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ROYAL MEEKER, Commissioner

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WOMEN IN INDUSTRY SERIES: NO. 11

EMPLOYMENT OF WOMEN AND  
JUVENILES IN GREAT  
BRITAIN DURING THE WAR

REPRINTS OF THE MEMORANDA  
OF THE BRITISH HEALTH OF  
MUNITION WORKERS COMMITTEE



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## PREFACE.

This bulletin is the third of a group of bulletins published by the Bureau of Labor Statistics of the United States Department of Labor, in compliance with the following resolution voted April 7, 1917, by the Council of National Defense:

That the complete reports of the committee appointed by the British Minister of Munitions to investigate conditions affecting the health and welfare of workers be edited so that the salient features thereof may be made applicable to the conditions pertaining in the United States, and printed in condensed form by the Department of Labor.

This bulletin reproduces in full all the official and quasi official documents listed in the table of contents except the report on the replacement of men by women during the war. The first article contained in this bulletin is a summary of a report of the British Association for the Advancement of Science appearing in the volume "Labor, Finance, and the War."

Two earlier bulletins (Bulletins 221 and 222) contained documents, official and unofficial, dealing with hours, fatigue, and health in British munition factories, and welfare work in British munition factories, together with some related material which has been considered of sufficient interest and importance to warrant reprinting or summarizing in bulletin form.

It is thought that these bulletins published at the request of the Council of National Defense will be of great service to the country, by giving wider circulation to the experiences of Great Britain, France, Canada, and other countries, in dealing with labor in the production of the largest quantity of munitions in the shortest space of time.

**ROYAL MEEKER,**  
United States Commissioner of Labor Statistics.