Women in Industry

in the

ORIENT

A Source Book

Compiled by the Education and Research Division and the Industrial Department the Y. W. C. A. as a background for study and understanding of industrial conditions in the East particularly as they affect women.

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CONTENTS

SECTION I

GENERAL

Charts	
Developing Christian World-Mindedness	D. J. Fleming
Facing World Friction Points	D. I. Fleming
Far-Reaching Effects of Industrialization, The	C. C. Batchelder
International Economic Problems	
International Issue of the Pacific, The	
Race Contacts in the World Today	Lann E Was J
Race Contacts in the world lodgy	riarry F. Ward
Storm Out of Asia, The	Herbert Adams Gibbons
ACTIONS BY INTERESTED GROUPS	
American Federation of Labor	ceedings, Annual Convertion, 1925
American Fellowship of Reconciliation	The World Tomorrow
Asiatic Labor Conference	The World Tomorrow
British Trades Union Congress	Industrial and Labor In
5	formation
Conference on the Cause and Cure of War	Industrial and Labor In
	formation
Conference on Politics, Economics and Citizenship	The Wamans Press
Federation of Woman's Boards of Foreign Missions	of North America
International Association of Industrial Welfare	Industrial and Labor In
Workers	formation
International Association for Labor Legislation	Industrial and Labor In
THE PROPERTY OF THE PROPERTY O	formation
International Congress for Social Politics	101/11/10/1
International Council of Women	
International Federation of Trade Unions	Industrial and Labor In
international redetation of frace omona	formation
International Federation of Working Women	Industrial and Labor In
ruternational redetation of Andritig Andrien	formation
International Labor Conference	Industrial and Lakes In-
international Labor Conference	
International Labor Organization	Handback on the Largest
international papor Otkauization	
National Christian Council of China	11 41/U118
National Christian Council of Unina	1735 - 1874 L. 1887 (1775 - 1871) is an elektrony property and a creative control of the cont
National Christian Council of India	Day William Anting D.D.
National Christian Council of Japan	
National Women's Trade Union League of America	
Universal Christian Conference on Life and Work	
	Church and Economic and
	Industrial Problems
Women's International League	inaustrial and Labor In
	formation

Section 2

CHINA

Beneath the Smokestacks	Paul Hutchinson 7	5
British Official Reports	Papers Respecting Labor Con-	
	ditions in China	ć

Changing China, A	Council, Foreign Missions
	Conference of North Ameri-
	ca108
Child Labor in China	
Child Labor in Shanghai	Industrial and Labor In-
China's Industrial Growth	formation107
China's Industrial Growth	Literary Digest71
China Today	Mrs. Raymond Robins 59
Chinese Industrial Administration Conference	
Factory Regulations in China Improvement of Conditions	Industrial and Labor In-
Improvement of Conditions	China Year Book, 1925
Industrial Development	L. T. Chen72
Industrial Hospital, Shanghai	H. W. Decker, M.D. 81
Labor Conditions in China	Shin Tak Hing
abor and Industry in China	J. B. Taylor and W. T. Zung 89
Mission Industries	
Modern Industry in China	
Phosphorus Poisoning in Chinese Match Factories	NI ONLINY LABOR REVIEW
Report of Municipal Commission, Shanghai	Industrial and Labor In
Report of Maincipal Commission, Snanghai	formation
Research, Use of Phosphorus	Report Dr C T Maitland 86
Shanghai Municipality's Resolutions	China Year Book 1925
Significance of the Present Situation in China	Notes from Foreign Policy
	• •
What the Chinese Want	Harry F. Ward115
INDIA	
All-India Trade Union Congress	Monthly Labor Review166
British Imperialism	
Caste System, The	
	Janet Kelman135
Madina of Course Indication (P)	Janet Kelman 135 Rev. W. Paton 142
Decline of Cottage Industries, The	
Decline of Cottage Industries, The Factory Conditions in Bombay Presidency	Janet Kelman
Mecline of Cottage Industries, The Factory Conditions in Bombay Presidency. Factory Inspection	Janet Kelman 135 Rev. W. Paton 142 Brij Narain 150 Monthly Labor Review 151 International Labor Office 153
Mecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun	Janet Kelman
Mecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution	Janet Kelman
Mecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The	Janet Kelman
Mecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest	Janet Kelman
Mecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay	Janet Kelman
Mecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay Labor Legislation	Janet Kelman 135 Rev. W. Paton 742 Brij Narain 150 Monthly Labor Review 151 International Labor Office 153 C. F. Andrews 139 Sherwood Eddy 130 Brij Narain 128 Industrial and Labor Information 159 A. R. Burnett-Hurst 152 Sir C. Ernest Low 120
Pecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay Labor Legislation Labor Problem, The	Janet Kelman 135 Rev. W. Paton 742 Brij Narain 150 Monthly Labor Review 151 International Labor Office 153 C. F. Andrews 139 Sherwood Eddy 130 Brij Narain 128 Industrial and Labor Information 159 A. R. Burnett-Hurst 152 Sir C. Ernest Low 120 P. P. Pillai 127
Pecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay Labor Legislation Labor Problem, The Labor Regulations	Janet Kelman 135 Rev. W. Paton 742 Brij Narain 150 Monthly Labor Review 151 International Labor Office 153 C. F. Andrews 139 Sherwood Eddy 130 Brij Narain 128 Industrial and Labor Information 159 A. R. Burnett-Hurst 152 Sir C. Ernest Low 120 P. P. Pillai 127 Indian Year Book, 1924 154
Mecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay Labor Legislation Labor Problem, The Labor Regulations Labor Union Problem, The	Janet Kelman 135 Rev. W. Paton 742 Brij Narain 150 Monthly Labor Review 151 International Labor Office 153 C. F. Andrews 139 Sherwood Eddy 130 Brij Narain 128 Industrial and Labor Information 159 A. R. Burnett-Hurst 152 Sir C. Ernest Low 120 P. P. Pillai 127 Indian Year Book, 1924 154 P. P. Pillai 158
Mecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay Labor Legislation Labor Problem, The Labor Regulations Labor Union Problem, The Situation in India, The	Janet Kelman
Pecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay Labor Legislation Labor Problem, The Labor Regulations Labor Union Problem, The Situation in India, The Social Service Reform and Reconstruction in India.	Janet Kelman
Pecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay Labor Legislation Labor Problem, The Labor Regulations Labor Union Problem, The Situation in India, The Social Service Reform and Reconstruction in India. Suggestions for a Program of Industrial Investiga-	Janet Kelman
Pecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay Labor Legislation Labor Problem, The Labor Regulations Labor Union Problem, The Situation in India, The Social Service Reform and Reconstruction in India. Suggestions for a Program of Industrial Investigation and Service	Janet Kelman
Pecline of Cottage Industries, The Factory Conditions in Bombay Presidency Factory Inspection Home-Rule and Homespun India's Industrial Revolution Indian Laborer, The Indian Mill Owners' Protest Labor in Bombay Labor Legislation Labor Problem, The Labor Regulations Labor Union Problem, The Situation in India, The Social Service Reform and Reconstruction in India. Suggestions for a Program of Industrial Investiga-	Janet Kelman

Section 4

JAPAN

Comparative Statement of Plans, A	
dustry	International Labor Review173
Conditions of Miners	Industrial and Labor In-
Enforcement of the Amended Factory Act	formation 186
Factory Inspection	_International Labor Office182
Factory Regulations	Industrial and Labor In-
Industrial Accidents	Industrial and Labor In- formation 184
Japanese Association for International Labor Legis-	Industrial and Labor In-
Japanese Survey of Labor Conditions	Monthly Labor Review 184
Labor Legislation in Japan	Industrial and Labor In- formation 199
Labor Recruiting in Japan and Its Control	International Labor Review 177
Labor Schools in Japan	Industrial and Labor In-
Labor Unions in Japan	Monthly Labor Regiesu 103
	The World Tomorrow 197
Progress of the Labor Movement in Japan	International Labor Review 180
Recent Tendencies of Trade Unionism	Industrial and Labor In-
Tokyo Municipal Labor School	formation200
	formation 18-
Tuberculosis in Japan	Galen M. Fisher177
Unemployment in Japan	Galen M. Fisher181
Vocational Education in Japan Women Workers in Japanese Factories and Mines Workers' Education	Margaret Wells Wood166
Section 5	
THE Y. W. C. A. AND WOMEN	N IN INDUSTRY
National Young Women's Christian Associations an	d Industry214
China Creat Privile	214
Great Britain	217
India	
Japan	219
United States World's Young Women's Christian Association and	Industry The
Berlin Conference Actions	208
Champéry Recommendations	208
Association and Its Interpretation of Christ at the Aim of the World's Y. W. C. A., The	e Present Day, The 212
	•
ATTITUDES OF EMP	LOYERS
CHINA	
Child Labor in China	100
Labor Conditions in China	72
Modern Industry in China	

India	PAGE
Caste System, The	1 35
Coal Mines, The	142
Indian Mill Owners' Protest	159
Labor Union Problem, The	
Situation in India, The	124
Japan	
Conditions of Labor in the Japanese Spinning Industry	173
Labor Recruiting in Japan and Its Control	177
Unemployment in Japan	r81
Women Workers in Japanese Factories and Mines	166
GOVERNMENT ATTITUDES	
GENERAL	
Far-Reaching Effects of Industrialization, The	22
CHINA	
Chinese Industrial Administration Conference	85
Factory Regulations in China	84
Labor Conditions in China	72
Modern Industry in China	70
India	
British Imperialism	117
Coal Mines, The Factory Conditions in Bombay Presidency	142 T & T
Factory Continuous in Bonnbay Tresidency Factory Inspection	I 53
India's Industrial Revolution	130
Labor Legislation	
Labor Regulations	1 54
Labor Union Problem, TheSituation in India, The	158
	1 A4
JAPAN A LA FINANCIA A LA FINAN	.0.
Enforcement of the Amended Factory Act	T 84
Industrial Accidents	184
Japanese Survey of Labor Conditions	181
Labor Legislation in Japan	199
Labor Recruiting in Japan and Its Control	177
Progress of the Labor Movement in Japan Tokyo Municipal Labor School	189
Vocational Education in Japan	183
rocational Education in Japan	
ATTITUDES OF ORGANIZED LABOR	
General	
Asiatic Labor Conference	36
International Federation of Trade Unions	44
International Labor Conference	45
China	
Labor and Industry in China	89
Great Britain	
British Trades Union Congress	37
India	
All-India Trade Union Congress	166
India's Industrial Revolution	130
Labor Union Problem, The	,

JAPAN	PAGE
Comparative Statement of Plans, A	201
Japanese Association for International Labor Legislation	201
Labor Unions in Japan Labor Unions in Japan	199
Progress of the Labor Movement in Japan	180
Recent Tendencies of Trade Unionism	200
Workers' Education	
United States	-
American Federation of Labor	30
National Women's Trade Union League	5S
CHILD LABOR	
GENERAL	
Continuation Committee, C. O. P. E. C.	. 9
Federation of Woman's Boards of Foreign Missions	41
International Association for Labor Legislation	
International Congress for Social Politics	43
Universal Christian Conference on Life and Work	
Women's International League	58
China	
Beneath the Smokestacks	75
British Official Reports	
Child Labor in China	
Child Labor in Shanghai	
China Today	
Labor Conditions in China	
Report of Municipal Commission, Shanghai	70
Shanghai Municipality's Resolutions	105
India	
Coal Mines, The	
Factory Conditions in Bombay Presidency	161
India's Industrial Revolution	130
Labor in Bornbay	
Labor Legislation	120
JAPAN	
Unemployment in Japan	181
Women Workers in Japanese Factories and Mines	166
• •	
EDUCATION FOR WORKERS CHINA	
China Today	59
Popular Education Movement, The	94
Japan	
Labor Schools in Japan	199
Tokyo Municipal Labor School	
Vocational Education in Japan	188
Workers' Education	198
TIPATOTI ADDOTE OF THE INDICATOR OF DATE	
HEALTH ASPECTS OF THE INDUSTRIAL PROBLEM	
CHINA	
Improvement of Conditions	82
Industrial Hospital, Shanghai	81
v	- '
У	
·	

	PAGE
Labor Conditions in China Phosphorus Poisoning in Chinese Match Factories	
Research, Use of Phosphorus	86
India	
Coal Mines, The	
India's Industrial Revolution	
Situation in India, The	124
Japan	•
Industrial Accidents Tuberculosis in Japan	177
Women Workers in Japanese Factories and Mines	166
, , , , , , , , , , , , , , , , , , ,	
HISTORICAL BACKGROUND OF THE PRESENT	
INDUSTRIAL SYSTEM	
CHINA	
China's Industrial Growth	7I
China Today	59
Industrial Development Labor and Industry in China	72 89
Labor Conditions in China	
India	
Caste System, The	135
India's Industrial Revolution	30
Indian Laborer, The	128
Labor Regulations Labor Union Problem, The	1 54 1 58
Situation in India, The	1 24
JAPAN	
Labor Recruiting in Japan and Its Control	177
Progress of the Labor Movement in Japan	189
Women Workers in Japanese Factories and Mines	100
HOURS	
CHINA	
Labor Conditions in China	72
India	
Coal Mines, The	143
Labor Legislation Labor Regulations	
_	
JAPAN Women Workers in Japanese Factories and Mines	166
women workers in Japanese Factories and willes	
INTERNATIONAL EFFECTS OF INDUSTRIALIZATION	JOF
	• 01
THE ORIENT	4
Charts Facing World Friction Points	28
Far-Reaching Effects of Industrialization, The	22
Indian Mill Owners' Protest International Economic Problems	159
International Issue of the Pacific, The	26

LEGAL STATUS OF WORKERS

Tue	11102
International Labor Organization	45
CHINA	•
Factory Regulations in China	84
India	
Labor Regulations	1 54
Japan	
Factory Inspection	182
Factory Regulations	184
Progress of the Labor Movement in Japan	189
Wollen Workers in Japanese Lactories and Maries	
RECOGNITION OF INTEREST IN INDUSTRIAL CONDI	TIONS
OF THE WORLD	LICIND
OF THE WORLD	
American Federation of Labor, 1925	30
American Fellowship of Reconciliation, 1925	35
Asiatic Labor Conference British Trades Union Congress, 1925	
Conference on the Cause and Cure of War, 1925	
C. O. P. E. C.—Commission Report, 1924	38
International Association of Industrial Welfare Workers, 1925	41
International Association for Labor Legislation, 1925	42
International Council of Women, 1925	
International Federation of Trade Unions, 1925	44
International Federation of Working Women, 1925	44
International Labor Conference, 1925 National Women's Trade Union League of America, 1924	
Universal Christian Conference on Life and Work, 1925	56
Women's International League (British), 1925	58
SMALL INDUSTRIES	
China	
Mission Industries	87
National Christian Council	53
India	
Decline of Cottage Industries, The	1 50
Labor Problem, The	
Village Industries	147
CDECIAL LECTOLATION FOR MICHAEN	
SPECIAL LEGISLATION FOR WOMEN CHINA	
Labor Conditions in China	72
India	
All-India Trade Union Congress	1 66
Labor Legislation Suggestions for a Program of Industrial Investigation and Service	120
	102
JAPAN	
Comparative Statement of Plans, A	20 I
women workers in Japanese factories and wines	166

SPIRITUAL FACTORS IN THE ECONOMIC WORLD

	PAGE
American Fellowship of Reconciliation	35
Changing China, A	
China Today	
Conference on the Cause and Cure of War	
C. O. P. E. C.	
Developing Christian World-Mindedness	
Home-Rule and Homespun	
Modern Industry in China	
National Christian Council of China	
National Christian Council of Japan	54
National Young Women's Christian Associations	
Social Service Reform and Reconstruction in India	
Suggestions for a Program of Industrial Investigation and Service-India	102
Universal Christian Conference on Life and Work	56
World's Young Women's Christian Association, The	208
TOWARD INTERNATIONAL THINKING	44
American Fellowship of Reconciliation	
British Trades Union Congress.	
China Today	
Conference on the Cause and Cure of War	
Developing Christian World-Mindedness.	
Facing World Friction Points	28
Far-Reaching Effects of Industrialization, The	22
International Association of Industrial Welfare Workers, 1925	A T
International Congress for Social Politics	4.2
International Council of Women	
International Federation of Working Women	
National Christian Council of China	
National Women's Trade Union League of America	
Race Contacts in the World Today	
Significance of the Present Situation in China	
Storm Out of Asia, The	20
Universal Christian Conference on Life and Work	e 6
What the Chinese Want	
Women's International League	
Wollen & Thermational Deague	
TRADE UNIONS	
China	_
Labor and Industry in China	89
India	-11
All-India Trade Union Congress	
India's Industrial Revolution Labor Union Problem, The	
JAPAN	
Conditions of Labor in the Japanese Spinning Industry	
Labor Unions in Japan	197
Progress of the Labor Movement in Japan	
Recent Tendencies of Trade Unionism	200

UNEMPLOYMENT

PAGE
56
120
159
181
43
7 5
7 2
130
166
142
166

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The material used in this Source Book was compiled in 1924 for use in connection with a discussion course, "The East and West Meet in Industry," published in *Industrial Bulletin*, Number VI, of the Industrial Department, National Board, Y. W. C. A. New material was added in 1925-1926.

The excerpts have been chosen from two points of view. The first endeavor has been to include that information necessary (even though not always of most recent date) for any real study of the development of industry in oriental countries, its effect upon the life of women, and the factors concerned with its proper development—information which was relatively inaccessible, either because it could be found only in special reports or because it was published in expensive form. The second endeavor has been to offer as far as possible a review which may be studied from different angles, but which in itself presents the subject not from the situation in one country particularly or in any special phase of industry or from any one approach. The topical index—a feature of the revision of the original book—should be of assistance in any detailed search for material of particular import.

Under each country the arrangement of this very unarrangeable material is as follows—somewhat loosely, of necessity, since one article often overlaps another both chronologically and topically:

First—that material which has to do with the general situation; sometimes a brief historic view, sometimes a summary. Second—material upon special subjects. Third—actions or activities of groups within a country in connection with the problems presented.

This Source Book can, however, only supplement other material easily found in other books which, taken together with the Source Book, form a minimum amount of resource for real understanding of the subject. The books suggested are these:

THE NEW WORLD OF LABOR. Sherwood Eddy. George H. Doran Company, New York, \$1.50.

This gives briefly the situation in China, India, Japan, and is very readable.

LABOR IN INDIA. Janet H. Kelman. Doran, \$4.00.

CHINA'S REAL REVOLUTION. Paul Hutchinson. Missionary Education Movement, New York. Paper 50 cents; cloth 75 cents.

CREATIVE FORCES IN JAPAN. Galen M. Fisher. Missionary Education Movement. Paper 50 cents; cloth 75 cents.

THE REAWAKENING OF THE ORIENT AND OTHER ADDRESSES. Sir Valentine Chirol, Yusuke Tsurumi, Sir Arthur Salter. Yale University Press, New Haven, Connecticut, \$2.00.

PROCEEDINGS, ADDRESSES, ETC., OF INSTITUTE OF PACIFIC RELATIONS, AT HONOLULU, 1925. Published by The Institute, P. O. Box 156, Honobulu.

CHINA IN THE FAMILY OF NATIONS. Henry T. Hodgkin. Doran, \$2.00. LABOR IN INDIAN INDUSTRIES. Gladys M. Broughton. Oxford University Press, \$3.00.

Anyone who makes use of this Source Book will, we hope, be inspired to follow up for himself the facts here given; with a view to finding out—through current newspaper and magazine articles, later reports of the organizations here represented, and from the increasing number of books now being published—what has further happened; where these beginning steps have so far led. The publishers themselves hope to issue from time to time such new material as may seem pertinent to a further understanding of women's place in industry in the Orient.

We are sincerely grateful for permission to use excerpts from the books just mentioned, and from the following: Christ and Labor, by C. F. Andrews, published by the George H. Doran Company; Handbook of the League of Nations, published by the World Peace Foundation; Economic Conditions in India, by P. P. Pillai, published by George Routledge and Sons, Ltd., and E. P. Dutton & Co.; Population of India, by Brij Narain, professor of economics, Savatena Dohrma College, Lahore; Labor and Housing in Bombay, by A. R. Burnett-Hurst, published by P. S. King and Son, Ltd.; Whither Bound in Missions, by D. J. Fleming, published by the Association Press.

We are also indebted to publishers of magazines for permission to quote from the following articles: "The Storm Out of Asia," by Herbert Adams Gibbons, and "Is Modern Industry a White Peril to China?" by Vera Kelsey, from Asia (magazine); editorials from The American Federationist; "Home Rule and Homespun," by C. F. Andrews, from The Living Age; "Race Contacts in the World Today," by Harry F. Ward, "Asiatic Labor Conference," and "Statement of the American Fellowship of Reconciliation," from The World Tomorrow; "What the Chinese Want," by Harry F. Ward, from The New Republic; "The International Issue of the Pacific," by Chester H. Rowell, from The Survey; "China Today," by Mrs. Raymond Robins, from Life and Labor Bulletin; "Facing World Friction Points," by Sherwood Eddy, from International Review of Missions; "Chinese Industrial Administration Conference," "Phosphorus Poisoning in Chinese Match Factories," "Factory Conditions in Bombay Presidency," and "All India Trade Union Congress," from Monthly Labor Review.

We also wish to acknowledge gratefully the use of material quoted from the following sources: Industrial and Labor Information, Factory Inspection, and the International Labor Review, published by the International Labor Office; Modern Industry in China, Industrial Reconstruction Series No. 4, published by the Commission on Church and Industry of the National Christian Council of China; China Medical Journal, published by the China

Medical Missionary Association; Life and Labor Bulletin, published by the National Women's Trade Union League of America; The Christian Movement in Japan, Korea and Formosa, published by the Federation of Christian Missions in Japan; Brief History of the Indian Peoples, by Sir W. W. Hunter, published by the Clarendon Press, Oxford, England; "Industrial Relations and the Churches," published in Annals of the American Academy of Political and Social Science; Indian Year Book, 1924; China Mission Year Book, 1924; China Mission Year Book, 1924; China Mission Year Book, 1925; Papers Respecting Labor Conditions in China (printed by the government of Great Britain); The Present Situation in China and Its Significance for Christian Missions, issued by the Committee of Reference and Counsel, Foreign Missions Conference of North America; Women and the International Labor Movement, in the Women in Industry Series, published by the National League of Women Voters; Report of the Proceedings, Addresses, etc., of the Institute of Pacific Relations, 1925; Kaizo, a Japanese periodical; bulletins of the Foreign Policy Association.

Finally we would especially acknowledge the kindness of Mrs. Esther Fox for generous permission to make use of her valuable charts on industry and trade.

GENERAL

Above the individual, like an ardent flame, floats the standard of nationalism; above nationalism waves the banner of race; free and untrammeled, far above nationalism and race, streams the oriflamme of the spirit, for the spirit knows naught of limitations, which are consumed and annihilated in its ardent white flame.—Gabriela Mistral.

From "Gabriela Mistral" in The Womans Press, March 1925.

I call myself a nationalist and I pride myself in it. But my nationalism is as broad as the universe. It includes in its sweep even the lower animals. It includes in its sweep all the nations of the earth, and if I possibly could convince the whole of India of the truth of this message, then India would be something to the whole world for which the world is longing. My nationalism includes the well-being of the whole world. I do not want my India to rise on the ashes of other nations. I do not want India to exploit a single human being. I want India to become strong in order that she can infect the other nations also with her strength.—Mahatma Gandhi,

in a speech to Indian Christians. From "Gandhi on Nationalism," in The World Tomorrow, October 1925.

Whereas the League of Nations has for its object the establishment of universal peace, and such a peace can be established only if it is based upon social justice.

And whereas conditions of labor exist involving such injustice, hardship and privation to large numbers of people as to produce unrest so great that the peace and harmony of the world are imperilled; and an improvement of those conditions is urgently required; as, for example, by the regulation of the hours of work, including the establishment of a maximum working day and week, the regulation of the labor supply, the prevention of unemployment, the provision of an adequate living wage, the protection of the worker against sickness, disease and injury arising out of his employment, the protection of children, young persons and women, provision for old age and injury, protection of the interests of workers when employed in countries other than their own, recognition of the principle of freedom of association, the organization of vocational and technical education and other measures;

Whereas also the failure of any nation to adopt humane conditions of labor is an obstacle in the way of other nations which desire to improve the conditions in their own countries;

The High Contracting Parties, moved by sentiments of justice and humanity as well as by the desire to secure the permanent peace of the world, agree to the following: [Organization of Labor].....

-From the preamble to Part XIII of the Treaty of Versailles.

Doubtless there have always been individuals whose idealism reached the bounds expressed in the passages quoted above. Our generation is marked by a spread of such ideals to include whole groups of individuals who are as vigorous in their action as they are ardent in their belief. Further, men and women are realizing that there is no permanence in the solution of any problem that is made without reference to associated problems in other parts of the world. Especially is this true in matters of industry and commerce, where no one country can for long stand alone.

It was a realization of this fact that prompted the original demand for which this material was assembled. Knowledge added to idealism can be a powerful weapon for good. It is with this hope that this new edition of the Source Book is sent out.

CHARTS

The fundamental idea worked out so ably in the following charts is the interdependence of all parts of the world today.

As President Coolidge said last January before the Women's Conference on Peace at Washington: "The interdependence of peoples and nations becomes more marked every year. None can stand alone. None dares risk the ill opinion of civilization—Thus shall we begin the actual outlawry of war."

Our own country cannot flatter itself that it is independent of the rest of the world. We must sell much of our cotton, corn and wheat abroad or else entirely reapportion our use of land and capital. The foreign demand for copper may make all the difference in the world to our copper mining territory—Michigan, Montana, Arizona, Utah, and Alaska—regions often thought of as too far west to be interested in "abroad."

About one sixth of all we consume comes from other countries abroad and if that sixth were cut off the remainder would shrink. We must buy raw materials from other nations in order to work them up into finished products, many of which are so difficult to do without as to be "necessities." Yet few who use them stop to think of them as foreign products. Ex-Secretary Redfield has asked us to imagine a man living through a single day without any dependence on "abroad" for the things he consumes and uses. Such a man would, of course, have to forego any tea, coffee, cocoa, or chocolate, any silk hosiery or ties, any linen shirts, collars or handkerchiefs, towels or napkins, or tablecloths, any hat, whether felt or straw. He could wear no rubbers and carry no silk umbrella. He could not walk on shellacked floors nor drive in an auto unless he took off the tires of Singapore rubber. His bread, even if made of American wheat, required for bolting the flour bolting cloths of Japanese silk woven in Switzerland; and, going back, we find the wheat harvested required Yukatan sisal for binding. The table cutlery and china are largely of foreign origin. Every American tomato can is indebted for its tin to the Dutch East Indies, the Malay Peninsula, or Bolivia; and for the palm oil used in sticking that tin on American sheet steel, to West Africa.

There are certain raw materials in the world which cannot be replaced when the supply is used up. As all nations need them, their conservation is a matter in which every country has an interest. When we find the gasoline tank empty after an afternoon's ride, a certain amount of the world's crude supply of crude oil is gone forever. As the other nations of the world own or control eighty-five per cent of the reserve supply of crude oil, our interest in automobiles has a direct bearing on the foreign policy of our government. We are living in an age of oil.

Business today knows no international boundary. Our salesmen sail the seven seas to buy and sell; our government has its representatives in every corner gathering current business information to aid us; our banks have their branches in the great centers of trade doing their work in our international business.

On January 10, 1920, forty-two nations of the world, since grown to fifty-five, put in operation an agreement to cooperate in developing an organization to insure the conditions upon which their people could have happiness and prosperity. Nations of the west and nations of the east joined in this agreement which in five years has become the strongest force in the international world.

This League resembles an insurance company by which fifty-five nations join in mutually insuring each other against war and other interruptions of their economic life. Every business man is interested in the success of such an influence.

The charts in this book have been made to visualize, in convenient form, the relation of the people of the United States to this League of Nations. They speak for themselves.

Now that Europe has begun to "come back" in her manufacturing, having at her command all the information, the technical knowledge and skill, and contacts at the conference table for discussion of immediate problems which the League gives her, she has an advantage in the struggle for the world markets which we lack. Our business man is handicapped by our political isolation.

The question of South America and the Monroe Doctrine is one of human nature. We think of South America as under our wing. Really it is associating to its advantage with other countries. All Latin American countries except Mexico and Equador belong to the League. Brazil and Uruguay are represented on the Council which meets every three months to discuss current questions and find an answer to them. They are in touch with European capitalists, and European buyers. They are developing their resources as we developed ours in the middle of the last century and it is human nature for them to stand in with the group which gives them the most.

One-third of our total imports are raw materials used in manufacturing. It took a great steel corporation six weeks to make out the list of imported articles necessary in its business and the list covered fourteen pages.

We have a double interest in the economic life of the rest of the world, not only as trader but also as creditor. In trade we must give a quid pro quo and the net gain to ourselves and the other nations is only a differential advantage, each nation getting something better than it could otherwise get. But as creditor we are entitled to interest and principal for which the quid pro quo has already been given. So far as the future is concerned, the twelve billion dollars owed us by Europe is clear gain—"velvet." On the economic recovery of this slowly convalescent world will depend how much we get, and how fast we get it. To help toward the convalescence is therefore particularly to our interest in our new role as a creditor nation.

These are some of the reasons why America should be interested in the international problems set forth in these charts.

Yale University, February 1925.

-Irving Fisher.*

^{*}Reprinted by permission from Facts, published by the Citizens Service Bureau, Northampton, Mass.

RAW MATERIAL The Foundation of Modern Power



Economic control through

Economic control through

Investment of capital

Exploration for nen supplies

Concessions

Limited production

The people as consumers in our modern

democratic world control the forces behind

economic and political production and

distribution. Knowledge of facts and

understanding of the needs of the peoples

of the nations is the basis of international

Copyrighted this Citizen , Stopice Burenu.

Manganese
Platinum

Potash
Coal

Phospheres
Gotto

Tea

Talmon
Wattle

The Governments

Political control through

Government ownership and operation

Leases, royalties, licences, taxes, taxiffs

Inspection and regulation

Military and Naval aid given private

interests-