

UNITED STATES DEPARTMENT OF LABOR
BULLETIN OF THE WOMEN'S BUREAU, No. 80

WOMEN
IN
FLORIDA INDUSTRIES

[PUBLIC—No. 259—66TH CONGRESS.]

[H. R. 13229.]

An Act To establish in the Department of Labor a bureau to be known as the Women's Bureau.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That there shall be established in the Department of Labor a bureau to be known as the Women's Bureau.

SEC. 2. That the said bureau shall be in charge of a director, a woman, to be appointed by the President, by and with the advice and consent of the Senate, who shall receive an annual compensation of \$5,000. It shall be the duty of said bureau to formulate standards and policies which shall promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment. The said bureau shall have authority to investigate and report to the said department upon all matters pertaining to the welfare of women in industry. The director of said bureau may from time to time publish the results of these investigations in such a manner and to such extent as the Secretary of Labor may prescribe.

SEC. 3. That there shall be in said bureau an assistant director, to be appointed by the Secretary of Labor, who shall receive an annual compensation of \$3,500 and shall perform such duties as shall be prescribed by the director and approved by the Secretary of Labor.

SEC. 4. That there is hereby authorized to be employed by said bureau a chief clerk and such special agents, assistants, clerks, and other employees at such rates of compensation and in such numbers as Congress may from time to time provide by appropriations.

SEC. 5. That the Secretary of Labor is hereby directed to furnish sufficient quarters, office furniture, and equipment for the work of this bureau.

SEC. 6. That this act shall take effect and be in force from and after its passage.

Approved, June 5, 1920.

UNITED STATES DEPARTMENT OF LABOR

JAMES J. DAVIS, SECRETARY

WOMEN'S BUREAU

MARY ANDERSON, Director

BULLETIN OF THE WOMEN'S BUREAU, No. 80

**WOMEN
IN
FLORIDA INDUSTRIES**



UNITED STATES
GOVERNMENT PRINTING OFFICE
WASHINGTON: 1930

CONTENTS

| | Page |
|---|------|
| Letter of transmittal..... | vi |
| Introduction..... | 1 |
| Scope and method of survey..... | 3 |
| Summary..... | 5 |
| The workers..... | 9 |
| Nativity and race..... | 9 |
| Age..... | 9 |
| Marital status..... | 11 |
| Living condition and family responsibility..... | 11 |
| Time in the trade..... | 12 |
| Working conditions..... | 14 |
| General plant conditions..... | 14 |
| Floors..... | 14 |
| Stairways..... | 14 |
| Ventilation..... | 15 |
| Heating..... | 15 |
| Lighting..... | 16 |
| Hazard and strain..... | 16 |
| Sanitation..... | 17 |
| Drinking facilities..... | 17 |
| Washing facilities..... | 17 |
| Toilet rooms..... | 17 |
| Service facilities..... | 19 |
| Lunch rooms..... | 19 |
| Cloak rooms..... | 19 |
| Rest rooms..... | 19 |
| Health equipment..... | 19 |
| Other welfare provisions..... | 20 |
| Employment service..... | 21 |
| Hours in factories, stores, and laundries..... | 23 |
| Daily hours of white women..... | 23 |
| Daily hours of negro women..... | 25 |
| Weekly hours of white women..... | 25 |
| Weekly hours of negro women..... | 29 |
| Florida and other States..... | 29 |
| Saturday hours..... | 30 |
| Lunch period..... | 31 |
| Actual hours worked..... | 31 |
| Wages in factories, stores, and laundries..... | 33 |
| Week's earnings of white women..... | 33 |
| Timework and piecework..... | 37 |
| Earnings and time worked..... | 38 |
| Earnings and hours worked..... | 39 |
| Earnings and days worked..... | 39 |
| Earnings of full-time workers..... | 41 |
| Earnings and hours of full-time workers..... | 43 |
| Earnings and rates..... | 43 |
| Rates and scheduled hours..... | 44 |
| Earnings and experience..... | 46 |
| Year's earnings of white women..... | 47 |
| Adequacy of earnings..... | 48 |
| Wages of negro women..... | 49 |
| Earnings of timeworkers and pieceworkers..... | 51 |
| Earnings and time worked..... | 51 |
| Earnings of full-time workers..... | 52 |
| Earnings and hours of full-time workers..... | 52 |
| Earnings and rates..... | 53 |
| Rates and scheduled hours..... | 53 |
| Earnings and experience..... | 54 |
| Year's earnings..... | 54 |

| | Page |
|--------------------------------|------|
| Hotels and restaurants..... | 55 |
| Hours..... | 56 |
| Weekly wage rates..... | 60 |
| Appendix A—General tables..... | 65 |
| Appendix B—Schedule forms..... | 105 |

TEXT TABLES

| | |
|---|----|
| TABLE 1. Number of establishments visited and number of men and women they employed, by industry..... | 4 |
| 2. Scheduled daily hours, by industry and race..... | 24 |
| 3. Scheduled weekly hours, by industry and race..... | 26 |
| 4. Week's earnings, by industry—White women..... | 34 |
| 5. Median of the earnings of white women who worked the firm's scheduled week compared to that of all women for whom time worked was reported, by industry..... | 42 |
| 6. Median of the weekly rates and of the week's earnings, by industry—White women..... | 44 |
| 7. Week's earnings, by industry—Negro women..... | 50 |
| 8. Median of the week's earnings, by time worked—Negro women..... | 51 |
| 9. Employee-days of 8 hours or less and of 10 hours or more, by occupation and type of establishment—Hotels and restaurants..... | 57 |
| 10. Scheduled weekly hours of hotels and restaurants, by occupation..... | 59 |
| 11. Weekly hours of 48 or less and of 60 or more, by occupation and type of establishment—Hotels and restaurants..... | 59 |
| 12. Median of the rates of women who lived in and of women who received neither meals nor lodging, by type of establishment—Hotels and restaurants..... | 61 |

APPENDIX TABLES

| | |
|---|----|
| TABLE I. Nativity of the women employees who supplied personal information, by industry and race..... | 65 |
| II. Age of the women employees who supplied personal information, by industry and race..... | 66 |
| III. Marital status of the women employees who supplied personal information, by industry and race..... | 67 |
| IV. Living condition of the women employees who supplied personal information, by industry and race..... | 68 |
| V. Time in the trade of the women employees who supplied personal information, by industry and race..... | 69 |
| VI. Type of drinking facilities, by industry..... | 70 |
| VII. Unsatisfactory condition of washing facilities and number of women affected, by industry and race..... | 71 |
| VIII. Adequacy of toilet equipment, by industry..... | 72 |
| IX. Unsatisfactory condition of toilet equipment and number of women affected, by industry and race..... | 73 |
| X. Scheduled Saturday hours, by industry and race..... | 74 |
| XI. Scheduled Saturday hours, by daily hours, industry group, and race..... | 76 |
| XII. Relation of Saturday hours to daily hours, by industry and race..... | 78 |
| XIII. Length of lunch period, by industry and race..... | 79 |
| XIV. Time lost and overtime, by industry—Women whose time worked was reported in hours..... | 80 |
| XV. Time lost and overtime, by industry—Women whose time worked was reported in days..... | 81 |
| XVI. Number of timeworkers and of pieceworkers and their median earnings, by industry—White women..... | 81 |
| XVII. Week's earnings of timeworkers and of pieceworkers, all industries—White women..... | 82 |
| XVIII. Week's earnings and time worked, all industries—White women..... | 83 |
| XIX. Earnings of white women who worked the firm's scheduled week, by industry..... | 85 |

CONTENTS

v

| | Page |
|--|------|
| TABLE XX. Median of the earnings by time worked and industry—White women..... | 86 |
| XXI. Median of the earnings of white women who worked the firm's scheduled week, by industry and scheduled hours.. | 88 |
| XXII. Weekly rate and actual week's earnings, by industry—White women..... | 89 |
| XXIII. Weekly rate and scheduled weekly hours, all industries—White women..... | 90 |
| XXIV. Median of the weekly rate and scheduled weekly hours, by industry—White women..... | 91 |
| XXV. Median of the week's earnings and time in the trade, by industry—White women..... | 92 |
| XXVI. Year's earnings of white women for whom 52-week pay-roll records were secured, by industry..... | 93 |
| XXVII. Length of actual day's work in hotels and restaurants, by occupation and type of establishment..... | 94 |
| XXVIII. Over-all hours in hotels and restaurants, by occupation and type of establishment..... | 96 |
| XXIX. Scheduled weekly hours in hotels and restaurants, by occupation and type of establishment..... | 98 |
| XXX. Irregularity of hotel and restaurant days, by occupation... | 100 |
| XXXI. Extent of the 7-day week in hotels and restaurants, by occupation..... | 101 |
| XXXII. Median of the weekly wage rates in hotels and restaurants according to whether board and lodging supplied, by occupation and type of establishment..... | 102 |
| XXXIII. Weekly wage rates in hotels and restaurants, by occupation.. | 104 |

CHARTS

| | |
|---|----|
| Scheduled daily hours..... | 22 |
| Scheduled weekly hours..... | 22 |
| Week's earnings of 4,425 white women..... | 35 |
| Week's earnings of 1,266 negro women..... | 50 |

APPENDIXES

APPENDIX A—GENERAL TABLES

APPENDIX B—SCHEDULE FORMS

APPENDIX A—GENERAL TABLES

TABLE I.—Nativity of the women employees who supplied personal information, by industry and race

| Industry | Number of women reporting | | Number of women who were— | | | | | | | | | | | |
|--------------------------------|---------------------------|-------|---------------------------|-------|--------------|--------------------|--------------------------|------|---------|---------|-------|----------|-------|--------------------|
| | | | Native born | | Foreign born | | Foreign-born white from— | | | | | | | |
| | White | Negro | White | Negro | White | Negro ¹ | Canada | Cuba | England | Germany | Italy | Scotland | Spain | Other ² |
| All industries..... | 3,312 | 1,386 | 3,104 | 1,380 | 208 | 6 | 36 | 40 | 33 | 13 | 15 | 11 | 16 | 44 |
| Per cent distribution..... | 100.0 | 100.0 | 93.7 | 99.6 | 6.3 | 0.4 | | | | | | | | |
| Manufacturing: | | | | | | | | | | | | | | |
| Boxes, wooden..... | 170 | | 169 | | 1 | | | 1 | | | | | | |
| Cigars..... | 1,245 | 187 | 1,171 | 187 | 74 | | 3 | 28 | 5 | 2 | 12 | 1 | 14 | 9 |
| Food— | | | | | | | | | | | | | | |
| Bread and bakery products..... | 33 | | 33 | | | | | | | | | | | |
| Fish, canned..... | | 20 | | 26 | | | | | | | | | | |
| Other food products..... | 35 | | 34 | | 1 | | | | | | | | | 1 |
| Miscellaneous..... | 58 | | 52 | | 6 | | 2 | | | 1 | | | | 3 |
| General mercantile: | | | | | | | | | | | | | | |
| Sales..... | 543 | | 512 | | 31 | | 8 | 1 | 12 | 2 | | 2 | | 6 |
| Workroom..... | 60 | | 57 | | 3 | | | | | | | | | 3 |
| 5-and-10-cent stores..... | 491 | | 478 | | 13 | | 6 | 1 | 2 | 1 | 2 | | | 1 |
| Laundries..... | 231 | 861 | 214 | 861 | 17 | | | 7 | 2 | | | 1 | 2 | 5 |
| Hotels and restaurants..... | 440 | 312 | 384 | 306 | 62 | 6 | 17 | 2 | 12 | 7 | 1 | 7 | | 16 |

¹ All from West Indies.

² Sweden, 7; Norway, 4; Hungary, 6; France, 5; West Indies other than Cuba, 5; Ireland, 2; Great Britain (country not specified), 2; and others, 1 each. Includes 1 not reporting country of birth.

TABLE II.—Age of the women employees who supplied personal information, by industry and race

| Industry | Number of women reporting | | Number of women whose age was— | | | | | | | | | | | | | | | |
|--------------------------------|---------------------------|-------|--------------------------------|-------|-----------------------|-------|-----------------------|-------|-----------------------|-------|-----------------------|-------|-----------------------|-------|-----------------------|-------|-------------------|-------|
| | | | 16 and under 18 years | | 18 and under 20 years | | 20 and under 25 years | | 25 and under 30 years | | 30 and under 40 years | | 40 and under 50 years | | 50 and under 60 years | | 60 years and over | |
| | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro |
| All industries..... | 3,325 | 1,120 | 242 | 66 | 575 | 130 | 847 | 300 | 475 | 231 | 726 | 265 | 346 | 108 | 94 | 16 | 20 | 4 |
| Per cent distribution..... | 100.0 | 100.0 | 7.3 | 5.9 | 17.3 | 11.6 | 25.5 | 26.8 | 14.3 | 20.6 | 21.8 | 23.7 | 10.4 | 9.6 | 2.8 | 1.4 | .6 | .4 |
| Manufacturing: | | | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 178 | | 14 | | 23 | | 29 | | 25 | | 50 | | 26 | | 11 | | | |
| Cigars..... | 1,257 | 186 | 49 | 24 | 242 | 40 | 340 | 88 | 219 | 30 | 262 | 29 | 114 | 5 | 26 | | 5 | |
| Food— | | | | | | | | | | | | | | | | | | |
| Bread and bakery products..... | 32 | | 2 | | 7 | | 12 | | 7 | | 3 | | 1 | | | | | |
| Fish, canned..... | | 20 | | 1 | | 4 | | 2 | | 3 | | 6 | | 8 | | 2 | | |
| Other food products..... | 35 | | 4 | | 7 | | 7 | | 9 | | 7 | | 1 | | | | | |
| Miscellaneous..... | 58 | | 2 | | 8 | | 4 | | 5 | | 22 | | 12 | | 5 | | | |
| General mercantile: | | | | | | | | | | | | | | | | | | |
| Sales..... | 511 | | 17 | | 38 | | 150 | | 71 | | 139 | | 72 | | 21 | | 3 | |
| Workroom..... | 62 | | | | 3 | | 3 | | 3 | | 16 | | 23 | | 11 | | 3 | |
| 5-and-10-cent stores..... | 511 | | 121 | | 177 | | 145 | | 35 | | 22 | | 10 | | 1 | | | |
| Laundries..... | 231 | 593 | 24 | 39 | 33 | 75 | 43 | 161 | 23 | 119 | 61 | 132 | 36 | 56 | 5 | 8 | 6 | 3 |
| Hotels and restaurants..... | 450 | 315 | 9 | 2 | 37 | 11 | 114 | 79 | 78 | 79 | 144 | 98 | 51 | 39 | 14 | 6 | 3 | 1 |

APPENDIX A—GENERAL TABLES

TABLE III.—*Marital status of the women employees who supplied personal information, by industry and race*

| Industry | Number of women reporting | | Number of women who were— | | | | | |
|--------------------------------|---------------------------|-------|---------------------------|-------|---------|-------|---------------------------------|-------|
| | | | Single | | Married | | Widowed, separated, or divorced | |
| | White | Negro | White | Negro | White | Negro | White | Negro |
| All industries..... | 3,200 | 1,107 | 1,353 | 286 | 1,210 | 455 | 727 | 366 |
| Per cent distribution..... | 100.0 | 100.0 | 41.1 | 25.8 | 36.8 | 41.1 | 22.1 | 33.1 |
| Manufacturing: | | | | | | | | |
| Boxes, wooden..... | 174 | | 52 | | 72 | | 50 | |
| Cigars..... | 1,235 | 186 | 371 | 65 | 538 | 65 | 320 | 66 |
| Food— | | | | | | | | |
| Bread and bakery products..... | 32 | | 12 | | 11 | | 9 | |
| Fish, canned..... | | 24 | | 3 | | 14 | | 7 |
| Other food products..... | 35 | | 14 | | 10 | | 11 | |
| Miscellaneous..... | 56 | | 14 | | 28 | | 14 | |
| General mercantile: | | | | | | | | |
| Sales..... | 541 | | 222 | | 210 | | 109 | |
| Workroom..... | 60 | | 8 | | 31 | | 21 | |
| 5-and-10-cent stores..... | 488 | | 388 | | 70 | | 30 | |
| Laundries..... | 231 | 592 | 81 | 157 | 88 | 230 | 62 | 196 |
| Hotels and restaurants..... | 438 | 305 | 191 | 61 | 152 | 137 | 95 | 107 |

TABLE IV.—Living condition of the women employees who supplied personal information, by industry and race

| Industry | Number of women reporting | | Number of women who were living— | | | | | | | | | | | | | |
|-----------------------------------|---------------------------|-------|----------------------------------|-------|---------------------------|-------|-------------------------------------|-------|----------------------|-------|---------------|-------|---------------|-------|-------|-------|
| | | | At home with— | | | | | | With other relatives | | Independently | | With employer | | | |
| | | | Husband | | Other immediate relatives | | Relatives not reported ¹ | | White | Negro | White | Negro | White | Negro | White | Negro |
| | | | White | Negro | White | Negro | White | Negro | | | | | | | | |
| All industries ² | 3,092 | 508 | 1,097 | 207 | 1,187 | 147 | 55 | 9 | 147 | 22 | 440 | 100 | 166 | 23 | | |
| Per cent distribution..... | 100.0 | 100.0 | 35.5 | 40.7 | 38.4 | 28.9 | 1.8 | 1.8 | 4.8 | 4.3 | 14.2 | 19.7 | 5.4 | 4.5 | | |
| Manufacturing: | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 174 | | 72 | | 67 | | 1 | | 11 | | 23 | | | | | |
| Cigars..... | 1,240 | 187 | 538 | 65 | 413 | 74 | 18 | | 60 | 11 | 211 | 37 | | | | |
| Food— | | | | | | | | | | | | | | | | |
| Bread and bakery products..... | 33 | | 11 | | 10 | | 1 | | 2 | | 9 | | | | | |
| Fish, canned..... | | 24 | | 14 | | 7 | | 1 | | 1 | | 1 | | | | |
| Other food products..... | 37 | | 10 | | 19 | | 2 | | | | 6 | | | | | |
| Miscellaneous..... | 59 | | 28 | | 26 | | 2 | | | | 3 | | | | | |
| General mercantile: | | | | | | | | | | | | | | | | |
| Sales..... | 541 | | 210 | | 228 | | 5 | | 21 | | 77 | | | | | |
| Workroom..... | 60 | | 31 | | 17 | | 2 | | 2 | | 8 | | | | | |
| 5-and-10-cent stores..... | 506 | | 70 | | 342 | | 21 | | 34 | | 39 | | | | | |
| Hotels and restaurants..... | 442 | 297 | 127 | 128 | 65 | 66 | 3 | 8 | 17 | 10 | 64 | 62 | 166 | 23 | | |

¹ Marital status not reported.² Excludes laundries; information not obtainable.

TABLE V.—Time in the trade of the women employees who supplied personal information, by industry and race

| Industry | Number of women who had been in the trade— | | | | | | | | | | | | | | | | | | | | | | | |
|--------------------------------|--|-------|----------------|-------|---------------------------|-------|--------------------|-------|---------------------|---------------------|---------------------|---------------------|----------------------|-----------------------|-------------------|-------|-------|-------|-------|-------|-------|-------|--|--|
| | Number of women reporting | | Under 1 year | | | | | | 1 and under 2 years | 2 and under 3 years | 3 and under 4 years | 4 and under 5 years | 5 and under 10 years | 10 and under 15 years | 15 years and over | | | | | | | | | |
| | | | Under 6 months | | 6 months and under 1 year | | Total under 1 year | | | | | | | | | | | | | | | | | |
| | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | | |
| All industries..... | 2,938 | 557 | 421 | 48 | 209 | 38 | 1,631 | 198 | 375 | 69 | 387 | 73 | 377 | 61 | 250 | 50 | 464 | 119 | 231 | 46 | 223 | 41 | | |
| Per cent distribution..... | 100.0 | 100.0 | (1) | (1) | (1) | (1) | 21.5 | 17.6 | 12.8 | 12.4 | 13.2 | 13.1 | 12.8 | 11.0 | 8.5 | 9.0 | 15.8 | 21.4 | 7.9 | 8.3 | 7.6 | 7.4 | | |
| Manufacturing: | | | | | | | | | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 162 | | 22 | | 7 | | 29 | | 19 | | 15 | | 18 | | 14 | | 27 | | 13 | | 27 | | | |
| Cigars..... | 1,203 | 166 | 154 | 39 | 114 | 33 | 268 | 72 | 152 | 37 | 174 | 22 | 189 | 23 | 103 | 2 | 140 | 3 | 79 | 3 | 98 | 4 | | |
| Food— | | | | | | | | | | | | | | | | | | | | | | | | |
| Bread and bakery products..... | 28 | | 12 | | 5 | | 17 | | 5 | | 4 | | | | 1 | | 1 | | | | | | | |
| Fish, canned..... | | 23 | | | | | | | | 4 | | 2 | | 1 | | 2 | | 6 | | 1 | | 7 | | |
| Other food products..... | 33 | | 8 | | 5 | | 13 | | 10 | | 2 | | 1 | | | | 3 | | 3 | | 1 | 1 | | |
| Miscellaneous..... | 53 | | 10 | | 6 | | 16 | | 13 | | 5 | | 5 | | 2 | | 5 | | 5 | | 2 | | | |
| General mercantile: | | | | | | | | | | | | | | | | | | | | | | | | |
| Sales..... | 508 | | 41 | | 15 | | 56 | | 40 | | 48 | | 06 | | 44 | | 140 | | 66 | | 48 | | | |
| Workroom..... | 59 | | 3 | | 1 | | 4 | | 4 | | 4 | | 7 | | 4 | | 12 | | 10 | | 14 | | | |
| 5-and-10-cent stores..... | 477 | | 140 | | 47 | | 187 | | 92 | | 74 | | 43 | | 36 | | 38 | | 5 | | 2 | | | |
| Laundries..... | 9 | 105 | (1) | (1) | | | 1 | 12 | 1 | 12 | 4 | 17 | 2 | 17 | 18 | 18 | | 16 | | 10 | 3 | | | |
| Hotels and restaurants..... | 406 | 263 | 31 | 9 | 9 | 5 | 40 | 14 | 39 | 16 | 57 | 32 | 46 | 20 | 46 | 28 | 98 | 94 | 50 | 32 | 30 | 27 | | |

¹ For 1 white and 12 negro women in the trade less than 1 year the number of months was not reported.

TABLE VI.—Type of drinking facilities, by industry

| Industry | Number of establishments reported | Number of establishments that provided— | | | | | | | | | | | | Barrel with common cups or pail with dipper | Total establishments having common cup |
|-------------------------|-----------------------------------|---|----------|-------------|----------------------------|--|----------------|------------|--------|-------------------------------|----------------|------------|--------|---|--|
| | | Drinking fountain | | | | Drinking fountain supplemented by tank, cooler, or faucet, with— | | | | Tank, cooler, or faucet with— | | | | | |
| | | Total | Sanitary | In-sanitary | Some sanitary and some not | Total | Individual cup | Common cup | No cup | Total | Individual cup | Common cup | No cup | | |
| All industries..... | 100 | 23 | 9 | 13 | 1 | 4 | 2 | 1 | 1 | 76 | 19 | 29 | 28 | 2 | 32 |
| Manufacturing: | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 4 | 3 | 2 | | 1 | | | | | 1 | | | 1 | | |
| Cigars..... | 14 | 7 | 2 | 5 | | | | | | 7 | 2 | 5 | | | 5 |
| Food products..... | 14 | 2 | 1 | 1 | | | | | | 12 | 2 | 4 | 6 | | 4 |
| Miscellaneous..... | 3 | | | | | | | | | 3 | 2 | | 1 | | |
| Stores: | | | | | | | | | | | | | | | |
| General mercantile..... | 23 | 6 | 3 | 3 | | 2 | 1 | | 1 | 17 | 9 | 5 | 3 | | 5 |
| 5-and-10-cent..... | 24 | 4 | 1 | 3 | | 2 | 1 | | | 20 | 4 | 12 | 4 | | 13 |
| Laundries..... | 18 | 1 | | 1 | | | | | | 16 | | 3 | 13 | 2 | 6 |

¹ Details aggregate more than total, because some establishments had more than one type of drinking facility.

TABLE VII.—Unsatisfactory condition of washing facilities and number of women affected, by industry and race

| Industry | Number reported | | Number of establishments and number of women employees with unsatisfactory washing facilities for some or all of the women | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------|-----------------|-------|--|----------------|-------|-------------------------------|----------------|-------|----------------------|----------------|-------|--------------|----------------|-------|---------|----------------|-------|-----------|----------------|-------|---------------|----------------|-------|-------|
| | | | No facilities furnished | | | Facilities shared with public | | | Facilities not clean | | | No hot water | | | No soap | | | No towels | | | Common towels | | | |
| | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | |
| | | White | Negro | | White | Negro | | White | Negro | | White | Negro | | White | Negro | | White | Negro | | White | Negro | | White | Negro | White | Negro |
| All industries..... | 152 | 5,305 | 1,814 | 8 | 49 | 252 | 18 | 517 | 27 | 22 | 2,088 | 270 | 95 | 4,339 | 1,344 | 27 | 1,611 | 594 | 36 | 2,166 | 789 | 33 | 760 | 149 |
| Per cent distribution..... | | 100.0 | 100.0 | | 0.9 | 13.9 | | 9.7 | 1.5 | | 39.4 | 15.4 | | 81.8 | 74.1 | | 30.4 | 32.7 | | 40.8 | 43.5 | | 14.3 | 8.2 |
| Manufacturing: | | | | | | | | | | | | | | | | | | | | | | | | |
| Food products..... | 14 | 105 | 553 | 2 | 8 | 156 | | | | 2 | 12 | | 6 | 17 | 397 | 4 | 7 | 38 | 2 | 4 | 15 | 2 | 7 | |
| Miscellaneous..... | 21 | 2,905 | 156 | | | | 1 | 50 | | 14 | 1,990 | 154 | 21 | 2,005 | 156 | 13 | 1,473 | 155 | 13 | 1,973 | 153 | 5 | 463 | 1 |
| Stores..... | 47 | 1,020 | | | | | 8 | 427 | | 5 | 69 | | 39 | 1,020 | | 1 | 15 | | 1 | 15 | | 14 | 197 | |
| Laundries..... | 18 | 229 | 713 | 4 | 36 | 79 | | | | 1 | 17 | 125 | 13 | 189 | 582 | 8 | 112 | 400 | 11 | 134 | 516 | 3 | 49 | 79 |
| Hotels and restaurants..... | 52 | 446 | 392 | 2 | 5 | 17 | 9 | 40 | 27 | | | | 16 | 208 | 209 | 1 | 4 | 1 | 9 | 40 | 105 | 9 | 44 | 69 |

1 Excludes 11 hotels and restaurants whose employees lived in.

TABLE VIII.—Adequacy of toilet equipment, by industry

| Industry | Number of establishments reported | Number of establishments having no toilet | Number of establishments with facilities serving— | | | Number of establishments with one toilet facility for— | | | | | | | | | | | | | |
|-------------------------------------|-----------------------------------|---|---|---------------|------------------|--|----------------------|---------------|------------------|------------------|----------------------|---------------|------------------|------------------|----------------------|------------------|--------------------|----------------------|---------------|
| | | | | | | 15 persons or fewer | | | | 16 to 24 persons | | | | 25 to 49 persons | | | 50 persons or more | | |
| | | | Women employees only | Men and women | Women and public | Total | Women employees only | Men and women | Women and public | Total | Women employees only | Men and women | Women and public | Total | Women employees only | Women and public | Total | Women employees only | Men and women |
| All industries..... | 152 | 1 | 130 | 11 | 19 | 120 | 104 | 9 | 15 | 21 | 18 | 2 | 2 | 25 | 24 | 2 | 6 | 4 | 2 |
| Factories..... | 135 | 1 | 30 | 4 | — | 23 | 20 | 3 | — | 5 | 4 | 1 | — | 8 | 8 | — | 5 | 4 | 1 |
| Stores..... | 147 | — | 39 | 2 | 9 | 33 | 28 | 1 | 5 | 8 | 6 | 1 | 2 | 7 | 6 | 2 | — | — | — |
| Laundries..... | 118 | — | 17 | 2 | — | 14 | 13 | 2 | — | 5 | 5 | — | — | 8 | 8 | — | 1 | — | 1 |
| Hotels and restaurants ¹ | 152 | — | 44 | 3 | 10 | 50 | 43 | 3 | 10 | 3 | 3 | — | — | 2 | 2 | — | — | — | — |

¹ Details aggregate more than total, because some establishments appear in more than one group.

² Excludes 11 hotels and restaurants whose employees lived in.

TABLE IX.—Unsatisfactory condition of toilet equipment and number of women affected, by industry and race

| Industry | Number reported | | | Number of establishments and number of women employees with unsatisfactory toilet equipment for some or all of the women | | | | | | | | | | | |
|-----------------------------|-----------------|-------|-------|--|-------|-------|-----------------|-------|-------|------------------------------|-------|-------|------------------------|-------|-------|
| | | | | Room not screened | | | Room not ceiled | | | No artificial light provided | | | No outside ventilation | | |
| | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | |
| | | White | Negro | | White | Negro | | White | Negro | | White | Negro | | White | Negro |
| All industries..... | 152 | 5,305 | 1,814 | 41 | 1,355 | 829 | 18 | 1,247 | 399 | 24 | 697 | 1,109 | 13 | 396 | 135 |
| Per cent distribution..... | 100.0 | 100.0 | 100.0 | 25.5 | 45.7 | 23.5 | 22.0 | 13.1 | 61.1 | 7.5 | 7.4 | | | | |
| Factories..... | 35 | 3,010 | 709 | 10 | 1,052 | 496 | 6 | 1,131 | 46 | 9 | 610 | 644 | | | |
| Stores..... | 47 | 1,620 | | 5 | 90 | | 2 | 15 | | 1 | 16 | | | | |
| Laundries..... | 18 | 229 | 713 | 8 | 55 | 243 | 10 | 101 | 353 | 10 | 53 | 405 | 2 | 28 | |
| Hotels and restaurants..... | 162 | 446 | 392 | 18 | 158 | 90 | | | | 4 | 18 | 60 | 11 | 368 | 135 |

| Industry | Number of establishments and number of women employees with unsatisfactory toilet equipment for some or all of the women—Continued | | | | | | | | | | | | | | |
|-----------------------------|--|-------|-------|----------------|---|-------|----------------|-------|---------------------------------|----------------|-------|-------|-------|-----|----|
| | No outside ventilation—Contd. | | | Room not clean | Room cleaned by workers employed for other work | | | | No provision made for scrubbing | | | | | | |
| | No artificial ventilation | | | | Swept | | Scrubbed | | | | | | | | |
| | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | | | | |
| White | | Negro | White | | Negro | White | | Negro | White | | Negro | White | Negro | | |
| All industries..... | 16 | 82 | 192 | 36 | 1,190 | 819 | 18 | 185 | 439 | 6 | 83 | 322 | 13 | 156 | 78 |
| Per cent distribution..... | 1.5 | 10.6 | 22.4 | 22.4 | 45.1 | 3.5 | 24.2 | 1.6 | 17.8 | 2.9 | 4.3 | | | | |
| Factories..... | 1 | 2 | | 12 | 984 | 264 | 4 | 59 | 111 | 2 | 35 | 111 | 5 | 138 | |
| Stores..... | | | | 5 | 98 | | 7 | 69 | | | | | | | |
| Laundries..... | 6 | 43 | 58 | 9 | 34 | 444 | 7 | 57 | 328 | 4 | 48 | 211 | 1 | | 46 |
| Hotels and restaurants..... | 9 | 37 | 134 | 10 | 74 | 111 | | | | | | | 7 | 18 | 32 |

¹ Excludes 11 hotels and restaurants whose employees lived in.

TABLE X.—Scheduled Saturday hours, by industry and race

| Industry | Number reported | | | Number of establishments and number of women whose scheduled Saturday hours were— | | | | | | | | | | | | | |
|-------------------------------------|------------------|-------|-------|---|-------|-------|------------------|-------|-------|------------------------|--------------|------------------------|-------|------------------------|------------------|-------|------|
| | | | | None | | | 5 and under | | | Over 5 and including 6 | | Over 6 and including 7 | | Over 7 and including 8 | | | |
| | Estab-lish-ments | Women | | Estab-lish-ments | Women | | Estab-lish-ments | Women | | Estab-lish-ments | Wom-en-White | Estab-lish-ments | Women | | Estab-lish-ments | Women | |
| White | | Negro | White | | Negro | White | | Negro | White | | | | Negro | White | | Negro | |
| All industries..... | 191 | 3,875 | 1,266 | 2 | 29 | 51 | 7 | 444 | 164 | 2 | 82 | 7 | 297 | 102 | 5 | 619 | 126 |
| Per cent distribution..... | | 100.0 | 100.0 | | 0.7 | 4.0 | | 11.5 | 13.0 | | 2.1 | | 7.7 | 8.1 | | 16.0 | 10.0 |
| Manufacturing: | | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 3 | 190 | | | | | 1 | 17 | | | | | | | | | |
| Cigars..... | 10 | 1,094 | 155 | | | | 1 | 373 | 149 | 1 | 61 | 2 | 186 | | 3 | 698 | 2 |
| Food— | | | | | | | | | | | | | | | | | |
| Bread and bakery prod- ucts..... | 1 | 20 | | | | | | | | | | | | | | | |
| Fish, canned..... | 3 | 3 | 58 | | | | | | | | | | | | | | |
| Other food products..... | 6 | 56 | 339 | | | | 1 | 10 | | | | 1 | 27 | | | | |
| Miscellaneous..... | 3 | 63 | 1 | | | | 2 | 42 | 1 | 1 | 21 | | | | | | |
| General mercantile: | | | | | | | | | | | | | | | | | |
| Sales..... | 23 | 1,026 | | | | | | | | | | | | | | | |
| Workroom..... | 10 | 78 | | | | | | | | | | | | | | | |
| 5-and-10-cent stores..... | 24 | 516 | | | | | | | | | | | | | | | |
| Laundries..... | 18 | 229 | 713 | 2 | 29 | 51 | 2 | 2 | 14 | | | 4 | 34 | 102 | 2 | 21 | 124 |

| Industry | Number of establishments and number of women whose scheduled Saturday hours were—Contd. | | | | | | | | | | | | Women whose hours were— | | | | | |
|-------------------------------------|---|-------|-------|--------------------------|-------|-------|--------------------------|----------------------|--------------------------|----------------------|--------------------------|----------------------|-------------------------|----------|--------|----------|----------|----------|
| | Over 8 and including 9 | | | Over 9 and including 10 | | | Over 10 and including 11 | | Over 11 and including 12 | | Over 12 | | 6 and under | | | | Over 10; | |
| | Estab- lish- ments | Women | | Estab- lish- ments | Women | | Estab- lish- ments | Wom- en— White | Estab- lish- ments | Wom- en— White | Estab- lish- ments | Wom- en— White | White | | Negro | | White | |
| | | White | Negro | | White | Negro | | | | | | | Number | Per cent | Number | Per cent | Number | Per cent |
| All industries..... | 16 | 537 | 157 | 13 | 694 | 666 | 12 | 706 | 24 | 411 | 5 | 56 | 555 | 14.3 | 215 | 17.0 | 1,173 | 30.3 |
| Per cent distribution..... | | 13.9 | 12.4 | | 17.9 | 52.6 | | 18.2 | | 10.6 | | 1.4 | | | | | | |
| Manufacturing: | | | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 1 | 109 | | 1 | 64 | | | | | | | | 17 | 8.9 | | | | |
| Cigars..... | 2 | 112 | 4 | 2 | 364 | | | | | | | | 434 | 25.6 | 149 | 96.1 | | |
| Food— | | | | | | | | | | | | | | | | | | |
| Bread and bakery prod- ucts..... | 1 | 20 | | | | | | | | | | | | | | | | |
| Fish, canned..... | 3 | 3 | 58 | | | | | | | | | | | | | | | |
| Other food products..... | 3 | 9 | | 1 | 10 | 339 | | | | | | | 10 | 17.9 | | | | |
| Miscellaneous..... | | | | | | | | | | | | | 63 | 100.0 | 1 | 100.0 | | |
| General mercantile: | | | | | | | | | | | | | | | | | | |
| Sales..... | 3 | 227 | | 2 | 143 | | 9 | 570 | 7 | 76 | 2 | 10 | | | | | 656 | 63.9 |
| Workroom..... | 2 | 20 | | 1 | 8 | | 6 | 47 | 1 | 3 | | | | | | | 50 | 64.1 |
| 5-and-10-cent stores..... | | | | 1 | 49 | | 3 | 89 | 17 | 332 | 3 | 46 | | | | | 467 | 90.5 |
| Laundries..... | 3 | 37 | 95 | 6 | 56 | 327 | | | | | | | 31 | 13.5 | 65 | 9.1 | | |

1 Details aggregate more than total where an establishment appears in more than 1 hour group or workrooms in mercantile establishments are shown separately.

TABLE XI.—Scheduled Saturday hours, by daily hours, industry group, and race

FACTORIES

| Scheduled daily hours (Monday to Friday) | Number reported | | Number of establishments and number of women whose Saturday hours were— | | | | | | | | | | | | | | |
|--|------------------|-------|---|------------------|-------|---------|------------------|-------|-------|------------------|--------------------|------------------|-------|-------|------------------|-------|-------|
| | | | None | | | Under 7 | | | 7 | | Over 7 and under 8 | | | 8 | | | |
| | Estab-lish-ments | Women | | Estab-lish-ments | Women | | Estab-lish-ments | Women | | Estab-lish-ments | Wom-en—White | Estab-lish-ments | Women | | Estab-lish-ments | Women | |
| | | White | Negro | | White | Negro | | White | Negro | | | | White | Negro | | White | Negro |
| Total..... | 126 | 2,026 | 553 | | | | 9 | 709 | 150 | 1 | 28 | 2 | 281 | | 1 | 317 | 2 |
| 7..... | 2 | 69 | | | | | 1 | 61 | | 1 | 28 | | | | | | |
| 8..... | 1 | 17 | | | | | 1 | 17 | | | | | | | | | |
| Over 8 and under 9..... | 2 | 42 | | | | | 1 | 22 | | | | | | | | | |
| 9..... | 9 | 924 | 152 | | | | 3 | 414 | 150 | | | 1 | 75 | | 1 | 317 | 2 |
| Over 9 and under 10..... | 8 | 501 | 62 | | | | 3 | 195 | | | | 1 | 208 | | | | |
| 10..... | 5 | 453 | 380 | | | | | | | | | | | | | | |

STORES

| | | | | | | | | | | | | | | | | | |
|-------------------------|----|-------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Total..... | 47 | 1,620 | | | | | | | | | | | | | | | |
| Over 7 and under 8..... | 1 | 3 | | | | | | | | | | | | | | | |
| 8..... | 6 | 524 | | | | | | | | | | | | | | | |
| Over 8 and under 9..... | 12 | 506 | | | | | | | | | | | | | | | |
| 9..... | 28 | 497 | | | | | | | | | | | | | | | |

LAUNDRIES

| | | | | | | | | | | | | | | | | | |
|---------------------------|-----|-----|-----|---|----|----|---|----|-----|---|----|---|---|----|---|----|----|
| Total..... | 117 | 220 | 699 | 2 | 20 | 51 | 4 | 54 | 102 | 1 | 32 | 1 | 4 | 52 | 1 | 17 | 72 |
| 9..... | 3 | 24 | 55 | 1 | 9 | 8 | 1 | 5 | 32 | | | | | | | | |
| Over 9 and under 10..... | 4 | 65 | 118 | | | | 2 | 47 | 70 | | | | | | | | |
| 10..... | 18 | 103 | 449 | | | | 1 | 2 | | 1 | 32 | 1 | 4 | 52 | 1 | 17 | 72 |
| Over 10 and under 11..... | 2 | 37 | 77 | 1 | 20 | 43 | | | | | | | | | | | |

¹ Details aggregate more than total, because some establishments appear in more than 1 hour group.

FACTORIES

| Scheduled daily hours (Monday to Friday) | Number of establishments and number of women whose Saturday hours were— | | | | | | | | | | | | | | | |
|--|---|-------|-------|------------------|-------|-------|---------------------|-------|-------|------------------|-------|-------|----------------------|--------------|------------------|--------------|
| | Over 8 and under 9 | | | 9 | | | Over 9 and under 10 | | | 10 | | | Over 10 and under 11 | | 11 and over | |
| | Estab-lish-ments | Women | | Estab-lish-ments | Women | | Estab-lish-ments | Women | | Estab-lish-ments | Women | | Estab-lish-ments | Wom-en-White | Estab-lish-ments | Wom-en-White |
| | | White | Negro | | White | Negro | | White | Negro | | White | Negro | | | | |
| Total..... | 6 | 135 | 62 | 4 | 118 | 2 | 364 | 2 | 74 | 339 | | | | | | |
| Over 8 and under 9..... | 1 | 20 | | 4 | 118 | | | | | | | | | | | |
| 9..... | | | | | | | | | | | | | | | | |
| Over 9 and under 10..... | 4 | 100 | 62 | | | 2 | 364 | 2 | 74 | 339 | | | | | | |
| 10..... | 1 | 15 | | | | | | | | | | | | | | |

STORES

| | | | | | | | | | | | | | |
|-------------------------|---|-----|--|---|----|---|-----|---|----|---|-----|----|-----|
| Total..... | 2 | 173 | | 1 | 74 | 2 | 151 | 1 | 49 | 7 | 553 | 34 | 620 |
| Over 7 and under 8..... | | | | 1 | 74 | | | 1 | 49 | 1 | 3 | 1 | 3 |
| 8..... | 1 | 143 | | | | | | | | 2 | 255 | | |
| Over 8 and under 9..... | 1 | 30 | | | | 2 | 151 | | | 4 | 295 | 5 | 120 |
| 9..... | | | | | | | | | | | | 28 | 497 |

LAUNDRIES

| | | | | | | | | | | | | | | |
|---------------------------|--|--|--|---|----|----|---|----|----|---|----|-----|--|--|
| Total..... | | | | 3 | 37 | 95 | 2 | 18 | 48 | 4 | 38 | 279 | | |
| 9..... | | | | 1 | 10 | 15 | | | | | | | | |
| Over 9 and under 10..... | | | | | | | 2 | 18 | 48 | | | | | |
| 10..... | | | | 1 | 10 | 46 | | | | 4 | 38 | 279 | | |
| Over 10 and under 11..... | | | | 1 | 17 | 34 | | | | | | | | |

TABLE XII.—Relation of Saturday hours to daily hours, by industry and race

| Industry | Number reported | | | Number of women whose Saturdays in relation to regular daily hours were— | | | | | | | | | | |
|--------------------------------|--------------------------|-------|-------|--|-------|-------|--------------------------|-------|-------|--------------------------|----------------------|--------------------------|-------|-------|
| | | | | Shorter | | | Same | | | Longer | | No Saturday work | | |
| | Estab- lish- ments | Women | | Estab- lish- ments | Women | | Estab- lish- ments | Women | | Estab- lish- ments | Wom- en— White | Estab- lish- ments | Women | |
| | | White | Negro | | White | Negro | | White | Negro | | | | White | Negro |
| All industries..... | 190 | 3,875 | 1,252 | 27 | 1,920 | 520 | 116 | 336 | 681 | 146 | 1,590 | 2 | 29 | 51 |
| Per cent distribution..... | | 100.0 | 100.0 | | 49.5 | 41.5 | | 8.7 | 54.4 | | 41.0 | | 0.7 | 4.1 |
| Manufacturing: | | | | | | | | | | | | | | |
| Boxes, wooden..... | 3 | 190 | | 1 | 17 | | 2 | 173 | | | | | | |
| Cigars..... | 10 | 1,694 | 155 | 9 | 1,666 | 155 | 1 | 28 | | | | | | |
| Food— | | | | | | | | | | | | | | |
| Bread and bakery products..... | 1 | 20 | | | | | 1 | 20 | | | | | | |
| Fish, canned..... | 3 | 3 | 58 | 3 | 3 | 58 | | | | | | | | |
| Other food products..... | 6 | 56 | 339 | 2 | 37 | | 4 | 19 | 339 | | | | | |
| Miscellaneous..... | 3 | 63 | 1 | 3 | 63 | 1 | | | | | | | | |
| General mercantile: | | | | | | | | | | | | | | |
| Sales..... | 23 | 1,026 | | | | | 1 | 29 | | 22 | 997 | | | |
| Workroom..... | 10 | 78 | | | | | 1 | 1 | | 9 | 77 | | | |
| 5-and-10-cent stores..... | 24 | 516 | | | | | | | | 24 | 516 | | | |
| Laundries..... | 117 | 220 | 609 | 9 | 134 | 306 | 7 | 66 | 342 | | | 2 | 29 | 51 |

¹ Details aggregate more than total where an establishment appears in more than 1 hour group or workrooms in mercantile establishments are shown separately.

TABLE XIII.—Length of lunch period, by industry and race

| Industry | Number reported | | Number of establishments and number of women whose lunch period was— | | | | | | | | | | | | | | | |
|--------------------------------|-------------------------------|-------|--|-------------------------------|----------------------|-------------------------------|------------|------|----------------------------------|----------------------|-------------------------------|-------|---------|-------------------------------|-------|------|-------------------------------|----------------------|
| | | | None | | 30 minutes | | 45 minutes | | Over 45 minutes and under 1 hour | | 1 hour | | 2 hours | | | | | |
| | Es- tab- lish- ments | Women | | Es- tab- lish- ments | Wom- en— White | Es- tab- lish- ments | Women | | Es- tab- lish- ments | Wom- en— White | Es- tab- lish- ments | Women | | Es- tab- lish- ments | Women | | Es- tab- lish- ments | Wom- en— White |
| | White | Negro | | | | White | Negro | | | | White | Negro | | White | Negro | | White | Negro |
| All industries..... | 192 | 3,886 | 1,266 | 1 | 61 | 28 | 1,661 | 770 | 12 | 85 | 3 | 3 | 58 | 156 | 2,070 | 438 | 2 | 6 |
| Per cent distribution..... | | 100.0 | 100.0 | | 1.6 | | 42.7 | 60.8 | | 2.2 | | 0.1 | 4.0 | | 53.3 | 34.0 | | 0.2 |
| Manufacturing: | | | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 3 | 190 | | | | 2 | 173 | | | | | | | 1 | 17 | | | |
| Cigars..... | 10 | 1,694 | 155 | 1 | 61 | 6 | 1,191 | 149 | | | | | | 3 | 442 | 6 | | |
| Food— | | | | | | | | | | | | | | | | | | |
| Bread and bakery products..... | 2 | 31 | | | | 1 | 11 | | 1 | 20 | | | | | | | | |
| Fish, canned..... | 3 | 3 | 58 | | | | | | | | 3 | 3 | 58 | | | | | |
| Other food products..... | 6 | 56 | 339 | | | 2 | 37 | | | | | | | 4 | 19 | 339 | | |
| Miscellaneous..... | 3 | 63 | 1 | | | 3 | 63 | 1 | | | | | | | | | | |
| General mercantile: | | | | | | | | | | | | | | | | | | |
| Sales..... | 23 | 1,020 | | | | | | | 1 | 60 | | | | 20 | 960 | | 2 | 6 |
| Workroom..... | 10 | 78 | | | | | | | 1 | 5 | | | | 9 | 73 | | | |
| 5-and-10-cent stores..... | 24 | 516 | | | | | | | | | | | | 24 | 516 | | | |
| Laundries..... | 18 | 229 | 713 | | | 14 | 186 | 620 | | | | | | 4 | 43 | 93 | | |

¹ Details aggregate more than total because workrooms in mercantile establishments are shown separately.

TABLE XIV.—Time lost and overtime, by industry—Women whose time worked was reported in hours

WHITE WOMEN

| Industry | Number of women for whom hours worked were reported | Number and per cent of women who worked full time | | Women who lost time | | | | | | | | | | Women who worked overtime | | | | | | | | | | |
|---|---|---|------|---------------------|-------|-----------------|----------|----------------------|----------|-----------------------|----------|-------------------|----------|---------------------------|------|----------------------------|----------|----------------------|----------|-----------------------|----------|-------------------|----------|--|
| | | | | Total | | Women who lost— | | | | | | | | Total | | Women who worked overtime— | | | | | | | | |
| | | | | | | Under 5 hours | | 5 and under 10 hours | | 10 and under 15 hours | | 15 hours and over | | | | Under 5 hours | | 5 and under 10 hours | | 10 and under 15 hours | | 15 hours and over | | |
| | | | | | | Number | Per cent | Number | Per cent | Number | Per cent | Number | Per cent | | | Number | Per cent | Number | Per cent | Number | Per cent | Number | Per cent | |
| All industries..... | 178 | 58 | 32.6 | 72 | 40.4 | 23 | 31.9 | 24 | 33.3 | 6 | 8.3 | 10 | 26.4 | 48 | 27.0 | 28 | 58.3 | 12 | 25.0 | 3 | 6.2 | 5 | 10.4 | |
| Manufacturing: | | | | | | | | | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 2 | | | 2 | 100.0 | 2 | 100.0 | | | | | | | | | | | | | | | | | |
| Cigars..... | 3 | | | 3 | 100.0 | | | | | 2 | 66.7 | 1 | 33.3 | | | | | | | | | | | |
| Food, other than bakery products and canned fish..... | 20 | 23 | 79.3 | 6 | 20.7 | 1 | 16.7 | 2 | 33.3 | 1 | 16.7 | 2 | 33.3 | | | | | | | | | | | |
| Miscellaneous..... | 41 | 18 | 43.9 | 12 | 29.3 | 2 | 16.7 | 5 | 41.7 | | | 5 | 41.7 | 11 | 26.8 | 2 | 18.2 | 3 | 27.3 | 1 | 9.1 | 5 | 45.5 | |
| Laundries..... | 103 | 17 | 16.5 | 49 | 47.6 | 18 | 38.7 | 17 | 34.7 | 3 | 6.1 | 11 | 22.4 | 37 | 35.9 | 26 | 70.3 | 0 | 24.3 | 2 | 5.4 | | | |

NEGRO WOMEN

| | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|-----|----|------|-----|------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|---|-----|--|--|
| Laundries..... | 230 | 62 | 25.9 | 126 | 52.7 | 70 | 62.7 | 13 | 10.3 | 16 | 12.7 | 18 | 14.3 | 51 | 21.3 | 29 | 56.9 | 19 | 37.3 | 3 | 5.9 | | |
|----------------|-----|----|------|-----|------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|---|-----|--|--|

TABLE XV.—Time lost and overtime, by industry—Women whose time worked was reported in days

WHITE WOMEN

| Industry | Number of women for whom days worked were reported | Number and per cent of women who worked on— | | | | | |
|--------------------------------|--|---|----------|--|----------|--|----------|
| | | Scheduled number of days | | Less than the scheduled number of days | | More than the scheduled number of days | |
| | | Number | Per cent | Number | Per cent | Number | Per cent |
| All industries..... | 3, 473 | 2, 706 | 78. 6 | 685 | 19. 7 | 22 | 0. 6 |
| Manufacturing: | | | | | | | |
| Boxes, wooden..... | 28 | | | 28 | 100. 0 | | |
| Cigars..... | 1, 932 | 1, 416 | 73. 3 | 500 | 25. 9 | 16 | . 8 |
| Food— | | | | | | | |
| Bread and bakery products..... | 38 | 35 | 92. 1 | 3 | 7. 9 | | |
| Fish, canned..... | 2 | 2 | 100. 0 | | | | |
| Other food products..... | 15 | 9 | 60. 0 | 6 | 40. 0 | | |
| Miscellaneous..... | 10 | | | 10 | 100. 0 | | |
| General mercantile: | | | | | | | |
| Sales..... | 736 | 685 | 93. 1 | 51 | 6. 9 | | |
| Workroom..... | 78 | 63 | 80. 8 | 9 | 11. 5 | 6 | 7. 7 |
| 5-and-10-cent stores..... | 513 | 443 | 86. 4 | 70 | 13. 6 | | |
| Laundries..... | 121 | 113 | 93. 4 | 8 | 6. 6 | | |

NEGRO WOMEN

| | | | | | | | |
|---------------------|-----|-----|-------|----|-------|--|--|
| All industries..... | 419 | 330 | 78. 7 | 89 | 21. 2 | | |
| Manufacturing: | | | | | | | |
| Cigars..... | 12 | 1 | 8. 3 | 11 | 91. 7 | | |
| Food— | | | | | | | |
| Fish, canned..... | 26 | 11 | 42. 3 | 15 | 57. 7 | | |
| Laundries..... | 381 | 318 | 83. 5 | 63 | 16. 5 | | |

TABLE XVI.—Number of timeworkers and of pieceworkers and their median earnings, by industry—White women

| Industry | Number of women reported | Women who were on— | | | | | | | | |
|--------------------------------|--------------------------|--------------------|----------|-----------------|-----------|----------|-----------------|-----------------------------|----------|-----------------|
| | | Timework | | | Piecework | | | Both timework and piecework | | |
| | | Number | Per cent | Median earnings | Number | Per cent | Median earnings | Number | Per cent | Median earnings |
| All industries..... | 4, 342 | 1, 820 | 41. 9 | \$12. 80 | 2, 517 | 58. 0 | \$16. 45 | 5 | 0. 1 | (1) |
| Manufacturing: | | | | | | | | | | |
| Boxes, wooden..... | 190 | 71 | 37. 4 | 10. 55 | 119 | 62. 6 | 11. 30 | | | |
| Cigars..... | 2, 427 | 38 | 1. 6 | 18. 65 | 2, 385 | 98. 3 | 16. 80 | 4 | . 2 | (1) |
| Food— | | | | | | | | | | |
| Bread and bakery products..... | 38 | 38 | 100. 0 | 11. 30 | | | | | | |
| Fish, canned..... | 3 | | | | 2 | 66. 7 | (1) | 1 | 33. 3 | (1) |
| Other food products..... | 44 | 44 | 100. 0 | 11. 00 | | | | | | |
| Miscellaneous..... | 62 | 51 | 82. 3 | 10. 05 | 11 | 17. 7 | (1) | | | |
| General mercantile: | | | | | | | | | | |
| Sales..... | 760 | 760 | 100. 0 | 18. 10 | | | | | | |
| Workroom..... | 78 | 78 | 100. 0 | 18. 45 | | | | | | |
| 5-and-10-cent stores..... | 516 | 516 | 100. 0 | 10. 05 | | | | | | |
| Laundries..... | 224 | 224 | 100. 0 | 12. 35 | | | | | | |

(1) Not computed, owing to the small number involved.

WOMEN IN FLORIDA INDUSTRIES

TABLE XVII.—*Week's earnings of timeworkers and of pieceworkers, all industries—White women*

| Week's earnings | Number of women reported | Number of women who were on— | | |
|----------------------------|--------------------------|------------------------------|-----------|------------------------------|
| | | Timework | Piecework | Both time-work and piecework |
| Total..... | 4,342 | 1,820 | 2,517 | 5 |
| Per cent distribution..... | 100.0 | 41.9 | 58.0 | 0.1 |
| Median..... | \$15.10 | \$12.80 | \$16.45 | (¹) |
| Under \$1..... | 1 | | 1 | |
| \$1 and under \$2..... | 22 | 5 | 17 | |
| \$2 and under \$3..... | 34 | 9 | 25 | |
| \$3 and under \$4..... | 39 | 15 | 24 | |
| \$4 and under \$5..... | 33 | 9 | 24 | |
| \$5 and under \$6..... | 43 | 21 | 22 | |
| \$6 and under \$7..... | 69 | 30 | 38 | 1 |
| \$7 and under \$8..... | 148 | 37 | 111 | |
| \$8 and under \$9..... | 352 | 130 | 222 | |
| \$9 and under \$10..... | 258 | 177 | 81 | |
| \$10 and under \$11..... | 277 | 204 | 72 | 1 |
| \$11 and under \$12..... | 226 | 143 | 82 | 1 |
| \$12 and under \$13..... | 268 | 165 | 103 | |
| \$13 and under \$14..... | 193 | 59 | 134 | |
| \$14 and under \$15..... | 180 | 70 | 110 | |
| \$15 and under \$16..... | 265 | 131 | 132 | 2 |
| \$16 and under \$17..... | 180 | 47 | 139 | |
| \$17 and under \$18..... | 194 | 61 | 133 | |
| \$18 and under \$19..... | 246 | 99 | 147 | |
| \$19 and under \$20..... | 165 | 40 | 125 | |
| \$20 and under \$21..... | 178 | 70 | 108 | |
| \$21 and under \$22..... | 118 | 21 | 97 | |
| \$22 and under \$23..... | 133 | 54 | 79 | |
| \$23 and under \$24..... | 91 | 23 | 68 | |
| \$24 and under \$25..... | 64 | 13 | 51 | |
| \$25 and under \$30..... | 339 | 108 | 231 | |
| \$30 and under \$35..... | 132 | 28 | 104 | |
| \$35 and under \$40..... | 44 | 18 | 26 | |
| \$40 and over..... | 44 | 33 | 11 | |

¹ Not computed, owing to the small number involved.

TABLE XVIII.—*Week's earnings and time worked, all industries—White women*
 A.—WOMEN WHOSE TIME WORKED WAS REPORTED IN HOURS

| Week's earnings | Number of women reported | Number of women earning each specified amount who worked— | | | | | | | |
|---------------------------|--------------------------|---|------------------------------------|-----------------------|---|----------|----------------------------|-----------------------|--------------------------------|
| | | Under 36 hours ¹ | 36 and under 44 hours ² | 44 and under 48 hours | Over 48 and under 54 hours ³ | 54 hours | Over 54 and under 58 hours | 58 and under 60 hours | 60 hours and over ⁴ |
| Total..... | 178 | 18 | 28 | 17 | 28 | 28 | 18 | 13 | 28 |
| Percent distribution..... | 100.0 | 10.1 | 15.7 | 9.6 | 15.7 | 15.7 | 10.1 | 7.3 | 15.7 |
| Median..... | \$11.00 | \$5.65 | \$9.65 | \$11.75 | \$10.40 | \$10.00 | \$12.00 | \$11.55 | \$18.75 |
| \$1 and under \$2..... | 1 | 1 | | | | | | | |
| \$2 and under \$3..... | 1 | | 1 | | | | | | |
| \$3 and under \$4..... | 5 | 4 | 1 | | | | | | |
| \$4 and under \$5..... | 3 | 2 | 1 | | | | | | |
| \$5 and under \$6..... | 4 | 3 | 1 | | | | | | |
| \$6 and under \$7..... | 4 | 2 | | 1 | 1 | | | | |
| \$7 and under \$8..... | 8 | 2 | | | | 2 | | | |
| \$8 and under \$9..... | 17 | 1 | 3 | 1 | 3 | 9 | | | |
| \$9 and under \$10..... | 20 | 2 | 11 | | 3 | 3 | 1 | | |
| \$10 and under \$11..... | 20 | 1 | 3 | 5 | 8 | 4 | 2 | | 3 |
| \$11 and under \$12..... | 25 | | 4 | 2 | | 1 | 6 | 12 | |
| \$12 and under \$13..... | 12 | | 2 | | | 3 | 4 | | 3 |
| \$13 and under \$14..... | 12 | | | 4 | 3 | 1 | 3 | | 1 |
| \$14 and under \$15..... | 5 | | | 3 | 2 | | | | |
| \$15 and under \$16..... | 6 | | 1 | 1 | 2 | | | | 2 |
| \$16 and under \$17..... | 1 | | | | | | 1 | | |
| \$17 and under \$18..... | 4 | | | | 1 | | | 1 | 2 |
| \$18 and under \$19..... | 5 | | | | | 1 | | | 4 |
| \$19 and under \$20..... | 3 | | | | | | | | 3 |
| \$20 and under \$21..... | 3 | | | | | 1 | | | 2 |
| \$21 and under \$22..... | 3 | | | | | 2 | | | 1 |
| \$22 and under \$23..... | 1 | | | | | | | | 1 |
| \$23 and under \$24..... | 2 | | | | | | 1 | | 1 |
| \$24 and under \$25..... | | | | | | | | | |
| \$25 and under \$30..... | 4 | | | | 1 | | | | 3 |
| \$30 and under \$35..... | 2 | | | | | 1 | | | 1 |
| \$35 and under \$40..... | 1 | | | | | | | | 1 |

¹ Only 3 of these women worked as long as 33 hours.

² Only 1 woman worked exactly 40 hours; 18 working 36 and under 39 hours had a median of \$9.55.

³ No woman worked exactly 48 hours. Only 2 women worked 50 hours; one of these earned \$7 and under \$8, and another, \$8 and under \$9.

⁴ Of these, 7 worked 69 hours or more and their earnings ranged from \$10 and under \$11 to \$35 and under \$40; one of these worked 83 hours and earned \$33, and another worked 84½ hours and earned \$37.

TABLE XVIII.—*Week's earnings and time worked, all industries—White women—Continued*

B.—WOMEN WHOSE TIME WORKED WAS REPORTED IN DAYS

| Week's earnings | Number of women reported | Number of women earning each specified amount who worked on— | | | | | | | | | | | |
|----------------------------|--------------------------|--|------------------|--------|------------------|--------|---------|--------|------------------|---------|---------|---------|---------|
| | | 1 day | 1½ days | 2 days | 2½ days | 3 days | 3½ days | 4 days | 4½ days | 5 days | 5½ days | 6 days | 7 days |
| Total..... | 3,473 | 55 | 1 | 32 | 2 | 39 | 17 | 88 | 8 | 375 | 279 | 2,591 | 16 |
| Per cent distribution..... | 100.0 | 1.6 | (¹) | 0.9 | 0.1 | 1.1 | 0.5 | 2.5 | 0.2 | 10.8 | 8.0 | 73.7 | 0.5 |
| Median..... | \$14.05 | \$2.35 | (²) | \$4.80 | (²) | \$6.90 | \$8.75 | \$9.10 | (¹) | \$12.25 | \$15.70 | \$15.55 | \$28.00 |
| Under \$1..... | 2 | 2 | | | | | | | | | | | |
| \$1 and under \$2..... | 20 | 19 | | 1 | | | | | | | | | |
| \$2 and under \$3..... | 24 | 18 | | 4 | 1 | | | 1 | | | | | |
| \$3 and under \$4..... | 33 | 13 | 1 | 7 | | 3 | | 3 | | 5 | | 1 | |
| \$4 and under \$5..... | 27 | 2 | | 5 | | | 1 | 7 | | 3 | | 1 | |
| \$5 and under \$6..... | 32 | | | 7 | 1 | 3 | 1 | 7 | | 6 | | 2 | |
| \$6 and under \$7..... | 52 | | | 1 | | 6 | 2 | 11 | 2 | 23 | 1 | 6 | |
| \$7 and under \$8..... | 127 | | | 2 | | 5 | 1 | 8 | 2 | 22 | 5 | 82 | |
| \$8 and under \$9..... | 316 | | | 4 | | 4 | | 6 | 1 | 45 | 12 | 244 | |
| \$9 and under \$10..... | 208 | | | | | 5 | | 11 | 1 | 21 | 9 | 161 | |
| \$10 and under \$11..... | 222 | | | | | 3 | | 9 | | 26 | 10 | 174 | |
| \$11 and under \$12..... | 181 | | | | | 1 | | 5 | | 29 | 14 | 132 | |
| \$12 and under \$13..... | 238 | | | | | | 1 | 8 | 1 | 32 | 23 | 173 | |
| \$13 and under \$14..... | 154 | 1 | | 1 | | | 4 | 3 | | 22 | 15 | 108 | |
| \$14 and under \$15..... | 154 | | | | | | 1 | 5 | | 17 | 21 | 110 | |
| \$15 and under \$16..... | 226 | | | | | | | 1 | 1 | 24 | 42 | 158 | |
| \$16 and under \$17..... | 157 | | | | | | | 1 | | 33 | 38 | 85 | |
| \$17 and under \$18..... | 169 | | | | | | 1 | | | 33 | 33 | 102 | |
| \$18 and under \$19..... | 189 | | | | | | | | | 9 | 16 | 164 | |
| \$19 and under \$20..... | 116 | | | | | 1 | | 1 | | 12 | 18 | 94 | |
| \$20 and under \$21..... | 159 | | | | | | | | | 1 | 15 | 141 | 2 |
| \$21 and under \$22..... | 74 | | | | | | | | | 2 | | 72 | |
| \$22 and under \$23..... | 105 | | | | | | | 1 | | 6 | 2 | 96 | |
| \$23 and under \$24..... | 77 | | | | | | | | | | 2 | 75 | |
| \$25 and under \$25..... | 56 | | | | | | | | | 1 | | 54 | 1 |
| \$25 and under \$30..... | 224 | | | | | | | | | 3 | 2 | 213 | 6 |
| \$30 and under \$35..... | 64 | | | | | | | | | | | 58 | 6 |
| \$35 and under \$40..... | 30 | | | | | | | | | | 1 | 28 | 1 |
| \$40 and over..... | 37 | | | | | | | | | | | 37 | |

¹ Less than 0.05 per cent.² Not computed, owing to the small number involved.

TABLE XIX.—Earnings of white women who worked the firm's scheduled week, by industry

| Week's earnings | Number of women earning each specified amount who worked the firm's scheduled hours or days in— | | | | | | | | | |
|----------------------------|---|---------------------|--|------------------|---------------------------|--------------------|--------------------|---------------|-----------------------------|-----------|
| | All in- dustries | The manufacture of— | | | | | General mercantile | | 5-and-10- cent stores | Laundries |
| | | Cigars | Food | | | Miscel- laneous | Sales | Work- room | | |
| | | | Bread and bak- ery prod- ucts | Fish, canned | Other food products | | | | | |
| Total..... | 2,824 | 1,416 | 35 | 2 | 32 | 18 | 685 | 63 | 443 | 130 |
| Per cent distribution..... | 100.0 | 50.1 | 1.2 | 0.1 | 1.1 | 0.6 | 24.3 | 2.2 | 15.7 | 4.6 |
| Median..... | \$15.60 | \$17.05 | \$11.50 | (¹) | \$12.00 | \$10.55 | \$18.40 | \$18.60 | \$10.30 | \$13.25 |
| \$3 and under \$4..... | 1 | 1 | | | | | | | | |
| \$4 and under \$5..... | 1 | 1 | | | | | | | | |
| \$5 and under \$6..... | 2 | 2 | | | | | | | | |
| \$6 and under \$7..... | 7 | 6 | | | | | | | | |
| \$7 and under \$8..... | 88 | 79 | | | | 1 | | | | |
| \$8 and under \$9..... | 254 | 159 | | | 2 | 2 | | | | |
| \$9 and under \$10..... | 168 | 27 | | | 3 | 1 | 5 | | 5 | 3 |
| \$10 and under \$11..... | 187 | 20 | 8 | 1 | | 1 | 15 | | 78 | 13 |
| \$11 and under \$12..... | 138 | 38 | 7 | | 2 | 7 | 13 | 1 | 102 | 16 |
| \$12 and under \$13..... | 196 | 54 | 10 | 1 | 1 | 2 | 22 | | 120 | 1 |
| \$13 and under \$14..... | 122 | 81 | 1 | | 11 | | 58 | | 66 | 30 |
| \$14 and under \$15..... | 132 | 67 | 1 | | | 1 | 10 | 2 | 31 | 8 |
| \$15 and under \$16..... | 201 | 86 | 1 | | | | 42 | | 21 | 10 |
| \$16 and under \$17..... | 119 | 83 | | | | 1 | 85 | 4 | 8 | 13 |
| \$17 and under \$18..... | 134 | 82 | | | | | 26 | 10 | 6 | 8 |
| \$18 and under \$19..... | 183 | 94 | 2 | | | 1 | 43 | 2 | 2 | 3 |
| \$19 and under \$20..... | 99 | 71 | | | 1 | | 58 | 3 | 2 | 10 |
| \$20 and under \$21..... | 154 | 90 | | | | | 25 | 16 | 3 | 7 |
| \$21 and under \$22..... | 74 | 61 | | | 1 | | 50 | 3 | 1 | |
| \$22 and under \$23..... | 96 | 46 | | | 2 | | 11 | 5 | | |
| \$23 and under \$24..... | 76 | 57 | | | | | 47 | 1 | | |
| \$24 and under \$25..... | 54 | 45 | | | | | 13 | 3 | 1 | 1 |
| \$25 and under \$30..... | 216 | 117 | | | | | 9 | | | 3 |
| \$30 and under \$35..... | 58 | 32 | | | | 1 | 90 | | | |
| \$35 and under \$40..... | 28 | 12 | | | 1 | | 22 | 4 | | 4 |
| \$40 and over..... | 36 | 5 | | | | | 14 | 3 | | |
| | | | | | | | 27 | 2 | | |
| | | | | | | | | 4 | | |

¹ Not computed, owing to the small number involved.

TABLE XX.—Median of the earnings by time worked and industry—White women

| Industry | All women for whom earnings were reported | | Women whose time worked was reported in— | | | | | | | | | | | | | |
|--------------------------------|---|---------|--|-----------------|-----------------|-----------------|----------------------------|-----------------|-----------------|-----------------|----------------------------|-----------------|-----------------|-----------------|----------------------------|-----------------|
| | | | Hours | | | | | | | | | | | | | |
| | | | Total | | Under 48 hours | | Over 48 and under 50 hours | | 50 hours | | Over 50 and under 54 hours | | 54 hours | | Over 54 and under 60 hours | |
| | | | Number | Median earnings | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings |
| Total..... | 4,425 | \$15.00 | 178 | \$11.00 | 63 | \$9.60 | 12 | (1) | 2 | (1) | 14 | (1) | 28 | \$10.00 | 31 | \$11.70 |
| Manufacturing: | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 190 | 11.05 | 2 | (1) | 2 | (1) | | | | | | | | | | |
| Cigars..... | 2,494 | 16.65 | 3 | (1) | 3 | (1) | | | | | | | | | | |
| Food— | | | | | | | | | | | | | | | | |
| Bread and bakery products..... | 38 | 11.30 | | | | | | | | | | | | | | |
| Fish, canned..... | 3 | (1) | | | | | | | | | | | | | | |
| Other food products..... | 54 | 9.35 | 29 | 8.95 | 4 | (1) | 1 | (1) | 1 | (1) | | | 23 | 9.50 | | |
| Miscellaneous..... | 63 | 10.55 | 41 | 10.50 | 17 | 10.10 | 9 | (1) | 1 | (1) | 4 | (1) | 1 | (1) | 3 | (1) |
| General mercantile: | | | | | | | | | | | | | | | | |
| Sales..... | 760 | 18.10 | | | | | | | | | | | | | | |
| Workroom..... | 78 | 18.45 | | | | | | | | | | | | | | |
| 5-and-10-cent stores..... | 516 | 10.05 | | | | | | | | | | | | | | |
| Laundries..... | 229 | 12.30 | 103 | 11.65 | 37 | 9.75 | 2 | (1) | | | 10 | (1) | 4 | (1) | 28 | 11.75 |

| Industry | Women whose time worked was reported in—Continued | | | | | | | | | | | | | | | |
|--------------------------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Hours—Continued | | Days † | | | | | | | | | | | | | |
| | 60 hours and over | | Total | | Under 4 days | | 4 days | | 5 days | | 5½ days | | 6 days | | 7 days | |
| | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings | Number of women | Median earnings |
| Total..... | 28 | \$18.75 | 3,473 | \$14.65 | 146 | \$4.25 | 88 | \$9.10 | 383 | \$12.15 | 279 | \$15.70 | 2,561 | \$15.55 | 16 | \$28.00 |
| Manufacturing: | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | | | 28 | 10.00 | 2 | (1) | 1 | (1) | 4 | (1) | 21 | 11.10 | | | | |
| Cigars..... | | | 1,932 | 15.55 | 90 | 3.70 | 68 | 9.50 | 331 | 12.65 | 200 | 16.25 | 1,227 | 17.55 | 16 | 28.00 |
| Food— | | | | | | | | | | | | | | | | |
| Bread and bakery products..... | | | 38 | 11.30 | 1 | (1) | 1 | (1) | | | 1 | (1) | 35 | 11.50 | | |
| Fish, canned..... | | | 2 | (1) | | | | | | | | | 2 | (1) | | |
| Other food products..... | | | 15 | 12.05 | | | 1 | (1) | 5 | (1) | 9 | (1) | | | | |
| Miscellaneous..... | 6 | (1) | 10 | (1) | 7 | (1) | | | 3 | (1) | | | | | | |
| General mercantile: | | | | | | | | | | | | | | | | |
| Sales..... | | | 736 | 18.10 | 20 | 6.00 | 7 | (1) | 13 | (1) | 11 | (1) | 685 | 18.40 | | |
| Workroom..... | | | 78 | 18.45 | 1 | (1) | | | 2 | (1) | 4 | (1) | 71 | 18.55 | | |
| 5-and-10-cent stores..... | | | 513 | 10.05 | 23 | 3.95 | 9 | (1) | 23 | 7.85 | 15 | 9.40 | 443 | 10.30 | | |
| Laundries..... | 22 | 18.75 | 121 | 12.80 | 2 | (1) | 1 | (1) | 2 | (1) | 18 | 15.35 | 98 | 12.75 | | |

† Not computed, owing to the small number involved.

‡ Records show only that employee worked on so many days, not that full time was worked.

TABLE XXI.—Median of the earnings of white women who worked the firm's scheduled week, by industry and scheduled hours ¹

| Scheduled hours | Number of women who worked the firm's scheduled hours or days and their median earnings in— | | | | | | | | | | | | | | | | | |
|------------------------------------|---|------------------|---------------------|---------|-----------------|-----------------|-----------------|-------------------|------------------|--------------------|-------|-------------------|----------|----------------------|-----------------|-----------------|-----------------|-------------------|
| | All industries | | The manufacture of— | | | | | | | General mercantile | | | | 5-and-10-cent stores | | Laundries | | |
| | | | Cigars | | Food | | | | Miscellaneous | | Sales | | Workroom | | | | | |
| | Number of women | Median earnings | | | Number of women | Median earnings | Number of women | Median earnings | | | | | | | Number of women | Median earnings | Number of women | Median earnings |
| Total..... | 2,332 | \$14.95 | 939 | \$15.65 | 20 | \$11.85 | 34 | \$11.50 | 18 | \$10.55 | 685 | \$18.40 | 03 | \$18.60 | 443 | \$10.30 | 130 | \$13.25 |
| 36 and under 44 ¹ | 53 | 8.50 | 53 | 8.50 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| 44 and under 48..... | 11 | (²) | ----- | ----- | ----- | ----- | ----- | 7 | (³) | ----- | ----- | ----- | ----- | ----- | ----- | ----- | 4 | (⁴) |
| 48 and under 50 ⁵ | 223 | 21.50 | ----- | ----- | 20 | 11.85 | ----- | ----- | 8 | (⁶) | 178 | 22.55 | 17 | 18.70 | ----- | ----- | ----- | ----- |
| 50..... | 235 | 15.85 | 189 | 16.35 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | 46 | 11.90 | ----- | ----- | ----- |
| Over 50 and under 54..... | 599 | 15.80 | 63 | 11.35 | ----- | ----- | 9 | (⁷) | 3 | (⁸) | 455 | 16.85 | 43 | 18.40 | ----- | ----- | 26 | 15.00 |
| 54..... | 214 | 15.65 | 105 | 22.75 | ----- | ----- | 23 | 9.50 | ----- | ----- | 9 | (⁹) | ----- | 25 | 9.65 | 52 | 12.20 | ----- |
| Over 54 and under 58..... | 616 | 10.55 | 184 | 13.05 | ----- | ----- | 2 | (¹⁰) | ----- | ----- | 40 | 14.00 | 3 | (¹¹) | 372 | 10.20 | 15 | 13.50 |
| 58 and under 60..... | 356 | 17.65 | 345 | 17.85 | ----- | ----- | ----- | ----- | ----- | ----- | 3 | (¹²) | ----- | ----- | ----- | ----- | 8 | (¹³) |
| 60 and under 62..... | 25 | 15.65 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | 25 | 15.65 |

¹ If a woman was present on each working day and the record gave the scheduled daily hours, the woman was counted as having worked the full schedule though the record did not show that she worked the entire day.

² Includes canned fish, not shown separately because number too small for the computation of a median.

³ All 41 hours.

⁴ Not computed, owing to the small number involved.

⁵ Only 3 women worked 48 hours; these were saleswomen in general mercantile and each earned \$12.

TABLE XXII.—Weekly rate and actual week's earnings by industry—White women

| Amount | Number of women for whom amount specified was weekly rate and number for whom it was actual week's earnings in— | | | | | | | | | | | | | | | | | | | | | |
|--------------------------|---|-----------------|---------------------|-----------------|-------------|-----------------|-------------|-----------------|-------------|-----------------|---------------|---------|--------------------|-----------------|-------------|-----------------|----------------------|-----------------|-------------|-----------------|-------------|-----------------|
| | All industries | | The manufacture of— | | | | | | | | | | General mercantile | | | | 5-and-10-cent stores | | Laundries | | | |
| | | | Boxes, wooden | | Cigars | | Food | | | | Miscellaneous | | Sales | | Workroom | | | | | | | |
| | Weekly rate | Week's earnings | Weekly rate | Week's earnings | Weekly rate | Week's earnings | Weekly rate | Week's earnings | Weekly rate | Week's earnings | | | Weekly rate | Week's earnings | Weekly rate | Week's earnings | Weekly rate | Week's earnings | Weekly rate | Week's earnings | Weekly rate | Week's earnings |
| Total..... | 1,755 | 1,755 | 68 | 69 | 10 | 10 | 38 | 38 | 44 | 41 | 50 | 50 | 747 | 747 | 78 | 78 | 516 | 516 | 204 | 204 | | |
| Median..... | \$12.00 | \$12.65 | \$11.50 | \$10.65 | (2) | (2) | \$10.00 | \$11.30 | \$12.00 | \$11.00 | \$10.50 | \$10.00 | \$17.00 | \$18.15 | \$18.50 | \$18.45 | \$10.30 | \$10.05 | \$12.50 | \$12.05 | | |
| Under \$4..... | 29 | 29 | | | | | | | | | | | | | | | | | | | | |
| \$4 and under \$5..... | 9 | 9 | | | | 1 | | 1 | | | | | | | 1 | | | 13 | | 4 | | |
| \$5 and under \$6..... | 21 | 21 | | 5 | | | | | | 1 | | | | 1 | | | | 3 | | 1 | | |
| \$6 and under \$7..... | 20 | 20 | 1 | 3 | 3 | | | | | | | | | | | | | 6 | | 4 | | |
| \$7 and under \$8..... | 17 | 36 | | | | | | | | | | | | | | | | | | 4 | | |
| \$8 and under \$9..... | 113 | 139 | 4 | 8 | | | 4 | 1 | 10 | 10 | 4 | 8 | | | | | 81 | 91 | 4 | 5 | | |
| \$9 and under \$10..... | 106 | 175 | 11 | 7 | | | | | | | | | 5 | 8 | | | | 11 | 18 | 3 | | |
| \$10 and under \$11..... | 252 | 203 | 17 | 8 | | | 15 | 6 | 5 | 3 | 5 | 2 | 15 | 22 | | | 124 | 110 | 21 | 25 | | |
| \$11 and under \$12..... | 128 | 140 | 2 | 8 | | | | 8 | 3 | 3 | 14 | 10 | 16 | 16 | 1 | 2 | 148 | 124 | 42 | 32 | | |
| \$12 and under \$13..... | 183 | 160 | 6 | 8 | | | 5 | 10 | 11 | 11 | 3 | 2 | 34 | 25 | | | 76 | 68 | 11 | 33 | | |
| \$13 and under \$14..... | 51 | 51 | 4 | 3 | | | 1 | 1 | | | 3 | 2 | 71 | 62 | 4 | 3 | 36 | 31 | 47 | 35 | | |
| \$14 and under \$15..... | 82 | 69 | 5 | 1 | 1 | 1 | 1 | 1 | 5 | | 1 | 1 | 47 | 43 | 4 | 4 | 8 | 8 | 11 | 10 | | |
| \$15 and under \$16..... | 143 | 121 | 7 | 3 | | | | | | | 3 | 2 | 96 | 87 | 14 | 10 | 7 | 6 | 16 | 13 | | |
| \$16 and under \$17..... | 77 | 44 | 3 | 5 | | | | | 1 | | | | 60 | 27 | 2 | 4 | 1 | | 10 | 6 | | |
| \$17 and under \$18..... | 52 | 60 | 1 | 1 | | | | | | | | | 42 | 45 | 3 | 5 | 2 | 2 | 3 | 5 | | |
| \$18 and under \$19..... | 145 | 94 | 7 | 1 | 3 | 3 | 2 | 2 | | | 1 | 2 | 42 | 45 | 3 | 5 | 2 | 2 | 3 | 5 | | |
| \$19 and under \$20..... | 22 | 33 | | | | | | | 1 | 1 | | | 102 | 61 | 21 | 17 | 1 | 2 | 8 | 7 | | |
| \$20 and under \$21..... | 86 | 60 | | | | | | | | | | | 19 | 20 | 3 | 4 | | | | 4 | | |
| \$21 and under \$22..... | 7 | 17 | | | | | | | 1 | 1 | 1 | | 69 | 51 | 6 | 7 | 1 | 1 | 8 | 9 | | |
| \$22 and under \$23..... | 47 | 51 | | | | | | | 2 | 2 | | | 5 | 15 | | | | | | | | |
| \$23 and under \$24..... | 12 | 21 | | 1 | | | | | | | 1 | | 42 | 18 | 2 | 1 | 1 | 1 | 1 | 1 | | |
| \$24 and under \$25..... | 4 | 11 | | | | 2 | 2 | | | | 1 | | 6 | 13 | 3 | 3 | | | 3 | 3 | | |
| \$25 and under \$30..... | 85 | 103 | | | 1 | 1 | | | | | 1 | 1 | 71 | 93 | | | | | | 4 | | |
| \$30 and under \$35..... | 15 | 29 | | | | | | | | | | | 11 | 22 | 3 | 4 | | | | 4 | | |
| \$35 and under \$40..... | 15 | 18 | | | | | | | 1 | 1 | | | 13 | 15 | 2 | 2 | | | | | | |
| \$40 and over..... | 19 | 32 | | | | | | | | | | | 14 | 27 | 5 | 5 | | | | | | |

¹ Exclusive of canned fish, for which rates were not reported.

² Not computed, owing to the small number involved.

TABLE XXIII.—Weekly rate and scheduled weekly hours, all industries—White women

| Weekly rate | Number of women reported | Number of women receiving each specified rate whose scheduled hours were— | | | | | | | | | |
|--------------------------|--------------------------|---|-----------------|---------|----------------------|---------|----------------------|---------|----------------------|-----------------|-----------------|
| | | Over 44 and under 48 | 48 and under 50 | 50 | Over 50 and under 52 | 52 | Over 52 and under 54 | 54 | Over 54 and under 55 | 55 and under 60 | 60 and under 62 |
| Total..... | 1,737 | 31 | 259 | 52 | 348 | 79 | 188 | 164 | 28 | 505 | 383 |
| Median..... | \$12.95 | \$11.70 | \$18.65 | \$11.85 | \$15.30 | \$17.25 | \$16.00 | \$10.75 | \$10.50 | \$10.45 | \$12.75 |
| \$6 and under \$7..... | 7 | | 2 | 3 | | | | | 1 | | 1 |
| \$7 and under \$8..... | 17 | | 6 | | 1 | | | 3 | | 7 | |
| \$8 and under \$9..... | 112 | 1 | 7 | | 5 | | 2 | 12 | | 81 | 4 |
| \$9 and under \$10..... | 188 | | 10 | | 7 | 2 | | 54 | 6 | 103 | 6 |
| \$10 and under \$11..... | 247 | 6 | 7 | 12 | 16 | | 24 | 17 | 14 | 133 | 18 |
| \$11 and under \$12..... | 126 | 12 | | 13 | 31 | | | 4 | 3 | 63 | |
| \$12 and under \$13..... | 180 | 1 | 6 | 6 | 52 | 2 | 28 | 26 | 2 | 40 | 17 |
| \$13 and under \$14..... | 50 | 8 | 2 | 5 | 4 | 1 | 1 | 1 | 1 | 21 | 6 |
| \$14 and under \$15..... | 82 | 2 | | 3 | 42 | | 7 | 13 | | 14 | 1 |
| \$15 and under \$16..... | 143 | 1 | 2 | 5 | 56 | 20 | 32 | 7 | | 8 | 12 |
| \$16 and under \$17..... | 77 | | 37 | 1 | 6 | 11 | 2 | 4 | | 11 | 5 |
| \$17 and under \$18..... | 52 | | 1 | 2 | 18 | 13 | 10 | 2 | | 6 | |
| \$18 and under \$19..... | 144 | | 77 | 1 | 34 | 2 | 12 | 5 | | 4 | 6 |
| \$19 and under \$20..... | 22 | | | | 4 | 9 | 7 | 2 | | | |
| \$20 and under \$21..... | 86 | | 31 | 1 | 27 | | 15 | 6 | 1 | 5 | 1 |
| \$21 and under \$22..... | 7 | | | | 1 | | 4 | 2 | | | |
| \$22 and under \$23..... | 47 | | 29 | | 12 | | 6 | 1 | | 1 | 1 |
| \$23 and under \$24..... | 12 | | | | | 6 | 3 | 1 | | 2 | |
| \$24 and under \$25..... | 4 | | | | | | 2 | 2 | | | |
| \$25 and under \$30..... | 85 | | 27 | | 22 | 10 | 17 | 2 | | 5 | 2 |
| \$30 and under \$35..... | 15 | | 3 | | 4 | 1 | 5 | 1 | | 1 | |
| \$35 and under \$40..... | 15 | | 9 | | 2 | | 4 | | | | |
| \$40 and over..... | 19 | | 6 | | 4 | 2 | 7 | | | | |

1 Only 3 women worked 48 hours, and these earned \$12 and under \$13.
 2 Only 2 women worked 55 hours, and these earned \$16 and under \$17.
 3 All 60 hours but 1 laundry worker, who had a scheduled week of 61 1/4 hours.

TABLE XXIV.—Median of the weekly rate and scheduled weekly hours, by industry—White women

| Industry | All women reported | | Number of women and their median rate whose scheduled hours were— | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|--------------------|-------------|---|------------------|-----------------|-------------|-----------------|-------------|----------------------|------------------|-----------------|------------------|----------------------|------------------|-----------------|------------------|----------------------|------------------|-----------------|------------------|-----------------|-------------|
| | | | Over 44 and under 48 | | 48 and under 50 | | 50 | | Over 50 and under 52 | | 52 | | Over 52 and under 54 | | 54 | | Over 54 and under 55 | | 55 and under 60 | | 60 and over | |
| | Number of women | Median rate | Number of women | Median rate | Number of women | Median rate | Number of women | Median rate | Number of women | Median rate | Number of women | Median rate | Number of women | Median rate | Number of women | Median rate | Number of women | Median rate | Number of women | Median rate | Number of women | Median rate |
| All industries ¹ | 1,737 | \$12.95 | 31 | \$11.70 | 259 | \$18.65 | 52 | \$11.85 | 348 | \$15.30 | 79 | \$17.25 | 188 | \$16.00 | 164 | \$10.75 | 28 | \$10.50 | 505 | \$10.45 | 83 | \$12.75 |
| Manufacturing: | | | | | | | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 68 | 11.50 | | | | | | | | | | | | | 27 | 10.90 | | | | | 41 | 12.75 |
| Food— | | | | | | | | | | | | | | | | | | | | | | |
| Bread and bakery products..... | 20 | 9.85 | | | 20 | 9.85 | | | | | | | | | | | | | | | | |
| Other food products..... | 44 | 12.00 | | | | | | | | | | | 10 | (²) | 34 | 9.80 | | | | | | |
| Miscellaneous..... | 50 | 10.50 | 11 | (³) | 19 | 8.50 | | | 20 | 10.85 | | | | | | | | | | | | |
| General mercantile: | | | | | | | | | | | | | | | | | | | | | | |
| Sales..... | 747 | 17.60 | | | 201 | 18.90 | | | 299 | 15.30 | 63 | 17.30 | 120 | 18.65 | 9 | (⁴) | | | 55 | 14.75 | | |
| Workroom..... | 78 | 18.50 | | | 19 | 18.80 | | | 24 | 18.15 | 8 | (⁴) | 24 | 18.35 | | | | | 3 | (⁴) | | |
| 5-and-10-cent stores..... | 516 | 10.30 | | | | | 49 | 11.95 | | | | | | | 31 | 9.60 | 16 | 10.35 | 420 | 10.25 | | |
| Laundries..... | 204 | 12.50 | 20 | 11.90 | | | | | 5 | (⁴) | 8 | (⁴) | 34 | 12.15 | 56 | 12.10 | 12 | (⁴) | 27 | 14.90 | 42 | 12.75 |

¹ Total includes cigar manufacturing, not shown separately because number too small for the computation of a median.

² Only 3 women, all in general-mercantile sales, had scheduled hours of 48.

³ Only 2 women, both in laundries, had scheduled hours of 55. Only 13, in laundries and general-mercantile sales, had hours of 58 or 59.

⁴ Not computed, owing to the small number involved.

TABLE XXV.—Median of the week's earnings and time in the trade, by industry—White women

| Industry | All women reporting | | Number of women and the median of their earnings with experience in the trade of— | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|---------------------|---------|---|-----------------|----------------|-----------------|---------------------------|-----------------|---------------------|---------------------|---------------------|---------------------|----------------------|-----------------------|-------------------|-----------------|--------|-----------------|-----|---------|-----|---------|
| | | | Under 1 year | | | | | | 1 and under 2 years | 2 and under 3 years | 3 and under 4 years | 4 and under 5 years | 5 and under 10 years | 10 and under 15 years | 15 years and over | | | | | | | |
| | | | Total | | Under 6 months | | 6 months and under 1 year | | | | | | | | | | | | | | | |
| | | | Number | Median earnings | Number | Median earnings | Number | Median earnings | Number | Median earnings | Number | Median earnings | Number | Median earnings | Number | Median earnings | Number | Median earnings | | | | |
| All industries ¹ | 1,786 | \$14.45 | 381 | \$10.70 | 227 | \$10.00 | 154 | \$12.45 | 257 | \$12.60 | 235 | \$13.90 | 250 | \$15.50 | 146 | \$15.85 | 260 | \$16.50 | 136 | \$18.50 | 121 | \$18.45 |
| Per cent distribution..... | 100.0 | | 21.3 | | 12.7 | | 8.6 | | 14.4 | | 13.2 | | 14.0 | | 8.2 | | 14.6 | | 7.6 | | 6.8 | |
| Manufacturing: | | | | | | | | | | | | | | | | | | | | | | |
| Boxes, wooden..... | 115 | 11.60 | 21 | 8.75 | 14 | (?) | 7 | (?) | 15 | 12.40 | 13 | (?) | 15 | 11.40 | 9 | (?) | 19 | 12.50 | 6 | (?) | 17 | 13.25 |
| Cigars..... | 855 | 16.65 | 201 | 13.55 | 115 | 11.20 | 86 | 15.65 | 117 | 15.65 | 118 | 17.25 | 136 | 18.15 | 70 | 18.75 | 95 | 10.50 | 57 | 18.40 | 55 | 18.55 |
| Food— | | | | | | | | | | | | | | | | | | | | | | |
| Bread and bakery products..... | 28 | 11.65 | 16 | 11.00 | 11 | (?) | 5 | (?) | 6 | (?) | 4 | (?) | — | — | 1 | (?) | 1 | (?) | — | — | — | — |
| Other food products..... | 28 | 11.60 | 11 | (?) | 6 | (?) | 5 | (?) | 10 | (?) | 2 | (?) | 1 | (?) | — | — | 2 | (?) | — | — | — | — |
| Miscellaneous..... | 44 | 10.50 | 11 | (?) | 7 | (?) | 4 | (?) | 10 | (?) | 5 | (?) | 5 | (?) | 2 | (?) | 5 | (?) | 3 | (?) | 3 | (?) |
| General mercantile: | | | | | | | | | | | | | | | | | | | | | | |
| Sales..... | 369 | 15.80 | 24 | 12.60 | 13 | (?) | 11 | (?) | 28 | 15.00 | 35 | 12.75 | 56 | 14.45 | 27 | 17.15 | 103 | 17.10 | 56 | 21.00 | 40 | 22.35 |
| Workroom..... | 27 | 17.90 | 1 | (?) | 1 | (?) | — | — | 1 | (?) | 1 | (?) | 4 | (?) | 2 | (?) | 6 | (?) | 6 | (?) | 6 | (?) |
| 5-and-10-cent stores..... | 320 | 10.00 | 96 | 9.15 | 60 | 9.15 | 36 | 9.20 | 70 | 10.00 | 57 | 10.40 | 33 | 10.75 | 29 | 10.70 | 29 | 11.30 | 6 | (?) | 6 | (?) |

¹ Excludes laundries, for which this information was not obtained.² Not computed, owing to the small number involved.

TABLE XXVI.—Year's earnings of white women for whom 52-week pay-roll records were secured, by industry

| Year's earnings | Number of women earning each specified amount in— | | | | | | | | | |
|--------------------------------|---|---------------------|--------|---------------------------|---------------------|------------------|--------------------|------------------|----------------------|------------------------|
| | All industries | The manufacture of— | | | | | General mercantile | | 5-and-10-cent stores | Hotels and restaurants |
| | | Boxes, wooden | Cigars | Food | | Miscellaneous | Sales | Work-room | | |
| | | | | Bread and bakery products | Other food products | | | | | |
| Total..... | 139 | 10 | 23 | 4 | 3 | 3 | 57 | 2 | 31 | 6 |
| Median..... | \$781 | (¹) | \$788 | (¹) | (¹) | (¹) | \$1,020 | (¹) | \$576 | (¹) |
| \$400 and under \$450..... | 4 | | | | 1 | | | | 2 | 1 |
| \$450 and under \$500..... | 10 | 1 | 1 | | 1 | 1 | | | 5 | 1 |
| \$500 and under \$550..... | 10 | 1 | 1 | 3 | | | | | 5 | |
| \$550 and under \$600..... | 11 | 1 | 1 | | | 1 | | | 7 | 1 |
| \$600 and under \$650..... | 8 | | | 1 | | | 1 | | 6 | |
| \$650 and under \$700..... | 8 | 2 | 2 | | | 1 | | | 1 | 2 |
| \$700 and under \$750..... | 12 | 1 | 5 | | | | 2 | | 3 | 1 |
| \$750 and under \$800..... | 11 | 2 | 3 | | | | 5 | | 1 | |
| \$800 and under \$850..... | 7 | 1 | 1 | | | | 4 | 1 | | |
| \$850 and under \$900..... | 8 | | 2 | | | | 6 | | | |
| \$900 and under \$950..... | 10 | 1 | 2 | | | | 6 | | 1 | |
| \$950 and under \$1,000..... | 4 | | | | | | 4 | | | |
| \$1,000 and under \$1,100..... | 9 | | 1 | | | | 8 | | | |
| \$1,100 and under \$1,200..... | 7 | | 2 | | | | 5 | | | |
| \$1,200 and under \$1,400..... | 10 | | 2 | | | | 7 | 1 | | |
| \$1,400 and under \$1,600..... | 7 | | | | 1 | | 6 | | | |
| \$1,600 and under \$1,800..... | 2 | | | | | | 2 | | | |
| \$1,800 and under \$2,000..... | | | | | | | | | | |
| \$2,000 and under \$2,100..... | 1 | | | | | | 1 | | | |

¹ Included here because receiving neither meals nor room in addition to earnings. If omitted, the median for the 133 women is \$788.

² Not computed, owing to the small number involved.

WOMEN IN FLORIDA INDUSTRIES

TABLE XXVII.—Length of actual day's work in hotels and
ALL ESTABLISHMENTS

| Occupation | Number of employees reported | | Number of employee-days ¹ | | Number of employee-days ¹ whose actual working hours were— | | | | | | | |
|-----------------------------|------------------------------|-------|--------------------------------------|-------|---|-------|---------------|-------|---------------|-------|---------------|-------|
| | | | | | Under 5 | | 5 and under 6 | | 6 and under 7 | | 7 and under 8 | |
| | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro |
| All occupations..... | 921 | 446 | 8,368 | 3,095 | 170 | 150 | 2,188 | 133 | 328 | 547 | 1,299 | 856 |
| Per cent distribution..... | | | 100.0 | 100.0 | 2.7 | 4.8 | 34.4 | 4.3 | 5.2 | 17.7 | 20.4 | 27.7 |
| Waitress; counter girl..... | 649 | 14 | 4,479 | 98 | 165 | 80 | 2,137 | 51 | 130 | 18 | 587 | 702 |
| Maid..... | 197 | 300 | 1,378 | 2,097 | 5 | 70 | 113 | 142 | 429 | 625 | 18 | 60 |
| Kitchen worker..... | 42 | 83 | 292 | 571 | | | 12 | 28 | 14 | 18 | 60 | 60 |
| Laundry worker..... | 24 | 26 | 156 | 168 | | | | | 24 | 62 | 60 | 60 |
| Elevator girl..... | 9 | 15 | 63 | 105 | | | 8 | 28 | 41 | 7 | 7 | 7 |
| Night cleaner..... | | 8 | | 56 | | | | | 21 | | | 21 |

SEASONAL ESTABLISHMENTS

| | | | | | | | | | | | | |
|-----------------------------|-----|-----|-------|-------|-----|-----|-------|-----|-----|-----|------|------|
| All occupations..... | 692 | 151 | 4,818 | 1,055 | 9 | 73 | 2,154 | 23 | 223 | 79 | 923 | 172 |
| Per cent distribution..... | | | 100.0 | 100.0 | 0.2 | 6.9 | 44.7 | 2.2 | 4.6 | 7.5 | 19.2 | 16.3 |
| Waitress; counter girl..... | 500 | 10 | 3,485 | 70 | 9 | 70 | 2,109 | | 109 | | 455 | |
| Maid..... | 148 | 87 | 1,036 | 607 | | 3 | 45 | 18 | 93 | 75 | 450 | 127 |
| Kitchen worker..... | 29 | 40 | 203 | 280 | | | | 5 | 21 | 4 | 18 | 45 |
| Laundry worker..... | 15 | 12 | 94 | 84 | | | | | | | | |
| Night cleaner..... | | 2 | | 14 | | | | | | | | |

YEAR-ROUND ESTABLISHMENTS

| | | | | | | | | | | | | |
|-----------------------------|-----|-----|-------|-------|------|-----|-----|-----|-----|------|------|------|
| All occupations..... | 229 | 295 | 1,550 | 2,040 | 101 | 77 | 34 | 110 | 105 | 468 | 376 | 684 |
| Per cent distribution..... | | | 100.0 | 100.0 | 10.4 | 3.8 | 2.2 | 5.4 | 6.8 | 22.9 | 24.3 | 33.5 |
| Waitress; counter girl..... | 149 | 4 | 994 | 28 | 159 | 10 | 28 | | 21 | 18 | 132 | |
| Maid..... | 49 | 213 | 342 | 1,490 | 5 | 67 | 6 | 95 | 49 | 354 | 175 | 575 |
| Kitchen worker..... | 13 | 43 | 89 | 291 | | | | 7 | 7 | 10 | | 21 |
| Laundry worker..... | 9 | 14 | 62 | 84 | | | | | | 24 | 62 | 60 |
| Elevator girl..... | 9 | 15 | 63 | 105 | | | | 8 | 28 | 41 | 7 | 7 |
| Night cleaner..... | | 6 | | 42 | | | | | 21 | | | 21 |

¹ Obtained by multiplying each schedule of daily hours by the number of women working such a schedule.

restaurants, by occupation and type of establishment

ALL ESTABLISHMENTS

| Number of employee-days ¹ whose actual working hours were—Continued | | | | | | | | | | | | | | | |
|--|-------|--------------------|-------|-------|-------|---------------------|-------|-------|-------|----------------------|-------|-----------------|-------|-------------|-------|
| 8 | | Over 8 and under 9 | | 9 | | Over 9 and under 10 | | 10 | | Over 10 and under 11 | | 11 and under 12 | | 12 and over | |
| White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro |
| 828 | 588 | 270 | 198 | 282 | 106 | 141 | 80 | 508 | 148 | 145 | 50 | 169 | 179 | 31 | 60 |
| 13.0 | 10.0 | 4.4 | 6.4 | 4.4 | 3.4 | 2.2 | 2.6 | 8.0 | 4.8 | 2.3 | 1.6 | 2.7 | 5.8 | 0.5 | 1.9 |
| 270 | 396 | 218 | 34 | 142 | 87 | 138 | 3 | 414 | 35 | 132 | 4 | 127 | 46 | 10 | 15 |
| 52 | 62 | 20 | 23 | 46 | 41 | 10 | 63 | 52 | 86 | 13 | 46 | 42 | 127 | 21 | 31 |
| 94 | 84 | | | | | | | | | | | | | | |
| 7 | | 7 | | 7 | 7 | 7 | 7 | 7 | 20 | | | | 6 | | 14 |

SEASONAL ESTABLISHMENTS

| | | | | | | | | | | | | | | | |
|------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 599 | 449 | 146 | 23 | 103 | 25 | 45 | 28 | 402 | 62 | 97 | 20 | 96 | 81 | 21 | 14 |
| 12.4 | 42.6 | 3.0 | 2.2 | 2.1 | 2.4 | 0.9 | 2.7 | 8.3 | 5.9 | 2.0 | 2.5 | 2.0 | 7.7 | 0.4 | 1.3 |
| 133 | 352 | 118 | | 7 | | 45 | | 334 | | 91 | | 75 | | | |
| 330 | 13 | 28 | | 62 | 18 | | 28 | 28 | 7 | | | | 7 | | |
| 42 | 84 | | 23 | 34 | 7 | | | 40 | 55 | 6 | 26 | 21 | 74 | 21 | |
| 94 | | | | | | | | | | | | | | | 14 |

YEAR-ROUND ESTABLISHMENTS

| | | | | | | | | | | | | | | | |
|------|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 220 | 139 | 133 | 175 | 179 | 81 | 96 | 52 | 106 | 86 | 48 | 24 | 73 | 98 | 10 | 46 |
| 14.8 | 6.8 | 8.6 | 8.6 | 11.5 | 4.0 | 6.2 | 2.5 | 6.8 | 4.2 | 3.1 | 1.2 | 4.7 | 4.8 | 0.6 | 2.3 |
| 146 | 90 | 100 | 6 | 135 | 25 | 93 | 10 | 80 | 7 | 41 | 4 | 52 | 39 | 10 | 16 |
| 66 | 49 | 20 | 175 | 12 | 34 | 3 | 35 | 12 | 31 | 7 | 20 | 21 | 53 | | 31 |
| 10 | | | | | | | | | | | | | | | |
| 7 | | 7 | | 7 | 7 | | 7 | 7 | 20 | | | | 6 | | |

WOMEN IN FLORIDA INDUSTRIES

TABLE XXVIII.—Over-all hours in hotels and
ALL ESTABLISHMENTS

| Occupation | Number of employees reported | | Number of employee-days ¹ | | Number of employee-days ¹ whose over-all hours were— | | | | | | | | | |
|--------------------------|------------------------------|-------|--------------------------------------|-------|---|-------|---------------|-------|---------------|-------|---------------|-------|---------------|-------|
| | White | Negro | White | Negro | Under 5 | | 5 and under 6 | | 6 and under 7 | | 7 and under 8 | | 8 and under 9 | |
| | | | | | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro |
| All occupations.. | 921 | 442 | 6,368 | 3,067 | 15 | 70 | 22 | 64 | 131 | 214 | 154 | 569 | 450 | 564 |
| Per cent distribution.. | ----- | ----- | 100.0 | 100.0 | 0.2 | 2.3 | 0.3 | 2.1 | 2.1 | 7.0 | 2.4 | 18.6 | 7.1 | 18.4 |
| Waitress; counter girl.. | 649 | 14 | 4,479 | 98 | 11 | 7 | ----- | ----- | ----- | 4 | 16 | ----- | 159 | 6 |
| Maid..... | 197 | 296 | 1,378 | 2,069 | 4 | 70 | 15 | 49 | 96 | 142 | 128 | 516 | 278 | 456 |
| Kitchen worker..... | 42 | 83 | 292 | 571 | ----- | ----- | ----- | 7 | 7 | 6 | 10 | 8 | ----- | 42 |
| Laundry worker..... | 24 | 20 | 156 | 168 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | 24 | 6 | 60 |
| Elevator girl..... | 9 | 15 | 63 | 105 | ----- | ----- | ----- | 8 | 28 | 41 | ----- | ----- | 7 | ----- |
| Night cleaner..... | ----- | 8 | ----- | 56 | ----- | ----- | ----- | ----- | ----- | 21 | ----- | 21 | ----- | ----- |

SEASONAL ESTABLISHMENTS

| All occupations.. | 602 | 151 | 4,818 | 1,055 | 9 | 3 | 8 | ----- | 65 | 17 | 127 | 111 | 217 | 32 |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Per cent distribution.. | ----- | ----- | 100.0 | 100.0 | 0.2 | 0.3 | 0.2 | ----- | 1.3 | 1.6 | 2.6 | 10.5 | 4.5 | 3.0 |
| Waitress; counter girl.. | 500 | 10 | 3,485 | 70 | 9 | ----- | ----- | ----- | ----- | ----- | 7 | ----- | 100 | ----- |
| Maid..... | 148 | 87 | 1,036 | 607 | ----- | 3 | 8 | ----- | 65 | 14 | 110 | 103 | 117 | 18 |
| Kitchen worker..... | 29 | 40 | 303 | 280 | ----- | ----- | ----- | ----- | ----- | 3 | 10 | 8 | ----- | 14 |
| Laundry worker..... | 15 | 12 | 94 | 84 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Night cleaner..... | ----- | 2 | ----- | 14 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |

YEAR-ROUND ESTABLISHMENTS

| All occupations.. | 229 | 291 | 1,550 | 2,012 | 6 | 67 | 14 | 64 | 66 | 197 | 27 | 458 | 233 | 532 |
|--------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Per cent distribution.. | ----- | ----- | 100.0 | 100.0 | 0.4 | 3.3 | 0.9 | 3.2 | 4.3 | 9.8 | 1.7 | 22.8 | 15.0 | 26.4 |
| Waitress; counter girl.. | 149 | 4 | 994 | 28 | 2 | ----- | 7 | ----- | ----- | 4 | 9 | ----- | 59 | 6 |
| Maid..... | 49 | 209 | 342 | 1,462 | 4 | 67 | 7 | 49 | 31 | 128 | 18 | 413 | 161 | 438 |
| Kitchen worker..... | 13 | 43 | 89 | 291 | ----- | ----- | ----- | 7 | 7 | 3 | ----- | ----- | ----- | 28 |
| Laundry worker..... | 9 | 14 | 62 | 84 | ----- | ----- | ----- | ----- | ----- | ----- | ----- | 24 | 6 | 60 |
| Elevator girl..... | 9 | 15 | 63 | 105 | ----- | ----- | ----- | 8 | 28 | 41 | ----- | ----- | 7 | ----- |
| Night cleaner..... | ----- | 6 | ----- | 42 | ----- | ----- | ----- | ----- | ----- | 21 | ----- | 21 | ----- | ----- |

¹ Obtained by multiplying each schedule of daily hours by the number of women working such a schedule.

WOMEN IN FLORIDA INDUSTRIES

TABLE XXIX.—Scheduled weekly hours in hotels and ALL ESTABLISHMENTS

| Occupation | Number reported | | Number of establishments and number of women whose weekly hours were— | | | | | | | | | | | | |
|------------------------------------|-----------------|-------|---|----------------|-------|--------------------------|----------------|-------|--------------------------|----------------|-------|--------------------------|----------------|-------|-------|
| | | | 44 and under | | | Over 44 and including 48 | | | Over 48 and including 50 | | | Over 50 and including 54 | | | |
| | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | | Establishments | Women | |
| | | White | Negro | | White | Negro | | White | Negro | | White | Negro | | White | Negro |
| All occupations ¹ | 63 | 925 | 446 | 23 | 364 | 54 | 21 | 30 | 76 | 22 | 130 | 39 | 37 | 100 | 101 |
| Per cent distribution..... | 100.0 | 100.0 | 100.0 | 39.4 | 12.1 | 3.2 | 17.0 | 14.1 | 8.7 | 10.8 | 22.0 | | | | |
| Waitress; counter girl..... | 50 | 653 | 14 | 11 | 346 | 14 | 3 | 6 | 11 | 60 | 30 | 13 | 53 | | |
| Maid..... | 41 | 197 | 300 | 12 | 17 | 35 | 12 | 7 | 60 | 9 | 68 | 30 | 22 | 41 | 91 |
| Kitchen worker..... | 40 | 42 | 83 | 2 | 1 | 1 | 3 | 3 | 1 | 3 | 1 | 6 | 8 | 2 | 6 |
| Laundry worker..... | 5 | 24 | 26 | 1 | | 4 | 2 | 12 | 10 | | | | | | |
| Elevator girl..... | 9 | 9 | 15 | | | | 2 | 2 | 2 | 1 | 1 | | 6 | 4 | 4 |
| Night cleaner..... | 3 | | 8 | | | | 1 | | 3 | 1 | | 3 | | | |

SEASONAL ESTABLISHMENTS

| | | | | | | | | | | | | | | | |
|-----------------------------|-------|-------|-------|------|-----|-----|-----|------|------|-----|-----|----|----|----|---|
| All occupations..... | 26 | 692 | 151 | 8 | 326 | 12 | 7 | 20 | 10 | 11 | 121 | 21 | 12 | 35 | 9 |
| Per cent distribution..... | 100.0 | 100.0 | 100.0 | 47.1 | 7.0 | 2.9 | 6.6 | 17.5 | 13.0 | 5.1 | 6.0 | | | | |
| Waitress; counter girl..... | 25 | 500 | 10 | 6 | 315 | 10 | 1 | 1 | 7 | 52 | 5 | 5 | 28 | | |
| Maid..... | 14 | 148 | 87 | 3 | 11 | 2 | 4 | 5 | 10 | 5 | 68 | 16 | 6 | 6 | 7 |
| Kitchen worker..... | 19 | 29 | 40 | | | | 2 | 3 | | 2 | 1 | 5 | 3 | 1 | 2 |
| Laundry worker..... | 2 | 15 | 12 | | | | 1 | 11 | | | | | | | |
| Night cleaner..... | 1 | | 2 | | | | | | | | | | | | |

YEAR-ROUND ESTABLISHMENTS

| | | | | | | | | | | | | | | | |
|-----------------------------|-------|-------|-------|------|------|-----|------|-----|-----|------|------|----|----|----|----|
| All occupations..... | 40 | 233 | 295 | 15 | 38 | 42 | 14 | 10 | 66 | 11 | 9 | 18 | 27 | 65 | 92 |
| Per cent distribution..... | 100.0 | 100.0 | 100.0 | 16.3 | 14.2 | 4.3 | 22.4 | 3.9 | 6.1 | 27.9 | 31.2 | | | | |
| Waitress; counter girl..... | 25 | 153 | 4 | 5 | 31 | 4 | 2 | 5 | 4 | 4 | 8 | 8 | 8 | 25 | |
| Maid..... | 27 | 49 | 213 | 9 | 0 | 33 | 8 | 2 | 50 | 4 | | 14 | 16 | 35 | 84 |
| Kitchen worker..... | 21 | 13 | 43 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | | 1 | 5 | 1 | 4 |
| Laundry worker..... | 3 | 9 | 14 | 1 | | 4 | 1 | 1 | 10 | | | | | | |
| Elevator girl..... | 9 | 9 | 15 | | | | 2 | 2 | 2 | 1 | 1 | | 6 | 4 | 4 |
| Night cleaner..... | 2 | | 6 | | | | 1 | | 3 | 1 | | 3 | | | |

¹ Details exceed total because some hotels are seasonal for some departments and year-round for others.

TABLE XXX.—*Irregularity of hotel and restaurant days, by occupation*

| Occupation | Number of women reported | | Number of women with the same schedule each day whose work was— | | | | | | | | Number of women working on— | | | |
|-----------------------------|--------------------------|-------|---|-------|-------------------------------|-------|--------------------------------|-------|-----------------------------------|-------|-----------------------------|-------|-----------------------------------|-------|
| | | | In one unbroken shift | | Broken by one period off duty | | Broken by two periods off duty | | Total number on uniform schedules | | Two different schedules | | More than two different schedules | |
| | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro |
| All occupations..... | 927 | 442 | 43 | 51 | 272 | 153 | 468 | 23 | 783 | 227 | 119 | 149 | 25 | 66 |
| Per cent distribution..... | 100.0 | 100.0 | ----- | ----- | ----- | ----- | ----- | ----- | 84.5 | 51.4 | 12.8 | 33.7 | 2.7 | 14.9 |
| Waitress; counter girl..... | 649 | 14 | 34 | ----- | 153 | ----- | 420 | 10 | 607 | 10 | 41 | 4 | 1 | ----- |
| Maid..... | 203 | 296 | 1 | 23 | 80 | 97 | 36 | 3 | 117 | 123 | 62 | 107 | 24 | 66 |
| Kitchen worker..... | 42 | 83 | 7 | 20 | 15 | 29 | 12 | 10 | 34 | 59 | 8 | 24 | ----- | ----- |
| Laundry worker..... | 24 | 20 | ----- | ----- | 24 | 26 | ----- | ----- | 24 | 26 | ----- | ----- | ----- | ----- |
| Elevator girl..... | 9 | 15 | 1 | ----- | ----- | 1 | ----- | ----- | 1 | 1 | 8 | 14 | ----- | ----- |
| Night cleaner..... | ----- | 8 | ----- | 8 | ----- | ----- | ----- | ----- | ----- | 8 | ----- | ----- | ----- | ----- |

TABLE XXXI.—*Extent of the 7-day week in hotels and restaurants, by occupation*

| Occupation | Number of women reported | | Number of women who worked on— | | | | | |
|-----------------------------|--------------------------|-------|--------------------------------|-------|--------|-------|--|-------------------|
| | | | 6 days | | 7 days | | 7 days, but one day shorter than others ¹ | |
| | White | Negro | White | Negro | White | Negro | White | Negro |
| All occupations..... | 945 | 466 | 80 | 27 | 865 | 439 | 72 | 147 |
| Per cent distribution..... | 100.0 | 100.0 | 8.5 | 5.8 | 91.5 | 94.2 | ² 8.5 | ² 35.4 |
| Waitress; counter girl..... | 657 | 14 | 65 | ----- | 592 | 14 | 16 | 4 |
| Maid..... | 211 | 312 | 1 | 3 | 210 | 309 | 51 | 120 |
| Kitchen worker..... | 44 | 91 | 2 | 10 | 42 | 81 | 5 | 23 |
| Laundry worker..... | 24 | 26 | 12 | 14 | 12 | 12 | ----- | ----- |
| Elevator girl..... | 9 | 15 | ----- | ----- | 9 | 15 | ----- | ----- |
| Night cleaner..... | ----- | 8 | ----- | ----- | ----- | 8 | ----- | ----- |

¹ Included in column next preceding.² Based on 851 white and 415 negro women, the number reporting daily hours.

WOMEN IN FLORIDA INDUSTRIES

TABLE XXXII.—Median of the weekly wage rates in hotels and restaurants
establish

ALL ESTABLISHMENTS

| Occupation | All women reported | | | | Median of the rate where the women received also— | | | |
|-----------------------------|--------------------|-------------|--------|-------------|---|-------------|-----------------|-------------|
| | | | | | 1 meal | | | |
| | White | | Negro | | White | | Negro | |
| | Number | Median rate | Number | Median rate | Number of women | Median rate | Number of women | Median rate |
| All occupations..... | 940 | \$7.05 | 466 | \$8.80 | 3 | (1) | 5 | (1) |
| Per cent distribution..... | 100.0 | | 100.0 | | 0.3 | | 1.1 | |
| Waitress; counter girl..... | 651 | 5.75 | 14 | (1) | | | | |
| Maid..... | 211 | 7.95 | 312 | 8.00 | 3 | (1) | 5 | (1) |
| Kitchen worker..... | 45 | 15.00 | 91 | 10.65 | | | | |
| Laundry worker..... | 24 | 11.50 | 26 | 8.30 | | | | |
| Elevator girl..... | 9 | (1) | 15 | 9.75 | | | | |
| Night cleaner..... | | | 8 | (1) | | | | |

SEASONAL ESTABLISHMENTS

| | | | | | | | | |
|-----------------------------|-------|--------|-------|--------|--|--|--|--|
| All occupations..... | 695 | \$5.75 | 152 | \$8.80 | | | | |
| Per cent distribution..... | 100.0 | | 100.0 | | | | | |
| Waitress; counter girl..... | 496 | 5.55 | 10 | (1) | | | | |
| Maid..... | 154 | 7.50 | 88 | 5.95 | | | | |
| Kitchen worker..... | 30 | 17.00 | 40 | 11.20 | | | | |
| Laundry worker..... | 15 | 10.70 | 12 | (1) | | | | |
| Night cleaner..... | | | 2 | (1) | | | | |

YEAR-ROUND ESTABLISHMENTS

| | | | | | | | | |
|-----------------------------|-------|---------|-------|--------|-----|-----|-----|-----|
| All occupations..... | 245 | \$10.15 | 314 | \$8.80 | 3 | (1) | 5 | (1) |
| Per cent distribution..... | 100.0 | | 100.0 | | 1.2 | | 1.6 | |
| Waitress; counter girl..... | 155 | 9.20 | 4 | (1) | | | | |
| Maid..... | 57 | 12.60 | 224 | 8.55 | 3 | (1) | 5 | (1) |
| Kitchen worker..... | 15 | 11.75 | 51 | 9.95 | | | | |
| Laundry worker..... | 9 | (1) | 14 | (1) | | | | |
| Elevator girl..... | 9 | (1) | 15 | 9.75 | | | | |
| Night cleaner..... | | | 6 | (1) | | | | |

1 Not computed, owing to the small number involved.

TABLE XXXIII.—Weekly wage rates in hotels and restaurants, by occupation

| Weekly rate | Number of women reported | | Number of women with weekly rate as specified whose occupation was— | | | | | | | | | | | |
|--------------------------|--------------------------|---------|---|-------|---------|---------|----------------|----------|----------------|---------|---------------|---------|---------------|-------|
| | | | Waitress; counter girl | | Maid | | Kitchen worker | | Laundry worker | | Elevator girl | | Night cleaner | |
| | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro | White | Negro |
| Total..... | 940 | 466 | 651 | 14 | 211 | 312 | 45 | 91 | 24 | 26 | 9 | 15 | | 8 |
| Median..... | \$7. 05 | \$8. 80 | \$5. 75 | (1) | \$7. 95 | \$8. 00 | \$15. 90 | \$10. 85 | \$11. 50 | \$8. 30 | (1) | \$9. 75 | | (1) |
| \$3 and under \$4..... | 1 | | 1 | | 16 | 2 | | | | | | | | |
| \$4 and under \$5..... | 99 | 2 | 83 | | 42 | 49 | | | | | | | | |
| \$5 and under \$6..... | 358 | 52 | 315 | | 3 | 9 | | 3 | 1 | 3 | | | | |
| \$6 and under \$7..... | 8 | 12 | 5 | | 46 | 96 | | 8 | | 7 | | 2 | | |
| \$7 and under \$8..... | 98 | 126 | 49 | 11 | 4 | 25 | | 4 | | 10 | | 4 | | 2 |
| \$8 and under \$9..... | 94 | 51 | 86 | 3 | 9 | 32 | | 8 | | 2 | | 2 | | 1 |
| \$9 and under \$10..... | 37 | 45 | 23 | 3 | 10 | 26 | | 9 | | 4 | | | | 3 |
| \$10 and under \$11..... | 32 | 58 | 61 | | 16 | 16 | | 3 | 11 | 4 | | 4 | | |
| \$11 and under \$12..... | 25 | 33 | 2 | | 33 | 16 | | 2 | 5 | 1 | | | | |
| \$12 and under \$13..... | 51 | 21 | 15 | | | 1 | | | | | | | | |
| \$13 and under \$14..... | | 1 | | | 22 | 25 | | 4 | | | | 2 | | |
| \$14 and under \$15..... | 33 | 25 | 5 | | 2 | 7 | | 4 | | 8 | | 3 | | |
| \$15 and under \$16..... | 13 | 18 | 3 | | 2 | 8 | | 4 | | 2 | | | | |
| \$16 and under \$17..... | 6 | 10 | | | 1 | | | 2 | | | | | | |
| \$17 and under \$18..... | 11 | 2 | | | 1 | | | 4 | | 8 | | | | 2 |
| \$18 and under \$19..... | 7 | 6 | 1 | | 5 | | | 1 | | 6 | | | | |
| \$19 and under \$20..... | 1 | | | | | | | 1 | | | | | | |
| \$20 and under \$21..... | 3 | 3 | 1 | | | | | 2 | | 3 | | | | |
| \$21 and under \$22..... | | | | | | | | | | | | | | |
| \$22 and under \$23..... | 1 | | | | | | | 1 | | | | | | |
| \$23 and under \$24..... | | 1 | | | | | | | | 1 | | | | |
| \$24 and under \$25..... | | | | | | | | | | | | | | |
| \$25 and under \$30..... | 7 | | 1 | | | | | 6 | | | | | | |
| \$30 and under \$35..... | 2 | | | | | | | 2 | | | | | | |
| \$35 and under \$40..... | 1 | | | | | | | | | | | | | |
| \$40 and over..... | 2 | | | | | | | 2 | | | | | | |

1 Not computed, owing to the small number involved.

APPENDIX B—SCHEDULE FORMS

SCHEDULE I

[This schedule was used for recording the numbers of employees, scheduled hours, plant policies, and data on working conditions in factories and laundries.]

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

- Agent -----
Date -----
1. Name of factory ----- Address -----
 2. Product ----- City -----
 3. Person interviewed ----- Position -----
 Person interviewed ----- Position -----

4. Number employed:

| Day | | | Night | | |
|------------|---------|-------|------------|---------|-------|
| White | Colored | Total | White | Colored | Total |
| Men..... | | | Men..... | | |
| Women..... | | | Women..... | | |
| Girls..... | | | Girls..... | | |
| Boys..... | | | Boys..... | | |
| Total..... | | | Total..... | | |

5. Firm's scheduled hours:

| Begin | End | Lunch | Rest | Total | Begin | End | Lunch | Rest | Total |
|----------|-----|-------|------|-------|----------|-----|-------|------|-------|
| Day..... | | | | | Day..... | | | | |
| Sat..... | | | | | Sat..... | | | | |

Reg. wk. days ----- Reg. wk. hrs. ----- Reg. wk. days ----- Reg. wk. hrs. -----

6. Seasonal or overtime -----

7. Home work given out ----- Same work done in shop -----
 Identical rates -----

8. Wages:
 Length pay period ----- Vaca.—Without pay -----
 With pay -----
 Deductions -----
 Bonus or commission -----
 Overtime pay -----

9. Employment policy:
 Empl. mgr. ----- Other centralized method -----
 Other -----
 Records kept -----

10. Stairways:

| Location | Material | Wind- ing | Light O. K. | Handrail O. K. | Nar- row | Steep | Repair | Other | Notes |
|----------|----------|--------------|----------------|-------------------|-------------|-------|--------|-------|-------|
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

11. Employees allowed to use elevators.-----

SCHEDULE I—Continued

Workrooms:

| 12. Rooms | | | 13. Floors | | | | 14. Aisles | | 15. Ventilation | | | 16. Other problem |
|-----------|-------|-------|------------|-------|-------|-------|------------|-------|-----------------|--------|-----------------|-------------------|
| Workroom | Code | Fl. | Mat. | Rpr. | Cln. | Other | Obst. | Nar. | Nat. | Artif. | Special problem | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

Notes:

.....

.....

17. Cleaning: Sweep, by whom Frequ.
- Scrub, by whom Frequ.
18. Natural light:
- Shades or awnings
- In roof
- Glare
- General statement
19. Art. light: General
- Indiv., hang., or adj.
- Glare
- General statement
-
-

| 20. Occupations | Seats | | Foot rests | | Notes |
|-----------------|-------|-----------|------------|-------|-------|
| | Kind | No. O. K. | Kind | Need | |
| Sit..... | | | | | |
| Stand..... | | | | | |
| Both..... | | | | | |
| | | | | | |
| | | | | | |

21. Heating

| 22. Drinking facilities | | 23. Washing facilities | | | | | | | | | | | | |
|--|-------|------------------------|-------|-------------|-------|-------|-----------|-------|-------|------------|-------|--------|-------|--------|
| Public..... Conven..... Bblr. san..... Bblr. unsan..... Cooled..... Tank..... Cooler..... Faucet..... Other..... Cup, ind..... Cup, com..... | ..... | Floor | Kind | Share with— | | Cln. | Hot water | Soap | Furn. | Towels | | | | |
| | | | | M. | P. | | | | | Individual | | Common | | |
| | | | | | | | | | | | Kind | Frequ. | No. | Frequ. |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |

Notes

SCHEDULE I—Continued

24. Toilets: Kind..... Paper..... Instr..... Room cleaned by—
 Seat rpr..... Clean..... Hand fl..... Seat fl..... Sweep..... Frequ.....
 Plbg. rpr..... Clean..... Auto. fl..... Frequ..... Scrub..... Frequ.....

| Fl. | No. using | | | | No. of seats | No. per seat | Seat incl. | Room desig. | Scrn. | Flr. non-ab-sorb. | Room ceil. | Ventilation | | | Light | | Room cln. | |
|-----|-----------|------|----|----|--------------|--------------|------------|-------------|-------|-------------------|------------|-------------|--------|----------|-----------|--------|-----------|--|
| | Women | | M. | P. | | | | | | | | Out. wnd. | Artif. | Oth. rm. | Out. wnd. | Artif. | | |
| | W. | Oth. | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |

25. Service facilities:

| Lunch | Fl. | Comb. with— | Cln. | Artif. light | Out. wnd. | Toilet ventil. into | Superv. | Caf. | Tab. | Seat | Hot food | Hot drink | Ck. conv. |
|-------|-----|-------------|------|--------------|-----------|---------------------|---------|------|------|------|----------|-----------|-----------|
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

| Rest | Cot | Chairs | Conf. ch. | Bench |
|------|-----|--------|-----------|-------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

| Cloak | Lkr. | Shlvs. | Racks | Wall hks. | Seats |
|-------|------|--------|-------|-----------|-------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

26. Uniforms requ. by firm..... Kind..... Supplied by firm.....
 Laundered by firm..... Free..... Cost to girl.....

27. Health service:
 Hosp..... First aid..... Chg. of doctor full time..... Doctor part time.....
 Other..... No resp..... Med. exam..... Other welfare.....

SCHEDULE II

[This schedule was used for recording the numbers of employees, scheduled hours, policies, and data on working conditions in stores]

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

1. Name of store Address Agent
 Person interviewed Date
 2. Type Position
 3. Number employed:

DAY

| | White | Colored | White | Colored | Total |
|-------------|-----------|---------|-------------|------------|-------|
| | Men | | | Boys | |
| Women | | | Girls | | |
| Total | | | Total | | |

EVENING

| | | | | | |
|-------------|--|--|-------------|--|--|
| Men | | | Boys | | |
| Women | | | Girls | | |
| Total | | | Total | | |

4. Firm's scheduled hours:

Daily: Begin End Lunch period Rest period Total

Saturday: Begin End Lunch period Rest period Total

Shifts: Begin End Lunch period Rest period Total

Regular weekly number of days Total weekly hours

Shifts—Weekly number of periods Total shifts, weekly hours

Daily: Begin End Lunch period Rest period Total

Saturday: Begin End Lunch period Rest period Total

Shifts: Begin End Lunch period Rest period Total

Regular weekly number of days Total weekly hours

Shifts—Weekly number of periods Total shifts, weekly hours

5. Overtime or seasonal hours

6. Employment policy:

Employment manager Other Records kept

7. Halls:

Indirect Cl. Light—Nat. O. K. Artif. prov. Other

8. Stairways:

| No. | Location | Wind- ing | Nat. lt. adqt. | Artif. lt. prov. | Handrail O. K. | Nar- row | Steep | Cln. | Rpr. O. K. | Other |
|-------|----------|--------------|-------------------|---------------------|-------------------|-------------|-------|------|---------------|-------|
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

Elevators for employees

9. Workrooms (describe): Cleanliness, seats, ventilation, crowding

10. Salesrooms (describe):

Aisles Tables in center, etc.

11. Natural lighting (describe):

Salesrooms

Workrooms

12. Artificial lighting (describe):

Salesrooms

Workrooms

13. Heating system:

14. Ventilation: Salesrooms

SCHEDULE III—Continued

Workrooms:

| 9. Rooms | | 10. Floors | | | | | 11. Aisles | | 12. Ventilation | | | | | 13. Cleaning | | | |
|----------|------|------------|------|------|------|-------|------------|------|-----------------|--------|-----------------|-------------|-------|--------------|-------|--------|--|
| Workroom | Code | Fl. | Mst. | Rpr. | Cln. | Other | Obstr. | Nar. | Nat. | Artif. | Special problem | Vent. O. K. | Sweep | | Scrub | | |
| | | | | | | | | | | | | | Whom | Frequ. | Whom | Frequ. | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |

Notes:

| 14. Natural light | | | | | | 15. Artificial light | | | | | |
|-------------------|------------|----------|-------|-------|-------|----------------------|------|--------|-------|-------|-------|
| Code | Type wind. | No. side | Curt. | Glare | O. K. | Ceil. | Ind. | Shades | Glare | O. K. | Notes |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |

| 16. Occupations | | | 17. Uniforms | | | | | 18. Seats | | |
|-----------------|-----------------|------|--------------|-------|------|--------------|---------|-----------|-----|-------|
| Occup. | Describe duties | Kind | Company | | | Cost to girl | | Kind | No. | O. K. |
| | | | Req. | Furn. | Ldr. | Uniform | Laundry | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

Notes:

| 19. Drinking facilities | | | | | 20. Washing facilities | | | | | | | | | | |
|-------------------------|------------|------|------|-----|------------------------|------|-------------|--------|-----------|------|-----------|------------|--------|--------|--------|
| Code | Convenient | Type | Cool | Cup | Convenient | Kind | Share with— | | Hot water | Soap | Furnished | Towels | | | |
| | | | | | | | Men | Public | | | | Individual | | Common | |
| | | | | | | | | | | | | Kind | Frequ. | No. | Frequ. |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |

Notes:

SCHEDULE III—Continued

21. Toilets: Kind Paper Instr. Room cleaned by whom
 Seat rpr. Clean Hand fl. Seat fl. Sweep Frequ.
 Plbg. rpr. Clean Auto. fl. Frequ. Scrub Frequ.

| Fl. | No. using | | | | No. of seats | No. per seat | Seat incl. | Room desig. | Scrn. | Flr. nonab-sorb. | Room ceil. | Ventilation | | | Light | | Room cln. | |
|-----|-----------|------|----|----|--------------|--------------|------------|-------------|-------|------------------|------------|-------------|------|----------|-----------|------|-----------|--|
| | Women | | M. | P. | | | | | | | | Out. wnd. | Art. | Oth. rm. | Out. wnd. | Art. | | |
| | W. | Oth. | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |

Notes:

22. Service facilities:

| Lunch | Fl. | Comb. with— | Cln. | Artif. light | Out. wnd. | Toilet ventil. into | Su-perv. | Caf. | Tab. | Seat. | Hot food | Hot drink | Ck. conv. |
|-------|-----|-------------|------|--------------|-----------|---------------------|----------|------|------|-------|----------|-----------|-----------|
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Notes:

Rest:

| | | | | | | | | Cot | Chairs | Comf. ch. | Bench |
|--|--|--|--|--|--|--|--|-----|--------|-----------|-------|
| | | | | | | | | | | | |
| | | | | | | | | | | | |

Notes:

Cloak:

| | | | | | | | | Lkr. | Shlvs. | Racks | Wall hks. | Bents |
|--|--|--|--|--|--|--|--|------|--------|-------|-----------|-------|
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

Notes:

23. Hosp. First aid Chg. of doctor full time Doctor part time
 Other No resp. Med. exam. Other welfare

Notes:

WOMEN IN FLORIDA INDUSTRIES

SCHEDULE III—Continued

24. Hours worked by employees: Worker _____ Race _____ Occupation _____

| | Hours | | | | | | | | | | | | Meals | | Total Hours | | | | | | | | | | | | | | |
|-----------|-------|---|---|---|---|---|---|---|---|---|----|----|-------|---|-------------|---|---|---|---|---|---|---|---|----|----|------|---------|----------|--|
| | M 12 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 1 | | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | M 12 | On duty | Off duty | |
| Sunday | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Monday | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tuesday | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Wednesday | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Thursday | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Friday | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Saturday | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Total weekly _____
 [Such individual record of hours worked was repeated for each employee.]

SCHEDULE IV

[Pay-roll information was copied onto this card, one card being used for each woman employee. Certain information was added later from Schedule V.]

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

| | | | | | | | | | | | |
|------------------|----------------------|--------------------------|-----------------|-----------------|---------------|---------------------------|------------|-----|---|---|---|
| Establishment | | Employee's No. | | Department | | | | | | | |
| Name | | | | | | Male | Female | Age | | | |
| Address | | | | | | Conjugal condition | | | | | |
| Occupation | | | | | | S | M | W | D | N | R |
| Rate of pay | Piece | Hour | Day | Week | 1/2 Month | Month | Additions | | | | |
| | | \$. | \$ | \$ | \$ | \$ | \$ | | | | |
| Days worked | Regular weekly hours | Hours worked this period | Overtime hours | Undertime hours | Earnings | | Deductions | | | | |
| | | | | | This period | Computed for regular time | | | | | |
| | | | | | \$ | \$ | \$ | | | | |
| Country of birth | | Began work | | Time at work | In this trade | | This firm | | | | |
| | | Age | | | | | | | | | |
| At home | Board | | Pay-roll period | | | | | | | | |
| | | | --- days ending | | | | | | | | |

SCHEDULE V

[This schedule was distributed in the factory to be filled out by each woman employee. Certain information was transferred later to Schedule IV.]

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

Establishment _____ Employee's No. _____ Department _____
 Name _____ Male or female _____
 Address _____ Single, married, widowed, separated, or divorced _____
 Country of birth _____ Age _____
 How old were you when you began to work for wages? _____
 How long have you been in this trade or business? _____
 How long have you been working for this firm? _____
 What is your regular work here? _____

 Schooling—Last grade completed? _____
 Do you live with your family? _____ With other relatives? _____
 Do you board or room with persons not relatives? _____

APPENDIX B—SCHEDULE FORMS

SCHEDULE VI

[Pay-roll information for each week in the year was recorded for a representative number of women employees a year or more with the establishment, this schedule being used.]

U. S. DEPARTMENT OF LABOR, WOMEN'S BUREAU

Firm

City

| 1 | | 2 | 3 | 1 | | 2 | 3 |
|---------------------|----------|------------------|------------------|---------------------|----------|------------|------------|
| Name | P. T. B. | Name P. T. B. | Name P. T. B. | Occupation | | Occupation | Occupation |
| Date of pay roll | Earnings | Earnings | Earnings | Date of pay roll | Earnings | Earnings | Earnings |
| 1..... | | | | 27..... | | | |
| 2..... | | | | 28..... | | | |
| 3..... | | | | 29..... | | | |
| 4..... | | | | 30..... | | | |
| 5..... | | | | 31..... | | | |
| 6..... | | | | 32..... | | | |
| 7..... | | | | 33..... | | | |
| 8..... | | | | 34..... | | | |
| 9..... | | | | 35..... | | | |
| 10..... | | | | 36..... | | | |
| 11..... | | | | 37..... | | | |
| 12..... | | | | 38..... | | | |
| 13..... | | | | 39..... | | | |
| 14..... | | | | 40..... | | | |
| 15..... | | | | 41..... | | | |
| 16..... | | | | 42..... | | | |
| 17..... | | | | 43..... | | | |
| 18..... | | | | 44..... | | | |
| 19..... | | | | 45..... | | | |
| 20..... | | | | 46..... | | | |
| 21..... | | | | 47..... | | | |
| 22..... | | | | 48..... | | | |
| 23..... | | | | 49..... | | | |
| 24..... | | | | 50..... | | | |
| 25..... | | | | 51..... | | | |
| 26..... | | | | 52..... | | | |

| 1 | | 2 | | 3 | |
|-------------------------------------|-------|-------------------------------------|-------|-------------------------------------|-------|
| Total, \$ ..... | ..... | Total, \$ ..... | ..... | Total, \$ ..... | ..... |
| Weeks worked ..... | ..... | Weeks worked ..... | ..... | Weeks worked ..... | ..... |
| Weeks not worked ..... | ..... | Weeks not worked ..... | ..... | Weeks not worked ..... | ..... |
| Average wage for weeks worked ..... | ..... | Average wage for weeks worked ..... | ..... | Average wage for weeks worked ..... | ..... |
| Average for 52 weeks ..... | ..... | Average for 52 weeks ..... | ..... | Average for 52 weeks ..... | ..... |

PUBLICATIONS OF THE WOMEN'S BUREAU

[Any of these bulletins still available will be sent free of charge upon request]

- *No. 1. Proposed Employment of Women During the War in the Industries of Niagara Falls, N. Y. 16 pp. 1918.
- No. 2. Labor Laws for Women in Industry in Indiana. 29 pp. 1919.
- No. 3. Standards for the Employment of Women in Industry. 8 pp. Third ed., 1921.
- No. 4. Wages of Candy Makers in Philadelphia in 1919. 46 pp. 1919.
- *No. 5. The Eight-Hour Day in Federal and State Legislation. 19 pp. 1919.
- No. 6. The Employment of Women in Hazardous Industries in the United States. 8 pp. 1921.
- No. 7. Night-Work Laws in the United States. (1919.) 4 pp. 1920.
- *No. 8. Women in the Government Service. 37 pp. 1920.
- *No. 9. Home Work in Bridgeport, Conn. 35 pp. 1920.
- *No. 10. Hours and Conditions of Work for Women in Industry in Virginia. 32 pp. 1920.
- No. 11. Women Street-Car Conductors and Ticket Agents. 90 pp. 1921.
- *No. 12. The New Position of Women in American Industry. 158 pp. 1920.
- No. 13. Industrial Opportunities and Training for Women and Girls. 48 pp. 1921.
- *No. 14. A Physiological Basis for the Shorter Working Day for Women. 20 pp. 1921.
- No. 15. Some Effects of Legislation Limiting Hours of Work for Women. 26 pp. 1921.
- No. 16. (See Bulletin 63.)
- No. 17. Women's Wages in Kansas. 104 pp. 1921.
- *No. 18. Health Problems of Women in Industry. 11 pp. 1921.
- No. 19. Iowa Women in Industry. 73 pp. 1922.
- *No. 20. Negro Women in Industry. 65 pp. 1922.
- No. 21. Women in Rhode Island Industries. 73 pp. 1922.
- *No. 22. Women in Georgia Industries. 89 pp. 1922.
- No. 23. The Family Status of Breadwinning Women. 43 pp. 1922.
- No. 24. Women in Maryland Industries. 96 pp. 1922.
- No. 25. Women in the Candy Industry in Chicago and St. Louis. 72 pp. 1923.
- No. 26. Women in Arkansas Industries. 86 pp. 1923.
- No. 27. The Occupational Progress of Women. 37 pp. 1922.
- No. 28. Women's Contributions in the Field of Invention. 51 pp. 1923.
- No. 29. Women in Kentucky Industries. 114 pp. 1923.
- No. 30. The Share of Wage-Earning Women in Family Support. 170 pp. 1923.
- No. 31. What Industry Means to Women Workers. 10 pp. 1923.
- No. 32. Women in South Carolina Industries. 128 pp. 1923.
- No. 33. Proceedings of the Women's Industrial Conference. 190 pp. 1923.
- No. 34. Women in Alabama Industries. 86 pp. 1924.
- No. 35. Women in Missouri Industries. 127 pp. 1924.
- No. 36. Radio Talks on Women in Industry. 34 pp. 1924.
- No. 37. Women in New Jersey Industries. 99 pp. 1924.
- No. 38. Married Women in Industry. 8 pp. 1924.
- No. 39. Domestic Workers and Their Employment Relations. 87 pp. 1924.
- No. 40. (See Bulletin 63.)
- No. 41. Family Status of Breadwinning Women in Four Selected Cities. 145 pp. 1925.
- No. 42. List of References on Minimum Wage for Women in the United States and Canada. 42 pp. 1925.
- No. 43. Standard and Scheduled Hours of Work for Women in Industry. 68 pp. 1925.
- No. 44. Women in Ohio Industries. 137 pp. 1925.
- No. 45. Home Environment and Employment Opportunities of Women in Coal-Mine Workers' Families. 61 pp. 1925.

*Supply exhausted.

- No. 46. Facts about Working Women—A Graphic Presentation Based on Census Statistics. 64 pp. 1925.
- No. 47. Women in the Fruit-Growing and Canning Industries in the State of Washington. 223 pp. 1926.
- *No. 48. Women in Oklahoma Industries. 118 pp. 1926.
- No. 49. Women Workers and Family Support. 10 pp. 1925.
- No. 50. Effects of Applied Research Upon the Employment Opportunities of American Women. 54 pp. 1926.
- No. 51. Women in Illinois Industries. 108 pp. 1926.
- No. 52. Lost Time and Labor Turnover in Cotton Mills. 203 pp. 1926.
- No. 53. The Status of Women in the Government Service in 1925. 103 pp. 1926.
- No. 54. Changing Jobs. 12 pp. 1926.
- No. 55. Women in Mississippi Industries. 89 pp. 1926.
- No. 56. Women in Tennessee Industries. 120 pp. 1927.
- No. 57. Women Workers and Industrial Poisons. 5 pp. 1926.
- No. 58. Women in Delaware Industries. 156 pp. 1927.
- No. 59. Short Talks About Working Women. 24 pp. 1927.
- No. 60. Industrial Accidents to Women in New Jersey, Ohio, and Wisconsin. 316 pp. 1927.
- No. 61. The Development of Minimum-Wage Laws in the United States, 1912 to 1927. 635 pp. 1928. Price, 90 cents.
- No. 62. Women's Employment in Vegetable Canneries in Delaware. 47 pp. 1927.
- No. 63. State Laws Affecting Working Women. 51 pp. 1927. (Revision of Bulletins 16 and 40.)
- No. 64. The Employment of Women at Night. 86 pp. 1928.
- *No. 65. The Effects of Labor Legislation on the Employment Opportunities of Women. 498 pp. 1928.
- No. 66. History of Labor Legislation for Women in Three States; Chronological Development of Labor Legislation for Women in the United States. 288 pp. 1929.
- No. 67. Women Workers in Flint, Mich. 80 pp. 1929.
- No. 68. Summary: The Effects of Labor Legislation on the Employment Opportunities of Women. (Reprint of Chapter 2 of Bulletin 65.) 22 pp. 1928.
- No. 69. Causes of Absence for Men and for Women in Four Cotton Mills. 24 pp. 1929.
- No. 70. Negro Women in Industry in 15 States. 74 pp. 1929.
- No. 71. Selected References on the Health of Women in Industry. 8 pp. 1929.
- No. 72. Conditions of Work in Spin Rooms. 41 pp. 1929.
- No. 73. Variations in Employment Trends of Women and Men. 143 pp. 1930.
- No. 74. The Immigrant Woman and Her Job. 179 pp. 1930.
- No. 75. What the Wage-Earning Woman Contributes to Family Support. 20 pp. 1929.
- No. 76. Women in 5-and-10-Cent Stores and Limited-Price Chain Department Stores. 58 pp. 1930.
- No. 77. A Study of Two Groups of Denver Married Women Applying for Jobs. 10 pp. 1929.
- No. 78. A Survey of Laundries and Their Women Workers in 23 Cities. 166 pp. 1930.
- No. 79. Industrial Home Work. 18 pp. 1930.
- No. 80. Women in Florida Industries.
- No. 81. Industrial Accidents to Men and Women. (In press.)
- Annual Reports of the Director, 1919*, 1920*, 1921*, 1922, 1923, 1924*, 1925, 1926, 1927*, 1928*, 1929, 1930.

* Supply exhausted.