed Middle	Rs.65 fixed.	8,394		

* Matriculates are deputed for training by Government at the earliest opportunity; during the training period, a stipend of Rs.50 is paid by the Government.

Bangalore City Corporation Area:-

Rs.10 for pay upto Rs. Rs.15 for pay between Rs.90 and Rs.299; Rs.20 for pay between Rs.300 and Rs.499 and marginal adjustments for pay upto Rs.520.

For Teachers with free quarters:

In cities with population of 1 lakh and above:

Rs.3 for pay upto Rs.149 and Rs.4 for pay between Rs.150 and Rs.320. Bangalore Corporation Area:

Rs.5 for pay upto Rs.149 and Rs.7 for pay between Rs.150 and Rs.320.

11. NAGALAND

ern-
t

Headmaster/
Assistant
Teacher

Passed
Metric &
Normal
Trained

140-5-170-EB-5- 650
190-EB-6-220.

Rs.40 for pay upto Rs.160 and Rs.60 for pay above Rs.160.

Innerline Special Pay:
20% of pay subject to a minimum of Rs.35 and maximum of Rs.100.

Passed
Metric

1) 205-2 $\frac{1}{2}$ -235
(Selection Grade)

House Rent Allowance:
12% of pay (including special pay) subject to a minimum of Rs.15.

11) 135-4-155-EB-4-175-EB-5-200.

Passed
Middle and
Trained

1) 205-7 $\frac{1}{2}$ -235
(Selection Grade)

Winter Allowance:-
10% of pay (including special pay) for 5 months from October to February subject to a minimum of Rs.75.

11) 135-4-155-EB-4-175-EB-5-200.

Passed
Middle

1) 165-5-170-6-200
(Selection Grade)

Scales of Pay of Teachers in Primary Schools 1968-69 (As on 1-1-1969)

1

2

3

4

5

6

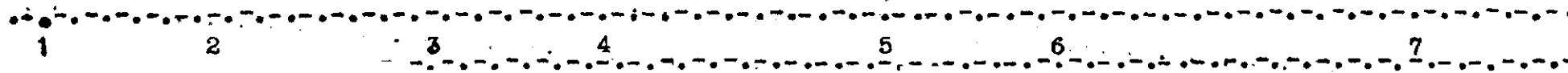
11, 100-2½-110-EB-
3-134-EB-4-150-
5-160.

Local
Boards/
Private
Bodies

There are no schools under these managements.

12. O R I S S A

Government/ Local Boards/ Private Bodies	Headmaster/ Assistant Teacher	Passed Metric & Trained/ Interme- diate.	100-4-120-5-130-EB- 5-150.	2,500	<u>Government and Local Board Schools</u>	<u>Headmaster's Allow- ance</u>
		Passed Metric	i) 90-3-120-EB-5-150	500	Rs.49 for pay upto Rs.52; Rs.50 for pay of Rs.53; Rs.51 for	Rs.2 in schools hav- ing more than 2 teachers.
		Passed Metric	i) 80-3-110-EB-5-125	10,100	pay upto Rs.54; Rs.52 for pay of Rs.55; Rs.53 for pay of Rs.56; Rs.54 for pay of Rs.57;	
		Passed Middle & Trained	i) 75-1-80-2-90	30,000	Rs.55 for pay of Rs.58; Rs.56 for pay of Rs.59; Rs.57 for pay of Rs.60;	
		Passed Middle	ii) 70-1-79-2-85	7,100	Rs.58 for pay of Rs.61; Rs.59 for pay between Rs.62 and Rs.79; Rs.68	
		Passed Middle	Rs.75 fixed	1,100	for pay between Rs.80 and Rs.109; Rs.74 for	
		Others	Rs.55/50 fixed.	600	pay between Rs.110 and Rs.149; Rs.92 for pay between Rs.150 and Rs.209; Rs.109 for pay between Rs.210 and Rs.399 and Rs.118 for pay between Rs.400 and Rs.449 with marginal adjustments for pay upto Rs.567	



Government
Private
Bodies

Headmaster/
Assistant
Teacher

Passed
Matric/
Middle
and J.V./
J.T./
J.B.T.

125-5-250-B-
10-300.

13. P U N J A B

Private:
Rs.47 for pay upto
Rs.79, Rs.61 for pay
between Rs.80 and
Rs.150; Rs.78 for pay
between Rs.151 and
Rs.210 and Rs.96 for
pay between Rs.211 and
Rs.400.

House Rent Allow-
ance:

First Class Cities
7% of pay subject
to a minimum of
Rs.5.

Second Class
Cities
5% of pay for
those employees
not provided
with Government
accommodation.

Pay scales revis-
ed in July 1967
with retrospective
effect from 1-11-66
Rs.65 for pay upto
Rs.109; Rs.91 for
pay between Rs.110
and Rs.149; Rs.114
and for pay be-
tween Rs.150 and
Rs.209; Rs.137 for
pay between Rs.210
and Rs.399 and
Rs.150 for pay
between Rs.400
and Rs.449; Rs.153
for pay between
Rs.450 and Rs.499.

Local
Boards

There are no schools under these managements

- 16 -
Scales of Pay of Teachers in Primary Schools 1968-69 (As on 1-1-1969)

1	2	3	4	5	6	7
14. RAJASTHAN						
Government Local Boards/ Private Societies	Headmaster/ Assistant Teacher	Passed Metric and Trained.	110-5-160-8-200 -230. Starting pay Rs.105 (fixed) for untrained Metric and Rs.125 for B.A.; B.Ed.	Rs.71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209 and Rs.146 for pay between Rs.210 and Rs.399; Rs.160 for pay between Rs.400 and Rs.449; Rs.164 for pay between Rs.450 and Rs.500 and Rs.120 for pay between Rs.543 and Rs.1,000 and Rs.100 for pay above Rs.1,000.		Headmaster's Allowance Rs.10 to headmaster of a school with five teachers. <u>City Compensatory Allowance:</u> In Jaipur only: 5% of pay subject to a minimum of Rs.10 for pay upto Rs.200 only. <u>Border areas Teacher Allowance:</u> Rs.10 in schools with students between 15- 25 in schools where enrol- ment exceeds 25.
				Portion of D.A. which is treated as Dearness pay:- Rs.47 for pay upto Rs.109; Rs.70 for pay between Rs.110 and Rs.149; Rs.90 for pay between Rs.150 and Rs.209; Rs.110 for pay between Rs.210 and Rs.399; and Rs.120 for pay between Rs.400 and Rs.499.		<u>House Rent Allowance:</u> In Government Schools only in cities of Ajmer, Jaipur, Bikaner, Jodhpur, Udaipur, Kota, Mt. Abu and Ganganagar: Rs.6 for pay between Rs.49 and Rs.59; Rs.7.5 for pay between Rs.60 and Rs.74; Rs.10 for pay between Rs.75 and Rs.99; Rs.12.50 for pay between Rs.100 and Rs.124; Rs.15 for pay between Rs.125 and Rs.140; Rs.17.50 for

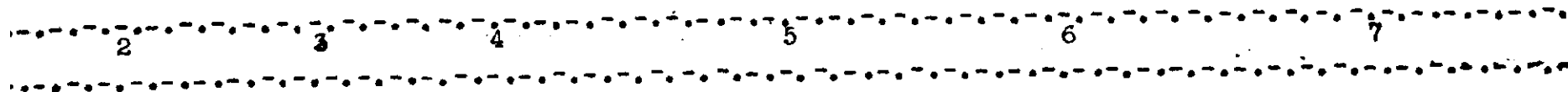
3 4 5 6 7

pay between Rs.150 and
Rs.174; Rs.20 for pay
between Rs.175 and
Rs.199; Rs.25 for pay
between Rs.200 and
Rs.249; Rs.30 for pay
between Rs.250 and
Rs.299; Rs.35 for pay
between Rs.300 and
Rs.349 and Rs.40 for
pay between Rs.350
and Rs.533.

1	2	3	4	5	6	7
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15. TAMIL NADU

Government/ Local Boards/ Private Bodies	Headmaster/ Assistant Teacher	Passed Matric and Trained	90-4-110-3-140	Rs. 71 for pay upto Rs. 109; Rs. 98 for pay between Rs. 110 and Rs. 149; Rs. 122 for pay between Rs. 150 and Rs. 209; Rs. 146 for pay between Rs. 210 and Rs. 299.	<u>House Rent Allowance</u> <u>Government Schools o</u> Madras City - Group Rs. 10 for pay upto Rs. and Rs. 15 for pay bet Rs. 90 and Rs. 299 and Rs. for pay between Rs. 30 and Rs. 299.
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Passed 55-1-70.
Standard
V and Lower
Elementary Trained.
// with marginal adjustments for pay upto Rs.542

Rs.160 for pay
between Rs.400 and
Rs.449; Rs.164 for
pay between Rs.450
and Rs.500 and
Rs.120 for pay
between Rs.543 and
Rs.1000 and Rs.100
for pay above
Rs.1000.

Maffiasil Municipalities: Group II:

Rs.5 for pay upto
Rs.74; Rs.7 for pay
between Rs.75 and
Rs.99; Rs.9 for pay
between Rs.100 and
Rs.124 and Rs.12 for
pay between Rs.125
and Rs.299.

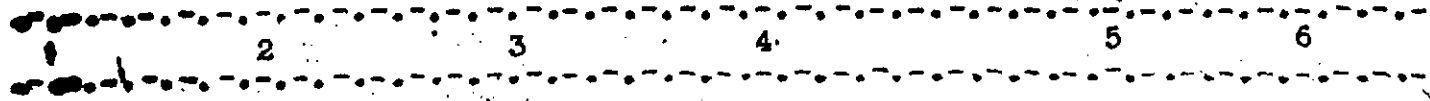
Other Municipal/
Taluka Headquarter
Towns: Group III

Rs.3 for pay upto
Rs.200.

City Compensatory
Allowance:
Madras City (from
16-3-1968)

in Govt. Schools only
only - 10% of pay
subject to a mini-
mum of Rs.7.50 and
maximum of Rs.12.50
for pay upto Rs.149
8% of pay for pay
between Rs.150 and
Rs.500.

Madurai: - 5% of pay
subject to a minimum
of Rs.5 and a maximum
of Rs.10.



16. UTTAR PRADESH

Government	Headmaster	Passed Middle and H.T.C. Trained.	80-3-95-EB-3-110- EB-3-125-EB-3-140.	176	Rs.50 for pay upto Rs.109; Rs.69 for pay between Rs.110 and Rs.149 and Rs.85 for pay between Rs.150 and Rs.209; Rs.102 for pay between Rs.210 and Rs.399.	City Allowance in Kaval Towns: 5% of pay with a maximum of Rs.10.
	Assistant Teacher	Passed Middle and H.T.C. Trained.	80-3-95-EB-3-110- EB-3-125.	906		
		Passed Middle	Rs.75 fixed.			

There are no primary schools for boys managed by Government in the State except in the merged areas of Tehri and Rampur. These schools will be handed over to the District Boards as and when they are formed in the Districts.

Local Boards	Headmaster	Passed Middle and Trained H.T.C.	75-2-83-EB-3-95	42,041	Rs.50 for pay upto Rs.50; Rs.47 for pay between Rs.51 and Rs.104 and Rs.42 for pay of Rs.105 and above.	Village Allowance: Rs.10 and Rs.15 for untrained and trained women teachers respectively for those working out side their

----- Scales of Pay of Teachers in Primary Schools -----

1 2 3 4 5 6 7

						home Village.
	Assistant Teacher	Passed Middle and H.T.C. Trained.	70-1-73-WB-2-85	69,565		
		Passed Middle	Rs. 50 fixed.	38,955		
Private Bodies	Headmaster/Assistant Teacher	Passed Middle and Trained	40-2-50-WB-3-65	Rs. 20 for pay upto Rs. 350.	Ad-hoc increase: Rs. 20	
(Scales of pay are not uniform)		Passed Matric	50-3-74-WB-4-94-5-109-6-133.			

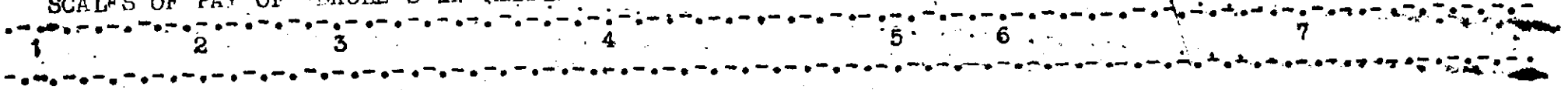
17. WEST BENGAL

As on 1-1-1966

Government	Headmaster/Assistant Teacher	Passed Inter/Matric and Trained.	125-3-140-4-200.	Rs. 10 for pay upto Rs. 150 and Rs. 20 for pay between Rs. 151 and Rs. 300.	House Rent Allowance: at Calcutta: - 10% of pay in respect of officers living in rented house upto a maximum of Rs. 80.
Calcutta Corporation Free Primary Schools	Headmaster	Passed B.A. or B.Sc. or Inter and Senior Trained with 10 years' experience as a teacher of Corporation Free Primary Schools or Shastri Examination Part I of Kashi Vidyapeeth and Senior Trained with 10 years' experience as a teacher of Corporation	145-285.		10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50.

1	2	3	4	5	6	7
	Assistant Headmaster	Passed Inter or Shastri Examination Part I of Kashi Vidyapeeth and Senior Trained or Matric and Junior Trained with 10 years' teaching experience in Calcutta Corporation Free Primary Schools.	125-230.		Rs.10 for pay upto Rs.150; Rs.20 for pay between Rs.151 and Rs.300; Rs.30 for pay between Rs.301 and Rs.600 and Rs.40 for pay between Rs.601 and Rs.1,000.	<u>House Rent All</u> As in Governme Schools.
	Assistant Teacher	Passed Middle and Trained	115-215			
Special Cadre Schools	Headmaster/ Assistant Teacher	Passed M. A./M. Sc. Hons. Graduate	Rs.100 fixed.	} Extra allowance Rs.5.		
		Passed B. A./ B. Sc.	Rs.80 fixed.			
		Passed I. A./I. Sc.	Rs.60 fixed.			
		Passed Matric	Rs.75-1-80 .			
<u>BASIC SCHOOLS</u>						
Local Boards/ District School Boards/ private bodies	Headmaster/ Assistant Teacher	Basic Trained	80-2-100-3-130-4-150.		Rs.10	<u>Headmaster's Pay</u> Rs.15

1
 SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69 (as on 1.1.1969)



PRIMARY SCHOOLS

Local boards/ Private Bodies	Headmaster/ Assistant Teacher	Passed Metric and Basic Trained	80-1-90-2-110-3-125.	Rs.10	<u>Headmaster's Pay:</u> Rs.5
		Passed Metric and Primary Trained	80-1-90-2-110-3-125		<u>Special Allowance:</u> Rs.5 for teachers who have attained the age of 50 and have worked for at least 10 years.
		Passed Metric/ Primary Trained	75-1-80		<u>Afforest Area Allowance:</u> (i) Rs.20 for 'A' cate- gory teachers.
		Non-Metric	65-1-70.		(ii) Rs.15 for 'B' cate- gory teachers. iii) Rs.10 for 'C' cate- gory teachers.

18. ANDAMAN & NICOBAR ISLANDS

Govern- ment	Headmaster	Passed Metric and Trained	160-8-240-EB-10- 270-EB-15-300.	30	Rs.71 for pay upto upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149.	<u>Special Pay to re- cruits from mainland</u>
	Assistant Teacher	Passed Higher Secondary and Trained	126-4-150-5-160- 8-200-EB-8-240- 10-270.	3	Rs.122 for pay between Rs.150 and 209; Rs.146 for pay between Rs.210 and Rs.399; Rs.160 for pay between Rs.400 and Rs.450;	(i) At South Andamans and Port Blair 33% of basic pay subject to maxi- mum of Rs.350 per mensem.

1	2	3	4	5	6	7
	Passed Metric and Trained	118-4-150-B-5- 160-8-200-B-8- 240-10-270.	483	tween Rs.451 and Rs.499 with margi- nal adjustments for pay upto Rs.663.	(ii)	At North and Centr Andamans: 40% of Basic pay subject to a maxim of Rs.400 per mense
	Passed Metric	110-3-131-4-155- B-4-175-5-180			(iii)	At Nicobar and Litt Andamans: 45% of basic pay subject to a maxim of Rs.400.
	Passed Middle and Trained	100-3-130-B-3- 142				Special pay to recruits from South Andamans: (1) At North and Centr Andamans: 10% of basic pay subject to a minim of Rs.10.
	Passed middle	80-1-85-B-2-95- 3-110.				(ii) At Nicobar or Litt Andamans: 15% of basic pay subject to a minim of Rs.15
Local boards		There are no schools under these managements.				
Private aided	Headmaster Assistant Teacher	N.A.	(i) 130-5-160- 8-200-8-256- 8-280-10-300.			<u>Compensatory Allowance:</u> 7% of pay for those no entitled to Andaman's Special pay.
			ii) 130-3-142-4- 175-5-180.			House Rent Allowance in lieu of free accommodat Rs.7.50 for pay upto Rs.7 Rs.10 for pay between Rs. and Rs.99; Rs.15 for pay between Rs.100 and Rs.199

20

SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS - 1968-69 (as on 1.1.1969)

1	2	3	4	5	6	7
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and 7% for pay above Rs.200.

House rent allowance is not admissible within the municipal limits of Port Blair even if the incumbent is not provided with rent free accommodation.

19. CHANDIGARH

Government/ Local Board	Headmaster/ Assistant Teacher	Passed	(i) 220-8-300-10-	Rs.71 for pay upto	<u>House Rent Allowance:</u> 7% of the basic pay. <u>City Compensatory Allowance:-</u> 12% of pay for pay upto Rs.416.25.
		Matric and Trained	(ii) 125-5-250/10-300.	Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.146 for pay between Rs.210 and Rs.399; Rs.160 for pay between Rs.400 and Rs.449; Rs.164 for pay between Rs.450 and Rs.499. and Rs.120 for pay between Rs.500 and Rs.543.	

Private Bodies Private managements give, more or less, the same scales of pay as are admissible in Government Schools.

20. DARA AND NAGAR HAVELI

Government	Headmaster	Passed Primary and with primary teacher's certificate	100-3-130-EB-3-136-4-160-5-180	9	Rs.65 for pay upto Rs.109; Rs.91 for pay between Rs.110 and Rs.149; Rs.114	<u>Special Pay to Mainland Recruits:</u> 10% of pay subject to minimum of Rs.7.50 and
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1	2	3	4	5	6	7
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Assistant Teacher	Passed 95-1 $\frac{1}{2}$ -110-2 $\frac{1}{2}$ -115- Primary with Primary Teacher's Certificate (1) S.S.C. 75-1-80-2- Untrained. 90-B-2-110	210	for pay between Rs.150 and Rs.209; Rs.137 for pay between Rs.210 and Rs.399 and Rs.150 for pay between Rs.400 and Rs.450	maximum of Rs.12.50 for pay upto Rs.149; 8% of pay subject to a mini- mum of Rs.12.50 and maxi- mum of Rs.38-92 for pay between Rs.130 and Rs.500.
	(ii) P.S.C. Rs.75 fixed. Untrained.	4 26		

Local
Boards/
private
Bodies.

There are no schools under these managements

21 DELHI

Govern- ment/ Local Boards/ Private Bodies	Headmaster	Passed Metric and Trained.	150-5-160-8- 240 (As on 1-1-1967)	Rs.71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.146 for pay between Rs.210 and Rs.399; Rs.160 for pay between Rs.400 and Rs.449; Rs.164 for pay between Rs.450 and Rs.490.	House Rent Allowance: 15% subject to a minimum of Rs.20 for pay upto Rs.499.
	Assistant Teacher	Passed Metric and Trained	118-4-150-5- 160-8-200-B- 8-240-10-270		City Compensatory allow- ance: 8% subject to a minimum of Rs.12.50 and maximum of Rs.75.

22 GOA DAMAN & DIU

Govern- ment	Headmaster	Passed Metric and Trained.	118-4-170-B-5- 200-B-5-225.	Rs.71 for pay upto Rs.109 and Rs.98 for pay between Rs.110 and Rs.149;	City Compensatory Allow- ance:- 2% of basic pay.
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20
 SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS - 1968-69 (as on 1.1.1969)

.....-.....
 1 2 3 4 5 6 7
-.....

Assistant Teacher	Passed Primary Trained	110-3-131-4-155- EB-5-180	Rs.122 for pay between Rs.150 and Rs.209 and Rs.146 for pay between Rs.210 and Rs.399 and Rs.150 for pay between Rs.400 and Rs.449.	<u>House Rent Allowance:</u> 7% of basic pay subject to a minimum of Rs.15 for pay upto Rs.499.
	Passed Primary	Rs.90.		

Local
Boards

There are no such schools under these managements.

Private
Bodies

Scales of pay are not uniform.

23. HIMACHAL PRADESH

Govern-
ment/
Terri-
torial
Council

Headmaster/
Assistant
Teacher

Passed
Metric &
Trained
J.V./J.T.
J.B.T.

(i) 120-5-175
(Selection grade
for 15% of posts)

(ii) 60-4-80-5-
100-5-120.
(85% of posts)

Dearness Allowance:

Rs.65 for pay upto
Rs.109 and Rs.91 for
pay between Rs.110
and Rs.150 and
Rs.114 for pay be-
tween Rs.151 and
Rs.200.

Dearness Pay:

Rs.40 for pay be-
tween Rs.51 and
Rs.150; and Rs.45
for pay between
Rs.151 and Rs.200

Compensatory Allowance:

Meshobra, Kasumpti,
Simla and Tara Devi:
30% of pay (including
D.A.) subject to a
maximum of Rs.75;

Distt. Kinnaur, Lahaul
and Dobra Koor:
100% of pay subject to
a maximum of Rs.200

Teh: Pooch and Spiti
125% of pay subject to
a maximum of Rs.200.

Other Places - 12% of
pay subject to a maxi-
mum of Rs.50 for persons
posted outside their
home District;

1	2	3	4	5	6	7
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6 1/2% of pay subject a maximum of Rs.25 for persons posted within their home Distts:

(Pay mentioned above includes Dearness Pay:

Temporary Allowance:
equal to two increments is given to those with pay upto Rs.250 and equal to one increment for pay between Rs.251 and Rs.420.

Private Bodies

Scales of pay are not uniform but generally they are the same as in case of Government schools.

24. LACCADIVE M & A ISLANDS

Government	Headmaster	Passed Matric and Trained with knowledge of Malayalam	160-8-240-7B-10-270-7B-15-300.	11	Rs.71 for pay below Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.146 for pay between Rs.210 for pay Rs.399 and Rs.160 for pay between Rs.400 and Rs.449; Rs.164 for pay between Rs.450 and Rs.499.	<u>Island Special Pay:</u> 40% of basic pay for mainland recruits only; 10% of basic pay for persons recruited locally and transferred to other Islands.
		Passed Higher Elementary (Non-revised) and Trained	110-3-131-4-155-7B-4-175-5-180	51		<u>House Rent Allowance:</u> (for mainland recruits) Rs.7.50 for pay upto Rs.74; Rs.10 for pay between Rs.75 and Rs.100; Rs.15 for pay between Rs.101 and Rs.200 and 5.7% of pay for pay above Rs.200
		Passed Middle	80-1-85-2-95-7B-3-110 (Non-revised)			
		Passed Matric and Trained with **	118-4-150-5-160-8-200-1B-8-240-K-270.	119		

Knowledge of Malayalam.

SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS - 1968-69 (as on 1.1.1969)

1 2 3 4 5 6 7

There are no schools under these managements

Local
Boards/
Private
Bodies

25. M A N I P U R

Local Boards/ Private Bodies	Headmaster/ Assistant Teacher	Passed Matric and Guru Trained				
			1) 140-6-170-7-275	209	Rs.40 for pay upto Rs.109; Rs.50 for pay between Rs.110 and Rs.199; Rs.60 for pay between Rs.200 and Rs.399; Rs.80 for pay between Rs.400 and Rs.749; Rs.100 for pay between Rs.750 and Rs.999; Rs.90 for pay between Rs.1,000 and Rs.2,250.	<u>Headmaster's Allowance:</u> Rs.5 in schools with 3 teachers and Rs.10 in schools with more than three teachers.
			ii) 125-4-145-EB-4-165-EB-5-200.	383		
		Passed Middle and Trained or Matric	i) 165-7-200 (Selection Grade for 10% of the cadre length of qualifying service being 20 years.	58		<u>Hill Allowance:</u> Rs.15 for pay upto Rs.140; Rs.40 for pay between Rs.141 and Rs.300; Rs.50 for pay between Rs.301 and Rs.600 and Rs.75 for pay between Rs.601 and Rs.1,000
			ii) 110-3-125-EB-3-149-4-165	2,122		
		Passed Middle	85-1-90-2-100-2-105-3-135.	2,912		<u>Winter Allowance:</u> 10% of pay subject to a minimum of Rs.10 and maximum of Rs.50 for pay upto Rs.500 for 5 months i.e. from November to March.
		Others		719		



26. NORTH EAST FRONTIER AGENCY

Government	Headmaster	Passed Matric and Trained	140-6-170- EB -7- 205- EB -7-275.	Rs.10 for pay upto Rs.250.	<u>Special Pay:</u> 33% of basic pay up to a minimum of Rs.50 when posted in the interior.
	Assistant Teacher	Passed Matric and Trained	140-6-170- EB -7- 105- EB -7-275		
		Matric Passed	125-4-145- EB -4- 165- EB -5-200		
		Passed Middle and Trained	125-4-145- EB -4- 165- EB -5-200		
		Tibetan Teacher	80-1-90-2 ₂ -105- 3-135.	15	
		Passed Middle	40-1-50- EB -2 ₅ -65 (Non-Revised)		

Local Boards/
Private Bodies

There are no schools under management

27. PONDICHERY

Govern- ment/ Local Boards	Headmaster/ Assistant Teacher	Passed Matric and Trained	90-4-110-3-140	505	Rs.65 for pay upto Rs.89; Rs.91 for pay between Rs.90 and Rs.149; Rs.114 for pay between Rs.150 and Rs.209.	<u>House Rent Allowance</u> <u>In Urban Areas:-</u> Rs.5 for pay upto Rs. Rs.7 for pay between Rs.75 and Rs.99; Rs.8 pay between Rs.100 Rs.124 and Rs.12 for pay between Rs.125
		Passed Middle and Trained	65-1-70-2-90.	8		

SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS - 1968-69 (as on 1.1.1969)

1	2	3	4	5	6	7
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Passed 55-1-70.
Standard
V/Lower
Elementary
and
Trained.

23

Rs. 300

Insub Urban Areas:

Rs. 3 for pay upto Rs. 200

Special Allowance for
Women Teachers:-

Rs. 5 for teachers work-
ing in rural areas.

Private Bodies Scales of Pay are not uniform.

28. TRIPURA

Experimental Model Schools

Tripura Territorial Council/ Private Aided	Headmaster	Passed B. A. and Basic Trained.	275-15-350-20-390- PB-20-550-PB-20- 650.	1		<u>Headmaster's Allow- ance:</u>
	Assistant Teacher	-do-	175-7-238-PB-7- 245-8-325.	10	Rs. 30 for pay upto Rs. 124; Rs. 37.50 for pay between Rs. 125 and Rs. 150; 50.50 for pay between Rs. 151 and Rs. 300; Rs. 65 for pay be- tween Rs. 301 and Rs. 1,000 and Rs. 60 for pay between Rs. 1,001 and Rs. 2,000.	Rs. 15 in Junior Basic/ Basic Primary Schools. Assistant Headmaster's Allowance:- In experimental Model schools only: Rs. 40 Compensatory Allowance: 10% of pay subject to a minimum of Rs. 7.55 and maximum of Rs. 12.50; 8% of pay subject to a minimum of Rs. 12.50 for pay Rs. 150 and above but below Rs. 500;
		Passed Metric and Trained	125-3-140-4-156- PB-4-200.			

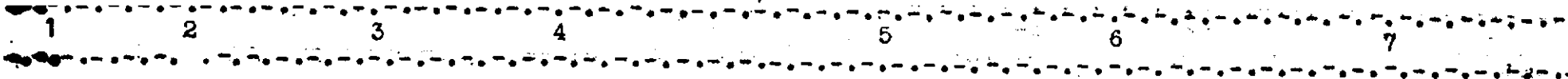
2	3	4	5	6	7
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JUNIOR BASIC/PRIMARY SCHOOLS

Headmaster	Passed B.A. and Basic Trained	175-7-238-EB-7-245-8-325	178	Rs.62.50 for pay upto Rs.109; Rs.85 for pay between Rs.110 and Rs.149; Rs.104 for pay of Rs.150; Rs.106 for pay between Rs.151 and Rs.209 and Rs.114 for pay between Rs.210 and Rs.399; Rs.121 for pay between Rs.400 and Rs.449; Rs.122.50 for pay between Rs.450 and Rs.499; and Rs.106 for pay between Rs.500 and Rs.1,000.	Amount by which pay falls short of Rs.538 for pay of Rs.500 and above. The pay mentioned above includes dearness allowance. <u>House Rent Allowance:</u> 10% of pay for pay upto Rs.300 subject to marginal adjustments for pay upto Rs.330.
Assistant Teacher	Passed Matric and Basic Trained	125-3-140-4-156-EB-4-200 (plus special pay of Rs.15)	4017		
	Passed Matric	Rs.125 fixed			
	Non-Matric	100-3-136-4-140	16		

SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69 (As on 1-1-1968)

Management	Designation	Minimum Qualifications prescribed	Scales of pay	No. of Teachers	Allowances		
					Dearness	Others	
1	2	3	4	5	6	7	
<u>1. ANDHRA PRADESH</u>							
Government/ Local Boards/ Private Bodies	Headmaster	Passed I.A. or B.Sc. and Trained	130-5-155-7 ₂ -200-10- 250 (Starting pay Rs.145 to be absorbed in future increments)		Rs.65 for pay upto Rs.89; Rs.91 for pay between Rs.90 and Rs.149; Rs.114 for pay between Rs.150 and Rs.209 and Rs.137 for pay between Rs.210 and Rs.399; Rs.150 for pay between Rs.400 and Rs.450 and Rs.153 for pay between Rs.451 and Rs.499.	<u>Headmaster's Allowance</u> Rs.15 for B.A.; B.Ts. and in Govt. Basic Trained schools also.	
	Assistant Teacher	Passed Metric and Secondary Grade Trained	(i) 100-5-150 (ii) 80-4-100-5-150			<u>City Compensatory Allowance:</u> In cities with a po- pulation of over 1 lakh: Rs.6 for pay upto Rs.74 Rs.8 for pay between Rs.75 and Rs.99; Rs.10 for pay between 100 and Rs.149 and Rs.12 for pay between 150 and Rs.320 with mar- ginal adjustments for pay upto Rs.332.	
		Graduate	80-4-100-5-150 (Rs.100 as starting pay for trained graduates)				<u>In Hyderabad and Secundrabad:</u> Rs.6 for pay upto Rs.7. Rs.10 for pay between 75 and Rs.140 and Rs.12 for pay between Rs.150 and Rs.320 with margi- nal adjustments for pay upto Rs.335.
		Passed Middle Higher Elementary Trained.	65-2-95. (Starting pay Rs.71 for passed Metric and Rs.73 for Higher Secondary or equivalent.				



In other Municipal/
Taluka Headquarter
Towns:

Rs.3 for pay upto Rs.99
and Rs.8 for pay between
Rs.100 and Rs.200

2. A S S A M

Government/
Local
Boards/
Private

Head-
master/
Assis-
tant
Teacher

Passed.
B.A.

i) 275-9-320-10-350
(Selection Grade
for 10% of posts
qualifying ser-
vice being 20
years)

ii) 175-10-225-FB-
10-275-FB-12₂-
400

Passed
Interme-
diate/
Matric and
Trained

140-6-170-FB-7-205-
FB-7-275
(Special Pay Rs.20)

Passed
Middle and
normal
Trained or
Matriculate
and Basic
Trained.

125-4-145-FB-4-165-
FB-5-200

Government Schools:

Rs.40 for pay upto
Rs.109; Rs.50 for pay
between Rs.110 and
Rs.199; Rs.60 for pay
between Rs.200 and
Rs.399; Rs.80 for pay
between Rs.400 and
Rs.749 and Rs.100 for
pay between Rs.750
and Rs.999.

Local Boards:

Rs.10 for pay upto
Rs.250.

Private:

Ad-noc D.A.: -
Rs.20 for pay upto
Rs.250.

Headmaster's Allowance

Rs.20

Hill Allowance:

Rs.15 for pay upto Rs.14
Rs.40 for pay between
Rs.141 and Rs.300; Rs.50
for pay between Rs.301
and Rs.600; and Rs.75 for
pay between Rs.601 and
Rs.1,000.

Special Allowance:

Aijal:- Rs.30% of pay
subject to a minimum of
Rs.25 and maximum of Rs.
for pay between Rs.81 and
Rs.140; 25% of pay sub-
ject to a minimum of Rs.50 and
maximum of Rs.70 for pay
between Rs.141 and Rs.300
20% of pay subject to
minimum of Rs.70 and ma-
ximum of Rs.100 for pay
between Rs.301 and Rs.600

- 33 -
 SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69 (As on 1-1-1969)

2	3	4	5	6	7
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and 15% of pay for pay between Rs.601 and Rs.1,000 subject to a minimum of Rs.100 and maximum of Rs.125.

Lungleh: 40% of pay subject to a minimum of Rs.35 and maximum of Rs.50 for pay between Rs.81 and Rs.140; 33% of pay subject to a minimum of Rs.60 and maximum of Rs.85 for pay between Rs.141 and Rs.300; 25% of pay subject to a minimum of Rs.85 and maximum of Rs.115 for pay between Rs.301 and Rs.600; 20% of pay subject to a minimum of Rs.125 and maximum of Rs.150 for pay between Rs.601 and Rs.1,000.

Shillong: - 7.50 for pay upto Rs.425 within the radius of 50 k.m's of Shillong.

3. B I H A R

Head-
master

Passed
Metric
and
Trained
with 2
years
Teaching

115-5-145-~~FB~~-5-
195-~~FB~~-5-225

Rs.7.50 for pay upto Rs.100 with marginal adjustments for pay upto Rs.102.50; Rs.5 for pay between Rs.102.50 and Rs.300

Headmaster's Allowance:

Rs.15 in Senior Basic Schools only;

1	2	3	4	5	6	7
	Assistant Teacher	Graduate	188-7-202-EB-7- 244-9-280		with marginal ad- justments for pay upto Rs. 305.	<u>City Compensatory Allowance:-</u>
		Passed Inter and Trained	160-7-202-EB-7- 244-9-253			Rs. 35 for pay upto Rs. 149 Rs. 37 for pay between Rs. 150 and Rs. 209; Rs. 43 f pay between Rs. 300 and Rs. 399 and Rs. 48 for pay between Rs. 400 and Rs. 499
		Passed Matric and Trained	115-5-145-EB-5- 195-EB-5-225			
		Passed Middle and Trained	100-2-112-EB- 2-130.			
Local Boards/ Private Bodies	Headmaster/ Assistant Teacher	Passed B.A. or B.Sc. and Trained	i) 250-10-270-15-285- 15-360-EB-15-420- 20-500.(S.G.)			<u>Headmaster's Allowance:</u> Rs. 5.
			ii) 220-9-310-EB-9- 400			<u>City Compensatory Allow- ance:</u>
		Passed Inter- mediate and Trained or B.S./B.Sc.	i) 210-9-345-EB- 10-375 (Selec- tion Grade) ii) 190-7-204-EB-7- 246-9-300			Rs. 8 for pay upto Rs. 209; Rs. 9 for pay between Rs. 209 and Rs. 399 and Rs. 10 for pay between Rs. 400 and Rs. 499
			iii) Rs. 190 fixed for Trained			

- 25 -
 SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69 (As on 1-1-1969)

1	2	3	4	5	6	7
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- Passed Matric and Trained
- i) 165-6-183-7-204-
 EB-7-246-9-300
 (Selection Grade)
 - ii) 150-5-200-EB-5-
 250.
 - iii) Rs.150 fixed for
 untrained Inter-
 mediate.

4. G U J A R A T

Government/ Local Boards/ Private Bodies	Headmaster/ Assistant Teacher Assistant Teacher	Passed B.A. and B.T. Passed B.A. and S.T.C. Trained Passed B.A. Passed	160-5-190-6-208- 8-216-EB-8-240- 10-310-EB-10-320- 15-350-20-370 150-4-210-EB-5- 245. 115-3-145-EB-3- 154-4-190	Rs.59 for pay upto Rs.109; Rs.84 for pay between Rs.110 and Rs.149; Rs.106 for pay between Rs.150 and Rs.209; Rs.128 for pay between Rs.210 and Rs.399 and Rs.140 for pay between Rs.400 and Rs.449.	In Private/Local Boards Schools only; - (paid to Headmasters in the scale of Assistant Masters only). Rs.200 in schools with enrolment above 1,000; Rs.150 in schools with enrolment above 750; Rs.100 in schools with enrolment above 500 Rs.50 in schools with enrolment below 500
		Passed Matric	Rs.145 fixed. 110 fixed.		<u>City Compensatory Allowance:</u> In Ahmedabad - 7 ₂ of pay subject to a minimum of Rs.6 and maximum of Rs.15 for pay upto Rs.250; 6% of pay subject to a minimum of Rs.15 and maximum of Rs.50 for pay

1	2	3	4	5	6	7
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Additional pay for Higher Qualifications:

Rs.15 for B.A. Ist Class
 Rs.5 for B.A. (Hons) 2 Class
 Rs.25 for M.A. Ist Class
 Rs.15 for M.A. IInd Class.

between Rs.251 and Rs.95

House Rent Allowance

In Ahmedabad - Rs.9 for pay upto Rs.74; Rs.12.50 for pay between Rs.75 and Rs.100 and 12½% of pay subject to a minimum of Rs.17.50 for pay between Rs.109 and Rs.299 and 10% of pay for pay of Rs.300 and above.

In Baroda, Surat, Rajkot, Bhavnagar and Jamnagar - Rs.5 for pay upto Rs.75; Rs.7.50 for pay between Rs.76 and Rs.145; Rs.10 for pay between Rs.146 and Rs.300 and 5% of pay for pay above Rs.300.

5. HARYANA

Government - Headmaster	Passed	400-20-500 (15% of posts)
Headmaster	B.A.,	
	B.T. or	
	S.S.T.	220-8-300-EB-10-400* (for 85% of posts)

Rs.71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.146 for pay between Rs.210 and Rs.399 and Rs.160 for pay between Rs.400 and Rs.449 and Rs.164 for pay upto Rs.500

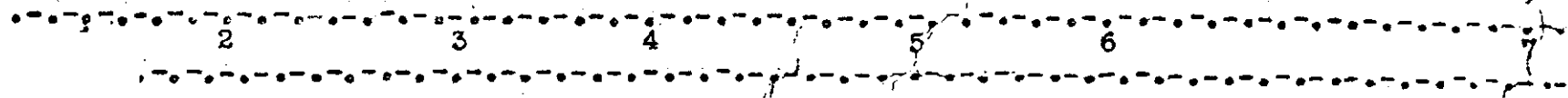
House Rent Allowance:

First Class Cities: 7½% of pay subject to a minimum of Rs.5.

Second Class Cities: 5% of pay for those not provided with Government accommodation

One advance increment for graduates Class I and II.

SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69 (As on 1-1-1969)



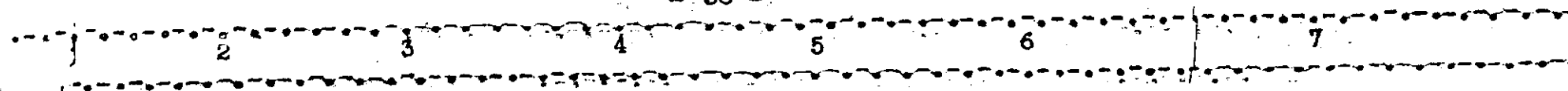
Assistant Headmaster	Passed Matric/Trained J.S.T.C.	1) 250-10-350- (Selection Grade) for 15% of posts)
		ii) 125-5-150/5-250 (for 85% of posts)
Assistant Teacher	Passed Middle and Trained S.V. or Passed Matric and J.V., J.T. or J.B.T.	1) 250-10-300 (Selection Grade for 15% of posts)
		ii) 125-5-150/5-250 (for 85% of posts)

Boards There are no schools under these managements

Private Bodies Private managements, more or less, give the same scales of pay to their teachers as are admissible to their counter parts in Government Service.

6. JAMMU & KASHMIR

Government	Headmaster	Passed B.A. and B.T.	150-10-210-15- 300-20-EB-400- EB-25-500	Rs. 50 for pay upto Rs.109; Rs.73 for pay between Rs.110 and Rs.149; Rs.85 for pay between Rs.150 and Rs.209; Rs.105 for pay
	Assistant Teacher	Passed Intermediate/	i) 200-10-230 for 15% posts)	



ii) 80-6-110-EB-8-
150-EB-8-190-
10-200 (for 85%
posts)

between Rs.210 and
Rs.299; Rs.123 for
between Rs.300 and
Rs.399; Rs.135 for pay
between Rs.400 and
Rs.449 and Rs.138 for
pay between Rs.450 and
Rs.499 and Rs.108 for
pay between Rs.500 and
Rs.1,000.

Local Boards

There are no schools under these managements

Private Bodies

Scales of pay are more or less similar to those prevailing in Government Schools.

7. K E R A L A

Government/
Private
Bodies

Headmaster/
Assistant
Teacher

Passed
B.A. or
B.Sc. &
Trained

210-10-250-15-
325 (Selection
Grade)

Passed
Metric
and
Trained

i) 130-2-160-8-
240-10-250
ii) 85-4-105-5-
160

Rs.65 for pay upto
Rs.89; Rs.81 for pay
between Rs.90 and
Rs.109 and Rs.91 for
pay between Rs.110
and Rs.149; Rs.114
for pay between
Rs.150 and Rs.209
and Rs.137 for pay
between Rs.210 and
Rs.399.

Headmaster's Allowance:

Rs.15.

House Rent Allowance in
Government Schools only
Rs.7 for pay upto Rs.400
only for those who are
working within the limits
of city corporation Municipal
Townships, Taluka
Headquarter and Guruvayur
Township.

Local
Boards

There are no schools under these managements.

CALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69 (As on 1-1-1969)

1	2	3	4	5	6	7
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8. MADHYA PRADESH

Govern- ment/ Local Boards/ Private Bodies	Headmaster/ Assistant Teacher	Passed B.A. or B.Sc.	150-150-5-160-64 190-EB-6-220-10- 240-240-EB-12-290	Rs.65 for pay upto Rs.109; Rs.91 for pay between Rs.110 and Rs.149; Rs.114 for pay between Rs.150 and Rs.209; Rs.137 for pay between Rs.210 and Rs.400; Rs.150 for pay between Rs.401 and Rs.449 and Rs.153 for pay between Rs.450 and Rs.500.	<u>Headmaster's Allowance:</u> Rs.25.
	Assistant Teacher	Passed Metric	90-2-100-EB-4- 140-EB-5-170 (Two advance incre- ments for those already trained/or when trained during during service)		<u>House Rent Allowance:</u> In Gwalior, Indore, Ujjain, Bhopal, Jabalpur, Raipur and Drug: Rs.7 for pay between Rs.41 and Rs.150 and the difference between Rs.157 and actual pay for pay between Rs.151 and Rs.157.
		Passed Middle and Trained	90-2-100-EB-4- 140-EB-5-170 Passed Middle	85-2-100-EB-4- 140.	

4C
 SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69 (as on 1.1.1969)

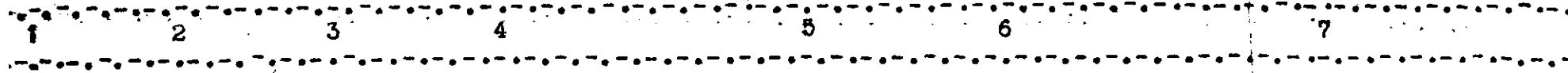
1	2	3	4	6	7
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to a minimum of Rs.12.50 for pay between Rs.150 and Rs.500.

Madurai:- 5% of pay subject to a minimum of Rs.5 and a maximum of Rs.10.

9. M A H A R A S H T R A

Government/ Local Boards/ Private Bodies.	Head- master (Govt.)	Passed Metric and Trained	1) 150-5-200 (erst- while Vidyalaha). ii) 125-5-175 (erst- while Vidharba) iii) 70-3-160-4- 140-5-150	Revised on 1-4-1968 Rs.110 for pay be- tween Rs.51 and Rs.64; Rs.136 for pay be- tween Rs.65 and Rs.100 Rs.152 for pay be- tween Rs.101 and Rs.150- Rs.159 for pay between Rs.151 and Rs.164; Rs.182 for pay between Rs.165 and Rs.200; Rs.187 for pay between Rs.201 and Rs.349; Rs.200 for pay between Rs.350 and Rs.399 and Rs.203 for pay between Rs.400- and Rs.449.	Compensatory Allowances Bombay City: Rs.5 for pay upto Rs.35; Rs.7.50 for pay between Rs.36 and Rs.60; Rs.10 for pay between Rs.61 and Rs.80 Rs.12.50 for pay between Rs.80 and Rs.140; Rs.15 for pay between Rs.141 and Rs.200; Rs.17.50 for pay between Rs.201 and Rs.300 and Rs.20 for pay above Rs.300.
		Trained Graduate with 5 years' Teaching Experience	i) 200-10-300* Alternative Allow- ance. Rs.50 in schools with enrol- ment upto Rs.300. ii) 250-15-400* Alternative allowan- ce Rs.100 in schools with enrolment 301-500 iii) 300-20-500* Alternative allow- ance Rs.150 in schools with enrol- ment 501-1,000.		Puna and Nagpur:- Rs.3 for pay upto Rs.54; Rs.5 for pay between 55 and Rs.100; Rs.7 for pay between Rs.101 and Rs.140 and Rs.10 for pay betwe Rs.141 and Rs.



iv) 350-25-600*
Alternative allow-
ance Rs.200 in
schools with enrol-
ment over Rs.1,000.

Alternate allowance is to be given to those
Headmasters who are placed in the scale of
Assistant Teachers.

- | | | |
|----------------------|---|---|
| Assistant
Teacher | i) Passed
M.A. and
B.T. | i) 150-7-240-
EB-10-350. |
| | ii) Passed
B.A. and
Kadi Vali
Trained. | ii) 120-5-170-
EB-8-250-EB-
10-300. |
| | iii) Passed
B.A. and
Trained. | iii) 110-4-170-
EB-6-200. |
| | Passed
Matric &
Trained | 70-3-100-EB-4-
140-5-150. |
| | Passed
Matric | Rs.65 fixed. |

House Rent Allowance:
Bombay City

Rs.10 for pay upto Rs.54;
Rs.15 for pay between Rs.55
and Rs.100; Rs.20 for pay
between Rs.101 and Rs.250
and 10% of pay for pay
between Rs.251 and Rs.300

Poona and Nagpur

Rs.7 for pay upto Rs.54;
Rs.10 for pay between Rs.55
and Rs.100; Rs.15 for pay
between Rs.101 and Rs.250 and
7½% of pay for pay above
Rs.250.

Sholapur and Kolhapur:

Rs.5 for pay upto Rs.54;
Rs.7 for pay between Rs.65
and Rs.100; Rs.10 for pay
between Rs.101 and Rs.250
and 5% of pay for pay
above Rs.250.

Headmasters of independent I.E.M. schools in Vidarbha division
are to get the pay scale of Rs.125-5-175 until further orders.

SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69 (as on 1.1.1969)

Additional pay for Higher Qualification

(a) B.A. or B.Sc.	2nd Class	-	Rs.5.
(b) B.A. or B.Sc.	1st Class	-	Rs.15
(c) M.A. (untrained only)	passed Class	-	Rs.5
(d) M.A. (untrained only)	2nd Class	-	Rs.15
(e) M.A. (untrained only)	1st Class	-	Rs.25

(i) B.T. or B.Ed.	2nd Class	Rs.5
(ii) B.T. or B.Ed.	1st Class	Rs.10
(iii) M.Ed. pass	Class	Rs.5
(iv) M.Ed.	2nd Class	Rs.10
(v) M.Ed.	1st Class	Rs.15

(Total additional pay is restricted to Rs.30 only)

10. M Y S O R E

Government/ Local Boards/ Private Bodies	Head- master.	Passed B.A. and Trained.	130-5-150-8- 190-10-250.	Rs.65 for pay upto Rs.89; Rs.80 for pay between Rs.90 and Rs.109; Rs.91 for pay between Rs.110 and Rs.149 Rs.114 for pay between Rs.150 and Rs.209; Rs.137 for pay between Rs.210 and Rs.399; Rs.150 for pay between Rs.400 and Rs.449 and Rs.120 for pay between Rs.469 and Rs.999 and Rs.100 for pay of Rs.1,000 and above.	House Rent cum-Compensatory Allowance: For Teachers not provided with free quarters:- In Cities with population > 1 lakh and above; Rs.7 for pay upto Rs.99 and Rs.9 for between Rs.100 and Rs.124; Rs.12 for pay between Rs.125 and Rs.299; marginal adjust for pay upto Rs.312.
		Passed Matric and Trained	80-3-110-4- 130-5-150		At places with population of over 2,500 or above: Rs.2 for pay upto Rs.99; Rs.3 for pay between Rs.100 and Rs.199 and marginal adjust- ments for pay upto Rs.203.
	Assistant Teacher	Passed B.A.	Rs.130*		
		Passed Matric and Trained	80-3-110-4-130- 5-150		
		Passed Matric	Rs.80 fixed.		
	Passed Middle & Trained	70-2-80-3-110			

1	2	3	4	5	6	7
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Untrained Graduates are deputed by Government for B.Ed. training. During the period of training teachers are paid a stipend of Rs.75.

Bangalore City Corporation area: -
 Rs.10 for pay Rs.89; Rs.15 for pay between Rs.90 and Rs.299; Rs.20 for pay between Rs.300 and Rs.499 and marginal adjustments for pay upto Rs.52

For Teachers provided with free quarters:
 In cities with population of a 1 lakh and above:
 Rs.3 for pay upto Rs.149 and Rs.4 for pay between Rs.150 and Rs.320.

Bangalore Corporation Area:
 Rs.5 for pay upto Rs.149 and Rs.7 for pay between Rs.150 and Rs.320.

11. N A G A L A N D

Government	Headmaster	Passed B.A. and B.T.	i) 550-20-650* (Selection Grade)	Rs.40 for pay upto Rs.160 and Rs.60 for pay above Rs.160.
		Passed Matric and Normal	160-7-202-7B-7-244-8-300*	

Headmaster's Allowance:
 Rs.10 (for graduates - to 10% of the staff strength)

Special Innerline Pay:
 20% of pay subject to a minimum of Rs.35 and a maximum of Rs.100.

House Rent Allowance:-
 12% of pay (Pay here)

SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69 (as on 1.1.1969).

2	3	4	5	6	7	
Assistant Teacher	Passed B.A., B.T.	230-15-320- EB -15-470- EB -20-550				includes innerline P. subject to a minimum of Rs.15.
	Passed Matric & Trained/Intermediate	i) 320-10-330 (Selection Grade) ii) 160-7-202- EB -7-244-8-300				Winter Allowance:- 10% of pay (including special innerline pay) 5 months from November March. Subject to a minimum of Rs.15.
	Passed Matric	140-5-170- EB -5-190- EB -6-220				
	Passed Middle	100-2 g -110- EB -3-134- EB -4-150-5-160				

* Note:- Graduates with Honours, Distinctions, B.T. or Post-Graduate, degree get two advance increments.

Local
Boards/
Private
Bodies

There are no schools under these arrangements

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 1 2 3 4 5 6

12. O R I S S A

Government	Head- master/ Assis- tant Teacher	Passed B.A. and Trained	185-10-235-15- 250-EB-15-325.	Rs.49 for pay of Rs.52; Rs.50 for pay of Rs.53; Rs.51 for pay of Rs.54;
		Passed B.A.	115-5-130-6-160- EB-10-190-15-220.	Rs.52 for pay of Rs.55; Rs.53 for pay of Rs.56; Rs.54 for pay of Rs.57;
		Passed Inter- mediate and Trained	115-5-130-6-160- 10-180	Rs.55 for pay of Rs.58; Rs.56 for pay of Rs.59; Rs.57 for pay of Rs.60;
	Assis- tant Teacher	Passed Metric and Trained/ Intermediate	100-4-120-5-130- EB-5-155	Rs.58 for pay of Rs.61; Rs.59 for pay between Rs.62 and Rs.79; Rs.63 for pay between Rs.80 and Rs.109; Rs.74 for pay between Rs.110 and
		Passed Metric	80-3-110-EB-3- 116-4-120-5-135	Rs.149; Rs.92 for pay between Rs.150 and Rs.209; Rs.109 for pay between Rs.210 and
		Passed Middle and Trained	70-1-75-2-95	Rs.399 and Rs.117 pay between Rs. Rs.449.
Local Boards/ Private Bodies	Head- master	Others	65-1-75-EB-2-77- 3-80-5-85	
		Passed in B.A. or B.Sc. and B.T.	215-10-285-EB-15- 345-20-385	As in Government Schools.
	Assis- tant Teacher	Passed B.A. or B.Sc. & Trained	175-10-280-EB-15- 300	
		Passed Inter- and Trained	110-5-135-6-165- 10-175.	

SCALES OF PAY TEACHERS IN MIDDLE SCHOOLS 1968-69 (As on 1-1-1969)

1	2	3	4	5	6	7
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Passed 110-5-130-6-160-
B.A./B.Sc. EB-10-200

Passed 100-4-120-5-130-
Matric and EB-5-155
Trained/
Interme-
diate

Passed 80-3-110-5-125
Matric

Passed 70-1-79-2-85
Middle and
Trained

13. P U N J A B

(Pay Scales revised in July, 1967
with retrospective effect from
1-11-1966)

Government/ Private

Head-
master

Passed 200-8-300-10-400-
B.A. and 20-500
B.T.

Assis-
tant
Teacher

Passed 1) 220-8-300-10-
Matric/ 400
Middle and (15% of posts)
S.V.Trained
or Matric ii) 125-5-250-10-
and 300
Trained
J.S.T.C. (85% of posts)

Rs.65 for pay upto
Rs.109; Rs.91 for pay
between Rs.110 and
Rs.149; Rs.114 for
pay between Rs.150
and Rs.209; Rs.137
for pay between
Rs.210 and Rs.399
and Rs.150 for pay
between Rs.400 and
Rs.449; Rs.163 for pay
between Rs.450 and
Rs.499.

House Rent Allowance:

First Class Cities:-
7½% of pay subject to
a minimum of Rs.5.

Second Class Cities:-
5% of pay for those
employees not provide
with Government
accommodation.

Local
Boards

There are no schools under these managements.

1	2	3	4	5	6	7
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14. RAJASTHAN

Government/
Local
Boards/
Private
Schools

Head-
master

Passed
B.A. or
B.Sc. and
Trained

160-8-200-10-240-
15-380.
(Starting pay
Rs.130 for un-
trained B.A.)

Rs.71 for pay upto
Rs.109; Rs.98 for pay
between Rs.110 and
Rs.149; Rs.122 for
pay between Rs.150
and Rs.209 and Rs.146
for pay between Rs.210
and Rs.399; Rs.160 for
pay between Rs.400
and Rs.449; Rs.164 for
pay between Rs.450
and Rs.499

Headmaster's Allowance:

- 1) Rs.20 in schools with enrolment upto 250 students and Rs.30 in schools with enrolment above 350 students.
- ii) Rs.10 in schools with classes upto 6th and Rs.15 in schools with class 7th and above.

Assis-
tant
Teacher

Passed
Metric

110-5-160-8-200-
10-230.

City Compensatory Allowance:

Jaipur only:
5% of pay subject to a minimum of Rs.10 for pay upto Rs.200.

Portion of D.A.
which is treated as
Dearness Pay:-

Rs.47 for pay upto
Rs.109; Rs.70 for pay
between Rs.110 and
Rs.149; Rs.90 for pay
between Rs.150 and
Rs.209; Rs.110 for
pay between Rs.210
and Rs.399 and Rs.120
for pay between
Rs.400 and Rs.499.

House Rent Allowance:

In Govt. Schools only. In
Cities of Ajmer, Jaipur, B
ikaner, Jodhpur and Kota:
Rs.6 for pay between Rs.49 and
Rs.59; Rs.7.50 for pay between
Rs.60 and Rs.74; Rs.10 for pay
between Rs.75 and Rs.99;
Rs.12.50 for pay between
Rs.100 and Rs.124; Rs.15 for
pay between Rs.125 and Rs.149;
Rs.17.50 for pay between
Rs.150 and Rs.174; Rs.20 for
pay between Rs.175 and Rs.199;

1	2	3	4	5	6	7
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Rs. 25 for pay between Rs. and Rs. 249; Rs. 30 for pay between Rs. 250 and Rs. 299; Rs. 35 for pay between Rs. and Rs. 349 and Rs. 40 for between Rs. 350 and Rs. 533

15. TAMIL NADU

Government/ Local Boards/ Private Bodies	Head- master	Passed B.A./ and B.T.	1) 300-25-800 (Gazetted)	Rs. 71 for pay upto Rs. 109; Rs. 98 for pay between Rs. 110 and Rs. 149; Rs. 122 for pay between Rs. 150 and Rs. 209; Rs. 146 for pay between Rs. 210 and Rs. 399; Rs. 160 for	<u>Headmaster's Allow</u> Rs. 20 if the strength of the school is 500 less and Rs. 30 if the strength of the school is above 500.
			11) 300-15-450 Headmasters of schools with 25 section of or more.		

2	3	4	5	6	7
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		iii) 225-15-375 for Headmaster's of Schools with 24 sections or less.	pay between Rs.400 and Rs.449; and Rs.500 and Rs.120 for pay between Rs.543 and Rs.1000 and Rs.100 for pay above Rs.1,000.		<u>Assistant Headmaster's Allowance:</u> Rs.20 admissible in schools having a strength of 1,000 or more.
Assistant Teacher	Passed B.A. and B.T.	i) 225-10-275-15-350 (Selection Grade)			House Rent Allowance in Government Schools only:- Group I - Madras City - Rs.10 for pay upto Rs.89; Rs.15 for pay between Rs.90 and .299 and Rs.20 for pay between Rs.300 and Rs.499.
	Passed Metric and Trained	ii) 140-5-180-10-10- 250.			Madras Municipalities: Group II) Rs.5 for pay upto Rs.74; Rs.7 for pay between Rs.75 and Rs.99; .9 for pay between Rs.100 and Rs.124; and Rs.12 for pa y between Rs.125 and .299.
	Passed Metric	90-4-110-3-140- Rs.90 fixed.			Other Municipal Taluka Headquarters Towns: Group III): - Rs.3 for pay upto Rs.200.
					City Compensatory Allow- ance from 16-3-1953: Madras City - For Govt. servants only - 15% of pay subject to a minimum of Rs.7.50 and maximum of Rs.12.50 for pay upto Rs.149; 8% of pay*
			* for pay between Rs.150 and Rs.500.		
			Madurai 5% of pay subject to a minimum of Rs.5 and maximum of Rs.10.		

SCALES OF PAY OF TEACHERS IN MIDDLE SCHOOLS 1968-69

1	2	3	4	5	6
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16. UTTAR PRADESH

Government	Head- master/ Assis- tant Teacher	Passed B.A. and B.T.	150-8-190-EB-10- 240-EB-10-260- 12-296-EB-12-320- 15-350.	Rs.56 for pay upto Rs.109; Rs.76 for pay between Rs.110 and Rs.149; Rs.93 for pay between Rs.150 and Rs.209; Rs.111 for pay between Rs.210 and Rs.399; Rs.120 for pay between Rs.400 and Rs.449;	<u>House Rent Allowance:</u> (for Headmasters only) Rs.15, Rs.12 or Rs.9 according to category A, B and C of the town in Model Schools.
	Assis- tant Teacher	Passed Metric and Trained	1) 120-6-150-EB-6- 180-EB-10-230-EB- 10-250 in Model Towns ii) 100-4-120-EB-5- 145-EB-5-170- EB-5-180.=		<u>City Allowance in Kaval Town:</u> 5% of pay with a maximum of Rs.10
		Passed Middle and J.T.C. Trained.	-do-		<u>Village Allowance:</u> Rs.10 and Rs.15 for untrain and trained women teacher working outside their own home village.
		Passed Middle and Trained.	80-3-95-EB-3-110- EB-3-125.		<u>Village Allowance:</u> As in Govt. Schools Ad-hoc increase in salary Rs.20.

1	2	3	4	5	6	7
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Vocational Teacher 160-280.

120-6-150-FB-6-180-FB-8-220.

Local Boards

Headmaster

Passed Middle and Trained or H.T.C.

i) 76-3-91-5-106-FB-5-126.
ii) 100-4-120-FB-5-140.

Rs.50 for pay upto Rs.50 and Rs.47 for pay between Rs.51 and Rs.104 and Rs.42 for pay of Rs.105 and above.

Assistant Teacher

Passed High School and J.T.C.

i) 70-3-100-FB-4-120.
ii) 80-3-104-FB-4-124
iii) 75-2-83-3-95.

Passed High School

55-2-75-FB-3-90.

Passed Middle

50-2-60-FB-3-75

Private Bodies

Headmaster

Passed B.A. and B.T.

120-6-160-FB-9-240-10-300-*

Rs.50 for pay upto Rs.109; Rs.69 for pay between Rs.110 and Rs.149; Rs.85 for pay between Rs.150 and Rs.209 and Rs.102 for pay between Rs.210 and Rs.399.

- i) Special Pay:- Rs.20 for trained Graduate Headmaster's only.
- ii) Rs.20 ad-hoc increase in salary.

1	2	3	4	5	6
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Assistant Teacher Passed B.A or B.Sc. and B.T. 120-6-168-EB-9-240-10-300*

Passed B.A 80-4-112-6-172-7-172+ 172

Passed Inter & A.C.T. 75-5-110-ER-6-140-EB-7-168-8-200 130

Passed High School and Trained J.T.C. (i) 70-3-100-ER-4-120 30
(ii) 60-3-90-EB-5-120 350

Passed High School 50-3-74-ER-4-94-5-100-6-133 112

Passed Middle and Trained R.100 fixed 128

Passed Middle R.90 fixed 16

*Starting pay for higher qualification

B.Sc. Ist Class R.168

B.Sc. with experience IIrd Class R.162

B.Sc. IIIrd Class R.156

B.Sc. with experience IIIrd Class

B.Sc. III rd Cla

SCALES OF PAY OF MIDDLE SCHOOL TEACHERS 1968-69

1	2	3	4	5	6	7
17-WEST BENGAL (as on 1.1.1966)						
Government	Headmaster	Passed B.A. 175-7-245- or B.Sc. 8-325 and Trained		Rs.10 for pay upto Rs.150; Rs.20 for pay between Rs.151 and Rs.300; .30 for pay between Rs.301 and Rs.600 and Rs.40 for pay between Rs.601 and Rs.1,000		House Rent Allowance: at Calcutta: (1) 10% of pay in respect of officers living in rented houses upto the maximum of Rs.80 (II) 10% of pay in respect of officers living in their own houses upto the maximum of Rs.50.
	Assistant Teacher	Passed Inter/125-3-140- Matric and 4-200 Trained				

NOTE: Untrained M.A. or B.A. (hons.) are given an Ad-hoc salary of Rs.225 till they are trained; M.A. IInd Class and B.T. are given an initial start of Rs.235.

Local Board/ Private Bodies	Headmaster	Passed B.A. 160-7-223 and P.T. with 8-295 3 years tea- ching experi- ence.	Rs.10		Headmasters' Pay Rs.25	
	Assistant Teacher	Passed B.A. (i) 210-10-450 and B.T. (Starting pay Rs.230 for M.A. IInd Class) (ii) 60-7-223- 8-295 (Starting pay Rs.174 for B.A. Distinction).			Rural Allowance: Rs.25 for B.A. (Hons) and B.T. or M.A.; B.T. and Rs.15 for B.A.; B.T. teachers working in rural areas only.	
		Passed B.A. (Hons.)	Rs.210 (Fixed)		Assistant Headmasters' Allowance: i) Rs.50 in Schools with at least 2 courses. ii) Rs.40 in schools with one course. iii) Rs.35 in schools with Class V.	
		Passed B.A. Rs.160 (Fixed) Passed Inter/ Matric and 115-2-133-4-185 Trained Passed Inter Rs.115 (Fixed)				

1	2	3	4	5	6	7
<u>18. ANDAMAN AND NICOBAR ISLANDS</u>						
Govern- ment	Headmaster and Trained	Passed B.A., and Trained	(1) 220-10-290- EB-15-425- EB-15-470		Rs.71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and 209; Rs.146 for pay between Rs.210 and Rs.399; Rs.160 for pay between Rs.400; Rs.450; Rs.164 for pay between Rs.451 and Rs.499 with marginal adjustments for pay upto Rs.663.	Special pay to recruits from mainland: (i) At South Andaman and Port Blair: 33% of basic pay subject to a maximum of Rs.350 per mensem (ii) At North and Central Andamans:- 40% of basic pay subject to a maximum of Rs.400 per mensem (iii) At Nicobars and little Andamans. 45% of basic pay subject to a maximum of Rs.400. Special pay to recruit from South Andamans:- (i) At North and Central Andamans:- 10% of basic pay sub- ject to a minimum of Rs. (ii) At Nicobars or little Andamans:- 15% of basic pay sub- ject to a minimum of Rs.15.
	Assistant Teacher	Passed B.A. B.T. Passed B.A. and Diploma Trained	175-8-215 EB-10- 275-EB-15-350 160-8-256-EB-8- 280-10-300			
		Passed Higher Secondary and Trained	126-4-150-5- 160-8-240-10- 270			
		Passed Matric and Trained	118-4-150-5-160- 8-200-EB-5-240-10- 270			
		Passed Matric	110-3-131-4-155- EB-4-175-5-180			
		Passed Middle and Trained	100-3-130-EB-3-14			
		Middle Passed	80-1-85-EB-2-95-8 110			
		Science Teacher	170-10-290-15-280			
Local Boards/	There are no schools under	managements.	Teachers recruited from main- land are entitled to the follow- ing concessions:	
					(1) Rent free unfurnished accom- modation.	
					(2) Free passage for self and family once in a year and on appointment.	

SCALES OF PAY OF MIDDLE SCHOOL TEACHERS - 1964-65.

1	2	3	4	5	6	7
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Private Headmaster/	Passed Matric	(1)	150-5-160-
Assistant	and Trained		8-240
Teacher		(11)	130-5-160-
			8-200 EB-
			8-256 EB-8
			-280-10-300
		(111)	110-3-131-4
			-155-EB-4-
			175-5-180

Compensatory Allowance:
7½% of pay for those
not entitled to special
pay.

House Rent Allowance:

In lieu of rent free
accommodation:

Rs.7.50 for pay upto
Rs.74; Rs.10 for pay
between Rs.75 and Rs.99;
Rs.15 for pay between
100 and Rs.199 and 7½%
of pay for pay above
Rs.200. House rent
allowance is not admi-
ssible within the
municipal limits of
Port Blair even if
the incumbent is not
provided with rent
free accommodation.

SCALES OF PAY OF MIDDLE SCHOOL TEACHERS 1948-49

1	2	3	4	5	6	7
<u>19. CHANDIGARH</u>						
Government	Headmaster/ Assistant Teacher	Passed B.A. and B.T.	220-2-300-10- 460-20-500	10	Rs.71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.146 for pay between Rs.210 and Rs.399; Rs.160 for pay between Rs.400 and Rs.449; Rs.164 for pay between Rs.450 and Rs.499 and Rs.120 for pay between Rs.500 and Rs.548.	House Rent Allow- ance:- 7 ¹⁴ of basic pay. City Compensatory Allowance: 12 ¹ for pay upto Rs.416.25
		Passed Mat- ric Trained	125-5-250/10- 300	100		
Local Boards	-----	There are no such schools under these managements.				
Private Boards		Scales of pay vary from school to school. Private managements give, more or less, the same scales of pay as are admissible in Government Schools. Total number of teachers was 225.				

SCALES OF PAY OF MIDDLE SCHOOL TEACHERS 1962-6

1	2	3	4	5	6	7
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20. DADPA AND HAGER HAVELI

There are no middle Schools in this area.....

21. DELHI

Government/ Local Boards/ Private Podios	Headmaster	Passed B.A. and Trained	210-10-290-EB-15-395 (As on 1-1-1967)	Rs.71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.140; Rs.122 for pay between Rs.150 and Rs.209; Rs.146 for pay between Rs.210 and Rs.399 and Rs.160 for pay between Rs.400 and Rs.449; Rs.164 for pay between Rs.450 and Rs.499	<u>House Rent Allowance:-</u> 15% subject to a minimum of Rs.20 for pay upto Rs.499
	Assistant Teacher	Passed B.A. B.T.	190-10-290 EP-15-125		
		Passed and Trained	118-4-150-5-160-8-200 EB-8-200-10-270		<u>City Compensatory Allowance:-</u> 5% subject to a minimum of Rs.12.50 and maximum of Rs.75

22. GOA, DAMAN AND DIU

Government/ Private	Headmaster/Assistant Teacher	Passed B.A. and Trained	(i) 210-10-290-EB 38 15-395 (ii) 160-8-256 EP-8-228-10-300	Rs. 71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.146 for pay between Rs.210 and Rs.399; Rs.160 for pay between Rs.400 and Rs.449	<u>City Compensatory Allowance:-</u> 2% of basic pay <u>House Rent Allowance:-</u> 7 1/2% of pay subject to a minimum of Rs.15 for pay upto Rs.499.	
		Passed B.A.	Rs.160 (fixed)	65		
		Passed Inter and Trained	138-4-170 EB-5-200 EB-5-225	121		
		Passed Matric/Inter.	Rs.100/118 fixed	318		
		Passed Matric and Trained	118-4-170 EB-5-200-5-225	599		
		Passed Matric	Rs.110-3-131-4-155- EP-5-180	278		

Local Boards There are no schools under these managements.

1	2	3	4	5	6	7
<u>23. HIMACHAL PRADESH</u>						
Government Territorial Council	Headmaster	Passed B.A. (i) 250-10-350 B.T. or (Selection Grade S.S.T. for 15% posts)			<u>Dearness Allowance:-</u> Rs.65 for pay upto Rs.109; Rs.91 for pay between .110 and Rs.150; Rs.114 for pay between Rs.151 and .209 and Rs.137 for pay between Rs.210 and Rs.399	<u>Compensatory Allowance:</u> Moshobra, Kasumpti, Simla and Tara Evi:- 30% of Pay (including D.A) subject to a maximum of Rs.75:
	Vernacular Teachers	Passed Matric (i) 140-10-220 Middle and (Selection S.V. or S.T. Grade for 15% Training. P of Posts)	(ii) 110-8-190- 10-250:		<u>Dearness Pay:</u> Rs.40 for pay between Rs.51 and Rs.150; Rs.45 for pay between Rs.151 and Rs.200 and Rs.50 for pay between Rs.201 and Rs.250; Rs.60 for pay between Rs.251 and Rs.300; Rs.70 for pay between Rs.301 and Rs.500; Rs.85 for pay between Rs.501 and Rs.750 and Rs.100 for pay between Rs.751 and Rs.1000.	Distt. Kinnaur, Lahaul and Dodra Koar: 100% of pay subject to a maximum of Rs.200 Feh.Pooh and Spiti: 125% of pay subject to a maximum of Rs.200. Other Places: 12% of pay subject to a maximum of Rs.50 for persons posted within their home Distt. (Pay mentioned above includes D.A.)
	Assistant Teachers	Passed Matric (i) 120-5-175 and Trained (Selection Grade J.V. J.T. or for 15% of Posts) J.R.T. (ii) 60-4-90-5-100-5-120				Temporary Allowance equal to two increments is given to those with pay upto Rs.250 and equal to one increment for pay between Rs.251 and Rs.420

* Starting salary Rs.126 for M.A. 3rd Class, Rs.150 for M.A. 2nd Class and Rs.200 for M.Sc.

Private
Bodies

Pay scales in private schools are not uniform but they are generally the same as in Govt. Schools.

SCALES OF PAY OF MIDDLE SCHOOL TEACHERS

1	2	3	4	5	6	7
24. LACCADIVES M & A ISLANDS						
Government	Headmaster	Passed B.A. Trained with knowledge of Malayalam	220-10-290-EB-15-425-15-470	10	Rs.71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.146 for pay between Rs.210 and Rs.399 and Rs.150 for pay between Rs.400 and Rs.449; Rs.164 for pay between Rs.450 and Rs.499.	Island Special Pay: 40% of basic pay for mainland recruits only. 10% of pay for persions recruited locally and transferred to other Islands.
	Assistant teacher	Passed S.S.L.C. and Trained with knowledge of Malayalam	118-4-150-5-160-8-200-EB-8-240-10-270.			House Rent Allowance:- (for mainland recruits only) Rs.7.50 for pay upto Rs.74 Rs.10 for pay between Rs.75 and Rs.100; Rs.15 for pay between Rs.101 and Rs.200 and 7% of pay for pay above Rs.200.
Local Board/ Private Bodies.	There are no schools under these managements.					

25. MANIPU						
Terri- torial Council/ Private Bodies	Headmaster and	Passed B.A. and Trained	(i) 275-15-350 (Selection Grade for 10% of posts qualifying service being 20 years) (ii) 200-12-250-EB- 15-350-EB-15-500	189	Rs.40 for pay upto Rs.109; Rs.50 for pay between Rs.110 and Rs.199; Rs.60 for pay between Rs.200 and Rs.399; Rs.80 for pay between Rs.400 and Rs.749; Rs.100 for pay between Rs.750 and Rs.999.	Headmasters' Allowance:- Rs.20
		One advance increment for recognised special training/Distinction				

1	2	3	4	5	6	7
		Passed Matric and Trained/ Intermediate	(1) 275-15-350 (Selection Grade for 10% of posts - Qualifying service is 20 years)			
			(11) 140-6-170-EB-7-205-EB-7-275 *	389		
		Others	Rs.350 Fixed	21		
Assistant Teacher		Passed Matric and Trained or Intermediate	125-4-145-EB-4-165-EB-5-200.	406		
			(1) 165-7-200	65		
		Passed Middle and Trained	(11) 110-3-125-EB-3-140-EB-3-149-4-165	118		
			(One advance increment for recognized special Training /distinction or honours.			
		Others	85-1-90-2-100-2-105-3-135	480		
		advance increments for post-graduate degree holders.				
		26. <u>NORTH EAST FRONTIER AGENCY</u>				
Government	Headmaster	Graduate	200-12-250-EB-12-275-15-350-EB-15-500		Rs.10 for pay upto Rs.250	Headmasters' Allowance: Rs.20 Special Pay; 33 1/3 % of basic pay subject to a minimum of Rs.50 when in the inter.
			(starting pay Rs.225 for B.T. or Post-graduate and one increment for graduate with distinction.			
	Assistant Teacher	Passed B.A.	250-12-275-15-350-EB-15-500*			
		Passed Matric and Trained/ Intermediate.	140-6-170-EB-7-205-EB-7-275			
		Passed Matric.	125-4-145-EB-4-165-EB-5-200			

Hill Allowance:-

Rs.15 for pay upto Rs.140;
Rs.40 for pay between Rs.141 and Rs.300; Rs.50 for pay between Rs.301 and Rs.600; and Rs.75 for pay between Rs.601 and Rs.1000

Winter Allowance:

10% of pay subject to a minimum of Rs.10 and maximum of Rs.50 for pay upto Rs.500 for 5 months from November, to March.

* One advance increment for special training or honours. Two advance increments for Graduate degree or B.T.

Local Boards/Private Bodies ---- There are no schools under these managements.

SCALES OF PAY OF MIDDLE SCHOOL TEACHERS 1968-69

1	2	3	4	5	6	7
<u>27. PONDICHERRY</u>						
Headmaster	Passed Matric and Trained	90-1-110-3-140	920	Rs.65 for pay upto Rs.89; Rs.91 for pay between Rs.90 and Rs.140; Rs.114 for pay between Rs.150 and Rs.209	House Rent Allowance: in Urban Areas: Rs.5 for pay upto Rs.74 Rs.7 for pay between Rs.75 and Rs.90; Rs.9 for pay between Rs.100 and Rs.124 and Rs.12 for pay between Rs.125 and Rs.300	
Assistant Teacher	Passed Matric and Trained.	90-4-110-3-140				
	Passed Middle and Trained	65-1-70-2-90				
	Passed Vth Standard and Trained.	55-1-70				In Sub-urban Areas: Rs.3 for pay upto Rs.200
1 Boards/ State Bodies.	Scales of pay are not uniform.					Special allowance for women Teachers. Rs.5 for teacher working in rural areas.

28. TRIPURA

Headmaster	Passed B.A. and Trained	175-7-238-EB-7-245-8-325	114	Rs.62 for pay upto Rs.109; Rs.85 for pay between Rs.110 and Rs.149; Rs.104 for pay of Rs.150; Rs.106 for pay between Rs.151 and Rs.209 and Rs.114 for pay between Rs.210 and Rs.399; Rs.121 for pay between Rs.400 and Rs.449; Rs.122 for pay between Rs.450 and Rs.499 and Rs.106 for pay between Rs.500 and Rs.1,000	Compensatory allowance: 10% of Pay subject to a minimum of Rs.7.50 and maximum of Rs.12.50 for pay upto Rs.149 8% of pay subject to a minimum of Rs.12.50 for pay of Rs.150 and above but below Rs.500; Amount by which pay falls short of Rs.538 for pay of Rs.500 and above. (The pay mentioned above includes dearness allowance).	
Assistant Teacher	Passed B.A. and Trained	175-7-238-EB-7-245-8-325	827			
	Passed Matric and Trained	125-3-140-4-156-EB-4-200	261			
						Compensatory House Rent: 10% of pay for pay upto Rs.300 subject to a marginal adjustments for pay upto Rs.330.

SCALES OF PAY OF HIGH/HIGHER SECONDARY SCHOOL TEACHERS IN INDIA - 1947-48

Designation	Minimum qualifications prescribed.	Scales of pay	No. of Teachers	Allowances	
				Dearness	Others
2	3	4	5	6	7
			1. ANDHRA PRADESH		
Headmaster	Passed M.A. & B.Ed.	325-20-425-25-700 (Higher Secondary Schools) 180-7-210-10-300-15-375. 200-10-300-15-375 (as revised grade). 130-5-155-7-200-10-250 (with three advanced increments to be absorbed in future increments)		Rs.65 for pay upto Rs.89; Rs.91 for pay between Rs.90 and Rs.149; Rs.114 for pay between 150 and 209 and Rs.137 for pay between Rs.210 and Rs.399; Rs.150 for pay between Rs.400 and Rs.450 and Rs.153 for pay between Rs.450 and Rs.499.	Headmaster's allowance (for Headmasters placed in Assistant master's grade):- Rs.40 in schools with enrolment of 500 and above and Rs.25 in schools with enrolment below 500.
Assistant Teachers	Passed M.A., B.Ed. (Teachers handling top classes) Passed B.A. (i) and B.E. (ii)	180-7-210-10-350 180-7-210-10-300-15-375 (Selection Grade) (ii) 130-5-155-7-200-10-250 (Rs.15 as special pay for teachers of top two classes of Higher Secondary Schools.			<u>City Compensatory Allowance:</u> In cities with a population of over 1 lakh: Rs.6 for pay upto Rs.74; Rs.8 for pay between Rs.75 and Rs.99; Rs.10 for pay between Rs.100 and Rs.149; Rs.12 for pay between Rs.150 and Rs.320 with marginal adjustments for pay upto Rs.332. In cities of Hyderabad and Secunderabad: Rs.6 for pay upto Rs.74; Rs.10 for pay between Rs.75 and Rs.149 and Rs.15 for pay between Rs.150 and Rs.320 with marginal adjustments for pay upto Rs.335.

 1 2 3 4 5 6 7

In other Municipalities/Taluka
 Headquarter Towns:

Rs.3 for pay upto Rs.99 and Rs.5 for pay
 between Rs.100 and Rs.200.

Higher Secondary Schools

Government/ Private	Principal	Passed B.A. and B.T.	350-30-500-EB-30 -650-EB-35-1000. (starting pay Rs.450)	Government: Rs.60 for pay bet- ween Rs.200 and Rs.399; Rs.80 for pay between Rs.400 and Rs.749; and Rs.100 for pay between Rs.750 and Rs.999 Private: Rs.20 for pay upto Rs.250 and Rs.10 for pay between Rs.251 and Rs.750.
	Vice- Principal	Passed B.A. and B.T.	300-20-400-EB- 25-550-EB-25- 800 (special pay Rs.50)	
	Assistant Teacher	Passed M.A. IInd Class	300-20-400-EB- 25-550-EB-25- 800*	
		Passed B.A. (Hons.)	225-15-285-EB- 15-360-EB-20- 600*	
		B.A. (i)	500-20-600 (Selection Grade for 10% of the posts qualifying service being 20 years)	
		(ii)	200-12-250-EB-12- -275-15-350-EB-15- 500	
	Headmaster	Passed B.A. B.T.	350-30-500-EB- 30-690-EB-35-025 (Starting pay Rs.450)	
	Assistant Headmaster	Passed B.A. B.T.	250-20-350-EB-20- 450-EB-25-700	

HIGH SCHOOLS

LUNGLAH: 40% of pay subject to a minimum
 of Rs.35 and maximum of Rs.50 for pay bet-
 ween Rs.81 and Rs.140; 33% of pay subject
 to a minimum of Rs.60 and maximum of Rs.85
 for pay between Rs.141 and Rs.300; 25% of
 pay subject to a minimum of Rs.85

SCALES OF PAY OF HIGH/HIGHER SECONDARY SCHOOL TEACHERS IN INDIA - 1959

1	2	3	4	5	6	7
Assistant Teacher	Passed B.A.	(i) 500-20-600 (Selection Grade for 10% of Posts)				and maximum of Rs.115 for pay between Rs.301 and Rs.600; 20% of pay subject to a minimum of Rs.125 and maximum of Rs.150 for pay between Rs.601 and Rs.1,000.
		(ii) 200-12-250- EB-12-275-15-350- EB-15-500*				SHILLONG: Rs.7.50 for pay upto Rs.425 within the radius of 50 k.m.s. of Shillong.
		* Two advance increments for B.T.				
		* One Special increment for special training/ distinction/Hons.				

cal
ards There are no such schools under these managements...

3. BIHAR

Higher Secondary Schools

Principal	Passed B.A. and Trained or M.A.	325-30-505-EB-30-805-EB-30-925	Rs.7.50 for pay upto 100 with marginal adjustment for pay upto Rs.102.50; Rs.5 for pay between Rs.102.50 and Rs.300 with marginal adjustments for pay upto Rs.305.	Principal's Allowance: Rs.50. <u>City Compensatory Allowance:</u> Rs.35 for pay upto Rs.149; Rs.37 for pay between Rs.150 and Rs.209; Rs.43 for pay between Rs.210 and Rs.299; Rs.45 for pay between Rs.300 and Rs.399; Rs.48 for pay between Rs.400 and Rs.499.
Humanities	Passed B.A. (Hons) or M.A. preferably Trained	230-13-308-EB-13-360-15-450		
	Passed B.A.; B.T.	188-7-202-EB-7-244-9-280.		

ocal
ards There are no such schools under these managements.....

1	2	3	4	5	6	7
Private Bodies	Principal	Passed B.A. 300-25-600-EP-40 and Trained -800EP-40-920-30 (Preferably -950 M.A.)				Such Principals as have been Headmasters for 10 years will start at Rs.400 a month at the minimum.
	Assistant Teacher	Passed M.A (i) 285-15-360EP-15- and Trained 420-20-500-25-550 (Selection Grade) (ii) 275-10-285-15-360EP-15-420-20-500				<u>City Compensatory Allowance</u> : Rs.8 for pay upto Rs.200; Rs.9 for pay between Rs.210 and Rs.399 and Rs.10 for pay between Rs.400 and Rs.499
<u>HIGH SCHOOLS</u>						
Government	Headmaster	Passed B.A. (i) 225-20-505-EP- and Trained 80-805-EP-30-925			As in Govt. Higher Secondary Schools.	<u>City Compensatory Allowance</u> : As in Government Higher Secondary Schools.
	Assistant Teacher	Passed Inter (i) 230-13-208-EP- and Trained 13-260-15-450 C.T. or B.A. (Selection Grade B.T. Trained for Upper Divisioners) or M.A. or (ii) 160-7-202-EP-7- M.Sc. -244-9-280- (Minimum pay Rs.188 for Upper Divisioners). Passed Matric 115-5-145-EP-5-195 and Trained EP-5-225.				
		With lower Qualifications	100-2-112-EP-2-130			

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1960-61

1	2	3	4	5	6	7
Local Boards						
Private Bodies	Headmaster	Passed B.A. & P.T.	300-25-450-EP-25-600EP-40-800 (Selection Grade)			City Compensatory Allowance: As in Private Higher Secondary Schools.
	Assistant Teacher	Passed P.A. and B.T.	(i) 250-10-270-15-360EP-15-420-20-500 (Selection Grade) (ii) 220-9-310EP-9-400 Passed P.A. (i) 210-9-245EP-10-375 (Selection Grade) (ii) 190-7-204EP-7-246-9-300 Passed Matric (i) 165-6-183-7-204EP-7-246-9-300 (Selection Grade) (ii) 150-5-200EP-5-250			
Government	Headmaster/ Assistant Teacher	Passed M.A. & P.T.	195-7 1/2 -285-EP-10-395	4. G U J A P A T	Rs.59 for pay upto Rs.109; Rs.84 for pay between Rs.110 and Rs.149; Rs.106 for pay between Rs.150 and Rs.209; Rs.123 for pay between Rs.210 and Rs.399 and Rs.140 for pay between Rs.400 and Rs.449	City Compensatory Allowance: In Ahmedabad 7 1/2% of pay with a minimum of Rs.6 and maximum of Rs.15 for pay upto Rs.250 and 6% of pay and maximum of Rs.15 for pay above Rs.250.
	Teacher	Passed B.A. and B.T.	160-5-190-6-208-8-216-EP-8-240-10-310-EP-10-320EP-15-350-20-370 Passed P.A. 145 (fixed)			

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1968-69

1	2	3	4	5	6	7
		Passed B.A. 150-1-210-EP-5- and T.D. 245				House Rent Allowance in Ahmedabad: Rs.9 for pay upto Rs.74; Rs.12.50 for pay between Rs.75 and Rs.100; 12% of pay subject to a minimum of Rs.17.50 for pay between 101 and Rs.299 and 10% of pay for pay of Rs.300 and above.
		Passed Matric 115-3-145-3- and Trained 154-4-190				<u>Paroda, Surat, Rajkot, Bhavanagar and Jamnagar:</u> Rs.5 for pay upto Rs.75; Rs.7.50 and for pay between Rs.76 and Rs.145; Rs.10 for pay between Rs.146 and Rs.300 and 5% of pay for pay above Rs.300
		Passed Matric 110 (fixed)				<u>Headmaster's Allowance:</u> (paid to Headmaster's in the scales of Asstt. Masters only) Rs.200 in schools with enrolment above 1,000; Rs.150 in schools with enrolment between 501-1,000; Rs.100 in schools with enrol- ment between 301 and 500; and Rs.50 in schools with enrolment upto 300
		Additional pay for Higher Qualifications:- M.A. Class I Rs.25 M.A. Class II Rs.15 P.A. Class I Rs.15 P.A. Class II Rs. 5				<u>Compensatory Local Allow- ance in Ahmedabad:</u> 7% of pay subject to a minimum of Rs.15 for pay upto Rs.250 and 6% of pay subject to a minimum of Rs.15 and maximum of Rs.50 for pay above Rs.250
Local Headmaster Boards/ Private Bodies	Passed B.A. (i) 250-10-300-15 and P.T. -320-EP-20-370 (in Schools with enrolment upto 300) (ii) 320-15-470 (in schools with enrolment between 301 and 500) (iii) 370-20-570 (in schools with enrolment between 501 and 1,000 (iv) 420-25-695 (in schools with enrolment above 1,000			Rs.59 for pay upto Rs.109; Rs.84 for pay between Rs.110 and Rs.149 Rs.106 for pay between Rs.150 and Rs.209; Rs.125 for pay between Rs.210 and Rs.399 and Rs.140 for pay bet- ween Rs.400 and Rs.449		

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS

1	2	3	4	5	6	7
Assistant Teacher	Passed M.A. and P.T.	195-7 $\frac{1}{2}$ -285-EB-10-395				House Rent Allowance in Ahmedabad:-
	Passed B.A. and P.T.	160-5-190-6-208-8-216EP-8-240-10-310-EB-10-320-15-350-20-370				Rs.9 for pay upto Rs.75; Rs.12.50 for pay between Rs.76 and Rs.90. 12 $\frac{1}{2}$ % of pay subject to a minimum of Rs.17.50 for pay between Rs.109 and Rs.200 and 10% of pay for pay of Rs.209 and above.
	Passed B.A. and S.T.C. Trained	150-4-210-EP-5-245				
	Passed Matric and Trained	115-3-145-EP-3-154-4-190				In Baroda, Surat, Rajkot Bhavanagar and Jamnagar:- Rs.5 for pay upto Rs.75; Rs.7.50 for pay between Rs.76 and Rs.145; Rs.10 for pay between Rs.146 and 5% of pay above

1	2	3	4	5	6	7
<u>5. H A R Y A N A</u>						
Higher Secondary Schools						
Government	Headmaster	Passed B.A. (i) 700-40-980-PP- and B.T. 40-1,100 (for 50% of posts) (ii) 400-30-640-40 -800 (25% of posts) (iii) 300-25-450-25- 600 (60% of posts)	510	Rs.71 for pay upto Rs.109; Rs.98 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.116 for pay between Rs.210 and Rs.300 and Rs.160 for pay between Rs.100 and Rs.449 and Rs.164 for pay between Rs.450 and Rs.499.	House Rent Allowance:- (i) First Class cities 7 1/2% of pay subject to a minimum of Rs.5 (ii) Second Class Citi	
	Lecturer	Passed M.A. (IInd Class) 300-25-450-25-600 Passed M.A. (IIIrd Class) (one advanced increment for Trained) 250-25-450-25-550	537 5148			5% of pay for those not provided with Gov ernment accommodation
		Passed P.A. (i) 400-20-500 and P.T. (Selection Grade) (ii) 220-8-300-10-400 (35% of posts)				

* One advance increment for Ist , IInd Class Graduates

Local Boards There are no schools under these managements.

Private Scales of pay are not uniform. The private managements, more or
Bodies give the same scales of pay to their teachers as are admissible to
their counterparts in Government Service.

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1968-69

1	2	3	4	5	6	7
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6. JAMMU & KASHMIR

Higher Secondary Schools

Government	Principal	Passed B.A. (i) 300-25-450-EP- B.Sc. and 30-630-35-700 B.T. (for 75% of posts)	(ii) 400-30-640-EP- 40-800 (for 25% of posts)	Rs.50 for pay upto Rs.109; Rs.73 for pay between Rs.110 and Rs.149; Rs.85 for pay between Rs.150 and Rs.209; Rs.105 for pay between Rs.210 and Rs.299; Rs.123 for pay between Rs.300 and Rs.399 and Rs.135 for pay between Rs.400 and Rs.499 Rs.108 for Rs.500-1,000.
	Vice-Principal	Passed B.A. and B.T.	300-25-450-EP-30- 600	
	Assistant Teacher	Passed P.A. and P.T.	150-10-210-EP-15- 300-EP-20-400-EP- 25-500-30-600	
		Passed Matric and Trained	(i) 20-6-110-EP- 8-150-EP-8-190 (ii) 200-10-230- (15% of posts)	

Local Boards There are no such schools under these managements.
Private Bodies

HIGH SCHOOLS

Government	Headmaster	Passed B.A. and P.T.	300-25-450-EP-30- 600	As in Higher Secondary Schools	As in Higher Sec- ondary Schools.
	Assistant Teacher	Passed P.A. and P.T.	150-10-210-EP-15- 300-EP-20-490-EP- 25-500		
		Passed Matric and Trained	(i) 20-6-110-EP- 8-150-EP-8-190-10- 200 (ii) 200-10-230 (15% of posts)		

Boards.... There are no such schools under these managements.

Private Bodies..... Scales of pay are more or less similar to those prevalent in Government Schools.

1	2	3	4	5	6	7
			<u>7. K E P A L A</u>			
Government Private Bodies	Headmaster	(i) Passed B.A. 300-20-400-25 B.T. with 20 year's service	500.		As on 1.4.1969 Rs.65 for pay upto Rs.89; Rs.91 for pay between Rs.90 and Rs.109 and Rs.91 for pay between Rs.110 Rs.149; Rs.114 for pay between Rs.150 and Rs.100 and Rs.137 for pay between Rs.210 and Rs.399; Rs.150 for pay between Rs.400 and Rs.449; Rs.153 for pay between Rs.450 and Rs.500.	Headmaster's Allowance for Headmasters' assistant teacher's gr Rs.15 for Headmaster's incomplete schools. House Rent Allowance i Government Schools onl Rs.7 for pay upto Rs.400 for those wo ing within the lin of city, corporati and Municipal Town
		(ii) Trained Gra-210-10-250- duate with 15-325 12 year's service.				
		(iii) Trained Gra-130-6-160-8- duate with 240-250 less than 12 year's service.				
	Assistant	Passed B.A. (i) 210-10-250- B.T. 15-325 (25% of posts are in selection grade) (ii) 130-6-160-8- 240-10-250 Passed B.A. Rs.140 (fixed).				

Local Boards..... There are no such schools under these managements.

8. MADHYA PRADESH

1	2	3	4	5	6	7
			<u>Multinurpose Higher S c d n a r y schools</u>			
Government/ Local Boards/ Private Bodies.	Princinal	Passed P.A. 360-15-405-20-425- and P.T. 25-550-EB-25-700 with Experience	694 Includes Primary/ Middle/ High-in- Govt.Sch. only.		Rs.65 for pay upto Rs.109; Rs.91 for pay between Rs.110 and Rs.149; Rs.114 for pay between Rs.150 and Rs.209 Rs.137 for pay between Rs.210 and Rs.399 and Rs.150 for pay between Rs.400 and Rs.449; Rs.153 for pay between Rs.450 and Rs.499.	House Rent Allowance: Gwalior, Indore, Ujjain Phonal, Jabalpur Raipur and Durg

PAY SCALES OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS

1	2	3	4	5	6	7
						Rs.5 for pay upto Rs.40; Rs.7 for pay between Rs.41 and Rs.150; and the difference between Rs.157 and actual pay for pay between Rs.151 and Rs.157.

HIGHER SECONDARY SCHOOLS

Principal	Passed M.A. and P.T. with experience	275-275-300-15-405- EB-20-425-25-500 EB-25-700					
			<u>HIGH SCHOOLS</u>				
Headmaster	Passed M.A. and B.T. with experience	250-10-290-15-42 350-EB-20-450	Govt. Schools only.				
			<u>HIGHER SECONDARY SCHOOLS</u>				
Lecturer	-do-	250-10-290-15-4750 350-EB-20-450	Govt. Schools only.				
			<u>HIGH SCHOOLS</u>				
Assistant Teacher	Passed B.A.	150-150-5-160-6- 190-EP-6-220-10- 240-240-EP-12½- 290 (Trained Graduate to get two advance increments.	3726 Govt. Schools only.				
	Passed Matric	90-2½-100-EB-4- 140-EP-5-170	106193 (Govt.Sch- (Starting salary Rs.95 for already Trained and two increments would be admissible for persons trained during service.	As in Higher Secondary Schools	As above.		

SCALES OF PAY SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOL 1968-69

	2	3	4	5	6	7
		Passed Middle and Trained	90-2 ¹ -100-EB- 4-140-EB-5-170			
		Passed Middle	85-2 ¹ -100-EB- 4-140			Two advance incre- ments for already trained. Trained women tea- chers to get five ad- vance increments.
Other Vocat- ional Teachers			1944 Govt. Schools only.			

9. MAHARASHTRA

1. Headmaster Passed B.A. 270-15-390-EB -
 (Govt. Schools) or B.Sc. 15-450-20-490-
 and B.T. 25-EB-715
 2. Graduate Headmaster Graduate (i) 200-10-300*
 (local Poas with 5 years teaching ex-
 perience. (Alternate Allow-
 ance Rs.50 in schools with
 enrolment upto 300.
 (ii) 250-15-400*
 (Alternate Allow-
 ance Rs.100 in
 schools with en-
 rolment 301-600.
 (iii) 300-20-500*
 (Alternate allow-
 ance Rs.150 in sch-
 ools with enrol-
 ment 501-1,000

Rs.110 for pay between
 51 and Rs.64; Rs.136 for
 pay between Rs.65 and
 Rs.100; Rs.152 for pay
 between Rs.101 and
 Rs.150; Rs.159 for pay
 between Rs.151 and
 Rs.164; Rs.182 for pay
 between Rs.165 and
 Rs.200; Rs.187 for pay
 between Rs.201 and
 Rs.349; Rs.200 for pay
 between Rs.350 and
 Rs.399 and Rs.203 for
 pay between Rs.400 and
 449

Compensatory Allowance:
Bombay City:

Rs.5 for pay upto Rs.25;
 Rs.7.50 for pay between
 Rs.36 and Rs.60; Rs.10
 for pay between Rs.61
 and Rs.80; Rs.12.50 for
 pay between Rs.81 and
 Rs.140; Rs.15 for pay
 between Rs.141 and Rs.200
 Rs.17.50 for pay between
 Rs.201 and Rs.300 and
 Rs.20 for pay above Rs.300
 Poona and Nagpur:-
 Rs.3 for pay upto Rs.54;
 Rs.5 for pay between Rs.55
 and 100; Rs.7 for pay
 between Rs.101 and Rs.140
 and Rs.10 for pay between
 Rs.141 and Rs.250.

Bombay City (above Rs.
 Rs.10 for pay upto

1	2	3	4	5	6	7
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Assistant Passed M.A. 150-7¹-240-EP-
Teachers or M.Sc. 10-350
(IInd class)
and P.T.

Passed B.A. 120-5-170-EP-
B.Sc. and 250-EP-10-300
P.T.

Passed P.A / 110-4-170-
B.Sc. and T.I EP-6-200

Passed B.A./ 100 fixed.
B.Sc.

Passed Matric 70-3-100-EP-
and Trained 4-140-5-150.

Passed Matric 65 fixed.

* Note: Alternate allowance is to be given only to the Headmasters who
are in the scale of Assistant Teachers.

Additional Pay for Higher Qualifications (for teachers in Govt. as well as in Non-Govt.
Schools).

B.A. or B.Sc- 5
2nd Class

P.A. or P.Sc. 15
1st Class

House Rent Allowance:

Bombay City:

Rs.10 for pay upto Rs.54;
Rs.15 for pay between
Rs.55 and Rs.100; Rs.20 for
pay between Rs.101 and
Rs.250 and Rs.10% of pay
between Rs.251 and Rs.300

1	2	3	4	5	6	7
		(ii) 120-5-150- 8-190-10-250	10119		between Rs.400 and Rs.449 and Rs.120 for pay between Rs.450 and Rs.999 and Rs.100 for pay above Rs.1,000.	for pay upto Rs.512.
		Passed Mat- ric and Trained	80-3-110-4-130- 5-150	2176		At places with population of 25,000 or above. Rs.2 for pay upto Rs.99; Rs.3 for pay between Rs.100 and Rs.199 and marginal adjust- ments for pay upto Rs.303.
		Passed B.A.	130*	4083		Bangalore City Corporation Area. Rs.10 for pay upto Rs.89; Rs.15 for pay between Rs.90 and Rs.999; Rs.20 for pay between Rs.300 and Rs.499 and marginal adjustments for pay upto Rs.520.
		Passed Matric	Rs.80 Fixed	4106		
		Passed Middle	Rs.65 fixed	56		
		Passed Middle and Trained	70-2-80-3-110	58		

*Untrained graduates are deputed by Government
for P.Ed. training. During the period of training,
teachers are paid stipend of Rs.75

For teachers provided with
free quarters:

In cities with population of
of 1 lakh and above:
Rs.3 for pay upto Rs.149
and Rs.4 for pay between
Rs.150 and Rs.320.
Bangalore Corporation
Area:
Rs.5 for pay upto Rs.149
and Rs.7 for pay between
Rs.150 and Rs.320

SCALES OF PAY SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1971-72

I	2	3	4	5	6	7
<u>11. N A G A L A N D</u>						
Govern- ment	Headmaster	Passed P.A. or P.Sc. & P.T.	385-20-565-EP-25 775-EP-35-1,020. (Starting pay R.475 for promo- tees)		R.40 for pay unto R.160 and R.60 for pay above R.161.	Special Innerline Pay: for Headmaster: 20% of pay subject to a minimum of R.80 and maximum of R.160.
	Assistant Headmaster	Passed P.A. and P.T.	275-25-400-EP- 25-550-EP-25- 775			For Assistant Teacher 20% of pay subject to a minimum of R.35 and maximum of R.100
	Assistant Teacher	Passed P.A. or P.Sc. & P.T.	230-15-320-EP- 15-470-EP-20- 550*			House Rent Allowance: 12% of pay (including special pay) subject to a minimum of R.15
		Passed Matric and Normal Trained or Intermediate	160-7-202-EP- 7-244-EP-2- 300			Winter Allowance: 10% of pay for 5 months from November to March subject to a minimum of R.15
		Passed Matric	140-5-170-EP- 5-190-EP-6-220			
		Vocational Teachers	155 --- 256			

* Graduate with honours, Distinctions, B.T. or post graduate degree get two advance increments.

Local Boards/
Private Bodies..... There are no such schools under these managements

12. O P I S S A

Higher Secondary Schools

1	2	3	4	5	6
Government	Headmaster	Passed M.A. 260-15-320-20- M.Sc. or 400-EP-30-520-EP- M.Com. (with 40-680-50-780 15 years' (Gazetted) experience)	For the year 1966-67	Rs.49 for pay upto P.52; Rs.50 for pay upto P.53; Rs.51 for pay upto P.54; Rs.52 for pay upto P.55; Rs.53 for pay upto P.56; Rs.54 for pay upto P.57; Rs.55 for pay upto P.58; Rs.56 for pay upto P.59; Rs.57 for pay upto P.60; Rs.58 for pay upto P.61; Rs.59 for pay between Rs.62 and Rs.79; Rs.80 for pay between Rs.80 and Rs.109; Rs.74 for pay between Rs.110 and Rs.149; Rs.99 for pay between Rs.150 and Rs.209; Rs.109 for pay between Rs.210 and Rs.390 and Rs.118 for pay between Rs.400 and Rs.449	
	Assistant Teacher	Passed M.A. 220-15-320-320- M.Sc. or EP-20-410-25- M.C. or 540	108		
Local boards/ private bodies	As under High Schools...			
		HIGH SCHOOLS			
Government	Headmaster	Passed B.A. (i) 260-15-320-20- or B.Sc. and 400-EP-30-520- Trained EP-40-680-50-780 (ii) 250-15-295-20- 375-EP-25-425 Passed Inter-115-5-130-6-160- and Trained EP-10-180			
	Assistant Teacher	Passed B.A. 125-10-235-15- or B.Sc. and 250-EP-15-225. Trained. 115-5-130-6-160 Passed B.A. EP-10-190-15-220 or B.Sc. Passed Inter 115-5-130-6-160- and Trained. EP-10-180 Passed Ma-tric 100-4-120-5-130- and Trained or EP-5-155 Intermediate	1257 2900		

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1957-69.

1	2	3	4	5	6	7
		Passed Matric	80-3-110-EP-3- 116-4-120-5-135	73		
Local Boards/ Private Mediums	Assistant Teacher	Passed B.A.or P.Sc. and B.T Passed B.A.or P.Sc. and Trained.	215-10-285-EP- 15-245-20-385 175-10-285-EP- 15-300	1787		
		Passed Inter and Trained or P.S/B.Sc.	110-5-135-6-165- 10-175		As in Govt. Schools.	
		Passed Matric and Trained/ Intermediate	100-4-120-5-130- EP-5-150	13507		
		Passed Matric	80-3-110-EP-5-125			
		Passed Middle and Trained Others	70-1-79-2-85 Rs.60 fixed	527 878		

13. P U N J A P

HIGHER SECONDARY

Govern- ment/ Private	Principal	Passed P.A. (i) 700-40-980- P.T. 40-1,100 (Category A)	Rs.65 for pay upto Rs.109; Rs.91 for pay between Rs.110 and Rs.149; Rs.114 for pay between Rs.150 and Rs.209; Rs.137 for pay between Rs.210 and Rs.390 and Rs.150 for pay between Rs.400 and Rs.449; Rs.153 for pay between Rs.450 and 500; amount	House Rent Allo- wance: First Class Citi- 7% of pay subje- to a minimum of Rs.5 Second Class Citi- es: 5% of pay for those emplo- vees not provided with Govt. Accom- modation.
		(ii) 400-30-640- 40-800 (Cate- gory B)		
		(iii) 300-25-450-25- 600 (Category C)		

by which pay falls short of Rs. 552 for pay between Rs. 500 and Rs. 532 and Rs. 120 for pay above Rs. 532.

HIGH SCHOOLS

Headmaster Passed B.A. 300-10-350
and P.T. (Non-Gazetted)

HIGHER SECONDARY SCHOOLS

Lecturer Passed M.A. 300-25-650-30
IIIrd Class 2800

Passed M.A. 250-25-400-25-
IIIrd Class 550

HIGH SCHOOL

Assistant Teacher Passed B.A. 220-8-300-10-
and P.T. 400-20-500

Passed Matric 125-5-250-10-
and J.S.T.C/ 300
J.A.V.

Higher Starting salary admissible for better qualifications

Scales of pay are not uniform. The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.

14. RAJASTHAN

Higher Secondary Schools.

Headmaster Passed M.A. 275-25-550-30-
(Class II) 850

Trained with
at least 5

Podics years' exper-
ience

Rs. 71 for pay upto Rs. 100; City Compensat-
ory Allowance: Rs. 98 for pay between Rs. 110 and Rs. 119; Rs. 122 for Jaipur; Rs. 150 and 5% of pay sub-
ject to a mini-
mum of Rs. 10

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS - 1968-69

1	2	3	4	5	6	7	
Senior Teacher	Passed M.A. and P.T. (one increment for M.A. IInd Class)	225-15-245-20-525			Rs.160 for pay between Rs.400 and Rs.449; Rs.164 for pay between Rs.450 and Rs.500; Rs.120 for pay between Rs.500 and Rs.1,000 and Rs.100 for pay above Rs.1,000. Portion of D.A. which is treated as dearness pay : Rs.47 for pay upto Rs.109; Rs.70 for pay between Rs.110 and Rs.149; Rs.90 for pay between Rs.150 and Rs.209; Rs.110 for pay between Rs.210 and Rs.399; Rs.120 for pay between Rs.400 and Rs.499.		{for pay upto Rs.200) House Rent Allowance: in Government Schools only: in Cities of Ajmer, Jaipur, Bikaner, Jodhpur, Udaipur and Kota: Rs.6 for pay between Rs.49 and Rs.59; Rs.7.50 for pay between Rs.60 and Rs.74; Rs.10 for pay between Rs.75 and Rs.99; Rs.12.50 for pay between Rs.100 and 124; Rs.15 for pay between Rs.125 and Rs.149; 17.50 for pay between Rs.150 and Rs.174; Rs.20 for pay between Rs.175 and Rs.199; Rs.25 for pay between 200 and Rs.249; Rs.30 for pay between Rs.250 and 299; Rs.35 for pay between Rs.300 and Rs.349 and Rs.40 for pay between Rs.350 and Rs.500. As in Higher Secondary Schools.
	Passed P.A. and P.Ed.	160-8-200-10-240-15-360					
	Passed Matric and Trained	110-5-160-8-200-10-230					
<u>HIGH SCHOOLS</u>							
Govern- ment/ Local Boards/ Private Bodies	Headmaster	Passed P.A. and P.T. with 5 years' experience.	Rs.300-25-650-30-800		As in Higher Secondary schools.		
	Assistant Teacher	Passed B.A. & B.T.	160-8-200-10-240-15-360				
		Passed Matric	110-5-160-8-200-10-230				

5
TAMIL NADU

Headmaster Passed B.A. (1) 300-25-800
and B.T. (Gazetted) in
Govt. Schools
only).

(ii) 340-15-450
for Headmasters
of schools with
25 Sections or
more.

(iii) 225-15-375
for Headmasters
of Schools with
24 Sections or
less.

Assistant Passed B.A. (1) 225-15-275-15-
Teacher and B.T. 37% - Selection
Grade in Private
Schools.

(ii) 225-10-275-15-
35* (Selection Grade
In Govt. and Local
Board Schools.

(iii) 140-5-180-10-250.

Passed Matric 90-4-110-3-140
and Trained.
Passed Matric 90 fixed.

Rs. 71 for pay upto Rs. 109;
Rs. 99 for pay between Rs. 110
and Rs. 149; Rs. 122 for pay
between Rs. 150 and Rs. 209;
Rs. 146 for pay between Rs. 210
and Rs. 399; Rs. 160 for pay
between Rs. 400 and Rs. 449;
Rs. 164 for pay between Rs. 450
and Rs. 500; with marginal a-
adjustments for pay upto
Rs. 542; Rs. 120 for pay betw-
een Rs. 543 and Rs. 1000 and
Rs. 100 for pay above Rs. 1,000.

Headmasters Allowance:
Rs. 25 if the enrolment is 500
or less and Rs. 30 if the
enrolment exceeds 500.

Assistant Headmaster's
Allowance:
Rs. 20 if the strength of
Schools is 1,000 or more.

House Rent Allowance: in
Govt. Schools only:
Rs. 10 for pay upto Rs. 89;
Rs. 15 for pay between Rs. 90
and Rs. 299 and Rs. 20 for pay
between Rs. 300 and Rs. 499.

Muffasil Municipalities:
Rs. 5 for pay upto Rs. 74; Rs. 7
for pay between Rs. 75 and
Rs. 99; Rs. 9 for pay between
Rs. 100 and 124 and Rs. 12 for
pay between Rs. 125 and Rs. 299.

In Other Municipal or Taluka Head-quar-
ters Towns: Rs. 3 for pay upto Rs. 200

City Compensatory Allowance:
Madras City: For Govt. Servants only:
10% of pay subject to a minimum of Rs.
7.50 and maximum of Rs. 12.50 for pay
upto Rs. 149; 8% of pay for pay
between Rs. 150 and Rs. 500. Madurai
5% of pay subject to a minimum of
Rs. 5 and a maximum of Rs. 10.

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1968-69.

1	2	3	4	5	6
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16 UTTAR PRADESH

Higher Secondary Schools:

Government	Principal	Passed M.A. and B.T.	300-25-400-30- 430-EB-30-700-50- 750-EP-50-900	136	Rs. 76 for pay between Rs. 110 and Rs. 149; Rs. 93 for pay between Rs. 150 and Rs. 209; Rs. 111 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 449.	House Rent Allowance:- A. Class Cities Rs. 30 B. Class Cities Rs. 25 C. Class Cities Rs. 20 (for Headmasters and Principals only)
	Assistant Teacher	Passed M.A. and B.A. and B.T. gained.	250-15-325-EB-15- 340-25-400-25-425- EB-25-550. 225-15-300-EB-15- 360-20-390-EB-20- 500.	1683 4	the amount by which pay falls short of Rs. 680 for pay between Rs. 600 for pay between Rs. 601 and Rs. 636; Rs. 43 for pay between Rs. 637 and Rs. 900.	Rs. 124 for pay between Rs. 450 and Rs. 499; marginal adjustments for pay upto Rs. 542 and Rs. 30 for pay between Rs. 543 and Rs. 600.

** Rs. 601 and

High Schools

Government	Headmaster	Passed B.A. and B.T. with 10 years' experience as Assistant Teacher or Sub-Deputy Inspector of School (by promotion). B.A.; B.T. with 3 years' experience (Direct).	250-25-350-EB- 25-450-EB-30- -600.	49
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1	2	3	4	5	6	7
Assistant Teacher	Passed B.A. and B.T.	150-3-190-EB-10-240-EB-10-260-12-296-EB-12-320-15-350.		2126		
	Passed B.A. and B.T.	-do- (for promotional only)				
	Passed Matric and Trained	(i) 120-6-150-EB-6-180-EB-10-230-EB-10-250.		2413		
		(ii) 100-4-120-EB-5-145-EB-5-110-EB-180.				
	Vocational Teachers	140-8-180-EB-10-230-EB-10-280.				
		<u>High/Higher Secondary</u>				
Local Boards/Private Bodies.	Principal (Inter-mediate College)	Passed M.A. & B.T. with 5 years exp teaching experience.	250-25-475-EB-30-625-50-675.	1121		
	Headmaster	Passed B.A. & P.T. with 4 years' teaching experience.	225-15-345-EB-20-425	1092	Local Boards: Rs.50 for pay upto Rs.50; Rs.47 for pay between Rs.51 and Rs.104 and Rs.42 for pay above Rs.104.	Village Allowance: Untrained and trained women teachers are paid Rs.10 and Rs.15 respectively as allowance when working outside their own home town.
Assistant Teacher	Passed M.A. preferably Trained	175-10-215-EB-15-350 (for Inter College)		9924.		

1	2	3	4	5	6
	Passed B.A. and Trained	120-6-168-EB-9-240-EB-10-300*		20046	Private Bodies: Rs.50 for pay upto Rs.109; Rs.69 for pay between Rs.119 and Rs.149; Rs.85 for pay between Rs.150 and Rs.209; Rs.102 for pay between Rs.210 and Rs.309 Rs.110 for pay between Rs.400 and 449 with marginal adjustments for pay upto Rs.468; Rs.91 for pay between Rs.469 and Rs.499.
	Passed B.A.	80-4-112-EB-6-172-200		1992	
	Passed Inter	2/3rd of 75-5-110-6-140-7-168-8-200			
	Passed Inter and Trained	75-5-110-EB-6-140-7-168-8-200		10623	
	Trained J.T.C.	60-3-90-EB-5-120		9048	

* Starting pay for better qualifications:

B.Sc. Ist Class	Rs.163
B.Sc. with experience IInd Class	Rs.162
B.Sc. IInd Class	Rs.156
B.Sc. with experience	Rs.156
B.Sc. 2	Rs.150

WEST BENGAL (As on 1.1.1966)

Government	Headmaster	Passed M.A. and B.T.	325-30-475-35-1,000 (West Bengal Educational Service) Two posts are in the West Bengal Educational Service Rs.500-50-1,500.	Rs.10	Rs.10 for pay upto Rs.150; Rs.20 for pay between Rs.151 and Rs.300; Rs.30 for pay between Rs.301 and Rs.500 and Rs.40 for pay between Rs.601 and Rs.1,000.	House Rent Allowance: at Calcutta: 10% of pay in respect of officers living in rented house upto the maximum of Rs.80; 10% of pay in respect of officers living in their own houses subject to the maximum of Rs.50
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SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1988-89.

1 2 3 4 5 6

Assistant Headmaster Passed M.A. 325-25-525 (Direct and B.T. recruits)

Passed B.A. 325-30-475-35-
B.T. 1,000 (Promoted)

Assistant Teacher Passed M.A./ B.A. (Hons) 225-10-325-15-475* and B.T.

Passed Passed B.A. 175-7-245-8-325 and B.T.

Passed B.A. 75 fixed.

Passed Inter/ Matric and Trained 125-3-140-4-200

* Untrained M.A. or B.A. (Hons) are given ad-hoc salary of Rs.225 till they are trained; M.A. 2nd Class and B.T. are given an initial start of Rs.235.

Boards Scales of pay are not uniform.

1	2	3	4	5	6	7
Private Bodies	Headmaster	Passed B.A. or B.A. (Hons) and B.T. with 5 years Teaching experience.	350-10-450-15-525- Class X High Schools)		Rs.10	Headmaster's Allowance in Higher Secondary Schools Rs.25 for schools with one course; Rs.50 for schools with 2 courses; Rs.75 in schools with more than 2 courses
	Assistant Teacher	Passed M.A. or B.A. (Hons) and B.T.	210-10-450 (Starting salary Rs.230 for M.A. Class II)			Assistant Headmasters' Allowance: Rs.50 in schools with at least 2 courses; Rs.40 in schools with one course and Rs.35 in schools with Class X.
		Passed B.A. / H.Sc., B.Com and B.T.	160-7-223-8-295- (Starting pay Rs.170 for B.A. with distinction)			Rural Allowance: Rs.25 for B.A. (Hons) and B.T. or M.A.; B.T. and Rs.15 for B.A.; B.T. teachers working in rural areas only.
		Passed M.A. or M.Sc.	210 fixed (Rs.230 for classes II and I)			
		Passed B.A. or F.Sc.	160 fixed.			
		Passed Inter and Trained	115-3-133-4-185			
		Passed Matric and Trained	115-3-133-5-185			

SCALES OF PAY OF HIGH/HIGHER SECONDARY SCHOOL TEACHERS - 1968-69 (As on 1.1.1969)

1	2	3	4	5	6	7
18. ANDAMAN AND NICOBAR ISLANDS						
Higher Secondary Schools						
Government	Principal	Passed M.A. and B.T. with experience	425-25-500-30-500-EB-30-800-EB-30-830-35-900.	5	R.71 for pay upto R.109; R.98 for pay between R.110 and R.149; R.122 for pay between R.150 and R.200; R.156 for pay between R.210 and R.399; R.160 for pay between R.400 and R.440; R.154 for pay between R.450 and R.490 and R.120 for pay upto R. above 500.	Special Pay to recruits from mainland: (i) At South Andamans and Port Blair - 33 $\frac{1}{2}$ % of basic pay subject to a maximum of R.350 per month. (ii) At North and Central Andamans: 40% of basic pay subject to a maximum of R.400 per month. (iii) At Nicobars and Little Andamans - 45% of basic pay subject to a maximum of R.400
	Senior Teacher	Passed M.A. and B.T.	275-10-295-15-370-EB-15-490-EB-20-550	35		Special pay to recruits from South Andamans: (i) At North and Central Andamans 10% of basic pay subject to a minimum of R.10 (ii) At Nicobars or Little Andamans 15% of basic pay subject to a minimum of R.15
	Assistant Teacher	Passed B.A. and Trained	100-10-290-EB-15-425	36		Teachers recruited from mainland are entitled to the following concessions:- 1. Rent free unfurnished accommodation. 2. Free passage for self and family once in 2 years and on appointment 3. Concessions admissible under Central Services rules 1944
	Oriental Language Teacher		280-10-300	1		
		Passed B.A. B.T.	175-8-215-EB-10-275EB-15-350			
		Passed Higher Secondary and Trained	126-4-150-5-160-3-200EB-240-10-270			
		Passed Matric and Trained	(i) 118-4-150-5-160-3-200-EB-8-240-10-270 (ii) 110-3-131-4-155-EB-4-175-5-170			
		Craft Teacher	170-10-290EB-15-380-	6		
Local Boards/ State Bodies There no such schools under these managements.					

Compensatory Allowance:
 7 $\frac{1}{2}$ % of basic pay for those
 not entitled to special pay.
 House Rent Allowance in lieu
 of rent free accommodations:-
 Rs. 7.50 for pay upto Rs. 74; Rs. 10
 for pay between Rs. 75 and Rs. 99
 Rs. 15 for pay between Rs. 100
 and Rs. 199 for and 7 $\frac{1}{2}$ % of pay
 for pay above Rs. 200.

House Rent Allowance is not
 admissible within the municipal
 limits of Fort Blair even if the
 incumbent is not provided with
 rent free accommodation.

ment		(i) 700-40-940-	10
	I B.T.	40-1,100	
		(ii) 400-30-640-	
		40-800	
Lecturer	Passed M.A. (i)	300-25-450-25-	65
	(Ist Class)	600	
	Passed M.A. (ii)	250-25-450-25-	
	IIInd Class	550	
Headmaster	Passed M.A.	300-25-450-25-	3
	and B.T.	600	

Rs. 71 for pay upto Rs. 109
 Rs. 98 for pay between
 Rs. 110 and Rs. 149; Rs. 122 for
 pay between Rs. 150 and Rs. 209;
 Rs. 146 for pay between Rs. 210
 and Rs. 399 and Rs. 160 for
 pay between Rs. 400 and
 Rs. 499; Rs. 164 for pay
 between Rs. 450 and Rs. 499
 Rs. 120 for pay between
 Rs. 500 and Rs. 543

House Rent Allowance:
 8 $\frac{1}{2}$ % of basic pay
 Compensatory Allowance:
 12 $\frac{1}{2}$ % of pay for pay
 upto Rs. 416.25.

Higher Secondary Schools

1	2	3	4	5	6	7
			21 D E L H I		Higher Secondary Schools	
Govern- ment/ Local Boards/ Private Bodies	Headmaster Assistant Teacher	Passed M.A. and B.T. Passed M.A. & B.T./M.A. with 3 years' college experience/ M.A. with 7 years' school experience/ B.A. with 12 years' teaching experience or B.A. (Hons) with 8 years' experience if exempted by the Board of H.S. Education, plus degree in teaching	425-25-500-30- 590-EB-30-EB- 830-35-900 275-10-295-15- 370FF-15-490- EB-20-550	Rs.	Rs. 71 for upay upto Rs. 109; Rs. 98 for pay between Rs. 110 and Rs. 149; Rs. 122 for pay between Rs. 150 and Rs. 209; Rs. 141 for pay between Rs. 210 and Rs. 399 and Rs. 160 for pay between Rs. 400 and Rs. 449; Rs. 164 for pay between Rs. 450 and Rs. 499 with marginal adjustments for pay upto Rs. 663.	House Rent Allowance: 11% subject to a minimum of Rs. 20 for pay upto Rs. 499. City Compensatory Allowance: subject to a minimum of Rs. 12.50 and maximum of Rs. 75.
		Passed B.A. and B.T.	190-10-290-EB- 15-425.			

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1968-69

22. GOA, DAMAN AND DIU (Higher Secondary Schools)

Government	Princinal	Passed M.A. 425-25-500- and Trained 30-680	1	Rs.71 for pay upto Rs.109; Rs.99 for pay between Rs.110 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.116 for pay between Rs.210 and Rs.399 and Rs.120 for pay between Rs.400 and Rs.449; Rs.164 for pay between Rs.450 and Rs.499 with marginal adjustme- nts for pay upto Rs.663.	House Rent Allowance: 7½% subject to a minimum of Rs.15 for pay upto Rs.499. City Compensatory Allowance: 2% of basic pay.
	Assistant Teachers	Passed M.A. 250-10-290- and Trained 15-380-EP-15- 470	17		

Local Boards/
Private Bodies..... There are no such schools in this area

HIGH SCHOOLS

Government/ Private	Headmaster	Passed P.A.; 325-15-475- B.T. 20-575	168	As in Higher Secon- dary Schools	Headmaster's Allowance: (In Private Schools only) (Available to teachers placed in the Assistant Teachers' grade). Rs.100 in schools with an enrol- ment of Rs.300; Rs.150 in schools with enrolment between 301 and 500; Rs.20 in schools with enrolment 500 above. House Rent Allowance: 7½% of basic pay subject to a minimum of Rs.15 for pay upto Rs.499; City Com- pensatory Allowance: 2% Basic pay.
	Assistant Teacher	Passed P.A. 170-10-290-EB- B.T. 15-380	403		
	Passed B.A. with T.D/ S.T.C.	Passed P.A. 160-8-256-EP- with T.D./ 8-280-10-300 S.T.C	20		
		Passed P.A./170-5-240-EB-8, Inter -280-10-300	218		
		Passed P.A. Rs.150 fixed.	35		
	Passed Inter 138-4-170-EP- and Trained 5-200-EP-5-225	277			

1	2	3	4	5	6	7
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Passed Matric 118-4-170-EP-277
and Trained 5-200-EP-5-225

Passed Matric/Rs.100/118 181
Inter fixed.

Local Boards..... There are no schools under these managements....

23. HIMACHAL PRADESH
Higher Secondary Schools

Govern- ment/ Territor- ial Coun- cil	Principal	Passed B.A. 250-10-350 and P.T. (Non-gazetted)	<u>Dearness Allowance :</u> Rs.65 upto basic pay of Rs.109; Rs.91 for pay between Rs.110 and Rs.150; Rs.114 for pay between Rs.151 and Rs.209 and Rs.137 for pay between Rs.210 and Rs.399	<u>Compensatory Allowance:</u> Mashobra, Kasumoti, Simla and Tara Devi:- 30% of pay (including Dearness Pay) subject to maximum of Rs.75.
	Assistant Teacher	(i) Passed M.A. (i) 200-15-320- IIInd Class 20-500 (ii) Passed M.A. (ii) 180-15-320- IIIInd Class) 20-450 Passed B.A. 110-8-190-10-250 .Ed.	<u>Dearness Pay</u> Rs.40 for pay between Rs.51 and Rs.150; Rs.45 for pay between Rs.151 and Rs.200; Rs.50 for pay between Rs.210 and Rs.250; Rs.60 for pay between Rs.251 and Rs.300; Rs.70 for pay between Rs.301 and Rs. 500; Rs.85 for pay between Rs.501 and Rs.750 and Rs.100 for pay betw- een Rs.751 and Rs.1,000.	Distt. Kinnaur, Lahaul an Ladra Koar: 100% of pay subject to a maximum of Rs.200 Tech. Pooch and Solti: 125% of pay subject to a maximum of Rs.200 Other Places:- 12% of pay subject to a maximum of Rs.50 for perso- ns posted outside their home Distt. 6% of pay su- bject to a maximum of Rs.25 for persons posted with- in at their home Dist- ricts. (Pay mentioned above includes D.A)

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1968-69.

1	2	3	4	5	6
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HIGH SCHOOLS

Headmaster	Passed B.A. (i) 250-10-350- and B.T. (S.C.) (ii) 110-8-190-10- 250	As in Higher Secondary Schools	Temporary Allowances: Equal to one increment is given to those with pay upto Rs.250 and equal to one increment for pay between Rs.251 and Rs.420
Assistant Teacher	Passed B.A. 110-8-190-10-250 and P.T. Passed Matric 80-5-110-EP-8- and Trained 190-EP-10-250 J.S.T.C. Passed Matric (i) 140-10-220 and Trained (Basic/L.V. (ii) 120-74-165-10 and L.V) 175 (Selection Grade for 15 th of posts) (iii) 60-4-80/5-100 -5-120		

ng salary Rs.126 for M.A. (3rd Class); Rs.150 for M.A. (Und Class)
d Rs.200 for M.Sc.

Private Bodies Pay scales in private schools are not uniform, but generally they
are the same as in case of Government Schools.

24. LACCADIVES, MINICOIY & AMINDIVE ISLANDS
Higher Secondary Schools

Government- ment.	Principal	Passed M.A. 425-25-500-30- and P.T. with 590 EP-30-800- experience FB-830-35-900	1	Rs.71 for pay upto Rs.110 Rs.98 for pay between Rs.111 and Rs.149; Rs.122 for pay between Rs.150 and Rs.209; Rs.146 for pay	Island Special Pay: 40% of the basic pay for mainland recruits only.
	Post Graduate Teachers	Passed M.A. 275-10-295-15- P.T. 370-EP-15-490-EP-20-550.	6		

1	2	3	4	5	6	7
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between Rs.210 and Rs.399 and Rs.160 for pay between Rs.400 and Rs.449. 10% of pay for persons recruited locally & transferred to other Islands.

GH SCHOOL

Headmaster B.A. and 325-15-475- 3
Trained with BB-20-575.
knowledge of Malayalam.

Assistant Teacher Passed B.A. 190-10-290-EB- 46
and trained 15-125.
with knowledge of Malayalam.

Vocational Teachers 140-5-160-8- 54
200EP-8-240-
-10-270

House Rent Allowance (for mainland recruited only) Rs.7.50 for pay upto Rs.74; Rs.10 for pay between Rs.75 and Rs.100; Rs.15 for pay between Rs.101 and Rs.200; and 7% of pay for pay above Rs.200

Local Boards/
Private Bodies..... There are no such schools under these managements.

25. M A N I P U R
Higher Secondary Schools

Territorial Council/Private Bodies. Principal Passed M.A. & 350-20-500- P.T. with 5 years experience. (Minimum start Rs.450)

Lecturer Passed M.A. (i) 300-20-400-EP- 166
25-550-EP-25-800

(ii) 250-20-350-EB-
20-450-EP-25-700
(Starting pay Rs.310).

Rs.40 for pay upto Rs.109; Rs.50 for pay between Rs.110 and Rs.199; Rs.60 for pay between Rs.200 and Rs.399; Rs.80 for pay between Rs.400 and Rs.749; Rs.100 for pay between Rs.750 and Rs.999

1. Assistant Masters' Allowance Rs.50.
2. Hill Allowance Rs.15 for pay upto Rs.140; Rs.20 for pay between Rs.141 and Rs.300; Rs.50 for pay between Rs.301 and Rs.600 and Rs.5 for pay between Rs.601 and Rs.1,000

SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1968-69

1 2 3 4 5 6 7

(iii) 225-10-285-EB- 21
 15-350-EB-20-660
 (Two advance incre-
 ments for B.T.)

3. Winter Allowance:
 10% of pay subject to a
 minimum of Rs.10 and maximum
 of Rs.50 for pay upto Rs.500
 for 5 months i.e. from
 November to March.

HIGH SCHOOLS

Headmaster	Passed B.A. 350-30-500-EB- & B.T. with 30-680-EB-35-925. 5 years' Tea- ching exper- ience.	79	As in Higher Secondary Schools	As in Higher Secondary Schools
Assistant Teacher	Passed B.A. (i) 500-20-600 (Selection grade for 10% of the posts. Qualifying service for getting selection grade being 20 years). (ii) 200-12-250-EB-12- 275-15-350-EB-15-500.	670		
	Passed Matric (i) 175- 400 and Norma (ii) 140-6-170-EB-7-205 Trained or EB-7-275* Intermediate	68 194		
	(iii) 125-4-165-EB-5-200	133		
	One advance increment for recognized special training increments for post graduate degree holders or B.T.			
	Others (i)	199		
	(ii)	25		

1	2	3	4	5	6	7
<u>26. NORTH EAST FRONTIER AGENCY</u>						
<u>Higher Secondary Schools</u>						
Govern- ment	Headmaster	M.A.B.T.	350-30-500-EB-30- 680-EB-35-925 (Starting pay Rs.450 for promoted Head- master)	15		Assistant Headmaster's Allowance: Rs.50
	Assistant Teacher	B.A.:B.T.	250-20-350-EB-20- 450-EB-25-700.	10	Ad-hoc D.A. :- Rs.10 for pay upto Rs.250.	Special Pay: $33\frac{1}{3}$ of basic pay subjects to a minimum of Rs.125 when posted in the interior.
	Assistant Teacher	Passed M.A. (II Class)	300-20-400-EB-25- 550-EB-25-800 (Rs.300 as starting salary for B.T.)	54		For Assistant Teachers: $33\frac{1}{3}$ of basic pay subject to a minimum of Rs.50 when posted in the interior.
		Passed B.A.	200-12-250-EB-12- 275-15-350-EB-15- 500 (Two advance increments for B.A. trained or post-gra- duate degree; one increment for B.A. Honours or Distinction).			

Local Boards/
Private Bodies..... There are no such schools under these managements.....

HIGH SCHOOLS

Govern- ment	Headmaster	Passed B.A. and B.T. with 5 years exper- rience.	350-30-500-EB- 30-680-EB-35- 925.		Rs.10 for pay upto Rs.250	A S
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97
SCALES OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1968-69.

Govern- ment	Assistant Teacher	Passed B.A. 250-20-350-EB-20- with Honours 450-EB-25-700 or distinc- tion or M.A.	
		Passed B.A. 200-12-250-EB-12- 275-15-350-EB-15- 500 (Starting sala- ry Rs.225 for B.A.; B.T. or with post- graduate degree and one advance incre- ment for B.A. with Honourso r Distin- ction.	
		Passed Inter 140-6-170-EB-7-205- or Matric EB-7-275. and Trained	778
		Passed Matric 125-4-145-EB-4-165- EB-5-200	

Boards/

Bodies..... There are no such schools under these manag

27. PONDICHERRY

Govern- ment	Headmaster	Passed B.A. 225-10-275-15-359 and B.T.	29	Rs.65 for pay upto Rs.89 Rs.91 for pay between Rs.90 and Rs.149; Rs.114 for pay between Rs.150 and Rs.199; Rs.137 for pay between Rs.210 and and Rs.399 and Rs.150 for pay between Rs.400 and Rs.449.	Head master's Allowance: .30 if the enrolment of the school is 500 and .20 if the enrolment is 500 or below. House Rent Allowance: in Urban area: Rs.5 for pay upto Rs.74; .7 for pay between Rs.75 and Rs.99; .9 for pay
	Assistant Teacher	Passed B.A. (i) 225-10-275-15-350 and B.T. (ii) 140-5-180-10-250	247		
		Passed Matric 90-4-110-3-140 and Trained	137		

1	2	3	4	5	6	7
		Vocational Teachers	200-10-250-15-400	2		between Rs.100 and Rs.124 and Rs.12 for pay between Rs.125 and Rs.300.
		Others	100-5-150	7		In Sub-urban Areas: Rs.3 for pay upto Rs.200.
						Special Allowance for Women Teachers: teachers working in rural areas.

Local Boards..... There are no such schools under these managements....
Private Bodies..... Scales of pay are not uniform.

28. TRIPURA

(Multipurpose Higher Secondary Schools)

Territorial Council/Aided	Headmaster	Passed M.A. and B.T. with 5 years' teaching experience (relaxable for existing staff)	325-30-475-35-545-EB-35-825-EB-35-1,000.	58	Rs.62.50 for pay upto Rs.109 Rs.85 for pay between Rs.110 and Rs.149; Rs.104 for pay of Rs.150; Rs.106.50 for pay between Rs.151 and Rs.209 and Rs.114 for pay between Rs.210 and Rs.399; Rs.121 for pay between Rs.400 and Rs.449; Rs.122.50 for pay between Rs.450 and Rs.499 and Rs.106.50 for pay between Rs.500 and Rs.999.	Compensatory Allowance: 10% of pay subject to a minimum of Rs.7.50 and maximum of Rs.12.50 for pay upto Rs.149; 8% of pay subject to a minimum of Rs.12.50 for pay between Rs.150 and Rs.499; amount by which pay falls short of Rs.538 for pay of Rs.500 and above. (The pay mentioned above includes dearness allowances).
	Assistant Headmaster	M.A.; B.T.	275-15-350-20-390-EB-20-550-EB-20-650.	171		Compensatory House Rent Allowance:- 10% of pay for pay upto Rs.300 subject to marginal adjustments for pay upto Rs.330.
	Lecturer	Passed M.A.	(i) 275-15-350-20-390-EB-20-550-EB-20-650 (3% of posts) (ii) 250-15-355-EB-15-475-EB-15-550	61		

 SCHEDULE OF PAY OF SCHOOL TEACHERS IN HIGH/HIGHER SECONDARY SCHOOLS 1968-69

	2	3	4	5	6	7
Assistant Teacher	Passed B.A.	175-7-238-EB-	456			
	B.T. or P.A.	7-245-8-325				
	with 5 years' experience					
	Matric and Trained	125-3-140-4- 156-EB-4-200	(included under High Schools)			
<u>HIGH SCHOOLS</u>						
Headmaster	Passed B.A. and B.T.	275-15-350-20- 390-EB-20-650			As in Higher Secondary	Compensatory Local Allowance: As in Higher Secondary schools
Assistant Teacher	Passed B.A.; B.T. or B.A.	200-10-290-EB- 10-400				House Rent Allowance: As in Higher Secondary schools.
	with 5 years teaching experience.					
Assistant Teacher	Passed B.A., B.T. or B.A.	175-7-238-EB- 7-245-8-325				
	with 5 years' teaching experience					
	Passed B.A.	1.175 fixed				
	Matric and Trained	125-3-140-4- 156-EB-4-200	968			