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**THE WORK OF THE INTERNATIONAL  
LABOR ORGANIZATION**

**STUDIES OF INTERNATIONAL  
PROBLEMS**

**PUBLISHED BY THE  
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# THE WORK OF THE INTERNATIONAL LABOR ORGANIZATION



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## FOREWORD

**T**HE International Labor Organization has been in existence for a period of nearly ten years. In view of the importance of this Organization as an instrument for international cooperation in matters affecting labor and industry, a review of its work and accomplishments may throw light on many problems which enter into the field of international regulation of labor conditions.

This volume contains a comprehensive analysis of all draft conventions and recommendations adopted by the International Labor Conference and of the action taken by member nations in complying with the provisions of the various conventions and recommendations. This report thus gives in one volume a review of all proposals made by the International Labor Organization for the betterment of labor conditions and presents a discussion of the obstacles which make the adoption of internationally uniform labor standards difficult or impossible.

This study is based on an analysis of the information contained in the publications of the International Labor Office, including the minutes of the regular meetings of the Governing Body and the reports of the proceedings of the International Labor Conferences. In its preliminary form, this study was sent for review to the International Labor Office, and the National Industrial Conference Board wishes to express its appreciation to this body for its assistance and cooperation.

This volume is the result of an investigation conducted by Miss M. Ada Beney and assistants, of the Conference Board's Research Staff, under the supervision of the Staff Economic Council.

In the preparation of its studies, the National Industrial Conference Board avails itself of the experience and judgment of the business executives who compose its membership, and of recognized authorities in special fields, in addition to the scientific knowledge and equipment of its Research Staff. The publications of the Board thus finally represent the result of scientific investigation and broad business experience, and the conclusions expressed therein are those of the Conference Board as a body.

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**TABLES**

TABLE 1: DRAFT CONVENTION LIMITING THE HOURS OF WORK IN INDUSTRIAL UNDERTAKINGS TO EIGHT IN THE DAY AND FORTY-EIGHT IN THE WEEK

Ratification			Application <sup>a</sup> (Legislation and Other Measures)				
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Action
					Passed	In Progress or in Preparation	
Greece—Nov. 19, 1920 <sup>1</sup> Rumania—June 13, 1921 <sup>1</sup> India—July 14, 1921 <sup>1</sup> Czechoslovakia—Aug. 24, 1921 <sup>1</sup> Bulgaria (delayed)—Feb. 14, 1922 <sup>1</sup> Austria (conditional)—June 12, 1924 <sup>2</sup> Italy (conditional)—Oct. 6, 1924 <sup>4</sup> Latvia (conditional)—Aug. 15, 1925 <sup>5</sup> Chile—Sept. 15, 1925 <sup>1</sup> Belgium—Sept. 6, 1926 <sup>2</sup> France (conditional)—June 2, 1927 <sup>6</sup> Luxemburg—Apr. 16, 1928 <sup>7</sup>		Argentina—Sept., 1920 <sup>8</sup> Brazil—1920 <sup>8</sup> Estonia (conditional)—Sept. 26, 1924 <sup>9</sup> Germany <sup>11</sup> Paraguay—May 24, 1926 <sup>13</sup> Spain—July 9, 1923 <sup>12</sup> Uruguay—Sept. 11, 1925 <sup>14</sup>	Australia <sup>15</sup> Canada <sup>16</sup> Cuba <sup>17</sup> Denmark <sup>18</sup> Finland <sup>19</sup> Great Britain <sup>20</sup> Hungary <sup>21</sup> Lithuania <sup>22</sup> Netherlands <sup>23</sup> Norway <sup>24</sup> Poland <sup>25</sup> Portugal <sup>26</sup> South Africa <sup>27</sup> Sweden <sup>28</sup> Switzerland <sup>29</sup> Venezuela <sup>30</sup>	Bulgaria <sup>31</sup> Czechoslovakia <sup>32</sup> France <sup>33</sup>	Austria <sup>34</sup> Belgium <sup>35</sup> Chile <sup>36</sup> China <sup>37</sup> Greece <sup>38</sup> India <sup>39</sup> Italy <sup>40</sup> Jugoslavia <sup>41</sup> Latvia <sup>42</sup> Poland <sup>43</sup> Rumania <sup>44</sup> Spain <sup>45</sup> Sweden <sup>46</sup>	Argentina <sup>47</sup> Bolivia <sup>48</sup> Brazil <sup>49</sup> Estonia <sup>50</sup> Finland <sup>51</sup> Germany <sup>52</sup> Luxemburg <sup>53</sup>	Albania <sup>54</sup> Australia <sup>55</sup> Canada <sup>56</sup> Costa Rica <sup>57</sup> Denmark <sup>57</sup> Finland <sup>58</sup> Great Britain <sup>59</sup> Guatemala <sup>60</sup> Japan <sup>61</sup> Lithuania <sup>62</sup> Netherlands <sup>63</sup> New Zealand <sup>64</sup> Norway <sup>64</sup> Panama <sup>65</sup> Peru <sup>66</sup> Portugal <sup>66</sup> South Africa <sup>67</sup>

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 87.

<sup>2</sup> Official Bulletin, 1922, Vol. V, pp. 169-173.

<sup>3</sup> *Ibid.*, Vol. VI, pp. 143-144.

<sup>4</sup> *Ibid.*, 1925, Vol. X, p. 11.

<sup>5</sup> *Ibid.*, 1926, Vol. XI, pp. 21-22.

<sup>6</sup> *Ibid.*, 1927, Vol. XII, p. 121.

<sup>7</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>8</sup> International Labor Conference, Fourth Session, 1922, Vol. II, p. 973. *Ibid.*, Eighth Session, 1926, Vol. II, p. 228.

<sup>9</sup> *Ibid.*, Fourth Session, 1922, Vol. II, p. 987.

<sup>10</sup> Industrial and Labor Information, 1924, Vol. XII, p. 76.

<sup>11</sup> International Labor Conference, Third Session, 1921, Vol. II, p. 977. *Ibid.*, Fourth Session, 1922, Vol. II, pp. 753-755. *Ibid.*, Sixth Session, 1924, Vol. II, pp. 788-792. Official Bulletin,

<sup>12</sup> *Ibid.*, Sixth Session, 1924, Vol. II, pp. 1044-1050.

<sup>13</sup> *Ibid.*, Third Session, 1921, Vol. II, pp. 964-966.

<sup>14</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 17.

<sup>15</sup> International Labor Conference, Sixth Session, 1924, Vol. II, pp. 793-795.

<sup>16</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1067. Industrial and Labor Information, 1925, Vol. XIV, p. 5.

<sup>17</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1067-1068.

<sup>18</sup> *Ibid.*, Third Session, 1921, Vol. II, p. 957.

<sup>19</sup> *Ibid.*, pp. 958-960. *Ibid.*, Fourth Session, 1922, Vol. II, p. 760. *Ibid.*, Sixth Session, 1924, Vol. II, pp. 787-788.

<sup>20</sup> Official Bulletin, 1923, Vol. VII, pp. 134-136. *Ibid.*, Vol. VIII, pp. 66-72. Industrial and Labor Information, 1926, Vol. XIX, p. 2. *Ibid.*, 1927, Vol. XXI, pp. 68-70.

<sup>21</sup> International Labor Conference, Fourth Session, 1922, Vol. II, pp. 764, 1011-1013. *Ibid.*, Sixth Session, 1924, Vol. II, p. 804.

- 1921, Vol. IV, p. 407. *Ibid.*, 1923, Vol. VII, p. 126. *Industrial and Labor Information, 1925, Vol. XIII*, p. 139. *Ibid.*, 1927, Vol. XXI, pp. 231-234.
- <sup>12</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 108.
- <sup>13</sup> *Ibid.*, Fourth Session, 1922, Vol. II, pp. 990-991. *Official Bulletin, 1923, Vol. VIII*, pp. 52-53.
- <sup>14</sup> *Industrial and Labor Information, 1925, Vol. XVI*, pp. 263-264.
- <sup>15</sup> International Labor Conference, Fourth Session, 1922, Vol. II, pp. 977-978. *Ibid.*, Eighth Session, 1926, Vol. II, pp. 228-229.
- <sup>16</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1067. *Industrial and Labor Information, 1925, Vol. XVI*, pp. 307-309.
- <sup>17</sup> *Official Bulletin, 1923, Vol. VIII*, p. 177. *International Labor Conference, Sixth Session, 1924, Vol. II*, p. 796.
- <sup>18</sup> *Ibid.*, Fourth Session, 1922, Vol. II, pp. 989-990. *Ibid.*, Sixth Session, 1924, Vol. II, pp. 796-797. *Ibid.*, Eighth Session, 1926, Vol. II, p. 231.
- <sup>19</sup> *Ibid.*, Fourth Session, 1922, Vol. II, pp. 757-993-995.
- <sup>20</sup> *Ibid.*, Third Session, 1921, Vol. II, pp. 978-985. *Ibid.*, Fourth Session, 1922, Vol. II, pp. 751-753. *Ibid.*, Sixth Session, 1924, Vol. II, pp. 800-801, 807-823. *Ibid.*, Seventh Session, 1925, Vol. II, p. 1070. *Ibid.*, Eighth Session, 1926, Vol. II, pp. 215, 216, 218-227. *Ibid.*, Tenth Session, 1927, Vol. II, pp. 101-107. *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, pp. 124-128. *Industrial and Labor Information, 1927, Vol. XXI*, pp. 43, 103, 350, 443. *Ibid.*, Vol. XXII, pp. 275-277, 442-443. *Ibid.*, Vol. XXIII, pp. 27-29, 377. *Ibid.*, 1928, Vol. XXV, pp. 212, 317-319, 408-412. *Ibid.*, Vol. XXVI, pp. 3-4.
- <sup>21</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1070-1071.
- <sup>22</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 802.
- <sup>23</sup> *Official Bulletin, 1921, Vol. IV*, pp. 152-156. *Ibid.*, 1922, Vol. V, pp. 153-159, 226-227. *International Labor Conference, Fourth Session, 1922, Vol. II*, pp. 762-763. *Ibid.*, Tenth Session, 1927, Vol. II, pp. 107-108. *Industrial and Labor Information, 1927, Vol. XXI*, pp. 235-240. *Ibid.*, 1928, Vol. XXV, p. 4.
- <sup>24</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1071. *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 122.
- <sup>25</sup> *Ibid.*, Fourth Session, 1922, Vol. II, pp. 763-764. *Official Bulletin, 1923, Vol. VIII*, pp. 186-187.
- <sup>26</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, pp. 116-117.
- <sup>27</sup> *Official Bulletin, 1920, Vol. II, No. 17*, p. 19. *Ibid.*, Vol. III, p. 469. *International Labor Conference, Sixth Session, 1924, Vol. II*, p. 788.
- <sup>28</sup> *Ibid.*, Third Session, Vol. II, pp. 969-971.
- <sup>29</sup> *Ibid.*, Fourth Session, 1922, Vol. II, pp. 1016-1019.
- <sup>30</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 247.
- <sup>31</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 263, 264, 266, 269, 271.

- <sup>32</sup> *Ibid.*, Fourth Session, 1922, Vol. II, p. 761.
- <sup>33</sup> *Ibid.*, pp. 763-764. *Ibid.*, Seventh Session, 1925, Vol. II, pp. 1071-1072.
- <sup>34</sup> Given in recent monthly chart entitled, "The Progress of Ratification," as legislation passed, but no other references found. For earlier information see *International Labor Conference Eighth Session, 1926, Vol. II*, p. 507.
- <sup>35</sup> *Official Bulletin, 1922, Vol. V*, pp. 28-31, 118. *International Labor Conference, Fourth Session, 1922, Vol. II*, pp. 990-991.
- <sup>36</sup> *Ibid.*, Third Session, 1921, Vol. II, pp. 969-971. *Ibid.*, Sixth Session, 1924, Vol. II, pp. 804-805. *Ibid.*, Eighth Session, 1926, Vol. II, p. 236.
- <sup>37</sup> *Official Bulletin, 1921, Vol. IV*, pp. 108-111. *Ibid.*, 1922, Vol. V, p. 119. *International Labor Conference, Fourth Session, 1922, Vol. II*, p. 228. *Ibid.*, Eighth Session, 1926, Vol. II, pp. 973-975.
- <sup>38</sup> *Ibid.*, Fourth Session, 1922, Vol. II, p. 965. *Ibid.*, Sixth Session, 1924, Vol. II, p. 795.
- <sup>39</sup> *Idem.*
- <sup>40</sup> *Ibid.*, Fourth Session, 1922, Vol. II, pp. 991-993.
- <sup>41</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other reference found.
- <sup>42</sup> *International Labor Conference, Third Session, 1921, Vol. II*, pp. 975-978. *Ibid.*, Fourth Session, 1922, Vol. II, pp. 753-755. *Ibid.*, Sixth Session, 1924, Vol. II, pp. 788-792. *Ibid.*, Eighth Session, 1926, Vol. II, p. 217. *Ibid.*, Tenth Session, 1927, Vol. II, pp. 106-107. *Official Bulletin, 1921, Vol. IV*, pp. 344-354, 370-374. *Industrial and Labor Information, 1927, Vol. XXI*, pp. 231-234.
- <sup>43</sup> *International Labor Conference, Fourth Session, 1922, Vol. II*, pp. 1003-1004.
- <sup>44</sup> *Ibid.*, p. 978.
- <sup>45</sup> *Ibid.*, pp. 987-988. *Ibid.*, Sixth Session, 1924, Vol. II, pp. 795-796.
- <sup>46</sup> *Ibid.*, Fourth Session, 1922, Vol. II, p. 966.
- <sup>47</sup> *Official Bulletin, 1921, Vol. III*, pp. 201-208, 458. *Ibid.*, 1922, Vol. V, pp. 64, 119-120.
- <sup>48</sup> *International Labor Conference, Fourth Session, 1922, Vol. II*, pp. 993-995.
- <sup>49</sup> *Ibid.*, p. 968.
- <sup>50</sup> *Ibid.*, pp. 1001-1003. *Ibid.*, Eighth Session, 1926, Vol. II, p. 233.
- <sup>51</sup> *Ibid.*, Fourth Session, 1922, Vol. II, p. 969.
- <sup>52</sup> *Ibid.*, Third Session, 1921, Vol. II, pp. 966-969. *Ibid.*, Fourth Session, 1922, Vol. II, pp. 1007-1010. *Ibid.*, Sixth Session, 1924, Vol. II, pp. 803-804.
- <sup>53</sup> *Ibid.*, Fourth Session, 1922, Vol. II, p. 970.
- <sup>54</sup> *Ibid.*, pp. 1004-1007. *Ibid.*, Sixth Session, 1924, Vol. II, p. 803.
- <sup>55</sup> *Ibid.*, Fourth Session, 1922, Vol. II, p. 970.
- <sup>56</sup> *Ibid.*, p. 971.
- <sup>57</sup> *Official Bulletin, 1921, Vol. III*, p. 78.

**TABLE 2: DRAFT CONVENTION CONCERNING THE APPLICATION OF THE WEEKLY REST IN INDUSTRIAL UNDERTAKINGS**

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Action
					Passed	In Progress or in Preparation	
India—May 11, 1923 <sup>1</sup> Finland—June 19, 1923 <sup>1</sup> Rumania—Aug. 18, 1923 <sup>1</sup> Czechoslovakia—Aug. 31, 1923 <sup>1</sup> Estonia—Nov. 29, 1923 <sup>1</sup> Spain—June 20, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Italy—Sept. 8, 1924 <sup>1</sup> Latvia—Sept. 9, 1924 <sup>1</sup> Bulgaria—Mar. 6, 1925 <sup>1</sup> Chile—Sept. 15, 1925 <sup>1</sup> Belgium—July 19, 1926 <sup>1</sup> France—Sept. 3, 1926 <sup>1</sup> Jugoslavia—Apr. 1, 1927 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>1</sup>	Greece—Sept. 3, 1922 <sup>2</sup> Hungary—Mar. 4, 1925 <sup>4</sup> Netherlands—June 10, 1926 <sup>4</sup>	Argentina—May 18, 1925 <sup>4</sup> Germany—May 18, 1923 <sup>7</sup> Uruguay—Sept. 11, 1925 <sup>8</sup>	Austria <sup>9</sup> Brazil <sup>10</sup> Canada <sup>11</sup> China <sup>12</sup> Cuba <sup>13</sup> Great Britain <sup>14</sup> Irish Free State <sup>15</sup> Japan <sup>16</sup> New Zealand <sup>17</sup> Norway <sup>17</sup> Siam <sup>18</sup> South Africa <sup>18</sup> Sweden <sup>19</sup> Switzerland <sup>20</sup> Venezuela <sup>20</sup>	Australia <sup>21</sup> Austria <sup>22</sup> Bulgaria <sup>23</sup> Canada <sup>24</sup> Chile <sup>25</sup> Czechoslovakia <sup>26</sup> Denmark <sup>27</sup> Finland <sup>28</sup> France <sup>29</sup> Germany <sup>30</sup> Luxemburg <sup>31</sup> Norway <sup>32</sup> Poland <sup>33</sup> South Africa <sup>34</sup> Switzerland <sup>35</sup>	Colombia <sup>36</sup> Estonia <sup>37</sup> India <sup>38</sup> Italy <sup>39</sup> Jugoslavia <sup>40</sup> Latvia <sup>41</sup> Lithuania <sup>42</sup> Rumania <sup>43</sup> Spain <sup>44</sup>	Hungary, 1925 <sup>45</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 92.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> Official Bulletin, 1922, Vol. V, p. 389.

<sup>4</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 7.

<sup>5</sup> Official Bulletin, 1924, Vol. VII, p. 217. International Labor Conference, Tenth Session, 1927, Vol. II, p. 114.

<sup>6</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 244.

<sup>7</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 846.

<sup>8</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 263.

<sup>9</sup> International Labor Conference, Sixth Session, 1924, Vol. II, pp. 839-840.

<sup>10</sup> *Ibid.*, p. 840. *Ibid.*, Tenth Session, 1927, Vol. II, p. 83.

<sup>11</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 245.

<sup>12</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 841.

<sup>13</sup> Official Bulletin, 1923, Vol. VIII, pp. 181-182.

<sup>14</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 842.

<sup>15</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 246.

<sup>16</sup> Official Bulletin, 1923, Vol. VIII, pp. 93-95.

<sup>17</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 844.

<sup>18</sup> *Ibid.*, p. 845.

<sup>19</sup> Official Bulletin, 1923, Vol. VII, pp. 99, 103-104.

<sup>20</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 247.

<sup>21</sup> Industrial and Labor Information, 1925, Vol. XV, pp. 318-319. International Labor Conference, Eighth Session, 1926, Vol. II, pp. 244-245.

<sup>22</sup> Official Bulletin, 1923, Vol. VIII, pp. 118-119.

<sup>23</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 375.

<sup>24</sup> Official Bulletin, 1923, Vol. VIII, p. 258. Canada, Department of Labor, "Labor Legislation in Canada as Existing Dec. 31, 1920," Ottawa, 1921, pp. 94-96.

<sup>25</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 7. International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 128.

<sup>26</sup> Official Bulletin, 1923, Vol. VIII, p. 105. *Ibid.*, Vol. VII, pp. 119-120. International Labor Conference, Seventh Session, 1925, Vol. II, p. 1343.

<sup>27</sup> Only partial effect. Official Bulletin, 1922, Vol. VI, pp. 4, 8. Industrial and Labor Information, 1924, Vol. XII, p. 465.

<sup>28</sup> Official Bulletin, 1923, Vol. VII, p. 76.

<sup>29</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 245.

<sup>30</sup> Industrial and Labor Information, 1925, Vol. XIII, p. 379.

<sup>31</sup> *Ibid.*, 1928, Vol. XXV, p. 26.

<sup>32</sup> Only partial effect. Official Bulletin, 1923, Vol. VII, pp. 278-279.

<sup>33</sup> *Ibid.*, Vol. VIII, p. 37.

<sup>34</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 837.

<sup>35</sup> *Ibid.*, p. 846. *Ibid.*, Eighth Session, 1926, Vol. II, pp. 116-120.

<sup>36</sup> *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 128.

<sup>37</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1093. *Ibid.*, Tenth Session, 1927, Vol. II, p. 114.

<sup>38</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 843.

<sup>39</sup> Official Bulletin, 1923, Vol. VIII, pp. 29, 31. *Ibid.*, 1924, Vol. IX, pp. 176-177. International Labor Conference, Seventh Session, 1925, Vol. II, p. 342. *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 129.

<sup>40</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1343.

<sup>41</sup> *Ibid.*, Tenth Session, 1927, Vol. II, p. 377. Information supplied by International Labor Office.

<sup>42</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 842. *Ibid.*, Seventh Session, 1925, Vol. II, p. 1374. *Ibid.*, Tenth Session, 1927, Vol. II, p. 114.



## Ratification

## (Legislation and Other Measures)

Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Action
					Paused	In Progress or in Preparation	
Greece—Nov. 19, 1920 <sup>1</sup> Rumania—June 13, 1921 <sup>1</sup> India—July 14, 1921 <sup>1</sup> Great Britain—July 14, 1921 <sup>1</sup> Sweden—Sept. 27, 1921 <sup>1</sup> Denmark—Oct. 13, 1921 <sup>1</sup> Finland—Oct. 19, 1921 <sup>1</sup> Norway—Nov. 23, 1921 <sup>1</sup> Bulgaria—Feb. 14, 1922 <sup>1</sup> Switzerland—Oct. 9, 1922 <sup>1</sup> Japan—Nov. 23, 1922 <sup>1</sup> Estonia—Dec. 20, 1922 <sup>1</sup> Italy—Apr. 10, 1923 <sup>1</sup> Spain—July 4, 1923 <sup>1</sup> South Africa—Feb. 20, 1924 <sup>1</sup> Austria—June 12, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Germany—June 6, 1925 <sup>1</sup> France—Aug. 25, 1925 <sup>1</sup> Irish Free State—Sept. 4, 1925 <sup>1</sup> Jugoslavia—Apr. 1, 1927 <sup>1</sup> Hungary—Mar. 1, 1928 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>2</sup>	Netherlands—Apr. 30, 1927 <sup>3</sup>	Argentina—Sept. 17, 1920 <sup>4</sup> Brazil, 1920 <sup>5</sup> Chile—Aug. 7, 1924 <sup>6</sup> Czechoslovakia <sup>7</sup> Latvia—Apr. 26, 1923 <sup>8</sup> Paraguay—May 24, 1926 <sup>9</sup> Uruguay—Sept. 11, 1925 <sup>10</sup>	Cuba <sup>11</sup> Lithuania <sup>12</sup> Siam <sup>13</sup> Venezuela <sup>14</sup>	Australia <sup>15</sup> Canada <sup>16</sup> Chile <sup>17</sup> Estonia <sup>18</sup> Great Britain <sup>19</sup> India <sup>20</sup> Irish Free State <sup>21</sup> Italy <sup>22</sup> Luxemburg <sup>23</sup> South Africa <sup>24</sup> Sweden <sup>25</sup>	Austria <sup>26</sup> Bulgaria <sup>27</sup> Canada <sup>28</sup> Denmark <sup>29</sup> Finland <sup>30</sup> France <sup>31</sup> Germany <sup>32</sup> Greece <sup>33</sup> Hungary <sup>34</sup> Irish Free State <sup>35</sup> Japan <sup>36</sup> Jugoslavia <sup>37</sup> Norway <sup>38</sup> Poland <sup>39</sup> Rumania <sup>40</sup> Spain <sup>41</sup> Switzerland <sup>42</sup>	Argentina <sup>43</sup> Czechoslovakia <sup>44</sup> Netherlands <sup>45</sup> Uruguay <sup>46</sup>	

\* In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 87.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> *Ibid.*, 1927, Vol. XXIII, p. 105.

<sup>4</sup> Official Bulletin, 1922, Vol. V, p. 116. *Ibid.*, 1923, Vol. VIII, p. 196.

<sup>5</sup> *Ibid.*, 1922, Vol. V, p. 116.

<sup>6</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1107.

<sup>7</sup> Official Bulletin, 1921, Vol. III, pp. 69, 201.

<sup>8</sup> *Ibid.*, 1923, Vol. VII, p. 172. *Ibid.*, Vol. VIII, p. 78.

<sup>9</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 129.

<sup>10</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 263.

<sup>11</sup> Official Bulletin, 1923, Vol. VIII, p. 177.

<sup>12</sup> *Ibid.*, 1922, Vol. VI, p. 613.

<sup>13</sup> *Ibid.*, Vol. V, pp. 454, 459.

<sup>14</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 247.

<sup>15</sup> Industrial and Labor Information, 1925, Vol. XV, pp. 250, 420.

<sup>16</sup> Official Bulletin, 1923, Vol. VIII, pp. 245-246.

<sup>17</sup> According to information supplied directly by the International Labor Office, an employment agency service under the charge of the General Directorate of Labor has been established.

<sup>18</sup> International Labor Conference, Sixth Session, 1924, Vol. II, pp. 1055-1056.

<sup>19</sup> *Ibid.*, Eighth Session, 1926, Vol. II, pp. 528, 535-536, 544, 547.

<sup>20</sup> *Ibid.*, pp. 529, 537, 545, 547-548.

<sup>21</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 274, 279, 284, 285.

<sup>22</sup> *Ibid.*, Eighth Session, 1926, Vol. II, pp. 529, 537, 545, 548. See also footnote 47.

<sup>23</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 26.

<sup>24</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1244.

<sup>25</sup> *Ibid.*, Eighth Session, 1926, Vol. II, pp. 530, 540-541, 545, 548-549.

<sup>26</sup> *Ibid.*, pp. 528, 532-533, 543, 546.

<sup>27</sup> Industrial and Labor Information, 1925, Vol. XV, p. 387.

<sup>28</sup> Official Bulletin, 1921, Vol. III, p. 641.

<sup>29</sup> International Labor Conference, Sixth Session, 1924, Vol. II, pp. 1054, 1056, 1057. *Ibid.*, Seventh Session, 1925, Vol. II, p. 1245. See also footnote 46.

<sup>30</sup> *Ibid.*, Sixth Session, 1924, Vol. II, pp. 1054, 1056-1058. *Ibid.*, Tenth Session, 1927, Vol. II, p. 129.

<sup>31</sup> *Ibid.*, pp. 274, 277-278, 283, 285.

<sup>32</sup> *Ibid.*, pp. 274, 278, 283, 285. See also footnote 46.

<sup>33</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1245. See also footnote 47.

<sup>34</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 859.

<sup>35</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 129, 131.

<sup>36</sup> Official Bulletin, 1921, Vol. III, p. 549. *Ibid.*, Vol. IV, p. 375. *Ibid.*, 1922, Vol. V, pp. 118, 180.

<sup>37</sup> The Worker's Protection Act of Feb. 28, 1922, is regarded as giving effect to the Convention. Information obtained through direct correspondence with the International Labor Office. See also footnote 47.

<sup>38</sup> Official Bulletin, 1921, Vol. IV, p. 26. *Ibid.*, 1922, Vol. V, p. 118.

<sup>39</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1246, 1251. *Ibid.*, Tenth Session, 1927, Vol. II, pp. 131-132, 133, 136. See also footnotes 46 and 47.

<sup>40</sup> Official Bulletin, 1921, Vol. IV, pp. 205-211, 535-536.

<sup>41</sup> *Ibid.*, pp. 74, 75. International Labor Conference, Seventh Session, 1925, Vol. II, p. 1369.

<sup>42</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 275, 282, 284, 286. See also footnote 46.

<sup>43</sup> Given in monthly chart entitled, "The Progress of Ratification," as legislation in progress, but no other reference found.

<sup>44</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 129. See also footnote 47.

<sup>45</sup> Official Bulletin, 1921, Vol. III, pp. 609-610. Industrial and Labor Information, 1925, Vol. XV, pp. 177-178.

<sup>46</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 181.

<sup>47</sup> *Ibid.*, p. 182.

TABLE 4: DRAFT CONVENTION CONCERNING THE EMPLOYMENT OF WOMEN BEFORE AND AFTER CHILDBIRTH

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Action
					Passed	In Progress or in Preparation	
Greece—Nov. 19, 1920 <sup>1</sup> Rumania—June 13, 1921 <sup>2</sup> Spain—July 4, 1923 <sup>3</sup> Bulgaria—Mar. 14, 1925 <sup>4</sup> Chile—Sept. 15, 1925 <sup>5</sup> Latvia—June 3, 1926 <sup>6</sup> Jugoslavia—Apr. 1, 1927 <sup>7</sup> Germany—Oct. 31, 1927 <sup>8</sup> Luxemburg—Apr. 16, 1928 <sup>9</sup> Hungary—Apr. 19, 1928 <sup>10</sup>	Italy—Apr. 18, 1922 <sup>11</sup>	Argentina <sup>12</sup> Brazil—1920 <sup>13</sup> Cuba—June 11, 1923 <sup>14</sup> Czechoslovakia—Dec. 22, 1920 <sup>15</sup> France <sup>16</sup> Paraguay—May 24, 1926 <sup>17</sup> Poland <sup>18</sup> Uruguay—Sept. 11, 1923 <sup>19</sup>	Austria <sup>20</sup> Canada <sup>21</sup> India <sup>22</sup> Irish Free State <sup>23</sup> Netherlands <sup>24</sup> Norway <sup>25</sup> Siam <sup>26</sup> Sweden <sup>27</sup> Venezuela <sup>28</sup>		Bulgaria <sup>29</sup> Chile <sup>30</sup> China <sup>31</sup> France <sup>32</sup> Germany <sup>33</sup> Greece <sup>34</sup> Hungary <sup>35</sup> Japan <sup>36</sup> Jugoslavia <sup>37</sup> Poland <sup>38</sup> Rumania <sup>39</sup> Spain <sup>40</sup>	Argentina <sup>41</sup> Brazil <sup>42</sup> Czechoslovakia <sup>43</sup> Finland <sup>44</sup> Latvia <sup>45</sup> Sweden <sup>46</sup>	Austria <sup>47</sup> Portugal <sup>48</sup> Salvador <sup>49</sup>

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 87.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> Official Bulletin, 1922, Vol. V, pp. 305, 306-307.

<sup>4</sup> *Ibid.*, 1923, Vol. VIII, p. 196.

<sup>5</sup> *Ibid.*, 1922, Vol. V, p. 116.

<sup>6</sup> *Ibid.*, 1923, Vol. VIII, pp. 177, 178.

<sup>7</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 892.

<sup>8</sup> Official Bulletin, 1921, Vol. III, p. 449.

<sup>9</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 182.

<sup>10</sup> *Ibid.*, Fourth Session, 1922, Vol. II, p. 796.

<sup>11</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 385.

<sup>12</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 893. Industrial and Labor Information, 1927, Vol. XXIII, p. 321.

<sup>13</sup> Official Bulletin, 1923, Vol. VIII, p. 185.

<sup>14</sup> International Labor Conference, Third Session, 1921, Vol. II, p. 1037.

<sup>15</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 387.

<sup>16</sup> Official Bulletin, 1922, Vol. V, p. 153.

<sup>17</sup> Industrial and Labor Information, 1925, Vol. XV, p. 133. *Ibid.*, 1927, Vol. XXIII, p. 262.

International Labor Conference, Eighth Session, 1926, Vol. II, pp. 387-388.

<sup>18</sup> Official Bulletin, 1922, Vol. V, pp. 460-461.

<sup>19</sup> *Ibid.*, 1923, Vol. VIII, p. 197.

<sup>20</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 247.

<sup>21</sup> Industrial and Labor Information, 1925, Vol. XV, p. 387.

<sup>22</sup> International Labor Conference, Tenth Session, 1927, Vol. II, pp. 287, 288, 289-290.

<sup>23</sup> Official Bulletin, 1923, Vol. VIII, p. 47.

<sup>24</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First 1 p. 147.

<sup>25</sup> Industrial and Labor Information, 1927, Vol. XXIII, pp. 161-162. *Ibid.*, Vol. XXIV, p.

<sup>26</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1255.

<sup>27</sup> Official Bulletin, 1923, Vol. VII, p. 198.

<sup>28</sup> *Ibid.*, Vol. VIII, p. 146.

<sup>29</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 387. *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 147.

<sup>30</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other refer found except legislation in preparation. See International Labor Conference, Sixth Session, 1922, Vol. II, p. 892.

<sup>31</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1371.

<sup>32</sup> Industrial and Labor Information, 1924, Vol. XII, pp. 554-555.

<sup>33</sup> *Ibid.*, Vol. IX, p. 232.

<sup>34</sup> Official Bulletin, 1921, Vol. III, pp. 454-455.

<sup>35</sup> Given in recent monthly chart entitled, "The Progress of Ratification," but no other reference found. The information is undoubtedly contained in the annual report sent to the International Labor Office, which has not yet appeared in print.

Ratification				Application* (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other A
					Passed	In Progress or in Preparation	
Greece—Nov. 19, 1920 <sup>1</sup> Rumania—June 13, 1921 <sup>1</sup> Great Britain—July 14, 1921 <sup>1</sup> Czechoslovakia—Aug. 24, 1921 <sup>1</sup> Bulgaria—Feb. 14, 1922 <sup>1</sup> Switzerland Oct. 9, 1922 <sup>1</sup> Estonia—Dec. 20, 1922 <sup>1</sup> Denmark—Jan. 4, 1923 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Belgium—July 12, 1924 <sup>1</sup> Irish Free State—Sept. 4, 1925 <sup>1</sup> Chile—Sept. 15, 1925 <sup>1</sup> Latvia—June 3, 1926 <sup>1</sup> Japan—Aug. 7, 1926 <sup>1</sup> Yugoslavia—Apr. 1, 1927 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>1</sup>	Finland <sup>2</sup> Italy—Mar. 20, 1924 <sup>3</sup> Netherlands—May 20, 1924 <sup>4</sup>	Argentina—Sept. 17, 1920 <sup>5</sup> Brazil, 1920 <sup>6</sup> Cuba—June 11, 1923 <sup>7</sup> Germany—Mar. 16, 1923 <sup>8</sup> Paraguay—May 24, 1926 <sup>9</sup> Spain—July 9, 1923 <sup>10</sup> Uruguay—Sept. 11, 1925 <sup>11</sup>	Australia <sup>12</sup> Austria <sup>13</sup> Canada <sup>14</sup> France <sup>15</sup> Hungary <sup>16</sup> India <sup>17</sup> Norway <sup>18</sup> Siam <sup>19</sup> South Africa <sup>20</sup> Venezuela <sup>21</sup>	Canada <sup>22</sup> Czechoslovakia <sup>23</sup>	Belgium <sup>24</sup> Brazil <sup>25</sup> Bulgaria <sup>26</sup> Chile <sup>27</sup> China <sup>28</sup> Denmark <sup>29</sup> Estonia <sup>30</sup> Great Britain <sup>31</sup> Ceylon <sup>32</sup> Malta <sup>33</sup> Greece <sup>34</sup> Guatemala <sup>35</sup> India <sup>36</sup> Irish Free State <sup>37</sup> Japan <sup>38</sup> Yugoslavia <sup>39</sup> Dutch East India <sup>40</sup> Poland <sup>41</sup> Rumania <sup>42</sup> Switzerland <sup>43</sup>	Argentina <sup>44</sup> Finland <sup>45</sup> Germany <sup>46</sup> Sweden <sup>47</sup> Uruguay <sup>48</sup>	

\* In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 88.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129. *Ibid.*, Vol. XXV, p. 255.

<sup>3</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 769.

<sup>4</sup> Industrial and Labor Information, 1924, Vol. X, p. 9. *Ibid.*, 1927, Vol. XXI, pp. 240, 455-456.

<sup>5</sup> Official Bulletin, 1923, Vol. VIII, p. 196. International Labor Conference, Tenth Session, 1927, Vol. II, p. 79.

<sup>6</sup> *Ibid.*, Fourth Session, 1922, Vol. II, p. 727.

<sup>7</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 391. Official Bulletin, 1923, Vol. VIII, p. 178.

<sup>8</sup> International Labor Conference, Fourth Session, 1922, Vol. II, p. 799.

<sup>9</sup> *Ibid.*, Tenth Session, 1927, Vol. II, p. 184.

<sup>10</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 768.

<sup>11</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 263.

<sup>12</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 392.

<sup>13</sup> Official Bulletin, 1924, Vol. IX, p. 97.

<sup>14</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 897. Official Bulletin, 1923, Vol. VIII, p. 249.

<sup>15</sup> *Ibid.*, 1928, Vol. XXV, pp. 25, 26.

<sup>16</sup> *Ibid.*, 1924, Vol. IX, p. 427.

<sup>17</sup> International Labor Conference, Third Session, 1921, Vol. II, p. 1043.

<sup>18</sup> Industrial and Labor Information, 1925, Vol. XV, p. 133. *Ibid.*, 1927, Vol. XXIII, p. 262.

<sup>19</sup> Official Bulletin, 1922, Vol. V, pp. 454-459, 461.

<sup>20</sup> International Labor Conference, Fourth Session, 1922, Vol. II, pp. 799, 800. *Ibid.*, Eighth Session, 1926, Vol. II, p. 391.

<sup>21</sup> *Ibid.*, p. 247.

<sup>22</sup> *Ibid.*, Fifth Session, 1923, pp. 428-429.

<sup>23</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1274.

<sup>24</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 308, 310, 311, 312.

<sup>25</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 6.

<sup>26</sup> Official Bulletin, 1923, Vol. VIII, p. 144.

<sup>27</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 1075.

<sup>28</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1271.

<sup>29</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 1075.

<sup>30</sup> Official Bulletin, 1924, Vol. IX, pp. 98-99.

<sup>31</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 185.

<sup>32</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1272.

<sup>33</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 897.

<sup>34</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 564.

<sup>35</sup> Official Bulletin, 1923, Vol. VIII, p. 146.

<sup>36</sup> Industrial and Labor Information, 1924, Vol. XI, p. 415.

<sup>37</sup> Given in recent monthly chart entitled, "The Progress of Ratification," as legislation but no other reference found. Earlier references indicate only legislation in progress. See note 40.

<sup>38</sup> International Labor Conference, Fifth Session, 1923, pp. 426, 427.

<sup>39</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 897.

<sup>40</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 321.

<sup>41</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 184.

TABLE 6: DRAFT CONVENTION REGULATING THE EMPLOYMENT OF WOMEN DURING THE NIGHT

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Act
					Passed	In Progress or in Preparation	
Greece—Nov. 19, 1920 <sup>1</sup> Rumania—June 13, 1921 <sup>1</sup> Great Britain—July, 14 1921 <sup>1</sup> India—July 14, 1921 <sup>1</sup> Czechoslovakia—Aug. 24, 1921 <sup>1</sup> South Africa—Nov. 1, 1921 <sup>1</sup> Bulgaria—Feb. 14, 1922 <sup>1</sup> Netherlands—Sept. 4, 1922 <sup>1</sup> Switzerland—Oct. 9, 1922 <sup>1</sup> Estonia—Dec. 20, 1922 <sup>1</sup> Italy—Apr. 10, 1923 <sup>1</sup> Austria—June 12, 1924 <sup>1</sup> Belgium—July 12, 1924 <sup>1</sup> France—May 14, 1925 <sup>1</sup> Irish Free State—Sept. 4, 1925 <sup>1</sup> Jugoslavia—Apr. 1, 1927 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>1</sup> Hungary—Apr. 19, 1928 <sup>1</sup>	Argentina <sup>2</sup> Brazil <sup>3</sup> Chile <sup>4</sup> Finland <sup>5</sup> Germany <sup>7</sup> Latvia <sup>8</sup> Paraguay—May 24, 1926 <sup>9</sup> Spain—July 9, 1923 <sup>10</sup> Uruguay—Sept. 11, 1925 <sup>11</sup>	Canada <sup>12</sup> Cuba <sup>13</sup> Norway <sup>14</sup> Siam <sup>15</sup> Sweden <sup>16</sup> Venezuela <sup>17</sup>	Australia <sup>18</sup> Bulgaria <sup>19</sup> Czechoslovakia <sup>20</sup> South Africa <sup>21</sup>	Austria <sup>22</sup> Belgium <sup>23</sup> Ceylon <sup>24</sup> Canada (B. C.) <sup>25</sup> Estonia <sup>26</sup> France <sup>27</sup> Morocco <sup>28</sup> Great Britain <sup>29</sup> Malta <sup>30</sup> Greece <sup>31</sup> Hungary <sup>32</sup> India <sup>33</sup> Irish Free State <sup>34</sup> Italy <sup>35</sup> Japan <sup>36</sup> Jugoslavia <sup>37</sup> Luxemburg <sup>38</sup> Netherlands <sup>39</sup> Poland <sup>40</sup> Rumania <sup>41</sup> Switzerland <sup>42</sup>	Argentina <sup>43</sup> Bolivia <sup>44</sup> Brazil <sup>44</sup> Chile <sup>44</sup> Finland <sup>44</sup> Germany <sup>47</sup> Uruguay <sup>48</sup>		

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 88.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> Official Bulletin, 1923, Vol. VIII, p. 196.

<sup>4</sup> *Ibid.*, 1922, Vol. V, p. 116.

<sup>5</sup> *Ibid.*, p. 235.

<sup>6</sup> Given in recent monthly chart entitled, "The Progress of Ratification," but no other reference found. For early attitude see Official Bulletin 1921, Vol. IV, p. 551.

<sup>7</sup> *Ibid.*, 1923, Vol. VII, p. 126.

<sup>8</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 888.

<sup>9</sup> *Ibid.*, Tenth Session, 1926, Vol. II, p. 182.

<sup>10</sup> Official Bulletin, 1923, Vol. VIII, p. 52.

<sup>11</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 263.

<sup>12</sup> Official Bulletin, 1923, Vol. VIII, p. 185.

<sup>13</sup> *Ibid.*, pp. 177, 178.

<sup>14</sup> Industrial and Labor Information, 1925, Vol. XV, p. 133. *Ibid.*, 1927, Vol. XXIII, p. 262.

<sup>15</sup> Official Bulletin, 1922, Vol. V, pp. 459-460.

<sup>16</sup> *Ibid.*, 1923, Vol. VIII, p. 198.

<sup>17</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 385.

<sup>18</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 265. *Ibid.*, Vol. XV, pp. 251, 420.

<sup>19</sup> Official Bulletin, 1922, Vol. V, p. 170.

<sup>20</sup> International Labor Conference, Fifth Session, 1923, p. 418.

<sup>21</sup> Official Bulletin, 1921, Vol. IV, p. 257.

<sup>22</sup> International Labor Conference, Tenth Session, 1927, Vol. II, pp. 291, 294, 297-298, 299, 301, 302.

<sup>23</sup> *Ibid.*, Seventh Session, 1925, Vol. II, pp. 1156, 1262.

<sup>24</sup> Official Bulletin, 1924, Vol. IX, p. 98.

<sup>25</sup> *Ibid.*, 1921, Vol. III, pp. 503, 641.

<sup>26</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1260, 1263.

<sup>27</sup> *Ibid.*, p. 1157.

<sup>28</sup> *Ibid.*, Tenth Session, 1927, Vol. II, p. 183.

<sup>29</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 1065.

<sup>30</sup> *Ibid.*, Tenth Session, 1927, Vol. II, p. 183.

<sup>31</sup> *Ibid.*, Eighth Session, 1926, Vol. II, pp. 126, 384. *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 146.

<sup>32</sup> Industrial and Labor Information, 1925, Vol. XIII, p. 375.

<sup>33</sup> *Ibid.*, Vol. XIV, p. 564.

<sup>34</sup> Official Bulletin, 1923, Vol. VII, p. 196.

<sup>35</sup> Industrial and Labor Information, 1927, Vol. XXI, p. 20. *Ibid.*, Vol. XXII, p. 227.

<sup>36</sup> Official Bulletin, 1923, Vol. VIII, p. 146.

<sup>37</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 26.

<sup>38</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 1066.

<sup>39</sup> Industrial and Labor Information, 1924, Vol. XI, pp. 415-416.

<sup>40</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 886. *Ibid.*, Tenth Session, 1927, Vol. II, p. 183.

<sup>41</sup> *Ibid.*, pp. 295, 297-298-299, 300, 301, 305.

<sup>42</sup> Industrial and Labor Information, 1924, Vol. XII, p. 554.

<sup>43</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 888.

<sup>44</sup> Industrial and Labor Information, 1924, Vol. IX, p. 231.

<sup>45</sup> Official Bulletin, 1921, Vol. IV, p. 403.

<sup>46</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First p. 146.

<sup>47</sup> Given in recent monthly chart entitled, "The Progress of Ratification," as legislation in progress. Earlier references give it only as legislation in progress. See Industrial and Labor Information, 1925, Vol. XIII, p. 223. International Labor Conference, Tenth Session, 1927, Vol. II, p. 182.

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Ac
					Passed	In Progress or in Preparation	
Greece—Nov. 19, 1920 <sup>1</sup> Rumania—June 13, 1921 <sup>1</sup> India—July 14, 1921 <sup>1</sup> Great Britain—July 14, 1921 <sup>1</sup> Bulgaria—Feb. 14, 1922 <sup>1</sup> Switzerland—Oct. 9, 1922 <sup>1</sup> Estonia—Dec. 20, 1922 <sup>1</sup> Denmark—Jan. 4, 1923 <sup>1</sup> Italy—Apr. 10, 1923 <sup>1</sup> Netherlands—Mar. 17, 1924 <sup>1</sup> Austria—June 12, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Belgium—July 12, 1924 <sup>1</sup> France—Aug. 25, 1925 <sup>1</sup> Irish Free State—Sept. 4, 1925 <sup>1</sup> Chile—Sept. 15, 1925 <sup>1</sup> Latvia—June 3, 1926 <sup>1</sup> Jugoslavia—Apr. 1, 1927 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>1</sup> Hungary—Apr. 19, 1928 <sup>1</sup>	Finland <sup>4</sup>	Argentina <sup>4</sup> Brazil, 1920 <sup>4</sup> Cuba—June 11, 1923 <sup>6</sup> Czechoslovakia <sup>7</sup> Germany <sup>8</sup> Paraguay—May 24, 1926 <sup>9</sup> Spain—July 9, 1923 <sup>10</sup> Uruguay—Sept. 11, 1925 <sup>11</sup>	Canada <sup>12</sup> Norway <sup>13</sup> Siam <sup>14</sup> South Africa <sup>15</sup> Sweden <sup>16</sup>	Australia <sup>17</sup> Bulgaria <sup>18</sup> India <sup>19</sup>	Austria <sup>20</sup> Belgium <sup>21</sup> Brazil <sup>22</sup> Chile <sup>23</sup> China <sup>24</sup> Denmark <sup>25</sup> Estonia <sup>26</sup> France <sup>27</sup> Morocco <sup>27</sup> Great Britain <sup>28</sup> Greece <sup>29</sup> Hungary <sup>30</sup> Irish Free State <sup>31</sup> Italy <sup>32</sup> Japan <sup>33</sup> Jugoslavia <sup>34</sup> Latvia <sup>35</sup> Netherlands <sup>36</sup> Poland <sup>37</sup> Rumania <sup>38</sup> Switzerland <sup>39</sup>	Argentina <sup>40</sup> Bolivia <sup>41</sup> Czechoslovakia <sup>42</sup> Finland <sup>43</sup> Germany <sup>44</sup> Uruguay <sup>44</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 88.  
<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.  
<sup>3</sup> *Ibid.*, Vol. XXV, p. 255.  
<sup>4</sup> Official Bulletin, 1923, Vol. VIII, p. 196.  
<sup>5</sup> *Ibid.*, 1922, Vol. V, p. 116.  
<sup>6</sup> *Ibid.*, 1923, Vol. VIII, pp. 177, 178.  
<sup>7</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 769.  
<sup>8</sup> Official Bulletin, 1923, Vol. VII, p. 126.  
<sup>9</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 184.  
<sup>10</sup> Official Bulletin, 1923, Vol. VIII, p. 52.  
<sup>11</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 263.  
<sup>12</sup> Official Bulletin, 1923, Vol. VIII, pp. 185, 186.  
<sup>13</sup> Industrial and Labor Information, 1925, Vol. XV, p. 133. *Ibid.*, 1927, Vol. XXIII, p. 262.  
<sup>14</sup> International Labor Conference, Fourth Session, 1922, Vol. II, p. 805.  
<sup>15</sup> Official Bulletin, 1921, Vol. IV, p. 257.  
<sup>16</sup> *Ibid.*, 1923, Vol. VIII, p. 198.  
<sup>17</sup> Industrial and Labor Information, 1925, Vol. XVI, pp. 264–265. *Ibid.*, Vol. XV, pp. 251, 420.  
<sup>18</sup> Official Bulletin, 1922, Vol. V, pp. 170, 171.  
<sup>19</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 1082.  
<sup>20</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 315, 318, 321, 323, 325, 326.  
<sup>21</sup> *Ibid.*, pp. 184, 185.  
<sup>22</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 6.  
<sup>23</sup> Official Bulletin, 1923, Vol. VIII, pp. 47, 48.  
<sup>24</sup> *Ibid.*, 1922, Vol. VI, p. 336.

<sup>25</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1278–1279, 1281, 1284.  
<sup>26</sup> *Ibid.*, p. 1173. *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 1.  
<sup>27</sup> Official Bulletin, 1923, Vol. VIII, p. 146.  
<sup>28</sup> *Ibid.*, 1921, Vol. IV, p. 49.  
<sup>29</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1279, 1282, 1284.  
<sup>30</sup> *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 150.  
<sup>31</sup> Industrial and Labor Information, 1925, Vol. XIV, pp. 563–564.  
<sup>32</sup> Official Bulletin, 1923, Vol. VII, pp. 196, 197.  
<sup>33</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 904.  
<sup>34</sup> Industrial and Labor Information, 1925, Vol. XIII, p. 110.  
<sup>35</sup> Given in recent charts entitled, "The Progress of Ratification," but no other reference. Information was undoubtedly contained in annual reports sent by Latvia to International Office which are not yet available in print.  
<sup>36</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1280, 1282, 1284.  
<sup>37</sup> *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, pp. 318, 321, 323, 32.  
<sup>38</sup> Given in recent monthly charts entitled, "The Progress of Ratification," as legislation; but other references show only legislation in progress. See International Labor Conference, Session, 1927, Vol. II, p. 184.  
<sup>39</sup> *Ibid.*, Fifth Session, 1923, pp. 437–438.  
<sup>40</sup> Industrial and Labor Information, 1924, Vol. XII, p. 554.  
<sup>41</sup> International Labor Conference, Sixth Session, 1924, Vol. II, pp. 770, 904.  
<sup>42</sup> Official Bulletin, 1923, Vol. VII, p. 171.  
<sup>43</sup> Industrial and Labor Information, 1925, Vol. XIII, p. 223.  
<sup>44</sup> *Ibid.*, Vol. XV, p. 178.

TABLE 8: DRAFT CONVENTION CONCERNING NIGHT WORK IN BAKERIES

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Act
					Passed	In Progress or in Preparation	
Luxemburg—Apr. 16, 1928 <sup>1</sup>		Austria—Nov. 22, 1926 <sup>2</sup> Estonia—Nov. 4, 1925 <sup>3</sup> France—Nov. 29, 1927 <sup>4</sup> Greece—May 20, 1927 <sup>5</sup> Latvia—May 24, 1927 <sup>6</sup>	Australia <sup>7</sup> Belgium <sup>8</sup> Brazil <sup>9</sup> Czechoslovakia <sup>10</sup> Denmark <sup>11</sup> Finland <sup>12</sup> Germany <sup>13</sup> Great Britain <sup>14</sup> India <sup>15</sup> Irish Free State <sup>16</sup> Italy <sup>17</sup> Japan <sup>18</sup> Netherlands <sup>19</sup> New Zealand <sup>20</sup> Poland <sup>21</sup> Portugal <sup>22</sup> Sweden <sup>23</sup> Switzerland <sup>24</sup> Venezuela <sup>25</sup>		Finland <sup>11</sup> Germany <sup>13</sup> Greece <sup>15</sup> Italy <sup>17</sup> Latvia <sup>18</sup> Lithuania <sup>19</sup>	Austria <sup>12</sup> France <sup>14</sup> Netherlands <sup>8</sup>	Argentina <sup>26</sup> Czechoslovakia <sup>27</sup> Poland <sup>28</sup> Switzerland

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>2</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 118.

<sup>3</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 250.

<sup>4</sup> Industrial and Labor Information, 1927, Vol. XXIV, p. 361.

<sup>5</sup> *Ibid.*, 1928, Vol. XXV, p. 351.

<sup>6</sup> *Ibid.*, 1927, Vol. XXII, p. 422.

<sup>7</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 118. Industrial and Labor

Information, 1927, Vol. XXI, p. 183.

<sup>8</sup> *Ibid.*, Vol. XXIII, pp. 105-106.

<sup>9</sup> *Ibid.*, Vol. XXI, pp. 3-4.

<sup>10</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 118. Industrial and Information, 1927, Vol. XXII, p. 51. *Ibid.*, Vol. XXIII, p. 29. *Ibid.*, Vol. XXIV, p. 42.

<sup>11</sup> *Ibid.*, 1928, Vol. XXV, p. 384.

<sup>12</sup> Given in monthly chart entitled, "The Progress of Ratification," as legislation passed no other references found. Earlier references only denote legislation in progress. See footn

<sup>13</sup> International Labor Conference, Eleventh Session 1928, Report of the Director, First p. 133.

<sup>14</sup> *Ibid.*, pp. 134-135.

TABLE 9: DRAFT CONVENTION CONCERNING WORKMEN'S COMPENSATION FOR ACCIDENTS

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Acti
					Passed	In Progress or in Preparation	
Sweden—Sept. 8, 1926 <sup>1</sup> Yugoslavia—Apr. 1, 1927 <sup>1</sup> Netherlands—Sept. 13, 1927 <sup>1</sup> Belgium—Oct. 3, 1927 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>2</sup> Hungary—Apr. 19, 1928 <sup>2</sup>	Latvia—Mar. 13, 1928 <sup>3</sup>	Estonia—Nov. 4, 1925 <sup>4</sup> Finland—Oct. 28, 1927 <sup>5</sup> France—Feb. 3, 1928 <sup>6</sup> Greece—May 9, 1927 <sup>7</sup> Portugal <sup>8</sup>	Australia <sup>9</sup> Austria <sup>9</sup> Canada <sup>10</sup> Czechoslovakia <sup>11</sup> Germany <sup>9</sup> Great Britain <sup>9</sup> India <sup>9</sup> Irish Free State <sup>9</sup> Italy <sup>12</sup> Japan <sup>9</sup> Norway <sup>9</sup> Poland <sup>13</sup> Rumania <sup>10</sup> Siam <sup>10</sup> Switzerland <sup>9</sup> Venezuela <sup>9</sup>	Luxemburg <sup>14</sup> Netherlands <sup>9</sup>	Australia <sup>9</sup> Austria <sup>9</sup> Hungary <sup>15</sup> Yugoslavia <sup>15</sup> Latvia <sup>10</sup> Sweden <sup>9</sup>	Belgium <sup>10</sup> Czechoslovakia <sup>9</sup> Finland <sup>9</sup> France <sup>10</sup> Germany <sup>9</sup> Greece <sup>10</sup> Italy <sup>9</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 93.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> *Ibid.*, p. 3.

<sup>4</sup> *Ibid.*, 1925, Vol. XVI, p. 437.

<sup>5</sup> *Ibid.*, 1928, Vol. XXV, p. 255.

<sup>6</sup> *Ibid.*, p. 289.

<sup>7</sup> *Ibid.*, p. 351.

<sup>8</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 166.

<sup>9</sup> *Ibid.*, p. 165.

<sup>10</sup> *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 152.

<sup>11</sup> *Ibid.*, Tenth Session, 1927, Vol. II, p. 166. Industrial and Labor Information, 1927, XXI, p. 288.

<sup>12</sup> *Ibid.*, pp. 181-182. International Labor Conference, Tenth Session, 1927, Vol. II, p. 16

<sup>13</sup> Industrial and Labor Information, 1927, Vol. XXII, p. 167. *Ibid.*, 1928, Vol. XXVI, p.

<sup>14</sup> *Ibid.*, Vol. XXV, p. 26.

<sup>15</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other refers found.

<sup>16</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 166. Industrial and Labor Information, 1928, Vol. XXV, p. 26.

TABLE 10: DRAFT CONVENTION CONCERNING WORKMEN'S COMPENSATION FOR OCCUPATIONAL DISEASES

Ratification				Application* (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Act
					Passed	In Progress or in Preparation	
Great Britain—Oct. 6, 1926 <sup>1</sup> Yugoslavia—Apr. 1, 1927 <sup>1</sup> Finland—Sept. 17, 1927 <sup>1</sup> India—Sept. 30, 1927 <sup>1</sup> Belgium—Oct. 3, 1927 <sup>1</sup> Switzerland—Nov. 16, 1927 <sup>1</sup> Irish Free State—Nov. 25, 1927 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>2</sup> Hungary—Apr. 19, 1928 <sup>3</sup>	Netherlands <sup>4</sup>	Estonia <sup>5</sup> France—Feb. 3, 1928 <sup>6</sup> Germany <sup>7</sup> Greece <sup>7</sup> Japan—Dec. 6, 1926 <sup>7</sup> Latvia—May 24, 1927 <sup>8</sup> Portugal <sup>9</sup>	Australia <sup>7</sup> Austria <sup>7</sup> Brazil <sup>7</sup> Czechoslovakia <sup>10</sup> Denmark <sup>7</sup> Italy <sup>11</sup> New Zealand <sup>7</sup> Poland <sup>12</sup> Sweden <sup>9</sup> Venezuela <sup>9</sup>	Finland <sup>4</sup>	Austria <sup>13</sup> Belgium <sup>14</sup> Great Britain <sup>15</sup> Hungary <sup>15</sup> India <sup>11</sup> Irish Free State <sup>16</sup> Yugoslavia <sup>16</sup> Switzerland <sup>16</sup>	Australia <sup>10</sup> Czechoslovakia <sup>8</sup> France <sup>8</sup> Germany <sup>7</sup> Greece <sup>10</sup> Italy <sup>11</sup> Netherlands <sup>8</sup> Norway <sup>8</sup> Poland <sup>8</sup> Sweden <sup>8</sup>	

\* In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 94.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> *Ibid.*, 1927, Vol. XXIII, p. 261.

<sup>4</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 346.

<sup>5</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 289.

<sup>6</sup> *Ibid.*, Vol. XXVI, p. 129. International Labor Conference, Tenth Session, 1927, Vol. II, p. 158.

<sup>7</sup> *Idem.*

<sup>8</sup> Industrial and Labor Information, 1927, Vol. XXII, p. 422.

<sup>9</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 159.

<sup>10</sup> *Ibid.*, p. 158. Industrial and Labor Information, 1927, Vol. XXI, p. 288.

<sup>11</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 158. Industrial and Labor Information, 1927, Vol. XXI, pp. 181, 182.

<sup>12</sup> *Ibid.*, 1928, Vol. XXVI, p. 213.

<sup>13</sup> *Ibid.*, 1927, Vol. XXIII, p. 323. International Labor Conference, Tenth Session, 1927, II, p. 158.

<sup>14</sup> Industrial and Labor Information, 1927, Vol. XXII, p. 381.

<sup>15</sup> *Ibid.*, 1926, Vol. XVIII, p. 436.

<sup>16</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other reference.

<sup>17</sup> Industrial and Labor Information, 1927, Vol. XXIV, p. 287.

<sup>18</sup> *Ibid.*, pp. 359-360.

<sup>19</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 159. Industrial and Labor Information, 1927, Vol. XXI, p. 288.

<sup>20</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First p. 140.

<sup>21</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 158, 159.



TABLE 11: DRAFT CONVENTION CONCERNING EQUALITY OF TREATMENT FOR NATIONAL AND FOREIGN WORKERS  
REGARDS WORKMEN'S COMPENSATION FOR ACCIDENTS

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Actio
					Passed	In Progress or in Preparation	
South Africa—Mar. 30, 1926 <sup>1</sup> Sweden—Sept. 8, 1926 <sup>1</sup> Great Britain—Oct. 6, 1926 <sup>2</sup> Czechoslovakia—Feb. 8, 1927 <sup>3</sup> Yugoslavia—Apr. 1, 1927 <sup>4</sup> Netherlands—Sept. 13, 1927 <sup>5</sup> Finland—Sept. 17, 1927 <sup>6</sup> India—Sept. 30, 1927 <sup>7</sup> Belgium—Oct. 3, 1927 <sup>8</sup> Poland—Feb. 28, 1928 <sup>9</sup> Italy—Mar. 15, 1928 <sup>10</sup> Denmark—Mar. 31, 1928 <sup>11</sup> France—Apr. 4, 1928 <sup>12</sup> Luxemburg—Apr. 16, 1928 <sup>13</sup> Hungary—Apr. 19, 1928 <sup>14</sup>	Latvia—Mar. 13, 1928 <sup>15</sup> Switzerland—June, 1927 <sup>16</sup>	Austria—Dec., 1926 <sup>17</sup> Estonia <sup>18</sup> Germany, 1928 <sup>19</sup> Greece—May 20, 1927 <sup>20</sup> Japan—Nov. 2, 1926 <sup>21</sup> Portugal <sup>22</sup>	Australia <sup>23</sup> Canada <sup>24</sup> Germany <sup>25</sup> Irish Free State <sup>26</sup> Norway <sup>27</sup> Rumania <sup>28</sup> Siam <sup>29</sup> Uruguay <sup>30</sup> Venezuela <sup>31</sup>	Austria <sup>32</sup> Belgium <sup>33</sup> Czechoslovakia <sup>34</sup> Denmark <sup>35</sup> Finland <sup>36</sup> Great Britain <sup>37</sup> Italy <sup>38</sup> Luxemburg <sup>39</sup> Netherlands <sup>40</sup> South Africa <sup>41</sup> Sweden <sup>42</sup>	France <sup>43</sup> Greece <sup>44</sup> Hungary <sup>45</sup> India <sup>46</sup> Jugoslavia <sup>47</sup> Poland <sup>48</sup>	Norway <sup>49</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 94.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 35.

<sup>3</sup> *Ibid.*, p. 63.

<sup>4</sup> *Ibid.*, p. 129.

<sup>5</sup> *Ibid.*, p. 3.

<sup>6</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 140.

<sup>7</sup> *Ibid.*, Eighth Session, 1926, Vol. II, pp. 302-303.

<sup>8</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>9</sup> *Ibid.*, Vol. XXV, p. 351.

<sup>10</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 192.

<sup>11</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 303.

<sup>12</sup> Industrial and Labor Information, 1927, Vol. XXI, p. 40.

<sup>13</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 302.

<sup>14</sup> Industrial and Labor Information, 1927, Vol. XXI, p. 288.

<sup>15</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 141. Industrial and L Information, 1927, Vol. XXIV, p. 131.

<sup>16</sup> *Ibid.*, Vol. XXI, p. 40.

<sup>17</sup> *Ibid.*, 1928, Vol. XXV, p. 26.

<sup>18</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 166.

<sup>19</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other refer found. Information is undoubtedly given in annual report sent to International Labor O which is not yet available in print.

<sup>20</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other refer found.

**TABLE 12: DRAFT CONVENTION CONCERNING SICKNESS INSURANCE FOR WORKERS IN INDUSTRY AND COMMERCE A FOR DOMESTIC SERVANTS**

Ratification				Application* (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Acti
					Passed	In Progress or in Preparation	
Germany—Jan. 23, 1928 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>2</sup> Hungary—Apr. 19, 1928 <sup>3</sup>		Latvia—Oct. 27, 1927 <sup>4</sup>	Argentina <sup>4</sup> Cuba <sup>4</sup> Denmark <sup>4</sup> France <sup>4</sup> New Zealand <sup>4</sup> Norway <sup>4</sup> Salvador <sup>4</sup> South Africa <sup>4</sup> Sweden <sup>4</sup>	Germany <sup>4</sup>	France <sup>4</sup> Hungary <sup>4</sup>	Finland <sup>4</sup>	

\* In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 96.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> *Ibid.*, 1927, Vol. XXIV, p. 223.

<sup>4</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 153.

<sup>4</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 26. See also footnote 4.

<sup>4</sup> *Ibid.*, p. 407.

<sup>4</sup> International Labor Conference, Tenth Session, 1927, Vol. II, pp. 173-174.

<sup>4</sup> Given in monthly chart, "The Progress of Ratification," but no other references found.

TABLE 13: DRAFT CONVENTION CONCERNING THE USE OF WHITE LEAD IN PAINTING

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Act
					Passed	In Progress or in Preparation	
Estonia—Sept. 8, 1922 <sup>1</sup> Czechoslovakia—Aug. 31, 1923 <sup>1</sup> Sweden—Nov. 27, 1923 Austria—June 12, 1924 <sup>1</sup> Spain—June 20, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Latvia—Sept. 9, 1924 <sup>1</sup> Bulgaria—Mar. 6, 1925 <sup>1</sup> Chile—Sept. 15, 1925 <sup>1</sup> Rumania—Dec. 4, 1925 <sup>1</sup> France—Feb. 19, 1926 <sup>1</sup> Belgium—July 19, 1926 <sup>1</sup> Greece—Dec. 22, 1926 <sup>1</sup> Hungary (conditional)—Jan. 4, 1928 <sup>2</sup> Luxemburg—Apr. 16, 1928 <sup>3</sup>	Italy—Mar. 20, 1924 <sup>4</sup> Netherlands—June 10, 1926 <sup>5</sup>	Argentina—May 18, 1925 <sup>6</sup> Cuba—June 11, 1923 <sup>4</sup> Finland—Nov. 11, 1927 <sup>7</sup> Germany—1923 <sup>8</sup> Uruguay—Sept. 11, 1925 <sup>9</sup>	Canada <sup>10</sup> Irish Free State <sup>6</sup> Japan <sup>11</sup> Norway <sup>12</sup> Siam <sup>13</sup> South Africa <sup>14</sup> Switzerland <sup>14</sup> Venezuela <sup>15</sup>		Austria <sup>16</sup> Belgium <sup>6</sup> Czechoslovakia <sup>17</sup> France <sup>6</sup> Great Britain <sup>6</sup> Italy <sup>18</sup> Greece <sup>19</sup> Poland <sup>19</sup> Spain <sup>19</sup> Sweden <sup>21</sup>	Bulgaria <sup>22</sup> Estonia <sup>23</sup> Finland <sup>24</sup> Germany <sup>25</sup> Latvia <sup>26</sup> Netherlands <sup>27</sup> Rumania <sup>28</sup> Switzerland <sup>29</sup> Uruguay <sup>30</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 91. Industrial and Labor Information, 1928, Vol. XXV, p. 49.

<sup>2</sup> Effective only when ratified by France, Germany, and Great Britain. Industrial and Labor Information, 1928, Vol. XXV, p. 49.

<sup>3</sup> *Ibid.*, Vol. XXVI, p. 129.

<sup>4</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 775.

<sup>5</sup> *Ibid.*, Tenth Session, 1927, Vol. II, p. 157.

<sup>6</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 341.

<sup>7</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 255.

<sup>8</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 914.

<sup>9</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 263.

<sup>10</sup> International Labor Conference, Sixth Session, 1924, Vol. II, pp. 775, 915-916.

<sup>11</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 916.

<sup>12</sup> *Ibid.*, p. 915. Industrial and Labor Information, 1927, Vol. XXIII, p. 262.

<sup>13</sup> International Labor Conference, Sixth Session, 1924, Vol. II, pp. 916-917.

<sup>14</sup> *Ibid.*, p. 915. *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 139. Industrial and Labor Information, 1928, Vol. XXVI, pp. 63-66.

<sup>15</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 342.

<sup>16</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 364, 366, 367, 371.

<sup>17</sup> *Ibid.*, pp. 364-365, 366, 367, 368-369, 371.

<sup>18</sup> Given in recent monthly chart entitled, "The Progress of Ratification," as legislation passed by Greece to the International Labor Office, which is not yet available in print.

<sup>19</sup> International Labor Conference, Tenth Session, 1927, pp. 157, 363, 365, 367, 369-370, *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 139.

<sup>20</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 363, 365, 366, 367, 370, 371, 372.

<sup>21</sup> *Ibid.*, pp. 157, 363-364, 365-366, 367, 370, 371, 372.

<sup>22</sup> *Ibid.*, pp. 363, 366, 368, 371.

<sup>23</sup> *Ibid.*, p. 363.

<sup>24</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 255.

<sup>25</sup> International Labor Conference, Eighth Session, 1926, Vol. II, pp. 340-341.

<sup>26</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other reference found.

<sup>27</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 157. Industrial and Labor Information, 1927, Vol. XXI, p. 241.

<sup>28</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 915. *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 139.

TABLE 14: DRAFT CONVENTION CONCERNING UNEMPLOYMENT INDEMNITY IN CASE OF LOSS OR FOUNDERING OF THE SHIP

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Action
					Passed	In Progress or in Preparation	
Estonia—Mar. 3, 1923 <sup>1</sup> Bulgaria—Mar. 16, 1923 <sup>1</sup> Spain—June 20, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Italy—Sept. 8, 1924 <sup>1</sup> Belgium—Feb. 4, 1925 <sup>1</sup> Greece—Dec. 16, 1925 <sup>1</sup> Great Britain—Mar. 12, 1926 <sup>1</sup> Canada—Mar. 31, 1926 <sup>1</sup> Latvia (conditional)—Aug. 5, 1926 <sup>1</sup> Luxembourg—Apr. 16, 1928 <sup>1</sup>	Netherlands—Jan. 13, 1923 <sup>1</sup> France—Mar. 17, 1928 <sup>1</sup>	Argentina—Sept. 8, 1921 <sup>1</sup> Chile—Aug. 7, 1924 <sup>1</sup> Cuba—June 11, 1923 <sup>1</sup> Germany <sup>1</sup> Uruguay—Sept. 11, 1924 <sup>10</sup>	Austria <sup>11</sup> Czechoslovakia <sup>12</sup> Finland <sup>14</sup> India <sup>14</sup> Norway <sup>15</sup> Rumania <sup>14</sup> Siam <sup>17</sup> Switzerland <sup>14</sup> Venezuela <sup>13</sup>	Australia <sup>20</sup> Italy <sup>21</sup>	Bulgaria <sup>22</sup> Canada <sup>23</sup> Estonia <sup>24</sup> Great Britain <sup>25</sup> Greece <sup>26</sup> Norway <sup>27</sup> Poland <sup>28</sup> Spain <sup>29</sup>	Argentina <sup>30</sup> Belgium <sup>31</sup> Chile <sup>32</sup> France <sup>33</sup> Germany <sup>34</sup> India <sup>34</sup> Netherlands <sup>35</sup> Poland <sup>36</sup> Uruguay <sup>34</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 89.

<sup>2</sup> Information obtained through direct correspondence with International Labor Office.

<sup>3</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>4</sup> Official Bulletin, 1923, Vol. VII, p. 98.

<sup>5</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 3.

<sup>6</sup> Official Bulletin, 1923, Vol. VIII, p. 196.

<sup>7</sup> Industrial and Labor Information, 1924, Vol. XI, p. 487.

<sup>8</sup> Official Bulletin, 1923, Vol. VIII, pp. 180-181.

<sup>9</sup> *Ibid.*, 1921, Vol. IV, pp. 409, 411-412. Industrial and Labor Information, 1925, Vol. XIII, pp. 378-379.

<sup>10</sup> *Ibid.*, Vol. XVI, p. 263.

<sup>11</sup> Official Bulletin, 1923, Vol. VII, pp. 183-184. *Ibid.*, Vol. VIII, pp. 115-116.

<sup>12</sup> *Ibid.*, Vol. VI, pp. 12-13.

<sup>13</sup> *Ibid.*, 1922, Vol. V, pp. 350-351.

<sup>14</sup> *Ibid.*, pp. 208-210.

<sup>15</sup> Industrial and Labor Information, 1927, Vol. XXIII, p. 263.

<sup>16</sup> *Ibid.*, 1925, Vol. XIV, pp. 252-253.

<sup>17</sup> Official Bulletin, 1922, Vol. V, pp. 464, 465.

<sup>18</sup> *Ibid.*, 1921, Vol. III, pp. 719-720, 725.

<sup>19</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 247.

<sup>20</sup> Official Bulletin, 1921, Vol. III, pp. 339-340.

<sup>21</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1297-1298.

<sup>22</sup> Industrial and Labor Information, 1925, Vol. XV, p. 389.

<sup>23</sup> *Ibid.*, 1924, Vol. XI, p. 117.

<sup>24</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other refer found.

<sup>25</sup> Industrial and Labor Information, 1925, Vol. XV, p. 312.

<sup>26</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 335.

<sup>27</sup> Official Bulletin, 1923, Vol. VII, p. 263.

<sup>28</sup> International Labor Conference, Tenth Session, 1927, Vol. II, pp. 335, 336.

<sup>29</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 140.

<sup>30</sup> A draft labor code introduced June 8, 1921, gives effect to this Convention. Inform: obtained through direct correspondence with the International Labor Office.

<sup>31</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 335.

<sup>32</sup> Official Bulletin, 1922, Vol. V, pp. 227-229.

<sup>33</sup> *Ibid.*, 1921, Vol. IV, pp. 454-455. *Ibid.*, 1922, Vol. VI, pp. 282-283.

<sup>34</sup> Amendment of the Merchant Shipping Act is under consideration. Information obtained through direct correspondence with International Labor Office.

<sup>35</sup> Amendments to the Commercial Code to take account of this Convention are said to be in preparation. Information obtained through direct correspondence with International Labor Office.

<sup>36</sup> See also Industrial and Labor Information, 1927, Vol. XXI, p. 240.

TABLE 15: DRAFT CONVENTION FOR ESTABLISHING FACILITIES FOR FINDING EMPLOYMENT FOR SEAMEN

Ratification				Application* (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Act
					Passed	In Progress or in Preparation	
Sweden—Sept. 27, 1921 <sup>1</sup> Norway—Nov. 23, 1921 <sup>1</sup> Finland—Oct. 7, 1922 <sup>1</sup> Japan—Nov. 23, 1922 <sup>1</sup> Estonia—Mar. 3, 1923 <sup>1</sup> Bulgaria—Mar. 16, 1923 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Italy—Sept. 8, 1924 <sup>1</sup> Belgium—Feb. 4, 1925 <sup>1</sup> Germany—June 6, 1925 <sup>1</sup> Australia—Aug. 3, 1925 <sup>1</sup> Greece—Dec. 16, 1925 <sup>1</sup> Latvia—June 3, 1926 <sup>1</sup> France—Jan. 25, 1928 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>2</sup>	Netherlands—Jan. 13, 1923 <sup>4</sup>	Argentina—Sept. 8, 1921 <sup>4</sup> Chile—Aug. 7, 1924 <sup>4</sup> Cuba—June 11, 1923 <sup>5</sup> Spain—July 9, 1923 <sup>6</sup> Uruguay—Sept. 11, 1925 <sup>7</sup>	Austria <sup>8</sup> Czechoslovakia <sup>9</sup> Great Britain <sup>10</sup> India <sup>11</sup> Rumania <sup>12</sup> Siam <sup>13</sup> Switzerland <sup>14</sup> Venezuela <sup>15</sup>	Australia <sup>16</sup> Estonia <sup>17</sup> Finland <sup>18</sup> Italy <sup>19</sup> Norway <sup>20</sup> Sweden <sup>21</sup>	Belgium <sup>22</sup> Bulgaria <sup>23</sup> Finland <sup>24</sup> France <sup>25</sup> Germany <sup>26</sup> Greece <sup>27</sup> Italy <sup>28</sup> Japan <sup>29</sup> Latvia <sup>30</sup> Poland <sup>31</sup>	Chile <sup>32</sup> Czechoslovakia <sup>33</sup> Netherlands <sup>34</sup> Uruguay <sup>35</sup>	

\* In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part p. 89.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 219.

<sup>3</sup> Official Bulletin, 1923, Vol. VII, p. 98.

<sup>4</sup> *Ibid.*, Vol. VIII, p. 196.

<sup>5</sup> Industrial and Labor Information, 1924, Vol. XI, p. 487.

<sup>6</sup> Official Bulletin, 1923, Vol. VIII, pp. 53, 54.

<sup>7</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 263.

<sup>8</sup> Official Bulletin, 1923, Vol. VIII, pp. 115-116.

<sup>9</sup> *Ibid.*, 1922, Vol. VI, pp. 12-13.

<sup>10</sup> *Ibid.*, 1921, Vol. IV, p. 455.

<sup>11</sup> Industrial and Labor Information, 1925, Vol. XIII, p. 376

<sup>12</sup> *Ibid.*, Vol. XIV, pp. 252-253.

<sup>13</sup> Official Bulletin, 1922, Vol. V, pp. 464, 465-466.

<sup>14</sup> *Ibid.*, 1921, Vol. III, pp. 719-720, 725.

<sup>15</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 247.

<sup>16</sup> Official Bulletin, 1921, Vol. III, pp. 339, 340-341.

<sup>17</sup> International Labor Conference, Sixth Session, 1924, Vol. II, pp. 1087, 1088.

<sup>18</sup> Official Bulletin, 1922, Vol. V, pp. 350-351.

<sup>19</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1303, 1304, 1305, 1307. *Ibid.*, Eighth Session, 1926, Vol. II, p. 272.

<sup>20</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 340, 343.

<sup>21</sup> *Ibid.*, Fourth Session, 1922, Vol. II, pp. 775-776.

<sup>22</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 187, 338.

<sup>23</sup> Industrial and Labor Information, 1925, Vol. XV, p. 389.

<sup>24</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 187.

<sup>25</sup> Industrial and Labor Information, 1925, Vol. XIII, pp. 378-379.

<sup>26</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 339.

<sup>27</sup> *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 204.

<sup>28</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other reference f

<sup>29</sup> International Labor Conference, Seventh Session, Vol. II, pp. 1303, 1304, 1305, 1306,

<sup>30</sup> Official Bulletin, 1922, Vol. V, pp. 227-228.

<sup>31</sup> *Ibid.*, pp. 349-350.

<sup>32</sup> Industrial and Labor Information, 1927, Vol. XXI, pp. 240-241.

<sup>33</sup> *Ibid.*, 1925, Vol. XV, p. 178.

TABLE 16: DRAFT CONVENTION FIXING THE MINIMUM AGE FOR ADMISSION OF CHILDREN TO EMPLOYMENT AT 1

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Act
					Passed	In Progress or in Preparation	
Great Britain—July 14, 1921 <sup>1</sup> Sweden—Sept. 27, 1921 <sup>1</sup> Rumania—May 8, 1922 <sup>1</sup> Estonia—Mar. 3, 1923 <sup>1</sup> Bulgaria—Mar. 16, 1923 <sup>1</sup> Denmark—May 12, 1924 <sup>1</sup> Japan—June 7, 1924 <sup>1</sup> Spain—June 20, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Belgium—Feb. 4, 1925 <sup>1</sup> Netherlands—Mar. 26, 1925 <sup>1</sup> Irish Free State—Sept. 4, 1925 <sup>1</sup> Finland—Oct. 10, 1925 <sup>1</sup> Greece—Dec. 16, 1925 <sup>1</sup> Canada—Mar. 31, 1926 <sup>1</sup> Latvia—June 3, 1926 <sup>1</sup> Yugoslavia—Apr. 1, 1927 <sup>1</sup> Norway—Oct. 7, 1927 <sup>1</sup> Hungary—Mar. 1, 1928 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>1</sup>	Italy—Mar. 20, 1924 <sup>4</sup>	Argentina—Sept. 8, 1921 <sup>5</sup> Chile—Aug. 7, 1924 <sup>6</sup> Cuba—June 11, 1923 <sup>7</sup> Germany—Mar. 16, 1923 <sup>8</sup> Uruguay—Sept. 11, 1925 <sup>9</sup>	Australia <sup>10</sup> Austria <sup>11</sup> Czechoslovakia <sup>12</sup> India <sup>13</sup> Siam <sup>14</sup> South Africa <sup>15</sup> Switzerland <sup>16</sup> Venezuela <sup>17</sup>	Bulgaria <sup>18</sup>	Canada <sup>17</sup> Chile <sup>18</sup> Denmark <sup>19</sup> Estonia <sup>20</sup> Finland <sup>21</sup> Great Britain <sup>22</sup> Ceylon <sup>23</sup> Greece <sup>24</sup> Hungary <sup>25</sup> Irish Free State <sup>26</sup> Japan <sup>27</sup> Yugoslavia <sup>28</sup> Netherlands <sup>29</sup> Dutch East Indies <sup>30</sup> Norway <sup>31</sup> Poland <sup>32</sup> Rumania <sup>33</sup> Spain <sup>34</sup> Sweden <sup>35</sup>	Argentina <sup>36</sup> Belgium <sup>37</sup> France <sup>38</sup> Germany <sup>39</sup> India <sup>40</sup> Latvia <sup>41</sup> Uruguay <sup>42</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

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<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 89.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXV, pp. 350, 383.

<sup>3</sup> *Ibid.*, Vol. XXVI, p. 129.

<sup>4</sup> *Ibid.*, 1924, Vol. X, p. 243.

<sup>5</sup> Official Bulletin, 1923, Vol. VIII, p. 196.

<sup>6</sup> Industrial and Labor Information, 1924, Vol. XI, p. 487.

<sup>7</sup> Official Bulletin, 1923, Vol. VIII, pp. 180-181.

<sup>8</sup> *Ibid.*, p. 155.

<sup>9</sup> International Labor Conference, Eighth Session, 1926, Vol. II, pp. 391, 394.

<sup>10</sup> Official Bulletin, 1924, Vol. IX, p. 211.

<sup>11</sup> *Ibid.*, 1923, Vol. VIII, p. 115.

<sup>12</sup> International Labor Conference, Fourth Session, 1922, Vol. II, p. 801.

<sup>13</sup> Official Bulletin, 1922, Vol. V, pp. 208-209. International Labor Conference, Fourth Session, 1922, Vol. II, p. 800.

<sup>14</sup> Official Bulletin, 1923, Vol. VII, p. 51.

<sup>15</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 247.

<sup>16</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 1085.

<sup>17</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 354.

<sup>18</sup> *Ibid.*, Vol. XIV, p. 6.

<sup>19</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1163.

<sup>20</sup> *Ibid.*, p. 1293.

<sup>21</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 329, 330, 331, 332, 333.

<sup>22</sup> *Ibid.*, p. 334.

<sup>23</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 7.

<sup>24</sup> International Labor Conference, Tenth Session, 1927, Vol. II, pp. 330, 331, 332, 334.

<sup>25</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other ref found.

<sup>26</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 335.

<sup>27</sup> Official Bulletin, 1923, Vol. VII, p. 263.

<sup>28</sup> Given as passed in monthly chart entitled, "The Progress of Ratification," but ref found denote only legislation in preparation. International Labor Conference, Sixth Session, Vol. II, p. 1084. *Ibid.*, Tenth Session, 1927, Vol. II, p. 185.

<sup>29</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 394.

<sup>30</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 187, 328.

<sup>31</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 26.

<sup>32</sup> *Ibid.*, 1925, Vol. XIII, p. 379.

<sup>33</sup> *Ibid.*, p. 376.

<sup>34</sup> *Ibid.*, Vol. XV, p. 178.

TABLE 17: DRAFT CONVENTION FIXING THE MINIMUM AGE FOR THE ADMISSION OF YOUNG PERSONS TO EMPLOYMENT AS TRIMMERS OR STOKERS

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Action
					Passed	In Progress or in Preparation	
Estonia—Sept. 8, 1922 <sup>1</sup> India—Nov. 20, 1922 <sup>2</sup> Rumania—Aug. 18, 1923 <sup>1</sup> Denmark—May 12, 1924 <sup>1</sup> Spain—June 20, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Italy—Sept. 8, 1924 <sup>1</sup> Latvia—Sept. 9, 1924 <sup>1</sup> Bulgaria—Mar. 6, 1925 <sup>1</sup> Sweden—July 14, 1925 <sup>1</sup> Finland—Oct. 10, 1925 <sup>1</sup> Great Britain—Mar. 8, 1926 <sup>1</sup> Canada—Mar. 31, 1926 <sup>1</sup> Belgium—July 19, 1926 <sup>1</sup> Yugoslavia—Apr. 1, 1927 <sup>1</sup> Norway—Oct. 7, 1927 <sup>1</sup> France—Jan. 16, 1928 <sup>1</sup> Hungary—Mar. 1, 1928 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>1</sup>	Netherlands—June 10, 1926 <sup>1</sup>	Argentina—May 18, 1925 <sup>1</sup> Chile—Aug. 7, 1924 <sup>1</sup> Germany—May, 1923 <sup>7</sup> Uruguay—Sept. 11, 1925 <sup>8</sup>	Austria <sup>9</sup> Czechoslovakia <sup>10</sup> Irish Free State <sup>11</sup> Siam <sup>12</sup> Venezuela <sup>13</sup>	Italy <sup>14</sup>	Bulgaria <sup>14</sup> Canada <sup>15</sup> Denmark <sup>16</sup> Estonia <sup>14</sup> Finland <sup>14</sup> France <sup>17</sup> Great Britain <sup>18</sup> Hungary <sup>19</sup> India <sup>15</sup> Japan <sup>20</sup> Jugoslavia <sup>21</sup> Norway <sup>22</sup> Poland <sup>14</sup> Rumania <sup>14</sup> Spain <sup>14</sup> Sweden <sup>14</sup>	Belgium <sup>23</sup> Germany <sup>24</sup> Latvia <sup>14</sup> Netherlands <sup>25</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 92.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXV, pp. 350, 383.

<sup>3</sup> *Ibid.*, Vol. XXVI, p. 129.

<sup>4</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 188.

<sup>5</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 394.

<sup>6</sup> Industrial and Labor Information, 1924, Vol. XI, p. 487.

<sup>7</sup> *Ibid.*, Vol. IX, pp. 4-5.

<sup>8</sup> *Ibid.*, 1925, Vol. XVI, p. 263.

<sup>9</sup> Official Bulletin, 1923, Vol. VIII, pp. 115-116.

<sup>10</sup> *Ibid.*, Vol. VII, p. 121.

<sup>11</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 395.

<sup>12</sup> Official Bulletin, 1922, Vol. VI, pp. 500, 503-504.

<sup>13</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 247.

<sup>14</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 391, 392, 393, 394.

<sup>15</sup> *Ibid.*, p. 390.

<sup>16</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 354.

<sup>17</sup> *Ibid.*, 1926, Vol. XIX, pp. 234-235.

<sup>18</sup> *Ibid.*, 1925, Vol. XV, pp. 312-313.

<sup>19</sup> *Ibid.*, Vol. XIV, p. 7.

<sup>20</sup> *Ibid.*, 1927, Vol. XXI, p. 457. *Ibid.*, Vol. XXII, p. 190. *Ibid.*, 1928, Vol. XXV, p.

<sup>21</sup> *Ibid.*, 1926, Vol. XIX, p. 232.

<sup>22</sup> International Labor Office, Legislative Series, 1923, No. 1.

<sup>23</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 306.

<sup>24</sup> *Ibid.*, Vol. XIII, p. 379.

<sup>25</sup> *Ibid.*, 1927, Vol. XXII, p. 7.

TABLE 18: DRAFT CONVENTION CONCERNING THE COMPULSORY MEDICAL EXAMINATION OF CHILDREN AND YOUNG PERSONS EMPLOYED AT SEA

Ratification				Application* (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Act
					Passed	In Progress or in Preparation	
Estonia—Sept. 8, 1922 <sup>1</sup> India—Nov. 20, 1922 <sup>2</sup> Rumania—Aug. 18, 1923 <sup>3</sup> Japan—June 7, 1924 <sup>4</sup> Spain—June 20, 1924 <sup>5</sup> Poland—June 21, 1924 <sup>6</sup> Italy—Sept. 8, 1924 <sup>7</sup> Latvia—Sept. 9, 1924 <sup>8</sup> Bulgaria—Mar. 6, 1925 <sup>9</sup> Sweden—July 14, 1925 <sup>10</sup> Finland—Oct. 10, 1925 <sup>11</sup> Great Britain—Mar. 8, 1926 <sup>12</sup> Canada—Mar. 31, 1926 <sup>13</sup> Belgium—July 19, 1926 <sup>14</sup> Yugoslavia—Apr. 1, 1927 <sup>15</sup> Hungary—Mar. 1, 1928 <sup>16</sup> Netherlands—Mar. 9, 1928 <sup>17</sup> France—Mar. 22, 1928 <sup>18</sup> Luxemburg—Apr. 16, 1928 <sup>19</sup>		Argentina—May 18, 1925 <sup>4</sup> Chile—Aug. 7, 1924 <sup>5</sup> Cuba—June 11, 1923 <sup>6</sup> Germany—May, 1923 <sup>7</sup> Uruguay—Sept. 11, 1925 <sup>8</sup>	Austria <sup>9</sup> Czechoslovakia <sup>10</sup> Norway <sup>11</sup> Siam <sup>12</sup> Venezuela <sup>13</sup>		Bulgaria <sup>14</sup> Canada <sup>15</sup> Denmark <sup>16</sup> Estonia <sup>17</sup> Finland <sup>18</sup> France <sup>19</sup> Great Britain <sup>20</sup> Hungary <sup>21</sup> India <sup>22</sup> Italy <sup>23</sup> Japan <sup>24</sup> Latvia <sup>25</sup> Netherlands <sup>26</sup> Poland <sup>27</sup> Rumania <sup>28</sup> Spain <sup>29</sup> Sweden <sup>30</sup>	Belgium <sup>31</sup> Germany <sup>32</sup>	

\* In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 93.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 63.

<sup>3</sup> *Ibid.*, Vol. XXVI, p. 129.

<sup>4</sup> International Labor Conference, Eighth Session, 1926, Vol. II, pp. 394, 395.

<sup>5</sup> Industrial and Labor Information, 1924, Vol. XI, p. 487.

<sup>6</sup> Official Bulletin, 1923, Vol. VIII, p. 181.

<sup>7</sup> Industrial and Labor Information, 1924, Vol. IX, pp. 4-5.

<sup>8</sup> *Ibid.*, 1925, Vol. XVI, p. 263.

<sup>9</sup> Official Bulletin, 1923, Vol. VIII, p. 119.

<sup>10</sup> *Ibid.*, Vol. VII, p. 121.

<sup>11</sup> Industrial and Labor Information, 1925, Vol. XV, p. 135. *Ibid.*, 1927, Vol. XXIII, p. 263.

<sup>12</sup> Official Bulletin, 1922, Vol. VI, pp. 500, 504.

<sup>13</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 247.

<sup>14</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 396, 397, 398, 399.

<sup>15</sup> *Ibid.*, p. 395.

<sup>16</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 354.

<sup>17</sup> Official Bulletin, 1923, Vol. VII, p. 34. The Seaman's Act was passed on May 1, 1923.

<sup>18</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 391.

<sup>19</sup> *Ibid.*, p. 188.

<sup>20</sup> Industrial and Labor Information, 1925, Vol. XV, pp. 312-313.

<sup>21</sup> *Ibid.*, Vol. XIV, p. 7.

<sup>22</sup> Given in recent monthly chart entitled, "The Progress of Ratification," as legislation passed. Earlier references denote only legislation in progress. See International Labor Conference, Tenth Session, 1927, Vol. II, p. 188.

<sup>23</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 305.

<sup>24</sup> *Ibid.*, Vol. XIII, p. 379.



TABLE 19: DRAFT CONVENTION CONCERNING THE SIMPLIFICATION OF THE INSPECTION OF EMIGRANTS ON BOARD SHIP

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Acti <sup>o</sup>
					Passed	In Progress or in Preparation	
Netherlands—Sept. 13, 1927 <sup>1</sup> Great Britain (conditional)—Sept. 16, 1927 <sup>2</sup> Austria—Dec. 29, 1927 <sup>3</sup> India—Jan. 14, 1928 <sup>4</sup> Belgium—Feb. 15, 1928 <sup>5</sup> Luxemburg—Apr. 16, 1928 <sup>6</sup>	Czechoslovakia—Dec. 13, 1927 <sup>4</sup>	Cuba—1927 <sup>6</sup> Finland—Aug. 18, 1927 <sup>7</sup> Japan—Nov. 29, 1927 <sup>7</sup> Latvia—May 24, 1927 <sup>8</sup>	Australia <sup>9</sup> Canada <sup>10</sup> China <sup>9</sup> Germany <sup>9</sup> Irish Free State <sup>9</sup> New Zealand <sup>9</sup> Norway <sup>11</sup> Poland <sup>11</sup> Siam <sup>9</sup> South Africa <sup>11</sup> Sweden <sup>11</sup> Switzerland <sup>11</sup> Venezuela <sup>9</sup>	Belgium <sup>12</sup> Czechoslovakia <sup>9</sup> Finland <sup>12</sup> Great Britain <sup>1</sup> Netherlands <sup>17</sup>	India <sup>9</sup>		

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 95.

<sup>2</sup> Official Bulletin, 1927, Vol. XII, pp. 170-171.

<sup>3</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>4</sup> *Ibid.*, Vol. XXV, p. 49.

<sup>5</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 141.

<sup>6</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 256.

<sup>7</sup> *Ibid.*, 1927, Vol. XXIV, p. 403.

<sup>8</sup> *Ibid.*, Vol. XXII, p. 422.

<sup>9</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 193.

<sup>10</sup> Industrial and Labor Information, 1928, Vol. XXV, pp. 89-90.

<sup>11</sup> *Ibid.*, 1927, Vol. XXIII, p. 264.

<sup>12</sup> *Ibid.*, 1928, Vol. XXVI, p. 213.

<sup>13</sup> *Ibid.*, 1927, Vol. XXIV, p. 360.

<sup>14</sup> *Ibid.*, Vol. XXII, pp. 504-505.

<sup>15</sup> *Ibid.*, p. 380.

<sup>16</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other refer<sup>o</sup> found.

<sup>17</sup> Industrial and Labor Information, 1927, Vol. XXIII, p. 106.

TABLE 20: DRAFT CONVENTION CONCERNING SEAMEN'S ARTICLES OF AGREEMENT

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Acti
					Passed	In Progress or in Preparation	
Belgium—Oct. 3, 1927 <sup>1</sup> France—Apr. 4, 1928 <sup>2</sup> Luxemburg—Apr. 16, 1928 <sup>3</sup>		Cuba—1927 <sup>4</sup> Finland—Aug. 18, 1927 <sup>5</sup> Hungary—Feb. 9, 1928 <sup>6</sup> Japan—Dec. 17, 1927 <sup>7</sup> Latvia—May 24, 1927 <sup>8</sup> Netherlands—Sept. 5, 1927 <sup>9</sup>	Argentina <sup>10</sup> Australia <sup>11</sup> Austria <sup>12</sup> Canada <sup>13</sup> China <sup>14</sup> Denmark <sup>15</sup> Great Britain <sup>16</sup> India <sup>17</sup> Irish Free State <sup>18</sup> New Zealand <sup>19</sup> Norway <sup>20</sup> Poland <sup>21</sup> Siam <sup>22</sup> South Africa <sup>23</sup> Sweden <sup>24</sup> Switzerland <sup>25</sup> Venezuela <sup>26</sup>		Ecuador <sup>27</sup> France <sup>28</sup>	Belgium <sup>29</sup> Finland <sup>30</sup> Netherlands <sup>31</sup> South Africa <sup>32</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> Official Bulletin, 1927, Vol. XII, pp. 166-167.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 63.

<sup>3</sup> *Ibid.*, p. 129.

<sup>4</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 188.

<sup>5</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 256.

<sup>6</sup> *Ibid.*, 1928, Vol. XXV, p. 383.

<sup>7</sup> *Ibid.*, p. 89.

<sup>8</sup> *Ibid.*, 1927, Vol. XXII, p. 422.

<sup>9</sup> *Ibid.*, Vol. XXIV, p. 42.

<sup>10</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 188.

<sup>11</sup> *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 204.

<sup>12</sup> Industrial and Labor Information, 1928, Vol. XXV, pp. 3-4.

<sup>13</sup> *Ibid.*, pp. 89, 90.

<sup>14</sup> *Ibid.*, 1927, Vol. XXIII, pp. 293-294.

<sup>15</sup> *Ibid.*, Vol. XXIV, p. 288.

<sup>16</sup> *Ibid.*, Vol. XXIII, pp. 264-265.

<sup>17</sup> *Ibid.*, 1928, Vol. XXVI, p. 213.

<sup>18</sup> *Ibid.*, 1927, Vol. XXIV, p. 360.

<sup>19</sup> *Ibid.*, Vol. XXII, p. 380.

TABLE 21: DRAFT CONVENTION CONCERNING THE REPATRIATION OF SEAMEN

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Acti
					Passed	In Progress or in Preparation	
Belgium—Oct. 3, 1927 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>2</sup>		Cuba—1927 <sup>3</sup> Finland—Aug. 18, 1927 <sup>4</sup> France—Nov. 16, 1927 <sup>5</sup> Hungary—Feb. 9, 1928 <sup>6</sup> Japan—Dec. 17, 1927 <sup>7</sup> Latvia—May 24, 1927 <sup>8</sup> Netherlands—Sept. 5, 1927 <sup>9</sup>	Argentina <sup>10</sup> Australia <sup>11</sup> Austria <sup>12</sup> Canada <sup>13</sup> China <sup>14</sup> Cuba <sup>15</sup> Denmark <sup>16</sup> Great Britain <sup>14</sup> India <sup>16</sup> Irish Free State <sup>11</sup> New Zealand <sup>11</sup> Norway <sup>16</sup> Poland <sup>17</sup> Siam <sup>11</sup> South Africa <sup>18</sup> Sweden <sup>19</sup> Switzerland <sup>20</sup> Venezuela <sup>19</sup>		France <sup>19</sup> Italy <sup>19</sup>	Belgium <sup>19</sup> Finland <sup>4</sup> Netherlands <sup>9</sup> South Africa <sup>18</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> Official Bulletin, 1927, Vol. XII, pp. 166-167.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 188.

<sup>4</sup> Industrial and Labor Information, 1928, Vol. XXV, pp. 256, 384.

<sup>5</sup> *Ibid.*, 1927, Vol. XXIV, p. 293. International Labor Conference, Eleventh Session, 1928 Report of the Director, First Part, p. 205.

<sup>6</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 383.

<sup>7</sup> *Ibid.*, p. 89.

<sup>8</sup> *Ibid.*, 1927, Vol. XXII, p. 422.

<sup>9</sup> *Ibid.*, Vol. XXIV, p. 42.

<sup>10</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 188.

<sup>11</sup> *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 204.

<sup>12</sup> Industrial and Labor Information, 1928, Vol. XXV, pp. 3-4.

<sup>13</sup> *Ibid.*, 1928, Vol. XXV, pp. 89-91.

<sup>14</sup> *Ibid.*, 1927, Vol. XXIII, pp. 293-294.

<sup>15</sup> *Ibid.*, Vol. XXIV, p. 288.

<sup>16</sup> *Ibid.*, Vol. XXIII, p. 265.

<sup>17</sup> *Ibid.*, 1928, Vol. XXVI, p. 213.

<sup>18</sup> *Ibid.*, 1927, Vol. XXIV, p. 360.

<sup>19</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 205.

<sup>20</sup> Industrial and Labor Information, 1927, Vol. XXII, p. 380.

TABLE 22: DRAFT CONVENTION CONCERNING THE MINIMUM AGE FOR ADMISSION OF CHILDREN TO EMPLOYMENT  
I. AGRICULTURE

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Acti
					Passed	In Progress or in Preparation	
Estonia—Sept. 8, 1922 <sup>1</sup> Czechoslovakia—Aug. 31, 1923 <sup>1</sup> Sweden—Nov. 27, 1923 <sup>1</sup> Japan—Dec. 19, 1923 <sup>1</sup> Austria—June 12, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Italy—Sept. 8, 1924 <sup>1</sup> Bulgaria—Mar. 6, 1925 <sup>1</sup> Irish Free State—May 16, 1925 <sup>1</sup> Hungary—Feb. 2, 1927 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>2</sup>		Argentina—May 18, 1925 <sup>4</sup> Belgium—June 21, 1927 <sup>4</sup> Chile—Aug. 7, 1924 <sup>4</sup> Germany <sup>4</sup> Greece—May 30, 1927 <sup>7</sup> Latvia—June 17, 1924 <sup>8</sup> Netherlands—Dec. 16, 1927 <sup>9</sup> Spain <sup>10</sup> Uruguay <sup>11</sup>	Canada <sup>12</sup> France <sup>13</sup> Great Britain <sup>14</sup> Norway <sup>15</sup> Siam <sup>16</sup> South Africa <sup>17</sup> Venezuela <sup>18</sup>	Austria <sup>19</sup> Belgium <sup>4</sup> Czechoslovakia <sup>20</sup> Estonia <sup>21</sup> Greece <sup>22</sup> Japan <sup>23</sup> Poland <sup>24</sup> Sweden <sup>25</sup>	Bulgaria <sup>26</sup> Denmark <sup>27</sup> Germany <sup>28</sup> Hungary <sup>29</sup> Irish Free State <sup>30</sup> Italy <sup>31</sup> Luxemburg <sup>32</sup> Netherlands <sup>3</sup>	Finland <sup>33</sup> Uruguay <sup>34</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 90.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 394.

<sup>4</sup> Industrial and Labor Information, 1927, Vol. XXIII, pp. 107-108.

<sup>5</sup> *Ibid.*, 1924, Vol. XI, p. 487.

<sup>6</sup> *Ibid.*, Vol. IX, pp. 4-5. International Labor Conference, Eighth Session, 1926, Vol. II, pp. 120-123.

<sup>7</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 351.

<sup>8</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1169.

<sup>9</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 135. *Ibid.*, Vol. XXVI, p. 91. International Labor Conference, Sixth Session, 1924, Vol. II, p. 902. Official Bulletin, 1923, Vol. VII, pp. 215-216. *Ibid.*, 1927, Vol. XIII, pp. 89-94.

<sup>10</sup> *Ibid.*, 1923, Vol. VIII, p. 52.

<sup>11</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 263.

<sup>12</sup> Official Bulletin, 1923, Vol. VIII, p. 185.

<sup>13</sup> International Labor Conference, Eighth Session, 1926, Vol. II, pp. 396-397. Industrial and Labor Information, 1928, Vol. XXVI, p. 26.

<sup>14</sup> *Ibid.*, 1925, Vol. XIII, pp. 310-311.

<sup>15</sup> *Ibid.*, Vol. XV, p. 134. International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 212.

<sup>16</sup> Official Bulletin, 1922, Vol. VI, p. 501.

<sup>17</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 396.

<sup>18</sup> *Ibid.*, p. 247.

<sup>19</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1308.

<sup>20</sup> *Ibid.*, pp. 1308-1309.

<sup>21</sup> *Ibid.*, p. 1309.

<sup>22</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other reference found.

<sup>23</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1310.

<sup>24</sup> *Ibid.*, Tenth Session, 1927, Vol. II, pp. 353, 354, 355.

<sup>25</sup> Industrial and Labor Information, 1924, Vol. XII, p. 465.

<sup>26</sup> *Ibid.*, 1925, Vol. XIII, p. 379.

<sup>27</sup> *Ibid.*, Vol. XVI, pp. 7, 152, 404.

<sup>28</sup> International Labor Conference, Tenth Session, 1927, Vol. II, p. 352.

<sup>29</sup> *Ibid.*, Seventh Session, 1925, Vol. II, pp. 1309-1310.

<sup>30</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 26.

<sup>31</sup> Official Bulletin, 1923, Vol. VII, pp. 131-132.

<sup>32</sup> Industrial and Labor Information, 1925, Vol. XV, pp. 178-179.

TABLE 23: DRAFT CONVENTION CONCERNING THE RIGHTS OF ASSOCIATION AND COMBINATION OF AGRICULTURAL WORK

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other Act
					Passed	In Progress or in Preparation	
Estonia—Aug. 9, 1922 <sup>1</sup> India—May 11, 1923 <sup>1</sup> Finland—June 19, 1923 <sup>1</sup> Great Britain—Aug. 6, 1923 <sup>1</sup> Czechoslovakia—Aug. 31, 1923 <sup>1</sup> Sweden—Nov. 27, 1923 <sup>1</sup> Austria—June 12, 1924 <sup>1</sup> Irish Free State—June 17, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Italy—Sept. 8, 1924 <sup>1</sup> Latvia—Sept. 9, 1924 <sup>1</sup> Bulgaria—Mar. 6, 1925 <sup>1</sup> Germany—June 6, 1925 <sup>1</sup> Chile—Sept. 15, 1925 <sup>1</sup> Belgium—July 19, 1926 <sup>1</sup> Netherlands—Aug. 20, 1926 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>2</sup>		Argentina—Apr. 18, 1925 <sup>3</sup> France—Jan. 15, 1926 <sup>4</sup> Greece—June 1, 1927 <sup>5</sup> Spain—July 9, 1923 <sup>6</sup> Uruguay—Sept. 11, 1925 <sup>7</sup>	Cuba <sup>7</sup> Hungary <sup>8</sup> Japan <sup>9</sup> Norway <sup>10</sup> Rumania <sup>11</sup> South Africa <sup>12</sup> Switzerland <sup>13</sup> Venezuela <sup>14</sup>	Austria <sup>14</sup> Belgium <sup>14</sup> Bulgaria <sup>14</sup> Canada <sup>17</sup> Czechoslovakia <sup>14</sup> Denmark <sup>18</sup> Estonia <sup>20</sup> Finland <sup>20</sup> France <sup>21</sup> Germany <sup>22</sup> Great Britain <sup>20</sup> Greece <sup>23</sup> India <sup>20</sup> Irish Free State <sup>20</sup> Italy <sup>20</sup> Luxemburg <sup>24</sup> Netherlands <sup>25</sup> Norway <sup>10</sup> Poland <sup>18</sup> Sweden <sup>18</sup>	Chile <sup>26</sup> Latvia <sup>18</sup>	Hungary <sup>27</sup>	

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 90.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129.

<sup>3</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 394.

<sup>4</sup> *Ibid.*, p. 412. Industrial and Labor Information, 1928, Vol. XXV, p. 289.

<sup>5</sup> *Ibid.*, p. 351.

<sup>6</sup> Official Bulletin, 1923, Vol. VIII, p. 52.

<sup>7</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 412.

<sup>8</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 8.

<sup>9</sup> Official Bulletin, 1923, Vol. VIII, p. 94.

<sup>10</sup> Industrial and Labor Information, 1925, Vol. XV, p. 134. International Labor Conference, Eighth Session, 1926, Vol. II, p. 413. *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 212.

<sup>11</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1180.

<sup>12</sup> *Ibid.*, Sixth Session, 1924, Vol. II, p. 926.

<sup>13</sup> *Ibid.*, Eighth Session, 1926, Vol. II, p. 413.

<sup>14</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1316.

<sup>15</sup> Industrial and Labor Information, 1925, Vol. XVI, p. 305.

<sup>16</sup> *Ibid.*, Vol. XV, p. 390.

<sup>17</sup> Official Bulletin, 1923, Vol. VIII, pp. 256-257.

<sup>18</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1318.

<sup>19</sup> Guaranteed by constitution. Information obtained through direct correspondence International Labor Office.

<sup>20</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1317.

<sup>21</sup> International Labor Conference, Seventh Session, 1925, Vol. II, p. 1317. Information obtained through direct correspondence with International Labor Office.

<sup>22</sup> Industrial and Labor Information, 1925, Vol. XIII, p. 379.

<sup>23</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other ref. found.

<sup>24</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 26.

<sup>25</sup> *Ibid.*, 1925, Vol. XIV, p. 6. International Labor Conference, Tenth Session, 1927, V, pp. 357-358.

<sup>26</sup> *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 212.

<sup>27</sup> Official Bulletin, 1923, Vol. VII, p. 216.

TABLE 24: DRAFT CONVENTION CONCERNING WORKMEN'S COMPENSATION IN AGRICULTURE

Ratification				Application* (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other A
					Passed	In Progress or in Preparation	
Estonia—Sept. 8, 1922 <sup>1</sup> Denmark—Feb. 26, 1923 <sup>1</sup> Great Britain—Aug. 6, 1923 <sup>1</sup> Sweden—Nov. 27, 1923 <sup>1</sup> Irish Free State—June 17, 1924 <sup>1</sup> Poland—June 21, 1924 <sup>1</sup> Bulgaria—Mar. 6, 1925 <sup>1</sup> Germany—June 6, 1925 <sup>1</sup> Chile—Sept. 15, 1925 <sup>1</sup> Netherlands—Aug. 20, 1926 <sup>1</sup> France—Apr. 4, 1928 <sup>2</sup> Luxembourg—Apr. 16, 1928 <sup>2</sup>	Hungary—Mar. 4, 1925 <sup>1</sup>	Argentina—May 18, 1925 <sup>4</sup> Finland—Oct. 28, 1927 <sup>5</sup> Greece—June 1, 1928 <sup>6</sup> Italy—May 16, 1923 <sup>7</sup> Latvia—June 18, 1927 <sup>8</sup> Spain—July 9, 1923 <sup>9</sup> Uruguay—Sept. 11, 1925 <sup>10</sup>	Austria <sup>11</sup> Canada <sup>12</sup> China <sup>13</sup> Czechoslovakia <sup>14</sup> India <sup>15</sup> Japan <sup>16</sup> Latvia <sup>17</sup> Norway <sup>18</sup> Rumania <sup>19</sup> Siam <sup>20</sup> South Africa <sup>4</sup> Switzerland <sup>21</sup> Venezuela <sup>10</sup>	Australia <sup>22</sup> Denmark <sup>23</sup> Estonia <sup>24</sup> Germany <sup>25</sup> Great Britain <sup>19</sup> Greece <sup>26</sup> Irish Free State <sup>19</sup> Italy <sup>27</sup> Luxemburg <sup>28</sup> Sweden <sup>29</sup>	Bulgaria <sup>30</sup> Chile <sup>31</sup> France <sup>27</sup> Netherlands <sup>27</sup> Poland <sup>27</sup>	Austria <sup>32</sup> Belgium <sup>33</sup> Finland <sup>34</sup>	

\* In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 91.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 63.

<sup>3</sup> *Ibid.*, p. 129. *Ibid.*, 1925, Vol. XIV, p. 8.

<sup>4</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 416.

<sup>5</sup> *Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 212.

<sup>6</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 351.

<sup>7</sup> Official Bulletin, 1923, Vol. VIII, pp. 29-30.

<sup>8</sup> Industrial and Labor Information, 1927, Vol. XXIII, p. 139.

<sup>9</sup> Official Bulletin, 1923, Vol. VIII, pp. 52, 56-57.

<sup>10</sup> International Labor Conference, Eighth Session, 1926, Vol. II, p. 417.

<sup>11</sup> Official Bulletin, 1923, Vol. VIII, pp. 116-117. Industrial and Labor Information, 1927, Vol. XXIII, p. 322. International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 212.

<sup>12</sup> Official Bulletin, 1923, Vol. VIII, pp. 185, 187.

<sup>13</sup> *Ibid.*, p. 7.

<sup>14</sup> *Ibid.*, Vol. VII, pp. 118, 120-121.

<sup>15</sup> *Ibid.*, pp. 94, 113.

<sup>16</sup> *Ibid.*, Vol. VIII, p. 25.

<sup>17</sup> *Ibid.*, Vol. VII, p. 53.

<sup>18</sup> *Ibid.*, pp. 269, 276-277. *Ibid.*, Vol. VIII, p. 56. Industrial and Labor Information, Vol. XV, p. 134. *Ibid.*, 1927, Vol. XXIII, pp. 261, 263-264. International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 212.

<sup>19</sup> *Ibid.*, Seventh Session, 1925, Vol. II, p. 1182.

<sup>20</sup> Official Bulletin, 1922, Vol. VI, pp. 500, 502.

<sup>21</sup> *Ibid.*, 1923, Vol. VII, pp. 202, 204-205.

<sup>22</sup> Industrial and Labor Information, 1925, Vol. XV, p. 317.

<sup>23</sup> Official Bulletin, 1923, Vol. VII, p. 88.

<sup>24</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1182, 1321.

<sup>25</sup> Official Bulletin, 1923, Vol. VIII, pp. 14-15.

<sup>26</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other results were found.

<sup>27</sup> International Labor Conference, Seventh Session, 1925, Vol. II, pp. 1322-1323.

<sup>28</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 26.

<sup>29</sup> Official Bulletin, 1923, Vol. VII, p. 190.

<sup>30</sup> *Ibid.*, Vol. VIII, pp. 79-80.

<sup>31</sup> Industrial and Labor Information, 1925, Vol. XIV, p. 6.

<sup>32</sup> *Ibid.*, 1927, Vol. XXIII, p. 322.

<sup>33</sup> International Labor Conference, Sixth Session, 1924, Vol. II, p. 126. Industrial and Labor Information, 1928, Vol. XXV, p. 255.

TABLE 25: DRAFT CONVENTION CONCERNING SICKNESS INSURANCE FOR AGRICULTURAL WORKERS

Ratification				Application <sup>a</sup> (Legislation and Other Measures)			
Ratification Registered with League of Nations	Ratification Approved by Competent Authority	Proposal to Ratify Submitted to Competent Authority	Other Action (Including Rejections and Postponements)	Prior to Adoption of Convention by Conference	Subsequent to Adoption of Convention by Conference		Other A
					Passed	In Progress or in Preparation	
Germany—Jan. 23, 1928 <sup>1</sup> Luxemburg—Apr. 16, 1928 <sup>2</sup>		Latvia—Oct. 27, 1927 <sup>3</sup>	Argentina <sup>4</sup> Cuba <sup>4</sup> Denmark <sup>4</sup> France <sup>4</sup> Great Britain <sup>4</sup> New Zealand <sup>4</sup> Norway <sup>4</sup> Salvador <sup>4</sup> South Africa <sup>4</sup> Sweden <sup>4</sup>	Germany <sup>4</sup>	France <sup>4</sup>		

<sup>a</sup> In some instances these application measures only partially carry out the provisions of the Convention.

<sup>1</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 96.

<sup>2</sup> Industrial and Labor Information, 1928, Vol. XXVI, p. 129

<sup>3</sup> *Ibid.*, 1927, Vol. XXIV, p. 223.

<sup>4</sup> International Labor Conference, Eleventh Session, 1928, Report of the Director, First Part, p. 153.

<sup>5</sup> Industrial and Labor Information, 1928, Vol. XXV, p. 407.

<sup>6</sup> Given in monthly chart entitled, "The Progress of Ratification," but no other reference found.





Poland.....	..	■	..	..	■	■	■	■	■	■	■	■	■	■	■	..	..	■	..	..	..	..	..	..	
Rumania.....	■	■	■	■	■	■	■	..	..	..	..	■	■	■	■	..	..	■	..	..	..	..	..	..	
South Africa.....	..	■	■	..	..	..	■	■	..	..	..	..	■	■	■	..	..	..	..	..	..	..	..	..	
Spain.....	..	■	■	..	..	..	■	■	..	..	..	..	■	■	■	■	..	..	..	..	..	..	..	..	
Sweden.....	..	■	..	■	■	■	■	..	■	■	■	■	■	■	■	■	■	■	..	..	..	..	..	..	
Switzerland.....	..	■	..	■	■	■	..	..	..	..	..	..	..	..	..	..	■	..	..	..	..	..	..	..	
<b>Total.....</b>	<b>12</b>	<b>23</b>	<b>10</b>	<b>18</b>	<b>16</b>	<b>20</b>	<b>20</b>	<b>11</b>	<b>15</b>	<b>11</b>	<b>17</b>	<b>12</b>	<b>15</b>	<b>15</b>	<b>19</b>	<b>19</b>	<b>6</b>	<b>9</b>	<b>15</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>2</b>

★ Denotes conditional ratifications.

<sup>1</sup> Only those countries are included in this table which have registered one or more ratifications. It will be noted that the following member nations have not registered any ratifications: Abyssinia, Albania, Argentina, Bolivia, Brazil, China, Colombia, Cuba, Guatemala, Haiti, Honduras, Liberia, Lithuania, New Zealand, Nicaragua, Panama, Paraguay, Persia, Peru, Portugal, Salvador, San Domingo, Siam, Uruguay and Venezuela. While of these, Argentina, Brazil, Cuba, Paraguay and Uruguay have recommended the ratification of certain Conventions—see Table 28—the remaining countries excepting Lithuania have not taken steps toward ratification of any of the conventions. Lithuania presented favorable bills on several occasions, but these bills lapsed.





TABLE 28: RATIFICATIONS AUTHORIZED OR RECOMMENDED<sup>1</sup>

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	8-Hour Day	Unemployment	Child-labour	Night Work of Women	Minimum Age (Industry)	Night Work of Young Persons	Minimum Age (Sea)	Unemployment Indemnity in Case of Shipwreck	Employment for Seamen	Minimum Age (Agriculture)	Rights of Association (Agriculture)	Workmen's Compensation (Agriculture)	White Lead in Painting	Weekly Rest in Industry	Minimum Age of Trimmers and Stokers	Medical Examination of Young Persons (Sea)	Workmen's Compensation (Accidents)	Workmen's Compensation (Occupational Diseases)	Equality of Treatment (Accidents)	Night Work in Batteries	Inspection of Emigrants on Board Ship	Seamen's Articles of Agreement	Repatriation of Seamen	Sickness Insurance (Industry)
Argentina.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Austria.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Belgium.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Brazil.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Chile.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Cuba.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Czechoslovakia.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Estonia.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Finland.....	■	■	■	■	★	★	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
France.....	■	■	■	■	■	■	■	★	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Germany.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Greece.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Hungary.....	■	■	■	■	■	■	■	■	■	■	■	★	■	★	■	■	■	■	■	■	■	■	■	■
Italy.....	■	■	★	■	★	■	★	■	■	■	■	■	★	★	■	■	■	■	■	■	■	■	■	■
Japan.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Latvia.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Netherlands.....	■	★	■	■	★	■	■	★	■	■	■	■	★	★	■	■	■	■	■	■	■	■	■	■
Paraguay.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Poland.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Portugal.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Spain.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Switzerland.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
Uruguay.....	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■

★ Denotes ratification authorized but not yet registered with Secretary-General of League of Nations.

■ Denotes ratification recommended.

<sup>1</sup> Only those member nations are included in this table which have authorized or recommended ratification of one or more conventions.

<sup>2</sup> Conditional recommendation.

**APPENDIX II**  
**FOOTNOTE REFERENCES TO**  
**RECOMMENDATIONS**

## APPENDIX II

### RECOMMENDATION CONCERNING UNEMPLOYMENT

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- Austria—Official Bulletin, 1921, Vol. III, pp. 328–330.  
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*Ibid.*, Eleventh Session, 1928, Report of the Director, First Part, p. 182.
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- Bulgaria—*Ibid.*, Eighth Session, 1926, Vol. II, pp. 274, 277.  
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- Czechoslovakia—*Ibid.*, pp. 171–172.  
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*Ibid.*, Eighth Session, 1926, Vol. II, p. 277.  
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- Finland—*Ibid.*, pp. 130, 131, 133–134.  
Official Bulletin, 1921, Vol. III, pp. 311, 422.  
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- Greece—International Labor Conference, Eighth Session, 1926, Vol. II,  
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Part, p. 182.
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- Lithuania—Official Bulletin, 1922, Vol. VI, p. 613.
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- Austria—*Ibid.*, Third Session, 1921, Vol. II, p. 1029.  
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- South Africa—International Labor Conference, Eighth Session, 1926,  
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