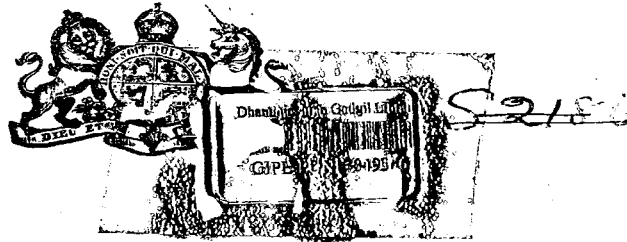


Report of the P.W.D. Commission.



THE COLONY AND PROTECTORATE OF KENYA.

REPORT

— OF THE —

P. W. D. COMMISSION.

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GOVERNMENT NOTICE No. 411.

THE COMMISSIONS OF INQUIRY ORDINANCE, 1912.

A COMMISSION.

I, EDWARD NORTHEY, Major-General of His Majesty's Forces, Knight Commander of the Most Distinguished Order of Saint Michael and Saint George, Companion of the Most Honourable Order of the Bath, Governor of the Colony of Kenya, do by virtue and in exercise of the powers conferred upon me by the Commissions of Inquiry Ordinance, 1912, by this my Commission under my hand appoint :—

LT.-COL. JOHN KERR ROBERTSON, R.E.

MAJOR JAMES HAMILTON GAILEY, D.S.O.

HAROLD EDWIN GOODSHIP, ESQUIRE.

HONOURABLE E. NAPIER.

HONOURABLE THOMAS ALFRED WOOD, M.B.E.

to be Commissioners to inquire into and report upon the execution of Public Works in the Colony, and to make recommendations as to the scope of the activities of the Public Works Department and as to improvement in its methods and efficiency.

And I do hereby appoint the said COL. JOHN KERR ROBERTSON, R.E., to be Chairman of such Commission and in case the said COL. ROBERTSON should be unable to act as Chairman I do hereby direct that the Commissioners shall elect one of their number to act as Chairman during such time as the said COL. ROBERTSON is unable so to act.

And I do hereby appoint ALFRED ERNEST HOEY to be Secretary of the said Commission.

And I do hereby direct that three of the aforesaid Commissioners shall form a quorum.

And I do hereby direct that the aforesaid inquiry be held at such places in the Colony and Protectorate as the Chairman may think fit.

And I do hereby command all persons whom it may concern to take due notice hereof and to give their obedience accordingly.

Given under my hand at Nairobi this 14th day of December, 1920.

EDWARD NORTHEY,

Governor.

GOVERNMENT NOTICE No. 49.

THE COMMISSIONS OF INQUIRY ORDINANCE, 1912.

A COMMISSION.

I, EDWARD NORTHEY, Major-General of His Majesty's Forces, Knight Commander of the Most Distinguished Order of Saint Michael and Saint George, Companion of the Most Honourable Order of the Bath, Governor and Commander-in-Chief of the Colony and Protectorate of Kenya, do, in exercise and by virtue of the powers conferred upon me by the Commissions of Inquiry Ordinance, 1912, Section 3, by this my Commission under my hand, alter the Commission issued under the aforesaid Ordinance by me, dated the 14th day of December, 1920 (Government Notice No. 411), by appointing BEAGWAN SINGH VARMA, Esq., and SATYENERA TRIAMBAKLAL THAKORE, Esq., to be Commissioners to inquire into and report on the matters the subject of inquiry of such aforesaid Commission of the 14th day of December, 1920, in addition to the Commissioners therein appointed.

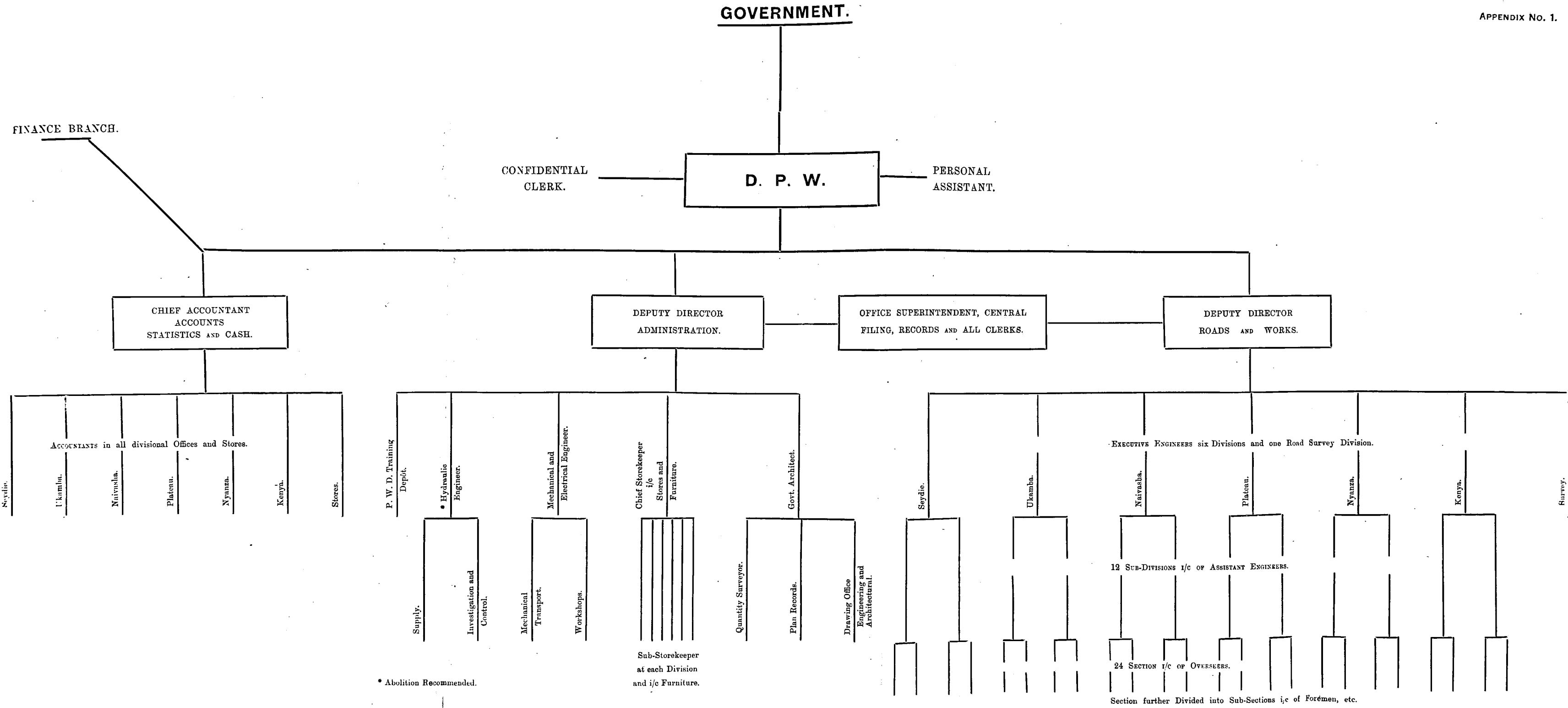
Given under my hand at Nairobi this 14th day of February, 1921.

EDWARD NORTHEY,

Governor and Commander-in-Chief.

LIST OF WITNESSES.

Adams, C. H.	Resident Commissioner.	Eldoret.
Alibhai Ahmed & Co.	Merchants.	Nairobi.
Bennett, S. C.	Assistant Engineer.	
Birch, H. M.	Acting Deputy Director (late Executive Engineer.)	"
Blain, W.	Deputy Director.	"
Blowers, George	Contractor.	"
Blunt, R. H. T.	Assistant Storekeeper	"
Brierley, L.	Inspector, Mombasa Water Supply.	Mombasa.
Buck, F. J.	Motor Mechanic.	Eldoret.
Buckley, F. A.	Acting Executive Engineer.	Nairobi.
Campbell, H. A.	Assistant Engineer.	Nakuru.
Champion, A. M.	District Commissioner.	Naivasha.
Charag Din	Contractor.	Nakuru.
Clarke, P. H.	Member, District Committee.	Mombasa.
Cordeiro, J. F.	1st Grade Clerk.	Nyeri.
Cresswell, G. H.	Executive Engineer.	Mombasa.
Crook, Wm.	Road Foreman.	"
Dawson, Hon. W. J.	Settler.	Nakuru.
Denovan, C.	Agent.	Nairobi.
Dudgeon, Major A. F.	Chamber of Commerce	"
Fairley, W.	Assistant Engineer.	Nyeri.
Fontaine, S. H. la	District Commissioner.	Kisumu.
Green, Percy	Contractor.	Nairobi.
Gregory, C. W.	Chief Storekeeper.	Mombasa.
Hammond, H. J.	Road Foreman.	Nyeri.
Haslewood, B.	Chamber of Commerce.	Nairobi.
Hawley, C. E.	Wagon Maker.	"
Haywood, Chas.	Government Electrical Engr.	"
Howarth, S. E. J.	Chief Accountant.	"
Hughes, Capt. W. H. F.	Settler.	Nakuru.
Jack, Major	Assistant Dist. Commissioner (Trans Nzoia.)	Eldoret.
Lynde, W. M.	Quantity Surveyor.	Nairobi.
Mabert, A. T.	Contractor.	"
Mackae, Jas.	Equator Saw Mills.	"
McClure, H. R.	Resident Commissioner.	Nyeri.
McClure, Thos.	Saw Expert.	Nairobi.
Mahomed Din Boota	Contractor.	"
Margerison, A. E. R.	Foreman.	Kisumu.
Methews, S. T.	Overseer.	Nairobi.
Maxwell, Mr.	Contractor.	Kisumu.
Meghji Ahmed and Co.	Merchants.	Nairobi.
Menezes, E. J. C. Lima	3rd Grade Stores Clerk.	Nyeri.
Mendonca, Jos.	1st Grade Clerk.	Mombasa.
Nicholson, John	Executive Engineer.	Naivasha.
Nightingale, Robt.	Contractor.	Mombasa.
Noad, J. E. M.	Assistant Engineer.	Nyeri.
Noon, J. H.	Animal Transport Officer.	Nairobi.
Osborne, G. H.	Resident Commissioner.	Mombasa.
Overy, C. Rand	Government Architect.	Nairobi.
Pollok, John	Contractor.	"
Reynolds, C. H.	Executive Engineer.	Kisumu.
Ross, Hon. W. McG.	Director of P. W. D.	Nairobi.
Saidler, J. R.	Assistant Engineer.	Kisumu.
Shillington, J. A.	Settler, Ruiru.	Nairobi.
Sikes, H. L.	Govt. Hydraulic Engineer.	"
Simpson, A. B.	Mechanical Transport Officer.	"
Smith, F. C.	Overseer.	Eldoret.
Stedman, H. J. H. S.	Executive Engineer.	Nyeri.
Stones, H. W.	Foreman.	Nakuru.
Tannahill, A. C.	Equator Saw Mills.	Nairobi.
Thomas, E. T.	Acting Office Superintendent.	"
Trench, Le Poer	Settler.	Nyeri.
Wade, A. de V.	Native Commissioner.	"
		Nakuru.



* Abolition Recommended.

Section further Divided into Sub-Sections i/c of Foremen, etc.

Appendix No. II.

PUBLIC WORKS DEPARTMENT.

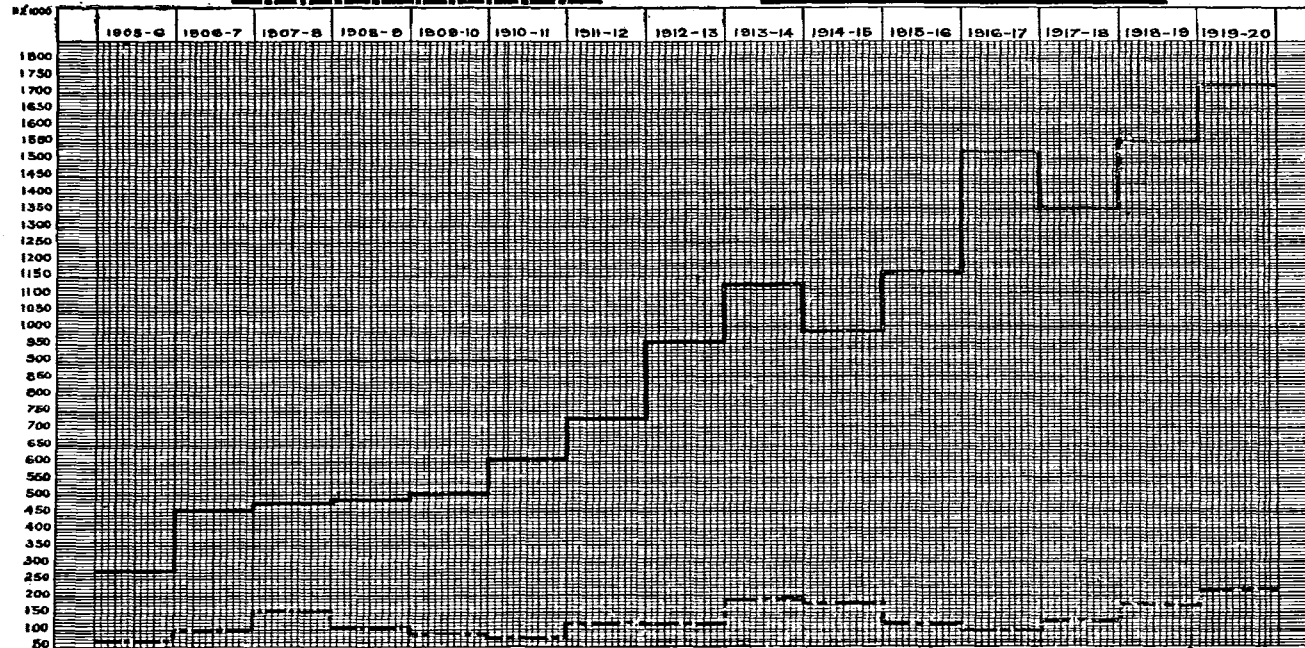
Statement of scales of pay, allowances, wages
and easements permitted.

NOTE.—Easements:—The whole of the officials shown in the following list are entitled to quarters or 15% of initial salary of grade in lieu.

- (A) denotes entitled to first class passage.
(B) " " to second " "
(C) " " to deck passage.

Designation.	Scale of pay.	Allowances.
(A) Director of Public Works...	£1,200 fixed	50% temporary local allowance
(A) Deputy do. ...	£900 fixed	ditto
(A) Assistant Engineer, Personal Assistant to Director ...	£500 by £25 to £700 with efficiency bar at £600	ditto
(A) Electrical Engineer ...	£700 by £25 to £800	ditto
(A) Assistant do. ...	£600 by £25 to £700	ditto
(A) Office Superintendent ...	£400 by £20 to £500	ditto
(B) European Clerks ...	£250 by £15 to £400	ditto
(B) Instructor of African Apprentices ...	£300 by £15 to £400	ditto
(A) Executive Engineers ...	£700 by £25 to £800	ditto
(A) Assistant Engineers ...	£500 by £25 to £700 with efficiency bar at £600	ditto
(B) Overseers ...	£300 by £15 to £400	ditto
(B) Inspector, Mombasa Water Supply ...	£300 by £15 to £400	ditto
(B) Foremen ...	£250 by £15 to £350	ditto
(B) European Timekeeper ...	£200 by £15 to £250	ditto
(B) Steam Roller Drivers ...	£250 by £15 to £300	ditto
(B) Sub-Overseers (Non- European) ...	Fls. 187-50 by Fls. 12-50 to Fls. 312-50 p.m.	Nil
(A) Chief Accountant ...	£500 by £25 to £600	50% temporary local allowance
(A) Accountants ...	£400 by £20 to £500	ditto
(A) Chief Storekeeper ...	£600 by £25 to £700	ditto
(A) Assistant Storekeeper ...	£300 by £15 to £400	also £100 as Govt. Coast Agent 50% temporary local allowance
(B) Sub-Storekeepers ...	£300 by £15 to £400	ditto
(A) Government Architect ...	£500 by £25 to £600	ditto
(A) Quantity Surveyor ...	£500 by £25 to £600	ditto
(A) Senior Architectural Draughtsmen ...	£400 by £20 to £500	ditto
(B) Draughtsmen ...	£300 by £15 to £400	ditto
(B) Draughtsman ...	Fls. 190 by Fls. 15 to Fls. 255 p.m.	Nil
(B) Tracer ...	Fls. 174 p.m. fixed	Nil
(A) Hydraulic Engineer ...	£700 by £25 to £800	50% temporary local allowance
(A) Mechanical Transport Officer ...	£500 by £25 to £600	ditto
(B) Assistant ditto ...	£300 by £15 to £400	ditto
(A) Animal Transport Officer ...	£400 by £20 to £500	ditto
(B) Assistant ditto ...	£200 by £10 to £250	ditto
(B) Assistant to Coast Agent ...	£300 by £15 to £400	ditto
(B) Clerks, First Grade ...	Fls. 260 p.m. fixed	Nil
(B) " Second " ...	Fls. 190 by Fls. 15 to Fls. 255 p.m.	do
(B) " Third " ...	Fls. 125 by Fls. 10 to Fls. 180 p.m.	do
(B) " Fourth " ...	Fls. 75 by Fls. 7-50 to Fls. 120 p.m.	do
(C) " Junior " ...	Under Fls. 75 p.m. non- incremental.	do

P. W. D. KENYA COLONY & PROTECTORATE
DEVELOPMENT OF P. W. D. RELATIVE TO TOTAL PROTECTORATE REVENUE.



Appendix No. III.