

Superannuation Scheme
for those engaged in the
National Health Service.

Dhananjayrao Gadgil Library



GIPE-PUNE-037425

Superannuation Scheme

for those engaged in the

National Health Service

An Explanation

Price 3d. net

PUBLISHED FOR THE MINISTRY OF HEALTH
BY HIS MAJESTY'S STATIONERY OFFICE

1948

749

The Scheme described in this booklet (except the part applying to employees of Local Health Authorities and Local Education Authorities) will be administered by the Health Services Superannuation Division of the Ministry of Health, 28 Princes Gate, London, S.W.7, to which enquiries should be addressed

LIST OF CONTENTS

| | Page |
|---|----------------|
| SECTION A. Persons to whom the Scheme will apply | 5 |
| SECTION B. Contributions | 5 ¹ |
| SECTION C. Benefits | 6 |
| SECTION D. Reckoning of service on entering, changing or leaving Health Service employment | 10 |
| SECTION E. Special provisions for persons transferred on the appointed day and certain other persons | 12 |
| SECTION F. Modification on account of National Insurance Retirement Pension | 15 |
| SECTION G. War Service and National Service | 17 |
| SECTION H. Special provisions for employees of Local Health Authorities and Local Education Authorities | 17 |
| SECTION J. Miscellaneous | 18 |
| SECTION K. Examples of typical cases | 18 |
| SECTION L. Index | 28 |

A copy of this booklet will be issued free to each person on entering the Health Service: further copies, price 3d. (by post 4d.), may be obtained from H.M. Stationery Office at the addresses given on page 31, or they may be ordered through any bookseller.

NOTHING SAID IN THIS BOOKLET CAN OVERRIDE THE STATUTORY PROVISIONS OF THE REGULATIONS

INDEX

| | <i>Paragraph Number</i> | <i>Example Number</i> |
|---|-----------------------------|---------------------------|
| ACTUARIAL INVESTIGATION | 61 | |
| ADDITIONAL CONTRIBUTORY PAYMENTS | 33, 38 | V |
| ALLOCATION OF PART PENSION | 23 | II |
| APPEALS | 62 | |
| APPROVED EMPLOYMENT | 37 | |
| AVERAGE REMUNERATION, meaning of | 10 | |
| BENEFITS | 10 | |
| Commuting of small | 27 | |
| Contributions, return of | 24 | I & III |
| Death Gratuity | 19, 20 | I & II |
| Examples of, pages 19 to 27 | | |
| Forfeiture of | 30 | |
| Injury Pension | 17 | VI |
| Modification on account of National Insurance | 48, 50, 53 | III & V |
| Pension (retirement or incapacity) | 11 | I-V |
| Reduction or Suspension of Pension | 25, 26 | |
| Retiring allowance, lump sum | 12 | I-V |
| Short Service Gratuity | 18 | V |
| Widow's Pension | 21, 22 | I & IV |
| BREAK IN SERVICE | 3, 38 | |
| CIVIL SERVICE | 31, 32, 34, 39 | |
| CONTRIBUTIONS | | |
| After pensionable age | 7 | |
| Employee | 4 | |
| Employee's on reduction of remuneration | 8 | |
| Employer | 4 | |
| Income Tax Relief on | 9, 31 | |
| Manual Worker | 4 | V |
| Modification on Account of National Insurance | 6, 48, 49 | III & V |
| Repayment of returned | 31 | |
| Return of | 24 | I & III |
| DEATH GRATUITY | 19, 20 | I & II |
| EXAMPLES (pages 19 to 27) | | |

INDEX

29

| | <i>Paragraph Number</i> | <i>Example Number</i> |
|--|----------------------------------|---------------------------|
| FEMALE NURSES AND PHYSIOTHERAPISTS | | |
| Special provisions | 7, 13, 23, 49, 53 | II |
| F.S.S.N. and F.S.S.U. | 35, 36, 42, 43 | II |
| HEALTH VISITORS, Special provisions | 7, 13, 23, 49, 53 | |
| LOCAL EDUCATION AUTHORITIES | | |
| Special provisions for employees of | 56 | |
| LOCAL GOVERNMENT SERVICE | 2, 31, 32, 34, 39, 56, 59 | I |
| LOCAL HEALTH AUTHORITIES | | |
| Special provisions for employees of | 56 | |
| MEDICAL INSPECTORS OF ALIENS | 58 | |
| MENTAL HEALTH OFFICERS | | |
| Definition of | 15 | |
| Special provisions for | 7, 14, 23, 40, 49, 50 | III |
| MIDWIVES, Special provisions | 7, 13, 23, 49, 53 | |
| MODIFICATION OF CONTRIBUTIONS on account of | | |
| National Insurance Retirement Pension | 6, 48, 49 | III & V |
| MODIFICATION OF PENSION on account of National | | |
| Insurance Retirement Pension | 48, 50, 53 | III & V |
| NATIONAL SERVICE | 54, 55 | |
| NURSES, FEMALE | 7, 13, 23, 49, 53 | II |
| OPTIONS | | |
| National Insurance Modification | 51, 52 | I, II & IV |
| Practitioners | 47 | |
| Transferred Asylum Officers | 39, 40, 41 | III |
| Transferred Civil Servants | 39, 41 | |
| Transferred Insurance Committee Officers | 39, 41 | |
| Transferred Local Government Employees | 39, 41 | |
| Transferred Voluntary Hospital Employees | 42, 43, 44 | II |
| PART-TIME EMPLOYEES, Special provisions for | 1, 59 | |
| PENSION, Reduction or Suspension of | 25, 26 | |

30 NATIONAL HEALTH SERVICE SUPERANNUATION SCHEME

| | <i>Paragraph Number</i> | <i>Example Number</i> |
|--|-----------------------------|---------------------------|
| PENSIONABLE AGE, definition | 7 | |
| PERSONS TO WHOM THE SCHEME APPLIES | 1, 2 | |
| PHYSIOTHERAPISTS, FEMALE, Special provisions | 7, 13, 23, 49 | |
| PRACTITIONERS, Special provisions for | 1, 7, 16, 47 | IV |
| REMUNERATION, meaning of | 5 | |
| SERVICE | | |
| Contributing | 10, 31, 32 | I-V |
| Non-contributing | 10, 31, 32 | V |
| Qualifying | 10, 32 | II |
| Reckonable on changes of employment | 31-38 | I & II |
| SPECIALISTS | 1, 16 | |
| SUPPLEMENTARY PAYMENTS for Transferred Volun- tary Hospital employees | 45, 46 | II |
| TEACHING SERVICE | 31, 32, 34 | |
| VOLUNTARY HOSPITALS, Special provisions for employees of | 35, 42-46 | II |
| VOLUNTARY ORGANISATIONS. | 57 | |
| WAR SERVICE | 54, 55 | |
| WIDOW'S PENSION | 21, 22 | I & IV |

LEAFLETS

Leaflet S.D.A.

"OPTION OPEN TO TRANSFERRED EMPLOYEES TO RETAIN RIGHTS CORRESPONDING WITH THOSE ENJOYED PRIOR TO TRANSFER."

Of interest to employees transferred on the 5th July, 1948, who were participating in a *Statutory Superannuation Scheme* immediately before transfer. [22] (See paragraph 39 of this booklet).

Leaflet S.D.B.

"TRANSFERRED VOLUNTARY HOSPITAL EMPLOYEES—OPTION TO REMAIN ON PRESENT SUPERANNUATION SCHEMES."

Of interest *only* to voluntary hospital employees transferred on the 5th July, 1948. [24] (See paragraphs 42-44 of this booklet).

Leaflet S.D.C.

"TRANSFERRED VOLUNTARY HOSPITAL EMPLOYEES—SUPPLEMENTARY PAYMENTS IN LIEU OF EXPECTATIONS OF SUPERANNUATION BENEFITS."

Of interest *only* to voluntary hospital employees with ten years service who had an expectation of a gratuitous pension or supplementation of a pension on retirement. [25] (See paragraphs 45, 46 of this booklet).

Leaflet S.D.D.

"OPTION OPEN TO PRACTITIONERS HOLDING LIFE ASSURANCE POLICIES."

Of interest *only* to medical or dental practitioners entering the National Health Service on the 5th July, 1948. [38 (3) (m)] (See paragraph 47 of this booklet).

Leaflets S.D.A., S.D.B., and S.D.C. will be made available through present employers: Leaflet S.D.D. will be obtainable in due course from Executive Councils.

CROWN COPYRIGHT RESERVED

LONDON: PUBLISHED BY HIS MAJESTY'S STATIONERY OFFICE
To be purchased directly from H.M. Stationery Office at the following addresses: York House,
Kingway, London, W.C.2; 13a Castle Street, Edinburgh, 2; 39-41 King Street, Manchester, 2;
1 St. Andrew's Crescent, Cardiff; Tower Lane, Bristol, 1; 80 Chichester Street, Belfast,
OR THROUGH ANY BOOKSELLER

1948

Price 3d. net

(2545, Pa. 10478 Wt. 8682 10/48 W.P. Ltd. Cp. 8



S.O. Code No. 88-5051*