



A STUDY OF THE STRIKE IN THE CALCUTTA
TRAMWAYS COMPANY LIMITED, CALCUTTA,
FROM THE POINT OF VIEW OF
THE CODE OF DISCIPLINE

151:97.262 Ministry of Labour and Employment
Government of India

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PREFACE

At its meeting held on September 20, 1958, the Central Implementation & Evaluation Committee desired that a tripartite committee should study the strike in the Calcutta Tramways Company Limited from the point of view of the Code of Discipline. This strike began on August 12, 1958 and lasted for 42 days. A committee was accordingly formed with Shri R. L. Mehta, Joint Secretary, Ministry of Labour & Employment as Chairman and six assessors on behalf of central employers' and workers' organisations.

The Committee held several sittings in Calcutta and examined a number of witnesses. Of the six assessors, five agreed with the findings of the Chairman; one has given a separate assessment which is appended to the report. The report was submitted on March 2, 1960.

The Central Implementation & Evaluation Committee considered the report first at its meeting on October 14, 1960, and again on March 1, 1961. At the second meeting the Committee adopted the report but deferred its publication. At its meeting on September 15, 1961, it was decided to publish the report.

This inquiry by a tripartite body is the first of its kind. The previous inquiries under the Code, like the one in the strike in the Premier Automobiles Limited, were by officials only.

One of the main objects of the Code is to create public opinion against unfair labour practices and unwarranted work-stoppages. It is hoped that the publication of the report will serve this purpose.

NEW DELHI,
September 20, 1961.

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