

~~ROYAL COMMISSION ON THE CIVIL SERVICE~~

**MINUTES OF EVIDENCE**

1914  
TAKEN BEFORE THE

**ROYAL COMMISSION**

ON THE

**CIVIL SERVICE.**

**26th June 1914—16th July 1914**

WITH

**APPENDIX.**



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LIST OF WITNESSES.

	Date on which Evidence was taken.	Name.	Designation.
One Hundred and Sixth Day.	26th June 1914	Mr. H. FOUNTAIN, C.M.G. and Mr. G. E. BAKER	Representative of the Commercial Department of the Board of Trade. Representative of the Marine Department of the Board of Trade.
One Hundred and Seventh Day.	2nd July 1914	Mr. E. H. HOLMES	H.B.M. Consul at Shimonoseki.
" " "	" "	Mr. ALGERNON LAW, C.B.	Controller of Commercial and Consular Affairs, Foreign Office.
One Hundred and Eighth Day.	3rd July 1914	Mr. J. A. C. TILLEY	Chief Clerk of the Foreign Office.
" " "	" "	Sir EYRE CROWE, K.C.M.G., C.B.	Assistant Under-Secretary of State for Foreign Affairs.
One Hundred and Ninth Day.	10th July 1914	Professor W. J. ASHLEY, M.A., Ph.D.	Representative of the University of Birmingham.
" " "	" "	Mr. J. E. BEDFORD	Senior Vice-President of the Leeds Incorporated Chamber of Commerce.
One Hundred and Tenth Day.	16th July 1914	Professor S. J. CHAPMAN, M.A.	Representative of the University of Manchester.

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## APPENDICES.

### APPENDIX CIII.

(Handed in by Mr. Stanley Leathes, C.B.).

TABLE showing the PROPORTION successful of the CANDIDATES at the OPEN COMPETITIONS for Clerkships in the Register House Departments, Edinburgh, held in Ten Years (1905-14).

Date of Competition.	Number of Candidates examined.	Number ultimately Successful	Percentage.
1905, August - - -	5	1	20·0
1906, March - - -	8	1	12·5
1907, January - - -	4	3	75·0
1907, December - - -	5	2	40·0
1909, March - - -	7	2	28·6
1910, March - - -	8	3	37·5
1911, September - - -	8	5	62·5
1912, June - - -	11	3	27·3
1913, April - - -	7	5	71·4
Total - - -	63	25	39·7
Average - - -	7	2·8	—

### APPENDIX CIV.

(Handed in by Mr. Stanley Leathes, C.B.).

PARTICULARS as to CANDIDATES Successful in OPEN COMPETITIVE EXAMINATIONS for Clerkships in Departments of the General Register House, Edinburgh, in the Ten Years 1905 to 1914.

Number.	Age.	Father's Occupation.	School and Age on Leaving. University and Degree, if any.	Legal Experience (or other previous Qualifying Employment).	Occupation at Time of Examination.
<b>OPEN COMPETITION OF AUGUST 1905.</b>					
E. 84511	22	Minister (United Free Church).	St. Mungo's College, Glasgow, 20.	Apprentice to Solicitor, 5 years.	Solicitor's Apprentice.
<b>OPEN COMPETITION OF MARCH 1906.</b>					
E. 85321	22	Church Furnisher	Royal High School, Edinburgh, 15.	Apprentice to Law Agent, 3 years. Clerk to Law Agent, 3½ years.	Law Agent's Clerk.
<b>OPEN COMPETITION OF JANUARY 1907.</b>					
E. 86604	21	Bank Agent	High School, Glasgow. 17 Glasgow University.	Apprentice to Solicitor, 4 years.	Law Clerk.
E. 86603	24	Crofter	Sharp's Institution, Perth, 16.	General Clerk to Solicitor, 2 years. Engrossing Clerk (Sasines), 4 years.	Engrossing Clerk to the Keeper of General Register of Sasines.
E. 86602	21	Builder and Contractor.	Secondary Burgh School, Dalkeith, 15.	Boy Clerk, Register House, 4 years.	Register House Clerk.
E. 88264	20	Publisher's Traveler.	Sciennes Public School, Edinburgh, 14.	Junior Clerk to Solicitor, 5 years.	Conveyancing Clerk.
E. 88262	24	Shoemaker	Polmadie Public School, 12.	Conveyancing Clerk, 1 year Junior Clerk and Apprentice to Notary Public, 11 years.	Clerk to Notary Public.

Number.	Age.	Father's Occupation.	School and Age on leaving. University and Degree, if any.	Legal Experience (or other previous Qualifying employment).	Occupation at time of Examination.
OPEN COMPETITION OF MARCH 1909.					
E. 90478	22	Farmer - - -	Kelso High School, 15 -	Clerk to Solicitor, 6 years	Conveyancing
E. 90480	21	Assistant Keeper of General Register of Sasines.	Daniel Stewart's College, 17.	Conveyancing Clerk, 1 year "In Solicitor's Office," 4 years.	Clerk, Cashier in Solici- tor's Office.
OPEN COMPETITION OF MARCH 1910.					
E. 92586	21	Printer's Composi- tor.	Daniel Stewart's College, 15.	Clerk to Writers to the Signet, 6½ years.	Clerk to Writers to the Signet.
E. 92585	20	Ordnance Surveyor	Daniel Stewart's College, 16.	Boy Clerk in Sasines Office, 3 years.	Temporary Clerk in Sasines Office.
E. 92591	21	Stationer - - -	Thomson's Academy, Dundee, 16.	Boy Clerk in Sasines Office, 2½ years.	Abstractor in P.O. Engineers' Office
OPEN COMPETITION OF SEPTEMBER 1911.					
E. 98678	23	Hone Sawyer -	Ayr Secondary Academy, 15.	Engrossing Clerk to Solici- tor, 5 years. Assistant Conveyancer, 3 years.	Assistant Convey- ancer.
E. 98679	22	Schoolmaster -	George Heriot's School, 15.	General Clerk to Solicitor, 7 years.	Solicitor's Clerk.
E. 98683	20	Joiner and Builder	Linlithgow Academy, 16	Temporary Boy Clerk, 3 years. Temporary Clerk in Sasines Office.	Assistant Clerk in Prison Com- mission.
E. 98682	21	Draughtsman -	Allan Glen's School, 15 -	Apprentice to Solicitor, 6 years.	Solicitor's Appren- tice.
E. 98676	21	Book-keeper -	George Heriot's School, 16.	Clerk to Law Agents, 5 years.	—
OPEN COMPETITION OF JUNE 1912.					
E. 99941	24	- - - -	Parsons Green Board School, 14.	Parliament House Clerk to Writers to the Signet, 11 years.	Clerk to Writers to the Signet.
E. 99940	20	Coal Contractor -	Lasswade Higher Grade School, 17.	Apprentice to Law Agents, 3 years.	Law Apprentice.
E. 99946	22	Clothier - - -	George Watson's College, 15.	Conveyancing Clerk to Writers to the Signet, 5 years.	Conveyancing Clerk.
OPEN COMPETITION OF APRIL 1913.					
E.102421	23	Stationer - - -	Allan Glen's School, 14. Glasgow University (B.L.)	Junior Clerk, Conveyanc- ing Clerk and Head Clerk to Writer to the Signet, 8 years.	—
E.102426	21	Marine Engineer -	Ayr Grammar School, 14	Clerk to Solicitor, 5 years. Conveyancing Clerk, 3 years.	Conveyancing Clerk.
E.102423	21	Joiner - - -	Aberlour Higher Grade School, 15.	General Law Clerk, 6 years	General Law Clerk.
E.102422	21	Stationer - - -	Bell-Baxter School, Cupar, 16.	Boy Clerk in the Sasines Office, 4 years.	Clerk to Keeper of General Register of Sasines.
E.102424	21	Traveller in fancy goods.	Boroughmuir Higher Grade School, 14.	Court Clerk to Law Agent, 6 years.	Court Clerk to Law Agent.