

**REPORT OF
THE EQUIVALENCE COMMITTEE
FOR
REVISION OF PAY SCALES
MAHARASHTRA STATE**

PART I & II

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TABLE OF CONTENTS

PART I

		PAGE No.
Chapter 1		
1.1 to 1.7	Introduction	1
1.8 to 1.13	Procedure of work	2
Chapter 2—Approach		
2.1 to 2.4	Comparable Posts	4
2.5 to 2.9	Elongation of three scales	4
2.10	Non Comparable Posts	5
2.11 to 2.14	Equation of Scales	6
2.15	Efficiency Bars	7
2.16	Higher start/Advance increments	8
2.17	Classification of Services	8
Chapter 3		
3.1	Explanatory Notes	9
3.2	Boy Peon/Boy Constable/Bānd Boys	9
3.3	Peon hierarchy	9
3.4	Mali/Head Mali	9
3.5	Ministerial hierarchy	10
3.6	Storekeeping staff	10
3.7	Executive responsibilities	10
3.8	Entry level for Graduates of different disciplines	11
3.9	Non-Graduate professional posts	12
3.10	Library Staff	13
3.11	Draftsman (Engineering)	13
3.12	Nursing hierarchy	13
3.13	Workshop personnel	15
3.14	Other categories (Other technical categories outside workshop)	16
3.15	Technical personnel with teaching responsibilities	16
3.16	Liftman	16
3.17	Roneo Peon/Roneo Operator/Blue Printer/Zerox Operator/Gestetner Operator/Ferro Printer	17
3.18	Drivers (Light and Heavy Vehicles)	17
3.19	(a) Drivers of Specialised Vehicles	17
	(b) Stationary Prime Movers	17
3.20	Typists and Head Typists	17

Serial No.		PAGE No.
3.21	Stenographers and Steno-typists	17
3.22	Telex Operator/Telex Operator-cum-Typist	18
3.23	Telephone Operator	18
3.24	Police ranks below Superintendent of Police	19
3.25	Police Prosecutors	20
3.26	Catering Staff in Canteens	20
3.27	Directorate of Accounts and Treasuries	21
3.28	Teachers	21
3.29	Pay scales of Heads of certain Directorates	23
3.30	Judicial posts	26
3.31	Some important non-judicial posts in Courts	27
3.32	Certain Medical Posts	28
Chapter 4	Special Pay	29
Chapter 5	Acknowledgements	31
ANNEXURES		
I	Extracts of G.R. F.D. No. RPS. 1286/600/SER-10, dated 20-11-1986	32
II	Public Notice	33
III	List of Associations of employees interviewed	34
IV	List of Secretaries and Heads of Departments interviewed	37
V	List of revised scales recommended	38
VI	List of Existing Scales	39
STATEMENTS		
I	Special pays merged while proposing the revised pay scales	40
II	Special pays newly proposed to various posts	42
III	Special pays discontinued	45
IV	Special pays to posts which are filled from a wider cadre and carried extra responsibilities.	47
INDEX		48
PART II VOLUME I		
Mantralaya Departments		
1.	Posts Common to all Mantralaya Departments.. .. .	1
2	Posts peculiar to various Mantralaya Departments	3
Agriculture and Cooperation Department :		
1.	Directorate of Agriculture	17
2	Dairy Development Department	22
3	Deputy Dairy Development Commissioner and Superintending Engineer.	32

CONTENTS

iii

Serial No.		PAGE No.
4	Directorate of Animal Husbandry	34
5	Commissioner for Cooperation and Registrar of Cooperative Societies.	38
6	Directorate of Fisheries	40
7	Chief Accounts Officer (Fertilizer)	43
 Education and Employment Department :		
1	Directorate of Education	45
2	Directorate of Technical Education	60
3	Directorate of Vocational Education and Training	68
4	Directorate of Art	79
5	Directorate of Employment	81
6	Directorate of Libraries	82
7	Maharashtra State Marathi Vishwakosh Nirmiti Mandal	83
8	Directorate of Archaeology and Museum	84
9	Directorate of Sports and Youth Services (N.C.C. Unit)	86
10	Board of Literature and Culture	87
 Finance Department :		
1	Sales Tax Department	89
2	Maharashtra Sales Tax Tribunal	90
3	Sales Tax Canteen	91
4	Directorate of Accounts and Treasuries	92
5	Directorate of Small Savings	93
6	Directorate of Insurance	94
 Food and Civil Supplies Department :		
1	Controller of Rationing	97
2	Directorate of Civil Supplies (Warehousing and Movements)	98
3	Financial Advisor and Deputy Secretary to Government.	99
4	Supply Commissioner	101
5	Controller of Weights and Measures	102
 General Administration Department :		
1	Governor's Secretariat	103
2	Directorate General of Information and Public Relations	105
3	Examiner of Books and Publications	108
4	Directorate of Rural Broadcasting	109
5	Special Commissioner, Government of Maharashtra, New Delhi.	110
6	Lokayukta and Upalokayukta	111
7	Maharashtra Public Service Commission	112
8	Directorate of Archives	113
9	Controller of Accommodation	114
10	Directorate of Languages	115
11	Gazetteers Department	116
12	Department of Sainik Welfare	117
13	Director, Service Preparatory Institute	118
14	Citizen's Defence Committee.	119
15	Maharashtra Institute of Development Administration	119
16	Mantralaya Square Meal Canteen and Mantralaya Canteens.	120
17	Secretary and Chief Protocol Officer, Sahayadri and Amber. State Guest Houses Establishment.	122
18	Special Officers for Departmental Enquiries	122
19	Directorate of Aviation	123
20	Deputy Transport Commissioner and Controller of Government Transport Service.	124

Home Department :

1	Inspector General of Police ..	127
2	Directorate of Anti-corruption and Prohibition Intelligence Bureau. ..	133
3	Directorate of Forensic Science Laboratory and Chemical Adviser to Government. ..	135
4	Inspector General of Prisons and Director of Correctional Services. ..	136
5	Commissioner for Prohibition and Excise ..	140
6	Transport Commissioner ..	141
7	Directorate of Civil Defence ..	143
8	Commandant General, Home Guards ..	145
9	Chief Ports Officer ..	147
10	Hydrographer ..	148
11	Marine Engineer ..	149
12	Directorate of Inland Water Transport ..	150
13	Coastal Engineer ..	151
14	Coroner of Bombay ..	152
15	Directorate of Public Prosecution ..	153
16	Maharashtra State Transport Appellate Tribunal ..	153
17	Motor Accident Claims Tribunal ..	154

Housing and Special Assistance Department :

1	Office of the Urban Land Ceiling ..	155
2	Additional Collector (Encroachment) and Controller of Slums, Bombay and Bombay Suburban District. ..	156
3	President, Maharashtra Slums Area (ICR), Tribunal. ..	159
4	Competent Authority for Greater Bombay ..	159
5	Appellate Officer, Griha Nirman Bhavan, Bombay. ..	159

VOLUME II**Horticulture and Social Forestry :**

1	Directorate of Horticulture ..	161
2	Directorate of Social Forestry ..	163

Industries Energy and Labour Department :

1	Directorate of Industries ..	165
2	Director, Government Printing and Stationery ..	167
3	Commissioner of Labour ..	177
4	Chief Inspector of Factories ..	178
5	Chief Inspector of Steam Boiler and Smoke Nuisances ..	180
6	Maharashtra Institute of Labour Studies ..	180
7	Director, Geology and Mining ..	181
8	Chief Engineer (Inspectorate Wing) ..	184
9	Wage Boards for Cotton and Silk Textile and Sugar Co-operative Banks, etc. ..	185
10	President, Industrial Courts ..	185
11	Labour Courts ..	186
12	Commissioner for Workmens' Compensation ..	187

Irrigation Department :

1	Irrigation Department (inclusive of C.D.O. and all Circles.) ..	189
2	Maharashtra Engineering and Research Institute, Nasik ..	198

CONTENTS

Serial No.		PAGE No.
Public Works Department :		
1	Public Works Department, all Circles/C.P.O.	201
2	Chief Engineer (Electrical)	204
3	Superintendents, Parks and Gardens	208
4	Superintending Engineer (Design Circle)	209
5	Superintending Engineer (Mechanical Circle)	210
6	Architect to Government	211
7	Director, Development Department Chawls, Bombay	212
Law and Judiciary Department		
1	Bombay City Civil and Sessions Court	215
2	Small Causes Court	216
3	Chief Metropolitan Magistrate	217
4	Mofussil Courts	218
5	Charity Commissioner	220
6	Administrator General and Official Trustee	222
7	Registrar of Firms	222
8	Advocate General, Maharashtra State	223
9	Sheriff of Bombay	223
10	Government Pleader, High Court	224
11	Additional Government Pleader, High Court of Bombay, Bench at Nagpur	225
12	Government Pleader, High Court Bench, Aurangabad	225
13	Additional Government Pleader (A.S.)	226
14	Government Pleader, City Civil Court, Bombay	226
15	Editor, Indian Law Reporter, High Court	227
16	Public Prosecutor for Greater Bombay	227
17	Government Pleader, High Court (Original Side) Bombay	227
18	Registrar, High Court (Appellate Side) Bombay	228
19	Prothonotary and Senior Master, High Court (Appellate Side), Bombay	230
Medical Education and Drugs Department :		
1	Directorate of Medical Education and Research	233
2	Directorate of Ayurved	241
3	Director, Employees State Insurance Scheme	244
4	Commissioner, Food and Drugs Administration	248
Planning Department :		
1	Directorate of Economics and Statistics	251
Public Health Department :		
1	Directorate of Health Services	253
Revenue and Forests Department :		
1	Revenue Department	263
2	Settlement Commissioner and Director of Land Record	269
3	Inspector General of Registration	270
4	Superintendent of Stamps	272
5	Chief Conservator of Forests	272
6	Additional Collector, Bombay Suburban District (Rehabilitation Branch, Chembur)	276
7	Administrator, Ulhasnagar Township	277
8	Directorate of Resettlement of Project Affected Persons	278
9	Rehabilitation Production Centre, Ulhasnagar	278
10	Settlement Commissioner for Compensation of Pool Properties-cum-Custodian of Evacuee Properties.	279
11	Maharashtra Revenue Tribunal	280
12	District Resettlement Officer, Chandrapur	280

Serial No.		PAGE NO.
	Rural Development Department :	
1	Maharashtra Development Services	283
2	Ground Water Survey and Development Agency, Pune ..	283
	Social Welfare, Cultural Affairs, Sports and Tourism Department :	
1	Directorate of Social Welfare	287
2	Directorate of Sports and Youth Services	292
3	Directorate of Cultural Affairs	293
4	Directorate of Tourism	295
5	Stage Performance Scrutiny Board	296
	Tribal Development Department :	
1	Directorate of Tribal Development	297
2	Commissioner, Tribal Development (Tribal Commissioner including Monitoring Cell, Nasik)	298
3	Director, Tribal Research and Training Institute, Pune ..	300
	Urban Development Department :	
1	Office of the Fire Adviser	303
2	Directorate of Municipal Administration	303
3	Directorate of Town Planning and Valuation	304
	Maharashtra Legislature Secretariat :	307
	VOLUME III	
1	District Development Services (Zilla Parishads)	1
2	Konkan Krishi Vidyapeeth	11
3	Mahatma Phule Krishi Vidyapeeth	16
4	Marathwada Krishi Vidyapeeth	21
5	Punjabrao Krishi Vidyapeeth	25
6	Amravati University	33
7	Bombay University	36
8	Marathwada University	42
9	Nagpur University	48
10	Pune University	55
11	Shivaji University	64
12	S.N.D.T. University	68
13	Non-teaching staff of Non-Government Colleges attached to Non-Agricultural University.	71

CHAPTER 1

INTRODUCTION

In December 1977, the Government of Maharashtra took a decision that in future no separate Pay Commission would be appointed by the State Government to revise the pay scales of the State Government employees and others. Whenever the Central Government appointed a Pay Commission, the decisions of the Central Government on the Commission's recommendations in regard to pay scales would be made applicable to the comparable categories of employees of the State Government. The pay fixation formula would also be the same as in the Centre.

1.2. In July 1983, the Government of India appointed the Fourth Central Pay Commission, by their Resolution No. S(56)P-III/83, dated the 29th July 1983. The terms of reference of the Commission are reproduced in the Fourth Central Pay Commission's Report, Part I on pages 6 and 7. On 30th June 1986, the Fourth Central Pay Commission submitted Part I of its report, relating to the structure, emoluments, allowances, conditions of service of Central Government employees including the Union Territories, members of the AIS and personnel belonging to Armed Forces. With certain modifications in favour of the employees, the Government of India accepted the recommendations of the Commission in September 1986 in respect of civilian employees of the Central Government in Group B, C and D and in March 1987 in respect of Group A employees.

1.3. Consistently with the policy decision taken by Government in December 1977, as mentioned above, the Government of Maharashtra *vide* Government Resolution, Finance Department, No. RPS. 1286/600/SER-10, dated 20th November 1986 (Annexure I) appointed an Equivalence Committee consisting of the following:—

- | | |
|---|----------|
| (1) Shri Justice N. B. Naik, Retired High Court Judge | Chairman |
| (2) Shri P. D. Kasbekar, Retired Chief Secretary to the Government of Maharashtra. | Member |
| (3) Shri S. Ramakrishna, Special Secretary, General Administration Department (Personnel), Government of Maharashtra. | Member. |

1.4. Our Terms of Reference are as under:—

(1) To determine and recommend the comparability of posts in respect of the following with those under the Central Government for deciding the revised pay scales:—

- (i) State Governments posts (other than the posts included in the AIS);
- (ii) Zilla Parishads posts;
- (iii) Teachers in aided schools;
- (iv) Such of the posts under the Maharashtra Legislatur Secretariat as have no corresponding posts in the State Secretariat;
- (v) Posts both Gazetted and non-Gazetted in the High Court;
- (vi) Non-teaching posts in the seven non-Agricultural Universities in the State, viz.:—

- (1) University of Bombay,
- (2) Pune University,
- (3) Nagpur University,
- (4) Marathwada University,
- (5) Shivaji University,
- (6) S. N. D. T. University and
- (7) Amravati University.

- (vii) Non-teaching posts of non-Government Colleges affiliated to these Universities ;
- (viii) Non-teaching posts in the four Agricultural Universities in the State and non-Government Colleges affiliated to them ; and
- (ix) Other aided Institutions.

(2) To reduce the number of existing pay scales under the State Government so as to bring them on par with the revised pay scales of the Government of India.

(3) While suggesting the revised pay scales to the posts, the Committee may take into account existing special pays attached to the posts, wherever sanctioned.

1.5. The Committee was to evolve its own procedure for deciding the comparability of posts.

1.6. The Committee was required to submit its report to Government by 31st March 1987. The time limit was subsequently extended from time to time till the 20th October 1987.

1.7. The Pay Revision Cell created in the Finance Department under Joint Secretary, Finance Department, Shri V. D. Panse was asked to provide the necessary assistance required by the Equivalence Committee.

1.8. *Procedure of work.*—The first meeting of the Committee was held on 3rd December 1986. A Public Notice dated the 9th December 1986 was issued in 13 leading News Papers in English and Marathi between 11th to 19th December 1986 (*vide* Annexure II) about the appointment of the Committee and its terms of reference, requesting the associations of employees and all others who were interested to submit their memoranda in writing by 31st January 1987. Letters were sent to all recognised and unrecognised associations of employees again giving them the Committee's terms of reference, the existing pay scales in the State together with their effective equivalents, relevant extracts of the Central Fourth Pay Commission Report and relevant list of Government of India's revised pay scales, and they were requested to give their views in the form of memorandum in writing by 31st January 1987. Letters were issued to all Heads of Departments giving to them also the relevant extracts of the Fourth Central Pay Commission Report and requesting them to indicate the posts in the Centre which in their opinion were comparable with the posts in their own organisations and to suggest the revised pay scales for them on the basis of the pay scales fixed for the Central posts. They were also requested to indicate the posts carrying special pays and to suggest which of the special pays needed to be continued and which could be discontinued or merged into the revised scales.

1.9. At the express request of certain Associations, time for submitting the Memorandum was extended in their case, the latest date allowed being 19th July 1987 in the case of the High Court of Bombay.

1.10. Most of the Federations/Associations of the employees submitted their memoranda to the Committee. They also sought a personal hearing. The Committee decided to grant personal interviews only to the State-level Associations. Accordingly interviews were granted to the Associations listed in Annexure-III. The interviews were held between 2nd April 1987 and 28th May 1987 during which period, 201 Associations were heard. Most of the Federations and Associations took the opportunity to point out what in their opinion were the anomalies created by the recommendations of the Bhole Pay Commission, and asked for their rectification through higher scales.

1.11. The Committee held discussions with all Heads of Departments and Secretaries of some of the Mantralaya Departments, with reference to the information which they had submitted to the Committee *vide* Annexure-IV. The last of such meetings was on 3rd August 1987.

1.12. The Committee held in all 94 meetings for discussions and finalisation of its recommendations.

1.13. Our report is in two parts—Part I deals with general principles and explains our approach to the various problems connected with (a) the determination of the revised pay scales in the State based to the extent possible of the identification of comparable posts in the Centre, and (b) the continuance or otherwise of existing special pays and introduction of new ones where necessary. Part II contains departmentwise schedules of posts giving our detailed postwise recommendation as to their revised pay scales.

□ □

CHAPTER 2

APPROACH

Comparable posts

2.1. Our first concern has been to find comparable posts in the Central Government. This search has not been easy. Even after all the effort that has gone into this exercise, we cannot say that we have laid our finger on every comparable post between the State and the Centre. In several cases we have had to depend on identifications made and furnished by the Heads of Departments.

2.2. It must however be said that although categorywise, the number of comparable posts identified has been a fraction of their total number in the State, strengthwise, the categories identified account for a substantial proportion of the total number of employees coming within our purview.

2.3. For most of the identified posts we have had no difficulty in recommending the relevant revised Central pay scales. In some categories, however, we found the corresponding Central scales quite inadequate in comparison with the existing emoluments under the current State scales. On the other hand in certain categories we could see that the granting of the Central scales on the ground of identity of designation would create serious distortions.

2.4. As an example of the former kind of difficulty the case of Peon could be cited. The Peon in the Centre has been given the pay scale of Rs. 750-940. His pre-revision scale was Rs. 196-232 i.e. Rs. 692-800. The unrevised scale of Peon in Maharashtra is Rs. 200-280 i.e. Rs. 703-944. Within the upper limit of Rs. 940 of the revised scale, only the incumbents up to the stage of Rs. 250 here would get fitted into the revised scale without impairment of any part of the minimum improvement of 20% of basic pay or Rs. 75, whichever is higher, sanctioned by the Government for the movement from the old to the new scales. The incumbents in all the subsequent 6 stages would be deprived of a part or whole of this minimum improvement. The device of personal pay for which there is a provision in the fitment formula of the Government of India (which we presume will be adopted by the Government of Maharashtra also) is meant only for protecting the "existing emoluments" and not the promised minimum improvement. The incumbents beyond the stage of Rs. 250 would also lose all their remaining increments. They would of course have the option of continuing in their existing scale, but in that case, under the relevant Central rules, which we presume will be applied here also, the incumbents concerned would become disentitled to the minimum improvement of 20% etc. They would also presumably be disentitled to the Stagnation increments beyond the maximum of the revised scales to which we will refer shortly. A suggestion has been made to us that to take care of such situations, the appropriate Central scale might be adopted for the new comers, but higher scales might be recommended for existing incumbents. Our attention has been drawn to a recent precedent on these lines in the case of certain categories of employees in non-agricultural and agricultural Universities and the Colleges affiliated to them. We shall revert to this matter later. We are, however, wholly against adopting such double scales for the same post. Our objection is based on not only constitutional and moral grounds, but also the practical consideration that such multiple scales once introduced are difficult to unify later.

Elongation of 3 scales

2.5. We therefore felt that the problem requires to be tackled differently. After carefully considering various possible alternatives, we have come to the conclusion that the best way out was to elongate the concerned Central scale to some reasonable extent and to recommend its adoption for the existing incumbents as well as new comers. By a reasonable extension we mean, not beyond the maximum of the next higher Central scale.

2.6. Proceeding on these lines, we have found it necessary to recommend elongations of only 3 Central scales as under :—

- (1) Rs. 750-940 (15 years) to Rs. 750-12-870-14-1024 (21 years)
- (2) Rs. 775-1025 (20 years) to Rs. 775-12-955-15-1030-20-1150 (26 years)
- (3) Rs. 825-1200 (20 years) to Rs. 825-15-900-20-1280 (24 years).

Our Scale No. (2) above, it will be noted, is derived from a combination of the 2 Central scales viz. Rs. 775-1025 and Rs. 800-1150.

2.7. Even after the modification of the scales as above, the problem does not disappear in all cases. The Naik/Havaldar in the present scale of Rs. 205-355 i.e. Rs. 718-1146 is a case in point. Even with the elongation of the Central scale of Rs. 775-1025 sanctioned for the corresponding Central post of Jamadar to Rs. 775-1150 as above, the incumbents in the last 3 stages would be losing a part of the minimum improvement of Rs. 75, in addition to losing the remaining increments. The problem would get mitigated to some extent because of the three biennial Stagnation increments referred to earlier, which we presume, the State Government also will introduce beyond the maxima of the revised scales on the lines of Central decision.

2.8. The Departmentwise statements in Part II of our report show some of the posts in respect of which we have located the comparable posts in the Centre, and adopted the pay scales sanctioned for the latter, subject to the modification of the two Central scales as above. Certain others have been indicated in the Explanatory Notes in Chapter 3.

2.9. We now come to the second kind of problem we have had to face in our quest for comparable posts in the Centre. In the case of several posts, the designations were identical but we could not possibly on that account take the State posts as entitled to the corresponding pay scales of the Central posts. This is mainly in the top echelons of the comparable hierarchies. The Secretary to Government is a case in point. It has to be recognised that the responsibilities in the Centre at the top or near-top positions are definitely higher than in the corresponding positions in the State. Bearing this in mind, we have recommended somewhat lower scales for certain top and near-top positions in the State than allowed by the Centre to identical designations there. The Departmentwise statements and the Explanatory Notes in Chapter 3 will indicate in the Remarks column in respect of which posts we have adopted this principle.

Non-comparable posts

2.10. Regarding the non-comparable posts, we have taken recourse to several devices. One was to proceed from identified comparable posts and apply the existing relativities to them. Many of the notes in the next Chapter exemplify this approach of ours. Another was to identify comparable posts in the Union Territories, to make sure that no lower scales than in the Union Territories got recommended here. The Departmentwise statements bring this out wherever relevant. Where neither of these approaches was feasible, we have made use of a scalewise equation that we have established, based on all relevant considerations, such as (a) capacity of the revised scale to accommodate the effective equivalent of the existing scale with some margin for betterment, (b) in the case of some of the higher scales the known correspondence between certain State scales and certain Central scales prior to their revision. In the Departmentwise statements, wherever there is a departure from the scalewise equivalence, the reason for it has been indicated in the Remarks column.

Equation of scales

2.11. The equation of scales referred to above is given below :—

Serial No.	Existing scale Rs.	Effective equivalent Rs.	Recommended revised scale Rs.
1	200-280	703-944	750-1024
2	205-355	718-1146	775-1150
3	220-375	763-1195	825-1280
4	250-435	854-1306	950-1400
5	260-495	884-1391	950-1500
6	290-540	974-1467	975-1660
7	335-680	1097-1831	1200-2040
8	365-760	1171-2050	1400-2300
9	395-800	1,244-2154	1400-2600
10	500-900 } 550-900 }	1399-2402 } 1493-2402 }	1640-2900
11	600-950	1623-2511	2000-3200
12	600-1150	1623-2765	2000-3500
13	750-1150	2024-2785	2375-3500
14	680-1250 } 680-1500 }	1831-2895 } 1831-3170 }	2200-4000
15	1000-1500 } 1100-1700 }	2620-3170 } 2730-3531 }	3000-4500
16	1500-1925	3170-3988	3700-5000
17	1500-2250 } 1700-2000 }	3170-4668 } 3531-4140 }	4100-5300
18	2000-2250	4140-4668	4500-5700
19	2250-2500	4668-5175	5100-6300
20	2500-2750	5175-5675	5900-6700
21	3000	5950	7300-7600

2.12. In making our recommendations, we have taken the opportunity to remove what we considered were obvious anomalies. The fact of our having done so has been pointed out in the Departmentwise statements.

2.13. One major anomaly we have corrected relates to the phenomenon referred to above of two scales of pay allowed for the same post, one higher for the older incumbents, and another lower for the new-comers. We have found several such cases of double scales at the level of clerk and below in all the Universities both Agricultural and non-Agricultural and in the colleges affiliated to most of them. The details of such double scales will figure in the concerned Departmentwise statements. Consistent with our stand against more than one scale for the same post, especially where no difference in qualifications or job content is involved, we have recommended in all such cases only one scale. We are conscious that this would create some problems in the case of the older incumbents now in receipt of the higher pay scales, but, we feel that perpetuating the anomaly would be a greater evil than leaving it to the affected incumbents to decide whether they should opt for the new scale with the attendant benefits of personal pay and stagnation increments, or whether they would be better off by remaining in their existing higher scales.

2.14. On grounds of comparability with identified posts in the Centre, we have not only used most of the above Central scales but also the ones below :—

- (1) Rs. 750 fixed.
Rs. 750-940
- (2) Rs. 975-1540
- (3) Rs. 1200-1800
- (4) Rs. 1320-2040
- (5) Rs. 1350-2200
- (6) Rs. 1600-2660
- (7) Rs. 5100-5700

The following Central scales have been found superfluous for our purposes :—

- (1) Rs. 800-1150
- (2) Rs. 1150-1500
- (3) Rs. 2000-2120
- (4) Rs. 3000-5000
- (5) Rs. 5100-6700
- (6) Rs. 5900-7300
- (7) Rs. 7300-8000
- (8) Rs. 7600 (fixed)
- (9) Rs. 8000 (fixed)
- (10) Rs. 9000 (fixed)

Thus, as against 37 pay scales of the Centre, we have been able to make do with 27 only (Annexure V). This is as against the 40 scales excluding U. G. C. scales now obtaining in the State as listed in Annexure VI.

2.15. *Efficiency bars.*—It will be noticed that practically all the revised scales of the Government of India contain Efficiency Bars. In the State's pay structure, Efficiency Bars exist only in 2 scales viz. (1) Rs. 600-30-750-E.B.-40-1150 and (2) Rs. 680-40-1000-E.B.-50-1500 (Later, when the post of Agricultural Officer was specially declared as gazetted and its then existing pay scale of Rs. 500-900 was changed to Rs. 550-900, Efficiency Bar was introduced in it as follows : Rs. 550-25-750-E.B.-30-900). This was a result of the Government accepting the recommendation of the Bhole Commission which was as under :—

“ 6.5. After carefully analysing the arguments advanced for and against efficiency bars, we have come to the conclusion that they served a limited if not a doubtful purpose. Apart from the fact that the bars are capable of being misused they entail avoidable hardship to the employees as a result of procedural delays which normally occur in obtaining orders of the Competent Authority before the bar is allowed to be crossed. We have, therefore, decided not to recommend any efficiency bars in the pay scales which we are proposing for non-gazetted employees. In the case of Gazetted Officers, however there is a real need to keep them in a state of constant awareness of their responsibilities and we feel that efficiency bars can be justifiably retained in their case. Out of the scales which we are recommending for Gazetted Officers only two scales viz. Rs. 680-40-1000-50-1500 and Rs. 600-30-750-40-1150 are fairly long scales with a span of 18 years and 15 years respectively. We are recommending these scales for officers on Standard Class I and Class II scales who are largely appointed by nomination. We have decided to provide for efficiency bars in these two scales only. ”

We find ourselves in complete agreement with the Bhole Commission's view-point as above and although the Efficiency Bars figure in almost all the revised Central scales that we are going to adopt here, we recommend that the efficiency bar might figure only in the following 4 scales :—

- (1) Rs. 2000-60-2300-E.B.-75-3200
- (2) Rs. 2000-60-2300-E.B.-75-3200-100-3500
- (3) Rs. 2375-75-3200-E.B.-100-3500
- (4) Rs. 2200-75-2800-E.B.-100-4000.

If, as in the past, the Government decides to confer the gazetted status on posts in any of the lower scales, the Efficiency Bar might be introduced for such posts also, at the stage where it operates in the Central scale.

2.16. *Higher start/Advance increments.*—We have observed that for certain posts there is a provision for higher start. In some of these cases the higher start (or advance increments) is conditional on higher qualifications or professional experience. In other cases no specific reasons have been indicated. We are of the opinion that there is no need for giving any special consideration for higher qualifications or experience beyond what is laid down as necessary in the recruitment rules. We therefore do not recommend higher start (or advance increments) on account of higher qualifications. Only in two cases we have recommended a higher start. One is the case of Civil Judge, Junior Division and Judicial Magistrate, First Class for whom in the pay scale of Rs. 2200-4000 we have recommended a higher start of Rs. 2500. This is on account of the requirement in the recruitment rule of professional experience at the bar for a certain period. The other case is that of Police Constable (non-matric) where in the scale of Rs. 825-1280, we have proposed a higher start of Rs. 855. This is because the Government of India has done so.

2.17. *Classification of Services.*—The posts under the State Government at present are classified into 4 classes—Class I, Class II, Class III and Class IV. A similar classification prevailed in the Government of India prior to 1975. By its Notification No. 21/2/1974-Estt. (D) dated 11th November 1975 (Cabinet Secretariat, Department of Personnel and Administrative Reforms), the Government of India revised the nomenclature to Group 'A', Group 'B', Group 'C' and Group 'D' respectively. Neither the associations of Employees nor the Heads of Departments who made their submissions to us in writing and/or in person, made any plea for such a change. We however feel that since the State would be adopting the revised Central scales and their other linked features such as fitment formula, the stagnation increments etc., it would be only in the fitness of things that a change-over is made to the revised nomenclature. The new criteria adopted in the Government of India are as under :—

Group A.—for posts carrying a pay or scale of pay with a maximum of not less than Rs. 4000.

Group B.—for posts carrying a pay or scale of pay with a maximum of not less than Rs. 2900 but less than Rs. 4000.

Group C.—for posts carrying a pay or scale of pay with a maximum over Rs. 1150 but less than Rs. 2900.

Group D.—for posts carrying a pay or scale of pay the maximum of which is Rs. 1150 or less.

Some changes in the above might become necessary before adoption here because the criteria prescribed for the present classification in the State are not exactly the same as the ones that governed the pre-revised classification in the Government of India. We therefore recommend that the Government might examine this matter further and after making such changes as are necessary, adopt the A, B, C, D grouping in place of the present classification.

CHAPTER 3

EXPLANATORY NOTES

3.1. The notes contained in this Chapter are broadly of two kinds :—

(1) Those that proceed from the base of identified comparabilities of posts between the State and the Centre, and derive pay scales for other related posts on the basis of existing relativities, and

(2) Those that explain the rationale of some of our recommendations which could not have been adequately indicated in the Remarks column of the Departmentwise statements.

3.2. *Boy Peon/Boy Constable/Band Boys.*—These are underage employees carrying the lowest pay scale under the State Government viz. Rs. 165–175 (Rs. 604–632). Under the Government of India, such underage employees who were in the prerevised scale of Rs. 160–170 have been sanctioned the fixed pay of Rs. 750 which is the minimum of the lowest scale i.e. Rs. 750–940, till they qualify for the regular scale after attaining the prescribed age of recruitment. On the same lines and with a similar provision regarding movement to the appropriate regular scale in the future, we recommend to the categories mentioned here a fixed pay of Rs. 750.

3.3. *Peon hierarchy.*—The Peon hierarchy here consists in the main, of Peon, and the next higher level i.e. Naik/Havaldar. The corresponding levels in the Government of India are Peon and Naik/Jamadar. The new scales sanctioned to the latter are Rs. 750–940 and Rs. 775–1025 respectively which for the reasons we have already explained in para 2.6, we have considered it necessary to elongate to Rs. 750–1024 and Rs. 775–1150 respectively. These two scales would apply to our two levels of Peon and Naik.

There is a third and higher level here comprising Chopdar/Jamadar, in the pay scale of Rs. 250–435 (Rs. 854–1306). These posts which are limited in number are attached to very high functionaries in the Government such as the Governor, Ministers, Speaker/Chairman of the Legislature, High Court Judges etc. Some of these posts have been sanctioned in addition, a special pay of Rs. 25 in the case of Chopdar and Rs. 35 of Jamadar, although no selection is involved from a larger cadre for bearing higher responsibilities. We have not been able to locate a similar category in the Peon hierarchy in the Government of India. However, since the level exists here, we recommend for it the scale equivalent viz. Rs. 950–1400, but with the proviso that the Special Pay now attached to certain posts should be discontinued.

3.4. *Mali/Head Mali.*—In most organisations the posts of Malis are in the two levels of (a) Rs. 200–280 and (b) Rs. 205–355. In the High Court, however, the second level is in Rs. 220–375. In General Administration Department this constitutes the third level. In the Dairy Development Department, the second level itself is in the scale of Rs. 250–435 filled by promotion from the scale of Rs. 200–280. In Agricultural Universities the posts of Malis are in the scale of Rs. 220–375 and they require successful completion of a Mali course.

We are of the view that two levels are adequate for the Mali hierarchy. The lower level should get the scale equivalent viz. Rs. 750–1024. For the higher level, whether filled by promotion or by nomination from among the qualified Certificate holders, we recommend the scale of Rs. 825–1280. The equation of scales would thus be as under :—

Existing scale	Equivalent	Recommended scale
Rs. 200–280	Rs. 703–944	Rs. 750–1024
205–355	718–1146	
220–375	763–1195	825–1280
250–435	854–1306	

3.5. *Ministerial hierarchy.*—The Ministerial hierarchy here comprises broadly speaking of 4 levels viz. (1) Clerk, (2) Senior Clerk, (3) Head Clerk and (4) Superintendent. They are at present in the pay scale of Rs. (1) 260-495 (2) 335-680, (3) 395-800 and (4) 500-900 respectively.

In the Government of India, the Lower Division Clerk with identical recruitment requirements has been given the revised pay scale of Rs. 950-1500. The post of Upper Division Clerk which corresponds to Senior Clerk here has been sanctioned the scale of Rs. 1200-2040. The post of Head Clerk is not common in the Government of India, but wherever it existed, the pre-revised scale was Rs. 425-700, which now stands revised to Rs. 1400-2300. While this would just about cover the existing pay scale of Head Clerk here, we have considered the scale of Rs. 1400-2600 as more appropriate for this level. Regarding the Superintendent, the comparable posts in the Government of India were in the pay scales of Rs. 500-900 and Rs. 550-900 and they have been given the revised scale of Rs. 1640-2900. That would be adequate here also.

Our recommendations for the ministerial hierarchy are therefore as under :—

Post	Existing scale	Effective scale	Revised scale
	Rs.	Rs.	Rs.
Clerk	260-495	884-1391	950-1500
Senior Clerk ..	335-680	1097-1831	1200-2040
Head Clerk ..	395-800	1244-2154	1400-2600
Superintendent ..	500-900	1399-2402	1640-2900

3.6. *Storekeeping Staff.*—In most organisations Storekeeping staff forms part and parcel of the Clerical cadre. In some cases, such staff does not form part of the Clerical cadre but it is still organised in the same 4 tiers as the ministerial staff. In both these types of cases we see no reason to differentiate the store-keeping from the ministerial staff.

In some organisations however viz. Director of Technical Education, Director of Vocational Education, Director of Education, Irrigation Department, Public Works Department, Maharashtra Engineering Research Institute, Chief Engineer, Coastal Engineer and Deputy Dairy Development Commissioner and Superintending Engineer, the Store-keepers not only form a separate cadre but the levels also do not correspond to the ministerial levels. In such cases, we have recommended only three tiers, with the revised pay scales of Rs. 950-1500, Rs. 1400-2300 and Rs. 1640-2900.

3.7. *Executive responsibilities.*—We have come across a few hierarchies which are similar to the ministerial hierarchy of Clerk/Senior Clerk/Head Clerk/Superintendent in respect of qualifications, but there is a distinct element of executive responsibility in their job content. Examples are Managers in Canteens, personnel in the Revenue Department like Circle Inspector, Circle Officer, Awal Karkoon, etc. personnel in the Co-operative Department like Assistant Co-operative Officer, Co-operative Officer Gr. II, Co-operative Officer Gr. I and so on. We have considered whether we should give some recognition to this aspect by way of slightly higher pay scales for such posts. Our conclusion is that where such posts are interchangeable with the ministerial cadre, differentiation would be neither feasible nor desirable. Even where there is no such link, but the hierarchy provides for the four levels corresponding to ministerial hierarchy or even more, introduction of a variation would not be expedient. Wherever these two impediments do not exist, we have recommended the following equation of scales for the existing scales below Rs. 500-900.

Present scale	Effective scale	Recommended scale
Rs.	Rs.	Rs.
260-495	884-1391	975-1540
290-540	974-1467	1200-1800
335-680	1097-1831	1400-2300

Dairy Development Department.—There is an executive hierarchy in the Dairy Development Department, in which there are four levels below Rs. 500-900. The additional level, is that of Rs. 365-760 between Rs. 335-680 and Rs. 500-900. Since it might not be expedient to combine the levels of Rs. 335-680 and Rs. 365-760, we have proposed that the revised scale of Rs. 1400-2300 should apply to the present level of Rs. 365-760 and the scale of Rs. 1320-2040 be provided as an equivalent of Rs. 335-680.

Canteens.—The executive posts in the Canteens are now in six different pay scales ranging from Rs. 260-495 to Rs. 500-900. We have recommended a reduction in their number as under :—

Existing pay scale	Mantralaya Canteen	Square meal Canteen	Vidhan Bhavan Canteen	Konkan Bhavan Canteen	Sales Tax Canteen	Revised pay scale
Rs.						Rs.
1. 500-900 (1399-2402)	Manager	....	Manager	....	} ....	(i) 1640-2900
2. 395-800 (1244-2154) Plus Special pay of Rs. 60.	....	....	....	Manager		
3. 365-760 (1171-2050)	Deputy Manager	Manager	....	....	} ....	(ii) 1400-2300
4. 335-680 (1097-1831)	....	....	....	Assistant Manager		
5. 290-540 (974-1467)	....	....	....	....	Assistant Manager	(iii) 1200-1800
6. 260-495 (884-1391)	Assistant Manager	....	Assistant Manager	....	Supervisor	975-1540

3.8. Entry level for Graduates of different disciplines.—Some of the more important Graduate entry levels and their present pay-scales in the State are indicated below :—

	Rs.
(1) MBBS and Dental Surgeons	600-1150
(2) Other Medical Graduates	395-800
(3) Vet. Graduates	600-1150
(4) Engineering Graduates (Asstt. Eng. Gr. II) ..	600-950
(5) Agri. Graduates (Agri. Supervisor)	425-760
(6) Other Graduates (Senior Clerk)	335-680

Under the Government of India, the new scales awarded to some of the above are as under :—

	Rs.
MBBS and Dental Surgeons	2200-4000
Other Medical Graduates	2000-3500
Vet. Graduates	2000-3500
Other Graduates (e.g. UDC)	1200-2040

We have adopted the same scales as above for the corresponding categories here. For the Engineering Graduate as such, no special scale has been sanctioned under the Government of India. He gets the scale of Rs. 1400-2300 fixed for Junior Engineer (which is an entry level there for both the Engineering Graduate and the Diploma holder). We have, however, taken note of the fact that Engineering graduates represent the top strata of the student population. Moreover there is the fact that the State Government has taken a conscious decision to give them a higher status than that of Junior Engineers. We have, therefore, accepted the need for equating as at present the post of Assistant Engineer Gr. II

with that of the Sectional Engineer, which is a promotional level for the Junior Engineer. In the Government of India also such a promotional level is contemplated, and the pay scale sanctioned is Rs. 1640-2900. We have, therefore, recommended the same scale for the Assistant Engineer Gr. II (as also for the post of Sectional Engineer referred to above).

Regarding the Agri. Graduate, we feel that the scale of Rs. 1400-2600 would adequately reflect his relative worth.

To sum up, our recommendations for the Graduate entry levels are as under:—

Graduates	Existing scale	Effective scale	Revised scale Recommended
	Rs.	Rs.	Rs.
(1) MBBS and Dental Surgeons	.. 600-1150	1623-2785	2200-4000
(2) Other Medical Graduates	.. 395-800	1244-2154	2000-3500
(3) Vet. Graduates	.. 600-1150	1623-2785	2000-3500
(4) Eng. Graduates (Asstt. Eng. Gr. II)	.. 600-950	1623-2511	1640-2900
(5) Agri. Graduates	.. 425-760	1292-2050	1400-2600
(6) Other Graduates	.. 335-680	1097-1831	1200-2040

3.9. *Non-Graduate professional posts.*—There are a number of such posts which require in addition to S. S. C. the successful completion of a professional course of one or two years duration. Prominent example are Agricultural Assistant, Gram Sevak, Live Stock Supervisor, Pharmacist, ANM, Primary School Teacher and so on. All these posts are at present in the scale of Rs. 290-540. Some of them have their exact counter-parts in the Government of India and the scales sanctioned by the Government of India for them are as under:—

- | | | | |
|----------------------------|----|----|---------------|
| (1) Pharmacist | .. | .. | Rs. 1350-2200 |
| (2) Primary School Teacher | .. | .. | Rs. 1200-2040 |
| (3) ANM | .. | .. | Rs. 975-1540 |

While we have adopted the same revised scales for the Pharmacist and Primary School Teacher here, we feel that the scale sanctioned for the ANM in the Centre does not do justice either to her qualifications or work content. We have therefore recommended the scale of Rs. 1200-1800 for the ANM. The same is also recommended for all the other posts coming within this category.

Junior Engineers in the Government of India have been sanctioned the revised pay scale of Rs. 1400-2300. Under our terms of reference, we have to recommend the same pay scale here. The existing pay scale here however is Rs. 395-900 (Rs. 1244-2402). The pay scale of Rs. 1400-2300 would no doubt fall short of the present maximum of the scale. This has however to be seen in a proper perspective. The Government here has provided for time bound promotion for the Junior Engineers to the higher level of Sectional Engineer at the end of 5 years of service in the case of 3-year Diploma holder, 7 years in the case of 2-year Diploma holder, and 10 years in the case of others. As stated above, we have proposed for the post of Sectional Engineer a revised scale of Rs. 1640-2900. This is the scale sanctioned by the Government of India for the existing incumbents of the Selection Grade Junior Engineers and for a new promotional level envisaged in place of the Selection Grade. The scale of Rs. 1400-2300 in the context of the maximum requirement of a 3-year Diploma, compares not un-favourably with the pay scales we have recommended for graduate entry levels in other disciplines *vide* para 3.8. In these circumstances, we think we are doing no injustice to the post of Junior Engineer by recommending for it the pay scale of Rs. 1400-2300 as in the Government of India.

3.10. *Library Staff*.—There are two levels of qualified Library Staff :—

(1) Those with S. S. C. *plus* Certificate in Library Science. They are in the scale of Rs. 290–540. The exceptions are (a) in the offices of Director General of Information and Publicity and Maharashtra Institute for Development Administration, the pay scale is Rs. 260–495 and (b) in the Industrial Court the post is in higher scale of Rs. 335–680. In non-Government secondary schools having 1,500 and more students the pay scale for the same qualifications is Rs. 335–680. This pay scale is sanctioned on the basis of enrolment of students in the schools. The Government of India's scale for these qualifications is Rs. 975–1660. While as a special case we recommend Rs. 1200–2040 for the Librarians in the Secondary Schools with an enrolment of 1,500 and above, for all others with the qualification of S. S. C. *plus* Certificate in Library Science, in the pay scales of Rs. 260–495, Rs. 290–540 and Rs. 335–680, we recommend the scale of Rs. 975–1660.

(2) The second level of Librarians with Graduate qualification *plus* degree or diploma in Library Science is in the scale of Rs. 365–760. There are however some exceptions (Technical Education and D. M, E. R.) where the posts are in the pay scale of Rs. 395–800. We recommend the revised scale of Rs. 1400–2300 as in Government of India for all these posts.

An S. S. C. without the Certificate in Library Science is sometimes appointed in a Library as Library Clerk. The scale is Rs. 260–495. In some offices a Special Pay of Rs. 20 is given to them. We recommend that their pay scale should be the same as for Clerks and no special pay should be allowed.

3.11. *Draftsman (Engineering)*.—The lowest post in the hierarchy of Draftsman is that of Tracer in the pay scale of Rs. 260–495 (Rs. 884–1391). It requires an S. S. C. *plus* Intermediate Grade Drawing Examination qualification. Under Government of India, Tracers have been sanctioned the pay scale of Rs. 975–1540. The same is recommended here.

The next three levels are Assistant Draftsman, Draftsman and Head Draftsman in the present pay scales of Rs. 290–540 (Rs. 974–1467), Rs. 365–760 (Rs. 1171–2050) and Rs. 500–900 (Rs. 1399–2402).

Under Government of India, Draftsman in the CPWD are in three pay scales as under :—

Grade I	..	Rs. 1600–2660
Grade II	..	Rs. 1400–2300
Grade III	..	Rs. 1200–2040

While we recommend Draftsman and Assistant Draftsman the scales equivalent to the Grade II and Grade III above (i. e. Rs. 1400–2300 and Rs. 1200–2040 respectively), we recommend Rs. 1640–2900 for the Head Draftsman because that would be the scale we would be recommending for almost all the other posts now in the scale of Rs. 500–900.

3.12. *Nursing Hierarchy*.—The pay scales sanctioned by the Government of India for the various levels of the Nursing Hierarchy are :—

(1) ANM	..	Rs. 975–1540
(2) Staff Nurse	..	Rs. 1400–2600
(3) Nursing Sister	..	Rs. 1640–2900
(4) Nursing Staff Supervisory	..	Rs. 2000–3200

We have already dealt with the post of ANM in para. 3.9 above.

Staff Nurse here is in the scale of Rs. 335-680 (Rs. 1097-1831). The post of Nurse Mid-wife in the Public Health Centres is identical, but has been given a higher pay scale of Rs. 365-760 as an inducement to attract Staff Nurses into the rural areas. We understand that they revert to the lower pay scale when posted in Civil Hospital as Staff Nurse. We recommend for both the categories the Central pay scale of Rs. 1400-2600 and suggest that a Special Pay of Rs. 125 may be allowed whenever a Staff Nurse is posted in the rural areas. The same would apply to the Nurse attached to the Mobile Hospital Units.

The Nursing Sister's present pay scale is Rs. 365-760 (Rs. 1171-2050). This is a promotional post for Staff Nurse. The same scale now applies to Nurses with certain specialisations such as Paediatric Nurse, Psychiatric Nurse, Public Health Nurse and so on. We recommend for all these categories the Central pay scale for Nursing Sister viz. Rs. 1640-2900.

When the Public Health Nurse is posted in the districts, she is known as District Public Health Nurse. Since she works in a supervisory capacity there, we recommend a special pay of Rs. 150 for the post of District Public Health Nurse.

At the supervisory level in the regular Nursing hierarchy we have the following posts and pay scales:—

(1) Matron, Grade I and Grade II	Rs. 750-1150
(2) Matron, Grade III	Rs. 600-950
(3) Matron, Grade IV	Rs. 500-900
(4) Assistant Matron	Rs. 395-800

In the Government of India also, there were 4 scales of pay for the supervisory nursing staff, the highest of which was Rs. 650-960 and the lowest Rs. 550-750. They have all been merged and a unified scale of Rs. 2000-3200 has replaced them. We also recommend likewise for the categories 2, 3 and 4 above. Only in respect of Matron Grade I and Grade II in the scale of Rs. 750-1150, we recommend a higher pay scale of Rs. 2375-3500.

The Lady Assistant Superintendent in the Public Health Nursing School, Nagpur is in the pay scale of Rs. 395-800. We recommend Rs. 1640-2900 for this post.

The posts of Nursing Officer, Sister Tutor, Lady Superintendent, Public Health Nursing School, Nagpur, Clinical Instructor are in the scale of Rs. 600-950 (Rs. 1623-2511). For the Lady Superintendent we recommend the same pay scale as for Matron Grade I and Grade II viz. Rs. 2375-3500, because of the higher supervisory responsibilities. For the others, we recommend Rs. 2000-3200.

To sum up, our recommendations are as under :—

Post	Existing scale	Effective equivalent	Scale recommended
	Rs.	Rs.	Rs.
(1) ANM	290-540	974-1467	1200-1800
(2) Staff Nurse	335-680	1097-1831	1400-2600
(3) Nurse Midwife in PHC	365-760	1171-2050	1400-2600 <i>plus</i> Spl. Pay of Rs. 125
(4) Nurse Mobile Hospital Unit	365-760	1171-2050	1400-2600 <i>plus</i> Spl. Pay of Rs. 125
(5) Sister	365-760	1171-2050	1640-2900
(6) Paediatric Nurse	365-760	1171-2050	1640-2900
(7) Psychiatric Nurse	365-760	1171-2050	1640-2900
(8) Public Health Nurse	365-760	1171-2050	1640-2900

Post	Existing scale	Effective equivalent	Scale recommended
	Rs.	Rs.	Rs.
(9) Matron Gr. I and II ..	750-1150	2024-2785	2375-3500
(10) Matron Gr. III ..	600-950	1623-2511	2000-3200
(11) Matron Gr. IV ..	500-900	1399-2402	2000-3200
(12) Assistant Matron ..	395-800	1244-2154	2000-3200
(13) District Public Health Nurse.	365-760	1171-2050	1640-2900 plus Spl. Pay of Rs. 150.
(14) Lady Assistant Superintendent in Public Health Nursing School, Nagpur.	395-800	1244-2154	1640-2900
(15) Nursing Officer ..	600-950	1623-2511	2000-3200
(16) Sister Tutor ..	600-950	1623-2511	2000-3200
(17) Clinical Instructor ..	600-950	1623-2511	2000-3200
(18) Lady Superintendent in Public Health Nursing School.	600-950	1623-2511	2375-3500.

3.13. *Workshop personnel—(a) Non-Supervisory.*—Under the Government of India, the Workshop Personnel, has been classified into 6 degrees of skills viz (1) Master Craftsman, (2) Highly Skilled Grade I, (3) Highly Skilled Grade II, (4) Skilled, (5) Semi-Skilled and (6) Unskilled and the revised pay-scales sanctioned for them are :

- (1) Rs. 1400-2300, (2) Rs. 1320-2040, (3) Rs. 1200-1800,
(4) Rs. 950-1500, (5) Rs. 800-1150 and (6) Rs. 750-940.

Similar personnel here stands classified into 8 levels with the under-mentioned scales of pay. We have equated the first three of these 8 levels with the first 3 levels under the Government of India as above and the last 2 levels with the last two levels of the Government of India, and adopted the corresponding Central pay scales for them (with the elongation we have proposed in the case of the last two scales) :

Serial No.	Scale	Level of skill	Effective scale	Revised scale recommended
	Rs.		Rs.	Rs.
1	365-760	Master Craftsman	.. 1171-2050	1400-2300
2	335-680	Highly Skilled Gr. I	.. 1097-1831	1320-2040
3	290-540	Highly Skilled Gr. II	.. 974-1467	1200-1800
4	260-495	Skilled ..	Discussed below.	
5	250-435			
6	220-375			
7	205-355	Semi-skilled ..	.. 718-1146	775-1150
8	200-280	Unskilled ..	.. 703-944	750-1024

For the in-between three levels, we feel that a common scale of Rs. 950-1500 as in the Centre would not be expedient. We have, therefore, recommended the following three revised scales :—

Existing scale	Effective scale	Revised scale
Rs.	Rs.	Rs.
(1) 260-495	884-1391	975-1540
(2) 250-435	854-1306	950-1400
(3) 220-375	763-1195	825-1280 (our revision of Rs. 825-1200).

(b) *Supervisory*.—For the supervisory personnel in workshops here, below the present Gezatted level of Rs. 600—1150 there are three levels with the pay scales of Rs. 500—900, Rs. 395—900 and Rs. 365—760. Under the Government of India, only two scales have been adopted, for such personnel viz. Rs. 1600—2660 and Rs. 1400—2300. For the same reason as given in para 3.11 in respect of Head Draftsman, we recommend instead of Rs. 1600—2660, the more common scale of Rs. 1640—2900. We have accordingly recommended the following equation of scales for the supervisory personnel in workshops :—

Serial No.	Existing scale	Effective scale	Revised scale
	Rs.	Rs.	Rs.
(1)	500—900	1399—2402	1640—2900
(2)	395—900	1244—2402	
(3)	365—760	1171—2050	1400—2300

3.14. *Other categories (Other Technical categories outside workshop)*.—The equation of scales emerging from our above recommendations in respect of Workshop personnel has been extended by us to the following categories also :—

(1) Technical personnel outside workshops (excluding those with teaching responsibilities for whom we have made separate recommendations in para 3.15 below).

(2) Personnel (Non-Ministerial) in Government Presses.

(3) Posts involving the handling of equipment, instruments etc. (Such as Laboratory Equipment, Medical Equipment, Projectors, Cameras, etc.).

(4) Posts involving artistic skills (such as tracers, draftsmen, artists, etc.).

3.15. *Technical personnel with teaching responsibilities*.—We have considered them as deserving of a slightly better pay scale than their non-teaching counterparts. We have therefore adopted the following scalewise equation in their case :—

Serial No.	Existing pay scale	Pay scale recommended
	Rs.	Rs.
1	365—760	1400—2600
2	335—680	1350—2200
3	290—540	1200—2040
4	260—495	975—1660
5	250—435	950—1500
6	220—375	950—1400
7	205—355	825—1280

The teaching posts in the present scale of Rs. 500—900 should get the scale equivalent of Rs. 1640—2900.

3.16. *Liftmen*.—Liftmen here are in the pay scale of Rs. 205—355 (Rs. 718—1146). Only in the Sales Tax Department, Liftmen get a special pay of Rs. 10 p.m. in addition.

Under the Government of India Lift operators were in the pre-revised pay scale of Rs. 210—270. The new scale sanctioned to them is of Rs. 800—1150. A higher scale is also contemplated viz. Rs. 950—1500 for Liftmen in charge of expensive high speed Lifts. It is for the State Government to consider whether such a higher grade should be introduced here also. For the present, the revised pay scale of Rs. 775—1150 is recommended for all Liftmen here. The special pay in the Sales Tax Department should be discontinued.

3.17. *Roneo Peon/Roneo Operator/Blue Printer/Zerox Operator/Gestetner Operator/Ferro Printer.*—These posts are in the pay scale of Rs. 205–355 (Rs. 718–1146). Only the post of Zerox Operator in the City Civil and Sessions Court is in the scale of Rs. 220–375 (Rs. 763–1195). Under the Government of India, the corresponding posts were in the pre-revised scale of Rs. 210–270 and the revised scale is Rs. 800–1150. Our variant of this scale is the scale of Rs. 775–1150. That scale is recommended here for all the categories mentioned here.

3.18. *Drivers—Light and Heavy Vehicles.*—These are now in the pay scales of Rs. 250–435 (Rs. 854–1306) and Rs. 260–495 (Rs. 884–1391). There are also heavy vehicle drivers in the scale of Rs. 290–540 (Rs. 974–1467) in the Dairy Development Department and Directorate of Medical Education. The drivers in the Dairy Department are also in receipt of extra allowances for milk distribution duties. For the corresponding posts under Government of India the revised pay scale of Rs. 950–1500 and Rs. 1150–1500 respectively have been sanctioned. The representatives of both these categories of drivers, light and heavy, were emphatic that no distinction should be made between them. The Secretaries, Irrigation Department and Public Works Department also were of the same view. We, therefore recommend a common scale of Rs. 950–1500 for both these categories.

3.19. (a) *Drivers of Specialised Vehicles.*—There are, however, other specialised vehicles such as Tractors, Steam/Diesel road rollers, Bulldozers, Pavers etc. whose drivers are now in various pay scales viz. Rs. 290–540, Rs. 260–495 and Rs. 250–435. As a matter of rationalisation, we recommend for all of them the pay scale of Rs. 975–1540.

(b) *Stationary Prime Movers.*—There are other drivers of stationary prime movers e.g. Compressor driver/operator, Stone-crusher drivers, Mixer driver, Engine drivers etc. Their present pay scales range from Rs. 250–435 to 290–540. In their case also, we feel that some rationalisation is called for, and we recommend a uniform pay scale of Rs. 950–1400.

3.20. *Typists and Head-Typists.*—Typist and Head Typist who are not part of the clerical cadre at present have the pay scales of Rs. 290–540 (i.e. Rs. 974–1467) and Rs. 335–680 (i.e. Rs. 1097–1831) respectively. We have recommended in the case of typist the scale equivalent viz. Rs. 975–1660 and in the case of the Head Typist the scale of Rs. 1320–2040.

We must however record that the employees' representatives expressed themselves strongly against the present arrangement which deprives the cadre of the promotional opportunities available to the Clerical cadre. They would like these posts to be merged in the Clerical cadre as in the past even if it might entail a sacrifice on their part in respect of the scales of pay available to them. They would of course, expect in that case the special pay that now goes with the posts of Typist and Head Typist when they are part of the Clerical cadre. This is a matter for Government to consider.

3.21. *Stenographers and Steno Typists.*—We have the following 4 levels :—

Category	Present pay scale	Effective equivalent
	Rs.	Rs.
Selection Grade Stenographer ..	750–1150	2024–2785
H. G. Stenographer ..	600–950	1623–2511
L. G. Stenographer ..	395–800	1244–2154
Steno-typist ..	335–680	1097–1831

The Selection Grade level obtains only in the Mantralaya. The other three categories are common to both the Mantralaya and other offices. In the Centre there is a separate hierarchy for the Central Secretariat and another for the other

offices. In the Central Secretariat the pre-revised levels and the revised pay scales given in their place have been given below :—

Category	Existing scale	Revised scale
	Rs.	Rs.
Grade A	650-1250	2000-3500
Grade B	650-1040	
Grade C	425-800	1400-2600
Grade D	330-560	1200-2040

In the subordinate offices the corresponding levels are as under :—

Category	Existing scale	Revised scale
	Rs.	Rs.
Stenographer, Grade I	550-900	1640-2900
Stenographer, Grade II	425-700	1400-2300
Stenographer, Grade III	330-560	1200-2040

In our opinion, reverting to separate pay scales as between the Mantralaya and the other offices would be a retrograde step. Since it would not be a practical proposition to try to equate our levels with the Non-central Secretariat levels of the Centre, we propose as follows :—

In the Central Secretariat hierarchy they have merged the top two levels. Since our first level is confined to Mantralaya, we would prefer not to effect the merger here. We recommend that the Selection Grade Stenographer here is given the scale of Rs. 2375-3500. For the Higher Grade Stenographer the scale of Rs. 2000-3200 would be reasonable. For the Lower Grade Stenographer we recommend the scale of Rs. 1400-2600. For the stenotypists, we recommend the scale of Rs. 1200-2040.

In the Centre a promotional post of Private Secretary to the Secretary to Government and equivalent officers is available to the Central Secretariat Stenographers service. The scale allowed is Rs. 3000-4500. Such posts already exist in the High Court where the Private Secretaries to Hon'ble Judges are in the pay scale of Rs. 1000-1500. We recommend the scale of Rs. 3000-4500 for them. No such post exists in the Chief Secretary's establishment. There the selected stenographers get their grade pay plus special pay. If and when the higher post is created there, we would recommend for it also the scale of Rs. 3000-4500 as in the Centre.

Outside the Central Secretariat a similar promotional level has been provided viz. stenographers to officers of senior administrative grade and equivalent post (Rs. 5900-6700). The scale fixed for them is Rs. 2000-3200, as against Rs. 1640-2900 fixed for the highest of the other stenographer level. Since our post corresponding to the latter is that of Higher Grade Stenographer, and we have recommended for it the scale of Rs. 2000-3200, we recommend the scale of Rs. 2375-3500 i.e. the same as for Selection Grade Stenographers in Mantralaya to the promotional level if any is created corresponding to stenographer to the officers in the senior administrative grade.

3.22. *Telex Operator/Telex Operator-cum-Typist.*—These posts are in the existing pay scale of Rs. 335-680 (1097-1831). Under the Government of India, Telex Operators were in the scale of Rs. 260-400, for which the revised scale is Rs. 950-1500. Since we have proposed the scale of Rs. 975-1660 to the Typist and since the responsibilities of the Telex Operator are somewhat more onerous, we recommend Rs. 1200-1800 for that post.

3.23. *Telephone Operator.*—This post when not forming part of the clerical cadre has the pay scale of Rs. 290-540. We recommend the scale equivalent viz. Rs. 975-1660 for this post.

Wherever the post is in the clerical cadre, we would recommend a special pay of Rs. 40 in addition to the clerk's scale of Rs. 950-1500.

3.24. Police ranks below Superintendent of Police Constable.—This rank obtains in all the wings except wireless. The present pay scale is Rs. 220-375 (Rs. 763-1195) except for the Constable Driver/Technicians in the Motor Transport (MT) Section where it is Rs. 250-435 (Rs. 854-1306). S.S.C. is not a recruitment requirement in any of the Wings. In the Government of India i.e. in the Central Bureau of Investigation and also in the Delhi Union Territory, two pay scales have been sanctioned at the Constable level—(i) Rs. 825-1200 with starting pay of Rs. 855 for non-matric Constable and (ii) Rs. 950-1400 for the Matric Constable. In the Central Reserve Police, however which is comparable to the State Reserve Police here, only the former scale has been sanctioned. In pursuance of our terms of reference, we recommend the same arrangement here two pay scales based on qualifications at the constable level in all the wings except the State Reserve Police where we recommend only one scale as in the Central Reserve Police. We must mention, however, that in the Central Reserve Police between the levels of Constable and Head Constable there is a level of Naik (which does not obtain in State Reserve Police) for which the Government of India has sanctioned the pay scale of Rs. 950-1400. It is for the Government to consider whether a similar level should be introduced in the State Reserve Police here. As for the constable driver/technician in the motor transport whose pay scales we are equating with those of the constable in the other sections barring State Reserve Police, we recommend a special pay of Rs. 50 in recognition of their specialised training and work content.

Head Constable.—This level obtains in all wings other than the wireless. The present pay-scale is Rs. 250-435 (Rs. 854-1306) except in the Motor Transport where it is Rs. 260-495 for the Head Constable (Drivers/Mechanical Supervisor), and Rs. 290-540 for the Head Constable (Technician). In the Government of India i.e. in Central Bureau of Investigation as well as in Central Reserve Police the revised pay scale for the Head Constable is Rs. 975-1660. We recommend the same pay scale here. This should apply to the motor transport section also but in recognition of the specialised duties involved we recommend a special pay of Rs. 75 p.m. for all three categories referred to above.

Assistant Sub-Inspector.—Wherever this level exists, the present scale is Rs. 260-495 (Rs. 884-1391). In the Government of India, the revised pay scale at this level is Rs. 1320-2040. We recommend the same here.

Police Sub-Inspector.—Here the present scale of Police Sub-Inspector is Rs. 365-760 except in the motor transport and the wireless sections where because of the technical qualifications prescribed a higher pay-scale has been given viz. Rs. 395-800. In the Government of India i.e. in Central Bureau of Investigation and also in the Delhi Union Territory the revised pay scale sanctioned to the Police Sub-Inspector is Rs. 1640-2900. In the erstwhile Union Territory of Goa, however, it is Rs. 1400-2300. In the Central Reserve Police also, it is Rs. 1400-2300. With more or less the same qualifications the Police Sub-Inspector in the wireless side in Delhi Union Territory has been sanctioned the pay scale of Rs. 1400-2300. It is clear that if we were to follow the Delhi scales, a major distortion would result here. After a careful consideration of all relevant aspects of the matter, we have come to the conclusion that a uniform scale of Rs. 1600-2660 for the Police Sub-Inspector in all the wings of the police would be reasonable and desirable. We have recommended accordingly.

Police Inspector.—The present pay scale of this level in all the wings is Rs. 600-950 (Rs. 1623-2511). In the Central Bureau of Investigation and Delhi Union Territory the revised scale sanctioned for the Inspector is Rs. 2000-3200. In the C.R.P., however it is Rs. 1640-2900. We have been given to understand that the Inspector in the State Reserve Police here is in charge of a company

whereas in the Central Reserve Police such a charge is held by the Deputy Superintendent of Police and the Inspector only assists him. This in our view justifies parity being maintained between the State Reserve Police and the other wings and we accordingly recommend that in all the wings, including State Reserve Police the revised scale for the Inspector should be Rs. 2000-3200.

Deputy Superintendent of Police.—The present pay scale here is Rs. 680-1250 (Rs. 1831-2895) except in the Motor Transport and Wireless Section where it is Rs. 680-1500 (Rs. 1831-3170), plus a special pay of Rs. 75. In the Government of India, the revised pay scale for the Deputy Superintendent of Police is Rs. 2200-4000. The higher pay scale of the Deputy Superintendent of Police in Motor Transport and Wireless would also get equated to Rs. 2200-4000. We therefore recommend a common scale of Rs. 2200-4000 in all the wings, with a special pay of Rs. 200 in addition to the Deputy Superintendent of Police in Motor Transport and Wireless.

3.25. *Police Prosecutors.*—Regarding the Police Prosecutors, we have the following levels :—

	Rs.
(1) Police Prosecutor	680-1250
(2) Police Prosecutor (Selection Grade)	1000-1500
(3) Chief Police Prosecutor	1100-1700

Under the Government of India in Central Bureau of Investigation the corresponding levels are :—

	Rs.
(1) Assistant Public Prosecutor	2000-3200
(2) Public Prosecutor	2375-3500
(3) Senior Public Prosecutor	2200-4000

From the above, it would appear as if the hierarchy here has been overgraded. We have been given to understand however that the following 3 levels of promotion are available to the prosecutor hierarchy in the Central Bureau of Investigation viz:—

	Rs.
(1) Deputy Legal Adviser	3000-5000
(2) Additional Legal Adviser	3700-5000
(3) Legal Adviser	4500-5700

No such avenues of promotion are available here. After taking all aspects of the matter into account, we have come to the conclusion that the present status of Prosecutors in Maharashtra should not be downgraded and we recommend as under :—

Post	Existing scale	Revised scale
	Rs.	Rs.
(1) Police Prosecutor	680-1250 (1831-2895)	2200-4000
(2) Selection Grade Police Prosecutor	1000-1500 (2620-3170)	3000-4500
(3) Chief Police Prosecutor	1100-1700 (2730-3531)	3000-4500 plus Spl. Pay Rs. 300.

3.26. *Catering Staff in Canteens.*—The post of Coupon Seller is in the pay scale of Rs. 205-355 (718-1146). Under the Government of India, Clerk Salesman in the prerevised scale of Rs. 225-308 has been given the revised pay scale of Rs. 825-1200. We recommend its elongated revision viz, Rs. 825-1280 for this post.

In the Waiter hierarchy there are now three levels :

	Pay scales
(1) Boy Waiter (Under-age) Boy Waiter (not under-age)	Rs. 165-175
(2) Waiter	Rs. 195-225
(3) Supervisor (Waiter)	Rs. 200-280

For the under-aged Waiter, we recommend Rs. 750 (fixed) as in para 3.2 above. The other boy waiters who are not under-age deserve to be grouped with the next higher level viz. Waiter. For them, we recommend the Central Scale of Rs. 750-940 (i. e. without the elongation). For the next higher level, we recommend the scale equivalent viz. Rs. 750-1024.

3.27. *Directorate of Accounts and Treasuries.*—We felt that except for the top levels, it should be possible to locate Central posts comparable to those in the Directorate of Accounts and Treasuries in the set up of Accountant General (Audit or Accounts). We found that except at the level in the Directorate of Accounts and Treasuries with the present pay scale of Rs. 600-1150, there is complete identity between the scale equivalents of the existing scales in the Directorate of Accounts and Treasuries vide para 2.11, and the revised scales in the Accountant General's organisation. The scale equivalent of Rs. 600-1150 would be Rs. 2000-3500. In the Accountant General's organisation, however, this stands split into two levels viz. Rs. 2000-3200 and Rs. 2375-3500. We examined whether the Accountant General's pattern of two scales could be introduced in the Directorate of Accounts and Treasuries. So long as direct recruitment continues in the Directorate of Accounts and Treasuries at the present level of Rs. 600-1150, it would not be feasible to consider the break up of the scale. Accordingly, we have recommended the scale equivalent viz. Rs. 2000-3500 for the Directorate of Accounts and Treasuries posts at present in the scale of Rs. 600-1150.

3.28. *Primary and Secondary Schools Teachers.*—The Government of India has sanctioned the following pay scales :—

Primary School Teachers	.. Rs. 1200-2040
Trained Graduate Teachers	.. Rs. 1400-2600.

We have adopted the above scales for the Trained S. S. C. Primary School Teachers (Rs. 290-540) and the Trained Graduate Secondary School Teachers (Rs. 365-760) (including such teachers within the quota allotted to Primary Schools). As a matter of principle we have not proposed any special consideration like higher start, additional increments etc. for qualifications higher than the minimum prescribed. The present pay structure in the State however allows for continuance of insufficiently qualified incumbents, but in lower pay scales. The following table shows their present pay scales alongside those of the adequately qualified ones and the revised scale that we have recommended for each of them :

Post	Existing scale		Effective scale	Recommended scale
	Rs.		Rs.	Rs.
<i>Primary Teachers</i>				
(1) Adequately qualified	290-540		974-1467	1200-2040
(2) "Awardee" teachers with higher qualifications than minimum.	325-600		1058-1623	1200-2040
(3) Inadequately qualified	(i) 260-495 (ii) 250-435		(i) 884-1391 (ii) 854-1306	(i) 975-1660 (ii) 950-1500
<i>Secondary School Teachers (including such teachers within the quota allotted to Primary Schools)</i>				
(1) Adequately qualified	365-760		1171-2050	1400-2600
(2) Inadequately qualified	(i) 335-680 (ii) 290-540 (iii) 260-495		(i) 1097-1831 (ii) 974-1467 (iii) 884-1391	(i) 1350-2200 (ii) 1200-2040 (iii) 975-1660

Higher Secondary Schools/Junior Colleges.—The Government of India has sanctioned the scale of Rs. 1640–2900 to the Post-Graduate Teachers. We have adopted it for the Trained Post-Graduate Teachers for academic subjects in Higher Secondary/Junior Colleges. Their pay scales used to be Rs. 500–900 but has since been raised to Rs. 600–1030. We understand that this improvement was not extended to the Vocational teachers even though they satisfied the prescribed qualifications. We are of the view that this differentiation is not justified and we recommend that both the categories should get the revised pay scale of Rs. 1640–2900. Regarding the inadequately qualified teachers e.g. untrained Post-Graduate, trained non-Post Graduate, Vocational teachers not satisfying prescribed qualification in full, we recommend the pay scale of Rs. 1400–2600 *plus* a Special pay of Rs. 125. Such of them however as make up the deficiency in qualifications should qualify for the regular scale viz Rs. 1640–2900.

Junior Colleges of Education.—Regarding Junior Colleges of Education, the teachers have to be trained graduates with teaching experience. They are now in the pay scale of Rs. 395–800 (Rs. 1244–2154). We recommend for them the pay scale of Rs. 1400–2600 *plus* a Special pay of Rs. 125.

Head Masters.—The Government of India has sanctioned the following scales :—

(1) Head Master, Primary School	..	Rs. 1400–2600
(2) Head Master, Middle School	..	Rs. 1640–2900
(3) Vice-Principal/Head Master	..	Rs. 2000–3500
(4) Principal	..	Rs. 3000–4500

The present pay scales for comparable posts here and the revised pay scales that we have recommended for them are indicated below :—

Post	Existing pay scale	Effective scale	Recommended scale
	Rs.	Rs.	Rs.
<i>Primary Schools</i>			
(i) Head Master ..	335–680	1097–1831	1400–2600
(ii) Graduate Head Master in Central Primary Schools.	365–760	1171–2050	1400–2600 <i>plus</i> Spl. Pay Rs. 125
<i>Secondary Schools</i>			
(i) Head Master of Secondary Schools run by Government and Zilla Parishads..	600–1150	1623–2785	2000–3500
(ii) Head of non-Government Secondary School (enrolment above 500).	750–1150	2024–2785	2000–3500
(iii) Head of non-Government Secondary School (enrolment 500 and below).	600–950	1623–2511	2000–3500
<i>Combined Secondary and Higher Secondary Schools</i>			
(i) Head of such schools with enrollment of students 500 and below.	600–950 <i>plus</i> Spl. Pay Rs. 50	1623–2511	2000–3500 <i>plus</i> Spl. Pay Rs. 100.
(ii) Head of such schools with enrollment of students above 500.	750–1150 <i>plus</i> Spl. Pay Rs. 50	2024–2785	2000–3500 <i>plus</i> Spl. Pay Rs. 100.
<i>Independent Higher Secondary School/ Junior College</i>			
(i) Head of such Institutions .. (Trained Post-Graduate).	600–1030	1623–2636	1640–2900 <i>plus</i> Spl. Pay Rs. 150.
(ii) Head of such Institutions (Un-trained Post-Graduate).	500–900 <i>plus</i> Spl. pay Rs. 50.	1399–2402	1640–2900 <i>plus</i> Spl. pay Rs. 100
<i>Junior Colleges of Education</i>			
(i) Principal, Government Junior College of Education.	600–1150	1623–2785	2000–3500
(ii) Principal of Non-Government, Junior College of Education having four Divisions or less.	600–950	1623–2511	2000–3500
(iii) Principal of Non-Government, Junior College of Education having more than four divisions.	750–1150	2024–2785	2000–3500

Latest orders of Government of India.—We have seen the latest orders of the Government of India, Ministry of Human Resources Department (Department of Education) No. F. S. 180/86-UTI dated 12th August 1987 providing for Senior and Selection Grade scales and Teaching and Special Allowances to (a) Primary School Teachers, (b) Trained Graduate Teachers/Head Masters of Primary Schools, (c) Post-Graduate Teachers'/Head masters of Middle School and (d) Vice Principal/Head masters of Secondary School, subject to certain conditions. Allowances are not within our terms of reference. The Senior Scale/Selection Grade Scales do not exist at present in the State. We have therefore no comments to make on these orders of the Government of India. The State Government will no doubt take them into account and take such action as it deems fit.

Teaching posts in U. G. C. scales.—Teaching posts in several institutions are now in receipt of the current U. G. C. scales. We have seen the revised U. G. C. scales recommended by the Government of India for adoption by the State Government. Since the State Government is yet to take a decision on them, we refrain from making recommendations in regard to all such teaching posts.

3.29. *Pay scales of Heads of certain Directorates.*—The highest pay scale the Bhole Commission had recommended for a Head of a Directorate was Rs. 2250–2500 which is lower than the pay scale of a Secretary to Government (Rs. 2500–2750). Subsequently, however, the Government sanctioned the scale of Rs. 2750 (fixed) to the Director of Medical Education, Director of Health and Director of Ayurved. This change was perhaps on the ground that (a) the Director of Medical Education controlled the Deans of the Medical Colleges who carried the U. G. C. Professor's pay scale of Rs. 1500–2500, plus a special pay for additional responsibilities, and (b) it was considered desirable to maintain parity between the Director of Medical Education and the other two Directors in the related fields. The same change was not made in the pay scale of the Director of Technical Education, although that Director controlled Principals of Engineering Colleges who were in receipt of the U. G. C. Professor's pay scale of Rs. 1500–2500 plus a Special pay.

We have seen the new U. G. C. scales approved by the Government of India and commended by it to the State Governments for adoption. The new scale of Professor is Rs. 4500–7300. The State Government has yet to take a decision on the new U. G. C. scales. If it adopts them as they are, the Directors concerned having to deal with Deans/Principals would probably expect that their pay scales should be somewhat higher. In other words, they might expect a pay scale which would exceed that of a Secretary to Government viz. Rs. 5900–6700.

It would be pertinent to note in this context that in pursuance of our terms of reference, we are recommending for the post of Chief Engineer in Public Works Department/Irrigation Department, the same pay scale as of a Chief Engineer in the Government of India viz Rs. 5900–6700. We are thus reconciled to the pay scale of a Head of Department equalling that of a Secretary to Government. The question is whether a Director's pay scale should go even further, beyond the level of the Secretary to Government. In our opinion this should not happen. We feel that the pay scales of the teaching staff need not influence the fixation of the pay scales of administrative posts such as those of Director, Joint Director, Deputy Director etc. even though the latter might be in a formal sense "controlling" the former. The pay scales of administrative posts should be decided on merits.

On merits, we feel that only the Director of Health from among the three Directors discussed above deserves the highest pay scale, which in our view might be sanctioned to a Head of Directorate viz. Rs. 5900–6700. So far as Director of Medical Education and Director of Ayurved are concerned in our opinion

their responsibilities are no more than those of any other Director who is at present in the scale of Rs. 2250–2500. The other such Heads of Directorates who are at present in the pay scale of Rs. 2250–2500 are :—

- (1) Director, General Education,
- (2) Director, Higher Education,
- (3) Director, Technical Education,
- (4) Director, Vocational Education,
- (5) Director, Maharashtra State Council of Educational Research and Training.
- (6) Director, Adult Education,
- (7) Chairman, Maharashtra State Board of Secondary and Higher Secondary Education.
- (8) Director, Bureau of Text Books, Production and Curriculam Research,
- (9) Director of Agriculture,
- (10) Dairy Development Commissioner,
- (11) Chief Port Officer,
- (12) Hydrographer.

Although under the Government of India orders, the revised scale for posts that were in the scale of Rs. 2250–2500 (other than Senior Administrative Grade Level-II of organised Central Services) is Rs. 5100–5700, we feel that that scale would not do full justice to the Directors who are now in the scale of Rs. 2250–2500. Since they are either in charge of large statewide organisations or they are required to have professional qualifications and experience of an exceptional order, we have, proposed the Central scale of Rs. 5100–6300 (now given to scientific posts previously in the scale of Rs. 2000–2500) as the scale equivalent in their case. We recommend this revised scale for all the above mentioned posts of Directors, except as already proposed the Director of Health and for the reason we give below, the Director, General Education. We are of the opinion that the responsibilities of the Director, General Education are notably higher than those of the other Directors in his own organisation and in related fields. We therefore recommend for the post of Director, General Education also the pay scale of Rs. 5900–6700.

Heads of other Directorates.—They are in the present pay scales of—

- (1) Rs. 2000–2250
- (2) Rs. 1700–2000
- (3) Rs. 1500–1925
- (4) Rs. 1100–1700
- (5) Rs. 1000–1500
- (6) Rs. 680–1500.

(1) *Rs. 2000–2250.*—The scale equivalent of Rs. 2000–2250 is Rs. 4500–5700. We feel however that the Heads of Directorate in the scale of Rs. 2000–2250, being in charge of fairly large and important organisations, deserve something, better. We have already proposed the scale of Rs. 5100–6300 (instead of Rs. 5100–5700) as the scale equivalent for Rs. 2250–2500 for Heads of Directorates. We propose that the scale of Rs. 5100–5700 which is the upper part of the scale of Rs. 4500–5700 as the revised scale for Heads of Directorates now in the scale of Rs. 2000–2250.

We have however made some exceptions as under for the reasons given in the Remarks column :—

Serial No.	Post	Scale recommended	Remarks
		Rs.	
1	Architect to Government ..	5900-6700	Equated with Chief Architect, CPWD.
2	Director of Town Planning ..	5100-6300	Equated with Chief Planner, Government of India but maximum increased to Rs. 6300 to maintain some differential in relation to next level in Rs. 4500-5700.
3	Director, Economics and Statistics.	5100-6300	Existing scale was in the process of being raised to Rs. 2250-2500.
4	Director, Forensic Science ..	5100-6300	Equated with Director, Central Forensic Science Lab. (Calcutta).
5	Director, Police Wireless ..	5100-6300	Equated with posts now in Rs. 2250-2500.

(2) *Rs. 1700-2000.*—So far as the Heads of Directorates in the present scale of Rs. 1700-2000 (Rs. 3531-4140) are concerned, we have seen no reason to depart from the scale equivalent in their case viz. Rs. 4100-5300.

(3) *Rs. 1500-1925.*—Regarding the Heads of Directorates now in the scale of Rs. 1500-1925 (Rs. 3170-3988), barring the undermentioned exceptions, we have recommended the scale equivalent viz. Rs. 3700-5000. The exceptions made and the reasons therefor are as under :—

Serial No.	Post	Scale recommended	Remarks
		Rs.	
1	Secretary, M.P.S.C. ..	4500-5700	Equated with Director in U.P.S.C. <i>vide</i> para 2.8.
2	Director of Languages ..	4100-5300	Equated with Director, Central Translation Bureau.
3	Director, Rural Broadcasting	4100-5300	Higher than the scale equivalent proposed, because next level has been recommended Rs. 3700-5000.
4	Director of Archives ..	4100-5300	Deliberately lower than Rs. 5900-6700 sanctioned to counter-part in Centre <i>vide</i> para 2.9.
5	Director, E.S.I.S. ..	4100-5300	Equated with Joint Director, Health Service here.

(4) *Rs. 1100-1700 and (5) Rs. 1000-1500.*—As regards Heads of Directorates in the present scale of Rs. 1100-1700 (Rs. 2730-3531) and Rs. 1000-1500 (Rs. 2620-3170), we have recommended for all of them the scale equivalent viz. Rs. 3000-4500.

(6) *Rs. 680-1500.*—There are only the following two Heads of Organisations which are now in the scale of Rs. 680-1500 (Rs. 1831-3170). In their case, the scale equivalent would have been Rs. 2200-4000, but we felt that that scale would be too low for the Head of an organisation. We have, therefore, recommended for both these posts the pay scale of Rs. 3000-4500 :—

(1) Superintendent, Parks and Gardens.

(2) Superintendent of Stamps.

3.30. *Judicial posts.*—The judicial posts in the State to-day are in 8 pay scales viz. Rs. 2850, Rs. 2750, Rs. 2650, Rs. 1700–2250, Rs. 2100, Rs. 1450–1850 Rs. 1100–1700 and Rs. 680–1500. We felt that this number should be reduced, if possible.

We have taken the District Judge as the starting point. The present scale is Rs. 1700–2250 *plus* Rs. 200 special pay (Rs. 3531–4668). We understand that when a directly appointed Additional District Judge gets promoted as District Judge, his pay invariably gets fixed at Rs. 2250, which is the maximum of the District Judge's scale. The scale equivalent of the nearest scale, Rs. 2000–2250 is Rs. 4500–5700. We have, therefore, recommended Rs. 4500–5700 *plus* special pay of Rs. 400 for the District Judge,

Among the higher posts, there is the post of Selection Grade District Judge whose present scale is Rs. 2750 (fixed). We have recommended for it the pay scale of Rs. 5900–6,700.

The pay scale of the Principal Judge, City Civil and Sessions Court is Rs. 2850 (fixed). We have recommended for it the Selection Grade District Judge's scale of Rs. 5900–6700 *plus* Special pay of Rs. 400.

The present pay scale of the Additional Principal Judge, City Civil and Sessions Court is Rs. 2750 (fixed) which is the same as that of the Selection Grade District Judge. We have therefore recommended for that post the scale of Rs. 5900–6700.

The present pay scale of the Judge of the City Civil and Sessions Court is Rs. 2650 (fixed). This figure being in between the present scale of the District Judge and the Selection Grade District Judge, we have recommended for it the scale of Rs. 5100–6300.

The pay scale of the Chief Judge, Small Causes Court and Chief Metropolitan Magistrate, Bombay is Rs. 2100 (fixed) *plus* Special pay of Rs. 200. We have equated these posts with that of a District Judge and therefore, we have recommended for them Rs. 4500–5700 *plus* Special pay of Rs. 400.

The present pay scale of the following posts is Rs. 1450–1850 :—

- (1) Additional District Judge.
- (2) Judge of Small Causes Court and Metropolitan Magistrate, Bombay.
- (3) Judge of Small Causes Court, Pune and Nagpur.

We have recommended for these posts the scale of Rs. 3700–5000.

The posts of Additional Chief Judge, Small Causes Court and Additional Chief Metropolitan Magistrate, Bombay, are in the same scale as above viz. Rs. 1450–1850, but they get a special pay of Rs. 200 in addition. We have recommended in their case the pay scale of Rs. 3700–5000 *plus* Special pay of Rs. 350.

For the Civil Judge, S. D./Chief Judicial Magistrate now in the pay scale of Rs. 1100–1700 we have recommended the scale of Rs. 3000–4500.

The Civil Judge, J. D. and Judicial Magistrate, F. C. are in the pay scale of Rs. 680–1500 with the initial pay fixed at Rs. 840 in recognition of the experience they are required to have at the Bar. We recommend for these posts the scale of Rs. 2200–4000 with initial pay fixed at Rs. 2500.

To sum up, our recommendations based on six pay scales in all are as under :—

Serial No.	Posts	Present scale	Effective scale	Recommended revised scale
		Rs.	Rs.	Rs.
1.	Principal Judge, City Civil and Sessions Court.	2850 (fixed)	5785	5900-6700 plus Spl. pay of Rs. 400.
2.	Selection Grade District Judge	2750 (fixed)	5675	5900-6700
3.	Additional Principal Judge, City Civil and Sessions Court.	2750 (fixed)	5675	5900-6700
4.	Judges of the City Civil and Sessions Court.	2650 (fixed)	5471	5100-6300
5.	Chief Judge, Small Causes Court and Chief Metropolitan Magistrate, Bombay.	2100 (fixed) plus Spl. pay Rs. 200.	4343	4500-5700 plus Spl. pay Rs. 400.
6.	District Judge	1700-2250 plus Spl. pay Rs. 200.	3531-4668 plus Rs. 200.	4500-5700 plus Spl. pay Rs. 400.
7.	Additional Chief Judge, Small Causes Court and Additional Chief Metropolitan Magistrate, Bombay.	1450-1850 plus Spl. pay Rs. 200.	3115-3836 plus Spl. pay Rs. 200.	3700-5000 plus Spl. pay Rs. 350.
8.	Additional District Judge	1450-1850	3115-3836	3700-5000
9.	Judges of Small Causes Court and Metropolitan Magistrate, Bombay.	1450-1850	3115-3836	3700-5000
10.	Judges of Small Causes Court, Pune and Nagpur.	1450-1850	3115-3836	3700-5000
11.	Civil Judge, S. D./ Chief Judicial Magistrate.	1100-1700	2730-3531	3000-4500
12.	Civil Judge, J.D./J.M.F.C.	680-1500 Higher start at Rs. 840.	1831-3170	2200-4000 Start on Rs. 2500.

3.31. *Some important non-judicial posts in Courts.*—In the case of the following, we have recommended pay scales different from their scale equivalents. The reasons for doing so have been briefly indicated in the Remarks column :—

Serial No.	Post	Present pay scale	Recommended scale	Remarks
		Rs.	Rs.	
1.	Registrar, High Court (A.S.) (by nomination/promotion).	2000-2500	5100-6300	Same as for a Head of Directorate in the scale of Rs. 2250-2500.
2.	Deputy Registrar, High Court (A.S.).	1100-1700	3700-5000	This is a promotional level for posts now in the scale of Rs. 1000-1500 for which the revised scale is Rs. 3000-4500.
3.	Taxing Master, High Court (O.S.).	1100-1700	3700-5000	Do.
4.	Registrar, Bombay City Civil and Sessions Courts.	1100-1700	3700-5000	This is to provide some difference from the post of Additional Registrar (Civil) for which the scale of Rs. 3000-4500 has been recommended.
5.	Senior Clerk (HG), Mofussil Court.	365-760	1400-2600	Merged with the higher level by way of rationalisation.
6.	Nazir, Mofussil Court	365-760	1400-2600	
7.	Senior Record Keeper, Mofussil Court.	365-760	1400-2600	

3.32. *Certain Medical Posts.*—There are a number of medical posts in the present scale of Rs. 680–1500. These are either entry level posts for post-graduate medical degree holders or they are promotional posts for those with entry requirement of MBBS. The existing scale for the latter is Rs. 600–1150. On the lines of the Government of India, we have recommended Rs. 2200–4000 for them. The higher level has therefore to be given a higher scale, and we have therefore recommended for all the medical posts at present in the scale of Rs. 680–1500, the revised scale of Rs. 3000–4500.

In Maharashtra Medical and Health, Class III service, there are at present two scales. A pay scale of Rs. 395–800 is admissible to those possessing Allopathic qualifications (other than MBBS) or qualifications mentioned in Part A of the Schedule to M. M. P. Act, 1961. For posts with lower qualifications the pay scale of Rs. 365–760 is now applicable. We propose that Medical posts in the scale of Rs. 395–800 should be given the revised scale of Rs. 2000–3500 and those in the pay scale of Rs. 365–760 the scale of Rs. 1640–2900.

□ □

CHAPTER 4
SPECIAL PAY

The device of Special Pay is used in two kinds of situations : (1) when from a wider cadre a few selected ones are entrusted with higher or ex-cadre responsibilities (2) as a substitute for an appropriate higher scale which is not available.

4.2. So far as the latter use of special pay is concerned, we have eliminated it wherever possible by merging it in the recommended revised scale. (*vide* Statement I). On the other hand, we had to resort to this device in some new cases (*vide* Statement II).

4.3. Regarding Special pay meant as reward for higher or ex-cadre responsibilities, we came across a few cases where in our opinion, special pay was erroneously given. In such cases we have recommended its discontinuance (*vide* Statement III).

4.4. On the other hand we discovered a few posts which were filled from a wider cadre and carried extra responsibilities and yet no special pay was allowed to them. We have rectified this (*vide* Statement IV).

4.5. In all the remaining cases of special pay considered by us as justified on the ground of higher or ex-cadre responsibilities, we have proceeded as follows :—

(a) *Persons dealing with cash.*—For them, we have adopted the Government of India orders *vide* Ministry of Personnel, Public Grievances and Pension, Department of Personnel and Training, Office Memorandum No. 6/31/86 Estt (Pay II) dated 29th September 1986. These orders will also apply to the personnel in the Dairy Development Department handling cash receipts.

(b) *Others.*—We have proposed doubling of the existing special pays, on the lines of Government of India *vide* Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training Office Memorandum No. 6/29/86 Estt (Pay II) dated 29th September 1986. This is, however, subject to the ceilings proposed in (c) below, and also to the conditions, if any, applicable to them.

(c) *Gradewise ceilings of special pay.*—As in the Government of India, we have recommended the overall ceiling of Rs. 500 for special pays. Within that ceiling, we have proposed the following maxima with reference to the different groups of pay scales :—

<i>Revised Pay scale</i>	<i>Maximum rate of special pay</i>
Rs.	Rs.
(i) 5100–5700 } 5100–6300 } .. 5900–6700 }	.. 500
(ii) 4100–5300 } 4500–5700 } ..	.. 400
(iii) 3700–5000 ..	.. 350
(iv) 3000–4500 ..	.. 300
(v) 2000–3200 } 2000–3500 } .. 2375–3500 } 2200–4000 }	.. 200

<i>Revised Pay scale</i>		<i>Maximum rate of special pay</i>
Rs.		Rs.
(vi) 1640-2900 } 1600-2660 }	..	.. 150
(vii) 1400-2600 } 1400-2300 } 1350-2200 }	..	.. 125
(viii) 1320-2040 } 1200-2040 } 1200-1800 }	..	.. 100
(ix) 975-1660 } 975-1540 } 950-1500 } 950-1400 }	..	.. 75
(x) 825-1280 } 775-1150 } 750-1024 }	..	.. 50

(d) Incumbents of posts carrying special pay in lieu of a higher pay scale would also be eligible to additional special pay under (b) and (c) above, subject however to the overall ceiling of Rs. 500.

4.6. The above is subject to all the other existing restrictions on the grant of special pay such as no special pay for incumbents in pay scales whose minimum is Rs. 2500 or above (now revised to Rs. 5900) and pay *plus* special pay not to exceed the maximum of the pay of the post of deputation. The only exceptions we have consciously made are in respect of the post of Registrar, Appellate Side in High Court and Principal Judge, City Civil and Sessions Court, Bombay.

4.7. We have noticed that in some Departments/Offices employees are in receipt of allowance/remuneration under various names, which are in some respects, if not in all akin to special pay. Since Government seems to have some special reasons not to designate them as special pay, we have not applied our mind to such payments. We take it that Government will take appropriate decisions in their regard.

4.8. Officers/Staff sent on deputation to the Ministers' Establishment are at present in receipt of deputation allowance/special pay at 20 per cent of their basic pay limited to monetary ceilings ranging from Rs. 25 to Rs. 200. Such allowances/Special pays would now be regulated in accordance with the Government of India orders *vide* Ministry of Personnel Public Grievances and Pension, Department of Personnel and Training, Office Memorandum No. 6/30/86-Estt (Pay-II), dated 18th December 1986 and O. M. of even number dated 24th February 1987.

CHAPTER 5

ACKNOWLEDGEMENTS

We have been able to complete our task with the help and assistance of all concerned. We would like to place on record our deep sense of appreciation and gratitude for the valuable assistance and co-operation given to us by the premier Associations of Government and Zilla Parishad employees viz. Maharashtra State Gazetted Officers Confederation, Maharashtra State Government Employees Confederation, Bombay and the Maharashtra State Employees Samanvaya Mahasangh, Nagpur and several other Associations of Government and Zilla Parishad employees, Teachers and non-Teaching staff of the Universities and Colleges and we are thankful to all of them. We are also thankful to Secretaries to Government, Heads of Departments and other officers of Government for making available to us all the information required about their Departments and for giving us valuable advice. Lastly, we would like to place on record our sincere appreciation for the valuable assistance given to us by Shri V. D. Panse, Joint Secretary, Finance Department, and his team of officers and staff in the Pay Revision Cell of the Finance Department, but for whose unremitting work under great pressure, we would not have been able to accomplish this task within the limited time at our disposal.

(Signed) Justice N. B. NAIK
Chairman

(Signed) P. D. KASBEKAR
Member

(Signed) S. RAMAKRISHNA
Member

Bombay, dated 20th October 1987.

□ □

ANNEXURE I

Extracts of Government Resolution, Finance Department, No. RPS. 1286/600/SER-10, dated 20th November 1986 regarding appointment of "Equivalence Committee" to decide the Comparability of the State Government posts with those under the Central Government and prescribe suitable revised pay scales for such posts.

The existing pay structure of the State Government employees, Zilla Parishad employees, primary school teachers, secondary school teachers in aided institutions etc. is broadly based on the recommendations of the Bhole Pay Commission, and State Government's decisions thereon, effective from 1st April 1976. Even earlier to Bhole revision, the State Government employees were constantly requesting for parity in the matter of pay and allowances with Central Government employees. In view of this demand, the State Government, while taking decisions on the recommendations of the Bhole Pay Commission, also took a decision that thereafter, no separate Pay Commission will be appointed by the State Government and whenever the Central Government appoints a Pay Commission, the decisions of the Central Government on the Commission's recommendations on pay scales will be made applicable to the comparable categories of employees of State Government. The pay fixation formula will also be applied identically.

2. The Central Government appointed the Fourth Pay Commission for revising the pay scales of Central Government employees in July 1983. On the basis of the recommendations of the Fourth Central Pay Commission, the Government of India have since announced the revised pay scales effective from 1st January, 1986, including the pay fixation formula.

3. The State Government pay scales in respect of Class III and Class IV employees effective from 1st April 1976 are slightly higher than the pre-revised scales of the Central Government employees, whereas the pay scales of Class I and Class II officers are slightly lower than the pay scales of the corresponding Central Government Officers. In order to decide the comparability of the State Government posts with those under the Central Government and to adopt suitable Central revised pay scales for such posts, Government was considering to entrust this work to an independent committee. Government is now pleased to direct that an "Equivalence Committee" should be appointed for this purpose. The composition of the said Committee shall be as under :—

- (1) Shri Justice N. B. Naik, Retired High Court, Judge .. Chairman
- (2) Shri P.D. Kasbekar, Retired Chief Secretary to the Government Member of Maharashtra
- (3) Shri S. Ramakrishna, Special Secretary, General Administration Member Department (Personnel) Government of Maharashtra.

4. The terms of reference of the "Equivalence Committee" shall be as shown in Annexure to this resolution. The Committee shall submit its report to Government as soon as practicable but before 31st March 1987.

Accompaniment to Government Resolution, Finance Department, No. RPS. 1286/600/SER-10, dated the 20th November 1986.

ANNEXURE

1. Terms of reference of the "Equivalence Committee"

(1) To determine and recommend the comparability of posts in respect of the following with those under the Central Government for deciding the revised pay scales:—

- (i) State Governments posts (other than the posts included in the AIS);
- (ii) Zilla Parishads posts ;
- (iii) Teachers in aided schools ;
- (iv) Such of the posts under the Maharashtra Legislature Secretariat as have no corresponding posts in the State Secretariat ;
- (v) Posts both Gazetted and non-Gazetted in the High Court ;
- (vi) Non-teaching posts in the seven non-agricultural Universities in the State viz.—
 - (1) University of Bombay
 - (2) Pune University
 - (3) Nagpur University
 - (4) Marathwada University
 - (5) Shivaji University
 - (6) S.N.D.T. University and
 - (7) Amravati University.
- (vii) Non-teaching posts of non-Government Colleges affiliated to these Universities;
- (viii) Non-teaching posts in the four Agricultural Universities in the State and non-Government Colleges affiliated to them; and
- (ix) Other aided Institutions.

(2) To reduce the number of existing pay scales under the State Government so as to bring them on par with the revised pay scales of the Government of India.

(3) While suggesting the revised pay scales to the posts, the Committee may take into account existing special pays attached to the posts, wherever sanctioned.

2. The Committee will evolve its own procedure for deciding the comparability of posts.

3. The Committee shall submit its report to Government as soon as practicable but before 31st March 1987.

ANNEXURE II

GOVERNMENT OF MAHARASHTRA

FINANCE DEPARTMENT,

Mantralaya, Bombay.

Public Notice

The Government of Maharashtra has appointed an Equivalence Committee under the Chairmanship of Shri N. B. Naik, a retired High Court Judge, to decide the comparability of the State Government posts with those of the Central Government and to suggest revised pay scales for such posts. Shri P. D. Kasabekar, retired Chief Secretary to the Government of Maharashtra and Shri S. Ramakrishna, Special Secretary, General Administration Department (Personnel), Government of Maharashtra are Members of the Committee.

The terms of reference of the Committee are as follows :—

(1) To determine and recommend the comparability of posts in respect of the following with those under the Central Government for deciding the revised pay scales :—

- (i) State Government posts (other than the posts included in the AIS);
- (ii) Zilla Parishad posts;
- (iii) Teachers in aided schools;
- (iv) Such of the posts under the Maharashtra Legislature Secretariat as have no corresponding posts in the State Secretariat ;
- (v) Posts both Gazetted and non-Gazetted in the High Court ;
- (vi) Non-teaching posts in the seven non-agricultural Universities in the State viz.—
 - (1) University of Bombay,
 - (2) Pune University,
 - (3) Nagpur University,
 - (4) Marathwada University,
 - (5) Shivaji University,
 - (6) S.N.D.T. University, and
 - (7) Amaravati University.
- (vii) Non-teaching posts of non-Government Colleges affiliated to these Universities ;
- (viii) Non-teaching posts in the four Agricultural Universities in the State and non-Government Colleges affiliated to them ; and
- (ix) Other aided Institutions.

(2) To reduce the number of existing pay scales under the State Government so as to bring them on par with the revised pay scales of the Government of India.

(3) While suggesting the revised pay scales to the posts, the Committee may take into account existing special pays attached to the posts, wherever sanctioned.

The Committee invites all Employees Associations, Unions, Institutions, other organisations and interested individuals to send Memoranda containing their views on the aforesaid matters. Five copies of such Memoranda may be sent to Shri V. D. Panse, Joint Secretary, Finance Department, Room No. 325 (Annex), 3rd Floor, Mantralaya, Bombay 400 032 so as to reach him before 31st January 1987.

Bombay,
9th December 1986.

V. D. PANSE,
Joint Secretary,
Finance Department.

ANNEXURE III

List of Associations of Employees interviewed

1. The Maharashtra State Government Employees Confederation, Bombay.
2. The Maharashtra State Employees Samanvaya Mahasangh, Nagpur.
3. Mantralaya Karmachari Sanghata, Bombay.
4. The Greater Bombay N.C.C. Offices Staff Association, Bombay.
5. The Maharashtra State Weights and Measures Inspectors Association, Bombay.
6. The Directorate of Rural Broadcasting Employees' Association, Bombay.
7. The Maharashtra State Sports Coaches Association, Bombay.
8. The Social Welfare Inspector's Association, Bombay.
9. The Inspector of Factories Employees (Class III and IV) Association, Bombay.
10. The Mumbai Shidhawatap Karmachari Sanghatana, Bombay.
11. The Maharashtra Lokseva Ayog Karmachari Sanghatana, Bombay.
12. The Public Works Department Mazdoor Union, Bombay.
13. The Mantralaya Upahargriha Chaturthasreni Karmachari Sanghatana, Bombay.
14. The Gazetteer Department (Class III) Karmachari Sanghatana, Bombay.
15. The Maharashtra State Arogya Seva Karmachari Sanghatana, Akola.
16. The Vidarbha Patwari Sangh, Nagpur.
17. The Maharashtra State Industries Department Employees Association, Satara.
18. The Maharashtra State Z.P. Employees Association, Nagpur.
19. The Maharashtra State Primary Teachers Association, Amravati.
20. The Maharashtra State Co-operative Department Auditor's Association, Nagpur.
21. The Co-operative Department Employees Federation, Buldhana.
22. The Maharashtra State Secondary Teacher's Association, Amravati.
23. The Udyog Sanchalanalaya Shramasahayak Sanghatana, Bombay.
24. The Junior Engineer's Association, Nashik.
25. The Leghuvetan Sarkari Karmachari Sangh, Pune.
26. The Prohibition and Excise Department Employees Coordination Samiti, Bombay.
27. The Greater Bombay Civil Defence Staff Association, Bombay.
28. The Matsyavyavsaya Vibhag Karmachari Sanghatana, Bombay.
29. The Maharashtra Rajya Forensic Science Laboratories Staff Association (Class IV), Bombay.
30. The Maharashtra Rajya Forensic Science Laboratories Staff Association (Class III), Bombay.
31. The Maharashtra Vikrikar Karmachari Sanghatana, Bombay.
32. The Maharashtra Rajya Aushadh Nirmata Mishrak Sanghatana, Bombay.
33. The Maharashtra Rajya Bandare Adhimandal (Mumbai) Arajpatrit Karmachari Sanghatana, Bombay.
34. The Directorate of Accounts and Treasuries Karmachari (Class III) Sanghatana, Bombay.
35. The Maharashtra State Accounts and Treasuries Karmachari Sanghatana, Bombay.
36. The Pay and Accounts Office Employees Union, Bombay.
37. The Maharashtra Vitta Lekha Karmachari Varga-3 Sanghatana, Amravati.
38. The Maharashtra Vitta and Lekha Seva Karmachari Varga-3 Sanghatana, Bombay.
39. The Marathwada Local Fund Audit Staff Association, Aurangabad.
40. The Maharashtra Rajya Sthanik Nidhi Lekha Karmachari Sanghatana, Sangli.
41. The Sthanik Nidhi Lekha Sanghatana Maharashtra Rajya, Nagpur.
42. The Vima Sanchalanalaya Karmachari Sanghatana, Bombay.
43. The Maharashtra Rajya Hivatap Nirmulan Karmachari Sanghatana, Thane.
44. The Maharashtra State Agricultural Engineering Employees Association, Pune.
45. The Directorate of Languages Class III Employees Association, Bombay.
46. The Maharashtra Rajya Talathi Sangh, Satara.
47. The Maharashtra Rajya Vahan Chalak and Yantriki Karmachari Sanghatana, Ahmednagar.
48. The Maharashtra Shaskiya Vahan Chalak Sanghatana, Pune.
49. The Maharashtra Rajya Vahan Chalak Yantriki Karmachari Sanghatana, Nanded.
50. The Maharashtra Government Nurses Federation, Dadar.
51. The Dugddhashala Vikas Kamgar Sanghatana, Bombay.
52. The Maharashtra State Secondary Teachers Sangh, Nashik.
53. The Maharashtra State Secondary and Higher Secondary School Head Masters Sangh Sanyukta Mahamandal, Pune.
54. The Maharashtra State Primary Teachers Samiti, Kolapur.
55. The Maharashtra Rajya Madhyamik Shala Shikshaketar Sanghatana Mahamandal, Thane.
56. The Government Polytechnic and Engineering College Technical Staff Association, Maharashtra Rajya, Amravati.
57. The Maharashtra Rajya Tantra Shikshan Granthpal Sangh, Karad, Dist. Satara.
58. The Maharashtra State Tuberculosis Health Visitor's Association, Nagpur.
59. The Maharashtra State Bhumi Abhilekh Karmachari Sanghatana, Nashik.
60. The Vidarbha Bhumi Abhilekh Karmachari Sanghatana, Nagpur.
61. The Mantralaya Stenographers Association, Bombay.
62. The Maharashtra State Government Mofussil Stenographers Association, Nagpur.
63. The Maharashtra Rajya Gramsevak Union, Beed, District Aurangabad.
64. The X-Ray Technicians' Association, Nagpur.
65. The Maharashtra X-Ray Technicians Association, Bombay.

66. The Tracer's Association, Krishi Vibhag, Pune.
67. The Krishi Padvidhar Tantrik Karmachari sanghatana.
68. The Krishi Sahayak Padonnat Adhikari Madhyawarti Sanghatana, Ahmednagar.
69. The Soil Conservation Field Staff Association, Manmad, District Nashik.
70. The Pashu-Chikitsa Vyavasai Sanghathana, Pune.
71. The Sarvajanik Bandhkam Ani Patbandhare Karmachari Sanghatana, Nagpur.
72. The Vidarbha Sarvajanik Bandhkam Zilla Parishad Patbandhare Karmachari Federation, Amravati.
73. The Maharashtra Rajya Vishram Bhavan/Vishram Griha Karmachari Sangh, Akola.
74. The Maharashtra Rajya Sinchan Vyavasthapan Karmachari Sanghathana, Akola.
75. The Maharashtra Rajya Zilla Parishad Karmachari Mahasangh, Satara.
76. The Maharashtra Rajya Zilla Parishad Karmachari Mahasangh, Nagpur.
77. The Maharashtra Rajya Grampanchayat Secretary/Gram Sevak Sangh, Kolhapur.
78. The Scientific Staff Association, MERI Nashik.
79. The Maharashtra Rajya Nondani Khate Karmachari Sanghatana, Akola.
80. The Maharashtra State Forest Rangers Union, Nagpur.
81. The Maharashtra Vanarakshak/Vanapal Sanghatana, Nagpur.
82. The Vidarbha Rajaswa Nirikshak Sangh, Nagpur.
83. The Greater Bombay Collectors Employees Association, Bombay.
84. The Motor Vahan Vibhag Karmachari Sanghatana, Bombay.
85. The Maharashtra Rajya Nondani Khate Magasvargiya Karmachari Sanghatana, Pune.
86. The Supervisor Welfare Council, Rajarampuri, Kolhapur.
87. The Maharashtra Rajya Anna Nirikshak Sanghathana, Dombivali, District Thane.
88. The Food and Drugs Administration, Class III Employees Association, Bandra, Bombay.
89. The Wardens Association, Nagpur.
90. The Nagri Puravatha Sanchalanalaya (Warehousing and Movement) Tritiya Shreni Karmachari Sanghatana, Bombay.
91. The Economics and Statistics Sanchalanalaya Karmachari Sanghatana, Bombay.
92. The Maharashtra Rajya Vidhan Mandal Sachivalaya Non-Gazetted Karmachari Sanghatana, Bombay.
93. The Maharashtra Rajya Patbandhare Kamgar Sangh, Pune.
94. The Maharashtra Rajya Sthapatya Abhiyantriki Sangathana, Nagpur.
95. The Tantrik Sahayak Sangathana, Jalgaon.
96. The Maharashtra Muster Clerk Karmachari Sangathana, Nagpur.
97. The Maharashtra Rajya Rekha Chitra Shakha Karmachari Sanghatana, Nasik.
98. The Maharashtra Rajya Bhandar Shakha Karmachari Sanghatana, Aurangabad.
99. The Finger Prints Bureau Staff Association, Bombay.
100. The Shaskiya Pariviksha Adhikari Sanghatana, Pune.
101. The Maharashtra Rajya Zilla Parishad Sankhiki Sanghatana, Islampur, District Sangli.
102. The Maharashtra Rajya Zilla Parishad Kushtharog Karmachari Sanghatana, Bhadgaon, District Jalgaon.
103. The Udyog Sanchalanalaya Chaturtha Shreni Karmachari Sanghatana, Bombay.
104. The Dharmadaya Ayukta Karmachari Sangh, Bombay.
105. The Government Central Press Clerical Staff Association, Bombay.
106. The Maharashtra Rajya Karmachari Tantrik Sarvekshak Sanghatana, Nagpur.
107. The City Civil and Session Court Staff Association, Bombay.
108. The Bombay Small Causes Court Non-Gazetted Staff association, Bombay.
109. The Class-III Government Servants Association; Directorate of Geology and Mining, Nagpur.
110. The Maharashtra Shaskiya Mudranalaya Bandhani Vetan Taphavat Samiti, Pune.
111. The Maharashtra Rajya Lekha Chitra Shakha Karmachari Sanghatana, Pune.
112. The Director General of Information and Public Relations Employees Association, Bombay.
113. The Purabhilekh Vibhag Karmachari Sanghatana, Bombay.
114. The Government Transport Service Workers Union Bombay.
115. The Mazdoor Karyalaya, Congress House, Bombay.
116. The Krishi Mahiti Vibhag Press Kamgar Sangh, Pune.
117. The Maharashtra Veterinary Association, Pune.
118. The Shramik Utkarsha Sabha, Bombay.
119. The Vittia Sallagar, Food and Civil Supplies Department, Karmachari Sanghatana (Class-III), Bombay.
120. The Puravatha Aayukta Karyalaya Karmachari Sanghatana, Bombay.
121. The Maharashtra Rajya Sevayojan Karyalaya Karmachari Sanghathana, Bombay.
122. The Maharashtra Rajya Madhyamik Shala Granthpal Mahasangh, Bombay.
123. The Akhil Maharashtra Prathamik Shikshak Sangh, Pune.
124. The Maharashtra Vikrikar Chaturtha Shreni Kamachari Sanghatana, Bombay.
125. The Bombay and Suburban Secondary Teachers Association, Bombay.
126. The Maharashtra State Teachers Educator Association, Bombay.
127. The Occupational Therapist Association, Pune.
128. The Maharashtra Government Presses' Employees, Federation, Bombay.
129. The Mumbai Vidyapith Karmachari Sangh, Bombay.
130. The Marathi Vishvakosh Karmachari Sanghatana, Wai.
131. The Tantrik Shikshan Lipik Karmachari Sanghatana, Pune.

132. The Maharashtra Rajya Kanishta Mahavidyalayin Shikshak Mahasang, Ahmednagar.
133. The Maharashtra State Zilla Parishad Lekha Karmachari Sanghatana, Nashik.
134. The Maharashtra Rajya Lab. Technician Association, Usmanabad.
135. The Medical Technician Association, Nagpur.
136. The Raigad Zilla Parishad Kushtharog Tantradnya Sanghatana, Raigad.
137. The All India Medical Laboratory Technologist Association, Nagpur.
138. The St. George Rugnalaya Karmachari Sanghthana, Bombay.
139. The J.J. Group of Hospitals and Grant Medical College Class III Employees Association, Bombay.
140. Maharashtra Rajya Kutumb Kalyan and Mata Bal Sangopana Karmachari Sanghthana, Solapur.
141. The Nursing Teachers Association, Bombay.
142. The Maharashtra Rajya Gramin Paricharika Mahasangh, Thane.
143. The Maharashtra State Dental Heiginist Association, Nagpur.
144. The Madhyavarti Manorugnalaya Kamgar Sangh, Pune.
145. The Avekshak Seva Samiti, Madhyavarti Mansik Arogya and Sanshodhan Sanstha, Pune.
146. The Maharashtra Rajya Nyayalayin Karmachiari Mahasangh, Nagpur.
147. The Shivaji Vidhyapeeth Sevak Sangh, Kolhapur.
148. The Nagpur Vidyapeeth Shikshketar Sevak Sangh, Nagpur.
149. The Maharashtra State Vocational Course Teachers Federation, Amravati.
150. The Maharashtra Rajya Shikshan Vistar Adhikari Sangathana, Sangli.
151. The Association of Academic Staff, Punjabrao Krishi Vidhapeeth, Akola.
152. The Maharashtra Vidyapeeth Sevak Sangh, Nagpur.
153. The Maharashtra State Gazetted Officers Confederation.
154. Graduate Engineers Association.
155. Accounts Department Gazetted Officers Association.
156. Medical Teachers Association.
157. Ayurved Teachers Association.
158. Public Health Department Gazetted Officers Association.
159. Food and Drugs Administration Gazetted Officers Association.
160. E.S.I.S. Hospital Gazetted Officers Association.
161. Gazetted Metrons Association.
162. Revenue Department Gazetted Officers Associations.
163. Architects Association.
164. Maharashtra Legislature Secretariat Officers Association.
165. Mantralaya Gazetted Officers Association.
166. Maharashtra Sales Tax Officers Association.
167. Dairy Development Gazetted Officers Association.
168. Milk Dairy Engineers Association.
169. Police Prosecutors Association.
170. Technical Education Department Gazetted Officers Association.
171. Employment Exchange Department Gazetted Officers Association.
172. Engineering Teachers Association.
173. Prohibition and Excise Department Gazetted Officers Association.
174. Agricultural Graduates Technical Officers Association.
175. Labour Officers Association.
176. Rural Broadcasting Gazetted Officers Association.
177. High Court Gazetted Officers Association.
178. Forensic Science Lab. Gazetted Officers Association.
179. Education Department Gazetted Officers Association.
180. R.T.O. Executive Officers Association.
181. Polytechnics Teachers Association.
182. Director of Industries Gazetted Officers Association.
183. Rationing Department Gazetted Officers Association.
184. Charity Commissioner Office Gazetted Officers Association.
185. Civil Defence Gazetted Officers Association.
186. The Maharashtra State Leprosy Workers Association, Pune.
187. The E. C. G. Technician Association, Nagpur.
188. The Public Health Department Subordinate Service Association, Pune.
189. The Maharashtra Government Trained Nurse Association, Nagpur.
190. The All India Unani Tibbi Conference, Aurangabad.
191. I. T. I. Instructors Association, Jalgaon.
192. Pune District Drawing Teachers Association, Pune.
193. Storekeepers Association, Aurangabad.
194. Maharashtra Association for Teachers and Workers of Physically Handicapped, Amravati.
195. Maharashtra State Secondary and Higher Secondary Education Board Employees Confederation, Pune.
196. Tantrik Shikshan Karmachari Sanghthana, Bombay.
197. Tantrik Shikshan Prayogshala Sahayak Association, Jalgaon.
198. Maharashtra State Mahavidyalayin Shikshketar Karmachari Mahasangh, Kalyan.
199. Maharashtra Services of Engineers Association, Nashik.
200. Bombay University and Colleges Teachers Union, Bombay.
201. Non-Government Training College Principals Association, Solapur.

ANNEXURE IV

List of Secretaries and Heads of Departments Interviewed by the Committee

1. Secretary to Government, Revenue and Forests Department (Revenue).
2. Secretary to Government, Education and Employment Department (Education).
3. Secretary to Government, Public Works Department.
4. Secretary to Government, Irrigation Department.
5. Secretary to Government, Law and Judiciary Department.
6. Director General of Police, Bombay.
7. Commissioner of Sales Tax, Bombay.
8. Dairy Development Commissioner, Bombay.
9. I. G. Prisons and Correctional Services, Pune.
10. Settlement Commissioner and Director of Land Records and Inspector General of Registration Pune.
11. Commissioner for Prohibition and Excise, Bombay.
12. Chief Conservator of Forest, Pune.
13. Director of Civil Supplies, Bombay.
14. Controller of Rationing, Bombay.
15. Director of Employment, Bombay.
16. Transport Commissioner, Bombay.
17. Development Commissioner (Industries), Bombay.
18. Comdt. General, Home Guards.
19. Director, Tribal Development, Nashik.
20. Director, Tribal Research and Training Institute, Pune.
21. Director of Health Services, Bombay.
22. Director of Medical Education and Research, Bombay.
23. Director of Ayurved, Bombay.
24. Director of E. S. I. S., Bombay.
25. Director of Education, Pune.
26. Director of Technical Education, Bombay.
27. Director of Agriculture, Pune.
28. Commissioner for Co-operation, Pune.
29. Director of Economics and Statistics, Bombay.
30. Director of Fisheries, Bombay.
31. Director of Animal Husbandry, Pune.
32. Director Town Planning, Pune.
33. Director, Forensic Science and Chemical Advisor to Government, Bombay.
34. Food and Drugs Commissioner, Bombay.
35. Secretary, Maharashtra Public Service Commission, Bombay.
36. Director General, Information and Public Relations, Bombay.
37. Commissioner of Labour, Bombay.
38. Director of Archives, Bombay.
39. Director, Sports and Youth Services, Pune.
40. Director, Geology and Mining, Nagpur.
41. Director, Ground Water Survey, Pune.
42. Director, MERI, Nashik.
43. Director, Finger Print Bureau, Pune.
44. Director of Accounts and Treasuries, Bombay.
45. Director of Languages, Bombay.
46. Chief Ports Officer, Bombay.
47. Director of Civil Defence, Bombay.
48. Hydrographer, Bombay.
49. Director of Insurance, Bombay.
50. Jt. Director of Tourism, Bombay.
51. Advisor, Vocational Education and Training, Bombay.
52. Director of Library, Bombay.
53. Director of Art, Bombay.
54. Director of Small Savings, Maharashtra State, Bombay.
55. Superintendent, G.T.S., Bombay.
56. Director, Rural Broadcasting, Bombay.
57. Director, Government Printing and Stationary, Bombay.
58. Director of Archaeology, Bombay.
59. Director, Social Welfare, Pune.
60. Superintendent, Parks and Gardens, Bombay.
61. Chief Inspector of Factories, Bombay.
62. Registrars of Seven Non-Agricultural Universities.
63. Registrars of Four Agricultural Universities.
64. Registrar, High Court, Bombay.
65. Prothonotary and Senior Master, High Court, Bombay.

ANNEXURE V

List of twenty seven scales of pay recommended by the Equivalence Committee

Sr. No.	Pay scale
	Rs.
1	750 fixed. 750-12-870-14-940 750-12-870-14-1024 (Elongated)
2	775-12-955-15-1030-20-1150 (Elongated)
3	825-15-900-20-1280 (Elongated)
4	950-20-1150-25-1400
5	950-20-1150-25-1500
6	975-25-1150-30-1540
7	975-25-1150-30-1660
8	1200-30-1440-30-1800
9	1200-30-1560-40-2040
10	1320-30-1560-40-2040
11	1350-30-1440-40-1800-50-2200
12	1400-40-1800-50-2300
13	1400-40-1600-50-2300-60-2600
14	1600-50-2300-60-2660
15	1640-60-2600-75-2900
16	2000-60-2300-EB-75-3200
17	2000-60-2300-EB-75-3200-100-3500
18	2375-75-3200-EB-100-3500
19	2200-75-2800-EB-100-4000
20	3000-100-3500-125-4500
21	3700-125-4700-150-5000
22	4100-125-4850-150-5300
23	4500-150-5700
24	5100-150-5700
25	5100-150-5700-200-6300
26	5900-200-6700
27	7300-100-7600

ANNEXURE VI

List of Existing scales of pay in operation excluding 3 U. G. C. scales

Sr. No.	Pay scale
	Rs.
1	165-2-175
2	195-3-225
3	200-3-230-5-255-Extn.-5-280
4	205-5-250-7-285-10-305-Extn.-10-355
5	220-5-250-7-285-10-325-Extn.-10-375
6	250-7-285-10-385-Extn.-10-435
7	260-10-390-15-420-Extn.-15-495
8	290-10-390-15-465-Extn.-15-540
9	325-10-395-15-500-20-600
10	335-15-500-20-580-Extn.-20-680
11	365-15-500-20-660-Extn.-20-760
12	425-15-500-EB-15-560-20-700
13	425-15-560-20-760
14	395-15-500-20-700-Extn.-20-800
15	395-15-500-20-700-25-900
16	500-20-700-25-900
17	550-25-750-EB-30-900
18	600-30-750-40-950
19	600-30-750-40-1030
20	600-30-750-EB-40-1150
21	700-40-1100
22	750-40-1150
23	680-40-1000-50-1250
24	680-40-1000-EB-50-1500
25	1000-50-1500
26	1100-50-1550-75-1700
27	1450-50-1550-75-1850
28	1500-50-1550-75-1925
29	1500-50-1700-75-2000-125/2-2250
30	1700-75-2000
31	1700-75-2000-125/2-2250
32	2000-125/2-2250
33	2100 (Fixed)
34	2000-125/2-2500
35	2250-125/2-2500
36	2500-125/2-2750
37	2650 fixed.
38	2750 fixed
39	2850 fixed
40	3000 fixed.

STATEMENT I

Showing the special pays which in our view, have been sanctioned to various posts in lieu of a separate pay scale in different Departments/Offices which have been merged while proposing the revised pay scale

Serial No.	Name of the Department/Office	Designation	No. of Posts to which Special Pay is attached	Existing scale with special pay	Proposed revised scale	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
				Rs.	Rs.	
1 Agriculture and Co-operation Department						
(a) Directorate of Agriculture						
		(1) Deputy Director of Agriculture	1	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(2) Chief Cotton Development Grading Officer.	1	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(3) Chief Sugarcane Development Officer.	1	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(4) Agricultural Information Officer	1	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(5) Editor, Shetkari Magazine	1	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(6) Chief Seed Testing Officer	1	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(7) Principal Agriculture Officer	29	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(8) Dry Land Farming Officer	1	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(9) Project Officer I.D.D.P.	4	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(10) Regional Soil Survey Officer	2	680-1500 plus Spl. pay Rs. 100	3000-4500	
		(11) Tracer	2048	260-495 plus Spl. pay Rs. 25	975-1540	
	(b) Commissioner for Co-operation and Registrar Co-operative Societies.	(1) District Deputy Registrar	30	680-1500 plus Spl. pay Rs. 150	3000-4500	
2 General Administration Department						
	(a) Maharashtra Public Service Commission.	(1) Deputy Secretary and Controller of Examination.	1	1000-1500 plus Spl. pay of Rs. 150.	3700-5000	
	(b) Mantralaya Square Meal Canteen and Mantralaya Canteen.	(1) Manager, Konkan Bhuvan Canteen.	1	395-800 plus Spl. pay Rs. 60.	1640-2900	
3 Horticulture and Social Forestry Department						
	Directorate of Horticulture	Deputy Director	1	680-1500 plus Spl. pay Rs. 100.	3000-4500	

STATEMENT I—contd.

Serial No.	Name of the Department/Office	Designation	No. of Posts to which Special Pay is attached	Existing scale with special pay	Proposed revised scale	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
				Rs.	Rs.	
4	Industries, Energy and Labour Department (a) Directorate of Printing and Stationery.	Deputy Director	1	1500-1925 plus Spl. pay Rs. 200	4100-5300	
5	Law and Judiciary Department (a) Prothonotary and Senior Master (OS).	Senior Accountant	1	365-760 plus Spl. pay Rs. 50	1400-2600	
6	Medical Education and Drugs Department Director of Medical Education	Joint Director	2	1500-2500 plus Spl. pay Rs. 100	4100-5300	
7	Public Health Department (a) Director of Health Services	(1) Joint Director	7	1500-1925 plus Spl. pay Rs. 150	4100-5300	
		(2) Machine Operator	1	260-495 plus Spl. pay Rs. 30	975-1540	
8	Planning Department Directorate of Economics and Statistics.	Punch Operator	53	260-495 plus Spl. pay Rs. 15	975-1540	
9	Rural Development Department Ground Water Survey Development Agency.	Senior Hydrologist	1	1000-1500 plus Spl. pay Rs. 150	3000-4500	

STATEMENT II

Showing the special pays now proposed to various posts in different Departments/Offices for want of a suitable higher pay scale

Serial No. (1)	Name of the Department/Office (2)	Designation (3)	Existing scale (4)	Revised scale (5)	Rate of Special pay (6)	Remarks (7)
			Rs.	Rs.	Rs.	
1	Agriculture and Co-operation Department					
	Directorate of Agriculture	(1) Superintending Agriculture Officer	1100-1700	3000-4500	300	
		(2) Superintending Soil Conservation Officer	1100-1700	3000-4500	300	
		(3) Chief Statistician	1100-1700	3000-4500	300	
		(4) Deputy Commissioner (Agriculture Census)	1100-1700	3000-4500	300	
		(5) Superintending Land Development Officer	1100-1700	3000-4500	300	
		(6) Chief Plant Protection Officer	1100-1700	3000-4500	300	
		(7) Chief Soil Survey Officer	1100-1700	3000-4500	300	
		(8) Chief Quality Control Officer	1100-1700	3000-4500	300	
		(9) Chief Agronomist	1100-1700	3000-4500	300	
		(10) Agricultural Engineer	1100-1700	3000-4500	300	
2	Education and Employment Department					
	(a) Directorate of Education	(1) Head Master of Independent Higher Secondary/ Jr. Colleges (M.A. IInd Class plus D.Ed.)	600-1030 plus spl. pay Rs. 50	1640-2900	150	Vide para 3.28
		(2) Asstt. Head Master of Secondary Schools (Having more than 20 classes)	600-950	1400-2600	125	Vide para 3.28
		(3) Trained Graduate Head Master in Central Primary Schools.	365-760	1400-2600	125	Vide para 3.28
		(4) Untrained Post Graduate	500-900	1400-2600	125	Vide para 3.28
		(5) Lecturer in Jr. Colleges (Trained Graduates IInd and IIIrd Class with 7 and 10 years experience).	(i) 500-900 (ii) 365-760 plus Graded allowance of Rs. 40 50, 60 and 75.	1400-2600	125	Vide para 3.28
		(6) Teachers with B.Sc./B. Tech.	500-900	1400-2600	125	Vide para 3.28
		(7) Physical Education Teachers having D. P. Ed. or B. Ed. with 7 years post training experience.	500-900	1400-2600	125	Vide para 3.28
		(8) Teachers having graduate or post graduate with defence studies as one of subject.	500-900	1400-2600	125	Vide para 3.28

STATEMENT II—contd.

Serial No. (1)	Name of the Department/Office (2)	Designation (3)	Existing scale (4)	Revised scale (5)	Rate of Special pay (6)	Remarks (7)
			Rs.	Rs.	Rs.	
		(9) Teachers of Music (SCERT)	.. 395-800	1400-2600	125	Vide para 3.28
		(10) Teachers (Song) (SCERT)	.. 395-800	1400-2600	125	Vide para 3.28
		(11) Co-ordinator in Extension Service Centre attached to Non-Government Jr. College of Education.	395-800	1400-2600	125	Vide para 3.28
		(12) Asstt. Teachers (Trained graduate) in Jr. College of Education,	395-800	1400-2600	125	Vide para 3.28
		(13) Vocational Teachers	.. 500-900	1400-2600 (for those not possessing prescribed qualification).	125	Vide para 3.28
	(b) Directorate of Technical Education.	(1) Joint Director of Tech. Education	.. 1500-1925	3700-5000	350	
		(2) Chairman, Board of Tech. Examination	.. 1500-1925	3700-5000	350	
		(3) Principal, Government Polytechnic	.. 1100-1700	3000-4500	300	
		(4) Principal, Printing Technology	.. 1100-1700	3000-4500	300	
		(5) Head of Production Engineering	.. 1100-1700	3000-4500	300	
	(c) Directorate of Vocational Education and Training.	Joint Apprenticeship Adviser	.. 1500-1925	3700-5000	350	
3	General Administration Department					
	Government Transport Service	(1) Deputy Transport Commissioner and Controller of G.T.S.	1100-1700	3000-4500	300	
		(2) Leading Driver	260-495	950-1500	75	

STATEMENT II—contd.

Serial No. (1)	Name of the Department/Office (2)	Designation (3)	Existing scale (4)	Revised scale (5)	Rate of Special pay (6)	Remarks (7)
4	Home Department		Rs.	Rs.	Rs.	
	Inspector General of Police	(1) Head Constable (Mech. Supervisor) Motor Transport.	.. 260-495	975-1660	75	Vide para 3.24
		(2) H. C. Driver, M.T.	.. 260-495	975-1660	75	Vide para 3.24
		(3) H. C. Technician	.. 290-540	975-1660	75	Vide para 3.24
		(4) Constable Driver/Technicians in M.T.	.. 250-435	950-1400	50	Vide para 3.24
		(5) Dy. Supdt./Asstt. Commr. of Police in M.T. and Wireless.	.. 680-1500 plus spl. pay Rs. 75	2200-4000	200	Vide para 3.24
		(6) Chief Police Prosecutor	.. 1100-1700	3000-4500	300	Vide para 3.25
		(7) Legal Advisor to I.G.P.	.. 1100-1700	3000-4500	300	
5	Horticulture and Social Forestry Department					
	Directorate of Horticulture	Superintending Horticulture Officer	.. 1100-1700	3000-4500	300	
6	Law and Judiciary Department (Proper)	(1) Draftsman-cum-Joint Secretary	.. 2250-2500	4500-5700	400	
		(2) Legal Advisor-cum-Joint Secretary	.. 2250-2500	4500-5700	400	
		(3) Solicitor and Joint Secretary	.. 2000-2500	4500-5700	400	
		(4) Deputy Draftsman-cum-Deputy Secretary	.. 1700-2000	3700-5000	350	
		(5) Asstt. Draftsman-cum-Under Secretary	.. 1100-1700	3000-4500	300	
		(6) Deputy Legal Advisor-cum-Deputy Secretary	.. 1100-1700	3000-4500	350	
		(7) Asstt. Legal Adviser-cum-Under Secretary	.. 1100-1700	3000-4500	300	
7	Law and Judiciary Department					
	(a) City Civil and Sessions court	Principal Judge	.. 2850 (fixed)	5900-6700	400	Vide para 3.30.
	(b) High Court (A.S.)	Personal Secretary to Hon'ble Judge	.. 680-1250	2375-3500	200	
		Secretary to Hon'ble the Chief Justice (OS)	.. 1000-1500	3000-4500	200	Special pay as for Private Secretary to Hon'ble Chief Judge (AS).
8	Medical Education and Drugs Department					
	Directorate of Employees State Insurance Scheme.	Medical Superintendent	.. 1100-1700	3000-4500	300	
9	Public Health Department					
	Directorate of Health Services	Chief Medical Officer, T.B. Control and Training Centre.	.. 1100-1700	3000-4500	300	

STATEMENT III

Showing the special pay now admissible to various posts in different Departments/Offices which was not justified in our view and therefore discontinued

Serial No.	Name of the Department/Office	Designation	Existing scale with special pay	Proposed revised scale	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
			Rs.	Rs.	
1	Ministers' Establishment	(1) Jamadar	250-435 plus spl. pay at 20 Per cent of basic pay or Rs. 35 whichever is less.	950-1400	Vide para 3.3
		(2) Chobdar	250-435 plus spl. pay at 20 Per cent of basic pay or Rs. 25 whichever is less.	950-1400	Vide para 3.3
2	Peculiar Posts in Mantralaya Departments				
	(a) General Administration Department.	(1) Works Study Analyser	365-760 plus spl. pay Rs. 30.	1400-2600	
		(2) Store-clerk	260-495 plus spl. pay Rs. 20.	950-1500	
	(b) Law and Judiciary Department	Clerk Drafting Section	260-495 plus spl. pay Rs. 15.	950-1500	
3	Posts common to Mantralaya Departments				
		Library Clerk	260-495 plus spl. pay Rs. 20.	950-1500	Vide para 3.10
4	Education and Employment Department Directorate of Technical Education	Liftman	205-355 plus spl. pay Rs. 10.	775-1150	
5	Finance Department Sales Tax Department	(1) Second Clerk	260-495 plus spl. pay Rs. 20.	950-1500	
		(2) Darwan	205-355 plus spl. pay Rs. 10.	775-1150	
		(3) Liftman	205-355 plus spl. pay Rs. 10.	775-1150	Vide para 3.16
		(4) Fireman	220-375 plus spl. pay Rs. 20.	825-1280	
6	General Administration Department				
	(a) Maharashtra Public Service Commission.	Library Clerk	260-495 plus spl. pay Rs. 20.	950-1500	
	(b) Comptroller of the Household to the Governor.	Compounder	290-540 plus spl. pay Rs. 10.	1350-2200	

STATEMENT III—contd.

Serial No. (1)	Name of the Department/Office (2)	Designation (3)	Existing scale with special pay (4)	Proposed Revised scale (5)	Remarks (6)
			Rs.	Rs.	
7	Law and Judiciary Department				
	(a) Small Causes Court ..	Accounts Clerk ..	260-495 plus spl. pay Rs. 20.	950-1500	
	(b) Editor, I.L.R. ..	Head Clerk ..	395-800 plus spl. pay Rs. 20.	1400-2600	
	(c) Prothonotary and Senior Master (O.S.)	(1) Accounts Officer to Court Receiver.	600-1150 plus spl. pay Rs. 100	2000-3500	
		(2) Chopdar ..	250-435 plus spl. pay Rs. 25	950-1400	
		(3) Driver-cum-Chopdar ..	250-435 plus spl. pay Rs. 25	950-1500	
	(d) Registrar, High Court (A.S.) ..	(1) Clerk ..	260-495 plus spl. pay Rs. 10	950-1500	
		(2) Jamadar ..	250-435 plus spl. pay Rs. 25.	950-1400	Vide para 3.3
		(3) Chopdar ..	250-435 plus spl. pay Rs. 25.	950-1400	Vide para 3.3
8	Public Health Department				
	Directorate of Health Services ..	Social Scientist ..	600-1150 plus spl. pay Rs. 150.	2000-3500	
9	Revenue and Forests Department				
	(a) Settlement Commissioner and Director, Land Records.	(1) Head Surveyors ..	335-680 plus spl. pay Rs. 25.	1400-2600	
		(2) Detailed Measurers ..	260-495 plus spl. pay Rs. 20.	950-1500	
		(3) Enquiry Surveyors ..	260-495 plus spl. pay Rs. 20.	950-1500	
	(b) Chief Conservator of Forests ..	Surveyor ..	290-540 plus spl. pay at 20 per cent.	1200-1800	
10	Rural Development Department				
	Divisional Commissioner ..	(1) Secondary Teacher under Osmanabad and Yeotmal Zilla Parishads.	335-680 plus spl. pay Rs. 50.	1350-2200	
		(2) Head Master, Middle School under Nagpur Zilla Parishad.	290-540 plus spl. pay Rs. 30 and Rs. 8	1400-2600	
11	Tribal Development Department				
	Commissioner, Tribal Development	(1) Accounts Officer ..	600-1150 plus spl. pay Rs. 150.	2000-3500	
		(2) Accountant ..	395-800 plus spl. pay Rs. 50	1400-2600	

STATEMENT IV

Statement showing the special pay sanctioned to posts which are filled from a wider cadre and carried extra responsibilities

Serial No. (1)	Name of the Department/Office (2)	Designation (3)	Existing scale (4)	Revised scale (5)	Rate of Special pay (6)	Remarks (7)
			Rs.	Rs.	Rs.	
1.	Departments/Offices where the post mentioned in column 3 and in the scale mentioned in column 4 exists.	Telephone Operator in Clerical Cadre	260-495	950-1500	40	
2.	Public Health Department					
	Directorate of Health Services	(i) Nurse Mid-wife in P.H.Cs.	365-760	1400-2600	125	Vide para 3.12
		(ii) Nurse Mobile Hospital Unit	365-760	1400-2600	125	Vide para 3.12
		(iii) District Public Health Nurse	365-760	1640-2900	150	Vide para 3.12
3.	Medical Education and Drugs Department					
	Directorate of Medical Education and Research.	(i) Nurse Mid-wife in P.H.Cs.	365-760	1400-2600	125	Vide para 3.12
		(ii) Nurse Mobile Hospital Unit	365-760	1400-2600	125	Vide para 3.12
		(iii) District Public Health Nurse	365-760	1640-2900	150	Vide para 3.12

INDEX

PART I

Title	Chapter	Para No.	Page No.
Acknowledgements	5		31
Associations of employees interviewed	Annexure-III		34
Boy Peon/Boy Constable/ Band Boys	3	3.2	9
Catering staff in canteens	3	3.26	20
Certain medical posts	3	3.32	28
Classification of services	2	2.17	8
Comparable posts	2	2.1 to 2.4	4
Directorate of Accounts and Treasuries	3	3.27	21
Discontinued Special Pays	Statement-III		45
Draftsman (Engineering)	3	3.11	13
Drivers (Light and Heavy Vehicles)	3	3.18	17
Drivers of specialised vehicles	3	3.19	17
Efficiency bars	2	2.15	7
Elongation of three scales	2	2.5 to 2.9	4
Entry level for Graduates of different disciplines	3	3.8	11
Equation of scales.	2	2.11 to 2.14	6
Executive responsibilities	3	3.7	10
Existing scales	Annexure-VI		39
Explanatory Notes	3	3.1	9
Extracts of G.R., F.D. dt. 20th November 1986	Annexure-I		32
Higher start/Advance increments	2	2.16	8
Introduction	1	1.1 to 1.7	1
Judicial posts	3	3.30	26
Library staff	3	3.10	13
Liftman	3	3.16	16
Mali/Head Mali	3	3.4	9
Merged Special pay while proposing revised scales	Statement-I		40
Ministerial hierarchy	3	3.5	10
Newly proposed special pays	Statement-II		42
Non-comparable posts	2	2.10	5
Non-Graduates professional posts.	3	3.9	12
Nursing hierarchy	3	3.12	13
Other categories (other technical categories outside workshop).	3	3.14	16
Pay scales of Heads of certain Directorates	3	3.29	23
Peon hierarchy	3	3.3	9
Police Prosecutors	3	3.25	20
Police Ranks below S.P.	3	3.24	19
Procedure of work	1	1.8 to 1.13	2
Public Notice	Annexure-II		33
Revised scales recommended	Annexure-V		38

Title	Chapter	Para No.	Page No.
Roneo Peon/Roneo Operator/ Blue Printer/Zerox Operator/Gestetner Operator/Ferro Printer.	3	3.17	17
Secretaries to Government interviewed ..	Annexure-IV	..	37
Some important non-judicial posts in Courts ..	3	3.31	27
Special Pay	4	4.1 to 4.8	29
Special pay for extra responsibility ..	Statement-IV	..	47
Stationary Prime Movers	3	3.19	17
Stenographers and Stenotypists	3	3.21	17
Storekeeping staff	3	3.6	10
Teachers	3	3.28	21
Technical personnel with teaching responsibilities ..	3	3.15	16
Telephone Operator	3	3.23	18
Telex Operator/Telex Operator-cum-Typist ..	3	3.22	18
Typists and Head Typists	3	3.20	17
Workshop Personnel	3	3.13	15

PART II
(Volume I and II)

POSTS COMMON TO ALL MANTRALAYA DEPARTMENTS

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1i	(a) Secretary	3000 fixed	5950	....	....	....	7300-7600	Same as for Addl. Secretary in Government of India. Same as for Jt. Secy. in Government of India.
	(b) Secretary	2500-2750	5175-5675	....	....	....	5900-6700	
2	Joint Secretary	2000-2250	4140-4668	Director	2000-2250	4500-5700	4500-5700	
3	Deputy Secretary	1500-1925	3170-3988	Dy. Secy.	1500-2000	3700-5000	3700-5000	
4	Under Secretary	1000-1500	2620-3170	Under Secretary	1200-1600	3000-4500	3000-4500	
5	Stenographer (Selection Grade)	750-1150	2024-2785	....	....	....	2375-3500	Vide para 3.21.
6	Assistant Secretary	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11
7	Section Officer	600-1150	1623-2785	Sec. Officer	650-1200	2000-3500	2000-3500	
<i>Non-Gazetted (Class III)—</i>								
8	Stenographer (H.G.)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
9	Stenographer (L.G.)	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
10	Assistant	365-760	1171-2050	Assistant in Central Secretariat.	425-800	1400-2600	1400-2600	
11	Assistant In-charge Registry	365-760	1171-2050	....	....	....	1400-2600	
12	Cash Accountant	365-760	1171-2050	....	....	....	1400-2600	
13	Steno Typist	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21
14	Head Typist	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.20
15	Head Telephone Operator	335-680	1097-1831	....	....	....	1320-2040	Equated with the post of Head Typist at (14) above.
16	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
17	Telephone Operator	290-540	974-1467	....	....	....	975-1660	Vide para 3.23.
18	Head Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
19	Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
20	Clerk	260-495	884-1391	Clerk	260-400	950-1500	950-1500	
21	Clerk-typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.

POSTS COMMON TO ALL MANTRALAYA DEPARTMENTS—contd.

2

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
		Rs.	Rs.		Rs.	Rs.	Rs.	
22	Cashier	.. 260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
23	Bill Accountant	.. 260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
24	Confidential Clerk	.. 260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
25	Cashier-cum-Bill Accountant	.. 260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
26	Library Clerk	.. 260-495	884-1391	....	....	....	950-1500	Spl. pay Rs. 20 discontinued.
27	Driver	.. 250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Non-Gazetted (Class IV)</i>								
28	Chopdar	.. 250-435	854-1306	....	....	....	950-1400	Vide Para. 3.3
29	Mukadam	.. 205-355	718-1146	....	....	....	775-1150	Vide Para 2.11
30	Packer	.. 205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
31	Packer-cum-Binder	.. 205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
32	Binder	.. 205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
33	Darwan	.. 205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
34	Assistant Darwan	.. 205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
35	Head Sweeper	.. 205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
36	Naik	.. 205-355	718-1146	....	....	....	775-1150	Vide Para 3.3
37	Havaldar	.. 205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
38	Liftman	.. 205-355	718-1146	....	....	....	775-1150	Vide para 3.16
39	Roneo Peon (Operator)	.. 205-355	718-1146	....	....	....	775-1150	Vide para 3.17
40	Zerox Machine Operator	.. 205-355	718-1146	....	....	....	775-1150	Vide para 3.17.
41	Peon	.. 200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
42	Hamal	.. 200-280	703-944	....	....	....	750-1024	Vide para 2.11
43	Sweeper	.. 200-280	703-944	....	....	....	750-1024	Vide para 2.11
44	Franking Machine Operator	.. 200-280	703-944	....	....	....	750-1024	Vide para 2.11
45	Hamal cum-Cleaner	.. 200-280	703-944	....	....	....	750-1024	Vide para 2.11

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
AGRICULTURE AND CO-OPERATION DEPARTMENT								
	<i>Gazetted—</i>	Rs.	Rs.		Rs.	Rs.	Rs.	
1	Vigilance Officer and Ex-Officio Deputy Secretary	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11
2	Joint Director	1100-1700	2730-3531	....	....	....	3000-4500	As in Directorate of Economics and Statistics
3	Chief Accounts Officer	1000-1500	2620-3170	....	....	....	3000-4500	As in M.F.A.S.
4	Special Officer	1000-1500	2620-3170	....	....	....	3000-4500	As in Dte. Gen. of Information and Public Relations.
5	Deputy Director	680-1500	1831-3170	....	....	....	2200-4000	As in Directorate of Economics and Statistics.
6	Assistant Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
7	Research Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Directorate of Economics and Statistics.
	<i>Non-Gazetted (Class III)—</i>							
8	Research Assistant	500-900	1399-2402	....	....	....	1640-2900	As in Directorate of Economics and Statistics.
9	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
10	Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
11	Accountant	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
12	Statistical Assistant	335-680	1097-1831	....	....	....	1200-2040	As in Directorate of Economics and Statistics.

EDUCATION AND EMPLOYMENT DEPARTMENT

	<i>Gazetted—</i>							
1	Officer on Special Duty	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11
2	Sr. Scientific Officer (Science and Technology Cell)	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

4

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and. post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7
EDUCATION AND EMPLOYMENT DEPARTMENT—concl'd.								
		Rs.	Rs.	.....	Rs.	Rs.	Rs.	
3	Dy. Director (statistics)	680-1500	1831-3170	.....	.....	.....	2200-4000	As in Directorate of Economics and Statistics.
4	Asstt. Director (Statistics)	680-1500	1831-3170	.....	.....	.....	2200-4000	Do.
5	Jr. Scientific Officer (Science and Technology Cell)	680-1250	1831-2895	.....	.....	.....	2200-4000	Vide para 2.11
6	Statistical Officer ..	600-1150	1623-2785	.....	.....	.....	2000-3500	As in Directorate of Economics and Statistics.
7	Research Officer ..	600-1150	1623-2785	.....	.....	.....	2000-3500	As in Directorate of Economics and Statistics.
8	P. A. Open University	600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 2.11
9	Superintendent and Executive Officer (Urdu)	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 3.5
<i>Non-Gazetted (Class III)—</i>								
10	Research Assistant ..	500-900	1399-2402	.....	.....	.....	1640-2900	As in Directorate of Economics and Statistics.
11	Dy. Editor ..	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 2.11
12	Statistical Assistant| ..	335-680	1097-1831	.....	.....	.....	1200-2040	As in Directorate of Economics and Statistics.
FINANCE DEPARTMENT								
<i>Gazetted—</i>								
1	Accounts Officer ..	600-1150	1623-2785	.....	.....	.....	2000-3500	As in M.F.A.S.
2	Research Officer ..	600-1150	1623-2785	.....	.....	.....	2000-3500	As in Directorate of Economics and Statistics.
<i>Non-Gazetted (Class III)—</i>								
3	Upper Division Clerk	335-680	1097-1831	.....	.....	.....	1200-2040	Post filled in from P. and A. O.

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4			6	7	
FOOD AND CIVIL SUPPLIES DEPARTMENT								
	<i>Gazetted—</i>	Rs.	Rs.		Rs.	Rs.		
1	Dy. Secy. and Director (Civil Supplies).	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
2	Deputy Director (Statistics)	680-1500	1831-3170	....	....	....	2200-4000	As in Directorate of Economics and Statistics.
3	Public Relations Officer	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
	<i>Non-Gazetted (Class III)—</i>							
4	Research Assistant	500-900	1399-2402	....	....	....	1640-2900	As in Directorate of Economics and Statistics.
GENERAL ADMINISTRATION DEPARTMENT								
	<i>Gazetted—</i>							
1	Officer on Special Duty	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
2	Special Officer	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
3	Admn. Officer	750-1150	2024-2785	....	....	....	2375-3500	Vide para 3.21.
4	2nd P. A. to Chief Secretary	750-1150	2024-2785	....	....	....	2375-3500	Vide para 3.21.
5	Research Officer	600-1150	1623-2785	....	....	....	2,000-3500	As in Directorate of Economics and Statistics.
6	Lady Welfare Officer	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
	<i>Non-Gazetted—</i>							
7	1st P. A. to Chief Secretary	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
8	Research Assistant	500-900	1399-2402	....	....	....	1640-2900	As in Directorate of Economics and Statistics.
9	Supdt. or Naib Tahsildar	500-900	1399-2402	....	....	....	1640-2900	As in R.D.
10	Assistant in Protocol Branch	365-760	1171-2050	....	....	....	1400-2600	Mantralaya Cadre.
11	Work Study Analyser	365-760	1171-2050	....	....	....	1400-2600	Mantralaya Cadre.
		plus Spl. pay Rs. 30					(Spl. pay discontinued)	

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

6.

Serial No.	Designation	Existing Scale of pay and special pay if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5		7	

GENERAL ADMINISTRATION DEPARTMENT—concl'd.

		Rs.	Rs.		Rs.	Rs.	Rs.		
12	Clerk-in-C.S.'s Office	..	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 2.11.
13	Investigator	.. ..	260-495	884-1391	....	....	....	950-1500	As in Directorate of Economics and Statistics.
14	Store-Clerk	.. ..	260-495 (Spl. pay Rs. 20)	884-1391	....	....	....	950-1500 (Spl. pay discontinued)	
15	Assistant Cashier	.. ..	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 2.11.

MINISTERS ESTABLISHMENT—

1	Dy. Secretary in Chief Minister's Secretariat.		1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11
2	Officer on Special Duty in C.M.'s Secretariat.		1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11
3	Private Secretary, Addl. Private Secretary, and Public Relations Officer to C.M.	}	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide</i> para 2.11
			680-1500	1831-3170	....	....	....	2200-4000	<i>Vide</i> para 2.11
4	Assistant Public Relations Officer to Chief Minister.	}	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide</i> para 2.11
			680-1250	1831-2895	....	....	....	2200-4000	<i>Vide</i> para 2.11
5	Personal Assistant and Residential Personal Assistant to Chief Minister/Personal Assistants to Ministers—								
	(a) Superintendent	..	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide</i> para 2.11
	(b) Assistant	.. ..	365-760	1171-2050	....	....	....	1400-2600	Mantralaya Cadre
	(c) Higher Grade Steno	..	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21
	(d) Lower Grade Steno	..	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.21

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	(c)	6	7
MINISTERS ESTABLISHMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
6	Stenographer—							
	(a) S. G. Stenographer ..	750-1150	2024-2785	....	....	....	2375-3500	Vide para 3.21
	(b) H. G. Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
	(c) L. G. Stenographer ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
7	Section Officer in C. M.'s Secretariat.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
8	Co.-op. Officer, Gr. I in C.M.'s Secretariat.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
9	Assistant ..	365-760	1171-2050	....	....	....	1400-2600	Vide para 2.11
10	Clerk/Typist ..	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
11	Driver ..	250-435	854-1306	....	....	....	950-1500	Vide para 3.18
12	Jamadar ..	250-435	854-1306	....	....	....	950-1400	Vide para 2.11
		<i>plus Spl. Pay</i>					(spl. pay discontinued)	
13	Chobdar ..	250-435	854-1306	....	....	....	950-1400	Vide para 2.11
		<i>plus Spl. Pay</i>					(spl. pay discontinued)	
14	Naik ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
15	Peon/Messenger ..	200-280	703-944	....	....	....	750-1024	Vide para 2.11
HOME DEPARTMENT								
<i>Gazetted—</i>								
1	Assistant Labour Commissioner	680-1250	1831-2895	....	....	....	2200-4000	As in Commissioner of Labour.
2	Government Labour Officer ..	600-1150	1623-2785	....	....	....	2000-3500	As in Commissioner of Labour.
<i>Non-Gazetted (Class III)—</i>								
3	Assistant Receptionist ..	365-760	1171-2050	....	....	....	1400-2600	Assistant Cadre.
4	Assistant Special Branch ..	365-760	1171-2050	....	....	....	1400-2600	

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7
HOME DEPARTMENT—concl.								
		Rs.	Rs.		Rs.		Rs.	
5	Head Typist, Special Branch	335-680	1097-1831	....	....	....	1320-2040	Vide Para 3.20
6	Typist, Special Branch	290-540	974-1467	....	....	....	975-1660	Vide para 3.20
7	Clerk Receptionist	260-495	884-1391	....	....	....	950-1500	Vide para 3.5
8	Clerk. Special Branch	260-495	884-1391	....	....	....	950-1500	Vide para 3.5.
9	Typist, Special Branch	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
HOUSING AND SPECIAL ASSISTANCE DEPARTMENT								
<i>Gazetted—</i>								
1	Accounts Officer	680-1500	1831-3170	....	....	....	2200-4000	As in M.F.A.S.
INDUSTRIES, ENERGY AND LABOUR DEPARTMENT								
<i>Non-Gazetted (Class-III)—</i>								
1	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
IRRIGATION DEPARTMENT								
<i>Gazetted—</i>								
1	Command Area Development Commissioner and Secretary	2500-2750	5175-5675	....	....	....	5900-6700	Same as for Jt. Secretary in Government of India.
2	Chief Engineer and Jt. Secretary	2250-2500	4668-5175	....	....	....	5900-6700	As in P.W.D.
3	Internal Financial Adviser and Jt. Secretary	2000-2250	4140-4668	....	....	....	4500-5700	Vide para 2.11
4	Superintending Engineer and Dy. Secretary	1500-1925	3170-3988	....	....	....	3700-5000	As in P.W.D.

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS— contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
IRRIGATION DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
5	Jt. Director (Statistics)	.. 1100-1700	2730-3531	....	....	.. ..	3000-4500	As in Directorate of Economics and Statistics.
6	Credit Specialist	.. 1100-1700	2730-3531	....	....	.. ..	3000-4500	As in Directorate of Economics and Statistics.
7	Ex. Engineer and Under Secretary	1000-1500	2620-3170	....	....	....	3000-4500	As in P.W.D.
8	Dy. Director (Agriculture)	.. 680-1500	1831-3170	....	....	....	2200-4000	As in Agriculture Department
9	Economist	.. 680-1500	1831-3170	....	....	....	2200-4000	As in Directorate of Economics and Statistics.
10	Special Officer (Accounts)	.. 680-1250	1831-2895	....	....	....	2200-4000	As in M.F.A.S.
11	Dy. Engineer	.. 600-1150	1623-2785	....	....	....	2000-3500	As in P.W.D.
12	Research Officer	.. 600-1150	1623-2785	....	....	....	2000-3500	As in Directorate of Economics and Statistics.
13	Statistician	.. 600-1150	1623-2785	....	....	....	2000-3500	As in Directorate of Economics and Statistics.
14	Branch Engineer	.. 600-950	1623-2511	....	....	....	1640-2900	Equated with Asstt. Engineer, Grade II
<i>Non-Gazetted (Class-III)—</i>								
15	Head Draftsman	.. 500-900	1399-2402	....	....	....	1640-2900	As in P.W.D.
16	Research Assistant	.. 500-900	1399-2402	....	....	....	1640-2900	As in Directorate of Economics and Statistics.
17	Draftsman	.. 365-760	1171-2050	....	....	....	1400-2300	As in P.W.D.
18	Librarian	.. 365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11
19	Statistical Assistant	.. 335-680	1097-1831	....	....	....	1200-2040	As in Directorate of Economics and Statistics.
20	Assistant Draftsman	.. 290-540	974-1467	....	....	....	1200-2040	As in P.W.D.
21	Tracer	.. 260-495	884-1391	....	....	....	975-1540	As in P.W.D.
<i>Non-Gazetted (Class IV)—</i>								
22	Ferroprinter	.. 205-355	718-1146	....	....	....	775-1150	Vide para 3.17

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

Serial No.	Designation	Existing Scale of pay and Special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	(c)	6	7
LAW AND JUDICIARY DEPARTMENT								
Secretary, Law and Judiciary Department Peculiar posts								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Secretary and Remembrancer of Legal Affairs.	(i) 2500-2750 (ii) 3000 Fixed	5175-5675 5950	....	....	....	(i) 5900-6700 (ii) Grade pay of District Judge plus Spl. pay Rs. 500. (iii) Grade pay of Selection Grade District Judges. plus Spl. pay Rs. 500.	Vide para 2.11
2	Secretary (Legislation)	2500-2750	5175-5675	....	....	....	5900-6700	Vide para 2.11
3	Secretary and Senior Legal Adviser	(i) 2500-2750 (ii) Grade pay of District Judge.	5175-5675 ....	....	....	....	(i) 5900-6700 (ii) Grade pay of District Judge	Do.
4	Draftsman-cum-Joint Secretary	2250-2500	4667-5175	....	....	....	4500-5700 plus Spl. pay Rs. 400.	Special pay in lieu of Existing higher pay scale.
5	Legal Adviser-cum-Joint Secretary	(i) 2250-2500 (ii) Grade pay of District Judge plus Spl. Pay Rs. 300.	4667-5175	....	....	....	(i) 4500-5700 plus Spl. pay Rs. 400. (ii) Grade pay of District Judge plus Spl. pay Rs. 500.	Do.
6	Solicitor and Joint Secretary	2000-2500	4140-5175	....	....	....	(i) 4500-5700 plus Rs. 400 Spl. pay. (2) Grade pay of District Judge plus Spl. pay Rs. 500.	Equated with Sr. No. 5.

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

Serial No.	Designation	Existing Scale of pay and Special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
LAW AND JUDICIARY DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
7	Joint Secretary (Legal Side)	Grade pay of District Judge plus Spl. pay Rs. 300.	....	....	....	....	Grade pay of District Judge plus Spl. pay Rs. 500	
8	Solicitor (Mofussil Litigation)	Grade pay of Additional District Judge plus Spl. pay Rs. 200.	....	....	....	....	Grade pay of Additional District Judge plus Spl. pay Rs. 350.	....
9	Additional Solicitor (Mofussil Litigation).	Grade pay of Additional District Judge plus Spl. pay Rs. 200.	....	....	....	....	Grade pay of Additional District Judge plus Spl. pay Rs. 350.	....
10	Deputy Draftsman-cum-Deputy Secretary.	1700-2000	3531-4140	....	....	....	3700-5000 plus Spl. pay Rs. 350.	Special pay in lieu of higher pay scale.
11	Deputy Legal Adviser-cum-Deputy Secretary.	(i) 1700-2000 (ii) Grade pay of Additional District Judge plus Spl. pay Rs. 200.	3531-4140	....	....	....	(i) 3700-5000 plus Spl. pay Rs. 350. (ii) Grade pay of Additional District Judge plus Spl. pay Rs. 350.	Special pay in lieu of higher pay scale.
12	Assistant Solicitor and Ex-Officio Deputy Secretary.	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11
13	Member Secretary Maharashtra State Legal Aid and Advice Board.	(i) 1500-1925 (ii) Grade pay of District Judge plus Spl. pay Rs. 300.	3170-3988	....	....	....	(i) 3700-5000 (ii) Grade pay of District Judge plus Spl. pay Rs. 400.	Vide para 2.11

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

Serial No.	Designation	Existing Scale of pay and Special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
LAW AND JUDICIARY DEPARTMENT—conclid.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
14	Assistant Draftsman-cum-Under Secretary.	1100-1700	2730-3531	....	....	....	3000-4500 plus Spl. pay Rs. 300.	Vide para 2.11 Spl. pay in lieu of higher pay scale.
15	Assistant Legal Adviser - cum - Under Secretary.	1100-1700	2730-3531	....	....	....	3000-4500 plus Special pay Rs. 300	Vide para 2.11 Spl. pay in lieu of higher pay scale.
16	Under Secretary (Legal) ..	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
17	Librarian and Reference Officer	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
18	Junior Draftsman ..	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11
19	Officer on Special Duty at Delhi	680-1250	1831-2895	....	....	....	2200-4000	
20	Superintendent (Legal)	500-900	1399-2402	Superintendent Legal Ministry of Law and Justice.	840-1200	2375-3500	2375-3500	
21	Assistant (Legal) ..	395-800	1244-2154	Assistant (legal), Ministry of Law and Justice.	425-800	1640-2900	1640-2900	
22	Bill Clerk ..	365-760	1171-2050	....	....	....	1400-2600	Equated with Assistant in Mantralaya. The present incumbent has been given a scale of Rs. 500-900. He will draw equivalent scale of Rs. 1640-2900.
23	Searcher-cum-Movement-keeper	250-435	854-1306	....	....	....	950-1400	Vide para 2.11
24	Shelf Attendant ..	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
25	Filer ..	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
26	Clerk (Drafting Section) ..	260-495 plus Spl. pay Rs. 15.	884-1391	....	....	....	950-1500 (Spl. pay discontinued)	Vide para 2.11

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Desig- nation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4		5	6	7	
MEDICAL EDUCATION AND DRUGS DEPARTMENT								
	<i>Gazetted—</i>	Rs.	Rs.		Rs.	Rs.	Rs.	
1	Accounts Officer ..	600-1150	1623-2511	....	....	....	2000-3500	As in M. F. A. S.
	<i>Non-Gazetted (Class III)—</i>							
2	Accounts Superintendent ..	500-900	1399-2402	....	....	....	1640-2900	As in M. F. A. S.
PUBLIC WORKS DEPARTMENT								
	<i>Gazetted—</i>							
1	Chief Engineer & Joint Secretary	2250-2500	4668-5175	....	....	....	5900-6700	As in I. D.
2	Superintending Engineer and Deputy Secretary (Tech.)	1500-1925	3170-3988	....	....	....	3700-5000	As in I. D.
3	Ex-Engineer and Under Secretary (Tech.)	1000-1500	2620-3170	....	....	....	3000-4500	As in I. D.
4	Special Officer Accounts ..	680-1250	1831-2895	....	....	....	2200-4000	As in M. F. A. S.
5	Deputy Engineer (Civil) ..	600-1150	1623-2785	....	....	....	2000-3500	As in I. D.
6	Research Officer ..	600-1150	1623-2785	....	....	....	2000-3500	As in Directorate of Economics and Statistics.
	<i>Non-Gazetted (Class III)—</i>							
7	Head Draftsman ..	500-900	1399-2402	....	....	....	1640-2900	As in I. D.
8	Research Assistant ..	500-900	1399-2402	....	....	....	1640-2900	As in Directorate of Economics and Statistics.
9	Jr. Engineer (Civil) ..	395-900	1244-2402	....	....	....	1400-2300	Vide para 3.9
10	Draftsman ..	365-760	1171-2050	....	....	....	1400-2300	As in I. D.
11	Sr. Sanitary Inspector. ..	365-760	1171-2050	....	....	....	1400-2600	As for Health Supervisor in P. H. D.
12	Statistical Assistant. ..	335-680	1097-1831	....	....	....	1200-2040	As in Directorate of Economics and Statistics.
13	Assistant Draftsman ..	290-540	974-1467	....	....	....	1200-2040	Vide para 3.11
14	Fire-Watcher ..	290-540	974-1467	....	....	....	975-1660	Vide para 2.11
15	Head Fire Fighter ..	290-540	974-1467	....	....	....	975-1660	Vide para 2.11
16	Tracer ..	260-495	884-1391	....	....	....	975-1540	Vide para 3.11
17	Fire Fighter ..	220-375	763-1195	....	....	....	825-1280	Vide para 2.11

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
PUBLIC WORKS DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted (Class IV)—</i>								
18	Ferro Printer.	205-355	718-1146	....	....	....	775-1150	Vide para 3.17
19	Head Cleaner	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
20	Cleaner	200-280	703-944	....	....	....	750-1024	Vide para 2.11.
PLANNING DEPARTMENT								
<i>Gazetted—</i>								
1	Credit Specialist	1100-1700	2730-3531	....	....	....	3000-4500	As in Directorate of Economics and Statistics.
2	Officer on Spl. Duty. (EGS-Vig)	1100-1700	2730-3531	....	....	....	3000-4500	As in R. D.
3	Ex-Engineer (EGS-Vig)	1000-1500	2620-3170	....	....	....	3000-4500	As in I. D.
4	Officer on Spl. Duty	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11 (As for Dy. Director in Directorate of Economics and Statistics).
5	Officer on Spl. Duty (RLEGP).	680-1500	1831-3170	....	....	....	2200-4000	As in R. D.
6	Officer on Spl. Duty (Project Manager).	680-1500	1831-3170	....	....	....	2200-4000	Do.
7	Sr. Accounts Officer (EGS-Vig)	680-1250	1891-2895	....	....	....	2200-4000	As in MFAS
8	Sr. Accounts Officer (RLEGP)	680-1250	1891-2895	....	....	....	2200-4000	Do.
9	Asstt. Man Power Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Dir. of Employment
10	Research Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Directorate of Economics and Statistics.
11	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in MFAS
12	Librarian and Refce. Officer	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
13	Pvt. Secy.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
<i>Non-Gazetted—</i>								
14	Research Asstt.	600-1150	1623-2785	....	....	....	2000-3500	As in Directorate of Economics and Statistics.
15	Dy. Accountant	395-800	1244-2154	....	....	....	1400-2600	As in MFAS

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
REVENUE AND FOREST DEPARTMENT—Contd.								
		Rs.	Rs.				Rs.	
<i>Gazetted—</i>								
1	Asstt. Director (Town Planning)	1000-1500	2620-3170	....	....	....	3000-4500	As in Town Planning.
2	Officer on Special Duty	680-1500	1831-3170	....	....	....	2200-4000	As for Dy. Collector
3	Town Planner	680-1500	1831-3170	....	....	....	2200-4000	As in Town Planning.
4	Accounts Officer (Class I)	680-1250	1831-2895	....	....	....	2200-4000	As in M.F.A.S.
5	Asstt. Conservator of Forests	680-1250	1831-2895	....	....	....	2200-4000	As in C. C. Forest
6	Accounts Officer (Class II)	600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
7	Research Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Directorate of Economics and Statistics.
<i>Non-Gazetted (Class III)—</i>								
8	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
9	Naib Tahasildar	500-900	1399-2402	....	....	....	1640-2900	As in Revenue Deptt.
10	Planning Asstt.	395-900	1244-2402	....	....	....	1400-2300	As in Town Planning
11	Aval Karkoon	335-680	1097-1831	....	....	....	1400-2300	If drafted from A.K.'s cadre otherwise 1200-2040.
12	Senior Clerk	335-680	1097-1831	....	....	....	1200-2040	

RURAL DEVELOPMENT DEPARTMENT

<i>Gazetted—</i>								
1	Accounts Officer	680-1250	1831-2895	....	....	....	2200-4000	As in M.F.A.S.
2	Statistical Officer	680-1250	1831-2895	....	....	....	2200-4000	As in Directorate of Economics and Statistics.
<i>Non-Gazetted (Class III)—</i>								
3	Research Assistant	500-900	1399-2402	....	....	....	1640-2900	As in Directorate of Economics and Statistics.
4	Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
5	Statistical Assistant	335-680	1097-1831	....	....	....	1200-2040	As in Directorate of Economics and Statistics.

POSTS PECULIAR TO VARIOUS MANTRALAYA DEPARTMENTS—concl'd.

15

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Sr. Programme Officer-cum- Dy. Secretary.	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11
2	Project Officer	1000-1500	2620-3170	....	....	....	3000-4500	As in R.D.
3	Officer on Special Duty	1000-1500	2620-3170	....	....	....	3000-4500	As in Directorate of Economics and Statistics.
4	Programme Officer	680-1500	1831-3170	....	....	....	2200-4000	As in S.W.D.
5	Research and Statistical Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Directorate of Economics and Statistics.
TRIBAL DEVELOPMENT DEPARTMENT								
<i>Gazetted—</i>								
1	Officer on Special Duty	1100-1700	2730-3531	....	....	....	3000-4500	As in R. D.
URBAN DEVELOPMENT DEPARTMENT								
<i>Gazetted—</i>								
1	Town Planner	680-1250	1831-2895	....	....	....	2200-4000	As in Town Planning.
2	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
<i>Non-Gazetted (Class-III)—</i>								
3	Accounts Superintendent	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
4	Asstt. Town Planner	500-900	1399-2402	....	....	....	1640-2900	As in Town Planning.

AGRICULTURE AND CO-OPERATION DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	(c)	6	7
DIRECTORATE OF AGRICULTURE								
<i>Gazetted—</i>								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Director of Agriculture ..	2250-2500	4668-5175	....	....	....	5100-6300	<i>Vide</i> para 3.29
2	Additional Director of Agriculture	2000-2250	4140-4668	....	....	....	4500-5700	<i>Vide</i> para 2.11
3	Joint Director of Agriculture ..	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11
4	Joint Director of Agriculture (Agri. input).	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11
5	Head, Monitoring and Evaluation Cell.	1100-1700	2730-3531	....	....	....	3000-4500	As for Jt. Director in Dte. of Eco. and Stat.
6	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	3000-4500 <i>plus</i> Spl. pay	<i>Vide</i> para 2.11
7	Divisional Forest Officer ..	1000-1500	2620-3170	....	....	....	Rs. 300. 3000-4500	As for Divisional Conservator of Forest in the Forest Deptt.
8	Agrostronomist ..	Do.	Do.	....	....	....	3000-4500	Do.
9	Selection Grade Prosecutor	Do.	Do.	....	....	....	3000-4500	As for Sele. Grade police Prosecutor in Police Deptt.
10	Sr. Administrative Officer ..	Do.	Do.	....	....	....	3000-4500	<i>Vide</i> para 2.11
11	Deputy Director of Agriculture..	680-1500 <i>plus</i> Spl. pay Rs. 100.	1831-3170	....	....	....	3000-4500	Higher Scale given after merging Spl. pay.
12	Chief Cotton Development Grading Officer.	Do.	Do.	....	....	....	3000-4500	Do.
13	Chief Sugarcane Development Officer	Do.	Do.	....	....	....	3000-4500	Do.
14	Agriculture Information Officer	Do.	Do.	....	....	....	3000-4500	Do.
15	Editor, Shetkari Magazine ..	Do.	Do.	....	....	....	3000-4500	Do.
16	Chief Seed Testing Officer ..	Do.	Do.	....	....	....	3000-4500	Do.
17	Principal, Agricultural Officer ..	Do.	Do.	....	....	....	3000-4500	Do.
18	Regional Soil Survey Officer ..	Do.	Do.	....	....	....	3000-4500	Do.
19	Project Officer (Integrated Dry Land Development Project).	680-1500 <i>plus</i> Spl. pay Rs. 100.	1831-3170	....	....	....	3000-4500	Do.
20	Dry Land Farming Officer ..	Do.	Do.	....	....	....	3000-4500	Do.
21	All other posts carrying existing pay scale in Col. 3.	680-1500	Do.	....	....	....	2200-4000	<i>Vide</i> para 2.11

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF AGRICULTURE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
22	Prosecutor	680-1250	1831-2895	....	....	....	2200-4000	As for Police Prosecutor in Police Deptt.
23	Administrative Officer	Do.	Do.	....	....	....	2200-4000	Vide para 2.11
24	Geologist	600-1150	1623-2785	....	....	....	2000-3500	As for Asstt. Geologist in Dte. of Geology and Mining.
25	Geohydrologist	600-1150	1623-2785	....	....	....	2000-3500	As for Asstt. Geologist in Dte. of Geo. and Mining.
26	Assistant Conservator of Forest..	Do.	Do.	....	....	....	2000-3500	As in Forest Deptt.
27	Accounts Officer	Do.	Do.	....	....	....	2000-3500	As in M.F. & A.S.
28	Assistant Accounts Officer	Do.	Do.	....	....	....	2000-3500	Do.
29	All other posts carrying existing pay scale in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
30	All posts carrying existing pay scale in Col. 3.	550-900	1493-2402	....	....	....	1640-2900	Vide para 2.11
<i>Non-Gazetted (Class III)—</i>								
31	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
32	Extension officer, Grade I	550-900	1493-2402	....	....	....	1640-2900	Vide para 2.11
33	Extension Officer, Grade II	Do.	Do.	....	....	....	1640-2900	Do.
34	Slide Film Technician	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.14.
35	Movie Cameraman	Do.	Do.	....	....	....	1640-2900	Do.
36	Press Photographer	Do.	Do.	....	....	....	1640-2900	Do.
37	Press Supervisor	Do.	Do.	....	....	....	1640-2900	Do.
38	Artist, Grade I	500-900	1399-2402	....	....	....	1640-2900	Do.
39	Cartographer	Do.	Do.	....	....	....	1640-2900	Do.
40	Instructor	Do.	Do.	....	....	....	1640-2900	As for Head Acctt. in M.F. & A.S.
41	Superintendent	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	
42	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1640-2900	Vide para 2.11
43	Civil Overseer	395-900	1244-2402	....	....	....	1400-2300	As for Jr. Engineer in I.D.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF AGRICULTURE—contd.								
44	Foreman Supervisor	Rs. 395-900 (Higher start for Engg. degree holder Rs. 500 and for Dip. holder Rs. 425.)	Rs. 1244-2402	....	....	....	Rs. 1640-2900	Vide para 3.13
45	Work shop Superintendent	Do.	Do.	....	....	....	1640-2900	Do.
46	Mechanical Supervisor	Do.	Do.	....	....	....	1400-2300	Equated with Junior Engineer
47	Boring Assistant	Do.	Do.	....	....	....	1400-2300	Do.
48	Mechanical Assistant	Do.	Do.	....	....	....	1400-2300	Do.
49	Junior Engineer	Do.	Do.	....	....	....	1400-2300	
50	Stenographer (Lower Grade)	Rs. 395-800	Rs. 1244-2154	Steno Gr. C	Rs. 425-800	Rs. 1400-2600	Rs. 1400-2600	
51	All other posts carrying existing pay scale in Col. 3	Do.	Do.	....	....	....	Rs. 1400-2600	Vide para 2.11
52	Statistical Supervisor	(i) 425-760 (for Agril. graduate)	1292-2050	....	....	....	1400-2600	Vide para 3.8
		(ii) 365-760 (for others)	1171-2050	....	....	....	1400-2600	Do.
53	Statistical Assistant	Do.	Do.	....	....	....	1400-2600	Do.
54	Demonstrator	Do.	Do.	....	....	....	1400-2600	Do.
55	Computer	Do.	Do.	....	....	....	1400-2600	Do.
56	Junior Statistical Assistant	Do.	Do.	....	....	....	1400-2600	Do.
57	Agricultural Supervisor	(i) 425-760 (for Agril. Graduates)	1292-2050	....	....	....	1400-2600	Vide para 3.8.
		(ii) 365-760 (for others)	1171-2050	....	....	....	1400-2600	Do.
58	Chemical Fertilizer Inspector	Do.	Do.	....	....	....	1400-2600	Do.
59	Analyst	Do.	Do.	....	....	....	1400-2600	Do.
60	Assistant Plantation Officer	365-760	1171-2050	....	....	....	1400-2600	Do.
61	Artist Grade II	Do.	Do.	....	....	....	1400-2300	Vide para 3.14

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF AGRICULTURE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
62	Assistant Movie Cameraman ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14
63	Photographer ..	Do.	Do.	....	....	....	1400-2300	Do.
64	Draftsman ..	Do.	Do.	....	....	....	1400-2300	Do.
65	Senior Clerk ..	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
66	Steno-Typist ..	Do.	Do.	Steno Gr. D	Do.	Do.	1200-2040	
67	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
68	Agricultural Assistant ..	290-540 (Higher Start 340 for Agril. Graduate)	974-1467	....	....	....	1200-1800	Vide para 3.9.
69	Laboratory Assistant ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.14
70	Senior Mechanic ..	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14
71	Mechanic ..	Do.	Do.	....	....	....	1200-1800	Do.
72	Driller Mechanic ..	Do.	Do.	....	....	....	1200-1800	Do.
73	Fitter ..	Do.	Do.	....	....	....	1200-1800	Do.
74	Turner ..	Do.	Do.	....	....	....	1200-1800	Do.
75	Milling operator ..	Do.	Do.	....	....	....	1200-1800	Do.
76	Electrician ..	Do.	Do.	....	....	....	1200-1800	Do.
77	Automobile Mechanic ..	Do.	Do.	....	....	....	1200-1800	Do.
78	Welder ..	Do.	Do.	....	....	....	1200-1800	Do.
79	Machineman ..	Do.	Do.	....	....	....	1200-1800	Do.
80	Proof reader ..	Do.	Do.	....	....	....	1200-1800	Do.
81	Head Plate Maker ..	Do.	Do.	....	....	....	1200-1800	Do.
82	Artist-cum-Operator ..	Do.	Do.	....	....	....	1200-1800	Do.
83	Punch Operator ..	Do.	Do.	....	....	....	1200-1800	Do.
84	Verifier Operator ..	Do.	Do.	....	....	....	1200-1800	Do.
85	Assistant Librarian ..	Do.	Do.	....	....	....	975-1660	Vide para 3.10.
86	Bulldozer Driver ..	260-495	884-1391	....	....	....	975-1540	Vide para 3.19.
87	Tractor Driver ..	Do.	Do.	....	....	....	975-1540	Do.
88	Driver ..	Do.	Do.	....	....	....	950-1500	Vide para 3.18
89	Air Compressor Operator ..	Do.	Do.	....	....	....	950-1400	Vide para 3.19.
90	Painter ..	Do.	Do.	....	....	....	975-1540	Vide para 3.14
91	Carpenter ..	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF AGRICULTURE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
92	Copy holder	260-495	884-1391	....	....	....	975-1540	As in the Govt. Press
93	Clerk	Do.	Do.	Lower Div. Clerk	260-400	950-1500	950-1500	
94	Store Keeper	Do.	Do.	....	....	....	950-1500	Vide para 3.6
95	Clerk-cum-Store keeper	Do.	Do.	....	....	....	950-1500	Do.
96	Tracer	260-495 plus Spl. pay	884-1391	....	....	....	975-1540	Vide para 3.14 Special pay merged.
97	Live Stock Supervisor	260-495	Do.	....	....	....	1200-1800	As in Animal Husbandry Department.
98	Store-Clerk	Do.	Do.	....	....	....	950-1500	Vide para 3.6
99	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11
100	Van Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
101	Car Driver	Do.	Do.	Do.	Do.	Do.	950-1500	
102	Jeep Driver	Do.	Do.	Do.	Do.	Do.	950-1500	
103	Blasting Van Driver	Do.	Do.	....	....	....	975-1540	Vide para 3.19
104	Asstt. Bulldozer Driver	Do.	Do.	....	....	....	975-1540	Do.
105	Engine Driver	Do.	Do.	....	....	....	950-1400	Do.
106	Drive-cum-Mechanic	Do.	Do.	....	....	....	950-1500	Vide para 3.18.
107	Driver-cum-Cleaner	Do.	Do.	....	....	....	950-1500	Do.
108	Mechanic-cum-operator	Do.	Do.	....	....	....	950-1400	Vide para 3.13 & 3.14
109	Junior Mechanic	Do.	Do.	....	....	....	950-1400	Do.
110	Fitter-cum-Machine Operator	Do.	Do.	....	....	....	950-1400	Do.
111	Air Compressor Driller	Do.	Do.	....	....	....	950-1400	Do.
112	Upholsterer	Do.	Do.	....	....	....	950-1400	Do.
113	Black-smith	Do.	Do.	....	....	....	950-1400	Do.
114	Auxiliary hand	205-355	718-1146	....	....	....	775-1150	Do.
<i>Class IV—</i>								
115	Counter	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
116	Mukadam	Do.	Do.	....	....	....	825-1280	Do.
117	Hammerman	205-355	718-1146	....	....	....	775-1150	Vide para 3.13 and 3.14.
118	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF AGRICULTURE—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
119	Mali	205-355	718-1146	.....	.....	.....	825-1280	<i>Vide</i> para 3.4.
120	Gestetner Operator	Do.	Do.	.....	.....	.....	775-1150	<i>Vide</i> para 3.17.
121	Roneo Operator	Do.	Do.	.....	.....	.....	775-1150	<i>Vide</i> para 3.17.
122	Daftari	Do.	Do.	.....	.....	.....	775-1150	<i>Vide</i> para 2.11.
123	Guard	Do.	Do.	.....	.....	.....	775-1150	Do.
124	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
125	Laboratory Attendant	Do.	Do.	.....	.....	.....	750-1024	<i>Vide</i> para 3.14.
126	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	<i>Vide</i> para 2.11.

DAIRY DEVELOPMENT DEPARTMENT

Gazetted—

1	Dairy Development Commissioner	2250-2500	4668-5175	.....	.....	.....	5100-6300	<i>Vide</i> para 3.29.
2	Additional Dairy Development Commissioner	2000-2250	4140-4667	.....	.....	.....	4500-5700	<i>Vide</i> para 2.11
3	General Manager, Greater Bombay Milk Scheme.	1700-2000	3531-4140	.....	.....	.....	4100-5300	Do.
4	Deputy Dairy Development Commissioner and Financial Adviser	1500-1925	3170-3988	.....	.....	.....	3700-5000	As for Joint Director in Directorate of Accounts and Treasuries.
5	Controller Milk Accounts and Financial Adviser.	1500-1925	3170-3988	.....	.....	.....	3700-5000	As for Joint Director in Directorate of Accounts and Treasuries.
6	All other posts carrying existing pay scales in Col. 3.	1500-1925	3170-3988	.....	.....	.....	3700-5000	<i>Vide</i> para 2.11
7	Joint Registrar (Co-operative Societies).	1100-1700	2730-3531	.....	.....	.....	3700-5000	As in Co-operative Department.
8	All other posts carrying existing pay scale in Col. 3.	1100-1700	2730-3531	.....	.....	.....	3000-4500	<i>Vide</i> para 2.11
9	Principal Animal Husbandry Officer.	1000-1500	2620-3170	.....	.....	.....	3000-4500	
10	Live Stock Purchase Officer	Do.	Do.	.....	.....	.....	3000-4500	
11	Manager Cattle Breeding and Rearing Farm Palghar.	Do.	Do.	.....	.....	.....	3000-4500	

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised Scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7
DAIRY DEVELOPMENT DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
12	Animal Husbandry Officer	1000-1500	2620-3170	....	....	....	3000-4500	As for Deputy Director of Animal Husbandry in Animal Husbandry Department.
13	Law Officer 1	Do.	Do.	....	....	....	3000-4500	Vide para 2.11.
14	Deputy Registrar Co-operative Societies.	680-1500	1831-3170	....	....	....	2200-4000	As in Co-operative Department.
15	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2200-4000	Vide para 2.11.
16	Senior Accounts Officer (Accounts)	680-1250	1831-2895	....	....	....	2200-4000	As for Accounts Officer, in M.F. & A.S.
17	Senior Accounts Officer (Internal Audit).	Do.	Do.	....	....	....	2200-4000	Do.
18	Accounts Officer, Government Milk Scheme, Pune.	Do.	Do.	....	....	....	2200-4000	Do.
19	Assistant Director Animal Husbandry	Do.	Do.	....	....	....	2200-4000	As in Animal Husbandry Department.
20	Deputy Controller, Milk Accounts	Do.	Do.	....	....	....	2200-4000	As for Accounts Officer in M.F. & A.S.
21	Law Assistant	Do.	Do.	....	....	....	2200-4000	As for Police Prosecutor in Police Department.
22	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2200-4000	Vide para 2.11
23	Live stock Development Officer	600-1150	1623-2785	Veterinary Officer	650-1200	2000-3500	2000-3500	
24	Internal Audit Officer	Do.	Do.	....	....	....	2000-3500	As for District Audit Officer in M.F. & A.S.
25	Accounts Officer	Do.	Do.	....	....	....	2000-3500	As in M.F. & A.S.
26	Assistant Registrar, Co-operative Societies (Milk)	Do.	Do.	....	....	....	2000-3500	As in Co-operative Department.
27	Medical Officer (Aarey and Dapchari)	Do.	Do.	....	....	....	2200-4000 for M.B.B.S.	As in Public Health Department.
28	Land Survey Officer	Do.	Do.	....	....	....	2000-3500	As for District Inspector of Land Records-cum-City Survey Officer in Land Record Department.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DAIRY DEVELOPMENT DEPARTMENT—contd.								
29	Assistant Registrar	Rs. 600-1150*	Rs. 1623-2785	....	....	....	2000-3500	As in Co-operative Department.
30	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
31	Security Officer	600-950	1623-2511	....	....	....	2000-3200	Vide Para 2.11.
<i>Non-Gazetted (Class III)—</i>								
32	Stenographer Higher Grade	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
33	Agricultural Officer	500-900	1399-2402	....	....	....	1640-2900	As in Agriculture Department
34	Asstt. Agricultural Officer	Do.	Do.	....	....	....	1640-2900	Do.
35	Veterinary Officer	Do.	Do.	Veterinary Officer	550-900	2000-3500	} 2000-3500 (For Vet. Gradu.) 1640-2900 (For others)	As for Veterinary Officer in Animal Husbandry Dept.
36	Asstt. Manager, Calf Farm	Do.	Do.	....	....	....
37	Asstt. Manager Cow Unit	Do.	Do.	....	....	....
38	Chargeman (Electrical/Refrgn./Refrgn and Elec./Refrgn. and Mech./Ice Fact./Mech./Mech. and Elec./Tools.	Do.	Do.	....	....	....	1640-2900	Vide para 3.13.
39	Additional Chargeman (Mechanical/Refrigeration).	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.13
40	Assistant Chargeman (Mech.)	Do.	Do.	....	....	....	1640-2900	Do.
41	Foreman Supervisor	Do.	Do.	....	....	....	1640-2900	Do.
42	Foreman (Depot / Transport/Traffic).	Do.	Do.	....	....	....	1640-2900	Do.
43	Depot Supervisor	Do.	Do.	....	....	....	1640-2900	Do.
44	Superintendent	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	Do.
45	Head Accountant	Do.	Do.	....	....	....	1640-2900	As in M.F. & A.S.
46	Senior Auditor	Do.	Do.	....	....	....	1640-2900	Do.
47	Co-operative Officer	Do.	Do.	....	....	....	1640-2900	As for Co-operative Officer Grade I in Co-op. Department.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

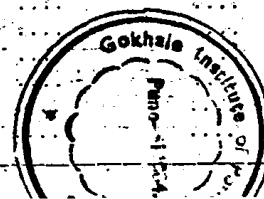
Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DAIRY DEVELOPMENT DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
48	Research Assistant	500-900	1399-2402				1640-2900	As in Directorate of Economics and Statistics.
49	Senior Stock Verifier	Do.	Do.				1640-2900	As for Inspector of Stores in D.A.T.
50	Senior Store Supervisor	Do.	Do.				1640-2900	Vide para 3.6.
51	Incharge Ice factory	Do.	Do.				1640-2900	Vide para 3.13 and 3.14.
52	All other posts carrying existing Pay Scale in Col. 3.	500-900	1399-2402				1640-2900	Vide para 2.11.
53	Stenographer Lower Grade	395-800	1244-2154	Steno Grade 'C'	425-800	1400-2600	1400-2600	
54	Steno-cum-P.A.	Do.	Do.				1400-2600	Vide para 3.21.
55	Head Clerk	Do.	Do.				1400-2600	Vide para 3.5.
56	Co-operative Officer, Gr. II	Do.	Do.				1400-2600	As in Co-operative Department.
57	Medical Officer	(i) 395-800 Higher Start Rs. 520 for MBBS Degree Holder.	1244-2154				2000-3500 (for Non-MBBS)	As in Public Health Department.
		(ii) 365-760 (for others)	1171-2050				1640-2900 (For others)	Do.
58	All other posts carrying Existing pay scale in Col. 3.	395-800	1244-2154				1400-2600	Vide para 2.11.
59	Lady Medical Officer	365-760	1171-2050				1640-2900	As in Public Health Deptt.
60	Plantation Supervisor	Do.	Do.				1400-2600	
61	Agricultural Supervisor	Do.	Do.				1400-2600	Vide para 3.8.
62	Garden Supervisor	Do.	Do.				1400-2600	
63	Farm Supervisor	Do.	Do.				1400-2600	
64	Assistant Chargeman (Electrical/ Boiler/Refrigeration/ Mechanical.)	Do.	Do.				1400-2300	Vide para 3.13 and 3.14.
65	Assistant Foreman	Do.	Do.				1400-2300	Do.
66	Works Supervisor	Do.	Do.				1400-2300	Do.
67	Draftsman	365-760	1171-2050				1400-2300	Vide para 3.14

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DAIRY DEVELOPMENT DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
68	Mechanic (Agriculture)	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13.
69	Junior Supervisor (Machine Accounts).	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
70	Sister	Do.	Do.	....	....	....	1640-2900	As in Public Health Department.
71	Laboratory Technician	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
72	Overseer (Rust Prohibition Branch).	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
73	Senior Sanitary Inspector	Do.	Do.	....	....	....	1400-2600	Equated with Health Supervisor in Public Health Deptt.
74	All other posts carrying existing Pay Scale in Col. 3.	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
75	Junior Veterinary Officer	335-680	1097-1831	....	....	....	1400-2300	As in Animal Husbandry Department.
76	Assistant Live Stock Development Officer.	Do.	Do.	....	....	....	1400-2300	Do.
77	Senior Electrician	Do.	Do.	....	....	....	1320-2040	Vide para 3.13 and 3.14.
78	Electrical Supervisor	Do.	Do.	....	....	....	1320-2040	Do.
79	Senior Fitter-cum-Electrician	Do.	Do.	....	....	....	1320-2040	Do.
80	Winder	Do.	Do.	....	....	....	1320-2040	Do.
81	Senior Refrigeration Operator	Do.	Do.	....	....	....	1320-2040	Do.
82	Senior Fitter-cum-Mechanic	Do.	Do.	....	....	....	1320-2040	Do.
83	Senior Welder	Do.	Do.	....	....	....	1320-2040	Do.
84	Welder	Do.	Do.	....	....	....	1320-2040	Do.
85	Assistant Depot Supervisor	Do.	Do.	....	....	....	1320-2040	Do.
86	Vehicle Supervisor	Do.	Do.	....	....	....	1320-2040	Do.
87	Vehicle Examiner	Do.	Do.	....	....	....	1320-2040	Do.
88	Senior Mechanic (Transport)	Do.	Do.	....	....	....	1320-2040	Do.
89	Joiner (Transport)	Do.	Do.	....	....	....	1320-2040	Do.
90	Automobile Mechanic	Do.	Do.	....	....	....	1320-2040	Do.
91	Senior Blacksmith	Do.	Do.	....	....	....	1320-2040	Do.
92	Sales Assistant	Do.	Do.	....	....	....	1320-2040	Vide para 3.7
93	Circle Inspector	Do.	Do.	....	....	....	1320-2040	Do.
94	Licensing Inspector	Do.	Do.	....	....	....	1320-2040	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DAIRY DEVELOPMENT DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
95	Steno-Typist	335-680	1097-1831	Steno Grade D	330-560	1200-2040	1200-2040	
96	Senior Clerk	Do.	Do.	Upper Division Clerk.	330-560	1200-2040	1200-2040	
97	Telex Operator	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.22
98	Nurse	Do.	Do.	....	....	....	1400-2600	As in Public Health Department.
99	Statistical Assistant	Do.	Do.	....	....	....	1200-2040	As in Directorate of Economics and Statistics.
100	Store Supervisor	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.6
101	Senior Assistant (Store)	Do.	Do.	....	....	....	1200-2040	Do.
102	Senior Store Keeper	Do.	Do.	....	....	....	1200-2040	Do.
103	Senior Visual Display Unit Operator.	Do.	Do.	....	....	....	1320-2040	<i>Vide</i> para 3.14.
104	Sanitary Inspector	Do.	Do.	....	....	....	1200-2040	Equated with Health Asstt. in P.H.D.
105	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
106	Nurseryman	290-540	974-1467	....	....	....	1200-1800	As for Agricultural Assistant in Agriculture Department
107	Field Assistant	Do.	Do.	....	....	....	1200-1800	Do.
108	Grass Assistant	Do.	Do.	....	....	....	1200-1800	Do.
109	Agricultural Assistant	Do.	Do.	....	....	....	1200-1800	As in Agriculture Department
110	Farm Supervisor	Do.	Do.	....	....	....	1200-1800	As for Live Stock Supervisor in Animal Husbandry Department.
111	Farm Assistant (A. H.)	Do.	Do.	....	....	....	1200-1800	Do.
112	Live Stock Supervisor	Do.	Do.	....	....	....	1200-1800	As in Animal Husbandry Department.
113	Laboratory Supervisor	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
114	Electrician	Do.	Do.	....	....	....	1200-1800	Do.
115	Electrician-cum-Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
116	Mechanic-cum-Electrician	Do.	Do.	....	....	....	1200-1800	Do.
117	Electrician Fitter	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14
118	Welder (Electrical, Motor)	Do.	Do.	....	....	....	1200-1800	Do.



Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
DAIRY DEVELOPMENT DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
119	Generator Operator	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14
120	Air Compressor Operator	Do.	Do.	....	....	....	1200-1800	Do.
121	Wireman	Do.	Do.	....	....	....	1200-1800	Do.
122	Boiler Attendant	Do.	Do.	....	....	....	1200-1800	Do.
123	Pipe Fitter, (Boiler)	Do.	Do.	....	....	....	1200-1800	Do.
124	Refrigeration Operator	Do.	Do.	....	....	....	1200-1800	Do.
125	Mechanic Refrigeration	Do.	Do.	....	....	....	1200-1800	Do.
126	Cold Storage Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
127	Fitter Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
128	Mechanic Fitter	Do.	Do.	....	....	....	1200-1800	Do.
129	Fitter (Instrument)	Do.	Do.	....	....	....	1200-1800	Do.
130	Fitter	Do.	Do.	....	....	....	1200-1800	Do.
131	Welder	Do.	Do.	....	....	....	1200-1800	Do.
132	Turner	Do.	Do.	....	....	....	1200-1800	Do.
133	Assistant Turner	Do.	Do.	....	....	....	1200-1800	Do.
134	Transport Inspector	Do.	Do.	....	....	....	1200-1800	Do.
135	Sanitary Inspector	Do.	Do.	....	....	....	1200-2040	As in Public Health Department.
136	Automobile Mechanic	Do.	Do.	....	....	....	1200-1800	Vide Para 3.13 and 3.14
137	Junior Mechanic (Transport)	Do.	Do.	....	....	....	1200-1800	Do.
138	Senior Tyreman	Do.	Do.	....	....	....	1200-1800	Do.
139	Radiator-cum-Solder-Smith	Do.	Do.	....	....	....	1200-1800	Do.
140	Mechanic (Transport)	Do.	Do.	....	....	....	1200-1800	Do.
141	Assistant Mechanic (Transport)	Do.	Do.	....	....	....	1200-1800	Do.
142	Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
143	Blacksmith	Do.	Do.	....	....	....	1200-1800	Do.
144	Upholsterer	Do.	Do.	....	....	....	1200-1800	Do.
145	Carpenter-cum-Blacksmith	Do.	Do.	....	....	....	1200-1800	Do.
146	Carpenter (Agricultural Engineering)	Do.	Do.	....	....	....	1200-1800	Do.
147	Painter	Do.	Do.	....	....	....	1200-1800	Do.
148	Welder (Transport)	Do.	Do.	....	....	....	1200-1800	Do.
149	Welder-cum-Fitter (Transport)	Do.	Do.	....	....	....	1200-1800	Do.
150	Electrician (Transport)	Do.	Do.	....	....	....	1200-1800	Do.
151	Turner (Transport)	Do.	Do.	....	....	....	1200-1800	Do.
152	Painter (Transport)	Do.	Do.	....	....	....	1200-1800	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	5	6	7		
DAIRY DEVELOPMENT DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
153	Automobile Electrician	290-540	974-1467				1200-1800	Vide para 3.13 and 3.14.
154	Fitter (Agricultural Engineering)	Do.	Do.				1200-1800	Do.
155	Junior Fitter	Do.	Do.				1200-1800	Do.
156	Fitter-cum-Welder (Agricultural Engineering)	Do.	Do.				1200-1800	Do.
157	Branding Inspector	Do.	Do.				1200-1800	Vide Para 3.7
158	Tool-Attendant	Do.	Do.				1200-1800	Vide para 3.13 and 3.14
159	Despatch Supervisor	Do.	Do.				1200-1800	Vide para 3.7
160	Typist	Do.	Do.				975-1660	Vide para 3.20
161	Telephone Operator	Do.	Do.				975-1660	Vide para 3.23
162	Librarian	Do.	Do.				975-1660	Vide para 3.10
163	Compounder	Do.	Do.				1350-2200	As in Public Health Dept.
164	Compounder and Store-keeper	Do.	Do.				1350-2200	Do.
165	Surveyor	Do.	Do.				950-1500	As in Land Record Department.
166	Store-Keeper	Do.	Do.				975-1660	Vide para 3.6.
167	Verifying Clerk (Store)	Do.	Do.				975-1660	Do.
168	Senior Data Processing Asstt.	Do.	Do.				1200-1800	Vide para 3.14.
169	Visual Display Unit Operator	Do.	Do.				1200-1800	Vide para 3.13 and 3.14.
170	Senior Technical Assistant	Do.	Do.				1200-1800	Do.
171	Driver	Do.	Do.	Driver	(i) 260-350 (ii) 260-400	950-1500	950-1500	
172	Bulldozer Driver	Do.	Do.				975-1540	Vide para 3.19.
173	Tractor Driver	Do.	Do.				975-1540	Vide para 3.19.
174	All other posts carrying existing Pay Scales in Col. 3.	Do.	Do.				975-1660	Vide para 2.11.
175	Dairy Operator	260-495	884-1391				975-1540	Vide para 3.13. and 3.14.
176	Senior Dairy Operator	Do.	Do.				975-1540	Do.
177	Senior Machine Operator	Do.	Do.				975-1540	Do.
178	Laboratory Assistant	Do.	Do.				975-1540	Vide Para 3.14.
179	Grass Supervisor	Do.	Do.				1200-1800	As for Agricultural Assistant in Agriculture Department.
180	Traffic Despatcher	Do.	Do.				975-1540	Vide para 3.13 and 3.14.
181	Transport Assistant	Do.	Do.				975-1540	Do.
182	Fuel Inspector	Do.	Do.				975-1540	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DAIRY DEVELOPMENT DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
183	Milk Despatch Supervisor ..	260-495	884-1391	....	....	....	975-1540	Vide para 3.7.
184	Milk Distribution Supervisor	Do.	Do.	....	....	....	975-1540	Do.
185	Milk Procurement and Distribution Supervisor.	Do.	Do.	....	....	....	975-1540	Do.
186	Milk Procurement Supervisor ..	Do.	Do.	....	....	....	975-1540	Do.
187	Milk Despatcher ..	Do.	Do.	....	....	....	975-1540	Do.
188	Bottle Checking Supervisor ..	Do.	Do.	....	....	....	975-1540	Do.
189	Bottle Checker ..	Do.	Do.	....	....	....	975-1540	Do.
190	Bottle Checker-cum-Cold Storage Clerk.	Do.	Do.	....	....	....	975-1540	Do.
191	Guide Supervisor ..	Do.	Do.	....	....	....	975-1540	Do.
192	Return Milk Checker ..	Do.	Do.	....	....	....	975-1540	Do.
193	Raw Milk Receiving Dock Clerk	Do.	Do.	....	....	....	975-1540	Do.
194	Milk Procurement and Extension Supervisor.	Do.	Do.	....	....	....	975-1540	Do.
195	Centre Manager (Full time) ..	Do.	Do.	....	....	....	975-1540	Do.
196	Clerk ..	Do.	Do.	Lower Division Clerk.	260-400	950-1500	950-1500	
197	Junior Clerk ..	Do.	Do.	Do.	Do.	Do.	950-1500	
198	Telephone Operator-cum-Receptionist	Do.	Do.	....	....	....	950-1500	Vide para 3.23
199	Store Assistant ..	Do.	Do.	....	....	....	950-1500	Vide para 3.6.
200	Store Clerk ..	Do.	Do.	....	....	....	950-1500	Do.
201	Store-Keeper ..	Do.	Do.	....	....	....	950-1500	Do.
202	Assistant Store Clerk ..	Do.	Do.	....	....	....	950-1500	Do.
203	Junior Data Processing Asstt.	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14.
204	Machine Operator ..	Do.	Do.	....	....	....	975-1540	Vide para 3.13.
205	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
<i>Class IV—</i>								
206	Carpenter ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
207	Upholsterer ..	Do.	Do.	....	....	....	950-1400	[Do.]

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any.	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DAIRY DEVELOPMENT DEPARTMENT—contd.								
		Rs.	Rs.	.....	Rs.	Rs.	Rs.	
208	Tyreman	250-435	854-1306	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
209	Tinsmith	Do.	Do.	.....	.....	.....	950-1400	Do.
210	Fitter (Transport)	Do.	Do.	.....	.....	.....	950-1400	Do.
211	Assistant Fitter (Mechanic)	Do.	Do.	.....	.....	.....	950-1400	Do.
212	Assistant Mechanic	Do.	Do.	.....	.....	.....	950-1400	Do.
213	Assistant Electrician	Do.	Do.	.....	.....	.....	950-1400	Do.
214	Assistant Painter	Do.	Do.	.....	.....	.....	950-1400	Do.
215	Assistant Blacksmith	Do.	Do.	.....	.....	.....	950-1400	Do.
216	Fitter-cum-Blacksmith	Do.	Do.	.....	.....	.....	950-1400	Do.
217	Engine Driver	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.19.
218	Jeep Driver	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.
219	Fitter (Engineering)	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
220	Mechanical Fitter (Engineering)	Do.	Do.	.....	.....	.....	950-1400	Do.
221	Embossing Machine Operator	Do.	Do.	.....	.....	.....	950-1400	Do.
222	Tipper Driver	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18
223	Truck Driver	Do.	Do.	.....	.....	.....	950-1500	Do.
224	Jeep-Driver-cum-Cleaner	Do.	Do.	.....	.....	.....	950-1500	Do.
225	Oil Engine Driver	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.19.
226	Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	
227	Head Mali	Do.	Do.	.....	.....	.....	825-1280	Vide Para 3.4 |
228	Turner (Junior)	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
229	Radiator-cum-Solder-Smith (Jr.)	Do.	Do.	.....	.....	.....	950-1400	Do.
230	All other Posts carrying existing pay scale in Col. 3	Do.	Do.	.....	.....	.....	950-1400	Vide Para 2.11
231	Dresser	220-375	763-1195	.....	.....	.....	825-1280	As in Public Health Department.
232	Roneo Operator	205-355	718-1146	.....	.....	.....	775-1150	Vide Para 3.17
233	Naik	Do.	Do.	.....	.....	.....	775-1150	Vide Para 3.3
234	Pump Attendant	Do.	Do.	.....	.....	.....	775-1150	Vide Para 3.13 and 3.14
235	Pump Operator	Do.	Do.	.....	.....	.....	775-1150	Do.
236	Pump Machine Operator	Do.	Do.	.....	.....	.....	775-1150	Do.
237	Junior Dairy Operator	Do.	Do.	.....	.....	.....	775-1150	Vide Para 3.13 and 3.14
238	Junior Machine Operator	Do.	Do.	.....	.....	.....	775-1150	Do.
239	Assistant Boiler Attendant	Do.	Do.	.....	.....	.....	775-1150	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DAIRY DEVELOPMENT DEPARTMENT—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
240	Boiler Fireman ..	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.13 and 3.14
241	All other Posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11
242	Chaparashi ..	200-280	703-944	Peon.	196-232	750-940	750-1024	Vide para 3.3
243	Peon ..	Do.	Do.	Do.	Do.	Do.	750-1024	Do.
244	Lawn Mali ..	Do.	Do.	Mali.	Do.	Do.	750-1024	Vide para 3.4
245	Mali ..	Do.	Do.	Do.	Do.	Do.	750-1024	Do.
246	Vehicle Attendant ..	Do.	Do.	.....	.....	.....	750-1024	Vide para 3.13 and 3.14
247	Lay Land Attendant ..	Do.	Do.	.....	.....	.....	750-1024	Do.
248	Dairy Attendant ..	Do.	Do.	.....	.....	.....	750-1024	Do.
249	Cleaner ..	Do.	Do.	.....	.....	.....	750-1024	Do.
250	Vehicle Cleaner ..	Do.	Do.	.....	.....	.....	750-1024	Do.
251	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11
DEPUTY DAIRY DEVELOPMENT COMMISSIONER AND SUPERINTENDING ENGINEER								
<i>Gazetted—</i>								
1	Deputy Dairy Development Commissioner and Superintending Engineer.	1500-1925	3170-3988	.....	.....	.....	3700-5000	Vide para 2.11
2	All posts carrying existing pay scale in Col. 3.	1000-1500	2620-3170	.....	.....	.....	3000-4500	Do.
3	All posts carrying existing pay scale in Col. 3.	600-1150	1623-2785	.....	.....	.....	2000-3500	Do.
<i>Non-Gazetted (Class III)—</i>								
4	Stenographer (Higher Grade) ..	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21
5	Head Draftsman ..	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 3.11
6	Superintendent ..	Do.	Do.	Office supdt.	550-900	1640-2900	1640-2900	
7	Technical Assistant ..	Do.	Do.	.....	.....	.....	1640-2900	Vide para 2.11

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DEPUTY DAIRY DEVELOPMENT COMMISSIONER AND SUPERINTENDING ENGINEER—contd.								
8	Junior Engineer (Civil/Electrical).	Rs. 395-900 Higher Start Rs. 425 for Dip. Holder.	Rs. 1244-2402	....	....	....	Rs. 1400-2300	Vide para 3.9
9	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5
10	Draftsman	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.11
11	Store-Keeper	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.6
12	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
13	Steno-Typist	Do.	Do.	Steno, Gr. D	Do.	Do.	1200-2040	
14	Sub-Overseer	290-540	974-1467	....	....	....	1200-1800	Vide para 3.9
15	Assistant Draftsman	Do.	Do.	....	....	....	1200-2040	Vide para 3.11
16	Refrigeration Mechanic	Do.	Do.	....	....	....	1200-1800	Vide para 3.14
17	Electrician	Do.	Do.	....	....	....	1200-1800	Do.
18	Typist	Do.	Do.	....	....	....	975-1660	Vide para 3.20
19	Telephone Operator	290-540	974-1467	....	....	....	975-1660	Vide para 3.23
20	Road Roller Driver	260-495	884-1391	....	....	....	975-1540	Vide para 3.19
21	Mechanic	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14
22	Head Wireman	Do.	Do.	....	....	....	975-1540	Do.
23	Junior Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
24	Assistant Store-Keeper	Do.	Do.	....	....	....	950-1500	Vide para 3.6
25	Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
26	Tracer	Do.	Do.	Tracer	260-430	975-1540	975-1540	
27	All other posts carrying existing pay scale in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
28	Wireman	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14
29	Lineman (Head)	Do.	Do.	....	....	....	950-1400	Do.
30	Assistant Electrician	Do.	Do.	....	....	....	950-1400	Do.
31	Fitter (1st/2nd Class)	Do.	Do.	....	....	....	950-1400	Do.
32	Fitter Helper	Do.	Do.	....	....	....	950-1400	Do.
33	Carpenter	Do.	Do.	....	....	....	950-1400	Do.
34	Carpenter-cum-painter	Do.	Do.	....	....	....	950-1400	Do.
35	Painter	Do.	Do.	....	....	....	950-1400	Do.
36	Mason	Do.	Do.	....	....	....	950-1400	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DEPUTY DAIRY DEVELOPMENT COMMISSIONER AND SUPERINTENDING ENGINEER—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
37	Blacksmith ..	250-435	854-1306	.....	.....	.....	950-1400	<i>Vide</i> para 3.13 and 3.14
38	Plumber ..	Do.	Do.	.....	.....	.....	950-1400	Do.
39	Driver ..	Do.	Do.	Driver	260-350	950-1500	950-1500	
40	Jeep Driver ..	Do.	Do.	Do.	Do.	Do.	950-1500	
	<i>Class IV—</i>							
41	Khansama ..	220-375	763-1195	.....	.....	.....	825-1280	<i>Vide</i> para 2.11
42	Naik ..	205-355	718-1146	.....	.....	.....	775-1150	<i>Vide</i> para 3.3.
43	Assistant Mason ..	Do.	Do.	.....	.....	.....	775-1150	<i>Vide</i> para 3.13 and 3.14
44	Zariwala ..	Do.	Do.	.....	.....	.....	775-1150	Do.
45	Polishman ..	205-355	718-1146	.....	.....	.....	775-1150	Do.
46	Pump Attendant ..	Do.	Do.	.....	.....	.....	775-1150	Do.
47	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	775-1150	<i>Vide</i> para 2.11
48	Pump Operator ..	200-280	703-944	.....	.....	.....	750-1024	<i>Vide</i> para 3.13 and 3.14
49	Pump Mechanic ..	Do.	Do.	.....	.....	.....	750-1024	Do.
50	Peon ..	Do.	Do.	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3
51	All other posts carrying existing pay scale in Col. 3.	200-280	703-944	.....	.....	.....	750-1024	<i>Vide</i> para 2.11

DIRECTORATE OF ANIMAL HUSBANDRY

	<i>Gazetted—</i>							
1	Director of Animal Husbandry	2000-2250	4140-4668	.....	.....	.....	5100-5700	<i>Vide</i> para 3.29.
2	Additional Director of Animal Husbandry.	Do.	Do.	.....	.....	.....	4500-5700	<i>Vide</i> para 2.11
3	Joint Director of Animal Husbandry.	1500-1925	3170-3988	.....	.....	.....	3700-5000	Do.
4	Regional Joint Director of Animal Husbandry.	Do.	Do.	.....	.....	.....	3700-5000	Do.
5	All posts carrying existing pay scale in Col. 3.	1000-1500	2620-3170	.....	.....	.....	3000-4500	Do.
6	Deputy Director (Statistics) ..	680-1500	1831-3170	.....	.....	.....	2200-4000	As in Dte. of Eco. and Stat.
7	Chief Accounts and Audit Officer	680-1250	1831-2895	.....	.....	.....	2200-4000	As for Accounts Officer in M.F. & A.S.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF ANIMAL HUSBANDRY—Contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
8	Dairy Development Officer	680-1250	1831-2895	....	....	....	2200-4000	As in Dairy Development Department.
9	Senior Co-operative Officer	Do.	Do.	....	....	....	2200-4000	As for Deputy Registrar in Co-operative Department.
10	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2200-4000	Vide para 2.11.
11	Fodder Development Officer	600-1150	1623-2785	....	....	....	2000-3500	As for District Agricultural Officer in Agriculture Deptt.
12	Live Stock Development Officer (Dispensary)	Do.	Do.	....	....	....	2000-3500	Vide para 3.8
13	Live Stock Development Officer (Extn.)	Do.	Do.	....	....	....	2000-3500	Do.
14	Live Stock Development Officer	Do.	Do.	Veterinary Officer.	650-1200	2000-3500	2000-3500	Do.
15	Lecturer	Do.	Do.	....	....	....	2000-3500	Do.
16	Research Officer	Do.	Do.	....	....	....	2000-3500	As in Directorate of Eco. and Stat.
17	Accounts Officer	Do.	Do.	....	....	....	2000-3500	As in M.F. & A.S.
18	Audit Officer	Do.	Do.	....	....	....	2000-3500	Do.
19	Deputy Engineer	Do.	Do.	....	....	....	2000-3500	As for Deputy Engineer in I.D.
20	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
21	Stanographer H.G., ...	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
22	Superintendent	500-900	1399-2402	Superintendent.	550-900	1640-2900	1640-2900	
23	Veterinary Officer	Do.	Do.	Veterinary Officer.	550-900	2000-3500	2000-3500 (for Vet. Grad.) 1640-2900 (for others.)	
24	Statistical Investigator	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
25	Junior Engineer (Mech.)	395-900	1244-2402	....	....	....	1400-2300	Equated with Jr. Engr. in I.D.
26	Mechanical Plant Engineer	Do.	Do.	....	....	....	1400-2300	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7

DIRECTORATE OF ANIMAL HUSBANDRY—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
27	Stenographer L.G.	395-800	1244-2154	Steno Gr. C	425-800	1400-2600	1400-2600	
28	Senior Assistant	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
29	Accountant	Do.	Do.	....	....	....	1400-2600	Do.
30	Assistant Fodder Development Officer.	425-760	1292-2050	....	....	....	1400-2600	As for Agriculture Supervisor in Agr. Dept.
31	Technical Assistant	Do.	Do.	....	....	....	1400-2600	Do.
32	Artist-cum-photographer	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14
33	All other posts carrying existing pay scale in Col. 3	Do.	Do.	....	....	....	1400-2300	Vide para 2.11
34	Assistant Livestock Development Officer	335-680	1097-1831	....	....	....	1400-2300	As the lower post i.e. live stock Supervisor is in the scale of Rs. 1200-1800, the higher scale i.e. 1400-2300 is given.
35	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
36	Store keeper	Do.	Do.	....	....	....	1200-2040	Vide para 3.6.
37	Steno Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
38	Statistical Assistant	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
39	Senior Computer	Do.	Do.	....	....	....	1200-2040	Do.
40	Live stock Supervisor	290-540	974-1467	....	....	....	1200-1800	Vide para 3.9.
41	Fodder Development Assistant	Do.	Do.	....	....	....	1200-1800	Do.
42	Laboratory Technician	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
43	Senior Boiler Attended	Do.	Do.	....	....	....	1200-1800	Do.
44	Refrigerator Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
45	Mechanical Plant operator	Do.	Do.	....	....	....	1200-1800	Do.
46	Mechanical Assistant	Do.	Do.	....	....	....	1200-1800	Do.
47	Telephone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23
48	Laboratory Assistant	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
49	Head Wireman	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14
50	Tractor Driver	Do.	Do.	....	....	....	975-1540	Vide para 3.19

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

DIRECTORATE OF ANIMAL HUSBANDRY—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
51	Fitter	260-495	884-1391	....	....	....	975-1540	Vide para 3.13 and 3.14.
52	Junior Clerk/Typist	Do.	Do.	Lower Division Clerk	260-400	950-1500	950-1500	
53	Punch Operator	Do.	Do.	....	....	....	975-1540	Vide para 3.14
54	Agriculture Kamgar	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
55	Survey Assistant	Do.	Do.	....	....	....	950-1500	Do.
56	Wireman	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
57	Boiler Attendant	Do.	Do.	....	....	....	950-1400	Do.
58	Boiler Attendant-cum-Bulk Steriliser Operator.	Do.	Do.	....	....	....	950-1400	Do.
59	Mechanic	Do.	Do.	....	....	....	950-1400	Do.
60	Carpenter	Do.	Do.	....	....	....	950-1400	Do.
61	Mistry	Do.	Do.	....	....	....	950-1400	Do.
62	Driver	Do.	Do.	Driver	260-350 260-400	950-1500	950-1500	
63	Veterinary Compounder	Do.	Do.	....	....	....	950-1400	Vide para 2.11.
64	Feeding Trial Assistant	Do.	Do.	....	....	....	950-1400	Do.
65	Mukadam	220-375	763-1195	....	....	....	825-1280	Vide para 2.11
<i>Class IV—</i>								
66	Roneo Operator	205-355	718-1146	....	....	....	775-1150	Vide para 3.17
67	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3.
68	Daftarband	Do.	Do.	....	....	....	775-1150	Vide para 2.11
69	Dresser	Do.	Do.	....	....	....	775-1150	Do.
70	Head Watchman	Do.	Do.	....	....	....	775-1150	Do.
71	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
72	Mali	Do.	Do.	Mali	Do.	Do.	750-1024	Vide para 3.4.
73	All other posts carrying existing pay scale in Col. 3	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
COMMISSIONER FOR CO-OPERATION AND REGISTRAR OF CO-OPERATIVE SOCIETIES								
	<i>Gazetted—</i>	Rs.	Rs.		Rs.	Rs.		
1	Commissioner for Co-operation and Registrar of Co-operative Societies.	Cadre Post	....	....	....	....	....
2	Director, Marketing ..	2000-2250	4140-4668	....	....	....	4500-5700 <i>Vide para 2.11.</i>
3	Additional Registrar ..	1700-2000	3531-4140	....	....	....	4100-5300 <i>Vide para 2.11.</i>
4	Superintending Engineer ..	1500-1925	3170-3988	....	....	....	3700-5000 As in I.D.
5	Joint Registrar ..	1100-1700	2730-3531	....	....	....	3700-5000 Higher than scale equivalent given as next below post is in Rs. 3000-4500.
6	Joint Director ..	Do.	Do.	....	....	....	3700-5000 Do.
7	Special Forest Officer ..	1000-1500	2620-3170	....	....	....	3000-4500 As for Divisional Forest Officer in forest Deptt.
8	Executive Engineer ..	Do.	Do.	....	....	....	3000-4500 As in I. D.
9	Cost Accountant ..	Do.	Do.	....	....	....	3000-4500 <i>Vide para 2.11.</i>
10	District Deputy Registrar ..	680-1500 <i>plus Spl. pay</i> Rs. 150.	1831-3170	....	....	....	3000-4500 Higher scale is given after merging the Spl. pay.
11	Judge Co-operative Court ..	680-1500	1831-3170	....	....	....	2200-4000. Higher start Rs. 2500.
12	Deputy Director of Agriculture ..	Do.	Do.	....	....	....	2200-4000 As in Agriculture Department
13	Statistician ..	Do.	Do.	....	....	....	2200-4000 As for Senior Research Officer in Directorate of Economic and Statistics.
14	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2200-4000 <i>Vide para 2.11.</i>
15	Accounts Officer ..	680-1250	1831-2895	....	....	....	2200-4000 As for Accounts Officer in Maharashtra Finance and Accounts Services.
16	Assistant Accounts Officer ..	600-1150	1623-2785	....	....	....	2000-3500 As for Accounts Officer in Maharashtra Finance and Accounts Services.
17	Deputy Engineer ..	Do.	Do.	....	....	....	2000-3500 As in I.D.
18	Assistant Statistician ..	Do.	Do.	....	....	....	2000-3500 As for Statistical Officer in Directorate of Economics and Statistics.
19	All other posts carrying existing Pay scale in Col. 3	Do.	Do.	....	....	....	2000-3500 <i>Vide para 2.11.</i>
20	Agriculture Officer ..	500-900	1399-2402	....	....	....	1640-2900 As in Agriculture Department

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
		Rs.	Rs.		Rs.	Rs.	Rs.	
COMMISSIONER FOR CO-OPERATION AND REGISTRAR OF CO-OPERATIVE SOCIETIES—contd.								
	<i>Non-Gazetted (Class III)—</i>							
21	Senior Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
22	Office Superintendent ..	500-900	1399-2402	Superintendent.	550-900	1640-2900	1640-2900	....
23	Technical Assistant (Powerloom)	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> paras 3.13 and 3.14.
24	Senior Marketing Officer ..	Do.	Do.	....	....	....	1640-2900	Do.
25	Range Forest Officer ..	Do.	Do.	....	....	....	1640-2900	As in Forest Department.
26	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 2.11.
27	Junior Engineer ..	395-900	1244-2402	....	....	....	1400-2300	As in Irrigation Department.
28	Head Clerk ..	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.5.
29	Junior Stenographer ..	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.21.
30	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 2.11.
31	Junior Industrial Inspector	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> paras 3.13. and 3.14.
32	Instructor-cum-Textile Designer	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.15.
33	Junior Marketing Officer ..	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> paras 3.13 and 3.14.
34	Textile Inspector ..	Do.	Do.	....	....	....	1400-2300	Do.
35	Powerloom Jobber ..	Do.	Do.	....	....	....	1400-2300	Do.
36	Senior Clerk ..	335-680	1097-1831	Upper Division Clerk.	330-560	1200-2040	1200-2040	....
37	Steno-Typist ..	Do.	Do.	Steno Gr. D.	Do.	Do.	1200-2040	....
38	Statistical Inspector ..	Do.	Do.	....	....	....	1200-2040	As for Statistical Assistant in Directorate of Economics and Statistics.
39	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
40	Assistant Instructor ..	290-540	974-1467	....	....	....	1200-2040	<i>Vide</i> para 3.15.
41	Sub-Overseer ..	Do.	Do.	....	....	....	1200-1800	As in Irrigation Department.
42	Draftsman ..	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.14.
43	Assistant Textile Inspector ..	Do.	Do.	....	....	....	1200-1800	Do.
44	Junior Clerk ..	260-495	884-1391	Lower Division Clerk.	260-400	950-1500	950-1500	....
45	Tracer ..	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.14.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

COMMISSIONER FOR CO-OPERATION AND REGISTRAR OF CO-OPERATIVE SOCIETIES—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	
46 Recovery Inspector-cum-Clerk ..	260-495	884-1391	.....	.....	.....	950-1500	Vide para 3.5.
47 Laboratory Assistant ..	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.14.
48 Stamp Inspector ..	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.7.
49 All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
50 Warper ..	250-435	854-1306	.....	.....	.....	950-1400	Vide para 3.14.
51 Driver ..	Do.	Do.	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>							
52 Naik ..	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3.
53 Roneo Operator ..	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.17.
54 Hawaldar ..	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.3.
55 Daftarbandh ..	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.
56 Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
57 All other posts carrying existing pay-scale in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11.

DIRECTORATE OF FISHERIES

Gazetted—

1 Director of Fisheries ..	1700-2000	3531-4140	.....	.....	.....	4100-5300	Vide para 3.29
2 Deputy Director of Fisheries ..	1100-1700	2730-3531	.....	.....	.....	3000-4500	Vide para 2.11
3 Regional Deputy Director of Fisheries.	Do.	Do.	.....	.....	.....	3000-4500	Do.
4 Deputy Registrar Fisheries (Co-operative Societies) ..	680-1500	1831-3170	.....	.....	.....	2200-4000	As in Co-operative Department.
5 Assistant Director, Fisheries ..	Do.	Do.	.....	.....	.....	2200-4000	Vide para 2.11
6 Assistant Director, Fisheries (Administration)	Do.	Do.	.....	.....	.....	2200-4000	Do.
7 Statistical Officer ..	600-1150	1623-2785	.....	.....	.....	2000-3500	As in Directorate of Economics and Statistic.
8 Deputy Engineer (Survey) ..	Do.	Do.	.....	.....	.....	2000-3500	As in Irrigation Department.

AGRICULTURE AND CO-OPERATION DEPARTMENT— contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised Scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF FISHERIES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
9	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Maharashtra Finance and Accounts Services.
10	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11
<i>Non-Gazetted (Class-III)—</i>								
11	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
12	Office Superintendent	500-900	1399-2402	Office Superintendent	550-900	1640-2900	1640-2900	
13	Superintendent	Do.	Do.	Do.	Do.	Do.	1640-2900	
14	Mechanical Instructor	Do.	Do.	....	....	....	1640-2900	Vide para 3.15.
15	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1640-2900	Vide para 2.11
16	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5.
17	Co-operative Officer	Do.	Do.	....	....	....	1400-2600	As for Co-operative Officer Grade II in Co-operative Department.
18	Stenographer Lower Grade	Do.	Do.	Steno Gr. C	425-800	1400-2600	1400-2600	
19	All other posts carrying existing pay scale in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
20	Junior Artist	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14.
21	Head Master	Do.	Do.	....	....	....	1400-2600	Vide para 3.28
22	Assistant Teacher	Do.	Do.	....	....	....	1400-2600	Do.
23	Fishery Instructor	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.15.
24	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1400-2300	Vide para 2.11
25	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
26	Steno-Typist	Do.	Do.	Steno Gr. D.	Do.	Do.	1200-2040	
27	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
28	Librarian	290-540	974-1467	....	....	....	975-1660	Vide para 3.10
29	Telephone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23
30	Senior Motor Mechanic	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised Scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF FISHERIES—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
31	Craft Instructor	290-540	974-1467	....	....	....	1200-2040	Vide para 3.15
32	Drawing Teacher	Do.	Do.	....	....	....	1200-2040	Vide para 3.28
33	Tindal	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14
34	Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
35	Master Craftsman	Do.	Do.	....	....	....	1200-1800	Do.
36	Assistant Teacher	Do.	Do.	....	....	....	1200-2040	Vide para 3.28
37	Mechanic (Aquarium)	260-495	884-1391	....	....	....	975-1540	Vide para 3.13.
38	Fisherman Expert	Do.	Do.	....	....	....	975-1540	Vide para 3.13
39	Store-keeper	Do.	Do.	....	....	....	950-1500	Vide para 3.6
40	Surveyor	Do.	Do.	....	....	....	975-1540	Vide para 3.7
41	Assistant Teacher	Do.	Do.	....	....	....	975-1660	Vide para 3.28
42	Assistant Mechanic	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14
43	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11
44	Asstt. Craft Instructor	250-435	854-1306	....	....	....	950-1400	Vide para 3.15
45	Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	
46	Driver-cum-Cleaner	Do.	Do.	....	....	....	950-1500	Vide para 3.18
47	Assistant Motor Mechanic	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14
48	Assistant Teacher	Do.	Do.	....	....	....	950-1500	Vide para 3.28
49	Oilman	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14
50	Engine Driver	Do.	Do.	....	....	....	950-1500	Vide para 3.18
51	Pump Operator	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14
52	Field Collector	220-375	763-1195	....	....	....	825-1280	Vide para 2.11
<i>Class IV—</i>								
53	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
54	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11
55	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
56	Mali	Do.	Do.	Mali	Do.	Do.	750-1024	Vide para 3.4.
57	All other posts carrying existing pay scale in Col. 3	Do.	Do.	....	....	....	750-1024	Vide para 2.11

AGRICULTURE AND CO-OPERATION DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised Scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
CHIEF ACCOUNTS OFFICER (FERTILIZER)								
	<i>Gazetted—</i>	Rs.	Rs.		Rs.	Rs.	Rs.	
1	Accounts Officer	.. 600-1150	1623-2785	....	....	....	2000-3500	As in Maharashtra Finance and Accounts Services.
	<i>Non-Gazetted (Class III)—</i>							
2	Deputy Accountant	.. 395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11
3	Clerk	.. 260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
	<i>Class IV—</i>							
4	Peon	.. 200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3

EDUCATION AND EMPLOYMENT DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
DIRECTORATE OF EDUCATION								
	<i>Gazetted—</i>	Rs.	Rs.	.....	Rs:	Rs:	Rs.	
1	Director of Education (General Education)	2250-2500	4668-5175	.....	.....	.....	5900-6700	Vide para 3.29
2	Director of Higher Education	Do.	Do.	.....	.....	.....	5100-6300	Do.
3	Director of Adult Education	Do.	Do.	.....	.....	.....	5100-6300	Do.
4	Director (S. C. E. R. T.)	Do.	Do.	.....	.....	.....	5100-6300	Do.
5	Director Bureau of Text Book Production and Curriculam Research, Pune.	Do.	Do.	.....	.....	.....	5100-6300	Do.
6	Chairman (Mah. State Board of Secondary and Higher Sec. Education)	2250-2500	4668-5175	.....	.....	.....	5100-6300	Vide para 2.11
7	All posts carrying existing pay scale in Col. 3.	1500-1925	3170-3988	.....	.....	.....	3700-5000	Vide para 2.11
8	All posts carrying existing pay scale in Col. 3.	1100-1700	2730-3531	.....	.....	.....	3000-4500	Vide para 2.11
9	Dy. Engineer-in-Charge (S. C. E. R. T.)	1000-1500	2620-3170	.....	.....	.....	3000-4500	Do.
10	Senior Statistical Officer (G. E.)	680-1500	1831-3170	.....	.....	.....	2200-4000	As in Directorate of Economics and Statistics.
11	All other posts carrying existing pay scale in Col. 3.	680-1500	1831-3170	.....	.....	.....	2200-4000	Vide para 2.11
12	Accounts Officer (G. E./H. E.)	680-1250	1831-2895	.....	.....	.....	2200-4000	As in M. F. A. S.
13	All other posts carrying existing pay scale in Col. 3.	680-1250	1831-2895	.....	.....	.....	2200-4000	Vide para 2.11
14	Head Master (G.E.) (Interchangeable Dy. E. O.)	600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 3.28
15	Principal (G. J. C. Edu.) (G. E.) (interchangeable with D. E. O.)	Do.	Do.	.....	.....	.....	2000-3500	Vide para 3.28.
16	Sr. Auditor (G. E.)	Do.	Do.	.....	.....	.....	2000-3500	As for A. O. in MFAS
17	Asstt. Accounts Officer (G. E./A. E.)	Do.	Do.	.....	.....	.....	2000-3500	Do.
18	All other posts carrying existing pay scale in Col. 3.	600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 2.11

Note.—Full abbreviation of the—(1) G.E. = General Education, (2) H.E. = Higher Education, (3) A.E. = Adult Education

(4) S.C.E.R.T. = State Council of Educational Research and Training.

(5) S.I.E.T. = State Institute of Educational Technology, LAXMI—camp

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

DIRECTORATE OF EDUCATION—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.		
<i>Non-Gazetted (Class III)—</i>								
19	Stenographer (Higher Grade) (G.E./HE/SCERT)	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21
20	Superintendent (W.S.H./H. E.) ..	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
21	Foreman Workshop (H. E.) ..	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 3.13 and 3. 14
22	Head Accountant (Class III)	Do.	Do.	....	....	....	1640-2900	As in M. F. A. S.
23	Laboratory Instructor (H. E.) ..	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 3.15
24	Scene Designer (S.I.E.T.) ..	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
25	Cameraman (S.I.E.T.) ..	Do.	....	....	....	....	1640-2900	<i>Vide</i> para 3.14.
26	All other posts carrying existing pay-scale in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11
27	Head Clerk (G.E./A.E.) ..	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.5
28	Stenographer (L.G.)(G.E./H.E. A.E.)	Do.	Do.	Steno Gr. C	425-800	1400-2600	1400-2600	
29	All other posts carrying existing pay scale in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11
30	Asstt. Medical Officer (G. E./H. E.)	(i) 395-800 for M.B.B.S. (ii) 365-760 (for others)	1244-2154	....	....	....	(i) 2000-3500 (For M.B.B.S.) (ii) 1640-2900 (For others)	As in P.H.D.
31	Dist. Science Supervisor (G.E.)	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11
32	P. A. to Director, (Institute of Science/H. E.)	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.21
33	All other posts carrying existing Pay scale in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11
34	Technical Store Supervisor (S. I. E. T.)	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.6
35	Head Mistress (Study School) (G. E.)	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.28
36	Social Education Organiser (G. E.) (Trained Graduate)	365-760	1171-2050	....	....	....	1400-2600	<i>Vide</i> para 3.28
37	Craft Organiser (G. E.) ..	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.28

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF EDUCATION—contd.								
38	Farm Superintendent (G. E.)..	Rs. 365-760 Higher start of Rs. 410 for Agril. Graduate.	Rs. 1171-2050	....	....	....	Rs. 1400-2600	As for Agril. Supervisor.
39	Language Lab. Technician (S. C. E. R. T.)	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14
40	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1400-2300	Vide para 2.11
41	Taxidermist (H. E.) ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11
42	Librarian (H. E.) ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.10.
43	Issue Asstt. (H. E.) ..	Do.	Do.	....	....	....	1400-2300	Do.
44	Art Master (SCERT) ..	Do. H. S. of Rs. 395 for Cert. of Art Master.	Do.	....	....	....	1400-2600	Vide para 3.28
45	Photo-Artist (H. E.) ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14
46	Artist-cum-Photographer (H. E.)	Do.	Do.	....	....	....	1400-2300	Do.
47	Store Keeper (H. E.) ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.6.
48	Sr. Mechanic (H. E.) ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3. 14
49	Workshop Supdt. (H. E.) ..	Do.	Do.	....	....	....	1400-2300	Do.
50	Sr. Technician (H. E.) ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3. 14
51	Craft Instructor (H. E.)	Do.	Do.	....	....	....	1400-2600	Vide para 3.28
52	Art Instructor (H. E.) ..	Do.	Do.	....	....	....	1400-2600	Do.
53	Physical Teacher (H. E.) ..	Do.	Do.	....	....	....	1400-2600	Do.
54	Physical Training Instructor(H.E.)	Do.	Do.	....	....	....	1400-2600	Do.
55	Art Instructor (S. C. E. R. T.) ..	Do.	Do.	....	....	....	1400-2600	Do.
56	Artist-cum-Technician (S. C. E. R. T.)	Do.	Do.	....	....	....	1400-2300	Vide para 3.14
57	Art Teacher (S. C. E. R. T.) ..	Do.	Do.	....	....	....	1400-2600	Vide para 3.28
58	Artist (H. E.) ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.14
59	Office Assistant (S. C. E. R. T.)	Do.	Do.	....	....	....	1400-2300	Vide para 2.11

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay if any.	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale.			Scale recommended by the Equivalence Committee	Remarks	
				Designation	Pre-revised Scale	Revised Scale			
				(a)	(b)	(c)		6	7
DIRECTORATE OF EDUCATION—contd.									
		Rs.	Rs.		Rs.	Rs.	Rs.		
60	Assistant (S. C. E. R. T.)	365-760	1171-2050				1400-2300		Vide para 2.11
61	Stage Manager	Do.	Do.				1400-2300		Vide para 3.7
62	Animator Graphic Artist (S. I. E. T.)	Do.	Do.				1400-2300		Vide para 3.14
63	Set Supervisor (S. I. E. T.)	Do.	Do.				1400-2300		Vide para 3.7
64	Head Mistress (Balak Mandir)	Do.	Do.				1400-2600 plus Special pay Rs. 125		Vide para 3.28 As for Graduate Head Mistress. in Central Primary Schools.
65	Sr. Investigator Officer /Stat. Officer (S. C. E. R. T.)	335-680	1097-1831				1200-2040		Vide para 2.11
66	Statistical Asstt. (G. E.)	Do.	Do.				1200-2040		As in Dte. of E. & S.
67	Technical Asstt. (H. E.)	Do.	Do.				975-1660		Vide para 3.10
68	Project Officer (G. E.)	Do.	Do.				1200-2040		Vide para 2.11
69	Sr. Clerk (G.E./A.E./S.C.E.R.T.)	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040		
70	Steno-Typist (G. E./H. E./A. E./S. C. E. R. T.)	Do.	Do.				1200-2040		Vide para 3.21
71	Administrative Asstt. (H. E.)	Do.	Do.				1200-2040		Vide para 2.11
72	Supervisor (A. E.)	Do.	Do.				1200-2040		Do.
73	Asstt. Officer-in-charge (S. C. E. R. T.)	Do.	Do.				1200-2040		Do.
74	Music Art-Instructor (S.C.E.R.T.)	Do.	Do.				1350-2200		Vide para 3.15
75	Dy. Accountant (G. E.)	Do.	Do.				1200-2040		Vide para 2.11
76	Accountant (G. E./A. E.)	Do.	Do.				1200-2040		Do.
77	Accounts Assistant (S.C.E.R.T.)	Do.	Do.				1200-2040		Do.
78	Social Education Organiser (S. S. C./ Job Training)(G.E.)	290-540	974-1467				1200-2040		Vide para 3.28
79	Craft Assistant (S. C. E. R. T.)	Do.	Do.				1200-2040		Do.
80	Technical Asstt. (H. E.)	Do.	Do.				975-1660		Vide para 2.11.
81	Compounder (H. E.)	Do.	Do.	Pharmacist	330-560	1350-2200	1350-2200		
		H. S. Rs. 330 for Dip. in Pharmacy							
82	Librarian (H. E./S. C. E. R. T.)	290-540	Do.				975-1660		Vide para 3.10.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
I	2	3	4		5	6	7	
		Rs.	Rs.		Rs.	Rs.		
83	Asstt. Librarian (S. C. E. R. T.)	290-540	974-1467	....	....	....	975-1660	<i>Vide</i> para 3.10
84	Artist (H. E.)	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.14
85	Jr. Mechanic (H. E.)	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14
86	T.V. Instructor (S. C. E. R. T.)	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.15
87	Electrician-cum-Pumpman (S. C. E. R. T.)	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14
88	Floor Assistant (S. I. E. T.)	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.7
89	Carpenter (S. I. E. T.)	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14
90	Electrician (S. I. E. T.)	Do.	Do.	....	....	....	1200-1800	Do.
91	Projectionist (S. I. E. T.)	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.14
92	T.V. Technician (S.I.E.T.)	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13. and 3.4.
93	Work Experience Teacher (G.E.)	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.28.
94	Matron (H.E./G.E.)	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 2.11.
95	Lab. Asstt. (G.E./H.E.)	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.14.
96	Herbarium Keeper (H.E.)	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.13. and 3.14.
97	Museum Assistant (H.E.)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
98	Jr. Clerk (G.E./H.E./A.E./S.C.E. R.T.)	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
99	Telephone Operator (G.E./S.C.E. R.T.)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 3.23.
100	Record Keeper (H.E.)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
101	Steno-typist (G.E./H.E./A.E./S.C. E.R.T.)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
102	Carpenter (H.E.)	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.13 and 3.14.
103	Field Collector (H.E.)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
104	Accounts Clerk (Adult Edu.)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
105	Craft Instructor	Do.	Do.	....	....	....	975-1660	<i>Vide</i> para 3.15.
106	Decorative Hand Art Instructor (S.C.E.R.T.)	Do.	Do.	....	....	....	975-1660	<i>Vide</i> para 3.15.
107	Mechanical Operator (S.C.E. R.T.)	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.13 and 3.14.
108	Photo Attendant (S.C.E.R.T.)	Do.	Do.	....	....	....	975-1540	Do.
109	Library Clerk (S.C.E.R.T.)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.—

50

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF EDUCATION—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
110	Store Clerk (S.C.E.R.T.)	260-495	884-1391	.....	.....	.....	950-1500	Vide para 3.6.
111	Make up Artist (S.I.E.T.)	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.14.
112	Wardrobe Assistant (S.I.E.T.)	Do.	Do.	.....	.....	.....	975-1540	Do.
113	Painter (S.I.E.T.)	Do.	Do.	.....	.....	.....	975-1540	Do.
114	Scene Assistant (S.I.E.T.)	Do.	Do.	.....	.....	.....	975-1540	Do.
115	Lighting Assistant (S.I.E.T.)	Do.	Do.	.....	.....	.....	975-1540	Do.
116	Operator (S.I.E.T.)	Do.	Do.	.....	.....	.....	975-1540	Do.
117	Asstt. Cameraman	Do.	Do.	.....	.....	.....	975-1540	Do.
118	Dramatic Instructor (S.C.E.R.T.)	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.15.
119	Music Assistant (H.E.)	250-435	854-1306	.....	.....	.....	950-1500	Vide para 3.28.
120	Glass Blower (H.E.)	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
121	Laboratory Mechanic (H.E.)	Do.	Do.	.....	.....	.....	950-1400	Do.
122	Mechanics (Higher Education)	Do.	Do.	.....	.....	.....	950-1400	Do.
123	Carpenter (H.E.)	Do.	Do.	.....	.....	.....	950-1400	Do.
124	Gas Mechanic (H.E.)	Do.	Do.	.....	.....	.....	950-1400	Do.
125	Mistry (H.E.)	Do.	Do.	.....	.....	.....	950-1400	Do.
126	Driver (G.E./H.E./A.E./S.C.E.R.T.)	Do.	Do.	Driver	260-350 260-400	950-1500	950-1500	
127	Instrument Player (H.E.)	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.28.
128	Harmonium Player (H.E.)	Do.	Do.	.....	.....	.....	950-1500	Do.
129	Weaver (H.E.)	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.14.
130	Tabalji (H.E.)	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.28.
131	Tabala Artist (H.E.)	Do.	Do.	.....	.....	.....	950-1500	Do.
132	Lab. Attendant (H.E.)	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.14.
133	Mechanic in Physics (H.E.)	Do.	Do.	.....	.....	.....	950-1400	Do.
134	Wireman-cum-Water Machine Operator (G.E./H.E.)	Do.	Do.	.....	.....	.....	950-1400	Do.
<i>Class IV—</i>								
135	Agricultural Jamadar (Field Asstt.) (H.E.)	Do.	Do.	.....	.....	.....	950-1400	Vide para 2.11.
136	Liftman (H.E.)	205-355	718-1146	Lift Operator	210-270	800-1150	775-1150	Vide para 3.16.
137	Daftary (G.E./H.E./S.C.E.R.T.)	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.
138	Assistant Daftary (G.E.)	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7

DIRECTORATE OF EDUCATION—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
139	Naik (G.E./H.E./SCERT.) ..	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.3.
140	Cook (G.E./H.E.) ..	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 2.11.
141	Mali/Malan (SCERT/H.E.) ..	Do.	Do.	Mali/Grandee	196-232	750-940	825-1280	<i>Vide</i> para 3.4.
142	RoneO operator (G.E./H.E./SCERT)	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 3.17.
143	Peon (G.E./H.E./A.E./SCERT.)	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
144	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.
<i>Primary Teachers—</i>								
145	Head Master in Central Primary Schools (Who are B.A./B.Com/B.Ed./B.T./D.Ed)	365-760	1171-2050	....	....	....	1400-2600 <i>plus</i> Spl. pay Rs. 125.	<i>Vide</i> para 3.28
146	Trained Graduate's Primary Teachers (Bachelor's degree with B.Ed or D. Ed.)	365-760	1171-2050	....	....	....	1400-2600	<i>Vide</i> para 3.28.
147	Head Master (Trained matriculate of Taluka Schools known as Taluka Master in Western Maharashtra.)	335-680	1097-1831	....	....	....	1400-2600	<i>Vide</i> para 3.28.
148	Head Master of Primary School (having enrolment over 200 pupils and I to VII Stds.)	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.28.
149	Headmasters of full fledged Primary schools with less than 200 enrolment.	335-680	1097-1831	....	....	....	1400-2600	<i>Vide</i> para 3.28
150	Awardee Teachers in Marathwada Region (Untrained Inter or Munshi or Matriculate who got award of Govt.)	325-600	1073-1623	....	....	....	1200-2040	<i>Vide</i> para 3.28
<i>Trained Primary Teachers—</i>								
151	S.S.C. and D.Ed/ (2 years) ..	290-540	974-1467	....	....	....	1200-2040	<i>Vide</i> para 3.28.
152	S.S.C. or equivalent and P.T.C.	Do.	Do.	....	....	....	1200-2040	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF EDUCATION—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
153	S.S.C. and Sr. P.T.C. (2 years)	290-540	974-1467	....	....	....	1200-2040	Vide para 3.28.
154	Hindi Teachers with S.S.C and Trained.	Do.	Do.	....	....	....	1200-2040	Do.
	<i>Untrained Primary Teachers—</i>							
155	S.S.C. passed	260-495	884-1391	....	....	....	975-1660	Vide para 3.28.
156	P.S.C. and P.T.C. (2 years) ..	Do.	Do.	....	....	....	975-1660	Do.
157	P.S.C. and one year's Montessori Training Diploma of Ex-M.P. Govt.	Do.	Do.	....	....	....	975-1660	Do.
158	Deemed Trained Teachers as per Govt. orders.	Do.	Do.	..	....	....	975-1660	Do.
159	Untrained Hindi Teachers ..	Do.	Do.	....	....	....	975-1660	Do.
	<i>Untrained Primary Teachers who are only P.S.C.—</i>							
160	P.S.C.	250-435	854-1306	....	....	....	950-1500	Vide para 3.28.
161	Qualifications Lower than ex-Hyderabad Munshi/Matriculation in Marathawada Region.	Do.	Do.	....	....	....	950-1500	Do.
162	Experienced Teachers as per Govt. G.R. No. E. and SWD/TCM-2862-A, dt. 28-6-1962.	Do.	Do.	....	....	....	950-1500	Do.
163	Untrained Hindi Teachers who are P.S.C.	Do.	Do.	....	....	....	950-1500	Do.
164	All other special Teachers (e.g. Drawing Teachers / Music Teachers/Sewing Teachers etc.)	Do.	Do.	....	....	....	950-1500	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised Scale			Scale recommended by the Equivalence committee	Remarks
				Desig- nation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
DIRECTORATE OF EDUCATION—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Non-teaching staff under Municipal School Boards / Cantonment Boards / Municipal Councils/ and Private Aided Primary Schools—</i>							
165	Administrative Officer of Municipal School Board (Trained Graduate with 3 years' teaching experience.	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
166	Supervisor (Trained Graduate with 3 years teaching experience or Trained Matriculate with 10 years teaching experience).	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.28
167	Trained Graduate Attendance Officer in Vidarbha.	365-760	Do.	....	....	....	1400-2600	Do.
168	Assistant Administrative Officer (Trained Graduate with 3 years teaching experience).	335-680	1097-1831	....	....	....	1400-2600	Do.
169	Non-Graduate but trained Attendance Officer in Vidarbha.	Do.	Do.	....	....	....	1200-2040	Do.
170	Head Clerk	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
171	Accountant	Do.	Do.	....	....	....	1200-2040	Do.
172	Cashier	Do.	Do.	....	....	....	1200-2040	Do.
173	Junior Clerks	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	....
174	Peon	200-280	703-944	Peon	196-232	750-1024	750-1024	Vide para 3.3.
175	Chowkidar	Do.	Do.	....	....	....	750-1024	Do.
176	Khamathi	Do.	Do.	....	....	....	750-1024	Do.
177	Sweeper	Do.	Do.	....	....	....	750-1024	Do.
178	Class-IV servants	Do.	Do.	....	....	....	750-1024	Do.
	<i>Teaching staff in Secondary Schools</i>							
179	Head Master of Secondary School (Enrolment above 500).	750-1150	2024-2785	....	....	....	2000-3500	Vide para 3.28.
180	Head Master of Secondary School (Enrolment 500 and Below).	600-950	1623-2511	....	....	....	2000-3500	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised Scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF EDUCATION—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
181	Assistant Head Master of Secondary School (School having more than 20 classes)	600-950	1623-2511	.....	.....	.....	1400-2600 plus Spl. Pay 125.	Vide para 3.28.
182	Supervisors	365-760	1171-2050	.....	.....	.....	1400-2600	Vide para 3.28.
183	Teachers possessing post graduate degree in II. Class with B.T./B. Ed. (Higher starting pay of Rs. 410)	365-760	Do.	.....	.....	.....	1400-2600	Do.
184	Agriculture graduates with B.T./B.Ed. in M. P. High Schools (Higher starting pay of Rs. 410)	Do.	Do.	.....	.....	.....	1400-2600	Do.
185	Graduates with B.T./B.Ed.	Do.	Do.	.....	.....	.....	1400-2600	Do.
186	Graduates with Dip. T. (2 years)	Do.	Do.	.....	.....	.....	1400-2600	Do.
187	Graduate with D.Ed. or T.D. of Bombay.	Do.	Do.	.....	.....	.....	1400-2600	Do.
188	Graduate with S.T.C./Dip. T./T.D. (one year Course).	Do.	Do.	.....	.....	.....	1400-2600	Do.
189	Untrained Graduates	335-680	1097-1831	.....	.....	.....	1350-2200	Do.
<i>Trained Undergraduate—</i>								
190	Matric / SSC / and D.Ed. or H.S.C. (Nagpur University) or T.D. (Bombay University).	290-540	974-1467	.....	.....	.....	1200-2040	Do.
191	Intermediate Trained in Marathwada only.	Do.	Do.	.....	.....	.....	1200-2040	Do.
192	Matric / SSC / with S.T.C. / T.D. / Dip. T. / D. Ed. (one year).	Do.	Do.	.....	.....	.....	1200-2040	Do.
193	Untrained Matric/S.S.C.	260-495	884-1391	.....	.....	.....	975-1660	Do.
194	Intermediate untrained and Munshi passed/Matric.	Do.	Do.	.....	.....	.....	975-1660	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT— contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
		Rs.	Rs.		Rs.	Rs.	Rs.	
DIRECTORATE OF EDUCATION—contd.								
	<i>Special Teachers :</i>							
	<i>Drawing Teachers—</i>							
195	(i) G. D. Art/B.F.A.+Art Master (Higher start Rs. 390).	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.28.
	(ii) Special Drawing Teachers in Marathwada only.	Do.	Do.	....	....	....	1400-2600	Do.
	(iii) G.D. Art or B.F.A.	Do.	Do.	....	....	....	1400-2600	Do.
196	D.T.C. or D.M.C. or A.T.D.	290-540	974-1467	....	....	....	1200-2040	Vide para 3.28.
197	Junior Drawing Teachers in Marathwada only.	Do.	Do.	....	....	....	1200-2040	Do.
198	Senior Drawing Teachers in Marathwada only.	Do.	Do.	....	....	....	1200-2040	Do.
	<i>Physical training instructors—</i>							
199	Graduate with D. P. Ed. or Bifocal Higher Diploma in Physical Education or B. P. Ed. or B. Ed. (Physical Ed.) or Diploma in Physical Education Culture and Recreation. Awarded by Hanuman Vyayam Prasarak Mandal, Amravati.	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.28
200	Matric/SSC with short term courses in Physical Education.	290-540	974-1467	....	....	....	1200-2040	Do.
201	Non-Matric P. T. Instructors	260-495	884-1391	....	....	....	975-1660	Do.
	<i>Sanskrit Teachers—</i>							
202	Shastri (graduate) with S.T.C.	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.28
203	Shastri (graduate) without S.T.C.	335-680	1097-1831	....	....	....	1350-2200	Do.

Serial No.	Designation	Existing Scale of pay and special pay if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
I	2	3	4		5		6	7

DIRECTORATE OF EDUCATION—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
204	Shastri (Under-graduate) with S.T.C.	290-540	974-1467	....	....	....	1200-2040	Vide para 3.28
205	Shastri (Under-graduate) without S.T.C.	260-495	884-1391	....	....	....	975-1660	Do.
<i>Hindi Teachers—</i>								
206	Graduate with Senior or Junior H. S. S.	365-760	1171-2050	....	....	....	1400-2600	Do.
207	Graduate with Hindi without H. S. S.	335-680	1097-1831	....	....	....	1350-2200	Do.
208	Matric/SSC/Inter with H.S.S. or Senior or Junior H.S.S.	290-540	974-1467	....	....	....	1200-2040	Do.
209	Matric/SSC with Kovid, Pravin, Visharad or any other equivalent examination to Intermediate.	260-495	884-1391	....	....	....	975-1660	Do.
<i>Craft Teachers—</i>								
210	Matric/SSC with Craft Certificate.	290-540	974-1467	....	....	....	1200-2040	Vide para 3.28
211	E. S. C. plus certificate/Dip. in Tailoring/or Embroidary approved by DTE.	260-495	884-1391	....	....	....	975-1660	Do.
212	Those who have not passed Std. VIII or above but have certificate in Craft.	250-435	854-1306	....	....	....	950-1500	Do.
<i>Music Teachers—</i>								
213	Sangit Visharad with Matric/SSC.	335-680	1097-1831	....	....	....	1350-2200	Vide para 3.28
214	Sangit Visharad without Matric/ S. S. C.	290-540	974-1467	....	....	....	1200-2040	Do.
215	Tabalji	250-435	854-1306	....	....	....	950-1500	Do.
<i>Other Teachers—</i>								
216	Short Hand and Typewriting Instructor.	335-680	1097-1831	....	....	....	1350-2200	Vide para 3.15

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF EDUCATION (TEACHING STAFF IN SECONDARY SCHOOL)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
217	Typewriting Instructors	290-540	974-1467	....	....	....	1200-2040	Vide para 3.15
218	Field Assistant (Matric/SSC with six months course in Agriculture).	260-495	884-1391	....	....	....	1200-1800	Vide para 3.9
219	Head Masters of Indian English Middle Schools (Undergraduate) (Spl. Pay Rs. 30.)	290-540	974-1467	....	....	....	1400-2600	Vide para 3.28. Spl. pay merged.
<i>- Non-Teaching Staff in secondary schools.—</i>								
220	Librarian (Graduate with Dip. or degree in Library Science and appointed before 27th December 1979).	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.10
221	Librarian (Matric with certificate in Library Training) in Non-Government secondary Schools.	335-680	1097-1831	....	....	....	1200-2040	Do.
222	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
223	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5
224	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
225	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
226	Laboratory Asstt. (Matric/ S. S. C. with Physics Chemistry Subjects).	Do.	Do.	....	....	....	975-1540	Vide para 3.14
<i>- Class IV (Staff)—</i>								
227	Laboratory Attendant (Non-SSC)	250-435	854-1306	....	....	....	950-1400	Vide para 2.11
228	Naik	205-355	718-1146	Naik	200-250	775-1025	775-1150	Vide para 3.3
229	Mali	Do.	Do.	....	....	....	825-1280	Vide para 3.4
230	Oilman/Machine Attendant.	Do.	Do.	....	....	....	775-1150	Vide para 3.13 and 3.14
231	Lab. Attendant/Peon/Watchman/Night-Watchman / Chowkidar/Sweeper/Call Woman/Kamathi/Attendant/Lab. Hamal etc.	200-280	703-944	....	....	....	750-1024	Vide para 2.11

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	

DIRECTORATE OF EDUCATION (TEACHING STAFF IN HIGHER SECONDARY SCHOOL AND JR. COLLEGES)—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Teaching Staff in Higher Secondary Schools/Jr. Colleges—</i>							
232	Head Masters of Secondary and Higher Secondary Schools (Enrollment of students above 500).	750-1150	2023-2785	....	....	....	2000-3500 <i>Vide para 3.28</i>
233	Head Master of Secondary and Higher Secondary Schools (Enrollment of students 500 and less).	600-950	1623-2511	....	....	....	2000-3500 <i>Do.</i>
234	Head Master of Independent Higher Secondary Schools/Jr. Colleges (M.A. II).	500-900	1399-2402	....	....	....	1640-2900 <i>Do.</i>
235	Head Master of Independent Higher Secondary School/Jr. Colleges (Post Graduate in II Class plus B.Ed.	600-1030 Spl. pay. Rs. 50.	1623-2653	....	....	....	1640-2900 plus Spl. pay Rs. 150. <i>Do.</i>
236	Teachers with Post Graduate Degree in IInd Class.	500-900	1399-2402	....	....	....	1400-2600 plus Spl. pay Rs. 125. <i>Do.</i>
237	Lecturer in Jr. Colleges	Do.	Do.	....	....	....	1400-2600 plus Spl. pay Rs. 125. <i>Do.</i>
238	Teachers with Graduate in IInd or IIIrd Class with 7 or 10 years teaching experience respectively.	Do.	Do.	....	....	....	1400-2600 plus Spl. pay Rs. 125. <i>Do.</i>
239	Teachers with B.Sc./B.Tech.	Do.	Do.	....	....	....	1400-2600 plus Spl. pay Rs. 125. <i>Vide para 3.28</i>
240	Teachers with post graduate degree in IInd Class with B.Ed.	600-1030	1623-2653	....	....	....	1640-2900 <i>Do.</i>
241	Teachers with B. Com. IInd Class with Chartered Accountancy.	Do.	Do.	....	....	....	1640-2900 <i>Do.</i>

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any.	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Desig- nation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DIRECTORATE OF EDUCATION (TEACHING STAFF IN SECONDARY SCHOOLS/JR. COLLEGES)— contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
242	Teachers having D.P. Ed. or B.Ed. (Physical Education) with 7 years post Training experience if he is IInd Class Graduate and 10 years experience if he is graduare in pass class.	500-900	1399-2402	....	....	....	1400-2600 plus Spl. pay Rs. 125.	Vide para 3.28,
243	Teachers having a graduate or post graduate with defence studies as one of the subjects (with training qualifications) or a graduate in any faculty and commissioned Officer having experience of not less than 3 years in the N.C.C. Sr. Division or having experience of not less than 5 years in N.C.C. Jr. Division or a graduate 2nd class in any faculty with 7 or 10 years teaching experience and atleast 'C' certificate of the N.C.C. Division.	Do.	Do.	....	....	....	1400-2600 plus Spl. pay Rs. 125.	Do.
244	Teacher of Music (S.C.E.R.T.) ..	395-800	1244-2154	....	....	....	1400-2600 plus Spl. pay Rs. 125.	Do.
245	Teacher (Song) (S.C.E.R.T.) ..	Do.	Do.	....	....	....	1400-2600 plus Spl. pay Rs. 125.	Do.
	<i>Teaching Staff in Jr. Colleges of Education.</i>							
246	Principal of Jr. College of Educa- tion (Having more than 4 divi- sions.)	750-1150	2023-2785	....	....	....	2000-3500	Do.
247	Principal of Jr. College of Educa- tion (having 4 Divisions or less)	600-950	1623-2511	....	....	....	2000-3500	Do.
248	Co-ordinaters in extension services centre attached to Non-Govern- ment Jr. College of Education.	395-800	1244-2154	....	....	....	1400-2600 plus Spl. pay Rs. 125.	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF EDUCATION (TEACHING STAFF IN HIGHER SECONDARY SCHOOLS/JR. COLLEGES)—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
249	Asstt. Teacher Trained Graduate Teachers	395-800	1244-2154	....	....	....	1400-2600 plus Spl. pay Rs. 125	Vide para 3.28.
250	Craft Teacher	290-540	974-1467	....	....	....	1200-2040	Do.
251	Practising School Teachers attached to Non-Government Jr. Colleges in Western Maharashtra.	Do.	Do.	....	....	....	1200-2040	Do.
<i>Non-teaching Staff in Non-Government Jr. College of Education.</i>								
252	Co-ordinator in Extension Services/Centres attached to non-Government B.Ed., Colleges	700-1600 (UGC) 600-1150	1893-3340	....	....	....	No recommendation 2000-3500	Vide para 3.28. Vide para 2.11.
253	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
254	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
255	Lab Assistant	Do.	Do.	....	....	....	975-1540	Vide para 3.14
256	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
257	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
DIRECTORATE OF TECHNICAL EDUCATION								
<i>Gazetted—</i>								
1	Director of Technical Edun.	2250-2500	4668-5175	....	....	....	5100-6300	Vide para 3.29.
2	Jt. Director of Technical Edun.	1500-1925	3170-3988	....	....	....	3700-5000 plus Spl. pay Rs. 350	Spl. pay given in lieu of a higher pay scale.
3	Chairman, Board of Technical Exam.	Do.	Do.	....	....	....	3700-5000 plus Spl. pay Rs. 350	Do.
4	Dy. Director of Technical Edun.	1100-1700	2730-3531	....	....	....	3700-5000	Higher than the Equivalent given as the lowest level is given a scale of Rs. 3000-4500

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF TECHNICAL EDUCATION—contd.								
5	Special Officer	Rs. 1100-1700	Rs. 2730-3531	....	....	....	Rs. 3700-5000	Higher than the equivalent given as the lowest level is given a scale of Rs. 3000-4500.
6	Training and Placement Officer	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
7	Secretary, Board of Tech. Exam.	Do.	Do.	....	....	....	3000-4500	Do.
8	Controller of Exam. (BTE)	680-1250	1831-2895	....	....	....	2200-4000	Do.
9	Chief Accounts and Store Verification Officer (M.F.A.S.)	Do.	Do.	....	....	....	2200-4000	As for Accounts Officers in M.F.A.S.
10	Dy. Inspector of Tech. Edn.	Do.	Do.	....	....	....	2200-4000	Vide para 2.11.
11	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
12	Statistical Officer	Do.	Do.	....	....	....	2000-3500	As in Dte. of Eco. and Statistical.
13	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
<i>Teaching staff Engg. and Pharmacy Colleges.</i>								
14	Principal, Engg. College	1500-2500 (U.G.C.) plus Spl. pay Rs. 100.	3170-5175	....	....	....	No recommendation	Vide para 3.28.
15	Principal, College of Pharmacy.	Do.	Do.	....	....	....	No recommendation	Do.
16	Professors in various subjects in the pay scale given in Col. 3.	1500-2500 (U.G.C.) plus Spl. pay Rs. 100.	Do.	....	....	....	No recommendation	Do.
17	Asstt. Professor in various subjects in the pay scale given in Col. 3.	1200-1900 (U.G.C.)	2840-3937	....	....	....	No recommendation	Do.
18	Professor in various subjects in the pay scale given in Col.3.	700-1600 (U.G.C.)	1894-3340	....	....	....	No recommendation	Do.
19	Lecturer in English	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
20	Lecturer in Geo-Chemistry	Do.	Do.	....	....	....	2200-4000	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
DIRECTORATE OF TECHNICAL EDUCATION—contd.								
		Rs.	Rs.	Rs.	Rs.	Rs.		
21	Teaching Staff in Govt. Poly./ Pharmacy/Printing Technology Principal, Govt. Polytechnic ..	1100-1700	2730-3531	....	....	....	3000-4500 plus Spl. pay Rs. 300.	Vide para 2.11.
22	Principal, Printing Technology..	Do.	Do.	....	....	....	3000-4500 plus Spl. Pay Rs. 300.	Do.
23	Head of Production Engg. Department.	Do.	Do.	....	....	....	3000-4500	Do.
24	Head of Department in various subjects in the pay scale in Col. 3.	1000-1500	2620-3170	....	....	....	3000-4500	Do.
25	Asstt. Professor in various subjects in the pay scale given in Col. 3.	700-1600	1894-3340	....	....	....	No recommendation	Vide para 3.28.
26	Lecturer in various subjects in the Scale given in Col. 3.	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
27	Lecturer in various subjects in the pay scale given in Col. 3.	600-950	1623-2511	....	....	....	1640-2900	Equated with Trained post Graduates in Higher Secondary/Jr. College.
	<i>Class-III Post in Engg./Pharmacy Colleges, Govt. Poly/(Pharmacy) Printing Technology.</i>							
28	Instructor in various Trades/ Subjects in the pay scale in Col. 3.	500-900	1399-2511	....	....	....	1640-2900	Vide para 3.15.
29	Librarian ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 2.11
30	Instrument formán ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.13 and 3.14.
31	Service Engineer ..	Do.	Do.	....	....	....	1640-2900	Do.
32	Service Engineer ..	Do.	Do.	....	....	....	1640-2900	Do.
33	Senior Chemist ..	Do.	Do.	....	....	....	1640-2900	Do.
34	First Mechanic ..	Do.	Do.	....	....	....	1640-2900	Do.
35	Asstt. Superintendent ..	Do.	Do.	....	....	....	1640-2900	Vide para 2.11
36	Mechanical Draftsman ..	Do.	Do.	....	....	....	1640-2900	Vide para 3.11
37	Foreman ..	Do.	Do.	....	....	....	1640-2900	Vide para 3.13. and 3.14
38	Librarian ..	395-800	1244-2154	....	....	....	1400-2300	Vide para 3.10.
39	Librarian ..	365-760	1171-2050	Librarian	425-700	1400-2300	1400-2300	

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF TECHNICAL EDUCATION (CLASS II/ POST IN ENGINEERING / PHARMACY COLLEGES/GOVERNMENT POLY / PHARMACY/ AND PRINTING TECHNOLOGY)—contd.								
		Rs.	Rs.				Rs.	
40	Storekeeper	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.6
41	Camerman	Do.	Do.	....	....	....	1400-2300	Vide para 3.14
42	Technical Asstt. (Model Making)	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14
43	Technical Asstt. (Architecture)	Do.	Do.	....	....	....	1400-2300	Do.
44	Chemical Asstt.	Do.	Do.	....	....	....	1400-2300	Vide para 3.14
45	Chargeman (Workshop)	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14
46	Leather Expert and Supdt.	Do.	Do.	....	....	....	1400-2300	Do.
47	Draftsman	Do.	Do.	Draftsman	425-700	1400-2300	1400-2300	Do.
48	Technical Asstt.	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
49	Chargeman Other than heat Engine	Do.	Do.	....	....	....	1400-2300	Do.
50	Technical Asstt. (Electrical Engg.)	Do.	Do.	....	....	....	1400-2300	Do.
51	Analyst	Do.	Do.	....	....	....	1400-2300	Do.
52	Jr. Instructor in Composing	Do.	Do.	....	....	....	1400-2600	Vide para 3.15
53	Jr. Instructor in Binding	Do.	Do.	....	....	....	1400-2600	Do.
54	Jr. Instructor in Camera Art	Do.	Do.	....	....	....	1400-2600	Do.
55	Jr. Instructor in Letter Press	Do.	Do.	....	....	....	1400-2600	Do.
56	Mistry, Welding (Workshop Instructor).	335-680	1097-1831	....	....	....	1350-2200	Vide para 3.15.
57	Mistry, Machine Shop (Workshop Instructor).	Do.	Do.	....	....	....	1350-2200	Do.
58	Tech. Asstt.-cum-Wireless Operator.	Do.	Do.	....	....	....	1320-2040	Vide para 3.13 and 3.14
59	Tech. Assistant (Metallurgy)	Do.	Do.	....	....	....	1320-2040	Do.
60	Survey instruments Mechanic	Do.	Do.	....	....	....	1320-2040	Do.
61	Auto Mechanic	Do.	Do.	....	....	....	1320-2040	Do.
62	Mechanic Grade 'A'	Do.	Do.	....	....	....	1320-2040	Do.
63	Instrument Mechanic (Elec. Engg.).	Do.	Do.	....	....	....	1320-2040	Do.
64	Mechanics Electronics, T. C. Deptt.	Do.	Do.	....	....	....	1320-2040	Do.
65	Mechanic Grade I (Instrument Section).	Do.	Do.	....	....	....	1320-2040	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	(c)	6	7
DIRECTORATE OF TECHNICAL EDUCATION (CLASS III POST IN ENGINEERING PHARMACY COLLEGES GOVERNMENT POLY/ PHARMACY AND PRINTING TECHNOLOGY)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
66	Electrician, Electrical Workshop.	Engg. 335-80	1097-1831	....	....	....	1320-2040	Vide para 3.13 and 3.14
67	Refrigeration and Air Cond. Mechanic.	Do.	Do.	....	....	....	1320-2040	Do.
68	Clerk-cum-Storekeeper	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
69	Glass-Blower	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14
70	Mechanic (Work-Shop)	Do.	Do.	....	....	....	1200-1800	Do.
71	Refrigeration and Air Cond. Mechanics.	Do.	Do.	....	....	....	1200-1800	Do.
72	Electrician	Do.	Do.	....	....	....	1200-1800	Do.
73	Tech. Asstt. (Distributor)	Do.	Do.	....	....	....	975-1660	Vide para 3.10
74	Furnance Operator	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14
75	Animal House Keeper	Do.	Do.	....	....	....	975-1660	Vide para 2.11
76	Mistry Mechanic (Metallurgy)	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
77	Curator	Do.	Do.	....	....	....	1200-1800	Do.
78	Electrical Instrument Mechanics	Do.	Do.	....	....	....	1200-1800	Do.
79	Engine Assistant	Do.	Do.	....	....	....	1200-1800	Do.
80	Electrical Mistry	Do.	Do.	....	....	....	1200-1800	Do.
81	Survey Instrument Mechanic Repairer.	Do.	Do.	....	....	....	1200-1800	Do.
82	Classifier	Do.	Do.	....	....	....	975-1660	Vide para 3.10
83	Operator, Spinning & Weaving	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14
84	Mechanical Draftsman (Workshop).	Do.	Do.	....	....	....	1200-1800	Do.
85	General Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
86	Mechanic Grade-B (Metallurgy)	Do.	Do.	....	....	....	1200-1800	Do.
87	Recorder	Do.	Do.	....	....	....	1200-1800	Do.
88	Curator Instrument	Do.	Do.	....	....	....	1200-1800	Vide para 3.14
89	Auto Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
90	Jr. Electrician (Elect. Engg.)	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14
91	Electrical Machine Repairer	Do.	Do.	....	....	....	1200-1800	Do.
92	Mechanical Grade II (Instrumentation Section).	Do.	Do.	....	....	....	1200-1800	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

DIRECTORATE OF TECHNICAL EDUCATION (CLASS III POSTS IN ENGINEERING/PHARMACY COLLEGES/GOVERNMENT POLYTECHNIC/PHARMACY/PRINTING TECHNOLOGY)—contd.

	Rs.	Rs.	Rs.	Rs.	Rs.		
93 Wireman and Laboratory Asstt.	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14
94 Soil Measuring Instrument Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
95 Boiler Attendant	Do.	Do.	....	....	....	1200-1800	Do.
96 Curator Survey Instrument	Do.	Do.	....	....	....	1200-1800	Do.
97 Engine Attendant	Do.	Do.	....	....	....	1200-1800	Do.
98 Tech. Lab. Asstt.	Do.	Do.	....	....	....	1200-1800	Do.
99 Cataloguer	Do.	Do.	....	....	....	975-1660	Vide para 3.10
100 Motor Mechanic	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14
101 Automobile Electrician	Do.	Do.	....	....	....	1200-1800	Do.
102 Assistant Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
103 Oil Engine Operator	Do.	Do.	....	....	....	1200-1800	Do.
104 Skilled Artisan	Do.	Do.	....	....	....	1200-1800	Do.
105 Painter	Do.	Do.	....	....	....	1200-1800	Do.
106 Control room Attendant	Do.	Do.	....	....	....	1200-1800	Do.
107 Tin Smith	Do.	Do.	....	....	....	1200-1800	Do.
108 I. C. E. Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
109 Foreman Fitter (Workshop)	Do.	Do.	....	....	....	1200-1800	Do.
110 Engine Operator (Workshop)	Do.	Do.	....	....	....	1200-1800	Do.
111 Asstt. Chargemen	Do.	Do.	....	....	....	1200-1800	Do.
112 Wireman	Do.	Do.	....	....	....	1200-1800	Do.
113 Plumber Sanitary Fitting	Do.	Do.	....	....	....	1200-1800	Do.
114 Electrical Instrument Mechanics	Do.	Do.	....	....	....	1200-1800	Do.
115 Mechanic Grade-C (Metallurgy)	Do.	Do.	....	....	....	1200-1800	Do.
116 Sr. Laboratory Assistant	Do.	Do.	....	....	....	1200-1800	Do.
117 Fitting Mechanic Workshop	Do.	Do.	....	....	....	1200-1800	Do.
118 Skilled Artisan (Geology)	Do.	Do.	....	....	....	1200-1800	Do.
119 Radio Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
120 Sr. Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
121 Asstt. Librarian	Do.	Do.	Librarian	260-430	975-1640	975-1660	Vide para 3.10
122 Instructor in various trades/subjects in the scale mentioned in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 3.15

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DIRECTORATE OF TECHNICAL EDUCATION (CLASS III POSTS IN ENGINEERING/PHARMACY COLLEGES/GOVERNMENT POLY./PHARMACY/PRINTING TECHNOLOGY)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
123	Turner-Fitter Instrumentation	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14
124	Tinsmith-cum-Plumber	Do.	Do.	.....	.....	.....	1200-1800	Do.
125	Instructor Physical Training	Do.	Do.	.....	.....	.....	1200-2040	Vide para 3.28.
126	Instrument Mechanic	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14
127	Telephone Operator-cum-Enquiry Assistant	260-495	884-1391	.....	.....	.....	950-1500 plus Spl. pay Rs. 40	Vide para 3.23.
128	Laboratory Assistant	Do.	Do.	Lab. Asstt.	260-430	975-1540	975-1540	
129	Zerography Operator (Geology)	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.14
130	Asstt. Store-Keeper	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.6
131	Machine Operator	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.14
132	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	950-1500	Vide Para 2.11.
133	Asstt. Fitter (Work Instructor)	250-435	854-1306	.....	.....	.....	950-1500	Vide para 3.15
134	Asstt. Blacksmith (Workshop Instructor)	Do.	Do.	.....	.....	.....	950-1500	Do.
135	Pump Attendant	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14
136	Asstt. Instrument Repairer	Do.	Do.	.....	.....	.....	950-1400	Do.
137	Asstt. Pattern Maker and Moulder-Workshop Instructor	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.15
138	Engine Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	
139	Skilled Artisan	Do.	Do.	Skilled Artisan	260-400	950-1400	950-1400	
140	Beltman	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
141	Asstt. Turner Grade I, II, III	Do.	Do.	.....	.....	.....	950-1400	Do.
142	Gas Mechanic	Do.	Do.	.....	.....	.....	950-1400	Do.
143	Driver-cum-Field Assistant	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.
144	Asstt. Engine Op.	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
145	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	950-1400	Vide para 2.11
146	Instructor in Lino Operating	220-375	763-1195	.....	.....	.....	950-1400	Vide para 3.15.
147	Distributor	Do.	Do.	.....	.....	.....	825-1280	Vide para 2.11.
148	All posts carrying existing pay scale in Col. 3.	205-355	718-1146	.....	.....	.....	775-1150	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF TECHNICAL EDUCATION (COMMON POST)—contd.								
149	Trainee	Rs. 200-280	Rs. 703-944	....	Rs.	Rs.	750-1024	Vide para 2.11.
150	Attendant	Do.	Do.	....	....	....	750-1024	Do.
<i>Common posts—</i>								
151	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
152	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5
153	Office Superintendent	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	....
154	Computer programmer	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
155	Sr. Auditor	Do.	Do.	....	....	....	1640-2900	Do.
156	Stenographer (Lower Grade) (English/Marathi)	395-800	1244-2154	Steno, Gr. C.	425-800	1400-2600	1400-2600	....
157	Head Clerk	Do.	Do.	....	....	....	1400-2600	Vide para 3.5
158	Auditor	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
159	Sr. Clerk	335-680	1096-1831	U.D.C.	330-560	1200-2040	1200-2040	....
160	Steno-Typist	Do.	Do.	Steno, Gr. D.	330-560	1200-2040	1200-2040	....
161	Statistical Asstt.	Do.	Do.	....	....	....	1200-2040	As in Diatē. of Eco. and Stats.
162	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
163	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20
164	Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
165	Jr. Clerk	260-495	884-1391	....	....	....	950-1500	Vide para 3.5
166	Stores Clerk	Do.	Do.	....	....	....	950-1500	Vide para 3.6
167	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11
<i>Class IV—</i>								
168	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
169	Daftari	Do.	Do.	....	....	....	775-1150	Do.
170	Roneo Operator	Do.	Do.	....	....	....	775-1150	Vide para 3.17
171	Store-attendant	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
172	Liftman	205-355	Do.	....	....	....	775-1150	Vide para 3.16.
		plus Spl. pay Rs. 10.						Spl. pay Rs. 10 is discontinued.
173	Cleaner	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

DIRECTORATE OF TECHNICAL EDUCATION (COMMON POST)—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
174	Mali (Female)	200-280	703-944	Gardener	190-232	750-940	750-1024	Vide para 3.4.
175	Assistant Mali	Do.	Do.	Do.	Do.	Do.	750-1024	Do.
176	Chief Mali	Do.	Do.	Do.	Do.	Do.	750-1024	Do.
177	Mali	Do.	Do.	Do.	Do.	Do.	750-1024	Do.
178	Survey Instrument Attendant	Do.	Do.	.....	.....	.....	750-1024	Vide para 3.13 and 3.14.
179	Gas Engine Attendant	Do.	Do.	.....	.....	.....	750-1024	Do.
180	Engine Attendant, Grade I	Do.	Do.	.....	.....	.....	750-1024	Do.
181	Engine Attendant, Grade II	Do.	Do.	.....	.....	.....	750-1024	Do.
182	Unskilled Artisan	Do.	Do.	.....	.....	.....	750-1024	Do.
183	Block Attendant	Do.	Do.	.....	.....	.....	750-1024	Do.
184	Peon	Do.	Do.	Peon	196-232	750-940	750-1024	Vide para 3.3.
185	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11.

DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (PROPER)

1	Dir. of Vocational Education and Training	2250-2500	4667-5175	.....	.....	.....	5100-6300	Vide para 3.29.
2	Joint Director of Training-cum-Joint Apprentice Advisor.	1500-1925	3170-3988	.....	.....	.....	3700-5000 Spl. pay Rs. 350.	Spl. pay proposed in lieu of Higher pay scale.
3	Dy. Dir. of Vocational Education and Training.	1100-1700	2730-3531	.....	.....	.....	3700-5000	Higher than the scale equivalent given as the lower level is given a scale of Rs. 3000-4500.
4	Asstt. Dir. of Vocational Education and Training.	1000-1500	2620-3170	.....	.....	.....	3000-4500	Vide para 2.11.
5	Inspector of Vocational Education and Training.	680-1250	1831-2895	.....	.....	.....	2200-4000	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised Scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (PROPER)—contd.								
6	Deputy Inspectress of Vocational Education and Training.	Rs. 600-1150	Rs. 1623-2785	....	....	....	Rs. 2000-3500	Vide para 2.11.
7	Assistant Director of Vocational and Training (Adm.).	Do.	Do.	....	....	....	2000-3500	Do.
8	Accounts Officer ..	Do.	Do.	....	....	....	2000-3500	As in M.F.A.S.
9	Stenographer (Higher Grade) ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
10	Technical Assistant ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
11	Stenographer (Lower Grade) ..	Do.	Do.	Steno Gr. C.	425-800	1400-2600	1400-2600	
12	Auditor ..	Do.	Do.	....	....	....	1400-2600	
13	Draftsman ..	365-760	1171-2050	Draftsman Grade II	425-700	1400-2300	1400-2300	
14	Cine Project Operator ..	260-495	884-1391	....	....	....	975-1540	Vide Para 3.14.
15	Driver ..	250-435	854-1306	Driver	(i) 260-350 (ii) 260-400	950-1500	950-1500	
<i>Class IV—</i>								
16	Fero Printer ..	205-355	718-1146	Zerox Operator	210-270	800-1150	775-1150	Vide para 3.17
17	Naik ..	Do.	Do.	Naik	200-250	775-1025	775-1150	Vide para 3.3.
18	Roneo Operator ..	Do.	718-1146	Junior Gestetner Operator.	210-270	800-1150	775-1150	Vide para 3.17.
19	Daftary ..	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
<i>Apprenticeship Training Schemes including Basic Training and Related Industrial Centres.</i>								
20	Deputy Apprenticeship Adviser (Sr.)	1100-1700	2730-3531	....	....	....	3700-5000	Equated with Deputy Director.
21	Deputy Apprenticeship Adviser	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.]

Serial No.	Designation	Existing scale of pay and special pay, if any.	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7

DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (APPRENTICESHIP TRAINING SCHEME)—contd.

22	Assistant Apprenticeship Adviser (Sr.)	Rs. 680-1250	Rs. 1831-2895	....	....	....	2200-4000	Vide para 2.11.
23	Vice-Principal (Chemical Trade)	Do.	Do.	....	....	....	2200-4000	Do.
24	Assistant Apprenticeship Adviser (Technical)	600-1150	1623-2785	....	....	....	2000-3500	Do.
25	Assistant Apprenticeship Adviser (Non-Tech.)	Do.	Do.	....	....	....	2000-3500	Do.
26	Junior Surveyor -cum- Junior Apprenticeship Adviser (Tech.)	500-900	1399-2402	....	....	....	1640-2900	Vide paras 3.13 and 3.14.
27	Foreman	Do.	Do.	....	....	....	1640-2900	Do.
28	Junior Surveyor -cum- Junior Apprenticeship Adviser (Non-Tech.)	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
29	Assistant Apprenticeship Adviser (Non-Tech.)	500-900	1399-2402	....	....	....	1640-2900	Do.
30	Maths, Instructor	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.15
31	Drawing Instructor	Do.	Do.	....	....	....	1400-2600	Do.
32	Allied Trade Instructor	Do.	Do.	....	....	....	1400-2600	Do.
33	Trade Instructor	Do.	Do.	....	....	....	1400-2600	Do.
34	Science Instructor	Do.	Do.	....	....	....	1400-2600	Do.
35	Leave-reserve Instructor	Do.	Do.	....	....	....	1400-2600	Do.
36	Demonstrator	Do.	Do.	....	....	....	1400-2600	Do.
37	Store-keeper	Do.	Do.	....	....	....	1400-2300	Vide para 3.6
38	Hostel Superintendent	335-680	1097-1831	....	....	....	1400-2300	Vide para 3.7
39	Hostel Clerk	260-495	884-1391	....	....	....	950-1500	Vide Para 2.11
<i>Industrial Training Institute—</i>								
40	Principal (M. E. S. Class I)	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11
41	Principal (M.E.S. Class I. Jr.)	680-1250	1831-2895	....	....	....	2200-4000	Do.
42	Vice-Principal	Do.	Do.	....	....	....	2200-4000	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised Scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (APPRENTICESHIP TRAINING SCHEME)—contd.								
43	Medical Officer	Rs. 600-1150 Higher start of Rs. 660 and Rs. 600	Rs. 1623-2785	....	....	....	Rs. (1) 2200-4000 (2) 2000-3500	(For M. B. B. S.) As in public Health Deptt. (For Others)
44	Principal (M. E. S. Class II)	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
45	Vice-Principal (M. E. S. Class III)	Do.	Do.	....	....	....	2000-3500	Do.
46	Registrar	Do.	Do.	....	....	....	2000-3500	Do.
47	Stenography Instructor	600-950	1623-2511	....	....	....	2000-3200	Do.
48	Group Instructor	500-900	1399-2402	....	....	....	1640-2900	Vide Para 3.15
49	Instructor in T. V. Servicing	Do.	Do.	....	....	....	1640-2900	Do.
50	Instructor in Business Management.	Do.	Do.	....	....	....	1640-2900	Do.
51	Store-Superintendent	Do.	Do.	....	....	....	1640-2900	Vide para 3.6
52	Foreman Mill-wright	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.13 and 3.14
53	Medical Officer (Class III)	(1) 395-800 Higher Start Rs. 520. (2) 365-760 (For Others)	1244-2154	....	....	....	(1) 2000-3500 (2) 1640-2900	(Non-M.B.B.S.) As in Public Health Department. (For Others)
54	Maths. Instructor	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.15
55	Drawing Instructor	Do.	Do.	....	....	....	1400-2600	Do.
56	Allied Trade Instructor	Do.	Do.	....	....	....	1400-2600	Do.
57	Trade Instructor	Do.	Do.	....	....	....	1400-2600	Do.
58	Driver Instructor	Do.	Do.	....	....	....	1400-2600	Do.
59	Leave-Reserve Instructor	365-760	1171-2050	....	....	....	1400-2600	Do.
60	Instructor in English Language	Do.	Do.	....	....	....	1400-2600	Vide Para 3.28
61	Commerce Instructor (Incentive Training Scheme).	Do.	Do.	....	....	....	1400-2600	Do.
62	Draftsman Civil Instructor	Do.	Do.	....	....	....	1400-2600	Vide para 3.15
63	Auto-Electric Instructor	Do.	Do.	....	....	....	1400-2600	Do.
64	Crafts Instructor	Do.	Do.	....	....	....	1400-2600	Do.
65	Millwright Instructor	Do.	Do.	....	....	....	1400-2600	Do.
66	Hindi Language Instructor	Do.	Do.	....	....	....	1400-2600	Vide para 3.28

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised Scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (APPRENTICESHIP TRAINING SCHEME)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Industrial Training Institute—</i>							
67	Storekeeper	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.6
68	Millwright	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14
69	Millwright Maintenance Machanic.	Do.	Do.	....	....	....	1400-2300	Do.
70	Librarian	Do.	Do.	Librarian	425-700	1400-2300	1400-2300	....
71	Switch-Board Operator	Do.	Do.	....	....	....	1400-2300	Vide para 3.14
72	Auto-Electrician	Do.	Do.	....	....	....	1400-2300	Do.
73	Hostel Superintendent-cum-Physical Training Instructor.	335-680	1097-1831	....	....	....	1400-2300	Vide para 3.7
74	Carpenter	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14
75	Compounder	290-540	Do.	Pharmacist	330-560	1350-2200	1350-2200	....
		Higher start of Rs. 330 for Diploma in Pharmacy.						
76	Assistant Store-keeper	260-495	884-1391	....	....	....	950-1500	Vide para 3.6
77	Switch-Board Attendant	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14
78	Store-keeper	Do.	Do.	....	....	....	950-1500	Vide para 3.6
79	Dresser-cum-Compounder	Do.	Do.	....	....	....	950-1500	Vide para 2.11
80	Hostel-Clerk	Do.	Do.	....	....	....	950-1500	Do.
81	Switch Board Attendant	220-375	763-1195	....	....	....	825-1280	Vide para 3.13 and 3.14
82	Liftman	205-355	718-1146	Lift Operator	210-270	800-1150	775-1150	Vide para 3.16
83	Workshop Attendant	200-280	703-944	....	....	....	750-1024	Vide para 3.13 and 3.14
84	Switch-Board Attendant	Do.	Do.	....	....	....	750-1024	Do.
85	Store Attendant	Do.	Do.	....	....	....	750-1024	Vide para 2.11
	<i>Government Technical High School</i>							
86	Head Master, Govt. Tech. High School.	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11
87	Superintendent Gr. I. G.T.H.S., Centre (Head Master).	Do.	Do.	....	....	....	2200-4000	Do.
88	Principal, Govt. Girls Voc. Insti.	Do.	Do.	....	....	....	2200-4000	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (GOVT. TECH. SCHOOL)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
89	Principal, Central Textile and Industrial Inst.	680-1250	1831-2885	.....	.....	.....	2200-4000	<i>Vide</i> para 2.11.
90	Superintendent, Gr. I.G.T.H.S. (Head Master)	600-1150	1623-2785	.....	.....	.....	2000-3500	Do.
91	Superintendent, G.T.H.S. -cum- Industrial School.	Do.	Do.	.....	.....	.....	2000-3500	Do.
92	Engineering Superintendent	Do.	Do.	.....	.....	.....	2000-3500	Do.
93	Lecturer in Engineering	500-900	1399-2402	.....	.....	.....	1640-2900	<i>Vide</i> para 3.15
94	Asstt. Engineering Supdt.	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
95	Supervisor (Tech.) (VIDC)	Do.	Do.	.....	.....	.....	1640-2900	Do.
96	Asstt. Lecturer	395-800	1244-2154	.....	.....	.....	1400-2600	<i>Vide</i> para 2.11.
97	Jr. Lecturer	365-760	1171-2050	.....	.....	.....	1400-2600	<i>Vide</i> para 3.15.
98	Technical Draftsman	Do.	Do.	.....	.....	.....	1400-2300	<i>Vide</i> para 3.11.
99	Asstt. Master (Girls Voc. Edun. Inst. Aurangabad).	Do.	Do.	.....	.....	.....	1400-2600	<i>Vide</i> para 3.28.
100	Asstt. Mistress (Girls Voc. Edun. Inst. Aurangabad).	Do.	Do.	.....	.....	.....	1400-2600	Do.
101	Instructor, Dress Making and Designing.	Do.	Do.	.....	.....	.....	1400-2600	<i>Vide</i> para 3.15.
102	Jr. Lecturer Tech. Drawing	Do.	Do.	.....	.....	.....	1400-2600	Do.
103	First Asstt.	Do.	Do.	.....	.....	.....	1400-2600	<i>Vide</i> para 3.28.
104	Hostel Supdt.	Do.	Do.	.....	.....	.....	1400-2300	<i>Vide</i> para 3.7.
105	Storekeeper	Do.	Do.	.....	.....	.....	1400-2300	<i>Vide</i> para 3.6.
106	Commercial Printing Instructor	290-540	974-1467	.....	.....	.....	1200-2040	<i>Vide</i> para 3.15.
107	Welding and Jointing Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
108	Instructor (G.T.H.S.)	Do.	Do.	.....	.....	.....	1200-2040	Do.
109	Electroplating Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
110	Pump and Elec. Motor Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
111	Two Wheeler Repair Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
112	Gen. Mech. Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
113	Tailoring Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
114	Welding Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (G.T.H.S.)—contd.								
		Rs.	Rs.		Rs.	Rs.		
115	Tailoring-cum-Cutting Instructor	290-540	974-1467	.....	.....	.....	1200-2040	Vide para 3.15.
116	Carpentry Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
117	Printing Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
118	Fitter and Turner Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
119	Smithy and Moulder Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
120	Trained Mistry Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
121	Electrician-cum-Wireman Instructor.	Do.	Do.	.....	.....	.....	1200-2040	Do.
122	Letter-press Machine Work Instructor.	Do.	Do.	.....	.....	.....	1200-2040	Do.
123	Cabinet and Furniture Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
124	Two Wheeler Auto-Mechanic Instructor.	Do.	Do.	.....	.....	.....	1200-2040	Do.
125	Armature and Motor Winding Instructor.	Do.	Do.	.....	.....	.....	1200-2040	Do.
126	Carpenter and Fitter Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
127	Fitter Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
128	Turner Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
129	Smithy Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
130	Lathe Machine Operator Instructor.	Do.	Do.	.....	.....	.....	1200-2040	Do.
131	Metal Work Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
132	Master Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
133	Sr. Leather Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
134	Radio Repair Instructor	Do.	Do.	.....	.....	.....	1200-2040	Do.
135	Boiler Attendant	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
136	Asstt. Draftsman	Do.	Do.	.....	.....	.....	1200-2040	Vide para 3.11
137	Compositor	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13. and 3.14
138	Moulder and Blacksmith	Do.	Do.	.....	.....	.....	1200-1800	Do.
139	Mechanic	Do.	Do.	.....	.....	.....	1200-1800	Do.
140	Electrician	Do.	Do.	.....	.....	.....	1200-1800	Do.
141	Carpenter	Do.	Do.	.....	.....	.....	1200-1800	Do.
142	Caster	Do.	Do.	.....	.....	.....	1200-1800	Do.
143	Domestic Science Asstt.	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.9

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (G.T.H.S.)—contd.								
		Rs.	Rs.			Rs.	Rs.	
144	Handicraft Asstt.	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
145	Wireman	Do.	Do.	....	....	....	1200-1800	Do.
146	Pattern Maker	Do.	Do.	....	....	....	1200-1800	Do.
147	Laboratory Asstt.	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
148	Store Clerk	Do.	Do.	....	....	....	950-1500	Vide para 3.6.
149	Storekeeper/Asstt. Storekeeper	Do.	Do.	....	....	....	950-1500	Do.
150	Laboratory Asstt.	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
151	Asstt. Tailoring and Cutting Instructor.	Do.	Do.	....	....	....	950-1500	Vide para 3.15.
152	Asstt. Carpenter Instructor	Do.	Do.	....	....	....	950-1500	Do.
153	Asstt. Electroplating Instructor	Do.	Do.	....	....	....	950-1500	Do.
<i>Powerloom and Weaving Inst.—</i>								
154	Asstt. Lecturer	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.15.
155	Asstt. Supdt. (Textile/Ceramic)	Do.	Do.	....	....	....	1640-2900	Vide para 3.13 and 3.14.
156	Lecturer (Dyeing)	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.15
157	Lecturer (Weaving)	Do.	Do.	....	....	....	1400-2600	Do.
158	Weaving and Dyeing Lecturer	Do.	Do.	....	....	....	1400-2600	Do.
159	Textile Designer	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
160	Leather Supervisor	Do.	Do.	....	....	....	1400-2300	Do.
161	Instructors in various trades in the pay scale given in Col. 3.	290-540	974-1467	....	....	....	1200-2040	Vide para 3.15.
162	Weaving Mechanic	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
163	Weaver	Do.	Do.	....	....	....	1200-1800	Do.
164	Winder	Do.	Do.	....	....	....	1200-1800	Do.
165	Fancy Jobber	Do.	Do.	....	....	....	1200-1800	Do.
166	Storekeeper	Do.	Do.	....	....	....	975-1660	Vide para 3.6.
167	Woodwork Machnist	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
168	Investigator in Village Pottery/Lacquer Work/ Research Asstt.	Do.	Do.	....	....	....	1200-1800	Do.
169	Jr. Fitter	Do.	Do.	....	....	....	1200-1800	Do.
170	Blacksmithy	Do.	Do.	....	....	....	1200-1800	Do.
171	Jobber	Do.	Do.	....	....	....	1200-1800	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7

DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (G.T.H.S.)—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
172	Tanning Foreman	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
173	Foreman Cotton	Do.	Do.	....	....	....	1200-1800	Do.
174	Woolen Foreman	Do.	Do.	....	....	....	1200-1800	Do.
175	Engraver	Do.	Do.	....	....	....	1200-1800	Do.
176	Warper	Do.	Do.	....	....	....	1200-1800	Do.
177	Autoloom Tackler	Do.	Do.	....	....	....	1200-1800	Do.
178	Autoloom Assistant	Do.	Do.	....	....	....	1200-1800	Do.
179	Artisan	Do.	Do.	....	....	....	1200-1800	Do.
180	Weaving Mechanic	250-435	854-1306	....	....	....	950-1400	Do.
181	Winder	Do.	Do.	....	....	....	950-1400	Do.
182	Weaver	Do.	Do.	....	....	....	950-1400	Do.
183	Semi-skilled Worker	Do.	Do.	....	....	....	950-1400	Do.
184	Asstt. Instructor	Do.	Do.	....	....	....	950-1500	Vide para 3.15.
185	Asstt. Handloom Weaving Instructor.	Do.	Do.	....	....	....	950-1500	Do.
<i>Higher Secondary School (GTHS/HSC)—</i>								
186	Lecturer para-Medical (H.S.C.)	600-1150	1623-2785	....	....	....	(i) 2200-4000 (for MBBS) (ii) 2000-3500 (for others).	As for Med. Officer in P.H. Deptt.
187	Lecturers in various subjects in the pay scales given in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.28.
188	Commerce Teacher	365-760	1171-2050	....	....	....	1400-2600	Do.
189	Full Time Instructor (HSC)	Do.	Do.	....	....	....	1400-2600	Do.
190	Language Teacher	Do.	Do.	....	....	....	1400-2600	Do.
191	Physical Training Instructor	Do.	Do.	....	....	....	1400-2600	Do.
192	Asstt. Master	365-760	1171-2050	....	....	....	1400-2600	Do.
193	Hindi Teacher	Do.	Do.	....	....	....	1400-2600	Do.
194	Instructor (Paramedical)	Do.	Do.	....	....	....	1640-2900	As for M.M.H.S., Class III, Officers in P.H.Deptt.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (GOVT. TECH. SCHOOLS)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
195	Laboratory Technician (Paramedical).	360-760	1171-2050	....	....	....	1400-2300	Vide para 3.14.
196	Typing-cum-Stenography Instructor.	335-680	1097-1831	....	....	....	1350-2200	Vide para 3.15
197	Stenography-cum-Typing Instructor.	Do.	Do.	....	....	....	1350-2200	Do.
198	Workshop Asstt. (H.S.C.) ..	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
199	Sr. Sanitary Inspector (Paramedical).	290-540	Do.	....	....	....	1200-2040	As in P.H. Deptt.
200	Storekeeper-cum-Clerk (Paramedical).	260-495	884-1391	....	....	....	950-1500	Vide para 3.6.
201	Laboratory Asstt. (Paramedical)	Do.	Do.	....	....	....	975-1540	As in P.H. Deptt.
<i>Class IV—</i>								
202	Dresser	220-375	763-1195	....	....	....	825-1280	Vide para 2.11
203	Technical Hamal	200-280	703-944	....	....	....	750-1024	Vide para 3.13 and 3.14.
204	Manual Assistant	Do.	Do.	....	....	....	750-1024	Do.
205	Oilman	Do.	703-944	....	....	....	750-1024	Do.
206	Mali-cum-Watchman	Do.	Do.	....	....	....	750-1024	Do.
207	Machine Attendant	Do.	Do.	....	....	....	750-1024	Do.
208	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
<i>District Vocational Education and Training Office (D.V.E.O.)—</i>								
209	District Vocational Education and Training Officer.	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
210	Counsellor	500-900	1399-2402	....	....	....	1640-2900	Do.
211	Statistical Assistant	335-680	1097-1831	....	....	....	1200-2040	As in Dte. of Economics and Statistics.
<i>Maintenance Unit, Amravati—</i>								
212	Manager, Maintenance Unit	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
213	Master Craftsman	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.13 and 3.14.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised scale (b)	Revised scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (G.T.H.S.)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
214	Jr. Craftsman (Fitter)	290-540	974-1467				1200-1800	Vide para 3.13 nad 3.14.
215	Jr. Craftsman (Welder)	Do.	Do.				1200-1800	Do.
216	Jr. Craftsman (Turner)	Do.	Do.				1200-1800	Do.
<i>Govt. Technical Institutes—</i>								
217	Vice-Principal (M.E.S.CI-I)	680-1250	1831-2895				2200-4000	Vide para 2.11.
218	Instructor	500-900	1399-2402				1640-2900	Vide para 3.15.
219	Technical Asstt.	290-540	974-1467				1200-1800	Vide para 3.14.
<i>Advance Vocational Training Scheme—</i>								
220	Group Instructor	500-900	1399-2402				1640-2900	Vide para 3.15.
221	Craft Instructor	365-760	1171-2050				1400-2600	Do.
222	Store-keeper	Do.	Do.				1400-2300	Vide para 3.6.
223	Draftsman Mechanic	Do.	Do.				1400-2300	Vide para 3.11
<i>Govt. Leather working School</i>								
224	Leather Expert and Supdt.	680-1250	1831-2895				2200-4000	Vide para 2.11.
225	Asstt. Supdt.	365-760	1171-2050				1400-2300	Do.
226	Teacher	Do.	Do.				1400-2600	Vide para 3.28.
227	Leather Goods Foreman	290-540	974-1467				1200-1800	Vide para 3.13 and 3.14.
228	Leather Instructor	Do.	Do.				1200-2040	Vide para 3.15
229	Craftsman Insstructor	Do.	Do.				1200-2040	Do.
230	Manual Worker	200-280	703-944				750-1024	Vide para 3.13 and 3.14.
231	Unskilled Workman	Do.	Do.				750-1024	Do.
<i>Common Post (D. V. E. T./R. O./ D. V. E. O./Institutions)—</i>								
232	Office Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	Vide para 3.5.
233	Office Supdt. (II)	395-800	1244-2154				1400-2600	Do.
234	Head Clerk	Do.	Do.				1400-2600	Do.
235	Steno-typist	335-680	1097-1831	Steno. Gr. D	330-560	1200-2040	1200-2040	

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DIRECTORATE OF VOCATIONAL EDUCATION AND TRAINING (G.T.H.S.)—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
236	All other posts carrying existing pay scale in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
237	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
238	Lower Division Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
239	Jr. Clerk	Do.	Do.	Do.	Do.	Do.	950-1500	
240	Clerk-cum-Typist	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
241	Accounts Clerk	Do.	Do.	....	....	....	950-1500	Do.
	<i>Class IV—</i>							
242	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
243	Mali	Do.	Do.	Gardener	Do.	Do.	750-1024	Vide para 3.14.
244	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11
DIRECTORATE OF ARTS								
	<i>Gazetted—</i>							
1	Director	1700-2000	3231-4140	....	....	....	4100-5300	Vide para 3.29.
2	Deans	1200-1900 (U.G.C.)	2840-3937	....	....	....	No recommendation	Vide para 3.28.
3	Professor	1100-1700	2730-3531	....	....	....	No recommendation	Do.
4	Lecturer	700-1600 (U.G.C.)	1894-3340	....	....	....	No recommendation	Do.
5	Deputy Director	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
6	Inspector of Drawing and Craft Work.	Do.	Do.	....	....	....	2200-4000	Do.
7	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Maharashtra Finance and Accounts Services.
8	All other posts carrying existing pay scale in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
9	Librarian	500-900	1399-2402	....	....	....	1640-2900	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF ARTS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Non-Gazetted (Class III)—</i>							
10	H.G. Steno	600-950	1623-2511				2000-3200	Vide para 3.21.
11	Demonstrator	500-900	1399-2402				1640-2900	Vide para 3.28.
12	Foreman	Do.	Do.				1640-2900	Vide para 3.13 and 3.14.
13	Superintendent	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	
14	All other posts carrying existing pay scale in Col. 3.	Do.	Do.				1640-2900	Vide para 2.11.
15	Head Clerk	395-800	1244-2402				1400-2600	Vide para 3.5.
16	Foundry Asstt.	365-760	1171-2050				1400-2300	Vide para 3.13. and 3.14.
17	Technical Asstt.	Do.	Do.				1400-2300	Do.
18	Technical Asstt. (Drg. & Ptg.)	Do.	Do.				1400-2300	Do.
19	Asstt. Librarian	Do.	Do.	Librarian	425-700	1400-2300	1400-2300	Vide para 3.10.
20	Sr. Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	Vide para 3.5.
21	Store Keeper	Do.	Do.				1200-2040	Vide para 3.6.
22	Noting Asstt.	Do.	Do.				1200-2040	Vide para 2.11.
23	Asstt. Librarian	290-540	974-1467	Librarian	260-430	975-1540	975-1660	Vide para 3.10.
24	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	Vide para 3.5.
25	2nd Clerk	Do.	Do.	Do.	Do.	Do.	950-1500	Do.
26	Lab. Assistant	Do.	Do.	Lab. Asstt.	260-430	975-1540	975-1540	Vide para 3.14.
27	Storekeeper	Do.	Do.				950-1500	Vide para 3.6.
28	Movie Operator	Do.	Do.				975-1540	Vide para 3.13.
29	All other posts carrying existing pay scale in Col. 3.	Do.	Do.				950-1500	Vide para 2.11.
30	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	Vide para 3.18.
31	Machine Attendant	Do.	Do.				950-1400	Vide para 3.13 and 3.14.
32	Gas Electric Welder	Do.	Do.				950-1400	Do.
33	Potter-cum-Attendant	Do.	Do.				950-1400	Do.
	<i>Class IV—</i>							
34	Liftman	205-355	718-1146	Lift Operator	210-270	800-1150	775-1150	Vide para 3.16.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF ARTS—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
35	Naik	205-355	718-1146	Naik	200-250	775-1025	775-1150	<i>Vide</i> para 3.3.
36	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	....	....	775-1150	<i>Vide</i> para 2.11.
37	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
38	Mali	Do.	Do.	Gardener	Do.	Do.	750-1024	<i>Vide</i> para 3.4.
39	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	....	....	750-1024	<i>Vide</i> para 2.11.
DIRECTORATE OF EMPLOYMENT								
<i>Gazetted—</i>								
1	Director	Cadre post	.....	.....	.....	.....	.....	.....
2	Deputy Director	1000-1500	2620-3170	.....	.....	.....	3000-4500	<i>Vide</i> para 2.11.
3	All posts carrying existing pay scale in Col. 3.	680-1250	1831-2895	.....	.....	.....	2200-4000	<i>Vide</i> para 2.11.
4	All posts carrying existing pay scale in Col. 3.	600-1150	1623-2785	.....	.....	.....	2000-3500	<i>Vide</i> para 2.11.
5	Higher Grade Stenographer	600-950	1623-2511	.....	.....	.....	2000-3200	<i>Vide</i> para 3.21.
6	Superintendent (Dist. Employment Office).	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	<i>Vide</i> para 3.5.
7	Accountant	Do.	Do.	.....	.....	.....	1640-2900	As for Head Accountant in M.F.A.S.
8	Stenographer (L.G.)	395-800	1244-2154	Steno Gr. C.	425-800	1400-2600	1400-2600	.....
9	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	Do.	1400-2600	<i>Vide</i> para 2.11.
10	Senior Clerk	335-680	1097-1831	U.G.C.	330-560	1200-2040	1200-2040	<i>Vide</i> para 3.5.
11	Steno-Typist	335-680	1097-1831	Steno Gr. D.	330-560	1200-2040	1200-2040	<i>Vide</i> para 3.21.
12	Assistant	Do.	Do.	.....	.....	.....	1200-2040	<i>Vide</i> para 2.11.
13	Telephone Operator	290-540	974-1467	.....	.....	.....	975-1660	<i>Vide</i> para 3.23.
14	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	<i>Vide</i> para 3.5.
15	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	950-1500	<i>Vide</i> para 2.11.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF EMPLOYMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
16	Guide	250-435	854-1306	....	....	....	950-1500	Since recruitment qualification is SSC the post is equated with Jr. Clerk.
17	Driver	Do.	Do.	Driver	260-350 260-400	950-1500	950-1500	Vide para 3.18.
	<i>Class IV—</i>							
18	Daftary	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
19	Naik	Do.	Do.	Naik	200-250	775-1025	775-1150	Vide para 3.3.
20	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
21	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
DIRECTORATE OF LIBRARIES								
1	Director	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 3.29
2	Manuscript Officer	1000-1500	2620-3531	....	....	....	3000-4500	Vide para 2.11
3	All posts carrying existing pay scale in Col. 3.	680-1500	1831-3170	....	....	....	2200-4000	Do.
4	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	Do.
5	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2000-3500	Do.
	<i>Non-Gazetted (Class III)—</i>							
6	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	Vide para 3.5
7	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1640-2900	Vide para 2.11
8	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5
9	Stenographer (Lower Grade)	Do.	Do.	Steno Gr. C	425-800	1400-2600	1400-2600	Vide para 3.21
10	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	Vide para 3.5
11	Issue Assistant	290-540	974-1467	....	....	....	975-1660	Vide para 3.10
12	Typist	Do.	Do.	....	....	....	975-1660	Vide para 3.20

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7
DIRECTORATE OF LIBRARIES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
13	Junior Clerk ..	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	Vide para 3.5
14	Typist ..	Do.	Do.	....	....	....	950-1500	Vide para 2.11
15	Driver ..	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	Vide para 3.18
	<i>Class IV—</i>							
16	Naik ..	205-355	718-1146	Naik	200-250	775-1025	775-1150	Vide para 3.3
17	All other posts carrying existing pay scale in Col. 3 ..	Do.	Do.	....	....	....	775-1150	Vide para 2.11
18	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
19	Mali ..	Do.	Do.	Gardener	Do.	Do.	750-1024	Vide para 3.4
20	All other posts carrying existing pay scale in Col. 3 ..	Do.	Do.	....	....	....	750-1024	Vide para 2.11

MAHARASHTRA STATE MARATHI VISHWAKOSH NIRMITI MANDAL

<i>Gazetted—</i>								
1	Secretary ..	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 3.29
2	Assistant Secretary ..	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
<i>Non-Gazetted (Class III)—</i>								
3	Section Editor ..	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11
4	Assistant Editor ..	680-1250	1831-2895	....	....	....	2200-4000	Do.
5	Superintendent ..	500-900	1391-2402	Superintendent	550-900	1640-2900	1640-2900	....
6	Head Artist ..	Do.	Do.	....	....	....	1640-2900	Vide para 3.14
7	All other posts carrying existing pay scale in Col. 3 ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
8	Personal Assistant ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
9	L. G. Stenographer ..	Do.	Do.	....	....	....	1400-2600	Do.
10	Accountant ..	Do.	Do.	....	....	....	1400-2600	Vide para 2.11
11	Editing Assistant ..	365-760	1171-2050	....	....	....	1400-2300	Do.
12	Senior Clerk ..	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	....
13	Assistant ..	Do.	Do.	....	....	....	1200-2040	Vide para 2.11

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
MAHARASHTRA STATE MARATHI VISHWAKOSH NIRMITI MANDAL—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
14	Library Assistant	290-540	974-1467	Librarian	260-430	975-1540	975-1660	Vide para 3.10
15	Clerk-typist	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11
16	Driver	250-435	854-1304	Driver	260-350 260-400	950-1500	950-1500	.....
<i>Class IV—</i>								
17	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
18	Watchman	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11
19	Sweeper-cum-Hamial	165-175	603-632	.....	.....	.....	750-1024	The post is full time and not held by underage employee Hence equated with peon.
DIRECTOR OF ARCHAEOLOGY AND MUSEUM								
1	Director	1500-1925	3170-3988	.....	.....	.....	3700-5000	Vide para 3.29
2	All Posts carrying existing pay scale in Col. 3.	1000-1500	2620-3170	.....	.....	.....	3000-4500	Vide para 2.11
3	Curator (Central Museum, Nagpur).	600-1150	1623-2785	.....	.....	.....	2375-3500	Higher than scales equivalent given as next level is in Rs. 2000-3200.
4	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	2000-3500	Vide para 2.11
5	Deputy Curator (Central Museum, Nagpur).	600-950	1623-2511	.....	.....	.....	2000-3200	Do.
<i>Non-Gazetted (Class-III)—</i>								
6	Superintendent	500-900	1399-2402	Superintendent	550-900	1640-2900	1640-2900	Vide para 3.5.
7	Accountant	Do.	Do.	.....	.....	.....	1640-2900	As. for Head Accountant in M.F.A.S.
8	Assistant Curator	Do.	Do.	.....	.....	.....	1640-2900	Vide para 2.11
9	Junior Engineer	395-900	1244-2402	.....	.....	.....	1400-2300	Vide para 3.9.
10	All posts carrying existing pay scales in Col. 3.	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 2.11

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Desig- nation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
DIRECTOR OF ARCHAEOLOGY AND MUSEUM—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
11	Gallery Assistant	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14
12	Artist	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.14.
13	Senior Cameraman	Do.	Do.	.....	.....	.....	1400-2300	Do.
14	Cameraman	Do.	Do.	.....	.....	.....	1400-2300	Do.
15	Photographer	Do.	Do.	.....	.....	.....	1400-2300	Do.
16	Survey Draftsman	Do.	Do.	Draftsman (Grade II)	425-700	1400-2300	1400-2300	Vide Para 3.11
17	All other posts carrying existing pay scales in Col. 3.	Do.	Do.	.....	.....	.....	1400-2300	Vide para 2.11.
18	Steno-Typist	335-680	1097-1831	Steno, Grade D	330-560	1200-2040	1200-2040	Vide para 3.21.
19	All other posts carrying existing pay scales in Col. 3.	Do.	Do.	.....	.....	.....	1200-2040	Vide para 2.11.
20	Library Clerk-cum-Storekeeper	290-540	974-1467	.....	.....	.....	975-1660	Vide para 3.10
21	Sub-Overseer	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.9.
22	Clerk	260-495	884-1391	.....	.....	.....	950-1500	Vide para 3.5.
23	All other posts carrying existing pay scales in Col. 3.	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11
24	Carpenter	250-435	854-1391	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
25	Mason	Do.	Do.	.....	.....	.....	950-1400	Do.
26	Jeep Driver	Do.	Do.	Driver	260-1500 950-1500	950-1500	950-1500	
27	Mistry	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14
<i>Class IV—</i>								
28	Head Mali	205-355	718-1146	.....	.....	.....	825-1280	Vide para 3.4
29	Naik	Do.	Do.	Naik	200-250	775-1025	775-1150	Vide para 3.3.
30	All other posts carrying existing pay scales in Col. 3.	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11
31	Mali/Malan	200-280	703-944	Cardener	196-232	750-940	750-1024	Vide para 3.4.
32	All other posts carrying existing pay scales in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF SPORTS AND YOUTH SERVICES (N.C.C. UNIT)								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Project Officer	600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 2.11.
2	Superintendent	500-900	1399-2402	Superintendent.	550-900	1640-2900	1640-2900	Vide para 3.5.
<i>Non-Gazetted (Class III)—</i>								
3	Higher Grade Steno	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21.
4	Assistant Superintendent	500-900	1399-2402	Superintendent.	550-900	1640-2900	1640-2900	Vide para 3.5
5	Head Clerk	395-800	1244-2402	.....	.....	.....	1400-2600	Do.
6	Aeromodelling Instructor	365-760	1171-2050	.....	.....	.....	1400-2600	Vide para 3.15.
7	Shipmodelling Instructor	Do.	Do.	.....	.....	.....	1400-2600	Do.
8	Senior Clerk	335-680	1097-1831	Upper Division Clerk.	330-560	1200-2040	1200-2040	Vide para 3.5.
9	Accounts Clerk	Do.	Do.	.....	.....	.....	1200-2040	Vide para 2.11.
10	Junior Clerk	260-495	884-1391	Lower Division Clerk.	260-400	950-1500	950-1500	Vide parra 3.5.
11	Driver	Do.	Do.	Driver	260-350 } 260-400 }	Do.	950-1500	
12	Driver	250-435	854-1306	Driver	Do.	Do.	950-1500	
<i>Class IV—</i>								
13	Liftman	205-355	718-1146	Lift Operator	210-270	800-1150	775-1150	Vide para 3.16.
14	All other posts carrying existing pay scales in Col. No. 3.	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.
15	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
16	All other posts carrying existing pay scales in Col. No. 3.	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11.

EDUCATION AND EMPLOYMENT DEPARTMENT—conc/d.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
BOARD OF LITERATURE AND CULTURE								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Secretary	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide</i> para 3.29.
2	Assistant Secretary ..	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide</i> para 2.11.
	<i>(Class III)</i> <i>Non-Gazetted—</i>							
3	Superintendent	500-900	1399-2402	Superintendent.	550-900	1640-2900	1640-2900	<i>Vide</i> para 3.5.
4	Senior Accountant ..	Do.	Do.	....	....	....	1640-2900	As for Head Accountant in M.F.A.S.
5	Reader	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 2.11.
6	Stenographer (Lower Grade).	395-800	1244-2154	Steno. Gr. C.	425-800	1400-2600	1400-2600	<i>Vide</i> para 3.21.
7	Private Assistant to Chairman.	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.21.
8	Assistant	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 2.11.
9	Library Assistant ..	290-540	974-1467	Librarian	260-430	975-1540	975-1660	<i>Vide</i> para 3.10.
10	Clerk	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500	<i>Vide</i> para 3.5.
11	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
12	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
	<i>Class IV—</i>							
13	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.

FINANCE DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

SALES TAX DEPARTMENT

	Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>							
1. Commissioner of Sales Tax	Cadre Post						
2. Additional Commissioner of Sales Tax.	2000-2250	4140-4668				4500-5700	Vide para 2.11.
3. Deputy Commissioner of Sales Tax.	1500-1925	3170-3988				3700-5000	Vide para 2.11.
4. Joint Director	1100-1700	2730-3531				3000-4500	As in Dte. of Eco. and Stat.
5. Assistant Commissioner of Sales Tax.	1000-1500	2620-3170				3000-4500	Vide para 2.11.
6. Police Prosecutor	680-1250	1831-2895				2200-4000	Vide para 3.25
7. Sales Tax Officer (Class I)	680-1250	1831-2895				2200-4000	Vide para 2.11.
8. Sales Tax Officer (Class II)	600-1150	1623-2785				2000-3500	Vide para 2.11.
<i>Non-Gazetted—</i>							
9. H. G. Stenographer	600-950	1623-2511				2000-3200	Vide para 3.21.
10. Senior Sales Tax Inspector	500-900	1399-2402				1640-2900	Vide para 2.11.
11. Research Asstt.	500-900	1399-2402				1640-2900	As in Dte. of Eco. and Stat.
12. L. G. Stenographer	395-800	1244-2154	Steno Gr. C.	425-800	1400-2600	1400-2600	
13. Sales Tax Insp.	365-760	1171-2050				1400-2300	Vide para 2.11.
14. Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
15. Steno-Typist	335-680	1097-1831	Steno Gr. D.	330-560	1200-2040	1200-2040	
16. Statistical Assistant	335-680	1097-1831				1200-2040	Vide para 2.11.
17. Sanitary Sub-Insp.	290-540	974-1467				1200-2040	Equated with Health Asstt. in P.H. Deptt.
18. Librarian	290-540	974-1467				975-1660	Vide para 3.10.
19. Issue Assistant	290-540	974-1467				975-1660	Vide para 3.10.
20. Leading Fireman	290-540	974-1467				975-1660	Vide para 2.11.
21. Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
22. Second Clerk	260-495	884-1391				950-1500	Vide para 2.11.
	<i>plus Spl. pay</i>					<i>Spl. pay discontinued.</i>	
	Rs. 20						
23. Telephone Operator	260-495	884-1391	Tel. Operator	260-400	950-1500	950-1500	Vide para 3.23.
24. All Other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391				950-1500	Vide para 2.11.
25. Driver	250-435	854-1306	Driver	260-350	950-1500	950-1500	
				260-400			

FINANCE DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
SALES TAX DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Class IV—</i>							
26	Fire Watcher	250-435	854-1306	....	....	....	950-1400	Vide para 2.11.
27	Fireman	220-375 plus Spl. pay Rs. 20	763-1195	....	....	....	825-1280 Spl. pay discontinued.	Vide para 2.11.
28	Daftarband	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
29	Havildar	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
30	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
31	Liftman	205-355 plus Spl. pay Rs. 10	718-1146	....	....	....	775-1150 Spl. pay discontinued.	Vide para 3.16.
32	Darwan	205-355 plus Spl. pay Rs. 10	718-1146	....	....	....	775-1150 Spl. pay discontinued.	Vide para 2.11.
33	All Other posts carrying existing pay scale shown in Col. 3.	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
34	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
35	Hamal	200-280	703-944	Hamal	196-232	750-940	750-1024	Vide para 2.11.
36	Night Watchman	200-280	703-944	Night Watchman.	196-232	750-940	750-1024	Vide para 2.11.
37	Mali	200-280	703-944	Gardener	196-232	750-940	750-1024	Vide para 3.4.
38	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	Vide para 2.11.

MAHARASHTRA SALES TAX TRIBUNAL

1	President	Grade pay in Judiciary plus Spl. pay Rs. 400	....	....	....	....	Grade pay in Judiciary plus Spl. pay Rs. 500	
2	Judicial Member	Grade pay of Dist. Judge plus Spl. pay Rs. 300	....	....	....	....	Grade pay of Dist. Judge plus Spl. pay Rs. 500	

FINANCE DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Eluivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	(c)	6	7
MAHARASHTRA SALES TAX TRIBUNAL—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
3	Departmental Member ..	2000-2250	4140-4668	....	....	....	4500-5700	Vide para 2.11.
4	Registrar ..	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
5	Assft. Registrar ..	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
	<i>Non-Gazetted—</i>							
6	Stenographer (Higher Grade) ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
7	Sales Tax Inspector ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11.
8	Head Clerk ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11.
9	Senior Clerk ..	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
10	Clerk ..	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
11	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
12	Naik ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
13	Hawaldar ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
14	Daftary ..	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
15	Notice Server ..	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
16	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
SALES TAX CANTEEN, BOMBAY								
	<i>Gazetted—</i>							
1	General Manager ..	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
	<i>Non-Gazetted—</i>							
2	Manager ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.7.
3	Senior Clerk ..	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
4	Assistant Manager ..	290-540	974-1467	....	....	....	1200-1800	Vide para 3.7.
5	Accountant ..	290-540	974-1467	....	....	....	975-1660	Vide para 2.11.
6	Store Keeper ..	260-495	884-1391	....	....	....	950-1500	Vide para 3.6.
7	Supervisor ..	260-495	884-1391	....	....	....	975-1540	Vide para 3.7.
8	Accounts Clerk ..	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
9	Clerk-Typist ..	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
SALES TAX CANTEEN, BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
10	Head Cook	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
11	Coupon seller	205-355	718-1146	....	....	....	825-1280	Vide para 3.26.
12	Cook	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
13	Tea Specialist	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
14	Hamal	200-280	703-944	Hamal	196-232	750-940	750-1024	Vide para 2.11.
15	All other posts carrying existing Pay scales shown in Col. 3.	200-280	703-944	....	....	....	750-1024	Vide para 2.11.
16	Boy Servant/Boy Waiter (Underage).	165-175	604-632	Underage employees	160-170	750 Fixed	750 Fixed	Until the employees concerned are brought over on the regular scale (i.e. Rs. 750-940) after attaining the prescribed age of recruitment.
17	Boy Waiter/Boy Servant (Not underage).	165-175	604-632	....	....	....	750-940	Vide para 3.26.

DIRECTORATE OF ACCOUNTS AND TREASURIES*Gazetted—*

1	Director	2000-2250	4140-4668	....	....	....	5100-5700	Vide para 3.29.
2	All posts carrying existing pay scale shown in Col. 3.	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
3	All posts carrying existing pay scale shown in Col. 3.	1000-1500	2620-3170	....	....	....	3000-4500	Do.
4	All posts carrying existing pay scale shown in Col. 3.	680-1250	1831-2895	....	....	....	2200-4000	Do.
5	All posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Do.
<i>Non Gazetted—</i>								
6	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
7	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	Vide para 2.11.
8	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.

FINANCE DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

DIRECTORATE OF ACCOUNTS AND TREASURIES—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
9	Lower Grade Stenographer	395-800	1244-2154	Steno Gr. C.	425-800	1400-2600	1400-2600	
10	All other posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 2.11.
11	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
12	Upper Division Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
13	Steno-Typist	335-680	1097-1831	Steno Gr. D.	330-560	1200-2040	1200-2040	
14	All other posts carrying existing pay scale shown in Col. 3.	335-680	1097-1831	.....	.....	.....	1200-2040	Vide para 2.11.
15	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
16	Lower Division Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
17	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11.
18	Telephone Operator	260-495	884-1391	Tel. Opr.	260-400	950-1500	950-1500	Vide para 3.23.
19	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
<i>Class IV—</i>								
20	Assistant Binder	220-375	763-1195	.....	.....	.....	825-1280	Vide para 2.11.
21	Naik	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3.
22	Hawaldar	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3.
23	Roneo Peon	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.17.
24	Daftary	205-355	718-1146	.....	.....	.....	775-1150	Vide para 2.11.
25	Binder Boy	205-355	718-1146	.....	.....	.....	775-1150	Vide para 2.11.
26	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
27	Mali	200-280	703-944	Gardener	196-232	750-940	750-1024	Vide para 3.4.
28	Watchman	200-280	703-944	Watchman	196-232	750-940	750-1024	Vide para 2.11.
29	Hamal	200-280	703-944	Hamal	196-232	750-940	750-1024	Do.
30	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	.....	.....	.....	750-1024	Do.

DIRECTORATE OF SMALL SAVINGS

Gazetted—

1	Director..	1500-1925	3170-3988				3700-5000	Vide para 3.29.
2	Jt. Director and Under Secretary	1000-1500	2620-3170				3000-4500	Vide para 2.11.

FINANCE DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks.
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF SMALL SAVINGS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
3	Senior Deputy Director	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
4	Deputy Director	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
5	Assistant Director	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
6	Section Officer	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
	<i>Non-Gazetted—</i>							
7	H. G. Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.2f.
8	Small Savings Officer	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
9	L. G. Stenographer	395-800	1244-2154	Steno Gr. C.	425-800	1400-2600	1400-2600	
10	Assistant	365-760	1171-2050	....	....	....	1400-2600	Drawn from Mantralaya Assistants' Cadre.
11	Cash Accountant	365-760	1171-2050	....	....	....	1400-2600	Drawn from Mantralaya Cadre.
12	Aval Karkoon	335-680	1097-1831	....	....	....	1400-2300	As in Revenue Department.
13	Bill Accountant	260-495	884-1391	....	....	....	950-1500	Drawn from Mantralaya cadre.
14	Cashier	260-495	884-1391	....	....	....	950-1500	Drawn from Mantralaya cadre.
15	Clerk-Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
16	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
17	Driver-Cum-Operator	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
18	Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
19	Vehicle Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
20	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

DIRECTORATE OF INSURANCE

<i>Gazetted—</i>								
1	Director	1700-2000	3531-4140	....	....	....	4100-5300	Vide para 3.29.
2	Joint Director	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
3	Deputy Director	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
4	Asstt. Director	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
5	Jr. Technical Officer	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.

FINANCE DEPARTMENT—concl'd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF INSURANCE—cont'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Non-Gazetted—</i>							
6	H. G. Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	<i>Vide para 3.21.</i>
7	L. G. Stenographer ..	395-800	1244-2154	Steno Gr. C.	425-800	1400-2600	1400-2600	
8	All posts carrying existing pay scale shown in Col. 3.	365-760	1171-2050	....	....	....	1400-2300	<i>Vide para 2.11.</i>
9	Typist	290-540	974-1467	....	....	....	975-1660	<i>Vide para 3.20.</i>
10	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
11	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	<i>Vide para 2.11.</i>
12	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
13	Naik	205-355	718-1146	....	....	....	775-1150	<i>Vide para 3.3.</i>
14	Daftary	205-355	718-1146	....	....	....	775-1150	<i>Vide para 2.11.</i>
15	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide para 3.3.</i>

FOOD AND CIVIL SUPPLIES DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
CONTROLLER OF RATIONING								
	<i>Gazetted—</i>	Rs.	Rs.				Rs.	
1	Controller of Rationing	Cadre Post						
2	Deputy Controller of Rationing	680-1500	1831-3170	....	....	....	(i) 2200-4000 or (ii) Grade pay of Dy. Collector. 2000-3500	
3	Assistant Controller of Rationing.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
4	Public Relation Officer	Do.	Do.	....	....	....	2000-3500	Do.
	<i>Non-Gazetted—</i>							
5	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
6	Rationing Officer	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
7	Chief Inspecting Officer	Do.	Do.	....	....	....	1640-2900	Do.
8	Research Officer	Do.	Do.	....	....	....	1640-2900	Do.
9	Senior Accountant	Do.	Do.	....	....	....	1640-2900	Do.
10	Assistant Rationing Officer	395-800	1244-2154	....	....	....	1400-2600	Do.
11	Stenographer (Lower Grade)	Do.	Do.	Steno. Gr. C	425-800	1400-2600	1400-2600	
12	Assistant Superintendent	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
13	Jr. Accountant	Do.	Do.	....	....	....	1400-2600	Do.
14	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
15	Steno-Typist	Do.	Do.	Steno-Gr. D.	Do.	Do.	1200-2040	
16	Rationing Inspector	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
17	Statistical Asstt.	Do.	Do.	....	....	....	1200-2040	Do.
18	Dy. Accountant	Do.	Do.	....	....	....	1200-2040	Do.
19	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
20	Telephone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23.
21	Motor Mechanic	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
22	Junior Clerk	260-495	884-1391	Lower Division Clerk.	260-400	950-1500	950-1500	
23	Cashier	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
24	Typist	Do.	Do.	....	....	....	950-1500	Do.

FOOD AND CIVIL SUPPLIES DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

CONTROLLER OF RATIONING—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
25	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
26	Motor Cycle Messenger	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
27	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
28	Daftary	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
29	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
30	Watchman	Do.	Do.	Watchman	Do.	Do.	750-1024	Vide para 2.11.
31	Sweeper/Hamal	Do.	Do.	Hamal	Do.	Do.	750-1024	Do.
32	Cleaner-cum-Hamal	Do.	Do.	....	....	....	750-1024	Do.

DIRECTORATE OF CIVIL SUPPLIES (WAREHOUSING AND MOVEMENTS)

Gazetted—								
1	Director	Cadre post						
2	Deputy Director (Warehousing)	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
3	Deputy Director (Accounts)	680-1250	1831-2895	....	....	....	2200-4000	Do.
4	Asstt. Director	600-1150	1623-2785	....	....	....	2000-3500	Do.
5	Technical Officer	Do.	Do.	....	....	....	2000-3500	Do.
Non-Gazetted—								
6	H. G. Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
7	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
8	Chief Inspecting Officer	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
9	L. G. Stenographer	395-800	1244-2154	Steno Gr. C.	425-800	1400-2600	1400-2600	
10	Head Clerk	Do.	Do.	....	....	....	1400-2600	Vide para 3.5.
11	Dy. Chief Inspecting Officer	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.

FOOD AND CIVIL SUPPLIES DEPARTMENT—contd.

Serial No:	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	

DIRECTORATE OF CIVIL SUPPLIES (WAREHOUSING AND MOVEMENTS)—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
12	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040.	1200-2040	
13	Supply Inspector	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
14	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
15	Telephone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23.
16	Jr. Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
17	Cashier	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
18	Typist	Do.	Do.	....	....	....	950-1500	Do.
19	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
20	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
21	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
22	Watchman	Do.	Do.	Watchman	Do.	Do.	750-1024	Vide para 2.11.
23	Sweeper/Hamal	Do.	Do.	Hamal	Do.	Do.	750-1024	Do.

FINANCIAL ADVISER AND DEPUTY SECRETARY TO GOVERNMENT—

Gazetted—

1	Financial Adviser and Deputy Secretary.	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 3.29.
2	Additional Chief Accounts Officer.	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
3	Senior Accounts Officer	680-1250	1831-2895	....	....	....	2200-4000	Do.
4	Budget Officer	Do.	Do.	....	....	....	2200-4000	Do.
5	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	Do.
6	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.

FOOD AND CIVIL SUPPLIES DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

FINANCIAL ADVISER AND DEPUTY SECRETARY TO GOVERNMENT—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted—</i>								
7	Superintendent ..	500-900	1399-2402	.....	.....	.....	1640-2900	<i>Vide para 3.5.</i>
8	Senior Accountant ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide para 2.11.</i>
9	Head Clerk ..	395-800	1244-2154	.....	.....	.....	1400-2600	<i>Vide para 3.5.</i>
10	Stenographer (Lower Grade)	Do.	Do.	Steno, Gr. C.	425-800	1400-2600	1400-260	
11	Junior Accountant ..	395-800	1244-2154	.....	.....	.....	1400-2600	<i>Vide para 2.11.</i>
12	Steno-typist ..	335-680	1097-1831	Steno, Gr. D.	330-560	1200-2040	1200-2040	
13	Upper Division Clerk ..	Do.	Do.	U.D.C.	Do.	Do.	1200-2040	
14	Typist ..	290-540	974-1467	.....	.....	.....	975-1660	<i>Vide para 3.20.</i>
15	Telephone Operator ..	Do.	Do.	.....	.....	.....	975-1660	<i>Vide para 3.23.</i>
16	Lower Dn. Clerk ..	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
17	Typist ..	Do.	Do.	.....	.....	.....	950-1500	<i>Vide para 2.11.</i>
18	Comptist ..	Do.	Do.	.....	.....	.....	950-1500	Do.
19	Driver ..	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
20	Naik ..	205-355	718-1146	.....	.....	.....	775-1150	<i>Vide para 3.3.</i>
21	Daftary ..	Do.	Do.	.....	.....	.....	775-1150	<i>Vide para 2.11.</i>
22	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide para 3.3.</i>
23	Watchman ..	Do.	Do.	Watchman	Do.	Do.	750-1024	<i>Vide para 2.11.</i>
24	Hamal/Sweeper ..	200-280	703-944	Hamal	196-232	750-940	750-1024	<i>Vide para 2.11.</i>

FOOD AND CIVIL SUPPLIES DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
SUPPLY COMMISSIONER								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Director of Civil Supplies and Ex-Officio Deputy Secretary to Government.		Cadre Post					
2	Deputy Director	680-1500	1831-3170	.....	.....	.....	2200-4000	Vide para 2.11.
3	Assistant Director	600-1150	1623-2785	.....	.....	.....	2000-3500	Do.
4	Claims Officer	Do.	Do.	.....	.....	.....	2000-3500	Do.
	<i>Non-Gazetted—</i>							
5	Stenographer (H.G.)	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21.
6	Superintendent	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 3.5.
7	Chief Inspecting Officer	Do.	Do.	.....	.....	.....	1640-2900	Vide para 2.11.
8	Stenographer (L.G.)	395-800	1244-2154	Steno Gr. C.	425-800	1400-2600	1400-2600	
9	Inspecting Officer	395-800	Do.	.....	.....	.....	1400-2600	Vide para 2.11. The spl. pay is misnomer which should be replaced by allowance.
			Spl. pay of Rs. 50 while working outside Maharashtra State.					
10	Supply Inspector	335-680	1097-1831	.....	.....	.....	1200-2040	Vide para 2.11.
11	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
12	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
13	Typist	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
14	Cashier	Do.	Do.	.....	.....	.....	950-1500	Do.
15	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
16	Naik	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3.
17	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	(c)	6	7
CONTROLLER OF WEIGHTS AND MEASURES								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Joint Controller (Weights and Measures).	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 3.29.
2	Deputy Controller (W. & M.)	680-1500	1831-3170	....	....	....	2200-4000	<i>Vide</i> para 2.11.
3	Assistant Controller (W. & M.)	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide</i> para 2.11.
<i>Non-Gazetted—</i>								
4	Stenographer (H.G.)	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
5	Superintendent	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.5
6	Inspector (Selection Grade)	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 2.11.
7	Stenographer (L.G.)	395-800	1244-2154	Steno Gr. C.	425-800	1400-2600	1400-2600	
8	Inspector (Lower Grade)	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 2.11.
9	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
10	Senior Accounts Clerk	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
11	Laboratory Assistant	260-495	884-1391	....	....	....	975-1540	<i>Vide</i> para 3.14.
12	Junior Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
13	Typist	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
14	Clerk-cum-Typist	Do.	Do.	....	....	....	950-1500	Do.
15	Mistry	250-435	854-1306	....	....	....	950-1400	<i>Vide</i> para 3.13. & 3.14.
16	Driver	Do.	Do.	Driver	260-350 260-400	950-1500	950-1500	
17	Field Assistant	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 2.11.
<i>Class IV—</i>								
18	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
19	Hamal	Do.	Do.	Hamal	Do.	Do.	750-1024	<i>Vide</i> para 2.11.

GENERAL ADMINISTRATION DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
I	2	3	4	(a)	(b) 5	(c)	6	7
GOVERNOR'S SECRETARIAT								
(A) OFFICE OF THE SECRETARY TO GOVERNOR								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Secretary to Governor	Cadre Post						
2	Deputy Secretary (Education) and Public Relations Officer.	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11
3	Private Secretary to Governor	1000-1500	2620-3170	....	....	....	3000-4500	Do.
4	Under Secretary (Education and Administration).	Do.	Do.	....	....	....	3000-4500	Do.
5	Additional Private Secretary	Do.	Do.	....	....	....	3000-4500	Do.
6	Assistant Secretary (Education)	680-1250	1831-2895	....	....	....	2200-4000	Do.
7	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M. F. A.S.
8	Superintendent	Do.	Do.	....	....	....	2000-3500	Vide para 2.11
9	Superintendent (Code)	Do.	Do.	....	....	....	2000-3500	Do.
<i>Non-Gazetted (Class III)—</i>								
10	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
11	Steno-Typist	335-680	1097-1831	....	....	....	1200-2040	Do.
12	Assistant	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
13	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
14	Clerk-Typist	Do.	Do.	....	....	....	950-1500	Do.
15	Bill Clerk	Do.	Do.	....	....	....	950-1500	Do.
16	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
17	Jamadar	250-435	854-1306	....	....	....	950-1400	Vide para 3.3
18	Chopdar	Do.	Do.	....	....	....	950-1400	Do.
19	Hawalदार	205-355	718-1146	....	....	....	775-1150	Do.
20	Naik	Do.	Do.	....	....	....	775-1150	Do.
21	Daftary	Do.	Do.	....	....	....	775-1150	Vide para 2.11
22	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
23	Messenger	Do.	Do.	....	....	....	750-1024	Vide para 2.11

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5		6	7
GOVERNOR'S SECRETARIAT—contd.								
(B) OFFICE OF THE COMPTROLLER OF THE HOUSEHOLD TO THE GOVERNOR OF MAHARASHTRA								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
11	Comptroller of Household to the Governor.	1500-1925	3170-3988	.....	.....	.....	3700-5000	Vide para 2.11
2	Additional Comptroller of Household to Governor.	1000-1500	2620-3170	.....	.....	.....	3000-4500	Do.
3	A. D. C. to Governor.	Defence service pay scale.	.....	.....	.....	.....	No recommendation.	
4	Garden Superintendent	600-1150	1623-2785	.....	.....	.....	2000-3500	As for Asstt. Supdt. in Parks and Garden.
5	Medical Officer	Do.	Do.	.....	.....	.....	2200-4000	As in P. H. D.
6	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	.....	.....	.....	For M.B.S. 2000-3500 For others. 2000-3500	Vide para 2.11
<i>Non-Gazetted (Class III)—</i>								
7	Higher Grade Stenographer	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21
8	All posts carrying existing pay scale specified in Col. 3.	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 2.11
9	All posts carrying existing pay scale specified in Col. 3.	335-680	1097-1831	.....	.....	.....	1200-2040	Do.
10	Compounder	290-540	974-1467	.....	.....	.....	1350-2200	Vide para 3.9
		plus Spl. pay Rs. 10.					Spl. pay discontinued.	
11	Clerk	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500	
12	Clerk-Typist (Marathi)	Do.	Do	.....	.....	.....	950-1500	Vide para 2.11
13	Clerk (Garages)	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.5
14	Driver No. 1	Do.	Do.	Driver	260-350	950-1500	950-1500	
15	Driver	250-435	854-1306	Driver	260-400 260-350 260-400	Do.	950-1500	
16	Driver Mechanic	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	

GOVERNOR'S SECRETARIAT—contd.

(B) OFFICE OF THE COMPTROLLER OF HOUSEHOLD TO THE GOVERNOR OF MAHARASHTRA—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Class IV—</i>							
17 Tailor (Upholsterer) ..	250-435	854-1306	....	....	....	950-1400	<i>Vide</i> para 3.13 and 3.14
18 All other posts carrying existing scale specified in Col. 3.	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 2.11
19 Linen Tailor ..	220-375	763-1195	....	....	....	825-1280	<i>Vide</i> para 3.13 and 3.14
20 Mali Mukadam ..	Do.	Do.	....	....	....	825-1280	<i>Vide</i> para 3.4
21 All other posts carrying existing pay scale specified in Col. 3.	220-375	763-1195	....	....	....	825-1280	<i>Vide</i> para 2.11
22 Tailor ..	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.13 and 3.14
23 Assistant Mali Mukadam ..	Do.	Do.	....	....	....	825-1280	<i>Vide</i> para 3.4
24 Head Mali ..	Do.	Do.	....	....	....	825-1280	Do.
25 All other posts carrying existing scale specified in Col. 3.	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 2.11
26 Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3
27 Mali ..	Do.	Do.	Gardener	Do.	Do.	750-1024	<i>Vide</i> para 3.4.
28 All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11

DIRECTORATE GENERAL OF INFORMATION AND PUBLIC RELATIONS

Gazetted—

1 Director General ..	2000-2250	4140-4668	....	....	....	5100-5700	<i>Vide</i> para 3.29.
2 Director (Information/Films) ..	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11.
3 Director (Delhi) ..	1000-1500	2620-3170	....	....	....	3000-4500	Do.
4 Deputy Director ..	Do.	Do.	....	....	....	3000-4500	Do.
5 Accounts Officer ..	680-1250	1831-2895	....	....	....	2200-4000	As in M.F. and A.S.
6 Research Officer ..	Do.	Do.	....	....	....	2200-4000	<i>Vide</i> para 2.11.
7 All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	2200-4000	Do.
8 Assistant Accounts Officer ..	600-1150	1623-2785	....	....	....	2000-3500	As for Accounts Officer in M.F. and A.S.
9 All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11.

GENERAL ADMINISTRATION DEPARTMENT—contd.

106

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7

DIRECTORATE GENERAL OF INFORMATION AND PUBLIC RELATIONS—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non Gazetted (Class III)—</i>							
10	Higher Grade Stenographer ..	600-950	1623-2511	....	....	2000-3200	<i>Vide</i> para 3.21.
11	Movie Cameraman ..	500-900	1399-2402	....	....	1640-2900	<i>Vide</i> para 3.14.
12	TV Film Editor ..	Do.	Do.	....	....	1640-2900	Do.
13	TV Cameraman ..	Do.	Do.	....	....	1640-2900	Do.
14	Superintendent ..	Do.	Do.	....	....	1640-2900	<i>Vide</i> para 3.5.
15	Head Accountant ..	Do.	Do.	....	....	1640-2900	As in M.F. A.S.
16	Deputy Librarian ..	Do.	Do.	....	....	1640-2900	<i>Vide</i> para 2.11.
17	Internal Auditor ..	395-800	1244-2154	....	....	1400-2600	As for Deputy Accountant in MFAS.
18	Lower Grade Stenographer ..	Do.	Do.	....	....	1400-2600	<i>Vide</i> para 3.21.
19	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	1400-2600	<i>Vide</i> para 2.11.
20	Receptionist ..	365-760	1171-2050	....	....	1400-2300	<i>Vide</i> para 2.11.
21	Assistant (Delhi) ..	Do.	Do.	....	....	1400-2300	Do.
22	Artist ..	Do.	Do.	....	....	1400-2300	<i>Vide</i> para 3.14.
23	Sound Recordist ..	Do.	Do.	....	....	1400-2300	Do.
24	Supervisor (Radio) ..	Do.	Do.	....	....	1400-2300	Do.
25	Film Editor ..	Do.	Do.	....	....	1400-2300	Do.
26	Photographer ..	Do.	Do.	....	....	1400-2300	Do.
27	Librarian ..	Do.	Do.	....	....	1400-2300	<i>Vide</i> para 3.10.
28	Sr. Clerk ..	335-680	1097-1831	U.D.C.	330-560	1200-2040	
29	Telex Operator ..	Do.	Do.	....	....	1200-1800	<i>Vide</i> para 3.22.
30	Steno-typist ..	Do.	Do.	....	....	1200-2040	<i>Vide</i> para 3.21.
31	Head Typist ..	Do.	Do.	....	....	1320-2040	<i>Vide</i> para 3.20.
32	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	1200-2040	<i>Vide</i> para 2.11.
33	Bradma Supervisor ..	290-540	974-1467	....	....	1200-1800	<i>Vide</i> para 3.14.
34	Tape Recordist ..	Do.	Do.	....	....	1200-1800	Do.
35	Mechanic (Radio) ..	Do.	Do.	....	....	1200-1800	Do.
36	Asstt. Film Editor ..	Do.	Do.	....	....	1200-1800	Do.
37	Cine Operator-Cum-Supervisor ..	Do.	Do.	....	....	1200-1800	Do.
38	Junior Librarian ..	Do.	Do.	....	....	975-1660	<i>Vide</i> para 3.10.

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE GENERAL OF INFORMATION AND PUBLIC RELATIONS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
39	Junior Technical Assistant	290-540	974-1467	....	....	....	975-1660	Vide para 3.10.
40	Librarian-cum-Receptionist	Do.	Do.	....	....	....	975-1660	Do.
41	Film Librarian	Do.	Do.	....	....	....	975-1660	Vide para 2.11.
42	Caligraphist	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
43	Cine-operator	Do.	Do.	....	....	....	975-1540	Do.
44	Driver-cum-operator	Do.	Do.	....	....	....	975-1540	Do.
45	Junior Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
46	Librarian Clerk	Do.	Do.	....	....	....	975-1660	Vide para 3.10. (Provided he holds Diploma/Certificate in Library Science).
47	All other posts carrying existing pay scale specified in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
48	Bradma Operator	250-435	854-1306	....	....	....	950-1400	Vide para 3.14.
49	Mechanic	Do.	Do.	....	....	....	950-1400	Vide paras 3.13 and 3.14.
50	Driver	Do.	Do.	Driver	260-350 260-400	950-1500	950-1500	
51	Driver-cum-Cleaner	Do.	Do.	Do.	Do.	Do.	950-1500	
52	Film Joiner	Do.	Do.	....	....	....	950-1400	Vide para 2.11.
53	Shelf-cum-Catalogue Assistant	Do.	Do.	....	....	....	950-1400	Do.
54	Despatch Rider	220-375	763-1195	....	....	....	825-1280	Do.
55	Camera Attendant	205-355	718-1146	....	....	....	775-1150	Do.
<i>Class IV—</i>								
56	Head Packer	250-435	854-1306	....	....	....	950-1400	Vide para 2.11.
57	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
58	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
59	Darkroom Assistant	200-280	703-944	....	....	....	750-1024	Vide para 3.14.
60	Peon	Do.	Do.	Peon	196-232	750-940	750-1024	Vide para 3.3.
61	Film Checker	Do.	Do.	....	....	....	750-1024	Vide para 3.14.
62	Film Shipper	Do.	Do.	....	....	....	750-1024	Do.
63	Cleaner-cum-Peon	Do.	Do.	Peon	196-232	750-940	750-1024	Vide para 3.3.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5		6	7

DIRECTORATE GENERAL OF INFORMATION AND PUBLIC RELATIONS—concl'd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
64	Peon-cum-Roneo Operator ..	200-280	703-944	....	....	....	775-1150	Vide para 3.17.
65	Dark Room Attendant ..	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
66	Liftman ..	Do.	Do.	....	....	....	775-1150	Vide para 3.16.
67	All other posts carrying existing pay scale specified in col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
68	Boy Peon ..	165-175	604-632	....	....	....	750 (Fixed) till they qualify for the regular scale of Rs. 750-1024 after attaining the age of recruitment.	Vide para 3.2.

EXAMINER OF BOOKS AND PUBLICATIONS

<i>Gazetted—</i>								
1	Examiner, Books and Publications	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11
<i>Non-Gazetted—(Class III)</i>								
2	Asstt. Examiner ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 2.11
3	Head Clerk and Cashier ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5
4	Reporter ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11
5	Librarian ..	290-540	974-1467	....	....	....	975-1660	Vide para 3.10
6	Typist ..	Do.	Do.	....	....	....	975-1660	Vide para 3.20
7	Clerk ..	260-495	884-1391	L. D. Clerk	260-400	950-1500	950-1500	
8	Typist ..	Do.	Do.	....	....	....	950-1500	Vide para 2.11
<i>Class IV—</i>								
9	Naik ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
10	Daftari ..	Do.	Do.	....	....	....	775-1150	Vide para 2.11
11	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF RURAL BROADCASTING								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Director	1500-1925	3170-3988	....	....	....	4100-5300	<i>Vide</i> para 3.29
2	Senior Engineer (Additional Director)	1100-1700	2730-3531	....	....	....	3700-5000	As this is promotion level for Sr. No. 3.
3	Divisional Engineer	1000-1500	2620-3170	....	....	....	3000-4500	As for Executive Engineer in I. D.
4	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M. F. A. S.
5	Deputy Engineer	600-1150	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11
6	Establishment Officer	Do.	Do.	....	....	....	2000-3500	Do.
<i>Non-Gazetted (Class III)—</i>								
7	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21
8	Technical Assistant	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11
9	Superintendent	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 3.5
10	Lower Grade Stenographer	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.21
11	All other posts carrying existing pay scale specified in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11
12	Supervisor	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.13 and 3.14
13	Senior Clerk (Headquarter)	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
14	Senior Accounts Clerks (Divisional Office)	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11
15	Senior Store-keeper	Do.	Do.	....	....	....	1200-2040	Do.
16	Radio/TV Mechanic	290-540	974-1467	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14
17	Senior Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
18	Typist (Headquarter)	Do.	Do.	....	....	....	975-1660	<i>Vide</i> para 3.20
19	Mechanic	260-495	884-1391	....	....	....	975-1540	<i>Vide</i> para 3.13 and 3.14
20	Clerk (Headquarter)	Do.	Do.	L. D.C.	260-400	950-1500	950-1500	
21	Clerk (Divisional)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 3.5
22	Store Clerk	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11
23	Clerk-Typist (Divisional Office)	Do.	Do.	....	....	....	950-1500	Do.
24	Mechanical Assistant	250-435	854-1306	....	....	....	950-1400	<i>Vide</i> para 3.13 and 3.14
25	Assembler Winder	Do.	Do.	....	....	....	950-1400	Do.
26	Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	

GENERAL ADMINISTRATION DEPARTMENT—contd.

110

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1.	2.	3.	4.	(a)	(b) 5	(c)	6	7

DIRECTORATE OF RURAL BROADCASTING—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Class IV—</i>								
27	Daftary	205-355	718-1146	....	....	....	775-1150	<i>Vide para 2.11</i>
28	Naik	Do.	Do.	....	....	....	775-1150	<i>Vide para 3.3</i>
29	Battery Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
30	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	750-1024	<i>Vide para 2.11</i>

SPECIAL COMMISSIONER, GOVERNMENT OF MAHARASHTRA, NEW DELHI

<i>Gazetted—</i>								
1	Special Commissioner ..	Cadre post						
2	Deputy Special Commissioner ..	1100-1700	2730-3531	....	....	....	3000-4500	<i>Vide para 2.11.</i>
3	All posts carrying existing pay scale specified in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Do.
<i>Non-Gazetted (Class III)—</i>								
4	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	<i>Vide para 3.21.</i>
5	Office Superintendent ..	500-900	1399-2402	Office Supdt.	550-900	1640-2900	1640-2900	<i>Vide para 3.5.</i>
6	Head Accountant	Do.	Do.	....	....	....	1640-2900	As in M.F.A.S.
7	Assistant Manager	Do.	Do.	....	....	....	1640-2900	<i>Vide para 2.11</i>
8	All posts carrying existing pay scale specified in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	Do.
9	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
10	Telex Operator	Do.	Do.	....	....	....	1200-1800	<i>Vide para 3.22.</i>
11	Telephone Operator	290-540	974-1467	....	....	....	975-1660	<i>Vide para 3.23</i>
12	Lower Grade Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
13	Clerk	Do.	Do.	Do.	Do.	Do.	950-1500	
14	Junior Clerk	Do.	Do.	....	....	....	950-1500	<i>Vide para 3.5.</i>
15	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	950-1500	<i>Vide para 2.11.</i>
16	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	Do.

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

SPECIAL COMMISSIONER GOVERNMENT OF MAHARASHTRA, NEW DELHI—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Class IV—</i>								
17	Plumber	250-435	854-1306	.....	.....	.....	950-1400	<i>Vide</i> para 3.13 and 3.14.
18	Supervisor (Meals)	Do.	Do.	.....	.....	.....	950-1400	<i>Vide</i> para 2.11.
19	Despatch Rider	220-375	763-1195	.....	.....	.....	825-1280	Do.
20	Khansama	205-355	718-1146	.....	.....	.....	775-1150	Do.
21	Naik	Do.	Do.	.....	.....	.....	775-1150	<i>Vide</i> para 3.3.
22	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
23	Mali	Do.	Do.	Mali	Do.	Do.	750-1024	<i>Vide</i> para 3.4.
24	All other posts carrying existing pay scale specified in Col. 3.	200-280	703-944	.....	.....	.....	750-1024	<i>Vide</i> para 2.11.

LOKAYUKTA AND UPA-LOKAYUKTA

<i>Gazetted—</i>								
1	Registrar	(i) 1500-1925	3170-3988	.....	.....	.....	(i) 3700-5000	<i>Vide</i> para 2.11.
		(ii) Grade					(ii) Grade	
		Pay of					pay of	
		Dist. Judge.					Dist. Judge.	
2	Assistant Registrar	(i) 1100-1700	2730-3531	.....	.....	.....	(i) 3000-4500	Do.
		(ii) Grade					(ii) Grade	
		pay of Addl.					pay of Addl.	
		Dist. Judge.					Dist. Judge.	
3	Secretary	1100-1700	Do.	.....	.....	.....	3000-4500	Do.
4	Stenographer (Selection Grade)	750-1150	2024-2785	.....	.....	.....	2375-3500	<i>Vide</i> para 3.21.
5	Superintendent	500-900	1399-2402	Office Supdt.	550-900	1640-2900	1640-2900	
<i>Non-Gazetted—(Class III)—</i>								
6	Stenographer (Higher Grade)	600-950	1623-2511	.....	.....	.....	2000-3200	<i>Vide</i> para 3.21.
7	Accountant-cum-Cashier	365-760	1171-2050	.....	.....	.....	1400-2300	<i>Vide</i> para 2.11.
8	Assistant	Do.	Do.	.....	.....	.....	1400-2300	Do.
9	Librarian	Do.	Do.	Librarian	425-700	1400-2300	1400-2300	

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
LOKAYUKTA AND UPA-LOKAYUKTA—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
10	Steno-typist	335-680	1097-1831	Steno Gr. D.	330-560	1200-2040	1200-2040	
11	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
12	Bill Clerk	260-495	884-1391	L.D. Clerk	260-400	950-1500	950-1500	
13	Clerk	Do.	Do.	Do.	Do.	Do.	950-1500	Vide para 2.11.
14	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	Do.	950-1500	
<i>Class IV—</i>								
15	Chopdar	250-435	854-1306	....	....	....	950-1400	Vide para 3.3.
16	Naik	205-355	718-1146	....	....	....	775-1150	Do.
17	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
18	Sweeper-cum-Watchman	Do.	Do.	Sweeper	Do.	Do.	750-1024	Vide para 2.11.
MAHARASHTRA PUBLIC SERVICE COMMISSION								
<i>Gazetted—</i>								
1	Secretary	1500-1925	3170-3988	....	....	....	4500-5700	Vide para 3.29.
2	Dy. Secretary and Controller of Examination.	1000-1500 plus spl. pay Rs. 150	2620-3170	Dy. Secy.	1500-2000	3700-5000	3700-5000	Equated to Dy. Secretary in U.P.S.C.
3	Dy. Secretary	1000-1500	Do.	....	....	....	3000-4500	Vide para 2.11.
4	Research Officer (Examination)	700-1600 (U.G.C.) plus spl. pay.	1894-3340	....	....	....	No recommendation	Vide para 3.28.
5	Under Secretary	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
6	Personal Assistant	750-1150	2024-2785	....	....	....	2375-3500	Vide para 3.21.
7	Research Officer (Statistical)	600-1150	1623-2785	....	....	....	2000-3500	As in Dte. of E. & St.
8	Accounts Officer	Do.	Do.	....	....	....	2000-3500	As in M.F.A.S.
9	Superintendent	500-900	1399-2402	Section Officer in UPSC	650-1200	2000-3500	2000-3500	
<i>Non-Gazetted (Class III)—</i>								
10	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
11	Lower Grade Stenographer	395-800	1244-2154	....	....	....	1400-2600	Do.

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
MAHARASHTRA PUBLIC SERVICE COMMISSION—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
12	Assistant	365-760	1171-2050	....	....	....	1400-2600	As for Assistant in Mantralaya
13	Statistical Assistant	335-680	1097-1831	....	....	....	1200-2040	As in Dte. of Eco. & Stat.
14	Library Clerk	260-495 <i>plus Spl. pay</i> Rs. 20.	884-1391	....	....	....	950-1500 Spl. pay discontinued.	<i>Vide para 2.11.</i>
15	Clerk	260-495	884-1391	L.D. Clerk	260-400	950-1500	950-1500	
16	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	950-1500	<i>Vide para 2.11.</i>
17	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
	<i>Class IV—</i>			....	....	....
18	Chobdar	250-435	854-1306	....	....	....	950-1400	<i>Vide para 3.3.</i>
19	Naik	205-355	718-1146	....	....	....	775-1150	Do.
20	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
21	Hamal	Do.	Do.	Hamal	Do.	Do.	750-1024	<i>Vide para 2.11.</i>
22	Sweeper	Do.	Do.	Sweeper	Do.	Do.	750-1024	Do.
DIRECTORATE OF ARCHIVES								
	<i>Gazetted—</i>							
1	Director	1500-1925	3170-3988	....	....	....	4100-5300	<i>Vide para 3.29</i>
2	Assistant Director	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide para 2.11</i>
3	Publicity Officer	Do.	Do.	....	....	....	2000-3500	Do.
4	Publication Officer	Do.	Do.	....	....	....	2000-3500	Do.
	<i>Non-Gazetted (Class III)—</i>							
5	Superintendent	500-900	1399-2402	....	....	....	1640-2900	<i>Vide para 3.5</i>
6	All other posts carrying existing scale specified in Col. 3.	Do.	Do.	....	....	....	1640-2900	<i>Vide para 2.11</i>
7	All posts carrying existing pay scale specified in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	Do.
8	Librarian	365-760	1171-2050	....	....	....	1400-2300	<i>Vide para 3.10</i>

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF ARCHIVES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
9	Photographer	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14
10	Writer and Artist	Do.	Do.	....	....	....	1400-2300	Do.
11	Record-keeper (Bombay)	Do.	Do.	....	....	....	1400-2300	Vide para 2.11
12	Chemist	Do.	Do.	....	....	....	1400-2300	Do.
13	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
14	Steno-typist (Marathi)	Do.	Do.	....	....	....	1200-2040	Vide para 3.21
15	All other posts carrying existing scale specified in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
16	Library Clerk-cum-Store keeper	290-540	974-1467	....	....	....	975-1660	Vide para 3.10
17	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
18	All other posts carrying existing scale specified in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11
19	All posts carrying existing pay scale specified in Col. 3.	250-435	854-1306	....	....	....	950-1400	Do.
20	Asstt. Binder	220-375	763-1195	....	....	....	825-1280	Do.
<i>Class IV—</i>								
21	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
22	All other posts carrying existing payscale specified in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11
23	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
24	All other posts carrying existing payscale specified in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11

CONTROLLER OF ACCOMODATION*Gazetted—*

1	Controller of Accomodation and Under Secretary.	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11
2	Accommodation Officer and Asstt. Secretary.	680-1250	1831-2895	....	....	....	2200-4000	Do.
3	Compensation Officer	600-1150	1623-2785	....	....	....	2000-3500	Do.
4	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
CONTROLLER OF ACCOMMODATION—Contd.								
	<i>Non-Gazetted (Class III)—</i>	Rs.	Rs.		Rs.	Rs.	Rs.	
5	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
6	Chief Inspector	Do.	Do.	....	....	....	1640-2900	Vide para 2.11
7	Lower Grade Steno	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
8	Dy. Head Accountant	Do.	Do.	....	....	....	1400-2600	Vide para 2.11
9	Assistant	365-760	1171-2050	....	....	....	1200-2040	Equated with Sr. Clerk.
10	Inspector	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11
11	Accountant	Do.	Do.	....	....	....	1200-2040	Do.
12	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20
13	Clerk	260-495	884-1391	L. D. Clerk	260-400	950-1500	950-1500	
14	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11
15	Process Server	250-435	854-1306	....	....	....	950-1400	Do.
	<i>Class IV—</i>							
16	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
17	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3

DIRECTORATE OF LANGUAGES

	<i>Gazetted—</i>							
1	Director	1500-1925	3170-3988	....	....	....	4100-5300	Vide para 3.29.
2	Joint Director	1100-1700	2730-3531	Jt. Director	1500-1800	3700-5000	3700-5000	Equated with Jt. Director Central Translation Bureau in Govt. of India.
3	Dy. Director	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11
4	Divisional Assistant Director	600-1150 <i>plus Spl. Pay at 20%</i>	1623-2785	....	....	....	2000-3500 <i>plus Spl. pay Rs. 200</i>	Do.
5	Asstt. Director	600-1150	Do.	....	....	....	2000-3500	Do.
6	Language Officer	Do.	Do.	....	....	....	2000-3500	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any.	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF LANGUAGES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted (Class III)—</i>								
7	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
8	Supervisor	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
9	Superintendent	Do.	Do.	....	....	....	1640-2900	Vide para 3.5.
10	Lower Grade Stenographer	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
11	Translator	365-760	1871-2050	Jr. Hindi Translator	425-700	1400-2600	1400-2600	Equated with Jr. Hindi Translator in Official Languages in Govt. of India.
12	Sr. Clerk	335-680	1097-1831	U.D. Clerk	330-560	1200-2040	1200-2040	
13	Steno Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
14	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
15	Jr. Librarian	Do.	Do.	....	....	....	975-1660	Vide para 3.10.
16	Jr. Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
17	Typist	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
18	Clerk-Typist	Do.	Do.	....	....	....	950-1500	Do.
19	Cashier	Do.	Do.	....	....	....	950-1500	Do.
<i>Class-IV—</i>								
20	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
21	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
22	Chowkidar	Do.	Do.	Chowkidar	Do.	Do.	750-1024	Vide para 2.11.

GAZETTEERS DEPARTMENT

<i>Gazetted—</i>								
1	Executive Editor and Secretary	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
2	All posts carrying existing pay scale specified in Col. 3.	680-1500	1831-3170	....	....	....	2200-4000	Do.
3	All posts carrying existing pay scale specified in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Do.

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
GAZETTEERS DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted (Class III)—</i>								
4	Superintendent	500-900	1399-2402	Office Superintendent	550-900	1640-2900	1640-2900	
5	Assistant Research Officer	Do.	Do.	.....	.....	.....	1640-2900	Vide para 2.11.
6	Lower Grade Stenographer	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 3.21.
7	Assistant	335-680	1097-1831	.....	.....	.....	1200-2040	Vide para 2.11.
8	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
9	Typist	290-540	974-1467	.....	.....	.....	975-1660	Vide para 3.20.
10	Clerk-Typist	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11
<i>Class IV—</i>								
11	Daftary	205-355	718-1146	.....	.....	.....	775-1150	Do.
12	Naik	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.3.
13	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
DEPARTMENT OF SAINIK WELFARE, MAHARASHTRA STATE, PUNE								
<i>Gazetted—</i>								
1	Director	1000-1500	2620-3170	.....	.....	.....	3000-4500	Vide para 2.11
2	All posts carrying existing scale specified in Col. 3.	680-1250	1831-2895	.....	.....	.....	2200-4000	Do.
3	Superintendent	600-1150	1623-3785	.....	.....	.....	2000-3500	Do.
<i>Non-Gazetted (Class III)—</i>								
4	Head Accountant	500-900	1399-2402	.....	.....	.....	1640-2900	Do.
5	Asstt. Superintendent	395-800	1244-2154	.....	.....	.....	1400-2600	Do.
6	Stenographer (English)	Do.	Do.	.....	.....	.....	1400-2600	Vide para 3.21
7	Sr. Clerk	335-680	1097-1831	U. D. Clerk	330-560	1200-2040	1200-2040	
8	Accounts Clerk	Do.	Do.	.....	.....	.....	1200-2040	Vide para 2.11
9	Store Keeper	Do.	Do.	.....	.....	.....	1200-2040	Vide para 3.6
10	Typist (Marathi)	290-540	974-1467	.....	.....	.....	975-1660	Vide para 3.20
11	Drill Instructor	Do.	Do.	.....	.....	.....	1200-2040	Vide para 3.28

Serial No.	Designation	Existing Scale of pay and special pay if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
DEPARTMENT OF SAINIK WELFARE, MAHARASHTRA STATE, PUNE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
12	P. T. Instructor (P.T.C.)	290-540	974-1467	.....	.....	.....	1200-2040	Vide para 3.28
13	Jr. Clerk	260-495	884-1391	L.D. Clerk	260-400	950-1500	950-1500	
14	All Other posts carrying existing scale specified in Col. 3.	Do.	Do.	..	....	....	950-1500	Vide para 2.11
15	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
<i>Class IV—</i>								
16	Naik	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3
17	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
18	All other posts carrying existing pay scale specified in Co. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11
DIRECTOR, SERVICE PREPARATORY INSTITUTE, AURANGABAD								
<i>Gazetted—</i>								
1	Director	1500-1925	3170-398	.....	.....	.....	3700-5000	Vide para 2.11
2	All posts carrying existing pay scale specified in Col. 3.	600-1150	1623-2785	.....	.....	.....	2000-3500	Do.
<i>Non-Gazetted (Class III)—</i>								
3	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
4	Accounts Clerk	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 2.11
5	Sr. Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
6	Physical Training Instructor	290-540	974-1467	.....	.....	.....	1200-2040	Vide para 3.28
7	Jr. Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
8	Clerk-cum-typist	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11
9	Carpenter	250-435	854-1306	.....	.....	.....	950-1400	Vide para 3.13 and 3. 14
10	Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	
<i>Class IV—</i>								
11	Cook	205-355	718-1146	.....	.....	.....	775-1150	Vide para 2.11
12	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
13	All other posts carrying existing pay scale specified in Col. 3.	200-280	703-944	.....	.....	.....	750-1024	Vide para 2.11

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence committee	Remarks
				Designation	Pre-revised Scale.	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
CITIZENS DEFENCE COMMITTEE								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
<i>Non-Gazetted (Class III)—</i>								
2	Dy. Accountant	395-800	1244-2154	....	....	....	1400-2600	As in M.F.A.S.
3	Clerk	260-495	884-1391	L.D. Clerk	260-400	950-1500	950-1500	
<i>Class IV—</i>								
4	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
MAHARASHTRA INSTITUTE OF DEVELOPMENT ADMINISTRATION								
<i>Gazetted—</i>								
1	Director	Cadre post						
2	Joint Director	700-1600 (U.G.C.) plus Spl. pay.	1894-3340				No recommendation.	Vide para 3.28.
3	Under Secretary and Administrative Officer.	1000-1500	2620-3170				3000-4500	Vide para 2.11
4	Dy. Director	680-1500	1821-3170				2200-4000	Do.
5	Programme and Research Officer	600-1150	1623-2785				2000-3500	Do.
6	Superintendent	500-900	1399-2402				1640-2900	Vide para 3.5.
<i>Non-Gazetted (Class III)—</i>								
7	Higher Grade Stenographer	600-950	1623-2511				2000-3200	Vide para 3.21.
8	Librarian	500-900	1399-2402				1640-2900	Vide para 2.11.
9	Lower Grade Stenographer	395-800	1244-2154				1400-2600	Vide para 3.21.
10	Assistant	365-760	1171-2050				1400-2300	Vide para 2.11
11	Accountant-cum-Cashier	Do.	Do.				1400-2300	Do.
12	House Keeper	335-680	1097-1831				1200-2040	Do.
13	Typist	290-540	974-1467				975-1660	Vide para 3.20.
14	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MAHARASHTRA INSTITUTE OF DEVELOPMENT ADMINISTRATION—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
15	Telephone Operator	260-495	884-1391	Telephone operator	260-400	950-1500	950-1500	
16	Asstt. Librarian	Do.	Do.	....	....	....	975-1660	Vide para 3.10
17	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
18	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
	<i>Class IV—</i>							
19	Roned Operator	205-355	718-1146				775-1150	Vide para 3.17
20	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
21	Mali	Do.	Do.	Mali	Do.	Do.	750-1024	Vide para 3.4.
22	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

MANTRALAYA SQUARE MEAL CANTEN AND MANTRALAYA CANTEENS

<i>Gazetted—</i>								
1	General Manager	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
2	Manager (Mantralaya and Vidhan Bhavan Canteen).	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.7.
3	Internal Auditor	Do.	Do.	....	....	....	1640-2900	As for Head Accountant in M.F.A.S.
4	Accountant	Do.	Do.	....	....	....	1640-2900	As for Head Accountant in M.F.A.S.
5	Head Clerk	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
6	Manager (Kokan Bhavan Canteen).	395-800 Plus Spl. Pay Rs. 60.	1244-2154	....	....	....	1640-2900 Spl. pay merged.	Vide para 3.7.
7	All other posts carrying existing pay scale specified in Col. 3.	395-800	Do.	....	....	....	1400-2600	Vide para 2.11.
8	Manager (Square Meal Canteen.)	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.7.

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7
MANTRALAYA SQUARE MEAL CANTEEN AND MANTRALAYA CANTEENS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
9	Dy. Manager (Mantralaya Canteen).	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.7.
10	Asstt. Manager	335-680	1097-1831	....	....	....	1400-2300	Do.
11	Asstt. Manager (Mantralaya and Vidhan Bhavan Canteen).	260-495	884-1391	....	....	....	975-1540	Do.
12	Store-Keeper	Do.	Do.	....	....	....	950-1500	Vide para 3.6.
13	Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
14	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
<i>Class IV—</i>								
15	Head Cook	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
16	Coupon Seller	205-355	718-1146	....	....	....	825-1280	Vide para 3.26
17	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
18	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
19	Supervisor	Do.	Do.	....	....	....	750-1024	Vide para 3.26.
20	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
21	Waiter	195-225	689-778	....	....	....	750-940	Vide para 3.26
22	Boy-Waiter (underage) ..	165-175	604-632	....	....	....	750-fixed until the employees concerned are brought over on the regular scale (i.e. Rs. 750-940) after attaining the prescribed age of recruitment.	Vide para 3.26.
23	Boy-Waiter (Not-underage) ..	165-175	604-632	....	....	....	750-940	Vide para 3.26.

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	

SECRETARY AND STATE CHIEF PROTOCOL OFFICER, SAHYADRI AND AMBAR STATE GUEST HOUSES ESTABLISHMENT

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted (class III)—</i>								
1	Manager	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
2	Asstt. Manager	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11
3	Telephone Operator	290-540	974-1467	....	....	....	975-1660	Vide para 3.23
4	Clerk-Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
5	Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
<i>Class IV—</i>								
6	Khansama	220-375	763-1195	....	....	....	825-1280	Vide para 2.11
7	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
8	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11

SPECIAL OFFICER FOR DEPARTMENTAL ENQUIRIES, BOMBAY/PUNE/NAGPUR

<i>Gazetted—</i>								
1	Special Officer for Departmental Enquiries.	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11
<i>Non-Gazetted (class III)—</i>								
2	Superintendent	(i) 600-1150 for Pune Dn. post.	1623-2511	....	....	....	2000-3500	Vide para 2.11
3	Higher Grade Stenographer	(ii) 500-900 600-950	1399-2402 1623-2511	....	....	....	1640-2900 2000-3200	Vide para 3.5 Vide para 3.21
4	Sr. Clerk	335-680	1097-1831	U. D. C.	330-560	1200-2040	1200-2040	
5	Clerk-Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
6	Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
<i>Class IV—</i>								
7	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF AVIATION								
		Rs.	Rs.				Rs.	
<i>Gazetted—</i>								
1	Director	.. 1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11
2	All posts carrying existing pay scale specified in Col. 3.	2500-3000	5175-5950	....	....	....	5900-7300	Scale equivalent.
3	Captain (Helicopter)	.. 1800-2300	3734-4769	....	....	....	4100-5300	Nearest scale equivalent.
4	Radio Officer	.. 1100-1700	2730-3531	....	....	....	3000-4500	<i>Vide</i> para 2.11
5	Asstt. Director	.. 680-1250	1831-2895	....	....	....	2200-4000	Do.
<i>Non-Gazetted (Class III)—</i>								
6	Office Superintendent	.. 600-1150	1623-2785	....	....	....	2000-3500	Do.
7	Maintenance Supervisor	.. 500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.13 and 3.14
8	Head Clerk	.. 395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.5
9	Sr. Accountant	.. Do.	Do.	....	....	....	1400-2600	As for Dy. Accountant in M. F. A. S.
10	Sr. Stenographer. (L. G.)	.. Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.21
11	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 2.11
12	Accountant	.. 335-680	1097-1831	....	....	....	1200-2040	Do.
13	Jr. Mechanic	.. Do.	Do.	....	....	....	1320-2040	<i>Vide</i> para 3.13 and 3.14
14	Clerk-typist	.. 260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 2.11
15	Police Constable Driver	.. 220-375	763-1195	....	....	....	(i) 825-1280 for non-matric (ii) 950-1400 for matric.	As in Police Department.
<i>Class IV—</i>								
16	Cleaner	.. 205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 2.11.
17	Peon	.. 200-280	703-944	Peon	196-232	750-944	750-1024	<i>Vide</i> para 3.3
18	Sweeper	.. Do.	Do.	Sweeper	Do.	Do.	750-1024	<i>Vide</i> para 2.11

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DEPUTY TRANSPORT COMMISSIONER AND CONTROLLER OF GOVERNMENT TRANSPORT SERVICE								
		Rs.	Rs.				Rs.	
<i>Gazetted—</i>								
1	Dy. Transport Commissioner and Controller of G.T.S.	1100-1700	2730-3531	.....	.....	.....	3000-4500 plus Spl. pay Rs. 300	Vide para 2.11.
2	Asstt. Superintendent (Workshop).	600-1150	1623-2785	.....	.....	.....	2000-3500	Do.
3	Accounts Officer	Do.	Do.	.....	.....	.....	2000-3500	As in M.F.A.S.
4	Office Superintendent	600-950	1623-2511	.....	.....	.....	2000-3500	Full scale given as this is a promotional level for Head Clerk in Rs. 1640-2900.
<i>Non-Gazetted (Class III)—</i>								
5	Store Officer	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 3.6.
6	Security Officer	Do.	Do.	.....	.....	.....	1640-2900	Vide para 2.11.
7	Accountant	Do.	Do.	.....	.....	.....	1640-2900	Do.
8	Head Clerk	Do.	Do.	.....	.....	.....	1640-2900	Do.
9	Transport Inspector	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.7.
10	Foreman	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.13 and 3.14.
11	Asstt. Foreman	335-680	1097-1831	.....	.....	.....	1320-2040	Do.
12	Asstt. Accountant	Do.	Do.	.....	.....	.....	1200-2040	Vide para 2.11.
13	Sr. Clerk-cum-Cashier	Do.	Do.	U.D. Clerk	330-560	1200-2040	1200-2040	
14	Booking Supervisor	Do.	Do.	.....	.....	.....	1320-2040	Vide para 3.7.
15	Senior Clerk	Do.	Do.	U.D. Clerk	330-560	1200-2040	1200-2040	
16	Head Mechanic	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
17	Store Keeper	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.6.
18	Asstt. Booking Supervisor	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.7.
19	Typist	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.20.
20	Head Electrician	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
21	Batterymen	Do.	Do.	.....	.....	.....	1200-1800	Do.
22	Vehicle Examiner	Do.	Do.	.....	.....	.....	1200-1800	Do.
23	Joiner	Do.	Do.	.....	.....	.....	1200-1800	Do.
24	Turner	Do.	Do.	.....	.....	.....	1200-1800	Do.

GENERAL ADMINISTRATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks.
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7

DEPUTY TRANSPORT COMMISSIONER AND CONTROLLER OF GOVERNMENT TRANSPORT SERVICE—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
25	Upholsterer	290-540	974-1467	....	....	....	1200-1800	<i>Vide para 3.13 and 3.14.</i>
26	Head Welder	Do.	Do.	....	....	....	1200-1800	Do.
27	Spray Painter	Do.	Do.	....	....	....	1200-1800	Do.
28	Tinsmith	Do.	Do.	....	....	....	1200-1800	Do.
29	Blacksmith	Do.	Do.	....	....	....	1200-1800	Do.
30	Serviceman	Do.	Do.	....	....	....	1200-1800	Do.
31	Radio Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
32	Jr. Clerk	260-495	884-1391	L.D. Clerk	260-400	950-1500	950-1500	
33	Leading Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500 <i>plus spl. pay Rs. 75.</i>	
34	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	950-1500	<i>Vide para 2.11.</i>
35	Asstt. Mechanic	250-435	854-1306	....	....	....	950-1400	<i>Vide para 3.13 and 3.14.</i>
36	Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	
37	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	950-1400	<i>Vide para 2.11.</i>
38	Mechanic	Do.	Do.	....	....	....	950-1400	<i>Vide para 3.13 and 3.14.</i>
39	Jr. Mechanic	Do.	Do.	....	....	....	950-1400	Do.
40	Electrician	Do.	Do.	....	....	....	950-1400	Do.
41	Asstt. Electrician	Do.	Do.	....	....	....	950-1400	Do.
42	Asstt. Batteryman	Do.	Do.	....	....	....	950-1400	Do.
43	Carpenter-cum-Body Repairer	Do.	Do.	....	....	....	950-1400	Do.
44	Asstt. turner	Do.	Do.	....	....	....	950-1400	Do.
45	Asstt. Upholsterer	Do.	Do.	....	....	....	950-1400	Do.
46	Welder	Do.	Do.	....	....	....	950-1400	Do.
47	Asstt. Spray painter	Do.	Do.	....	....	....	950-1400	Do.
48	Asstt. Tinsmith	Do.	Do.	....	....	....	950-1400	Do.
49	Asstt. Blacksmith	Do.	Do.	....	....	....	950-1400	Do.
50	Tyreman	Do.	Do.	....	....	....	950-1400	Do.
51	Asstt. Serviceman	Do.	Do.	....	....	....	950-1400	Do.

GENERAL ADMINISTRATION DEPARTMENT—concl'd.

126

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7

DEPUTY TRANSPORT COMMISSIONER AND CONTROLLER OF GOVERNMENT TRANSPORT SERVICE—concl'd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Class IV—</i>								
52	Naik (Security)	220-375	763-1195	....	....	....	825-1280	<i>Vide</i> para 2.11.
53	Asstt. Tyreman	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.13 and 3.14.
54	Scrapper	Do.	Do.	....	....	....	775-1150	Do.
55	Skilled Assistant	Do.	Do.	....	....	....	775-1150	Do.
56	Naik	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 3.3.
57	Unskilled Worker	200-280	703-944	....	....	....	750-1024	<i>Vide</i> para 3.13 and 3.14.
58	Peon	Do.	Do.	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
59	All other posts carrying existing pay scale specified in Col. 3.	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.

HOME DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7
INSPECTOR GENERAL OF POLICE								
		Rs.	Rs.				Rs.	
	<i>Gazetted—</i>							
1	Director General and Inspector General of Police and other cadre posts.	Cadre post						
2	Director, Police Wireless ..	2000-2250	4140-4668	....	....	....	5100-6300	<i>Vide</i> para 3.29.
3	Superintendent of Police, Wireless	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11.
4	Superintendent of Police (Motor Transport).	Do.	Do.	....	....	....	3700-5000	<i>Vide</i> para 2.11.
5	Legal Advisor to Inspector General of Police.	1100-1700	2730-3531	....	....	....	3000-4500 <i>plus</i> Spl. pay Rs. 300.	<i>Vide</i> para 2.11
6	Chief Police Prosecutor ..	Do.	2730-3531	....	....	....	3000-4500 <i>plus</i> Spl. pay Rs. 300.	<i>Vide</i> para 3.25.
7	Selection Grade Police Prosecutor	Do.	Do.	....	....	....	3000-4500	<i>Vide</i> para 3.25.
8	Superintendent of Police (Non-cadre).	Do.	Do.	....	....	....	3000-4500	<i>Vide</i> para 2.11
9	Officer on Special Duty ..	Do.	Do.	....	....	....	3000-4500	Do.
10	Selection Grade Police Prosecutor	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide</i> para 3.25.
11	Senior Deputy Assistant to Inspector General of Police.	Do.	Do.	....	....	....	3000-4500	<i>Vide</i> para 2.11
12	All posts carrying existing pay scale shown in Col. 3.	750-1150	2024-2785	....	....	....	2375-3500	Do.
13	Deputy Superintendent of Police (Wireless).	680-1500	1831-3170	....	....	....	2200-4000 <i>plus</i> Spl. pay Rs. 200.	<i>Vide</i> para 3.24
14	Assistant Commissioner of Police (Wireless, Greater Bombay).	Do.	Do.	....	....	....	2200-4000 <i>plus</i> Spl. pay Rs. 200.	Do.
15	Assistant Commissioner of Police, Motor Transport (Technician).	Do.	Do.	....	....	....	2200-4000 <i>plus</i> Spl. pay Rs. 200.	Do.
16	Deputy Superintendent of Police/ Assistant Commissioner of Police (Motor Transport).	Do.	Do.	....	....	....	2200-4000 <i>plus</i> Spl. pay Rs. 200.	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
INSPECTOR GENERAL OF POLICE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
17	Assistant Commissioner of Police/ Deputy Superintendent of Police.	680-1250	1831-2895	....	....	....	2200-4000	Vide para 3.24.
18	Police Prosecutor	680-1250	1831-2895	....	....	....	2200-4000	Vide para 3.25.
19	Law Officer	Do.	Do.	....	....	....	2200-4000	Vide para 2.11.
20	Deputy Superintendent of Police and Chief Dog Master.	Do.	Do.	....	....	....	2200-4000	Vide para 2.11 and 3.24.
21	Medical Officer	600-1150	1623-2785	....	....	....	2200-4000 (for M.B.B.S.)	As in Health Department.
22	Auditor	Do.	Do.	....	....	....	2000-3500	Vide para 2.11
23	Statistic Officer Class-III	Do.	Do.	....	....	....	2000-3500	Do.
24	Police Inspector and Senior Dog Master.	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.24.
25	Police Inspector	Do.	Do.	....	....	....	2000-3200	Do.
26	Police Inspector Motor Transport.	Do.	Do.	....	....	....	2000-3200	Do.
27	Police Wireless Inspector	Do.	Do.	....	....	....	2000-3200	Do.
28	Administrative Officer	Do.	Do.	....	....	....	2000-3200	Vide para 2.11.
29	Senior Officer Superintendent	Do.	Do.	....	....	....	2000-3200	Do.
30	All other posts carrying existing pay scales shown in Col. 3.	Do.	Do.	....	....	....	2000-3200	Do.
31	Superintendent	500-900	1399-2402	Suptd.	550-900	1640-2900	1640-2900	
<i>Non-Gazatted—</i>								
32	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
33	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3200	Vide para 2.11.
34	Head Draftsman	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.11
35	Office Superintendent	Do.	Do.	Suptd.	550-900	1640-2900	1640-2900	
36	Police Wireless Sub-Inspector	395-800	1244-2154	....	....	....	1600-2660	Vide para 3.24.
37	Police Sub-Inspector	Do.	Do.	....	....	....	1600-2660	Do.
38	Medical Officer	Do.	Do.	....	....	....	2000-3500	
							(For Non-M.B.B.S.)	
							1640-2900	
							(For others)	

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
INSPECTOR GENERAL OF POLICE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
39	Head Clerk ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5.
40	Stenographer (Lower Grade) ..	Do.	Do.	Steno Gr. C	425-800	1400-2600	1400-2600	
41	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1400-2600	Vide para 2.11
42	Police Sub-Inspector ..	365-760	1171-2050	....	....	....	1600-2660	Vide para 3.24.
43	Chief Photographer ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
44	Foreman Photographer ..	Do.	Do.	....	....	....	1400-2300	Do.
45	Photographer ..	Do.	Do.	....	....	....	1400-2300	Do.
46	Draftsman ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.11.
47	Laboratory Technician ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
48	X-Ray Technician ..	Do.	Do.	....	....	....	1400-2300	Do.
49	Computer Operator ..	Do.	Do.	....	....	....	1400-2300	Do.
50	Police Sub-Inspector Dog Master ..	Do.	Do.	....	....	....	1600-2660	Vide para 3.24.
51	Sister-in-charge ..	Do.	Do.	....	....	....	1640-2900	Vide para 3.12.
52	Assistant Examiner of Documents ..	Do.	Do.	....	....	....	1400-2300	Vide para 2.11
53	Radio Mechanic ..	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.14.
54	Head Wireless Operator ..	Do.	Do.	....	....	....	1320-2040	Do.
55	Head Mechanic ..	Do.	Do.	....	....	....	1320-2040	Do.
56	Staff Nurse ..	Do.	Do.	....	....	....	1400-2600	Vide para 3.12.
57	Head Misterss ..	Do.	Do.	....	....	....	1400-2600	Vide para 3.28
58	Mid-wife ..	Do.	Do.	....	....	....	1400-2600	Vide para 3.12.
59	Senior Grade Clerk ..	Do.	Do.	....	....	....	1200-2040	Vide para 3.5.
60	Steno-Typist ..	Do.	Do.	....	....	....	1200-2040	Vide para 3.21
61	All other posts carrying existing pay scale in shown Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
62	Assistant Photographer ..	290-540	974-1467	....	....	....	1200-1800	Vide para 3.14.
63	Senior Technical Assistant ..	Do.	Do.	....	....	....	1200-1800	Do.
64	Wireless Operator ..	Do.	Do.	....	....	....	1200-1800	Do.
65	Workshop Assistant ..	Do.	Do.	....	....	....	1200-1800	Do.
66	Electrician ..	Do.	Do.	....	....	....	1200-1800	Do.
67	Technician, Grade-I ..	Do.	Do.	....	....	....	1200-1800	Do.
68	Supervisor, Motor Transport ..	Do.	Do.	....	....	....	1200-1800	Do.
69	Head Constable Driver, Mechanic Grade-I.	Do.	Do.	....	....	....	975-1660	Vide para 3.24.
							plus Spl. Pay of Rs. 75.	

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
INSPECTOR GENERAL OF POLICE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
70	Assistant Sub-Inspector (Driver)	290-540	974-1467	.....	.....	.....	1320-2040	Vide para 3.24.
71	Driver, Head Constable Grade-I	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.24.
72	Armed Assistant Police Sub-Inspector.	Do.	Do.	.....	.....	.....	plus Spl. Pay Rs. 75. 1320-2040	Do.
73	Compounder	Do.	Do.	.....	.....	.....	1350-2200	Vide para 3.9.
74	Assistant Master	Do.	Do.	.....	.....	.....	1200-2040	Vide para 3.28.
75	Draftsman (Rank of Assistant Sub-Inspector)	Do.	Do.	.....	.....	.....	1320-2040	Vide para 3.24.
76	Pharmacist	Do.	Do.	.....	.....	.....	1350-2200	Vide para 3.9.
77	Typist	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.20.
78	Launch Driver, Grade-II.	Do.	Do.	.....	.....	.....	975-1660	Vide para 2.11.
79	Motor Launch Driver, Grade-II	Do.	Do.	.....	.....	.....	975-1660	Do.
80	Assistant Sub-Inspector of Police	260-495	884-1391	.....	.....	.....	1320-2040	Vide para 3.24.
81	Head Constable (Armed)	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.24.
82	Head Constable (Armed) (Dog Unit).	Do.	Do.	.....	.....	.....	975-1660	Do.
83	Junior Technical Assistant	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.13 and 3.14.
84	Head Constable Driver, Mechanic	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.24.
85	Head Constable Driver	Do.	Do.	.....	.....	.....	plus Spl. Pay Rs. 75. 975-1660	Do.
86	Police Head Constable (Technician), Motor Transport.	Do.	Do.	.....	.....	.....	plus Spl. Pay Rs. 75. 975-1660	Do.
87	Head Constable Driver Mechanic	Do.	Do.	.....	.....	.....	plus Spl. Pay Rs. 75. 975-1660	Do.
88	Head Constable, Armourer	Do.	Do.	.....	.....	.....	plus Spl. Pay Rs. 75. 975-1660	Do.
89	Mess Manager	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.7.
90	Junior Grade Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
91	Clerk-cum-Typist	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.5.
92	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
93	Head Constable (Armed)	250-435	854-1306	.....	.....	.....	975-1660	Vide para 3.24.
94	Head Constable (Unarmed)	Do.	Do.	.....	.....	.....	975-1660	Do.

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
INSPECTOR GENERAL OF POLICE—contd.								
		Rs.	Rs.		Rs.	Rs.		
95	Police Head Constable (Writer)	250-435	854-1306	....	....	....	975-1660	Vide para 3.24.
96	Fitter	Do.	Do.	....	....	....	950-1400	Vide paras 3.13 and 3.14.
97	Carpenter	Do.	Do.	....	....	....	950-1400	Do.
98	Tinsmith	Do.	Do.	....	....	....	950-1400	Do.
99	Painter	Do.	Do.	....	....	....	950-1400	Do.
100	Technician Class-II	Do.	Do.	....	....	....	950-1400	Do.
101	Assistant Turner, Class-III	Do.	Do.	....	....	....	950-1400	Do.
102	Police Constable (Motor Transport Service (Technical))	Do.	Do.	....	....	....	(i) 825-1280 For non-Matric plus Spl. Pay Rs. 50. (ii) 950-1400 For Matric plus Spl. Pay Rs. 50.	Vide para 3.24.
103	Police Constable Driver (M.T.)	250-435	854-1306	....	....	....	(i) 825-1280 For non-Matric plus Spl. Pay Rs. 50. (ii) 950-1400 For Matric plus Spl. Pay Rs. 50.	Vide para 3.24.
104	Police Constable Armourer	Do.	Do.	....	....	....	(i) 825-1280 For non-Matric plus Spl. Pay Rs. 50. (ii) 950-1400 For Matric plus Spl. Pay Rs. 50.	Do.
105	Sarang Head Constable	Do.	Do.	....	....	....	975-1660	Do.
106	Air Condition Operator	Do.	Do.	....	....	....	950-1400	Vide paras 3.13 and 3.14.
107	Detective Hand Constable Dog holder.	Do.	Do.	....	....	....	975-1660	Vide para 3.24.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
INSPECTOR GENERAL OF POLICE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
108	Mask-Lascar	250-435	854-1306	....	....	....	950-1400	Vide para 2.11.
109	Sarang, Tandel, Dinghi Driver	Do.	Do.	....	....	....	950-1400	Do.
110	Police Constable	220-375	763-1195	Constable	210-270	825-1200	825-1280 (For Constable in S.R.P.)	Initial pay to be fixed at Rs. 855 for existing Constables. If initial pay in the revised scale as per prescribed formula is less than Rs. 855 it may be raised to that stage.
							For Constables other than S. R. P.	
							(i) 825-1280	Do.
							For non-Matric.	
							(ii) 950-1400	
							For Matric.	
111	Armed P. C. Guard-cum-K. A.	Do.	Do.	....	....	....	(i) 825-1280 for non-matric	Vide para 3.24
							(ii) 950-1400 for matric	
112	Dresser	Do.	Do.	....	....	....	825-1280	Vide para 2.11.
113	Workshop Hand	205-355	718-1146	....	....	....	775-1150	Vide paras 3.13 and 3.14.
114	Technician, Class III	Do.	Do.	....	....	....	775-1150	Do.
115	Packer	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
116	Khalashi	Do.	Do.	....	....	....	775-1150	Do.
Class IV—								
117	Head Cook	220-375	763-1195	....	....	....	825-1280	Vide para 2.11
118	Dresser	Do.	Do.	....	....	....	825-1280	Do.
119	Tailor	205-355	718-1146	....	....	....	775-1150	Vide paras 3.13 and 3.14.
120	Mochi	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
121	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3.
122	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
123	Mali	200-280	703-944	....	....	....	750-1024	Vide para 3.4.

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

INSPECTOR GENERAL OF POLICE—concl.

		Rs.	Rs.		Rs.	Rs.	Rs.	
124	Laboratory Attendant ..	200-280	703-944	....	....	....	750-1024	Vide para 3.13 and 3.14.
125	Peon ..	Do.	Do.	Peon	* 196-232	750-940	750-1024	Vide para 3.3.
126	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11
127	Boy Constables/Band Boys. ..	165-175	604-632	....	....	....	750 Fixed till they qualify for regular scale after attaining the age of recruitment.	Vide para 3.2.

DIRECTORATE OF ANTICORRUPTION AND PROHIBITION INTELLIGENCE BUREAU

Gazetted—

1	Deputy Commissioner of Police/ Superintendent of Police	1100-1700	2730-3531	....	....	....	3000-4500	As in Police Department.
2	Additional Superintendant of Police/Additional Deputy Commissioner of Police.	Do.	Do.	....	....	....	3000-4500	Do.
3	Deputy Director (Sales Tax) ..	1000-1500	2620-3170	....	....	....	3000-4500	As for Asstt. Commissioner of Sales Tax.
4	Deputy Director (B & C Deptt.)	Do.	Do.	....	....	....	3000-4500	As for Ex. Engineer in Public Works Department.
5	Selection Grade Police Prosecutor.	Do.	Do.	....	....	....	3000-4500	As in Police Deptt.
6	Deputy Director (Revenue) ..	680-1500	1831-3170	....	....	....	2200-4000	As for Deputy Collector.
7	Assistant Police Commissioner/ Deputy Superintendent of Police	680-1250	1831-2895	....	....	....	2200-4000	As in Police Deptt.
8	Police Prosecutor	Do.	Do.	....	....	....	2200-4000	Do.

HOME DEPARTMENT—contd.

134

Serial No.	Designation	Existing Scale of pay and special pay, if any.	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF ANTICORRUPTION AND PROHIBITION INTELLIGENCE BUREAU—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
9	Police Inspector	600-950	1623-2511	....	....	....	2000-3200	As in Police Deptt.
10	Office Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
<i>Non-Gazetted—</i>								
11	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
12	Auditor Gr. I	500-900	1399-2402	....	....	....	1640-2900	As in Co-operation Deptt.
13	Junior Engineer	395-900	1244-2402	....	....	....	1400-2300	As for Jr. Engineer in I.D.
14	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5
15	Stenographer (Lower Grade)	Do.	Do.	....	....	....	1400-2600	Do.
16	Photographer	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14
17	Radio Mechanic	335-680	1097-1831	....	....	....	1320-2040	Do.
18	Senior Grade Clerk	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
19	Junior Grade Clerk	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500	
20	Head Constable	250-435	854-1306	....	....	....	975-1660	As in Police Deptt.
21	Police Constable	220-375	763-1195	....	....	....	825-1280	Do.
							Initial pay at Rs. 855 for Non-Matric. 950-1400 for Matric.	
22	Watchman	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
<i>Class IV—</i>								
23	Naik	205-355	718-1146	Naik	200-250	775-1025	775-1150	Vide para 3.3
24	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
25	Sweeper	Do.	Do.	....	....	....	750-1024	Vide para 2.11

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
DIRECTOR, FORENSIC SCIENCE LABORATORY AND CHEMICAL ADVISER TO GOVERNMENT								
<i>Gazetted—</i>		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Director	2000-2250	4140-4668	....	....	....	5100-6300	Vide para 3.29
2	Joint Director	1700-2000	3531-4140	....	....	....	4100-5300	Vide para 2.11
3	Deputy Director	1100-1700	2730-3531	....	....	....	3700-5000	Higher than scale equivalent is given as next below post is in Rs. 3000-4500.
4	Asstt. Director	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11
5	Asstt. Chemical Analyser	600-1150	1623-2785	....	....	....	2000-3500	Do.
6	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	Do.
<i>Non-Gazetted—</i>								
7	Steno (H. G.)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
8	Supdt.	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
9	Asstt. Supdt.	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11
10	Asstt. Supdt. (Store)	Do.	Do.	....	....	....	1400-2600	Do.
11	Scientific Assistant	365-760	1171-2050	....	....	....	1400-2300	Do.
12	Librarian	Do.	Do.	....	....	....	1400-2300	Vide para 3.10
13	Senior Clerk (Stores)	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11
14	Senior Clerk	Do.	Do.	U.D.C.	330-500	1200-2040	1200-2040	
15	Senior Laboratory Assistant	290-540	974-1467	....	....	....	1200-1800	Vide para 3.14
16	Electrician-cum-Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
17	Junior Lab. Assistant	260-495	884-1391	....	....	....	975-1540	Do.
18	Telephone Operator	Do.	Do.	....	....	....	950-1500	Vide para 3.23
19	Cashier	Do.	Do.	....	....	....	950-1500	Vide para 2.11
20	Clerk-Typist	Do.	Do.	....	....	....	950-1500	Do.
21	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
22	Sr. Laboratory Attendant	205-355	718-1146	....	....	....	775-1150	Vide para 3.14
23	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3
24	Junior Lab. Attendant	200-280	703-944	....	....	....	750-1024	Vide para 2.11
25	Store Peon	Do.	Do.	....	....	....	750-1024	Vide para 2.11
26	Mali	Do.	Do.	....	....	....	750-1024	Vide para 3.4
27	All other post carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
DIRECTOR GENERAL OF PRISON AND DIRECTOR OF CORRECTIONAL SERVICES, PUNE								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	I. G. Prison and Dir. Correctional Services.	Cadre pay						
2	Dy. I. G. Prison	1500-1925	3170-3988				3700-5000	
3	Superintendent, Central Jail	1100-1700	2730-3531				3000-4500	
4	Principal, Jail Officers' Training, Satara.	Do.	Do.				3000-4500	
5	Psychologist	680-1500	1831-3170				3000-4500	
6	Psychiatric	Do.	Do.				3000-4500	
7	Research Officer	Do.	Do.				2200-4000	
8	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.				2200-4000	
9	Chief Medical Officer	600-1150	1623-2785				(1) 2200-4000 (for MBBS) (2) 2000-3500 (for others)	
10	Technical Officer Agriculture	Do.	Do.				2000-3500	
11	Accounts Officer	Do.	Do.				2000-3500	
12	Dy. Engineer	Do.	Do.				2000-3500	
13	Statistical Officer	Do.	Do.				2000-3500	
14	All other posts carrying existing pay scale in shown Col. 3.	Do.	Do.				2000-3500	
<i>Non-Gazetted—</i>								
15	H. G. Steno	600-950	1623-2511				2000-3200	
16	Textile Foreman	500-900	1399-2402				1640-2900	
17	Manager, Central Dye House	Do.	Do.				1640-2900	
18	Office Supdt.	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	
19	Sr. Auditor	Do.	Do.				1640-2900	
20	All other posts carrying existing pay scale shown in Col. 3	Do.	Do.				1640-2900	
21	Medical Officer Gr. III	(1) 395-800 (2) 365-760 (for others)	1244-2154 1171-2050				(1) 2000-3500 (for Non-MBBS) (2) 1640-2900 (for others)	

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

DIRECTOR GENERAL OF PRISON AND DIRECTOR OF CORRECTIONAL SERVICES, PUNE—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
22	Jr. Engineer	395-800	1245-2154	....	....	....	1400-2300	As in I. D.
23	L. G. Steno	Do.	Do.	....	....	....	1400-2600	Vide para 3.21
24	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1400-2600	Vide para 2.11
25	Librarian	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.10
26	Supervisor (Agrl.)	Do.	Do.	....	....	....	1400-2600	As for Agrl. Supr. in Agriculture Deptt.
27	Supervisor (Wvg.)	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14
28	All other posts carrying existing pay scale in shown Col. 3.	Do.	Do.	....	....	....	1400-2300	Vide para 2.11
29	Statistician	335-680	1097-1831	....	....	....	1200-2040	As for Stat. Asstt. in Bureau of Econ. and Stats.
30	Investigator	Do.	Do.	....	....	....	1200-2040	Do.
31	Head Master	Do.	Do.	....	....	....	1400-2600	Vide para 3.28
32	Craftsman-cum-Machine operator	Do.	Do.	....	....	....	1320-2040	Vide para 3.13 and 3.14.
33	Jobber-cum-Textile Demonstrator	Do.	Do.	....	....	....	1320 2040	Do.
34	Supervisor (Tailoring)	Do.	Do.	....	....	....	1320-2040	Do.
35	Supervisor (Leather)	Do.	Do.	....	....	....	1320-2040	Do.
36	Supervisor (Paper)	Do.	Do.	....	....	....	1320-2040	Do.
37	Supervisor (Carpentary)	Do.	Do.	....	....	....	1320-2040	Do.
38	Supervisor (Chemical)	Do.	Do.	....	....	....	1320-2040	Do.
39	Supervisor (Smithy)	Do.	Do.	....	....	....	1320-2040	Do.
40	Boiler Attendant	Do.	Do.	....	....	....	1320-2040	Do.
41	Technical Asstt. (Dyeing)	Do.	Do.	....	....	....	1320-2040	Do.
42	Sr. Clerk (Supervisor)	Do.	Do.	....	....	....	1200-2040	Vide para 3.5
43	Sr. Clerk (Jr. Grade)	Do.	Do.	....	....	....	1200-2040	Do.
44	Jr. Auditor (Supervisor)	Do.	Do.	....	....	....	1200-2040	As in M. F. A. S.
45	Steno (Jr. Grade)	Do.	Do.	....	....	....	1200-2040	Vide para 3.21
46	Steno-Typist	Do.	Do.	....	....	....	1200-2040	Do.
47	Compounder	290-540	974-1467	....	....	....	1350-2200	Vide para 3.9

(H. S. Rs.
330 for Dip.
in Pharmacy)

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTOR GENERAL OF PRISON AND DIRECTOR OF CORRECTIONAL SERVICES, PUNE—contd.								
		Rs.	Rs.				Rs.	
48	Male Nurse	290-540	974-1467	....	....	....	1200-1800	<i>Vide</i> para 3.12 . Equated with A. N. M.
49	Laboratory Technician	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14
50	Teacher	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.28
51	P. T. Instructor	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.28
52	Instructor (Pile and Punja Carpet)	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.15
53	Instructor (Weaving)	Do.	Do.	....	....	....	1200-2040	Do.
54	Instructor (Masonry)	Do.	Do.	....	....	....	1200-2040	Do.
55	Instructor (Tailoring)	Do.	Do.	....	....	....	1200-2040	Do.
56	Instructor (Smithy)	Do.	Do.	....	....	....	1200-2040	Do.
57	Instructor (Leather)	Do.	Do.	....	....	....	1200-2040	Do.
58	Instructor (Lacquer)	Do.	Do.	....	....	....	1200-2040	Do.
59	Instructor (Turner)	Do.	Do.	....	....	....	1200-2040	Do.
60	Instructor (Fitter)	Do.	Do.	....	....	....	1200-2040	Do.
61	Instructor (Bakery)	Do.	Do.	....	....	....	1200-2040	Do.
62	Instructor (Braille)	Do.	Do.	....	....	....	1200-2040	Do.
63	Instructor (Paper Ind.)	Do.	Do.	....	....	....	1200-2040	Do.
64	Instructor (Carpentary)	Do.	Do.	....	....	....	1200-2040	Do.
65	Craft Instructor	Do.	Do.	....	....	....	1200-2040	Do.
66	Sawyer	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14
67	Warpar	Do.	Do.	....	....	....	1200-1800	Do.
68	Electrician	Do.	Do.	....	....	....	1200-1800	Do.
69	Typist/Clerk	Do.	Do.	....	....	....	975-1660	<i>Vide</i> para 2.11
70	Agriculture Assistant	260-495	884-1391	....	....	....	1200-1800	As for Agrl. Asstt. in Agrl. Deptt.
71	Truck Driver	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 3.18
72	Clerk	Do.	Do.	L. D. C.	260-400	950-1500	950-1500	
73	Subhedar	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11
74	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
75	Tractor Driver	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 3.18
76	Jamadar	250-435 plus Spl. pay Rs. 7	Do.	....	....	....	950-1400	<i>Vide</i> para 3.3

(Spl. pay discontinued)

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTOR GENERAL OF PRISON AND DIRECTOR OF CORRECTIONAL SERVICES, PUNE—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
77	Havaldar	250-435	854-1306	....	....	....	950-1400	Vide para 3.3
78	Sr. Matron	Do.	Do.	....	....	....	950-1400	Vide para 2.11
79	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
80	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11
<i>Class IV—</i>								
81	Daftarband	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
82	Cook	Do.	Do.	....	....	....	775-1150	Do.
83	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
84	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11
(Correctional Services)								
<i>Gazetted—</i>								
85	Probation Supdt.	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11
86	Probation Inspector	600-1150	1623-2785	....	....	....	2000-3500	Do.
<i>Non-Gazetted—</i>								
87	Office Supdt.	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	Vide para 3.5
88	Dist. Probation Officer.	Do.	Do.	....	....	....	1640-2900	Do.
89	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5
90	Stenographer	Do.	Do.	....	....	....	1400-2600	Vide para 3.21
91	Probation Officer	Do.	Do.	....	....	....	1400-2600	Vide para 2.11
92	Sr. Clerk	335-680	1097-1831	U. D. C.	330-560	1200-2040	1200-2040	
93	Jr. Clerk	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500	
<i>Class IV—</i>								
94	Peon/Jr. Caretaker	200-280	703-944	Peon	190-232	750-940	750-1024	Vide para 3.3

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
COMMISSIONER FOR PROHIBITION AND EXCISE								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Commissioner ..	.. Cadre Post						
2	Joint Commissioner ..	.. 1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11.
3	Deputy Commissioner ..	.. 680-1500	1831-3170	....	....	....	2200-4000	Do.
4	Superintendent ..	.. Do.	Do.	....	....	....	2200-4000	Do.
5	Accounts Officer ..	.. 600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
6	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11.
<i>Non-Gazetted—</i>								
7	Stenographer (Higher Grade) ..	.. 600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21
8	Office Superintendent ..	.. 500-900	1399-2402	Superintendent.	550-900	1640-2900	1640-2900	
9	Inspector ..	.. Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 2.11
10	Stenographer (L.G.) ..	.. 395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.21.
11	Prohibition Propaganda Officer ..	.. 365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 2.11.
12	Sub-Inspector ..	.. 335-680	1097-1831	....	....	....	1400-2300	<i>Vide</i> para 3.7.
13	Senior Clerk ..	.. Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
14	Steno-typist ..	.. Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
15	Head Typist ..	.. Do.	Do.	....	....	....	1320-2040	<i>Vide</i> para 3.20.
16	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
17	Typist ..	.. 290-540	974-1467	....	....	....	975-1660	<i>Vide</i> para 3.20.
18	Operator ..	.. 260-495	884-1391	....	....	....	975-1540	<i>Vide</i> para 3.14.
19	Clerk ..	.. Do.	Do.	Lower Division Clerk.	260-400	950-1500	950-1500	
20	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
21	Constable Driver ..	.. 250-435	854-1306	....	....	....	950-1500	<i>Vide</i> para 3.18.
22	Petty Officer ..	.. 220-375	763-1195	....	....	....	825-1280	<i>Vide</i> para 2.11.
23	Prohibition and Excise Constable ..	.. 205-355	718-1146	....	....	....	775-1150	Do.

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
COMMISSIONER FOR PROHIBITION AND EXCISE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Class IV—</i>							
24	Driver-cum-Cleaner ..	250-435	854-1306	....	....	....	950-1500	Vide para 3.18.
25	All posts carrying existing pay scale shown in Col. 3.	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
26	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
27	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

TRANSPORT COMMISSIONER

<i>Gazetted—</i>								
1	Transport Commissioner ..	Cadre post						
2	Joint Transport Commissioner ..	1500-1925	3170-3988	....	....	....	3700-5000 plus Spl. pay Rs. 350.	Spl. pay to maintain difference with next lower level in the same scale.
3	Deputy Transport Commissioner	1100-1700	2730-3531	....	....	....	3700-5000	Higher than scale equivalent proposed as next level is in Rs. 3000-4500.
4	Chief Accounts and Finance Officer.	1000-1500	2620-3170	....	....	....	3000-4500	As for Dy. Director in M.F. A.S.
5	Regional Transport Officer ..	Do.	Do.	....	....	....	3000-4500	Vide para 2.11.
6	Dy. Regional Transport Commissioner.	680-1250	1831-2895	....	....	....	2200-4000	Do.
7	Asstt. Commissioner of Police ..	680-1250	1831-2895	....	....	....	2200-4000	As in Police Deptt.
8	Accounts Officer. ..	600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
9	Research Officer	Do.	Do.	....	....	....	2000-3500	As in Dte. of Eco. & Stats.
10	Tahsildar	Do.	Do.	....	....	....	2000-3500	As in Rev. Deptt.
11	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	As Vide para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
TRANSPORT COMMISSIONER—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted—</i>								
12	Steno (H.G.)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
13	Motor Vehicle Prosecutor	Do.	Do.	....	....	....	2000-3200	Vide para 2.11.
14	Research Asstt.	500-900	1399-2402	....	....	....	1640-2900	As in Dte. of Eco. and Stat.
15	Office Supdt.	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	
16	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
17	Steno (L.G.)	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
18	Head Clerk (Mofussil)	Do.	Do.	....	....	....	1400-2600	Vide para 3.5.
19	Deputy Accountant (City)	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
20	Jr. Auditor (City)	Do.	Do.	....	....	....	1400-2600	Do.
21	Police Sub-Inspector	365-760	1171-2050	....	....	....	1600-2660	As in Police Deptt.
22	Asstt. Motor Vehicle Inspector	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
23	Statistical Asstt.	335-680	1097-1831	....	....	....	1200-2040	As in Dte. of Eco. of Stat.
24	Steno-Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
25	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
26	Head Typist	Do.	Do.	....	....	....	1320-2040	Vide para 3.20.
27	Accountant	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
28	Head Cashier	Do.	Do.	....	....	....	1200-2040	Do.
29	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
30	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
31	Asstt. Cashier	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
32	Clerk-Typist	Do.	Do.	....	....	....	950-1500	Do.
33	Driver	250-435	854-1306	Driver	260-350	950-1500	950-1500	
34	Process Server	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
<i>Class IV—</i>								
35	Scale Operator	205-355	718-1146	....	....	....	775-1150	Vide para 3.13 and 3.14.
36	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3.
37	Daftary	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
38	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
39	Mali	Do.	Do.	....	....	....	750-1024	Vide para 3.4.
40	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF CIVIL DEFENCE								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1.	Director, Civil Defence ..	Cadre post.						
2.	Additional Controller ..	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11
3.	Mobile Column Controller ..	Do.	Do.	....	....	....	3700-5000	Do.
4.	Deputy Controller ..	1000-1500	2620-3170	....	....	....	3000-4500	Do.
5.	Senior Staff Officer ..	Do.	Do.	....	....	....	3000-4500	Do.
6.	Medical Officer ..	Do.	Do.	....	....	....	3000-4500	Do.
7.	Officer Commander ..	680-1250	1831-2895	....	....	....	2200-4000	Do.
8.	Deputy Engineer ..	600-1150	1623-2785	....	....	....	2000-3500	As in I.D.
9.	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted—</i>								
10.	Stenographer (H.G.) ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
11.	Technical Assistant ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.14.
12.	Head Draftsman ..	Do.	Do.	....	....	....	1640-2900	Vide para 3.11.
13.	Superintendent ..	Do.	Do.	Superintendent	550-900	1640-2900	1640-2900	
14.	Senior Accountant ..	Do.	Do.	....	....	....	1640-2900	As for Head Accountant in M.F.A.S.
15.	Store Superintendent ..	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
16.	Depot Superintendent ..	Do.	Do.	....	....	....	1640-2900	Do.
17.	Junior Engineer ..	395-900	1244-2402	....	....	....	1400-2300	As for Junior Engineer in I.D.
18.	Steno (L.G.) ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
19.	Assistant Store Superintendent ..	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
20.	Electrical Overseer ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14.
21.	Draftsman ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.11.
22.	Instructor ..	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
23.	Sub-Control Officer ..	Do.	Do.	....	....	....	1400-2300	Do.
24.	Technical Assistant Grade II ..	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.13 and 3.14.
25.	Printing Foreman-cum-Operator ..	Do.	Do.	....	....	....	1320-2040	Do.
26.	Radio Wireless Mechanic ..	Do.	Do.	....	....	....	1320-2040	Do.
27.	Senior Clerk ..	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
28.	Head Typist ..	Do.	Do.	....	....	....	1320-2040	Vide para 3.20.
29.	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.

HOME DEPARTMENT—contd.

144

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7

DIRECTORATE OF CIVIL DEFENCE—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
30	Wireless Operator	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
31	Driver Operator	Do.	Do.	....	....	....	950-1500	Vide para 3.18.
32	Compounder.	Do.	Do.	....	....	....	1350-2200	Vide para 3.9.
33	Fitter-Mechanic	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
34	Telephone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23
35	Auto-Electrician	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14
36	Welder	Do.	Do.	....	....	....	1200-1800	Do.
37	Carpenter-cum-Blacksmith	Do.	Do.	....	....	....	1200-1800	Do.
38	Fire/Rescue Leader	Do.	Do.	....	....	....	975-1660	Vide para 2.11.
39	Tracer	260-495	884-1391	....	....	....	975-1540	Vide para 3.11.
40	Electrician (Jr. Gr.)	Do.	Do.	....	....	....	975-1540	Vide para 3.13 ad 3.14.
41	Electrician	Do.	Do.	....	....	....	975-1540	Do.
42	Telephone Operator	Do.	Do.	....	....	....	950-1500	Vide para 3.23.
43	Assistant Fitter Mechanic	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14
44	Assistant Auto Electrician	Do.	Do.	....	....	....	975-1540	Do.
45	Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
46	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
47	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
48	Wireman	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14.
<i>Class IV—</i>								
49	All posts carrying existing pay scale shown in Col. 3.	220-375	763-1195	....	....	....	825-1280	Vide para 2.11
50	Ferro Printer	205-355	718-1146	....	....	....	775-1150	Vide para 3.17.
51	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3.
52	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
53	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
54	Mali	Do.	Do.	....	....	....	750-1024	Vide para 3.4.
55	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
COMMANDANT GENERAL, HOME GUARD								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Commandant General	Cadre Post						
2	Deputy Commandant General	1500-1925	3170-3988				3700-5000	Vide para 2.11.
3	Commandant (C.T.I.)	1000-1500	2620-3170				3000-4500	Do.
4	Accounts Officer	680-1250	1831-2895				2200-4000	As for Account Officer, in M.F.A.S.
5	Public Relations Officer	Do.	Do.				2200-4000	Vide para 2.11.
6	Junior Staff Officer	600-1150	1623-2785				2000-3500	Do.
7	Senior Instructor (Fire Fighting)	Do.	Do.				2000-3500	Do.
<i>Non-Gazetted—</i>								
8	Senior Instructor	600-950	1623-2511				2000-3200	Vide para 2.11.
9	Senior Steno	Do.	Do.				2000-3200	Vide para 3.21.
10	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
11	Accountant	Do.	Do.				1640-2900	As for Head Accountant in M.F.A.S.
12	Senior Auditor	Do.	Do.				1640-2900	As in Maharashtra Finance and Accounts Services.
13	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.				1640-2900	Vide para 2.11.
14	Head Clerk	395-800	1244-2154				1400-2600	Vide para 3.5.
15	Junior Steno	Do.	Do.				1400-2600	Vide para 3.21.
16	Deputy Accountant	Do.	Do.				1400-2600	Vide para 2.11.
17	Junior Auditor	Do.	Do.				1400-2600	Do.
18	Driver Instructor	365-760	1171-2050				1400-2600	Vide para 3.15
19	Platoon Commander	Do.	Do.				1400-2300	Vide Para 2.11.
20	Quarter Master Subhedar	Do.	Do.				1400-2300	Do.
21	Junior Steno	335-680	1097-1831				1200-2040	Vide para 3.21.

HOME DEPARTMENT—contd.

146

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
COMMANDER GENERAL, HOME GUARD—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
22	All other posts carrying existing pay scales in Col. 3.	335-680	1079-1831	....	....	....	1200-2040	Vide para 2.11.
23	Instructor/Junior Instructor ..	290-540	974-1467	.....	.....	.....	1200-2040	Vide para 3.15
24	Demonstrator/Havildar Instructor	Do.	Do.	....	....	....	1200-2040	Do.
25	Junior Clerk ..	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
26	Telephone Operator ..	Do.	Do.	Telephone Operator	Do.	Do.	950-1500	Vide para 3.23.
27	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.		....	....	950-1500	Vide para 2.11.
28	Driver ..	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
29	Police Instructor ..	Do.	Do.	....	....	....	975-1660	As for Police Head Constable in Police Deptt.
30	Carpenter ..	Do.	Do.	....	....	....	950-1400	Vide para 3.14.
31	Despatch Rider ..	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
<i>Class-IV—</i>								
32	Havildar ..	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
33	Quarter-Guard Naik ..	Do.	Do.	....	....	....	825-1280	Do.
34	Naik ..	205-355	718-1146	Naik	200-250	775-1025	775-1150	Vide para 3.3
35	Sainik ..	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
36	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	Do.
37	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
38	Mali ..	Do.	Do.	....	....	....	750-1024	Vide para 3.4.
39	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	Vide para 2.11.

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
CHIEF PORTS OFFICER								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Chief Ports Officer	2250-2500	4668-5175	....	....	....	5100-6300	Vide para 3.29.
2	Ports Officer	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
3	Administrative Officer	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
4	Statistical Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Directorate of Economics and Statistics.
5	Accounts Officer	Do.	Do.	....	....	....	2000-3500	As in Maharashtra Finance and Accounts Service.
6	Personal Assistant to Chief Ports Officer.	Do.	Do.	....	....	....	2000-3500	As for Dy. Engineer in Public Works Deptt.
7	Assistant Administrative Officer	600-950	1623-2511	....	....	....	2000-3200	Vide para 2.11.
<i>Non-Gazetted—</i>								
8	Stenographer (Higher Grade)	Do.	Do.	....	....	....	2000-3200	Vide para 2.21.
9	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5
10	Ports Supervisor	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11.
11	Senior Clerk	335-680	1097-1831	UDC	330-560	1200-2040	1200-2040	
12	Accounts Clerk	Do.	Do.	....	....	....	1200-2040	Do.
13	Assistant Ports Supervisor	290-540	974-1467	....	....	....	1200-1800	Vide para 3.7.
14	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
15	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
16	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
17	Pump Operator	Do.	Do.	....	....	....	950-1400	Vide para 3.14.
<i>Class IV—</i>								
18	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
19	Light Keeper	Do.	Do.	....	....	....	775-1150	Vide para 3.14.
20	Khalashi	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
21	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
22	Assistant Light keeper	Do.	Do.	....	....	....	750-1024	Vide para 3.14.
23	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post-revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
HYDROGRAPHER								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Hydrographer	2250-2500	4668-5175				5100-6300	Vide para 3.29.
2	Deputy Hydrographer Surveyor	680-1500	1831-3170				2200-4000	Vide para 2.11.
3	Electrical Officer	Do.	Do.				2200-4000	Do.
4	Assistant Administration Officer	600-1150	1623-2785				2000-3500	Do.
<i>Non-Gazetted—</i>								
5	Steno (Higher Grade)	600-950	1623-2511				2000-3200	Vide para 3.21.
6	Assistant Hydrographer Surveyor	395-900	1244-2402				1400-2300	As for Jr. Engr. in I.D.
7	Head Clerk	395-800	1244-2154				1400-2600	Vide para 2.11.
8	Boring Operator	365-760	1171-2050				1400-2300	Vide para 3.14.
9	Electrical Mechanic	Do.	Do.				1400-2300	Do.
10	Draftsman	Do.	Do.				1400-2300	Vide para 3.11.
11	Senior Clerk	335-680	1097-1831	U.D.C.	330-650	1200-2040	1200-2040	
12	Boring Mechanic	290-540	974-1467				1200-1800	Vide para 3.14.
13	Assistant Draftsman	Do.	Do.				1200-2040	Vide para 3.11.
14	Sextant Reader	Do.	Do.				1200-1800	Vide para 3.14.
15	Sarang	Do.	Do.				1200-1800	Do.
16	Engine Driver (Marine)	Do.	Do.				975-1660	Vide para 2.11.
17	Technical Assistant	260-495	884-1391				975-1540	Vide para 3.14.
18	Tracer	Do.	Do.				975-1540	Do.
19	Junior Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
20	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.				950-1500	Vide para 2.11.
21	Jeep Driver	250-435	854-1306	Driver	260-350	950-1500	950-1500	
22	All other posts carrying existing scale shown in Col. 3.	Do.	Do.				950-1400	Vide para 2.11.
23	Greaser	205-355	718-1146				775-1150	Vide para 3.14.
<i>Class IV—</i>								
24	Naik	Do.	Do.				775-1150	Vide para 3.3.
25	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.				775-1150	Vide para 2.11.
26	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MARINE ENGINEER								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Gazetted—</i>							
1	Marine Engineer	1700-2000	3531-4140				4100-5300	Vide para 3.29.
	<i>Non-Gazetted—</i>							
2	Superintendent of Lights	500-900	1399-2402				1640-2900	Vide para 2.11.
3	Head Clerk	395-800	1244-2154				1400-2600	Vide para 3.5.
4	Mechanical Overseer	365-760	1171-2050				1400-2300	Vide para 3.14.
5	Dredger Master	Do.	Do.				1400-2300	Do.
6	Dredger Engineer	Do.	Do.				1400-2300	Do.
7	Crane Operator	Do.	Do.				1400-2300	Do.
8	Draftsman	Do.	Do.				1400-2300	Vide para 3.11.
9	Senior Clerk	335-680	1097-1831	UDC	330-500	1200-2040	1200-2040	
10	Store Keeper	Do.	Do.				1200-2040	Vide para 3.6.
11	Sr. Accounts Clerk	Do.	Do.				1200-2040	Vide para 2.11.
12	Master	290-540	974-1467				1200-1800	Vide para 3.14.
13	Sarang	Do.	Do.				1200-1800	Do.
14	Engine Driver (Inland Steam Vessel Marine Engine).	Do.	Do.				975-1660	Vide para 2.11.
15	Tracer	260-495	884-1391				975-1540	Vide para 3.11.
16	Truck Driver	Do.	Do.				950-1500	Vide para 3.18.
17	Junior Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
18	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.				950-1500	Vide para 2.11.
19	Tandel	250-435	854-1306				950-1400	Vide para 3.14
20	Jeep Driver	Do.	Do.				950-1500	Vide para 3.18.
	<i>Class IV—</i>							
21	Greaser	205-355	718-1146				775-1150	Vide para 3.14.
22	Oilman	Do.	Do.				775-1150	Do.
23	Naik	Do.	Do.				775-1150	Vide para 3.3.
24	Deckhand	Do.	Do.				775-1150	Vide para 2.11.
25	Khalashi	Do.	Do.				775-1150	Do.
26	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
27	Sweeper	Do.	Do.				750-1024	Vide para 2.11.
28	Chowkidar	Do.	Do.				750-1024	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTOR, INLAND WATER TRANSPORT								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Director	1700-2000	3531-4140	.....	.....	.....	4100-5300	<i>Vide</i> para 3.29.
2	Port Officer	1500-1925	3170-3988	.....	.....	.....	3700-5000	<i>Vide</i> para 2.11.
3	Deputy Engineer	600-1150	1623-2785	.....	.....	.....	2000-3500	As in I.D.
4	Assistant Administrative Officer	600-950	1623-2511	.....	.....	.....	2000-3200	<i>Vide</i> para 2.11.
<i>Non-Gazetted—</i>								
5	Stenographer (Higher Grade)	600-950	1623-2511	.....	.....	.....	2000-3200	<i>Vide</i> para 3.21.
6	Junior Engineer	395-900	1244-2402	.....	.....	.....	1400-2300	Equated with Jr. Engineer in I.D.
7	Head Clerk	395-800	1244-2154	.....	.....	.....	1400-2600	<i>Vide</i> para 3.5.
8	Traffic Inspector	365-760	1171-2050	.....	.....	.....	1400-2300	<i>Vide</i> para 2.11.
9	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
10	Assistant Port Supervisor	290-540	974-1467	.....	.....	.....	1200-1800	<i>Vide</i> para 3.7.
11	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
12	Typist	Do.	Do.	.....	.....	.....	950-1500	<i>Vide</i> para 2.11.
13	Clerk-typist	Do.	Do.	.....	.....	.....	950-1500	Do.
14	Jeep Driver	250-435	854-1306	Driver	260-350	950-1500	950-1500	
<i>Class IV—</i>								
15	Naik	205-355	718-1146	.....	.....	.....	775-1150	<i>Vide</i> para 3.3.
16	Light Keeper	Do.	Do.	.....	.....	.....	775-1150	<i>Vide</i> para 3.14.
17	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
18	Assistant Light Keeper	Do.	Do.	.....	.....	.....	750-1024	<i>Vide</i> para 3.14.
19	All other posts carrying pay scales shown in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	<i>Vide</i> para 2.11.

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
COASTAL ENGINEER								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Coastal Engineer	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 3.29.
2	Harbour Engineer	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide</i> para 2.11.
3	Asstt. Harbour Engineer	600-1150	1623-2785	....	....	....	2000-3500	As for Deputy Engineer in P.W.D.
4	P. A. to Coastal Engineer	600-1150	1623-2785	....	....	....	2000-3500	Do.
5	P. A. to Harbour Engineer	Do.	Do.	....	....	....	2000-3500	Do.
6	Deputy Engineer / Deputy Regional Officer.	Do.	Do.	....	....	....	2000-3500	Do.
7	Jr. Engineer (Civil)	600-950	1623-2511	....	....	....	1640-2900	Equated with Asstt. Engineer Gr. II in I.D.
8	Jr. Engineer (Mechanical)	Do.	Do.	....	....	....	1640-2900	Do.
9	Section Engineer	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 3.8.
<i>Non-Gazetted—</i>								
10	Head Draftsman	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.11.
11	Superintendent	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	
12	First Clerk	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11.
13	Stenographer L. G.	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.21.
14	Draftsman	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.11.
15	Store-keeper	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.6.
16	Statistician	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 2.11.
17	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
18	Steno-Typist	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.21.
19	Sub-Overseer	290-540	974-1467	....	....	....	1200-1800	<i>Vide</i> para 3.9.
20	Assistant Draftsman	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.11.
21	Technical Assistant	260-495	884-1391	....	....	....	975-1540	<i>Vide</i> para 3.14.
22	Tracer	Do.	Do.	....	....	....	975-1540	Do.
23	Junior Assistant Mechanic	Do.	Do.	....	....	....	975-1540	Do.
24	Junior Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
25	Assistant Store-keeper	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 3.6.
26	Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
27	All other posts carrying existing pay scale shown in Col. 3	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.

HOME DEPARTMENT—contd.

152

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
COASTAL ENGINEER—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
28	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
29	Plumber	220-375	763-1195	....	....	....	825-1280	Vide para 3.14.
30	Carpenter	Do.	Do.	....	....	....	825-1280	Do.
31	Mason	Do.	Do.	....	....	....	825-1280	Do.
32	Painter	Do.	Do.	....	....	....	825-1280	Do.
	<i>Class IV—</i>							
33	Daftary	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
34	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	Do.
35	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
36	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
CORONER OF BOMBAY								
	<i>Gazetted—</i>							
1	Coroner of Bombay	1450-1850	3115-3836	....	....	....	3700-5000	As in Judiciary.
2	Additional Coroner of Bombay	Do.	Do.	....	....	....	3700-5000	Do.
3	Medical Officer	600-1150	1623-2785	....	....	....	(1) 2200-4000 (for MBBS)	As in P.H.D.
							(2) 2000-3500 (for others)	
4	Registrar	600-950	1623-2511	....	....	....	2000-3200	Vide para 2.11
	<i>Non-Gazetted—</i>							
5	Assistant Registrar	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
6	Judicial Clerk-cum-Interpreter	365-760	1171-2050	....	....	....	1400-2300	Do.
7	Clerk-Typist	260-495	884-1391	....	....	....	950-1500	Do.
8	A. C. Plant Operator	250-435	854-1306	....	....	....	950-1400	Vide para 3.14
	<i>Class IV—</i>							
9	Mortuary Assistant	220-375	763-1195	....	....	....	825-1280	Vide para 2.11
10	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
11	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
12	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11

HOME DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

DIRECTOR OF PUBLIC PROSECUTIONS

	Rs.	Rs.		Rs.	Rs.	Rs.
<i>Gazetted—</i>						
1. Director, Public Prosecution. ..	Grade pay of District Judge.					Grade pay as District Judge, plus Sp. pay of Rs. 500.
<i>Non-Gazetted—</i>						
2. Superintendent ..	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900
3. Steno (L. G.) ..	395-800	1244-2154	....	....	....	1400-2600
4. Junior Clerk ..	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500
5. Clerk-Typist ..	260-495	884-1391	....	....	....	950-1500
<i>Class IV—</i>						
6. Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024

MAHARASHTRA STATE TRANSPORT APPELLATE TRIBUNAL

	Rs.	Rs.		Rs.	Rs.	Rs.
<i>Gazetted</i>						
1. Presiding Officer ..	Grade pay in Judiciary					Grade pay in Judiciary
<i>Non-Gazetted—</i>						
2. Steno (Higher Grade) ..	600-950	1623-2511	....	....	....	2000-3200
3. Superintendent ..	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900
4. Clerk ..	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500
5. Typist-Clerk ..	Do.	Do.	....	....	....	950-1500
<i>Class IV—</i>						
6. Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MOTOR ACCIDENT CLAIMS TRIBUNAL								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Gazetted—</i>							
1	Member	.. Cadre pay of District Judge plus Spl. Pay					Grade of pay of District Judge plus Spl. pay Rs. 500.	
2	Member	.. 2000-2250	4140-4668	....	....	....	4500-5700	Vide para 2.11
3	Registrar	.. 750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11
4	Additional Registrar	.. Do.	Do.	....	....	....	2375-3500	Do.
5	Accounts Officer	.. 600-1150	1623-2785	....	....	....	2000-3500	As in M. F. A. S.
	<i>Non-Gazetted—</i>							
6	Steno (H. G.)	.. 600-950	1624-2511	....	....	....	2000-3200	Vide para 3.21
7	Assistant Registrar	.. 500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
8	Accountant	.. Do.	Do.	....	....	....	1640-2900	As for Head Accountant in M. F. A. S.
9	Shirastedar	.. Do.	Do.	....	....	....	1640-2900	Vide para 2.11
10	Superintendent	.. Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	
11	Steno (L. G.)	.. 395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
12	Head Clerk	.. Do.	Do.	....	....	....	1400-2600	Vide para 3.5
13	Interpreter	.. 365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11
14	Assistant Superintendent	.. 335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11
15	Librarian	.. Do.	Do.	....	....	....	1400-2300	Vide para 3.10
16	Clerk	.. 260-495	884-1391	L. D. C.	260-400	950-1500	950-1500	
17	Typist-Clerk	.. Do.	Do.	....	....	....	950-1500	Vide para 2.11
18	Bailiff.	.. 250-435	854-1306	....	....	....	950-1400	Vide para 2.11
	<i>Class IV—</i>							
19	Hawaldar	.. 205-355	718-1146	Havildar	200-250	775-1025	775-1150	Vide para 3.3
20	Naik	.. Do.	Do.	....	....	....	775-1150	Do.
21	Peon	.. 200-280	703-944	Peon	196-232	750-940	750-1024	Do.
22	All other posts carrying existing pay scale shown in Col. 3.	.. Do.	Do.	....	....	....	750-1024	Vide para 2.11

HOUSING AND SPECIAL ASSISTANCE DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
OFFICE OF THE URBAN LAND CEILING								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Gazetted—</i>							
1	Additional Collector & Competent Authority.	Cadre Post						
2	Assistant Director Town Planning.	1000-1500	2620-3170	Town and Country Planner.	1100-1600	3000-4500	3000-4500	As in Town Planning and Valuation Department.
3	Deputy Collector and Competent Authority.	680-1500	1831-3170	.....	.....	.....	2200-4000	As for Deputy Collector in Revenue Department.
4	Town Planner	680-1250	1831-2895	.....	.....	.....	2200-4000	As in Town Planning and Valuation Department.
5	Tahsildar	600-1150	1623-2785	.....	.....	.....	2000-3500	As in Revenue Department.
6	Assistant Superintendent of Land Record.	Do.	Do.	.....	.....	.....	2000-3500	As for District Inspector of Land Records in Land Record Department.
7	City Survey Officer	Do.	Do.	.....	.....	.....	2000-3500	As in Land Record Department.
	<i>Non-Gazetted, (Class III)—</i>							
8	Higher Grade Stenographer	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21
9	Naib Tahsildar	500-900	1399-2402	.....	.....	.....	1640-2900	As in Revenue Department.
10	Assistant Town Planner	Do.	Do.	.....	.....	.....	1640-2900	As in Town Planning and Valuation Department.
11	Superintendent	Do.	Do.	.....	.....	.....	1640-2900	Vide para 3.5
12	Assistant Planner	395-900	1244-2402	.....	.....	.....	1400-2300	As for Planning Assistant in Town Planning and Valuation Department.
13	Deputy Accountant	395-800	1244-2154	.....	.....	.....	1400-2600	As in Maharashtra Finance and Accounts Services.
14	Circle Officer	365-760	1171-2050	.....	.....	.....	1400-2300	As for Circle Officer in Revenue Department.
15	Senior Surveyor	Do.	Do.	.....	.....	.....	1400-2600	As for Group II posts in Land Records Department.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
OFFICE OF THE URBAN LAND CEILING—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
16	Assistant Draftsman	.. 365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.11
17	Shirastedar	.. 335-680	1097-1831	....	....	....	1400-2300	As for Aval Karkoon in Revenue Department.
18	Inspecting Surveyor	.. Do.	Do.	....	....	....	1200-2040	As for Group III posts in Land Record Department.
19	Aval Karkoon	.. Do.	Do.	....	....	....	1400-2300	As in Revenue Department.
20	Steno-Typist	.. Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.21.
21	Tracer	.. 260-495	884-1391	....	....	....	975-1540	<i>Vide</i> para 3.11
22	Clerk	.. Do.	Do.	Lower Division Clerk.	260-400	950-1500	950-1500	
23	Clerk-Typist	.. Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11
24	Typist	.. Do.	Do.	....	....	....	950-1500	Do.
25	Vehicle Driver	.. 250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
26	Havaldar	.. 205-355	Do.	....	....	....	775-1150	<i>Vide</i> para 3.3
27	Naik	.. Do.	Do.	....	....	....	775-1150	Do.
28	Peon	.. 200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3
29	Khalashi	.. Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11

ADDITIONAL COLLECTOR (ENCROACHMENT), BOMBAY AND BOMBAY SUBURBAN*Gazetted—*

1	Additional Collector	.. Cadre post						
2	Deputy Collector	.. 680-1500	1831-3170	....	....	....	2200-4000	As in Revenue Department.
3	Tahsildar	.. 600-1150	1623-2785	....	....	....	2000-3500	Do.
4	Encroachment Removal Officer	.. Do.	Do.	....	....	....	2000-3500	As for Tahsildar in Revenue Department.

HOUSING AND SPECIAL ASSISTANCE DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

ADDITIONAL COLLECTOR (ENCROACHMENT), BOMBAY AND BOMBAY SUBURBAN—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted (Class III)—</i>								
5	Naib Tahsildar	500-900	1399-2402	....	....	....	1640-2900	As in Revenue Department,
6	Head Accountant	Do.	Do.	....	....	....	1640-2900	As in Maharashtra Finance and Accounts Services.
7	Deputy Accountant	395-800	1244-2154	....	....	....	1400-2600	As in Maharashtra Finance and Accounts Service.
8	Lower Grade Stenographer	Do.	Do.	....	....	....	1400-2600	Vide para 3.21.
9	Aval Karkoon	335-680	1097-1831	....	....	....	1400-2300	As in Revenue Department.
10	Head Surveyor	Do.	Do.	....	....	....	1200-2040	As for Group III posts in Land Records Department.
11	Senior Surveyor	335-680	1097-1831	....	....	....	1200-2040	As for Group III posts in Land Records Department.
12	Steno-Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
13	Surveyor	Do.	Do.	....	....	....	950-1500	As in Land Record Department.
14	Revenue Inspector	Do.	Do.	....	....	....	1200-1800	As for circle Inspector in Revenue Department.
15	Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
16	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
17	Driver	250-435	854-1306	Driver	260-400 } 260-350 }	950-1500	950-1500	Vide para 3.18.
<i>Class IV—</i>								
18	Notice Server	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
19	Peon	200-380	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
20	Hamal	Do.	Do.	....	....	....	750-1024	Vide para 2.11
21	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	750-1024	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
CONTROLLER OF SLUMS, BOMBAY AND BOMBAY SUBURBAN								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Controller	Cadre post						
2	Deputy Controller	680-1500	1831-3170				2200-4000	As for Deputy Collector.
3	Deputy Controller (Accounts)	680-1250	1831-2895				2200-4000	As for Accounts Officer in Maharashtra Finance and Accounts Services.
4	Assistant Controller	600-1150	1623-2785				2000-3500	As for Tahsildar in Revenue Department.
5	Accounts Officer	Do.	1623-2785				2000-3500	As in Maharashtra Finance and Accounts Services.
<i>Non-Gazetted (Class III)—</i>								
6	Head Accountant	500-900	1399-2402				1640-2900	As in Maharashtra Finance and Accounts Services.
7	Senior Auditor	Do.	Do.				1640-2900	Do.
8	Naib Tahsildar	Do.	Do.				1640-2900	As in Revenue Department.
9	Deputy Accountant	395-800	1244-2154				1400-2600	As in Maharashtra Finance and Accounts Services.
10	Junior Auditor	Do.	Do.				1400-2600	As for Deputy Accountant in Maharashtra Finance and Accounts Services.
11	Lower Grade Stenographer	Do.	1244-2154				1400-2600	Vide para 3.21.
12	Aval Karkoon	335-680	1097-1831				1400-2300	As in Revenue Department.
13	Head Surveyor	Do.	Do.				1200-2040	As for Group III posts in Land Record Department.
14	Clerk-cum-Typist	260-495	884-1391				950-1500	Vide para 2.11.
15	All other posts carrying existing pay scale in Col. 3.	Do.	Do.				950-1500	Do.
16	Driver	250-435	854-1306	Driver	260-400	950-1500	950-1500	
<i>Class IV—</i>								
17	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide Para 3.3.
18	Treasury Peon	Do.	Do.				750-1024	Vide para 2.11.

HOUSING AND SPECIAL ASSISTANCE DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
PRESIDENT, MAHARASHTRA SLUM AREA (I.C.R.) TRIBUNAL, BOMBAY								
<i>Gazetted—</i>		Rs.	Rs.		Rs.	Rs.	Rs.	
1	President	1700-2250	3531-4668	.....	....	....	4500-5700	Equated with District Judge.
2	Member	1500-1925	3170-3988	.....	....	....	3700-5000	Vide para 2.11.
3	Registrar	600-1150	1623-2785	.....	....	....	2000-3500	Do.
<i>Non-Gazetted (Class III)—</i>								
4	Lower Grade Stenographer	395-800	1243-2154	.....	....	....	1400-2600	Vide para 3.21.
5	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	.....
6	Clerk-Typist	260-495	884-1391	.....	....	....	950-1500	Vide para 2.11.
<i>Class IV—</i>								
7	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
COMPETENT AUTHORITY FOR GREATER BOMBAY								
<i>Gazetted—</i>								
1	Competent Authority	{ (i) 1000-1500	2620-3170	.....	....	....	(i) 3000-4500	If held by Ex. Engineer.
2	Assistant Competent Authority	{ (ii) 680-1500	1831-3170	.....	....	....	(ii) 2200-4000	If held by Dy. Collector.
		600-1150	1623-2785	.....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
3	Lower Grade Stenographer	395-800	1244-2154	.....	....	....	1400-2600	Vide para 3.21.
4	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	.....
5	Enforcement Inspector	Do.	Do.	.....	....	....	1200-2040	Vide para 2.11.
6	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	.....
7	Clerk-Typist	Do.	Do.	.....	....	....	950-1500	Vide para 2.11.
<i>Class IV—</i>								
8	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
APPELLATE OFFICER, GRIHA NIRMAN BHAVAN, BOMBAY								
<i>Gazetted—</i>								
1	Appellate Officer	1500-1925	3170-3988	.....	....	....	3700-5000	As for Dy. Secretary in Mantralaya.
<i>Non-Gazetted (Class III)—</i>								
2	Higher Grade Stenographer	600-950	1623-2511	.....	....	....	2000-3200	Vide para 3.21.
3	Shirastedar	500-900	1399-2402	.....	....	....	1640-2900	Vide para 2.11.
4	Assistant	365-760	1171-2050	.....	....	....	1400-2600	If drawn from Mantralaya Cadre otherwise Rs. 1200-2040.

HORTICULTURE AND SOCIAL FORESTRY DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF HORTICULTURE								
	<i>Gazetted—</i>	Rs.	Rs.				Rs.	
1	Director	2000-2250	4140-4668	.....	.....	.....	5100-5700	<i>Vide</i> para 3.29.
2	Joint Director	1500-1925	3170-3988	.....	.....	.....	3700-5000	<i>Vide</i> para 2.11.
3	Superintending Horticulture Officer.	1100-1700	2730-3531	.....	.....	.....	3000-4500 <i>plus</i> Spl. pay Rs. 300.	Do.
4	Dy. Director	680-1500 <i>plus</i> Spl. pay Rs. 100.	1831-3170	.....	.....	.....	3000-4500 Spl. pay merged.	
5	Horticulture Plant Protection Officer.	680-1500	Do.	.....	.....	.....	2200-4000	<i>Vide</i> para 2.11.
6	Senior Administrative Officer	Do.	Do.	.....	.....	.....	2200-4000	Do.
7	Statistician	Do.	Do.	.....	.....	.....	2200-4000	As for Dy Director in Directorate of Economics and Statistics.
8	Accounts Officer	680-1250	1831-2895	.....	.....	.....	2200-4000	As in M.F.A.S.
9	Technical Officer	600-1150	1623-2785	.....	.....	.....	2000-3500	As for Statistical Officer in Directorate of Economics and Statistics.
10	District Horticulture Nursing Officer.	Do.	Do.	.....	.....	.....	2000-3500	<i>Vide</i> para 2.11.
11	Assistant Horticulture Nursing Officer.	Do.	Do.	.....	.....	.....	2000-3500	Do.
12	Assistant Administrative Officer	Do.	Do.	.....	.....	.....	2000-3500	Do.
13	Assistant Accounts Officer	Do.	Do.	.....	.....	.....	2000-3500	As for Accounts Officer in M.F.A.S.
14	Assistant Director	Do.	Do.	.....	.....	.....	2000-3500	<i>Vide</i> para 2.11.
15	Horticulture and Extention Officer.	Do.	Do.	.....	.....	.....	2000-3500	Do.

HORTICULTURE AND SOCIAL FORESTRY DEPARTMENT—contd.

162

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF HORTICULTURE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
16	Quality Control Officer	600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 2.11.
17	Horticulture Officer	550-900	1493-2402	.....	.....	.....	1640-2900	Do.
18	Horticulture Inspector	Do.	Do.	.....	.....	.....	1640-2900	Do.
<i>Non-Gazetted (Class-III)—</i>								
19	Higher Grade Stenographer	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21.
20	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
21	Horticultural Supervisor	425-760	1292-2050	.....	.....	.....	1400-2600	As for Agricultural Supervisor in Agriculture Deptt.
22	Technical Assistant	Do.	Do.	.....	.....	.....	1400-2600	Do.
23	L.G. Stenographer	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 3.21.
24	Artist	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14.
25	Cameraman	Do.	Do.	.....	.....	.....	1400-2300	Do.
26	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
27	Horticulture Assistant	290-540	974-1467	.....	.....	.....	1200-1800	As for Agricultural Asstt- in Agril. Deptt.
28	Mechine Operator	260-495	884-1391	.....	.....	.....	975-1540	Vide para 3.13. and 3.14.
29	Laboratory Assistant	Do.	Do.	.....	.....	.....	975-1540	Do.
30	Clerk-Tracer	Do.	Do.	.....	.....	.....	975-1540	Do.
31	Clerk-Typist	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
32	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
<i>Non-Gazetted (Class-IV)—</i>								
33	Mali	205-355	718-1146	.....	.....	.....	825-1280	Vide para 3.4.
34	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
35	Mazdoor Grade I	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11.
36	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Do.

HORTICULTURE AND SOCIAL FORESTRY DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	

DIRECTORATE OF SOCIAL FORESTRY

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Director .. ..	..	..	Cadre Post				
2	Joint Director .. ..	..	..	Cadre Post				
3	Deputy Director .. ..	..	..	1000-1500	2620-3170	....	3000-4500	<i>Vide</i> para 2.11.
4	Assistant Public Relation Officer	..	..	600-1150	1623-2785	....	2000-3500	As for Asstt. Director in Dte. Gen. of Infor. & P.R.
5	Assistant Director .. ..	..	..	Do.	Do.	....	2000-3500	<i>Vide</i> para 2.11.
6	Superintendent .. ..	..	..	Do.	Do.	....	2000-3500	Do.
<i>Non-Gazetted (Class-III)—</i>								
7	Stenographer (H.G.) .. ..	..	..	600-950	1623-2511	....	2000-3200	<i>Vide</i> para 3.21.
8	Plantation Officer .. ..	..	..	500-900	1399-2402	....	1640-2900	As for Range Forest Officer in Forest Department.
9	Senior Statistical Officer .. ..	..	..	Do.	Do.	....	1640-2900	<i>Vide</i> para 2.11.
10	Head Clerk .. ..	..	..	395-800	1244-2154	....	1400-2600	<i>Vide</i> para 3.5.
11	Artist .. ..	..	..	365-760	1171-2050	....	1400-2300	<i>Vide</i> para 3.14.
12	Steno-typist .. ..	..	..	335-680	1097-1831	....	1200-2040	<i>Vide</i> para 3.21.
13	Accountant .. ..	..	..	Do.	Do.	....	1200-2040	<i>Vide</i> para 2.11.
14	Jr. Statistical Assistant .. ..	..	..	Do.	Do.	....	1200-2040	Do.
15	Assistant Plantation Officer .. ..	..	..	290-540	974-1467	....	1200-1800	As for Forester in Forest Department.
16	Surveyor .. ..	..	..	Do.	Do.	....	1200-1800	<i>Vide</i> para 3.9.
17	Projector Operator .. ..	..	..	260-495	884-1391	....	975-1540	<i>Vide</i> para 3.14.
18	Clerk .. ..	..	..	Do.	Do.	L.D.C.	950-1500	
19	Driver .. ..	..	..	250-435	854-1306	Driver	950-1500	
<i>Class-IV—</i>								
20	Plantation Kotwal .. ..	..	..	205-355	718-1146	....	775-1150	<i>Vide</i> para 2.11.
21	Vehicle Cleaner .. ..	..	..	200-280	703-944	....	750-1024	Do.
22	Peon .. ..	..	..	Do.	Do.	Peon	750-1024	<i>Vide</i> para 3.3.
23	Watchman .. ..	..	..	Do.	Do.	....	750-1024	<i>Vide</i> para 2.11.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale		Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)			Revised Scale (c)
1	2	3	4		5	6	7
DIRECTORATE OF INDUSTRIES							
		Rs.	Rs.		Rs.	Rs.	
<i>Gazetted—</i>							
1	Development Commissioner of Industries.	Cadre post					
2	Additional Director of Industries	2000-2250	4140-4668	....	....	4500-5700	<i>Vide</i> para 2.11.
3	Joint Director of Industries	Cadre post					
4	Joint Director (Technical)	1500-1925	3170-3988	....	....	3700-5000	Do.
5	Joint Registrar (Co-operative Institute).	1100-1700	2730-3531	....	....	3700-5000	As in Co-operative Deptt.
6	Superintending Industries Officer	Do.	Do.	....	....	3000-4500	<i>Vide</i> para 2.11.
6-A	Officer on Spl. Duty.	Do.	Do.	....	....	3000-4500	<i>Vide</i> para 2.11
7	Deputy Director of Industries (Statistics).	680-1500	1831-3170	....	....	2200-4000	As for Deputy Director in Directorate of Economics and Statistics.
8	Accounts Officer	680-1250	1831-2895	....	....	2200-4000	As in MFAS.
9	All other posts carrying existing pay scale shown in Col. 3.	680-1500	1831-3170	....	....	2200-4000	<i>Vide</i> para 2.11.
10	Assistant Accounts Officer	600-1150	1623-2785	....	....	2000-3500	As for Accounts Officer in M.F.A.S.
11	Industries Officer (Industrial Estate).	Do.	Do.	....	....	2000-3500	As for Deputy Engineer in I.D.
12	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	2000-3500	<i>Vide</i> para 2.11
<i>Non-Gazetted (Class-III)—</i>							
13	Higher Grade Stenographer	600-950	1623-2511	....	....	2000-3200	<i>Vide</i> para 3.21
14	Auditor (D.A.T.)	500-900	1399-2402	....	....	1640-2900	As for Head Accountant in M.F.A.S.
15	Assistant Superintendent (Workshop.)	Do.	Do.	....	....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
16	Tool and Die Designer	Do.	Do.	....	....	1640-2900	Do.
17	Superintendent (Head Office)	Do.	Do.	....	....	1640-2900	<i>Vide</i> para 3.5.
18	Accountant	Do.	Do.	....	....	1640-2900	As for Head Accountant in M.F.A.S.
19	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	1640-2900	<i>Vide</i> para 2.11
20	Lower Grade Stenographer	395-800	1244-2154	....	....	1400-2600	<i>Vide</i> para 3.21.
21	Head of Branch/Head Clerk	Do.	Do.	....	....	1400-2600	<i>Vide</i> para 3.5.
22	Head Clerk-cum-Accountant	Do.	Do.	....	....	1400-2600	<i>Vide</i> para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DIRECTORATE OF INDUSTRIES—contd.								
		Rs.	Rs.		Rs.	Rs.		
23	Draftsman	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.11.
24	Assistant Superintendent, SIDI, Pune.	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.13 and 3.14.
25	Die-maker	Do.	Do.	.....	.....	.....	1400-2300	Do.
26	Librarian	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.10.
27	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	1400-2300	Vide para 2.11.
28	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
29	Head Typist	Do.	Do.	.....	.....	.....	1320-2040	Vide para 3.20.
30	Steno-Typist	Do.	Do.	.....	.....	.....	1200-2040	Vide para 3.21.
31	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	1200-2040	Vide para 2.11.
32	Mechanic (Technical)	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
33	Technical Assistant I	Do.	Do.	.....	.....	.....	1200-1800	Do.
34	Technical Assistant II	Do.	Do.	.....	.....	.....	1200-1800	Do.
35	Tracer	260-495	884-1391	.....	.....	.....	975-1540	Vide para 3.11.
36	Technical Assistant III	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.14.
37	Clerk/Jr. Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
38	Laboratory Assistant	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.14.
39	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
40	Driver Mechanic/ Driver / Jeep Driver/ Motor Driver.	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
41	Fire Attendant (H.O.)	220-375	763-1195	.....	.....	.....	825-1280	Vide para 2.11.
42	Technical Assistant IV	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.14,
<i>Non-Gazetted (Class-IV)—</i>								
43	Havaldar	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3.
44	Naik	Do.	Do.	.....	.....	.....	775-1150	Do.
45	Liftman	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.16.
46	Roneo Peon	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.17.
47	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.
48	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
49	Watchman	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11.
50	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Do.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Director	2000-2250	4140-4668	....	....	....	5100-5700	<i>Vide</i> para 3.29.
2	Dy. Director	1500-1925 <i>plus Spl. Pay Rs.200.</i>	3170-3988	....	....	....	4100-5300	Higher scale given after merging Special Pay.
3	Manager	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide</i> para 2.11.
4	Cost Accounts Officer	680-1250	1831-2895	....	....	....	2200-4000	As for A.O. in M.F.A.S.
5	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2200-4000	<i>Vide</i> para 2.11.
6	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
7	Mechanical Engineer	Do.	Do.	....	....	....	2000-3500	As for Dy. Engineer in I.D.
8	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11.
9	Medical Officer	Do.	Do.	....	....	....	2200-4000 (for M.B.B.S.) 2000-3500 (for others).	As in Public Health Deptt.
<i>Non-Gazetted—</i>								
10	Offset Technologist	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11.
11	Jr. Assistant Manager	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
12	Stenographer (H.G.)	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
13	Superintendent	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.5.
14	Superintendent (Accounts)	Do.	Do.	....	....	....	1640-2900	As in M.F.A.S.
15	Sr. Auditor	Do.	Do.	....	....	....	1640-2900	Do.
16	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.5.
17	Stenographer (L.G.)	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.21.
18	Maintenance Supervisor (Tech.)	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.14.
19	Sr. Clerk/Sr. Clerk (Cash)	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
20	Supervisor (Book Depot)	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
21	Travelling Salesman	Do.	Do.	....	....	....	1200-2040	Do.
22	Steno-Typist	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.21.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
23	Jr. Auditor	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
24	Telephone Operator	290-540	974-1467	....	....	....	975-1660	Vide para 3.23.
25	Salesman/Girl	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
26	Clerk	Do.	Do.	L.D.Clerk	260-400	950-1500	950-1500	
27	All other posts carrying existing pay scale in Col. 3:	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
<i>Art Section—</i>								
28	Head Artist	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.14.
29	Sr. Artist	365-760	1171-2050	....	....	....	1400-2300	Do.
30	Cromo Artist	Do.	Do.	....	....	....	1400-2300	Do.
31	Draftsman (Jr. Artist)	290-540	974-1467	....	....	....	1200-1800	Do.
<i>Printing Section—</i>								
32	Printing Supervisor	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.14.
33	Typographer	365-760	1171-2050	....	....	....	1400-2300	Do.
34	Sr. Assistant	335-680	1097-1831	....	....	....	1320-2040	Do.
<i>Typewriter Workshop—</i>								
35	Supervisor (T/W)	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.14.
36	Sr. T/W, Mechanic	290-540	974-1467	....	....	....	1200-1800	Do.
37	Jr. T/W, Mechanic	250-435	854-1306	....	....	....	950-1400	Do.
38	Cycle Mechanic	Do.	Do.	....	....	....	950-1400	Do.
<i>Stores and Book Depot—</i>								
39	Lorry Driver	260-495	884-1391	....	....	....	950-1500	Vide para 3.18.
40	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
41	Carpenter (Sr.)	Do.	Do.	....	....	....	950-1400	Vide para 3.14.
42	Head Packer	Do.	Do.	....	....	....	950-1400	Do.
43	Head Checker	Do.	Do.	....	....	....	950-1400	Do.
44	Head Counter	Do.	Do.	....	....	....	950-1400	Do.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b)	(c)	6	7

DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.

	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
45 Assistant to Despatch Clerk	250-435	854-1036	.....	.....	.....	950-1400	Vide para 3.14.
46 Checker	220-375	763-1195	.....	.....	.....	825-1280	Do.
47 Drawer	Do.	Do.	.....	.....	.....	825-1280	Do.
48 Drawer-cum-Packer	Do.	Do.	.....	.....	.....	825-1280	Do.
49 Despatch Drawer	Do.	Do.	.....	.....	.....	825-1280	Do.
50 Packer	Do.	Do.	.....	.....	.....	825-1280	Do.
51 Despatcher	Do.	Do.	.....	.....	.....	825-1280	Do.
52 Packing Checker	Do.	Do.	.....	.....	.....	825-1280	Do.
53 Carpenter	Do.	Do.	.....	.....	.....	825-1280	Do.
54 Counter	Do.	Do.	.....	.....	.....	825-1280	Do.
<i>Composing Section—</i>							
55 Head Printer	365-760	1171-2050	.....	.....	.....	1400-2300	Do.
56 Confidential Foreman	Do.	Do.	.....	.....	.....	1400-2300	Do.
57 Overseer (Composing)	Do.	Do.	.....	.....	.....	1400-2300	Do.
58 Foreman	335-680	1097-1831	.....	.....	.....	1320-2040	Do.
59 Composing Foreman	Do.	Do.	.....	.....	.....	1320-2040	Do.
60 Assistant Head Printer	290-540	974-1467	.....	.....	.....	1200-1800	Do.
61 Assistant Composing Foreman	Do.	Do.	.....	.....	.....	1200-1800	Do.
62 Progress Checker	Do.	Do.	.....	.....	.....	1200-1800	Do.
63 Type Store Keeper	Do.	Do.	.....	.....	.....	1200-1800	Do.
64 Display Compositor	Do.	Do.	.....	.....	.....	1200-1800	Do.
65 Senior Calligrapher	Do.	Do.	.....	.....	.....	1200-1800	Do.
66 Technical Asstt.	Do.	Do.	.....	.....	.....	1200-1800	Do.
67 Compositor	260-495	884-1391	.....	.....	.....	975-1540	Do.
68 Assistant Type Storekeeper	Do.	Do.	.....	.....	.....	975-1540	Do.
69 Calligrapher	Do.	Do.	.....	.....	.....	975-1540	Do.
70 Distributor	220-375	763-1195	.....	.....	.....	825-1280	Do.
71 Composing Reservist	Do.	Do.	.....	.....	.....	825-1280	Do.
72 Galley Pressman	205-355	718-1146	.....	.....	.....	775-1150	Do.
73 Galley Roller	Do.	Do.	.....	.....	.....	775-1150	Do.
74 Composing Auxiliary	200-280	703-994	.....	.....	.....	750-1024	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any.	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised scale (b)	Revised scale (c)		
1	2	3	4		5		6	7
DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—Contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Mono and Lino Section</i>								
75	Mono Mechanic (O. and C.)	335-680	1097-1831	....	....	....	1320-2040	Vide Para 3.14.
76	Mono Key Board Operator (S.G.)	Do.	Do.	....	....	....	1320-2040	Do.
77	Lino Mechanic	Do.	Do.	....	....	....	1320-2040	Do.
78	Lino Operator	Do.	Do.	....	....	....	1320-2040	Do.
79	Assistant Mono Mechanic ..	290-540	974-1467	....	....	....	1200-1800	Do.
80	Mono Key Board Operator ..	Do.	Do.	....	....	....	1200-1800	Do.
81	Assistant Casting Mechanic ..	Do.	Do.	....	....	....	1200-1800	Do.
82	Assistant Lino Mechanic ..	Do.	Do.	....	....	....	1200-1800	Do.
83	Mono Casting Machine Operator	260-495	884-1391	....	....	....	975-1540	Do.
84	Mono Caster Attendant ..	Do.	Do.	....	....	....	975-1540	Do.
85	Lino Operator Reservist	Do.	Do.	....	....	....	975-1540	Do.
86	Mono Key Board Operator (Reservist)	Do.	Do.	....	....	....	975-1540	Do.
87	Mono Casting Machine Operator (Reservist)	250-435	854-1306	....	....	....	950-1400	Do.
88	Lino Bar Attendant ..	220-375	763-1195	....	....	....	825-1280	Do.
89	Oiler and Cleaner	Do.	Do.	....	....	....	825-1280	Do.
90	Oiler (Cleaner Lino) ..	Do.	Do.	....	....	....	825-1280	Do.
<i>Type Foundry Section</i>								
91	Foreman (Type Foundry) ..	290-540	974-1467	....	....	....	1200-1800	Do.
92	Foundry Supervisor	Do.	Do.	....	....	....	1200-1800	Do.
93	Operatives in Foundry ..	250-435	854-1306	....	....	....	950-1400	Do.
94	Type Caster	Do.	Do.	....	....	....	950-1400	Do.
95	Metal Furnace Attendant ..	250-435	854-1360	....	....	....	950-1400	Do.
<i>Mechanical Section</i>								
96	General Mechanic	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.14.
97	Head Mechanic	Do.	Do.	....	....	....	1320-2040	Do.
98	Electrician	Do.	Do.	....	....	....	1320-2040	Do.
99	Sr. Mechanic	Do.	Do.	....	....	....	1320-2040	Do.
100	Mechanic (Sr.)	Do.	Do.	....	....	....	1320-2040	Do.
101	Wireman	Do.	Do.	....	....	....	1320-2040	Do.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
102	Assistant Electrician	290-540	974-1467	.....	.....	.....	1200-1800	Vide Para 3.14.
103	Assistant General Mechanic	Do.	Do.	.....	.....	.....	1200-1800	Do.
104	Machine Fitter	Do.	Do.	.....	.....	.....	1200-1800	Do.
105	Machine Mechanic	Do.	Do.	.....	.....	.....	1200-1800	Do.
106	Assistant Fitter	Do.	Do.	.....	.....	.....	1200-1800	Do.
107	Assistant Mechanic Motorman	Do.	Do.	.....	.....	.....	1200-1800	Do.
108	Mechanic	Do.	Do.	.....	.....	.....	1200-1800	Do.
109	Fitter and Turner	Do.	Do.	.....	.....	.....	1200-1800	Do.
110	Stereo Typer	250-435	854-1306	.....	.....	.....	950-1400	Do.
111	Motorman	Do.	Do.	.....	.....	.....	950-1400	Do.
112	Super Caster Attendant	Do.	Do.	.....	.....	.....	950-1400	Do.
	<i>Rubber Stamp Section—</i>							
113	Rubber Stamp Caster	220-375	763-1195	.....	.....	.....	825-1280	Vide para 3.14.
114	Rubber Stamp Operator	Do.	Do.	.....	.....	.....	825-1280	Do.
	<i>Reading Section—</i>							
115	Head Reader	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14.
116	Head Examiner	Do.	Do.	.....	.....	.....	1400-2300	Do.
117	Head Reader (Jr.)	335-680	1097-1831	.....	.....	.....	1320-2040	Do.
118	Senior Reader	Do.	Do.	.....	.....	.....	1320-2040	Do.
119	Examiner	Do.	Do.	.....	.....	.....	1320-2040	Do.
120	Proof Examiner	Do.	Do.	.....	.....	.....	1320-2040	Do.
121	Reader	290-540	974-1467	.....	.....	.....	1200-1800	Do.
122	Copy Holder	260-495	884-1391	.....	.....	.....	975-1540	Do.
	<i>Machine and Press Section—</i>							
123	Letter Press Overseer	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14.
124	Overseer (other presses)	Do.	Do.	.....	.....	.....	1400-2300	Do.
125	Printing Foreman	365-760	1171-2050	.....	.....	.....	1400-2300	Do.
126	Overseer (Jr.)	335-680	1097-1831	.....	.....	.....	1320-2040	Do.
127	Head Printer	Do.	Do.	.....	.....	.....	1320-2040	Do.
128	Assistant Overseer	Do.	Do.	.....	.....	.....	1320-2040	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
	2	3	4	(a)	(b)	(c)	6	7
DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
129	Machine Mukadam	290-540	974-1467	....	....	....	1200-1800	Vide para 3.14.
130	Machine Foreman	Do.	Do.	....	....	....	1200-1800	Do.
131	Mukadam	Do.	Do.	....	....	....	1200-1800	Do.
132	Auto Letter Press Machineman	Do.	Do.	....	....	....	1200-1800	Do.
133	Auto Cylinder Letter Press Machineman.	Do.	Do.	....	....	....	1200-1800	Do.
134	Auto Machineman	Do.	Do.	....	....	....	1200-1800	Do.
135	Machineman Operating Letter Press Machine.	Do.	Do.	....	....	....	1200-1800	Do.
136	Letter Press Machineman	Do.	Do.	....	....	....	1200-1800	Do.
137	Machineman	Do.	Do.	....	....	....	1200-1800	Do.
138	Hand Press Printer	Do.	Do.	....	....	....	1200-1800	Do.
139	Hand Pressman	250-435	854-1306	....	....	....	950-1400	Do.
140	Auto Flyman	220-375	763-1195	....	....	....	825-1280	Do.
141	Flyboy/Flyman	Do.	Do.	....	....	....	825-1280	Do.
142	Hand Rollerman	Do.	Do.	....	....	....	825-1280	Do.
143	Inker	Do.	Do.	....	....	....	825-1280	Do.
144	Rollermaker	Do.	Do.	....	....	....	825-1280	Do.
145	Machine Leave Reservist	Do.	Do.	....	....	....	825-1280	Do.
146	Reservist (Printing Room)	Do.	Do.	....	....	....	825-1280	Do.
147	Machine Reservist	Do.	Do.	....	....	....	825-1280	Do.
148	Power Proof Pressman	205-355	718-1146	....	....	....	775-1150	Do.
149	Proof Pressman	Do.	Do.	....	....	....	775-1150	Do.
<i>Offset Section—</i>								
150	Foreman (Senior)	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14.
151	Head Draftsman	Do.	Do.	....	....	....	1400-2300	Do.
152	Additional Head Draftsman	Do.	Do.	....	....	....	1400-2300	Do.
153	Assistant Head Draftsman	335-680	1097-1831	....	....	....	1320-2040	Do.
154	Senior Draftsman	Do.	Do.	....	....	....	1320-2040	Do.
155	Assistant Overseer	Do.	Do.	....	....	....	1320-2040	Do.
156	Offset Mukadam	Do.	Do.	....	....	....	1320-2040	Do.
157	Web offset Machineman	Do.	Do.	....	....	....	1320-2040	Do.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	
158	Two Color Offset Machineman ..	335-680	1097-1831	....	....	1320-2040	Vide para 3.14.
159	Two Color Offset Printer ..	Do.	Do.	....	....	1320-2040	Do.
160	Operator Film Setter ..	Do.	Do.	....	....	1320-2040	Do.
161	Draftsman ..	290-540	974-1467	....	....	1200-1800	Do.
162	Auto Offset Machineman ..	Do.	Do.	....	....	1200-1800	Do.
163	Litho Machineman ..	Do.	Do.	....	....	1200-1800	Do.
164	Auto Offset Printer ..	Do.	Do.	....	....	1200-1800	Do.
165	Offset Printer ..	Do.	Do.	....	....	1200-1800	Do.
166	Tracer ..	260-495	884-1391	....	....	975-1540	Vide para 3.11.
167	Offset Machine Assistant ..	220-375	763-1195	....	....	825-1280	Vide para 3.14.
168	Reservist ..	Do.	Do.	....	....	825-1280	Do.
169	Flyboy ..	Do.	Do.	....	....	825-1280	Do.
170	Auto Flyman (Offset) ..	Do.	Do.	....	....	825-1280	Do.
171	Feeder ..	Do.	Do.	....	....	825-1280	Do.
<i>Process Section—</i>							
172	Process Overseer ..	365-760	1171-2050	....	....	1400-2300	Vide Para 3.14.
173	Head Photographer ..	335-680	1097-1831	....	....	1320-2040	Do.
174	Technical Assist. (Plate Making) ..	290-540	974-1467	....	....	1200-1800	Do.
175	Process Photographer ..	Do.	Do.	....	....	1200-1800	Do.
176	Halftone Engraver ..	Do.	Do.	....	....	1200-1800	Do.
177	Assistant Photographer ..	Do.	Do.	....	....	1200-1800	Do.
178	Helio Photographer ..	Do.	Do.	....	....	1200-1800	Do.
179	Photographer ..	Do.	Do.	....	....	1200-1800	Do.
180	Auto Auxiliary ..	Do.	Do.	....	....	1200-1800	Do.
181	Head Moulder ..	Do.	Do.	....	....	1200-1800	Do.
182	Transferer Printer ..	Do.	Do.	....	....	1200-1800	Do.
183	Proof Printer ..	Do.	Do.	....	....	1200-1800	Do.
184	Darkroom Camera Operator ..	Do.	Do.	....	....	1200-1800	Do.
185	Process Etcher ..	260-495	884-1391	....	....	975-1540	Do.
186	Halftone Engraver (B. and W.) ..	Do.	Do.	....	....	975-1540	Do.
187	Halftone Engraver ..	Do.	Do.	....	....	975-1540	Do.
188	Technical Assist (Jr.) ..	Do.	Do.	....	....	975-1540	Do.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

174

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
189	Machineman (Plate Graining)	250-435	854-1306				950-1400	Vide para 3.14.
190	Mounter	Do.	Do.				950-1400	Do.
191	Intensifier	Do.	Do.				950-1400	Do.
192	Vandayke Operator	Do.	Do.				950-1400	Do.
193	Technical Asstt.	Do.	Do.				950-1400	Do.
194	Transferer	Do.	Do.				950-1400	Do.
195	Helio Printer	Do.	Do.				950-1400	Do.
196	Auxiliary	205-355	718-1146				775-1150	Do.
197	Negative Engraver	Do.	Do.				775-1150	Do.
	<i>Binding Section—</i>							
198	Head Book Binder/Head Binder	365-760	1171-2050				1400-2300	Do.
199	Binding Overseer	Do.	Do.				1400-2300	Do.
200	Binding Foreman	Do.	Do.				1400-2300	Do.
201	Sr. Tech. Asstt. (Binding)	Do.	Do.				1400-2300	Do.
202	Technical Asstt. (Binding)	290-540	974-1467				1200-1800	Do.
203	Asstt. Head Book Binder/Asstt. Head Binder.	Do.	Do.				1200-1800	Do.
204	Asstt. Binding Foreman	Do.	Do.				1200-1800	Do.
205	Section Holder	Do.	Do.				1200-1800	Do.
206	Sr. Binder	260-495	884-1391				975-1540	Do.
207	Gilder	250-435	854-1306				950-1400	Do.
208	Binder	Do.	Do.				950-1400	Do.
209	Asstt. Binder	220-375	763-1195				825-1280	Do.
210	Counter/Warehouse Counter	Do.	Do.				825-1280	Do.
211	Counter	Do.	Do.				825-1280	Do.
212	Binder Boy	205-355	718-1146				775-1150	Do.
	<i>Adrema Section—</i>							
213	Section Holder (Adrema)	290-540	974-1467				1200-1800	Do.
214	Adrema Operator	250-435	854-1306				950-1400	Do.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Warehouse Section—</i>								
215	Warehouse Mukadam	250-435	854-1306	.....	.....	.....	950-1400	Vide para 2.11
216	Mukadam	Do.	Do.	.....	.....	.....	950-1400	Do.
217	Guilotineman	Do.	Do.	.....	.....	.....	950-1400	Do.
218	Store Supplier	205-355	718-1146	.....	.....	.....	775-1150	Do.
219	Bhai	200-280	703-944	.....	.....	.....	750-1024	Do.
<i>Standard Section—</i>								
220	Overseer (Plng. and Stds.)	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14
221	Assistant Overseer (Inspection)	335-680	1097-1831	.....	.....	.....	1320-2040	Do.
222	Senior Assistant (standards)	Do.	Do.	.....	.....	.....	1320-2040	Do.
223	Standard Assistant	Do.	Do.	.....	.....	.....	1320-2040	Do.
224	Junior Assistant (Standard)	290-540	974-1467	.....	.....	.....	1200-1800	Do.
<i>Planning Section—</i>								
225	Planning Supervisor	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14
226	Senior Assistant (Planning)	335-680	1097-1831	.....	.....	.....	1320-2040	Do.
227	Senior Assistant (Planning and Stds.)	Do.	Do.	.....	.....	.....	1320-2040	Do.
228	Junior Assistant (Planning)	290-540	974-1467	.....	.....	.....	1200-1800	Do.
229	Junior Assistant (Planning and Stds.)	Do.	Do.	.....	.....	.....	1200-1800	Do.
<i>Photo-Stat Section—</i>								
230	Photographer	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.14.
231	Photo-stat Operator	250-435	854-1306	.....	.....	.....	950-1400	Do.
232	Assistant Operator (Photo-stat)	Do.	Do.	.....	.....	.....	950-1400	Do.
233	File Detacher	205-355	718-1146	.....	.....	.....	775-1150	Do.
<i>Rota Print Section—</i>								
234	Assistant Overseer	335-680	1097-1831	.....	.....	.....	1320-2040	Vide para 3.14.
235	Machineman (Rota)	290-540	974-1467	.....	.....	.....	1200-1800	Do.
236	Machineman (Zerox)	Do.	Do.	.....	.....	.....	1200-1800	Do.
237	Machine Winder	Do.	Do.	.....	.....	.....	1200-1800	Do.
238	Rota Print Operator	Do.	Do.	.....	.....	.....	1200-1800	Do.
239	Typist (Rota)	Do.	Do.	.....	.....	.....	1200-1800	Do.
240	Typist	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
241	Plate Toucher	250-435	854-1306	.....	.....	.....	950-1400	Vide para 3.14.
242	Rota Machine Asstt.	220-375	763-1195	.....	.....	.....	825-1280	Do.
243	Flyman (Rota)	Do.	Do.	.....	.....	.....	825-1280	Do.
	<i>Despatch Section—</i>							
244	Head Packer	250-435	854-1306	.....	.....	.....	950-1400	Vide para 3.14.
245	Head Drawer	Do.	Do.	.....	.....	.....	950-1400	Do.
246	Head Packer (Drawer)	220-375	763-1195	.....	.....	.....	825-1280	Do.
247	Drawer-cum-Packer	Do.	Do.	.....	.....	.....	825-1280	Do.
248	Lascar	205-355	718-1146	.....	.....	.....	775-1150	Vide Para 2.11.
	<i>Office Establishment (Mofussil)—</i>							
249	Steno-Typist	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11.
250	Leave Reservist Clerk	Do.	Do.	.....	.....	.....	950-1500	Do.
251	Progress Checker	Do.	Do.	.....	.....	.....	950-1500	Do.
252	Time-keeper	Do.	Do.	.....	.....	.....	950-1500	Do.
	<i>Training—</i>							
253	Instructor	365-760	1171-2050	.....	.....	.....	1400-2600	Vide para 3.15.
	<i>Ambulance—</i>							
254	Nurse	335-680	1097-1831	.....	.....	.....	1400-2600	Vide para 3.12
255	Pharmacist	290-540	974-1467	.....	.....	.....	1350-2200	Vide para 3.9.
256	Compounder	Do.	Do.	.....	.....	.....	1350-2200	Do.
257	Dresser	220-375	763-1195	.....	.....	.....	825-1280	Vide para 2.11.
258	Dispensary Attendant	200-280	703-944	.....	.....	.....	750-1024	Do.
	<i>Printing Workshop—</i>							
259	Wireman	250-435	854-1306	.....	.....	.....	950-1400	Vide para 3.14.
260	Pump Attendant	205-355	718-1146	.....	.....	.....	775-1150	Do.
	<i>Office Establishment (Class-IV)—</i>							
261	Mukadam	220-375	763-1195	.....	.....	.....	825-1280	Vide para 2.11.
262	Security Sargent	Do.	Do.	.....	.....	.....	825-1280	Do.
263	Naik	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3.
264	All other posts carrying existing pay scales in Col. 3.	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised scale (b)	Revised scale (c)		
1	2	3	4		5	6	7	
DIRECTOR, GOVERNMENT PRINTING AND STATIONERY, BOMBAY—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
265	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
266	Mazdoor (Book Depot.)	Do.	Do.	Do.	196-232	750-940	750-1024	Do.
267	Mazdoor	Do.	Do.	Do.	196-232	750-940	750-1024	Do.
268	Mali	Do.	Do.	Do.	196-232	750-940	750-1024	Vide para 3.4
269	Watchman	Do.	Do.	Do.	196-232	750-940	750-1024	Vide para 2.11.
270	Chowkidar	Do.	Do.	Do.	196-232	750-940	750-1024	Do.
271	Mazdoor (Machine)	Do.	Do.	Do.	196-232	750-940	750-1024	Do.
272	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	Do.	196-232	750-940	750-1024	Do.
COMMISSIONER OF LABOUR								
<i>Gazetted—</i>								
1	Commissioner of Labour	2000-2250	4140-4668	Do.	Do.	Do.	5100-5700	Vide Para 3.29
2	Additional Commissioner of Labour.	1500-1925	3170-3989	Do.	Do.	Do.	3700-5000	Vide para 2.11
3	Deputy Commissioner of Labour	1000-1500	2620-3170	Do.	Do.	Do.	3000-4500	Do.
4	Officer on Special Duty (Statistics)	680-1500	1831-3170	Do.	Do.	Do.	2200-4000	As for Dy. Director of Economics and Statistics.
5	Assistant Commissioner of Labour.	680-1250	1831-2895	Do.	Do.	Do.	2200-4000	Vide para 2.11.
6	Government Labour Officer	600-1150	1623-2785	Do.	Do.	Do.	2000-3500	Do.
7	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	Do.	Do.	Do.	2000-3500	Do.
<i>Non-Gazetted (Class-III)—</i>								
8	Higher Grade Stenographer	600-950	1623-2511	Do.	Do.	Do.	2000-3200	Vide para 3.21.
9	Superintendent	500-900	1399-2402	Do.	Do.	Do.	1640-2900	Vide para 3.5.
10	Inspector of Shops and Establishments	Do.	Do.	Do.	Do.	Do.	1640-2900	Vide para 2.11.
11	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	Do.	Do.	Do.	1640-2900	Do.
12	Lower Grade Stenographer..	395-800	1244-2154	Do.	Do.	Do.	1400-2600	Vide para 3.21.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b)	(c)	6	7
COMMISSIONER OF LABOUR—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
13	All other posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11.
14	Librarian	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.10.
15	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	<i>Vide</i> para 3.21.
16	Steno-Typist	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
17	Jr. Labour Investigator	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
18	All other posts carrying existing pay-scale shown in Col. 3.	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
19	Telephone Operator	290-540	974-1467	....	....	....	975-1660	<i>Vide</i> para 3.23.
20	Clerk	260-495	884-1391	Clerk	260-400	950-1500	950-1500	<i>Vide</i> para 2.11.
21	Clerk-Typist	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
22	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	<i>Vide</i> para 3.13 and 3.14.
23	Adrema Operator <i>Non-Gazetted (Class IV) —</i>	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 3.13 and 3.14.
24	Naik	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.3.
25	Shelf Attendant	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 2.11.
26	Daftary	Do.	Do.	....	....	....	775-1150	Do.
27	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
28	Watchman	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.
29	Sweeper	Do.	Do.	....	....	....	750-1024	Do.

CHIEF INSPECTOR OF FACTORIES*Gazetted—*

1	Chief Inspector of Factories	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 3.29.
2	Joint Chief Inspector of Factories	1100-1700	2730-3531	....	....	....	3000-4500	<i>Vide</i> para 2.11.
3	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	3000-4500	Do.
4	Medical Inspector of Factories	680-1500	1831-3170	....	....	....	3000-4500	<i>Vide</i> para 3.32.
5	Lady Inspector of Factories	Do.	Do.	....	....	....	2200-4000 (for M.B.B.S.)	Do.
6	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2200-4000	<i>Vide</i> para 2.11.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
CHIEF INSPECTOR OF FACTORIES—contd.								
		Rs.	Rs.		Rs.	Rs.		
7	Legal Assistant	680-1250	1831-2895	....	....	....	2200-4000	As for Police Prosecutor in Police Department.
8	Certifying Surgeon	600-1150	1623-2785	....	....	....	(i) 2200-4000 (for M.B.B.S.) (ii) 2000-3500 (for others)	Vide para 3.8.
9	All other posts carrying existing pay scale shown in Col. 3 <i>Non-Gazetted (Class III)—</i>	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
10	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
11	Senior Chemist	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.13 and 3.14.
12	All posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
13	Laboratory Technician	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14.
14	Inspector of Notified Factories (Artist).	Do.	Do.	....	....	....	1400-2300	Do.
15	Steno-Typist	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21.
16	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	....
17	Compounder	290-540	974-1467	....	....	....	1350-2200	Vide para 3.9 As in Public Health Department.
18	Telephone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23.
19	Laboratory Assistant	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
20	Project Operator	Do.	Do.	....	....	....	975-1540	Do.
21	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
22	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
23	Adrema Operator	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
24	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
25	Daftarband	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
26	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
27	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
CHIEF INSPECTOR OF STEAM BOILERS AND SMOKE NUISANCES								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Chief Inspector of S.B.S.N.	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 3.29.
2	Joint Chief Inspector	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
3	Deputy Chief Inspector	Do.	Do.	....	....	....	3000-4500	Do.
4	Inspector of S.B.S.N.	680-1500	1831-3170	....	....	....	2200-4000	Do.
<i>Non-Gazetted (Class III)—</i>								
5	Sr. Technical Assistant	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.13. and 3.14.
6	Senior Superintendent	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
7	Jr. Technical Assistant	395-900	1244-2402	....	....	....	1400-2300	As for Jr. Engineer in I.D.
8	Stenographer	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
9	Superintendent	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
10	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
11	Smoke Observer	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
12	Clerk-typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
<i>Non-Gazetted (Class IV)—</i>								
13	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
14	Daftary	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
15	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	
16	Hamal/Farash	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

MAHARASHTRA INSTITUTE OF LABOUR STUDIES

<i>Gazetted—</i>								
1	Director	1500-2500 (U.G.C.)	3170-5175	....	....	....	No recommendation	Vide para 3.28.
2	Professor	Do.	Do.	....	....	....	No recommendation	Do.
3	Associate Professor	1200-1900 (U.G.C.)	2840-3937	....	....	....	No recommendation	Do.
4	Deputy Director	Do.	Do.	....	....	....	No recommendation	Do.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MAHARASHTRA INSTITUTE OF LABOUR STUDIES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
5	Lecturer	700-1600 (U.G.C.)	1894-3340	....	....	....	No recommendation. 2000-3500	Vide para 3.28
6	All posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
7	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
8	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
9	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
10	Steno-Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
11	Assistant Librarian	290-540	974-1467	....	....	....	975-1660	Vide para 3.10.
12	Library Clerk	Do.	Do.	....	....	....	975-1660	Do.
13	All posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
<i>Non-Gazetted (Class IV)—</i>								
14	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
15	Watchman	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
16	Mali	Do.	Do.	....	....	....	750-1024	Vide para 3.4.
17	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

DIRECTOR, GEOLOGY AND MINING (NAGPUR)

<i>Gazetted—</i>								
1	Director	1700-2000	3531-4140	....	....	....	4100-5300	Vide para 3.29
2	Joint Director	1500-1925	3170-3988	Director Geology.	1500-2000	3700-5000	3700-5000	
3	Deputy Director	1100-1700	2730-3531	Geologist (Sr.)	1100-1600	3000-4500	3000-4500	
4	Deputy Chief Mineral Economist	Do.	Do.	Do.	Do.	Do.	3000-4500	
5	Senior Geologist	680-1500	1831-3170	Geologist (Jr.)	700-1300	2200-4000	2200-4000	
6	Chief Chemist	Do.	Do.	....	....	....	2200-4000	Vide para 2.11

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

182

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale.			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTOR, GEOLOGY AND MINING (NAGPUR)—contd.								
7	All other posts carrying existing pay scale shown in Col. 3.	Rs. 680-1500	Rs. 1831-3170	....	....	....	2200-4000	Vide para 2.11
8	Asstt. Geologist	600-1150	1623-2785	Assistant Geologist	650-1200	2000-3500	2000-3500	
9	Assistant Petrologist	Do.	Do.	Do.	Do.	2000-3500	2000-3500	
10	Chemist	Do.	Do.	Assistant Chemist.	Do.	Do.	2000-3500	
11	Assistant Drilling Engineer	Do.	Do.	Driller	Do.	Do.	2000-3500	
12	Mineral Officer	Do.	Do.	....	....	....	2000-3500	Vide para 2.11
13	Accounts Officer	Do.	Do.	....	....	....	2000-3500	As in M. F. A. S.
14	Statistical Officer	Do.	Do.	....	....	....	2000-3500	As in Dte. of Economics and Statistics.
15	Deputy Engineer	Do.	Do.	....	....	....	2000-3500	As in Irrigation Deptt.
16	Junior Geologist	600-950	1623-2511	Sr. Technician Asstt. (Geo.)	550-900	1640-2900	1640-2900	
17	Stenographer (Higher Grade)	Do.	Do.	....	....	....	2000-3200	Vide para 3.21
18	Junior Chemist	500-900	1399-2402	Sr. Technician Asstt.	550-900	1640-2900	1640-2900	
19	Head Draftsman	Do.	Do.	....	....	....	1640-2900	Vide para 3.11
20	Inspector	Do.	Do.	....	....	....	1640-2900	Vide para 2.11
21	Head Surveyor	Do.	Do.	Sr. Technician Asstt. (Survey)	550-900	1640-2900	1640-2900	
22	Store Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.6
23	Head Accountant	Do.	Do.	....	....	....	1640-2900	As in M.F.A.S.
24	Superintendent	Do.	Do.	....	....	....	1640-2900	Vide para 3.5
25	Exhibition Artist	Do.	Do.	....	....	....	1640-2900	Vide paras 3.13 and 3.14.
26	Drilling Mechanic	Do.	Do.	....	....	....	1640-2900	Do.
27	Research Assistant	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
28	Workshop Superintendent	395-900	1244-2402	....	....	....	1640-2900	Vide paras 3.13 and 3.14.
29	Head of Branch	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11
30	Stenographer (Lower Grade)	Do.	Do.	....	....	....	1400-2600	Vide para 3.21
31	Driller	365-760	1171-2050	Jr. Techn. Asstt. Drilling.	425-700	1400-2300	1400-2300	

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DIRECTOR, GEOLOGY AND MINING (NAGPUR)—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
32	Chief Laboratory Assistant	365-760	1171-2050				1400-2300	Vide para 3.14
33	Museum-cum-Library Asstt.	Do.	Do.				1400-2300	Vide para 3.10
34	Senior Surveyor	Do.	Do.				1400-2300	Vide para 2.11
35	Draftsman	Do.	Do.				1400-2300	Do.
36	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
37	Senior Mechanic	Do.	Do.				1320-2040	Vide para 3.13 and 3.14
38	Record Keeper	Do.	Do.				1200-2040	Vide para 2.11
39	Accountant	Do.	Do.				1200-2040	Do.
40	Statistical Assistant	Do.	Do.				1200-2040	Do.
41	Store-keeper	Do.	Do.				1200-2040	Vide para 3.6
42	Surveyor	290-540	974-1467				1200-1800	Vide para 3.9
43	Assistant Draftsman	Do.	Do.				1200-2040	Vide para 3.11
44	Operator-cum-Mechanic	Do.	Do.				1200-1800	Vide para 3.13 and 3.14
45	Assistant Driller	Do.	Do.				1200-1800	Do.
46	Tracer	260-495	884-1391	Tracer	260-430	975-1540	975-1540	
47	Junior Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
48	Driver (Heavy Vehicle)	Do.	Do.	Driver	260-350			
					260-400	950-1500	950-1500	
49	Laboratory Assistant	Do.	Do.				975-1540	Vide para 3.13 and 3.14
50	Laboratory Assistant-Petrology	Do.	Do.				975-1540	Do.
51	Rigman —	Do.	Do.				975-1540	Do.
52	Receptionist-cum-Telephone Operator.	Do.	Do.				950-1500	Vide para 3.23
53	Typist	Do.	Do.				950-1500	Vide para 2.11
54	Clerk-cum-Typist	Do.	Do.				950-1500	Do.
55	Driver (Light Vehicle)	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
56	Naik	205-355	718-1146				775-1150	Vide para 3.3
57	Pump Khalashi	Do.	Do.				775-1150	Vide para 3.13 and 3.14
58	Section Grinder	Do.	Do.				775-1150	Do.
59	Daftary	Do.	Do.				775-1150	Vide para 2.11
60	Attendant-cum-Watchman	Do.	Do.				775-1150	Do.
61	Peon	200-280	703-944	Peon	162-232	750-940	750-1024	Vide para 3.3
62	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.				750-1024	Vide para 2.11

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
CHIEF ENGINEER (INSPECTORATE WING)								
		Rs.	Rs.				Rs.	
<i>Gazetted—</i>								
1	Superintending Engineer. (Elect.)	1500-1925	3170-3988	....	....	....	3700-5000	As in P. W. D.
2	Chief Accounts and Audit Officer	1000-1500	2620-3170	....	....	....	3000-4500	As for Dy. Chief Accounts Officer in M. F. A. S.
3	Electrical Inspector	Do.	Do.	....	....	....	3000-4500	Vide para 2.11
4	Chief Auditor (Class-I)	680-1250	1831-2895	....	....	....	2200-4000	Do.
5	Electrical Duty Inspector	600-1150	1623-2785	....	....	....	2000-3500	Do.
6	Chief Auditor (Class-II)	Do.	Do.	....	....	....	2000-3500	Do.
7	Assistant Electrical Inspector	Do.	Do.	....	....	....	2000-3500	Do.
8	Junior Engineer (Electrical)	600-950	1623-2511	....	....	....	1640-2900	Equated with Asstt. Engineer Grade II in I. D.
<i>Non-Gazetted (Class III)—</i>								
9	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5
10	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Do.
11	Stenographer (L. G.)	Do.	Do.	....	....	....	1400-2600	Vide para 3.21
12	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1400-2600	Vide para 2.11
13	Draftsman	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.11
14	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
15	Junior Auditor	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
16	Electrician	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14
17	Lift Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
18	Tracer-cum-Clerk	260-495	884-1391	....	....	....	975-1540	Vide para 3.14
19	Junior Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
20	Typist	Do.	Do.	....	....	....	950-1500	Vide para 2.11
21	Instrument Repairer	250-435	854-1306	....	....	....	950-1400	Vide para 3.14
22	Jeep Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	
<i>Non-Gazetted (Class IV)—</i>								
23	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
24	Daftary	Do.	Do.	....	....	....	775-1150	Vide para 2.11
25	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
26	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
WAGE BOARDS FOR COTTON AND SILK TEXTILE, SUGAR, CO-OPERATIVE BANKS, ETC.								
	<i>Gazetted—</i>	Rs.	Rs.		Rs.	Rs.	Rs.	
1	Secretary	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
	<i>Non-Gazetted (Class III)—</i>							
2	Stenographer (Lower Grade)	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
3	Senior Clerk	335-680	1097-1831	U.D.C.	335-560	1200-2040	1200-2040	
4	Board Clerk	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
5	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
6	Typist	Do.	Do.	....	....	....	950-1500	Vide para 2.11
	<i>Class IV—</i>							
7	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
PRESIDENT, INDUSTRIAL COURTS								
	<i>Gazetted—</i>							
1	President	3000 fixed	5950	....	....	....	(i) 5900-6700 (ii) If from Judiciary, Grade pay of District Judge plus Spl. pay Rs. 500	
2	Member	2000-2250	4140-4668	....	....	....	(i) 4500-5700 (ii) If from Judiciary, Grade pay of District Judge plus Spl. pay Rs. 500	
3	Registrar	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11.
4	Deputy Registrar	600-950	1623-2511	....	....	....	2000-3200	Do.
5	Junior Investigator	Do.	Do.	....	....	....	2000-3200	Do.
6	Assistant Registrar	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
PRESIDENT, INDUSTRIAL COURTS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted—</i>								
7	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
8	Superintendent ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11
9	All other posts carrying existing pay scale shown in Col. 3	Do.	Do.	....	....	....	1400-2600	Do.
10	Senior Clerk ..	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
11	Steno-typist ..	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
12	Librarian ..	Do.	Do.	....	....	....	975-1660	Vide para 3.10.
13	All other posts carrying existing pay scale shown in Col. 3	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
14	Junior Clerk/L.D.C. ..	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
15	Clerk-cum-Telephone operator ..	Do.	Do.	....	....	....	950-1500	Vide para 3.23.
16	Typist ..	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
17	Clerk-typist ..	Do.	Do.	....	....	....	950-1500	Do.
18	Bailiff ..	250-435	854-1306	....	....	....	950-1400	Do.
<i>Non-Gazetted (Class IV)—</i>								
19	Chobdar ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.3.
20	Havaladar ..	205-355	718-1146	....	....	....	775-1150	Do.
21	Daftary ..	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
22	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
23	Watchman ..	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
24	Hamal ..	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
25	Sweeper ..	Do.	Do.	....	....	....	750-1024	Do.
LABOUR COURTS								
<i>Gazetted—</i>								
1	Judges ..	(i) 1100-1700 (ii) Grade pay of Civil Judge Sr. Divn.	2730-3531	....	....	....	(i) 3000-4500 (ii) Grade pay of Civil Judge plus Spl. pay Rs. 300	Vide para 2.11.
2	Secretary ..	600-1150	1623-2785	....	....	....	2000-3500	Do.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
LABOUR COURTS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted (Class III)—</i>								
3	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
4	Stenographer (L.G.)	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
5	Superintendent, Labour Court	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
6	Sr. Clerk.	335-680	1097-1831	U.D.C.	335-560	1200-2040	1200-2040	....
7	All other posts carrying existing pay scale shown in column No. 3	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
8	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	....
9	All other posts carrying existing pay scale shown in column No. 3	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
10	Bailiff	250-435	854-1306	....	....	....	950-1400	Do.
<i>Non-Gazetted (Class IV)—</i>								
11	Daftary	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
12	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3.
13	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
14	Watchman	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

COMMISSIONER FOR WORKMEN'S COMPENSATION

<i>Gazetted—</i>								
1	All posts carrying existing pay scale shown in column No. 3.	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
2	All posts carrying existing pay scale shown in column No. 3	600-1150	1623-2785	....	....	....	2000-3500	Do.
<i>Non-Gazetted—</i>								
3	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
4	Accountant	Do.	Do.	....	....	....	1640-2900	As for Head Accountant in MFAS.

INDUSTRIES, ENERGY AND LABOUR DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7

COMMISSIONER FOR WORKMEN'S COMPENSATION—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	
5 Lower Grade Stenographer ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
6 Judicial Clerk ..	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
7 Senior Clerk ..	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
8 All posts carrying existing pay scale shown in Col. 3	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
9 Bailiff ..	250-435	854-1306	....	....	....	950-1400	Do.
<i>Non-Gazetted (Class IV)—</i>							
10 Naik ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
11 Daftary ..	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
12 Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

IRRIGATION DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	

IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)

	Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>							
1	Chief Engineer, Level I ..	2250-2500	4668-5175	Chief Engr.	2500-2750	5900-6700	5900-6700
2	Chief Engineer, Level II ..	2000-2250	4140-4668	Chief Engr.	2250-2500	Do.	5900-6700
3	Chief Engineer and Principal ..	Do.	Do.	Do.	Do.	Do.	5900-6700
4	Superintending Engineer ..	1500-1925	3170-3988	Supdt. Engr.	1500-2000	3700-5000	3700-5000
5	All other posts carrying existing pay-scale shown in Col. 3.	Do.	Do.	....	....	....	3700-5000
6	Executive Engineer ..	1000-1500	2620-3170	Executive Engineer.	1100-1600	3000-4500	3000-4500
7	All other posts carrying existing pay-scale shown in Col. 3.	Do.	Do.	....	Do.	....	3000-4500
8	Senior Geologist ..	680-1500	1831-3170	....	....	....	2200-4000
9	Deputy Director (Agriculture) ..	Do.	Do.	....	....	....	2200-4000
10	Divisional Soil Survey Officer ..	Do.	Do.	....	....	....	2200-4000
11	Deputy Registrar, Co-operative Societies. ..	Do.	Do.	....	....	....	2200-4000
12	Assistant Executive Engineer ..	680-1250	1831-2895	Assistant Executive Engineer.	700-1300	2200-4000	2200-4000
13	Deputy Engineer ..	600-1150	1623-2785	Assistant Engineer.	650-1200	2000-3500	2000-3500
14	Sub-Divisional Soil Conservation Officer.	Do.	Do.	....	....	....	2000-3500
15	Deputy Soil Survey Officer ..	Do.	Do.	....	....	....	2000-3500
16	Assistant Registrar, Co-operative Societies. ..	600-1150	1623-2785	....	....	....	2000-3500
17	Tahsildar ..	Do.	Do.	....	....	....	2000-3500
18	Extension Information Officer ..	Do.	Do.	....	....	....	2000-3500
19	Agricultural Officer ..	Do.	Do.	....	....	....	2000-3500
20	Assistant Geologist ..	Do.	Do.	....	....	....	2000-3500

Vide para 2.11.

Vide para 2.11.

As in the Directorate of Geology and Mining.
As in the Agriculture Department.
Do.
As in the Co-operation Department.

As for Soil Survey Officer in Agriculture Department
Do.
As in Co-operation Department.
As in Revenue Department.
As in Agriculture Department
Do.
As for Assistant Geologist in G.S.D.A.

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks.
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
21	Soil Scientist	600-1150	1623-2785	....	....	....	2000-3500	As for Soil Chemist in Agriculture Department.
22	Assistant Scientist	Do.	Do.	....	....	....	2000-3500	As in MERI (Scientific Officer, Class II).
23	Accounts Officer	Do.	Do.	....	....	....	2000-3500	As in Directorate of Accounts and Treasuries.
24	Medical Officer	Do.	Do.	....	....	....	2200-4000	As in Health Department.
							For M.B.B.S.	
							2000-3500	
25	Assistant Statistician	Do.	Do.	....	....	....	2000-3500	As for Statistical Officer in Directorate of Economics and Statistics.
26	Assistant Administrator	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
27	Farm Superintendent	Do.	Do.	....	....	....	2000-3500	As in Agriculture Department.
28	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
29	Assistant Engineer, Grade II	600-950	1623-2511	....	....	....	1640-2900	Vide para 3.8.
30	Sectional Engineer	Do.	Do.	....	....	....	1640-2900	Do.
	<i>Non-Gazetted, (Class III)—</i>							
31	Stenographer, Higher Grade	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
32	Research Assistant (CADA)	500-900	1399-2402	....	....	....	1640-2900	As in Directorate of Economics and Statistics.
33	Agricultural Economist	Do.	Do.	....	....	....	1640-2900	As in Agriculture Department.
34	Head Draftsman	Do.	Do.	....	....	....	1640-2900	Vide para 3.11.
35	Senior Draftsman	Do.	Do.	....	....	....	1640-2900	Do.
36	Superintendent	Do.	Do.	....	....	....	1640-2900	Vide para 3.5.
37	Stores Superintendent	Do.	Do.	....	....	....	1640-2900	Vide para 3.6.
38	Co-operative Officer, Grade I	Do.	Do.	....	....	....	1640-2900	As in Co-operation Department.
39	Soil and Water Management Assistant	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
40	Agricultural Officer	Do.	Do.	....	....	....	1640-2900	As in Agriculture Department.

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
41	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
42	Junior Engineer	395-900 Higher Start pay Rs. 425 for 3 years Diploma holders.	1244-2402	Jr. Engr.	425-700	1400-2300	1400-2300	
43	Overseer	395-900	Do.	Do.	Do.	Do.	1400-2300	
44	Electrical Supervisor	Do.	Do.	....	....	....	1400-2300	Equated with Jr. Engineer.
45	Mechanical Supervisor	Do.	Do.	....	....	....	1400-2300	As for Jr. Engineer.
46	Hydrological Investigator	Do.	Do.	....	....	....	1400-2300	Do.
47	Workshop Superintendent	395-900	1244-2402	....	....	....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
48	Junior Geologist	Do.	Do.	....	....	....	1400-2300	Equated with Jr. Engr.
49	Stenographer Lower Grade	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.21.
50	Co-operative Officer Grade II	Do.	Do.	....	....	....	1400-2600	As in Cooperation Department
51	Medical Officer	Do.	Do.	....	....	....	2000-3500 Non-M.B.B.S. 1640-2900 For others.	<i>Vide</i> para 3.32.
52	All other posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11.
53	Divisional Accountant	425-700	1292-1894	Divisional Accountant	425-700	1400-2300	No recommendation.	Posts filled by transfer from Accountant General Office.
54	Works Superintendent	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.13 and 3.14.
55	Foreman	Do.	Do.	....	....	....	1400-2300	Do.
56	Soil Classifier	365-760 Higher start Rs. 425 for Agril. Graduate.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.8.
57	Soil Analyst	365-760	Do.	....	....	....	1400-2600	Do.
58	Soil Investigator	Do.	Do.	....	....	....	1400-2600	Do.
59	Draftsman	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.11.

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.								
		Rs.	Rs.		Rs.	Rs.		
60	Head Turner	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13. and 3.14.
61	Head Machinist	Do.	Do.	....	....	....	1400-2300	Do.
62	Head Moulder	Do.	Do.	....	....	....	1400-2300	Do.
63	Model Maker	Do.	Do.	....	....	....	1400-2300	Do.
64	Head Electrician	Do.	Do.	....	....	....	1400-2300	Do.
65	Head Welder	Do.	Do.	....	....	....	1400-2300	Do.
66	Head Mechanic	Do.	Do.	....	....	....	1400-2300	Do.
67	Project Operator and Photographer	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
68	Photographer	Do.	Do.	....	....	....	1400-2300	Do.
69	Storekeeper	Do.	Do.	....	....	....	1400-2300	Vide para 3.6.
70	Librarian	Do.	Do.	Librarian	425-700	1400-2300	1400-2300	Vide para 3.10.
71	Agricultural Supervisor	365-760	Do.	....	....	....	1400-2600	Vide para 3.8.
		Higher Start Rs. 425.						
		for Agril. Graduate.						
72	X-Ray Technician	365-760	Do.	....	....	....	1400-2300	Vide para 3.14.
73	All other posts carrying existing pay scales shown in Col. 3.	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
74	Switch Board Operator	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.13. and 3.14.
75	Heavy Duty Operator	Do.	Do.	....	....	....	1320-2040	Do.
76	Circle Officer	Do.	Do.	....	....	....	1400-2300	As for Circle Officer in Revenue Department.
77	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
78	Awal-Karkoon	Do.	Do.	....	....	....	1400-2300	As in Revenue Department.
79	Steno-Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
80	Nurse/Staff Nurse	Do.	Do.	Staff Nurse	425-700	1400-2600	1400-2600	Vide para 3.12.
81	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
82	Assistant Foreman	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
83	Surveyor	Do.	Do.	....	....	....	1200-1800	Vide para 3.9.
84	Sub-overseer	Do.	Do.	....	....	....	1200-1800	Do.
85	Head Laboratory Assistant	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
86	Assistant-Draftsman	Do.	Do.	....	....	....	1200-2040	Vide para 3.11.

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
87	Sr. Welder/Sr. Assistant Welder	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.13.
88	Sr. Mechanic/Sr. Assistant Mechanic	Do.	Do.	.....	.....	.....	1200-1800	Do.
89	Heavy Duty Operator GR. II & III.	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
90	Sr. Assistant Wireman and Electrician	Do.	Do.	.....	.....	.....	1200-1800	Do.
91	Electrician-cum-Mechanic	Do.	Do.	.....	.....	.....	1200-1800	Do.
92	Electrician	Do.	Do.	.....	.....	.....	1200-1800	Do.
93	Auto Mechanic	Do.	Do.	.....	.....	.....	1200-1800	Do.
94	Electrician-cum-Fitter	Do.	Do.	.....	.....	.....	1200-1800	Do.
95	Sr. Assistant Moulder	Do.	Do.	.....	.....	.....	1200-1800	Do.
96	Senior Turner/Sr. Assistant Turner	Do.	Do.	.....	.....	.....	1200-1800	Do.
97	Sr. Assistant Blacksmith	Do.	Do.	.....	.....	.....	1200-1800	Do.
98	Sr. Assistant Pattern Maker	Do.	Do.	.....	.....	.....	1200-1800	Do.
99	Senior Assistant Machinist	Do.	Do.	.....	.....	.....	1200-1800	Do.
100	Senior Machinist	Do.	Do.	.....	.....	.....	1200-1800	Do.
101	Electrician-cum-Wireman	Do.	Do.	.....	.....	.....	1200-1800	Do.
102	Blaster	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.14.
103	Works Inspector	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
104	Diamond Driller	Do.	Do.	.....	.....	.....	1200-1800	Do.
105	Assistant Librarian	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.10.
106	Agricultural Assistant	Do.	Do.	.....	.....	.....	1200-1800	As in Agriculture Department
		Higher start Rs. 340 for Agril. Graduate						
107	Compounder	290-540	Do.	Pharmacist	330-560	1350-2200	1350-2200	Vide para 3.9.
		Higher start Rs. 330 for Graduate in Pharmacy.						
108	Sanitary Inspector	290-540	Do.				1200-2040	Equated with Health Assistant in P.H.D.

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
109	All other posts carrying existing pay scale shown in Col. 3.	290-540	974-1467	....	....	....	975-1660	Vide para 2.11.
110	Technical Assistant ..	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
111	Laboratory Assistant ..	Do.	Do.	Lab. Asstt.	260-430	975-1540	975-1540	
112	Tracer ..	Do.	Do.	Tracer	Do.	Do.	975-1540	
113	Heavy Duty Operator Gr. IV ..	Do.	Do.	....	....	....	975-1540	Vide paras 3.13 and 3.14.
114	Junior Assistant Mechanic ..	Do.	Do.	....	....	....	975-1540	Do.
115	Mechanic/Assistant Mechanic/ Junior Mechanic.	Do.	Do.	....	....	....	975-1540	Do.
116	Fitter and Technician ..	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14.
117	Assistant Photographer ..	Do.	Do.	....	....	....	975-1540	Vide para 3.14.
118	Tractor Driver ..	Do.	Do.	....	....	....	975-1540	Vide para 3.19.
119	Road Roller Driver ..	Do.	Do.	....	....	....	975-1540	Vide para 3.19.
120	Heavy Vehicle Driver ..	Do.	Do.	....	....	....	950-1500	Vide para 3.18.
121	Auto Vehicle Driver ..	Do.	Do.	....	....	....	950-1500	
122	Bulldozer Driver ..	Do.	Do.	....	....	....	975-1540	Vide para 3.19.
123	Technician ..	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14.
124	Welder Mechanic ..	Do.	Do.	....	....	....	975-1540	Do.
125	Junior Clerk ..	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
126	Talathi ..	Do.	Do.	....	....	....	975-1540	Executive, vide para 3.7.
127	Fieldman/Field Assistant ..	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
128	Signaller ..	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14.
129	Telephone Operator ..	Do.	Do.	Telephone Operator	200-400	950-1500	950-1500	Vide para 3.23.
130	Asstt. Store Keeper ..	Do.	Do.	....	....	....	950-1500	Vide para 3.6.
131	Store Clerk ..	Do.	Do.	....	....	....	950-1500	Do.
132	Store-Karkoon ..	Do.	Do.	....	....	....	950-1500	Do.
133	Stock Clerk ..	Do.	Do.	....	....	....	950-1500	Do.
134	Store Mistry ..	Do.	Do.	....	....	....	950-1500	Do.
135	Store Attendant ..	Do.	Do.	....	....	....	950-1500	Do.
136	Filter Attendant ..	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14.
137	Malaria Inspector ..	Do.	Do.	....	....	....	1200-2040	As for Health Assistant in Public Health Department.

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5		6	7
IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
138	Police Head Constable	260-495	884-1391	Head Constable.	260-350	975-1660	975-1660	As in Police Department.
139	Agricultural Assistant	260-495 Higher start Rs. 340 for Agril. Graduate.	Do.	....	....	....	1200-1800	As for Agricultural Asstt. in Agriculture Deptt.
140	All other posts carrying existing pay scale shown in Col. 3.	260-495	Do.	....	....	....	950-1500	Vide para 2.11.
141	Welder	250-435	854-1306	....	....	....	950-1400	Vide paras 3.13. and 3.14.
142	Machinist/Junior Machinist	Do.	Do.	....	....	....	950-1400	Do.
143	Fitter-cum-Technician	Do.	Do.	....	....	....	950-1400	Do.
144	Cushion Maker	Do.	Do.	....	....	....	950-1400	Do.
145	Fitter/Auto Fitter	Do.	Do.	....	....	....	950-1400	Do.
146	Wireman-cum-Fitter	Do.	Do.	....	....	....	950-1400	Do.
147	Carpenter/Junior Carpenter	Do.	Do.	....	....	....	950-1400	Do.
148	Mason	Do.	Do.	....	....	....	950-1400	Do.
149	Blacksmith	Do.	Do.	....	....	....	950-1400	Do.
150	Moulder	Do.	Do.	....	....	....	950-1400	Do.
151	Wireman	Do.	Do.	....	....	....	950-1400	Do.
152	Painter	Do.	Do.	....	....	....	950-1400	Do.
153	Turner	Do.	Do.	....	....	....	950-1400	Do.
154	Miller	Do.	Do.	....	....	....	950-1400	Do.
155	Plumber	Do.	Do.	....	....	....	950-1400	Do.
156	Battery Charger	Do.	Do.	....	....	....	950-1400	Do.
157	Driller	Do.	Do.	....	....	....	950-1400	Do.
158	Vulcaniser	Do.	Do.	....	....	....	950-1400	Do.
159	Solderman	Do.	Do.	....	....	....	950-1400	Do.
160	Tinsmith	Do.	Do.	....	....	....	950-1400	Do.
161	Hammerman	Do.	Do.	....	....	....	950-1400	Do.
162	Fotller	Do.	Do.	....	....	....	950-1400	Do.
163	Cupola Attendant	Do.	Do.	....	....	....	950-1400	Do.
164	Valve Keeper	Do.	Do.	....	....	....	950-1400	Do.
165	Diesel Mechanic	Do.	Do.	....	....	....	950-1400	Do.

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		

IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	
166	Jr. Electrician	250-435	854-1306	.....	.....	950-1400	Vide paras 3.13 and 3.14.
167	Auto Electrician	Do.	Do.	.....	.....	950-1400	Do.
168	Pattern Maker	Do.	Do.	.....	.....	950-1400	Do.
169	Tailor	Do.	Do.	.....	.....	950-1400	Do.
170	Hood Maker	Do.	Do.	.....	.....	950-1400	Do.
171	Job Recorder	Do.	Do.	.....	.....	950-1400	Do.
172	Blaster	Do.	Do.	.....	.....	950-1400	Do.
173	Asstt. Trip Counter	Do.	Do.	.....	.....	950-1400	Do.
174	Gac Operator	Do.	Do.	.....	.....	950-1400	Do.
175	Measurer	Do.	Do.	.....	.....	950-1400	Do.
176	Head Weman	Do.	Do.	.....	.....	950-1400	Do.
177	Boring Operator	Do.	Do.	.....	.....	950-1400	Do.
178	Well Sinker	Do.	Do.	.....	.....	950-1400	Do.
179	Loco Operator	Do.	Do.	.....	.....	975-1540	Vide para 3.19.
180	Driver/Asstt. Driver	Do.	Do.	Driver	260-350	950-1500	Vide para 3.18.
181	Diesel Road Roller Driver	Do.	Do.	.....	.....	975-1540	Vide para 3.19.
182	Asstt. Tractor Driver	Do.	Do.	.....	.....	975-1540	Do.
183	Engine Driver	Do.	Do.	.....	.....	950-1400	Do.
184	Pump Driver	Do.	Do.	.....	.....	950-1400	Do.
185	Stone Crusher Operator	Do.	Do.	.....	.....	950-1400	Do.
186	Compressor Operator	Do.	Do.	.....	.....	950-1400	Vide paras 3.13 and 3.14.
187	Pump Operator	Do.	Do.	.....	.....	950-1400	Do.
188	Mixer/Compressor Operator	Do.	Do.	.....	.....	950-1400	Do.
189	Augur Measurer	Do.	Do.	.....	.....	950-1400	Do.
190	Measurer	Do.	Do.	.....	.....	950-1400	Do.
191	Dark-Room Assistant	Do.	Do.	.....	.....	950-1400	Vide para 3.14.
192	Malaria Surveillance Worker	Do.	Do.	.....	.....	975-1660	As for Health Worker in Public Health Department.
193	Bradma Operator	Do.	Do.	.....	.....	950-1400	Vide para 3.14.
194	Water Level Observer	Do.	Do.	.....	.....	950-1400	Do.
195	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	950-1400	Vide para 2.11.
196	All posts carrying existing pay scale shown in Col. 3.	220-375	763-1195	.....	.....	825-1280	Do.

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
197	Assistant Auto Fitter	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.13 and 3.14.
198	Assistant Auto Welder	Do.	Do.	.....	.....	.....	775-1150	Do.
199	Assistant Welder	Do.	Do.	.....	.....	.....	775-1150	Do.
200	Assistant Turner	Do.	Do.	.....	.....	.....	775-1150	Do.
201	Assistant Plumber	Do.	Do.	.....	.....	.....	775-1150	Do.
202	Mochi	Do.	Do.	.....	.....	.....	775-1150	Do.
203	Sluice Keeper/Sluiceman	Do.	Do.	.....	.....	.....	775-1150	Do.
204	Pump Attendant	Do.	Do.	.....	.....	.....	775-1150	Do.
205	Nalakeeper	Do.	Do.	.....	.....	.....	775-1150	.....
206	Keyman	Do.	Do.	.....	.....	.....	775-1150	Do.
207	Conductor	Do.	Do.	.....	.....	.....	775-1150	Do.
208	Bus Conductor	Do.	Do.	.....	.....	.....	775-1150	Do.
209	Boatman	Do.	Do.	.....	.....	.....	775-1150	Do.
210	Oilman	Do.	Do.	.....	.....	.....	775-1150	Do.
211	Guage Reader	Do.	Do.	.....	.....	.....	775-1150	Do.
212	Guage Recorder	Do.	Do.	.....	.....	.....	775-1150	Do.
213	Patkari	Do.	Do.	.....	.....	.....	775-1150	Do.
214	Tapali	Do.	Do.	.....	.....	.....	775-1150	Do.
215	Cleaner	Do.	Do.	.....	.....	.....	775-1150	Do.
216	Augur Mukadam	Do.	Do.	.....	.....	.....	775-1150	Do.
217	Liftman	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.16.
218	Roneo Peon	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.17.
219	Ferro-printer	Do.	Do.	.....	.....	.....	775-1150	Do.
220	Daftari	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.3.
221	Mukadam	Do.	Do.	.....	.....	.....	775-1150	Do.
222	Naik	Do.	Do.	.....	.....	.....	775-1150	Do.
223	Mali	Do.	Do.	Mali	196-232	750-940	825-1280	Vide para 3.4.
224	Unarmed Constable	Do.	Do.	.....	.....	.....	825-1280	Vide para 3.24.
							Initial pay to be fixed at Rs. 855 as in police.	
225	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.
226	Assistant Fitter	200-280	703-944	.....	.....	.....	750-1024	Vide para 3.13 and 3.14

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7

IRRIGATION DEPARTMENT (INCLUSIVE OF C.D.O. AND ALL OTHER CIRCLES)—concl'd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
227	Assistant Blaksmith ..	200-280	703-944	....	....	....	750-1024	Vide para 3.13. and 3.14.
228	Assistant Moulder ..	Do.	Do.	....	....	....	750-1024	Do.
229	Assistant Wireman ..	Do.	Do.	....	....	....	750-1024	Do.
230	Assistant Lineman ..	Do.	Do.	....	....	....	750-1024	Do.
231	Helper (Technical) ..	Do.	Do.	....	....	....	750-1024	Do.
232	Peon ..	Do.	Do.	Peon	196-232	750-940	750-1024	Vide para 3.3.
233	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

MAHARASHTRA ENGINEERING AND RESEARCH INSTITUTE, NASHIK

Gazetted—

1	Chief Engineer and Director ..	2250-2500	4668-5175	Chief Engineer	2500-2700	5900-6700	5900-6700	As for Chief Engineer in Irrigation Department.
2	Superintending Engineer and Joint Director.	1500-1925	3170-3988	Supdt. Engineer	1500-2000	3700-5000	3700-5000	As in Irrigation Department.
3	Executive Engineer ..	1000-1500	2620-3170	Executive Engineer.	1100-1600	3000-4500	3000-4500	
4	Executive Engineer/Senior Geophysicist.	Do.	Do.	Do.	Do.	Do.	3000-4500	
5	All other posts carrying existing pay scale in Col. 3	1000-1500	2620-3170	....	....	....	3000-4500	
6	All posts carrying existing pay scale shown in Col. 3	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11
7	All posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
8	Assistant Engineer Gr. II. ..	600-950	1623-2511	....	....	....	1640-2900	Vide para 3.8
9	Sectional Engineer Gr. II.	Do.	Do.	....	....	....	1640-2900	Do.

Non-Gazetted (Class III)—

10	Stenographer Higher Grade ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
11	Head Draftsman ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.11

IRRIGATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MAHARASHTRA ENGINEERING AND RESEARCH INSTITUTE, NASHIK—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
12	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
13	Senior Scientific Assistant	Do.	Do.	....	....	....	1640-2900	Vide para 2.11
14	Junior Engineer	395-900	1244-2402	Jr. Engir.	425-700	1400-2300	1400-2300	
15	Junior Geophysicist	Do.	Do.	....	....	....	1400-2300	Do.
16	First Clerk	395-800	1244-2154	....	....	....	1400-2600	Do.
17	Draftsman	365-760	1171-2050	Draftsman Gr. II	425-700	1400-2300	1400-2300	
18	Store-keeper	Do.	Do.	....	....	....	1400-2300	Vide para 3.6
19	Librarian	Do.	Do.	Librarian	Do.	Do.	1400-2300	Vide para 3.10
20	Foreman	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13
21	Photographer	Do.	Do.	....	....	....	1400-2300	Vide para 3.14
22	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1400-2300	Vide para 2.11
23	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
24	Steno-Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21
25	Model Maker	Do.	Do.	....	....	....	1320-2040	Vide para 3.14
26	Sub-overseer	290-540	974-1467	....	....	....	1200-1800	Vide para 3.9
27	Assistant Draftsman	Do.	Do.	Draftsman, Gr. III	330-560	1200-2040	1200-2040	
28	Assistant Librarian	Do.	Do.	....	....	....	975-1660	Vide para 3.10
29	Typist	Do.	Do.	....	....	....	975-1660	Vide para 3.20
30	Senior Mechanic	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14
31	Mechanic	260-495	884-1391	....	....	....	975-1540	Vide para 3.13 and 3.14
32	Tracer	Do.	Do.	....	....	....	975-1540	Do.
33	Assistant Store Keeper	Do.	Do.	....	....	....	950-1500	Vide para 3.6
34	Store Clerk	Do.	Do.	....	....	....	950-1500	Do.
35	Junior Clerk	Do.	Do.	L. D.C.	260-400	950-1500	950-1500	
36	Electrician	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14
37	Tool Keeper	Do.	Do.	....	....	....	950-1500	Vide para 2.11
38	Observer	Do.	Do.	....	....	....	950-1500	Do.
39	Maistry	Do.	Do.	....	....	....	950-1500	Do.
40	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	Do.
41	Molder	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14

IRRIGATION DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MAHARASHTRA ENGINEERING AND RESEARCH INSTITUTE, NASHIK—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
42	Turner	250-435	854-1306	.....	.....	.....	950-1400	<i>Vide</i> para 3.13 and 3.14
43	Fitter	Do.	Do.	.....	.....	.....	950-1400	Do.
44	Artisan, Grade I	Do.	Do.	.....	.....	.....	950-1400	Do.
45	Artisan, Grade II	Do.	Do.	.....	.....	.....	950-1400	Do.
46	Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	
47	Wireman	Do.	Do.	.....	.....	.....	950-1400	Do.
48	Mason	Do.	Do.	.....	.....	.....	950-1400	Do.
49	Carpenter	Do.	Do.	.....	.....	.....	950-1400	
50	Generator Operator	Do.	Do.	.....	.....	.....	950-1400	Do.
51	Welder	Do.	Do.	.....	.....	.....	950-1400	Do.
52	Blacksmith	Do.	Do.	.....	.....	.....	950-1400	Do.
53	Electro-Plater	Do.	Do.	.....	.....	.....	950-1400	Do.
	<i>Class IV—</i>							
54	Naik	205-355	718-1146	.....	.....	.....	775-1150	<i>Vide</i> para 3.3
55	Ferro-Printer	Do.	Do.	.....	.....	.....	775-1150	<i>Vide</i> para 3.17
56	All other posts carrying existing pay scale shown in Col. 3	Do.	Do.	.....	.....	.....	775-1150	<i>Vide</i> para 2.11
57	Mali	200-280	703-944	Mali	196-232	750-940	750-1024	<i>Vide</i> para 3.4
58	Oilman	Do.	Do.	.....	.....	.....	750-1024	<i>Vide</i> para 3.13 and 3.14
59	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	<i>Vide</i> para 2.11

PUBLIC WORKS DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

PUBLIC WORKS DEPARTMENT (ALL CIRCLES)

	Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>							
1	Chief Engineer, Level I ..	2250-2500	4668-5175	Chief Engineer	2500-2750	5900-6700	5900-6700
2	Chief Engineer, Level II ..	2000-2250	4140-4668	Do.	2250-2500	Do.	5900-6700
3	Superintending Engineer ..	1500-1925	3170-3988	Superintending Engineer	1500-2000	3700-5000	3700-5000
4	Executive Engineer ..	1000-1500	2620-3170	Executive Engineer	1100-1600	3000-4500	3000-4500
5	Estate Officer ..	680-1500	1831-3170	.....	.....	.....	2200-4000
6	Assistant Executive Engineer ...	680-1250	1831-2895	Assistant Executive Engineer.	700-1300	2200-4000	2200-4000
7	Deputy Engineer ..	600-1150	1623-2785	Assistant Engineer	650-1200	2000-3500	2000-3500
8	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	2000-3500
9	Assistant Engineer, Grade -II ..	600-950	1623-2511	.....	.....	.....	1640-2900
10	Sectional Engineer. ..	Do.	Do.	.....	.....	.....	1640-2900
<i>Non-Gazetted (Class III)—</i>							
11	Superintendent of Stores	500-900	1399-2402	.....	.....	.....	1640-2900
12	Canteen Inspector	Do.	Do.	.....	.....	.....	1640-2900
13	Head Draftsman	Do.	Do.	.....	.....	.....	1640-2900
14	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	.....	.....	.....	1640-2900
15	Stenographer (Higher Grade) ..	600-950	1623-2511	.....	.....	.....	2000-3200
16	Junior Engineer (Civil/Mechanical)	395-900	1244-2402	Junior Engineer	425-700	1400-2300	1400-2300
	Higher start Rs. 425 for 3 years Diploma Holders.						

PUBLIC WORKS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
PUBLIC WORKS DEPARTMENT (ALL CIRCLES)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
17	Workshop Forman	395-900	1244-2402	....	....	....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
18	Stenographer (Lower Grade)	395-800	1244-2154	Stenographer Grade 'C'	425-800	1400-2600	1400-2600	
19	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 2.11.
20	Store-Keeper	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.6
21	Laboratory Technician	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.14
22	Draftsman/Senior Draftsman	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.11.
23	All other posts carrying existing pay scale shown in Col. 3.	365-760	Do.	....	....	....	1400-2300	<i>Vide</i> para 2.11
24	Senior Clerk	335-680	1097-1831	Upper Division Clerk.	330-560	1200-2040	1200-2040	
25	Hot-Mix-Plant Operator	Do.	Do.	....	....	....	1320-2040	<i>Vide</i> para 3.13.
26	Aval Karkun	Do.	Do.	....	....	....	1400-2300	As in Revenue Department.
27	All other posts carrying existing pay scale shown in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 2.11.
28	Assistant Draftsman	290-540	974-1467	....	....	....	1200-2040	<i>Vide</i> para 3.11.
29	Sub-Overseer	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.9.
30	Surveyor	Do.	Do.	....	....	....	1200-1800	Do.
31	Telephone Operator	Do.	Do.	....	....	....	975-1660	<i>Vide</i> para 3.23.
32	Sanitary Inspector	Do.	Do.	....	....	....	1200-2040	Equated with Health Assistant in Public Health Department.
33	Head Laboratory Assistant	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.14.
34	Heavy Duty Operator	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13.
35	Senior Assistant Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
36	Works Inspector	290-540	974-1467	....	....	....	1200-1800	<i>Vide</i> para 3.13.
37	Tracer	260-495	884-1391	....	....	....	975-1540	<i>Vide</i> para 3.11.
38	Junior Clerk	Do.	Do.	Lower Division Clerk.	260-400	950-1500	950-1500	
39	Assistant Store Keeper	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 3.6.
40	Store Clerk	260-495	884-1391	....	....	....	950-1500	Do.
41	Store Karkoon	Do.	Do.	....	....	....	950-1500	Do.

PUBLIC WORKS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

PUBLIC WORKS DEPARTMENT (ALL CIRCLES)—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	Rs.	
42	Laboratory Assistant ..	260-495	884-1391	Laboratory Asstt.	260-430	975-1540	975-1540	
43	Junior Assistant Mechanic ..	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.13.
44	Motor Mechanic ..	Do.	Do.	.....	.....	.....	975-1540	Do.
45	Steam Road Roller Driver ..	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.19.
46	Paver Driver ..	Do.	Do.	.....	.....	.....	975-1540	Do.
47	Tractor Driver ..	Do.	Do.	.....	.....	.....	975-1540	Do.
48	Bulldozer Driver ..	Do.	Do.	.....	.....	.....	975-1540	Do.
49	Driver Jeep and Lorry ..	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.
50	Cadestial Surveyor ..	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.7
51	Auto Mechanic ..	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.13.
52	Auto Electrician ..	Do.	Do.	.....	.....	.....	975-1540	Do.
53	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
54	Tractor Driver ..	250-435	854-1306	.....	.....	.....	975-1540	Vide para 3.19.
55	Road Roller Driver ..	Do.	Do.	.....	.....	.....	975-1540	Do.
56	Oil Roller Driver ..	Do.	Do.	.....	.....	.....	975-1540	Do.
57	Driver Jeep Lorry ..	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.
58	Pump and Engine Driver ..	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.19.
59	Compressor Driver ..	Do.	Do.	.....	.....	.....	950-1400	Do.
60	Stone Crusher Driver ..	Do.	Do.	.....	.....	.....	950-1400	Do.
61	Mixer Driver ..	Do.	Do.	.....	.....	.....	950-1400	Do.
62	Engine Driver ..	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.19.
63	Carpenter ..	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13.
64	Mechanic ..	Do.	Do.	.....	.....	.....	950-1400	Do.
65	Welder ..	Do.	Do.	.....	.....	.....	950-1400	Do.
66	Turner ..	Do.	Do.	.....	.....	.....	950-1400	Do.
67	Blacksmith ..	Do.	Do.	.....	.....	.....	950-1400	Do.
68	Fitter ..	Do.	Do.	.....	.....	.....	950-1400	Do.
69	Boiler Attendant ..	Do.	Do.	.....	.....	.....	950-1400	Do.
70	Boring Operator ..	Do.	Do.	.....	.....	.....	950-1400	Do.
71	Assistant Fitter ..	Do.	Do.	.....	.....	.....	950-1400	Do.
72	Plumber ..	Do.	Do.	.....	.....	.....	950-1400	Do.
73	Plumber-cum-Pump Attendant ..	Do.	Do.	.....	.....	.....	950-1400	Do.
74	Assistant Plumber ..	Do.	Do.	.....	.....	.....	950-1400	Do.

PUBLIC WORKS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b)	(c)	6	7

PUBLIC WORKS DEPARTMENT (ALL CIRCLES)—concl'd.

	Rs.	Rs.		Rs.	Rs.	Rs.	Rs.	
75	Wireman	250-435	854-1306	.....	.....	.....	950-1400	Vide para 3.13.
76	Carpenter-Fitter	Do.	Do.	.....	.....	.....	950-1400	Do.
77	Painter	Do.	Do.	.....	.....	.....	950-1400	Do.
78	Mason	Do.	Do.	.....	.....	.....	950-1400	Do.
79	Light Duty Operator	Do.	Do.	.....	.....	.....	950-1400	Do.
80	Tar Mixer-Driver	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.19.
81	Diesel Mechanic	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13
82	Moulder	Do.	Do.	.....	.....	.....	950-1400	Do.
83	Granulator Operator	Do.	Do.	.....	.....	.....	950-1400	Do.
84	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	950-1400	Vide para 2.11.
<i>Class IV—</i>								
85	Delivery Mukadam	250-435	854-1306	.....	.....	.....	950-1400	Vide para 2.11.
86	Khansama	220-375	763-1195	.....	.....	.....	825-1280	Do.
87	Naik	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3.
88	Head Mali	Do.	Do.	.....	.....	.....	825-1280	Vide para 3.4.
89	Oilman	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.13.
90	Pump Attendant	Do.	Do.	.....	.....	.....	775-1150	Do.
91	Ferro-Printer	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.17
92	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.
93	Mali	200-280	703-944	Gardener Mali	196-232	750-940	750-1024	Vide para 3.4.
94	Liftman	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.16
95	All other posts carrying existing pay scales shown in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11.

CHIEF ENGINEER (ELECTRICAL)

Gazetted,—

1	Chief Engineer (Electrical)	2250-2500	4668-5175	Chief Engineer	2500-2750	5900-6700	5900-6700	As for Chief Engr. in Irrigation Department.
2	Superintending Engineer (Electrical).	1500-1925	3170-3988	Superintending Engineer	1500-2000	3700-5000	3700-5000	

PUBLIC WORKS DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised scale (b) 5	Revised scale (c)		
1	2	3	4			6	7	
CHIEF ENGINEER (ELECTRICAL)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
3	Assistant Chief Engineer (Electrical)	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11
4	Executive Engineer (Leave and Training reserve)	Do.	Do.	....	....	....	3000-4500	Do.
5	Executive Engineer (Electrical)	Do.	Do.	Executive Engineer (Electrical)	1100-1600	3000-4500	3000-4500	
6	Deputy Engineer (Electrical)	600-1150	1623-2511	....	....	....	2000-3500	Vide para 2.11
7	Deputy Engineer (Leave and Training Reserve)	Do.	Do.	....	....	....	2000-3500	Do.
8	Special Superintendent	Do.	Do.	....	....	....	2000-3500	Vide para 2.11
<i>Non-Gazetted, Class III—</i>								
9	Head Draftsman	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.11
10	Superintendent	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	
11	Junior Engineer (Electrical)	395-900 Higher start Rs. 425 for three years Diploma holders	1244-2402	Junior Engineer	425-700	1400-2300	1400-2300	
12	Stenographer	395-800	1244-2154	Steno Grade C	425-800	1400-2600	1400-2600	
13	Head Clerk	Do.	Do.	....	....	....	1400-2600	Vide para 3.5
14	First Clerk	Do.	Do.	....	....	....	1400-2600	Vide para 2.11
15	Draftsman	365-760	1171-2050	Draftsman Grade II	425-700	1400-2300	1400-2300	Vide para 3.11
16	Store-keeper	Do.	Do.	....	....	....	1400-2300	Vide para 3.6
17	Senior Clerk	335-680	1097-1831	Upper Division Clerk	330-560	1200-2040	1200-2040	
18	Assistant Draftsman	290-540	974-1467	Draftsman Grade III	330-560	1200-2040	1200-2040	
19	Electrician	Do.	Do.	....	....	....	1200-1800	Vide para 3.14

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
CHIEF ENGINEER (ELECTRICAL)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
20	Electrician-cum-Electric Mechanic.	290-540	974-1467	.....	....	....	1200-1800	Vide para 3.14
21	Refrigerator Mechanic	Do.	Do.	.....	....	....	1200-1800	Do.
22	Air Condition Mechanic	Do.	Do.	.....	....	....	1200-1800	Do.
23	Lift Mechanic	Do.	Do.	.....	....	....	1200-1800	Do.
24	Buster Operator	Do.	Do.	.....	....	....	1200-1800	Do.
25	Sub-Overseer	Do.	Do.	.....	....	....	1200-1800	Vide para 3.9
26	Tracer	260-495	884-1391	Tracer	260-430	975-1540	975-1540	
27	Junior Clerk	Do.	Do.	Lower Division Clerk.	260-400	950-1500	950-1500	
28	Assistant Store-keeper	Do.	Do.	.....	....	....	950-1500	Vide para 3.6
29	Store-Karkoon	Do.	Do.	.....	....	....	950-1500	Do.
30	Telephone Operator	Do.	Do.	Telephone Operator	260-400	950-1500	950-1500	
31	Mechanic	Do.	Do.	.....	....	....	975-1540	Vide para 3.13 and 3.14
32	Head Wireman	Do.	Do.	.....	....	....	975-1540	Do.
33	Clock-Repairer	Do.	Do.	.....	....	....	975-1540	Do.
34	Pump Mechanic	Do.	Do.	.....	....	....	975-1540	Do.
35	Pattern Maker	Do.	Do.	.....	....	....	975-1540	Do.
36	Armature Winder	Do.	Do.	.....	....	....	975-1540	Do.
37	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	....	....	950-1500	Vide para 2.11
38	Air Condition Operator	250-435	854-1306	.....	....	....	950-1400	Vide para 3.13 and 3.14
39	Wireman	Do.	Do.	Do.	.....	....	950-1400	Do.
40	Lineman	Do.	Do.	.....	....	....	950-1400	Do.
41	Assistant Armature Winder	Do.	Do.	.....	....	....	950-1400	Do.
42	Pump Operator	Do.	Do.	.....	....	....	950-1400	Do.
43	Motor Vehicle Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	Vide para 3.14
44	Goods Vehicle Driver	Do.	Do.	Do.	Do.	Do.	950-1500	
45	Electronic Mechanic	Do.	Do.	.....	....	....	950-1400	Vide para 3.13 and 3.14

PUBLIC WORKS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
CHIEF ENGINEER (ELECTRICAL)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
46	Electrical Mechanic-Cum-Operator.	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14
47	Jeep Driver	Do.	Do.	Driver	260-350 260-400 }	950-1500	950-1500	....
48	Operator-Cum-Mechanic	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14
49	Engine Driver	Do.	Do.	....	....	....	950-1400	Vide para 3.19
50	Diesel Engine Driver	Do.	Do.	....	....	....	950-1400	Do.
51	Loud-Speaker Operator	Do.	Do.	....	....	....	950-1400	Vide para 3.14
52	Loud-Speaker Mechanic	Do.	Do.	....	....	....	950-1400	Do.
53	Turner	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14
54	Electrical Fitter	Do.	Do.	....	....	....	950-1400	Do.
55	Electro-Plater	Do.	Do.	....	....	....	950-1400	Do.
56	Carpenter	Do.	Do.	....	....	....	950-1400	Do.
57	Mason	Do.	Do.	....	....	....	950-1400	Do.
58	Painter	Do.	Do.	....	....	....	950-1400	Do.
<i>Class IV—</i>								
59	Assistant Electronic Mechanic	205-355	718-1146	....	....	....	775-1150	Vide para 3.13 and 3.14
60	Assistant Air Conditioning Operator.	Do.	Do.	....	....	....	775-1150	Do.
61	Liftman	Do.	Do.	....	....	....	775-1150	Vide para 3.16
62	Assistant Wireman	Do.	Do.	....	....	....	775-1150	Vide para 3.13 and 3.14
63	Pump Attendant	Do.	Do.	....	....	....	775-1150	Do.
64	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3
65	All other posts carrying existing pay scale shown in Col. 3.	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
66	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
67	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	Vide para 2.11

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised scale (b) 5	Revised scale (c)		
1	2	3	4				6	7
SUPERINTENDENT PARKS AND GARDENS								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Superintendent (Parks and Gardens)	680-1500	1831-3170	....	....	....	3000-4500	Vide para 3.29.
2	Additional Superintendent (Parks and Gardens, Bombay)	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
3	Assistant Superintendent	600-1150	1623-2785	....	....	....	2000-3500	Do.
<i>Non-Gazetted (Class III)—</i>								
4	Supervisor	550-900	1493-2402	....	....	....	1640-2900	As for Agricultural Officer in Agril. Deptt.
5	Garden Architect	395-900 (Higher Start Rs. 425 for Diploma holders).	1244-2402	....	....	....	1400-2600	Same as for Garden Overseer.
6	Junior Engineer	Do.	Do.	Jr. Engineer	425-700	1400-2300	1400-2300	
7	First Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
8	Garden Overseer	365-760 (Higher starting pay of Rs. 410 for Agril. Graduate)	1171-2050	....	....	....	1400-2600	As for Agricultural Supervisor in Agril. Deptt.
9	Draftsman	365-760	Do.	Draftsman Grade -II	425-700	1400-2300	1400-2300	
10	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
11	Steno-Typist	Do.	Do.	Steno Gr. D	Do.	Do.	1200-2040	
12	Garden Sub-Overseer	260-495	884-1391	....	....	....	1200-1800	
13	Tracer	Do.	Do.	Tracer	260-430	975-1540	975-1540	Same as for Agricultural Asstt. in Agril. Deptt.

PUBLIC WORKS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	

SUPERINTENDENT PARKS AND GARDENS—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.		
14	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500		
15	Store Clerk	260-495	884-1391	....	....	....	950-1500	<i>Vide para 3.6.</i>
16	Driver	260-495	884-1391	Driver	260-350 } 260-400 }	950-1500	950-1500		
17	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	<i>Vide para 2.11.</i>
18	Mechanic	250-435	854-1306	....	....	....	950-1400	<i>Vide para 3.13 and 3.14.</i>
<i>Class IV—</i>									
19	Head Mali	205-355	718-1146	....	....	....	825-1280	<i>Vide para 3.4.</i>
20	Naik	205-355	718-1146	....	....	....	775-1150	<i>Vide para 3.3.</i>
21	Pump Operator	205-355	718-1146	....	....	....	775-1150	<i>Vide para 3.13. and 3.14.</i>
22	Daftary	205-355	718-1146	....	....	....	775-1150	<i>Vide para 2.11.</i>
23	Mali	200-280	703-944	Gardner Mali	196-232 } 196-232 }	750-940 } 750-940 }	750-1024	<i>Vide para 3.4.</i>	
24	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide para 3.3.</i>	
25	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	<i>Vide para 2.11.</i>

SUPERINTENDING ENGINEER (DESIGN CIRCLE), NEW BOMBAY

<i>Gazetted—</i>									
1	Superintending Engineer ..	1500-1925	3170-3988	Supdtg. Engr.	1500-2000	3700-5000	3700-5000		
2	Executive Engineer (Standard)	1000-1500	2620-3170	Executive Engr.	1100-1600	3000-4500	3000-4500		
3	Executive Engineer ..	1000-1500	2620-3170	Do.	1100-1600	3000-4500	3000-4500		
4	Sub. Divisional Engineer ..	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide para 2.11</i>	
5	Asstt. Engineer Gr. II ..	600-950	1623-2511	....	....	....	1640-2900	<i>Vide para 3.8</i>	

PUBLIC WORKS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale, of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
SUPERINTENDING ENGINEER (DESIGN CIRCLE), NEW BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Non-Gazetted (Class III)—</i>							
6	Stenographer Higher Grade	600-900	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21
7	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
8	Head Draftsman	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 3.11
9	Junior Engineer	395-900	1244-2402	Junior Engineer	425-700	1400-2300	1400-2300	
10	Stenographer Lower Grade	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 3.21
11	First Clerk	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 2.11
12	Draftsman	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.11
13	Senior Clerk	335-680	1097-1831	U. D. Clerk	330-560	1200-2040	1200-2040	
14	Steno-Typist	335-680	1097-1831	.....	.....	.....	1200-2040	Vide para 3.21
15	Statistician	335-680	1097-1831	.....	.....	.....	1200-2040	Vide para 2.11
16	Assistant Draftsman	290-540	974-1467	Draftsman Grade III	330-560	1200-2040	1200-2040	Vide para 3.11
17	Junior Clerk	260-495	884-1391	Lower Division Clerk.	260-400	950-1500	950-1500	
18	Tracer	260-495	884-1391	Tracer	260-430	975-1540	975-1540	
19	Typist	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11
20	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
	<i>Class IV—</i>							
21	Ferro-Printer	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.17
22	Naik	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3
23	Daftary	205-355	718-1146	.....	.....	.....	775-1150	Vide para 2.11
24	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
25	Hamal	200-280	703-944	.....	.....	.....	750-1024	Vide para 2.11

SUPERINTENDING ENGINEER (MECHANICAL CIRCLE), NEW BOMBAY

<i>Gazetted—</i>								
1	Superintending Engineer (Mechanical)	1500-1925	3170-3988	.....	.....	.....	3700-5000	Vide para 2.11

PUBLIC WORKS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks	
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)			
1	2	3	4		5		6	7	
SUPERINTENDING ENGINEER (MECHANICAL CIRCLE), NEW BOMBAY—contd.									
		Rs.	Rs.		Rs.	Rs.	Rs.		
2	Deputy Engineer	.. 600-1150	1623-2785	Assistant Engineer	650-1200	2000-3500	2000-3500		
3	Sectional Engineer Class II (Mechanical)	.. 600-950	1623-2511	....	....	....	1640-2900	<i>Vide para 3.8</i>	
<i>Non-Gazetted (Class III)—</i>									
4	Stenographer (Higher Grade)	.. 600-950	1493-2511	....	....	....	2000-3200	<i>Vide para 3.21</i>	
5	Superintendent	.. 500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900		
6	Junior Engineer (Mechanical)	.. 395-900	1244-2402	Junior Engineer	425-700	1400-2300	1400-2300		
7	Senior Clerk	.. 335-680	1097-1831	Upper Division Clerk	330-560	1200-2040	1200-2040		
8	Junior Clerk	.. 260-495	884-1391	Lower Division Clerk	260-400	950-1500	950-1500		
9	Typist	.. 260-495	Do.	....	....	....	950-1500	<i>Vide para 2.11</i>	
10	Driver	.. 250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500		
<i>Class IV—</i>									
11	Peon	.. 200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide para 3.3</i>	
12	Chowkidar	.. Do.	Do.	....	....	....	750-1024	<i>Vide para 2.11</i>	

ARCHITECT TO GOVERNMENT

<i>Gazetted —</i>									
1	Architect	.. ..	2000-2250	4140-4668	....	....	5900-6700	<i>Vide para 3.29.</i>	
2	Deputy Architect	.. ..	1500-1925	3171-3988	....	....	3700-5000	<i>Vide para 2.11.</i>	
3	Assistant Architect	.. ..	1000-1500	2620-3531	....	....	3000-4500	Do.	

PUBLIC WORKS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b)	(c)	6	7
ARCHITECT TO GOVERNMENT—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
4	Architectural Assistant	600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 2.11
	<i>Non-Gazetted (Class III)—</i>							
5	Stenographer (Higher Grade)	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21.
6	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
7	Junior Architectural Assistant	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 2.11.
8	Architectural Draftsman	395-900	1244-2402	.....	.....	.....	1400-2300	Equated with Jr. Engr.
9	First Clerk	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 2.11.
10	Senior Clerk	335-680	1097-1831	U.D.Clerk	330-560	1200-2040	1200-2040	
11	Junior Clerk	260-495	884-1391	L.D.Clerk	200-400	950-1500	950-1500	
12	Architectural Tracer	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.11.
13	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
14	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
	<i>Class IV—</i>							
15	Ferro-Printer	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.17.
16	Naik	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.3.
17	Daftari	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.
18	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.
19	Chowkidar	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11.

DIRECTOR, DEVELOPMENT DEPARTMENT CHAWLS, BOMBAY

<i>Gazetted—</i>								
1	Director	1000-1500	2620-3170	Executive Engineer	1100-1600	3000-4500	3000-4500	
2	Manager/Deputy Engineer	600-1150	1623-2785	Assistant Engineer.	650-1200	2000-3500	2000-3500	

PUBLIC WORKS DEPARTMENT—concl.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTOR, DEVELOPMENT DEPARTMENT CHAWLS, BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted (Class III)—</i>								
3	Assistant Manager	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
4	Director's Clerk	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11.
5	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
6	All other posts carrying existing pay scale shown in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 2.11
7	Sanitary Inspector	290-540	974-1467	....	....	....	1200-2040	Equated with Health Asstt. in Public Health Deptt.
8	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
9	Tracer	260-495	884-1391	Tracer	260-430	975-1540	975-1540	
<i>Class IV—</i>								
10	Sanitary Mukadam	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 2.11.
11	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
12	Sweeper	200-280	703-944	....	....	....	750-1024	<i>Vide</i> para 2.11.

LAW AND JUDICIARY DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
PRINCIPAL JUDGE, BOMBAY CITY CIVIL AND SESSIONS COURT								
		Rs.	Rs.			Rs.	Rs.	
<i>Gazetted—</i>								
1	Principal Judge	2850 fixed	5785	....	....	....	5900-6700 plus Spl. pay. Rs. 400.	Vide para 3.30.
2	Additional Principal Judge ..	2750 fixed	5675	....	....	....	5900-6700	Vide para 3.30.
3	Judge	2650 fixed	5471	....	....	....	5100-6300	Vide para 3.30.
4	Registrar (Civil)	1100-1700	2730-3531	....	....	....	3700-5000	Vide para 3.31.
5	Additional Registrar (Civil) ..	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 3.31.
6	Registrar (Sessions)	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
7	Selection Grade Stenographer ..	750-1150	2024-2785	....	....	....	2375-3500	Vide para 3.21.
8	All posts carrying existing pay scale shown in Col. 3.	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11.
9	Marriage Counsellor	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
10	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
11	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
12	All posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
13	Librarian	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.10.
14	Interpreter	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11.
15	Assistant Superintendent	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
16	Telephone Operator	290-540	974-1467	....	....	....	975-1660	Vide para 3.23.
17	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	Vide para 2.11.
18	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
19	Court Keeper	250-435	854-1306	....	....	....	950-1400	Vide para 2.11.
20	Zerex Operator	220-375	763-1195	....	....	....	775-1150	Vide para 3.17.
21	Book Binder	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
<i>Non-Gazetted (Class IV)—</i>								
22	Havaldar	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
23	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
PRINCIPAL JUDGE, BOMBAY CITY CIVIL AND SESSIONS COURT—contd.								
		Rs.	Rs.				Rs.	
24	Liftman	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
25	All other posts carrying existing pay scale shown in Col. 3.	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
26	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
27	Hamal	200-280	703-944	Hamal	196-232	750-940	750-1024	
28	Sweeper	200-280	703-944	....	....	....	750-1024	Vide para 2.11.
CHIEF JUDGE, SMALL CAUSES COURT, BOMBAY								
<i>Gazetted—</i>								
1	Chief Judge ..	2100 fixed	4343	....	....	....	4500-5700	Vide para 3.30
2	Additional Chief Judge ..	1450-1850	3115-3836	....	....	....	3700-5000	Vide para 3.30
3	Judge ..	1450-1850	3115-3836	....	....	....	3700-5000	Vide para 3.30
4	Registrar ..	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11
5	Additional Registrar ..	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11
<i>Non-Gazetted (Class III)—</i>								
6	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
7	Deputy Registrar ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
8	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
9	Cashier ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11
10	All other posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11
11	Translator and Interpreter ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11
12	Steno-typist ..	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21
13	All other posts carrying existing pay scale shown in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11
14	Librarian ..	290-540	974-1467	....	....	....	975-1660	Vide para 3.10
15	Clerk-Typist ..	290-540	974-1467	....	....	....	975-1660	Vide para 3.20 (If not in clerical cadre, otherwise 950-1500).
16	Clerk ..	260-495	884-1391	L. D. Clerk	260-400	950-1500	950-1500	

LAW AND JUDICIARY DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7

CHIEF JUDGE, SMALL CAUSES COURT, BOMBAY—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
17	All other posts carrying existing scale shown in Col. 3	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
18	Bailiff	250-435	854-1306	....	....	....	950-1400	Vide para 2.11
<i>Non-Gazetted (Class IV)—</i>								
19	Liftman	205-355	718-1146	....	....	....	775-1150	Vide para 3.16
20	Havaldar	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
21	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
22	Pump-Attendant	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
23	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
24	Mali	200-280	703-944	Mali	196-232	750-940	750-1024	Vide para 3.4
25	All other posts carrying existing scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	Vide para 2.11

CHIEF METROPOLITAN MAGISTRATE

<i>Gazetted—</i>								
1	Chief Metropolitan Magistrate	2100 fixed	4343	....	....	....	4500-5700	Vide para 3.30
2	Additional Chief Metropolitan Magistrate	1450-1850	3115-3836	....	....	....	3700-5000	Vide para 3.30.
3	Metropolitan Magistrate	1450-1850	3115-3836	....	....	....	3700-5000	Vide para 3.30.
4	Registrar and Metropolitan Magistrate.	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11.
5	Metropolitan Magistrate (Juvenile)	680-1500	1831-3170	....	....	....	2200-4000 Higher start Rs. 2500.	Vide para 3.30.
<i>Non-Gazetted (Class III)—</i>								
6	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
7	Deputy Registrar	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
8	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b)	(c)	6	7
CHIEF METROPOLITAN MAGISTRATE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
9	Lower Grade Stenographer ..	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.21.
10	All other posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11.
11	Interpreter	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 2.11.
12	Head Typist	335-680	1097-1831	....	....	....	1320-2040	<i>Vide</i> para 3.20.
13	All other posts carrying existing pay scale shown in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 2.11.
14	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
15	All other posts carrying existing scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 2.11.
<i>Non-Gazetted (Class IV)—</i>								
16	Havaldar	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.3.
17	Naik	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.3.
18	Liftman	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.16.
19	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
20	Mali	200-280	703-944	Mali	196-232	750-940	750-1024	<i>Vide</i> para 3.4.
21	All other post carrying existing scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	<i>Vide</i> para 2.11.
DISTRICT JUDGE, DISTRICT AND SESSIONS COURT (MOFUSSIL)								
<i>Gazetted—</i>								
1	District Judge (Selection Grade)	2750(fixed)	5675	....	....	....	5900-6700	<i>Vide</i> para 3.30.
2	District Judge	1700-2250 <i>plus</i> Spl. Pay Rs. 400	3531-4668	....	....	....	4500-5700 <i>plus</i> Spl. pay Rs. 400	<i>Vide</i> para 3.30.
3	Joint District Judge	1700-2250 <i>plus</i> Spl. Pay Rs. 200	3531-4668	....	....	....	4500-5700 <i>plus</i> Spl. pay Rs. 400	<i>Vide</i> para 3.30.
4	Additional District Judge	1450-1850	3115-3836	....	....	....	3700-5000	<i>Vide</i> para 3.30
5	Judges of Small Causes Court (Pune and Nagpur)	1450-1850	3115-3836	....	....	....	3700-5000	<i>Vide</i> para 3.30

LAW AND JUDICIARY DEPARTMENT—contd

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DISTRICT JUDGE, DISTRICT AND SESSIONS COURT (MOFUSSIL)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
6	Civil Judge (Senior Division)	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 3.30.
7	Chief Judicial Magistrate	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 3.30.
8	Civil Judge (Junior Division)/ Judicial Magistrate First Class.	680-1500	1831-3170	....	....	....	2200-4000	Vide para 3.30.
9	Registrar District Court	Higher start Rs. 840. 600-1150	1623-2785	....	....	....	Start on Rs. 2500 2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
10	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
11	Registrar Small Causes Court (Pune and Nagpur).	600-950	1623-2511	....	....	....	2000-3200	Vide para 2.11.
12	Senior Clerk District Court, Higher Grade.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
13	Lower Grade Stenographer	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
14	All other posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
15	Senior Clerk (Higher Grade)	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.31.
16	Nazir	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.31.
17	Senior Recordkeeper	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.31.
18	Senior Clerk (Lower Grade)	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5.
19	Steno/Steno-typist	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21.
20	Head Typist	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.20
21	Clerk/Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
22	Section Writer	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
23	Driver	250-435	854-1306	Driver	260-350	950-1500	950-1500	
24	All posts carrying existin scale shown in Col. 3.	250-435	854-1306	....	....	....	950-1400	Vide para 2.11.
25	Book Binder	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
<i>Class-IV—</i>								
26	Book Binder	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
27	Havaldar/Mukadam	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
28	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
29	Liftman	205-355	718-1146	....	....	....	775-1150	Vide Para 3.16.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7

DISTRICT JUDGE, DISTRICT AND SESSIONS COURT (MOFUSSIL)—concl'd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
30	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
31	Mali	200-280	703-944	Mali	196-232	750-940	750-1024	<i>Vide</i> para 3.4.
32	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	<i>Vide</i> para 2.11.
33	Sweeper	195-225	689-778	....	....	....	750-1024	Given regular scale of Sweeper by way of rationalisation.
34	Boy Peon	165-175	604-632	....	....	....	750 (fixed) till they qualify for the regular scale after attaining age of recruitment.	<i>Vide</i> para 3.2.

CHARITY COMMISSIONER

1	Charity Commissioner ..	(i) 2000-2250 (ii) If from judiciary Grade Pay plus Spl. Pay of Rs. 300.	4140-4668	....	....	....	(i) 5100-5700 (ii) If from judiciary Grade Pay of District Judge plus Spl. Pay of Rs. 500.	<i>Vide</i> para 3.29.
2	Joint Charity Commissioner ..	(i) 1500-1925 (ii) Grade Pay plus Spl. Pay of Rs. 300.	3170-3988	....	....	....	(i) 3700-5000 (ii) Grade Pay as Additional District Judge plus Spl. pay of Rs. 350.	<i>Vide</i> para 2.11.

LAW AND JUDICIARY DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
CHARITY COMMISSIONER—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
3	Deputy Charity Commissioner ..	(i) 1100-1700 (ii) Grade Pay plus Spl. Pay	2730-3531	....	....	....	(i) 3000-4500 (ii) Grade Pay of Civil Judge Sr. Divn. plus Spl. pay Rs. 300.	Vide para 2.11.
4	Director of Accounts	1000-1500	2620-3170	....	....	....	3000-4500	As for Dy. Director in M.F.A.S.
5	Assistant Director of Accounts ..	680-1250	1831-2895	....	....	....	2200-4000	As in M.F.A.S.
6	Assistant Charity Commissioner	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11.
7	Secretary, Devasthan Management Committee.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
<i>Non-Gazetted (Class III)—</i>								
8	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
9	Superintendent ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
10	Public Relations Officer ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
11	Lower Grade Stenographer ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
12	All other posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
13	Senior Clerk ..	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
14	Plant Operator (A.C. and R.) ..	335-680	1097-1831	....	....	....	1320-2040	Vide paras 3.13 and 3.14.
15	Steno-typist ..	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21.
16	Record Keeper ..	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
17	Telephone Operator ..	260-495	884-1391	....	....	....	950-1500	Vide para 3.23.
18	All other posts carrying existing pay scale shown in Col. No. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
19	Driver ..	250-435	854-1306	Driver	(i) 260-350 (ii) 260-400	950-1500	950-1500	
<i>Class IV—</i>								
20	Process Server ..	250-435	854-1306	....	....	....	950-1400	Vide para 2.11
21	Liftman ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.16.
22	Naik ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
23	Daftary ..	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
24	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	
25	Watchman ..	200-280	703-944	....	....	....	750-1024	
26	Sweeper ..	200-280	703-944	....	....	....	750-1024	Vide para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent.	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
ADMINISTRATOR GENERAL AND OFFICIAL TRUSTEE								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Administrator General and Official Trustee.	(i) 1700-2250 (ii) If from Judiciary Grade Pay plus Spl. Pay.	3531-4668	....	....	....	(i) 4100-5300 If not from Judiciary (ii) If from Judiciary Grade Pay of District Judge plus Spl. Pay Rs. 500.	
2	Accounts Officer.	680-1250	1831-2895	....	....	....	2200-4000	As in M.F.A.S.
<i>Non-Gazetted—</i>								
3	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
4	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
5	Accountant	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
6	Deputy Accountant	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
7	Assistant	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
8	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
9	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
<i>Cass IV—</i>								
10	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
11	Daftary	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
12	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

REGISTRAR OF FIRMS

<i>Gazetted—</i>								
1	Registrar of Firms	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 3.29.
2	Assistant Registrar of Firms	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted—</i>								
3	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
4	Accountant	500-900	1399-2402	....	....	....	1640-2900	As for Head Accountant in M.F.A.S.

LAW AND JUDICIARY DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
REGISTRAR OF FIRMS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
5	Aval Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5.
6	Lower Grade Stenographer	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
7	Inspector	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11.
8	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
9	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
10	All other posts carrying existing pay scale shown in Col. 3	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
	<i>Non-Gazetted, (Class IV)—</i>							
11	Daftary	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
12	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
13	Watchman	200-280	703-944	....	....	....	750-1024	Vide para 2.11.
14	All other posts carrying existing pay scale shown in Col. 3	200-280	703-944	....	....	....	750-1024	Vide para 2.11.
ADVOCATE GENERAL, MAHARASHTRA STATE, BOMBAY								
	<i>Non-Gazetted (Class III)—</i>							
1	H. G. Steno	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
I-A	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5
2	Supervisory Senior Clerk	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5
3	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
	<i>Non-Gazetted (Class IV)—</i>							
4	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
5	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
SHERIFF OF BOMBAY								
	<i>Gazetted—</i>							
1	Deputy Sheriff	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11
	<i>Non-Gazetted (Class III)—</i>							
2	Steno-cum-Secretary	600-950	1623-2511	....	....	....	2000-3200	Vide paras 2.11 and 3.21
3	Head Clerk and Head Bailiff	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
4	All posts carrying existing pay scale shown in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7

SHERIFF OF BOMBAY—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
5	Typist	.. 290-540	974-1467	....	....	....	975-1660	Vide para 3.20
6	Bailiff and Clerk	.. 260-495	884-1391	....	....	....	950-1500	Vide para 2.11
<i>Non-Gazetted, (Class IV)—</i>								
7	Havaldar	.. 205-355	718-1146	....	....	....	775-1150	Vide para 3.3
8	Naik	.. 205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
9	Supervisor	.. 205-355	718-1146	....	....	....	775-1150	Vide para 2.11
10	Peon	.. 200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3

GOVERNMENT PLEADER, HIGH COURT, BOMBAY

<i>Non-Gazetted (Class-III)—</i>								
1	Establishment Officer	.. 750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11.
2	Personal Assistant	.. 600-950	1623-2511	....	....	....	2000-3200	Vide para 2.11.
3	Higher Grade Steno	.. 600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
4	Accountant	.. 500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
5	Superintendent	.. 500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
6	Lower Grade Steno	.. 395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
7	Supervisory Sr. Clerk	.. 335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5.
8	Clerk Typist	.. 290-540	974-1467	....	....	....	950-1500	Vide para 2.11.
9	Clerk	.. 260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
10	Typist	.. 260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
<i>Non-Gazetted (Class-IV)—</i>								
11	Naik	.. 205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
12	Binder-cum-Filer	.. 205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
13	Peon	.. 200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

LAW AND JUDICIARY DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5		6	7

ADDITIONAL GOVERNMENT PLEADER, HIGH COURT, NAGPUR

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted (Class III)—</i>								
1	Higher Grade Steno	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
2	Accountant	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
3	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5
4	Lower Grade Steno	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
5	Sr. Clerk	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5
6	Steno-Typist	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21
7	Clerk-Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
<i>Non-Gazetted (Class IV)—</i>								
8	Filer	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
9	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
10	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3

GOVERNMENT PLEADER, HIGH COURT, AURANGABAD

<i>Non-Gazetted (Class III)—</i>								
1	Higher Grade Steno	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
2	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5
3	Accountant	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
4	Lower Grade Steno	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
5	Sr. Clerk	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5
6	Clerk-Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
<i>Non-Gazetted (Class IV)—</i>								
7	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
8	Filer	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
9	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
ADDITIONAL GOVERNMENT PLEADER, HIGH COURT (APPELLATE SIDE), BOMBAY								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted—</i>								
1	Higher Grade Steno	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
2	Accountant	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
3	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5
4	Lower Grade Steno	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
5	Supervisory Sr. Clerk	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5
6	Clerk	260-495	884-1391	Clerk	260-400	950-1500	950-1500	
7	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
8	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
9	Machine Operator	205-355	718-1146	....	....	....	775-1150	Vide para 3.13. and 3.14
10	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

GOVERNMENT PLEADER, BOMBAY CITY CIVIL AND SESSIONS COURT

<i>Non-Gazetted—</i>								
1	Higher Grade Steno	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
2	Managing Clerk	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
3	Lower Grade Steno	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
4	Assistant Managing Clerk	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11
5	Sr. Clerk	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5
6	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
7	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
<i>Non-Gazetted (Class IV)—</i>								
8	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
9	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

LAW AND JUDICIARY DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
EDITOR, INDIAN LAW REPORTER								
<i>Non-Gazetted—</i>								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5.
2	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
3	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
PUBLIC PROSECUTOR, GREATER BOMBAY								
<i>Non-Gazetted (Class III)—</i>								
1	Higher Grade Steno	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
2	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
3	Sr. Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
4	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
5	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
6	Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
<i>Non-Gazetted (Class IV)—</i>								
7	Daftary	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
8	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
9	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
GOVERNMENT PLEADER, HIGH COURT (ORIGINAL SIDE), BOMBAY								
<i>Non-Gazetted (Class III)—</i>								
1	Personal Assistant	600-950	1623-2511	....	....	....	2000-3200	Vide para 2.11.
2	Higher Grade Steno	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
3	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
4	Accountant	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
5	Lower Grade Steno	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
6	Steno Typist	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21.
7	Supervisory Sr. Clerk.	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5.
8	Clerk Typist	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
<i>Non-Gazetted (Class IV)—</i>								
9	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
10	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised scale (b) 5	Revised scale (c)		
1	2	3	4				6	7
REGISTRAR, HIGH COURT (APPELLATE SIDE), BOMBAY								
	<i>Gazetted—</i>	Rs.	Rs.		Rs.	Rs.	Rs.	
1	Registrar	.. (i) 2750 fixed plus Spl. Pay Rs. 300 (for persons drafted from Judiciary).	5675	....	....	....	Grade pay in Judiciary Plus Rs. 500 Spl. Pay	
		(ii) 2000-2500 (for others)	4140-5175	....	....	....	5100-6300	Vide para 3.31
2	Additional Registrar	.. (i) 1700-2250 (for persons drafted from Judiciary) plus Spl. Pay Rs. 300	3531-4668	.....	.....	.....	Grade pay in Judiciary plus Rs. 500 Spl. Pay.	
		(ii) 1700-2000 (for others)	3531-4140	....	....	....	4100-5300	Vide para 2.11
3	Spl. Officer (Goa Bench)	.. 1450-1850	3115-3836	....	....	....	3700-5000	Vide para 3.30
4	Deputy Registrar	.. 1100-1700	2730-3531	....	....	....	3700-5000	Vide para 3.31
5	All posts carrying existing pay scale shown in Col. 3.	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11
6	Private Secretary to Hon'ble Chief Judge.	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 3.21
7	Private Secretary to Hon'ble Judge.	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 3.21.
8	All posts carrying existing pay scale shown in Col. 3.	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11
9	Librarian (Bombay, Nagpur and Aurangabad).	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11
10	Personal Secretary to Hon'ble Judges.	680-1250	1831-2895	....	....	....	2375-3500 plus Spl. Pay Rs. 200	Promotion post for Selection Grade Steno.
11	Sr. Superintendent	.. 680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11
12	Deputy Chief Translator and Interpreter.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11

LAW AND JUDICIARY DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
REGISTRAR, HIGH COURT (APPELLATE SIDE), BOMBAY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
13	Higher Grade Steno ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21
14	Superintendent ..	500-900	1399-2402	....	....	....	2000-3500	As in Mantralaya.
15	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
16	Lower Grade Steno ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21
17	All posts carrying existing pay scale shown in Col. 3.	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11
18	Assistant Head Book Binder ..	290-540	974-1467	....	....	....	975-1660	Vide para 2.11
19	Clerk ..	260-495	884-1391	Lower Division clerk	260-400	950-1500	950-1500	
20	Section Writer ..	260-495	884-1391	....	....	....	950-1500	Vide para 2.11
21	Driver ..	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
22	Jamadar ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.3
		Plus Spl. pay Rs. 25					Special Pay discontinued	
23	Chobdar ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.3
		Plus Spl. pay Rs. 25					Special Pay discontinued.	
24	Chobdar (Office) ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.3
25	All other posts carrying existing pay scale shown in Col. 3.	250-435	854-1306	....	....	....	950-1400	Vide para 2.11
26	Head Mali ..	220-375	763-1195	....	....	....	825-1280	Vide para 3.4
27	Naik ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
28	Roneo Peon ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.17
29	All other posts carrying existing pay scale shown in Col. 3.	205-355	718-1146	....	....	....	775-1150	Vide para 2.11
30	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
31	Mali ..	200-280	703-944	Mali	196-232	750-940	750-1024	Vide para 3.4
32	Hamal ..	200-280	703-944	....	....	....	750-1024	
33	Gardener ..	200-280	703-944	....	....	....	750-1024	
34	Watchman ..	200-280	703-944	Watchman	196-232	750-940	750-1024	Vide para 3.3
35	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	Vide para 2.11

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
PROTHONOTARY AND Sr. MASTER, HIGH COURT (ORIGINAL SIDE), BOMBAY								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Gazetted—</i>							
1	Prothonotary and Sr. Master (O.S.)	2000-2250	4140-4668	....	....	....	4500-5700	Vide para 2.11.
2	All posts carrying existing scale shown in Col. 3.	1700-2000	3531-4140	....	....	....	4100-5300	Vide para 2.11.
3	Taxing Master	1100-1700	2730-3531	....	....	....	3700-5000	Vide para 3.31.
4	All other posts carrying existing pay scale shown in Col. 3.	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
5	Secretary to Chief Justice ..	1000-1500	2620-3170	....	....	....	3000-4500 plus Spl. Pay Rs. 200	
6	All other posts carrying existing pay scale shown in Col. 3.	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
7	Personal Assistant to Judge ..	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11.
8	Court Steno	750-1150	2024-2785	....	....	....	2375-3500	Vide para 2.11.
9	Accounts Officer	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
10	1st Assistant to Official Assignee	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
11	2nd Assistant to Official Assignee	680-1250	1831-2895	....	....	....	Higher Start Rs. 2500 2200-4000	Do.
12	2nd Assistant to Court Receiver	680-1250	1831-2895	....	....	....	Higher Start Rs. 2500 2200-4000	Vide para 2.11.
13	2nd Assistant Master ..	680-1250	1831-2895	....	....	....	Higher Start Rs. 2500 2200-4000	Do.
14	3rd Assistant Master ..	680-1250	1831-2895	....	....	....	Higher Start Rs. 2500 2200-4000	Do.
15	Associates	680-1250	1831-2895	....	....	....	Higher Start Rs. 2500 2200-4000	Do.
16	Senior Superintendent ..	680-1250	1831-2895	....	....	....	Higher Start Rs. 2500 2200-4000	Vide para 2.11.
17	Personal Secretary	680-1250	1831-2895	....	....	....	2200-4000	Do.

LAW AND JUDICIARY DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
PROTHONOTARY AND Sr. MASTER, HIGH COURT (ORIGINAL SIDE), BOMBAY—concl'd.								
18	Accounts Officer	Rs. 600-1150 Spl. pay Rs. 100	Rs. 1623-2785	....	....	....	Rs. 2000-3500 Spl. pay discontinued.	Vide para 2.11.
19	All other posts carrying existing pay scale in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
20	Stenographer (Higher Grade) ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
21	Shorthand Writer (H.G.) ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
22	Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
23	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
24	Stenographer (Lower Grade) ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
24-A	Sr. Accountant	365-760 plus Spl. Pay Rs. 50	1171-2050	....	....	....	1400-2600 Higher scale given after Merging Spl. Pay.	....
25	All other posts carrying existing pay scale shown in Col. 3.	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11.
26	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	Vide para 2.11.
27	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
28	Chobdar	250-435 Spl. pay Rs. 25	854-1306	....	....	....	950-1400 Spl. pay discontinued.	Vide para 3.3.
29	Driver-cum-Chobdar	250-435 Spl. pay Rs. 25	854-1306	....	....	....	950-1500 Spl. pay discontinued.	Vide para 3.18.
30	Office Chobdar	250-435	854-1306	....	....	....	950-1400	Vide para 3.3.
31	Naik	250-435	854-1306	....	....	....	950-1400	Vide para 2.11.
32	Liftman	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
33	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
34	Mali	200-280	703-944	Mali	196-232	750-940	750-1024	Vide para 3.4.
35	Hamal	200-280	703-944	....	....	....	750-1024	Vide para 3.3.
36	Helper	200-280	703-944	....	....	....	750-1024	Vide para 3.3.
37	Halalkhor	200-280	703-944	....	....	....	750-1024	Vide para 2.11.

MEDICAL EDUCATION AND DRUGS DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH								
		Rs.	Rs.			Rs.	Rs.	
	<i>Gazetted</i>							
1	Director	2750 fixed	5675	.....	.....	.....	5100-6300	Vide para 3.29.
2	Joint Director	1500-2500 U.G.C. Scale plus Spl. Pay	3170-5175	.....	.....	.....	4100-5300 Spl. Pay merged.	Equated with Joint Director of Health Services.
3	Officer on Special Duty (Medical)	1500-2500 U.G.C.	Do.	.....	.....	.....	No recommendation	Vide para 3.28
4	Deputy Director	Do.	Do.	.....	.....	.....	3700-5000	Equated with Deputy Director of Health Services.
5	Dean (Medical)	Do.	Do.	.....	.....	.....	No recommendation	Vide para 3.28
6	Dean (Dental)	Do.	Do.	.....	.....	.....	No recommendation	Do.
7	Professor (Medical)	Do.	Do.	.....	.....	.....	No recommendation	Do.
8	Professor (Dental)	Do.	Do.	.....	.....	.....	No recommendation	Do.
9	Director of Paediatric	1500-2500 U.G.C. Scale	3170-5175	.....	.....	.....	No recommendation	Do.
10	Associate Professor (Med.)	1200-1900 U.G.C. Scale.	2840-3937	.....	.....	.....	No recommendation	Do.
11	Reader (Med./Dental)	Do.	Do.	.....	.....	.....	No recommendation	Do.
12	Epidemiologist	Do.	Do.	.....	.....	.....	No recommendation	Do.
13	Superintendent of Nursing Service.	1100-1700	2730-3531	.....	.....	.....	3000-4500	Vide para 2.11.
14	Principal Institute of Nursing	1000-1500	2620-3170	.....	.....	.....	3000-4500	Do.
15	Orthopaedic Surgeon	680-1500	1831-3170	.....	.....	.....	3000-4500	Vide para 3.28.
16	Epidemiologist	Do.	Do.	.....	.....	.....	3000-4500	Do.
17	Resident Surgeon	Do.	Do.	.....	.....	.....	3000-4500	Do.
18	Medical Supdt.	Do.	Do.	.....	.....	.....	3000-4500	Do.
19	Ophthalmic Surgeon	Do.	Do.	.....	.....	.....	3000-4500	Do.
20	Anaesthetist	Do.	Do.	.....	.....	.....	3000-4500	Do.
21	T.B. Physician	Do.	Do.	.....	.....	.....	3000-4500	Do.
22	Radiologist	Do.	Do.	.....	.....	.....	3000-4500	Do.
23	Health Med. Officer	Do.	Do.	.....	.....	.....	3000-4500	Do.
24	Superintending Engineer	680-1500	1831-3170	.....	.....	.....	2200-4000	Vide para 2.11.
25	Dy. Medical Superintendent	Do.	Do.	.....	.....	.....	3000-4500	Vide para 3.28.
26	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	2200-4000	Vide para 2.11.

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
27	Director-Professor Gynecology	680-1500	1831-3170	....	....	....	No recommendation	Vide para 3.28
28	Controller of Audit and Accounts	680-1250	1831-2895	....	....	....	2200-4000	As for Accounts Officer in M.F.A.S.
29	Matron (750 and above beds)	750-1150	2024-2785	....	....	....	2375-3500	Vide para 3.12.
30	Matron (500-750 beds)	Do.	Do.	....	....	....	2375-3500	Do.
31	Professor, Nursing	Do.	Do.	....	....	....	2375-3500	Vide para 2.11.
32	Lecturer (Med.)	700-1600	1894-3340	....	....	....	No recommendation	Vide para 3.28.
		U.G.C. Scale						
33	Lecturer (Dental)	Do.	Do.	....	....	....	No recommendation	Do.
34	Demonstrator	Do.	Do.	....	....	....	No recommendation	Do.
35	Dental Surgeon	600-1150	1623-2785	....	....	....	2200-4000	Vide para 3.8.
36	Medical Physician	Do.	Do.	....	....	....	2200-4000	Do.
37	Registrar Anaesthetics	Do.	Do.	....	....	....	2200-4000	Do.
38	Asstt. Surgeon, Regional Limb. Fitting Centre.	Do.	Do.	....	....	....	2200-4000	Do.
39	Jr. Ophthalmic Surgeon	Do.	Do.	....	....	....	2200-4000	Do.
40	Medical Officer	Do.	Do.	....	....	....	2200-4000	Do.
41	Asstt. Medical Officer	Do.	Do.	....	....	....	2200-4000	Do.
42	Sr. Resident Medical Officer	Do.	Do.	....	....	....	2200-4000	Do.
43	Resident Medical Officer	Do.	Do.	....	....	....	2200-4000	Do.
44	Assistant Resident Medical Officer	Do.	Do.	....	....	....	2200-4000	Do.
45	Assistant Pathologist	Do.	Do.	....	....	....	2200-4000	Do.
46	Blood Transfusion Officer	Do.	Do.	....	....	....	2200-4000	Do.
47	Sr. Neuropathologist	Do.	Do.	....	....	....	2200-4000	Do.
48	Registrar, Surgery	Do.	Do.	....	....	....	2200-4000	Do.
49	Curator	Do.	Do.	....	....	....	2200-4000	Do.
50	Maharashtra Medical and Health Services Officers, Class II.	600-1150	1623-2785	....	....	....	2200-4000	Do.
		Higher start of Rs. 660 for post graduate Dip. holders and Rs. 690 for Post graduate degree holders						

MEDICAL EDUCATION AND DRUGS DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
51	All other posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
52	Matron	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.12.
53	Assistant Public Health Engineer ..	Do.	Do.	....	....	....	1640-2900	Vide para 3.8
54	Lecturer Nursing Institute ..	Do.	Do.	....	....	....	2000-3200	Vide para 2.11.
	<i>Non-Gazetted (Class-III)—</i>							
55	All posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
56	Sister Tutor	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.12.
57	Clinical Tutor	Do.	Do.	....	....	....	2000-3200	Do.
58	Personal Secretary to Director/ Higher Grade Stenographer	Do.	Do.	....	....	....	2000-3200	Do.
59	Office Superintendent	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.5.
60	Veterinary Officer	Do.	Do.	....	....	....	(i) 2000-3500 (For Vet. graduates) (ii) 1640-2900 (For others)	Vide para 3.8.
61	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
62	Statistical Assistant	395-900	1244-2402	....	....	....	1400-2600	Vide para 2.11.
63	Medical Officer, Class III	395-800	1244-2154	....	....	....	2000-3500	Vide para 3.32.
		Higher start of of Rs. 520 for M.B.B.S.						
64	Maharashtra Medical and Health Services, Class III.,	365-760	1171-2050	....	....	....	1640-2900	Do.
65	Librarian	395-800	1244-2154	....	....	....	1400-2300	Vide para 3.10.
66	Assistant Matron	Do.	Do.	....	....	....	2000-3200	Vide para 3.12.
67	Prosthetist	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
68	Photographer	Do.	Do.	....	....	....	1400-2300	As for Photographer (365-760) in Dte. Gen. of Infn. & Public Relation.
69	Audiology and Speech Therapist ..	Do.	Do.	....	....	....	1400-2600	Vide para 3.14.
70	Speech Therapist	Do.	Do.	....	....	....	1400-2600	Vide para 3.14.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7

DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
71	Lady Supdt.	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.14.
72	Head Clerk	Do.	Do.	....	....	....	1400-2600	Vide para 3.5.
73	Storekeeper	Do.	Do.	....	....	....	1400-2600	Vide para 3.6.
74	Lower Grade Stenographer	Do.	Do.	....	....	....	1400-2600	Vide para 3.21.
75	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
76	Sister/Ward Master	365-760	1171-2050	....	....	....	1640-2900	Vide para 3.12.
77	Public Health Nurse	Do.	Do.	....	....	....	1640-2900	If posted as Dist. Public Health Nurse, Spl. Pay Rs. 150.
78	Paediatric Nurse.	Do.	Do.	....	....	....	1640-2900	Vide para 3.12.
79	Psychiatric Nurse	Do.	Do.	....	....	....	1640-2900	Do.
80	Lab. Demonstrator	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
81	Prosthetic Technician	Do.	Do.	....	....	....	1400-2300	Do.
82	Artificial Limb Fitting Technician	Do.	Do.	....	....	....	1400-2300	Do.
83	X-Ray Technician	Do.	Do.	....	....	....	1400-2300	Do.
84	Laboratory Techn.	Do.	Do.	....	....	....	1400-2300	Do.
85	Sr. Technician	Do.	Do.	....	....	....	1400-2300	Do.
86	Mold Room Technician	Do.	Do.	....	....	....	1400-2300	Do.
87	Neuclear Technician	Do.	Do.	....	....	....	1400-2300	Do.
88	Blood Bank Technician	Do.	Do.	....	....	....	1400-2300	Do.
89	Cobalt Technician	Do.	Do.	....	....	....	1400-2300	Do.
90	Medical Record Technician	Do.	Do.	....	....	....	1400-2300	Do.
91	E.G.G. Technician	Do.	Do.	....	....	....	1400-2300	Do.
92	Electrical Medical Technician	Do.	Do.	....	....	....	1400-2300	Do.
93	B.G.G. Technician	Do.	Do.	....	....	....	1400-2300	Do.
94	Technician for Silver Recovery	Do.	Do.	....	....	....	1400-2300	Do.
95	E.N.T. Technician	Do.	Do.	....	....	....	1400-2300	Do.
96	Orthotist Technician	Do.	Do.	....	....	....	1400-2300	Do.
97	Physicist	Do.	Do.	....	....	....	1400-2300	Do.
98	Dental Technician	Do.	Do.	....	....	....	1400-2300	Do.
99	Museum-cum-Asstt. Artist	Do.	Do.	....	....	....	1400-2300	Do.
100	Assistant to Artist	Do.	Do.	....	....	....	1400-2300	Do.
101	Artist	Do.	Do.	....	....	....	1400-2300	Do.

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
102	Photo Artist	365-760	1171-2050	.....	.....	.....	1400-2300	<i>Vide</i> para 3.14.
103	Artist-cum-Photographer	Do.	Do.	.....	.....	.....	1400-2300	Do.
104	Artist Photographer	Do.	Do.	.....	.....	.....	1400-2300	Do.
105	Photographer-cum-Artist	Do.	Do.	.....	.....	.....	1400-2300	Do.
106	Photographer	Do.	Do.	.....	.....	.....	1400-2300	Do.
107	Teacher for Deaf	Do.	Do.	.....	.....	.....	1400-2600	<i>Vide</i> para 3.28.
108	Elec. Medical Technician	Do.	Do.	.....	.....	.....	1400-2300	<i>Vide</i> para 3.14.
109	Elec. Supervisor	Do.	Do.	.....	.....	.....	1400-2300	Do.
110	Dialysis Techn.	Do.	Do.	.....	.....	.....	1400-2300	Do.
111	Ophthalmologist Asstt.	Do.	Do.	.....	.....	.....	1400-2300	Do.
112	Librarian	Do.	Do.	.....	.....	.....	1400-2300	<i>Vide</i> para 3.10.
113	Asstt. Librarian	Do.	Do.	.....	.....	.....	1400-2300	Do.
114	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	1400-2300	<i>Vide</i> para 2.11.
115	Staff Nurse	335-680	1097-1831	.....	.....	.....	1400-2600	<i>Vide</i> para 3.12.
116	Nurse Midwife	Do.	Do.	.....	.....	.....	1400-2600	If posted in Public Health Centres, Spl. Pay of Rs.125.
117	Pharmacist	Do.	Do.	Pharmacist	330-560	1350-2200	1350-2200	
118	Electronic Technician	Do.	Do.	.....	.....	.....	1320-2040	<i>Vide</i> para 3.14.
119	Sr. Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
120	Asstt. Store keeper	Do.	Do.	.....	.....	.....	1200-2040	<i>Vide</i> para 3.6.
121	Cashier	Do.	Do.	.....	.....	.....	1200-2040	Do.
122	Store keeper	Do.	Do.	.....	.....	.....	1200-2040	Do.
123	Steno Typist	Do.	Do.	.....	.....	.....	1200-2040	<i>Vide</i> para 3.21.
124	All other posts existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	1200-2040	<i>Vide</i> para 2.11.
125	Auxiliary Nurse Midwife	290-540	974-1467	.....	.....	.....	1200-1800	<i>Vide</i> para 3.12.
126	E.E.G. Recordist	Do.	Do.	.....	.....	.....	1200-1800	<i>Vide</i> para 3.14.
127	Skilled Technician	Do.	Do.	.....	.....	.....	1200-1800	Do.
128	B.C.G. Technician	Do.	Do.	.....	.....	.....	1200-1800	Do.
129	Asstt. Dental Technician	Do.	Do.	.....	.....	.....	1200-1800	Do.
130	Dental Hygienist Nurse/Dental Hygienist.	Do.	Do.	.....	.....	.....	1200-1800	Do.
131	Dental Aid	Do.	Do.	.....	.....	.....	1200-1800	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
132	Dental Attendant ..	290-540	974-1467	....	....	....	1200-1800	Vide para 3.14
133	Sanitary Supervisor ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.9
134	Health Sub-Inspector ..	Do.	Do.	....	....	....	1200-1800	Do.
135	Microphotographer ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.14
136	Modeller ..	Do.	Do.	....	....	....	1200-1800	Do.
137	Assistant Phy. Trg. Instructor ..	Do.	Do.	....	....	....	1200-2040	Vide para 3.15
138	Occupational Guide. ..	Do.	Do.	....	....	....	1200-2040	Do.
139	Animal House Supervisor ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.7.
140	Sub Overseer ..	Do.	Do.	....	....	....	1200-1800	Do.
141	Compositor-cum-Printer ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
142	Electrician ..	Do.	Do.	....	....	....	1200-1800	Do.
143	Elec. Mechanic ..	Do.	Do.	....	....	....	1200-1800	Do.
144	Trained Mechanic ..	Do.	Do.	....	....	....	1200-1800	Do.
145	Matresses Sterilized Mechanic Operator	Do.	Do.	....	....	....	1200-1800	Do.
146	Trained Mechanic ..	Do.	Do.	....	....	....	1200-1800	Do.
147	Operator ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
148	Telephone Operator ..	Do.	Do.	....	....	....	975-1660	Vide para 3.23.
149	Asstt. Librarian ..	Do.	Do.	....	....	....	975-1660	Vide para 3.10.
150	Museum Asstt. ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
151	Driver Higher Gr. ..	Do.	Do.	....	....	....	950-1500	Vide para 3.18
152	Pharmacist ..	290-540 Higher Start of Rs. 330 for Dip. in Pharmacy.	Do.	Pharmacist	330-560	1350-2200	1350-2200	Vide para 3.9.
153	Compounder ..	290-540	974-1467	....	....	....	1350-2200	Do.
154	All other posts carrying existing pay scale shown in Col. 3.	290-540	974-1467	....	....	....	975-1660	Vide para 2.11.
155	Laboratory Asstt. ..	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
156	Asstt. Lab. Techn. ..	Do.	Do.	....	....	....	975-1540	Do.
157	X-Ray Asstt. ..	Do.	Do.	....	....	....	975-1540	Do.
158	Asstt. Technician ..	Do.	Do.	....	....	....	975-1540	Do.
159	In-charge Operation Theatre ..	Do.	Do.	....	....	....	975-1540	Do.

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
160	Projectionist	260-495	884-1391	....	....	....	975-1540	<i>Vide para 3.14</i>
161	Electrician-cum-Mechanic	Do.	Do.	....	....	....	975-1540	Do.
162	Media-Maker	Do.	Do.	....	....	....	975-1540	Do.
163	Jr. Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	....
164	Storekeeper	Do.	Do.	....	....	....	950-1500	<i>Vide para 3.6.</i>
165	Projectionist	Do.	Do.	....	....	....	975-1540	<i>Vide para 3.14.</i>
166	All other posts carrying existing pay scale shown in Col. 3. ..	Do.	Do.	....	....	....	950-1500	<i>Vide para 2.11.</i>
167	Gas Plant Operator	250-435	854-1306	....	....	....	950-1400	<i>Vide para 3.13 and 3.14.</i>
168	Glass Blower	Do.	Do.	....	....	....	950-1400	Do.
169	Air-conditioned Plant Operator	Do.	Do.	....	....	....	950-1400	Do.
170	Instrument Mechanic	Do.	Do.	....	....	....	950-1400	Do.
171	Carpenter	Do.	Do.	....	....	....	950-1400	Do.
172	Asstt. Carpenter	Do.	Do.	....	....	....	950-1400	Do.
173	Jr. Technician	Do.	Do.	....	....	....	950-1400	Do.
174	Boiler Attendant	Do.	Do.	....	....	....	950-1400	Do.
175	Turner-cum-Fitter	Do.	Do.	....	....	....	950-1400	Do.
176	Fitter	Do.	Do.	....	....	....	950-1400	Do.
177	Mechanic	Do.	Do.	....	....	....	950-1400	Do.
178	Plumber	Do.	Do.	....	....	....	950-1400	Do.
179	Plumber-cum-Mechanic	Do.	Do.	....	....	....	950-1400	Do.
180	Blacksmith	Do.	Do.	....	....	....	950-1400	Do.
181	Welder and Electroplator	Do.	Do.	....	....	....	950-1400	Do.
182	Wood Maker	Do.	Do.	....	....	....	950-1400	Do.
183	Welder	Do.	Do.	....	....	....	950-1400	Do.
184	Elec. Mechanic-cum-Fitter	Do.	Do.	....	....	....	950-1400	Do.
185	Fitter Maistry	Do.	Do.	....	....	....	950-1400	Do.
186	Tailor	Do.	Do.	....	....	....	950-1400	Do.
187	Wireman	Do.	Do.	....	....	....	950-1400	Do.
188	Chargeman	Do.	Do.	....	....	....	950-1400	Do.
189	Painter	Do.	Do.	....	....	....	950-1400	Do.
190	Elec.-cum-Mechanic	Do.	Do.	....	....	....	950-1400	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
191	Leather Worker	250-435	854-1306	....	....	....	950-1400	Vide paras 3.13 and 3.14.
192	Brass Maker	Do.	Do.	....	....	....	950-1400	Do.
193	Shoe Maker	Do.	Do.	....	....	....	950-1400	Do.
194	Limb Maker	Do.	Do.	....	....	....	950-1400	Do.
195	Instrument Maker	Do.	Do.	....	....	....	950-1400	Do.
196	Ambulance Driver	Do.	Do.	....	....	....	950-1500	Vide para 3.18.
197	Driver/Bus Driver	Do.	Do.	....	....	....	950-1500	Do.
198	Driver-cum-Cleaner	Do.	Do.	....	....	....	950-1500	Do.
199	Driver-cum-Electrician	Do.	Do.	....	....	....	950-1500	Do.
200	All other posts carrying existing pay scale in Col. 3.	250-435	854-1306	....	....	....	950-1400	Vide para 2.11.
201	Dresser	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
202	Operation Theatre Assistant	Do.	Do.	....	....	....	825-1280	Do.
	<i>Class-IV—</i>							
203	Engine Driver	250-435	854-1306	....	....	....	950-1400	Vide para 3.19.
204	Peon-cum-Driver	Do.	Do.	....	....	....	950-1500	Vide para 3.18.
205	Generator Operator	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14.
206	Gas Plant Operator	Do.	Do.	....	....	....	950-1400	Do.
207	Plant Operator	Do.	Do.	....	....	....	950-1400	Do.
208	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	950-1400	Vide para 2.11.
209	Assistant Gas Plant Operator	205-355	718-1146	....	....	....	775-1150	Vide para 3.13 and 3.14.
210	Gas Plant Attendant	Do.	Do.	....	....	....	775-1150	Vide para 3.13 and 3.14.
211	Matress Repairer	Do.	Do.	....	....	....	775 1150	Do.
112	Weaver	Do.	Do.	....	....	....	775 1150	Do.
213	Liftman	Do.	Do.	....	....	....	775-1150	Vide para 3.16.
214	Mistry	Do.	Do.	....	....	....	775-1150	Vide para 3.13 and 3.14.
215	Tailor	Do.	Do.	....	....	....	775-1150	Do.
216	Mechanic	Do.	Do.	....	....	....	775 1150	Do.
217	Naik	Do.	Do.	....	....	....	775 1150	Vide par 3.3.
218	Oilman	Do.	Do.	....	....	....	775-1150	Vide para 3.13 and 3.14.
219	Maistry-cum-Carpenter	Do.	Do.	....	....	....	775-1150	Vide paras 3.13 and 3.14.
220	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4		5	6	7	

DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH—concl.

		Rs.	Rs.		Rs.	Rs.	Rs.		
221	Liftman	.. ..	200-280	703-944	....	....	....	775-1150	<i>Vide</i> para 3.16.
222	Barber	.. ..	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.
223	Lab. Attendant	.. ..	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 3.13 and 3.14.
224	Lab. Assistant	.. ..	Do.	Do.	....	....	....	750-1024	Do.
225	Lab. Servant	.. ..	Do.	Do.	....	....	....	750-1024	Do.
226	Mali	.. ..	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 3.4.
227	Peon	.. ..	Do.	Do.	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
228	All other posts carrying existing pay scale in Col. 3.	.. ..	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.

DIRECTORATE OF AYURVED

<i>Gazetted—</i>									
1	Director	.. ..	2750 (fixed)	5675	....	....	....	5100-6300	<i>Vide</i> para 3.29.
2	Dean	.. ..	1500-2500	3170-5175	....	....	....	No recommendation.	<i>Vide</i> para 3.28.
			U.G.C. scale						
3	Professor	.. ..	Do.	Do.	....	....	....	No recommendation	Do.
4	Reader	.. ..	1200-1900	2840-3937	....	....	....	No recommendation	Do.
			U.G.C. Scale						
5	Lecturer	.. ..	700-1600	1894-3340	....	....	....	No recommendation	Do.
			U.G.C. scale						
6	All posts carrying existing pay scale in Col. 3.	.. ..	680-1500	1831-3170	....	....	....	2200-4000	<i>Vide</i> para 2.11.
7	Anaesthetist	.. ..	600-1150	1623-2785	....	....	....	2200-4000	Since the recruitment qualification is MBBS, same scale as for Medical Officer.
8	Accounts Officer	.. ..	Do.	Do.	....	....	....	2000-3500	As in M.F.A.S.
9	Medical Officer	.. ..	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 3.8.
10	All other posts carrying existing pay scale in Col. 3.	.. ..	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11.

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

242

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF AYURVED—contd.								
11	Matron	Rs. 500-900	Rs. 1399-2402	....	....	....	2000-3200	Vide para 3.12.
	<i>Non-Gazetted</i>							
12	Matron	500-900	1399-2402	....	....	....	2000-3200	Vide para 3.12.
13	Accounts Officer	Do.	Do.	....	....	....	1640-2900	As in M.F.A.S.
14	Superintendent	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	
15	All other posts carrying existing pay-scale in Col. 3.	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
16	Asstt. Lady Vaidya	395-800	1244-2154	....	....	....	2000-3500	Vide pars 3.32.
17	Asstt. Pharmacist Ayurvedic-Unani.	Do.	Do.	....	....	....	2000-3500	Do.
18	Pharmacy Vaidya	Do.	Do.	....	....	....	2000-3500	Vide para 3.32.
19	Ayurvedic Inspector	Do.	Do.	....	....	....	2000-3500	Do.
20	Lecturer	Do.	Do.	....	....	....	2000-3500	Do.
21	Radiologist	Do.	Do.	....	....	....	2000-3500	Do.
22	Pathologist and Demonstrator in Pathology.	Do.	Do.	....	....	....	2000-3500	Do.
23	Casualty Medical Officer	Do.	Do.	....	....	....	2000-3500	Do.
24	Panchkarma Vaidya	Do.	Do.	....	....	....	2000-3500	Do.
25	Asstt. Panchkarma Vaidya	Do.	Do.	....	....	....	2000-3500	Do.
26	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5.
27	Stenographer (L.G.)	Do.	Do.	....	....	....	1400-2600	Vide para 3.21.
28	Medical Social Worker	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
29	Cost Accountant	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
30	Vaidya (Male/Female)	365-760	1171-2050	....	....	....	1640-2900	As for M.M. and H.S., Class III in Dte. of Health Services.
31	X-Ray Technician	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
32	Laboratory Technician	Do.	Do.	....	....	....	1400-2300	Do.
33	Technician	Do.	Do.	....	....	....	1400-2300	Do.
34	Sister	365-760	1171-2050	Nursing sister	455-700 470-750 550-700	1640-2900	1640-2900	

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF AYURVED—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
35	Technical Asstt.	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.13 and 3.14.
36	Librarian	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.10
37	Hostel Supdt.	Do.	Do.	.....	.....	.....	1400-2300	Vide para 2.11.
38	Head Mechanic	335-680	1097-1831	.....	.....	.....	1320-2040	Vide para 3.13 and 3.14.
39	Staff Nurse	Do.	Do.	Staff Nurse	425-640 425-700	1400-2600	1400-2600	
40	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
41	Stock Verifier	Do.	Do.	.....	.....	.....	1200-2040	Vide para 2.11.
42	Compounder	290-540	974-1467	.....	.....	.....	1350-2200	Vide para 3.9.
43	Mechanic-cum-Technician	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14
44	Asstt. Librarian	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.10
45	Typist	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.20
46	Electric Technician	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
47	X-Ray Assistant	260-495	884-1391	.....	.....	.....	975-1540	Vide para 3.14.
48	Laboratory Asstt.	Do.	Do.	Laboratory Assistant	260-435	975-1540	975-1540	
49	Massagist-cum-Physio-Therapist	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
50	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	950-1500	Do.
51	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
52	Tailor	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
53	Tailor	205-355	718-1148	.....	.....	.....	775-1150	Do.
<i>Class IV—</i>								
54	Machine Operator	250-435	854-1306	.....	.....	.....	950-1400	Vide para 3.14.
55	Carpenter	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13.
56	Massagist	Do.	Do.	.....	.....	.....	950-1400	Vide para 2.11.
57	All posts carrying existing pay scale in Col. 3.	220-375	763-1195	.....	.....	.....	825-1280	Vide para 2.11.
58	Tailor	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.13 and 3.14
59	Electrical Pump Attendant	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.14
60	Naik	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.3.

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent]	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF AYURVED—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
61	Liftman	205-355	718-1146	....	....	....	775-1150	Vide para 3.16.
62	All other posts carrying existing scale in Col. 3.	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
63	Laboratory Attendant ..	200-280	703-944	....	....	....	750-1024	Vide para 3.14.
64	Mali/Malan	Do.	Do.	Gardner	196-232	750-940	750-1024	Vide para 3.4.
65	Peon	Do.	Do.	Peon	Do.	Do.	750-1024	Vide para 3.3.
66	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME

<i>Gazetted—</i>								
1	Director	1500-1925	3170-3988	....	....	....	4100-5300	Vide para 3.29.
2	Medical Superintendent ..	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
3	Administrative Medical Officer	680-1500	1831-3170	....	....	....	3000-4500	Vide para 3.32.
		Higher start of Rs. 840						
4	Junior Specialist in Various Subjects	680-1500	Do.	....	....	....	3000-4500	Vide para 3.32.
		Higher start of Rs. 760						
5	Senior Specialist in Various Subjects.	680-1500	1831-3170	....	....	....	3000-4500	Vide para 3.32.
6	Administrative Medical Officer Pune/Nagpur.	Do.	Do.	....	....	....	3000-4500	Vide para 3.32.
7	Deputy Medical Superintendent ..	Do.	Do.	....	....	....	3000-4500	Do.
8	Assistant Director	Do.	Do.	....	....	....	3000-4500	Do.
9	Chief Administrative Officer ..	Do.	Do.	....	....	....	2200-4000	Vide para 2.11.
10	Senior Accounts Officer ..	680-1250	1831-2895	....	....	....	2200-4000	As for Accounts Officer in M.F.A.S.

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
11	Matron	750-1150	2024-2785	.....	.....	.....	2375-3500	Vide para 3.12.
12	Various posts in Maharashtra Medical Insurance Service Class II	(i) For persons with Medical Qualification Rs. 600-1150. Higher starting pay of Rs. 660 for Post Graduate Diploma Holder and Rs. 690 for Post Graduate Degree Holder.	1623-2785	.....	.....	.....	2200-4000	Vide para 3.8.
		(ii) For Others Rs. 600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 3.8.
13	Medical Inspector	600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 3.8.
14	Accounts Officer	Do.	Do.	.....	.....	.....	2000-3500	As in M.F.A.S.
15	Microbiologist	Do.	Do.	.....	.....	.....	2000-3500	Vide para 2.11.
16	Administrative Officer	Do.	Do.	.....	.....	.....	2000-3500	Vide para 2.11.
17	Biochemist	Do.	Do.	.....	.....	.....	2000-3500	Do.
18	Assistant Matron	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.12.
	<i>Non-Gazetted</i>							
19	Stanographer Higher Grade	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21.
20	Matron	500-900	1399-2402	.....	.....	.....	2000-3200	Vide para 3.12.
21	Superintendent/Steward	Do.	Do.	Superintendent.	550-900	1640-2900	1640-2900	

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME—contd.								
22	Maharashtra Medical Insurance Service, Class III.	Rs. (i) 395-800 For those possessing qualification in Alopathy or qualifications mentioned in Part 'A' of Schedule to M.M.P. Act, 1961. M.B.B.S. Degree Holders to start on Rs. 520. (ii) For Others	Rs. 1244-2154	....	Rs. ---	Rs.	Rs. 2000-3500	Vide para 3.32.
		365-760	1171-2050	....	---	---	1640-2900	Vide para 3.32.
23.	Assistant Matron	395-800	1244-2154	....	....	....	2000-3200	Vide para 3.12.
24	Stenographer Lower Grade	Do.	Do.	....	....	....	1400-2600	Vide para 3.21.
25	Head Clerk	Do.	Do.	....	....	....	1400-2600	Vide para 3.5.
26	All other posts carrying existing pay scale in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
27	Sister/Home Sister	365-760	1171-2050	Nursing Sister	455-700 470-750 550-700	1640-2900	1640-2900	Vide para 3.12.
28	X-Ray Technician, Laboratory Technician, Pharmacology Technician, Blood Bank Technician.	Do.	Do.	---	---	---	1400-2300	Vide para 3.14.
29	E.C.G. Technician	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
30	Photographer	Do.	Do.	....	....	....	1400-2300	Do.
31	Dietician	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
32	Staff Nurse/Nurse	335-680	1097-1831	Staff Nurse	425-640 425-700	1400-2600	1400-2600	

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
33	T.B. Clinic Nurse	335-680	1097-1831	.....	.....	.....	1400-2600	Vide para 3.12.
34	Sr. Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
35	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	1200-2040	Vide para 2.11.
36	Auxiliary Nurse Midwife ..	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.12.
37	Chief Pharmacist	Do.	Do.	.....	.....	.....	1350-2200	Vide para 3.9.
38	Pharmacist/Compounder ..	Do.	Do.	Pharmacist	330-560	1350-2200	1350-2200	.....
39	Dental Hygienist	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.14.
40	Telephone Operator	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.23.
41	Health Visitor	Do.	Do.	.....	.....	.....	975-1660	Vide para 2.11.
42	Laboratory Assistant/X-Ray Assistant/Blood Bank Assistant.	260-495	884-1391	Laboratory Assistant	260-430	975-1540	975-1540	Vide para 3.14.
43	Electrician	Do.	Do.	.....	.....	.....	975-1540	Do.
44	Junior Clerk/Clerk/Typist ..	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.5.
45	Comptist	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
46	All other posts carrying existing pay scale in Col. 3.	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11.
47	Boiler Attendant	250-435	854-1306	.....	.....	.....	950-1400	Vide paras 3.13 and 3.14
48	Carpenter	Do.	Do.	.....	.....	.....	950-1400	Do.
49	Plumber/Plumber-cum-Tinsmith	250-435	854-1306	.....	.....	.....	950-1400	Vide paras 3.13 and 3.14.
50	Tailor	Do.	Do.	.....	.....	.....	950-1400	Do.
51	Ambulance Driver /Staff Car Driver.	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	.....
Class IV—								
52	All posts carrying existing pay scale in Col. 3.	220-375	763-1195	.....	.....	.....	825-1280	Vide para 2.11.
53	Electrician	205-355	718-1146	.....	.....	.....	775-1150	Vide paras 3.13 and 3.14.
54	Plumber	205-355	718-1146	.....	.....	.....	775-1150	Vide paras 3.13 and 3.14.
55	Assistant Carpenter	Do.	Do.	.....	.....	.....	775-1150	Do.
56	Tailor	Do.	Do.	.....	.....	.....	775-1150	Do.
57	Liftman	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.16.
58	Naik	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.3.
59	All other posts carrying existing pay scale in Col. 3.	205-355	718-1146	.....	.....	.....	775-1150	Vide para 2.11.

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7

DIRECTORATE OF EMPLOYEES STATE INSURANCE SCHEME—concl'd.

Class IV—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	
60 Laboratory Attendant	200-280	703-944	.....	.....	.....	750-1024	Vide para 3.14.
61 Peon	Do.	Do.	Peon	196-232	750-940	750-1024	Vide para 3.3.
62 Garden Mali	Do.	Do.	Gardener	196-232	750-940	750-1024	Vide para 3.4.
63 X-Ray Attendant	Do.	Do.	.....	.....	.....	750-1024	Vide para 3.14.
64 All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11.

FOOD AND DRUGS ADMINISTRATION

Gazetted—								
1	Commissioner	2000-2250	4140-4668	.....	.....	.....	5100-5700	Vide para 3.29.
2	Joint Commissioner	1500-1925	3170-3988	Deputy Drugs Controller.	1500-1800	3700-5000	3700-5000	
3	Assistant Director	1100-1700	2730-3531	Assistant Drugs Controller.	1100-1600	3000-4500	3000-4500	
4	Assistant Commissioner	680-1500	1831-3170	.....	.....	.....	2200-4000	Vide para 2.11.
5	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	2200-4000	Vide para 2.11.
6	Scientific Officer	600-1150	1623-2785	Technical Officer (Scientific).	650-1200	2000-3500	2000-3500	
7	Drugs Inspector	Do.	Do.	Drugs Inspector.	650-1200	2000-3500	2000-3500	
8	Statistical Officer	Do.	Do.	.....	.....	.....	2000-3500	As in Directorate of Economics and Statistics.
9	Accounts Officer	Do.	Do.	.....	.....	.....	2000-3500	As in the Maharashtra Finance and Accounts Services.

MEDICAL EDUCATION AND DRUGS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
FOOD AND DRUGS ADMINISTRATION—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
10	All other posts carrying existing pay scale in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
11	Law Officer	680-1250	1831-2895	....	.....	....	2200-4000	Vide para 3.25. Same as for Police Prosecutor.
	<i>Non-Gazetted,</i>							
12	Personal Secretary/Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
13	Pharmaceutical Chemist ..	500-900	1399-2402	Chemist	500-900	1640-2900	1640-2900	....
14	Analytical Chemist ..	Do.	Do.	Do.	Do.	Do.	1640-2900	....
15	Supervisor (Food)	Do.	Do.	Senior Food Inspector.	650-1200	2000-3500	2000-3500	As this is a promotional post for Food Inspector, it is equated with Senior Food Inspector under Government of India.
16	Superintendent	Do.	Do.	Superintendent.	550-900	1640-2900	1640-2900	....
17	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5.
18	Storekeeper	Do.	Do.	....	....	....	1400-2600	Vide para 3.6.
19	Steno (Lower Grade) ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
20	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
21	Senior Technical Assistant ..	365-760	1171-2050	Technical Assistant	425-700	1400-2300	1400-2300	....
22	Food Inspector	Do.	Do.	Food Inspector	425-700	1400-2300	1400-2300	....
23	Senior Clerk	335-680	1097-1831	Upper Division Clerk.	330-560	1200-2040	1200-2040	....
24	Steno-Typist	Do.	Do.	Steno-Grade D	330-560	1200-2040	1200-2040	....
25	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
26	Librarian	290-540	974-1467	....	....	....	975-1660	Vide para 3.10.
27	Electrician	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
28	Clerk-Typist	260-495	884-1391	....	....	....	950-1500	Vide para 3.5.

MEDICAL EDUCATION AND DRUGS DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
FOOD AND DRUGS ADMINISTRATION—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
29	Laboratory Asstt.	260-495	884-1391	Laboratory Assistant.	260-430	975-1540	975-1540	
30	Junior Technical Assistant	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
31	Carpenter	250-435	854-1306	....	....	....	950-1400	Vide para 3.14.
32	Driver	Do.	Do.	Driver	260-350	950-1500	950-1500	....
33	Watcher	220-375	763-1195	....	....	---	825-1280	Vide para 2.11.
	<i>Class IV—</i>							
34	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
35	Daftary	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
36	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
37	Laboratory Attendent	Do.	Do.	....	....	....	750-1024	Vide para 3.14.
38	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

PLANNING DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

DIRECTORATE OF ECONOMICS AND STATISTICS

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Director	2000-2250	4140-4668	....	....	....	5100-6300	<i>Vide</i> para 3.29.
2	Additional Director	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11
3	Joint Director/Chief Research officer	1100-1700	2730-3531	....	....	....	3000-4500	Do.
4	Deputy Director	680-1500	1831-3170	....	....	....	2200-4000	Do.
5	Senior Research Officer	Do.	Do.	....	....	....	2200-4000	Do.
6	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M.F. and A.S.
7	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11
<i>Non-Gazetted—</i>								
8	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
9	Head Draftsman	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.11
10	Research Assistant	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 2.11.
11	Head Accountant	Do.	Do.	....	....	....	1640-2900	As in M.F. and A.S.
12	Stenographer (Lower Grade)	395-800	1244-2154	Steno Grade C	425-800	1400-2600	1400-2600	
13	Draftsman	365-760	1171-2050	Draftsman Grade II	425-700	1400-2300	1400-2300	
14	Statistical Assistant	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 2.11
15	Machineman	290-540	974-1467	....	....	....	1200-1800	<i>Vide</i> paras 3.13 and 3.14
16	Investigator	260-495	884-1391	....	....	....	975-1540	<i>Vide</i> para 3.7
17	Punch Operator	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.14.
		<i>plus Spl. pay</i>					<i>Spl. pay</i>	
		Rs. 15.					Rs. 15 merged	
18	Supervisor	260-495	884-1391	....	....	....	975-1540	<i>Vide</i> para 3.7
19	Field Assistant	Do.	Do.	....	....	....	975-1540	Do.
20	Clerk-Typist	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
21	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
22	Air-Conditioner Operator	250-435	854-1306	....	....	....	950-1400	<i>Vide</i> paras 3.13 and 3.14.
23	Fieldman	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 2.11.

PLANNING DEPARTMENT—contd.

252

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTORATE OF ECONOMICS AND STATISTICS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
24	Havildar	205-355	718-1146				775-1150	<i>Vide para 3.3.</i>
25	Naik/Roneo Peon	Do.	Do.				775-1150	<i>Vide para 3.3. and 3.17.</i>
26	Machine Operator	Do.	Do.				775-1150	<i>Vide para 3.13 and 3.14.</i>
27	Packer	205-355	718-1146				775-1150	<i>Vide para 2.11</i>
28	Peon/Watchman	200-280	703-944	Peon/ Watchman	196-232	750-940	750-1024	<i>Vide para 3.3 and 2.11.</i>

PUBLIC HEALTH DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF HEALTH SERVICES								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Gazetted—</i>							
1	Director	2750 fixed	5675	....	....	....	5900-6700	Vide para 3.29
2	Additional Director	2000-2250	4140-4668	....	....	....	4500-5700	Vide para 2.11
3	Joint Director	1500-1925 plus Spl. Pay Rs. 150.	3170-3988	....	....	....	4100-5300 Spl. pay merged.	
4	Deputy Director	1500-1925	Do.	....	....	....	3700-5000	Vide para 2.11
5	Deputy Director (Transport)	Do.	Do.	....	....	....	3700-5000	Do.
6	Principal P. H. Institute, Nagpur	Do.	Do.	....	....	....	3700-5000	Do.
7	Deputy Director, P. H. Laboratory, Pune.	Do.	Do.	....	....	....	3700-5000	Do.
8	Chief Medical Officer, T.B. Control and Training Centre.	1100-1700	2730-3531	....	....	....	3000-4500 plus Special Pay Rs. 300.	Vide para 2.11
9	Police Surgeon	Do.	Do.	....	....	....	3000-4500	Do.
10	Assistant Director (Nursing)	Do.	Do.	....	....	....	3000-4500	Do.
11	Chief Technical Officer	Do.	Do.	....	....	....	3000-4500	Do.
12	Officer I/C, P. H. Laboratory	Do.	Do.	....	....	....	3000-4500	Do.
13	Deputy Director (Publicity)	1000-1500	2620-3170	....	....	....	3000-4500	As in Publicity.
14	Executive Engineer	Do.	Do.	Executive Engineer.	1100-1600	3000-4500	3000-4500	As in I. D.
15	Chief Accounts Officer	Do.	Do.	....	....	....	3000-4500	As for Dy. Director in M. F. A. S.
16	Senior Scientific Officer (Nutrition)	Do.	Do.	....	....	....	3000-4500	Vide para 2.11
17	Fulltime Physician	680-1500 Higher start of Rs. 840	1831-3170	....	....	....	3000-4500	Vide para 3.32
18	Fulltime Cardiologist	Do.	Do.	....	....	....	3000-4500	Do.
19	Cardio-Vascular and Theracic Surgeon.	680-1500	Do.	....	....	....	3000-4500	Do.
20	Superintendent, Mental Hospital	Do.	Do.	....	....	....	3000-4500	Do.
21	Psychiatrist (Mental)	Do.	Do.	....	....	....	3000-4500	Do.
22	Anaesthetist	Do.	Do.	....	....	....	3000-4500	Do.
23	Radiologist	Do.	Do.	....	....	....	3000-4500	Do.

PUBLIC HEALTH DEPARTMENT—contd.

254

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF HEALTH SERVICES.—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
24	Paediatrician ..	680-1500	1831-3170	....	....	....	3000-4500	Vide para 3.32
25	Orthopaedic Surgeon ..	Do.	Do.	....	....	....	3000-4500	Do.
26	Medical Officer, Post Partum Programme.	680-1500	1831-3170	....	....	....	3000-4500	Vide para 3.32
27	Ophthalmic Surgeon ..	Do.	Do.	....	....	....	3000-4500	Vide para 3.32
28	Pathologist ..	Do.	Do.	....	....	....	3000-4500	Do.
29	Supdt., T. B. Hospital ..	Do.	Do.	....	....	....	3000-4500	Do.
30	Dy. Director, Economics and Statistics.	Do.	Do.	....	....	....	2200-4000	As in Directorate of Economics and Statistics.
31	District Civil Surgeon ..	Do.	Do.	....	....	....	3000-4500	Vide para 3.32
32	Medical Supdt., Medical College	Do.	Do.	....	....	....	3000-4500	Do.
33	Medical Supdt. (Rural)	Do.	Do.	....	....	....	3000-4500	Do.
34	Assistant Director of Health Services Medical.	Do.	Do.	....	....	....	3000-4500	Do.
35	District Health Officer Cadre	Do.	Do.	....	....	....	3000-4500	Do.
36	All other posts carrying existing pay scale shown in Col. 3.	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11
37	Sr. Audit Officer ..	680-1250	1831-2895	....	....	....	2200-4000	As for Accounts Officer in M. F. A. S.
38	Sr. Accounts Officer ..	Do.	Do.	....	....	....	2200-4000	Do.
39	Controller of Audit and Accounts	Do.	Do.	....	....	....	2200-4000	Do.
40	Maharashtra Medical and Health Services, Class II cadre. Various posts are included in this cadre.	(i) 600-1150 for persons with medical qualifications Higher start Rs. 660 for post graduate diploma holders and Rs. 690 for post graduate degree holders. (ii) For others Rs. 600-1150	1623-2785	....	....	....	2200-4000 (For M.B.B.S.)	Vide para 3.8
							2000-3500 (For others)	Vide para 3.8

PUBLIC HEALTH DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
DIRECTORATE OF HEALTH SERVICES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
41	Deputy Engineer	600-1150	1623-2785	Assistant Engineer	650-1200	2000-3500	2000-3500	As in I. D.
42	Audit/Accounts Officer.	Do.	Do.	.....	.....	.....	2000-3500	As for Accounts officer in M. F. A. S.
43	Dental Surgeon	Do.	Do.	Dental Surgeon	650-1200	2200-4000	2200-4000	Vide para 3.8
44	Junior Lecturer	Do.	Do.	.....	....	....	2200-4000	Since recruitment qualification is M. B. B. S., same scale as for M. B. B. S. Medical Officer
45	Lecturer (Vocational)	Do.	Do.	.....	....	....	2200-4000	Vide para 3.8
46	Officer-in-charge Training	600-1150	1623-2785	.....	....	....	2000-3500	As for Accounts Officer in M. F. A. S.
47	Social Scientist	600-1150 plus Spl. pay of Rs. 150.	Do.	.....	....	....	2000-3500 Spl. pay discontinued.	Vide para 2.11
48	All other posts carrying existing pay scale shown in Col. 3.	600-1150	Do.	.....	....	....	2000-3500	Vide para 2.11
<i>Non-Gazetted—</i>								
49	Off-set Technologist	600-1150	1623-2785	.....	....	....	2000-3500	Vide para 2.11
50	Clinical Instructor	600-950	1623-2511	.....	....	....	2000-3200	Vide para 3.12
51	Sister Tutor, Public Health School, Nagpur.	600-950	1623-2511	.....	....	....	2000-3200	Vide para 3.12
52	Lady Superintendent Public Health Nursing School, Nagpur	Do.	Do.	.....	....	....	2375-3500	Do.
53	Higher Grade Stenographer.	Do.	Do.	.....	....	....	2000-3200	Vide para 3.21
54	Health Nurse Instructor	500-900	1399-2402	.....	....	....	2000-3200	Vide para 3.12
55	Metron	Do.	Do.	.....	....	....	2000-3200	Vide para 3.12
56	Junior Engineer	Do.	Do.	.....	....	....	1640-2900	As for Assistant Engineer Grade II in Irrigation Department.
57	Chief Machine Supervisor	500-900	1399-2402	.....	....	....	1640-2900	Vide para 3.14
58	Head Artisan (F. P.)	Do.	Do.	.....	....	....	1640-2900	Do.
59	Service Engineer (Transport)	Do.	Do.	.....	....	....	1640-2900	Do.
60	Technical Supervisor	Do.	Do.	.....	....	....	1640-2900	Do.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
DIRECTORATE OF HEALTH SERVICES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
61	Supdt./Accountant/Steward.	500-900	1399-2402	Superintendent.	550-900	1640-2900	1640-2900	
62	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1640-2900	Vide para 2.11
63	Maharashtra Medical and Health Services Class III	(i) 395-800 For those possessing qualification in Allopathy or qualification mentioned in Part-A of Schedule to M.M.P. Act, 1961 M.B.B.S Degree holder to start on Rs. 520. (ii) 365-760 for others.	1244-2154	....	....	....	2000-3500	Vide para 3.32
64	Assistant Supdt. Public Health Nursing School, Nagpur.	395-800	1244-2154	....	....	....	1640-2900	Vide para 3.12
65	District Public Health Nurse Supervisor.	Do.	Do.	....	....	....	1640-2900	Do.
66	Assistant Matron	395-800	1244-2154	....	....	....	2000-3200	Vide para 3.12
67	Assistant Superintendent/Steward etc.	Do.	Do.	....	....	....	1400-2600	Vide para 3.5
68	Head Clerk	Do.	Do.	....	....	....	1400-2600	Vide para 3.5
69	L. G. Stenographer	Do.	Do.	Steno Grade C	425-800	1400-2600	1400-2600	
70	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1400-2600	Vide para 2.11
71	Instructor (Lecturer) Vocation.	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.15
72	X-Ray Technician	Do.	Do.	....	....	....	1400-2300	Vide para 3.14

PUBLIC HEALTH DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DIRECTORATE OF HEALTH SERVICES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
73	Electronic Technician	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14
74	Blood Bank Technician	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.14
75	Ophthalmic Assistant	Do.	Do.	.....	.....	.....	1400-2300	Do.
76	Physiotherapist Technicians	Do.	Do.	.....	.....	.....	1400-2300	Do.
77	E. C. G. Technician	Do.	Do.	.....	.....	.....	1400-2300	Do.
78	Assistant Superintendent (Vaccination)	Do.	Do.	.....	.....	.....	1400-2300	Do.
79	Record Keeper (Vital Statistics)	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.10
80	Cholera Control Technician	Do.	Do.	.....	.....	.....	1400-2300	Vide pra 3.14
81	Laboratory Technician	Do.	Do.	.....	.....	.....	1400-2300	Do.
82	Public Health Nurse	Do.	Do.	.....	.....	.....	1640-2900	Vide para 3.12. If posted as Dist. P. H. Nurse, Spl. Pay of Rs. 150.
83	Public Health Nurse, School Health Clinic, Marathwada.	Do.	Do.	.....	.....	.....	1640-2900	Vide para 3.12.
84	Nurse Mobile Hospital Unit	365-760	1171-2050	.....	.....	.....	1400-2600 plus Spl. Pay of Rs. 125.	Vide para 3.12
85	Operation Theatre Nurse	Do.	Do.	.....	.....	.....	1640-2900	Do.
86	Nurse Midwife, Public Health Centre.	Do.	Do.	.....	.....	.....	1400-2600 plus Spl. pay of Rs. 125.	Do.
87	Paediatric Nurse	Do.	Do.	.....	.....	.....	1640-2900	Vide para 3.12
88	Psychiatric Nurse	Do.	Do.	.....	.....	.....	1640-2900	Do.
89	Sister	Do.	Do.	Nursing Sister	455-700 470-750 550-700	1640-2900	1640-2900	Do.
90	Special Nurse	Do.	Do.	.....	.....	.....	1640-2900	Do.
91	Artist-cum-Photographer	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14
92	Sr. Artist Family Planning	Do.	Do.	.....	.....	.....	1400-2300	Do.
93	Cameraman	Do.	Do.	.....	.....	.....	1400-2300	Do.
94	Sr. Machine Supervisor	Do.	Do.	.....	.....	.....	1400-2300	Do.
95	Head Artisan	Do.	Do.	.....	.....	.....	1400-2300	Do.
96	Works Supervisor	Do.	Do.	.....	.....	.....	1400-2300	Do.
97	Technician	Do.	Do.	.....	.....	.....	1400-2300	Do.

PUBLIC HEALTH DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	

DIRECTORATE OF HEALTH SERVICES—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
98	Library Asstt.	365-760	1171-2050				1400-2300	Vide para 3.10
99	All other posts carrying existing pay scale shown in Co. 3.	Do.	Do.				1400-2300	Vide para 2.11
100	Staff Nurse/Operation Theatre Nurse.	335-680	1097-1831	Staff Nurse	425-640 } 425-700 }	1400-2600	1400-2600	Vide para 3.12
101	Senior Laboratory Assistant	Do.	Do.				1320-2040	Vide para 3.14.
102	Leprosy Technician	Do.	Do.				1320-2040	Do.
103	Plate Maker (Colour)	Do.	Do.				1320-2040	Vide para 3.14.
104	Sr. Technical Asstt.	Do.	Do.				1320-2040	Do.
105	Store Clerk/Sr. Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
106	Steno Typist	Do.	Do.	Steno-Gr. D.	Do.	Do.	1200-2040	
107	Operation Theatre Assistant	Do.	Do.				1320-2040	Vide para 3.13 and 314
108	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.				1200-2040	Vide para 2.11
109	Pharmacist	290-540	974-1467	Pharmacist	330-560	1350-2200	1350-2200	
		Higher start of Rs. 330 for Dip. in Pharmacy						
110	Compounder	Do.	Do.				1350-2200	Vide para 3.9
111	Auxiliary Nurse Midwife	290-540	974-1467				1200-1800	Vide para 3.12
112	E. E. G. Recordist	Do.	Do.				1200-1800	Vide para 3.14
113	Clinical Asstt. (Dental)	Do.	Do.				1200-1800	Vide para 3.14
114	Dental Hygienist	Do.	Do.				1200-1800	Do.
115	Kitchen Supervisor	Do.	Do.				1200-1800	Vide para 3.7
116	Offset Printer (F. P.)	Do.	Do.				1200-1800	Vide para 3.14
117	Technical Asstt. (Plate Making)	Do.	Do.				1200-1800	Do.
118	Electrician	290-540	974-1467				1200-1800	Vide para 3.14
119	Machine Supervisor	Do.	Do.				1200-1800	Do.
120	Foreman	Do.	Do.				1200-1800	Do.
121	Electrical Technician	Do.	Do.				1200-1800	Do.
122	Electrical Mechanic	Do.	Do.				1200-1800	Do.
123	Refrigerator Mechanic	Do.	Do.				1200-1800	Do.
124	Driving Instructor	Do.	Do.				1200-2040	Vide para 3.15
125	In/Output Technician	Do.	Do.				1200-1800	Vide para 3.14

PUBLIC HEALTH DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DIRECTORATE OF HEALTH SERVICES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
126	Telephone Operator ..	290-540	974-1467	....	....	....	975-1660	Vide para 3.23
127	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	975-1660	Vide para 2.11
128	X-Ray Assistant ..	260-495	884-1391	....	....	....	975-1540	Vide para 3.14
129	Dental Mechanic ..	Do.	Do.	....	....	....	975-1540	Do.
130	Assistant Laboratory Technician	Do.	Do.	....	....	....	975-1540	Do.
131	Laboratory Assistant ..	Do.	Do.	....	....	....	975-1540	Do.
132	Projectionist ..	Do.	Do.	....	....	....	975-1540	Do.
133	Driver-Cum-Operator ..	Do.	Do.	....	....	....	975-1540	Do.
134	Agricultural Assistant ..	Do.	Do.	....	....	....	1200-1800	As for Agricultural Assistant in Agricultural Department
135	Projectionist-cum-Clerk ..	Do.	Do.	....	....	....	975-1540	Vide para 3.14
136	Projectionist-cum-Mechanic ..	Do.	Do.	....	....	....	975-1540	Do.
137	Progress Checker ..	260-495	884-1391	....	....	....	975-1540	Vide para 3.14
138	Electrician ..	Do.	Do.	....	....	....	975-1540	Do.
139	Junior Technical Assistant ..	Do.	Do.	....	....	....	975-1540	Do.
140	Chief Carpenter ..	Do.	Do.	....	....	....	975-1540	Do.
141	Machine Operator ..	260-495	Do.	....	....	....	975-1540	Do.
		plus Spl. Pay Rs. 30					Special pay merged	
142	Junior Clerk ..	260-495	Do.	L. D. C.	260-400	950-1500	950-1500	
143	Operation Theatre Assistant ..	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14
144	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11
145	Machineman (Plate graining) ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14
146	Technical Assistant (Vaccine Institute).	Do.	Do.	....	....	....	950-1400	Vide para 3.14
147	Mechanical/Skilled Artisan ..	Do.	Do.	....	....	....	950-1400	Do.
148	Motor Driver-cum-Mechanic ..	Do.	Do.	....	....	....	950-1500	Vide para 3.18
149	Tinsmith ..	Do.	Do.	....	....	....	950-1400	Vide para 3.14
150	Electrician ..	Do.	Do.	....	....	....	950-1400	Do.
151	Mechanic/Mechanical Assistant	Do.	Do.	....	....	....	950-1400	Do.
152	Carpenter-cum-Packer ..	Do.	Do.	....	....	....	950-1400	Do.
153	Boiler Attendant ..	Do.	Do.	....	....	....	950-1400	Do.
154	Tailor ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.14

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
DIRECTORATE OF HEALTH SERVICES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
155	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
156	Plumber	Do.	Do.	....	....	....	950-1400	Vide para 3.14
157	Wireman	Do.	Do.	....	....	....	950-1400	Vide para 3.14
158	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1400	Vide para 2.11
159	Auto Flyman	220-375	763-1195	....	....	....	825-1280	Vide para 3.14
160	Semi Skilled Artisan	Do.	Do.	....	....	....	825-1280	Vide para 3.14
161	All other posts carrying existing pay scale shown in Col. 3.	220-375	763-1195	....	....	....	825-1280	Vide para 2.11
162	Matress Repairer	205-355	718-1146	....	....	....	775-1150	Vide para 3.14
163	All other posts carrying existing pay-scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11
<i>Class IV—</i>								
164	Operation Theatre Assistant	220-375	763-1195	....	....	....	825-1280	Vide paras 3.13 and 3.14
165	Pump Attendant	Do.	Do.	....	....	....	825-1280	Vide para 3.14
166	All other posts carrying existing pay scale shown in Col.3.	Do.	Do.	....	....	....	825-1280	Vide para 2.11
167	Tailor	205-355	718-1146	....	....	....	775-1150	Vide para 3.14
168	Weaving Instructor	Do.	Do.	....	....	....	825-1280	Vide para 3.15
169	Weaver	Do.	Do.	....	....	....	775-1150	Vide para 3.14
170	Mistry-Fitter-cum-Carpentari	Do.	Do.	....	....	....	775-1150	Vide para 3.14
171	Liftman	Do.	Do.	....	....	....	775-1150	Vide para 3.16
172	Matress Repairer	Do.	Do.	....	....	....	775-1150	Vide para 3.14
173	Petrol Pump Operator	Do.	Do.	....	....	....	775-1150	Vide para 3.14
174	Blacksmith	Do.	Do.	....	....	....	775-1150	Vide para 3.14
175	Mechanic	Do.	Do.	....	....	....	775-1150	Vide para 3.14
176	Pump Technician	205-355	718-1146	....	....	....	775-1150	Vide para 3.14
177	Cradle Operator	Do.	Do.	....	....	....	775-1150	Vide para 3.14
178	Weaving Teacher	Do.	Do.	....	....	....	825-1280	Vide para 3.15
179	Head Mali	Do.	Do.	....	....	....	825-1280	Vide para 3.4
180	Machine Operator	Do.	Do.	....	....	....	775-1150	Vide para 3.14
181	Roneo Operator	Do.	Do.	....	....	....	775-1150	Vide para 3.17
182	Caneman	Do.	Do.	....	....	....	775-1150	Vide para 3.14
183	Havaldar	Do.	Do.	....	....	....	775-1150	Vide para 3.3

PUBLIC HEALTH DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DIRECTORATE OF HEALTH SERVICES—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
184	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
185	Pinjari	Do.	Do.	....	....	....	775-1150	Vide para 3.14
186	All other Posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11
187	Blacksmith	200-280	703-944	....	....	....	750-1024	Vide para 3.13 and 3.14
188	Laboratory Attendant	Do.	Do.	....	....	....	750-1024	Vide para 3.14
189	Sr. Laboratory Attendant	Do.	Do.	....	....	....	750-1024	Vide para 3.14
190	Laboratory Cleaner/Cleaner	Do.	Do.	....	....	....	750-1024	Do.
191	Peon	Do.	Do.	Peon	196-232	750-940	750-1024	Vide para 3.3
192	Unskilled Artisan	Do.	Do.	....	....	....	750-1024	Vide para 3.14
193	Mali	200-280	703-944	Gardner	196-232	750-940	750-1024	Vide para 3.4
194	X-Ray Attendant	Do.	Do.	....	....	....	750-1024	Vide para 3.14
195	Pumpwell Attendant	Do.	Do.	....	....	....	750-1024	Vide para 3.14
196	Plumber	Do.	Do.	....	....	....	750-1024	Do.
197	Pump Worker	Do.	Do.	....	....	....	750-1024	Do.
198	Lady Attendant	Do.	Do.	....	....	....	750-1024	Do.
199	Male servant	Do.	Do.	....	....	....	750-1024	Do.
200	Vehicle cleaner	Do.	Do.	....	....	....	750-1024	Do.
201	Flour Mill worker	Do.	Do.	....	....	....	750-1024	Do.
202	Pump Watchman	Do.	Do.	....	....	....	750-1024	Do.
203	Blood Bank Attendant	200-280	703-944	....	....	....	750-1024	Vide para 3.14
204	B. C. G. Orderly	Do.	Do.	....	....	....	750-1024	Do.
205	Aya/Lady Attendant	Do.	Do.	....	....	....	750-1024	Do.
206	Machine Room Attendant	Do.	Do.	....	....	....	750-1024	Do.
207	O. P. D. Sweeper	Do.	Do.	....	....	....	750-1024	Do.
208	Garden Attendant	Do.	Do.	....	....	....	750-1024	Do.
209	Pump Attendant	Do.	Do.	....	....	....	750-1024	Vide para 3.14
210	Carpenter	Do.	Do.	....	....	....	750-1024	Do.
211	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11

REVENUE AND FORESTS DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
REVENUE DEPARTMENT								
		Rs.	Rs.				Rs.	
	<i>Gazetted—</i>							
1	Commissioner	Cadre Post						
2	Collector	Do.						
3	Deputy Collector (S.G.)	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
4	Assistant Development Commissioner.	Do.	Do.	....	....	....	3000-4500	Do.
5	Assistant Director, Town Planning	1000-1500	2620-3170	....	....	....	3000-4500	As in Town Planning and Valuation Deptt.
6	Superintendent, Bombay Town Planning and Land Records.	1000-1500	2620-3170	....	....	....	2200-4000	Equated with S.L.R. in the Law Records Deptt.
7	Town Planner	680-1500	1831-3170	....	....	....	2200-4000	As in Town Planning and Valuation Deptt.
8	District Planning Officer	Do.	Do.	....	....	....	2200-4000	As for Dy. Director in Directorate of Economics and Statistics.
9	All other posts carrying existing pay scale shown in Col. 3.	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
10	Assistant Director (Accounts)	Do.	Do.	....	....	....	2200-4000	As for Assistant Director in M.F.A.S.
11	Deputy Director of Small Savings	Do.	Do.	....	....	....	2200-4000	As for Dy. Director in Directorate of Small Savings.
12	Chief Officer (Municipal Administration).	680-1250	1831-2895	....	....	....	2200-4000	As for Chief Officer Gr. I in Municipal Administration.
13	Town Planner, Class-I	680-1250	1831-2895	....	....	....	2200-4000	As for Town Planner in Town Planning and Valuation Department.
14	Divisional Technical Officer	600-1150	1623-2785	....	....	....	2000-3500	As for Assistant Controller in Weights and Measures.
15	Accounts Officer	Do.	Do.	....	....	....	2000-3500	As in M.F.A.S.
16	Mining Officer	Do.	Do.	....	....	....	2000-3500	As for Mineral Officer in Geology and Mining.
17	Deputy Engineer	Do.	Do.	....	....	....	2000-3500	As in Irrigation Department
18	Town Planning Officer	Do.	Do.	....	....	....	2000-3500	As for Dy. Engineer in Town Planning and Valuation Deptt.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
REVENUE DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
19	District Inspector of Land Records	600-1150	1623-2785	....	....	....	2000-3500	As in Land Records Deptt.
20	Head Clerk (Development)	Do.	Do.	....	....	....	2000-3500	As for B.D.O. in M.D.S.
21	Development Officer (Inspection)	Do.	Do.	....	....	....	2000-3500	Do.
22	Special Officer for Departmental Enquiry (Zilla Parishad).	Do.	Do.	....	....	....	2000-3500	Do.
23	Assistant Controller (Weights and Measures).	Do.	Do.	....	....	....	2000-3500	As in Controller of Weights and Measures.
24	Chief Officer Municipality-II	Do.	Do.	....	....	....	2000-3500	As for Chief Officer, Gr. II in the Municipal Administration.
25	Accounts Officer (Development)	600-1150	Do.	....	....	....	2000-3500	As in M.F.A.S.
26	Assistant Director Small Savings	Do.	Do.	....	....	....	2000-3500	As in Directorate of Small Savings.
27	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
	<i>Non-Gazetted (Class III)—</i>							
28	All posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
29	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
30	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
31	Senior Accountant	Do.	Do.	....	....	....	1640-2900	As for Head Accountant in M.F.A.S.
32	Office Superintendent	Do.	Do.	Supdt.	550-900	1640-2900	1640-2900	
33	Inspector, Weights and Measures	Do.	Do.	....	....	....	1640-2900	As in Weights and Measures
34	Assistant District Inspector of Land Records.	500-900	1399-2402	....	....	....	1640-2900	As in Land Records Deptt.
35	Assistant Town Planner	Do.	Do.	....	....	....	1640-2900	As in Town Planning and Valuation Department.
36	City Survey Officer	Do.	Do.	....	....	....	1640-2900	As for Assistant District Inspector in Land Records Deptts.
37	Chief Officer (Municipal Administration).	Do.	Do.	....	....	....	1640-2900	As in Directorate of Municipal Administration.
38	Senior Supply Accountant	Do.	Do.	....	....	....	1640-2900	As for Head Accountant in M.F.A.S.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
REVENUE DEPARTMENT—contd.								
		Rs.	Rs.			Rs.	Rs.	Rs.
39	Planning Assistant ..	500-900	1399-2402	....	....	....	1640-2900	As for Assistant Town Planner in Town Planning and Valuation Deptt.
40	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
41	Planning Assistant ..	395-900	1244-2402	....	....	....	1400-2300	As in Town Planning and Valuation Deptt.
42	Junior Engineer ..	Do.	Do.	....	....	....	1400-2300	As in Irrigation Deptt.
43	Development Officer (Research)	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11.
44	District Accounts Supervisor ..	395-800	1244-2154	....	....	....	1400-2600	As for Dy. Accountant in M.F.A.S.
45	Deputy Accountant ..	Do.	Do.	....	....	....	1400-2600	As in M.F.A.S.
46	Planning Assistant ..	Do.	Do.	....	....	....	1400-2600	As for Town Planning Clerk in Town and Valuation Department.
47	Junior Engineer ..	Do.	Do.	....	....	....	1400-2300	As in Irrigations Deptt.
48	Supply Accountant ..	Do.	Do.	....	....	....	1400-2600	As for Dy. Accountant M.F.A.S.
49	All other posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11.
50	Surveyor ..	365-760	1171-2050	....	....	....	1400-2600	Equated to Group II posts in L.R.D.
51	Chief Surveyor ..	Do.	Do.	....	....	....	1400-2600	Do.
52	Senior Surveyor ..	Do.	Do.	....	....	....	1400-2600	Do.
53	Head Draftsman ..	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.14.
54	Industry Inspector ..	Do.	Do.	....	....	....	1400-2300	As for Inspector (Lower Grade) in Weights and Measures.
55	Inspector Weights and Measures	Do.	Do.	....	....	....	1400-2300	Do.
56	Draftsman ..	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.14.
57	Statistical Supervisor (Agriculture).	Do.	Do.	....	....	....	1400-2600	As for Agriculture Supervisor in Agril. Deptt.
58	All other posts carrying existing pay scale shown in Col. 3.	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 2.11.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5		6	7
REVENUE DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
59	Aval Karkoon	335-680	1097-1831	....	....	....	1400-2300	Vide para 3.7.
60	Senior Clerk	Do.	Do.	....	....	....	1400-2300	Do.
61	Treasury Aval Karkoon	Do.	Do.	....	....	....	1400-2300	Do.
62	Additional Aval Karkoon	Do.	Do.	....	....	....	1400-2300	Do.
63	Shirastedar	Do.	Do.	....	....	....	1400-2300	Do.
64	Deputy Chitnis	Do.	Do.	....	....	....	1400-2300	Do.
65	Assistant Chitnis	Do.	Do.	....	....	....	1400-2300	Do.
66	Grain Purchase Inspector	Do.	Do.	....	....	....	1400-2300	Do.
67	Senior Accounts Clerk	Do.	Do.	....	....	....	1400-2300	Vide para 3.7.
68	Surveyor	Do.	Do.	....	....	....	1200-2040	Equated with Group III post in Land Records Deptt.
69	Steno-Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
70	Statistical Assistant	Do.	Do.	....	....	....	1200-2040	Vide para 3.8.
71	First Grade Clerk	Do.	Do.	....	....	....	1400-2300	Vide para 3.7.
72	Reception Officer	Do.	Do.	....	....	....	1400-2300	Do.
73	Extension Officer (Statistical)	Do.	Do.	....	....	....	1200-2040	As in M.D.S.
74	Inspector, Municipal Administration.	Do.	Do.	....	....	....	1200-2040	As in Directorate of Municipal Administration.
75	Head Record Keeper	Do.	Do.	....	....	....	1400-2300	Vide para 3.7.
76	Ind Clerk	Do.	Do.	....	....	....	1400-2300	Do.
77	Supply Inspector	Do.	Do.	....	....	....	1400-2300	Vide para 3.7.
78	Entertainment Duty Clerk	Do.	Do.	....	....	....	1400-2300	Do.
79	Circle Officer	Do.	Do.	....	....	....	1400-2300	Do.
80	Deputy Accountant-cum-Aval Karkoon.	Do.	Do.	....	....	....	1400-2300	Do.
81	Mining Inspector	Do.	Do.	....	....	....	1400-2300	Do.
82	Accounts Supervisor	Do.	Do.	....	....	....	1200-2040	As for Jr. Auditor in M.F.A.S.
83	Senior Auditor	Do.	Do.	....	....	....	1200-2040	Do.
84	Municipal Inspector	Do.	Do.	....	....	....	1200-2040	As in Directorate of Municipal Administration.
85	Assistant Circle Officer	Do.	Do.	....	....	....	1400-2300	Vide para 3.7.
86	Nimtandar	Do.	Do.	....	....	....	1200-2040	As for Scrutiny Nimtandar in Land Records Deptt.
87	Deputy Accountant	Do.	Do.	....	....	....	1200-2040	As for Jr. Auditor in M.F.A.S.
88	Rent Control Inspector	Do.	Do.	....	....	....	1200-2040	As for Inspector in Controller of Accommodation.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4			6	7	
REVENUE DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.		
89	Nazul Maintenance Surveyor ..	335-680	1097-1831	....	....	....	1200-2040	As in land Records Deptt.
90	Maintenance Surveyor ..	Do.	Do.	....	....	....	1200-2040	Do.
91	Municipal Inspector (Social Welfare).	Do.	Do.	....	....	....	1200-2040	As in Directorate of Municipal Administration.
92	Accountant ..	Do.	Do.	....	....	....	1200-2040	As for Jr. Auditor in M.F.A.S.
93	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
94	Assistant Draftsman ..	290-540	974-1467	....	....	....	1200-1800	Vide para 3.14.
95	Circle Inspector ..	Do.	Do.	....	....	....	1200-1800	Vide Para 3.7.
96	Forester ..	Do.	Do.	....	....	....	1200-1800	As in Forests Deptt.
97	Field Surveyor ..	Do.	Do.	....	....	....	950-1500	Equated with Group IV posts in Land Records Deptt.
98	Registration Surveyor ..	Do.	Do.	....	....	....	950-1500	Do.
99	Traverser and Computer ..	Do.	Do.	....	....	....	950-1500	Do.
100	Typist ..	Do.	Do.	....	....	....	975-1660	Vide para 3.20.
101	Examiner ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.7.
102	Revenue Inspector ..	Do.	Do.	....	....	....	1200-1800	Do.
103	Senior Draftsman ..	290-540]	974-1467	....	....	....	1200-1800	Vide para 3.14.
104	Junior Draftsman ..	Do.	Do.	....	....	....	1200-1800	Do.
105	Draftsman ..	Do.	Do.	....	....	....	1200-1800	Do.
106	Chief Mechanic ..	Do.	Do.	....	....	....	1200-1800	Do.
107	Telephone Operator ..	Do.	Do.	....	....	....	975-1660	Vide para 3.23.
108	All other posts carrying existing pay scale shown in Col. 3.	290-540	974-1467	....	....	....	975-1660	Vide para 2.11.
109	Surveyor ..	260-495	884-1391	....	....	....	950-1500	As in Land Records Deptt.
110	Cadastral Surveyor ..	Do.	Do.	....	....	....	950-1500	Do.
111	Tracer ..	Do.	Do.	....	....	....	975-1540	Vide para 3.14.
112	Draftsman ..	Do.	Do.	....	....	....	975-1540	Do.
113	Driver-cum-Mechanic ..	Do.	Do.	....	....	....	950-1500	Vide para 3.18.
114	Talathi ..	Do.	Do.	....	....	....	975-1540	Vide para 3.7.
115	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
116	Driver ..	250-435	854-1306	....	....	....	950-1500	Vide para 3.18.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
REVENUE DEPARTMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
117	Mistry	250-435	854-1306	....	....	....	950-1400	As in office of the controller of Weights and Measures.
118	Field Assistant (Weights and Measures	Do.	Do.	....	....	....	950-1400	Do.
119	Motor Fitter	Do.	Do.	....	....	....	950-1400	Vide paras 3.13 and 3.14.
120	Wireman Electrician	Do.	Do.	....	....	....	950-1400	Do.
121	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1400	Vide para 2.11.
122	Fireman	220-375	763-1195	....	....	....	825-1280	Do.
123	Forest Guard	205-355	718-1146	....	....	....	775-1150	As in the Forest Deptt.
	<i>Class IV—</i>							
124	Blue Printer	220-375	763-1195	....	....	....	775-1150	Vide para 3.17.
125	Book-Binder	Do.	Do.	....	....	....	825-1280	Vide para 2.11.
126	Havaldar	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
127	Liftman	Do.	Do.	....	....	....	775-1150	Vide para 3.16.
128	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3.
129	Pump Driver	Do.	Do.	....	....	....	775-1150	Vide paras 3.13 and 3.14.
130	All other posts carrying existing pay scale shown in Col. 3.	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
131	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
132	Pump Attendant	Do.	Do.	....	....	....	750-1024	Vide paras 3.13 and 3.14.
133	Mali	Do.	Do.	....	....	....	750-1024	Vide para 3.4.
134	Water Server	200-280	703-944	....	....	....	750-1024	Vide para 3.13.
135	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
136	Boy Peon	165-175	604-632	....	....	....	Rs. 750 fixed till they qualify for the regular scale of Rs. 750-1024 after attaining the age of recruitment.	Vide para 3.2.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
SETTLEMENT COMMISSIONER AND DIRECTOR OF LAND RECORDS								
		Rs.	Rs.				Rs.	
<i>Gazetted—</i>								
1	Settlement Commissioner and Dir. Land Records.	Cadre Pay						
2	Deputy Director of Land Records	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
3	All posts carrying existing pay scale shown in Col. 3.	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
4	Accounts Officer	600-1150	1623-2785	..	....	....	2000-3500	As in M.F.A.S.
5	All other posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
6	Higher Grade Steno grapher ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
7	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
8	Asstt. District Inspector of L.R.	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
9	Assistant Office Superintendent ..	Do.	Do.	....	....	....	1640-2900	Do.
10	Lower Grade Steno grapher ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
11	Dy. Accountant	Do.	Do.	....	....	....	1400-2600	As in M.F.A.S.
<i>Group II posts—</i>								
12	Head Clerk	335-680	1097-1831	..	....	....	1400-2600	Due to re-instating Group II post as a level higher than Group III posts.
13	Senior Clerk	Do.	Do.	....	....	....	1400-2600	Do.
14	Shirastedar	Do.	Do.	....	....	....	1400-2600	Do.
15	Head Quarter Assistant	Do.	Do.	....	....	....	1400-2600	Do.
16	Head Surveyor	Do.	Do.	....	....	....	1400-2600	Do.
17	Record Keeper	Do.	Do.	....	....	....	1400-2600	Do.
<i>Group III posts—</i>								
18	All posts carrying existing pay scale in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
19	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
20	Tracer	260-495	884-1391	....	....	....	950-1500	Since the qualification is S.S.C the post is equated with Jr. Clerk.
21	Typist	Do.	Do.	....	....	....	950-1500	Vide para 3.5.

REVENUE AND FORESTS DEPARTMENT—contd.

270

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7

SETTLEMENT COMMISSIONER AND DIRECTOR OF LAND RECORDS—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
22	Talathi	260-495	884-1391	....	....	....	975-1540	As in Revenue Department
23	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
24	Jeep Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
25	Book Binder	250-435	854-1306	....	....	....	950-1400	Vide para 2.11.
26	Havaldar	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
27	Roneo Operator	Do.	Do.	....	....	....	775-1150	Vide para 3.17.
28	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
29	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	Vide para 2.11.
30	Chaparashi	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
31	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

INSPECTOR GENERAL OF REGISTRATION

<i>Gazetted—</i>								
1	Inspector General of Registration	Cadre pay						
2	Deputy Inspector General	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
3	Sub-Registrar	Do.	Do.	....	....	....	2200-4000	Do.
4	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in MFAS
5	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted—</i>								
6	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
7	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
8	Sub-Registrar, Grade I	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
9	Deputy Accountant	395-800	1244-2154	....	....	....	1400-2600	As in M.F.A.S.
10	Sub-Registrar, Grade II	335-680	1097-1831	....	....	....	1400-2300	Vide para 3.7.
11	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
INSPECTOR GENERAL OF REGISTRATION—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
12	Supervisor	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
13	Head Clerk	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
14	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
15	Typist	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
<i>Class IV—</i>								
16	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
17	Hamal	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
18	Watchman	Do.	Do.	....	....	....	750-1024	Do.

GOVERNMENT PHOTO REGISTRY

<i>Gazetted—</i>								
1	Manager	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11
2	Administrative Officer	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
<i>Non-Gazetted—</i>								
3	Office Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
4	Assistant Manager	Do.	Do.	....	....	....	1640-2900	Vide para 2.11
5	Foreman	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14
6	Store-keeper	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.6
7	Photo Registrar	Do.	Do.	....	....	....	1200-2040	Equated with Senior Clerk
8	Head Enlarger	Do.	Do.	....	....	....	1320-2040	Vide para 3.13 and 3.14
9	Head Photographer	Do.	Do.	....	....	....	1320-2040	Vide para 3.14
10	Film Recorder	Do.	Do.	....	....	....	1320-2040	Do.
11	Head Clerk	Do.	Do.	....	....	....	1200-2040	Vide para 2.11
12	Senior Technical Assistant	290-540	974-1467	....	....	....	1200-1800	Vide para 3.14
13	Assistant Photographer/Tonner/ Assistant Enlarger	Do.	Do.	....	....	....	1200-1800	Do.
<i>Class IV—</i>								
14	Junior Technical Assistant	250-435	854-1306	....	....	....	950-1400	Vide para 3.14
15	Binder	Do.	Do.	....	....	....	950-1400	Vide para 2.11
16	Daftarband/Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3
17	Assistant Sorter	Do.	Do.	....	....	....	775-1150	Vide para 2.11
18	Packer	Do.	Do.	....	....	....	775-1150	Do.
19	Sweeper	200-280	703-944	....	....	....	750-1024	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7
SUPERINTENDENT OF STAMPS								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Superintendent of Stamps ..	680-1500	1831-3170	....	....	....	3000-4500	Vide para 3.29
2	Deputy Superintendent of Stamps	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11
<i>Non-Gazetted—</i>								
3	Inspector of Stamps ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11
4	Supervisor ..	335-680	1097-1831	....	....	....	1200-2040	Do.
5	Senior Clerk ..	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	Do.
6	Clerk ..	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
7	Stamp Vendor ..	Do.	Do.	....	....	....	950-1500	Vide para 2.11
8	Driver ..	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
<i>Class IV—</i>								
9	Pressman	205-355	718-1146	....	....	....	775-1150	Vide para 3.13 and 3.14
10	Carpenter	205-355	718-1146	....	....	....	775-1150	Vide para 3.13 and 3.14.
11	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
12	All other posts carrying existing pay scale shown in Col. 3.	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
13	Peon	200-280	703-944	Peon	192-232	750-940	750-1024	Vide para 3.3
14	Lascar	Do.	Do.	....	....	....	750-1024	Vide para 2.11
15	Sweeper	Do.	Do.	....	....	....	750-1024	Do.

CHIEF CONSERVATOR OF FOREST

<i>Gazetted—</i>								
1	Principal, Chief Conservator of Forests and other cadre posts.	Cadre pay						
2	Chief Forest Statistician ..	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
3	All posts carrying existing pay-scale shown in Col. 3.	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
4	Forest Statistician	680-1500	1831-3170	....	....	....	2200-4000	Do.
5	All posts carrying existing pay-scale in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
CHIEF CONSERVATOR OF FORESTS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Non-Gazetted</i>							
6	Stenographer (Higher Grade) ..	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
7	Plant Operator ..	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
8	Senior Kiln Operator ..	Do.	Do.	....	....	....	1640-2900	Do.
9	Foreman ..	Do.	Do.	....	....	....	1640-2900	Do.
10	Head Accountant ..	Do.	Do.	....	....	....	1640-2900	As in M.F.A.S.
11	All other posts carrying existing pay-scale shown in Col. 3.	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 2.11.
12	Junior Engineer ..	395-900	1244-2402	Jr. Engineer	425-700	1400-2300	1400-2300	
		(Higher scale of Rs. 425 for Diploma holders)						
13	Deputy Accountant ..	395-800	1244-2154	....	....	....	1400-2600	As in M.F.A.S.
14	Head Clerk ..	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.5.
15	Lower Grade Stenographer ..	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.21.
16	Assistant Medical Officer ..	Do.	Do.	....	....	....	(i) 2000-3500 (Non-M.B.B.S.) (ii) 1640-2900 (for others)	<i>Vide</i> para 3.32.
17	Police Wireless Sub-Inspector ..	Do.	Do.	....	....	....	1600-2660	<i>Vide</i> para 3.24.
18	Draftsman ..	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.14.
19	Assistant Saw Mill Engineer ..	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.14.
20	Head Sawyer ..	Do.	Do.	....	....	....	1400-2300	Do.
21	Saw Doctor ..	Do.	Do.	....	....	....	1400-2300	Do.
22	Artist ..	Do.	Do.	....	....	....	1400-2300	Do.
23	P.T. Drill Master ..	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.28.
24	Park Warden ..	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 2.11.
25	House Master ..	335-680	1097-1831	....	....	....	1350-2200	<i>Vide</i> para 3.28.
26	Aval Karkoon ..	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.7.
27	Store-keeper ..	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.6.
28	Steno-Typist ..	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.21.
29	Nurse ..	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.12.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
CHIEF CONSERVATOR OF FORESTS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
30	Radio Mechanic	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.14.
31	Accountant	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
32	Forester	290-540	974-1467	....	....	....	1200-1800	Vide para 3.9.
33	Boilerman	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
34	Latheman (.W.S.)	Do.	Do.	....	....	....	1200-1800	Do.
35	Surveyor	Do.	Do.	....	....	....	1200-1800	Vide para 3.9.
36	Assistant Librarian	Do.	Do.	....	....	....	975-1660	Vide para 3.10.
37	Sawyer	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
38	Assistant Sawyer	Do.	Do.	....	....	....	1200-1800	Do.
39	Saw Sharper	Do.	Do.	....	....	....	1200-1800	Do.
40	Circle Inspector	Do.	Do.	....	....	....	1200-1800	Vide para 3.7.
41	Wireless Operator	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
42	Compounder	Do.	Do.	....	....	....	1350-2200	Vide para 3.9.
43	Electrician	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
44	Launch Driver	Do.	Do.	....	....	....	975-1660	Vide para 2.11.
45	Cylinder Attendant	260-495	884-1391	....	....	....	975-1540	Vide para 3.13 and 3.14.
46	Kiln Assistant	Do.	Do.	....	....	....	975-1540	Do.
47	Mechanic	Do.	Do.	....	....	....	975-1540	Do.
48	Auto-Electrician	Do.	Do.	....	....	....	975-1540	Do.
49	Wireman	Do.	Do.	....	....	....	975-1540	Do.
50	Switch Board Operator-cum-Wireman.	Do.	Do.	....	....	....	975-1540	Do.
51	Tracer	Do.	Do.	....	....	....	975-1540	Vide para 3.14.
52	Truck Driver	Do.	Do.	....	....	....	950-1500	Vide para 3.18
53	Tractor Driver	Do.	Do.	....	....	....	975-1540	Vide para 3.19.
54	Store-Clerk	Do.	Do.	....	....	....	950-1500	Vide para 3.6
55	Clerk/Muster Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
56	Head Constable	Do.	Do.	....	....	....	975-1660	Vide para 3.24.
57	Jamadar	Do.	Do.	....	....	....	975-1660	Do.
58	Project Operator	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14.
59	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
60	Boiler Attendant	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
61	Assistant Mechanic	Do.	Do.	....	....	....	950-1400	Do.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
CHIEF CONSERVATOR OF FORESTS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
62	Welder	250-435	854-1306	.....	.....	.....	950-1400	Vide paras 3.13 and 3.14.
63	Smith	Do.	Do.	.....	.....	.....	950-1400	Do.
64	Wireless-cum-Pump Attendant	Do.	Do.	.....	.....	.....	950-1400	Do.
65	Assistant Welder	Do.	Do.	.....	.....	.....	950-1400	Do.
66	Air Compressor Operator	Do.	Do.	.....	.....	.....	950-1400	Do.
67	Jeep-Driver	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.
68	Mini-Train Driver	Do.	Do.	.....	.....	.....	950-1500	Do.
69	Engine Driver	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.19.
70	Fitter and Senior Fitter	Do.	Do.	.....	.....	.....	950-1400	Vide paras 3.13 and 3.14.
71	Road Roller Driver	250-435	854-1306	.....	.....	.....	975-1540	Vide para 3.19.
72	Bulldozer Operator	Do.	Do.	.....	.....	.....	975-1540	Do.
73	Van Driver	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.
74	Brazor	Do.	Do.	.....	.....	.....	950-1400	Vide paras 3.13 and 3.14.
75	Junior Fitter	Do.	Do.	.....	.....	.....	950-1400	Do.
76	Launch Tandel	Do.	Do.	.....	.....	.....	950-1400	Vide para 2.11.
77	Saw Mill Jamadar	Do.	Do.	.....	.....	.....	950-1400	Do.
78	Armed Constable	220-375	763-1195	.....	.....	.....	825-1280	Vide para 3.24.
							Initial pay at Rs. 855 for Non-matric. 950-1400 for matric.	
79	Police	Do.	Do.	.....	.....	.....	825-1280	Vide para 3.24.
							Initial pay at Rs. 855 for Non-matric. 950-1400 for matric.	
80	Lady Police	220-375	763-1195	.....	.....	.....	825-1280	Vide para 3.24.
81	Mahut	Do.	Do.	.....	.....	.....	825-1280	Vide para 2.11.
82	Fireman (Boiler)	205-355	718-1146	.....	.....	.....	775-1150	Vide paras 3.13 and 3.14.
83	Oilman	Do.	Do.	.....	.....	.....	775-1150	Do.
84	Hand Sawyer	Do.	Do.	.....	.....	.....	775-1150	Do.
85	Forest Guards	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.
85	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	775-1150	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
CHIEF CONSERVATOR OF FORESTS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Class IV—</i>							
87	Naik	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.3.
88	Driller	Do.	Do.	....	....	....	775-1150	<i>Vide</i> paras 3.13 and 3.14.
89	Mali	Do.	Do.	....	....	....	825-1280	<i>Vide</i> para 3.4.
90	Roneo Operator	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 3.17.
91	Dark Room Assistant	Do.	Do.	....	....	....	775-1150	<i>Vide</i> paras 3.13 and 3.14.
92	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 2.11.
93	Laboratory Attendant	200-280	703-944	....	....	....	750-1024	<i>Vide</i> paras 3.13 and 3.14.
94	Peon	Do.	Do.	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
95	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.
ADDITIONAL COLLECTOR, B. S. D. (REHABILITATION BRANCH, CHEMBUR)								
	<i>Gazetted—</i>							
1	Rehabilitation Tahsildar	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide</i> para 2.11.
	<i>Non-Gazetted—</i>							
2	Officer-in-charge	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
3	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.5.
4	Aval Karkoon	335-680	1097-1831	....	....	....	1400-2300	If drafted from A.K. cadre, otherwise same as for Senior Clerk.
5	Senior Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	....
6	Dy. Accountant	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 2.11.
7	Maintenance Surveyor	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
8	Typist	290-540	974-1467	....	....	....	975-1660	<i>Vide</i> para 3.20.
9	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	....
10	Cashier	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
11	Clerk Typist	Do.	Do.	....	....	....	950-1500	Do.
12	Rent Clerk	Do.	Do.	....	....	....	950-1500	Do.
13	Bill Collector/Rent Collector	Do.	Do.	....	....	....	950-1500	Do.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
ADDITIONAL COLLECTOR, B. S. D. (REHABILITATION BRANCH, CHEMBUR)—contd.								
14	Driver	Rs. 250-435	Rs. 854-1306	Driver	Rs. 260-350 260-400	Rs. 950-1500	Rs. 950-1500	
<i>Class IV—</i>								
15	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
16	Chowkidar	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11.
17	Sweeper	Do.	Do.	.....	.....	.....	750-1024	Do.
ADMINISTRATOR, ULHASNAGAR TOWNSHIP								
<i>Gazetted—</i>								
1	Administrator	680-1500	1831-3170	.....	.....	.....	2200-4000	Vide para 2.11.
2	Assistant Administrator	600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 2.11.
<i>Non-Gazetted—</i>								
3	Naib Tahsildar	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 2.11.
4	Accounts Supervisor	395-800	1244-2154	.....	.....	.....	1400-2600	As for Dy. Accountant in M.F.A.S.
5	Deputy Accountant	395-800	1244-2154	.....	.....	.....	1400-2600	As in M.F.A.S.
6	Stenographer (Lower Grade)	Do.	Do.	.....	.....	.....	1400-2600	Vide para 3.21.
7	Head Surveyor	335-680	1097-1831	.....	.....	.....	1200-2040	Equated with Group III posts in Land Records Department.
8	Aval Karkoon	Do.	Do.	.....	.....	.....	1400-2300	Equated with A.K.
9	Loan Inspector	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.7.
10	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
11	Surveyor	Do.	Do.	.....	.....	.....	950-1500	As in Land Records Deptt.
12	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11.
13	Rent Collector	250-435	854-1306	.....	.....	.....	950-1500	Since the recruitment qualification is S.S.C., the post is equated with Jr. Clerk.
14	Driver	Do.	Do.	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
15	Naik	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3.
16	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
17	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	.....	.....	.....	750-1024	Vide para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF RESETTLEMENT OF PROJECT AFFECTED PERSONS								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Deputy Director	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11
2	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Maharashtra Finance and Accounts Service.
3	Superintendent	500-900	1399-2402	....	....	....	2000-3500	Equated to S.O. in Mantralaya
4	Field Officer	Do.	Do.	....	....	....	2000-3500	Do.
<i>Non-Gazetted—</i>								
5	Stenographer (Higher Grade)	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21
6	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M. F. A. S.
7	Deputy Accountant	395-800	1244-2154	....	....	....	1400-2600	Do.
8	Assistant	365-760	1171-2050	....	....	....	1400-2600	Drawn from Assistants-Cadre in Mantralaya.
9	Senior Clerk	335-680	1097-1831	U. D. C.	330-560	1200-2040	1200-2040	
10	Clerk	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500	
11	Clerk-Typist	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11
12	Typist	Do.	Do.	....	....	....	950-1500	Do.
13	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
14	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3

REHABILITATION PRODUCTION CENTRE, ULHASNAGAR

<i>Gazetted—</i>								
1	General Manager	680-1500	1831-3170	....	....	....	2200-4000	<i>Vide</i> para 2.11
2	Superintendent	600-1150	1623-2785	....	....	....	2000-3500	Do.
3	Accounts Administrative Officer	Do.	Do.	....	....	....	2000-3500	As for Accounts Officer in M.F.A.S.
<i>Non-Gazetted—</i>								
4	Deputy Manager	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11
5	Audit Officer	395-800	1244-2154	....	....	....	1400-2600	As for Dy. Acctt. in M.F. A.S.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		

REHABILITATION PRODUCTION CENTRE, ULHASNAGAR—contd.

	Rs.	Rs.		Rs.	Rs.	Rs.	
6 Accountant ..	395-800	1244-2154	....	....	....	1400-2600	As for Dy. Acctt. in MFAS
7 Steno Grapher (Lower Grade) ..	Do.	Do.	....	....	....	1400-2600	Vide para 3.21
8 Asstt. Manager ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11
9 Asstt. Accountant ..	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11
10 Carpenter Supervisor ..	290-540	974-1467	....	....	....	1200-1800	Vide paras 3.13 and 3.14
11 Master Cutter ..	Do.	Do.	....	....	....	1200-1800	Do.
12 Leather Supervisor ..	290-540	974-1467	....	....	....	1200-1800	Vide paras 3.13 and 3.14
13 Clerk ..	260-495	884-1391	L. D.C.	260-400	950-1500	950-1500	
14 All other posts carrying existing scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11
15 Driver ..	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
<i>Class IV—</i>							
16 Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
17 Chowkidar ..	200-280	703-944	....	....	....	750-1024	Vide para 2.11
18 Mazdoor ..	Do.	Do.	....	....	....	750-1024	Do.

SETTLEMENT COMMISSIONER FOR COMPENSATION OF POOL PROPERTIES-CUM-CUSTODIAN OF EVACUEE PROPERTIES.

<i>Gazetted—</i>									
1	Settlement Commissioner	..	1100-1700	2730-3531	....	....	3000-4500	Vide para 3.29
<i>Non-Gazetted—</i>									
2	Naib Tahsildar	..	500-900	1399-2402	....	....	1640-2900	Vide para 2.11
3	Steno-Typist	..	395-800	1244-2154	....	....	1400-2600	Equated with L. G. Steno.
4	Clerk-Typist	..	260-495	884-1391	....	....	950-1500	Vide para 2.11
<i>Class IV—</i>									
5	Peon	..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7
MAHARASHTRA REVENUE TRIBUNAL								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Registrar	680-1500	1831-3170	.....	.....	.....	2200-4000	Vide para 2.11
2	Deputy Registrar	600-1150	1623-2785	.....	.....	.....	2000-3500	Do.
<i>Non-Gazetted—</i>								
3	Steno Grapher (Higher Grade)	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21
4	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
5	Steno Grapher (Lower Grade)	395-800	1244-2154	Steno GR. C	425-800	1400-2600	1400-2600	
6	Assistant	335-680	1097-1831	.....	.....	.....	1400-2300	Equated with A. K.
7	Aval Karkoon	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.7
8	Record keeper	Do.	Do.	.....	.....	.....	1400-2300	Do.
9	Senior Clerk	335-680	1097-1831	.....	.....	.....	1400-2300	Equated with A. K.
10	First Grade Clerk	Do.	Do.	.....	.....	.....	1400-2300	Do.
11	Steno-Typist	Do.	Do.	.....	.....	.....	1200-2040	Vide para 3.21
12	Clerk	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500	
13	All other posts carrying existing pay scale shown in Col. 3	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11
<i>Class IV—</i>								
14	Naik	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3
15	Daftary	205-355	718-1146	.....	.....	.....	775-1150	Vide para 2.11
16	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3
17	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.11

DISTRICT RE-SETTLEMENT OFFICER, CHANDRAPUR

<i>Gazetted—</i>								
1	District Re-settlement Officer	680-1500	1831-3170	.....	.....	.....	2200-4000	Vide para 2.11.
2	Tahsildar	600-1150	1623-2785	.....	.....	.....	2000-3500	Do.
<i>Non-Gazetted—</i>								
3	Naib Tahsildar	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 2.11.
4	Aval Karkoon	335-680	1097-1831	.....	.....	.....	1400-2300	Vide para 3.7.

REVENUE AND FORESTS DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DISTRICT RESETTLEMENT OFFICER, CHANDRAPUR—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
5	Revenue Inspector	290-540	974-1467	....	....	....	1200-1800	<i>Vide para 3.7.</i>
6	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	....
7	Gram Assistant	260-495	884-1391	....	....	....	950-1500	<i>Vide para 2.11.</i>
8	Talathi	Do.	Do.	....	....	....	975-1540	<i>Vide para 3.7.</i>
9	Surveyor	Do.	Do.	....	....	....	950-1500	<i>Vide para 2.11.</i>
10	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	....
<i>Class IV—</i>								
11	Peon/Chowkidar	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide para 3.3.</i>
12	Chainman	Do.	Do.	....	....	....	750-1024	<i>Vide para 2.11.</i>

RURAL DEVELOPMENT DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
MAHARASHTRA DEVELOPMENT SERVICES (ZILLA PARISHADS)								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Maharashtra Development Services—Gazetted—</i>								
1	Deputy Chief Executive Officer/ Assistant Commissioner (Development)/Block Development Officer (Higher Grade).	680-1500	1831-3170	.....	....	....	2200-4000	<i>Vide para 2.11.</i>
2	Block Development Officer (Lower Grade).	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide para 2.11.</i>
DIRECTOR, GROUND WATER SURVEY AND DEVELOPMENT AGENCY, PUNE								
<i>Gazetted—</i>								
1	Director	1700-2000	3531-4140	....	....	....	4100-5300	<i>Vide para 3.29.</i>
2	Additional Director	Do.	Do.	....	....	....	4100-5300	<i>Vide para 2.11.</i>
3	Joint Director	1500-1925	3170-3988	Director	1500-2000	3700-5000	3700-5000	
4	Deputy Director	1100-1700	2730-3531	Geology Geologist (Senior)	1100-1600	3000-4500	3000-4500	
5	Senior Hydrologist	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide para 2.11.</i>
6	Executive Engineer	1000-1500 <i>Plus Spl. pay.</i>	2620-3170	....	....	....	3000-4500	<i>Spl. pay merged.</i> <i>As for Executive Engineer in Irrigation Department.</i>
7	Statistical Officer	680-1500	1831-3170	....	....	....	2200-4000	<i>As for Dy. Director of Economics and Statistics.</i>
8	Senior Geologist	Do.	Do.	Geologist (Junior)	700-1300	2200-4000	2200-4000	
9	All other posts carrying existing pay scale shown in Col. 3.	680-1500	1831-3170	....	....	....	2200-4000	<i>Vide para 2.11.</i>
10	Senior Accounts Officer	680-1250	1831-2895	....	....	....	2200-4000	<i>As for Accounts Officer in Maharashtra Finance and Accounts Services.</i>

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTOR, GROUND WATER SURVEY AND DEVELOPMENT AGENCY, PUNE—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
11	Accounts Officer II ..	600-1150	1623-2785	....	....	....	2000-3500	As in Maharashtra Finance and Accounts Services.
12	Assistant Geologist ..	600-1150	1623-2785	Assistant Geologist	650-1200	2000-3500	2000-3500	
13	All other posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
14	Junior Geologist ..	600-950	1623-2511	Senior Technical Assistant (Geologist).	550-900	1640-2900	1640-2900	Vide para 3.8.
<i>Non-Gazetted (Class III)—</i>								
15	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
16	Senior Draftsman ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.11.
17	Superintendent Surveyor ..	Do.	Do.	....	....	....	1640-2900	Vide para 3.5.
18	Senior Technical Assistant. ..	Do.	Do.	Senior Technical Assistant.	550-900	1640-2900	1640-2900	
19	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
20	Mechanical Supervisor ..	395-900	1244-2402	....	....	....	1400-2300	As for Junior Engineer in Irrigation Department.
		Higher starting pay Rs. 440 to Engineering Graduates.						
21	Deputy Accountant ..	395-800	1244-2154	....	....	....	1400-2600	As in Maharashtra Finance and Accounts Services.
22	Lower Grade Stenographer ..	Do.	Do.	....	....	....	1400-2600	Vide para 3.21.
23	Assistant Superintendent ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
24	Senior Assistant ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
25	Draftsman ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.11.
26	Senior Surveyor ..	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
27	Senior Clerk ..	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	

RURAL DEVELOPMENT DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DIRECTOR, GROUND WATER SURVEY AND DEVELOPMENT AGENCY, PUNE—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
28	Steno-Typist	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21.
29	Store-keeper	Do.	Do.	....	....	....	1200-2040	Vide para 3.6.
30	Technical Assistant. ..	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
31	All other posts carrying existing pay scales shown in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
32	Mechanic	290-540	974-1467	....	....	....	1200-1800	Vide paras 3.13 and 3.14.
33	Auto-Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
34	Assistant Driller	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
35	Surveyor	Do.	Do.	....	....	....	1200-1800	Vide para 3.9.
36	Pump Operator	Do.	Do.	....	....	....	1200-1800	As this is promotional post for Rigman.
37	Telepnone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23.
38	Air Compressor Driver ..	260-495	884-1391	....	....	....	950-1400	Vide para 3.19.
39	Driver Heavy Vehicle ..	Do.	Do.	....	....	....	950-1500	Vide para 3.18.
40	Tracer	Do.	Do.	....	....	....	975-1540	Vide para 3.11.
41	Rigman	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14.
42	Welder-cum-Driver	Do.	Do.	....	....	....	975-1540	Do.
43	Turner	Do.	Do.	....	....	....	975-1540	Do.
44	Store Clerk	Do.	Do.	....	....	....	950-1500	Vide para 3.6.
45	Junior Clerk	Do.	Do.	L.D.C.	260-400	950-1500	950-1500	
46	Accounts Clerk	Do.	Do.	....	....	....	950-1500	Vide Para 2.11.
47	Clerk-typist	Do.	Do.	....	....	....	950-1500	Do.
48	Jack-Hammer Driller ..	250-435	854-1306	....	....	....	950-1400	Vide paras 3.13 and 3.14.
49	Driver	Do.	Do.	Driver	260-350 } 260-400 }	950-1500	950-1500	
50	Laboratory Assistant Class IV—	Do.	Do.	....	....	....	950-1400	Vide para 3.14.
51	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
52	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.
53	Watchman	Do.	Do.	....	....	....	750-1024	Vide para 2.11.
54	Helper	Do.	Do.	....	....	....	750-1024	Do.

SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DIRECTORATE OF SOCIAL WELFARE								
(A) BACKWARD CLASS WELFARE WING.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Director	Cadre Post.						
2	Additional Director	2000-2250	4140-4668	....	....	....	4500-5700	Vide para 2.11.
3	Joint Director	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
4	Deputy Director	1000-1500	2620-3170	....	....	....	3000-4500	Do.
5	Divisional Social Welfare Officer	Do.	Do.	....	....	....	3000-4500	Vide para 2.11.
6	Chief Accounts and Audit Officer	680-1250	1831-2895	....	....	....	2200-4000	As for A.O. in M.F.A.S.
7	All other posts carrying existing pay scale shown in Col. 3.	680-1250	1831-2895	....	....	....	2200-4000	Vide Para 2.11.
8	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
9	Assistant Registrar Co-operative Societies.	Do.	Do.	....	....	....	2000-3500	As in Co-operative Department
10	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)</i>								
11	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
12	Warden	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
13	Sr. Social Welfare Inspector	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
14	Office Superintendent	Do.	Do.	....	....	....	1640-2900	Vide para 3.5.
15	Head Accountant	Do.	Do.	....	....	....	1640-2900	As in M.F.A.S.
16	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5.
17	Lower Grade Stenographer	Do.	Do.	....	....	....	1400-2600	Vide para 3.21.
18	Statistical Assistant	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
19	Camerman-cum-Project Operator	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14.
20	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
21	Steno-typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
22	Social Welfare Inspector	Do.	Do.	....	....	....	1400-2300	Vide para 3.7.
23	Lady Welfare Worker	Do.	Do.	....	....	....	1400-2300	Vide para 3.7.
24	Junior Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
25	Radio Mechanic	250-435	854-1306	....	....	....	950-1400	Vide para 3.14.
26	Driver	Do.	Do.	Driver	260-350	950-1500	950-1500	

SOCIAL WELFARE, CULTURAL AFFAIRS SPORTS AND TOURISM DEPARTMENT—contd.

288

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF SOCIAL WELFARE								
(A) BACKWARD CLASS WELFARE WING—contd.								
	<i>Class-IV—</i>	Rs.	Rs.		Rs.	Rs.	Rs.	
27	Naik	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.3.
28	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 2.11.
29	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
30	Mali	Do.	Do.	Mali	Do.	Do.	750-1024	<i>Vide</i> para 3.4.
31	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.
DIRECTORATE OF SOCIAL WELFARE,								
(B) CORRECTIONAL ADMINISTRATION WING								
	<i>Gazetted—</i>							
32	Addl. Director	2000-2250	4140-4668	....	....	....	4500-5700	<i>Vide</i> para 2.11.
33	Joint Director	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11.
34	Deputy Director	1000-1500	2620-3170	....	....	....	3000-4500	Do.
35	Child Development and Project Officer.	680-1500	1831-3170	....	....	....	2200-4000	Do.
36	Asstt. Director	680-1250	1831-2895	....	....	....	2200-4000	Do.
37	Medical Officer	600-1150	1623-2785	....	....	....	(i) 2200-4000 (For M.B.B.S) (ii) 2000-3500 (For others)	As in P.H.D.
38	Deputy Engineer	600-1150	1623-2785	....	....	....	2000-3500	As in I.D.
39	All other posts carrying existing pay scale shown in Col. 3	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11.
	<i>Non-Gazetted (Class III)—</i>							
40	Printing Manager	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
41	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
42	Overseer	395-900	1244-2402	....	....	....	1400-2300	Equated with Jr. Engineer in I.D.
		Higher start Rs. 425 for 3 years diploma and Rs. 500 for Engineering Graduate.						

SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4			6	7	
DIRECTORATE OF SOCIAL WELFARE								
(B) CORRECTIONAL ADMINISTRATION WING—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
43	Medical Officer	395-800	1244-2154	....	....	....	2000-3500 (For non-M.B.B.S.) 1640-2900 (For others) 1400-2600	As in P.H.D.
44	All other posts carrying existing pay scale shown in Col. 3.	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
45	Psychiatric Social Worker ..	395-800	1244-2154	....	....	....	1400-2600	As in D.M.E.R.
46	Sr. Supervisor	365-760	1171-2050	....	....	....	1200-2040	Equated with Sr. Clerk.
47	Farm Supervisor	365-760	1171-2050	....	....	....	1400-2600	As for Agriculture Supervisor in Agriculture Department.
		Higher Start of Rs. 410 for Agricultural Graduate						
48	Deputy Superintendent (Yervada Industrial School)	365-760	Do.	....	....	....	1400-2600	Vide para 3.15.
49	Workshop Supervisor	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14.
50	Printing Instructor	Do.	Do.	....	....	....	1400-2600	Vide para 3.15
51	Composing Instructor	Do.	Do.	....	....	....	1400-2600	Do.
52	Lab. Technician (Beggars Home)	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14
53	Agricultural Supervisor	Do.	Do.	....	....	....	1400-2600	Vide para 3.8.
54	Mukhya Sevika	335-680	1097-1831	....	....	....	1400-2300	As in Z.P.
55	Sr. Instructor (Carpentary and Blacksmithy)	Do.	Do.	....	....	....	1350-2200	Vide para 3.15.
56	Nurse	Do.	Do.	....	....	....	1400-2600	As for Staff Nurse in P.H.D.
57	Teacher	290-540	974-1467	....	....	....	1200-2040	Vide para 3.28.
58	Craft Instructor	Do.	Do.	....	....	....	1200-2040	Vide para 3.15.
59	Instructor (Blacksmithy and Carpentary)	Do.	Do.	....	....	....	1200-2040	Vide para 3.15.
60	P. T. Instructor	Do.	Do.	....	....	....	1200-2040	Vide para 3.28.
61	Doll and Toys making Instructor	290-540	974-1467	....	....	....	1200-2040	Vide para 3.15.
62	Wireman Instructor	Do.	Do.	....	....	....	1200-2040	Do.
63	Instructor	Do.	Do.	....	....	....	1200-2040	Do.
64	Tailoring Instructor	Do.	Do.	....	....	....	1200-2040	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

DIRECTORATE OF SOCIAL WELFARE
(B) CORRECTIONAL ADMINISTRATION WING—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
65	Weaving Instructor	290-540	974-1467	....	....	....	1200-2040	<i>Vide</i> para 3.15.
66	Emporium Manager	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.7.
67	Compounder	Do.	Do.	....	....	....	1350-2200	<i>Vide</i> para 3.9.
		Higher start of Rs. 330 for Diploma in Pharmacy						
68	Agricultural Asstt./Agricultural Instructor	260-495	884-1391	....	....	....	1200-1800	As for Agril. Asstt. in Agriculture Department.
69	Dy. Superintendent (Certified School)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.1)
70	Lab. Assistant	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.13 and 3.14
71	Metron	Do.	Do.	....	....	....	950-1500	As for Mid-wife in P.H.D. in the scale 260-495.
72	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 2.11.
73	Meter Instructor	250-435	854-1306	....	....	....	950-1500	<i>Vide</i> para 3.15
74	Laundry Instructor	Do.	Do.	....	....	....	950-1500	Do.
75	Asstt. Tailoring Instructor	Do.	Do.	....	....	....	950-1500	Do.
76	Master Cutter	Do.	Do.	....	....	....	950-1500	Do.
77	Press Asstt.	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 3.13 and 3.14.
78	Mechanic	250-435	854-1306	....	....	....	950-1400	<i>Vide</i> para 3.13 and 3.14.
79	Skilled Operatives	Do.	Do.	....	....	....	950-1400	Do.
80	Building Works Mistry	Do.	Do.	....	....	....	950-1400	Do.
81	Jamadar	Do.	Do.	....	....	....	775-1150	As for Havaladar.
82	Oil Engine Driver	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 3.19.
83	Tractor Driver	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.19.
84	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 2.11.
85	Havaladar	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 3.3.
86	Master Cook	220-375	763-1195	....	....	....	825-1280	<i>Vide</i> para 2.11.
87	Women Supervisor	205-355	718-1146	....	....	....	775-1150	Do.
88	Hammerman	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 3.13 and 3.14.

SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
DIRECTORATE OF SOCIAL WELFARE								
(B) CORRECTIONAL ADMINISTRATION WING—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Class IV—</i>							
89	All posts carrying existing pay scale shown in Col. 3.	205-355	718-1146	....	....	....	775-1150	<i>Vide para 2.11.</i>
90	Attendant (Medical /Technical) ..	200-280	703-944	....	....	....	750-1024	<i>Vide para 3.14.</i>
91	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	<i>Vide para 2.11.</i>
DIRECTORATE OF SOCIAL WELFARE—								
(C) PHYSICALLY HANDICAPPED WING:								
	<i>Gazetted—</i>							
92	Deputy Director ..	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide para 2.11.</i>
93	Officer on Special duty ..	680-1250	1831-2895	....	....	....	2200-4000	<i>Vide para 2.11.</i>
94	All posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide para 2.11.</i>
	<i>Non-Gazetted (Class III)—</i>							
95	Superintendent (Handicapped) Children School)	500-900	1399-2402	....	....	....	1640-2900	<i>Vide para 2.11.</i>
96	Superintendent (Govt. Blind School)	Do.	Do.	....	....	....	1640-2900	<i>Vide para 2.11.</i>
97	Mecical Social Worker ..	Do.	Do.	....	....	....	1640-2900	Same scale given in P.H.D. for categories in the scale 500-900)
98	Physiotherapist ..	395-800	1244-2154	....	....	....	1400-2600	As in P. H. D.
99	Occupational therapist ..	Do.	Do.	....	....	....	1400-2600	As in P. H. D.
100	Instructor (Armature-Winding)	290-540	974-1467	....	....	....	1200-2040	<i>Vide pra 3.15.</i>
101	Trademan ..	Do.	Do.	....	....	....	1200-2040	<i>Vide pra 3.15.</i>
102	Craft Instructor ..	Do.	Do.	....	....	....	1200-2040	Do.
103	Literacy-Teacher ..	Do.	Do.	....	....	....	1200-2040	<i>Vide para 3.28</i>

SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF SPORTS AND YOUTH SERVICES								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Director	1500-1925	3170-3988	....	....	....	3700-5000	<i>Vide</i> para 2.11.
2	Principal (P .E. College)	1200-1900 (U. G. C.)	2840-3937	....	....	....	No Recommendation	<i>Vide</i> para 3.28.
3	Dy. Director	1100-1700	2730-3531	....	....	....	3000-4500	<i>Vide</i> para 2.11.
4	Officer on Special Duty	Do.	Do.	....	....	....	3000-4500	Do.
5	Lecturer	700-1600 (U. G. C.)	1894-3340	....	....	....	No Recommendation.	<i>Vide</i> para 3.28.
6	Assistant Lecturer	Do.	Do.	....	....	....	No Recommendation	<i>Vide</i> para 3.28.
7	Organiser	680-1500	1831-3170	....	....	....	2200-4000	<i>Vide</i> para 2.11.
8	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in MFAS
9	All other posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide</i> para 2.11.
10	Superintendent	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.5.
<i>Non-Gazetted (Class III)—</i>								
11	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
12	National Fitness Corps Organiser	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
13	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
14	Coaches	395-800	1244-2154	....	....	....	1640-2900	The pay scale of coach in other States and National Institute of Sports in Patiala are higher and hence this scale is given.
15	N. F. C. Instructor Sr. Gr. I	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11.
16	Head Clerk	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.5.
17	Lower Grade Stenographer	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.21.
18	Deputy R. M. O.	Do.	Do.	....	....	....	2000-3500 (For Non-M. B. B. S.) 1640-2900 (For others)	As in P.H.D.

SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF SPORTS AND YOUTH SERVICES—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
19	Lady Officer (Sports)	365-700	1171-2050	....	....	....	1400-2600	Vide para 3.28 As for trained Graduate teacher.
20	N. F. C. Instructor Sr. Gr. II (Graduate)	Do.	Do.	....	....	....	1400-2600	Do.
21	N. F. C. Instructor Jr. Gr. (Graduate)	Do.	Do.	....	....	....	1400-2600	Do.
22	P. T. Instructor (Grad.)	Do.	Do.	....	....	....	1400-2600	Do.
23	Librarian	Do.	Do.	....	....	....	1400-2300	Vide para 3.10.
24	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
25	Steno-Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
26	N. F. C. Instructor Sr. Gr. II (Non-Graduate)	290-540	974-1467	....	....	....	1200-2040	Vide para 3.28.
27	N. F. C. Instructor Jr. Gr. (Non-Graduate)	Do.	974-1467	....	....	....	1200-2040	Vide para 3.28.
28	P. T. Instructor (Non-Graduate)	Do.	Do.	....	....	....	1200-2040	Vide para 3.28.
29	Clerk	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500	
30	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
31	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
<i>Class IV—</i>								
32	Daftari	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
33	Naik	Do.	Do.	....	....	....	775-1150	Vide para 3.3.
34	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
35	All other posts carrying existing pay scale shown in Col. 3.	200-280	703-944	....	....	....	750-1024	Vide para 2.11.

DIRECTORATE OF CULTURAL AFFAIRS

Gazetted—

1	Director	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 3.29.
2	Joint Director	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
3	Administrative Officer	680-1250	1831-2895	....	....	....	2200-4000	Do.
4	Asstt. Research Officer	Do.	Do.	....	....	....	2200-4000	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF CULTURAL AFFAIRS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
5	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M.F.A.S.
6	All other posts carrying existing Pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
7	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
8	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11:
9	Lower Grade Stenographer ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
10	Accountant	395-800	1244-2154	....	....	....	1400-2600	As for Dy. Accountant in M.F.A.S.
11	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
12	Asstt. Manager (Ravindra Natya Mandir).	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11.
13	Sr. Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
14	Steno-Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
15	All other posts carrying existing pay scale shown in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
16	Electrician	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
17	Set designer	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
18	Sound Technician	260-495	884-1391	....	....	....	975-1540	Vide para 3.13 and 3.14.
19	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
20	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
21	Asstt. Sound Technician ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
22	Wireman	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
23	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
24	Roneo Operator	205-355	718-1146	....	....	....	775-1150	Vide para 3.17.
25	All other posts carrying existing pay scale shown in Col. 3.	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
26	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
DIRECTORATE OF CULTURAL AFFAIRS—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
27	Mali	200-280	703-944	....	....	....	750-1024	Vide para 3.4.
28	Sweeper	200-280	703-944	....	....	....	750-1024	Vide para 2.11.
29	Chowkidar	200-280	703-944	Chowkidar	196-232	750-940	750-1024	Vide para 2.11.
DIRECTORATE OF TOURISM								
<i>Gazetted—</i>								
1	Joint Director	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
2	Assistant Director	600-1150	2623-2785	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
3	Tourist Officer	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
4	Head Clerk	Do.	Do.	....	....	....	1640-2900	Equated with Supdt. in main Hierarchy.
5	Inspector	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
6	Dy. Accountant	Do.	Do.	....	....	....	1400-2600	As in M.F.A.S.
7	Lower Grade Stenographer	Do.	Do.	....	....	....	1400-2600	Vide para 3.21.
8	Information Asstt.	365-760	1171-2050	....	....	....	1400-2600	Equated with level of Head Clerk in the normal Ministerial Hierarchy.
9	Sr. Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
10	Typist (Marathi)	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
11	Clerk	260-495	884-1391	Clerk	260-400	950-1500	950-1500	
12	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
13	Head Constable	250-435	854-1306	....	....	....	975-1660	As in Police Department
14	Police Constable	220-375	763-1195	....	....	....	825-1280	Do.
<i>Class IV—</i>								
15	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

SOCIAL WELFARE, CULTURAL AFFAIRS, SPORTS AND TOURISM DEPARTMENT—contd.

296

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
SECRETARY, STAGE PERFORMANCE SCRUTINY BOARD								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Gazetted—</i>							
1	Secretary	680-1250	1831-2895	....	....	....	2200-4000	<i>Vide para 2.11.</i>
	<i>Non-Gazetted (Class III)—</i>							
2	Superintendent	500-900	1399-2402	....	....	....	1640-2900	<i>Vide para 3.5.</i>
3	Sr. Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
4	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
5	Clerk-Typist	Do.	Do.	....	....	....	950-1500	<i>Vide para 2.11.</i>
	<i>Class IV—</i>							
6	Daftari	205-355	718-1146	....	....	....	775-1150	<i>Vide para 2.11.</i>
7	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide para 3.3.</i>

TRIBAL DEVELOPMENT DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DIRECTORATE OF TRIBAL DEVELOPMENT								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Director	Cadre post						
2	Joint Director	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
3	Dy. Director	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
4	Assistant Director	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
5	Chief Audit and Accounts Officer	Do.	Do.	....	....	....	2200-4000	As for Accounts Officer in M. F. A. S.
6	Accounts Officer	600-1150	1623-2785	....	....	....	2000-3500	As in M. F. A. S.
7	All other posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
8	Asstt. Registrar, Co-op. Societies	600-1150	1623-2785	....	....	....	2000-3500	As in Cooperative Deptt.
9	Head Master (P. B. S.)	600-950	1623-2511	....	....	....	2000-3500	Vide para 3.28
10	Agricultural Officer	550-900	1493-2402	....	....	....	1640-2900	As in Agriculture Deptt.
<i>Non-Gazetted (Class III)—</i>								
11	Higher Grade Stenographer	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
12	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
13	Office Superintendent	Do.	Do.	....	....	....	1640-2900	Vide para 3.5.
14	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
15	Lower Grade Stenographer	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
16	Sr. Auditor	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
17	Head Clerk	Do.	Do.	....	....	....	1400-2600	Vide para 3.5.
18	Secondary Teacher (T)	365-760	1171-2050	....	....	....	1400-2600	Vide para 3.28.
19	Sr. Clerk	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5.
20	Head Master (Primary school)	Do.	Do.	....	....	....	1400-2600	Vide para 3.28.
21	Secondary Teacher (Untrained)	Do.	Do.	....	....	....	1350-2200	Vide para 3.28.
22	Tribal Development Inspector..	Do.	Do.	....	....	....	1400-2300	Vide para 3.7.
23	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
24	Superintendent (A. S.)	290-540	974-1467	....	....	....	1200-2040	Vide para 3.28.
25	Typist	Do.	Do.	....	....	....	975-1660	Vide para 3.20.
26	Balwadi (Trained) Lady Teacher	Do.	Do.	....	....	....	1200-2040	Vide para 3.28.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
DIRECTORATE OF TRIBAL DEVELOPMENT—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
27	Primary Teacher (Trained) ..	290-540	974-1467	....	....	....	1200-2040	Vide para 3.28.
28	Jr. Clerk ..	260-495	884-1391	L. D. Clerk	260-400	950-1500	950-1500	
29	Balwadi (Untrained) Lady Teacher ..	260-495	884-1391	....	....	....	975-1660	Vide para 3.28.
30	Primary Teacher (Untrained) ..	Do.	Do.	....	....	....	975-1660	Do.
31	Driver ..	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
32	Lab. Assistant ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.14.
	<i>Class IV—</i>							
33	Cook ..	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
34	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
35	Mali ..	Do.	Do.	....	....	....	750-1024	Vide para 3.4.
36	Laboratory Attendant ..	Do.	Do.	....	....	....	750-1024	Vide para 3.14.
37	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

COMMISSIONER, TRIBAL DEVELOPMENT

(A)—TRIBAL COMMISSIONER INCLUDING MONITORING CELL, NASHIK.

Gazetted—

1	Secretary and Tribal Commissioner.	Cadre post						
2	Joint Director ..	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
3	Research Officer ..	600-1150	1623-2785	....	....	....	2000-3500	As in Dte. of Eco. and Stat.
4	Statistical Officer ..	Do.	Do.	....	....	....	2000-3500	Do.
5	Accounts Officer ..	Do.	Do.	....	....	....	2000-3500	As in M.F.A.S.
		plus Spl. pay Rs. 150.					Spl. pay discontinued.	
<i>Non-Gazetted (Class III)—</i>								
6	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
7	Research Assistant ..	500-900	1399-2402	....	....	....	1640-2900	As in Dte. of Eco. and Stat.
8	Accountant ..	395-800	1244-2154	....	....	....	1400-2600	As for Deputy Accountant in M.F.A.S.
		plus Spl. pay Rs. 50					Spl. pay discontinued.	

TRIBAL DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
COMMISSIONER, TRIBAL DEVELOPMENT								
(A) TRIBAL COMMISSIONER INCLUDING MONITORING CELL, NASHIK—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
9	Sr. Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
10	Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
11	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
12	All other posts carrying existing pay scale shown in Col. 3.	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
13	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
14	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
15	Chowkidar	Do.	Do.	Chowkidar	Do.	Do.	750-1024	Vide para 2.11.
(B) ADDITIONAL COMMISSIONER, TRIBAL DEVELOPMENT, NASHIK/NAGPUR (INCLUDING COOPERATIVE SOCIETIES CELL/ANIMAL HUSBANDRY-CELL)								
<i>Gazetted—</i>								
1	Additional Commissioner ..	Cadre post						
2	Project Officer	680-1500 plus Spl. pay Rs. 250.	1831-3170	....	....	....	2200-4000 plus Spl. pay Rs. 200.	Vide para 2.11.
3	Administrative Officer ..	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
4	Asstt. Project Officer (H.G.) ..	Do.	Do.	....	....	....	2000-3500	Do.
<i>Non-Gazetted (Class III)—</i>								
5	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
6	Assistant Project Officer (L.G.)	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
7	Research Assistant,	Do.	Do.	....	....	....	1640-2900	As in Dte. of Eco & Stat
8	Steno-Typist	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21.
9	Sr. Clerk	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
10	Jr. Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
11	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
12	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
(B) ADDITIONAL COMMISSIONER, TRIBAL DEVELOPMENT NASIK/NAGPUR (INCLUDING COOPERATIVE SOCIETIES CELL/ANIMAL HUSBANDRY CELL)—concl'd.								
<i>Co-operative Societies Cell (T.S.P.)—</i>								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Deputy Registrar	680-1500	1831-3170	....	....	....	2200-4000	As in Co-operative Department.
<i>Non-Gazetted (Class III)—</i>								
2	Sr. Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
3	Jr. Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
4	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Animal Husbandry Cell—</i>								
<i>Gazetted—</i>								
1	Dy. Director	1000-1500	2620-3170	....	.....	....	3000-4500	As in Animal Husbandry Department.
<i>Non-Gazetted (Class III)—</i>								
2	Sr. Assistant	395-800	1244-2154	....	....	....	1400-2600	Vide para 2.11.
3	Lower Grade Stenographer	Do.	Do.	....	....	....	1400-2600	Vide para 3.21.
4	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
5	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.

DIRECTOR, TRIBAL RESEARCH AND TRAINING INSTITUTE

<i>Gazetted—</i>								
1	Director	1500-1925	3170-3988	....	....	....	3700-5000	Vide para 2.11.
2	Chief Research Officer	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
3	Deputy Director	Do.	Do.	....	....	....	3000-4500	Vide para 2.11.
4	Dy. Director (I. T. D. P.)	680-1500	1831-3170	....	....	....	2200-4000	As in Dt. of Eco & Stat
5	Research Officer (I. T. D. P.)	600-1150	1623-2785	....	....	....	2000-3500	As in Dt. of Eco & Stat
6	Research Officer (T. R. I)	Do.	Do.	....	....	....	2000-3500	As in Dt. of Eco & Stat

TRIBAL DEVELOPMENT DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTOR, TRIBAL RESEARCH AND TRAINING INSTITUTE—cont'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
7	Statistical Officer ..	600-1150	1623-2785	....	....	....	2000-3500	As in Dte. of Eco & Stat
8	Accounts Officer ..	Do.	Do.	....	....	....	2000-3500	As in M. F. A. S.
9	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
10	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
11	Superintendent ..	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
12	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
13	Lower Grade Stenographer ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
14	Head Clerk ..	Do.	Do.	....	....	....	1400-2600	Vide para 3.5.
15	Statistical Asstt. ..	Do.	Do.	....	....	....	1400-2600	Vide para 2.11.
16	Cameraman-cum-Project Operator	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14.
17	Draftsman ..	Do.	Do.	Draftsman, Gr. II	425-700	1400-2300	1400-2300	
18	Steno-Typist ..	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.21.
19	Statistical Asstt. ..	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
20	Investigator ..	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
21	Senior Clerk ..	Do.	Do.	U.D.C.	330-560	1200-2040	1200-2040	
22	Asstt. Librarian ..	290-540	974-1467	....	....	....	975-1660	Vide para 3.10.
23	Artist-cum-Modeller ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
24	Jr. Clerk ..	260-495	884-1391	L.D. Clerk	260-400	950-1500	950-1500	
25	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
26	Driver ..	250-435	854-1391	Driver	260-350 260-400	950-1500	950-1500	
<i>Class IV—</i>								
27	Naik ..	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
28	Peon ..	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3.
29	Mali ..	Do.	Do.	Mali	Do.	Do.	750-1024	Vide para 3.4.
30	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	Vide para 2.11.

URBAN DEVELOPMENT DEPARTMENT

Serial No.	Designation	Existing Scale, of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
FIRE ADVISER								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Senior Clerk	335-680	1097-1831	Upper Division Clerk	330-560	1200-2040	1200-2040	
2	Clerk-Typist	260-495	884-1391	Driver	260-350	950-1500	950-1500	Vide para 3.5
3	Driver	250-435	854-1306	Peon	260-400 } 196-232	950-1500	950-1500	
4	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Vide para 3.3

DIRECTORATE OF MUNICIPAL ADMINISTRATION

<i>Gazetted—</i>								
1	Director	Cadre post						
2	Deputy Director	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
3	All posts carrying existing pay scale shown in Col. 3.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
<i>Non-Gazetted (Class III)—</i>								
4	Superintendent	500-900	1399-2402	Supdt.	550-900	1640-2900	1640-2900	
5	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.5
6	Lower Grade Stenographer	Do.	Do.	Steno Gr. C.	425-800	1 400-2600	1400-2600	
7	Awal Karkoon	335-680	1097-1831	....	....	....	1200-2040	Equated with U.D.C.
8	Stenotypist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
9	All other posts carrying existing pay scales shown in Col. 3.	Do.	Do.	....	....	....	1200-2040	Vide para 2.11.
10	Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	Vide para 3.5.
11	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
12	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	
<i>Class IV—</i>								
13	Naik	205-355	718-1146	....	....	....	775-1150	Vide para 3.3.
14	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	Do.

URBAN DEVELOPMENT DEPARTMENT—contd.

304

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
DIRECTORATE OF MUNICIPAL ADMINISTRATION—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Chief Officers of Municipal Councils—</i>								
15	Chief Officer Grade I	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
16	Chief Officer Gr. II	600-1150	1623-2785	....	....	....	2000-3500	Do.
17	Chief Officer, Gr. III	500-900	1399-2402	....	....	....	1640-2900	Do.
DIRECTOR OF TOWN PLANNING AND VALUATION.								
<i>Gazetted (Class I)—</i>								
1	Director	2000-2250	4140-4648	....	....	....	5100-6300	Vide para 3.29.
2	Joint Director	1700-2000	3531-4140	....	....	....	4500-5700	
3	Deputy Director	1500-1925	3170-3988	....	....	....	3700-5000	
4	Arbitrator	1500-1925	3170-3988	....	....	....	3700-5000	
5	Asstt. Director	1000-1500	2620-3170	....	....	....	3000-4500	
6	Executive Engineer	1000-1500	2620-3170	....	....	....	3000-4500	
7	Arbitrator	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
8	Deputy Director (Statistics)	680-1500	1831-3170	....	....	....	2200-4000	As in Directorate of Economics and Statistics.
9	Urban Basic Service Project co-ordinator	680-1500	1831-3170	....	....	....	2200-4000	As for Deputy Collector
10	Special Land Acquisition Officer	680-1500	1831-3170	....	....	....	2200-4000	Do.
11	Town Planner	680-1500	1831-3170	....	....	....	2200-4000	
12	Town Planner	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
13	Projector Co-ordinator	680-1250	1831-2895	....	....	....	2200-4000	Do.
<i>Gazetted (Class II)—</i>								
14	Deputy Engineer	600-1150	1623-2785	....	....	....	2000-3500	
15	Research Officer	600-1150	1623-2785	....	....	....	2000-3500	As in Dte. of Economics and Statistics
16	Admn. Officer	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.

URBAN DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
DIRECTOR OF TOWN PLANNING AND VALUATION—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted (Class III)—</i>								
17	Higher Grade Steno	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
18	Head Draftsman	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.11.
19	Head Draftsman (ARTCH)	500-900	1399-2402	....	....	....	1640-2900	Do.
20	Accountant (MFAS)	500-900	1399-2402	....	....	....	1640-2900	As in M.F.A.S.
21	Research Assistant	500-900	1399-2402	....	....	....	1640-2900	As in Directorate of Economics and Statistics.
22	Asstt. Town Planner	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
23	Planning Assistant	395-900	1244-2402	....	....	....	1400-2300	As for Junior Engineer in Irrigation Department.
24	Junior Engineer	395-900	1244-2402	....	....	....	1400-2300	Do.
25	First Clerk	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.5.
26	Head Clerk	395-800	1244-2154	....	....	....	1400-2600	Do.
27	Lower Grade Steno	395-800	1244-2154	Steno Gr. C	425-800	1400-2600	1400-2600	
28	Town Planning Clerk	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 2.11.
29	Asstt. Draftsman	365-760	1171-2050	Draftsman Gr. II	425-700	1400-2300	1400-2300	
30	Store Keeper	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 2.11.
31	Senior Clerk	335-680	1097-1831	U.D.C.	330-560	1200-2040	1200-2040	
32	Statistical Asstt.	335-680	1097-1831	....	....	....	1200-2040	As in the Dte. of Economics and Statistics.
33	All other posts carrying existing pay scale shown in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 2.11.
34	Jr. Draftsman	290-540	974-1467	Draftsman Grade III	330-560	1200-2040	1200-2040	
35	Tracer	260-495	884-1391	Tracer	260-400	975-1540	975-1540	
36	Jr. Clerk	260-495	884-1391	L.D.C.	260-400	950-1500	950-1500	
37	Maistry	260-495	884-1391	....	....	....	975-1540	<i>Vide</i> paras 3.13 and 3.14.
38	Clerk-cum-Typist	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 2.11.
39	Interviewer	260-495	884-1391	....	....	....	950-1500	Do.
40	Driver	250-435	854-1306	Driver	260-350 260-400	950-1500	950-1500	

URBAN DEVELOPMENT DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DIRECTOR OF TOWN PLANNING AND VALUATION—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
	<i>Class IV—</i>							
41	Blue-Printer	205-355	718-1146	.....	.....	.....	775-1150	<i>Vide</i> para 3.17.
42	Naik	205-355	718-1146	.....	.....	.....	775-1150	<i>Vide</i> para 3.3.
43	Roneo Operator	205-355	718-1146	.....	.....	.....	775-1150	<i>Vide</i> para 3.17.
44	Process Server	205-355	718-1146	.....	.....	.....	775-1150	<i>Vide</i> para 2.11.
45	Daftarband	205-355	718-1146	.....	.....	.....	775-1150	Do.
46	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.
47	Survey Khalashi	200-280	703-944	.....	.....	.....	750-1024	<i>Vide</i> para 2.11.
48	Chawkidar	200-280	703-994	.....	.....	.....	750-1024	Do.

MAHARASHTRA LEGISLATURE SECRETARIAT, BOMBAY

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b)	(c)	6	7
MAHARASHTRA LEGISLATURE SECRETARIAT, BOMBAY								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Gazetted—</i>								
1	Secretary	2500-2750	5175-5675	....	....	....	5900-6700	<i>Vide para 2.11</i>
2	Jt. Secretary	2000-2250	4140-4668	....	....	....	4500-5700	Do.
3	Dy. Secretary	1500-1925	3170-3988	....	....	....	3700-5000	Do.
4	Chief Security Officer	(1) 1100-1700 (2) Grade pay of Dy. Commr. of Police plus Spl. pay	2730-3331	....	....	....	(1) 3000-4500 (2) Grade pay of D.C.P. plus Spl. pay	Do.
5	Under Secretary	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide para 2.11</i>
6	Executive Editor	Do.	Do.	....	....	....	3000-4500	Do.
7	Private Secretary to Presiding Officer.	680-1500 plus spl. pay when held by Dy. Collr.	1831-3170	....	....	....	2200-4000 plus Spl. pay when held by Dy. Collr.	Do.
8	Librarian Research and Information Officer.	680-1500	Do.	....	....	....	2200-4000	Do.
9	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2200-4000	Do.
10	Assistant Secretary	680-1250	1831-2895	....	....	....	2200-4000	<i>Vide para 2.11</i>
11	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2200-4000	Do.
12	Chief Translator cum-Asstt. Executive Editor.	600-1150	1623-2785	....	....	....	2000-3500	Do.
13	Dy. Librarian	Do.	Do.	....	....	....	2000-3500	Do.
14	Sergant-At-Arm	600-950	1623-2511	....	....	....	2000-3200	As for Police Inspr.
15	Dy. Sergant At-Arm	Do.	Do.	....	....	....	2000-3200	As for Police Inspr.
16	Superintendent	500-900	1399-2402	....	....	....	1640-2900	<i>Vide para 3.5</i>
<i>Non-Gazetted (Class III)—</i>								
17	Stenographer (H. G.)	600-950	1623-2511	....	....	....	2000-3200	<i>Vide para 3.21</i>
18	P. A. to Presiding Officer	(1) 500-900 (2) Grade pay in parent deptt. plus Spl. pay.	1399-2402	....	....	....	(1) 1640-2900 (2) Grade pay plus Spl. pay.	<i>Vide para 2.11</i>

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MAHARASHTRA LEGISLATURE SECRETARIAT—contd.								
19	Stenographer-cum-P. A. to Presiding Officer	Rs. (1) 500-900 (2) Grade pay in parent deptt. plus Spl. pay.	Rs. 1399-2402	.....	Rs.	Rs.	Rs. (1) 1640-2900 (2) Grade pay plus Spl. pay.	Vide para 2.11
20	Asstt. Firebrigade Officer	500-900	Do.	.....	.....	.....	1640-2900	Vide para 2.11
21	All other posts carrying existing pay scale shown in Col. 3	Do.	Do.	.....	.....	.....	Do.	Do.
22	Stenographer (L. G.)	395-800	1244-2154	.....	.....	.....	1400-2600	Vide para 3.21
23	Translator-Cum-Editing Asstt.	Do.	Do.	.....	.....	.....	Do.	Vide para 2.11
24	Security Officer	365-760	1171-2050	.....	.....	.....	1600-2660	As for Police Sub. Inspector.
25	P. A. to Chairman of Committee	(1) 365-760 (2) Grade pay in parent deptt. plus Spl. pay.	Do.	.....	.....	.....	(1) 1400-2300 (2) Grade pay plus Spl. pay (Deputation allowance)	Vide para 2.11
26	Assistant	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 2.11
27	All other posts carrying existing pay scale shown in Col. 3	Do.	Do.	.....	.....	.....	1400-2300	Do.
28	Head Telephone Operator	335-680	1097-1831	.....	.....	.....	1320-2040	Equated with Head Typist not in clerical cadre.
29	Telephone Operator	290-540	974-1467	.....	.....	.....	975-1660	Vide para 3.23
30	Typist	290-540	Do.	.....	.....	.....	975-1660	Vide para 3.20
31	Tape Recordist	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14
32	Chief Fireman	Do.	Do.	.....	.....	.....	975-1660	Vide para 2.11
33	Pump Driver	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18
34	Clerk	260-495	884-1391	L.D. Clerk	260-400	950-1500	950-1500	
35	Security Guard	260-495 plus deputation allowance.	884-1391	.....	.....	.....	1320-2040 plus deputation allow.	As for Asstt. Sub-Insp. Police Deptt.
36	Cashier	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11
37	All other posts carrying existing pay scale shown in Col. 3.	Do.	884-1391	.....	.....	.....	950-1500	Vide para 2.11
38	Driver	250-435	854-1306	Driver	260-350 } 260-400 }	950-1500	950-1500	

MAHARASHTRA LEGISLATURE SECRETARIAT, BOMBAY—concl'd

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
MAHARASHTRA LEGISLATURE SECRETARIAT, BOMBAY—concl'd.								
39	Security Guard	Rs. 250-435 <i>plus 20% dep. allow.</i>	Rs. 854-1306	....	Rs.	Rs.	Rs. 975-1660	As for Head Constable Police Deptt.
40	Security Guard	Rs. 220-375 <i>plus 20% dep. allow.</i>	Rs. 763-1195	....	Rs.	Rs.	Rs. 825-1280 Initial pay to be fixed, at Rs. 855 <i>plus dep. allow.</i>	As for Police Constable
41	Fireman	Rs. 220-375	Rs. 763-1195	....	Rs.	Rs.	Rs. 825-1280	Vide para 2.11
<i>Non-Gazetted (Class IV)—</i>								
42	Chopdar	Rs. 250-435 <i>plus Spl. pay Rs. 25.</i>	Rs. 854-1306	....	Rs.	Rs.	Rs. 950-1400 Spl. pay to be discontinued.	Vide para 3.3.
43	Watchman	Rs. 250-435	Rs. 854-1306	....	Rs.	Rs.	Rs. 950-1400	Vide para 2.11.
44	Havaldar	Rs. 205-355	Rs. 718-1146	....	Rs.	Rs.	Rs. 775-1150	Vide para 3.3.
45	Liftman	Do.	Do.	....	Rs.	Rs.	Rs. 775-1150	Vide para 3.16
46	Roneo-Peon	Do.	Do.	....	Rs.	Rs.	Rs. 775-1150	Vide para 3.17.
47	Naik	Do.	Do.	....	Rs.	Rs.	Rs. 775-1150	Vide para 3.3.
48	All other posts carrying existing pay scale shown in Col. 3.	Rs. 205-355	Do.	....	Rs.	Rs.	Rs. 775-1150	Vide para 2.11.
49	Watchman	Rs. 200-280	Rs. 703-944	....	Rs.	Rs.	Rs. 750-1024	Vide para 3.3.
50	Peon	Do.	Do.	Peon	Rs. 196-232	Rs. 750-940.	Rs. 750-1024	Vide para 3.3.
51	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	Rs.	Rs.	Rs. 750-1024	Vide para 2.11

PART II .
(Volume III)

CONTENTS**VOLUME III**

Serial No.		PAGE No.
1	District Development Services (Zilla Parishads)	1
2	Konkan Krishi Vidyapeeth	11
3	Mahatma Phule Krishi Vidyapeeth	16
4	Marathwada Krishi Vidyapeeth	21
5	Punjabrao Krishi Vidyapeeth	25
6	Amravati University	33
7	Bombay University	36
8	Marathwada University	42
9	Nagpur University	48
10	Pune University	55
11	Shivaji University	64
12	S.N.D.T. University	68
13	Non-teaching staff of Non-Government Colleges attached to Non-Agricultural University.	71

RURAL DEVELOPMENT DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DISTRICT DEVELOPMENT SERVICES (ZILLA PARISHADS)								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>Non-Gazetted—</i>								
<i>District Technical Services (Class-III)</i>								
<i>Agriculture</i>								
1	Agricultural Officer ..	500-900	1399-2402	.....	.....	.....	1640-2900	As for Agricultural Officer, in Agriculture Department.
2	Co-operation Officer ..	395-800	1244-2154	.....	.....	.....	1400-2600	As for Cooperative Officer, Grade II in Cooperation Department.
3	Extension Officer (Agriculture) Selection Grade. ..	365-760 Higher starting Pay Rs. 410 for Agricultural Graduate.	1171-2050	.....	.....	.....	1400-2600	As for Agricultural Supervisor in Agriculture Department.
4	Agricultural Supervisor ..	365-760	Do.	.....	.....	.....	1400-2600	As for Agricultural Supervisor in Agriculture Department.
<i>Extension Services—</i>								
5	Veterinary Officer ..	500-900	1399-2402	.....	.....	.....	(i) 2000-3500 For Veterinary Graduate. (ii) 1640-2900 For Others. 1400-2300	As for Animal Husbandry Department.
6	Junior Veterinary Officer ..	335-680	1097-1831		
7	Assistant Livestock Development Officer.	Do.	Do.	.....	.....	.....	1400-2300	Do.
8	Livestock Supervisor ..	290-540	974-1467	.....	.....	.....	1200-1800	As for Livestock Supervisor in Animal Husbandry Department.
9	Livestock Supervisor ..	260-495	884-1391	.....	.....	.....	1200-1800	Equated with Livestock Supervisor.
10	Veterinary Compounder ..	250-435	854-1306	.....	.....	.....	950-1400	As for Veterinary Compounder in Animal Husbandry Department.

RURAL DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DISTRICT DEVELOPMENT SERVICES (ZILLA PARISHADS)—contd.								
		Rs.	Rs.	....	Rs.	Rs.	Rs.	
	<i>District Development Services (Class-III)—</i>							
	<i>Education Grade II—</i>							
11	Head Master, Secondary School ..	600-950	1623-2511	....	....	....	2000-3500	As in Education Department.
12	Lecturer, Higher Secondary School.	600-1030	1600-2600	....	....	....	1640-2900	Do.
13	Principal (Vidya Niketan) ..	500-900	1399-2402	....	....	....	1640-2900	Do.
14	Extension Officer (Education), Grade II.	395-800	1244-2154	....	....	....	1400-2600	As for Extension Officer in Education Department.
15	Lecturer	Do.	Do.	....	....	....	1400-2600	As for Lecturer, D.Ed. Colleges in Education Department.
16	Primary Teacher (Graduate) ..	365-760	1171-2050	....	....	....	1400-2600	As for Primary Teacher (Trained Graduate) in Education Department.
17	Teacher (Vidya Niketan) Graduate D.Ed.	365-760	1171-2050	....	....	....	1400-2600	As for Trained Graduate Teacher in Education Department.
18	Secondary Teacher	Do.	Do.	....	....	....	1400-2600	As for Trained Graduate Teacher in Secondary School in Education Deptt.
19	Graduate Primary Head Master ..	Do.	Do.	....	....	....	1400-2600	As for Graduate Head Master in Central Primary School in Education Department.
20	Centre Head Master ..	Do.	Do.	....	....	....	1400-2600	Do.
21	Senior Head Master ..	335-680	1097-1831	....	....	....	1400-2600	As for Head Master in Primary Schools in Education Department.
22	Extension Officer-III (Education)	Do.	Do.	....	....	....	1350-2200	Vide para 3.28.

RURAL DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
DISTRICT DEVELOPMENT SERVICES (ZILLA PARISHADS)—Contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
23	Secondary Teacher ..	335-680	1097-1831	....	....	....	1350-2200	As in Education Department if trained higher scale.
24	Shorthand/Typing Instructor ..	Do.	Do.	....	....	....	1350-2200	As for Shorthand Typing Instructor in Education Department.
25	Commerce Teacher ..	Do.	Do.	....	....	....	1350-2200	Vide para 3.28.
26	Music Teacher ..	Do.	Do.	....	....	....	1350-2200	As for Sangit Teacher in Education Department.
27	Awardee Teacher ..	325-600	....	....	....	....	1200-2040	Vide para 3.28.
28	Agricultural Teacher..	290-540	974-1467	....	....	....	1200-2040	Do.
29	Assistant Teacher ..	Do.	Do.	....	....	....	1200-2040	As for Assistant Teacher in Education Department.
30	Sculpture Teacher ..	Do.	Do.	....	....	....	1200-2040	Vide para 3.28.
31	Head Master (Middle School) ..	Do.	Do.	....	....	....	1400-2600	Equated with Head Master in Primary School in Education Department.
32	Craft Teacher ..	Do.	Do.	....	....	....	1200-2040	As for Craft Teacher in Education Department.
33	Hindi Teacher ..	Do.	Do.	....	....	....	1200-2040	As for Hindi Teacher in Education Department.
34	Drawing Teacher ..	Do.	Do.	....	....	....	1200-2040	As for Senior Drawing Teacher in Education Department.
35	Physical Instructor ..	Do.	Do.	....	....	....	1200-2040	As for Physical Training Instructor in Education Department.
36	Primary Teacher (S.S.C. plus D.Ed.)	Do.	Do.	....	....	....	1200-2040	As for Primary Teacher in Education Department.
37	Primary Teacher (Untrained S.S.C.)	260-495	884-1391	....	....	....	975-1660	Vide para 3.28.
38	Laboratory Assistant ..	Do.	Do.	....	....	....	975-1540	Vide para 3.14.
39	Music Teacher (Tabla) ..	250-435	854-1306	....	....	....	950-1500	As for Tabalji in Education Department.
40	Primary Teacher (7th Passed) Trained.	Do.	Do.	....	....	....	950-1500	Vide para 3.28.

RURAL DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DISTRICT DEVELOPMENT SERVICES (ZILLA PARISHADS)—contd.								
		Rs.	Rs.				Rs.	
<i>District Technical Services (Class-III)—Health</i>								
41	Allopathic Supervisor	500-900	1399-2402	....	....	....	1640-2900	Equated with Non-Medical Supervisor in Public Health Department.
42	Non-Medical Supervisor	Do.	Do.	....	....	....	1640-2900	As for Non-Medical Supervisor in Public Health Department.
43	Medical Officer (Epidemic)	395-800	1244-2154	....	....	....	(i) 2000-3500 For Non-M.B.B.S. (ii) 1640-2900 For Others.	As for Public Health Department.
		Allopathic Qualification or those mentioned in Part A of Schedule to M.M.P. Act, 1961.		....	....	....
44	Medical Officer	Do.		....	....	....
45	Senior Sanitary Inspector	395-800	Do.	....	....	....	1400-2600	As Health Supervisor in Public Health Department.
46	Extension Officer (Health)	395-800	Do.	....	....	....	(i) 2000-3500 For Non-M.B.B.S. (ii) 1640-2900 For Others.	As for Public Health Department.
		Allopathic Qualification or those mentioned in Part A of Schedule to M.M.P. Act, 1961.		....	....	....
47	Junior Medical Officer, Grade-III	365-760	1171-2050	....	....	....	1640-2900	As in Public Health Department.
48	Extension Officer (Health), Grade-II.	Do.	Do.	....	....	....	1640-2900	Equated with Junior Medical Officer Grade III.
49	Extension Officer (Health), Grade-III.	Do.	Do.	....	....	....	1640-2900	Do.

RURAL DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DISTRICT DEVELOPMENT SERVICES (ZILLA PARISHADS)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
50	Laboratory Technician	365-760	1171-2050	....	....	....	1400-2300	As for Laboratory Technician in Public Health Department.
51	Health Instructor	Do.	Do.	....	....	....	1400-2300	As for Health Instructor in Public Health Department.
52	Artist-cum-Photographer	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
53	Health Nurse	Do.	Do.	....	....	....	1640-2900	As for Public Health Nurse in Public Health Department.
54	Junior Medical Officer	Do.	Do.	....	....	....	1640-2900	As in Public Health Department.
55	Nurse Midwife	Do.	Do.	....	....	....	1400-2600 Plus Special Pay Rs. 125.	As for Nurse Midwife in Public Health Department. If posted in Public Health Centre.
56	Ayurvedic Vaidya	Do.	Do.	....	....	....	1640-2900	As in Directorate of Ayurved.
57	Public Health Nurse	Do.	Do.	....	....	....	1640-2900	As for Public Health Nurse in Public Health Department.
58	Senior Vaidya	Do.	Do.	....	....	....	1640-2900	As in Directorate of Ayurved.
59	Hakim	Do.	Do.	....	....	....	1640-2900	Equated with Senior Vaidya.
60	Health Assistant	335-680	1097-1831	....	....	....	1200-2040	As for Health Assistant in Public Health Department.
61	Sanitary Inspector	Do.	Do.	....	....	....	1200-2040	Equated with Health Assistant in Public Health Department.
62	X-Ray Technician	Do.	Do.	....	....	....	1320-2040	Vide para 3.14.
63	Projectionist	Do.	Do.	....	....	....	1320-2040	Do.
64	Leprosy Technician	Do.	Do.	....	....	....	1320-2040	As for Leprosy Technician in Public Health Department.
65	Block Level Supervisor	Do.	Do.	....	....	....	1200-2040	As for Health Assistant in Public Health Department.
66	Patki Supervisor	Do.	Do.	....	....	....	1200-2040	Do.

RURAL DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DISTRICT DEVELOPMENT SERVICES (ZILLA PARISHADS)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
67	Deputy Sanitary Inspector	290-540	974-1467	....	....	....	975-1660	As for Health Worker in Public Health Department.
68	A. N. Midwife	Do.	Do.	....	....	....	1200-1800	As for A. N. Midwife in Public Health Department.
69	Compounder	Do. Higher starting Pay Rs. 330 for Diploma in Pharmacy.	Do.	....	....	....	1350-2200	As for Compounder in Public Health Department.
70	Cholera Worker	290-540	Do.	....	....	....	975-1660	As for Health Worker in Public Health Department.
71	Vaccinator	Do.	Do.	....	....	....	975-1660	Do.
72	Special Patki Worker	Do.	Do.	....	....	....	975-1660	Do.
73	Musuriyak (Vaccinator)	Do.	Do.	....	....	....	975-1660	Do.
74	Cinema Operator	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
75	Trained Dai	205-355	718-1146	....	....	....	775-1150	As for Daya in Public Health Department.
<i>Extension Services—</i>								
76	Social Welfare Inspector	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11.
77	Extension Officer Social Welfare	Do.	Do.	....	....	....	1400-2300	Do.
78	Mukhya Sevika	335-680	1097-1831	....	....	....	1400-2300	Vide para 3.7.
79	Co-ordinator	Do.	Do.	....	....	....	1200-2040	As for Health Assistant in Public Health Department.
80	Gramsevika	260-495	884-1391	....	....	....	975-1540	Vide para 3.7.
81	Senior Social Welfare Assistant	Do.	Do.	....	....	....	975-1540	Do.
82	Social Worker	250-435	854-1306	....	....	....	950-1400	Vide para 2.11.
83	Assistant Artist	Do.	Do.	....	....	....	950-1400	Vide para 3.14.
84	Social Welfare Assistant	Do.	Do.	....	....	....	950-1400	Vide para 2.11.
<i>District Technical Services (Class-III)</i>								
<i>Engineering Grade-II—</i>								
85	Head Draftsman	500-900	1399-2402	....	....	....	1640-2900	Vide para 3.11.
86	Junior Engineer	395-900	1244-2402	....	....	....	1400-2300	As for Junior Engineer in Irrigation Department.
87	Electrical Supervisor	395-900	1244-2402	....	....	....	1400-2300	Equated with Junior Engineer.

RURAL DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
DISTRICT DEVELOPMENT SERVICES (ZILLA PARISHADS)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
88	Mechanical Supervisor	395-800	1244-2154	....	....	....	1400-2300	Equated with Junior Engineer
89	Mechanical Instructor	395-800	1244-2154	....	....	....	1400-2300	Do.
90	Draftsman	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.11.
91	Senior Mechanic	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.13 and 3.14.
92	Junior Draftsman	290-540	974-1467	....	....	....	1200-2040	Vide para 3.11.
93	Assistant Junior Engineer	Do.	Do.	....	....	....	1200-1800	Equated with Sub-Overseer in Public Works Department.
94	Hand Pump Mechanic	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
95	Stone Crusher Driver (Kasyagar Driver).	250-435	854-1306	....	....	....	950-1400	Vide para 3.19.
<i>District Technical Services (Class-III) Assistant Engineering and Extension—</i>								
96	Assistant Extension Officer (Construction).	290-540	974-1467	....	....	....	1200-1800	Equated with Assistant Junior Engineer.
97	Time-keeper	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
98	Tracer	Do.	Do.	....	....	....	975-1540	Vide para 3.11.
99	Maistry Grade-I	Do.	Do.	....	....	....	950-1500	As for Maistry in Public works Department.
100	Road Karkoon	Do.	Do.	....	....	....	950-1500	As for Road Karkoon in Public Works Department.
101	Technical Assistant	Do.	Do.	....	....	....	975-1540	As for Technical Asstt. in Irrigation Department.
102	Maistry Grade-II	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
103	Carpenter	Do.	Do.	....	....	....	950-1400	Do.
104	Plumber	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14.
105	Fitter	Do.	Do.	....	....	....	950-1400	Do.
106	Driver	Do.	Do.	....	....	....	950-1500	Vide para 3.18.
107	Junior Mechanic	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14.
108	Wireman	Do.	Do.	....	....	....	950-1400	Do.
109	Roller Driver	Do.	Do.	....	....	....	975-1540	Vide para 3.19.
110	Electrician	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14.

RURAL DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
DISTRICT DEVELOPMENT SERVICES (ZILLA PARISHADS)—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>District Services (Class-IV)—</i>								
111	Mukadam	205-355	718-1146	.....	.....	.....	775-1150	Vide para 2.11.
112	Oilman	200-280	703-944	.....	.....	.....	750-1024	Do.
113	Fireman	Do.	Do.	.....	.....	.....	750-1024	Do.
<i>District Services (Executive and Village Extension), Grade-II—</i>								
114	Extension Officer (Panchayat)	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.7.
115	Village Development Officer	335-680	1097-1831	.....	.....	.....	1320-2040	Do.
116	Gramsevak	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.9.
		Higher starting Pay Rs. 340 for Agricultural Graduate.		.....	.....	.....
<i>District Services (Clerical) Grade-II—</i>								
117	Higher Grade Stenographer	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21.
118	Section Officer	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 2.11.
119	Superintendent	395-800	1244-2154	.....	.....	.....	1400-2600	Do.
120	Planning Assistant	Do.	Do.	.....	.....	.....	1400-2600	Do.
121	Lower Grade Stenographer	Do.	Do.	.....	.....	.....	1400-2600	Vide para 3.21.
122	Senior Assistant	335-680	1097-1831	.....	.....	.....	1200-2040	Vide para 2.11.
123	Steno-Typist	Do.	Do.	.....	.....	.....	1200-2040	Vide para 3.21.
124	Junior Assistant	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11.
125	Computer	Do.	Do.	.....	.....	.....	950-1500	As for Computer in Public Works Department.
<i>District Services (Class-IV)—</i>								
126	Mali	205-355	718-1146	.....	.....	.....	825-1280	Vide para 3.4.
127	Liftman	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.16.
128	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	775-1150	Vide para 2.11.
129	Fireman	200-280	703-944	.....	.....	.....	750-1024	Do.
130	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	.....	.....	.....	750-1024	Do.

RURAL DEVELOPMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
1	2	3	4				6	7

DISTRICT DEVELOPMENT SERVICES (ZILLA PARISHADS)—contd.

		Rs.	Rs.		Rs.	Rs.	Rs.	
<i>District Services (Accounts) Grade-I—</i>								
131	Head Accountant	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
132	Deputy Accountant	395-800	1244-2154	....	....	....	1400-2600	Do.
133	Senior Assistant (Accounts) .. .	335-680	1097-1831	....	....	....	1200-2040	Do.
<i>District Services (Statistics)</i>								
134	Extension Officer (Statistics) ..	395-800	1244-2154	....	....	....	1400-2600	Do.
135	Senior Assistant (Statistics) ..	335-680	1097-1831	....	....	....	1200-2040	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
KONKAN KRISHI VIDYAPEETH								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Registrar	1500-2250	.....	....	....	....	4100-5300	<i>Vide para 2.11.</i>
2	All posts carrying existing pay scale shown in Col. 3.	1000-1500	2620-3170	....	....	....	3000-4500	Do.
3	All posts carrying existing pay scale in Col. 3.	680-1250	1831-2895	....	....	....	2200-4000	Do.
4	Medical Officer	600-1150	1623-2785	....	....	....	2200-4000 (For M.B.B.S) 2000-3500 (For others)	As in P.H.D.
5	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	2000-3500	<i>Vide para 2.11.</i>
6	Steno Higher Grade ..	600-950	1623-2511	....	....	....	2000-3200	<i>Vide para 3.21.</i>
7	All posts carrying existing pay scale shown in Col. 3.	550-900	1493-2402	....	....	....	1640-2900	<i>Vide para 2.11.</i>
8	Veterinary Officer	500-900	1399-2402	Veterinary Officer	550-900	2000-3500	2000-3500 (If Veterinary Graduate) 1640-2900 (For others)	Do.
9	House Surgeon	Do.	Do.	.....	.....	.....	2000-3500 (If Veterinary Graduate) 1640-2900 (For others)	<i>Vide para 3.8.</i>
10	Additional House Surgeon ..	Do.	Do.	....	....	....	2000-3500 (If Veterinary Graduate) 1640-2900 (For others)	<i>Vide para 3.8.</i>
11	Field Superintendent (Veterinary)	Do.	Do.	.....	.....	.....	2000-3500 (If Veterinary Graduate) 1640-2900 (For others)	<i>Vide para 3.8.</i>
							1640-2900 (For others)	<i>Vide para 2.11.</i>

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
KONKAN KRISHI VIDYAPEETH—contd.								
12	Research Assistant (Veterinary) ..	Rs. 500-900	Rs. 1399-2402	.....	.....	.....	Rs. 2000-3500 (If Veterinary Graduates) 1640-2900 (For others)	Vide para 3.8.
13	Head Draftsman-cum-Architect ..	Do.	Do.	.....	.....	.....	1640-2900	Vide para 3.11.
14	Senior Artist ..	Do.	Do.	.....	.....	.....	1640-2900	Vide para 3.14.
15	All other posts carrying existing pay scale in Col. 3.	Do.	Do.	.....	.....	.....	1640-2900	Vide para 2.11.
16	Junior Engineer (Civil) ..	395-900	1244-2402	.....	.....	.....	1400-2300	Vide para 3.9.
17	Agriculture Supervisor ..	395-800 (Higher start Rs. 410 for Agriculture Graduates)	1244-2154	.....	.....	.....	1400-2600	Vide para 3.8.
18	Junior Research Assistant ..	Do.	Do.	.....	.....	.....	1400-2600	Do.
19	Junior Statistical Assistant ..	Do.	Do.	.....	.....	.....	1400-2600	Do.
20	Computer ..	Do.	Do.	.....	.....	.....	1400-2600	Do.
21	Agriculture Computer ..	Do.	Do.	.....	.....	.....	1400-2600	Do.
22	Investigator ..	Do.	Do.	.....	.....	.....	1400-2600	Do.
23	Field Supervisor ..	Do.	Do.	.....	.....	.....	1400-2600	Do.
24	Stenographer ..	395-800	Do.	.....	.....	.....	1400-2600	Vide para 3.21.
25	Draftsman ..	365-760 (Higher start Rs. 440 for Engg. degree holders)	1171-2050	.....	.....	.....	1400-2300	Vide para 3.11.
26	Photographer ..	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.13 and 3.14.
27	Computer ..	Do.	Do.	.....	.....	.....	1400-2300	Do.
28	Head Laboratory Assistant ..	Do.	Do.	.....	.....	.....	1400-2300	Do.
29	Artist ..	Do.	Do.	.....	.....	.....	1400-2300	Do.
30	Librarian ..	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.10.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any 3	Effective Equivalent 4	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee 6	Remarks 7
				Designation (a)	Pre-revised Scale (b) 5	Revised Scale (c)		
KONKAN KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
31	Senior Laboratory Assistant (Fishery SC Br.)	(i) 365-760 (For Graduates) (ii) 335-680 (For others)	1171-2050	....	....	....	1400-2300	Vide para 3.14.
32	Gear Technician	365-760 (Higher start Rs. 440 for Engg. Graduates)	1171-2050	....	....	....	1400-2300	Do.
33	Junior Veterinary Officer	(i) 365-760 (For Veterinary Graduate) (ii) 335-680 (For others)	1171-2050	Veterinary Officer	425-700	2000-3500	2000-3500 (If Veterinary Graduate) 1400-2300 (For others)	Vide para 3.8.
33-A	Jr. Reserch Asstt. (Fishery Section Branch)	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11
34	Senior Clerk	335-680	1097-1831	....	....	....	1200-2040	Vide para 3.5.
35	Steno-Typist	Do.	Do.	....	....	....	1200-2040	Vide para 3.21.
36	Nurse	Do.	Do.	....	....	....	1400-2600	Vide para 3.12.
37	Machine Operator	Do.	Do.	....	....	....	1320-2040	Vide para 3.14.
38	All other posts carrying existing Pay scale shown in Col. 3.	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
39	Agriculture Assistant	290-540 (Higher start Rs. 340 for Agricultural graduates)	974-1467	....	....	....	1200-1800	Vide para 3.9.
40	Field Assistant	Do.	Do.	....	....	....	1200-1800	Do.
41	Fieldman	Do.	Do.	....	....	....	1200-1800	Do.
42	Junior Technical Assistant	Do.	Do.	....	....	....	1200-1800	Do.
43	Mechanic	290-540	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
44	Senior Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
45	Driver-cum-Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
46	Audio Visual Operator	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
KONKAN KRISHI VIDYAPEETH—contd.								
47	Compounder-cum-Dresser	Rs. 290-540 (Higher start Rs. 330 for Dip. in Pharmacy)	Rs. 974-1467	....	Rs.	Rs.	Rs. 1350-2200	Vide para 3.18.
48	Fitter	Rs. 290-540	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
49	Carpenter	(i) 290-540 (For ITI Cer. holder) (ii) 260-495 (For others)	974-1467 884-1391	....	....	....	(i) 1200-1800 (For ITI Cer. holder) (ii) 975-1540 (For others)	
50	Smith	Do.	Do.	....	....	....	Do.	Do.
51	Welder	Rs. 290-540	Rs. 974-1467	....	....	....	1200-1800	Do.
52	Turner	Do.	Do.	....	....	....	Do.	Do.
53	Compounder (Med.)	Rs. 290-540 (Higher start Rs. 330 to Diploma holder in Pharmacy)	Rs. 974-1467	....	....	....	Rs. 1350-2200	Vide para 3.9.
54	Livestock Supervisor	Rs. 290-540	Do.	....	....	....	1200-1800	Do.
55	Livestock Supervisor-cum-Laboratory Assistant.	Do.	Do.	....	....	....	1200-1800	Do.
56	Livestock Supervisor (Agricultural)	Do.	Do.	....	....	....	1200-1800	Do.
57	Veterinary Attendant	Do.	Do.	....	....	....	1200-1800	Do.
58	Assistant Artist	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
59	Compounder (Veterinary)	Do. (Higher start Rs. 330 for Dip. holder in Pharmacy)	Do.	....	....	....	1200-1800	Vide para 3.9.
60	Additional Compounder (Veterinary).	Do.	Do.	....	....	....	1200-1800	Do.
61	Assistant Librarian	Rs. 290-540	Do.	....	....	....	975-1660	Vide para 3.10.
62	Tandel	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
63	Telephone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
KONKAN KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
64	Clerk	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 3.5.
65	Tracer	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.11.
66	Jr. Store keeper	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 2.11
66-A	Typist	260-495	884-1391	....	....	....	950-1500	Do.
66-B	Bus Driver	(i) 260-495 (ii) 250-435	884-1391 854-1306	....	....	....	950-1500	<i>Vide</i> para 3.18.
67	Driver	Do.	Do.	....	....	....	950-1500	Do.
68	Tempo Driver	Do.	Do.	....	....	....	950-1500	Do.
69	Jeep Driver	Do.	Do.	....	....	....	950-1500	Do.
70	Jeep-cum-Tractor Driver	Do.	Do.	....	....	....	950-1500	Do.
71	Ambulance Driver	Do.	Do.	....	....	....	950-1500	Do.
72	Tractor Driver	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.19.
73	Telephone Operator	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 3.23.
74	Laboratory Assistant	260-495	Do.	....	....	....	975-1540	<i>Vide</i> para 3.14.
75	Trained Fisherman	Do.	Do.	....	....	....	975-1540	As for Fisherman Expert in Directorate of Fisheries.
76	Matsyalaya Mechanic	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.13 and 3.14.
77	Electrician	Do.	Do.	....	....	....	975-1540	Do.
78	Assistant Librarian	260-430 (Pre-Bhole scale)	....	....	....	....	1400-2300	<i>Vide</i> para 3.10.
79	Engine Driver	250-435	854-1306	....	....	....	950-1400	<i>Vide</i> para 3.13.
80	Junior Mechanic	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 3.13 and 3.14.
81	Gas Plant Mechanic	Do.	Do.	....	....	....	950-1400	Do.
82	Mistry	Do.	Do.	....	....	....	950-1400	Do.
83	Chief Nalband	Do.	Do.	....	....	....	950-1400	Do.
84	Boatman	Do.	Do.	....	....	....	950-1400	Do.
85	Deck-hand	Do.	Do.	....	....	....	950-1400	Do.
86	Wireman	Do.	Do.	....	....	....	950-1400	Do.
87	Counter	(i) 220-375 (Pre 1978) (ii) 205-355 (Post 1978)	763-1195 718-1146	....	....	....	775-1150	<i>Vide</i> para 2.13.
88	Mukadam	Do.	Do.	....	....	....	775-1150	Do.
89	Naik	Do.	Do.	....	....	....	775-1150	Do.
90	Head Mali	Do.	Do.	....	....	....	775-1150	Do.
91	Assistant Nalband	Do.	Do.	....	....	....	775-1150	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4				6	7
KONKAN KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
92	Mali	(i) 220-375	763-1195	....	....	....	825-1280	Vide para 3.4.
		(ii) 205-355	718-1146					
		(Pre 1978)	703-944	....	....	....	750-1024	Vide para 2.13.
		(iii) 200-280						
		(Post 1978)						
93	Khansama	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
94	Peon and other posts	(i) 205-355	718-1146	....	....	....	750-1024	Vide para 2.13.
		(Pre 1978)						
		(ii) 200-280	703-944	....	....	....
		(Post 1978)						
MAHATMA PHULE KRISHI VIDYAPEETH								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Registrar	1500-2250	....	....	....	....	4100-5300	Vide para 2.11.
2	University Engineer ..	1500-1925	3170-3988	....	....	....	3700-5000	Do.
3	Physical Training Instructor	700-1600	1894-3340	....	....	....	No recommendation.	Vide para 3.28.
		(U.G.C.)					3000-4500	Vide para 2.11.
4	All posts carrying existing pay scale shown in Col. 3.	1000-1500	2620-3170	....	....	....
5	Personal Assistant to Chancellor	680-1250	1831-2895	....	....	....	2200-4000	Do.
		750-1150	2024-2785				or 2375-3500	
6	Senior Research Assistant	(i) 680-1250	1831-2895	....	....	....	2000-3500	As for District Agricultural Officer in Agriculture Department.
		(For the employees						
7	Agricultural Officer ..	having II Class post Graduate						
8	Senior Assistant ..	and 5 years experience in university.						
9	Senior Technical Assistant	(ii) 550-900	1493-2402	....	....	....	1640-2900	Vide para 2.11.
		(For others)						
10	All posts carrying existing pay scale shown in Col. 3.	680-1250	1831-2895	....	....	....	2200-4000	Do.
11	Superintendent	600-1150	1623-2785	....	....	....	2000-3500	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
MAHATMA PHULE KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
12	Medical Officer ..	600-1150	1623-2785	....	....	....	2200-4000 (For M.B.B.S.) 2000-3500 (For others)	<i>Vide</i> para 3.8. Do.
13	Stenographer (Higher Grade) ..	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
14	Programmer ..	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.14.
15	Training Assistant (Home Sc.) ..	Do.	Do.	....	....	....	1640-2900	Do.
16	Training Assistant (Fisheries) ..	Do.	Do.	....	....	....	1640-2900	Do.
17	Chief Artist ..	Do.	Do.	....	....	....	1640-2900	Do.
18	Senior Technical Assistant ..	Do.	Do.	....	....	....	1640-2900	Do.
19	Training Assistant ..	Do.	Do.	....	....	....	1640-2900	Do.
20	Movie Cameraman ..	Do.	Do.	....	....	....	1640-2900	Do.
21	Assistant Manager (Press) ..	Do.	Do.	....	....	....	1640-2900	Do.
22	Veterinary Officer ..	Do.	Do.	....	....	....	2000-3500 (If veterinary Graduates). 1640-2900 (For others)	<i>Vide</i> para 3.8. <i>Vide</i> para 2.11.
23	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1640-2900	Do.
24	Junior Engineer (Civil, Electrical, Mechanical).	395-900 (Higher start Rs. 425 for Dipl. Holder)	1244-2402	....	....	....	1400-2300	<i>Vide</i> para 3.9.
25	Lower Grade Stenographer ..	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.21.
26	Junior Research Assistant ..	Do. (Higher start Rs. 410 for Agricultural Graduate).	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.8.
27	Computer ..	Do.	Do.	....	....	....	1400-2600	Do.
28	Field Supervisor ..	Do.	Do.	....	....	....	1400-2600	Do.
29	Extension Officer ..	Do.	Do.	....	....	....	1400-2600	Do.
30	Junior Technical Assistant ..	Do.	Do.	....	....	....	1400-2600	Do.
31	Junior Statistical Assistant ..	Do.	Do.	....	....	....	1400-2600	Do.
32	Computer Operator ..	Do.	Do.	....	....	....	1400-2600	Do.
33	Agriculture Supervisor ..	Do.	Do.	....	....	....	1400-2600	Do.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
1	2	3	4	(a)	(b)	(c)	6	7
MAHATMA PHULE KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
34	Assistant Instructor (Home Sc.)	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14.
35	Senior Artist ..	Do.	Do.	.....	.....	.....	1400-2300	Do.
36	Artist-cum-Photographer ..	Do.	Do.	.....	.....	.....	1400-2300	Do.
37	Painter ..	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.13 and 3.14.
38	Draftsman ..	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.14.
39	Mechanical Supervisor ..	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.13 and 3.14.
40	Workshop Supervisor ..	Do.	Do.	.....	.....	.....	1400-2300	Do.
41	Assistant Instructor ..	Do.	Do.	.....	.....	.....	1400-2300	Do.
42	Chief Cataloguer ..	Do.	Do.	.....	.....	.....	1400-2300	Vide para 3.10.
43	Technical Assistant (Library) ..	Do.	Do.	.....	.....	.....	1400-2300	Do.
44	Mechanic Assistant ..	365-760						
		(Higher start Rs. 440 for Engineering Degree holder)	Do.	.....	.....	.....	1400-2300	Vide para 3.13 and 3.14.
45	Technical Assistant ..	Do.	Do.	.....	.....	.....	1400-2300	Do.
46	Junior Veterinary Officer ..	(i) 365-760 (For Veterinary Graduates)	1171-2050	Veterinary Officer	425-700	2000-3500	2000-3500 (If Veterinary Graduates)	
		(ii) 335-680 (for others)	1097-1831	.....	.....	.....	1400-2300 (for others)	Vide para 3.8.
47	Assistant Security Officer ..	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 2.11.
48	Senior Clerk ..	335-680	1097-1831	.....	.....	.....	1200-2040	Vide para 3.5.
49	Nurse ..	Do.	Do.	.....	.....	.....	1400-2600	Vide para 3.12.
50	Steno-Typist ..	Do.	Do.	.....	.....	.....	1200-2040	Vide para 3.21.
51	Issue Assistant (Library) ..	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.10.
52	Senior Mechanic ..	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
53	Mechanic-cum-Operator ..	Do.	Do.	.....	.....	.....	1200-1800	Do.
54	Turner/Fitter/Welder ..	Do.	Do.	.....	.....	.....	1200-1800	Do.
55	Moulding Worker ..	Do.	Do.	.....	.....	.....	1200-1800	Do.
56	Dark-room Assistant ..	Do.	Do.	.....	.....	.....	1200-1800	Do.
57	Compounder (Med.) ..	290-540	Do.	.....	.....	.....	1350-2200	Vide para 3.9.
		(Higher start Rs. 330 for Dip. Holder)						

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
				(a)	(b) 5	(c)		
1	2	3	4		5	6	7	
MAHATMA PHULE KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.			Rs.	Rs.	
58	Audio Visual Operator	290-540	974-1467	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
59	Stock-man	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.9.
60	Livestock Supervisor	Do.	Do.	....	....	....	1200-1800	Do.
61	Compounder (Veterinary)	290-540 (Higher start Rs. 330 for Dip. holder)	Do.	....	....	....	1200-1800	Do.
62	Agriculture Assistant	290-540	Do.	....	....	....	1200-1800	As in Agriculture Department
63	Laboratory Assistant	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
64	Herdsmen	Do.	Do.	....	....	....	1200-1800	Do.
65	Fieldman	Do.	Do.	....	....	....	1200-1800	Do.
66	Black-smith	Do.	Do.	....	....	....	1200-1800	Do.
67	Electrician	Do.	Do.	....	....	....	1200-1800	Do.
68	Wire-man	(i) 290-540 (For I.T.I. Certificate holder)	974-1467	....	....	....	1200-1800	Do.
		(ii) 250-435	854-1306	....	....	....	950-1400	Do.
69	Farm Mechanic	290-540	974-1467	....	....	....	1200-1800	Do.
70	Mechanic-cum-Electrician	Do.	Do.	....	....	....	1200-1800	Do.
71	Clerk	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 3.5.
72	Clerk-cum-Typist	Do.	Do.	....	....	....	950-1500	Do.
73	Tracer	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.11.
74	Printer	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.13 and 3.14.
75	Carpenter	Do.	Do.	....	....	....	975-1540	Do.
76	Joiner	Do.	Do.	....	....	....	975-1540	Do.
77	Telephone Operator	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 3.23.
78	Surveyor	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.9.
79	Driver (Jeep, Bus, Car)	{ (i) 260-495 (ii) 250-435	{ 884-1391 854-1306	....	....	....	950-1500	<i>Vide</i> para 3.18.
80	Engine Driver	250-435	854-1306	....	....	....	950-1400	<i>Vide</i> para 3.19.
81	Tractor Driver	260-495	884-1391	....	....	....	975-1540	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
MAHATMA PHULE KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.	Rs.	Rs.	Rs.		
82	Mistry	250-435	854-1306	.....	.....	950-1400	Vide para 3.13 and 3.14.
83	Junior Mechanic	Do.	Do.	.....	.....	950-1400	Do.
84	Plumber	Do.	Do.	.....	.....	950-1400	Do.
85	Pump Operator	Do.	Do.	.....	.....	950-1400	Do.
86	Pump Attendant	Do.	Do.	.....	.....	950-1400	Do.
87	Instrument Mechanic	Do.	Do.	.....	.....	950-1400	Do.
88	Gas Plant Mechanic	Do.	Do.	.....	.....	950-1400	Do.
89	Gas Attendant	Do.	Do.	.....	.....	950-1400	Do.
90	Mason	(i) 220-375 (Pre 1978)	763-1195	.....	.....	775-1150	Vide para 2.13.
		(ii) 205-355 (Post 1978)	718-1146	.....	.....	.....	.....
91	Mukadam	Do.	Do.	.....	.....	775-1150	Do.
92	Counter	Do.	Do.	.....	.....	775-1150	Do.
93	Khalashi	Do.	Do.	.....	.....	775-1150	Do.
94	Naik	Do.	Do.	.....	.....	775-1150	Do.
95	Khansama	Do.	Do.	.....	.....	775-1150	Do.
96	Mali	(i) 220-375 (Dip. holders)	763-1195	.....	.....	825-1280	Vide para 3.4.
		(ii) 205-355 (Pre 1978)	718-1146	.....	.....	750-1024	Vide para 2.13.
		(iii) 200-280 (Post 1978)	703-944	.....	.....	.....	.....
97	Museum Attendant	(i) 205-355 (Pre 1978)	718-1146	.....	.....	750-1024	Do.
		(ii) 200-280 (Post 1978)	703-944	.....	.....	.....	.....
98	Binder	205-355	718-1146	.....	.....	775-1150	Vide para 2.11.
99	Peon and other posts carrying existing pay scale shown in Col. 3.	(i) 205-355 (Pre 1978)	718-1146	.....	.....	750-1024	Vide para 2.13.
		(ii) 200-280 (Post 1978)	703-944	.....	.....	.....	.....
100	Store Attendant	200-280	703-944	.....	.....	750-1024	Vide para 2.11.
101	Security Guard	Do.	Do.	.....	.....	750-1024	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MARATHWADA KRISHI VIDYAPEETH								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Registrar	1500-2250					4100-5300	<i>Vide</i> para 2.11.
2	University Engineer	1500-1925	3170-3988				3700-5000	Do.
3	All posts carrying existing pay scale shown in Col. 3.	1000-1500	2620-3170				3000-4500	<i>Vide</i> para 2.11.
4	Physical Training Instructor	700-1600 (U.G.C.)	1894-3340				No recommendation	<i>vide</i> para 3.28.
5	Personal Assistant to Chancellor	680-1250 750-1150	1831-2895 2024-2785				2200-4000 or 2375-3500	<i>Vide</i> para 2.11.
6	Agriculture Officer	(i) 680-1250 (For highly qualified Agriculture Officers)	1831-2895				2000-3500	As for District Agriculture Officer in Agriculture Department.
		(ii) 500-900 (For others)	1399-2402				1640-2900	As in Agriculture Department
7	All other posts carrying existing pay scale shown in Col. 3.	680-1250	1831-2895				2200-4000	<i>Vide</i> para 2.11.
8	Medical Officer	600-1150	1623-2785				2200-4000 (For M.B.B.S.) 2000-3500 (For others)	<i>Vide</i> para 3.8.
9	Desk Officer	600-1150	1623-2785				2000-3500	<i>Vide</i> para 2.11.
10	Stenographer (H.G.)	600-950	1623-2511				2000-3200	<i>Vide</i> para 3.21.
11	Movie Cameraman	500-900	1399-2402				1640-2900	<i>Vide</i> para 3.14.
12	Music Teacher (Home Science)	Do.	Do.				1640-2900	<i>Vide</i> para 3.28.
13	Demonstrator	Do.	Do.				1640-2900	Do.
14	Farm Superintendent (Veterinary)	Do.	Do.				2000-3500	<i>Vide</i> para 3.8.
15	Veterinary Officer	Do.	Do.				(If Veterinary Graduate) 1640-2900	
16	Senior Livestock Supervisor	Do.	Do.				(For others)	<i>Vide</i> para 2.11.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4				6	7
MARATHWADA KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
17	All other posts carrying existing pay scale shown in Col. 3.	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
18	Junior Engineer	395-900 (Higher start Rs. 425 for Dip. Holder)	1244-2402	....	....	....	1400-2300	Vide para 3.9.
19	Stenographer (L.G.) ..	395-800	1244-2154	Steno (Grade-C)	425-800	1400-2600	1400-2600	
20	Agriculture Supervisor ..	Do. (Higher start Rs. 410 for Agricultural Graduate)	Do.	....	....	....	1400-2600	Vide para 3.8.
21	Foreman Supervisor ..	365-760 (Higher start Rs. 440 for Engg. degree holder)	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14.
22	Draftsman ..	365-760	1171-2050	....	....	....	1400-2300	Do.
23	Photographer ..	Do.	Do.	....	....	....	1400-2300	Do.
24	Junior Veterinary Officer ..	(i) 365-760 (For Graduates)	1171-2050	Veterinary Officer	425-700	2000-3500	2000-3500 (If Veterinary Graduate)	
		(ii) 335-680 (For others)	1097-1831	....	....	....	1400-2300 (For others)	Vide para 3.8.
25	Senior Mechanic ..	(i) 365-760 (For Polytechnic Graduates)	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14.
		(ii) 290-540 (For others)	974-1467	....	....	....	1200-1800	Do.
26	All other posts carrying existing pay scale shown in Col. 3.	365-760	1171-2050	....	....	....	1400-2300	Vide para 2.11.
27	Senior Clerk ..	335-680	1097-1831	Upper Division Clerk	330-560	1200-2040	1200-2040	
28	Steno-Typist ..	Do.	Do.	Steno (Grade D)	Do.	Do.	1200-2040	

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
MARATHWADA KRISHI VIDYAPEETH—contd.								
29	Compounder	Rs. 290-540 (Higher start Rs. 330 for Diploma in Pharmacy.)	Rs. 974-1467	.....	.....	.....	Rs. 1350-2200	As in Public Health Department.
30	Livestock Supervisor ..	290-540	Do.	.....	.....	.....	1200-1800	Vide para 3.9.
31	Audio Visual Operator ..	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.14.
32	Turner	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
33	Fitter	Do.	Do.	.....	.....	.....	1200-1800	Do.
34	Welder	Do.	Do.	.....	.....	.....	1200-1800	Do.
35	Blacksmith	(i) 290-540 (For I.T.I. Certificate holder) (ii) 260-495 (For others)	974-1467	.....	.....	.....	(i) 1200-1800 (For I.T.I. Certificate holder) (ii) 975-1540 (For others)	Do.
36	Carpenter	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.9.
37	Electrician	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
38	Sub-Overseer	Do.	Do.	.....	.....	.....	1200-1800	Do.
39	Blockmaker	Do.	Do.	.....	.....	.....	1200-1800	Do.
40	Machineman	Do.	Do.	.....	.....	.....	1200-1800	Do.
41	Audio Visual Laboratory Technician.	Do.	Do.	.....	.....	.....	1200-1800	Do.
42	Fitter-cum-Machinist ..	Do.	Do.	.....	.....	.....	1200-1800	Do.
43	Junior Clerk	260-495	884-1391	Lower Division Clerk	260-400	950-1500	950-1500	
44	Tracer	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.11.
45	Agricultural Assistant ..	260-495 (Higher start Rs. 310 for Graduate)	Do.	.....	.....	.....	1200-1800	Vide para 3.9.
46	Tractor Driver	260-495	Do.	.....	.....	.....	975-1540	Vide para 3.19.
47	Truck Driver	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.
48	Buldozar Driver	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.19.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MARATHWADA KRISHI VIDYAPEETH—concl.								
49	Mistry	Rs. 260-495 (Higher start Rs. 290 for I.T.I. degree holder)	Rs. 884-1391	.....	.....	.....	Rs. 975-1540	Vide paras 3.13 and 3.14.
50	Refrographic Assistant	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.14.
51	Telephone Operator	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.23.
52	Compositor	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.14.
53	Trained Montesory (Home Science) Teacher	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.28.
54	Library Assistant	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.10.
55	Boiler Attendant	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.13 and 3.14.
56	Jeep Driver	250-435	854-1306	.....	.....	.....	950-1500	Vide para 3.18.
57	Oil Engine Driver	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.19.
58	Machine Operator	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
59	Junior Mechanic	Do.	Do.	.....	.....	.....	950-1400	Do.
60	Gas Plant Mechanic	Do.	Do.	.....	.....	.....	950-1400	Do.
61	Plumber	Do.	Do.	.....	.....	.....	950-1400	Do.
62	Mukadam	(i) 220-375 (Pre 1978)	763-1195	.....	.....	.....	775-1150	Vide para 2.13.
63	Jamadar	(ii) 205-355 (Post 1978)	718-1146	.....	.....	.....	775-1150	Vide para 2.13.
64	Mali	(i) 220-375 (For Diploma Holder)	763-1195	.....	.....	.....	825-1280	Vide para 3.4.
64	Mali	(ii) 205-355 (For others)	718-1146	.....	.....	.....	775-1150	Do.
65	Library Attendant	205-355	Do.	.....	.....	.....	775-1150	Vide para 2.11.
66	Peon and other posts carrying existing pay scale shown in Col. 3.	(i) 205-355 (Pre 1978)	718-1146	.....	.....	.....	750-1024	Vide para 2.13.
66	Peon and other posts carrying existing pay scale shown in Col. 3.	(ii) 200-280 (Post 1978)	703-944	.....	.....	.....	750-1024	Vide para 2.13.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
PUNJABRAO KRISHI VIDYAPEETH								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Registrar	1500-2250	.....	.....	.....	.....	4100-5300	Vide para 2.11.
2	University Engineer	1500-1925	3170-3988	.....	.....	.....	3700-5000	Do.
3	Controller	1000-1500	2620-3170	.....	.....	.....	3000-4500	Do.
4	Director, Students Welfare	Do.	Do.	.....	.....	.....	3000-4500	Do.
5	Deputy Registrar	Do.	Do.	.....	.....	.....	3000-4500	Do.
6	Private Assistant to Chancellor	680-1250 or 750-1150	1831-2895 2024-2785	.....	.....	.....	2200-4000 or 2375-3500	Do.
7	Deputy Engineer	680-1250	1831-2895	.....	.....	.....	2000-3500	As for Deputy Engineer in Irrigation Department.
8	Assistant Registrar	Do.	Do.	.....	.....	.....	2200-4000	Vide para 2.11.
9	Assistant Controller	Do.	Do.	.....	.....	.....	2200-4000	Do.
10	Senior Research Assistant	(i) 680-1250 (For the Post-Graduate Agricultural degree holders)	1831-2895	.....	.....	.....	2000-3500	As for District Agricultural Officer in Agriculture Department.
		(ii) 550-900 (For degree holders)	1493-2402	.....	.....	.....	1640-2900	Vide para 2.11.
		(iii) 500-900 (For diploma holders)	1399-2402	.....	.....	.....	1640-2900	Do.
11	Section Grade Stenographer	750-1150	2024-2785	.....	.....	.....	2375-3500	Vide para 3.21.
12	Farm Superintendent (Veterinary)	600-1150	1623-2785	.....	.....	.....	2000-3500	Vide para 3.8.
13	Branch Officer	Do.	Do.	.....	.....	.....	2000-3500	Vide para 2.11.
14	Stenographer (Higher Grade)	600-950	1623-2511	.....	.....	.....	2000-3200	Vide para 3.21.
15	Senior Research Assistant (Agricultural Engineering)	550-900	1493-2402	.....	.....	.....	1640-2900	Vide para 2.11.
16	Chief Artist	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 3.14.
17	Research Assistant (Veterinary)	Do.	Do.	.....	.....	.....	2000-3500 (If Veterinary Graduate)	Vide para 3.8.
							1640-2900 (For others)	Vide para 2.11.
18	All other posts carrying existing pay-scale shown in Col. 3.	Do.	Do.	.....	.....	.....	1640-2900	Vide para 2.11.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5		6	7
PUNJABRAO KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
19	Junior Engineer (Civil, Mechanical and Electrical).	395-900 (Higher start Rs. 425 for Diploma holder)	1244-2402	....	....	....	1400-2300	Vide para 3.9.
20	Refrographic Assistant	395-800	1244-2154	....	....	....	1400-2300	Vide para 3.10.
21	Lower Grade Stenographer	Do.	Do.	....	....	....	1400-2600	Vide para 3.21.
22	Junior Research Assistant	Do. (Higher start Rs. 410 for Agriculture Graduates)	Do.	....	....	....	1400-2600	Vide para 3.8.
23	Computer	Do.	Do.	....	....	....	1400-2600	Do.
24	Field Supervisor	Do.	Do.	....	....	....	1400-2600	Do.
25	Foremen Supervisor	365-760 (Higher start Rs. 440 for Engineering Degree holder)	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14.
26	Senior Mechanic	365-760 (For Polytechnic Diploma holder)	Do.	....	....	....	1400-2300	Do.
		290-540 (For others)	974-1467	....	....	....	1200-1800	Do.
27	Artist	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.14.
28	Photo Artist	Do.	Do.	....	....	....	1400-2300	Do.
29	Assistant Medical Officer	Do.	Do.	....	....	....	1640-2900	Vide para 3.32.
30	Technical Assistant	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
31	Draftsman	Do.	Do.	....	....	....	1400-2300	Do.
32	Chief Cataloguer	Do.	Do.	....	....	....	1400-2300	Vide para 3.10.
33	Junior Veterinary Officer	365-760 (For Veterinary Graduates)	Do.	Veterinary Officer	425-700	2000-3500	2000-3500 (If Veterinary Graduates)	
		335-680 (For others)	1097-1831				1400-2300	Vide para 3.8.
34	Security Supervisor	365-760	1171-2050	....	....	....	1400-2300 (For others)	Vide para 2.11.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
PUNJABRAO KRISHI VIDYAPEETH—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
35	Senior Clerk ..	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 3.5.
36	Steno-Typist ..	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.21.
37	Agricultural Assistant ..	290-540 (Higher start Rs. 310)	974-1467	....	....	....	1200-1800	As in Agriculture Department.
38	Field Assistant ..	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.14.
39	Compounder ..	290-540 (Higher start Rs. 330 for Pharmacy Diploma holder)	Do.	....	....	....	1350-2200	As in Public Health Department.
40	Livestock Supervisor ..	290-540	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.9.
41	Turner ..	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13.
42	Welder ..	Do.	Do.	....	....	....	1200-1800	Do.
43	Fitter ..	Do.	Do.	....	....	....	1200-1800	Do.
44	Tinsmith ..	Do.	Do.	....	....	....	1200-1800	Do.
45	Foundryman ..	Do.	Do.	....	....	....	1200-1800	Do.
46	Assistant Draftsman ..	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.11.
47	Darkroom Assistant ..	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
48	Audio Visual Operator ..	Do.	Do.	....	....	....	1200-1800	Do.
49	Electrician ..	Do.	Do.	....	....	....	1200-1800	Do.
50	Junior Photographer ..	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.14.
51	Blacksmith ..	(i) 290-540	974-1467	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
52	Carpenter ..	(For I.T.I. Diploma holder)		....	....	....	1200-1800	
53	Library Assistant ..	(ii) 260-495	884-1391	....	....	....	975-1540	<i>Vide</i> para 2.11.
54	Junior Cataloguer ..	260-540	884-1467	....	....	....	950-1500	
55	Section Assistant/Junior Clerk ..	Do.	Do.	....	....	....	950-1500	Do.
56	Laboratory Assistant ..	260-495	884-1391	....	....	....	950-1500	<i>Vide</i> para 3.5.
57	Tracer ..	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.14.
58	Surveyor ..	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.11.
59	All other posts carrying existing pay scale shown in Col. 3.	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.9.
							950-1500	<i>Vide</i> para 2.11.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
PUNJABRAO KRISHI VIDYAPEETH—concl.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
60	Driver (Bus and Jeep)	(i) 260-495 (Heavy vehicles) (ii) 250-435	884-1391 854-1306	....	....	....	950-1500	Vide para 3.18.
61	Tractor/Buldozer Driver	Do.	Do.	....	....	....	950-1500 975-1540	Do. Vide para 3.19.
62	Junior Mechanic	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
63	Mistry-cum-Mechanic	Do.	Do.	....	....	....	950-1400	Do.
64	Machine Operator	Do.	Do.	....	....	....	950-1400	Do.
65	Gas Plant Mechanic	Do.	Do.	....	....	....	950-1400	Do.
66	Pump Attendant	Do.	Do.	....	....	....	950-1400	Do.
67	Laboratory Attendant	Do.	Do.	....	....	....	950-1400	Do.
68	Mali	220-375	763-1195	....	....	....	825-1280	Vide para 3.4.
69	Khansama	Do.	Do.	....	....	....	825-1280	Vide para 2.11.
70	Field Assistant/Mukadam and other posts carrying existing pay scale shown in Col. 3.	(i) 220-375 (Pre 1978) (ii) 205-355 (Post 1978)	763-1195 718-1146	....	....	....	775-1150	Vide para 2.13.
71	Valveman	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
72	Attendant and other posts carrying existing pay scale shown in Col. 3.	(i) 205-355 (Pre 1978) (ii) 200-280 (Post 1978)	718-1146 703-944	....	....	....	750-1024	Vide para 2.13.
73	Tractor Cleaner	200-280	703-944	....	....	....	750-1024	Vide para 2.11.
74	Helper	Do.	Do.	....	....	....	750-1024	Do.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
SHIVAJI KRISHI MAHAVIDYALAYA, AMRAVATI AFFILIATED TO PUNJABRAO KRISHI VIDYAPEETH								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Librarian	700-1600 (U.G.C. Scale)	1894-3340	....	....	....	No recommendation.	<i>Vide</i> para 3.28.
2	Physical Training Instructor ..	Do.	Do.	....	....	....	No-recommendation	Do.
3	Head Clerk	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
4	Accountant	Do.	Do.	....	....	....	1640-2900	Do.
5	Mechanical Supervisor	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.14.
6	Senior Clerk	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 3.5.
7	All other posts carrying existing pay-scale shown in Col. 3.	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
8	Fitter	290-540	974-1467	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
9	Welder	Do.	Do.	....	....	....	1200-1800	Do.
10	Junior Clerk	260-495	884-1391	Lower division Clerk	260-400	950-1500	950-1500	
11	Laboratory Assistant	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.13 and 3.14.
12	Blacksmith	Do.	Do.	....	....	....	975-1540	Do.
13	Bus Driver	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 3.18.
14	Driver	Do.	Do.	....	....	....	950-1500	Do.
15	Tractor Driver	Do.	Do.	....	....	....	975-1540	<i>Vide</i> para 3.19.
16	Chaprashi	205-355 } (Pre 1978) 200-280 } (Post 1978)	718-1146 } 703-944 }	....	....	....	750-1024	<i>Vide</i> para 2.13.
17	Laboratory Attendant	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 2.11.
18	Sweeper	205-355 } (Pre 1978) 200-280 } (Post 1978)	718-1146 } 703-944 }	....	....	....	750-1024	<i>Vide</i> para 2.13.
19	Mali	200-280	703-944	....	....	....	750-1024	<i>Vide</i> para 3.4.
20	All other posts carrying existing pay-scale shown in Col. 3.	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.

AGRICULTURE AND CO-OPERATION DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
ANAND NIKETAN KRISHI MAHAVIDYALAYA, VARORA AFFILIATED TO PUNJABRAO KRISHI VIDYAPEETH								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Principal	1500-2500 (U.D.C. Scale)	3170-5175	....	....	....	No recommendation.	<i>Vide para 3.28.</i>
2	Lecturer	700-1600 (U.G.C. Scale)	1893-3340	....	....	....	No-recommendation	Do.
3	Senior Clerk	335-680	1097-1831	Upper division Clerk	330-560	1200-2040	1200-2040	
4	Junior Clerk	260-495	884-1391	Lower division Clerk	290-400	950-1500	950-1500	
5	Laboratory Attendant/Laboratory Keeper/Office Peon.	205-355 (Pre 1978) 200-280 (Post 1978)	718-1146 703-944	....	....	....	750-1024	<i>Vide para 2.13.</i>
6	Library Attendant	205-355	718-1146	....	....	....	775-1150	<i>Vide para 2.11.</i>

**JANATA KRISHI VIDYALAYA, AMRAVATI
AFFILIATED TO PUNJABRAO KRISHI VIDYAPEETH**

1	Superintendent	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide para 2.11.</i>
2	Head Clerk/Accountant	395-800	1244-2154	....	....	....	1400-2600	<i>Vide para 3.5.</i>
3	Agricultural Supervisor	365-760	1171-2050	....	....	....	1400-2600	<i>Vide para 3.8.</i>
4	Senior Clerk	335-680	1097-1831	Upper division Clerk	330-560	1200-2040	1200-2040	
5	Agricultural Assistant	260-495	884-1391	....	....	....	1200-1800	<i>Vide para 3.9.</i>
6	Clerk-cum-Typist/Store-Keeper	Do.	Do.	....	....	....	950-1500	<i>Vide para 2.11.</i>
7	Engine Driver	250-435	854-1306	....	....	....	950-1400	<i>Vide para 3.19.</i>
8	Mukadam/Peon/Chaprashi/Ploughman and Rakhwaddar.	200-280	703-944	....	....	....	750-1024	<i>Vide para 2.11.</i>

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks	
				Designation	Pre-revised scale	Revised scale			
				(a)	(b)	(c)			
1	2	3	4				6	7	
RURAL EDUCATION INSTITUTE (WARDHA AND AMRAVATI)									
AFFILIATED TO THE PUNJABRAO KRISHI VIDYAPEETH									
		Rs.	Rs.		Rs.	Rs.	Rs.		
1	Superintendent	500-900	1399-2402	Superintendent	550-900	1640-2900	1640-2900		
2	Head Clerk	395-800	1244-2154	.....	.....	.....	1400-2600		<i>Vide para 3.5.</i>
3	Accountant	335-680	1097-1831	.....	.....	.....	1200-2040		<i>Vide para 2.11.</i>
4	Laboratory Assistant ..	260-495	884-1391	.....	.....	.....	975-1540		<i>Vide para 3.14.</i>
5	Typist-cum-Clerk/Issue Assistant Store-Keeper.	Do.	Do.	.....	.....	.....	950-1500		<i>Vide para 2.11.</i>
5A	Storekeeper (Non Matric) ..	250-435	854-1306	.....	.....	.....	950-1400		Do.
6	Attendant/Chowkidar/Chaprashi	200-280	703-944	.....	.....	.....	750-1024		Do.

EDUCATION AND EMPLOYMENT DEPARTMENT

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
AMRAVATI UNIVERSITY								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Registrar	1500-2250	3170-4668	....	....	....	4100-5300	<i>Vide</i> para 2.11.
2	Superintendent	600-1150	1623-2785	....	....	....	2000-3500	Do.
3	Medical Officer	Do.	Do.	....	....	....	(i) 2200-4000 (For M.B.B.S.) (ii) 2000-3500 (For others)	<i>Vide</i> para 3.12.
4	Store-keeper	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11.
5	P.R.O.	Do.	Do.	....	....	....	2000-3500	Do.
6	Foreman	Do.	Do.	....	....	....	2000-3500	Do.
7	Pilot Plant Superintendent	Do.	Do.	....	....	....	2000-3500	Do.
8	Garden Superintendent	Do.	Do.	....	....	....	2000-3500	Do.
9	Deputy Engineer	Do.	Do.	....	....	....	2000-3500	Do.
10	Senior Stenographer	600-950	1623-2511	....	....	....	2000-3200	Equated with Higher Grade Steno.
11	Selection Grade Clerk	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.
12	Assistant Superintendent	Do.	Do.	....	....	....	1640-2900	Do.
13	Head Accountant	Do.	Do.	....	....	....	1640-2900	Do.
14	Assistant Programmer	Do.	Do.	....	....	....	1640-2900	Do.
15	Trained Librarian	Do.	Do.	....	....	....	1640-2900	Do.
16	Assistant Statistician	Do.	Do.	....	....	....	1640-2900	Do.
17	Technical Assistant	Do.	Do.	....	....	....	1640-2900	Do.
18	Museum Assistant	Do.	1399-2402	....	....	....	1640-2900	Do.
19	Junior Engineer	395-900	1244-2402	....	....	....	1400-2300	<i>Vide</i> para 3.9.
20	Electrical Supervisor	Do.	Do.	....	....	....	1400-2300	Equated with Junior Engineer
21	Junior Stenographer	395-800	1244-2154	Stenographer (Grade -C)	425-800	1400-2600	1400-2600	Equated with Lower Grade Stenographer.
22	Assistant Store-keeper	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.6.
23	Trained Library Assistant	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.10.
24	Herberium Assistant	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 2.11.
25	Assistant Electric Chageman	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.13 and 3.14.
26	Draftsman	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.11.
27	Technical Assistant (Computer)	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.13 and 3.14.
28	Glass Blower	Do.	Do.	....	....	....	1400-2300	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
AMRAVATI UNIVERSITY—contd.								
29	Senior Clerk	Rs. 335-680	Rs. 1097-1831	Upper division Clerk	Rs. 330-560	Rs. 1200-2040	Rs. 1200-2040	
30	Deputy Accountant	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
31	Cashier	Do.	Do.	....	....	....	1200-2040	Do.
32	Stenographer	Do.	Do.	....	....	....	1200-2040	Equated with Steno-Typist.
33	Library Assistant	290-540	974-1467	....	....	....	975-1660	<i>Vide</i> para 3.10.
34	Laboratory Assistant	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
35	Senior Electrician	Do.	Do.	....	....	....	1200-1800	Do.
36	Telephone Operator	Do.	Do.	....	....	....	975-1660	<i>Vide</i> para 3.23.
37	Compounder	Do.	Do.	....	....	....	1350-2200	<i>Vide</i> para 3.9.
38	Time-keeper	Do.	Do.	....	....	....	975-1660	<i>Vide</i> para 2.11.
39	Wireman	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
40	Boiler Attendant	Do.	Do.	....	....	....	1200-1800	Do.
41	Carpenter	Do.	Do.	....	....	....	1200-1800	Do.
42	Gas Plant Mistry	Do.	Do.	....	....	....	1200-1800	Do.
43	Pump House Mistry	Do.	Do.	....	....	....	1200-1800	Do.
44	Fitter	Do.	Do.	....	....	....	1200-1800	Do.
45	Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
46	Blacksmith	Do.	Do.	....	....	....	1200-1800	Do.
47	Junior Clerk	260-495	884-1391	Lower division Clerk	Rs. 260-400	Rs. 950-1500	Rs. 950-1500	
48	Clerk (Accounts)	Do.	Do.	....	....	....	950-1500	<i>Vide</i> para 2.11.
49	Typist	Do.	Do.	....	....	....	950-1500	Do.
50	Driver	250-435	854-1306	....	....	....	950-1500	<i>Vide</i> para 3.18.
51	Wireman	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 3.13 and 3.14.
52	Wireman-cum-Pump Assistant	Do.	Do.	....	....	....	950-1400	Do.
53	Jamadar (Attached to Vice-Chancellor).	Do.	Do.	....	....	....	950-1400	<i>Vide</i> para 3.3.
54	Khansama	220-375	763-1195	....	....	....	825-1280	<i>Vide</i> para 2.11.
55	Distributor	Do.	Do.	....	....	....	825-1280	Do.
56	Proof Puller	Do.	Do.	....	....	....	825-1280	<i>Vide</i> para 3.13 and 3.14.
57	Inker	Do.	Do.	....	....	....	825-1280	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks	
				Designation	Pre-revised Scale	Revised Scale			
				(a)	(b)	(c)			
1	2	3	4		5		6	7	
AMRAVATI UNIVERSITY—concl.									
		Rs.	Rs.		Rs.	Rs.	Rs.		
58	Head Chowkidar	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 2.11.	
59	Jamadar	Do.	Do.	....	....	....	775-1150	Do.	
60	Laboratory Attendant ..	Do.	Do.	....	....	....	775-1150	Do.	
61	Hand Work Attendant ..	Do.	Do.	....	....	....	775-1150	Do.	
62	Micro Biological Assistant ..	Do.	Do.	....	....	....	775-1150	Do.	
63	Library Assistant	Do.	Do.	....	....	....	775-1150	Do.	
64	Record Lifter	Do.	Do.	....	....	....	775-1150	Do.	
65	Daroga	Do.	Do.	....	....	....	775-1150	Do.	
66	Farm Supplier	Do.	Do.	....	....	....	775-1150	Do.	
67	Multigrapher	Do.	Do.	....	....	....	775-1150	Do.	
68	Book Repairer	Do.	Do.	....	....	....	775-1150	Do.	
69	Marker	Do.	Do.	....	....	....	775-1150	Do.	
70	Caretaker	Do.	Do.	....	....	....	775-1150	Do.	
71	Head Gardener	Do.	Do.	....	....	....	825-1280	<i>Vide</i> para 3.4.	
72	Daftary	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 2.11.	
73	Peon	200-280	703-944	Peon	196-232	750-940	750-1024	<i>Vide</i> para 3.3.	
74	Chowkidar	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.	
75	Sweeper	Do.	Do.	....	....	....	750-1024	Do.	
76	Gardener	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 3.4.	
77	Farash	Do.	Do.	....	....	....	750-1024	<i>Vide</i> para 2.11.	
78	Library Attendant	Do.	Do.	....	....	....	750-1024	Do.	
79	Laboratory Attendant ..	Do.	Do.	....	....	....	750-1024	Do.	
<i>University Press—</i>									
80	Mono-Key Board Operator ..	335-680	1097-1831	....	....	....	1320-2040	<i>Vide</i> para 3.13 and 3.14.	
81	Senior Compositor-cum-Foreman	Do.	Do.	....	....	....	1320-2040	Do.	
82	Handfed Trade Printer ..	260-495	884-1391	....	....	....	975-1540	Do.	
83	Copyholder	Do.	Do.	....	....	....	975-1540	Do.	
84	Mono-caster	Do.	Do.	....	....	....	975-1540	Do.	
85	Assistant Binder	250-435	854-1306	....	....	....	950-1400	Do.	
86	Helper (Binding)	220-375	763-1195	....	....	....	825-1280	Do.	
87	Section Cutter	205-355	718-1146	....	....	....	775-1150	Do.	

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
BOMBAY UNIVERSITY								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Officer on Special Duty ..	2000-2250	4140-4668	....	....	....	4100-5300	Equated with Registrar.
2	Registrar ..	1500-2250	3170-4668	....	....	....	4100-5300	<i>Vide</i> para 2.11.
3	Director Students Welfare ..	1100-1700	2730-3531	....	....	....	3000-4500	Do.
4	Deputy Registrar ..	Do.	Do.	....	....	....	3000-4500	Do.
5	Controller of Examination ..	Do.	Do.	....	....	....	3000-4500	Do.
6	Development Officer ..	Do.	Do.	....	....	....	3000-4500	Do.
7	Finance Officer ..	Do.	Do.	....	....	....	3000-4500	Do.
8	Personal Officer ..	1000-1500	2620-3170	....	....	....	3000-4500	Do.
9	Chief Accountant ..	Do.	Do.	....	....	....	3000-4500	Do.
10	Manager ..	Do.	Do.	....	....	....	3000-4500	Do.
11	University Engineer ..	Do.	Do.	....	....	....	3000-4500	Do.
12	Research Associates ..	700-1600	1894-3540	....	....	....	No recommendation	<i>Vide</i> para 3.28.
		U.G.C.						
13	Assistant Librarian ..	700-1300	1894-2950	....	....	....	No recommendation	Do.
		U.G.C.						
14	Librarian (U.D.C.T.) ..	700-1300	1894-2950	....	....	....	No recommendation	Do.
		U.G.C.						
15	Administrative Officer ..	680-1500	1831-3170	....	....	....	2200-4000	<i>Vide</i> para 2.11.
16	Assistant Registrar ..	Do.	Do.	....	....	....	2200-4000	Do.
17	Research Associates ..	680-1250	1831-2795	....	....	....	2200-4000	Do.
18	Student Affairs Officer ..	Do.	Do.	....	....	....	2200-4000	Do.
19	Documentation Officer ..	Do.	Do.	....	....	....	2200-4000	Do.
20	System Analyser ..	Do.	Do.	....	....	....	2200-4000	Do.
21	Security Officer ..	Do.	Do.	....	....	....	2200-4000	Do.
22	Secretary (U.I.B.) ..	600-1150	1623-2785	....	....	....	2000-3500	Do.
23	Superintendent (Watch & Ward) ..	Do.	Do.	....	....	....	2000-3500	Do.
24	Superintendent ..	Do.	Do.	....	....	....	2000-3500	Do.
25	Deputy Accountant ..	Do.	Do.	....	....	....	2000-3500	Do.
26	Cashier ..	Do.	Do.	....	....	....	2000-3500	Do.
27	Secretary (S. W.) ..	Do.	Do.	....	....	....	2000-3500	Do.
28	Sports Secretary ..	Do.	Do.	....	....	....	2000-3500	Do.
29	Statistician ..	Do.	Do.	....	....	....	2000-3500	Do.
30	Storekeeper ..	Do.	Do.	....	....	....	2000-3500	Do.
31	Programmer ..	Do.	Do.	....	....	....	2000-3500	Do.
32	Senior Analyst ..	Do.	Do.	....	....	....	2000-3500	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
BOMBAY UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
33	Junior Engineer	600-1150	1623-2785	.....	.....	.....	2000-3500	<i>Vide</i> para 2.11.
34	Junior Architect	Do.	Do.	.....	.....	.....	2000-3500	Do.
35	Workshop Supervisor	Do.	Do.	.....	.....	.....	2000-3500	Do.
36	Garden Superintendent	Do.	Do.	.....	.....	.....	2000-3500	Do.
37	Personal Assistant	600-950	1623-2511	.....	.....	.....	2000-3200	<i>Vide</i> para 3.21.
38	Research Associates	Do.	Do.	.....	.....	.....	2000-3200	<i>Vide</i> para 2.11.
39	Higher Grade Stenographer	Do.	Do.	.....	.....	.....	2000-3200	<i>Vide</i> para 3.21.
40	Research Assistant	500-900	1399-2402	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
41	Investigator	Do.	Do.	.....	.....	.....	1640-2900	Do.
42	Instructor (J.B.I.)	Do.	Do.	.....	.....	.....	1540-2900	<i>Vide</i> para 3.15.
43	Head Clerk	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
44	Head Clerk-cum-Assistant Accountant	Do.	Do.	.....	.....	.....	1640-2900	Do.
45	Assistant Cashier	Do.	Do.	.....	.....	.....	1640-2900	Do.
46	Receptionist	(i) 500-900 (Pre 1978)	1399-2402	}	}	}	1200-2040	<i>Vide</i> para 2.13.
		(ii) 335-680 (Post 1978)	1097-1831					
47	Co-ordinating Assistant	500-900	1399-2402	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
48	Storekeeper	Do.	Do.	.....	.....	.....	1640-2900	Do.
49	Micro Analyst	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
50	Technical Assistant (U.D.C.T.)	Do.	Do.	.....	.....	.....	1640-2900	Do.
51	Junior Analyst	Do.	Do.	.....	.....	.....	1640-2900	Do.
52	Clerk of Works	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
53	Technical Assistant (Maintenance)	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14
54	Studio Technician	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.14.
55	Cartographer	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
56	Junior Micro Analyst	Do.	Do.	.....	.....	.....	1640-2900	Do.
57	Junior Analyst (Instrument)	Do.	Do.	.....	.....	.....	1640-2900	Do.
58	Senior Assistant	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
59	Librarian (J.B.I.)	Do.	Do.	.....	.....	.....	1640-2900	Do.
60	Library Assistant	(i) 500-900 (Pre 78)	1399-2402	}	}	}	1400-2300	<i>Vide</i> para 2.13.
		(ii) 365-760 (Post 78)	1171-2050					

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
BOMBAY UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
61	Librarian (J. J. College of Arts) ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
62	Lower Grade Stenographer ..	395-800	1244-2154	Stenographer (Grade-C)	425-800	1400-2600	1400-2600	Vide para 3.21.
63	Works Supervisor ..	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14.
64	Overseer ..	Do.	Do.	....	....	....	1400-2300	Do.
65	Junior Accountant ..	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
66	Draftsman ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.11.
67	Surveyor ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
68	Machine/Computer Operator ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.11.
69	Instrument Mechanic ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
70	Map Curator ..	Do.	Do.	....	....	....	1400-2300	Do.
71	Laboratory Technician ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
72	Punch Operator ..	Do.	Do.	....	....	....	1400-2300	Do.
73	Nurse-cum-Secretary ..	Do.	Do.	....	....	....	1400-2600	Vide para 3.12.
74	Workshop Mechanic ..	(i) 365-760 (For Diploma Holders)	1171-2050	....	....	....	(i) 1400-2300 (For Diploma Holders)	} Vide para 2.13.
		(ii) 335-680 (For existing incumbents)	1097-1831	....	....	....	(ii) 1200-1800 (For others)	
		(iii) 290-540 (For I.T.I. Certificate holders)	974-1467	....	....	....	(iii) 1200-1800	
75	Mechanic (U.D.C.T.) ..	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13. & 3.14.
76	Engineering Assistant ..	(i) 365-760 (For Diploma holders)	1171-2050	....	....	....	(i) 1400-2300 (For Diploma holders)	} Vide para 3.13 and 3.14.
77	Chemical Engineer Assistant ..							
78	Dark-room Assistant ..							
79	Pilot Plant Assistant ..	(ii) 335-680 (For existing incumbents)	1097-1831	....	....	....	(ii) 1320-2040 (For others)	Do.
80	Dye House Assistant ..	365-760	1171-2050	....	....	....	1400-2300	Do.
81	Glass Blower ..							
82	Clerk (Incumbents coming within promoted quota) ..	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
83	Mistry ..	Do.	Do.	....	....	....	1200-2040	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
BOMBAY UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
84	Electrician	(i) 335-680 (Pre 78)	1097-1831	....	....	....	1200-1800	Vide para 2.13.
		(ii) 290-540 (Post 78)	974-1467	....	....	....	1200-1800	Do.
85	Plumber	Do.	Do.	....	....	....	1200-1800	Do.
86	Investigator	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
87	Senior Laboratory Assistant ..	(i) 365-760 (Pre 78)	1171-2050	....	....	....	1200-1800	Vide para 2.13.
		(ii) 290-540 (Post 78)	974-1467	....	....	....	1200-1800	Do.
88	Mason and Fitter	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
89	Workshop Assistant	Do.	Do.	....	....	....	1200-1800	Do.
90	Workshop Assistant (J.T.C.) ..	Do.	Do.	....	....	....	1200-1800	Do.
91	Carpenter	Do.	Do.	....	....	....	1200-1800	Do.
92	Librarian Assistant	Do.	Do.	....	....	....	975-1660	Vide para 3.10.
93	Assistant Librarian	Do.	Do.	....	....	....	975-1660	Do.
94	Boiler Attendant	(i) 335-680 (Pre 78)	1097-1831	....	....	....	1200-1800	Vide para 2.13.
		(ii) 290-540 (Post 78)	974-1467	....	....	....	1200-1800	Do.
95	Clerk	(i) 335-680 (Pre 78)	1097-1831	Lower division Clerk	260-400	950-1500	950-1500	Vide para 2.13.
		(ii) 260-495 (Post 78)	884-1391	....	....	....	950-1500	Do.
96	Store Assistant	(i) 260-540 (Pre 78)	884-1467	....	....	....	950-1500	Do.
		(ii) 260-495 (Post 78)	884-1391	....	....	....	950-1500	Do.
97	Telephone Operator'	(i) 335-680 (Pre 78)	1097-1831	Telephone Operator	260-400	950-1500	950-1500 Spl. Pay Rs. 40.	Do.
		(ii) 260-495 (Post 78)	884-1391	....	....	....	975-1540	Vide para 3.14.
98	Key Punch Operator	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
99	Animal House Assistant	Do.	Do.	....	....	....	975-1540	Vide para 3.14.
100	Laboratory Assistant	Do.	Do.	Laboratory Assistant	260-430	975-1540	975-1540	Vide para 3.14.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks	
				Designation	Pre-revised Scale	Revised Scale			
				(a)	(b) 5	(c)			
1	2	3	4				6	7	
BOMBAY UNIVERSITY—contd.									
		Rs.	Rs.		Rs.	Rs.	Rs.		
101	Driver	{ (i) 250-435 (Light Vehicle) (ii) 260-495 (Heavy Vehicle)	{ 854-1306 884-1391	Driver	{ 260-350 260-400	950-1500	950-1500	Vide para 3.18.	
102	Jamadar attached to V.C.	250-435	854-1306	....	....	....	950-1400	Vide para 3.3.	
103	Curator	Do.	Do.	....	....	....	950-1400	Vide para 2.11.	
104	Auditorium Attendant	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.	
105	Despatch Assistant/Daftary	{ (i) 250-435 (Pre 78) (ii) 205-355 (Post 78)	{ 854-1306 718-1146	....	....	....	775-1150	Vide para 2.13.	
106	Havaldar	{ (i) 205-375 (Pre 78) (ii) 205-355 (Post 78)	{ 718-1195 718-1146	....	....	....	775-1150	Do.	
107	Bearer	Do.	Do.	....	....	....	775-1150	Do.	
108	Machine Operator ..	Do.	Do.	....	....	....	775-1150	Do.	
109	Resident Janitor ..	Do.	Do.	....	....	....	775-1150	Do.	
110	Liftman	Do.	Do.	....	....	....	775-1150	Do.	
111	Head Mali	Do.	Do.	....	....	....	825-1280	Do.	
112	Mukadam	Do.	Do.	....	....	....	775-1150	Do.	
113	Head Watchman ..	Do.	Do.	....	....	....	775-1150	Do.	
114	Library Attendant ..	Do.	Do.	....	....	....	775-1150	Do.	
115	Peon	{ (i) 205-355 (Pre 78) (ii) 200-280 (Post 78)	{ 718-1146 703-944	Peon	196-232	750-940	750-1024	Do.	
116	Hamal	Do.	Do.	....	....	....	750-1024	Do.	
117	Attendant	Do.	Do.	....	....	....	750-1024	Do.	
118	Office Attendant ..	Do.	Do.	....	....	....	750-1024	Do.	
119	Hamal-cum-Watchman	Do.	Do.	....	....	....	750-1024	Do.	

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
BOMBAY UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.		
120	Hamal-cum-Peon ..			{	....	....	750-1024	<i>Vide</i> para 2.13.
121	Watchman ..			{	....	....	750-1024	Do.
122	Night Watchman ..			{	....	....	750-1024	Do.
123	Watchman-cum-Peon ..	(i) 205-355	718-1186	{	....	....	750-1024	Do.
124	Mali ..	(pre 78)		{	....	....	750-1024	Do.
125	Mali-cum-Bhisti ..			{	....	....	750-1024	Do.
126	Helper ..	(ii) 200-280	703-944	{	....	....	750-1024	Do.
127	Sweeper ..	(post 78)		{	....	....	750-1024	Do.
128	Halalkhor ..			{	....	....	750-1024	Do.
129	Qualified Attendant ..			{	....	....	750-1024	Do.
130	Library Attendant ..			{	....	....	750-1024	Do.
131	Laboratory Attendant ..	200-280	703-944	{	....	....	750-1024	<i>Vide</i> para 2.11.
	<i>University Press—</i>							
132	Controller of Printing and Stationery ..	1000-1500	2620-3170	{	....	....	3000-4500	Do.
133	Superintendent (Technical) ..	600-1150	1623-2785	{	....	....	2000-3500	Do.
134	Assistant Accountant ..	500-900	1399-2402	{	....	....	1640-2900	Do.
		(i) 365-760	1171-2050	{	....	....	(i) 1400-2300	
		(Pre 78)		{	....	....	(For D.E.E. Holders)	
135	Electrician ..	(ii) 290-540	974-1467	{	....	....	(ii) 1200-1800	<i>Vide</i> para 3.13 and 3.14.
		(Post 78)		{	....	....	(For S.S.C. plus ITI Certificates)	
		(i) 335-680	1097-1831	{	....	....
		(Pre 78)		{	....	....
136	Typist-Clerk ..	(ii) 260-495	884-1391	{	....	....	950-1500	<i>Vide</i> para 2.13.
		(Post 78)		{	....	....
137	Lino Operator ..	335-680	1097-1831	{	....	....	1320-2040	<i>Vide</i> para 3.13 and 3.14.
		(i) 335-680	1097-1831	{	....	....
		(Pre 78)		{	....	....
138	Proof Reader ..	(ii) 290-540	974-1467	{	....	....	1200-1800	<i>Vide</i> para 2.13.
		(Post 78)		{	....	....
139	Senior Compositor ..	290-540	974-1467	{	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
140	Assistant (Welding Section) ..	Do.	Do.	{	....	....	1200-1800	Do.
141	Cylinder Foreman ..	Do.	Do.	{	....	....	1200-1800	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
BOMBAY UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
142	Store Assistant ..	290-540	974-1467	....	....	....	975-1660	Vide para 2.11.
143	Assistant Mono Operator ..	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
144	Junior Compositor ..	260-495	884-1391	....	....	....	975-1540	Do.
145	Binder ..	Do.	Do.	....	....	....	975-1540	Do.
146	Copyholder ..	Do.	Do.	....	....	....	975-1540	Do.
147	Mono Caster Attendant ..	Do.	Do.	....	....	....	975-1540	Do.
148	Pressman ..	Do.	Do.	....	....	....	975-1540	Vide para 3.14.
149	Offset Machine Printer ..	Do.	Do.	....	....	....	975-1540	Do.
150	Plate Maker ..	Do.	Do.	....	....	....	975-1540	Do.
151	Punch Operator ..	(i) 335-680 (Pre 78)	1097-1831	}	}	}	975-1540	Vide para 2.13.
		(ii) 260-495 (Post 78)	884-1391					
152	Assistant Binder ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.14.
153	Assistant Mono Caster Attendant ..	220-375	763-1195	....	....	....	825-1280	Do.
154	Distributor ..	Do.	Do.	....	....	....	825-1280	Do.
155	Helper ..	Do.	Do.	....	....	....	825-1280	Vide para 2.11.
156	Groundsman-cum-Marker ..	205-355	718-1146	....	....	....	775-1150	Do.
157	Machine Minder ..	(i) 205-375 (Pre 78)	718-1195	}	}	}	775-1150	Vide para 2.13.
		(ii) 205-355 (Post 78)	718-1146					
MARATHWADA UNIVERSITY								
1	Coordinator ..	1500-2500 (U.G.C.)	3170-5175	....	....	....	No recommendation.	Vide para 3.28.
2	Librarian ..	Do.	Do.	....	....	....	No recommendation.	Do.
3	Registrar ..	1500-2250	3531-4668	....	....	....	4100-5300	Vide para 2.11.
4	Director, Adult and Continuing Education and Extension Centre.	1500-2000 (U.G.C.)	1925-4140	....	....	....	No recommendation.	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
MARATHWADA UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
5	Officer on Special Duty	1100-1700	2730-3531	....	....	....	3000-4500	<i>Vide</i> para 2.11.
6	Deputy Registrar	Do.	Do.	....	....	....	3000-4500	Do.
7	Development Officer	Do.	Do.	....	....	....	3000-4500	Do.
8	Finance Officer	Do.	Do.	....	....	....	3000-4500	Do.
9	Director of Student Welfare	Do.	Do.	....	....	....	3000-4500	Do.
10	Assistant Director, Extension Centre.	1100-1600 (Part of Higher U.G.C.)	2730-3340	....	....	....	No recommendation	<i>Vide</i> para 3.28.
11	Electrical Engineer	Do.	Do.	....	....	....	No recommendation	Do.
12	Deputy Registrar (Special Cell)	Do.	Do.	....	....	....	No recommendation	Do.
13	Deputy Librarian	Do.	Do.	....	....	....	No recommendation	Do.
14	Programmer Coordinator (NSS)	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide</i> para 2.11.
15	Resident Engineer	Do.	Do.	....	....	....	3000-4500	Do.
16	Keeper of Museum (Curator)	750-1150	2024-2785	....	....	....	2375-3500	Do.
17	Curator	700-1600 (U.G.C.)	1894-3340	....	....	....	No recommendation	<i>Vide</i> para 3.28.
18	Assistant Librarian	Do.	Do.	....	....	....	No recommendation	Do.
19	Project Officer	700-1300 (U.G.C.)	1894-2950	....	....	....	No recommendation	Do.
20	Assistant Registrar	680-1500	1831-3170	....	....	....	2200-4000	<i>Vide</i> para 2.11.
21	Assistant Registrar (Audit)	Do.	Do.	....	....	....	2200-4000	Do.
22	Accounts Officer	Do.	Do.	....	....	....	2200-4000	Do.
23	Personal Assistant to Vice Chancellor.	Do.	Do.	....	....	....	2200-4000	Do.
24	Director Board of Studies	680-1250	1831-2895	....	....	....	2200-4000	Do.
25	Superintendent	600-1150	1623-2785	....	....	....	2000-3500	Do.
26	Assistant Resident Engineer	Do.	Do.	....	....	....	2000-3500	Do.
27	Medical Officer	Do.	Do.	....	....	....	2200-4000 (For M.B.B.S.) 2000-3500 (For others)	<i>Vide</i> para 3.8.
28	Programme Organiser	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11.
29	Superintendent (Central Workshop).	Do.	Do.	....	....	....	2000-3500	Do.
30	Deputy-keeper (Museum)	Do.	Do.	....	....	....	2000-3500	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
MARATHWADA UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
31	Horticulturist	(i) 600-1150 (Pre 78)	1623-2785				1640-2900	Vide para 2.13.
		(ii) 500-900 (Post 78)	1399-2402					
32	Instructor (Drama)	600-1150	Do.				2000-3500	Vide para 2.11.
33	Instructor (Journalist)	Do.	Do.				2000-3500	Do.
34	Superintendent (Special Cell)	Do.	Do.				2000-3500	Do.
35	Stenographer	600-950	1623-2511				2000-3200	Vide para 3.21.
36	Foreman Electronic	550-900	1493-2402				1640-2900	Vide para 2.11.
37	N.I.S. Coaches	500-900	1399-2402				1640-2900	Do.
38	Assistant Superintendent (Typist)	(i) 500-900 (Pre 78)	Do.				1320-2040	Equated with Head Typist.
		(ii) 335-680 (Post 78)	1097-1831					
39	Assistant Auditor	500-900	1399-2402				1640-2900	Vide para 2.11.
40	Senior Assistant-cum-Librarian	Do.	Do.				1640-2900	Do.
41	Senior Library Assistant	Do.	Do.				1640-2900	Do.
42	Fitter-cum-Technical Assistant (Lib.)	Do.	Do.				1640-2900	Do.
43	Professional Assistant	Do.	Do.				1640-2900	Do.
44	Research Assistant	Do.	Do.				1640-2900	Do.
45	Photographer-cum-Artist	(i) 500-900	1399-2402				1400-2300	Vide para 2.13.
		(ii) 365-760	1171-2050					
46	Micro-Analyst	500-900	1399-2402				1640-2900	Vide para 3.13 and 3.14.
47	Stagelight Expert	Do.	Do.				1640-2900	Do.
48	Statistical Assistant	Do.	Do.				1640-2900	Vide para 2.11.
49	Culturist	Do.	Do.				1640-2900	Do.
50	Documentation Assistant	Do.	Do.				1640-2900	Do.
51	Stenographer (Junior)	395-800	1244-2154	Stenographer (Grade C)	425-800	1400-2600	1400-2600	
52	Junior Engineer	Do.	Do.				1400-2300	Equated with Junior Engineer in Irrigation Department.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
MARATHWADA UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
53	Glass Blower	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.13 and 3.14.
54	Store-keeper	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.6.
55	Typewriter Mechanic	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.13 and 3.14.
56	Technical Assistant	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 2.11.
57	Electrical Overseer	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.13 and 3.14.
58	Electrical Supervisor	Do.	Do.	....	....	....	1400-2300	Do.
59	Draftsman	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.14.
60	Junior Library Assistant	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.10.
61	Archaeological Draftsman	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.14.
62	Excavation Artist	Do.	Do.	....	....	....	1400-2300	Do.
63	Assistant-keeper of Museum	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 2.11.
64	Senior Assistant	335-680	1097-1831	....	....	....	1200-2040	Do.
65	Steno-Typist	Do.	Do.	Stenographer (Grade C)	330-560	1200-2040	1200-2040	
66	Receptionist	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
67	Garden Supervisor	Do.	Do.	....	....	....	1200-2040	Do.
68	Senior Typist	Do.	Do.	....	....	....	1320-2040	<i>Vide</i> para 3.20.
69	Accounts Clerk	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
70	Record-keeper	Do.	Do.	....	....	....	1200-2040	Do.
71	Nurse	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.12.
72	Telephone Operator	Do.	Do.	....	....	....	1320-2040	Equated with Head Typist <i>vide</i> para 3.20.
73	Mason	(i) 290-540 (Pre 78)	974-1467	....	....	....	950-1400	<i>Vide</i> para 2.13.
		(ii) 250-435 (Post 78)	854-1306	....	....	....
74	Assistant Telephone Operator	290-540	974-1467	....	....	....	975-1660	<i>Vide</i> para 3.23.
75	Electrician (Grade II)	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
76	Wireman	(i) 290-540 (ii) 250-435	974-1467 854-1306	....	....	....	950-1400	<i>Vide</i> para 2.13.
77	Engine Driver	Do.	Do.	....	....	....	950-1400	Do.
78	Compounder-cum-Driver	290-540	974-1467	....	....	....	1350-2200	<i>Vide</i> para 3.9.
79	Mechanic	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.
80	Assistant-cum-Welder	Do.	Do.	....	....	....	1200-1800	Do.
81	Animal Caretaker	Do.	Do.	....	....	....	975-1660	<i>Vide</i> para 2.11.
82	Gas Plant Operator	Do.	Do.	....	....	....	1200-1800	<i>Vide</i> para 3.13 and 3.14.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
MARATHWADA UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
83	Carpenter	(i) 290-540 (Pre 78)	974-1467	}	}	}	950-1400	Vide para 2.13.
		(ii) 250-435 (Post 78)	854-1306					
84	Sanitary Inspector	290-540	974-1467	.....	.....	.....	1200-2040	Equated with Sanitary Inspector now Health Assistant in Public Health Department.
85	Library Clerk	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.10.
86	Senior Laboratory Assistant	365-760	1171-2050	.....	.....	.....	1400-2300	Vide para 3.14.
87	Junior Assistant	260-495	884-1391	.....	.....	.....	950-1500	Vide para 2.11.
88	Typist	Do.	Do.	.....	.....	.....	950-1500	Do.
89	Store Clerk	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.6.
90	Junior Assistan-cum-Typist	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
91	Security Supervisor	Do.	Do.	.....	.....	.....	950-1500	Do.
92	Saraf	Do.	Do.	.....	.....	.....	950-1500	Do.
93	Fieldman	Do.	Do.	.....	.....	.....	1200-1800	Equated with Agricultural Assistant.
94	Tractor Driver	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.19.
95	Clerk-cum-Typist-cum-Cashier	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
96	Driver	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.
97	Copy-writer-cum-Typist	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.20.
98	Stat. Machine Operator	Do.	Do.	.....	.....	.....	975-1540	Vide para 3.13 and 3.14.
99	Technical Mathematical Typist	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
100	Junior Laboratory Assistant	Do.	Do.	.....	.....	.....	950-1500	Do.
101	Technical Assistant (Drama)	Do.	Do.	.....	.....	.....	950-1500	Do.
102	Time-keeper	Do.	Do.	.....	.....	.....	950-1500	Do.
103	Havaldar (Attached to Vice-Chancellor).	250-435	884-1306	.....	.....	.....	950-1400	Do.
104	Plumber	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
105	Library Attendant	(i) 250-435 (Pre 78)	854-1306	.....	.....	.....	950-1400	Vide para 2.11.
		(ii) 200-280 (Post 78)	703-944				750-1024	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
MARATHWADA UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.		
106	Cook	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
107	Head Mali/Assistant Mali	205-355	718-1846	....	....	....	825-1280	Vide para 3.4.
108	Havalдар	(i) 205-375 (Pre 78)	718-1195	}	....	....	775-1150	Vide para 2.13.
		(ii) 205-355 (Post 78)	718-1146					
109	Cycle Assistant	Do.	Do.	....	....	....	775-1150	Do.
110	Head Watchman	Do.	Do.	....	....	....	775-1150	Do.
111	Daftary	Do.	Do.	....	....	....	775-1150	Do.
112	Lineman-cum-Peon	Do.	Do.	....	....	....	775-1150	Do.
113	Lineman-cum-Water Supplier]	Do.	Do.	....	....	....	775-1150	Do.
114	Lineman-cum-Wireman	Do.	Do.	....	....	....	775-1150	Do.
115	Groundman	(i) 205-355 (Pre 78)	718-1146	}	....	....	750-1024	Do.
		(ii) 200-280 (Post 78)	703-944					
116	Helper to Carpenter	Do.	Do.	....	....	....	750-1024	Do.
117	Watchman	Do.	Do.	....	....	....	750-1024	Do.
118	Sweeper	Do.	Do.	....	....	....	750-1024	Do.
119	Gangman	Do.	Do.	....	....	....	750-1024	Do.
120	Hamal	Do.	Do.	....	....	....	750-1024	Do.
121	Mali	Do.	Do.	....	....	....	750-1024	Do.
122	Peon/Attendant	Do.	Do.	....	....	....	750-1024	Do.
123	Sweeper-cum-Nursing orderly	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
124	Helper to Cycle Assistant	Do.	Do.	....	....	....	775-1150	Do.
125	Sweeper-cum-Peon	Do.	Do.	....	....	....	775-1150	Do.
126	Peon-cum-Carpenter	Do.	Do.	....	....	....	775-1150	Do.
127	Laboratory Attendant	Do.	Do.	....	....	....	775-1150	Do.
128	Plant Collector	Do.	Do.	....	....	....	775-1150	Do.
129	Stage Helper	Do.	Do.	....	....	....	775-1150	Do.
130	Workshop Attendant	Do.	Do.	....	....	....	775-1150	Do.
131	Zerograph Machine Operator	(i) 260-495 (Pre 78)	884-1391	}	....	....	775-1150	Vide para 2.13.
		(ii) 205-355 (Post 78)	718-1146					

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
MARATHWADA UNIVERSITY—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
132	Peon-cum-Watchman University Press	200-280	703-944	.....	.....	.....	750-1024	Vide para 2.11.
133	Press Manager	680-1250	1831-2895	.....	.....	.....	2200-4000	Do.
134	Assistant Press Manager	500-900	1399-2402	.....	.....	.....	1640-2900	Vide para 3.14.
135	Press Supervisor	365-760	1171-2050	.....	.....	.....	1400-2300	Do.
136	Binder (Grade I)	335-680	1097-1831	.....	.....	.....	1320-2040	Do.
137	Composing Foreman	Do.	Do.	.....	.....	.....	1320-2040	Do.
138	Senior Compositor	Do.	Do.	.....	.....	.....	1320-2040	Do.
139	Machine Foreman	Do.	Do.	.....	.....	.....	1320-2040	Do.
140	Binding Foreman	Do.	Do.	.....	.....	.....	1320-2040	Do.
141	Head Proof Reader	Do.	Do.	.....	.....	.....	1320-2040	Do.
142	Mono-Key board Operator	Do.	Do.	.....	.....	.....	1320-2040	Do.
143	Proof Reader	290-540	974-1467	.....	.....	.....	1200-1800	Do.
144	Senior Compositor	Do.	Do.	.....	.....	.....	1200-1800	Do.
145	Machineman Cylinder	Do.	Do.	.....	.....	.....	1200-1800	Do.
146	Junior Compositor	260-495	884-1391	.....	.....	.....	975-1540	Do.
147	Mono-Caster	Do.	Do.	.....	.....	.....	975-1540	Do.
148	Pressman	Do.	Do.	.....	.....	.....	975-1540	Do.
149	Binder	Do.	Do.	.....	.....	.....	975-1540	Do.
150	Assistant Binder	250-435	854-1306	.....	.....	.....	950-1400	Do.
151	Helper	205-355	718-1146	.....	.....	.....	775-1150	Vide para 2.11.
NAGPUR UNIVERSITY								
1	Registrar	1500-2250	3170-4668	.....	.....	.....	4100-5300	Vide para 2.11.
2	University Librarian	1500-2500 (U.G.C.)	3170-5175	.....	.....	.....	No recommen- dation	Vide para 3.28.
3	Deputy Librarian	1200-1900 (U.G.C.)	2840-3937	.....	.....	.....	No recommen- dation	Do.
4	Deputy Registrar	1100-1700	2730-3531	.....	.....	.....	3000-4500	Vide para 2.11.
5	Finance Officer	Do.	Do.	.....	.....	.....	3000-4500	Do.
6	Development Officer	Do.	Do.	.....	.....	.....	3000-4500	Do.
7	University Engineer	1000-1500	2620-3170	.....	.....	.....	3000-4500	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4			6	7	
NAGPUR UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
8	Assistant Librarian ..	(i) 700-1300 (U.G.C.) (ii) 700-1600 (U.G.C.)	(i) 1894-2950 (ii) 1894-3340	....	....	....	No recommendation	Vide para 3.28.
9	Director, Physical Education and Recreation.	700-1600 (U.G.C.)	1894-3340	....	....	....	No recommendation	Do.
10	Joint Director, Physical Education.	Do.	Do.	....	....	....	No recommendation	Do.
11	Physical Training Instructor ..	Do.	Do.	....	....	....	No recommendation	Do.
12	Director, Student's Welfare Council.	Do.	Do.	....	....	....	No recommendation	Do.
13	Placement and Training Officer ..	700-1300 (U.G.C.)	1894-2950	....	....	....	No recommendation	Do.
14	Assistant Registrar ..	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
15	Medical Officer ..	600-1150	1623-2785	....	....	....	(i) 2200-4000 (For M.B.B.S.) (ii) 2000-3500 (For others)	Vide para 3.8.
16	Estate Officer ..	Do.	Do.	....	....	....	2000-3500	Vide para 2.11.
17	Garden Superintendent ..	Do.	Do.	....	....	....	2000-3500	Do.
18	Foreman, Hobby Workshop ..	Do.	Do.	....	....	....	2000-3500	Do.
19	Pilot Plant Superintendent (L.I.T.)	Do.	Do.	....	....	....	2000-3500	Do.
20	Coordinator, Extension Service Department.	Do.	Do.	....	....	....	2000-3500	Do.
21	Superintendent ..	Do.	Do.	....	....	....	2000-3500	Do.
22	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
23	Qualified Library Assistant ..	500-900	1399-2402	....	....	....	1640-2900	Vide para 2.11.
24	Technical Assistant ..	Do.	Do.	....	....	....	1640-2900	Do.
25	Electric Mechanic and Research Assistant.	Do.	Do.	....	....	....	1640-2900	Vide para 3.13 and 3.14.
26	Assistant Superintendent ..	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
27	Electrical Supervisor ..	395-900	1244-2402	....	....	....	1400-2300	Equated with Junior Engineer in Irrigation Department.
28	Supervisor (Maintenance) ..	Do.	Do.	....	....	....	1400-2300	Do.
29	Junior Engineer ..	Do.	Do.	....	....	....	1400-2300	Do.
30	L. G. Stenographer ..	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
NAGPUR UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
31	Senior Library Assistant	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.10.
32	Draftsman-cum-Estimator	Do.	Do.	....	....	....	1400-2300	Vide para 3.11.
33	Draftsman	Do.	Do.	....	....	....	1400-2300	Do.
34	Draftsman-cum-Photographer	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
35	Photographer-cum-Artist	Do.	Do.	....	....	....	1400-2300	Do.
36	Herberium Assistant	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
37	Museum Assistant	Do.	Do.	....	....	....	1400-2300	Do.
38	Senior Laboratory Assistant	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
39	Archaeological Draftsman	Do.	Do.	....	....	....	1400-2300	Do.
40	Glass Blower	Do.	Do.	....	....	....	1400-2300	Do.
41	Electrical Chorgeman	Do.	Do.	....	....	....	1400-2300	Do.
42	Storekeeper	Do.	Do.	....	....	....	1400-2300	Vide para 3.6.
43	Senior Grade Clerk	335-680	1097-1831	Upper Division Clerk	330-560	1200-2040	1200-2040	
44	Steno-Typist	Do.	Do.	Stenographer (Grade D)	Do.	Do.	1200-2040	
45	Senior Electrician	Do.	Do.	....	....	....	1320-2040	Vide para 3.13 and 3.14.
46	Carpenter	Do.	Do.	....	....	....	1320-2040	Do.
47	Blacksmith	Do.	Do.	....	....	....	1320-2040	Do.
48	Fitter	Do.	Do.	....	....	....	1320-2040	Do.
49	Junior Library Assistant	290-540	974-1467	....	....	....	975-1660	Vide para 3.10.
50	Carpenter	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
51	Blacksmith	Do.	Do.	....	....	....	1200-1800	Do.
52	Gas Plant Mistry	Do.	Do.	....	....	....	1200-1800	Do.
53	Mechanic	Do.	Do.	....	....	....	1200-1800	Do.
54	Telephone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23
55	Junior Electrician	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
56	Mistry	Do.	Do.	....	....	....	1200-1800	Do.
57	Time-keeper	Do.	Do.	....	....	....	975-1660	Vide para 2.11.
58	Compounder	Do.	Do.	....	....	....	1350-2200	Vide para 3.9.
59	Boiler Attendant	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
60	Fitter	Do.	Do.	....	....	....	1200-1800	Do.
61	Junior Grade Clerk	(i) 260-540 (Pre 78) (ii) 260-495 (Post 78)	884-1467 884-1391	Lower division Clerk	260-400	950-1500	950-1500	Vide para 2.13.
62	Typist	Do.	Do.	....	....	....	950-1500	Vide para 2.13.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
NAGPUR UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
63	Matron	260-495	884-1391	....	....	....	950-1500	Vide para 2.11.
64	Junior Laboratory Assistant	(i) 260-540 (Pre 78)	884-1467	....	....	....	975-1540	Vide para 3.14 and 2.13.
		(ii) 260-495 (Post 78)	884-1391	....	....	....	975-1540	Do.
65	Wireman.. ..	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
66	Pump Operator	Do.	Do.	....	....	....	950-1400	Do.
67	Wireman-cum-Pump Operator	Do.	Do.	....	....	....	950-1400	Do.
68	Driver	Do.	Do.	Driver	(i) 260-350 (ii) 260-400	950-1500	950-1500	
69	Furnace Attendant	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14.
	<i>Class IV—</i>							
70	Jamadar attached to V. C.	Do.	Do.	....	....	....	950-1400	Vide para 3.3.
71	Jamadar	(i) 205-375 (Pre 78)	718-1195	....	....	....	775-1150	Vide para 2.13.
		(ii) 205-355 (Post 78)	718-1146	....	....	....	775-1150	Do.
72	Daroga	(i) 205-375 (Pre 78)	718-1195	....	....	....	750-1024	Do.
		(ii) 200-280 (Post 78)	703-944	....	....	....	750-1024	Do.
73	Daftari	(i) 205-375 (Pre 78)	718-1195	....	....	....	775-1150	Do.
		(ii) 205-355 (Post 78)	718-1146	....	....	....	775-1150	Do.
74	Multigrapher	Do.	Do.	....	....	....	775-1150	Do.
75	Peon	(i) 205-355 (Pre 78)	718-1146	....	....	....	750-1024	Do.
		(ii) 200-280 (Post 78)	703-944	....	....	....	750-1024	Do.
76	Farash	Do.	Do.	....	....	....	750-1024	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
NAGPUR UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
77	Laboratory Attendant (Senior Scale).	(i) 205-375 (Pre 78) (ii) 205-355 (Post 78)	718-1195 718-1146	....	....	....	775-1150	Vide para 2.13
78	Laboratory Attendant (Scale).	(i) 205-375 (Pre 78) (ii) 200-280 (Post 78)	718-1195 703-944	....	....	....	750-1024	Do.
79	Hand Work Attendant ..	(i) 205-375 (Pre 78) (ii) 205-355 (Post 78)	718-1195 718-1146	....	....	....	775-1150	Do.
80	Animal House Attendant ..	(i) 205-355 (Pre 78) (ii) 200-280 (Post 78)	718-1146 703-944	....	....	....	750-1024	Do.
81	Ward Boy ..	Do.	Do.	....	....	....	750-1024	Do.
82	Soap Attendant (L.I.T.) ..	Do.	Do.	....	....	....	750-1024	Do.
83	Book Repairer ..	(i) 205-375 (Pre 78) (ii) 205-355 (Post 78)	718-1195 718-1146	....	....	....	775-1150	Do.
84	Library Attendant ..	(i) 250-435 (S.S.C.) (Pre 78) (ii) 205-355 (Non-S.S.C.) (Post 78)	854-1306 718-1146	....	....	....	950-1400	Vide para 2.11.
85	Helper to Wireman ..	(i) 205-375 (Pre 78) (ii) 205-355 (Post 78)	718-1195 718-1146	....	....	....	775-1150	Do.
86	Semi Skilled Attendant ..	(i) 205-375 (Pre 78) (ii) 200-280 (Post 78)	718-1195 703-944	....	....	....	750-1024	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
NAGPUR UNIVERSITY—contd.								
87	Hobby Workshop Attendant ..	Rs. (i) 205-375 (Pre 78)	Rs. 718-1195	.....	.....	.....	775-1150	Vide para 2.13
		(ii) 205-355 (Post 78)	718-1146	.....	.....	.....
88	Helper Coolie (L.I.T.) Engineering Department.	(i) 205-355 (Pre 78)	718-1146	.....	.....	.....	750-1024	Do.
		(ii) 200-280 (Post 78)	703-944	.....	.....	.....
89	Caretaker	(i) 205-375 (Pre 78)	718-1195	.....	.....	.....	775-1150	Do.
		(ii) 205-355 (Post 78)	718-1146	.....	.....	.....
90	Market	Do.	Do.	.....	.....	.....	775-1150	Do.
91	Chowkidar	(i) 205-355 (Pre 78)	718-1146	.....	.....	.....	750-1024	Do.
		(ii) 200-280 (Post 78)	703-944	.....	.....	.....
92	Head Mali	(i) 205-375 (Pre 78)	718-1195	.....	.....	.....	825-1280	Do.
		(ii) 205-355 (Post 78)	718-1146	.....	.....	.....
93	Mali	(i) 205-355 (Pre 78)	718-1146	.....	.....	.....	750-1024	Do.
		(ii) 200-280 (Post 78)	703-944	.....	.....	.....
94	Sweeper	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.13.
95	Maid Servant	Do.	Do.	.....	.....	.....	750-1024	Vide para 2.13.
96	Micro Biological Assistant ..	(i) 205-375 (Pre 78)	718-1195	.....	.....	.....	775-1150	Do.
		(ii) 205-355 (Post 78)	718-1146	.....	.....	.....
97	Khansama	220-375	763-1195	.....	.....	.....	825-1280	Vide para 2.11.
98	Packer	Do.	Do.	.....	.....	.....	825-1280	Do.
99	Bearer	200-280	703-944	.....	.....	.....	750-1024	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised scale	Revised scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
NAGPUR UNIVERSITY—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
100	Engineering Coolie/Garden Coolie/Reja/Store Coolie.	(i) 205-355 (Pre 78) (ii) 200-280 (Post 78)	718-1146 703-944	....	....	....	750-1024	Vide para 2.13.
101	Helper to Plumber	200-280	703-944	....	....	....	750-1024	Vide para 2.11.
<i>University Press—</i>								
102	Manager, University Press ..	680-1250	1831-2895	....	....	....	2200-4000	Vide para 3.13 and 3.14.
103	Assistant Manager, University Press.	500-900	1399-2402	....	....	....	1640-2900	Do.
104	Foreman	335-680	1097-1831	....	....	....	1320-2040	Do.
105	Mono-Key Board Operator ..	Do.	Do.	....	....	....	1320-2040	Do.
106	Senior Proof Reader	Do.	Do.	....	....	....	1320-2040	Do.
107	Junior Proof Reader	290-540	974-1467	....	....	....	1200-1800	Do.
108	Cylinder Printer	Do.	Do.	....	....	....	1200-1800	Do.
109	Senior Compositor	Do.	Do.	....	....	....	1200-1800	Do.
110	Junior Compositor	(i) 290-540 (Pre 78) (ii) 260-495 (Post 78)	974-1467 884-1391	....	....	....	975-1540	Vide para 2.13.
111	Copyholder	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
112	Mono Caster	Do.	Do.	....	....	....	975-1540	Do.
113	Head Binder	Do.	Do.	....	....	....	975-1540	Do.
114	Rolling Machine Operator ..	Do.	Do.	....	....	....	975-1540	Do.
115	Tradle Printer	Do.	Do.	....	....	....	975-1540	Do.
116	Assistant Binder	250-435	854-1306	....	....	....	950-1400	Do.
117	Binder Boy	220-375	763-1195	....	....	....	825-1280	Do.
118	Inker	Do.	Do.	....	....	....	825-1280	Do.
119	Section Cutter	(i) 205-375 (Pre 78) (ii) 205-355 (Post 78)	718-1195 718-1146	....	....	....	775-1150	Vide para 2.13.
120	Distributor	220-375	763-1195	....	....	....	825-1280	Vide para 3.14.
121	Proof Puller	Do.	Do.	....	....	....	825-1280	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised scale (b)	Revised scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
PUNE UNIVERSITY								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Registrar	1500-2250	3170-4668	.....	.....	.....	4100-5300	<i>Vide</i> para 2.11.
2	Director, College Development Board.	1500-2500 (U.G.C.)	3170-5175	.....	.....	.....	No recommendation	<i>Vide</i> para 3.28.
3	Director, Adult Education Continuing Centre.	Do.	Do.	.....	.....	.....	No recommendation	Do.
4	Principal Science Officer (U.S.I.C.)	1500-2000 (U.G.C.)	3170-4140	.....	.....	.....	No recommendation	Do.
5	Deputy Librarian	1200-1900 (U.G.C.)	2840-3937	.....	.....	.....	No recommendation	Do.
6	Finance Officer	1100-1700	2730-3531	.....	.....	.....	3000-4500	<i>Vide</i> para 2.11.
7	Deputy Registrar (Administration and Examination)	Do.	Do.	.....	.....	.....	3000-4500	Do.
8	Assistant Director, Continuing Education Centre.	1100-1600 (U.G.C. Part scale)	2730-3340	.....	.....	.....	No recommendation	<i>Vide</i> para 3.28.
9	Assistant Director	Do.	Do.	.....	.....	.....	No recommendation	Do.
10	Deputy Registrar (3 posts)	1000-1500	2620-3170	.....	.....	.....	3000-4500	<i>Vide</i> para 2.11.
11	Deputy Finance Officer	Do.	Do.	.....	.....	.....	3000-4500	Do.
12	System Analyst	Do.	Do.	.....	.....	.....	3000-4500	Do.
13	Executive Engineer	1000-1500	2620-3170	.....	.....	.....	3000-4500	Do.
14	Assistant Programmer	700-1600 (U.G.C.)	1894-3340	.....	.....	.....	No recommendation	<i>Vide</i> para 3.28.
15	Assistant Librarian	700-1600 (U.G.C.)	Do.	.....	.....	.....	No recommendation	Do.
16	Workshop Supervisor	700-1300 (U.G.C.)	2730-2950	.....	.....	.....	No recommendation	Do.
17	Electrical Engineer (U.S.I.C.)	700-1300 (U.G.C.)	2730-2950	.....	.....	.....	No recommendation	Do.
18	Technical Assistant (Chemistry)	Do.	Do.	.....	.....	.....	No recommendation	Do.
19	Project Officer	Do.	Do.	.....	.....	.....	No recommendation	Do.
20	Home Manager	Do.	Do.	.....	.....	.....	No recommendation	Do.
21	Technical Assistant (Library)	Do.	Do.	.....	.....	.....	No recommendation	Do.
22	Instrumentation Engineer	Do.	Do.	.....	.....	.....	No recommendation	Do.
23	Workshop Foreman	Do.	Do.	.....	.....	.....	No recommendation	Do.
24	Museum Curator	Do.	Do.	.....	.....	.....	No recommendation	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	5	6	7	8	
PUNE UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.		
25	Assistant Registrar (5 posts) ..	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
26	Assistant Registrar (2 posts) ..	680-1250	1831-2895	....	....	....	2200-4000	Do.
27	Assistant Finance Officer ..	Do.	Do.	....	....	....	2200-4000	Do.
28	Law Officer ..	Do.	Do.	....	....	....	2200-4000	Do.
29	Director, Board of Extra Mural Studies.	Do.	Do.	....	....	....	2200-4000	Do.
30	Secretary, Board of Sport ..	Do.	Do.	....	....	....	2200-4000	Do.
31	Secretary, Board of Student's Welfare.	Do.	Do.	....	....	....	2200-4000	Do.
32	Programmer ..	Do.	Do.	....	....	....	2200-4000	Vide para 2.11.
33	Public Relation Officer ..	Do.	Do.	....	....	....	2200-4000	Do.
34	Executive Assistant to Vice-Chancellor.	Do.	Do.	....	....	....	2200-4000	Do.
35	Statistical Analyst (Examination Improvement Unit).	Do.	Do.	....	....	....	2200-4000	Do.
36	Administrative Secretary (Physics)	Do.	Do.	....	....	....	2200-4000	Do.
37	Higher Grade Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	Vide para 3.21.
38	Private Secretary to Vice-Chancellor.	600-1150	1623-2785	....	....	....	2000-3500	Vide para 2.11.
39	Section Officer ..	Do.	Do.	....	....	....	2000-3500	Do.
40	Section Officer (Accounts) ..	Do.	Do.	....	....	....	2000-3500	Do.
41	Workshop Superintendent ..	Do.	Do.	....	....	....	2000-3500	Do.
42	Estate Manager (Civil) ..	Do.	Do.	....	....	....	2000-3500	Do.
43	Estate Manager (Elec. General)	Do.	Do.	....	....	....	2000-3500	Do.
44	Medical Officer ..	Do.	Do.	....	....	....	(i) 2200-4000 (For M.B.B.S.) (ii) 2000-3500 (For others)	} Vide para 3.8.
45	Documentalist ..	Do.	Do.	2000-3500		Vide para 2.11.
46	Personal Assistant to Vice-chancellor	(i) 750-1150 (Personal) (ii) 600-1150 (iii) 600-950	2024-2785	....	....	....	(i) 2375-3500	Do.
47	Senior Technical Assistant ..	550-900	1623-2785 1623-2511 1493-2402	....	....	....	(ii) 2000-3500 (iii) 2000-3200 1640-2900	Do. Vide para 3.21. As in Government of India.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
PUNE UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
48	Assistant Section Officer ..	500-900	1399-2402	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
49	Junior Technician ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
50	Assistant Section Officer (Accounts) ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
51	Assistant Technician ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
52	Statistical Assistant (Reservation Unit) ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
53	Laboratory Technician ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
54	Equipment Repairer ..	Do.	Do.	.....	.....	.....	1640-2900	Do.
55	Security Assistant ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
56	Draftsman ..	(i) 500-900 (Pre 78)	1399-2402	}	}	}	1400-2300	<i>Vide</i> para 2.13.
		(ii) 365-760 (Post 78)	1171-2050					
57	Senior Technician ..	500-900	1399-2402	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
58	Map Assistant ..	Do.	Do.	.....	.....	.....	1640-2900	Do.
59	Chemical Analyst (Geological) ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.14.
60	Technical Assistant (Library) (Statistical) ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
61	Modiscrber (History) ..	Do.	Do.	.....	.....	.....	1640-2900	Do.
62	Research Assistant ..	Do.	Do.	.....	.....	.....	1640-2900	Do.
63	Artist Modellor ..	(i) 500-900 (Pre 78)	1399-2402	}	}	}	1400-2300	<i>Vide</i> para 2.13.
		(ii) 365-760 (Post 78)	1171-2050					
64	Electric Technician ..	500-900	1399-2402	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
65	Store Guard ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
66	Surveyor ..	Do.	Do.	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
67	Catering Manager ..	550-900	1493-2402	.....	.....	.....	1640-2900	<i>Vide</i> para 2.11.
68	Senior Technical Assistant Electronics (U.S.I.C.) ..	Do.	Do.	.....	.....	.....	1640-2900	Do.
69	Technical Assistant Continuing Education Centre ..	500-900	1399-2402	.....	.....	.....	1640-2900	<i>Vide</i> para 3.13 and 3.14.
70	Technician Refactory ..	425-700	1292-1894	.....	.....	.....	1400-2300	As in Government of India.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
PUNE UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
71	Lower Grade Stenographer (E. & M.)	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
72	Steno-cum-Secretary ..	Do.	Do.	....	....	....	1400-2600	As for Lower Grade Stenographer.
73	Technical Assistant (Electronic)	(i) 395-800 (Pre 78)	1244-2154	}	}	}	1400-2300	Vide para 2.13.
		(ii) 365-760 (Post 78)	1171-2050					
74	Film Operator	395-800	1244-2154	....	....	....	1400-2300	Same as for Technical Assistant (Photography) Serial No. 77.
75	Civil Overseer	Do.	Do.	....	....	....	1400-2300	Equated with Junior Engineer.
76	Technician-C ..	380-560	1207-1528	....	....	....	1320-2040	As in Government of India.
77	Technical Assistant (Photography)	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14.
78	Air Condition Operator ..	380-560	1207-1528	....	....	....	1320-2040	As in Government of India.
79	Store Guard (Refactory) ..	Do.	1207-1528	....	....	....	1320-2040	Do.
80	Laboratory-cum-General Assistant (Store Guard).	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14.
81	Assistant Store Guard ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.6.
82	Botanist	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
83	General Technician	Do.	Do.	....	....	....	1400-2300	Do.
84	Museum Assistant	Do.	Do.	....	....	....	1400-2300	Do.
85	Senior Assistant (Library) ..	Do.	Do.	....	....	....	1400-2300	Vide para 3.10.
86	Technical Assistant (Library) ..	Do.	Do.	....	....	....	1400-2300	Do.
87	Trained Attendant	Do.	Do.	....	....	....	1400-2300	Do.
88	Junior Library Assistant ..	Do.	Do.	....	....	....	1400-2300	Do.
89	Technician	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
90	Documentation Assistant (Dip. in Library Course).	Do.	Do.	....	....	....	1400-2300	Vide para 3.10.
91	Documentalist (Library) ..	Do.	Do.	....	....	....	1400-2300	Do.
92	Laboratory Technician (X-Ray Unit).	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
93	Public Health Nurse	Do.	Do.	....	....	....	1640-2900	Vide para 3.12.
94	Senior Assistant	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
95	Senior Assistant (Accounts) ..	Do.	Do.	....	....	....	1200-2040	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
PUNE UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
96	Steno-Typist (E. & M.)	335-680	1097-1831	Stenographer (Grade D)	330-560	1200-2040	1200-2040	
97	Technician	Do.	Do.	.....	.....	.....	1320-2040	Vide para 3.13 and 3.14.
98	Equipment Repairer	Do.	Do.	.....	.....	.....	1320-2040	Do.
99	Cabinetmaker-cum-Pattern Maker	Do.	Do.	.....	.....	.....	1320-2040	Do.
100	General Mechanics	Do.	Do.	.....	.....	.....	1320-2040	Do.
101	Welder-cum-Mechanics	Do.	Do.	.....	.....	.....	1320-2040	Do.
102	Senior Telephone Operator	Do.	Do.	.....	.....	.....	1320-2040	Equated with Head Telephone Operator.
103	Storekeeper-cum-Technician	Do.	Do.	.....	.....	.....	1200-2040	Vide para 2.11.
104	Mistry (S.S.C. + I.T.I. Course)	(i) 335-680 (Pre 78)	1097-1831	.....	.....	.....	1200-1800	Vide para 2.13.
		(ii) 290-540 (Post 78)	974-1467	.....	.....	.....
105	Head Storekeeper	290-540	974-1467	.....	.....	.....	975-1660	Vide para 3.6.
106	Technician	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
107	Liquid Nitrogen Plant Operator	Do.	Do.	.....	.....	.....	1200-1800	Do.
108	Machine Attendant	Do.	Do.	.....	.....	.....	1200-1800	Do.
109	Storekeeper-cum-Museum Assistant.	Do.	Do.	.....	.....	.....	975-1660	Vide para 2.11.
110	Artist-cum-Photographer	Do.	Do.	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
111	Assistant-cum-Storekeeper	Do.	Do.	.....	.....	.....	975-1660	Vide para 2.11.
112	Junior Telephone Operator	Do.	Do.	.....	.....	.....	975-1660	Vide para 3.23.
113	Supervisor	Do.	Do.	.....	.....	.....	975-1660	Vide para 2.11.
114	Clerk-cum-Mistry	Do.	Do.	.....	.....	.....	950-1500	Same as for Mistry in Irrigation Department
115	Storekeeper-cum-Clerk	Do.	Do.	.....	.....	.....	950-1500	Do.
116	Draftsman-cum-Clerk	(i) 365-760 (For Diploma holders)	1171-2050	.....	.....	.....	(i) 1400-2300 (For Diploma holder)	Vide para 3.11.
		(ii) 365-760 (Pre 1978)	1171-2050	.....	.....	.....	950-1500	Vide para 2.13.
		(iii) 290-540 (Post 1978)	974-1467	.....	.....	.....	(For others)	

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b) 5	(c)	6	7
PUNE UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
117	Grinder ..	290-540	974-1467	.....	.....	.....	1200-1800	Vide para 3.13 and 3.14.
118	Compounder-cum-Clerk	(i) 290-540 (For Diploma Pharmacy)	974-1467	.....	.....	.....	(i) 1350-2200	Vide para 3.9.
		(ii) 260-495 (For non-qualified)	884-1391	.....	.....	.....	(ii) 950-1500	Vide para 2.11.
119	Animal House Attendant	290-540	974-1467	.....	.....	.....	975-1660	Do.
120	Assistant (Accounts)..	(i) 260-540 (Pre 1978)	884-1467	.....	.....	.....	950-1500	Vide para 2.13.
		(ii) 260-495 (Post 1978)	884-1391	.....	.....	.....
121	Assistant to Cashier	Do.	Do.	.....	.....	.....	950-1500	Do.
122	Laboratory-cum-General Assis- tant.	Do.	Do.	.....	.....	.....	975-1540	Do.
123	Zerox Machine Operator	260-495	884-1391	.....	.....	.....	775-1150	As for Zerox Operator in State Government.
124	Data-cum-Punch Operator	Do.	Do.	.....	.....	.....	975-1540	Vide para s 3.13 and 3.14.
125	Assistant ..	(i) 260-540	884-1467	.....	.....	.....	950-1500	Vide para 2.13.
		(ii) 260-495	884-1391	.....	.....	.....
126	Technician ..	260-495	884-1391	.....	.....	.....	975-1540	Vide para 3.13 and 3.14.
127	Compounder-cum-Dresser	Do.	Do.	.....	.....	.....	950-1500	Vide para 2.11.
128	Editorial Assistant (Phylosophy)	250-435	854-1306	.....	.....	.....	950-1400	Do.
129	Driver-cum-Technician	Do.	Do.	.....	.....	.....	950-1500	Do.
130	Driver ..	Do.	Do.	.....	.....	.....	950-1500	Vide para 3.18.
131	Security Supervisor ..	Do.	Do.	.....	.....	.....	950-1400	Vide para 2.11.
132	Jamadar ..	Do.	Do.	.....	.....	.....	950-1400	Do.
133	Wireman..	Do.	Do.	.....	.....	.....	950-1400	Vide para 3.13 and 3.14.
134	Painter ..	Do.	Do.	.....	.....	.....	950-1400	Do.
135	Carpenter ..	Do.	Do.	.....	.....	.....	950-1400	Do.
136	Mason ..	Do.	Do.	.....	.....	.....	950-1400	Do.
137	Plumber ..	Do.	Do.	.....	.....	.....	950-1400	Do.
138	Daftary ..	(i) 250-435 (Pre 1978)	854-1306	.....	.....	.....	775-1150	Vide para 2.13.
		(ii) 205-355 (Post 1978)	718-1146	.....	.....	.....

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
PUNE UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.		
139	Attendant-cum-Cook	220-375	763-1195	....	....	....	825-1280	Vide para 2.11.
140	Laboratory Helper	(i) 205-355 (Pre 1978)	718-1146	....	....	....	750-1024	Vide para 2.13.
		(ii) 200-280 (Post 1978)	703-944	....	....	....
141	Section Cutter-cum-Grinder	(i) 205-375 (Pre 1978)	718-1195	....	....	....	775-1150	Do.
		(ii) 205-355 (Post 1978)	718-1146	....	....	....
142	Guest House Attendant	(i) 205-375 (Pre 1978)	718-1195	....	....	....	775-1150	Vide para 2.13.
		(ii) 205-355 (Post 1978)	718-1146	....	....	....
143	Plant Collector	Do.	Do.	....	....	....	775-1150	Do.
144	Sweeper-cum-Palm Caretaker	(i) 205-355 (Pre 1978)	718-1146	....	....	....	750-1024	Do.
		(ii) 200-280 (Post 1978)	703-944	....	....	....
145	Field Collector	(i) 205-375 (Pre 1978)	718-1195	....	....	....	775-1150	Do.
		(ii) 205-355 (Post 1978)	718-1146	....	....	....
146	Laboratory Attendant	(i) 205-355 (Pre 1978)	718-1146	....	....	....	750-1024	Do.
		(ii) 200-280 (Post 1978)	703-944	....	....	....
147	Section Cutter (Geology)	(i) 205-375 (Pre 1978)	718-1195	....	....	....	775-1150	Do.
		(ii) 205-355 (Post 1978)	718-1146	....	....	....
148	Library Attendant	(i) 205-355 (Pre 1978)	718-1146	....	....	....	750-1024	Do.
		(ii) 200-280 (Post 1978)	703-944	....	....	....

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
PUNE UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
149	Museum Cleaner ..	(i) 205-375 (Pre-1978)	718-1195	.....	.....	.....	775-1150	Vide para 2-13.
		(ii) 205-355 (Post-1978)	718-1146	.....	.....	.....
150	Dark-room Assistant ..	Do.	Do.	.....	.....	.....	775-1150	Do.
151	Assistant to Carpenter ..	Do.	Do.	.....	.....	.....	775-1150	Do.
152	Assistant to Mason ..	Do.	Do.	.....	.....	.....	775-1150	Do.
153	Labourer-cum-Hamal ..	(i) 205-355 (Pre-1978)	718-1146	.....	.....	.....	750-1024	Do.
		(ii) 200-280 (Post-1978)	703-944	.....	.....	.....
154	Labourer ..	Do.	Do.	.....	.....	.....	750-1024	Do.
155	Attendant ..	(i) 205-375 (Pre-1978)	718-1195	.....	.....	.....	775-1150	Do.
		(ii) 205-355 (Post-1978)	718-1146	.....	.....	.....
156	Mali-cum-Watchman ..	(i) 205-355 (Pre-1978)	718-1146	.....	.....	.....	750-1024	Do.
		(ii) 200-280 (Post-1978)	703-944	.....	.....	.....
157	Helper ..	(i) 205-355 (Pre-1978)	718-1146	.....	.....	.....	750-1024	Do.
		(ii) 200-280 (Post-1978)	703-944	.....	.....	.....
158	Glass House Attendant ..	Do.	Do.	.....	.....	.....	750-1024	Do.
159	Labourer-cum-Attendant ..	Do.	Do.	.....	.....	.....	750-1024	Do.
160	Lady Worker ..	Do.	Do.	.....	.....	.....	750-1024	Do.
161	Cleaner-cum-Coolie ..	Do.	Do.	.....	.....	.....	750-1024	Do.
162	Hamal ..	Do.	Do.	.....	.....	.....	750-1024	Do.
163	Cleaner ..	Do.	Do.	.....	.....	.....	750-1024	Do.
164	Watchman ..	Do.	Do.	.....	.....	.....	750-1024	Do.
165	Health Attendant ..	Do.	Do.	.....	.....	.....	750-1024	Do.
166	Mali ..	Do.	Do.	.....	.....	.....	750-1024	Do.
167	Havaldar ..	205-355	718-1146	.....	.....	.....	775-1150	Vide para 3.3.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
PUNE UNIVERSITY—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
168	Naik	(i) 205-375 (Pre-1978) (ii) 205-355 (Post-1978)	718-1195 } 718-1146 }	....	....	....	775-1150	Vide para 2.13.
169	Cyclostyling Operator ..	Do.	Do.	Gestetner Operator	210-270	800-1150	775-1150	Do.
170	Peon	(i) 205-355 (Pre-1978) (ii) 200-280 (Post-1978)	718-1146 } 703-944 }	....	....	....	750-1024	Do.
171	Mukadam <i>University Press—</i>	205-355	718-1146	....	....	....	775-1150	Vide para 2.11.
172	Manager	680-1250	1831-2895	....	....	....	2200-4000	Vide para 2.11.
173	Section Officer	600-1150	1623-2785	....	....	....	2000-3500	Do.
174	Assistant Section Officer ..	500-900	1399-2402	....	....	....	1640-2900	Do.
175	Head Proof Reader	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.14.
176	Proof Reader	290-540	974-1391	....	....	....	1200-1800	Do.
177	Assistant Storekeeper	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.6.
178	Foreman	335-680	1097-1831	....	....	....	1320-2040	Vide para 3.13 and 3.14.
179	Mono Operator-cum-Compositor	Do.	Do.	....	....	....	1320-2040	Do.
180	Foreman-cum-Handle Berg Operator.	Do.	Do.	....	....	....	1320-2040	Do.
181	Foreman-cum-Binder	Do.	Do.	....	....	....	1320-2040	Do.
182	Senior Compositor	290-540	974-1467	....	....	....	1200-1800	Vide para 3.14.
183	Automatic Cylinder Pressman ..	Do.	Do.	....	....	....	1200-1800	Do.
184	Offset Pressman-cum-Auto-Cylinder.	Do.	Do.	....	....	....	1200-1800	Do.
185	Copyholder-cum-Clerk	260-495	884-1391	....	....	....	975-1540	Vide para 3.14.
186	Mono Caster-cum-Compositor ..	Do.	Do.	....	....	....	975-1540	Do.
187	Compositor	Do.	Do.	....	....	....	975-1540	Do.
188	Auto-cum-Handfed Pressman ..	Do.	Do.	....	....	....	975-1540	Do.
189	Handfed Pressman	Do.	Do.	....	....	....	975-1540	Do.
190	Binder	Do.	Do.	....	....	....	975-1540	Do.
191	Punch Operator	Do.	Do.	....	....	....	975-1540	Do.
192	Gallyman	220-375	763-1195	....	....	....	825-1280	Do.
193	Binder Boy	Do.	Do.	....	....	....	825-1280	Do.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
SHIVAJI UNIVERSITY—								
		Rs.	Rs.		Rs.	Rs.	Rs.	
1	Registrar	1500-2250	3170-4668	....	....	....	4100-5300	<i>Vide</i> para 2.11.
2	Librarian	1500-2500 (U.G.C.)	3170-5175	....	....	....	No recommendation.	<i>Vide</i> para 3.28.
3	Deputy Librarian	1200-1900 (U.G.C.)	2840-3937	....	....	....	No recommendation	Do.
4	Deputy Registrar	1100-1700	2730-3531	....	....	....	3000-4500	<i>Vide</i> para 2.11.
5	University Coach	1100-1600 (U.G.C.-Part Scale)	2730-3340	....	....	....	No recommendation.	<i>Vide</i> para 3.28.
6	Computer Head	Do.	Do.	....	....	....	No recommendation	Do.
7	System Engineer	Do.	Do.	....	....	....	No recommendation	Do.
8	Electronics Engineer (S.S.C.)	1100-1600 (U.G.C.-Part Scale)	2730-3340	....	....	....	No recommendation.	Do.
9	Chief Accountant	1000-1500	2620-3170	....	....	....	3000-4500	<i>Vide</i> para 2.11.
10	Finance Officer	Do.	Do.	....	....	....	3000-4500	Do.
11	Assistant Librarian	700-1600 (U.G.C.)	1894-3340	} U.G.C.	....	....	No recommendation.	<i>Vide</i> para 3.28.
12	Documentation Officer	Do.	Do.					
13	Computer Programmer	Do.	Do.					
14	Mechanical Engineer	700-1300 (U.G.C.)	1894-2950					
15	Assistant Registrar	680-1500	1831-3170	....	....	....	2200-4000	<i>Vide</i> para 2.11.
16	Superintendent	600-1150	1623-2785	....	....	....	2000-3500	Do.
17	Junior Engineer	Do.	Do.	....	....	....	2000-3500	Do.
18	Senior Technical Assistant (Chem.)	Do.	Do.	....	....	....	2000-3500	Do.
19	Garden Superintendent	Do.	Do.	....	....	....	2000-3500	Do.
20	Medical Officer	600-1150	1623-2785	....	....	....	(i) 2200-4000 (For M.B.B.S.)	} <i>Vide</i> para 3.8.
							(ii) 2000-3500 (For others)	
21	Radiologist	Do.	Do.	....	....	....	2000-3500	<i>Vide</i> para 2.11.
22	Senior Stenographer	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
23	Technician (E.)	550-900	1493-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4	5	6	7		
SHIVAJI UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
24	Assistant Superintendent	500-900	1399-2402	Superintendent	550-900	1640-2900	1640-2900	
25	Senior Library Assistant	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
26	Operator (U.S.I.C.)	Do.	Do.	....	....	....	1640-2900	Vide para 3.13 and 3.14.
27	Foreman (Physics)	Do.	Do.	....	....	....	1640-2900	Do.
28	Foreman (Electronics)	Do.	Do.	....	....	....	1640-2900	Do.
29	Research Assistant	Do.	Do.	....	....	....	1640-2900	Vide para 2.11.
30	Statistical Assistant	Do.	Do.	....	....	....	1640-2900	Do.
31	Senior Storekeeper	Do.	Do.	....	....	....	1640-2900	Vide para 3.6.
32	Overseer	395-900	1244-2402	....	....	....	1400-2300	Equated with Junior Engineer.
33	Electrical Engineer	Do.	Do.	....	....	....	1400-2300	Do.
34	Stenographer	395-800	1244-2154	....	....	....	1400-2600	Vide para 3.21.
35	Technician 'C'	380-560	1207-1528	....	....	....	1320-2040	As in Government of India
36	Senior Laboratory Assistant	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14.
37	Storekeeper	Do.	Do.	....	....	....	1400-2300	Vide para 3.6.
38	Museum Assistant	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
39	Artist (Zoology)	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
40	Artist-cum-Technical Assistant	Do.	Do.	....	....	....	1400-2300	Do.
41	Cartographer	Do.	Do.	....	....	....	1400-2300	Vide para 3.14.
42	Glass Blower	Do.	Do.	....	....	....	1400-2300	Vide para 3.13 and 3.14.
43	Research Technician	Do.	Do.	....	....	....	1400-2300	Do.
44	Senior Assistant (Garden)	Do.	Do.	....	....	....	1400-2300	Vide para 2.11.
45	Security Officer	Do.	Do.	....	....	....	1400-2300	Do.
46	Public Health Nurse	Do.	Do.	....	....	....	1640-2900	Vide para 3.12.
47	Medical Record Technician	(i) 365-760 (Pre-1978)	1171-2050	....	....	....	1320-2040	Vide para 2.13.
		(ii) 335-680 (Post-1978)	1097-1831	....	....	....	....	....
48	X-Ray Technician	365-760	1171-2050	....	....	....	1400-2300	Vide para 3.13 and 3.14.
49	Laboratory Technician	Do.	Do.	....	....	....	1400-2300	Do.
50	Laboratory Mechanic	Do.	Do.	....	....	....	1400-2300	Do.
51	Sanitary Inspector	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
52	Senior Telephone Operator	Do.	Do.	....	....	....	1320-2040	Vide para 3.13 and 3.14.
53	Technician 'B'	330-450	1085-1327	....	....	....	1200-1800	As in Government of India.
54	Mistry	(i) 260-495 (Pre-1978)	884-1391	....	....	....	....	....
		(ii) 250-435 (Post 1978)	854-1306	....	....	....	950-1400	Vide para 2.13.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4	(a)	(b)	(c)	6	7
SHIVAJI UNIVERSITY—contd.								
55	Carpenter	Rs. (i) 260-495 (Pre 1978) (ii) 250-435 (Post 1978)	Rs. 884-1391 854-1306	....	....	....	Rs. 950-1400	Vide para 2.13.
56	Plumber	Do.	Do.	....	....	....	950-1400	Do.
57	Wireman	Do.	Do.	....	....	....	950-1400	Do.
58	Senior Wireman	(i) 290-540 (Pre-1978) (ii) 260-495 (Post-1978)	974-1467 884-1391	....	....	....	975-1540	Do.
59	Pump Operator	(i) 260-495 (Pre-1978) (ii) 250-435 (Post 1978)	884-1391 854-1306	....	....	....	950-1400	Do.
60	Technician 'A'	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
61	Laboratory Assistant	Do.	Do.	....	....	....	1200-1800	Do.
62	Telephone Operator	(i) 290-540 (ii) 260-495	974-1467 884-1391	....	....	....	(i) 975-1660 (ii) 950-1500 (Plus Special Pay Rs. 40)	Vide para 3.23. (Not in Clerical Cadre) Vide para 3.23. (In Clerical Cadre)
63	Turner	290-540	974-1467	....	....	....	1200-1800	Vide para 3.13 and 3.14.
64	Taxidermist	Do.	Do.	....	....	....	1200-1800	Do.
65	Compounder	Do.	Do.	....	....	....	1350-2200	Vide para 3.9.
66	Senior Mechineman	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
67	Junior Clerk	260-495	884-1391	L. D. C.	260-400	950-1500	950-1500	
68	Assistant to Cashier	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
69	Driver	Do.	Do.	Driver	(i) 260-400 (ii) 260-350	950-1500	950-1500	
70	Mechanic-cum-Typist	Do.	Do.	....	....	....	975-1540	Vide para 3.13 and 3.14.
71	Assistant Warden	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
72	Pumping Station Driver	250-435	884-1391	....	....	....	950-1400	Vide para 3.19.
73	Mason	Do.	Do.	....	....	....	950-1400	Vide para 3.13 and 3.14.
74	Jamadar	Do.	Do.	....	....	....	950-1400	Vide para 3.3.
75	Field Collector	(i) 250-435 (Pre-1978) (ii) 205-355 (Post-1978)	854-1306 718-1146	....	....	....	775-1150	Vide para 2.13.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation (a)	Pre-revised Scale (b)	Revised Scale (c)		
1	2	3	4		5	6	7	
SHIVAJI UNIVERSITY—contd.								
76	Khansama ..	Rs. 220-375	Rs. 763-1195	.....	.....	.....	Rs. 825-1280	Vide para 2.11.
77	Assistant Khansama ..	220-375	763-1195	.....	.....	.....	825-1280	Vide para 2.11.
78	Dresser ..	Do.	Do.	.....	.....	.....	825-1280	Do.
79	Library Attendant ..	205-355	718-1146	.....	.....	.....	775-1150	Do.
80	Gardener ..	(i) 205-355 (Pre-1978)	718-1146	.....	.....	.....	750-1024	Vide para 2.13.
81	Filed Assistant ..							
82	Assistant to Plumber ..							
83	Sweeper/Watchman ..							
84	Peon ..							
85	Nursing Orderly ..	205-355	718-1146	.....	.....	.....	775-1150	Vide para 2.11.
86	Havaladar ..	Do.	Do.	.....	.....	.....	775-1150	Vide para 3.3.
87	Helper to Mason ..	(i) 205-355 (Pre-1978)	718-1146	.....	.....	.....	750-1024	Vide para 2.13.
		(ii) 200-280 (Post-1978)	703-944					
<i>University Press</i>								
88	Press Superintendent ..	680-1250	1831-2895	.....	.....	.....	2200-4000	Vide para 2.11.
89	Foreman (Press) ..	335-680	1097-1831	.....	.....	.....	1320-2040	Vide para 3.13 and 3.14.
90	Senior Proof Reader ..	Do.	Do.	.....	.....	.....	1320-2040	Do.
91	Mechanic ..	290-540	974-1467	.....	.....	.....	1200-1800	Do.
92	Senior Compositor ..	290-540	974-1467	.....	.....	.....	1200-1800	Do.
93	Proof Reader ..	Do.	Do.	.....	.....	.....	1200-1800	Do.
94	Automatic Machineman ..	Do.	Do.	.....	.....	.....	1200-1800	Do.
95	Cylinder Machineman ..	Do.	Do.	.....	.....	.....	1200-1800	Do.
96	Senior Binder ..	260-495	884-1391	.....	.....	.....	975-1540	Do.
97	Junior Compositor ..	Do.	Do.	.....	.....	.....	975-1540	Do.
98	Copyholder ..	Do.	Do.	.....	.....	.....	975-1540	Do.
99	Machineman (Tradle) ..	Do.	Do.	.....	.....	.....	975-1540	Do.
100	Assistant Binder ..	250-435	854-1306	.....	.....	.....	950-1400	Do.
101	Rulling and Cutting Machine Operator.	Do.	Do.	.....	.....	.....	950-1400	Do.
102	Binder Boy ..	220-375	763-1195	.....	.....	.....	825-1280	Do.
103	Type Distributor ..	Do.	Do.	.....	.....	.....	825-1280	Do.
104	Fly Boy ..	Do.	Do.	.....	.....	.....	825-1280	Do.
105	Galley Pressman ..	Do.	Do.	.....	.....	.....	825-1280	Do.
106	Press Hamal ..	(i) 205-355 (Pre-1978)	718-1146	.....	.....	.....	750-1024	Vide para 2.13.
107	Laskar ..	(ii) 200-280 (Post-1978)	703-944					

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b) 5	(c)		
1	2	3	4			6	7	
S.N.D.T. UNIVERSITY								
		Rs.	Rs.		Rs.	Rs.		
1	Director, College Development Council/Continuing Education/Correspondence Course.	1500-2500 (U.G.C.)	3170-5175	....	....	....	No recommendation	Vide para 3.28.
2	Coordinator	Do.	Do.	....	....	....	No recommendation	Do.
3	Registrar	1500-2250	3170-4668	....	....	....	4100-5300	Vide para 2.11.
4	Deputy Director	1200-1900 (U.G.C.)	2840-3937	....	....	....	No recommendation	Vide para 3.28.
5	Finance Officer	1100-1700	2730-3531	....	....	....	3000-4500	Vide para 2.11.
6	Deputy Registrar	Do.	Do.	....	....	....	3000-4500	Do.
7	Dean of Students	Do.	Do.	....	....	....	3000-4500	Do.
8	System Manager	1100-1600 (U.G.C. Pay-scale)	2730-3340	....	....	....	No recommendation	Vide para 3.28.
9	System Engineer	Do.	Do.	....	....	....	No recommendation	Do.
10	Development Officer	1000-1500	2620-3170	....	....	....	3000-4500	Vide para 2.11.
11	Resident Engineer	Do.	Do.	....	....	....	3000-4500	Do.
12	Director, Physical Education	700-1600 (U.G.C.)	1894-3340	....	....	....	No recommendation	Vide para 3.28.
13	Assistant Director	Do.	Do.	....	....	....	No recommendation	Do.
14	Assistant Director	Do.	Do.	....	....	....	No recommendation	Do.
15	Coordinator	Do.	Do.	....	....	....	No recommendation	Do.
16	Documentalist	Do.	Do.	....	....	....	No recommendation	Do.
17	Project Officer, Continuing Education.	Do.	Do.	....	....	....	No recommendation	Do.
18	Senior Technician	Do.	Do.	....	....	....	No recommendation	Do.
19	Programmer	700-1300 (U.G.C.)	1894-2950	....	....	....	No recommendation	Do.
20	Assistant Registrar	680-1500	1831-3170	....	....	....	2200-4000	Vide para 2.11.
21	Assistant Dean of Students	Do.	Do.	....	....	....	2200-4000	Do.
22	Accountant	680-1250	1831-2895	....	....	....	2200-4000	Do.
23	Hall Manager	Do.	Do.	....	....	....	2200-4000	Do.
24	Senior Research (Assistant)	Do.	Do.	....	....	....	2200-4000	Do.
25	Assistant Accountant	600-1150	1623-2785	....	....	....	2000-3500	Do.
26	Office Superintendent	Do.	Do.	....	....	....	2000-3500	Do.
27	Project Officer	Do.	Do.	....	....	....	2000-3500	Do.
28	Publication Officer	Do.	Do.	....	....	....	2000-3500	Do.
29	Burser	Do.	Do.	....	....	....	2000-3500	Do.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks	
				Designation	Pre-revised Scale	Revised Scale			
				(a)	(b)	(c)			
1	2	3	4		5		6	7	
S.N.D.T. UNIVERSITY—contd.									
		Rs.	Rs.		Rs.	Rs.	Rs.		
30	Senior Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.	
31	Personal Assistant to Vice-Chancellor.	Do.	Do.	....	....	....	2000-3200	Do.	
32	Assistant Director, Physical Education.	550-900 (U.G.C.)	1493-2402	....	....	....	No recommendation.	<i>Vide</i> para 3.28.	
33	Personal Assistant to Vice-Chancellor.	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 2.11.	
34	Office Assistant ..	Do.	Do.	....	....	....	1640-2900	Do.	
35	Cashier ..	Do.	Do.	....	....	....	1640-2900	Do.	
36	Head Clerk ..	Do.	Do.	....	....	....	1640-2900	Do.	
37	Junior Office Superintendent ..	Do.	Do.	....	....	....	1640-2900	Do.	
38	Assistant Engineer ..	Do.	Do.	....	....	....	1640-2900	Equated with Sectional Engineer in Irrigation Department.	
39	Hostel Superintendent ..	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 2.11.	
40	Garden Supervisor ..	Do.	Do.	....	....	....	1640-2900	Do.	
41	Security Supervisor ..	Do.	Do.	....	....	....	1640-2900	Do.	
42	Senior Library Assistant ..	Do.	Do.	....	....	....	1640-2900	Do.	
43	Junior Accountant ..	Do.	Do.	....	....	....	1640-2900	Do.	
44	Computer Operator ..	425-700	1292-1894	....	....	....	1400-2300	As in Government of India.	
45	Junior Head Clerk ..	(i) 395-800 (Pre-1978)	1244-2154	} ..	} ..	} ..	1200-2040	<i>Vide</i> para 2.13.	
		(ii) 335-680 (Post-1978)	1097-1831						
46	Junior Stenographer ..	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.21.	
47	Storekeeper ..	(i) 395-800 (Pre-1978)	1244-2154	} ..	} ..	} ..	1400-2300	<i>Vide</i> para 2.13.	
		(ii) 365-760 (Post-1978)	1171-2050						
48	Building Supervisor ..	395-900	1244-2402	....	....	....	1400-2300	Equated with Junior Engineer.	
49	Junior Steno-Typist ..	395-800	1244-2154	....	....	....	1400-2600	Equated with Lower Grade Stenographer.	
50	Assistant Hostel Superintendent ..	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 2.11.	
51	Technical Assistant ..	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.10.	
52	Librarian (College) ..	Do.	Do.	....	....	....	1400-2300	Do.	
53	Junior Library Assistant ..	Do.	Do.	....	....	....	1400-2300	Do.	

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7
S.N.D.T. UNIVERSITY—contd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
54	Ward Sister	365-760	1171-2050	....	....	....	1640-2900	Vide para 3.12.
55	Assistant Cashier	335-680	1097-1831	....	....	....	1200-2040	Vide para 2.11.
56	Statistician	Do.	Do.	....	....	....	1200-2040	Do.
57	Senior Clerk	Do.	Do.	....	....	....	1200-2040	Vide para 3.5.
58	Senior Typist	Do.	Do.	....	....	....	1320-2040	Equated with Head Typist.
59	Staff Nurse	Do.	Do.	....	....	....	1400-2600	Vide para 3.12.
60	Junior Typist	290-540	974-1467	....	....	....	975-1660	Vide para 3.20.
61	Telephone Operator	Do.	Do.	....	....	....	975-1660	Vide para 3.23.
62	Electrician	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
63	Junior Clerk	(i) 260-540 (Pre-1978)	974-1467	....	....	....	950-1500	Vide para 2.13.
		(ii) 260-495 (Post-1978)	884-1391					
64	Key Punch Operator	260-495	884-1391	....	....	....	975-1540	Vide para 3.13 and 3.14.
65	Laboratory Assistant	(i) 260-540 (Pre-1978)	974-1467	....	....	....	975-1540	Do.
		(ii) 260-495 (Post-1978)	884-1391					
66	Tabalji/Tabalji-cum-Harmonium Player.	260-495	884-1391	....	....	....	975-1660	Vide para 3.28.
67	Security Supervisor	Do.	Do.	....	....	....	950-1500	Vide para 2.11.
68	Storekeeper	250-435	854-1306	....	....	....	950-1400	Vide para 3.6.
69	Driver	Do.	Do.	Driver	(i) 260-350 (ii) 260-400	950-1500	950-1500	Vide para 3.13 and 3.14.
70	Plumber	Do.	Do.	....			
71	Carpenter	Do.	Do.	....	....	....	950-1400	Do.
72	Laboratory Attendant	(i) 250-435 (Pre-1978)	854-1306	....	....	....	750-1024	Vide para 2.13.
		(ii) 200-280 (Post-1978)	703-944					
73	Store Attendant	Do.	Do.	....	....	....	750-1024	Do.
74	Technical Assistant (Junior)	Do.	Do.	....	....	....	750-1024	Do.
75	Library Attendant	Do.	Do.	....	....	....	750-1024	Do.
76	Daftary	(i) 250-435 (Pre-1978)	854-1306	....	....	....	775-1150	Do.
		(ii) 205-355 (Post-1978)	718-1146					

EDUCATION AND EMPLOYMENT DEPARTMENT—concl'd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
				(a)	(b)	(c)		
1	2	3	4		5	6	7	
S.N.D.T. UNIVERSITY—concl'd.								
		Rs.	Rs.		Rs.	Rs.	Rs.	
77	A. V. Aid Operator ..	250-435	854-1306	....	....	....	950-1400	<i>Vide</i> para 3.13 and 3.14.
78	Zerox Operator ...	(i) 205-375 (Pre 1978)	718-1195	....	....	....	775-1150	<i>Vide</i> para 2.13.
		(ii) 205-355 (Post 1978)	718-1146	....	....	....
79	Roneo Operator ..	Do.	Do.	....	....	....	775-1150	Do.
80	Duplicating Machine Operator ..	Do.	Do.	....	....	....	775-1150	Do.
81	Liftman ..	205-355	718-1146	....	....	....	775-1150	<i>Vide</i> para 3.16.
82	Havaldar ..	Do.	Do.	....	....	....	775-1150	<i>Vide</i> para 3.3.
83	Peon ..	(i) 205-355 (Pre 1978)	718-1146	Peon	196-232	750-1024	750-1024	<i>Vide</i> para 2.13.
		(ii) 200-280 (Post 1978)	703-944	....	....	....
84	Watchman ..	Do.	Do.	....	....	....	750-1024	Do.
85	Hamal ..	Do.	Do.	....	....	....	750-1024	Do.
86	Sweeper ..	Do.	Do.	....	....	....	750-1024	Do.
87	Gardener ..	200-280	703-944	....	....	....	750-1024	<i>Vide</i> para 3.4.
NON-TEACHING STAFF OF NON-GOVERNMENT COLLEGES ATTACHED TO NON-AGRICULTURAL UNIVERSITIES								
1	Registrar ..	600-1150	1623-2785	....	....	....	2000-3500	<i>Vide</i> para 2.11.
2	Stenographer ..	600-950	1623-2511	....	....	....	2000-3200	<i>Vide</i> para 3.21.
3	Superintendent and Equivalent ..	500-900	1399-2402	....	....	....	1640-2900	<i>Vide</i> para 3.5.
4	Accountant and Equivalent ..	Do.	Do.	....	....	....	1640-2900	<i>Vide</i> para 2.11.
5	Head Clerk/Assistant Superintendent and Equivalent ..	395-800	1244-2154	....	....	....	1400-2600	<i>Vide</i> para 3.5.
6	Deputy Accountant ..	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 2.11.
7	Stenographer ..	Do.	Do.	....	....	....	1400-2600	<i>Vide</i> para 3.21.
8	Library Assistant/Assistant Librarian ..	365-760	1171-2050	....	....	....	1400-2300	<i>Vide</i> para 3.10.
9	Technical Assistant/Laboratory Technician ..	Do.	Do.	....	....	....	1400-2300	<i>Vide</i> para 3.14.
10	Senior Clerk and Equivalent ..	335-680	1097-1831	....	....	....	1200-2040	<i>Vide</i> para 3.5.
11	Accountant/Assistant Accountant ..	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 2.11.
12	Steno-Typist/Stenographer ..	Do.	Do.	....	....	....	1200-2040	<i>Vide</i> para 3.21.

EDUCATION AND EMPLOYMENT DEPARTMENT—contd.

Serial No.	Designation	Existing Scale of pay and special pay, if any	Effective Equivalent	Equivalent post in the Government of India with pre and post revised scale			Scale recommended by the Equivalence Committee	Remarks
				Designation	Pre-revised Scale	Revised Scale		
1	2	3	4	(a)	(b)	(c)	6	7

NON-TEACHING STAFF OF NON-GOVERNMENT COLLEGES ATTACHED TO NON-AGRICULTURAL UNIVERSITIES—concl.

Printed at the Government Central Press, Bombay

	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Remarks
13 Storekeeper	290-540	974-1467	....	....	....	975-1660	Vide para 3.6.
14 Junior Library Assisiant	Do.	Do.	....	....	....	975-1660	Vide para 3.10.
15 Typist	Do.	Do.	....	....	....	975-1660	Vide para 3.20.
16 Senior Laboratory Assistant	Do.	Do.	....	....	....	1200-1800	Vide para 3.14.
17 Skilled technician/Electrician	Do.	Do.	....	....	....	1200-1800	Vide para 3.13 and 3.14.
18 Junior Clerk and Equivalent	(i) 260-540	884-1467	....	....	....	....
	(Pre-1978)						
	(ii) 260-495	884-1391	....	....	....	950-1500	Vide para 2.13.
	(Post-1978)						
19 Store Clerk	Do.	Do.	....	....	....	950-1500	Do.
20 Library Clerk	Do.	Do.	....	....	....	950-1500	Do.
21 Typist	Do.	Do.	....	....	....	950-1500	Do.
22 Laboratory Assistant (Qualified)	Do.	Do.	....	....	....	975-1540	Do.
23 Semi Skilled Technician/Wireman/ Plumber etc.	250-435	854-1306	....	....	....	950-1400	Vide para 3.13 and 3.14.
24 Head Laboratory Attendant etc.	(i) 205-375	718-1195	....	....	....	....
	(Pre-1978)						
	(ii) 205-355	718-1146	....	....	....	775-1150	Vide para 2.13.
	(Post-1978)						
25 Havaladar/Jamadar/Naik, etc.	Do.	Do.	....	....	....	775-1150	Do.
26 Laboratory Attendant	200-280	703-944	....	....	....	750-1024	Vide para 2.11.
27 Peon, Hamal, etc.	(i) 205-355	718-1146	....	....	....	....
	(Pre-1978)						
	(ii) 200-280	703-944	....	....	....	750-1024	Vide para 2.13.
	(Post-1978)						