

INDUSTRIAL RELATIONS

FINAL REPORT AND TESTIMONY
SUBMITTED TO CONGRESS BY THE
COMMISSION ON INDUSTRIAL RELATIONS

CREATED BY THE ACT OF
AUGUST 23, 1912

VOL. II



WASHINGTON
GOVERNMENT PRINTING OFFICE

1916

X: 981.73.N12t

E6.2

5782

CONTENTS OF VOLUME II.

	Page.
Cloak, suit, and waist industry.....	1025-1161
A. Rosenberg, president, International Ladies' Garment Workers' Union.....	1028
John A. Dyche, general secretary-treasurer, International Ladies' Garment Workers' Union.....	1038, 1045, 1121
Perez Cotler, recording secretary, Local No. 1, Garment Operators' Union, New York.....	1047
Meyer Perlstein, secretary, Joint Board, Cloak and Skirt Makers' Union, New York.....	1053
Morris G. Leader, manager, Children's Cloak and Reefer Makers' Association, New York.....	1056
Charles H. Winslow, in charge of investigation with reference to wages and grievances.....	1059
Samuel Martin, cutting department, Cloak Workers, New York.....	1067
Henry Zucker, deputy clerk, Garment Workers, New York.....	1070
Paul Abelson, clerk, board of grievances for manufacturers, New York.....	1073, 1157
I. E. Rosenfeld, president, Garment Manufacturers' Association, New York.....	1079
Morris Silberman, garment manufacturer, New York.....	1083
Dr. Isaac A. Hourwich, chief clerk and counsel, Cloak Makers' Union of New York.....	1094, 1147
Julius Henry Cohen, counsel, Cloak Manufacturers' Association and Dress and Waist Manufacturers' Association, New York.....	1112, 1124
Abe Bisno, general manager of organization, Cloak Makers' Union, New York.....	1133
Dr. Henry Moskowitz, clerk, Board of Arbitration, New York.....	1145
S. Polakoff, first vice president, International Ladies' Garment Workers' Union.....	1160
Employment offices and unemployment.....	1163-1440
Charles K. Blumenthal, superintendent employment application bureau, New York.....	1165
Richard G. Wahrburg, president, Employment Agents' Protective Association, New York.....	1177
Charles O'Connor Irwin, president, United Employment Agents' Protective Association, New York.....	1183
Mrs. Marion E. Clark, chief investigator, bureau of industries and immigration, New York.....	1191, 1193
George H. Bell, commissioner of licenses of the city of New York.....	1198
Herman Robinson, former commissioner of licenses of the city of New York.....	1206
Adolphus Ragan, examiner of accounts, New York City.....	1210
David N. Bressler, general manager, Industrial Removal Office, New York City.....	1213
Wade Hampton, general auditor, Standard Oil Co., New Jersey.....	1221
Edward W. Carpenter, former manager National Employment Exchange, New York.....	1222
George A. Marr, secretary, Lake Carriers' Association.....	1231, 1252
Umberto M. Colletti, general manager, Society for Italian Immigrants, New York.....	1244
C. F. Morton, manager New York and New Jersey branch of the National Metal Trades Association, employment bureau.....	1247
Mrs. S. J. Atwood, proprietor, Atwood's Employment Agency, New York.....	1252
Benjamin John Jones, chief, employment bureau, Baltimore & Ohio Railroad.....	1264

Employment offices and unemployment—Continued	Page
A. H. Larson, statistician, New York Milk Commission.....	1-60
Otto T. Bannard, president, National Employment Exchange, New York	1272
Walter Lincoln Sears, superintendent, State free employment office, Boston, Mass.....	1275
J. L. McGrew, Assistant Chief, Division of Information, Bureau of Immigration, Department of Labor.....	1290
C. E. Green, inspector in charge, New York distribution branch, Division of Information, United States Department of Labor.....	1296
Frank B. Homans, Mercantile Reference and Bond Association, Boston, Mass.....	1301
Terrence V. Powderly, Chief, Division of Information, Bureau of Immigration, Department of Labor.....	1308
Miss Anna Herkner, assistant chief of bureau of statistics and information of Maryland.....	1315
Mrs. P. J. O'Connell, Alliance Employment Bureau, New York.....	1323
Mrs. Helen W. Rodgers, director, Boston Placement Bureau.....	1328
Alexander Cleland, secretary joint committee on prison reform, New York	1337
James E. March, formerly employment agent for the Erie Railroad.....	1342
Joseph Mayper, general secretary, legislative committee, North American Civic League for Immigrants.....	1358
Exhibits.....	1363-1440
Bressler Exhibit.....	1363
Marr Exhibit.....	1365
Atwood Exhibit.....	1375
Herkner Exhibit, No. 1.....	1380
Herkner Exhibit, No. 2.....	1384
Morton Exhibit, No. 1.....	1387
March Exhibit.....	1387
Homan's Exhibit.....	1388
Jones Exhibit.....	1389
Sears Exhibit.....	1440
The American Federation of Labor, the Socialist Party, and the Industrial Workers of the World.....	1441-1579
Samuel Gompers, president, American Federation of Labor.....	1443,
1492, 1534, 1573	
Vincent St. John, general secretary and treasurer of the Industrial Workers of the World.....	1445, 1571
Morris Hillquit, member of the Socialist Party, New York.....	1462,
1471, 1568, 1572	
Joseph J. Ettor, national organizer, Industrial Workers of the World	1550
Max S. Hayes, organizer for the International Typographical Union, and national committeeman from Ohio for the Socialist Party.....	1557
F. G. R. Gordon, journalist, Haverhill, Mass.....	1565
Building trades of New York City.....	1581
Otto M. Eldlitz, chairman, Building Trades Employers' Association, New York.....	1583
Roswell D. Thompkins, secretary United Board Business Agents of the Building Trades, New York.....	1601
Frank B. McCord, vice president, Post & McCord, contractors, New York	1608
John W. Johnston, president, Structural Ironworkers' Union, New York	1612
Edwin Outwater, president, Master Carpenters' Association, New York	1618
Walter Gordon Merritt, associate counsel, American Antiboycott Association, New York.....	1622
John Rice, general organizer, United Brotherhood of Carpenters, New York.....	1638, 1644
D. Everett Wald, architect, New York.....	1657
W. A. Rowan, building contractor, with James Starrett & Co., New York	1668
C. G. Norman, former chairman board of governors, Builders' Trades Employers' Association, New York.....	1672
Alexander Kelso, business agent, Carpenters' Union, New York.....	1676, 1678
Louis J. Horowitz, president, Thompson-Starrett Co., New York.....	1683

	Page.
Building trades of New York City—Continued	
James Lennon, business agent, Sheet Metal Workers, New York	1685
John T. Taggart, business agent, Wood, Wire and Metal Lathers' Local Union No. 46, New York	1692
C. F. Massey, organizer, International Association of Bridge and Structural Ironworkers, New York	1703
C. Freudenthal, secretary, Steel and Masonry Construction Co., New York	1768
John B. Alpine, general president, United Association of Plumbers and Steam Fitters of the United States and Canada	1710
George H. Morris, chairman, board of arbitration, Master Steam Fitters' Association, New York	1723
James P. Knight, master plumber, New York	1726
Frank Deegan, secretary, Plumbers' Union, Local 480, New York	1728
Thomas Sullivan, steam fitter, New York	1730
Benjamin D. Traitel, president, Marble Industry Employers' Association, New York	1732
Thomas E. Carpenter, with Barnard Gloekler & Co., kitchen and butchers' supplies, Pittsburgh, Pa.	1737
Frederick Paulitsch, local president, Sheet-Metal Workers' Union, New York	1739
John J. Collins, president, New York District Council, No. 99, Brotherhood of Painters, Decorators, and Paper Hangers	1741
Stephen C. Hogan, general secretary-treasurer, International Association of Marble Workers	1746
John W. Grimmer, president, Master Painters' Association, New York	1752
Dominick D'Allessandro, international president, Hod Carriers' Building and Common Laborers' Union	1755
Michel Angelo Contessa, business agent, Stonemasons' Labor Union, New York	1759
Patrick Judge, secretary-treasurer, Plasterers Helpers' Protective Association, New York	1762
Antonio Manzi, business agent, International Hod Carriers' Union, New York	1765
Edward Dunn, financial secretary, Bricklayers' Union No. 34, New York	1767
Samuel B. Donnelly, secretary, Building Trades Employers' Association of New York	1770
Hugh Frayne, general organizer, American Federation of Labor, New York	1780
Exhibits	1789-1799
Judge Exhibit, No. 1	1789
Judge Exhibit, No. 2	1797
Industrial education, apprenticeship, and the administration of child-labor laws	1801-1908
Dr. C. R. Richards, director, Cooper Union, New York	1808
Dr. S. Josephine Baker, director, division of child hygiene, New York Department of Health	1814
John H. Walsh, assistant superintendent schools, board of education, New York	1820
George A. Hall, secretary, New York Child's Labor Committee	1826, 1835
Dr. Charles P. Steinmetz, chief controlling engineer, General Electric Co., Schenectady, N. Y.	1828
James L. Gernon, chief mercantile inspector, department of labor, New York	1838
Owen R. Lovejoy, general secretary, National Child Labor Committee, New York	1842
Eli W. Weaver, chairman, students' aid committee, New York City High School Teachers' Association	1848
George M. Basford, member advisory board, School of Industrial Arts of Mount Vernon, N. Y.	1852
Mrs. Anna H. Wilcox, supervisor, continuation schools, New York City	1859
Miss Cleo Murtland, assistant secretary, National Society for the Promotion of Industrial Education, New York	1862
Lewis A. Wilson, State Inspector of vocational schools, Albany, N. Y.	1865
Rosswell D. Tompkins, secretary, United Board of Business Agents of the Building Trades, New York	1870

	Page.
Industrial education, etc.—Continued.	
Arthur Williams, president, National Association of Corporation Schools, New York	1872
Dr. William H. Maxwell, superintendent of schools, New York City	1880
Edward F. Brown, vice president, International Child Welfare League, New York	1883
Miss Elizabeth C. Watson, special investigator, International Child Welfare League, New York	1887
Exhibits	1895-1903
Basford Exhibit	1895
Brown Exhibit	1897
Watson Exhibit	1899
Anchor Mill Exhibit	1900
State mediation and arbitration of industrial disputes	1905-1961
John Lundrigan, general superintendent, industrial department, International Paper Co., New York	1907
Frederic C. Howe, director, People's Institute, New York	1919
William C. Rogers, chief mediator, department of labor, State of New York	1931
Timothy Healy, president, International Brotherhood of Stationary Firemen, New York	1942
H. F. Stimpson, consulting engineer, New York	1944
James M. Lynch, commissioner of labor, State of New York	1949
Exhibits	1954-1961
Lundrigan Exhibits	1854
Men's garment trades of New York City	1963
Miss Lillian B. Wald, superintendent, Henry Street Settlement, New York	1965
Joseph Schlossberg, secretary and treasurer, joint board of the United Brotherhood of Tailors	1969
William Goldman, member executive committee, New York Clothing Trade Association	1972
J. Harris Lavner, manager, District Council No. 1, United Garment Workers of America, New York	1978
Max Friedman, president, American Clothing Manufacturers' Association, New York	1983, 1985
Adolph Stieglitz, coat presser, New York	1988, 1992
Joseph Goodman, coat baster, New York	1991
William Eisenberg, general tailor, New York	1994
Samuel Silverman, business agent, Local 162, United Garment Workers, New York	1999
Charles A. Rosenwasser, clothing contractor, New York	2002
Joseph Gold, chairman, board of directors, United Brotherhood of Tailors, New York	2008
Jacob Pankin, attorney for United Brotherhood of Tailors, New York	2015
Mayer Schoenfeld, advisor, Clothing Trades' Bureau of Sanitation and Information, New York	2022
Paul Arnona, business agent, United Brotherhood of Tailors, New York	2031
Mrs. Mary Minora, home worker, New York	2036
Mrs. Concutina Falzone, home worker, New York	2041
Bernard A. Larger, secretary, United Garment Workers of America, New York	2044
Exhibits	2048-2050
Silverman Exhibit	2048