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TRADE UNIONISM

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**THE SOCIAL WORKER AND
MODERN CHARITY**

By **WILLIAM FOSS & JULIUS WEST**

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TRADE UNIONISM

BY

C. M. LLOYD

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PREFACE TO SECOND EDITION

IN revising this book for a new edition, I have made comparatively few alterations in the original text, and these only where it seemed obviously necessary. The final chapter, however, was too out of date to stand, and I have excised it. Three new chapters (IX, X, and XI) describe and criticise the main developments during and after the war. The reader, who is studying the subject for the first time, may find it most convenient to follow Chapter II with Chapter IX, and Chapter V with Chapter X, so as to keep a chronological order in his Trade Union history.

I have to thank Mr. R. H. Tawney and Mr. R. Page Arnot for reading my proofs and for making various criticisms and suggestions.

C. M. LLOYD,

London, March 1921.

PREFACE TO FIRST EDITION

THIS book does not purport to be a purely elementary treatise. Nor, of course, is it an exhaustive study of Trade Unionism. The compression of so vast a theme into so small a compass is bound to result in many things being left unsaid and in an all too brief treatment of many important subjects. I hope, however, that despite its shortcomings, it may yet succeed in giving the reader a clear idea of what the Trade Union movement is, and in putting him upon inquiry as to what it ought to be.

I am deeply in the debt of Mr. and Mrs. Sidney Webb, not only in common with all the world, for their standard works — *The History of Trade Unionism* and *Industrial Democracy*—but also for advice and suggestions in the writing of these pages. Others whom I have to thank particularly for valuable criticism or for information, are Mr. Frederic Keeling, Mr. G. D. H. Cole, Mr. W. Stephen Sanders, and my wife, besides a host of Trade Unionist friends—not least those of France and Belgium, who have given me the greatest

possible assistance on my visits of investigation in their countries,

The bibliography in the Appendix contains, as will be seen, only the most modern books. Those who wish to consult earlier works will do well to refer to the elaborate bibliographies in *Industrial Democracy* and *The History of Trade Unionism*.

C. M. LLOYD.

July 1914.

Postscript.—The whole of this volume was completed shortly before the outbreak of the European War. When peace comes, there will doubtless be many changes to record in the Trade Union world; but at present it would be a waste of time to guess at them. I have, therefore, not attempted to alter anything that I have written. An account of how Trade Unionism stood at the end of the old epoch may perhaps prove of some value when the new epoch begins.

C. M. L.

December 1914.

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APPENDIX

TRADE UNION MEMBERSHIP—1919-1920¹

(From Ministry of Labour: *The Labour Gazette*, December 1920)

Trade Group.	No. of Unions at end of 1919.	Membership at end of 1919.		
		Males.	Females.	TOTAL.
Building :				
Bricklayers and Masons	12	66,834	—	66,834
Carpenters and Joiners	8	151,525	—	151,525
Painters and Decorators	8	71,566	—	71,566
Builders' Labourers	9	203,587	—	203,587
Others	37	42,113	24	42,137
Mining and Quarrying :				
Coal Mining	96	1,087,558	6,856	1,094,414
Other Mining and Quarrying	9	34,922	—	34,922
Metal, Engineering and Shipbuilding :				
Iron and Steel Manufacture	11	43,301	1,759	45,060
Ironfoundry, Engineering and Shipbuilding	78	847,194	1,774	848,968
Other	62	79,437	10,444	89,881
Textile :				
Cotton	153	166,340	281,448	447,788
Woolen and Worsted	29	48,423	84,477	132,900
Linens and Jute	26	13,407	54,357	67,764
Hosiery	18	7,338	25,440	32,778
Other Textile	84	15,278	20,678	35,956
Textile Bleaching, Dyeing, Finishing, etc. ..	30	76,444	27,450	103,894
Clothing :				
Boot and Shoe	13	73,233	33,130	106,363
Tailoring and other Clothing	25	43,706	111,951	155,657
Transport :				
Railway	10	611,634	12,751	624,385
Tramway and other Road Transport	18	222,503	396	222,899
Seafaring	15	178,121	230	178,351
Dock, Canal and Riverside Labour	26	112,149	1,171	113,320
Agriculture and Fishing	15	199,219	3,207	202,426
Paper, Printing and Allied Trades	29	131,674	60,700	192,374
Woodworking and Furnishing :				
Furnishing	8	35,448	5,677	41,125
Couch Building	5	45,683	—	45,683
Other	30	26,665	624	27,289
Pottery	6	15,427	24,950	40,377
Chemical and Glass	30	22,105	3,254	25,359
Food, Drink and Tobacco	26	55,660	7,672	63,332
Leather	30	21,393	7,670	29,063
Teachers	8	57,130	125,500	182,630
Entertainments Workers	7	32,677	8,726	41,403
Banking and Insurance	18	59,520	5,266	64,786
Shop Assistants, Clerks, etc.	41	172,452	94,071	266,523
Engineers	16	54,525	67	54,592
Miscellaneous	49	52,728	16,747	69,475
General Labour	15	1,278,061	211,640	1,489,701
Employees of Public Authorities	273	311,682	78,714	390,396
TOTALS	1,315	6,694,812	1,322,942	8,017,754

¹ These figures are approximate. Some Unions, e.g., cannot state exactly their male and female membership. In the grand total of 8,017,754 are included 56,000 persons in foreign and colonial branches, mostly of the Engineers and the Joiners. There is a so some duplication in the case of the Teachers. The net total is probably less than that shown above by between 500 and 15,000, the vast majority of whom would be women.

² These figures do not include teachers, tramway workers and general labourers, who are included under "Teachers," "Transport" and "General Labour."

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