

Report  
of the study group on  
sociological aspects of labour  
management relations.

**REPORT  
OF THE  
STUDY GROUP ON  
SOCIOLOGICAL ASPECTS OF  
LABOUR-MANAGEMENT  
RELATIONS**



**NATIONAL COMMISSION ON LABOUR**

Printed in India By M/s Samrat Press, Delhi in 1968.  
Published by Manager of Publications, Civil Lines, Delhi-6.

*Price* { Inland : Rs. 0.55 P.  
Foreign : 1 Sh. 4d. or 20 Cents.

## FOREWORD

The National Commission on Labour appointed the Study Group on Sociological Aspects of Labour Management Relations in its attempt to understand some of the causes of changes in labour management relations since Independence. This was one of the series of Study Groups set up for different subjects. The Group was required to analyse available information on the sociological and psychological factors governing the relations between employers and workers and to see if it could provide guidance to the Commission on future developments in its area of enquiry.

The views expressed in the report are the views of the Study Group. In examining them for framing its final recommendations, the Commission will attach due importance to these views coming as they do from knowledgeable persons on sociological aspects of labour management relations. In the meanwhile, the report is being published by the Commission with a view to seeking comments on it from persons/institutions interested in the proper development of labour management relations.

The Commission is grateful to the Chairman and Members of the Study Group individually for completing their work within the time-limit fixed for them. The Commission is also grateful to all persons/institutions who may have helped the Study Group in reaching conclusions.

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## CONTENTS

	<i>Page</i>
Acknowledgements	
I Introduction	1
II Agricultural Labour in India	6
III Commitment to the Industrial Way of Life	13
IV Labour-Management Relations at the Plant Level	42
V Labour-Management Relations Beyond the Plant Level	35
VI Social Costs of Industry	40
VII Summary of Recommendations	48