



Report of the  
Departmental Committee on the  
HOURS OF EMPLOYMENT  
OF YOUNG PERSONS  
IN CERTAIN UNREGULATED  
OCCUPATIONS

*Presented by the Secretary of State for the Home Department  
to Parliament by Command of His Majesty  
March, 1937*

LONDON

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**DEPARTMENTAL COMMITTEE ON THE HOURS  
OF EMPLOYMENT OF YOUNG PERSONS IN  
CERTAIN UNREGULATED OCCUPATIONS**

**REPORT.**

To the Right Honourable The Secretary of State for the Home Department by the Departmental Committee appointed to inquire into the hours of employment of young persons under 18 years of age (not being subject to the provisions as to hours of employment contained in the Shops Act, 1934, or the Factory and Workshop Act, 1901) who are employed:—

(*a*) in the capacity of van boy, errand boy, messenger, porter or warehouse boy in connection with any commercial or industrial undertaking, or

(*b*) in the capacity of page boy or of a lift or other attendant in any hotel or place of public entertainment.

## TABLE OF CONTENTS.

	PAGE
I.—Introduction ... ..	5
II.—Summary of Existing Legislation :—	
(a) Legislation regulating the employment of Young Persons ... ..	6
(b) Other Legislation relevant to the inquiry ...	9
III.—The Young Persons under consideration ... ..	11
IV.—Survey of Evidence relating to Hours and Conditions of work :—	
(a) Van boys ... ..	12
(b) Errand boys, messengers, porters and ware- house boys ... ..	14
(c) Page boys, lift boys and attendants in hotels ...	17
(d) Page boys and attendants in places of public entertainment ... ..	19
V.—The need for regulation ... ..	22
VI.—Border-line cases... ..	24
VII.—Method of regulation ... ..	25
VIII.—Limitation of the working week ... ..	26
IX.—Daily period of employment ... ..	29
X.—Overtime... ..	30
XI.—The hour of ceasing work ... ..	31
XII.—Night employment ... ..	32
XIII.—Intervals for meals ... ..	33
XIV.—Weekly half holiday and Sunday employment ... ..	34
XV.—Method of enforcement... ..	35
XVI.—The need for immediate legislation ... ..	37
XVII.—Summary of conclusions and recommendations ... ..	38

## APPENDICES.

I.—List of Witnesses ... ..	41
II.—Information obtained in reply to questionnaires issued by the Ministry of Labour to Juvenile Advisory Committees and Juvenile Employment Committees ... ..	43

## WARRANT OF APPOINTMENT.

I HEREBY APPOINT :

Alderman W. BYNG KENRICK,  
 Mr. J. HALLSWORTH,  
 Lieutenant-Colonel W. J. KENT, T.D., J.P.,  
 Mrs. ELLA MORISON MILLAR, and  
 Miss F. I. TAYLOR,

to be a Committee to inquire into the hours of employment of young persons under 18 years of age (not being subject to the provisions as to hours of employment contained in the Shops Act, 1934, or the Factory and Workshop Act, 1901) who are employed—

(a) in the capacity of van boy, errand boy, messenger, porter or warehouse boy, in connection with any commercial or industrial undertaking, or

(b) in the capacity of page boy or of a lift or other attendant in any hotel or place of public entertainment; and to advise whether and, if so, how far, and by what methods, it may be desirable in the interests of the young persons concerned to regulate such employment.

AND I FURTHER APPOINT Alderman Kenrick to be Chairman and Mr. W. B. Vince, D.S.O., O.B.E., M.C., of the Home Office, to be Secretary of the Committee.

(Sgd.) JOHN SIMON.

Home Office,

15th January, 1936.

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The cost of this Inquiry including the preparation of the Report is estimated to be £294 8s. 11d. and the printing and publication of the Report, £46 17s. 6d.

## APPENDIX I.

## EVIDENCE TAKEN BY THE COMMITTEE.

*List of Witnesses.*

<i>Name of Witnesses.</i>	<i>Representing.</i>
Miss M. G. Cowan, O.B.E., M.A....	Advisory Committee on Juvenile Employment, Edinburgh. Juvenile Organisations Committee, Edinburgh. Scottish Standing Committee of the National Council of Women.
Mr. David Robertson, LL.B., S.S.C., (Town Clerk, Edinburgh).	Association of Counties of Cities in Scotland.
Mr. James Cumming, (Sanitary Inspector, Aberdeen).	
Mr. E. G. Greenwell ... ..	Association of Juvenile Employment and Welfare Officers.
Mr. T. Boycé, M.A., B.Sc., (Director of Education for Bradford).	Association of Municipal Corporations.
Mr. W. Margerison, (Superintendent of the School Attendance and Welfare Section of the Bradford Education Committee).	
Mr. W. C. Goodsman ... ..	Association of Public Wharfingers of the Port of London.
Mr. L. E. Mather ... ..	Boy Scouts Association.
Mr. W. R. Fuller ... ..	Cinematograph Exhibitors' Association of Great Britain and Ireland.
Mr. E. W. P. Peall.	
Miss N. Adler, C.B.E., J.P. ...	Committee on Wage-Earning Children.
Mrs. T. R. Bridgewater.	
Miss Penley.	
Mr. J. M. Rusk, O.B.E., S.S.C.	Convention of Royal Burghs.
Councillor J. MacDougall, O.B.E.	
Councillor Alexander Riddell.	
Mr. Claudius R. Algar, (Chairman of the County Purposes Committee).	Corporation of London.
Mr. J. E. Thompson, (Corporation Inspector under Shops Acts).	
Mr. W. N. Smith, M.A., (Chairman of the Durham County Council and Education Committee).	County Councils' Association.
Mr. F. F. Potter, M.A., B.Sc., (Director of Education for Cheshire).	
Mr. W. H. Venner ... ..	Dock and Harbour Authorities Association.
Mr. W. Ashley Cummins.	
Mr. Kenelm Kerr, O.B.E. ... ..	Four Main Line Railway Companies.
Mr. E. I. Wilson ... ..	Home Office.
Mr. H. Woods,	
Mr. F. J. Fedden,	
Miss M. M. Wilkins, (H.M. Inspectors of Factories).	

<i>Name of Witnesses.</i>	<i>Representing.</i>
Sir Francis Towle, C.B.E. ....	Hotels and Restaurants Association of Great Britain.
Mr. Hugh Wontner,	
Mr. J. E. Ryan. . . . .	
Mr. J. J. Stark ... ..	Institution of British Launderers, Ltd.
Mr. D. K. Rollitt.	
Alderman W. T. Kelly, J.P., M.P.	London County Council.
Miss B. H. Roberts, B.A. ...	Manchester University Settlement.
Mr. E. F. Piercy ... ..	National Association of Boys' Clubs.
Mr. R. E. Goodwin.	
Mr. G. W. May ... ..	National Federation of Dyers and Cleaners.
Mr. L. Rigg.	
Mr. J. H. Turner ... ..	National Road Transport Employers' Federation.
Mr. R. P. Bailey.	
Major F. S. Moller ... ..	National Union of Mineral Water Manufacturers' Associations, Ltd.
Mr. H. Humphrey, M.B.E., M.A.	National Union of Teachers.
Mr. W. Griffith,	
Mr. W. Merrick.	
Miss I. Haswell,	
Mrs. E. V. Parker,	
Mrs. L. Manning.	
Sir Thomas McAra, J.P. ... ..	Newspaper Proprietors Association.
Mr. Edward W. Davies ... ..	Newspaper Society.
Mr. F. Gibbens.	
Rt. Hon. A. V. Alexander, M.P.	Parliamentary Committee of the Co-operative Congress.
Mr. H. J. Twigg,	
Mr. G. J. Wilkinson.	
Councillor E. M. Ford, J.P. ...	Residential Hotels Association of Great Britain.
Mr. A. E. George.	
Mr. Thomas Murphy ... ..	Showmen's Guild of Great Britain and Ireland.
Mr. Walter Payne, O.B.E. ... ..	Society of West End Theatre Managers. Entertainments Protection Association. Theatrical Managers' Association.
Mr. J. Marchbank, ... ..	Trades Union Congress General Council.
(General Secretary, National Union of Railwaymen).	
Mr. T. O'Brien,	
(General Secretary, National Association of Theatrical Employees).	
Miss D. M. Elliott,	
(National Woman Officer of the National Union of General and Municipal Workers).	
Mr. E. P. Harries,	
(Secretary, Organisation Dept., Trades Union Congress General Council).	
Mr. H. Barnes, ... ..	Urban District Councils' Association.
(Clerk of the Shipley Urban District Council and Deputy Chairman of the Urban District Councils' Association).	
Mr. H. E. Swallow,	
(Deputy Secretary of the Urban District Councils' Association).	

Memoranda were received from :—

- The Association of County Councils in Scotland.
- Messrs. Cable and Wireless, Ltd..
- The District Messenger and Theatre Ticket Co., Ltd.
- The Girl Guides Association.
- The Juvenile Organisations Committee (Board of Education).
- The Liverpool Committee for Furthering the Employment of Young Persons.
- The Liverpool University Settlement.
- Ministry of Labour (information obtained from Juvenile Advisory Committees and Juvenile Employment Committees).
- National Council of Girls' Clubs.
- The National Council of Young Men's Christian Associations.
- The Scottish Central Council of Juvenile Organisations.
- The Town Clerk of Blackpool.
- The Town Clerk of Brighton.
- The Town Clerk of Southend-on-Sea.
- Toynbee Hall (a Research Worker).
- The Young Women's Christian Association of Great Britain.

#### APPENDIX II.

INFORMATION OBTAINED IN REPLY TO QUESTIONNAIRES ISSUED BY THE MINISTRY OF LABOUR TO JUVENILE ADVISORY COMMITTEES AND JUVENILE EMPLOYMENT COMMITTEES.

- A. A summary compiled from questionnaires completed by 59 selected Committees in England (excluding London), Wales and Scotland.
- B. A summary compiled by the London Regional Advisory Council for Juvenile Employment from questionnaires completed by all local Committees (with two exceptions) for Juvenile Employment within the London area.

*Note.*—The statistics supplied by local Committees are of necessity estimates. They are based upon information already available, coupled with knowledge derived from the combined experience of Committee members and of officials.

#### A.—SUMMARY OF INFORMATION RECEIVED FROM FIFTY-NINE LOCAL COMMITTEES FOR JUVENILE EMPLOYMENT OUTSIDE THE LONDON AREA.

*Estimated number of Juveniles employed in each Occupation.*

Occupation.	Estimated Number.		Total.
	14 to 16.	16 to 18.	
(a) Van boys ... ..	3,243	2,191	5,434
Errand boys ... ..	455	198	653
Messengers (Office and Works) ...	2,330	707	3,037
Warehouse boys ... ..	474	678	1,152
(b) Cinema and Theatre Workers ...	500	582	1,082
Hotel pages and attendants ...	790	837	1,627
Billiard markers ... ..	5	49	54
Beach workers and amusement attendants.	71	229	300
	7,868	5,471	13,339

ESTIMATED NUMBER OF THE JUVENILES WHOSE NORMAL WEEKLY WORKING HOURS, INCLUSIVE OF MEAL TIMES AND REST PERIODS ARE, ON AN AVERAGE, WITHIN THE CATEGORIES SET OUT IN THE FOLLOWING TABLE, AND APPROXIMATE NUMBER OF HOURS PER WEEK ALLOWED FOR MEALS AND/OR REST PERIODS.

Occupation.	Average number of hours for meals and/or rest per week.	Hours per week (inclusive of meal times and/or rest periods.)												Total.
		Up to and including 48.		Over 48 and up to 54.		Over 54 and up to 60.		Over 60 and up to 66.		Over 66 and up to 72.		Over 72.		
		14 to 16.	16 to 18.	14 to 16.	16 to 18.	14 to 16.	16 to 18.	14 to 16.	16 to 18.	14 to 16.	16 to 18.	14 to 16.	16 to 18.	
Van boys ... ..	6	724	391	1,173	745	931	671	337	317	65	56	13	11	5,434
Errand boys ... ..	6	61	32	188	90	167	60	24	13	11	3	4	—	653
Messengers ... ..	5½	740	353	1,247	230	294	94	49	28	—	2	—	—	3,037
Warehouse boys ...	5½	44	58	367	499	59	103	4	18	—	—	—	—	1,152
Hotel pages and attendants.	15	57	55	223	232	121	107	144	127	123	104	122	212	1,627
Cinema and theatre attendants and pages.	10½	126	117	156	161	72	141	79	40	53	48	14	75	1,082
Billiard markers ...	15	—	—	—	4	—	1	—	—	4	7	1	37	54
Amusement attendants and beach workers.	9½	—	40	34	62	17	27	12	23	8	54	—	23	300
		1,752	1,046	3,388	2,023	1,661	1,204	649	566	264	274	154	358	13,339



ARE THE HOURS OF EMPLOYMENT OF THE JUVENILES REGULATED BY JOINT AGREEMENT BETWEEN ORGANISATIONS OF EMPLOYERS AND WORK-PEOPLE ?

In general, the answer is "No". Certain reports refer to agreements regulating hours in railway and road transport undertakings, docks, co-operative societies, mineral water distribution, laundries, bakeries, hotels and cinemas. The hours of barrow lads at Hull Fish Dock are reported to have been regulated as from the 11th March, 1935, by Hull Fish Merchants' Protection Association, Limited, to a maximum of 51 weekly.

DO THE HOURS OF EMPLOYMENT VARY CONSIDERABLY (a) WITH THE SEASON, (b) ACCORDING TO THE NATURE OF THE EMPLOYER'S TRADE, OR (c) FOR OTHER REASONS ? IF SO, HOW, AND FOR WHAT REASONS ?

Variation of hours of employment is reported to be prevalent in most occupations in holiday resorts, and throughout the country for amusement attendants and mineral water and laundry distributors. Variations depend partly upon the season and partly upon weather and fluctuations in the employer's trade due to a variety of causes.

ARE THE HOURS OF ACTUAL WORK DISCRETIONARY AND SO SPREAD THAT THE JUVENILE IS KEPT AT OR ABOUT THE PLACE OF EMPLOYMENT OR AWAY FROM HOME OVER A LONGER PERIOD THAN THE HOURS STATED ABOVE ? IF SO, STATE THE TRADES CONCERNED AND THE USUAL CONDITIONS IN THIS RESPECT.

In general, the answer is "No". Many reports, however, mention that the hours of work of hotel employees and of beach workers and amusement attendants, particularly in holiday resorts, are discretionary.

The hours of hotel and cinema workers and sometimes of van boys, are said to involve a spread-over.

ESTIMATED NUMBER OF THE JUVENILES WHOSE LATEST WORKING HOUR IS :—

(a) between 8 p.m. and 10 p.m....	...	...	...	1,892
(b) after 10 p.m. ...	...	...	...	1,526

ESTIMATED NUMBER OF THE JUVENILES WHOSE EMPLOYMENT IS SUCH AS TO MAKE IT VERY DIFFICULT OR IMPOSSIBLE TO ATTEND CONTINUATION CLASSES EITHER IN THE DAY-TIME OR EVENING.

(a) by reason of time taken in travelling from the place of employment ...	...	...	...	876
(b) for other reasons (generally the lateness of the hours of employment) ...	...	...	...	4,373

ARE ANY OF THE JUVENILES ALLOWED TIME OFF IN ORDER TO ATTEND DAY CONTINUATION CLASSES OR OTHER DAY-TIME COURSES ?

No juveniles are recorded as being allowed time off in order to attend day continuation classes or other day-time courses.

IS A WEEKLY HALF HOLIDAY ON A WEEKDAY NORMALLY ALLOWED ?

A weekly half holiday is very generally allowed.

*Exceptions* are, however, reported in certain areas in the case of :—

(a) van boys employed by railway and road transport companies aerated water manufacturers and laundries ;

(b) theatre and cinema workers and hotel workers. Sometimes these young persons finish early on one or two nights each week, or are exempt from morning or afternoon work on one day a week ;

(c) beach workers and amusement attendants. For these young persons a weekly half holiday appears to be unusual during the season.

DOES THE OCCUPATION ENTAIL WORK ON SUNDAYS? IF SO, FOR HOW LONG?

Sunday work is unusual.

In holiday resorts, railway van boys are said to work occasionally on Sundays for a few hours during the season.

Certain van boys in one district are said to set off occasionally on night journeys at 8 p.m. on Sundays.

Beach workers and amusement attendants sometimes work as much as 11 hours on Sunday without compensatory time off during the week.

Cinema employees frequently work on Sunday, but they are required by law to have a free day in lieu during the week. The Sunday work is of about six hours duration, but may involve a long spread-over.

Hotel workers are often on duty on Sundays, some weekly and some in alternate weeks. They are usually allowed a free day or half day in the week.

It appears to be unusual for those young persons employed on Sunday who have compensatory time off in the week to be allowed also a weekly half-holiday.

B.—LONDON REGIONAL ADVISORY COUNCIL FOR JUVENILE EMPLOYMENT.

*Summary of Information received from Local Committees for Juvenile Employment.*

It appears from the questionnaires that the individual occupations as set out below should not be regarded as "water tight," as several are interchangeable, juveniles in some cases being employed in more than one category, e.g., boys may be employed both as porter and warehouse boy. It seems probable also that the occupation described as "errand boy" in some questionnaires may have been included as "messengers" in others, and vice-versa. Under the expression "other attendants" Committees have included ushers, usherettes, junior operators, film winders and film runners at cinemas, and attendants at boating and bathing pools, parks, sports grounds and arenas, and dance halls.

ESTIMATED NUMBER OF JUVENILES EMPLOYED IN EACH OCCUPATION.

Occupation.	Estimated Number		Total.
	14 to 16.	16 to 18.	
(a) Van boys ... ..	4,076	3,070	7,146
Errand boys ... ..	167	47	214
Messengers ... ..	3,691	1,456	5,147
Porters ... ..	98	484	582
Warehouse boys ... ..	605	562	1,167
(b) Page boys ... ..	5,554	1,577	7,131
Lift boys ... ..	392	450	842
Other attendants ... ..	99	345	444
	14,682	7,991	22,673

N.B.—To the above total should be added an unknown number represented by—

(i) juveniles employed at travelling fairs, the numbers of which Committees are unable to estimate, and

(ii) juveniles resident in the areas of the two Committees which did not render either questionnaires or statistics.

ESTIMATED NUMBER OF THE JUVENILES WHOSE NORMAL WEEKLY WORKING HOURS, INCLUSIVE OF MEAL TIMES AND REST PERIODS ARE, ON AN AVERAGE, WITHIN THE CATEGORIES SET OUT IN THE FOLLOWING TABLE, AND APPROXIMATE NUMBER OF HOURS PER WEEK ALLOWED FOR MEALS AND/OR REST PERIODS.

Occupation.	Hours per week (inclusive of meal times and/or rest periods).												Total
	Up to and including 48.		Over 48 and up to 54.		Over 54 and up to 60.		Over 60 and up to 66.		Over 66 and up to 72.		Over 72		
	14 to 16.	16 to 18.	14 to 16.	16 to 18.	14 to 16.	16 to 18.	14 to 16.	16 to 18.	14 to 16.	16 to 18.	14 to 16.	16 to 18.	
(a) Van boys ...	715	385	1,598	1,116	1,370	1,198	353	288	35	49	5	34	7,146
Errand Boys ...	40	—	71	11	52	32	4	4	—	—	—	—	214
Messengers ...	1,559	743	1,371	313	754	387	1	13	6	—	—	—	5,147
Porters ...	18	81	47	277	26	99	7	11	—	16	—	—	582
Warehouse boys...	45	74	392	340	168	136	—	12	—	—	—	—	1,167
(b) Page boys ...	71	9	139	78	156	74	126	73	52	42	5,010	1,301	7,131
Lift Boys...	1	—	1	—	25	50	10	50	5	—	350	350	842
Other attendants	42	28	12	78	25	77	15	82	1	65	4	15	444
Total ...	2,491	1,320	3,631	2,213	2,576	2,053	516	533	99	172	5,369	1,700	22,673
Average number of hours for meals and/or rest per week.	5		6½		7½		9		16		24		

47

With regard to juveniles employed at travelling fairs, not included in the above statistics (see note above), Committees estimate that they work from 12 to 16 hours a day, Sunday being often spent in travelling from one ground to another. Many Committees report that van boys are often subject to irregular and inadequate meal times.

ARE THE HOURS OF EMPLOYMENT OF THE JUVENILES REGULATED BY JOINT AGREEMENT BETWEEN ORGANISATIONS OF EMPLOYERS AND WORK-PEOPLE ?

It is not possible for the answers to this question to be summarised statistically. The great majority of the juveniles concerned are not covered by any agreement of the kind in question, but references are made in several questionnaires to agreements affecting

- (a) van boys on railways and certain road transport undertakings ;
- (b) dock workers ;
- (c) a few boys employed in parks, whose hours are controlled by a municipal Whitley agreement.

DO THE HOURS OF EMPLOYMENT VARY CONSIDERABLY (a) WITH THE SEASON ; (b) ACCORDING TO THE NATURE OF THE EMPLOYER'S TRADE, OR (c) FOR OTHER REASONS ? IF SO, HOW, AND FOR WHAT REASONS ?

—	(a)	(b)	(c)
Van boys	Laundries, subject to weekly and seasonal pressure periods. Mineral water delivery, longer hours worked in Summer. Railways and road transport, pressure at holiday periods and wet fruit season.	Some establishments work on a shift system. Although van boys of railway companies and certain road transport concerns work a 48 hour week, overtime is very prevalent throughout the year.	Variation of hours of van boys also affected by (a) circumstances of collection and delivery ; (b) traffic conditions ; (c) weather and (d) the hours of drivers which are controlled by Section 19 of the Road Traffic Act, 1930. The diligence of a driver in receipt of commission on orders secured may also affect the hours of the van boy.
Errand boys	No variation.	—	—
Messengers	Those attached to needle trades work longer hours at times of seasonal pressure, mainly April—July and September—November.	Uniformed messengers work to a shift system.	—
Porters	No variation.	—	—
Warehouse boys.	Little variation.	The hours of those employed at docks and wharves are affected by tides, and the handling of perishable goods.	—

—	(a)	(b)	(c)
Pages, Lift boys and other attendants.	In some hotels longer hours may be worked during busy holiday periods.	Hotels and some cinemas work on a shift system.  <i>(N.B.—It should be stated in this column that hours are in general, subject to the parti- cular exigencies of the employers' business).</i>	Weather conditions may affect hours in certain amusement parks, fairs, etc.

ARE THE HOURS OF ACTUAL WORK DISCRETIONARY AND SO SPREAD THAT THE JUVENILE IS KEPT AT OR ABOUT THE PLACE OF EMPLOYMENT OR AWAY FROM HOME OVER A LONGER PERIOD THAN THE HOURS STATED ABOVE ?

IF SO, STATE THE TRADES CONCERNED AND THE USUAL CONDITIONS IN THIS RESPECT.

Information contained in questionnaires is such that a summary can only be given in general terms. The occupations which appear to be subject to "spread over" and "broken time," etc., are :—

- (a) Van boys.
- (b) Warehouse boys at docks and wharves.
- (c) Messengers.
- (d) Hotel and Cinema pages.

In the case of van boys there is evidence that boys employed by many laundries and road transport undertakings seldom finish work to scheduled time owing to the necessity for completing the delivery irrespective of quantity or distance. In this occupation "breaks" are often experienced during loading or between journeys, and the boys are expected to remain on the premises in the meantime. A few isolated cases are reported of long distance goods deliveries during which the van boy is away from home for as many as six days at a time. (See also remarks in Column (c) of the reply to the previous question.) Irregular hours and broken time among warehouse boys at docks and wharves are due to the effect of tides and the handling of perishable goods. Relatively few cases fall in the messenger group but they include messengers and call boys at film studios where the hours of employment are governed mainly by the progress of filming operations. In the case of hotel and cinema pages there is a considerable amount of broken time, especially among hotel pages who are generally allowed two hours off during afternoons. These "rest periods" are, however, included in the hours shown in the tables. Some cinemas employ pages on odd jobs during mornings followed by an hour or two off before the premises are open to the public.

ESTIMATED NUMBER OF THE JUVENILES WHOSE LATEST WORKING HOUR IS :—

(a) between 8 p.m. and 10 p.m....	...	...	...	7,445
(b) after 10 p.m. ...	...	...	...	2,790

ESTIMATED NUMBER OF THE JUVENILES WHOSE EMPLOYMENT IS SUCH AS TO MAKE IT VERY DIFFICULT OR IMPOSSIBLE TO ATTEND CONTINUATION CLASSES EITHER IN THE DAY TIME OR EVENING.

(a) by reason of time taken in travelling from the place of employment	...	...	...	...	4,247
(b) for other reasons (generally the lateness of the hours of employment)	...	...	...	...	8,719

ARE ANY OF THE JUVENILES ALLOWED TIME OFF IN ORDER TO ATTEND DAY CONTINUATION CLASSES OR OTHER DAY TIME COURSES ?

With the exception of (a) about 500 messenger boys employed by certain Cable Companies and Newspaper Offices and (b) a few boys employed in a municipal park, none of the juveniles are allowed time off for the purpose of continued education in the day time.

IS A WEEKLY HALF HOLIDAY ON A WEEK DAY NORMALLY ALLOWED ?

The practice varies so considerably between different firms and industries, that it is difficult to give a precise answer for the London Region as a whole. It appears to be the general practice for van boys, errand boys, messengers, porters and warehouse boys to receive a weekly half holiday. There appear to be certain exceptions which are not, however, numerous. In some concerns, notably those employing uniformed messengers, the half holiday is arranged by organisation of shifts, and the day may vary each week. In hotels, cinemas, etc., where Sunday work is general, it is usually the custom to allow one day off a week or two half days. The day of the week may vary in accordance with shift arrangements.

DOES THE OCCUPATION ENTAIL WORK ON SUNDAYS ? IF SO, FOR HOW LONG ?

Sunday employment of van boys, errand boys, messengers, porters and warehouse boys is not usual. The exceptions mainly consist of railway porters, boys employed at dairy depots, and boys in uniformed messenger services. In the last mentioned case, it is the usual practice to retain a skeleton staff the hours of which vary with different concerns and according to pressure of business. In other cases a normal day is usually worked.

With regard to page and lift boys and other attendants, Sunday employment is usual, except in the case of cinemas, theatres, etc., where Sunday opening is not approved by the local authority. The normal shift or number of hours is generally worked in hotels on Sundays, but where cinemas, etc., are open on Sunday, the hours are generally less than during week days, although questionnaires indicate that the employment of juveniles ranges from 2 to 7 hours. At bathing and boating pools, amusement parks, etc., the full normal day is worked.



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