

UNITED STATES DEPARTMENT OF LABOR
FRANCES PERKINS, SECRETARY
WOMEN'S BUREAU
MARY ANDERSON, Director

BULLETIN OF THE WOMEN'S BUREAU, NO. 116

**A STUDY OF A CHANGE FROM ONE SHIFT
OF 9 HOURS TO TWO SHIFTS
OF 6 HOURS EACH**

BY
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LETTER OF TRANSMITTAL

UNITED STATES DEPARTMENT OF LABOR,
WOMEN'S BUREAU,
Washington, October 19, 1933.

MADAM: I have the honor to submit herewith a report on the effects on women employees of a change in working hours and in shifts in an industrial establishment. In June 1932 this plant changed its workday from one shift of 9 hours to two shifts of 6 hours each. The facts courteously supplied by the management were augmented by data secured by the Bureau's agents in interviews with 309 women workers to obtain their conclusions and preferences regarding the change.

Women's Bureau Bulletin 105 presents comparable material for a plant whose schedule was changed in 1930 from three 8-hour shifts to four 6-hour shifts. I believe both studies are important in the present economic conditions.

This report has been prepared by Ethel L. Best, industrial supervisor.

Respectfully submitted.

MARY ANDERSON, *Director.*

HON. FRANCES PERKINS,
Secretary of Labor.