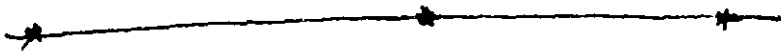


State labor laws For Women
With Wartime Modification
December 15, 1944.



UNITED STATES DEPARTMENT OF LABOR

L. B. SCHWELLENBACH, Secretary

WOMEN'S BUREAU

FRIEDA S. MILLER, Director



STATE LABOR LAWS FOR WOMEN WITH WARTIME MODIFICATIONS

DECEMBER 15, 1944

PART V: EXPLANATION AND APPRAISAL



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APPENDIX.—TYPES OF LABOR LAWS,¹ BY STATE

[For more detailed information, such as coverage, see charts in Women's Bureau Bulletin No. 202, parts I through IV]

Alabama:	
Seats	48-hour week
Toilets	52-hour week
Prohibited occupations	58-hour week
Alaska:	Day of rest
60-hour week	Night work
Toilets	Seats
Minimum wage	Dressing room; rest room ⁴
Arizona:	Toilets
8-hour day	Prohibited occupations
48-hour week	Maternity
Day of rest	Home work
Night work ²	Minimum wage
Seats	Delaware:
Regulated occupations	10-hour day
Prohibited occupations	55-hour week
Minimum wage	Day of rest
Arkansas:	Meal period
9-hour day	Night work
54-hour week ³	Seats
Day of rest	Lunch room
Meal period	Dressing room
Seats	Toilets
Lunch room	Prohibited occupations ²
Toilets	District of Columbia:
Prohibited occupations	8-hour day
Minimum wage	48-hour week
California:	Day of rest
8-hour day	Meal period
48-hour week	Night work ²
Day of rest	Seats
Meal period; rest period	Toilets
Night work	Home work
Seats	Minimum wage
Lunch room ⁴	Florida:
Dressing room; rest room	Seats
Toilets	Prohibited occupations ²
Regulated occupations	Georgia:
Prohibited occupations	10-hour day
Home work	60-hour week
Minimum wage	Seats
Colorado:	Hawaii:
8-hour day	Minimum wage
48-hour week ³	Idaho:
Day of rest	9-hour day
Meal period; rest period	Seats
Seats	Illinois:
Lunch room	8-hour day
Dressing room ⁴	48-hour week
Toilets	Day of rest
Prohibited occupations	Meal period
Home work	Lunch room ⁴
Minimum wage	Dressing room; rest room
Connecticut:	Toilets
8-hour day	Prohibited occupations
9-hour day	Home work
	Minimum wage

¹ For summary and analysis of minimum-wage laws see Women's Bureau Bulletin 191 and Supplement.

² Applicable only to employees under 21 years of age.

³ Not specified in law. See daily hours and day of rest.

⁴ Though the law pertains to this subject, it does not require that such a facility be provided.

Indiana:

Meal period
 Night work
 Seats
 Dressing room ⁴
 Toilets
 Prohibited occupations
 Home work

Iowa:

Seats
 Dressing room
 Toilets
 Regulated occupations ²

Kansas:

8-hour day
 9-hour day
 48-hour week
 49½-hour week
 54-hour week
 Day of rest
 Meal period
 Night work
 Seats
 Lunch room
 Dressing room
 Toilets
 Minimum wage

Kentucky:

10-hour day
 60-hour week
 Meal period
 Night work ²
 Seats
 Dressing room
 Toilets
 Regulated occupations ²
 Prohibited occupations
 Minimum wage

Louisiana:

8-hour day
 9-hour day
 48-hour week
 54-hour week
 Day of rest
 Meal period
 Seats
 Dressing room
 Toilets
 Regulated occupations
 Prohibited occupations
 Minimum wage

Maine:

9-hour day
 54-hour week
 Meal period
 Seats
 Toilets
 Minimum wage

Maryland:

10-hour day
 60-hour week
 Meal period
 Night work
 Seats
 Dressing room
 Toilets

Prohibited occupations
 Home work

Massachusetts:

9-hour day
 48-hour week
 Day of rest
 Meal period
 Night work
 Seats
 Dressing room
 Toilets
 Regulated occupations
 Prohibited occupations ²
 Maternity
 Home work
 Minimum wage

Michigan:

9-hour day
 12-hour day
 54-hour week
 70-hour week
 Seats
 Dressing room
 Toilets
 Regulated occupations
 Home work

Minnesota:

54-hour week
 Seats
 Lunch room
 Dressing room
 Toilets
 Regulated occupations
 Prohibited occupations ²
 Minimum wage

Mississippi:

10-hour day
 60-hour week
 Lunch room
 Dressing room; rest room
 Toilets

Missouri:

9-hour day
 54-hour week
 Seats
 Dressing room
 Toilets
 Regulated occupations
 Prohibited occupations
 Maternity
 Home work

Montana:

8-hour day
 48-hour week
 Seats
 Prohibited occupations ²

Nebraska:

9-hour day
 54-hour week
 Meal period
 Night work
 Seats
 Dressing room ⁴
 Toilets

Nevada:

8-hour day
48-hour week
Day of rest
Meal period
Seats
Toilets
Minimum wage

New Hampshire:

10-hour day
10 $\frac{1}{2}$ -hour day
48-hour week
54-hour week
Day of rest
Night work
Seats
Toilets
Minimum wage

New Jersey

10-hour day
54-hour week
Day of rest
Meal period
Night work
Seats
Dressing room
Toilets
Regulated occupations
Prohibited occupations
Home work
Minimum wage

New Mexico:

8-hour day
48-hour week
54-hour week
Meal period
Seats
Prohibited occupations²

New York:

8-hour day
48-hour week
Day of rest
Meal period
Night work
Seats
Lunch room
Dressing room
Toilets
Regulated occupations
Prohibited occupations
Maternity
Home work
Minimum wage

North Carolina:

9-hour day
10-hour day
11-hour day
48-hour week
55-hour week
Day of rest
Meal period
Seats
Toilets

North Dakota:

8 $\frac{1}{2}$ -hour day
9-hour day
48-hour week
54-hour week
58-hour week
Day of rest
Meal period
Night work
Seats
Dressing room; rest room
Toilets
Minimum wage

Ohio:

8-hour day
45-hour week
48-hour week
Day of rest
Meal period
Night work
Seats
Lunch room
Dressing room
Toilets
Regulated occupations
Prohibited occupations
Home work
Minimum wage

Oklahoma:

9-hour day
54-hour week
Seats
Dressing room
Toilets
Prohibited occupations
Minimum wage

Oregon:

8-hour day
10-hour day
44-hour week
60-hour week
Day of rest
Meal period; rest period
Seats
Dressing room; rest room
Toilets
Regulated occupations
Home work
Minimum wage

Pennsylvania:

8-hour day
44-hour week
Day of rest
Meal period
Night work
Seats
Lunch room
Dressing room; rest room
Toilets
Regulated occupations
Prohibited occupations
Home work
Minimum wage

Philippine Islands:

8-hour day
Meal period
Seats
Dressing room
Toilets
Regulated occupations
Prohibited occupations
Maternity

Puerto Rico:

8-hour day
48-hour week
Meal period
Night work
Seats
Maternity
Home work
Minimum wage

Rhode Island:

9-hour day
48-hour week
Meal period
Night work²
Seats
Dressing room⁴
Toilets
Home work
Minimum wage

South Carolina:

8-hour day
10-hour day
12-hour day
40-hour week
55-hour week
60-hour week
Day of rest
Night work
Seats
Toilets
Prohibited occupations²

South Dakota:

10-hour day
54-hour week
Seats
Dressing room
Toilets
Minimum wage

Tennessee:

10½-hour day
57-hour week
Seats
Toilets
Home work

Texas:

9-hour day
54-hour week
Seats
Toilets
Home work

Utah:

8-hour day
48-hour week
Day of rest
Meal period; rest period
Seats
Lunch room⁴

Dressing room; rest room
Toilets
Regulated occupations
Prohibited occupations
Home work
Minimum wage

Vermont:

9-hour day
60-hour week
Seats
Toilets
Maternity

Virginia:

9-hour day
48-hour week
Night work²
Seats
Rest room
Toilets

Prohibited occupations

Washington:

8-hour day
48-hour week³
60-hour week
Day of rest
Meal period
Night work
Seats
Lunch room
Dressing room; rest room
Toilets
Regulated occupations
Prohibited occupations
Maternity
Minimum wage

West Virginia:

Meal period
Seats
Lunch room
Dressing room
Toilets
Home work

Wisconsin:

8-hour day
9-hour day
9½-hour day
10-hour day
50-hour week
55-hour week
56-hour week
60-hour week
Day of rest

Meal period
Night work
Seats
Dressing room; rest room
Toilets
Prohibited occupations
Home work
Minimum wage

Wyoming:

8-hour day
48-hour week
Seats
Prohibited occupations

For footnotes see p. 63.