REPORT

OF THE

WORKING GROUP ON **BOUR ADMINISTRATION** (Eastern Region)



IONAL COMMISSION ON LABOUR

nted in India at the Samrat Press, Delhi in 1969. hed by Manager of Publications, Civil Lines, Delhi-6.

Price | Inland: Rs. 1.20 P. Foreign: 2 Sh. 10 d. or 44 Cents.

REPORT

OF THE

WORKING GROUP ON LABOUR ADMINISTRATION (Eastern Region)



NATIONAL COMMISSION ON LABOUR

Printed in India at the Samrat Press, Delhi in 1969. Published by Manager of Publications, Civil Lines, Delhi-6.

Price: {Inland: Rs. 1.20 P. Foreign: 2 Sh. 10 d. or 44 Cents.

FOREWORD

The National Commission on Labour appointed the Regional Working Group on Labour Administration for Eastern Region consisting of States of West Bengal, Bihar, Assam and Orissa in its attempt to understand the changes in abour Administration in this region since Independence is was one of the five Groups set up for regional study of abour Administration. The group was required to analyse vailable information and project its thinking on Labour administration for the years to come taking into account the ossible changes in the economy of the country.

The views expressed in the report are the views of the Norking Group. In examining them for framing its final ecommendations, the Commission will attach due importance to these views coming as they do from knowledgeable persons connected with the Labour Administration. In the meanwhile, the report is being published by the Commission with a view to seeking comments on it from persons/institutions interested in the subject.

The Commission is grateful to the Chairmen and Members of the Working Group individually for completing their work within the time limit fixed for them. The Commission is also grateful to all persons/institutions who may have helped the Working Group in reaching conclusions.

P. B. Gajendragadkar Chairman

National Commission on Labour, D-27, South Extension, Part II. New Delhi-16.

MEMBERS

- 1. Shri B.K. Chatterjee,

 Labour Commissioner,

 Government of West Bengal, Calcutta
- 2. Shri S.N. Roy,
 Additional Labour Commissioner,
 Government of West Bengal,
 Calcutta.
- 3. Shri Ishwari Prasad, Labour Commissioner, Government of Bihar, Patna.
- 4. Shri U.N. Sahu,
 Labour Commissioner,
 Government of Orissa, Bhubaneshwar
- 5. Shri H.P. Duara,
 Labour Commissioner,
 Government of Assam, Shillong-1.
- 6. Shri S.N. Saigal,
 Joint Labour Commissioner,
 Government of Bihar, Patna.

CONTENTS

		Pages
ı.	Labour Administration in India.	4
II.	Structure of Labour Administration in the Eastern Region.	60
III.	Voluntary Institutional Arrangements of Labour Administration in the Eastern Region.	76
lV.	Problems of Labour Administra- tion—Legislative Support for Labour Policy.	88
V.	Labour Administration—Organisation, Role and Functions.	97
VI.	Problems of Inspectorate of Factories.	109
	Appendix-I (Organisational Charts)	111
	Appendix-II (Violation and Prosecutions)	118
	Appendix-III (Industrial Disputes Statistics)	125