

UNITED STATES DEPARTMENT OF LABOR
BULLETIN OF THE WOMEN'S BUREAU, No. 100

**THE EFFECTS ON WOMEN
OF CHANGING CONDITIONS IN
THE CIGAR AND CIGARETTE INDUSTRIES**

[PUBLIC—No. 259—66TH CONGRESS]

[H. R. 13229]

An Act To establish in the Department of Labor a bureau to be known as the Women's Bureau

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That there shall be established in the Department of Labor a bureau to be known as the Women's Bureau.

SEC. 2. That the said bureau shall be in charge of a director, a woman, to be appointed by the President, by and with the advice and consent of the Senate, who shall receive an annual compensation of \$5,000. It shall be the duty of said bureau to formulate the standards and policies which shall promote the welfare of working women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment. The said bureau shall have authority to investigate and report to the said department upon all matters pertaining to the welfare of women in industry. The director of said bureau may from time to time publish the results of these investigations in such a manner and to such extent as the Secretary of Labor may prescribe.

SEC. 3. That there shall be in said bureau an assistant director, to be appointed by the Secretary of Labor, who shall receive an annual compensation of \$3,500 and shall perform such duties as shall be prescribed by the director and approved by the Secretary of Labor.

SEC. 4. That there is hereby authorized to be employed by said bureau a chief clerk and such special agents, assistants, clerks, and other employees at such rates of compensation and in such numbers as Congress may from time to time provide by appropriations.

SEC. 5. That the Secretary of Labor is hereby directed to furnish sufficient quarters, office furniture, and equipment for the work of this bureau.

SEC. 6. That this act shall take effect and be in force from and after its passage.

Approved, June 5, 1920.

UNITED STATES DEPARTMENT

W. N. DOAK, Sec. Dhananjayrao Gadgil Library

WOMEN'S BUREAU

MARY ANDERSON



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**THE EFFECTS ON WOMEN
OF CHANGING CONDITIONS IN
THE CIGAR AND CIGARETTE INDUSTRIES**

BY
CAROLINE MANNING
AND
HARRIET A. BYRNE



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**UNITED STATES
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LETTER OF TRANSMITTAL

UNITED STATES DEPARTMENT OF LABOR,
WOMEN'S BUREAU,
Washington, June 6, 1932.

SIR: I have the honor to submit the report of a survey of the effects on women cigar and cigarette workers of the recent introduction or improvement of machines and the concentration of operations in a greatly reduced number of factories, part of this bureau's extensive study of human waste in industry.

Interviews with 1,400 women displaced by changes in these industries, many of them after 20 years in their trades, show their unemployment, their economic difficulties, and their reduced earnings in the new lines of work taken up. The pay-roll section gives the earnings distribution of as many as 28,000 women.

I acknowledge with grateful appreciation the cooperation of employers who gave access to their pay rolls and information on changes in their industries, of employees who made out schedules or gave interviews in their homes, and of various agencies that supplied production figures or other data.

The field work was in charge of Caroline Manning, industrial supervisor. Parts 2, 3, and 7 of the report have been written by Miss Manning, and the remainder by Harriet A. Byrne, assistant editor.

Respectfully submitted.

MARY ANDERSON, *Director.*

Hon. W. N. DOAK,
Secretary of Labor.

APPENDIXES

A—GENERAL TABLES

B—SCHEDULE FORMS

APPENDIX A—GENERAL TABLES

TABLE I.—Department in which employed at time of separation, by age at date of interview and type of locality—Cigars

Department	All localities				Localities A			
	All women	Under 30 years	30 and under 40 years	40 years and over	All women	Under 30 years	30 and under 40 years	40 years and over
Total.....	1 150	456	327	364	1 604	259	188	154
Not reporting department.....	2 8	1		5	1 2			
Total reporting.....	1 142	455	327	359	1 602	259	188	154
Stripping:								
Number.....	107	21	34	52	57	16	17	24
Per cent.....	100.0	19.6	31.8	48.6	100.0	28.1	29.8	42.1
Select and hand strip.....	61	5	18	38	26	3	7	16
Machine strip.....	46	16	16	14	31	13	10	8
Cigar making:								
Hand—								
Number.....	848	328	252	267	1 424	164	151	106
Per cent.....	100.0	38.7	29.8	31.5	100.0	28.8	35.7	25.8
Bunch and roll.....	729	324	224	180	1 411	164	146	100
Out-and-out.....	119	4	28	87	13		5	8
Machine.....	25	20	3	2	25	20	3	2
Packing:								
Number.....	137	81	30	26	85	57	14	14
Per cent.....	100.0	59.1	21.9	19.0	100.0	67.1	16.5	16.5
Shipping and miscellaneous from all departments.....	25	5	8	12	11	2	3	6

Department	Localities B				Localities C			
	All women	Under 30 years	30 and under 40 years	40 years and over	All women	Under 30 years	30 and under 40 years	40 years and over
Total.....	258	111	75	72	288	86	64	138
Not reporting department.....	2	1		1	4			4
Total reporting.....	256	110	75	71	284	86	64	134
Stripping:								
Number.....	21	1	8	12	29	4	9	16
Per cent.....	(9)				(9)			
Select and hand strip.....	14		5	9	21	2	6	13
Machine strip.....	7	1	3	3	8	2	3	3
Cigar making:								
Hand—								
Number.....	202	97	57	48	222	57	44	111
Per cent.....	100.0	48.0	28.2	23.8	100.0	30.2	19.8	50.0
Bunch and roll.....	198	96	56	46	120	64	22	34
Out-and-out.....	4	1	1	2	102	3	22	77
Machine.....								
Packing:								
Number.....	26	12	8	6	27	12	8	7
Per cent.....	(9)				(9)			
Shipping and miscellaneous from all departments.....	8		2	6	6	3	3	

1 Includes 3 not reporting age.
 2 Includes 2 not reporting age.

3 Includes 1 not reporting age.
 4 Per cent not computed; base less than 50.

TABLE II.—Time worked in the industry, by age at date of interview and type of locality—Cigars

ALL LOCALITIES

Time worked in cigar industry	All women		Under 30 years		30 and under 40 years		40 years and over	
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Total.....	1,160		458		327		364	
Not reporting time.....	64		6		26		30	
Total reporting.....	1,086	100.0	450	100.0	301	100.0	334	100.0
Less than 3 years.....	146	13.4	130	28.9	11	3.7	5	1.5
3 and less than 5 years.....	118	10.9	96	21.3	13	4.3	9	2.7
5 and less than 10 years.....	270	24.9	172	38.2	65	21.6	33	9.9
10 and less than 15 years.....	193	17.8	48	10.7	99	32.9	46	13.8
15 and less than 20 years.....	149	13.7	4	.9	89	29.6	55	16.5
20 and less than 25 years.....	97	8.9			22	7.3	75	22.5
25 years and over.....	113	10.4			2	.7	111	33.2

LOCALITIES A

Total.....	604		259		188		154	
Not reporting time.....	45		4		21		18	
Total reporting.....	559	100.0	255	100.0	167	100.0	136	100.0
Less than 3 years.....	73	13.1	69	27.1	4	2.4		
3 and less than 5 years.....	52	9.3	45	17.6	5	3.0	2	1.5
5 and less than 10 years.....	167	29.9	107	42.0	40	24.0	20	14.7
10 and less than 15 years.....	109	19.5	32	12.5	55	32.9	22	16.2
15 and less than 20 years.....	74	13.1	3	.8	48	28.7	23	16.9
20 and less than 25 years.....	46	8.2			13	7.8	33	24.3
25 years and over.....	38	6.8			2	1.2	36	26.5

LOCALITIES B

Total.....	253		111		75		72	
Not reporting time.....	6		1		3		2	
Total reporting.....	252	100.0	110	100.0	72	100.0	70	100.0
Less than 3 years.....	31	12.3	28	25.5	2	2.8	1	1.4
3 and less than 5 years.....	39	15.5	33	30.0	5	6.9	1	1.4
5 and less than 10 years.....	50	19.8	34	30.9	14	19.4	2	2.9
10 and less than 15 years.....	46	18.3	13	11.8	20	27.8	13	18.6
15 and less than 20 years.....	46	18.3	2	1.8	27	37.5	17	24.3
20 and less than 25 years.....	25	9.9			4	5.6	21	30.0
25 years and over.....	15	6.0					15	21.4

LOCALITIES C

Total.....	288		86		64		138	
Not reporting time.....	13		1		2		10	
Total reporting.....	275	100.0	85	100.0	62	100.0	128	100.0
Less than 3 years.....	42	15.3	33	38.8	5	8.1	4	3.1
3 and less than 5 years.....	37	9.8	18	21.2	3	4.8	6	4.7
5 and less than 10 years.....	53	19.3	31	36.5	11	17.7	11	8.6
10 and less than 15 years.....	36	13.1	3	3.5	24	38.7	11	8.6
15 and less than 20 years.....	29	10.6			14	22.6	15	11.7
20 and less than 25 years.....	35	12.7			5	8.1	21	16.4
25 years and over.....	60	21.8					60	46.9

1 Includes 3 not reporting age.

2 Includes 2 not reporting age.

3 Includes 1 not reporting age.

TABLE III.—*Steadiness of employment since separation according to age at date of interview, by type of locality—Cigars*

ALL LOCALITIES

Steadiness of employment	All ages	Under 30 years	30 and under 40 years	40 years and over
All women who had had employment—				
Number.....	1,006	407	285	313
Per cent.....	100.0	100.0	100.0	100.0
Steadily employed.....	11.0	9.8	13.3	10.5
Employed at date of interview but had been unemployed.....	67.3	70.0	66.3	64.9
Unemployed at date of interview but had been employed.....	21.7	20.1	20.4	24.6

LOCALITIES A

All women who had had employment—				
Number.....	1,558	250	171	186
Per cent.....	100.0	100.0	100.0	100.0
Steadily employed.....	15.2	13.2	17.0	16.9
Employed at date of interview but had been unemployed.....	68.6	73.6	64.9	64.7
Unemployed at date of interview but had been employed.....	16.1	13.2	18.1	18.4

LOCALITIES B

All women who had had employment—				
Number.....	200	92	57	51
Per cent.....	100.0	100.0	100.0	100.0
Steadily employed.....	7.0	6.5	10.5	8.9
Employed at date of interview but had been unemployed.....	60.0	66.3	55.1	52.9
Unemployed at date of interview but had been employed.....	33.0	27.2	33.3	43.1

LOCALITIES C

All women who had had employment—				
Number.....	248	65	57	126
Per cent.....	100.0	100.0	100.0	100.0
Steadily employed.....	4.8	1.5	5.3	6.3
Employed at date of interview but had been unemployed.....	70.2	61.5	80.7	69.5
Unemployed at date of interview but had been employed.....	25.0	36.9	14.0	23.8

¹ Includes 1 not reporting age.

TABLE IV.—*Steadiness of employment since separation according to type of locality, by age at date of interview—Cigars*

ALL WOMEN WHO HAD HAD EMPLOYMENT

Age group	All localities	Localities A	Localities B	Localities C
All women—				
Number.....	1 1,008	1 558	200	248
Per cent.....	100.0	100.0	100.0	100.0
Under 30 years.....	40.5	44.9	48.0	28.2
30 and under 40 years.....	28.4	30.7	28.5	23.0
40 years and over.....	31.1	24.4	23.5	50.8

STEADILY EMPLOYED

All women—				
Number.....	111	85	14	12
Per cent.....	100.0	100.0	(?)	(?)
Under 30 years.....	38.0	38.8		
30 and under 40 years.....	34.2	34.1		
40 years and over.....	39.7	27.1		

EMPLOYED AT DATE OF INTERVIEW BUT HAD BEEN UNEMPLOYED

All women—				
Number.....	677	883	120	174
Per cent.....	100.0	100.0	100.0	100.0
Under 30 years.....	42.1	48.0	50.8	23.0
30 and under 40 years.....	27.9	29.0	26.7	28.4
40 years and over.....	30.0	23.0	22.5	50.6

UNEMPLOYED AT DATE OF INTERVIEW BUT HAD BEEN EMPLOYED

All women—				
Number.....	1 218	1 90	66	62
Per cent.....	100.0	100.0	100.0	100.0
Under 30 years.....	37.8	37.1	37.9	38.7
30 and under 40 years.....	26.7	34.8	28.8	12.9
40 years and over.....	35.5	28.1	33.3	48.4

¹ Includes 1 not reporting age.

² Per cent not computed. For the respective age groups the figures are 6, 6, and 2.

³ Per cent not computed. For the respective age groups the figures are 1, 3, and 3.

TABLE V.—Number and type of jobs secured since separation, by age at date of interview and type of locality—Cigars

ALL LOCALITIES

Type of subsequent job	Women employed since separation			Under 30 years			30 and under 40 years			40 years and over		
	Number of women	Jobs		Number of women	Jobs		Number of women	Jobs		Number of women	Jobs	
		Number	Per cent		Number	Per cent		Number	Per cent		Number	Per cent
All jobs.....	1,008	1,889	100.0	407	764	100.0	285	551	100.0	313	573	100.0
Manufacturing.....	1,815	1,537	81.4	339	634	83.0	250	460	83.5	225	442	77.1
Other.....	191	352	18.6	68	130	17.0	35	91	16.5	88	131	22.9
Type of manufacturing: Total.....	1,815	1,537	100.0	339	634	100.0	250	460	100.0	225	442	100.0
Cigars.....	1,534	996	64.8	193	378	59.6	182	316	68.7	158	301	68.1
Other tobacco.....	3	4	.3	1	1	.2		1	.2	2	2	.5
Other manufacturing.....	278	537	35.0	145	255	40.2	68	143	31.1	65	139	31.4

LOCALITIES A

All jobs.....	1,558	1,110	100.0	250	492	100.0	171	351	100.0	136	266	100.0
Manufacturing.....	1,485	959	86.4	224	436	88.6	156	310	88.3	104	212	79.7
Other.....	73	151	13.6	26	56	11.3	15	41	11.7	32	54	20.3
Type of manufacturing: Total.....	1,485	959	100.0	224	436	100.0	156	310	100.0	104	212	100.0
Cigars.....	1,348	686	71.5	129	268	61.5	129	242	78.1	89	175	82.5
Other tobacco.....	2	3	.3					1	.3	2	2	.9
Other manufacturing.....	135	270	28.2	95	168	38.5	27	67	21.6	13	35	16.6

LOCALITIES B

All jobs.....	200	332	100.0	92	159	100.0	57	86	100.0	51	87	100.0
Manufacturing.....	144	241	72.6	68	117	73.6	49	69	80.2	27	55	63.2
Other.....	56	91	27.4	24	42	26.4	8	17	19.8	24	32	36.8
Type of manufacturing:												
Total.....	144	241	100.0	68	117	100.0	49	69	100.0	27	55	100.0
Cigars.....	70	113	48.9	26	48	41.0	31	38	55.1	13	27	49.1
Other tobacco.....	1	1	.4	1	1	.9						
Other manufacturing.....	73	127	52.7	41	68	58.1	18	31	44.9	14	28	50.9

LOCALITIES C

All jobs.....	248	447	100.0	65	113	100.0	57	114	100.0	126	220	100.0
Manufacturing.....	186	337	75.4	47	81	71.7	45	81	71.1	94	175	79.5
Other.....	62	110	24.6	18	32	28.3	12	33	28.9	32	45	20.5
Type of manufacturing:												
Total.....	186	337	100.0	47	81	100.0	45	81	100.0	94	175	100.0
Cigars.....	116	197	58.5	38	62	78.5	22	38	44.4	56	99	56.6
Other manufacturing.....	70	140	41.5	9	19	23.5	23	43	55.6	38	76	43.4

¹ Includes 1 not reporting age.

¹ One of the women who had jobs in cigars.

TABLE VI.—*Employment of women subsequent to the separation, by locality and age group—Cigars*

LOCALITIES A

NOTE.—For 63 per cent of the women, 1 and under 2 years had elapsed since separation; for 19 per cent, less; and for 18 per cent, more]

Type and number of subsequent jobs	Number of women	Women under 30 years	Women 30 and under 40 years	Women 40 years and over	Age not reported
Total interviewed.....	604	269	188	154	3
Women with subsequent jobs.....	558	250	171	136	1
Manufacturing.....	485	224	156	104	1
Cigars.....	348	129	129	89	1
Other.....	137	95	27	15	
Other than manufacturing.....	73	26	15	32	
1 job only.....	244	108	69	66	1
2 jobs.....	171	80	58	33	
3 jobs.....	78	33	24	21	
4 or more jobs.....	65	29	20	16	
The 1,110 jobs of these women may be classified as follows:					
Total.....	1,110	492	351	266	1
Manufacturing.....	959	436	310	212	1
Cigars.....	686	268	242	175	1
Other.....	273	168	68	37	
Clothing.....	56	46	8	2	
Electrical products.....	21	15	4	2	
Food products.....	20	9	7	4	
Leather products.....	75	41	24	10	
Metal products.....	23	13	4	6	
Textiles.....	28	16	7	5	
Other.....	50	28	14	8	
Other than manufacturing.....	151	56	41	54	
Stores.....	39	21	11	7	
Hotels and restaurants.....	30	10	9	11	
Domestic and personal service.....	50	7	12	31	
Other.....	32	18	9	5	

LOCALITIES B

[NOTE.—For 52 per cent of the women, less than a year had elapsed since separation; for 47 per cent, 2 and under 3 years had elapsed]

Total interviewed.....	258	111	75	72	
Women with subsequent jobs.....	200	92	57	51	
Manufacturing.....	144	68	49	27	
Cigars.....	70	26	31	13	
Other.....	74	42	18	14	
Other than manufacturing.....	56	24	8	24	
1 job only.....	115	49	37	29	
2 jobs.....	55	29	12	14	
3 jobs.....	20	9	7	4	
4 or more jobs.....	10	5	1	4	

TABLE VI.—*Employment of women subsequent to the separation, by locality and age group—Cigars—Continued*

LOCALITIES B—Continued

Type and number of subsequent jobs	Number of women	Women under 30 years	Women 30 and under 40 years	Women 40 years and over	Age not reported
The 332 jobs of these women may be classified as follows:					
Total.....	332	169	86	87	
Manufacturing.....	241	117	69	55	
Cigars.....	113	48	38	27	
Other.....	128	69	31	28	
Electrical products.....	10	9		1	
Food products.....	12	4	5	3	
Leather products.....	26	12	11	3	
Metal products.....	12	5	5	2	
Textiles.....	15	9	4	2	
Other.....	53	30	6	17	
Other than manufacturing.....	91	42	17	32	
Stores.....	19	11	1	7	
Laundries.....	12	9	1	2	
Hotels and restaurants.....	16	8	7	1	
Domestic and personal service.....	30	5	8	17	
Other.....	14	9		5	

LOCALITIES C

[NOTE.—For 39 per cent of the women, 1 and under 2 years had elapsed since separation; for 29 per cent, 2 and under 3 years; for 17 per cent, less than a year; and for 14 per cent, more than 3 years]

Total interviewed.....	268	86	64	138	
Women with subsequent jobs.....	248	85	67	128	
Manufacturing.....	186	47	45	94	
Cigars.....	116	38	22	56	
Other.....	70	9	23	38	
Other than manufacturing.....	62	18	12	32	
1 job only.....	118	31	21	66	
2 jobs.....	80	21	21	38	
3 jobs.....	35	12	10	13	
4 or more jobs.....	15	1	5	9	
The 447 jobs of these women may be classified as follows:					
Total.....	447	118	114	220	
Manufacturing.....	337	81	81	175	
Cigars.....	197	62	36	99	
Other.....	140	19	45	76	
Clothing.....	98	8	30	60	
Textiles.....	18	4	10	4	
Other.....	24	7	5	12	
Other than manufacturing.....	110	37	33	45	
Stores.....	14	6	8		
Hotels and restaurants.....	12	5	4	3	
Domestic and personal service.....	40	15	7	18	
Other.....	44	8	14	24	

TABLE VII.—Number of jobs since separation and time unemployed for industrial reasons, by type of locality—Cigars

Time unemployed for industrial reasons since separation	All localities									Localities A								
	All women		Had no subsequent job	Had subsequent jobs					All women		Had no subsequent job	Had subsequent jobs						
	Number	Per cent		Total reporting number	1 job	2 jobs	3 jobs	4 jobs	5 or more jobs	Number		Per cent	Total reporting number	1 job	2 jobs	3 jobs	4 jobs	5 or more jobs
Total.....	1,180		144	1,006	477	306	133	60	30	604		46	558	244	171	78	42	23
Indefinite and not reporting.....	190		5	185	76	54	33	13	9	87		2	85	29	23	19	7	7
Total reporting.....	960	100.0	139	821	401	252	100	47	21	517	100.0	44	473	215	148	59	35	16
Nons.....	155	16.1	29	126	66	35	12	11	2	112	21.7	18	94	45	27	10	10	2
Under 3 months.....	324	33.8	12	312	172	80	38	11	11	166	32.1	1	165	75	49	27	8	9
3 and under 6 months.....	218	22.7	52	166	64	63	26	7	6	116	22.4	5	111	43	45	13	6	4
6 and under 9 months.....	106	11.0	12	94	41	29	13	10	1	65	12.5	4	61	30	17	7	7	
9 and under 12 months.....	40	4.2	1	39	16	15	3	4	1	18	3.5	1	17	8	6		2	1
12 and under 15 months.....	41	4.3	5	36	19	11	5	1		12	2.3	2	10	6	2	1	1	
15 and under 18 months.....	15	1.6	2	13	8	5				5	1.0	1	4	4				
18 and under 21 months.....	30	3.1	8	22	7	10	2	2		9	1.7	3	6	1	3	1	1	
21 and under 24 months.....	16	1.7	8	8	4	3	1			12	2.3	8	4	2	2			
24 months and over.....	15	1.6	10	5	4	1				2	.4	1	1	1				

Time unemployed for industrial reasons since separation	Localities B									Localities C								
	All women		Had no subsequent job	Had subsequent jobs					All women		Had no subsequent job	Had subsequent jobs						
	Number	Per cent		Total reporting number	1 job	2 jobs	3 jobs	4 jobs	5 or more jobs	Number		Per cent	Total reporting number	1 job	2 jobs	3 jobs	4 jobs	5 or more jobs
Total	288		58	200	118	55	20	7	3	288		40	248	118	80	35	11	4
Indefinite and not reporting.....	21		2	29	16	8	4	1		72		1	71	31	23	10	5	2
Total reporting.....	227	100.0	56	171	99	47	16	6	3	216	100.0	39	177	87	57	25	6	2
None.....	25	11.0	9	16	10	3	2	1		18	8.3	2	16	11	5			
Under 3 months.....	104	45.8	10	94	67	18	7	1	1	64	25.0	1	63	30	16	4	2	1
3 and under 6 months.....	49	21.6	23	26	11	9	3	1	2	53	24.5	24	29	10	9	10		
6 and under 9 months.....	16	7.0	7	9	3	5		1		25	11.6	1	24	8	7	6	2	1
9 and under 12 months.....	9	4.0		9	2	3	2	2		13	6.0		13	6	6	1		
12 and under 15 months.....	9	4.0	2	7	3	3	1			20	9.3	1	19	10	6	3		
15 and under 18 months.....	2	.9		2		2				8	3.7	1	7	4	3			
18 and under 21 months.....	4	1.8		4	1	3				17	7.9	5	12	5	4	1	2	
21 and under 24 months.....	2	.9		2		1	1			2	.9		2	2				
24 months and over.....	7	3.1	5	2	2					6	2.8	4	2	1	1			

TABLE VIII.—Time worked in the industry, by age at date of interview and type of locality—Cigarettes

ALL LOCALITIES

Time worked in cigarette industry	All women		Under 30 years		30 and under 40 years		40 years and over	
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Total.....	269		141		75		43	
Not reporting time.....	12		5		4		3	
Total reporting.....	247	100.0	136	100.0	71	100.0	40	(1)
Less than 3 years.....	10	4.0	9	6.6			1	
3 and less than 5 years.....	42	17.0	39	28.7	2	2.8	1	
5 and less than 10 years.....	93	37.7	66	48.5	18	25.4	9	
10 and less than 15 years.....	66	26.7	22	16.2	30	42.3	14	
15 and less than 20 years.....	23	9.3			17	23.9	6	
20 and less than 25 years.....	7	2.8			4	5.6	3	
25 years and over.....	6	2.4					6	

LOCALITY A

Total.....	64		28		21		15	
Not reporting time.....	1		1					
Total reporting.....	63	100.0	27	(1)	21	(1)	15	(1)
Less than 3 years.....	2	3.2	2					
3 and less than 5 years.....	7	11.1	5		2			
5 and less than 10 years.....	23	36.5	14		5		4	
10 and less than 15 years.....	25	41.3	6		12		8	
15 and less than 20 years.....	4	6.3			2		2	
25 years and over.....	1	1.6					1	

LOCALITIES B

Total.....	195		113		54		28	
Not reporting time.....	11		4		4		3	
Total reporting.....	184	100.0	109	100.0	50	100.0	25	(1)
Less than 3 years.....	8	4.3	7	6.4			1	
3 and less than 5 years.....	35	19.0	34	31.2			1	
5 and less than 10 years.....	70	38.0	52	47.7	13	26.0	5	
10 and less than 15 years.....	40	21.7	16	14.7	18	36.0	6	
15 and less than 20 years.....	19	10.3			15	30.0	4	
20 and less than 25 years.....	7	3.8			4	8.0	3	
25 years and over.....	5	2.7					5	

1 Not computed; base less than 50.

TABLE IX.—Number of jobs since separation and time unemployed for industrial reasons, by type of locality—Cigarettes

Time unemployed for industrial reasons since separation	All localities							
	All women		Had no subsequent job	Had subsequent jobs				
	Number	Per cent		Total reporting number	1 job	2 jobs	3 jobs	4 or more jobs
Total.....	1 258		55	1 203	109	55	22	17
Indefinite and not reporting.....	35		5	30	8	10	7	5
Total reporting.....	1 223	100.0	50	1 173	101	45	15	12
None.....	25	11.2	11	14	13	1		
Under 3 months.....	99	43.0	1	95	52	27	9	7
3 and under 6 months.....	56	25.1	15	41	21	12	5	3
6 and under 9 months.....	36	16.1	20	16	12	4		
9 and under 12 months.....	5	2.2	2	3	2			1
12 months and over.....	1 15	2.2	1	14	1	1	1	1

Time unemployed for industrial reasons since separation	Locality A					Localities B								
	All women		Had no subsequent job	Had subsequent jobs		All women		Had no subsequent job	Had subsequent jobs					
	Number	Per cent		Total reporting number	1 job	2 jobs	Number		Per cent	Total reporting number	1 job	2 jobs	3 jobs	4 or more jobs
Total.....	64		21	43	34	9	1 104		34	1 160	75	46	22	17
Indefinite and not reporting.....	7		3	4	2	2	28		2	26	6	8	7	5
Total reporting.....	57	100.0	18	39	32	7	1 166	100.0	32	1 134	69	38	15	12
None.....	6	10.5	2	4	4		19	11.4	9	10	9	1		
Under 3 months.....	15	26.3	15	12	3		81	43.8	1	80	40	24	9	7
3 and under 6 months.....	9	15.8	9	6	3		47	26.3	15	32	15	9	5	3
6 and under 9 months.....	25	43.9	16	9	1		11	6.6	4	7	4	3		
9 and under 12 months.....	2	3.5	2	2			3	1.8	2	1				1
12 months and over.....							1 15	8.0	1	14	1	1	1	1

¹ Excludes 1 woman not reporting number of jobs.

² All but 1 woman, 1 and under 2 years.

TABLE X.—*Employment of women subsequent to the separation, by locality and age group—Cigarettes*

LOCALITY A

[NOTE.—For most women 8 months had elapsed since separation]

Type and number of subsequent jobs	Number of women	Women under 30 years	Women 30 and under 40 years	Women 40 years and over
Total interviewed.....	64	28	21	15
Women with subsequent jobs.....	43	20	14	9
Manufacturing.....	29	17	11	1
Cigarettes.....	14	8	6	
Other.....	15	9	5	1
Other than manufacturing.....	14	3	3	8
1 job only.....	34	16	11	7
2 jobs.....	9	4	3	2
The 52 jobs of these women may be classified as follows:				
Total.....	52	24	17	11
Manufacturing.....	34	19	14	1
Cigarettes.....	15	9	6	
Other.....	19	10	8	1
Other than manufacturing.....	18	5	3	10

LOCALITIES B

[NOTE.—For 55 per cent of the women, 6 and under 12 months had elapsed since separation; for 28 per cent less, and for 17 per cent more, up to 4 years]

Total interviewed.....	195	113	54	28
Women with subsequent jobs.....	161	99	40	22
Manufacturing.....	141	89	36	16
Cigarettes.....	14	7	3	4
Other.....	127	82	33	12
Other than manufacturing.....	19	10	4	5
Not reported.....	1			1
1 job only.....	75	44	21	10
2 jobs.....	46	32	9	5
3 or more jobs.....	39	23	10	6
Not reported.....	1			1
The 309 jobs of these women may be classified as follows:				
Total.....	309	191	76	42
Manufacturing.....	244	153	64	27
Cigarettes.....	16	8	4	4
Other.....	228	145	60	23
Clothing.....	36	20	12	4
Electric products.....	64	57	6	1
Food products.....	25	8	9	5
Textiles.....	45	33	10	2
Other.....	58	27	23	8
Other than manufacturing.....	65	38	12	15
Stores.....	20	15		5
Domestic service.....	13	5	4	4
Other.....	32	18	8	6

TABLE XI.—Earnings in last job before separation and in first subsequent job, by age at date of interview—Cigarettes

ALL LOCALITIES

Age group	All women	Women who reported earnings at time of separation			First subsequent job										No subsequent job
					Cigarette industry					Other industry					
		Number	Median	Range	Women		Median of earnings in last job before separation	Earnings in first subsequent job		Women		Median of earnings in last job before separation	Earnings in first subsequent job		
					Total number	Number reporting		Median	Range	Total number	Number reporting		Median	Range	
Total.....	259	170	\$21.05	\$5 to \$30	13	11	(1)	(1)	\$12 to \$25	137	96	\$21.25	\$14.10	\$6 to \$29	20
Under 20 years.....	141	94	\$21.35	\$10 to \$30	6	5	(1)	(1)	\$13 to \$25	82	57	\$21.40	\$14.60	\$6 to \$29	6
30 and under 40 years.....	75	50	\$21.45	\$5 to \$25	5	4	(1)	(1)	\$12 to \$18	37	30	(1)	(1)	\$7 to \$25	8
40 years and over.....	43	26	(1)	\$11 to \$23	2	2	(1)	(1)	\$15 to \$19	18	9	(1)	(1)	\$9 to \$16	6

LOCALITY A

Total.....	64	23	(1)	\$5 to \$28	8	7	(1)	(1)	\$12 to \$22	18	8	(1)	(1)	\$8 to \$16	7
Under 20 years.....	28	13	(1)	\$10 to \$28	5	4	(1)	(1)	\$13 to \$22	7	3	(1)	(1)	\$8 to \$16	1
30 and under 40 years.....	21	12	(1)	\$5 to \$24	3	3	(1)	(1)	\$12 to \$16	7	5	(1)	(1)	\$8 to \$15	2
40 years and over.....	15	8	(1)	\$11 to \$20						4					4

LOCALITIES B

Total.....	195	137	\$21.45	\$12 to \$30	5	4	(1)	(1)	\$15 to \$25	119	88	\$21.45	\$14.25	\$6 to \$29	13
Under 20 years.....	113	81	\$21.60	\$12 to \$30	1	1	(1)	(1)	\$25	75	54	\$21.50	\$14.65	\$6 to \$29	5
30 and under 40 years.....	54	38	(1)	\$15 to \$25	2	1	(1)	(1)	\$18	30	25	(1)	(1)	\$7 to \$25	6
40 years and over.....	28	18	(1)	\$14 to \$23	2	2	(1)	(1)	\$15 to \$19	14	9	(1)	(1)	\$9 to \$16	2

¹ Not computed; base less than 50.

TABLE XII.—Age of women who supplied personal information, by department—Cigars

Department	14,182 women for whom personal information was obtained																					Age not reported
	All women	Reporting age																				
		Total		Under 16 years		16 and under 18 years		18 and under 20 years		20 and under 25 years		25 and under 30 years		30 and under 40 years		40 and under 50 years		50 and under 60 years		60 years and over		
		Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	
All departments	14,182	13,887	100.0	308	2.2	1,486	10.7	2,262	16.8	3,146	22.7	1,800	13.0	2,867	20.6	1,384	10.0	464	3.3	170	1.2	295
Not reporting department	48	41				1		2		3		6		13		13		1		2		7
Total reporting	14,134	13,846	100.0	308	2.2	1,485	10.7	2,260	16.3	3,143	22.7	1,794	13.0	2,854	20.6	1,371	9.9	463	3.3	168	1.2	288
Leaf	203	202	100.0	1	.5	18	8.9	23	11.4	38	18.8	21	10.4	47	23.3	39	19.3	11	5.4	4	2.0	1
Stripping	2,456	2,403	100.0	18	.7	161	6.7	248	10.3	461	18.8	262	11.7	568	23.6	404	16.8	182	7.6	89	3.7	53
Cigar making	9,104	8,920	100.0	34	.4	783	8.8	1,543	17.3	2,100	23.5	1,289	14.5	2,011	22.5	845	9.5	248	2.8	67	.8	184
Hand	4,862	4,771	100.0	25	.5	112	2.3	196	4.2	377	18.4	924	19.4	1,631	34.2	707	14.8	231	4.8	66	1.4	91
Machine	4,242	4,149	100.0	9	.2	671	16.2	1,345	32.4	1,223	29.5	365	8.8	380	9.3	138	3.3	17	.4	1		93
Packing	1,874	1,839	100.0	208	11.3	405	22.0	357	19.4	439	23.9	165	9.0	187	10.2	67	3.1	14	.8	7	.4	35
Shipping	190	189	100.0	42	22.2	58	30.7	36	19.0	27	14.3	12	6.3	9	4.8	3	1.6	2	1.1			1
Miscellaneous from all departments	307	293	100.0	5	1.7	60	20.5	53	18.1	88	30.0	25	8.5	32	10.9	23	7.8	6	2.0	1	.3	14

TABLE XIII.—Department in which employed, by age group—Women who supplied personal information—Cigars

Department	14,182 women for whom personal information was obtained												Age not reported
	All women		Reporting age										
	Number	Per cent	Total	Under 16 years	16 and under 18 years	18 and under 20 years	20 and under 25 years	25 and under 30 years	30 and under 40 years	40 and under 50 years	50 and under 60 years	60 years and over	
All departments.....	14,182		13,887	308	1,496	2,262	3,146	1,800	2,867	1,384	464	170	295
Not reporting department.....	48		41		1	2	3	6	13	13	1	2	7
Total reporting:													
Number.....	14,134	100.0	13,846	308	1,495	2,260	3,143	1,794	2,854	1,371	463	168	288
Per cent.....			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Leaf.....	208	1.4	1.6	.3	1.2	1.0	1.2	1.2	1.6	2.8	2.4	2.4	1
Stripping.....	2,456	17.4	17.4	5.8	10.8	11.0	14.3	15.7	19.9	20.6	39.3	53.0	53
Cigar making.....	9,104	64.4	64.4	11.0	52.7	68.3	66.8	71.9	70.5	61.6	58.6	39.9	184
Hand.....	4,882	34.4	34.5	8.1	7.5	8.8	27.9	51.5	57.1	51.6	49.9	39.3	91
Machine.....	4,242	30.0	30.0	2.9	45.2	59.5	38.9	20.3	13.3	10.1	3.7	.6	93
Packing.....	1,874	13.3	13.3	67.5	27.3	15.8	14.0	9.2	6.6	4.2	3.0	4.2	35
Shipping.....	190	1.3	1.4	13.6	3.9	1.6	.9	.7	.3	.2	.4		1
Miscellaneous from all departments.....	307	2.2	2.1	1.6	4.0	2.3	2.8	1.4	1.1	1.7	1.3	.6	14

TABLE XIV.—*Nativity and color of women who supplied personal information, by department—Cigars*

Department	14,182 women for whom personal information was obtained															
	All women	Reporting nativity													Nativity not reported	
		Total	Native born										Total foreign born		White	Color not reported
			Total native born		Reporting color												Color not reported—number
					Total		White		Colored		Number	Per cent				
Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number			Per cent	Number	Per cent	White	Color not reported
All departments.....	14,182	12,580	100.0	9,455	75.2	7,606	100.0	6,889	90.6	717	9.4	1,849	3,125	24.8	1,557	45
Not reporting department.....	48	27	-----	19	-----	-----	-----	-----	-----	-----	-----	19	18	-----	-----	11
Total reporting.....	14,134	12,543	100.0	9,436	75.2	7,606	100.0	6,889	90.6	717	9.4	1,830	3,107	24.8	1,557	34
Leaf.....	203	203	100.0	158	77.8	113	100.0	39	34.5	74	65.5	45	45	22.2	-----	-----
Stripping.....	2,456	2,304	100.0	1,821	79.0	1,532	100.0	897	58.6	635	41.4	289	453	21.0	150	2
Cigar making.....	9,104	8,151	100.0	5,720	70.2	4,532	100.0	4,532	100.0	-----	-----	1,188	2,431	29.8	925	28
Hand.....	4,362	4,598	100.0	2,927	63.7	2,228	100.0	2,228	100.0	-----	-----	701	1,671	38.3	246	18
Machine.....	4,242	3,553	100.0	2,793	78.6	2,306	100.0	2,306	100.0	-----	-----	487	760	21.4	679	10
Packing.....	1,874	1,485	100.0	1,389	93.5	1,151	100.0	1,150	99.9	1	-----	238	96	6.5	386	3
Shipping.....	190	144	100.0	130	90.3	95	100.0	95	100.0	-----	-----	34	14	9.7	46	-----
Miscellaneous from all departments.....	307	255	100.0	218	85.2	182	100.0	175	96.2	7	3.8	36	38	14.8	50	1

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TABLE XV.—*Marital status of women who supplied personal information, by department—Cigars*

Department	14,182 women for whom personal information was obtained									
	All women	Reporting marital status								Status not reported
		Total		Single		Married		Widowed, separated, or divorced		
		Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	
All departments.....	14,182	13,791	100.0	6,888	49.9	5,414	39.3	1,499	10.8	391
Not reporting department.....	48	36	-----	8	-----	21	-----	7	-----	12
Total reporting.....	14,134	13,755	100.0	6,890	50.0	5,393	39.2	1,482	10.8	379
Leaf.....	203	201	100.0	57	28.4	84	41.8	60	29.9	2
Stripping.....	2,450	2,361	100.0	809	34.3	1,128	47.8	424	18.0	95
Cigar making.....	9,104	8,942	100.0	4,344	48.6	3,709	41.5	889	9.9	152
Hand.....	4,862	4,800	100.0	1,473	30.7	2,684	55.9	643	13.4	62
Machine.....	4,242	4,142	100.0	2,871	69.3	1,025	24.7	246	5.9	100
Packing.....	1,874	1,766	100.0	1,307	74.0	374	21.2	85	4.8	108
Shipping.....	190	187	100.0	158	84.5	24	12.8	5	2.7	3
Miscellaneous from all departments.....	307	298	100.0	205	68.8	74	24.8	19	6.4	9

TABLE XVI.—Time in the trade of women who supplied personal information, by department—Cigars

Department	14,182 women for whom personal information was obtained																							
	All women	Reporting time in the trade																				Time not reported		
		Total		Less than 6 months		6 months and less than 1 year		1 and less than 2 years		2 and less than 3 years		3 and less than 4 years		4 and less than 5 years		5 and less than 10 years		10 and less than 15 years		15 and less than 20 years			20 years and more	
		Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent		Number	Per cent
All departments.....	14,068	11,885	100.0	1,092	9.2	648	5.5	1,172	9.9	1,059	8.9	1,115	9.4	731	6.2	2,675	22.5	1,384	11.6	862	7.3	1,147	9.7	2,183
Not reporting department.....	48	30	-----	3	-----	-----	-----	1	-----	1	-----	-----	-----	1	-----	8	-----	3	-----	1	-----	12	-----	18
Total reporting.....	14,020	11,855	100.0	1,089	9.2	648	5.5	1,171	9.9	1,058	8.9	1,115	9.4	730	6.2	2,667	22.5	1,381	11.6	861	7.3	1,135	9.6	2,165
Leaf.....	203	199	100.0	26	13.1	26	13.1	40	20.1	21	10.6	18	9.0	11	5.5	39	19.6	7	3.5	6	3.0	5	2.5	4
Stripping.....	2,456	2,012	100.0	256	12.7	125	6.2	203	10.1	202	10.0	173	8.6	124	6.2	387	19.2	233	11.6	146	7.3	164	8.2	444
Cigar making.....	9,104	7,875	100.0	492	6.2	369	4.7	696	8.8	667	8.5	740	9.4	473	6.0	1,900	24.1	1,017	12.9	638	8.1	863	11.2	1,229
Hand.....	4,862	4,415	100.0	37	.8	33	.7	54	1.9	136	3.1	196	4.4	208	4.7	1,364	30.7	919	20.8	604	13.7	844	19.1	447
Machine.....	4,242	3,460	100.0	455	13.2	336	9.7	612	17.7	531	15.3	544	15.7	265	7.7	546	15.8	98	2.8	34	1.0	39	1.1	782
Packing.....	1,874	1,481	100.0	232	15.7	112	7.6	200	13.5	152	10.3	167	11.3	106	7.2	289	19.5	102	6.9	58	3.9	63	4.3	393
Shipping.....	190	140	100.0	70	50.0	13	9.3	22	15.7	13	9.3	4	2.9	1	.7	10	7.1	1	.7	2	1.4	4	2.9	50
Miscellaneous from all departments.....	193	148	100.0	14	9.5	3	2.0	10	6.8	3	2.0	13	8.8	15	10.1	42	28.4	21	14.2	11	7.4	16	10.8	45

¹ Excludes 114 learners.

² Three women had been in the trade 50 years.

TABLE XVII.—Age of women who supplied personal information, by department—Cigarettes

Department	2,397 women for whom personal information was obtained																			
	All women	Reporting age																		Age not reported
		Total		16 and under 18 years		18 and under 20 years		20 and under 25 years		25 and under 30 years		30 and under 40 years		40 and under 50 years		50 and under 60 years		60 years and over		
		Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	
All departments.....	2,397	2,383	100.0	128	5.4	260	10.5	740	31.1	471	19.8	488	20.5	196	8.2	78	3.2	34	1.4	14
Not reporting department.....	78	71	.....	.....	.....	6	.....	24	.....	23	.....	18	.....	4	.....	1	.....	.....	.....	2
Total reporting.....	2,324	2,312	100.0	128	5.5	244	10.6	716	31.0	448	19.4	475	20.5	192	8.3	75	3.2	34	1.5	12
Leaf.....	300	298	100.0	18	4.4	26	8.7	79	26.5	50	19.8	55	21.8	27	12.4	12	4.0	7	2.3	3
Making.....	525	525	100.0	26	5.0	72	13.7	171	32.6	94	17.9	108	20.6	34	6.5	16	3.0	4	.8	1
Packing.....	1,419	1,411	100.0	88	6.2	138	9.8	448	31.8	283	20.1	279	19.8	112	7.9	43	3.0	20	1.4	8
Box.....	41	41	(¹)	1	.....	4	.....	11	.....	11	.....	5	.....	5	.....	1	.....	3	.....	.....
Miscellaneous from all departments.....	38	37	(¹)	4	7	1	18	4	3	1

¹ Not computed; base less than 50.

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TABLE XVIII.—*Department in which employed, by age group—Women who supplied personal information—Cigarettes*

Department	2,397 women for whom personal information was obtained											
	All women		Reporting age								Age not reported	
	Number	Per cent	Total	16 and under 18 years	18 and under 20 years	20 and under 25 years	25 and under 30 years	30 and under 40 years	40 and under 50 years	50 and under 60 years		60 years and over
All departments.....	2,397	-----	2,383	128	250	740	471	489	196	76	34	14
Not reporting department..	73	-----	71	-----	6	24	23	13	4	1	-----	2
Total reporting:												
Number.....	2,324	100.0	2,312	128	244	716	448	475	192	75	34	12
Per cent.....	-----	-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	(¹)	-----
Leaf.....	300	12.9	12.9	10.2	10.7	11.0	13.2	13.7	10.3	16.0	-----	2
Making.....	526	22.6	22.7	20.3	29.5	23.9	21.0	22.7	17.7	21.3	-----	1
Packing.....	1,419	61.1	61.0	68.8	56.6	62.6	63.2	58.7	58.3	57.3	-----	8
Box.....	41	1.8	1.8	.8	1.6	1.5	2.5	1.1	2.6	1.3	-----	-----
Miscellaneous from all departments.....	38	1.6	1.6	-----	1.6	1.0	.2	3.8	2.1	4.0	-----	1

¹ Not computed; base less than 50.

TABLE XIX.—*Nativity and color of women who supplied personal information, by department—Cigarettes*

Department	2,397 women for whom personal information was obtained															
	All women	Reporting nativity												Nativity not reported		
		Total	Native born										Total foreign born		White	Color not reported
			Total native born		Reporting color						Color not reported	Number	Per cent			
					Total		White		Colored							
Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	
All departments.....	2,397	2,373	100.0	2,373	99.8	2,127	100.0	1,856	87.3	271	12.7	246	8	0.2	7	12
Not reporting department.....	73	63		63		11		8		3		52				10
Total reporting.....	2,324	2,315	100.0	2,310	99.8	2,116	100.0	1,848	87.3	268	12.7	194	8	.2	7	2
Leaf.....	300	300	100.0	300	100.0	289	100.0	42	14.5	247	85.5	11				
Making.....	526	522	100.0	519	99.4	465	100.0	435	100.0			54	3	.6	3	1
Packing.....	1,419	1,414	100.0	1,412	99.9	1,295	100.0	1,238	99.5	7	.5	117	2	.1	4	1
Box.....	41	41	(¹)	41		37	(¹)	22		5		4				
Miscellaneous from all departments.....	38	38	(¹)	38		30	(¹)	21		9		8				

¹ Not computed; base less than 50.

TABLE XX.—*Marital status of women who supplied personal information, by department—Cigarettes*

Department	2,397 women for whom personal information was obtained									
	All women	Reporting marital status								Marital status not reported
		Total		Single		Married		Widowed, separated, or divorced		
		Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	
All departments.....	2,397	2,387	100.0	1,022	42.8	922	38.6	443	18.6	10
Not reporting department.....	73	70	-----	21	-----	36	-----	13	-----	3
Total reporting.....	2,324	2,317	100.0	1,001	43.2	886	38.2	430	18.6	7
Leaf.....	300	300	100.0	82	27.3	104	34.7	114	38.0	-----
Making.....	526	522	100.0	218	41.8	197	37.7	107	20.5	4
Packing.....	1,419	1,416	100.0	666	47.0	558	39.4	192	13.6	3
Box.....	41	41	(1)	20	-----	15	-----	6	-----	-----
Miscellaneous from all departments.....	38	38	(1)	15	-----	12	-----	11	-----	-----

1 Not computed; base less than 50.

TABLE XXI.—Time in the trade of women who supplied personal information, by department—Cigarettes

Department	2,307 women for whom personal information was obtained																				Time not reported	
	Reporting time in the trade																					
	All women	Total		Less than 1 year		1 and less than 2 years		2 and less than 3 years		3 and less than 4 years		4 and less than 5 years		5 and less than 10 years		10 and less than 15 years		15 and less than 20 years		20 years and over		
		Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number		Per cent
All departments.....	2,307	2,374	100.0	317	13.4	200	8.4	160	6.7	243	10.2	213	9.0	631	26.6	355	15.0	150	6.3	105	4.4	23
Not reporting department.....	73	67		5		2		3		2		4		28		17		5		1		6
Total reporting.....	2,324	2,307	100.0	312	13.5	198	8.6	157	6.8	241	10.4	209	9.1	603	26.1	338	14.7	145	6.3	104	4.5	17
Leaf.....	300	300	100.0	35	11.7	38	12.7	24	8.0	33	12.7	32	10.7	68	22.0	33	11.0	25	8.3	9	3.0	
Making.....	526	517	100.0	85	16.5	55	10.6	45	8.7	71	13.7	51	9.9	108	20.9	66	12.8	19	3.7	17	3.3	9
Packing.....	1,419	1,411	100.0	189	13.4	101	7.2	80	5.7	127	9.0	118	8.4	406	28.8	225	15.9	95	6.7	70	5.0	8
Box.....	41	41	(¹)			4		5		4		5		15		5		1		2		
Miscellaneous from all departments.....	38	38	(¹)	3				3		1		3		8		9		5		6		

¹ Not computed; base less than 50.

TABLE XXII.—Week's earnings, by department and occupation—Cigars

A.—WHITE WOMEN—II STATES

Week's earnings	Number of women															
	All occupations	Leaf department	Stripping department				Cigar-making department									
			Total	Select	Hand strip	Machine strip	Total	Hand processes				Machine processes				
								Total	Bunch	Roll	Out-and-out	Total	Bunch	Roll	Auto-machine make	Examine machine-made cigars
Total.....	20,824	140	2,830	238	1,278	1,814	14,097	8,658	2,596	5,092	70	5,439	204	62	5,068	105
Median.....	\$16.80	\$12.05	\$11.80	\$15.95	\$8.90	\$13.20	\$17.90	\$16.65	\$17.25	\$16.40	\$16.00	\$19.90	\$17.25	\$20.40	\$20.00	\$18.10
Less than \$1.....	68	2	25		20	5	24	15	7	8		0			9	
\$1 and less than \$2.....	210		76	3	62	11	84	50	17	33		34	1	1	32	
\$2 and less than \$3.....	105		44	1	36	7	87	57	18	39		30	1		29	
\$3 and less than \$4.....	254	2	74	1	63	10	125	74	21	53		51	1	1	49	
\$4 and less than \$5.....	276	2	85		66	19	111	82	26	56		29			28	1
\$5 and less than \$6.....	322	1	98	2	81	15	124	105	33	72		10	1		18	
\$6 and less than \$7.....	454	3	150		122	28	197	163	50	113		34	1	1	32	
\$7 and less than \$8.....	521	3	143		114	29	226	175	55	120		45	1		43	1
\$8 and less than \$9.....	619	17	142	1	85	56	272	221	68	152	1	51	2		48	1
\$9 and less than \$10.....	755	2	199	6	111	82	383	331	76	252	3	52	5	1	46	
\$10 and less than \$11.....	875	26	219	14	88	117	379	321	101	214	6	58	9	1	47	1
\$11 and less than \$12.....	897	9	204	6	65	133	488	383	96	283	4	105	9	1	94	1
\$12 and less than \$13.....	1,304	17	221	9	91	121	587	457	103	350	4	130	6		123	1
\$13 and less than \$14.....	1,694	16	224	37	66	131	653	441	106	329	6	212	13	3	192	4
\$14 and less than \$15.....	1,156	5	222	12	58	154	758	503	170	330	3	255	18	3	219	15
\$15 and less than \$16.....	1,195	25	182	39	60	98	800	565	142	415	8	235	17	2	209	7
\$16 and less than \$17.....	1,289	4	160	14	44	102	962	601	168	427	6	361	14	6	325	16
\$17 and less than \$18.....	1,130		117	15	34	68	870	511	176	334	1	350	11	1	343	4
\$18 and less than \$19.....	1,091	4	99	25	14	60	805	498	147	347	4	307	8	2	292	5
\$19 and less than \$20.....	1,068	1	62	11	6	45	880	490	147	359	4	390	7	5	364	14
\$20 and less than \$21.....	1,142		27	14	1	12	955	422	122	298	2	533	19	8	494	12
\$21 and less than \$22.....	1,019		20	10	2	8	908	398	119	274	5	510	11	4	486	9
\$22 and less than \$23.....	1,094		17	14		3	980	369	128	240	1	611	16	6	586	3
\$23 and less than \$24.....	740		6	5		1	636	277	93	181	3	359	8	5	345	1
\$24 and less than \$25.....	586		6	6			441	246	89	153	4	195	6	2	183	4
\$25 and less than \$30.....	1,334		6	2	1	3	1,111	650	232	415	3	461	17	9	432	3
\$30 and less than \$35.....	238		2	1		1	206	203	68	134	1	3	2			
\$35 and less than \$40.....	52						45	45	16	28	1					
\$40 and over.....	9						6	5	2	3		1				1

A.—WHITE WOMEN—11 STATES—Continued

Week's earnings	Packing department							Shipping department	Miscellaneous from all departments			
	Total	Various hand or machine pack, band, and foil	Hand band, foil, and cellophane	Machine band and foil	Shade	Inspect	Fill container and general		Total	Instructors and supervisors	Learners	Miscellaneous and general
Total.....	2,821	153	976	519	1,001	63	109	308	628	234	323	71
Median.....	\$14.70	\$15.20	\$10.65	\$16.50	\$18.65	\$17.70	\$10.95	\$11.40	\$12.50	\$23.40	\$9.95	\$13.95
Less than \$1.....	10		7	1	1		1	2	3		3	
\$1 and less than \$2.....	27		15	7	4		1	3	20	1	17	2
\$2 and less than \$3.....	40	1	24	2	10		3	6	18		18	
\$3 and less than \$4.....	36		27	3	6			12	5		4	1
\$4 and less than \$5.....	59	1	34	3	12			6	13	2	11	
\$5 and less than \$6.....	65	1	51	1	9		3	8	26	1	25	
\$6 and less than \$7.....	63	1	44	4	8	1	5	6	35		35	
\$7 and less than \$8.....	139	7	78	7	33		14	10	6		6	
\$8 and less than \$9.....	134	3	84	12	23	3	9	31	23		21	2
\$9 and less than \$10.....	119	7	70	8	28	3	3	26	26		23	3
\$10 and less than \$11.....	144	8	82	17	26	4	7	27	78		69	9
\$11 and less than \$12.....	124	12	69	17	18	5	3	44	28	1	28	4
\$12 and less than \$13.....	161	7	70	28	40	6	10	54	64	2	56	6
\$13 and less than \$14.....	172	15	62	42	46	1	6	12	18	3	6	9
\$14 and less than \$15.....	167	12	55	48	42	2	8	22	12		2	10
\$15 and less than \$16.....	166	8	60	39	42	1	6	14	18	2	4	12
\$16 and less than \$17.....	180	13	34	42	53	2	6	5	8	2		6
\$17 and less than \$18.....	138	12	25	36	54	5	6	3	11	7		4
\$18 and less than \$19.....	156	12	22	45	70	4	3	5	22	21		1
\$19 and less than \$20.....	104	11	15	27	46	4	1	4	17	17		
\$20 and less than \$21.....	134	8	17	26	77	4	2	4	22	22		
\$21 and less than \$22.....	84		10	19	50	1	1		7	7		
\$22 and less than \$23.....	78	1	3	16	45	6	2		23	23		
\$23 and less than \$24.....	82	1	4	16	61				16	15		1
\$24 and less than \$25.....	107	1	3	18	76	9		3	29	29		
\$25 and less than \$30.....	155	6	9	31	107	2			62	61		1
\$30 and less than \$35.....	19	2	2	4	11				11	11		
\$35 and less than \$40.....	3				3				4	4		
\$40 and over.....									3	3		

TABLE XXII.—Week's earnings, by department and occupation—Cigars—Continued

B.—WHITE WOMEN—PENNSYLVANIA

Week's earnings	Number of women															
	All occupations	Leaf department	Stripping department				Cigar-making department									
			Total	Select	Hand strip	Machine strip	Total	Hand processes				Machine processes				
								Total	Bunch	Roll	Out-and-out	Total	Bunch	Roll	Auto-machine make	Examine machine-made cigars
Total.....	8,170	56	1,199	104	561	534	5,260	2,134	402	1,667	65	3,128	60	11	3,019	36
Median.....	\$16.75	\$11.00	\$10.80	\$18.70	\$7.50	\$12.50	\$18.85	\$16.60	\$18.80	\$16.25	\$15.70	\$19.95	\$15.80	(1)	\$20.05	(1)
Less than \$1.....	31	2	13		11	2	12	4	2	2		8			8	
\$1 and less than \$2.....	107		61		55	6	29	4		4		25		1	24	
\$2 and less than \$3.....	89		31	1	27	3	32	9	2	7		23			23	
\$3 and less than \$4.....	109	1	44		39	5	35	10	1	9		25			25	
\$4 and less than \$5.....	116		40		35	5	34	15	1	14		19			19	
\$5 and less than \$6.....	93		36		32	4	24	16	4	12		8	1		7	
\$6 and less than \$7.....	149	1	69		58	11	49	34	7	27		15	1	1	13	
\$7 and less than \$8.....	165	1	61		48	13	51	26	4	22		25	1		23	1
\$8 and less than \$9.....	243	3	66		35	31	83	44	4	39		39	2		36	1
\$9 and less than \$10.....	285		96	1	58	37	113	86	7	76		27	3		24	
\$10 and less than \$11.....	342	20	106	2	44	60	128	96	15	75	6	30	7	1	22	
\$11 and less than \$12.....	320	3	77		19	58	149	103	22	77		46	3		43	
\$12 and less than \$13.....	410	6	89	3	24	62	194	136	15	117	4	58			57	1
\$13 and less than \$14.....	430	8	107	10	27	70	223	115	13	96	6	108	7	2	98	1
\$14 and less than \$15.....	412	3	60	3	10	47	260	140	26	111	3	120	1	3	114	2
\$15 and less than \$16.....	446	2	76	8	18	50	270	147	19	120	8	123	5		117	1
\$16 and less than \$17.....	453	3	39	6	12	21	329	133	25	102	6	196	9	1	177	9
\$17 and less than \$18.....	457		30	8	2	20	348	108	20	87	1	240	6		232	2
\$18 and less than \$19.....	444	3	32	14	4	14	310	108	17	87	4	202	3		197	2
\$19 and less than \$20.....	413		15	7	3	5	325	91	18	69	4	234		1	230	3
\$20 and less than \$21.....	529		14	9		5	446	102	16	84	2	344	9	1	331	3
\$21 and less than \$22.....	389		11	7		4	327	107	19	83	5	220	1		214	6
\$22 and less than \$23.....	489		14	13		1	440	96	28	67	1	344	1		341	2
\$23 and less than \$24.....	282		4	4			223	84	21	60	3	139			138	1
\$24 and less than \$25.....	287		6	6			240	78	26	48	4	163			161	1
\$25 and less than \$30.....	604		1	1			525	180	57	123		345			345	
\$30 and less than \$35.....	67		1	1			55	54	13	41		1				1
\$35 and less than \$40.....	8						7	7		7						
\$40 and over.....	1						1	1		1						

B.—WHITE WOMEN—PENNSYLVANIA—Continued

Week's earnings	Packing department							Shipping department	Miscellaneous from all departments			
	Total	Various hand or machine pack, band, and foil	Hand band, foil, and cellophane	Machine band and foil	Shade	Inspect	Fill container and general		Total	Instructors and supervisors	Learners	Miscellaneous and general
Total.....	1,324	60	483	298	473	25	25	166	155	90	40	25
Median.....	\$15.05	\$13.00	\$11.50	\$16.80	\$18.55	(1)	(1)	\$9.75	\$17.95	\$23.00	(1)	(1)
Less than \$1.....	2		1				1	2				
\$1 and less than \$2.....	11		6	4			1	2	4	1	2	1
\$2 and less than \$3.....	21		13	2	4		2	5				
\$3 and less than \$4.....	18		16	1	1			11				
\$4 and less than \$5.....	33	1	17	3	4		3	6	3	1	2	
\$5 and less than \$6.....	28	1	21	1	5			5				
\$6 and less than \$7.....	26		20	1	3		1	3	2		2	
\$7 and less than \$8.....	45	5	29	2	7		2	4	3		3	
\$8 and less than \$9.....	57	1	37	4	12		1	28	6		5	1
\$9 and less than \$10.....	47	5	31		8	3		22	7		7	
\$10 and less than \$11.....	57	5	31	7	12	2		14	19		17	2
\$11 and less than \$12.....	68	8	41	4	11	1	3	20	3	1		2
\$12 and less than \$13.....	89	4	44	17	17	3	4	29	3		2	1
\$13 and less than \$14.....	84	3	39	20	21	1		1	7	3		4
\$14 and less than \$15.....	79	5	31	21	22			7	3			3
\$15 and less than \$16.....	87	3	31	25	27	1		5	6	1		5
\$16 and less than \$17.....	76	5	16	28	26	1		1	5	1		4
\$17 and less than \$18.....	72	2	14	21	32	1	2		7	5		3
\$18 and less than \$19.....	90	6	13	25	45	1		1	8	6		3
\$19 and less than \$20.....	65	4	6	18	34	3			8	8		3
\$20 and less than \$21.....	60	2	10	20	26	2			9	9		
\$21 and less than \$22.....	50		6	15	28	1			1	1		
\$22 and less than \$23.....	29		1	6	22				6	6		
\$23 and less than \$24.....	51		3	9	39				4	4		
\$24 and less than \$25.....	29		1	9	17	2			12	12		
\$25 and less than \$30.....	54		4	1	48	1			24	24		
\$30 and less than \$35.....	7		1	4	2				4	4		
\$35 and less than \$40.....									1	1		
\$40 and over.....												

(1) Not computed; base less than 50.

TABLE XXII.—*Week's earnings, by department and occupation—Cigars—Contd.*

C.—NEGRO WOMEN—7 STATES

Week's earnings	Number of women								
	All occupations	Leaf department	Stripping department				Miscellaneous from all departments		
			Total	Select	Hand strip	Machines strip	Total	Instructors and supervisors	Miscellaneous and general
Total	1,755	144	1,596	24	666	908	15	7	^a
Median	\$10.10	\$10.30	\$10.00	(¹)	\$8.65	\$10.80	(¹)	(¹)	(¹)
Less than \$1	13		13		3	10			
\$1 and less than \$2	20	1	19		4	15			
\$2 and less than \$3	38	2	36	1	14	21			
\$3 and less than \$4	37	2	35		17	18			
\$4 and less than \$5	59		59		40	18	1	1	
\$5 and less than \$6	85	2	83		51	32			
\$6 and less than \$7	108	2	106		72	34			
\$7 and less than \$8	146	8	143	1	99	53			
\$8 and less than \$9	172	17	155		68	87			
\$9 and less than \$10	168	21	146		67	79	1		1
\$10 and less than \$11	281	79	200	9	85	106	2		2
\$11 and less than \$12	172	7	165	2	63	100			
\$12 and less than \$13	127	2	122	4	32	86	3	1	2
\$13 and less than \$14	106	4	101		29	72	1		1
\$14 and less than \$15	81	2	76	1	10	65	3	2	1
\$15 and less than \$16	70		68	1	13	54	2	1	1
\$16 and less than \$17	32		30	1	6	23	2	2	
\$17 and less than \$18	20		20		2	18			
\$18 and less than \$19	7		7		1	6			
\$19 and less than \$20	6		6	2		4			
\$20 and less than \$21	4		4			4			
\$21 and less than \$22	1		1			1			
\$22 and less than \$23	2		2	2					

¹ Not computed; base less than 50.

TABLE XXII.—*Week's earnings, by department and occupation—Cigars—Contd.*

D.—NEGRO WOMEN—PENNSYLVANIA

Week's earnings	Number of women								
	All occupations	Leaf department	Stripping department				Miscellaneous from all departments		
			Total	Select	Hand strip	Machine strip	Total	Instructors and supervisors	Miscellaneous and general
Total.....	1,092	139	944	18	115	811	9	5	4
Median.....	\$10.40	\$10.30	\$10.45	(?)	\$7.30	\$10.70	(?)	(?)	(?)
Less than \$1.....	9		9			9			
\$1 and less than \$2.....	17	1	16		2	14			
\$2 and less than \$3.....	25	2	23		3	20			
\$3 and less than \$4.....	24	1	23		6	17			
\$4 and less than \$5.....	30		29		14	15	1	1	
\$5 and less than \$6.....	43	1	42		11	31			
\$6 and less than \$7.....	47	2	45		16	29			
\$7 and less than \$8.....	73	3	70		20	50			
\$8 and less than \$9.....	112	17	95		13	82			
\$9 and less than \$10.....	95	21	74		4	70			
\$10 and less than \$11.....	135	78	105	5	3	98	2		2
\$11 and less than \$12.....	97	7	90	2	1	87			
\$12 and less than \$13.....	78	1	77	4	2	71			
\$13 and less than \$14.....	75	3	72		9	63			
\$14 and less than \$15.....	67	2	65	1	4	57	3	2	1
\$15 and less than \$16.....	55		54	1	2	51	1		1
\$16 and less than \$17.....	28		26	1	4	21	2	2	
\$17 and less than \$18.....	15		15		1	14			
\$18 and less than \$19.....	6		6		1	5			
\$19 and less than \$20.....	5		5	2		3			
\$20 and less than \$21.....	3		3			3			
\$21 and less than \$22.....	1		1			1			
\$22 and less than \$23.....	2		2	2					

1 Not computed; base less than 50.

TABLE XXV.—Earnings distribution by locality—Cigars

A.—WHITE WOMEN

Locality	Number of women	Median earnings	Per cent distribution of women				
			Less than \$5	\$5 and less than \$10	\$10 and less than \$15	\$15 and less than \$20	\$20 and over
All localities.....	20,824	\$16.30	4.8	12.8	24.8	27.8	29.8
New York ¹	1,988	17.60	2.0	7.2	23.7	34.2	32.9
New York City.....	1,184	20.00	1.4	3.0	12.9	32.9	49.8
New Jersey.....	4,025	19.05	2.4	8.5	17.8	26.5	44.9
Trenton.....	882	18.25	.8	6.8	19.0	39.1	34.2
Camden.....	1,537	21.30	3.5	11.5	13.9	15.0	56.1
Newark and near-by cities ²	1,606	18.25	2.1	6.5	20.8	30.6	39.9
Pennsylvania.....	8,170	16.75	5.5	11.4	23.4	27.1	32.5
Philadelphia.....	3,704	21.20	3.0	6.0	11.8	18.7	60.4
Other ³	3,986	13.55	8.5	17.7	34.7	31.8	7.5
Maryland and Delaware.....	600	14.35	4.5	14.2	39.0	30.7	11.7
Baltimore.....	352	13.85	2.6	12.2	51.4	27.0	6.8
Ohio.....	2,102	13.15	7.1	22.5	37.3	26.4	6.8
7 cities ⁴	1,784	12.85	8.2	22.7	39.2	24.9	4.9
Michigan—Detroit.....	2,164	17.45	2.3	5.3	21.1	39.9	31.5
Kentucky and Tennessee.....	1,088	8.85	14.9	46.4	32.5	5.1	1.1
Massachusetts—Boston.....	443	19.10	.7	2.5	30.5	23.7	42.7
Virginia.....	244	12.10	10.2	25.4	38.5	24.6	1.2

B.—NEGRO WOMEN

All localities ⁵	1,755	\$10.10	9.5	38.7	43.7	7.7	0.4
New Jersey—Camden.....	87	12.05	8.0	20.7	59.8	11.5	.....
Pennsylvania.....	1,092	10.40	9.6	33.9	46.0	10.0	0.5
Philadelphia.....	1,051	10.50	9.0	32.4	47.7	10.3	.6
Ohio—7 cities ⁴	515	9.25	8.5	50.1	38.4	2.9	.....

¹ New York City and Binghamton.² Includes Newark, Passaic, Perth Amboy, South Amboy, and Fords.³ Includes York, Lancaster, Reading, Harrisburg, and Steelton and vicinity.⁴ Lima, Sidney, Wapakoneta, Van Wert, Columbus, Dayton, and Xenia. Negro women were found in Columbus and Xenia only.⁵ Localities with fewer than 50 women not shown separately.

TABLE XXVI.—*Week's earnings and age of women who supplied personal information—Cigars*

A.—WHITE WOMEN

Week's earnings	Women whose earnings and age were reported																	
	All women		Under 18 years		18 and under 20 years		20 and under 25 years		25 and under 30 years		30 and under 40 years		40 and under 50 years		50 and under 60 years		60 years and over	
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Total.....	10,687	100.0	1,515	100.0	1,834	100.0	2,297	100.0	1,323	100.0	2,134	100.0	1,015	100.0	340	100.0	129	100.0
Median.....		\$17.55		\$13.90		\$18.80		\$19.05		\$18.45		\$18.15		\$15.85		\$13.80		\$10.45
Less than \$5.....	222	2.1	70	4.6	26	1.4	28	1.2	18	1.4	30	1.4	21	2.1	13	3.8	16	12.4
\$5 and less than \$10.....	947	8.9	301	19.9	97	5.3	103	4.3	81	6.1	134	6.3	115	11.3	73	21.5	43	33.3
\$10 and less than \$15.....	2,506	23.4	472	31.2	392	21.4	450	18.8	247	18.7	458	21.5	312	30.7	130	38.2	45	34.9
\$15 and less than \$20.....	3,285	30.7	360	23.8	563	30.7	784	32.7	434	32.8	703	32.9	325	32.0	95	27.9	21	16.3
\$20 and less than \$25.....	2,904	27.2	288	19.0	674	36.8	759	31.7	393	29.7	573	26.9	187	18.4	27	7.9	3	2.3
\$25 and less than \$30.....	694	6.5	17	1.1	79	4.3	246	10.3	125	9.4	182	8.5	42	4.1	2	.6	1	.8
\$30 and over.....	129	1.2	7	.5	3	.2	27	1.1	25	1.9	54	2.5	13	1.3	—	—	—	—

B.—NEGRO WOMEN

Total.....	707	100.0	21	(1)	90	100.0	225	100.0	141	100.0	156	100.0	55	100.0	15	(1)	4	(1)
Median.....		\$10.55		(1)		\$10.25		\$11.10		\$10.95		\$10.30		\$8.40		(1)		(1)
Less than \$5.....	53	7.5	5	—	7	7.8	9	4.0	7	5.0	11	7.1	12	21.8	1	—	1	—
\$5 and less than \$10.....	245	34.7	7	—	32	35.6	66	29.3	49	34.8	60	38.5	21	38.2	8	—	2	—
\$10 and less than \$15.....	340	48.1	9	—	47	52.2	128	56.9	74	52.5	62	39.7	14	25.5	5	—	1	—
\$15 and less than \$20.....	66	9.3	—	—	4	4.4	22	9.8	11	7.8	20	12.8	8	14.5	1	—	—	—
\$20 and less than \$25.....	3	.4	—	—	—	—	—	—	—	—	3	1.9	—	—	—	—	—	—

¹ Not computed; base less than 50.

WOMEN IN CIGAR AND CIGARETTE INDUSTRIES

TABLE XXVII.—Earnings distribution by time in the

A.—WHITE WOMEN

Week's earnings	Women reporting time in trade		Less than 6 months		6 months and less than 1 year		1 and less than 2 years	
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Total.....	8,968	100.0	656	100.0	498	100.0	974	100.0
Median.....		\$17.25		\$12.75		\$15.15		\$17.25
Less than \$5.....	181	2.0	44	6.7	11	2.2	18	1.8
\$5 and less than \$10.....	781	8.7	140	21.3	51	10.2	89	9.1
\$10 and less than \$15.....	2,164	24.0	271	41.3	183	36.7	263	27.0
\$15 and less than \$20.....	3,022	33.6	137	20.9	168	33.7	325	33.4
\$20 and less than \$25.....	2,146	23.8	60	9.1	81	16.3	252	25.9
\$25 and less than \$30.....	603	6.7	4	.6	4	.8	26	2.7
\$30 and over.....	101	1.1					1	.1

B.—NEGRO WOMEN

	483	100.0	88	100.0	60	100.0	40	(1)
Total.....		\$10.25		\$8.75		\$9.65		(1)
Median.....								
Less than \$5.....	36	7.5	12	13.6	3	5.0	2	
\$5 and less than \$10.....	185	38.3	47	53.4	31	51.7	10	
\$10 and less than \$15.....	220	45.5	29	33.0	25	41.7	28	
\$15 and less than \$25.....	42	8.7			1	1.7		

1 Not computed; base less than 60.

APPENDIXES

trade, women who supplied personal information—Cigars

A.—WHITE WOMEN

2 and less than 3 years		3 and less than 4 years		4 and less than 5 years		5 and less than 10 years		10 and less than 15 years		15 and less than 20 years		20 years and over	
Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
836	100.0	891	100.0	692	100.0	2,041	100.0	1,059	100.0	636	100.0	815	100.0
	\$17.80		\$18.65		\$18.25		\$18.45		\$17.55		\$17.05		\$15.85
11	1.3	14	1.6	9	1.3	26	1.3	15	1.4	10	1.6	23	2.8
71	8.5	56	6.3	33	4.8	116	5.7	94	8.9	44	6.9	87	10.7
176	21.1	150	16.8	127	18.3	357	17.5	221	20.9	163	25.6	253	31.0
273	32.7	317	35.6	190	27.4	737	36.1	363	34.3	242	38.1	265	32.5
249	29.8	285	32.0	171	24.7	536	26.3	248	23.4	123	19.3	141	17.3
64	7.7	61	6.8	56	8.1	230	11.3	86	8.1	46	7.2	36	4.4
2	.2	8	.9	6	.9	39	1.9	27	2.5	8	1.3	10	1.2

B.—NEGRO WOMEN

89	(1)	56	100.0	31	(1)	123	100.0	31	(1)	12	(1)	3	(1)
	(1)		\$10.90		(1)		\$10.70		(1)		(1)		(1)
2		2	3.6	1		12	9.8	2		1		1	
19		16	28.6	14		36	29.3	8		3		1	
18		34	60.7	11		58	47.2	13		3		1	
2		4	7.1	5		17	13.8	8		5			

TABLE XXVIII.—*Week's earnings, by department and occupation—Cigarettes*

A.—WHITE WOMEN—3 STATES

Week's earnings	Number of women										
	All occupations	Leaf department					Making department—Making machine				
		Total	Pick	Hand stem	Machine stem	Miscellaneous and general help	Total	Feed	Operate	Catch	Inspect
Total.....	3,668	228	99	46	67	16	912	98	188	462	164
Median.....	\$17.05	\$11.83	\$10.96	(¹)	\$12.31	(¹)	\$15.40	\$12.81	\$17.85	\$14.28	\$17.78
Less than \$1.....	8	4	2	2							
\$1 and less than \$2.....	24	10	6	4			7	2		2	3
\$2 and less than \$3.....	23	5	3		2		11	4	1	5	1
\$3 and less than \$4.....	22	6	2		4		9		1	2	6
\$4 and less than \$5.....	31	11	5	4	2		1	1			
\$5 and less than \$6.....	34	9	2	5	2		15	9	1	5	
\$6 and less than \$7.....	26	6	2	2	2		9	2	1	5	1
\$7 and less than \$8.....	31	11	4	5	2		5	1		4	
\$8 and less than \$9.....	48	18	6	6	1		9	3	2	4	
\$9 and less than \$10.....	61	11	5	5			11	4	3	4	
\$10 and less than \$11.....	84	22	13	2	7		28	4	2	15	2
\$11 and less than \$12.....	166	18	6	5	4	3	51	6	2	43	
\$12 and less than \$13.....	220	41	9	1	21	10	49	16	4	23	6
\$13 and less than \$14.....	269	23	11	3	9		101	4	4	92	1
\$14 and less than \$15.....	269	20	16	2	1	1	124	13	9	98	5
\$15 and less than \$16.....	233	9	3		5	1	78	4	7	61	3
\$16 and less than \$17.....	235	4			3	1	91	7	11	61	12
\$17 and less than \$18.....	556	2	2				148	10	54	34	50
\$18 and less than \$19.....	387	2	2				76	4	41	3	28
\$19 and less than \$20.....	248						43	3	24	1	16
\$20 and less than \$21.....	289	1			1		30	1	12		17
\$21 and less than \$22.....	131						10	1	6		3
\$22 and less than \$23.....	64						8		2		6
\$23 and less than \$24.....	54						1				1
\$24 and less than \$25.....	62						1				1
\$25 and less than \$30.....	58						1		1		
\$30 and less than \$35.....	14										
\$37.....	1										

A.—WHITE WOMEN—8 STATES (Continued)

Week's earnings	Number of women—Continued															
	Packing department												Department not specified			
	Total	Operate new packing machine	Old packing machines		Operate wrapping machine	Operate stamping and banding machine	Hand pack	Pack in cartons	Hand stamp, paste, and wrap	Inspect	Salvage and repair	Miscellaneous and general help	Box department	Total	Supervisory and clerical	Miscellaneous and general help
Total.....	2,401	277	221	233	273	42	891	495	105	38	46	90	87	40	14	26
Median.....	\$17.76	\$18.20	\$18.13	\$18.29	\$19.10	(1)	\$17.32	\$17.74	\$12.69	(1)	(1)	\$17.05	\$16.65	(1)	(1)	(1)
Less than \$1.....	4					1	1					1				
\$1 and less than \$2.....	7	1	1			1	2		1		1					
\$2 and less than \$3.....	6		2				2		2		1		1			
\$3 and less than \$4.....	7	1	1		1		1	2	1							
\$4 and less than \$5.....	19		2		1		4		12							
\$5 and less than \$6.....	10		1	1	1		2		4		1					
\$6 and less than \$7.....	11	2					5	1	2			1				
\$7 and less than \$8.....	15	1	2	1	1		5	1	3		1					
\$8 and less than \$9.....	21	2	2	1	1		10	2	2				5			
\$9 and less than \$10.....	37	2	3	5	1		10	10	4			1	2			
\$10 and less than \$11.....	36	2	4	2	4		12	4	8				2	1		1
\$11 and less than \$12.....	87	3	17	8	5		19	12	8		4	6	7	3		3
\$12 and less than \$13.....	117	3	17	27	11		30	6	8		7	2	9	4		4
\$13 and less than \$14.....	136	9	5	3	14		45	27	10		10	4	2	7		7
\$14 and less than \$15.....	141	20	5	9	9		62	19	6		3	6	3	1		1
\$15 and less than \$16.....	138	9	15	26	10	7	31	11		4	8	12	6	2		2
\$16 and less than \$17.....	128	10	15	16	11	2	37	15	4	4	3	11	10	2		2
\$17 and less than \$18.....	370	57	16	4	24		55	179	8	2	8	21	33	3	1	3
\$18 and less than \$19.....	305	83	20	12	39		42	70	8	7	1	23	3	1		1
\$19 and less than \$20.....	200	54	13	16	35	2	37	32	5	3	2	1	3	2		2
\$20 and less than \$21.....	255	16	49	59	29	2	45	48	2	4	1		1	2	1	1
\$21 and less than \$22.....	121	2	18	30	5	1	44	12	5	4						
\$22 and less than \$23.....	56		12	3	9	4	18	5	3	2						
\$23 and less than \$24.....	47		1		6	1	26	10	1	1		1		6	6	
\$24 and less than \$25.....	61				33		14	12	1	1						
\$25 and less than \$30.....	55				23	2	21	7	2					2	2	
\$30 and less than \$35.....	10						10							4	4	
\$37.....	1						1									

¹ Not computed; base less than 50.

TABLE XXVIII.—*Week's earnings, by department and occupation—Cigarettes—Continued*

B.—WHITE WOMEN—NORTH CAROLINA

Week's earnings	Number of women					
	All occu- pations	Leaf depart- ment	Making department—Making machine			
			Total	Operate	Catch	Inspect
Total.....	1,840	14	366	79	194	63
Median.....	\$17.60	(1)	\$15.35	\$17.70	\$14.10	\$17.80
Less than \$1.....	2					
\$1 and less than \$2.....	4	1	1		1	
\$2 and less than \$3.....	4		3		3	
\$3 and less than \$4.....	5		1		1	
\$4 and less than \$5.....	7	4				
\$5 and less than \$6.....	12	4	4		4	
\$6 and less than \$7.....	15		6		5	1
\$7 and less than \$8.....	9					
\$8 and less than \$9.....	15	3	2		2	
\$9 and less than \$10.....	24		1	1		
\$10 and less than \$11.....	26	1	4		3	1
\$11 and less than \$12.....	46		18	1	17	
\$12 and less than \$13.....	48	1	10		10	
\$13 and less than \$14.....	115		44	1	43	
\$14 and less than \$15.....	177		82	3	77	2
\$15 and less than \$16.....	71		19	1	15	3
\$16 and less than \$17.....	89		20	3	7	10
\$17 and less than \$18.....	425		82	41	3	38
\$18 and less than \$19.....	283		46	23	2	21
\$19 and less than \$20.....	137		13	5	1	7
\$20 and less than \$21.....	200		2			2
\$21 and less than \$22.....	79		3			3
\$22 and less than \$23.....	28		3			3
\$23 and less than \$24.....	13		1			1
\$24 and less than \$25.....	5		1			1
\$25 and less than \$30.....	1					

B.—WHITE WOMEN—NORTH CAROLINA—Continued

Week's earnings	Number of women—Continued													
	Packing department											Box department	Department not specified—Miscellaneous and general help	
	Total	Operate new packing machine	Old packing machine		Operate wrapping machine	Operate stamping and banding machine	Hand pack	Pack in cartons	Hand stamp, paste, and wrap	Inspect	Salvage and repair			Miscellaneous and general help
		Feed or operate	Cup or inspect											
Total.....	1,404	194	90	117	116	11	403	350	23	25	12	63	38	13
Median.....	\$17.90	\$18.15	\$20.50	\$20.40	\$19.20	(1)	\$18.10	\$17.60	(1)	(1)	(1)	\$17.55	(1)	(1)
Less than \$1.....	2						1				1			
\$1 and less than \$2.....	2						2							
\$2 and less than \$3.....	1						1							
\$3 and less than \$4.....	4		1		1			2						
\$4 and less than \$5.....	3		1				2							
\$5 and less than \$6.....	4				1		2				1			
\$6 and less than \$7.....	9	2					5	1				1		
\$7 and less than \$8.....	9	1		1	1		5	1						
\$8 and less than \$9.....	10	1		1	1		5	2						
\$9 and less than \$10.....	22	2	1	4			6	8				1	1	
\$10 and less than \$11.....	20	2	2	1	3		10	2						1
\$11 and less than \$12.....	25	1		2			13	6				3		3
\$12 and less than \$13.....	34	1		2	2		21	4				2		3
\$13 and less than \$14.....	64	2		2		3	43	8	1		1	3		7
\$14 and less than \$15.....	92	4			3	1	53	17	3	1	1	5	2	1
\$15 and less than \$16.....	50	7		1	2	4	25	7		1	2	1	2	
\$16 and less than \$17.....	65	7	1	2	6	1	26	12	1	4		5	3	1
\$17 and less than \$18.....	313	57	1	1	12		37	175	3	3	4	20	29	1
\$18 and less than \$19.....	235	30	5	3	19		29	65	6	6	1	21	1	1
\$19 and less than \$20.....	124	13	9	14	32	1	25	21	5	8		1		
\$20 and less than \$21.....	198	13	45	59	29		31	13	2	4	1			
\$21 and less than \$22.....	75	1	17	24	2		24	5	1	2				
\$22 and less than \$23.....	26		6		2		16			1				
\$23 and less than \$24.....	12						11	1						
\$24 and less than \$25.....	4						4							
\$25 and less than \$30.....	1						1							

¹ Not computed; base less than 50.

TABLE XXVIII.—Week's earnings, by department and occupation—Cigarettes—Continued

C.—NEGRO WOMEN—2 STATES

Week's earnings	Number of women															
	All occupations	Leaf department					Making department— Making machine			Packing department				Box department	Department not specified—miscellaneous and general help	
		Total	Pick	Hand stem	Machine stem	Miscellaneous and general help	Total	Operate	Inspect	Total	Old packing machine		Operate wrapping machine			Other
											Feed or operate	Cup or inspect				
Total.....	2,130	2,065	459	1,192	270	144	7	6	1	29	6	7	5	11	7	22
Median.....	\$8.00	\$8.00	\$8.55	\$5.95	\$8.65	\$8.80	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Less than \$1.....	9	8	2	3	3											1
\$1 and less than \$2.....	27	26	1	20	2	3										1
\$2 and less than \$3.....	42	42		35	2	5										
\$3 and less than \$4.....	126	124	10	109	3	2				1				1		
\$4 and less than \$5.....	236	235	6	224	3	2									1	
\$5 and less than \$6.....	240	240	7	219	8	6										
\$6 and less than \$7.....	174	166	15	146	4	4										8
\$7 and less than \$8.....	208	194	38	119	13	24				6		5		1	3	5
\$8 and less than \$9.....	598	592	279	125	155	23				3				8	1	2
\$9 and less than \$10.....	197	193	45	93	33	21				1	1					3
\$10 and less than \$11.....	121	119	27	51	19	22				2				2		
\$11 and less than \$12.....	88	87	21	26	24	16										1
\$12 and less than \$13.....	24	24	5	12	5	2										
\$13 and less than \$14.....	9	9	1	6	2	2										
\$14 and less than \$15.....	4	3		3												1
\$15 and less than \$16.....	4	1		1						3				3		
\$16 and less than \$17.....	2	1				1				1				1		
\$17 and less than \$18.....	16						7	6	1	10	5	5			1	
\$18 and less than \$19.....	8	1				1				2	1	1				

D.—NEGRO WOMEN—NORTH CAROLINA

Total.....	1,821	1,777	412	1,107	177	81	7	6	1	17	6	7	4	1	19
Median.....	\$7.95	\$7.90	\$8.55	\$8.00	\$8.45	\$8.80	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Less than \$1.....	8	7	2	2	8	1									1
\$1 and less than \$2.....	18	17		14	2	1									1
\$2 and less than \$3.....	32	33		28	2	2									
\$3 and less than \$4.....	114	114	7	103	3	1									
\$4 and less than \$5.....	207	207	6	200	1										
\$5 and less than \$6.....	219	219	7	204	5	3									
\$6 and less than \$7.....	168	150	14	133		3									8
\$7 and less than \$8.....	162	157	29	112	9	7									5
\$8 and less than \$9.....	556	555	259	120	148	28									1
\$9 and less than \$10.....	158	156	44	92	4	16			1			1			1
\$10 and less than \$11.....	82	82	21	51		10									
\$11 and less than \$12.....	50	49	18	26		5									1
\$12 and less than \$13.....	18	18	4	12		2									
\$13 and less than \$14.....	8	8	1	6		1									
\$14 and less than \$15.....	4	3		3											1
\$15 and less than \$16.....	4	1		1						3				3	
\$16 and less than \$17.....	1									1				1	
\$17 and less than \$18.....	18						7	6	1	10	5	5			1
\$18 and less than \$19.....	3	1				1				2	1	1			

1 Not computed; base less than 50.

TABLE XXIX.—Earnings distribution and time worked, women whose time was reported in days—Cigarettes

A.—WHITE WOMEN

Week's earnings	Women with days worked reported		Less than 3 days		3 and less than 4 days		4 and less than 5 days		5 and less than 5½ days		5½ and less than 6 days	
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Total.....	1,563	100.0	50	100.0	56	100.0	109	100.0	277	100.0	1,061	100.0
Median.....	\$18.70		\$8.20		\$10.40		\$13.65		\$16.20		\$20.20	
Less than \$5.....	29	1.9	23	46.0	3	5.4	1	.9			2	.2
\$5 and less than \$10.....	76	4.9	26	52.0	19	33.9	7	6.4	21	7.6	3	.3
\$10 and less than \$15.....	246	15.8	1	2.0	33	58.9	72	66.1	89	32.1	50	4.7
\$15 and less than \$20.....	619	39.9			1	1.8	26	23.9	159	57.4	433	40.8
\$20 and less than \$25.....	617	33.3					3	2.8	8	2.9	506	47.7
\$25 and less than \$30.....	56	3.6									56	5.3
\$30 and over.....	11	.7									11	1.0

B.—NEGRO WOMEN

Total.....	660	100.0	17	(1)	11	(1)	42	(1)	464	100.0	126	100.0
Median.....	\$3.45		(1)		(1)		(1)		\$8.50		\$9.80	
Less than \$5.....	58	8.8	16		7		12		4	.9	19	15.1
\$5 and less than \$10.....	451	68.3	1		4		30		366	78.9	50	39.7
\$10 and less than \$15.....	139	21.1							93	20.0	46	36.5
\$15 and less than \$20.....	12	1.8							1	.2	11	8.7

¹ Not computed; base less than 50.

TABLE XXX.—Earnings distribution and time worked, women whose time was reported in hours—Cigarettes

A.—WHITE WOMEN

Week's earnings	Women with hours worked reported		Less than 44 hours		44 and less than 48 hours		48 hours		Over 48 and less than 52 hours		52 and less than 56 hours		56 and less than 60 hours		60 hours and over	
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Total.....	2,013	100.0	312	100.0	227	100.0	21	(1)	1,128	100.0	231	100.0	73	100.0	11	(1)
Median.....	\$15.65		\$9.20		\$12.65			(1)	\$17.30		\$15.10		\$15.70			(1)
Less than \$5.....	72	3.6	72	23.1												
\$5 and less than \$10.....	111	5.5	105	33.7	5	2.2			1	.1						
\$10 and less than \$15.....	747	37.1	106	34.6	197	86.8	13	(1)	289	25.4	113	48.9	27	37.0		
\$15 and less than \$20.....	1,004	49.9	27	8.7	24	10.6	7	(1)	799	70.2	109	47.2	31	42.5	7	(1)
\$20 and less than \$25.....	73	3.6			1	.4	1	(1)	43	3.8	9	3.9	15	20.5	4	(1)
\$25 and less than \$30.....	2	.1							2	.2						
\$30 and over.....	4	.2							4	.4						

B.—NEGRO WOMEN

Total.....	799	100.0	206	100.0	429	100.0	13	(1)	99	100.0	39	(1)	12	(1)	1	(1)
Median.....	\$8.55		\$7.85		\$8.55			(1)	\$8.65		(1)		(1)		(1)	
Less than \$5.....	43	5.4	43	20.9												
\$5 and less than \$10.....	942	80.4	152	73.8	399	93.0	11	(1)	78	78.8	1	(1)			1	(1)
\$10 and less than \$15.....	99	12.4	11	5.3	30	7.0	2	(1)	8	8.1	26	(1)	12	(1)		
\$15 and less than \$20.....	15	1.9							13	13.1	2	(1)				

1 Not computed; base less than 50.

TABLE XXXI.—*Week's earnings and age of women who supplied personal information—Cigarettes*

A.—WHITE WOMEN

Week's earnings	Women whose earnings and age were reported																	
	All women		Under 18 years		18 and under 20 years		20 and under 25 years		25 and under 30 years		30 and under 40 years		40 and under 50 years		50 and under 60 years		60 years and over	
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Total.....	1,819	100.0	112	100.0	192	100.0	581	100.0	353	100.0	365	100.0	137	100.0	55	100.0	24	(¹)
Median.....	\$17.85		\$14.35		\$16.35		\$18.40		\$19.50		\$18.50		\$18.10		\$15.95			
Less than \$5.....	24	1.3	5	4.5	4	2.1	8	1.0	4	1.1	4	1.1	1	.7			2	
\$5 and less than \$10.....	52	2.9	4	3.6	6	3.1	18	3.1	10	2.8	7	1.9	5	3.6				
\$10 and less than \$15.....	367	20.2	58	51.8	58	30.2	101	17.4	41	11.6	62	17.0	21	15.3	20	36.4	6	
\$15 and less than \$20.....	842	46.3	36	32.1	94	49.0	261	44.9	196	55.5	171	46.8	54	39.4	19	34.5	11	
\$20 and less than \$25.....	477	26.2	9	8.0	26	13.5	169	29.1	95	26.9	106	29.0	54	39.4	13	23.6	5	
\$25 and less than \$30.....	45	2.5			3	1.6	20	3.4	7	2.0	12	3.3	2	1.5	1	1.8		
\$30 and over.....	12	.7			1	.5	6	1.0			3	.8			2	3.6		

B.—NEGRO WOMEN

Total.....	185	100.0	2	(¹)	13	(¹)	47	(¹)	35	(¹)	45	(¹)	27	(¹)	8	(¹)	8	(¹)
Median.....	\$8.45																	
Less than \$5.....	22	11.9			1		1		5		8		3		2		2	
\$5 and less than \$10.....	120	64.9			7		34		21		28		19		5		6	
\$10 and less than \$15.....	¹ 43	23.2	2		5		12		9		9		5		1			

¹ Not computed; base less than 50.² No woman earned as much as \$13.

APPENDIX B.—SCHEDULE FORMS

SCHEDULE I

[Used for home interviews with former cigar and cigarette employees deprived of their jobs by changes in the industry]

[Front]

Present firm Address

Name Address

Age of beginning work in cigar or cigarette industry

OCCUPATIONAL HISTORY

Industry	Occupation	Time empl.	Reason left
1			
2			
3			
4			
5			
6			
7			

UNEMPLOYMENT

Previous industry (see above)	Date begun	Duration	Cause
1			
2			
3			
4			
5			
6			
7			

Explanatory comments:

.....

.....

[Back]

If unemployed, describe present economic status:

A. Comparison between jobs in cigar [or cigarette] and other industries: (1) Wages, (2) hours, (3) regularity, (4) other conditions.

B. Comments on changes and effects of changes in cigar [or cigarette] industry on: (1) Unemployment and irregularity of work, (2) change in equipment or stock or style, (3) wages, (4) personnel of workers, (5) other.

Agent

Date

SCHEDULE II

[Used for interviews with employers as to changes and their effects, policies, etc.]

Firm name..... Address.....
 Person interviewed..... Position.....

I. Numbers employed	Men			Women		
	White	Negro	Total	White	Negro	Total
Day.....						
Night.....						
Total.....						

What fluctuations in numbers employed during year?

II. Hours of work:
 Daily: Begin..... End..... Lunch..... Rest..... Total—Daily.....
 Sat.: Begin..... End..... Lunch..... Rest..... Sat.....
 Wkly.....

What irregularity in hours during year?

Night work: If night shift ever run, are men and women employed on same operations as day shift? If not, why?

III. Occupations (specify)	Number of men		Number of women	
	White	Negro	White	Negro
1.....				
2.....				
3.....				
[to 14 or 15 lines]				

Comments on occupational distribution by sex.....

IV. Changes:
 1. How long has firm been established in present location?
 2. If there has been a change in ownership, were changes in method of manufacture installed by former owners? Specify:

3. If present owners removed to new location coincident with changes in method, why was move made to new location?

4. Describe changes made by present firm and give approximate dates of changes: a. Enlargement of plant, b. equipment, c. type of product, d. method of manufacturing.

V. Effects of changes (enlargement; equipment; type of product; method of operation. Give dates):
 1. Effect on personnel; sex; age; race; experience.

2. Effect on numbers of men and women.

3. Effect on quantity production.

4. Effect on method of pay or wages.

VI. Various plant policies:

1. Length of training for skill, hand and machine.
2. Personnel of plant: What was firm's policy in regard to retaining of old employees when changes were made in method of operation or change in equipment?
3. Compare present with former employment policy:
 - a. Type and source of labor supply.
 - b. Experience vs. plant training.
 - c. Race.
 - d. Age.
 - e. Education.
 - f. Marital status.

VII. Industrial relations: 1. Employment methods; 2. Number and responsibilities of foreladies; 3. Shop committee; 4. Safety committee; 5. Marked welfare activities; 6. Vacations; 7. Insurance.

Agent.....
Date.....

SCHEDULE III

[Used for recording week's pay-roll data, one card for each woman. Certain information is added later from schedule V]

Establishment		Employee's No.		Department							
Name							Male	Female	Age		
Address							Conjugal condition				
Occupation							S	M	W	D	NR
Rate of Pay	Piece	Hour	Day	Week	1/4 month	Month	Additions				
		\$0.	\$	\$	\$	\$	\$				
Days worked	Regular weekly hours	Hours worked this period	Overtime hours	Undertime hours	Earnings		Deductions				
					This period \$	Computed for regular time \$					
Country of birth		Began work Age		Time at work		In this trade		This firm			
At home		Boarding		Pay-roll period: days ending.....							

SCHEDULE IV

[Used for recording year's earnings of a group of employees a year or more with the firm and working in at least 44 weeks of the 52]

No. Name Dept.
Occ.

Date	Wage	Date	Wage	Date	Wage	Date	Wage

[Columns of 13 lines.]

Total amount, weeks worked, average per week, etc.....

Firm..... City.....
Agent.....
Date.....

SCHEDULE V

[Distributed in factories to be filled in by women employees. Certain information is later transferred to Schedule III]

Firm _____
City _____

Name _____ No. _____
Address _____
Age _____ Country of birth _____
Single, married, widowed, or separated _____
How long have you worked in cigar or cigarette factories? _____
What is your job in this factory? _____
Have you ever done any other kind of work in cigar or cigarette factories? _____
What other kinds of work have you done besides work in cigar or cigarette factories? _____
Have you been laid off from work at all during the past few years? _____

SCHEDULE VI

[Used for recording numbers of employees in factory, scheduled hours, working conditions, etc.]

Firm name _____ Address _____
Product _____ Brands _____
Person interviewed _____ Position _____
Description of building _____

Stairways:

Location	Mat.	Wind'g	Light O. K.	Hand rail	Nar.	Stp.	Rpr.	Notes

Employees allowed to use elevators:

Workrooms:

Rooms				Floors			Aisles		Natural ventilation			
Work-room	Code	Floor	Appr. no. of empl.	Mat.	Rpr.	Cln.	Obstr.	Nar.	Source	In use	Adeq.	Use restr.

Artificial ventilation: Kind, location, adqcy., use _____

Natural light: Source _____

Adqcy., shades, glare _____

Artificial light: Kind, genl. and indiv _____

Adqcy., shades, glare _____

Cleaning (by whom and frequency): Sweep _____ Scrub _____

Notes _____

Service facilities:

Lunch	Fl.	Com- bined with	Cln.	Artif. light	Out. wnd.	Toilet ventil. into	Super- vised	Café	Tab.	Seats	Hot food	Hot drinks	Cooking con- veniences	
Rest										Cot	Chairs	Comf. chrs.	Bench	
Cloak										Lckrs.	Shlvs.	Racks	Wall bks.	Seats

Uniforms: Req. by firm..... Kind..... Supplied by firm.....
 Laundered by firm..... Free..... Cost to girl.....
 Health service: Hosp..... First aid..... Chg. of doctor full time..... Doctor part time.....
 Other..... No one resp..... Med. exam.....
 Special notes.....

Summary.....

Agent.....
 Date.....

PUBLICATIONS OF THE WOMEN'S BUREAU

[Any of these bulletins still available will be sent free of charge upon request]

- *No. 1. Proposed Employment of Women During the War in the Industries of Niagara Falls, N. Y. 16 pp. 1918.
- *No. 2. Labor Laws for Women in Industry in Indiana. 29 pp. 1919.
- No. 3. Standards for the Employment of Women in Industry. 8 pp. Fourth ed., 1928.
- No. 4. Wages of Candy Makers in Philadelphia in 1919. 46 pp. 1919.
- *No. 5. The Eight-Hour Day in Federal and State Legislation. 19 pp. 1919.
- No. 6. The Employment of Women in Hazardous Industries in the United States. 8 pp. 1921.
- No. 7. Night-Work Laws in the United States. (1919.) 4 pp. 1920.
- *No. 8. Women in the Government Service. 37 pp. 1920.
- *No. 9. Home Work in Bridgeport, Conn. 35 pp. 1920.
- *No. 10. Hours and Conditions of Work for Women in Industry in Virginia. 32 pp. 1920.
- No. 11. Women Street Car Conductors and Ticket Agents. 90 pp. 1921.
- *No. 12. The New Position of Women in American Industry. 158 pp. 1920.
- *No. 13. Industrial Opportunities and Training for Women and Girls. 48 pp. 1921.
- *No. 14. A Physiological Basis for the Shorter Working Day for Women. 20 pp. 1921.
- No. 15. Some Effects of Legislation Limiting Hours of Work for Women. 26 pp. 1921.
- No. 16. (See Bulletin 98.)
- No. 17. Women's Wages in Kansas. 104 pp. 1921.
- No. 18. Health Problems of Women in Industry. 6 pp. Revised, 1931.
- No. 19. Iowa Women in Industry. 73 pp. 1922.
- *No. 20. Negro Women in Industry. 65 pp. 1922.
- No. 21. Women in Rhode Island Industries. 73 pp. 1922.
- *No. 22. Women in Georgia Industries. 89 pp. 1922.
- No. 23. The Family Status of Breadwinning Women. 43 pp. 1922.
- No. 24. Women in Maryland Industries. 96 pp. 1922.
- No. 25. Women in the Candy Industry in Chicago and St. Louis. 72 pp. 1923.
- No. 26. Women in Arkansas Industries. 86 pp. 1923.
- No. 27. The Occupational Progress of Women. 37 pp. 1922.
- No. 28. Women's Contributions in the Field of Invention. 51 pp. 1923.
- No. 29. Women in Kentucky Industries. 114 pp. 1923.
- No. 30. The Share of Wage-Earning Women in Family Support. 170 pp. 1923.
- No. 31. What Industry Means to Women Workers. 10 pp. 1923.
- No. 32. Women in South Carolina Industries. 128 pp. 1923.
- No. 33. Proceedings of the Women's Industrial Conference. 190 pp. 1923.
- No. 34. Women in Alabama Industries. 86 pp. 1924.
- No. 35. Women in Missouri Industries. 127 pp. 1924.
- No. 36. Radio Talks on Women in Industry. 34 pp. 1924.
- No. 37. Women in New Jersey Industries. 99 pp. 1924.
- No. 38. Married Women in Industry. 8 pp. 1924.
- No. 39. Domestic Workers and Their Employment Relations. 87 pp. 1924.
- No. 40. (See Bulletin 98.)
- No. 41. Family Status of Breadwinning Women in Four Selected Cities. 145 pp. 1925.
- No. 42. List of References on Minimum Wage for Women in the United States and Canada. 42 pp. 1925.
- No. 43. Standard and Scheduled Hours of Work for Women in Industry. 68 pp. 1925.
- No. 44. Women in Ohio Industries. 137 pp. 1925.
- No. 45. Home Environment and Employment Opportunities of Women in Coal-Mine Workers' Families. 61 pp. 1925.

* Supply exhausted.

- No. 46. Facts About Working Women—A Graphic Presentation Based on Census Statistics. 64 pp. 1925.
- No. 47. Women in the Fruit-Growing and Canning Industries in the State of Washington. 223 pp. 1926.
- *No. 48. Women in Oklahoma Industries. 118 pp. 1926.
- No. 49. Women Workers and Family Support. 10 pp. 1925.
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