

ROYAL COMMISSION ON THE PUBLIC SERVICES IN INDIA

---

REPORT  
OF  
THE COMMISSIONERS.

VOLUME I.

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Presented to both Houses of Parliament by Command of His Majesty.

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## THE ROYAL COMMISSION.

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*Whitehall, September 5, 1912.*

The King has been pleased to issue a Commission under His Majesty's Royal Sign Manual to the following effect :—

GEORGE, R.I.

GEORGE THE FIFTH, by the Grace of God, of the United Kingdom of Great Britain and Ireland and of the British Dominions beyond the Seas, King, Defender of the Faith, Emperor of India, to

Our right trusty and well-beloved Counsellor John Poynder, Baron Islington, Knight Commander of Our Most Distinguished Order of St. Michael and St. George; and

Our trusty and well-beloved :—

LAWRENCE JOHN LUMLEY DUNDAS, Esquire (commonly called Earl of Ronaldshay);

Sir MURRAY HAMMICK, Knight Commander of Our Most Exalted Order of the Star of India, Companion of Our Most Eminent Order of the Indian Empire;

Sir THEODORE MORISON, Knight Commander of Our Most Eminent Order of the Indian Empire, Member of the Council of India;

Sir VALENTINE CHIROL, Knight;

MAHADEV BHASKAR CHAUBAL, Esquire, Companion of Our Most Exalted Order of the Star of India, Member of the Executive Council of the Governor of Bombay;

ABDUR RAHIM, Esquire, Judge of the Madras High Court;

GOPAL KRISHNA GOKHALE, Esquire, Companion of Our Most Eminent Order of the Indian Empire, Additional Member of the Council of the Governor-General of India;

WALTER CULLEY MADGE, Esquire, Companion of Our Most Eminent Order of the Indian Empire, Additional Member of the Council of the Governor-General of India;

FRANK GEORGE SLY, Esquire, Companion of Our Most Exalted Order of the Star of India;

HERBERT ALBERT LAURENS FISHER, Esquire, Fellow and Tutor of New College, Oxford; and

JAMES RAMSAY MACDONALD, Esquire :

Greeting!

Whereas We have deemed it expedient that a Commission should forthwith issue to examine and report upon the following matters in connection with the Indian Civil Service, and other civil services, Imperial and Provincial :—

- (1) The methods of recruitment and the systems of training and probation;
- (2) The conditions of service, salary, leave and pension;
- (3) Such limitations as still exist in the employment of non-Europeans and the working of the existing system of division of services into Imperial and Provincial;

and generally to consider the requirements of the Public Service, and to recommend such changes as may seem expedient :

Now know ye, that We, reposing great trust and confidence in your knowledge and ability, have authorised and appointed, and do by these Presents authorise and appoint you, the said John Poynder, Baron Islington (Chairman); Lawrence John Lumley Dundas (commonly called Earl of Ronaldshay); Sir Murray Hammick; Sir Theodore Morison; Sir Valentine Chirol; Mahadev Bhaskar Chaubal; Abdur Rahim; Gopal Krishna Gokhale; Walter Culley Madge; Frank George Sly; Herbert Albert Laurens Fisher and James Ramsay Macdonald to be Our Commissioners for the purposes of the said inquiry.

And for the better effecting the purposes of this Our Commission, We do by these Presents give and grant unto you, or any three or more of you, full power, at any place in Our said United Kingdom of Great Britain and Ireland, or in India, to call before you such persons as you shall judge likely to afford you any information upon the subject of this Our Commission; and also, whether in Our said United Kingdom, or in India, to call for, have access to and examine all such books, documents, registers, and records, as may afford you the fullest information on the subject, and to inquire of and concerning the premises by all other lawful ways and means whatsoever.

And We do by these Presents authorise and empower you, or any three or more of you, to visit and personally inspect such places as you may deem it expedient so to inspect for the more effectual carrying out of the purposes aforesaid.

And We do by these Presents will and ordain that this, Our Commission, shall continue in full force and virtue, and that you, Our said Commissioners, or any three or more of you, may from time to time proceed in the execution thereof, and of every matter and thing therein contained, although the same be not continued from time to time by adjournment.

And We do further ordain that you, or any three or more of you, have liberty to report your proceedings under this Our Commission from time to time, if you shall judge it expedient so to do.

And Our further will and pleasure is that you do, with as little delay as possible, report to Us under your hands and seals, or under the hands and seals of any three or more of you, your opinion upon the matters herein submitted for your consideration.

Given at Our Court at Balmoral, the thirty-first day of August, one thousand nine hundred and twelve, in the third year of Our Reign.

By His Majesty's Command,

R. McKENNA.

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## APPENDIX I.

*(Referred to in paragraph 2 of the Report.)*

## ITINERARY of the ROYAL COMMISSION between December 1912 and June 1914.

Place.	Date.	Remarks.
Madras - -	December 31st, 1912, to January 20th, 1913.	The Commission sat to hear evidence on January the 8th, 9th, 10th, 11th, 13th, 14th, 15th, 16th, and 17th, and held a conference with the local Government on the 18th.
Calcutta - -	January 22nd to February 1st	The Commission sat to hear evidence from Bengal on the 23rd, 24th, 25th, 27th, 28th, 29th, 30th, and 31st.
Rangoon - -	February 4th to 10th	The Commission sat to hear evidence on the 5th, 6th, 7th, and 8th, and held a conference with the local Government on the 10th.
Calcutta - -	February 13th to 19th	The Commission sat to hear evidence from Assam on the 17th and 18th, and of one Bengal witness on the 18th; and on the 19th held two conferences, one with the local Government of Bengal, and one with the Chief Commissioner, Assam.
Delhi - -	February 21st to 26th	The Commission sat to hear the evidence of one Bengal witness on the 22nd, and held a conference with the Government of India on the 26th.
Bombay - -	February 28th to March 12th.	The Commission sat to hear evidence on the 1st, 3rd, 4th, 6th, 7th, 10th, 11th, and 12th.
Nagpur - -	March 14th to 21st	The Commission sat to hear evidence on the 15th, 17th, 18th, 19th, and 20th, and also held a conference with the Chief Commissioner, Central Provinces and Berar, on the 19th.
Bankipur - -	March 23rd to 29th	The Commission sat to hear evidence on the 24th, 25th, 26th, 27th, and 28th, and also held a conference with the local Government on the 28th.
Lucknow - -	March 30th to April 8th	The Commission sat to hear evidence on March the 31st and on April the 1st, 2nd, 4th, 5th, and 7th, and held a conference with the local Government on the 6th.
Lahore - -	April 9th to 16th	The Commission sat to hear evidence on the 9th, 10th, 11th, 12th, 14th, and 15th, and held a conference with the local Government on the 16th.
London - -	July 2nd to 18th	The Commission sat to hear evidence on the 2nd, 3rd, 9th, 10th, 11th, 15th, 16th, 17th, and 18th.
Delhi - -	November 3rd to 29th	The Commission sat in sections* to hear evidence on the 3rd, 4th, 5th, 10th, 11th, and 29th. The full Commission sat to hear evidence on the 13th, 14th, 17th, 18th, 19th, 21st, 22nd, 24th, 25th, 27th, 28th, and 29th.
Calcutta - -	December 13th, 1913, to January 23rd, 1914.	The full Commission sat to hear evidence on December the 13th, 16th, 17th, 18th, 19th, and 20th, 1913, and on January the 6th, 7th, 8th, 9th, 12th, 13th, 14th, and 16th, 1914. The Commission sat in sections to hear evidence on January the 19th, 20th, 21st, 22nd, and 23rd, 1914.
Madras - -	January 26th to February 6th.	The Commission sat in sections to hear evidence on January the 26th and 27th. The full Commission sat to hear evidence on January the 28th and 30th and on February the 2nd, 3rd, 5th, and 6th.
Bombay - -	February 9th to 24th	The Commission sat in sections to hear evidence on February the 9th, 10th, and 11th. The full Commission sat to hear evidence on February the 13th, 16th, 17th, 19th, 20th, 21st, 23rd, and 24th.
London - -	May 4th to June 17th	The Commission sat to hear evidence on May the 4th, 5th, 6th, 7th, and 8th and on June the 11th and 17th.

\* During the 1913-14 season in India the evidence relating to the education, medical, public works, and railway departments was taken in full Commission. Otherwise the evidence was heard in two sections. One dealt with the agricultural, civil veterinary, customs, Indian finance, military finance, forest, mint and assay, pilots (Bengal), survey of India and survey (Madras) departments. The other dealt with the factory and boiler inspection, geological survey, land records (Birma), mines, police, post office and telegraph, registration, Northern India salt revenue, and salt and excise departments.

## APPENDIX II.

*(Referred to in paragraph 2 of the Report.)*

STATEMENT to show the NUMBER of WITNESSES examined by the ROYAL COMMISSION in each PROVINCE in INDIA, and in LONDON, between January 1913 and June 1914.

A.—Presidency or Province. B.—Service or Department.	Number of witnesses examined.				Total.
	Officials.		Non-officials.		
	Europeans or Anglo-Indians.	Indians or Burmans.	Europeans or Anglo-Indians.	Indians or Burmans.	
<b>A.—BETWEEN JANUARY AND JULY 1913.</b>					
Madras - - - - -	7	13	3	19	42
Bengal - - - - -	10	8	8	9	35
Burma - - - - -	5	6	4	5	20
Assam - - - - -	2	2	1	2	7
Bombay - - - - -	10	6	2	12	30
Central Provinces and Berar - - - - -	5	5	1	6	17
Bihar and Orissa - - - - -	5	4	3	5	17
United Provinces - - - - -	8	4	2	10	24
Punjab - - - - -	6	3	1	10	20
London - - - - -	5	—	21	—	26
<b>Total - - - - -</b>	<b>63</b>	<b>51</b>	<b>46</b>	<b>78</b>	<b>238</b>
<b>B.—BETWEEN NOVEMBER 1913 AND JUNE 1914.</b>					
Agricultural - - - - -	10	4	—	—	14
Civil veterinary - - - - -	7	1	2	—	10
Customs - - - - -	4	2	2	—	8
Education - - - - -	27	18	2	8	55
Factory and boiler inspection - - - - -	4	1	—	—	5
Indian finance - - - - -	7	4	—	—	11
Military finance - - - - -	8	—	—	—	8
Forest - - - - -	16	7	3	—	26
Geological survey - - - - -	1	2	1	—	4
Land records (Burma) - - - - -	1	1	—	—	2
Medical (including jail and sanitary) - - - - -	31	12	6	9	58
Mines - - - - -	1	—	—	—	1
Mint and assay - - - - -	2	—	—	—	2
Pilots (Bengal) - - - - -	4	—	—	—	4
Police - - - - -	20	5	—	—	25
Post office and telegraph - - - - -	20	5	—	—	25
Public works - - - - -	27	9	1	4	41
Railway - - - - -	16	—	2	—	18
Registration - - - - -	—	4	—	—	4
Northern India salt revenue - - - - -	2	—	—	—	2
Salt and excise - - - - -	8	3	—	—	11
Survey of India - - - - -	6	1	—	—	7
Survey (Madras) - - - - -	2	1	—	—	3
<b>Total - - - - -</b>	<b>224</b>	<b>80</b>	<b>19</b>	<b>21</b>	<b>344</b>
<b>Total of statement A above - - - - -</b>	<b>63</b>	<b>51</b>	<b>46</b>	<b>78</b>	<b>238</b>
<b>Grand total - - - - -</b>	<b>287</b>	<b>131</b>	<b>65</b>	<b>99</b>	<b>582</b>

## APPENDIX III.

(Referred to in paragraph 2 of the Report.)

STATEMENT to show the NUMBER of OFFICIALS, NON-OFFICIALS, and ASSOCIATIONS who  
(1) at the special request of, and (2) in response to a general notification  
issued by, the ROYAL COMMISSION, furnished WRITTEN STATEMENTS  
of their VIEWS, but who were not orally examined.

## Number of Statements.

A.—Presidency or Province. B.—Service or Department.	By Special Request.				In response to a General Notification.				Grand total.
	Officials.	Non-officials.	Associations.	Total.	Officials.	Non-officials.	Associations.	Total.	
A.—RELATING TO THE INDIAN AND PROVINCIAL CIVIL SERVICES.									
Madras (cf. Vol. II., App. I. & II.)	24	18	6	48	4	17	1	22	70
Bengal (cf. Vol. III., App. VII. & VIII.)	25	12	8	45	29	13	11	53	98
Burma (cf. Vol. IV., App. I. & II.)	30	12	3	45	7	3	5	15	60
Assam (cf. Vol. V., App. III. & IV.)	7	5	3	15	10	1	—	11	26
Bombay (cf. Vol. VI., App. VII. & VIII.)	34	25	5	64	13	18	4	35	99
Central Provinces and Berar (cf. Vol. VII., App. III. & IV.)	16	14	—	30	2	2	1	5	35
Bihar and Orissa (cf. Vol. VIII., App. III. & IV.)	23	18	3	44	39	6	1	46	90
United Provinces (cf. Vol. IX., App. II. & III.)	21	19	4	44	14	8	3	25	69
Punjab (cf. Vol. X., App. IV. & V.)	23	10	2	35	50	14	1	65	100
Total	203	133	34	370	168	82	27	277	647
B.—RELATING TO SERVICES OTHER THAN THE INDIAN AND PROVINCIAL CIVIL SERVICES.									
Agricultural (cf. Vol. XV., p. 277)	—	—	—	—	14	—	—	14	14
Civil veterinary (cf. Vol. XV., p. 342)	—	—	—	—	8	—	1	9	9
Customs (cf. Vol. XVIII., p. 131)	—	—	—	—	3	4	1	8	8
Education (cf. Vol. XX., p. 294)	—	—	—	—	23	12	1	36	36
Factory and boiler inspection (cf. Vol. XVIII., p. 203)	—	—	—	—	6	—	1	7	7
Indian finance (cf. Vol. XIV., p. 64)	—	—	—	—	1	—	—	1	1
Military finance (cf. Vol. XIV., p. 118)	—	—	—	—	11	—	—	11	11
Forest (cf. Vol. XV., p. 158)	—	—	—	—	23	—	—	23	23
Geological survey (cf. Vol. XVIII., p. 236)	—	—	—	—	1	—	—	1	1
Land records (Burma) (cf. Vol. XV., p. 438)	—	—	—	—	1	—	—	1	1
Medical (including jail and sanitary) (cf. Vol. XII., p. 380)	—	—	—	—	80	10	10	100	100
Mines	—	—	—	—	—	—	—	—	—
Mint and assay (cf. Vol. XIV., p. 133)	—	—	—	—	1	—	—	1	1
Pilots (Bengal)	—	—	—	—	—	—	—	—	—
Police (cf. Vol. XIII., p. 183)	—	—	—	—	9	6	1	16	16
Post office and telegraph (cf. Vol. XVII., p. 99)	—	—	—	—	6	2	—	8	8
Public works (cf. Vol. XVI., p. 275)	—	—	—	—	8	8	—	16	16
Railway (cf. Vol. XIX., p. 110)	—	—	—	—	8	2	—	10	10
Registration (cf. Vol. XIII., p. 243)	—	—	—	—	13	2	1	16	16
Northern India salt revenue (cf. Vol. XVIII., p. 16)	—	—	—	—	1	1	—	2	2
Salt and excise (cf. Vol. XVIII., p. 91)	—	—	—	—	2	1	—	3	3
Survey of India (cf. Vol. XV., p. 396)	—	—	—	—	26	—	—	26	26
Survey (Madras) (cf. Vol. XV., p. 423)	—	—	—	—	—	1	—	1	1
Total	—	—	—	—	245	49	16	310	310
Total of Statement A above	203	133	34	370	168	82	27	277	647
Grand total	203	133	34	370	413	131	43	587	957

## APPENDIX IV.

(Referred to in paragraph 2 of the Report.)

STATEMENT to show the NAMES of the ASSISTANT COMMISSIONERS who were co-opted in each PROVINCE or CENTRE.

## A.—INDIAN AND PROVINCIAL CIVIL SERVICES.

Presidency or Province.	Names of the Assistant Commissioners		
	Representing the Indian Civil Service.	Representing the Provincial Civil Services	
		Executive Branch.	Judicial Branch.
Madras - - -	F. duP. Oldfield, Esq., I.C.S., Acting Judge of the High Court of Judicature, Madras.	M.R. Ry. Diwan Bahadur R. Ramachandra Rao Avargal, Collector, Nellore.	M.R. Ry. V. Subrahmanyam Pantulu Garu, District Judge, Cuddapah.
Bengal - - -	C. H. Bompas, Esq., I.C.S., Chairman of the Calcutta Improvement Trust.	Rai Bahadur Priya Nath Mukherji, Inspector General of Registration.	Saroda Prasad Sen, Esq., Additional Sessions Judge, Sylhet.
Burma - - -	H. Thompson, Esq., C.S.I., I.C.S., Officiating Financial Commissioner, Burma.	Maung Ngwe Kaing, K.S.M., A.T.M., Subdivisional Officer, Pyapon Kyailkat.	Maung Kyaw Nyein, K.S.M., A.T.M.; Additional Judge, Henzada District Court, and Senior Magistrate.
Assam - - -	J. C. Arbuthnot, Esq., C.I.E., I.C.S., Commissioner, Surma Valley and Hill Districts.	Khan Bahadur Maulvi Muhib-ud-din Ahmed, Under Secretary to the Chief Commissioner.	
Bombay - - -	J. J. Heaton, Esq., I.C.S., Judge of the High Court of Judicature, Bombay.	Rao Bahadur Ramchandra Narayan Joglekar, Assistant to Commissioner, Central Division, Poona.	Raghunath Gangadhar Bhadbhade, Esq., Judge of the Small Cause Court, Poona.
Central Provinces and Berar.	B. P. Standen, Esq., C.I.E., I.C.S., Officiating Commissioner, Berar.	Mahdi Hasan, Esq., I.S.O., Extra Assistant Commissioner, Jubbulpore.	Rao Bahadur Kasinath Keshab Thakur, I.S.O., District and Sessions Judge, West Berar Division.
Bihar and Orissa -	W. Maude, Esq., I.C.S., Member of the Board of Revenue.	Khan Bahadur Ashfaq Hussain, Deputy Magistrate and Deputy Collector.	Narendra Krishna Datta, Esq., B.L., Officiating District and Sessions Judge, Shahabad.
United Provinces -	W. Tudball, Esq., I.C.S., Judge of the High Court of the North Western Provinces.	Khan Bahadur Maulvi Muhammad Fasih-ud-din, Deputy Collector, Kashipur, Naini Tal.	Rai Bahadur Pandit Kanhaiya Lal, M.A., LL.B., Second Additional Judicial Commissioner, Oudh.
Punjab - - -	Sir F. A. Robertson, I.C.S., Judge of the Chief Court of the Punjab.	Rai Bahadur Pandit Hari Kishan Kaul, C.I.E., Superintendent of Census Operations, Lahore.	Khan Sahib Shaikh Amir Ali, Extra Judicial Assistant Commissioner.

## B.—SERVICES OTHER THAN THE INDIAN AND PROVINCIAL CIVIL SERVICES.

Service or Department.	Presidency, Province, or Centre.	Names of the Assistant Commissioners.
Agricultural - -	Delhi - - -	B. C. Burt, Esq., Deputy Director of Agriculture, Central Circle, Cawnpore.
	Madras - - -	L. E. Buckley, Esq., I.C.S., Commissioner of Revenue Settlement Madras.
	Bombay - - -	V. H. Gonehalli, Esq., Extra Deputy Director of Agriculture, Bombay.
Civil veterinary -	Madras - - -	L. E. Buckley, Esq., I.C.S., Commissioner of Revenue Settlement, Madras.
Customs - - -	Calcutta - - -	W. W. Nind, Esq., Assistant Collector of Customs, Calcutta.
	Bombay - - -	R. F. L. Whitty, Esq., I.C.S., Collector of Customs, Bombay.
Education - - -	Madras - - -	R. G. Grieve, Esq., Deputy Director of Public Instruction.
		M. R. Ry. Kameswara Rao Pantulu Garu, Acting Inspector of Schools, II. Circle, Guntur.

## APPENDIX IV. (continued).

## B.—SERVICES OTHER THAN THE INDIAN AND PROVINCIAL CIVIL SERVICES—continued.

Service or Department.	Presidency, Province, or Centre.	Names of the Assistant Commissioners.	
Education—cont.	Bombay - - -	F. B. P. Lory, Esq., Educational Inspector, Southern Division. S. R. Bhandarkar, Esq., Professor of Sanscrit, Elphinstone College. V. B. Joshi, Esq., Principal, Training College, Dharwar.	
	Bengal, and Bihar and Orissa.	E. E. Biss, Esq., Principal, Dacca Normal College. Jogendra Nath Das Gupta, Esq., Professor, Presidency College, Calcutta.	
	United Provinces - Punjab - - -	J. G. Jennings, Esq., Principal, Muir Central College. M. Crosse, Esq., Inspector of Schools, Lahore. Khan Bahadur Maulvi Umar-ud-din, Inspector of Schools, Rawalpindi Division.	
	Burma - - -	S. W. Cocks, Esq., Inspector of Schools, Rangoon. G. F. Munro, Esq., Officiating Inspector of Schools, Pegu Circle.	
	Central Provinces Assam - - -	A. C. Sells, Esq., Principal, Government College, Jubbulpore. F. B. Wilkins, Esq., Inspector of Schools, Surma Valley and Hill Districts Circle. Srijut Durga Dhar Barkataki, Special Assistant to the Director of Public Instruction.	
	Factory and boiler inspection.	Bombay - - - E. L. Sale, Esq., I.C.S., Collector of Bombay.	
	Indian finance - - -	- - - - - None.	
	Military finance - - -	- - - - - None.	
	Forest - - -	Delhi - - - M. Hill, Esq., Chief Conservator of Forests, Central Provinces. G. T. Wrafter, Esq., Extra Deputy Conservator of Forests, Dehra Dun.	
	Geological survey of India.	Calcutta - - -	J. W. A. Grieve, Esq., Deputy Conservator of Forests. E. A. C. Modder, Esq., Extra Assistant Conservator of Forests.
Madras - - -		H. B. Bryant, Esq., Conservator of Forests, Madras. M. R. Ry. V. Subrahmanya Ayyar Avargal, Extra Deputy Conservator of Forests, Madras.	
Bombay - - -		C. E. Marjoribanks, Esq., Deputy Conservator of Forests, Bombay. V. D. P. Rebeirz, Esq., Extra Deputy Conservator of Forests, Bombay.	
Delhi - - -		G. H. Tipper, Esq., Assistant Superintendent, Geological Survey Department.	
Calcutta - - -		- - - - - None.	
Land records (Burma).		Madras - - - Lieut.-Colonel G. G. Giffard, C.S.I., I.M.S., Principal, Medical College, Madras.	
Medical (including jail and sanitary).		Bombay - - -	A. P. Fernandez, Esq., Civil Surgeon. Lieut.-Colonel C. T. Hudson, I.M.S., Civil Surgeon. D. E. Kothawala, Esq., Civil Surgeon. Captain H. A. Lafond, I.S.M.D., Governor's Staff.
		Bengal, and Bihar and Orissa.	Lieut.-Colonel W. J. Buchanan, C.I.E., Inspector-General of Prisons, Bengal. Rai Bahadur Bihari Lal Pande, Officiating Civil Surgeon, United Provinces.
		United Provinces -	Lieut.-Colonel W. Young, I.M.S., Civil Surgeon. Rai Bahadur Behari Lal Pande, Officiating Civil Surgeon. Lieut. N. S. Harvey, I.S.M.D.
		Punjab - - -	Colonel C. J. Bamber, M.V.O., I.M.S., Inspector General of Civil Hospitals. Rai Sahib Pandit Balkishen Kaul, Civil Assistant Surgeon.
	Burma - - -	Major P. Dee, I.M.S., Civil Surgeon. Y. Subramaniam, Esq., Civil Assistant Surgeon.	
	Central Provinces Assam - - -	Lieut. P. McCarthy, I.S.M.D., Superintendent, Central Jail, Henzada. Major W. H. Kenrick, I.M.S., Civil Surgeon. Lieut.-Colonel H. E. Banatvala, I.M.S., Inspector-General of Civil Hospitals.	
	Mines - - -	- - - - - None.	
	Mint and assay - - -	- - - - - None.	
	Pilots (Bengal) - - -	Calcutta - - - J. H. Lindquist, Esq., Branch Pilot.	
	Police - - -	Madras - - - - - None. Bombay - - - P. A. Kelly, Esq., Assistant to the Deputy Inspector-General of Police, Criminal Investigation Department. Rao Bahadur Damodardas Vrijbhukhandas, Deputy Superintendent of Police. Bengal - - - F. C. Daly, Esq., C.I.E., Deputy Inspector-General of Police. United Provinces - H. G. Richardson, Esq., Superintendent of Police. Punjab - - - S. E. Wallace, Esq., Deputy Inspector-General of Police. Khan Bahadur Agha Ali Raza Khan, Deputy Superintendent of Police. Burma - - - H. C. Gadsden, Esq., Officiating Principal, Police Provincial Training School, Mandalay. Bihar and Orissa - C. W. Hill, Esq., Deputy Superintendent of Police. E. Ryland, Esq., Deputy Inspector-General of Police. Maulvi Shahab-ud-Dint Khuda Bakhsh, Deputy Superintendent of Police.	

## APPENDIX IV. (continued).

## B.—SERVICES OTHER THAN THE INDIAN AND PROVINCIAL CIVIL SERVICES—continued.

Service or Department.	Presidency, Province, or Centre.	Names of the Assistant Commissioners.
Police— <i>cont.</i>	Central Provinces Assam	K. W. Deighton, Esq., Officiating Deputy Inspector-General of Police. A. E. H. Shuttleworth, Esq., Superintendent of Police. Ahmad Muhammad, Esq., Deputy Superintendent of Police.
Post office and telegraph— (a) Post office	Delhi	N. H. Hutchinson, Esq., I.C.S., Postmaster-General, Punjab.
	Calcutta	G. R. Clarke, Esq., I.C.S., Deputy Director-General of the Post Office.
	Madras	J. C. Sheridan, Esq., Postmaster-General, Madras.
	Bombay	S. C. W. Rose, Esq., Officiating Deputy Postmaster-General, Bombay.
(b) Telegraph	Delhi	H. C. Styan, Esq., Director of Telegraphs, Punjab Circle.
	Calcutta	J. M. Coode, Esq., Director, Traffic Branch, Central Circle.
	Madras	S. C. Maulik, Esq., Superintendent of Telegraphs, Vizagapatam Division.
	Bombay	G. W. Talbot, Esq., Superintendent of Telegraphs, Central Telegraph Office, Bombay.
Public works	Madras	S. D. Pears, Esq., Acting Secretary to Government, Public Works Department.
	Bombay	S. Bhaskara Ayyar, Esq., Executive Engineer. R. J. Kent, Esq., Executive Engineer. J. H. Advani, Esq., Executive Engineer.
	Bengal, and Bihar and Orissa.	H. H. Green, Esq., Superintending Engineer, Bengal. Shashi Bhushan Mazumdar, Esq., Executive Engineer, Bengal.
	United Provinces	W. P. Housden, Esq., Superintending Engineer. E. W. Clarke, Esq., Executive Engineer.
	Punjab	D. W. Aikman, Esq., Superintending Engineer. J. W. B. Loughran, Esq., Executive Engineer.
	Burma	B. M. Samuelson, Esq., Executive Engineer.
	Central Provinces	C. C. S. Clark, Esq., Secretary to Chief Commissioner, Public Works Department. J. M. Vaccha, Esq., Executive Engineer.
	Assam	W. McM. Sweet, Esq., Chief Engineer. H. Watkins, Esq., Assistant Engineer.
Railway		None.
Registration	Bombay	C. N. Seddon, Esq., I.C.S., Inspector-General of Registration, Bombay.
Northern India salt revenue.	Delhi	G. F. Buckley, Esq., Deputy Commissioner, Northern India Salt Revenue Department.
Salt and excise	Madras	T. R. Barter, Esq., Deputy Commissioner of Salt, Abkari and Separate Revenue, Madras.
	Bombay	W. C. Shepherd, Esq., Collector of Salt Revenue, Bombay. S. D. Smith, Esq., Assistant Collector of Excise, Bombay.
Survey of India	Delhi	Col. O. T. F. B. Renny-Tailyour, C.S.I., R.E., Superintendent, Southern Circle.
Survey (Madras)	Madras	L. E. Buckley, Esq., I.C.S., Commissioner of Revenue Settlement, Madras.

**APPENDIX V.**

*(Referred to in paragraphs 33 and 34 of the Report.)*

STATEMENTS of the CIVIL APPOINTMENTS on Rs. 200 a month and over held by EUROPEANS, ANGLO-INDIANS, and INDIANS, on the 1st April 1913, showing:—

A—Total Statement for the whole of India:

- (i) General distribution of posts—actual and proportionate—also aggregate and average pay;
- (ii) Number of posts of each class;
- (iii) Proportion of posts of each class.

B—Details by Provinces:

- (i) Proportional distribution of total posts and posts over and under Rs. 1,000;
- (ii) Number of posts of each class;
- (iii) Proportion of posts of each class.

**A—TOTAL STATEMENT FOR THE WHOLE OF INDIA.**

*(i) General Distribution of Posts—actual and proportionate—also Aggregate and Average Pay.*

1.	Filled by																	
	2. Europeans.	3. Anglo-Indians.	Hindus (including Sikhs and Parsis).													Totals.		
			4. Brahmans (including Shenvis)	5. Kshatriyas.	6. Kayasthas (including Prabhus).	7. Baniyas and Vaisyas.	8. Sudras.	9. Other Hindus (i.e., other than those shown in columns 4 to 8).	10. Total Hindus (columns 4 to 9).	11. Sikhs.	12. Parsis.	13. Total Hindus, Sikhs, and Parsis (cols. 10 to 12).	14. Muhammadans.	15. Indian Christians.	16. Buddhists.	17. Europeans and Anglo-Indians.	18. Indians.	19. All Classes.
Total number of Government posts.	4,898	1,593	1,455	220	725	218	154	427	3,199	67	159	3,425	771	179	108	6,491	4,573	11,064
Percentage . . . . .	44	14	13	2	7	2	1	4	29	1	1	31	7	2	2	58	42	—
Percentage of posts on Rs. 200—300 . . . . .	12	24	20	3	9	4	2	6	44	1	2	47	12	2	3	86	64	28
"   300—400 . . . . .	19	19	20	4	10	3	2	5	44	—	2	46	11	2	3	38	62	14
"   400—500 . . . . .	36	15	17	2	8	2	2	4	35	1	1	37	8	2	2	51	49	13
"   500—600 . . . . .	58	11	9	1	6	1	1	3	21	—	1	22	6	1	2	69	31	12
"   600—700 . . . . .	54	10	11	2	7	1	2	4	27	1	2	30	4	1	1	64	36	5
"   700—800 . . . . .	78	8	5	—	2	—	—	2	9	—	1	10	3	1	—	86	14	6
"   800—900 . . . . .	73	6	6	1	5	1	—	4	17	—	1	18	2	1	—	79	21	4
"   900—1,000 . . . . .	92	4	1	—	2	—	—	—	3	—	1	4	—	—	—	96	4	3
Posts on less than Rs. 1,000:																		
Number . . . . .	3,330	1,524	1,407	216	703	210	152	409	3,097	65	151	3,313	757	166	196	4,854	4,432	9,286
Percentage . . . . .	36	16	15	2	8	2	2	4	33	1	2	36	8	2	2	52	48	84
Posts on Rs. 1,000 and over:																		
Number . . . . .	1,568	69	48	4	22	8	2	18	102	2	8	112	14	13	2	1,637	141	1,778
Percentage . . . . .	88	4	3	—	2	—	—	1	6	—	—	6	1	1	—	92	8	16
Aggregate pay of total posts. Rs.	45,68,984	6,20,591	5,28,242	70,652	2,76,825	79,062	56,363	1,70,038	11,90,182	24,181	68,516	12,82,879	2,69,480	76,048	66,723	51,89,575	16,95,130	68,84,705
Average pay of total posts. Rs.	933	390	363	362	382	363	366	398	372	361	431	375	350	425	337	800	371	622



## APPENDIX V. (continued).

## A.—TOTAL STATEMENT FOR THE WHOLE OF INDIA—continued.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadians.	Indian Christians.	Buddhists
				Brahmans (including Shenvis).	Kshatryus.	Kaiyasthas (including Prabhus).	Baniyas an Vaisiyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	3,088	380	743	625	92	289	102	62	183	1,353	37	57	1,447	360	71	87
300—400	1,534	289	287	310	57	153	42	34	78	674	7	36	717	163	36	42
400—500	1,458	538	212	241	30	121	34	26	62	514	9	19	542	115	25	26
500—600	1,314	759	139	112	19	68	17	13	43	272	5	17	294	73	17	32
600—700	544	294	55	60	12	36	8	12	22	150	5	9	164	20	6	5
700—800	625	485	51	29	—	12	3	3	7	54	2	6	62	17	8	2
800—900	419	306	25	26	5	18	4	2	14	69	—	5	74	9	3	2
900—1,000	304	279	12	4	1	6	—	—	—	11	—	2	13	—	—	—
1,000—1,200	414	339	24	22	—	9	5	1	6	43	1	1	45	2	3	1
1,200—1,400	364	295	28	17	2	5	2	—	4	30	—	3	33	1	6	1
1,400—1,600	242	218	7	6	2	2	—	—	—	10	—	3	13	2	2	—
1,600—1,800	111	97	4	2	—	2	—	1	—	5	—	—	5	5	—	—
1,800—2,000	183	173	1	1	—	1	—	—	3	5	1	1	7	1	1	—
2,000—2,500	230	219	4	—	—	2	—	—	4	6	—	—	6	1	—	—
2,500—3,000	137	131	—	—	—	1	1	—	1	3	—	—	3	2	1	—
3,000—3,500	33	32	1	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	25	25	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	39	39	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	11,064	4,898	1,593	1,455	220	725	218	154	427	3,199	67	159	3,425	771	179	198

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	28	12	24	20	3	9	4	2	6	44	1	2	47	12	2	3
300—400	14	19	19	20	4	10	3	2	5	44	—	2	46	11	2	3
400—500	13	36	15	17	2	8	2	2	4	35	1	1	37	8	2	2
500—600	12	58	11	9	1	6	1	1	3	21	—	1	22	6	1	2
600—700	5	54	10	11	2	7	1	2	4	27	1	2	30	4	1	1
700—800	6	78	8	5	—	2	—	—	2	9	—	1	10	3	1	—
800—900	4	73	6	6	1	5	1	—	4	17	—	1	18	2	1	—
900—1,000	3	92	4	1	—	2	—	—	—	3	—	1	4	—	—	—
1,000—1,200	4	82	6	6	—	2	1	—	2	11	—	—	11	—	1	—
1,200—1,400	3	81	8	4	1	1	1	—	1	8	—	1	9	—	2	—
1,400—1,600	2	90	3	2	1	1	—	—	—	4	—	1	5	1	1	—
1,600—1,800	1	87	3	2	—	2	—	1	—	5	—	—	5	5	—	—
1,800—2,000	2	94.5	5	5	—	5	—	—	2	3	5	5	4	5	5	—
2,000—2,500	2	95	2	—	—	1	—	—	2	3	—	—	3	—	—	—
2,500—3,000	1	95	—	—	—	1	1	—	1	3	—	—	3	1	1	—
3,000—3,500	—	97	3	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	44	14	13	2	7	2	1	4	29	1	1	31	7	2	2

NOTE.—Decimal figures have been used in those cases in which it was not possible to follow the general principle of using whole numbers.

## APPENDIX V. (continued).

## B.—DETAILS BY PROVINCES.

## (i) Proportional Distribution of Total Posts and Posts over and under Rs. 1,000 a month.

1.	Filled by																Totals.		
	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadians.	Indian Christians.	Buddhists.	Europeans and Anglo-Indians.			Indians.
			Brahmans (including Shenvis).	Kshatryas.	Kaiyasthas (including Prabhus).	Baniyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in columns 4 and 6).	Total Hindus (cols. 4 to 9).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 10 to 12).							
2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.			
<b>INDIA (IMPERIAL).</b>																			
Percentage of total posts - - -	44	39	4	1	2	1	1	2	11	1	2	14	2	1	—	83	17		
" of posts on Rs. 1,000 and over.	86	8	2	1	1	—	—	1	5	—	—	5	—	1	—	94	6		
" of posts on less than Rs. 1,000.	37	44	5	1	3	1	1	2	13	—	2	15	3	1	—	81	19		
<b>MADRAS.</b>																			
Percentage of total posts - - -	43	9	30	—	—	—	7	3	40	—	—	40	4	4	—	52	48		
" of posts on Rs. 1,000 and over.	90	1	3	—	—	1	1	—	5	—	1	6	1	2	—	91	9		
" of posts on less than Rs. 1,000.	33	10	35	1	—	—	8	4	48	—	—	48	4	5	—	43	57		
<b>BOMBAY.</b>																			
Percentage of total posts - - -	44	4	24	2	2	4	1	4	37	—	8	45	4	3	—	48	52		
" of posts on Rs. 1,000 and over.	89.5	.5	5.5	.5	—	.5	—	1	7.5	—	1	8.5	1	.5	—	90	10		
" of posts on less than Rs. 1,000.	37	5	27	3	3	4	1	4	42	—	9	51	4	3	—	42	58		
<b>BENGAL.</b>																			
Percentage of total posts - - -	32	6	19	—	19	1	2	12	53	—	—	53	8	1	—	38	62		
" of posts on Rs. 1,000 and over.	72	7	3	—	4	1	—	5	13	—	—	13	1	—	—	86	14		
" of posts on less than Rs. 1,000.	25	5	21	—	22	2	2	13	60	—	—	60	9	1	—	30	70		
<b>BIHAR AND ORISSA.</b>																			
Percentage of total posts - - -	35	7	13	1	19	3	1	7	44	—	—	44	12	2	—	42	58		
" of posts on Rs. 1,000 and over.	87	2	3	—	5	—	—	1	9	1	—	10	1	—	—	89	11		
" of posts on less than Rs. 1,000.	26	8	14	1	21	4	1	8	49	—	—	49	14	3	—	34	66		
<b>UNITED PROVINCES.</b>																			
Percentage of total posts - - -	47	5	11	3	9	5	—	3	31	—	—	31	16	1	—	52	48		
" of posts on Rs. 1,000 and over.	92	1	2	—	1	—	—	—	3	—	1	4	2	1	—	93	7		
" of posts on less than Rs. 1,000.	38	6	13	4	10	6	—	3	36	—	—	36	19	1	—	44	56		
<b>PUNJAB.</b>																			
Percentage of total posts - - -	54	5	2	10	1	3	—	2	18	5	—	23	16	2	—	59	41		
" of posts on Rs. 1,000 and over.	88	5	1	1	1	1	—	1	5	—	—	5	1	1	—	93	7		
" of posts on less than Rs. 1,000.	47	5	3	12	1	3	—	2	21	6	—	27	19	2	—	52	48		
<b>BURMA.</b>																			
Percentage of total posts - - -	50	26	1	—	1	1	—	—	3	—	—	3	1	2	18	76	24		
" of posts on Rs. 1,000 and over.	94.5	3.5	.5	—	.5	—	—	—	1	—	—	1	—	—	1	98	2		
" of posts on less than Rs. 1,000.	41	30	2	—	1	1	—	—	4	—	—	4	1	2	22	71	29		
<b>CENTRAL PROVINCES AND BERAR.</b>																			
Percentage of total posts - - -	50	8	20	2	5	1	1	2	31	—	2	33	8	1	—	58	42		
" of posts on Rs. 1,000 and over.	89	—	5	—	2	—	—	—	7	—	3	10	—	1	—	89	11		
" of posts on less than Rs. 1,000.	42	9	23	2	6	1	2	2	36	—	3	39	9	1	—	51	49		
<b>ASSAM.</b>																			
Percentage of total posts - - -	54	5	11	—	12	2	—	8	33	—	—	33	7	1	—	59	41		
" of posts on Rs. 1,000 and over.	95	5	—	—	—	—	—	—	—	—	—	—	—	—	—	100	—		
" of posts on less than Rs. 1,000.	47	6	12	—	14	2	—	10	38	—	—	38	8	1	—	53	47		

NOTE.—Decimal figures have been used in those cases in which it was not possible to follow the general principle of using whole numbers

## APPENDIX V. (continued.)

## INDIA (IMPERIAL).\*

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Mubammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenvis).	Kshatryas.	Kaiyasthas (including Prabhus).	Baniyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	788	159	486	36	12	21	5	5	10	89	6	11	106	29	8	—
300—400	308	85	140	23	6	12	4	3	8	56	1	8	65	15	3	—
400—500	250	116	77	14	6	13	2	1	6	42	1	7	50	7	—	—
500—600	192	101	64	10	2	2	—	1	7	22	—	4	26	1	—	—
600—700	96	64	18	6	—	3	—	1	2	12	1	—	13	1	—	—
700—800	82	55	16	2	—	4	1	—	1	8	1	2	11	—	—	—
800—900	80	60	10	3	2	1	—	—	3	9	—	—	9	1	—	—
900—1,000	62	48	9	2	1	1	—	—	—	4	—	1	5	—	—	—
1,000—1,200	108	89	11	3	—	1	—	—	2	6	1	—	7	—	1	—
1,200—1,400	89	71	11	3	1	1	1	—	—	6	—	—	6	—	1	—
1,400—1,600	53	48	2	1	1	1	—	—	—	3	—	—	3	—	—	—
1,600—1,800	29	25	4	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	33	32	—	—	—	1	—	—	—	1	—	—	1	—	—	—
2,500—3,000	10	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	5	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	2,187	970	848	103	31	61	13	11	39	258	11	33	302	54	13	—

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	36	20	62	4	1	3	1	1	1	11	1	1	13	4	1	—
300—400	14	28	45	7	2	4	2	1	2	18	—	3	21	5	1	—
400—500	11	46	31	6	2	6	1	—	2	17	—	3	20	3	—	—
500—600	9	52	33	5	1	1	—	1	4	12	—	2	14	1	—	—
600—700	5	67	19	6	—	3	—	1	2	12	1	—	13	1	—	—
700—800	4	67	20	3	—	5	1	—	1	10	1	2	13	—	—	—
800—900	4	75	13	4	2	1	—	—	4	11	—	—	11	1	—	—
900—1,000	3	77	15	3	2	2	—	—	—	7	—	1	8	—	—	—
1,000—1,200	5	82	10	3	—	1	—	—	2	6	1	—	7	—	1	—
1,200—1,400	4	80	13	3	1	1	1	—	—	6	—	—	6	—	1	—
1,400—1,600	2	91	3	2	2	2	—	—	—	6	—	—	6	—	—	—
1,600—1,800	1	86	14	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	2	97	—	—	—	3	—	—	—	3	—	—	3	—	—	—
2,500—3,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	44	39	4	1	2	1	1	2	11	1	2	14	2	1	—

\* Appointments directly under the Government of India. (Members of the Indian civil or police service serving under the Government of India have been included in the statements of the provinces to whose cadre they substantively belong.)

## APPENDIX V. (continued.)

## MADRAS.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenvifs).	Kehatryas.	Kaiyasthas (including Prabhus).	Baniyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	295	26	31	144	3	—	1	27	25	201	—	—	201	17	20	—
300—400	187	32	33	77	—	—	1	20	4	102	—	—	102	11	9	—
400—500	170	49	20	67	1	1	—	14	4	87	—	1	88	5	8	—
500—600	123	65	9	30	—	—	—	9	2	41	—	—	41	4	4	—
600—700	51	30	4	10	1	—	1	5	—	17	—	—	17	—	—	—
700—800	75	58	1	9	—	1	—	1	—	11	—	—	11	2	3	—
800—900	35	27	1	4	—	—	1	1	—	6	—	—	6	1	—	—
900—1,000	43	38	2	1	—	2	—	—	—	3	—	—	3	—	—	—
1,000—1,200	38	35	—	1	—	—	—	1	—	2	—	—	2	—	1	—
1,200—1,400	64	55	2	4	—	—	—	—	—	4	—	1	5	—	2	—
1,400—1,600	22	19	—	2	—	—	—	—	—	2	—	—	2	—	1	—
1,600—1,800	9	7	—	1	—	—	—	—	—	1	—	—	1	1	—	—
1,800—2,000	13	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	28	28	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	21	19	—	—	—	—	1	—	—	1	—	—	1	—	1	—
3,000—3,500	6	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	1,188	514	104	350	5	4	5	78	36	478	—	2	480	41	49	—

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	25	9	11	49	1	—	—	9	9	68	—	—	68	6	6	—
300—400	16	17	18	41	—	—	1	11	2	55	—	—	55	6	4	—
400—500	14	29	11	39	1	1	—	8	2	51	—	1	52	3	5	—
500—600	10	53	8	24	—	—	—	7	2	33	—	—	33	3	3	—
600—700	4	59	8	19	2	—	2	10	—	33	—	—	33	—	—	—
700—800	6	77	2	12	—	1	—	1	—	14	—	—	14	3	4	—
800—900	3	77	3	11	—	—	3	3	—	17	—	—	17	3	—	—
900—1,000	4	88	5	2	—	5	—	—	—	7	—	—	7	—	—	—
1,000—1,200	3	92.5	—	2.5	—	—	—	2.5	—	5	—	—	5	—	2.5	—
1,200—1,400	5	86	3	6	—	—	—	—	—	6	—	2	8	—	3	—
1,400—1,600	2	86	—	9	—	—	—	—	—	9	—	—	9	—	5	—
1,600—1,800	1	78	—	11	—	—	—	—	—	11	—	—	11	11	—	—
1,800—2,000	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	2	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	2	90	—	—	—	—	5	—	—	5	—	—	5	—	5	—
3,000—3,500	1	83	17	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	43	9	30	—	—	—	7	3	40	—	—	40	4	4	—

NOTE.—Decimal figures have been used in those cases in which it was not possible to follow the general principle of using whole numbers.

## APPENDIX V. (continued.)

## BOMBAY.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenvis).	Kshatryas.	Kaiyasthas (including Prabhus).	Baniyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus. (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	425	66	28	161	20	16	32	2	20	251	—	42	293	24	14	—
300—400	160	30	9	57	4	2	5	2	10	80	—	27	107	8	6	—
400—500	149	63	5	40	2	7	6	2	6	63	1	6	70	7	4	—
500—600	150	89	—	19	3	5	2	—	7	36	1	10	47	6	3	—
600—700	56	32	3	7	1	1	—	1	1	11	—	6	17	—	4	—
700—800	59	50	—	4	—	—	1	1	1	7	—	1	8	—	1	—
800—900	55	37	3	5	—	—	2	—	2	9	—	5	14	—	1	—
900—1,000	35	35	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	40	36	—	3	—	—	1	—	—	4	—	—	4	—	—	—
1,200—1,400	37	29	—	6	1	—	—	—	1	8	—	—	8	—	—	—
1,400—1,600	14	11	1	—	—	—	—	—	—	—	—	2	2	—	—	—
1,600—1,800	15	15	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	29	26	—	1	—	—	—	—	1	2	—	—	2	—	1	—
2,000—2,500	27	26	—	—	—	—	—	—	—	—	—	—	—	1	—	—
2,500—3,000	12	11	—	—	—	—	—	—	—	—	—	—	—	1	—	—
3,000—3,500	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	5	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	8	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total -	1,279	572	54	303	31	31	49	8	49	471	2	99	572	47	34	—

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	33	16	7	38	5	4	7	—	5	59	—	9	68	6	3	—
300—400	13	19	5	36	3	1	3	1	6	50	—	17	67	5	4	—
400—500	12	42	3	27	1	5	4	1	4	42	1	4	47	5	3	—
500—600	12	59	3	13	2	3	1	—	5	24	1	7	32	4	2	—
600—700	4	57	5	12	2	2	—	2	2	20	—	11	31	—	7	—
700—800	5	84	—	6	—	—	2	2	2	12	—	2	14	—	2	—
800—900	4	67	5	9	—	—	4	—	4	17	—	9	26	—	2	—
900—1,000	3	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	3	90	—	7	—	—	3	—	—	10	—	—	10	—	—	—
1,200—1,400	3	78	—	16	3	—	—	—	3	22	—	—	22	—	—	—
1,400—1,600	1	79	7	—	—	—	—	—	—	—	—	14	14	—	—	—
1,600—1,800	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	2	89.5	—	3.5	—	—	—	—	3.5	7	—	—	7	—	3.5	—
2,000—2,500	2	96	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	1	92	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	—	100	—	—	—	—	—	—	—	—	—	—	—	8	—	—
3,500—4,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total -	100	44	4	24	2	2	4	1	4	37	—	8	45	4	3	—

NOTE.—Decimal figures have been used in those cases in which it was not possible to follow the general principle of using whole numbers.

## APPENDIX V. (continued.)

## BENGAL.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	European.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenvís).	Kshatriyas.	Kaiyasthas (including Prabhus).	Baniyas and Vaiyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
I.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	467	21	36	123	4	124	7	14	72	344	1	—	345	60	5	—
300—400	245	28	14	60	—	69	7	7	32	175	—	—	175	25	3	—
400—500	213	57	9	51	—	45	5	5	25	131	—	—	131	15	1	—
500—600	146	75	1	21	—	23	—	—	17	61	—	1	62	8	—	—
600—700	78	28	3	13	1	13	—	3	13	43	—	2	45	2	—	—
700—800	77	55	4	6	—	5	—	1	3	15	—	—	15	2	1	—
800—900	46	27	3	4	—	7	—	—	4	15	—	—	15	1	—	—
900—1,000	39	37	—	1	—	1	—	—	—	2	—	—	2	—	—	—
1,000—1,200	49	32	6	4	—	3	2	—	2	11	—	—	11	—	—	—
1,200—1,400	28	16	6	2	—	2	—	—	2	6	—	—	6	—	—	—
1,400—1,600	27	26	—	—	—	—	—	—	—	—	—	—	—	—	1	—
1,600—1,800	14	10	—	—	—	2	—	1	—	3	—	—	3	1	—	—
1,800—2,000	22	19	1	—	—	1	—	—	1	2	—	—	2	—	—	—
2,000—2,500	39	33	2	—	—	—	—	—	4	4	—	—	4	—	—	—
2,500—3,000	24	22	—	—	—	—	—	—	1	1	—	—	1	1	—	—
3,000—3,500	5	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	7	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	1,528	500	85	285	5	295	21	31	176	813	1	3	817	115	11	—

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	30	4	8	26	1	27	2	3	15	74	—	—	74	13	1	—
300—400	16	12	6	24	—	28	3	3	13	71	—	—	71	10	1	—
400—500	14	27	5	24	—	21	2	2	12	61	—	—	61	7	—	—
500—600	10	51	1	14	—	16	—	—	12	42	—	1	43	5	—	—
600—700	5	35	4	17	1	17	—	4	17	56	—	2	58	3	—	—
700—800	5	71	6	8	—	6	—	1	4	19	—	—	19	3	1	—
800—900	3	59	6	9	—	15	—	—	9	33	—	—	33	2	—	—
900—1,000	3	94	—	3	—	3	—	—	—	6	—	—	6	—	—	—
1,000—1,200	3	65	13	8	—	6	4	—	4	22	—	—	22	—	—	—
1,200—1,400	2	57	22	7	—	7	—	—	7	21	—	—	21	—	—	—
1,400—1,600	2	96	—	—	—	—	—	—	—	—	—	—	—	—	4	—
1,600—1,800	1	72	—	—	—	14	—	7	—	21	—	—	21	7	—	—
1,800—2,000	1	86.5	4.5	—	—	4.5	—	—	4.5	9	—	—	9	—	—	—
2,000—3,500	3	85	5	—	—	—	—	—	10	10	—	—	10	—	—	—
2,500—3,900	2	92	—	—	—	—	—	—	4	4	—	—	4	4	—	—
3,000—3,500	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	32	6	19	—	19	1	2	12	53	—	—	53	8	1	—

NOTE.—Decimal figures have been used in those cases in which it was not possible to follow the general principle of using whole numbers.

## APPENDIX V. (continued).

## BIHAR AND ORISSA.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenvivis).	Kshatriyas.	Kaiyasthas (including Prabhus).	Baniyas and Vaisyas.	Suthas.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	230	19	13	51	3	59	17	5	19	154	—	—	154	38	6	—
300—400	122	19	13	20	3	29	2	—	8	62	—	—	62	24	4	—
400—500	111	28	13	11	1	23	1	1	9	51	—	—	51	15	4	—
500—600	91	42	6	4	—	14	1	2	7	28	—	—	28	12	3	—
600—700	43	12	3	7	—	11	3	—	4	25	—	—	25	3	—	—
700—800	41	32	4	2	—	1	—	—	—	3	—	—	3	1	1	—
800—900	25	14	1	3	—	1	—	1	4	9	—	—	9	1	—	—
900—1,000	16	15	—	—	—	1	—	—	—	1	—	—	1	—	—	—
1,000—1,200	20	14	—	3	—	3	—	—	—	6	—	—	6	—	—	—
1,200—1,400	13	10	2	—	—	1	—	—	—	1	—	—	1	—	—	—
1,400—1,600	16	15	—	—	—	—	—	—	—	—	—	—	—	1	—	—
1,600—1,800	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	14	12	—	—	—	—	—	—	1	1	1	—	2	—	—	—
2,000—2,500	15	15	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	13	12	—	—	—	1	—	—	—	1	—	—	1	—	—	—
3,000—3,500	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	784	273	55	101	7	149	24	9	52	342	1	—	343	95	18	—

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	29	8	6	22	1	26	7	2	8	66	—	—	66	17	3	—
300—400	16	16	11	16	2	24	2	—	7	51	—	—	51	19	3	—
400—500	14	25	12	10	1	25	1	1	8	46	—	—	46	14	3	—
500—600	12	46	7	5	—	15	1	2	8	31	—	—	31	13	3	—
600—700	5	28	7	16	—	26	7	—	9	58	—	—	58	7	—	—
700—800	5	79	10	5	—	2	—	—	—	7	—	—	7	2	2	—
800—900	3	56	4	12	—	4	—	4	16	36	—	—	36	4	—	—
900—1,000	2	94	—	—	—	6	—	—	—	6	—	—	6	—	—	—
1,000—1,200	3	70	—	15	—	1	—	—	—	30	—	—	30	—	—	—
1,200—1,400	2	77	15	—	—	8	—	—	—	8	—	—	8	—	—	—
1,400—1,600	2	94	—	—	—	—	—	—	—	—	—	—	—	6	—	—
1,600—1,800	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	2	86	—	—	—	—	—	—	7	7	7	—	14	—	—	—
2,000—2,500	2	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	2	92	—	—	—	8	—	—	—	8	—	—	8	—	—	—
3,000—3,500	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	35	7	13	1	19	3	1	7	44	—	—	44	12	2	—

## APPENDIX V. (continued).

## UNITED PROVINCES.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenvis).	Kshatryas.	Kaiyasthas (including Prabhus).	Baniyas and Vaiyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	326	38	29	61	16	36	25	4	11	153	2	—	155	99	5	—
300—400	182	33	9	31	12	27	16	—	7	93	1	—	94	43	3	—
400—500	177	66	13	21	7	20	13	—	5	66	—	—	66	31	1	—
500—600	174	106	6	14	2	15	10	—	1	42	—	—	42	19	1	—
600—700	55	27	—	8	2	4	3	1	2	20	—	—	20	8	—	—
700—800	86	75	4	2	—	1	—	—	1	4	—	1	5	2	—	—
800—900	63	45	1	4	1	7	1	—	1	14	—	—	14	3	—	—
900—1,000	23	23	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	47	39	—	3	—	2	—	—	1	6	—	—	6	2	—	—
1,200—1,400	49	42	2	1	—	—	—	—	—	1	—	1	2	1	2	—
1,400—1,600	16	15	—	1	—	—	—	—	—	1	—	—	1	—	—	—
1,600—1,800	18	17	—	—	—	—	—	—	—	—	—	—	—	1	—	—
1,800—2,000	31	29	—	—	—	—	—	—	—	—	—	1	1	1	—	—
2,000—2,500	33	32	1	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	21	21	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	1,316	623	65	146	40	112	68	5	29	400	3	3	406	210	12	—

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	25	12	9	10	5	11	8	1	3	47	1	—	48	30	1	—
300—400	14	18	5	17	7	14	9	—	4	51	1	—	52	23	2	—
400—500	13	37	7	12	4	11	7	—	3	37	—	—	37	18	1	—
500—600	13	61	3	8	1	8	6	—	1	24	—	—	24	11	1	—
600—700	4	49	—	15	4	7	5	1	4	36	—	—	36	15	—	—
700—800	7	87	4	3	—	1	—	—	1	5	—	1	6	3	—	—
800—900	5	71	2	6	2	11	2	—	2	23	—	—	23	4	—	—
900—1,000	2	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	4	83	—	7	—	4	—	—	2	13	—	—	13	4	—	—
1,200—1,400	4	86	4	2	—	—	—	—	—	2	—	2	4	2	4	—
1,400—1,600	1	94	—	6	—	—	—	—	—	6	—	—	6	—	—	—
1,600—1,800	1	94	—	—	—	—	—	—	—	—	—	—	—	6	—	—
1,800—2,000	2	94	—	—	—	—	—	—	—	—	—	3	3	3	—	—
2,000—2,500	3	97	3	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	2	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	47	5	11	3	9	5	—	3	31	—	—	31	16	1	—



## APPENDIX V. (continued).

## PUNJAB.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenvis).	Kshatryas.	Kaiyasthas (including Prabhus).	Baniyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	178	19	7	6	31	4	8	—	6	55	24	—	79	69	4	—
300—400	107	21	12	5	26	4	6	1	3	45	5	—	50	21	3	—
400—500	110	44	8	3	12	—	5	—	2	22	7	—	29	26	3	—
500—600	133	94	3	3	12	—	1	—	1	17	4	—	21	14	1	—
600—700	55	36	2	2	7	—	1	—	—	10	4	—	14	3	—	—
700—800	73	60	2	—	—	—	1	—	—	1	1	—	2	7	2	—
800—900	37	31	1	—	2	1	—	—	—	3	—	—	3	1	1	—
900—1,000	35	34	—	—	—	—	—	—	—	—	—	1	1	—	—	—
1,000—1,200	34	26	3	1	—	—	2	—	1	4	—	—	4	—	1	—
1,200—1,400	36	31	2	1	—	1	—	—	1	3	—	—	3	—	—	—
1,400—1,600	32	26	3	1	1	—	—	—	—	2	—	—	2	1	—	—
1,600—1,800	9	7	—	—	—	—	—	—	—	—	—	—	—	2	—	—
1,800—2,000	24	24	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	24	23	1	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	13	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	5	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	908	497	44	22	91	10	24	1	14	162	45	1	208	144	15	—

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	19	11	4	4	17	2	4	—	4	31	13	—	44	39	2	—
300—400	12	20	11	5	24	4	5	1	3	42	4	—	46	20	3	—
400—500	12	40	7	3	11	—	4	—	2	20	6	—	26	24	3	—
500—600	14	71	2	2	9	—	1	—	1	13	3	—	16	11	—	—
600—700	6	65	4	4	13	—	2	—	—	19	7	—	26	5	—	—
700—800	8	82	3	—	—	—	1.5	—	—	1.5	1.5	—	3	9	3	—
800—900	4	83	3	—	5	3	—	—	—	8	—	—	8	3	3	—
900—1,000	4	97	—	—	—	—	—	—	—	—	—	3	3	—	—	—
1,000—1,200	4	76	9	3	—	—	6	—	3	12	—	—	12	—	3	—
1,200—1,400	4	86	5	3	—	3	—	—	3	9	—	—	9	—	—	—
1,400—1,600	4	82	9	3	3	—	—	—	—	5	—	—	6	3	—	—
1,600—1,800	1	78	—	—	—	—	—	—	—	—	—	—	—	22	—	—
1,800—2,000	3	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	3	96	4	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	54	5	2	10	1	3	—	2	18	5	—	23	16	2	—

NOTE.—Decimal figures have been used in those cases in which it was not possible to follow the general principle of using whole numbers.

## APPENDIX V. (continued).

## BURMA.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenvis).	Kshatryas.	Kaiyasthas (including Prabhus).	Baniyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	255	23	105	9	1	4	4	3	1	22	4	2	28	5	7	87
300—400	122	27	46	2	1	—	—	—	—	3	—	—	3	—	4	42
400—500	153	69	53	—	—	—	—	—	—	—	—	—	2	—	2	26
500—600	186	110	35	1	—	—	1	—	—	2	—	—	2	2	5	32
600—700	61	38	14	—	—	2	—	—	—	2	—	—	2	—	2	5
700—800	78	55	20	1	—	—	—	—	—	1	—	—	1	—	—	2
800—900	41	34	4	—	—	—	—	—	—	—	—	—	—	—	1	2
900—1,000	22	21	1	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	49	44	4	—	—	—	—	—	—	—	—	—	—	—	—	1
1,200—1,400	32	29	1	—	—	—	1	—	—	1	—	—	1	—	—	1
1,400—1,600	30	28	1	1	—	—	—	—	—	1	—	—	1	—	—	—
1,600—1,800	7	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	23	23	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	17	17	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	14	14	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	4	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	1,097	546	284	14	2	6	6	3	1	32	4	4	40	8	21	198

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	23	9	41	4	—	2	2	1	—	9	1	1	11	2	3	34
300—400	11	22	38	1	1	—	—	—	—	2	—	—	2	—	3	35
400—500	14	45	35	—	—	—	—	—	—	—	—	1	1	1	1	17
500—600	17	59	18	1	—	—	1	—	—	2	—	—	2	2	2	17
600—700	6	62	23	—	—	3	—	—	—	3	—	—	3	—	3	9
700—800	7	70	26	1	—	—	—	—	—	1	—	—	1	—	—	3
800—900	4	83	10	—	—	—	—	—	—	—	—	—	—	—	2	5
900—1,000	2	95	5	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	4	90	8	—	—	—	—	—	—	—	—	—	—	—	—	2
1,200—1,400	3	91	3	—	—	—	3	—	—	3	—	—	3	—	—	3
1,400—1,600	3	94	3	3	—	—	—	—	—	3	—	—	3	—	—	—
1,600—1,800	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	2	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	50	26	1	—	1	1	—	—	3	—	—	3	1	2	18

## APPENDIX V. (continued).

## CENTRAL PROVINCES AND BERAR.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenvis).	Kshatriyas.	Kalyanshtas (including Prabhus).	Baniyas and Vaisyas.	Sutras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	57	1	4	20	2	11	—	2	2	37	—	2	39	11	2	—
300—400	73	8	9	28	5	5	1	1	4	44	—	1	45	11	—	—
400—500	85	25	9	31	1	3	1	2	2	40	—	3	43	7	1	—
500—600	82	54	8	9	—	3	1	1	—	14	—	2	16	4	—	—
600—700	31	12	8	6	—	1	—	1	—	8	—	1	9	—	—	—
700—800	38	30	—	2	—	—	—	—	1	3	—	—	5	3	—	—
800—900	30	25	1	2	—	1	—	—	—	3	—	—	3	1	—	—
900—1,000	17	17	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	22	17	—	4	—	—	—	—	—	4	—	1	5	—	—	—
1,200—1,400	12	10	—	—	—	—	—	—	—	—	—	1	1	—	1	—
1,400—1,600	21	19	—	—	—	1	—	—	—	1	—	1	2	—	—	—
1,600—1,800	7	6	—	1	—	—	—	—	—	1	—	—	1	—	—	—
1,800—2,000	17	17	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	7	6	—	—	—	1	—	—	—	1	—	—	1	—	—	—
2,500—3,000	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	511	259	39	103	8	26	3	7	9	156	—	14	170	39	4	—

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	11	1.5	7	35	3.5	19.5	—	3.5	3.5	65	—	3.5	68.5	19.5	3.5	—
300—400	15	11	12	39	7	7	1	1	6	61	—	4	62	15	—	—
400—500	17	29	11	37	1	4	1	2	2	47	—	1	51	8	1	—
500—600	16	66	10	11	—	4	1	1	—	17	—	2	19	5	—	—
600—700	6	39	26	20	—	3	—	3	—	26	—	3	29	6	—	—
700—800	8	79	—	5	—	—	—	—	3	8	—	5	13	3	—	—
800—900	6	84	3	7	—	3	—	—	—	10	—	—	10	3	—	—
900—1,000	3	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	5	77	—	18	—	—	—	—	—	18	—	5	23	—	—	—
1,200—1,400	3	84	—	—	—	—	—	—	—	—	—	8	8	—	8	—
1,400—1,600	4	90	—	—	—	5	—	—	—	5	—	5	10	—	—	—
1,600—1,800	1	86	—	14	—	—	—	—	—	14	—	—	14	—	—	—
1,800—2,000	3	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	1	86	—	—	—	14	—	—	—	14	—	—	14	—	—	—
2,500—3,000	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	50	8	20	2	5	1	1	2	31	—	2	33	8	1	—

NOTE.—Decimal figures have been used in those cases in which it was not possible to follow the general principle of using whole numbers.

## APPENDIX V. (continued.)

## ASSAM.

## (ii) Number of Posts of each Class.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).									Muhammadans.	Indian Christians.	Buddhists.	
				Brahmins (including Shervis).	Kshatriyas.	Kayasthas (including Prabhus).	Baniyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.				Total Hindus, Sikhs, and Parsis (cols. 11 to 13).
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	67	8	4	14	—	14	3	—	16	47	—	—	47	8	—	—
300—400	28	6	2	7	—	5	—	—	2	14	—	—	14	5	1	—
400—500	40	21	5	3	—	4	1	1	3	12	—	—	12	1	1	—
500—600	37	23	2	1	—	6	1	—	1	9	—	—	9	3	—	—
600—700	18	15	—	1	—	1	—	—	—	2	—	—	2	1	—	—
700—800	16	15	—	1	—	—	—	—	—	1	—	—	1	—	—	—
800—900	7	6	—	1	—	—	—	—	—	1	—	—	1	—	—	—
900—1,000	12	11	—	—	—	1	—	—	—	1	—	—	1	—	—	—
1,000—1,200	7	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,200—1,400	4	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—
1,400—1,600	11	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	8	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	7	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	266	144	15	28	—	31	5	1	22	87	—	—	87	18	2	—

## (iii) Proportion of Posts of each Class, i.e., Number per Cent. of Employés.

Rs.																
200—300	25	12	6	21	—	21	4	—	24	70	—	—	70	12	—	—
300—400	10	21	7	25	—	18	—	—	7	50	—	—	50	18	4	—
400—500	15	53	13	8	—	10	2	2	8	30	—	—	30	2	2	—
500—600	14	62	5	3	—	16	3	—	3	25	—	—	25	8	—	—
600—700	7	82	—	6	—	6	—	—	—	12	—	—	12	6	—	—
700—800	6	94	—	6	—	—	—	—	—	6	—	—	6	—	—	—
800—900	3	86	—	14	—	—	—	—	—	14	—	—	14	—	—	—
900—1,000	4	92	—	—	—	8	—	—	—	8	—	—	8	—	—	—
1,000—1,200	3	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,200—1,400	2	50	50	—	—	—	—	—	—	—	—	—	—	—	—	—
1,400—1,600	4	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	3	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	3	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	1	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 and over	—	100	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	100	54	5	11	—	12	2	—	8	33	—	—	33	7	1	—

## APPENDIX VI.

(Referred to in paragraphs 33 and 34 of the Report.)

STATEMENT to show for (a) 1887, (b) 1897, (c) 1903, and (d) 1913, the GENERAL DISTRIBUTION of POSTS (Actual and Proportionate), carrying Salaries of Rs. 200 a Month and upwards as between EUROPEANS, ANGLO-INDIANS, HINDUS (including SIKHS, PARSIS, BUDDHISTS, and INDIAN CHRISTIANS), and MUHAMMADANS.

[Note.—The actual posts enumerated in 1913 differ to some extent from those enumerated in 1887, 1897, and 1903.]

(a) 1887.

	Filled by						
	Euro- peans.	Anglo- Indians.	Hindus (including Sikhs, Parsis, Buddhists, and Indian Christians).	Muham- madans.	Totals.		
					Euro- peans and Anglo- Indians.	Indians.	All Classes.
Total number of Government posts - -	4,836	1,001	2,595	408	5,837	3,003	8,840
Percentage - - - - -	55	11	29	5	66	34	—
Percentage of posts on Rs. 200—300 - -	26	19	47	8	45	55	34
"    "    300—400 - -	42	19	35	4	61	39	15
"    "    400—500 - -	39	12	41	8	51	49	10
"    "    500—600 - -	75	5	18	2	80	20	12
"    "    600—700 - -	73	4	21	2	77	23	5
"    "    700—800 - -	91	2	6	1	93	7	5
"    "    800—900 - -	88	1	10	1	89	11	4
"    "    900—1,000 - -	97	1	2	—	98	2	3
Posts on less than Rs. 1,000 :—							
Number - - - - -	3,829	1,001	2,571	405	4,830	2,976	7,806
Percentage - - - - -	49	13	33	5	62	38	88
Posts on Rs. 1,000 and over :—							
Number - - - - -	1,007	—	24	3	1,007	27	1,034
Percentage - - - - -	98	—	2	—	98	2	12
Post on Rs. 500 and over :—							
Number - - - - -	3,163	83	376	51	3,246	427	3,673
Percentage - - - - -	86	2	11	1	88	12	42
Posts on Rs. 800 and over :—							
Number - - - - -	1,637	7	69	8	1,644	77	1,721
Percentage - - - - -	96	—	4	—	96	4	19

(b) 1897.

Total number of Government posts - -	4,822	1,376	3,149	533	6,198	3,682	9,880
Percentage - - - - -	49	14	32	5	63	37	—
Percentage of posts on Rs. 200—300 - -	20	20	52	8	40	60	35
"    "    300—400 - -	37	25	33	5	62	38	16
"    "    400—500 - -	45	15	34	6	60	40	11
"    "    500—600 - -	67	7	23	3	74	26	9
"    "    600—700 - -	66	5	26	3	71	29	4
"    "    700—800 - -	82	4	12	2	86	14	5
"    "    800—900 - -	87	2	10	1	89	11	5
"    "    900—1,000 - -	86	3	8	3	89	11	2
Posts on less than Rs. 1,000 :—							
Number - - - - -	3,595	1,365	3,093	520	4,960	3,613	8,573
Percentage - - - - -	42	16	36	6	58	42	87
Posts on Rs. 1,000 and over :—							
Number - - - - -	1,227	11	56	13	1,238	69	1,307
Percentage - - - - -	94	1	4	1	95	5	13
Posts on Rs. 500 and over :—							
Number - - - - -	3,065	119	488	83	3,184	571	3,755
Percentage - - - - -	82	3	13	2	85	15	39
Posts on Rs. 800 and over :—							
Number - - - - -	1,829	25	122	25	1,854	147	2,001
Percentage - - - - -	92	1	6	1	93	7	20

## APPENDIX VI. (continued).

(c) 1903.

	Filled by						
	Euro- peans.	Anglo- Indians.	Hindus (including Sikhs, Parsis, Buddhists, and Indian Chris- tians).	Muham- madans.	Totals.		
					Euro- peans and Anglo- Indians.	Indians.	All Classes.
Total number of Government posts - -	4,933	1,540	3,503	577	6,473	4,080	10,553
Percentage - - - - -	47	15	33	5	62	38	—
Percentage of posts on Rs. 200—300 - -	18	22	52	8	40	60	34
"    "    300—400 - -	34	23	37	6	57	43	17
"    "    400—500 - -	45	15	35	5	60	40	12
"    "    500—600 - -	68	7	20	5	75	25	9
"    "    600—700 - -	67	6	25	2	73	27	5
"    "    700—800 - -	83	4	11	2	87	13	4
"    "    800—900 - -	80	2	16	2	82	18	4
"    "    900—1,000 - -	90	1	7	2	91	9	2
Posts on less than Rs. 1,000 :—							
Number - - - - -	3,670	1,525	3,432	556	5,195	3,988	9,183
Percentage - - - - -	40	17	37	6	57	43	87
Posts on Rs. 1,000 and over :—							
Number - - - - -	1,263	15	71	21	1,278	92	1,370
Percentage - - - - -	92	1	5	2	93	7	13
Posts on Rs. 500 and over :—							
Number - - - - -	3,114	140	508	98	3,254	606	3,860
Percentage - - - - -	81	3	13	3	84	16	37
Posts on Rs. 800 and over :—							
Number - - - - -	1,792	26	151	34	1,818	185	2,003
Percentage - - - - -	90	1	7	2	91	9	19

(d) 1913.

Total number of Government posts - -	4,898	1,593	3,802	771	6,491	4,573	11,064
Percentage - - - - -	44	14	35	7	58	42	—
Percentage of posts on Rs. 200—300 - -	12	24	52	12	36	64	28
"    "    300—400 - -	19	19	51	11	38	62	14
"    "    400—500 - -	36	15	41	8	51	49	13
"    "    500—600 - -	58	11	25	6	69	31	12
"    "    600—700 - -	54	10	32	4	64	36	5
"    "    700—800 - -	78	8	11	3	86	14	5
"    "    800—900 - -	73	6	19	2	79	21	4
"    "    900—1,000 - -	92	4	4	—	96	4	3
Posts on less than Rs. 1,000 :—							
Number - - - - -	3,330	1,524	3,675	757	4,854	4,432	9,286
Percentage - - - - -	36	16	40	8	52	43	84
Posts on Rs. 1,000 and over :—							
Number - - - - -	1,568	69	127	14	1,637	141	1,778
Percentage - - - - -	88	4	7	1	92	8	16
Posts on Rs. 500 and over :—							
Number - - - - -	3,691	351	809	133	4,042	942	4,984
Percentage - - - - -	74	7	16	3	81	19	45
Posts on Rs. 800 and over :—							
Number - - - - -	2,153	106	219	23	2,259	242	2,501
Percentage - - - - -	86	4	9	1	90	10	23

## APPENDIX VII.

(Referred to in the footnote to paragraph 33 of the Report.)

STATEMENT, with DETAILS by PROVINCES, of the CIVIL APPOINTMENTS on Rs. 200 a Month and over, held by EUROPEANS, ANGLO-INDIANS, and INDIANS on the 1st April 1913 in the INDIAN-CIVIL SERVICE.

## TOTAL STATEMENT.\*

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadians.	Indian Christians.	Buddhists.
				Brahmans (including Shenvis).	Kelatriyas.	Kalyusthas (including Prabhu).	Baniyas and Vaisyas.	Sutras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
400—500	97	93	—	2	—	—	—	—	1	3	—	—	3	1	—	—
500—600	338	319	1	4	—	4	1	—	3	12	—	3	15	1	2	—
600—700	14	14	—	—	—	—	—	—	—	—	—	—	—	—	—	—
700—800	150	138	—	2	—	2	—	—	2	6	—	2	8	2	2	—
800—900	8	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
900—1,000	78	73	—	1	—	4	—	—	—	5	—	—	5	—	—	—
1,000—1,200	47	45	—	2	—	—	—	—	—	2	—	—	2	—	—	—
1,200—1,400	39	38	—	—	—	—	—	—	—	—	—	—	—	1	—	—
1,400—1,600	95	92	—	—	1	—	—	—	—	1	—	—	1	1	1	—
1,600—1,800	19	19	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	143	135	—	1	—	1	—	—	3	5	—	1	6	1	1	—
2,000—2,500	151	146	1	—	—	—	—	—	4	4	—	—	4	—	—	—
2,500—3,000	101	95	—	—	—	1	1	—	1	3	—	—	3	2	1	—
3,000—3,500	27	26	1	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	25	25	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	39	39	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	1,371	1,305	3	12	1	12	2	—	14	41	—	6	47	9	7	—

## DETAILS BY PROVINCES.

## I.—Madras.

Rs.	Total.	Europeans.	Anglo-Indians.	Brahmans (including Shenvis).	Kelatriyas.	Kalyusthas (including Prabhu).	Baniyas and Vaisyas.	Sutras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).	Muhammadians.	Indian Christians.	Buddhists.
400—500	14	13	—	1	—	—	—	—	—	1	—	—	1	—	—	—
500—600	28	27	—	—	—	—	—	—	—	—	—	—	—	—	1	—
700—800	24	20	—	2	—	—	—	—	—	2	—	—	2	—	2	—
900—1,000	17	14	—	1	—	2	—	—	—	3	—	—	3	—	—	—
1,000—1,200	4	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,200—1,400	20	20	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,400—1,600	4	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,600—1,800	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	7	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	24	24	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	18	16	—	—	—	1	—	—	—	1	—	—	1	—	1	—
3,000—3,500	6	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	176	164	1	4	—	2	1	—	—	7	—	—	7	—	4	—

\* Including military and uncovenanted members of Commissions.





## APPENDIX VII. (continued.)

## V.—United Provinces.

1. Pay.	Number of Employés in each Grade or Class.															
	2. Total.	3. Europeans.	4. Anglo-Indians.	Hindus (including Sikhs and Parsis.)										15. Muhammadans.	16. Indian Christians.	17. Buddhists.
				5. Brahmans (including Shenvis).	6. Kshatryas.	7. Kalyasthas (including Prabhus).	8. Baniyas and Vaisyas.	9. Sudras.	10. Other Hindus (i.e., other than those shown in cols. 5 to 9).	11. Total Hindus (cols. 5 to 10).	12. Sikhs.	13. Parsis.	14. Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
Rs.																
400—500	21	20	—	—	3	—	—	—	—	—	—	—	—	—	1	—
500—600	57	52	—	—	—	1	—	—	—	—	—	—	—	—	—	1
700—800	24	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—
800—900	7	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	19	18	—	—	1	—	—	—	—	—	—	—	—	—	—	—
1,200—1,400	7	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,400—1,600	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,600—1,800	11	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	29	27	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	28	28	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	18	18	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	238	226	—	—	4	—	—	—	—	1	—	—	—	2	—	—

## VI.—Punjab.\*

Rs.																
400—500	10	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—
500—600	46	45	—	—	—	—	—	—	—	—	—	—	—	—	—	—
700—800	22	21	—	—	—	—	—	—	—	—	—	—	—	—	—	—
800—900	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
900—1,000	12	12	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,200—1,400	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,400—1,600	21	19	—	—	—	1	—	—	—	—	—	—	—	—	—	—
1,800—2,000	18	18	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	16	16	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	10	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	5	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	167	163	—	—	—	1	—	—	—	—	—	—	—	—	—	—

## VII.—Burma.†

Rs.																
400—500	7	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
500—600	54	52	—	—	—	—	—	—	—	—	—	—	—	—	—	—
600—700	14	14	—	—	—	—	—	—	—	—	—	—	—	—	—	—
700—800	16	16	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	13	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,400—1,600	23	23	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	17	17	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	13	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	11	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	4	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	175	173	—	—	—	—	—	—	—	—	—	—	—	—	—	—

\* Including military members of the Punjab Commission.

† Including military and uncovenanted members of the Burma Commission.

## APPENDIX VII. (continued.)

## VIII.—Central Provinces and Berar.\*

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenuis).	Kahtnyas.	Kaiyasthas (including Prabhus).	Baniyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
400—500	10	9	—	1	—	—	—	—	—	1	—	—	1	—	—	—
500—600	34	32	—	—	—	1	—	—	—	1	—	1	2	—	—	—
700—800	14	12	—	—	—	—	—	—	—	—	—	1	1	1	—	—
900—1,000	5	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,400—1,600	12	12	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,600—1,800	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	14	14	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	5	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,000—3,500	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
3,500—4,000	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	105	100	—	1	—	1	—	—	—	2	—	2	4	1	—	—

## IX.—Assam.†

Rs.																
400—500	4	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—
500—600	11	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—
700—800	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—
900—1,000	5	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,000—1,200	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,400—1,600	7	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,800—2,000	8	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,000—2,500	6	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—
2,500—3,000	2	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
4,000 & over	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	48	48	—	—	—	—	—	—	—	—	—	—	—	—	—	—

\* Including one uncovenanted member of the Central Provinces Commission and certain uncovenanted (European) and military members of the Berar Commission.

† Including military members of the Assam Commission.

## APPENDIX VIII.

(Referred to in the footnote to paragraph 33 of the report and in paragraph 55 of Annexure X.)

STATEMENT, with DETAILS by PROVINCES, of the CIVIL APPOINTMENTS on Rs. 200 a Month and over, held by EUROPEANS, ANGLO-INDIANS, and INDIANS on the 1st April 1913 in the PROVINCIAL CIVIL SERVICES.

## TOTAL STATEMENT.\*

## Executive and Judicial Branches.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Indian Christians.	Buddhists.	
				Brahmins (including Shenvis).	Kshatriyas.	Kaiyashthas (including Prabhus).	Baniyas and Vaiyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			Muhammadians.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	719	11	23	263	26	124	30	25	56	524	8	6	538	132	13	2
300—400	552	10	34	157	25	97	17	15	38	349	1	5	355	105	19	29
400—500	524	13	47	163	11	91	21	24	40	350	2	2	354	74	18	18
500—600	314	7	22	78	9	52	15	10	25	189	3	3	195	53	12	25
600—700	149	2	11	41	6	31	5	7	14	104	4	3	111	18	3	4
700—800	46	5	7	12	—	2	2	1	—	17	1	1	19	11	2	2
800—900	72	5	6	18	3	16	2	2	9	50	—	2	52	7	1	1
1,000—1,200	28	3	2	9	—	4	3	1	1	18	—	1	19	2	1	1
1,200—1,400	10	—	1	2	1	2	—	—	2	7	—	—	7	—	1	1
1,400—1,600	9	—	—	4	—	1	—	—	—	5	—	2	7	1	1	—
1,600—1,800	9	—	—	2	—	2	—	—	—	4	—	—	4	5	—	—
Total	2,432	56	153	749	81	422	95	85	185	1,617	19	25	1,661	408	71	83

## Executive Branch.

Rs.																
200—300	450	11	23	151	22	59	19	7	25	283	8	3	294	109	11	2
300—400	334	10	30	73	17	40	10	7	20	167	1	4	172	85	16	21
400—500	320	13	41	73	8	59	12	11	25	189	1	2	192	53	9	12
500—600	234	7	22	45	6	38	10	9	23	131	1	2	134	43	10	18
600—700	77	2	11	16	4	12	2	4	6	44	3	2	49	10	3	2
700—800	39	5	7	10	—	2	2	1	—	15	—	—	15	9	2	1
800—900	25	5	5	3	2	2	—	—	2	9	—	1	10	4	1	—
1,000—1,200	13	1	2	4	—	—	1	1	1	7	—	1	8	1	1	—
1,200—1,400	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1
1,400—1,600	6	—	—	1	—	1	—	—	—	2	—	2	4	1	1	—
1,600—1,800	4	—	—	1	—	1	—	—	—	2	—	—	2	2	—	—
Total	1,503	54	141	377	59	214	56	40	103	849	14	17	880	317	54	57

## Judicial Branch.

Rs.																
200—300	269	—	—	112	4	65	11	18	31	241	—	3	244	25	2	—
300—400	218	—	4	84	8	57	7	8	18	182	—	1	183	20	3	8
400—500	204	—	6	90	3	32	9	13	14	161	1	—	162	21	2	6
500—600	80	—	—	33	3	14	5	1	2	58	2	1	61	10	2	7
600—700	72	—	—	25	2	19	3	3	8	60	1	1	62	8	—	2
700—800	7	—	—	2	—	—	—	—	—	2	1	1	4	2	—	1
800—900	47	—	1	15	1	14	2	2	7	41	—	1	42	3	—	1
1,000—1,200	15	2	—	5	—	4	2	—	—	11	—	—	11	1	—	1
1,200—1,400	9	—	1	2	1	2	—	—	2	7	—	—	7	—	1	—
1,400—1,600	3	—	—	3	—	—	—	—	—	3	—	—	3	—	—	—
1,600—1,800	5	—	—	1	—	1	—	—	—	2	—	—	2	3	—	—
Total	929	2	12	372	22	208	39	45	82	768	5	8	781	91	17	26

\* Including statutory civilians and members of the provincial civil service holding "listed" posts.

## APPENDIX VIII. (continued).

## DETAILS OF PROVINCES.

## I.—MADRAS.\*

## (a) Executive Branch.

Pay.	Number of Employés in each Grade or Class.															
	Total	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Mahomedans.	Indian Christians.	Buddhists.
				Brahmins (including Shonvis).	Kshatriyas.	Kalyāṣṭhins (including Prabhus).	Rastriyas and Vaisiyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 10).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	30	—	3	15	—	—	1	5	—	21	—	—	21	4	2	—
300—400	23	—	3	15	—	—	—	4	—	19	—	—	19	4	2	—
400—500	31	—	1	21	—	—	—	6	—	27	—	—	27	3	—	—
500—600	28	—	2	13	—	—	—	7	—	20	—	—	20	3	3	—
600—700	8	—	1	3	—	—	1	3	—	7	—	—	7	—	—	—
700—800	5	—	1	3	—	—	—	—	—	3	—	—	3	1	—	—
800—900	2	—	1	1	—	—	—	—	—	1	—	—	1	—	—	—
1,000—1,200	1	—	—	—	—	—	—	1	—	1	—	—	1	—	—	—
1,400—1,600	1	—	—	—	—	—	—	—	—	—	—	—	—	—	1	—
1,600—1,800	2	—	—	1	—	—	—	—	—	1	—	—	1	1	—	—
Total	136	—	12	72	—	—	2	26	—	100	—	—	100	16	8	—

## (b) Judicial Branch.

Rs.																
200—300	64	—	—	49	—	—	—	12	—	61	—	—	61	1	2	—
300—400	31	—	1	23	—	—	1	4	—	28	—	—	28	1	1	—
400—500	33	—	1	19	—	—	—	8	—	27	—	—	27	—	5	—
500—600	9	—	—	8	—	—	—	1	—	9	—	—	9	—	—	—
600—700	5	—	—	4	—	—	—	1	—	5	—	—	5	—	—	—
800—900	4	—	—	3	—	—	—	1	—	4	—	—	4	—	—	—
1,200—1,400	2	—	—	1	—	—	—	—	—	1	—	—	1	—	1	—
1,400—1,600	2	—	—	2	—	—	—	—	—	2	—	—	2	—	—	—
Total	150	—	2	109	—	—	1	27	—	137	—	—	137	2	9	—

## II.—BOMBAY.

## (a) Executive Branch.†

Rs.																
200—300	102	—	—	79	2	5	8	1	2	97	—	2	99	1	2	—
300—400	27	—	1	11	1	1	2	1	2	18	—	3	21	3	2	—
400—500	20	—	—	6	—	4	2	2	1	15	—	1	16	2	2	—
500—600	21	—	—	8	1	—	2	—	3	14	—	2	16	3	2	—
600—700	6	—	1	2	—	—	—	—	—	2	—	1	3	—	2	—
700—800	3	—	—	—	—	—	1	1	—	2	—	—	2	—	1	—
800—900	1	—	—	—	—	—	—	—	—	—	—	1	1	—	—	—
1,400—1,600	2	—	—	—	—	—	—	—	—	—	—	2†	2	—	—	—
Total	182	—	2	106	4	10	15	5	8	148	—	12	160	9	11	—

## (b) Judicial Branch.\*

Rs.																
200—300	39	—	—	15	4	4	7	—	5	35	—	3	38	1	—	—
300—400	24	—	—	17	—	—	1	—	3	21	—	1	22	1	1	—
400—500	25	—	—	17	—	2	2	—	2	23	1	—	24	—	1	—
500—600	14	—	—	8	1	3	—	—	1	13	1	—	14	—	—	—
600—700	7	—	—	4	—	1	—	—	1	6	—	1	7	—	—	—
800—900	7	—	—	4	—	—	1	—	1	6	—	1	7	—	—	—
1,000—1,200	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
1,200—1,400	2	—	—	1	1	—	—	—	—	2	—	—	2	—	—	—
Total	119	1	—	66	6	10	11	—	13	106	2	6	114	2	2	—

\* This statement includes provincial civil service officers holding "listed" posts.

† Including mamlatdars

‡ Statutory civilians holding "listed" posts.

## APPENDIX VIII. (continued).

## III.—BENGAL.\*

## (a) Executive Branch.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Mubammadans.	Indian Christians.	Buddhists.
				Brahmans (including Shenuvis).	Kshatryas.	Kaiyasthas (including Prabhus).	Baiyas and Vaikyās.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	74	3	3	16	—	20	—	1	12	49	—	—	49	17	2	—
300—400	74	2	2	19	—	13	3	2	10	47	—	—	47	20	3	—
400—500	73	2	5	20	—	22	2	1	13	58	—	—	58	8	—	—
500—600	46	2	—	12	—	14	—	—	13	39	—	—	39	5	—	—
600—700	15	—	—	3	1	5	—	1	4	14	—	—	14	1	—	—
700—800	8	—	—	4	—	2	—	—	—	6	—	—	6	1	1	—
800—900	5	2	—	—	—	1	—	—	1	2	—	—	2	1	—	—
1,000—1,200	2	—	—	2	—	—	—	—	—	2	—	—	2	—	—	—
1,600—1,800	2	—	—	—	—	1	—	—	—	1	—	—	1	1	—	—
Total	299	11	10	76	1	78	5	5	53	218	—	—	218	54	6	—

## (b) Judicial Branch.

Rs.																
200—300	102	—	—	34	—	37	1	6	20	98	—	—	98	4	—	—
300—400	70	—	—	19	—	35	—	4	10	68	—	—	68	2	—	—
400—500	61	—	—	27	—	16	3	4	9	59	—	—	59	2	—	—
500—600	12	—	—	7	—	5	—	—	—	12	—	—	12	—	—	—
600—700	24	—	—	8	—	8	—	2	6	24	—	—	24	—	—	—
800—900	12	—	—	3	—	6	—	—	3	12	—	—	12	—	—	—
1,000—1,200	6	—	—	2	—	2	2	—	—	6	—	—	6	—	—	—
1,200—1,400	2	—	—	—	—	1	—	—	1	2	—	—	2	—	—	—
1,600—1,800	1	—	—	—	—	1†	—	—	—	1	—	—	1	—	—	—
Total	290	—	—	100	—	111	6	16	49	282	—	—	282	8	—	—

## IV.—BIHAR AND ORISSA.\*

## (a) Executive Branch.

Rs.																
200—300	59	4	4	7	3	16	1	—	3	30	—	—	30	18	3	—
300—400	57	5	8	9	2	13	1	—	3	28	—	—	28	12	4	—
400—500	55	4	7	6	—	20	—	—	5	31	—	—	31	10	3	—
500—600	38	—	4	3	—	9	1	1	7	21	—	—	21	11	2	—
600—700	13	—	1	5	—	4	—	—	2	11	—	—	11	1	—	—
700—800	6	2	2	2	—	—	—	—	—	2	—	—	2	—	—	—
800—900	4	—	1	2	—	—	—	—	1	3	—	—	3	—	—	—
1,000—1,200	1	—	—	1	—	—	—	—	—	1	—	—	1	—	—	—
1,400—1,600	1	—	—	—	—	—	—	—	—	—	—	—	—	1†	—	—
Total	234	15	27	35	5	62	3	1	21	127	—	—	127	53	12	—

## (b) Judicial Branch.

Rs.																
200—300	31	—	—	6	—	15	—	—	4	25	—	—	25	6	—	—
300—400	20	—	—	2	—	9	—	—	2	13	—	—	13	7	—	—
400—500	17	—	—	4	—	6	—	—	2	12	—	—	12	4	1	—
600—700	11	—	—	1	—	7	1	—	—	9	—	—	9	2	—	—
800—900	6	—	—	1	—	1	—	1	2	5	—	—	5	1	—	—
1,000—1,200	2	—	—	—	—	2	—	—	—	2	—	—	2	—	—	—
1,200—1,400	1	—	—	—	—	1	—	—	—	1	—	—	1	—	—	—
Total	88	—	—	14	—	41	1	1	10	67	—	—	67	20	1	—

\* This statement includes a statutory civilian and provincial civil service officers holding "listed" posts.

† Statutory civilian.

## APPENDIX VIII. (continued).

## V.—UNITED PROVINCES.\*

## (a) Executive Branch.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Indian Christians.	Buddhists.	
				Brahmans (including Shenuvis).	Kshatriyas.	Kaiyasthas (including Prabhus).	Banyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	85	—	4	19	5	9	6	—	3	42	—	—	42	38	1	—
300—400	50	—	1	9	5	7	3	—	3	27	—	—	27	21	1	—
400—500	43	—	4	6	3	7	5	—	3	24	—	—	24	15	—	—
500—600	29	—	4	2	1	7	5	—	—	15	—	—	15	10	—	—
600—700	9	—	—	1	1	1	1	—	—	4	—	—	4	5	—	—
700—800	4	—	2	—	—	—	—	—	—	—	—	—	—	2	—	—
800—900	3	—	1	—	—	1	—	—	—	1	—	—	1	1	—	—
1,000—1,200	2	—	—	—	—	—	—	—	1	1	—	—	1	1	—	—
Total	225	—	16	37	15	32	20	—	10	114	—	—	114	93	2	—

## (b) Judicial Branch.

Rs.																
200—300	33	—	—	8	—	9	3	—	2	22	—	—	22	11	—	—
300—400	35	—	—	9	1	11	4	—	2	27	—	—	27	7	1	—
400—500	32	—	—	11	1	7	4	—	—	23	—	—	23	8	1	—
500—600	21	—	—	5	—	6	4	—	1	16	—	—	16	5	—	—
600—700	13	—	—	3	1	3	2	—	1	10	—	—	10	3	—	—
800—900	14	—	—	4	1	5	1	—	1	12	—	—	12	2	—	—
1,000—1,200	3	—	—	2	—	—	—	—	—	2	—	—	2	1	—	—
1,400—1,600	1	—	—	1†	—	—	—	—	—	1	—	—	1	—	—	—
1,600—1,800	1	—	—	—	—	—	—	—	—	—	—	—	—	1†	—	—
Total	153	—	—	43	4	41	18	—	7	113	—	—	113	38	2	—

## VI.—PUNJAB.\*

## (a) Executive Branch.

Rs.																
200—300	53	—	4	4	11	2	2	—	2	21	8	—	29	19	1	—
300—400	26	—	5	—	7	1	1	—	—	9	1	—	10	11	—	—
400—500	24	—	2	1	5	—	2	—	—	8	1	—	9	11	2	—
500—600	14	—	1	1	4	—	1	—	—	6	1	—	7	6	—	—
600—700	6	—	—	—	2	—	—	—	—	2	3	—	5	1	—	—
700—800	4	—	—	—	—	—	1	—	—	1	—	—	1	3	—	—
800—900	4	—	1	—	2	—	—	—	—	2	—	—	2	1	—	—
1,000—1,200	4	—	1	1	—	—	1	—	—	2	—	—	2	—	1	—
1,400—1,600	1	—	—	1†	—	—	—	—	—	1	—	—	1	—	—	—
Total	136	—	14	8	31	3	8	—	2	52	14	—	66	52	4	—

## (b) Judicial Branch.

Rs.																
300—400	12	—	2	—	7	—	1	—	—	8	—	—	8	2	—	—
400—500	12	—	4	—	1	—	—	—	1	2	—	—	2	6	—	—
500—600	11	—	—	2	2	—	—	—	—	4	1	—	5	5	1	—
600—700	5	—	—	1	1	—	—	—	—	2	1	—	3	2	—	—
700—800	3	—	—	—	—	—	—	—	—	—	1	—	1	2	—	—
800—900	1	—	—	—	—	1	—	—	—	1	—	—	1	—	—	—
1,200—1,400	2	—	1	—	—	—	—	—	1	1	—	—	1	—	—	—
1,600—1,800	2	—	—	—	—	—	—	—	—	—	—	—	—	2†	—	—
Total	48	—	7	3	11	1	1	—	2	18	3	—	21	19	1	—

\* This statement includes statutory civilians and provincial civil service officers holding "listed" posts.

† Statutory civilian.

## APPENDIX VIII. (continued).

## VII.—BURMA.\*

## (a) Executive Branch.

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muhammadians.	Indian Christians.	Buddhists.
				Brahmans (including Shenvis).	Kshatryas.	Kalyasthas (including Prabhus).	Baniyas and Vaisyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	4	—	2	—	—	—	—	—	—	—	—	—	—	—	—	2
300—400	35	3	8	—	—	—	—	—	—	—	—	—	—	—	3	21
400—500	36	6	17	—	—	—	—	—	—	—	—	—	—	—	1	12
500—600	36	5	9	—	—	—	—	—	—	—	—	—	—	1	3	18
600—700	10	1	6	—	—	—	—	—	—	—	—	—	—	—	1	2
700—800	5	2	2	—	—	—	—	—	—	—	—	—	—	—	—	1
800—900	3	1	1	—	—	—	—	—	—	—	—	—	—	—	1	—
1,000—1,200	2	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—
1,200—1,400	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1
Total	132	19	46	—	—	—	—	—	—	—	—	—	—	1	9	57

## (b) Judicial Branch.

Rs.																
300—400	9	—	1	—	—	—	—	—	—	—	—	—	—	—	—	8
400—500	7	—	—	—	—	—	—	—	—	—	—	—	—	—	1	6
500—600	8	—	—	—	—	—	—	—	—	—	—	—	—	—	1	7
600—700	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2
700—800	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1
800—900	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1
1,000—1,200	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	1
Total	30	1	1	—	—	—	—	—	—	—	—	—	—	—	2	26

## VIII.—CENTRAL PROVINCES AND BERAR.

## (a) Executive Branch †

Rs.																
200—300	24	—	1	8	1	4	—	—	—	13	—	1	14	9	—	—
300—400	24	—	1	8	2	2	—	—	1	13	—	1	14	9	—	—
400—500	25	—	4	10†	—	2	—	1	2	15	—	1	16	4	1	—
500—600	13	—	2	6	—	2	—	1	—	9	—	—	9	2	—	—
600—700	7	1	2	1	—	1	—	—	—	2	—	1	3	1	—	—
700—800	3	1	—	—	—	—	—	—	—	—	—	—	—	2	—	—
800—900	2	1	—	—	—	—	—	—	—	—	—	—	—	1	—	—
1,000—1,200	1	—	—	—	—	—	—	—	—	—	—	—	1	—	—	—
1,400—1,600	1	—	—	—	—	1	—	—	—	1	—	—	1	—	—	—
Total	100	3	10	33	3	12	—	2	3	53	—	5	58	28	1	—

## (b) Judicial Branch.\*

Rs.																
300—400	17	—	—	14	—	2	—	—	1	17	—	—	17	—	—	—
400—500	17	—	1	12	1	1	—	—	1	15	—	—	15	1	—	—
500—600	5	—	—	3	—	—	—	1	—	4	—	1	5	—	—	—
600—700	5	—	—	4	—	—	—	—	—	4	—	—	4	1	—	—
700—800	3	—	—	2	—	—	—	—	—	2	—	1	3	—	—	—
800—900	2	—	1	—	—	1	—	—	—	1	—	—	1	—	—	—
1,000—1,200	1	—	—	1	—	—	—	—	—	1	—	—	1	—	—	—
1,600—1,800	1	—	—	1	—	—	—	—	—	1	—	—	1	—	—	—
Total	51	—	2	37	1	4	1	1	1	45	—	2	47	2	—	—

\* This statement includes provincial civil service officers holding "listed" posts.

† This statement includes one statutory civilian holding a "listed" post and three members of the Berar Commission on whose retirement three posts will be thrown open to members of the provincial civil service.

‡ One of these is a member of the Berar Commission.

§ Member of Berar Commission.

|| A statutory civilian.

## APPENDIX VIII (continued).

## IX.—ASSAM : EXECUTIVE BRANCH.\*

Pay.	Number of Employés in each Grade or Class.															
	Total.	Europeans.	Anglo-Indians.	Hindus (including Sikhs and Parsis).										Muslims.	Indian Christians.	Buddhists.
				Brahmins (including Shenvis).	Kshatriyas.	Kalyastias (including Prabhus).	Banyas and Vajyas.	Sudras.	Other Hindus (i.e., other than those shown in cols. 5 to 9).	Total Hindus (cols. 5 to 10).	Sikhs.	Parsis.	Total Hindus, Sikhs, and Parsis (cols. 11 to 13).			
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.
Rs.																
200—300	19	4	2	3	—	3	1	—	3	10	—	—	10	3	—	—
300—400	13	—	1	2	—	3	—	—	1	6	—	—	6	5	1	—
400—500	13	1	1	3	—	4	1	1	2	11	—	—	11	—	—	—
500—600	9	—	—	—	—	6	1	—	—	7	—	—	7	2	—	—
600—700	3	—	—	1	—	1	—	—	—	2	—	—	2	1	—	—
700—800	1	—	—	1	—	—	—	—	—	1	—	—	1	—	—	—
800—900	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Total	59	6	4	10	—	17	3	1	6	37	—	—	37	11	1	—

\* The Judicial Branch forms part of the Bengal cadre.

## APPENDIX IX.

(Referred to in paragraph 43 of the Report.)

MEMORANDUM ON APPOINTMENTS made by the SECRETARY OF STATE FOR INDIA IN COUNCIL to certain BRANCHES of the GOVERNMENT SERVICE in INDIA, dated 4th February 1914.

A.—The Departments to which appointments are regularly made by the Secretary of State in Council on the advice of a Selection Committee are:—

- (1) The Indian Educational Service,
- (2) The Indian Finance Department,
- (3) The Indian Finance (Military) Department,
- (4) The Indian Customs Department,
- (5) The Indian Public Works and State Railways Departments (Engineering Branch),
- (6) The Indian State Railways Department (Traffic Branch),
- (7) The Indian Forest Service.

(1) *The Indian Educational Service.*

Under the existing procedure, which has been in force since March 1910, the duty of recommending candidates for appointment to the Indian Educational Service is entrusted to a Selection Committee which is made up as follows:—

- (i) The Director of Special Inquiries and Reports at the Board of Education as Chairman, and the Assistant Director as Secretary, of the Committee;
- (ii) A permanent representative of the India Office, usually the Secretary in the Judicial and Public Department, and in his absence the Assistant Secretary or a senior member of that Department;
- (iii) A permanent representative of the Scotch Education Department;
- (iv) An occasional member selected on account of his local knowledge, e.g., a member of the Indian Educational Service or Indian Civil Service who is on leave or recently retired (on occasion, a member of the Council of India); and

- (v) An occasional member or members selected by the Board of Education on account of special knowledge of the branch of education with which the particular appointment is concerned.

As regards (iv) Governments in India have occasionally, in notifying vacancies, given the names of experts with local knowledge who can be asked to join the Selection Committee; and among those who have acted in this capacity may be mentioned Lord Sydenham and the following Directors of Public Instruction on leave or recently retired:—

Mr. E. Giles, C.I.E. (Bombay);  
 Sir A. Bourne, K.C.I.E. (Madras).  
 Mr. S. C. Hill (Central Provinces).  
 Mr. A. G. Wright (Central Provinces).

Among the experts included under head (v) may be mentioned:—

Mr. Gregory Foster (Provost of University College, London).  
 Sir Edward Thorpe, C.B., D.Sc., of the Imperial College of Science and Technology (Chemistry).  
 Professor J. B. Farmer, D.Sc., F.R.S. (Botany), and  
 " Cormack (Engineering).  
 " M. J. Hill (Mathematics).  
 " Foxwell (Political Economy).  
 " Muirhead (Mental and Moral Philosophy).  
 " Trouton (Physics).  
 " J. Adams (Education).  
 " Carveth Read (Logic).  
 " Pollard (History).  
 " Minchin (Zoology), and many others.

His Majesty's Inspectors have also frequently served on the Committee.

The meetings of the Committee are held at the Board of Education.



## APPENDIX IX. (continued).

(2-4) *The Indian Finance Department, the Indian Finance (Military) Department, and the Indian Customs Department.*

These three Departments are grouped together for the purpose of dealing with candidates' applications.

Previous to 1909 vacancies in the Indian Finance Department were filled by direct nominations by the Secretary of State. A list of candidates was kept by the Private Secretary. In 1909, as a consequence of the decision to recruit from England civilian accountants for the Military Accounts Department, the name of which was changed to Indian Finance (Military) Department, it was decided to recruit candidates for the two Departments together, and, in view of the increased number of appointments, to entrust the investigation of their claims to a small committee, who should recommend selected candidates for nomination by the Secretary of State. It was also decided that the Committee should deal at the same time with recruitment for the Indian Customs Department. The Selection Committees have been constituted as follows:—

1909 and 1910:—

Sir T. Raleigh, K.C.S.I.	} Members of the Council of India.
General Sir C. C. Egerton, G.C.B., D.S.O.	
Sir S. W. Edgerley, K.C.V.O.	

1911. Two Committees:—

(1) Sir T. Raleigh, K.C.S.I.	} Members of the Council of India.
Sir T. Morison, K.C.I.E.	
Sir T. W. Holderness, K.C.S.I.	} Secretary in the Revenue and Statistics Department, India Office.

(2) Sir T. Raleigh, K.C.S.I.	} Members of the Council of India.
General Sir C. C. Egerton, G.C.B., D.S.O.	
Sir S. W. Edgerley, K.C.V.O.	

1912:—

Sir T. Raleigh, K.C.S.I.	} Members of the Council of India.
Sir S. W. Edgerley, K.C.V.O.	
General Sir Beauchamp Duff, G.C.B., K.C.S.I.	} Military Secretary, India Office.

1913:—

Sir S. W. Edgerley, K.C.V.O.	} Members of the Council of India.
Sir T. Morison, K.C.I.E.	
General Sir Beauchamp Duff, G.C.B., K.C.S.I.	} Military Secretary, India Office.
Mr. Enthoven, C.I.E., I.C.S.	} Secretary to Government of India, Commerce and Industry Department.

(5) *Indian Public Works Department and Indian State Railways (Engineering Branch).*

The present system of recruitment was adopted in 1905 after the closing of the Royal Indian Engineering College, Coopers Hill.

The appointments are widely advertised in the Press, and the selection of candidates is made by a Committee of three persons appointed for the purpose each year by the Secretary of State.

This Committee has on each occasion consisted of (1) the Member of the Council of India who is Chairman of the Public Works Committee; (2) Colonel Sir John Ottley, K.C.I.E., formerly President of the Royal Indian Engineering College, Coopers Hill; and (3) one member nominated by the Council of the Institution of Civil Engineers.

In 1910, 1911, 1912, and 1913, the Committee consisted of (1) Sir Hugh Barnes, K.C.S.I., K.C.V.O.; (2) Colonel Sir John Ottley, K.C.I.E., R.E.; and (3) Sir Alexander Binnie, Kt.

(6) *Indian State Railways (Assistant Traffic Superintendents).*

For these appointments recruitment is made three-fifths in England and two-fifths in India,

The recruitment in England is not undertaken at fixed periods, but on a specific demand from India for a stated number of men.

When such a demand is received a Selection Committee (consisting generally of the Member of the Council of India who is Chairman of the Public Works Committee, the Government Director of Indian Railway Companies, and the Secretary of the Public Works Department, India Office) is appointed by the Secretary of State. The Selection Committee consider any applications which may have been made since the last recruitment, and are awaiting the occurrence of further vacancies, and further invite by special letter (a) the principal railway companies in the United Kingdom to make known the appointment to any suitable candidate with sufficient railway experience, and (b) the Appointments Committees of Oxford and Cambridge, and any other University that may apply to be furnished with such notices to suggest suitable University candidates. When all the applications have been received every candidate who is qualified under the regulations and is not *prima facie* quite unsuitable is invited to an interview with the Committee, who then make their selections. There is no rule as regards the relative proportions of men with railway experience and University men appointed, but the Committee are guided, in the absence of an expressed wish on the part of the Government of India, by the relative suitability of the candidates who present themselves.

Recent Selection Committees have been constituted as follows:—

Sir H. S. Barnes, K.C.S.I., K.C.V.O., Chairman of the Public Works Committee of the Council of India	} August 1911.
A. Brereton, Esq., C.S.I., Government Director of Indian Railway Companies	
H. A. Haines, Esq., Secretary, Public Works Department, India Office	} " 1912.
Sir James Thomson, K.C.S.I., Acting Chairman of Public Works Committee	
A. Brereton, Esq., C.S.I.	} January 1913
H. A. Haines, Esq.	
	} August 1913.

(7) *Indian Forest Service.*

The Selection Committee has since 1910 consisted of (i) a representative of the Secretary of State; (ii) the Director of Indian Forest Studies; (iii) a person appointed by the Secretary of State who is not connected with the India Office; (iv) a person nominated by the Government of India. The Committee has been composed as follows:—

1911 and 1912:—

- (i) Sir James La Touche, K.C.S.I., Member of the Council of India.
- (ii) Mr. A. M. Caccia, M.V.O.
- (iii) Sir E. Stafford Howard, K.C.B., Commissioner of Woods and Forests.
- (iv) Sir S. H. Eardley Wilmot, K.C.I.E., late Inspector-General of Forests in India.

1913:—

- (i) Sir James La Touche, K.C.S.I.
- (ii) Mr. A. M. Caccia, M.V.O.
- (iii) Mr. T. H. Middleton, C.B., Assistant Secretary, Board of Agriculture and Fisheries.
- (iv) Mr. F. Beadon Bryant, C.S.I., late Inspector-General of Forests in India.

Only holders of a University degree with Honours in Natural Science, or equivalent degree, are admitted as candidates to appear before the Selection Committee. The regulations provide that "should there be more candidates considered to be qualified in every respect than vacancies to be filled, the Secretary of State reserves the right to require them to pass a competitive examination conducted by the Civil

## APPENDIX IX. (continued).

“ Service Commissioners, on the results of which their “ final selection would depend.” Up to the present no competitive examination has been held.

**B.—Appointments not made on the advice of a formally constituted Selection Committee.**—The appointments included under this heading have two characteristics in common. They belong to comparatively small services, in which the rate of recruitment is low and irregular, and they require candidates with specialised or technical training, having some practical experience in the field, mine, laboratory, workshop, etc.

*Indian Agricultural Service.*

The authorities of the various centres of Agricultural Education are informed of vacancies as they occur, and are invited to make them known and to suggest the names of suitable candidates. As regards posts for which all-round agriculturists and agricultural chemists are required, Mr. T. H. Middleton, C.B. (Assistant Secretary, Board of Agriculture, and formerly for some years Professor of Agriculture at an Indian College), has in recent years assisted in examining applications and interviewing candidates, with the Revenue Secretary at the India Office. Mr. J. W. Mollison, C.S.I., Inspector-General of Agriculture in India, and his successor, Mr. B. Coventry, C.I.E., have acted in co-operation with Mr. Middleton when home on leave. Where qualifications of a more special nature have been required, assistance has been obtained from Sir David Prain, C.M.G., C.I.E., F.R.S. (Director, Royal Botanic Gardens, Kew, and formerly Director of the Botanical Survey of India), Major A. T. Gage, I.M.S. (Director of the Botanical Survey of India), when on leave, Mr. H. Maxwell-Lefroy (Professor at the Imperial College of Science and formerly Imperial Entomologist in India), and other authorities.

*Indian Civil Veterinary Department.*

The authorities of the various Veterinary Colleges are informed of vacancies, and invited to make them known and to suggest names of suitable candidates having post-graduate training. Applications are considered, and candidates interviewed, by Lieutenant-Colonel A. E. Queripel (formerly Inspector-General, Civil Veterinary Department in India), in consultation with the Revenue Secretary.

*Geological Survey.*

Recent appointments have been made on the joint recommendation of Sir Thomas Holland, K.C.S.I., F.R.S. (late Director of the Geological Survey of India), Dr. J. J. H. Teall, F.R.S. (late Director of the Geological Survey in this country), and the Revenue Secretary.

*Bengal Covenanted Pilot Service.*

Appointments are usually made on the recommendation of the authorities of the training ships *Worcester* and *Conway*.

*The European Gardeners' Service.*

Appointments are made on the recommendation of the Director of the Royal Botanic Gardens, Kew.

*Government Presses in India.*

Messrs. Waterlow and Sons are the expert advisers consulted in filling vacancies for Superintendents and Overseers in Government Presses.

*Miscellaneous Public Works Appointments.*

The India Office is occasionally called upon to engage other persons for special appointments in Indian Service.

Thus within the last five years Consulting Architects have been engaged for the Governments of Bombay, Bengal, Eastern Bengal and Assam, Burma, and the United Provinces. It has been the practice to request the President of the Royal Institute of British Architects to nominate suitable candidates for these appointments. Assistant Architects have also been engaged for several of the Local Governments in India, the selection of candidates being, at the request of the India Office, made by the President of the Architectural Association. There are also from time to time requests from India for the engagement of Electrical Engineers or other engineers with special qualifications. The method of filling such appointments depends on the circumstances of each case and a suggestion as to the method of recruitment not infrequently accompanies the demand. Public advertisement is made when necessary.

Applications for special appointments of this kind are recorded in the Public Works Department of the India Office, and on occurrence of a vacancy for which the applicant is *primâ facie* suitable, care is taken to see that his application is considered along with those of other candidates. Appointments such as Electrical Inspectors, Experts for supervising water-borings, Plumbers, Mechanics, Foremen, Electricians are occasionally made. The expert advisers consulted in such cases vary according to the nature of the appointments.

*Miscellaneous Railway Appointments.*

Appointments of Assistant Locomotive and Carriage Superintendents, Engine Drivers, and Mechanics are occasionally made. The Consulting Engineer for Railways, Sir A. M. Rendel, K.C.I.E., is the expert adviser consulted in making these appointments.

*Other Miscellaneous Appointments.*

In other cases the arrangements made depend on circumstances and requirements. Thus, appointments to the Factory Inspection staff have been made, in consultation with the Home Office, from among candidates who have obtained or competed for appointments under that Office. Architects have been selected for appointment to the Archaeological Survey in consultation with Sir Thomas Jackson, Bart., one of the leading architects. In connection with engineering appointments (sanitary and agricultural engineers), advice has been obtained from Sir Alexander Rendel, K.C.I.E. (Consulting Engineer to the Secretary of State), and the Local Government Board. The Royal Society and the Lister Institute have assisted in connection with scientific posts such as those in the Meteorological Department and the bacteriological laboratories. A Consulting Surveyor was selected by an informal committee consisting of Sir Robert Thompson, Kt. (late Chief Valuer, Inland Revenue Department), the Secretary of the Surveyors' Institution, and the Revenue Secretary. Other miscellaneous appointments have been similarly filled, the experts consulted varying according to the circumstances of the particular cases.

## APPENDIX X.

(Referred to in paragraph 41 of the Report.)

STATEMENT, prepared in 1913, to show the NUMBER of STUDENTS belonging to the various COMMUNITIES in INDIA who took (i) the B.A., B.Sc., M.A., and M.Sc. DEGREES of an INDIAN UNIVERSITY in the last Three Years at the Ages of 19-20 and under, 20-21, 21-22, 22-23, 23-24, 24-25 and above; (ii) the B.A., B.Sc., M.A., M.Sc., LL.B., and B.L. DEGREES during the last Ten Years.

### TOTAL STATEMENT.

Communities.	Number of Students who took their B.A. Degree in the last Three Years at the Age of							* Number of Students who took their B.Sc. Degree in the last Three Years at the Age of							Number of Students*† who took their M.A. and M.Sc. Degrees in the last Three Years at the Age of							Number of Students who took in the last Ten Years the following Degrees.*†				
	19-20 and under.	20-21.	21-22.	22-23.	23-24.	24-25 and above.	Total.	19-20 and under.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	Under 21.	21-22.	22-23.	23-24.	24-25.	25 and over.	Total.	B.A.	B.Sc.	M.A. and M.Sc.	LL.B. or B.L.	Total.
Brahmans (including Shenvis).	465	635	584	525	379	605	3,193	88	47	73	51	19	21	299	28	33	85	69	55	110	380	8,232	475	847	2,765	12,319
Kayasthas (including Prabhus).	226	211	215	147	78	76	953	65	40	35	24	10	10	184	13	13	46	38	32	31	173	2,125	263	305	824	3,517
Other Hindus -	393	399	380	300	203	276	1,951	120	71	70	36	17	15	329	30	39	84	69	47	62	331	5,375	483	669	2,278	8,805
Sikhs -	5	16	11	4	4	2	42	1	2	3	2	—	—	8	2	2	2	—	—	1	8	116	10	18	29	173
Brahmos -	6	6	3	2	1	2	20	8	2	3	1	1	—	15	2	3	1	1	3	5	14	63	16	25	17	121
Muhammadans	119	157	184	98	63	52	623	8	16	7	4	3	2	40	6	10	11	15	8	19	69	1,545	48	157	358	2,108
Parsis -	21	24	39	19	20	18	141	1	1	3	—	3	1	9	4	7	5	3	6	—	25	501	26	84	182	793
Indian Christians.	19	37	53	48	39	134	330	2	—	3	2	1	10	1	1	4	1	4	4	15	693	18	50	98	859	
Europeans and Anglo-Indians.	15	9	8	4	4	14	54	1	—	—	—	—	—	1	1	—	2	—	—	5	8	195	3	16	6	220
Buddhists	5	8	8	7	5	2	35	—	—	—	—	—	—	—	—	—	—	—	—	3	3	64	—	4	4	72
Jains -	2	1	3	—	—	2	8	—	—	—	—	—	—	—	—	—	—	1	—	—	1	31	—	3	16	50
Jews -	1	3	1	—	—	—	5	—	—	—	—	—	—	—	—	—	1	—	—	—	1	13	—	2	5	20
<b>Total</b>	<b>1,277</b>	<b>1,506</b>	<b>1,439</b>	<b>1,154</b>	<b>796</b>	<b>1,183</b>	<b>7,355</b>	<b>294</b>	<b>179</b>	<b>197</b>	<b>120</b>	<b>55</b>	<b>50</b>	<b>895</b>	<b>87</b>	<b>108</b>	<b>241</b>	<b>197</b>	<b>155</b>	<b>240</b>	<b>1,028</b>	<b>18,953</b>	<b>1,342</b>	<b>2,180</b>	<b>6,582</b>	<b>29,057</b>

\* The university calendars show that in Madras there is no B.Sc. or M.Sc. examination, and that in Bombay the M.Sc. examination was to have been held for the first time in November 1913.

† As the Punjab university furnished amalgamated figures for the two examinations, they have been combined in this totalled statement. Of the total of 1,028 students who took their M.A. and M.Sc. degrees in the last three years (i.e., 1911-13), 79 were students of the Punjab university. Of the balance of 949 students, 820 took the M.A. and 129 took the M.Sc. Similarly, of the total of 2,180 students who took the M.A. and M.Sc. degrees during the last ten years, 205 were students of the Punjab university. Of the balance of 1,975 students, 1,814 took the M.A. and 161 the M.Sc.

CALCUTTA UNIVERSITY.

Communities.	1911-13.																					1904-1913.												
	Number of Students who took their B.A. Degree in the last Three Years at the Age of							Number of Students who took their B.Sc. Degree in the last Three Years at the Age of							Number of Students who took their M.A. Degree in the last Three Years at the Age of							Number of Students who took their M.Sc. Degree in the last Three Years at the Age of						Number of Students who took in the last Ten Years the following Degrees.						
	19-20 and under.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	19-20 and under.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	19-20 and under.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	19-20 and under.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	B.A.	B.Sc.	M.A.	M.Sc.	B.L.	Total.
Brahmans (including Shenvis).	241	182	143	113	73	57	809	67	23	38	14	11	10	163	16	18	51	36	14	43	178	2	7	7	9	5	2	32	2,023	221	403	40	894	3,581
Kayasthas (including Prabhus).	196	129	138	95	51	47	656	57	25	24	15	4	6	131	10	10	33	25	24	21	123	3	2	8	9	1	—	23	1,348	159	216	23	502	2,248
Other Hindus	208	152	150	95	62	76	803	105	43	55	20	12	12	247	15	27	38	39	26	35	180	4	4	14	12	1	6	41	2,159	328	379	44	1,021	3,931
Sikhs	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Brahmos	6	5	2	2	1	2	18	7	2	3	1	1	—	14	1	—	—	1	2	5	9	—	2	1	—	1	—	4	56	14	20	4	17	111
Muhammadians.	48	31	40	34	21	16	190	6	4	2	1	—	—	13	2	1	2	6	4	3	18	—	—	—	1	—	—	1	380	15	50	1	92	538
Parsis	1	—	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	3	5
Indian Christians.	4	6	12	7	3	6	38	1	—	—	2	1	—	4	1	—	3	—	1	2	7	—	—	—	—	—	—	—	97	4	14	—	15	130
Europeans and Anglo-Indians.	9	—	2	—	1	3	15	1	—	—	—	—	—	1	—	—	—	—	—	2	2	—	—	—	—	—	—	—	67	2	3	—	—	72
Buddhists	5	7	8	7	5	2	34	—	—	—	—	—	—	—	—	—	—	—	—	3	3	—	—	—	—	—	—	—	63	—	4	—	4	71
Total	778	512	495	353	217	209	2,564	244	97	122	53	29	28	573	45	56	127	107	71	114	520	9	15	30	31	8	8	101	6,195	743	1,089	112	2,548	10,687

APPENDIX X. (continued).

UNIVERSITY OF MADRAS.

Communities.	Number of Students who took their B.A. Degree in the last Three Years at the Age of							Number of Students who took their M.A. Degree in the last Three Years at the Age of							Number of Students who took in the last Ten Years the following Degrees.			
	19-20.	20-21.	21-22.	22-23.	23-24.	23-25 and above.	Total.	Under 21.	21-22.	22-23.	23-24.	24-25.	25 and above.	Total.	B.A.	M.A.	LL.B. or B.L.	Total.
Brahmans (including Shenvis).	175	267	229	213	180	387	1,451	6	5	8	7	9	22	57	3,676	123	945	4,744
Kayasthas (including Prabhus).	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Other Hindus	29	38	56	64	65	120	372	—	—	3	1	1	3	8	1,151	14	289	1,454
Sikhs -	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Brahmos -	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Buddhists -	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Muhammadians.	3	7	4	5	1	7	27	—	—	—	1	—	—	1	75	1	8	84
Parsis -	—	—	—	—	—	—	—	—	—	—	—	—	—	—	3	—	1	4
Indian Christians.	5	23	32	29	28	108	225	—	—	—	1	1	—	2	445	13	54	512
Europeans and Anglo-Indians.	—	2	1	—	3	4	10	—	—	—	—	—	—	—	53	—	—	53
Jains -	—	—	—	—	—	1	1	—	—	—	—	—	—	—	1	1	—	2
Jews -	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	—	1
Total -	212	337	322	311	277	627	2,086	6	5	11	10	11	25	68	5,405	152	1,297	6,854

NOTE.—This university does not confer the B.Sc. or M.Sc. degree.

UNIVERSITY OF BOMBAY.

Communities.	1910-12.							1910-12.							1910-12.							1908-12.				
	Number of Students who took their B.A. Degree in the last Three Years at the Age of							Number of Students who took their B.Sc. Degree in the last Three Years at the Age of							Number of Students who took their M.A. Degree in the last Three Years at the Age of							Number of Students who took in the last Ten Years the following Degrees.				
	19-20.	20-21.	21-22.	22-23.	23-24.	23-24 and over.	Total.	19-20.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	Under 21.	21-22.	22-23.	23-24.	24-25.	25 and over.	Total.	B.A.	B.Sc.	M.A.	LL.B.	Total.
1. Brahmans (including Shenvis).	28	96	105	117	81	97	524	3	1	5	18	2	7	36	—	3	10	10	14	30	67	1,535	70	164	498	2,267
2. Kayasthas (including Prabhus).	4	17	11	9	3	8	52	—	1	1	—	—	—	2	—	1	1	1	1	1	5	155	2	15	66	238
3. Other Hindus . . . . .	20	88	81	67	42	52	350	1	1	6	3	2	3	16	—	1	12	7	10	12	42	930	24	97	508	1,559
4. Sikhs . . . . .	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
5. Brahmans . . . . .	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
6. Buddhists . . . . .	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
7. Muhammadans . . . . .	1	7	6	5	6	6	31	—	—	—	—	—	—	—	—	2	—	—	—	4	6	89	—	12	35	135
8. Parsis . . . . .	20	24	38	18	20	18	138	1	1	3	—	3	1	9	4	7	5	3	6	—	25	488	26	83	172	769
9. Indian Christians . . . . .	5	3	3	6	4	11	32	1	—	—	—	—	—	1	—	—	1	—	—	—	1	64	4	8	23	99
10. Europeans and Anglo-Indians.	1	1	1	—	1	—	4	—	—	—	—	—	—	—	—	—	1	—	—	—	1	12	—	3	—	15
11. Jews . . . . .	1	2	1	—	—	—	4	—	—	—	—	—	—	—	—	—	1	—	—	—	1	12	—	2	5	19
Total . . . . .	80	238	246	222	157	192	1,135	6	4	15	21	7	11	64	4	14	31	21	31	47	148	3,285	126	384	1,307	5,102

APPENDIX X (continued).

ALLAHABAD UNIVERSITY.

Communities.	Number of Students who took their B.A. Degree in the last Three (1911 to 1913) Years at the Age of							Number of Students who took their B.Sc. Degree in the last Three (1911 to 1913) Years at the Age of							Number of Students who took their M.A. Degree in the last Three (1911 to 1913) Years at the Age of							Number of Students who took in the last Ten (1904 to 1913) Years the following Degrees.													
	19-20 and under.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	19-20 and under.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	19-20.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	19-20.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	B.A.	B.Sc.	M.A.	M.Sc. or 2nd D.Sc.	LL.B.	Total.	
Brahmans (including Shenvis).	13	75	94	69	38	59	348	15	23	29	19	6	4	96	—	—	4	4	8	9	25	—	—	4	2	5	3	14	819	177	69	25	391	1,481	
Kayasthas (including Prabhus).	21	60	62	39	21	18	221	8	14	10	9	6	4	51	—	—	3	—	5	5	13	—	—	1	2	1	3	7	547	101	30	13	248	939	
Other Hindus	12	46	49	37	21	17	182	8	19	9	12	3	—	51	—	—	4	5	3	5	17	—	—	1	1	2	1	5	440	101	35	8	209	793	
Sikhs -	—	2	—	—	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	2
Brahmos -	—	1	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	5	6
Buddhists -	—	1	—	—	—	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1
Jains -	—	1	3	—	—	1	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	30	48
Muhammadians.	45	86	57	46	27	17	278	1	11	4	3	3	2	24	—	—	4	6	3	8	21	—	—	1	—	—	1	2	685	30	34	3	166	913	
Parsis -	—	—	1	1	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	15
Indian Christians.	3	3	3	5	3	6	23	—	—	2	—	1	1	4	—	—	—	—	1	2	3	—	—	—	—	—	—	—	—	—	—	—	—	50	68
Europeans and Anglo-Indians.	5	5	4	3	—	5	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	60	76
Total -	101	280	273	200	110	123	1,087	32	67	54	43	19	11	226	—	—	16	16	20	32	84	—	—	7	5	8	8	28	2,647	415	189	49	1,047	4,347	

APPENDIX X. (continued).

APPENDICES.

PUNJAB UNIVERSITY.

Communities.	Number of Students who took their B.A. Degree in the last Three Years at the Age of							Number of Students who took their B.Sc. Degree in the last Three Years at the Age of							Number of Students who took their M.A. and M.Sc. Degrees in the last Three Years at the Age of							Number of Students who took in the last Ten Years the following Degrees.					
	19-20.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	19-20.	20-21.	21-22.	22-23.	23-24.	24-25 and over.	Total.	Under 21.	21-22.	22-23.	23-24.	24-25.	25 and over.	Total.	B.A.	B.Sc.	M.A. and M.Sc.	D.Sc.	LL.B.	Total.
Brahmans (including Shenvis).	8	15	13	13	7	5	61	3	—	1	—	—	—	4	4	—	1	1	—	1	7	179	7	23	—	37	246
Kayasthas (including Prabhus).	5	5	4	4	3	3	24	—	—	—	—	—	—	—	—	—	1	—	1	2	75	1	8	—	8	92	
Other Hindus	64	75	44	37	13	11	244	6	8	—	1	—	—	15	11	7	12	4	4	—	38	695	30	92	—	251	1,068
Sikhs -	5	14	11	4	4	2	40	1	2	3	2	—	—	8	3	2	2	—	—	1	8	114	10	18	—	29	171
Brahmos	—	—	1	—	—	—	1	1	—	—	—	—	—	1	1	—	—	—	—	—	1	2	1	—	—	—	4
Buddhists	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Muhammadians.	22	26	27	8	8	6	97	1	1	1	—	—	—	3	4	7	4	1	1	3	20	316	3	56	—	57	432
Parsis	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Indian Christians.	2	2	3	1	1	3	12	—	—	1	—	—	—	1	—	1	—	—	1	—	2	37	5	7	—	1	50
Europeans and Anglo-Indians.	—	1	—	1	—	1	3	—	—	—	—	—	—	—	1	—	—	—	—	—	1	3	1	—	—	—	4
<b>Total</b>	<b>106</b>	<b>138</b>	<b>103</b>	<b>68</b>	<b>36</b>	<b>31</b>	<b>482</b>	<b>12</b>	<b>11</b>	<b>6</b>	<b>3</b>	<b>—</b>	<b>—</b>	<b>32</b>	<b>24</b>	<b>17</b>	<b>19</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>79</b>	<b>1,421</b>	<b>58</b>	<b>205</b>	<b>—</b>	<b>383</b>	<b>2,067</b>

APPENDIX X. (continued).



## APPENDIX XI.

*(Referred to in paragraph 2 of annexure X. to the Report.)*

RULES made under SECTION 6 of the GOVERNMENT OF INDIA ACT, 1870, for regulating the APPOINTMENT of NATIVES of INDIA :—

- (i) To OFFICES, PLACES, and EMPLOYMENTS ordinarily held by MEMBERS of the INDIAN CIVIL SERVICE (Notification No. 1128, Home Department, dated the 26th August 1910); and
- (ii) In the OFFICES of ACCOUNTANT-GENERAL (Notification No. 1120, Home Department, dated the 26th August 1910).

### (i) Notification No. 1128.

In exercise of the power conferred by section 6 of the Government of India Act, 1870 (33 Vict. c. 3), and in supersession of the rules published in the Home Department Notification No. 2159 (Public), dated the 2nd November 1892, the Governor-General in Council has been pleased to make the following rules, which have been sanctioned by the Secretary of State in Council, with the concurrence of a majority of the members present :—

- (1) The local Government may appoint any member of the Provincial Civil Service subordinate to it, who is a native of India, and of proved merit and ability, to any of the offices, places, and employments ordinarily held by members of the Civil Service of His Majesty in India, to fill which it has been declared by such local Government (by notification in the Official Gazette) that members of such Provincial Civil Service can properly be appointed.
- (2) The local Government may at any time appoint any native of India of proved merit and ability to any of the offices, places, and employments specified by such local Government in any such notification as in Rule 1 is mentioned; provided that not more than one-fourth of the offices, places, and employments so specified shall at any one time be held by natives of India not members

of the Provincial Civil Service subordinate to the local Government; but this proviso shall not apply to or include any native of India (not a member of a Provincial Service) who has, prior to the making of these rules, been appointed under section 6 of the Government of India Act, 1870 (33 Vict. c. 3), to an office, place, or employment in the Civil Service of India.

- (3) In addition to appointments made under Rules 1 and 2, the local Government may, whenever the exigencies of the public service render it necessary, appoint to any of the offices, places, or employments ordinarily held by members of the Civil Service of His Majesty in India, for a period not exceeding three months, any native of India of proved merit and ability; provided that the appointment of any such officer shall not involve his transfer from another district.
- (4) The local Government may declare any appointment to be made on probation only, and may prescribe the terms on which it is made and the conditions with which the person appointed must comply before he can be confirmed.
- (5) The local Government may at any time suspend and remove any person appointed by such local Government under these rules.

### (ii) Notification No. 1120.

In exercise of the power conferred by section 6 of the Government of India Act, 1870 (33 Vict. c. 3), the Governor-General in Council has been pleased to make the following rules for regulating the employment of natives of India in the offices of Accountant-General, which rules have been sanctioned by the Secretary of State in Council with the concurrence of a majority of the members present :—

- (1) The Government of India may appoint any member of the enrolled list of the Finance Department of that Government, not being a member of the Civil Service of His Majesty in India, who is a native of India and of proved merit and ability, to the office of an Accountant-General, provided that the number of natives of India so employed together with any European members of the enrolled list, not being members of the Civil Service of India, holding the appointment of Accountant-General, shall not exceed the proportion of the offices of Accountants-General which the Secretary of State may from

time to time fix as tenable by members of the enrolled list, not being members of the Civil Service of His Majesty in India.

- (2) In addition to appointments made under Rule 1 the Government of India may, whenever the exigencies of the public service require, appoint to the office of Accountant-General, for a period not exceeding three months, any member of the enrolled list of the Finance Department of that Government, not being a member of the Civil Service of His Majesty in India, who is a native of India and of proved merit and ability.
- (3) The Government of India may declare any appointment made under these rules to be made on probation only, and may prescribe the terms on which it is made and the conditions with which the person appointed must comply before he can be confirmed.
- (4) The Government of India may at any time suspend and remove any person appointed under these rules.