

ROYAL COMMISSION ON THE PUBLIC SERVICES IN INDIA.

A-2976

REPORT

OF

THE COMMISSIONERS.

VOLUME I.

Presented to both Houses of Parliament by Command of His Majesty.



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THE ROYAL COMMISSION.

Whitehall, September 5, 1912.

The King has been pleased to issue a Commission under His Majesty's Royal Sign Manual to the following effect:—

GEORGE, R.I.

GEORGE THE FIFTH, by the Grace of God, of the United Kingdom of Great Britain and Ireland and of the British Dominions beyond the Seas, King, Defender of the Faith, Emperor of India, to

Our right trusty and well-beloved Counsellor John Poynder, Baron Islington, Knight Commander of Our Most Distinguished Order of St. Michael and St. George; and

Our trusty and well-beloved:—

LAWRENCE JOHN LUMLEY DUNDAS, Esquire (commonly called Earl of Ronaldshay);

Sir MURRAY HAMMICK, Knight Commander of Our Most Exalted Order of the Star of India, Companion of Our Most Eminent Order of the Indian Empire;

Sir THEODORE MORISON, Knight Commander of Our Most Eminent Order of the Indian Empire, Member of the Council of India;

Sir VALENTINE CHIROL, Knight;

MAHADEV BHASKAR CHAUBAL, Esquire, Companion of Our Most Exalted Order of the Star of India, Member of the Executive Council of the Governor of Bombay;

ABDUR RAHIM, Esquire, Judge of the Madras High Court;

GOPAL KRISHNA GOKHALE, Esquire, Companion of Our Most Eminent Order of the Indian Empire, Additional Member of the Council of the Governor-General of India;

WALTER CULLEY MADGE, Esquire, Companion of Our Most Eminent Order of the Indian Empire, Additional Member of the Council of the Governor-General of India;

FRANK GEORGE SLY, Esquire, Companion of Our Most Exalted Order of the Star of India;

HERBERT ALBERT LAURENS FISHER, Esquire, Fellow and Tutor of New College, Oxford; and

JAMES RAMSAY MACDONALD, Esquire:

Greeting!

Whereas We have deemed it expedient that a Commission should forthwith issue to examine and report upon the following matters in connection with the Indian Civil Service, and other civil services, Imperial and Provincial:—

- (1) The methods of recruitment and the systems of training and probation;
- (2) The conditions of service, salary, leave and pension;
- (3) Such limitations as still exist in the employment of non-Europeans and the working of the existing system of division of services into Imperial and Provincial;

and generally to consider the requirements of the Public Service, and to recommend such changes as may seem expedient:

Now know ye, that We, reposing great trust and confidence in your knowledge and ability, have authorised and appointed, and do by these Presents authorise and appoint you, the said John Poynder, Baron Islington (Chairman); Lawrence John Lumley Dundas (commonly called Earl of Ronaldshay); Sir Murray Hammick; Sir Theodore Morison; Sir Valentine Chirol; Mahadev Bhaskar Chaubal; Abdur Rahim; Gopal Krishna Gokhale; Walter Cullay Madge; Frank George Sly; Herbert Albert Laurens Fisher and James Ramsay Macdonald to be Our Commissioners for the purposes of the said inquiry.

And for the better effecting the purposes of this Our Commission, We do by these Presents give and grant unto you, or any three or more of you, full power, at any place in Our said United Kingdom of Great Britain and Ireland, or in India, to call before you such persons as you shall judge likely to afford you any information upon the subject of this Our Commission; and also, whether in Our said United Kingdom, or in India, to call for, have access to and examine all such books, documents, registers, and records, as may afford you the fullest information on the subject, and to inquire of and concerning the premises by all other lawful ways and means whatsoever.

And We do by these Presents authorise and empower you, or any three or more of you, to visit and personally inspect such places as you may deem it expedient so to inspect for the more effectual carrying out of the purposes aforesaid.

And We do by these Presents will and ordain that this, Our Commission, shall continue in full force and virtue, and that you, Our said Commissioners, or any three or more of you, may from time to time proceed in the execution thereof, and of every matter and thing therein contained, although the same be not continued from time to time by adjournment.

And We do further ordain that you, or any three or more of you, have liberty to report your proceedings under this Our Commission from time to time, if you shall judge it expedient so to do.

And Our further will and pleasure is that you do, with as little delay as possible, report to Us under your hands and seals, or under the hands and seals of any three or more of you, your opinion upon the matters herein submitted for your consideration.

Given at Our Court at Balmoral, the thirty-first day of August, one thousand nine hundred and twelve, in the third year of Our Reign.

By His Majesty's Command,

R. McKENNA.

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