

PROCEEDINGS
OF THE EIGHTEENTH MEETING
OF THE
BOMBAY REPRESENTATIVE CHRISTIAN
COUNCIL,
SEPTEMBER 12-13, 1929.



BOMBAY.
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BOMBAY REPRESENTATIVE CHRISTIAN COUNCIL 1929-30.

President —REV DR A L WILEY

Secretary —REV B. BHASKARE

Treasurer —MR P T NATHOJI

Executive Committee —REV J MCKENZIE, MISS NEWTON, MR P. BUNTER, REV G WILSON

Church Representatives —

- AhmCC .. REV. R H GAIKWAD, Am Mission, Surur, (Dist Poona.)
 BomCC .. MR. P T NATHOJI, 406, Nana's Peth, Poona City
 GVCC .. REV P. NIRMAL, U F C Mission, Jalna.
 GujCC .. MR. JOSEPH KHUSHALBHAI, I P Mission, Surat.
 KlnCC .. REV P N GAIKWAD, A P Mission, Wai (Dist Satara)
 CBA. .. REV J A BHONSLE, Vada (District Thana).
 MR M V SOLANKY, Bulsar (District Surat)
 CMS. .. MR P BUNTER, Sachapur St, Poona
 REV D A. YARDI, 13, Wellesley Road, Poona.
 BEC .. REV D BANKAPUR, Hubli
 MECh (BF) . MISS L. E. RUPPEL, 22, Club Back Road, Byculla,
 Bombay 8
 MECh (NB) REV J E. BORGMAN, M E Mission, Nagpur.
 MECh (GK) BISHOP B T BADLEY, Byculla, Bombay
 REV R D BISBEE, M E Mission, Baroda Residency
 MR. HENRY NAROTTAMDAS, Umreth (District Kaira).
 MISS VIRGINIA YUSAFBAI, M E. Mission, Baroda Residency.
 MISS P A FERRIS, M E Mission, Baroda Residency

Mission Representatives —

- CMA .. REV W MOYSER Akola, Berar, C P
 AMtM REV J MOULTON, Rahuri (District Ahmednagar)
 MISS M. L. WHEELER, Sholapur
 APM. . MISS V S. STROBRIDGE, Ratnagiri
 REV W H LYON, Vengurla (District Ratnagiri).
 AuCCM. .. MR. H R COVENTRY Baramati (District Poona)
 CMS . REV GEO CLARK, Procter Road, Bombay 7
 REV W N BISHOP, C M S, Aurangabad

- CBA .. REV C G. SHULL, Vada (District Thana).
MISS ELIZA B MILLER, Jalalpore (District Surat)
- CSS .. REV J C WINSLOW, Christa-Seva-Sangh, Poona 5
- CofSM DR A RANKINE, Mangalwar Peth, Poona City
- FMMNA REV F A PUFFER Yeotmal, Berar
- IPM .. REV J C BLAIR, Rajkot
' MISS PARKE, Surat
- JTM MR R E HANNA, Santrampur, Rewa Kantha Agency
- BEM REV DR J MEYER, Dharwar
- MPM .. REV. P M CASSEN, Dhulia, West Khandesh
- SAMNA .. REV PAUL RINGDAHL, Amalner, East Khandesh.
- SPG .. REV H H HEATON, S P G, Kolhapur
- SAM .. MISS KARUNA GAIKWAD, Nandurbar, West Khandesh
- UFCM (HY) MISS M K CRAIG, Jalna, Deccan
- UFCM (WI) MISS C THOMPSON, Gowalia Tank Road, Bombay 7
- ZBMM . MISS KNIGHT, Manmad

Other Missionary Bodies —

- BFBS . MR R A ADAMS, Bible House, Hornby Road, Bombay-
- MSUW. .. MISS E. GEDGE, Vatchagandhu Road, Gamdevi, Bombay.
- NMS . MISS M NAVALKAR, Bombay House, East Street, Poona.
- YMCA . MR H W BRYANT, Y M C A , Wodehouse Rd , Fort, Bom
- YWCA . MISS PAULINE HEERMANCE, Y W C A , Mayo Road, Bombay

Co-opted Members —

- REV S L SALVI, Kotla, Am Mission, Ahmednagar)
- REV B K UZGARE, U F C Mission, Saswad (Dist Poona)
- MISS RAJASBAI DONGRE Latif Villa, Dadar Road, Bombay.
- MR A V MATHEW, Honawar (District Kanara).
- MR C S DEODHAR, Jamkhed (District Ahmednagar)
- MR OBED TULSIBHAI, L P Mission, Anand (Dist Kaira).
- DR. C. ROSE GREENFIELD, Mangalwar Peth, Poona City
- MR. MUKUNDRAS BENJAMIN Bhulabhai Patal's Compound,
Ella Bndge, Ahmedabad
- Rev. S. N. THORAT, Bhawan Peth, Poona City.

- *MISS E. A. GORDON, Rasta's Peth, Poona City
- *MISS M. NAVALKAR, Bombay House, East Street, Poona
- *MISS HILL,
- *REV H C BALASUNDARAM, Reynold's Road, Byculla,
Bombay
- *THE RT REV THE BISHOP of Nasik, Nasik.
- *DR C J PRABHAKAR.
- *REV RAMJI PUNJA.
- *REV R H GAIKWAD, Sirur, (District Poona)
- *MR. G V MOSES, A P Mission, Vengurla.

Corresponding Members —

- REV W WYATT, C.M.S., Nasik.
- REV H J LANE SMITH, Bellasis Road, Bombay &
- RAO BAHADUR B. N. ATHAVLE, Love Lane, Mazgaon,
Bombay
- REV R B DOUGLAS, Alibag (District Kolaba)
- REV J F EDWARDS,
- MISS WINGATE, Latif Villa, Dadar Road, Dadar

BOMBAY REPRESENTATIVE CHRISTIAN COUNCIL

September 12-13, 1929.

Church Representatives —

- AhmCC .. REV R H GAIKWAD, Am Mission, Surur (Dist Poona)
 BomCC . MR 'P T NATHOJI, 406, Nana's Peth, Poona City
 GVCC *REV P NIRMAL, U' F C MISSION, Jalna
 GujCC . MR JOSEPH KHUSHALBHAI, I P MISSION, Surat.
 KlnCC REV P N GAIKWAD, A P MISSION, Wai (Dist Satara)
 CBA . REV J A BHONSLE, Vada (District Thana)
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 MR HENRY NAROTTAMDAS, Umreth (District Kaira)
 MISS VERGINIA YUSAFBAI, M E MISSION, Baroda
 Residency
 MISS P A FERRIS, M E MISSION, Baroda Residency,

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 APM. MISS V S. STROBRIDGE, Ratnagiri
 *REV W. H LYON, Vengurla (District Ratnagiri)
 AuCCM .. MR H. R COVENTRY, Baramati (District Poona)
 CMS .. REV GEO CLARK, Procter Road, Bombay 7
 REV W N BISHOP, C M S., Aurangabad.
 CBA . REV C G SHULL, Vada (District Thana)
 MISS ELIZA B MILLER, Jalapore (District Surat).

* Were not present at the Meeting

CSS	REV J C WINSLOW Christa-Seva-Sangh, Poona 5
CofSM	DR. A RANKINE, Mangalwar Peth, Poona City
FMMNA	REV F A PUFFER, Yeotmal, Berar
IPM	REV J C BLAIR, Rajkot MISS PARKE, Surat
JTM	MR R E HANNA, Santrampur, Rewa Kantha Agency .
BEM	REV DR J MEYER Dharwar
MPM	REV P M CASSEN, Dhulia West Khandesh
PIVM	
SAMNA	*REV PAUL RINGDAHL, Amalner East Khandesh
SPG	*REV H H HEATON, S P G, Kolhapur
SAM	MISS KARUNA GAIKWAD, Nandurbar, West Khandesh
UFCM (HY)	MISS M K CRAIG, Jalna, Deccan
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ZBMM	MISS KNIGHT' Manmad

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BFBS	MR R A ADAMS, Bible House, Hornby Road, Bombay
MSUW	MISS E GEDGE, Vatchagandhu Road Gamdevi Bombay
NMS	MISS M NAVALKAR, Bombay House, East Street Poona
YMCA	MR H W BRYANT, Y M C A, Wodehouse Road, Fort, Bom
YWCA	*MISS PAULINE HEERMANCE, Y W C A, Mayo Road, Bombay.

Co-opted Members —

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REV H C BALASUNDERAM	Y M C A, Reynold s Road, Byculla, Bombay
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MISS RAJASBAI DONGRE,	Latif Villa, Dadar Road, Bombay
MR A V MATHEW	Honawar (District Kanara)
MR C S. DEODHAR,	Jamkhed (District Ahmednagar)
THE RIGHT REV BISHOP P H LOYD,	Nasik
*MR T BUEL,	American Mission, Byculla Bumbay
REV VASANT DAVID,	3 G K Colony, Murbad Road, Kalyan

* Were not present at the Meeting

MISS R. NAVALKAR, Women's Training College, Poona
 MR. OBED TULSIBHAI, I P Mission, Anand (District Kara).
 DR. C. ROSE GREENFIELD, Mangalwar Peth, Poona City.
 MR. D. S. MODAK, Belgaum
 MR. MUKUNDRAI BENJAMIN, Bhulabhai Patel's Compound,
 Elbs Bridge, Ahmedabad
 MR. G. V. MOSES, A P Mission, Vengurla
 REV. S. N. THORAT, Bhawani Peth, Poona City
 REV. G. WILSON, I P Mission, Ahmedabad

Ex Officio —

RAO BAHADUR B. N. ATHAVLE, Love Lane, Mazgaon,
 Bombay 10
 REV. B. BHASKARE, Gowaha Tank Road, Bombay 7
 MISS E. A. GORDON, Rasta's Peth, Poona City
 MISS TARABHAI TILAK, Taqi Mansion, New Nagpada,
 Bombay 8
 DR. A. L. WILEY, Ratnagiri

Corresponding Members —

REV. W. WYATT, C.M.S., Nasik
 *MR. S. MODAK, Fergusson College, Road, Poona 4
 REV. W. E. WILKIE BROWN, Jalna (Deccan)
 REV. DR. N. MACNICOL, Stavely Road, Poona
 REV. H. J. LANE SMITH, Bellasis Road, Bombay 8.

* Were not present at the meeting.

MINUTES OF THE EIGHTEENTH MEETING
OF THE
BOMBAY REPRESENTATIVE
CHRISTIAN COUNCIL
HELD AT
BOMBAY

September 12—13, 1929.

The Eighteenth Meeting of the Bombay Representative Christian Council was held in the Y M C. A. Hall, Wodehouse Road, Bombay, on September 12-13, 1929, with Rao Bahadur B N Athavle in the Chair

The proceedings commenced at 10-30 A M, with a period of devotion conducted by the President

The following sessions were held each day 10-15 A M—1-15 P M and 2-30 P M—5 P M The devotions at the opening and closing session each day were conducted by the President, Rev J C Winslow, Rev H. C Balasundaram, and Rev N Macnicol

At the morning session on Friday the Rev N Macnicol addressed the Council on "The Relation of the Older and Younger Churches" Interesting discussion followed at the afternoon session in which several members took part

A roll call of members present was taken and the members in attendance are shown on pages iv-vi, those who sent apologies for their inability to attend being indicated by an asterisk

Rev H C Balasundaram was appointed Recording Secretary.

1. Amendment to the Bye-laws —The Secretary on behalf of the Executive moved that the following bye-law be added to the bye-laws of the Council *Resolved* that the bye-law be adopted as follows

"The following shall be the rules for the nomination and election of all officers, co-opted members, committees or any other appointment made by the Council —

- (1) The Council shall appoint at its first session a Nominations Committee of not more than seven members
- (2) The Nomination Committee shall present at a later session nominations for any appointment to be made by the Council
- (3) These nominations shall be put to the Council for its acceptance. If any further nominations are made on the floor of the house, votes shall be taken by ballot. If no such nominations are made, the names as presented by the Nominations Committee shall be taken as elected
- (4) There shall be only one ballot which shall determine the election, except in the case of a tie
- (5) No election of officers, co-opted members, standing committees or any other appointment made by the Council shall take place except through a resolution moved by the Nominations Committee. No notice of such a resolution shall be given under bye-law 9 (3) & (4) "

Resolved further that the following Nominations Committee be appointed to report at the morning session on Friday —

Rev G Wilson, Convener, Dr C Rose Greenfield, Rev W N Bishop, Mr P T Nathoji, Miss M Navalkar, Mr Mukundrai Benjamin and Mr H R Coventry

2. The Minutes of the Executive Committee—The Minutes of the Executive Committee having been printed and circulated, the Secretary drew the attention of the Council to Sections 22, 29, 33, 34 and 39

Mr D S Modak mentioned the practice of the dedication of *devadasis* in certain parts of the Presidency. He was asked to communicate with the National Christian Council.

With reference to the suggestion that the annual meeting of the Council be held at a place where all the members could live together, the following resolution was passed —

Resolved that the Council instructs the Executive Committee to investigate the possibility of holding the annual meeting at a place where all the members can live together, and report at the next meeting.

3 Schedule of Representation 1929-30 —The Secretary presented the schedule for the year 1928-29 pointing out the changes involved in the cases of the S P G, C M S (Churches and Mission) and the C M A as per Executive Committee's Resolutions 33, 34 and 38. The Council *resolved* that the schedule of representation for the year 1929-30 be passed.

4 Treasurer's Report —The Honorary Treasurer presented the report which was accepted. Since the balance at the end of the annual meeting will be very low it was suggested that an attempt should be made to exercise greater economy in expenditure.

5 Educational Board —Dr. Wiley presented the report of the board. It was *resolved* that—

- (a) the report be adopted,
- (b) a grant of Rs 200 be made towards the expenses of a conference of Hostel Superintendents and Matrons to be held in the Marathi area in 1930,
- (c) that the Marathi Literature Committee be instructed to finance the preparation of a MSS for a text book on Carpentry and that when the MSS is completed it be published by the Marathi Literature Committee.

- (d) Rs 75 be sanctioned to meet the expenses of the Secretary of the Board incurred for stationery and postage during the last four years
- (e) the request of the Board to the American Presbyterian Mission in Western India for the services of Rev H K Wright as Principal of the Union Training College after his return from furlough be approved ,
- (f) the Gujarati Literature Committee be requested to make a grant of Rs 100 towards the expenses of the publication of the Teachers' Journal, Gujarati area

6 Marathi Literature Committee—Rev B Bhaskare presented the report showing a record of the work done during the year Four meetings were held Six missions are now giving an annual contribution The Church of Scotland and Methodist Protestant Missions responded to the appeal and voted a grant of Rs 100 and Rs 25 respectively The Religious Tract Society gave Rs 665 and Rs 600 was received from the Indian Literature Fund Four books have been sanctioned for publication and are in the press, while four other books are being translated

Resolved to receive the report.

7 Gujarati Literature Committee—Rev G Wilson presented the report and mentioned the fact that the field of Gujarati Literature is well covered by the Tract and Book Society Rev J Rogers and the Indian Christian assistant were able to produce a considerable amount of new material The bulk of the work awaits the appointment of the Literature missionary Three booklets and four tracts were published during the year Eight translations were taken in hand

Resolved to receive the report and to recognise the Committee of the Gujarati Tract and Book Society as the Gujarat Literature Committee of the Council

8 Marathi Language School and Examination Committee—The Rev W Wyatt presented the report and referred to the successful school year at Mahableshwar There were 88 students Eight classes were held Weekly meetings in the Churches, picnics and hours of happy social intercourse formed features of the year's working

Resolved to receive the report

9 The Wanless Tuberculosis Sanatorium.—Dr Greenfield on behalf of the Sanatorium reported on the progress made towards starting the Wanless Sanatorium.

The following resolutions were passed —

- (a) The B R C C is glad to hear of the progress made towards starting the Wanless Sanatorium and rejoices in the prospect of the commencement of its work this year It is gratified to learn that the American Presbyterian Mission has undertaken the supervision and that the services of a highly trained doctor are ensured. The Council is convinced that the need for such a Sanatorium is urgent and that the Wanless Sanatorium as planned will meet the need if funds are forthcoming It therefore again urges all Churches and Missions to enter into co-operation with the scheme as early as possible and instructs the Committee to bring its need to the notice of the Missions.
- (b) Bishop Lloyd and Mr P T. Nathoj be appointed on the Committee
- (c) The thanks of the Council be communicated to the American Presbyterian Mission.

10 Missionary Settlement for University Women.—In presenting the report Miss Gedge referred to the progress made in the matter of the purchase of the building A suitable house owned by the Anglo-Scottish Education Society has been secured at a cost of Rs 51,000 subject to the conditions that Government transfer to the Settlement the building grant on the school.

The appeal for funds has brought in Rs 60,000, out of which Rs 30,000 has been set apart as an endowment fund. There was an increase in the number of Indian Christian residents.

Resolved to receive the report

13 Theological Training in the Gujarati Area.—A joint Conference of the Committees of the B R C C and of the Gujarat Missionary Conference was held in Surat, on Wednesday, the 28th August, under the Chairmanship of the Rev John McKenzie. A survey of the theological education field was made, and after prolonged discussion the following resolutions were passed —

1. That it seems desirable to this Committee that the lower grade class of Christian workers should be trained in the area in which they are likely to be employed, and that the training of them should therefore remain in the hands of the Missions in the various areas.
2. It is the opinion of this Committee that there should be a single inter-Mission Theological School for the education of workers of a higher grade, the qualification for admission to this School being study up to the 7th Standard English or at least one year of study in a Training College, or a Diploma from a recognised Bible School.

Resolved to receive the report

14. Industrial Conditions.—Mr. H W. Bryant explained the Memorandum to be presented to the Royal Commission on Labour prepared by the Committee appointed by the Executive. The memorandum outlined the principles which should govern the relationship between the labourer and the employer. There were a few legislative enactments. But the problems connected with labour were many. The welfare agencies at work need to be helped considerably.

On the recommendation of the Committee—

It was *resolved* that—

- (a) the Committee continue as a special Committee of the Council,
- (b) this Committee make arrangements to present the memorandum to the Royal Commission and appoint witnesses to appear before the Royal Commission,
- (c) the Committee refer to the Executive the desirability of enlisting the support of the Churches in maintaining welfare workers

15 Muslim Work Committee.—The Rev H J Lane Smith referred to the fact that a request for a missionary came from the French Protestant Mission in Madagascar. Since there were a number of Muslims from Western India living in certain areas of Madagascar, the desirability of taking up the work of evangelising these Mussulmans was suggested. The Executive Committee has referred the request to the National Missionary Society.

A Committee representative of the Christian Councils of Bombay, Madras and Andra has been formed to conduct the Hindustani Convention of 1929.

Mr Mow has now taken up the responsibility in the matter of Gujarati Literature for Mussulmans.

The Convener submitted his resignation owing to his impending retirement from the Indian field.

Resolved to receive the report and to request the Rev H J Lane Smith to continue as the Convener till his departure from the country.

16 Vigilance Work.—Mr H W Bryant gave an outline of the work done by the Vigilance Association and appealed to the Council for support and encouragement.

Resolved that—

- (a) a hearty vote of thanks to Mr Bryant be passed in acknowledgment of the persistent work done in the cause of social purity ,
- (b) that the B. R C C desires to record its thanks to the Government of Bombay for the action taken to remove the evils existing in the city of Bombay (1) by introducing a new Bill and (2) appointing a Committee to go into the administrative difficulties likely to arise from such legislation
- (c) It is of opinion that the proposed Bill further to amend the Bombay Prevention of Prostitution Act, 1923, is not in advance of public opinion. Such an Act on the Statute Book will, we believe, enable the authorities to deal with the sources of the evil and lead to the suppression of the traffic in women and the keeping of brothels. This Council would assure Government of its entire support for such a measure.

17 Retirement of the Rev N. Macnicol.—The Council passed the following Resolution—

Having heard that the Rev Nicol Macnicol, D D , D Litt of the United Free Church of Scotland, Poona, is soon retiring from service in India, the B R C C wishes to place on record its sense of loss at his departure and its high appreciation of his long and distinguished service in the cause of Christ's Kingdom. Dr Macnicol came to India in 1894. He worked in Bombay for the first five years, and for the rest of his time in Poona. He was for many years Convener of the Council's Language School Committee, and also of the Marathi Literature Committee. During the last three years he has served a wider sphere as Secretary of the National

Christian Council By his talents and character Dr Macnicol has won a place of singular influence and affection in and beyond the Missionary movement in India His writings upon religious matters and upon Indian affairs have been marked by depth and insight and by fine literary strength and fragrance The penetration of his understanding and the sensitiveness of his sympathy have made him one of the true bearers of India's sorrows and one of the true strivers for India's peace The B R C C in taking leave of Dr. Macnicol recalls these things with gratitude to God, and it conveys to Dr. Macnicol its best wishes for the time to come.

18 The late Rev. R. A. Hume, D. D.—The Council having heard of the death of Dr Hume passed the following resolution standing:—

Resolved that this Council place on record its sense of loss sustained by the cause of Missions in India by the death of the Rev Robert A Hume, D D, after a period of 50 years' service in this land. The Council recalls with gratitude to God his rich and many sided career. He was chairman of the Council in 1917. He also served as chairman of the Council's Committee on Famine Relief and as such raised large sums for distribution among Christians and non-Christians. His great passion was to effect a better understanding between different groups, and he spent himself to secure union in Mission enterprise and Church service.

19 Election of Officers and Committees for 1928-29.—Nominations having been received, the Council elected the following —

President —Rev A L Wiley
Secretary —Rev B Bhaskare
Treasurer.—Mr. P. T. Nathoji.

Executive Committee

Rev J McKenzie. Mr P Bunter
Miss Newton Rev G Wilson.

Co-opted Members of Council

Miss Gordon Dr C J Prabhakar.
Miss Navalkar. Rev Ramji Ponja
Miss Hill Rev R H Gaikwad.
Rev H C Balasundaram. Mr G V Moses
The Rt Rev the Bishop of Nasik

Educational Board

Dr A L Wiley, Convener. Miss M Shinde
Miss Bruce Miss Kenyon.
Rev J McKenzie Miss Edwards
Mr T Buell Miss Woods
Rev G Wilson Rev H K Wright
Rev H W Lea Wilson Mr G V Moses

Marathi Language School and Examination Committee

Rev E Fairbank and Rev J B Primrose (3 years)
Rev J F Edwards and Rev W Wyatt (Conv) (2 years)
Miss Bruce and Rev. S L Salvi (1 year)

Marathi Literature Committee.

Rao Bahadur B N Athavle (Convener)
Rev B Bhaskare Rev H G Howard.
Rev S N Thorat Fr J C Winslow
Rev R B Douglas

Gujarati Literature Committee

Rev G Wilson (Convener) Rev A Helfers
Rev G K Satvedi Rev Ramji Punja.
Rev L G Templin. Mr James Ukabhat.

Evangelistic Committee

Rev R B Douglas (Convener)	Miss Miller
Rev R. P. Deshpande	Rev D R Athavle
Rev K D Garrison	Rev R H Gaikwad

Theological Training Committee —Gujarati Area

Rev G Wilson (Convener)	Rev G K Satvedi
Rev R D Bisbee,	Rev C A Gustapu
Rev Virji Khojabhai	Rev C B Harvey
Rev J N Blough	Rev Pitambar Shami

Theological Training Committee—Marathi Area

Rev J F Edwards (Convener)	Mr A. Hughes
Rev R B Douglas	Rev C G Shull
Rev A H Clark.	Rev A L Wiley.
Rev A N Warner	Rev S. L. Salvi.

Industrial Questions Committee

Miss Wingate (Convener).	Mr Strutton
Mr H W Bryant.	Dr Manshardt
Miss T Tilak	Rev G Wilson
Miss Dongre	Rev. H C Balsundaram.

Representative on Bombay Vigilance Committee —

Miss Wingate

Representatives on M S U W.

Miss Heeramance.	Mrs Badley
Miss T. Tilak.	Mrs. Nikambe.
Rao Bahadur B N Athavle	Miss Ruppel.
Mr H R Hamley.	

*Representatives on the N. C. C.**For 1930 Meeting*

Rev J F Edwards	Rev George Wilson.
Mr D S Modak.	Mr. P. Bunter.

For 1932 Meeting.

Rev George Wilson , Mr. P Bunter,

Moslem Work Committee

Rev H J Lane Smith (Convener)

Rev S S Massey.

Rev G Westmo

Miss Inkster.

Rev B M Mow

Miss Chapman.

Rev J C Blair

Dr. C Rose Greenfield

Bishop B T. Badley.

Vote of Thanks.—The Chairman moved a resolution conveying the thanks of the Council to (a) the Y. M C A for the use of the hall, (b) the ladies who provided the tea and refreshments; (c) Rev. H. C Balasundaram who acted as the Recording Secretary.

The Rev N Macnicol conducted a short devotional service, and after the pronouncement of the benediction the Council dissolved.

B BHASKARE,

Secretary.

B N ATHAVLE,

Chairman.

BOMBAY REPRESENTATIVE CHRISTIAN COUNCIL

Minutes of the Executive Committee

A meeting of the Executive Committee was held at the Bible House on 4th October, 1928 at 12-30 p m

Present —Bishop B † Badley, Miss E A Gordon, Miss Tarabai Tilak, Dr A L Wiley, Mr R A Adams and Rev B Bhaskare In the absence of the chairman Bishop Badley was voted to the chair Rao Bahadur Athavle came at a later stage and took the chair

1 Read resolution 1 of the Council of September 1928. The Executive agreed to the principle that no nominations should be made in advance and instructed the Secretary to present the necessary amendments to the Bye-laws at the next meeting of the Executive

2 Read resolution of the Committee appointed to elect a Literature Missionary Resolved that the action of the Committee in appointing Mr S Modak as Literature Missionary for two years and Mr M K Uzgare as Superintendent of the Literature Office and Co-adjutor to Mr Modak, be confirmed

3 Read resolution 9 of the Council of September 1928 re the use of radio for broadcasting the Christian message The Executive was of opinion that a provincial station would be more useful than a central station for all India It was therefore agreed that the possibilities of starting such a station should be investigated The following committee was appointed to investigate this matter and report at the next meeting Bishop B T Badley, Rev D B Updegraff, Mr J Taylor and Rev B Bhaskare

4 Read resolution 16 of the Council It was agreed that Miss Tilak for the Marathi area and Mr Kaylor for the Gujarati area, be appointed to give publicity to the Council's proceedings through Christian Vernacular papers It was also agreed that the Secretary should send out an additional 250 copies of the Proceedings post paid through the Secretaries of Mission and Churches

5 Read resolution 18 of the Council It was agreed that an Extension Course for Missionaries be held in Bombay in February 1929 and that the following committee be appointed to make the necessary arrangements Rev J McKenzie, Miss Tilak, Dr E Bissell and Rev L. R. Lightfoot

6 Read resolution 23 of the Council *re* arrangements for short period sojourns in Bombay It was agreed that the Y M C A., Y W C A., C M S., and the W F M S. of the M. E Church be asked what accommodation, if any, they have for Missionaries visiting Bombay, and that particulars with regard to accommodation available at each of these places should be issued in a statement.

7 Read letter from Mr Coventry *re* observance of Pentecost, 1930 Resolved to ask the N C C whether it would be possible for them to suggest to the Missions and Churches that the Pentecost in 1930 be observed on a national scale

8 A committee consisting of the President, Secretary and the Treasurer was appointed to suggest a suitable method of voting at the election of Officers and Committees at the annual meeting of the Council and report at the next meeting

9 The Budget of the Marathi Literature Committee was presented It was agreed that the Committee be authorised to appeal to the Missions and Churches for funds.

10 It was agreed that the next meeting of the Executive Committee be held in January about the same time as the meeting of the Educational Board.

The meeting was closed with prayer

A meeting of the Executive Committee was held at the Bible House, Bombay, on 10th January, 1929 at 2 p m.

Present —Rao Bahadur B N Athavle in the chair; Miss E A Gordon, Mr R. A Adams, Rev Dr A L Wiley and Rev B Bhaskare, Secretary

The meeting was opened with prayer

Minutes of the last meeting were read and confirmed

11 With regard to the question of procedure in the election of the Office bearers, Committees, etc., the Committee agreed upon the following procedure. The Council shall appoint at its first session a Nominations Committee of not more than seven members which shall present at a later session nominations for all officers, co-opted members and committees of the Council. These nominations shall be put to the Council for acceptance. If any further nominations are received votes shall be taken by ballot. If no nominations are received the names as presented by the Nominations Committee shall be taken as elected. Ballot shall be taken only once in each case. No election of officers, co-opted members or committees shall take place by a resolution except through the Nominations Committee. And no notice of such a resolution shall be given under bye-law 9 (3) and (4)

It was agreed that draft bye-laws incorporating this procedure be presented to the next meeting of the Executive

12 The Secretary reported that action has been taken in the matter of publicity of the Council's proceedings as agreed upon by the Executive Committee in resolution 4, dated 4th October 1928.

13 It was reported that the Rev J McKenzie was unable to act as convener of the Committee for arranging an extension course in Bombay. It was agreed that Rev Canon L. B Butcher should be requested to act as convener of this Committee

14 Information as to accommodation available for short period sojourns in certain mission institutions in Bombay was placed before the Committee. It was agreed that the Editor, "Dnyanodaya," should be requested to publish this information in his paper

15 Read letter from General Secretary, N M S, asking that the Society should be granted a concession in the matter of the membership fee of Rs 35. It was agreed to inform the

Society that the matter has already been considered by the Council and that they are unable to reduce the membership fee

16 Read letter from Mr Strutton suggesting certain ways of employing widows in Industrial Homes in Sholapur The Committee was greatly interested to hear of the various experimental schemes worked by Mr Strutton It was agreed to request the Missions working in Sholapur to report whether a Union Industrial Home for widows could be started in Sholapur on the line suggested by Mr Strutton

17 Read letter from the Secretary to Government of Bombay, Home Department, acknowledging the receipt of the Council's resolutions on "Temperance Reform" and "Social Purity" The question of calling a Conference on social purity is under consideration of the Government

18 Read letter dated 18th October 1928 from Mr M K Uzgaré pointing out that the Joint Committee setting aside his claims had appointed another person to the post of the Marathi Literature Missionary It was resolved to inform Mr Uzgaré that the Committee having carefully considered his representation could not see their way to go back upon the decision arrived at by the Joint Committee, and confirmed by the Executive Committee at its last meeting The Committee hopes that Mr. Uzgaré will agree to work in association with Mr Modak in the production of Marathi Christian Literature and to continue, as in the past, his work which has been much appreciated by the Committee

19 The Chairman drew the attention of the Committee to the fact that the resolution of the B R C C appointing Mr M K Uzgaré to act as Literature Missionary pending the appointment of a suitable person to that post by the Joint Committee does not appear in the printed minutes The Committee agreed that it was not within their power to rectify the minutes which have already been confirmed by the Council but they would record here the fact that Mr Uzgaré did officiate as Literature Missionary during the period referred to

20 Read letter dated 10th January 1929 from the con-
vener, Gujarati Literature Committee, requesting sanction for
the Committee's Budget for 1929 amounting to Rs 1,822 The
Treasurer reported that there was a balance of Rs 2,694-6-2 on
1st August 1928 in the Gujarati Literature Fund and that the
annual income was Rs 400 only It was also reported that the
application for a grant to the I L F on behalf of the Gujarati
Literature Fund had through some mistake not been placed
before the I L F Committee but that there is a likelihood of a
grant of Rs 600 being received during the year 1929

It was agreed to approve of the following budget with the
provision that the G L Committee be asked to open a new
publication account to which all grants for publication should
be credited, and the expenditure on publication, receipts from
sale of books and value of stock in hand should also be shown
in this account

	Rs a p
Literature Assistant .	672 0 0
Grant to publication ^{9/c}	1,000 0 0

Rs	1,672 0 0

The meeting was closed with prayer

A meeting of the Executive Committee was held at the
Bible House, Bombay, on Thursday, 27th June, at 1 p m

Present —Rao Bahadur B N Athavle in the chair, Rev.
Dr A L Wiley, Mr R. A Adams, Miss E A Gordon, Miss T
Tilak and Rev B Bhaskare, Secretary Rev H J Lane Smith
was also present by invitation

The meeting was opened with prayer

The Minutes of the last meeting being printed and circulated
were taken as read and confirmed

21 With reference to Resolution 1 of the Executive Com-

mittee dated 10th January 1929, the Committee resolved to give notice of the following addition to the bye-laws —

- 10 The following shall be the rules for the nomination and election of all officers, co-opted members Standing Committees or any other appointments made by the Council —
- (1) The Council shall appoint at its first session a Nominations Committee of not more than seven members
 - (2) The Nominations Committee shall present at a later session nominations for any appointment to be made by the Council
 - (3) These nominations shall be put to the Council for its acceptance. If any further nominations are made on the floor of the house, votes shall be taken by ballot. If no such nominations are made, the names as presented by the Nominations Committee shall be taken as elected
 - (4) There shall be only one ballot which shall determine the election, except in the case of a tie
 - (5) No election of officers, co-opted members, Standing Committees or any other appointments made by the Council shall take place except through a resolution moved by the Nominations Committee. No notice of such a resolution shall be given under bye-law 9 (3) and (4)

22 It was reported that Canon Butcher was unable to undertake the work of holding an extension course this year in Bombay. It was agreed that a Committee consisting of Rev J McKenzie, Convener, Rev C. G Manshardt and Miss Tilak be asked to arrange for an extension course in February 1930.

23 It was reported that Mr M. K. Uzgare resigned his post at the Literature Office and that he was relieved from his duties on April 9th.

24. It was reported that a grant of Rs 600 for the Gujarathi Literature Fund was received from the I. L. F. for the current year

25 It was reported that the Educational Board has approved of the proposal of the Agra Educational Conference that a Commission be appointed for the consideration of questions concerning the higher education of boys and young men.

26 The report of the enlarged meeting of the N C C at Madras was presented. It was agreed that a copy of this report should be sent to each member of the Council.

27 Read letter dated 9th April 1929 from N C C informing that the President of the N C C would be glad to visit Provincial Councils. It was agreed to request the Bishop of Dornakal to visit the Bombay Council during its annual meeting in September.

28 Proceedings of the N C C meeting at Madras 1928 were presented to the Committee.

29 Read letter dated 29th April 1929 from the N C C re inquiry into "forms of oppression". It was agreed that the resolution of the N C C Executive should be printed and circulated to the members of the Council.

30 Read letter dated 22nd June 1929 from the N C C re appointment of a commission of inquiry with regard to publication and distribution of Christian Literature. It was agreed that Rev R B Douglas be appointed as a representative of this Council. Mr Athavle to act until Mr Douglas returns.

31 Read resolution of the Moslem Work Committee regarding the proposal to send an Indian Missionary to Madagascar. It was agreed to refer this matter to the N M S and to request Mr Lane Smith to secure further information with regard to the details of the scheme.

32 Miss Wingate was appointed BRCC representative on the Bombay Vigilance Association in place of Rev J F Edwards. It was agreed that Miss Pauline Heermance, Mrs Badley, and Mrs Tudor Owen be appointed on the MSW Committee in place of Miss Davison, Bishop Badley and Mrs Irving Brown respectively.

33 Read letter from Rev H H Heaton stating that the S P G staff in the Bombay and Nasik Dioceses was 9 and 21 respectively and that therefore they were entitled to one representative from each of the Diocese It was agreed that an additional representation should be included in the schedule to be presented to the Council

34 Read letter from the Rev Canon L B Butcher stating that their staff in the Bombay and Nasik Dioceses was 13 and 9 respectively It was agreed that the C. M S should have one representative for each of the Diocese Also that the number of Communicant members of C M S Churches in the two Dioceses were 1,000 and 1,800 respectively It was agreed to give to C M S Churches one representative for each of the Diocese

35 The following members were co-opted on the Council - Rev S L Salvi, Rev H C. Balasunderam, Rev B K Uzgare, Rev D A Yardi, Miss Rajasbai Dongre, Mr A V Mathew, Mr C S Deodhar, Mr Obed Tulsibhai, Mr Mukundrai Benjamin, and Mr. G V Moses

36 It was agreed that the possibilities of holding the meeting of the Council at Kedgaon, Nasik or Igatpur should be investigated and a special meeting of the Executive should be convened on July 12th for the purpose of fixing the time, place and programme of the Council Meeting

The meeting was closed with prayer

A Meeting of the Executive Committee was held at St Columba's School on Friday, 12th July at 1 p m

Present —Rao Bahadur B N Athavle in the Chair, Miss Gordon, Dr A L Wiley and Rev B Bhaskare.

The minutes of the last meeting was read and confirmed.

37 It was reported that the Council Meeting could not be held at Kedgaon or Nasik. It was agreed that the Council be moved to instruct the new Executive Committee to investigate the possibility of holding the annual meeting at Nasik at a time when the Divinity School is not in session.

It was also agreed that the annual meeting this year should be held in Bombay on the 12th, 13th and 14th of September and that the Y M C A be requested to give the use of the Hall at the Fort Branch

38 Read letter from Rev W Moysen asking for an additional representation on the B R C C in view of the fact that the C M A has 65 missionaries on the field It was agreed to recommend to the Council that the Church and Missionary Alliance may be permitted to send two representatives instead of one as at present

39 Read letter from Miss Wingate *re* appointment of an Industrial Committee It was agreed that an *ad hoc* Committee consisting of the following be appointed —

Miss Wingate (Convener), Miss Tilak, Dr Manshardt, Mr Bryant, Mr Balasunderam, Mr. Strutton, Miss Dongre, and one member from Amedabad

The Committee is asked to prepare a Memorandum for submission to the Royal Labour Commission The Memorandum if it is ready should be presented to the Council or if it is not ready by September the Executive should approve the memorandum before submission to the Commission

40 Read Resolution dated 16th March 1929, of the Marathi Literature Committee regarding the request of Bombay Tract and Book Society for a loan of Rs. 1,000 It was agreed to inform the Literature Committee that as the B R C C has no funds free for this purpose, the loan cannot be granted.

41 The following were co-opted as members of the Council to fill in vacancies Miss Martindale, Dr C Rose Greenfield, Mr S R Newaskar

The meeting was closed with prayer

B BHASKARE,
Secretary.

B. N ATHAVLE,
President.

I GENERAL FUND

10

RECEIPTS			EXPENDITURE.			
	Rs	a p	OFFICE	Rs	a p	Rs a p
Balance 1st August 1928	1,375	4 6	Printing	697	6 0	
Subscriptions	1,435	0 0	Postage & Stationery	100	12 6	
Balance Missionary Extention Course Fund.	7	11 0	Secretary's Expenses	83	2 0	
Interest	45	12 0	Advertising	16	15 0	898 3 6
			TRAVEL			
			Annual Meeting	468	4 0	
			Educational Board	478	11 0	
			Rural Education Committee	4	0 0	
			Marathi Literature Committee	105	4 0	
			Evangelistic Committee	11	2 0	
			Vigilance Association	5	0 0	
			Theological School Scheme Committee	5	6 0	
			Contribution to N C C 1929			1,077 11 0
			Delegation Expenses to Madras			200 0 0
			Refund Basel Evangelical Mission			131 8 0
			Balance 1-8-1929			40 0 0
						516 5 0
Total	2,863	11 6	Total	2,863	11 6	

6th August, 1929

Examined and found correct
A H HORSNAIL

R A ADAMS,
Hon Treasurer

II MARATHI LITERATURE.

RECEIPTS				EXPENDITURE								
				Rs	a	p.						
				Rs	a	p.	Rs	a	p.			
Balance 1st August 1928	5,416	11	8	Marathi Literature Committee	.	.	1,616	12	0
Contributions							Balance 31st July, 1929	.	..	6,325	12	5
U F C	399	2	3						
A Mt M	87	8	0						
M E Ch (Wfms)	150	0	0						
C B A	100	0	0						
A P M	300	0	0						
M P M	25	0	0						
Ch of S	.	.	.	100	0	0						
Z B M M	.	.	.	150	0	0						
Churches (Klh C C)	33	2	6						
Nana Peth Church, Poona	.	.	.	10	0	0						
R T S (London)	669	0	0						
I L. Fund	.	.	.	300	0	0						
				7,740	8	5						
Interest	202	0	0						
Total	7,942	8	5	Total	..	..	7,942	8	5

7th August, 1929

Examined and found correct.
A H HORSNAILL.

R A ADAMS,
Hon Treasurer.

III GUJARATI LITERATURE.

RECEIPTS			EXPENDITURE		
	Rs	a p		Rs	a p.
Balance 1st August 1928	2,694	6 2	Miss Newton, Godhra, towards Teachers' Journal	100	0 0
C B A	400	0 0	Rev J Rogers for Gujarati Literature	600	0 0
I. L. Fund	300	0 0		700	0 0
Interest	143	6 0	Balance 31st, July 1929	2,837	12 2
Total	3,537	12 2	Total	3,537	12 2

Examined and found correct

7th August, 1929

A H HORSNAILL

R A ADAMS.

Hon Treasurer

IV MAHABLESHWAR LANGUAGE SCHOOL BUILDINGS.

RECEIPTS.			EXPENDITURE		
	Rs	a p		Rs	a p.
Balance 1-8-1928	10	0 0	Rev W Wyatt for Language School and Examination account	10	0 0

Examined and found correct.

7th August 1929

A H HORSNAILL

R. A. ADAMS.

Hon Treasurer

Report of The Educational Board.

1 Meetings were held at the St Columba Girls' High School, January 11th and July 12th. At the meeting of July 12th, twenty-two of the twenty-four members of the Board were present, indicating the deep interest the members are taking in the work assigned to the Board. The meetings of the Board are taken up with hearing, discussing and approving the reports of its fourteen sub-committees. The aim of this annual report is to give some of the more important items from these reports of the sub-committees.

2 *Rural Educational Sub-Committee, Marathi area—*

- (1) That an institute for Hostel superintendents and matrons, similar to the one held last year, be held in 1930, and that the B R C C be requested to make a grant of Rs 200 to meet the expenses of this institute.
- (2) The editor of the Nava Shukshak reported that there are 495 subscribers. It was decided to request the Missions to continue their grants to the journal.
- (3) The principal of the Union Training College reported that ninety-one students had been enrolled from thirteen Missions. The College was made an examination centre by the Educational Department. The results of the examination of the students of the College in 1928 were five received the second year certificate, ten the first year certificate and thirteen passed the Vernacular Final with training.
- (4) It was decided to request the Western India Mission of the Presbyterian Church, U S A, to permit Rev and Mrs H K Wright to return for service in the College after their return from furlough. Also it was decided to request the Governing Board of the College to approach the Bombay Council of

the Church Missionary Society to loan the services of Rev H W Lea-Wilson, to the College, during the absence on furlough of Mr and Mrs Wright.

- (5) Miss Latham was appointed to prepare a statement showing the work that is being done in Adult Education in Western India.

3 *Rural Educational Sub-Committee, Gujarat area* The annual meeting of this sub-Committee will be held too late to be included in this report. The convener presented to the Board at the July meeting some interesting facts brought out by a survey of Primary Education. One Mission of the area reported a healthy increase, during the last decade, in both the number of schools and of pupils. In most Missions there has been no decrease. Many schools of the area do not receive Government Grants and many are not even registered.

4 *Sub-Committee on Industrial Work for Girls, Marathi area* This Sub-Committee has been exploring the area with a view to providing centres for work for girls beyond school age and for widows. As a result of the investigation, it was resolved—

- (1) That a special appeal be sent to the M E Mission, urging that industrial work for girls beyond school age be started at Puntamba, with a view to admitting girls from other Missions in the area.
- (2) That appeals also be sent to the C M. S Mission to provide further facilities for girls of industrial grade at Nasik, and to the A Mt Mission to explore every possibility for providing, in Sholapur, for a Widows' Home and also, if possible, facilities for industrial girls.

5 *Sub-Committee on Industrial Education for Girls, Gujarati area.* The problem of providing work for girls beyond school age and for widows, has not yet arisen in the Gujarati

area The question in this area is to provide industrial training for girls in school, to fit them to help augment the family income, when necessary The committee recommend the enrichment and enlargement of the work of the schools and hostels so that greater stress be laid on Sewing, Poultry Raising and Gardening, that they may be made profitable occupations in the villages

6 *Sub-Committee on Secondary Education* It was resolved to request the Union Training College, Ahmednagar and the U F C Training College for Women, Poona, to provide facilities for training matriculate teachers It was also recommended that a refresher course for Secondary School teachers be inaugurated

7 *Sub-Committee on Religious Education*—The Punjab Syllabus of Religious Instruction, prepared by Rev A E Harper, is being worked over, by the sub-committee, in order to adapt it to the needs of Western India It was reported that Miss Wyckoff's small "Manual of Worship" is being prepared in Marathi It was resolved that the sub-committee on Secondary Education should include in the course of instruction, for the Institute for secondary school teachers, a refresher course in Religious Education It was also resolved that the Theological Colleges and Women's Bible Schools be requested to provide a year's course in Religious Education

8 *Sub-Committee on Scientific Temperance Instruction*—The sub-committee did not have a meeting but the convener and members carried out extensive investigations The convener reports the following resolution of the Bombay Temperance, held June 15th and 16th

"This Conference is of opinion that it is time for extensive temperance education of the people to be carried out by means of leaflets, lectures, posters, etc., and bearing in mind the fact that the future patrons of the liquor traffic are the children an

young people at present attending schools, the conference requests the principals of scholastic institutions to have temperance posters and leaflets prepared and put up or distributed in the schools in their charge "

The convener reports that charts, posters and lantern slides have been used successfully in her lectures in schools and elsewhere. The Rev D R Athavale reports that he gave fifteen lectures on temperance, using the magic lantern, with success. A member of the sub-committee from the Gujarati area reports that at least three Missions in the Gujarati area are stressing temperance teaching in their schools. and that there are available, from the Surat Mission Press, the following in Gujarati : *Victory or Defeat, The Power House of Pathankot, A Wonderful House, Haradasi, Danger of Intemperance*

9 *Sub-Committee on Re-organisation of Education*—As authorised by the Board, the sub-committee submitted its suggestions, resulting from its investigation, to the Department of Public Instruction. Some of the suggestions were -

- 1 Abolition of bifurcation after Vernacular. As soon as possible schools should be carried up to the VIIIth standard, central schools being established, where necessary, and students from the IVth standard in the area sent to this central school. The Vernacular Final to be held at the end of the VIIIth standard as now, the standard of the Vernacular Final Examination to be the same for girls as for boys, with alternative subjects provided. The passing of the Vernacular Final should be required for entrance to High School.
2. The Vernacular to be the medium of instruction
3. The Teaching of English. Where qualified teachers are available, teaching of English should begin in standard III or IV. It is recommended that the

Department approve the training of matriculates for this work, and that a special course of two years should be planned, leading up to the S T C, to prepare matriculates as teachers in full primary schools English should be taught by the direct method and less emphasis should be laid on the study of set books

- 4 That a study of classical language be made compulsory for those seeking admission to Colleges and Universities, and that such language should be introduced after the completion of Vernacular standard VII

- 5 Other recommendations were that Domestic Economy be made compulsory for girls in secondary schools, that Drawing and Handwork form a part of general courses in Primary and Secondary schools, that Music and Drama be given an important place in the curriculum, that a change in approach be made, to the subject of Civics, with a view to inculcating a Love for one's Mother Land, that the present duplication of subjects be removed by a re-arrangement of subjects and facilitated by the use of the vernacular as the medium of instruction, that our aim should be to reach a higher standard rather than to reduce the number of years spent in school, that where Agricultural Bias classes have been given a fair trial, they have been successful and should be continued, that classes with an Industrial Bias should be started, that after the Vernacular Final examination, a bifurcation of courses be made, that vocational subjects be taught in secondary schools, that there should be more co-operation in Adult Education between the Government Departments dealing with Agriculture, Education and co-operation, that Government aim at maintaining 100% .

cadre of trained teachers, that the emphasis be changed from the critical fault-finding inspection of schools, from examination of students according to the pre-conceived notions of an inspecting staff not acquainted nor sympathetic with the newer approach, to a constructive supervision by which supervisors themselves skilled in the newer methods show these methods to aspiring teachers, etc

10 The other sub-committees reported progress

11 A paper on "Training in the Use of Money", prepared by Miss Bruce, has been forwarded to the National Christian Council Review for publication, with a request that several hundred copies, for distribution to schools, be struck off when the article is in type.

A. L. WILEY,
Secretary

Report of the Gujarati Literature Committee.

No meeting of the Committee was held during the year. The field of Gujarati Literature is well covered by the long-established Gujarat Tract and Book Society, and it seems unwise to duplicate the machinery for the preparation and publication of Christian literature

The Indian Christian assistant has continued to work during the year, under the supervision of the Rev. J. Rogers, and has produced a very considerable amount of new material. Some of this has already been published, but the bulk of his work awaits the appointment of a Literature Missionary and the revision which it requires at his hand. His salary has been largely met by the grant of Rs 600 recently made to Gujarat by the Indian Literature Fund (see accounts on page 33).

The one definite task assigned to this committee is the supervision of the publication of the subsidised children's monthly paper, "Balvadi". It is gratifying to be able to report

its continued success. It owes a great deal to Mrs Long, its first editor. From the first number it has been popular, and it has now got for itself a very secure place in the affection of the children of Gujarat, both Christian and non-Christian. Mrs Long is about to go on leave, and the Committee was most fortunate to get as her successor, Miss Austin, of the M E Mission, Baroda. Miss Austin has taken up the work *con amore*, and has been set apart by her Church as a half-time literary worker. Her responsibility began with the July number. The circulation is now 580 copies monthly. We have again to record our indebtedness to Miss Ruth Robinson and her committee for the generous help they have given this venture.

With regard to the publication of books and tracts, it will be simplest to give here a report of the work of the Tract Society up till July. The following new booklets and tracts were published during the year —

The Best Friend (with assistance from the Literature for Moslems Fund)

First Communion

Alcohol a Menace to India

Four booklets of the Ongole Series —

Village Sanitation

Four Missionaries

The Evils of Intemperance

Four Diseases

In addition to the above new publications, 16 tracts and books were reprinted during the year. One of the most successful of recent publications is the Life of Sadhu Sundar Singh. This booklet is very largely purchased in both town and village.

The following is the list of MS translations in hand awaiting the appointment of a Literature Missionary to attend to their revision and publication —

Vedanta Vichar (from the Hindi)

The Religion and Life of the Patriarchal Age

The Founders of Israel
 Exposition of The Pilgrim's Progress.
 An Outline of Christian Truth
 St Paul's Teaching
 The Meaning of Prayer
 Tauler's Sermons

During the year the Tract Society Committee co-opted the Convener of the Council's sub-committee dealing with literature for the use of Mohammedan readers, and is now co-operating with this committee in its work. Two tracts have already been sanctioned for publication, and other work is under consideration.

Finally, the Tract Society has taken over from the Church of the Brethren Mission the publication of the Quarterly Notes on the S S Lesson. At the request of the Gujarat S S Union, a new Course of Lessons has been drawn up, and the first Quarterly of the new series appeared in July, and has been well received.

GEORGE WILSON,

Convener

Marathi Literature Committee's Report.

Four meetings of the Committee were held during the year, the last meeting being held on 20th July 1929, at which this report was adopted. In accordance with the instructions of the last meeting of the B R C.C., the Joint Committee appointed Mr. S Modak as "Literature Missionary" for two years and Mr. M K Uzgare as Superintendent of the Literature Office. Mr. Uzgare, however, resigned his position at the office and was relieved from his duties on April 9th.

Mr Modak also later wrote to the Committee saying that he resigns the title of "Literature Missionary" and the Committee has agreed to recommend to the Council that the holder of this Office should be designated as "Literature Secretary."

There were also resignations of members of Committee. Mr Tilak resigned early in the year and Rev B K Uzgare and Mr S D Uzgare later. In view of these changes at the office and in the personnel of the Committee the work during the year has been greatly hampered.

The Committee decided to separate the Sales Account from the maintenance of the general office staff and adopted the following Budget for the year —

LITERATURE OFFICE

RECEIPTS		EXPENDITURE.	
	Rs a p		Rs a p
Contributions from Missions	1,300 0 0	Staff	2,160 0 0
I L Fund Grant	600 0 0	Peon	192 0 0
Deficit to be made up from reserve	700 0 0	Rent	192 0 0
		Sundries	156 0 0
Total Rs	2,600 0 0	Total Rs	2,600 0 0

PUBLICATION DEPARTMENT

RECEIPTS		EXPENDITURE	
	Rs a p		Rs a p
Grants for publications, R T S	660 0 0	Publication of books	2,000 0 0
Other	340 0 0		
Sxle of books	1,000 0 0		
Total Rs	2 000 0 0	Total Rs	2 000 0 0

During the year appeals were sent to all Churches and Missions for an annual contribution to the funds of the Committee. Only six missions are now giving an annual contribution, and it is hoped that the other missions represented on the Council and the different Church bodies would join this list of contributors during the next year. The Church of Scotland and the Methodist Protestant Mission immediately

responded to the appeal and voted a grant of Rs 100 and Rs 25, respectively

The Religious Tract Society, London, has given an annual grant of Rs 665 and Rs 600 were also received from the Indian Literature Fund

During the year the Committee prepared a tentative programme of work, a copy of which is attached as an appendix. There are various difficulties in preparing a definite programme, among which may be mentioned the lack of co-ordination of the work of the three publishing societies in Western India—The Tract Society, S P C K, and the Literature Committee. During the year there has been some correspondence between these three societies, the R T S and the Secretary of I L F with a view to formulating a scheme for coordination of the work of these three bodies, and it is hoped that some scheme of closer co-operation between these three bodies may be formulated in the near future.

APPENDIX I
MARATHI LITERATURE COMMITTEE

RECEIPTS		EXPENDITURE	
	Rs a p		Rs a p
Balance on 1st August 1928	970 0 3	Staff	1,923 12 0
Received from Treasurer, B R C C .	1,616 12 0	Peon	192 0 0
Grant from I L F .	150 0 0	Rent	192 0 0
Sale of books	488 14 0	Travel	169 0 0
		Office expenses .	36 13 0
		Stationery and Postage	32 4 0
		Honorarium to Translators	90 0 0
		Printing of books .	550 0 0
		Balance on 31st July 1929 .	39 13 3
Total Rs ..	3,225 10 3	Total Rs ..	3,225 10 3

Audited and found correct

J KELLOCK.

B. BHASKARE,

Convener.

APPENDIX II

List of books published during the year :—

- | | रु. आ. पै. |
|---|------------|
| (१) तीन तासांचा घमोंपदेश (१,५००)
(Three Hours Sermon—Paul Kanamori) | ०-२-० |
| (२) एका कारागृहवासी गृहस्थाचा आत्मवृत्तांत (१,०००)
(A Gentleman in Prison) | ०-४-० |
| (३) यरुशलैम येथें भरलेल्या ख्रिस्तीमहा-
सभेने दिलेल्या ख्रिस्त-संदेश (१,०००)
(Christian Message—Jerusalem conference, 1928) | ०-१-० |

List of books sanctioned for publication and in the Press —

- (1) The Child and his religion (Mamman)
- (2) The Master Man (A brief Life of Christ)
- (3) The Life of St. Paul (Torrence)
- (4) Krishna (A Temperance Story)

List of books sanctioned by the Committee and being translated —

- (1) The Sunday School of To-day (Annett)
- (2) Palestine - The Chosen Land (Annett).
- (3) The Resurrection Body (White).
- (4) Church History (Zeno)
- (5) Daily Light on the Daily Path.

APPENDIX III

I. *Biblical*

A Bible Handbook along the lines usually found in a Teacher's Bible

Life of Christ—A Brief Life for non-Christians and Life of Christ for Children (Fictional)

Book on teaching of Jesus.

2 *Church History*

Zeno's Church History is being translated and will be ready early next year .

3 *Sunday School*

Clayton's four books are now published Three books for the use of Sunday School teachers are also being published

Other books on Bible Study will be published as need arises

4 *Biography*

5 *Devotional Books*

There are a number of devotional books already published but some of them are out of print This series cannot be properly dealt with except with the cooperation of the three publishing bodies The following outline of a series published in uniform style is suggested —

The Pilgrims Progress

The Holy War

The Imitation of Christ

Confessions of St Augustine

Daily Light on the Daily Path (Morning and Evening)

Daily reading books for children such as "Morning Bells and Little Pillows "

6 *Story Books*

There has been an insistent call from all quarters for story books for children and young people There is an increasing number of such books being published by non-Christian publishers, but they need to be carefully selected and the Committee has begun the work during the current year and

hope that they will be able to publish a list of such books, with short reviews of each, next year. But in addition to these books with a definite Christian and moral background are necessary, and the Committee will endeavour to encourage writers of such books. It is also expected that a few books from the English will be translated. Pictures for books written for children is also an urgent need.

7 *Evangelistic Books*

The Committee hopes that they would be able to prepare a definite programme for books of this type.

Note—This programme is very tentative. The adoption of any definite programme will depend upon, (1) co-operation between the publishing bodies; (2) support received for this work from missions and churches, (3) co-operation of all the bodies in the field in bringing their needs to the notice of the Committee, (4) a definite effort made by all the bodies to increase circulation.

Report of the Christian Medical Association and Wanless Sanatorium Committee.

The Committee appointed by the Christian Medical Association and the B R C C has lost several of its members by furlough and their places will have to be filled. The Managing Committee of the Sanatorium has changed in personnel and Dr Wiley is now Chairman. It has started building operations at Muraj as specified below.

At the last meeting of the B R C C a resolution was passed urging the churches and missions represented to co-operate in the Wanless Sanatorium by paying a sum towards initial expenses and promising an annual contribution. The American Marathi Mission has agreed. It is hoped that other missions will soon follow suit.

Building operations are under way at Miraj as follows. The Nurses' Bungalow walls are several feet high and the servants' quarters are being constructed. No cottages or wards have yet been begun but these are of such light construction that they can be quickly erected. A good supply of sweet water has been secured.

The American Presbyterian Mission has arranged for the supervision of the Sanatorium. Dr. Jones of Miraj is to spend two months in Madanapalle immediately and then two months at Vengurla for experience in Sanatorium work. Mrs. Jones, who is a trained nurse, accompanies Dr. Jones in order to prepare for the supervision of nurses.

With regard to finances, after the well and water supply was completed Rs. 32,000 remained. The bungalow and out-buildings will cost Rs. 14,000. Funds are urgently needed.

The Managing Committee hope to be able to start work in the Sanatorium about Christmas.

C ROSE GREENFIELD

Muslim Work Committee.

Again it has to be said that this Committee has met but once during the year, the reason being partly the scattered residences of the members, and partly that the Convener, in common with the members, has been too busy to summon a meeting.

But the business initiated has been, as before, of an important far-reaching nature. The following two items stand out particularly —(1) Muslims of Madagascar, and (2) The continuance of the series of Hindustani Conventions, begun in Poona in 1927, followed by one in 1928 in Sholapur.

(1) *The Muslims of Madagascar*—Why should India be troubled by a question like this? is a question which will very likely be asked. A letter (in French) was received more than

a year ago by Dr Zwemer from a missionary of the French Protestant Mission in Madagascar, in which statistics were given about a number of Muslims from Western India living in certain areas of Madagascar, and asking that the Churches of Western India would consider the possibility of taking up the work of evangelizing these Musalmans. This letter was sent, with a translation, by Dr Zwemer to the Convener of this Committee, with a request that the matter it dealt with might be brought before the B R C C, with a view to some sort of action being taken upon it. This Committee forwarded it to the Executive Committee of the B R C C, which has decided to refer the request to the National Missionary Society. Whether anything can be done remains to be seen. But I wish to state that a suitable man is ready to undergo training, and is willing to offer himself as a candidate for this missionary post, if means can be found to pay his expenses. The French Mission has been asked to furnish information about the cost of living, etc., in Madagascar, and also to say whether, and to what extent, it is prepared to finance such a worker. For the present the matter rests there.

The Churches of Western India, if in search of a field as an outlet for their missionary enthusiasm, might do worse than to join together in carrying on such a work. It is not unlikely that a similar request may come one of these days from East Africa, where it is understood there are a number of Gujarati-speaking Musalmans who have gone there from here for trading purposes.

(2) *The Hindustani Conventions*—The meetings in Poona and Sholapur, in 1927 and 1928 respectively, were organized mainly by one person, and it has been felt that, if they are to be continued, a larger body ought to take the responsibility for carrying on the series. Therefore a Committee has been formed for this purpose, representative of the Christian Councils of Bombay, Madras, and Andhra, and it is hoped that the 1929 Convention will be held at Hyderabad, Deccan.

(3) *Gujarati Literature*—Mr Mow has taken up the responsibility for looking after matters relating to Gujarati Literature for Musalmans, and I shall ask him to report to us in due course the progress it is making

In conclusion, the Convener of this Committee herewith begs to tender his resignation, as he will shortly be leaving India, unfortunately, on account of the serious financial position of the C M S, not to return, nor to have any European successor. The Council must therefore take steps to find a new Convener

H J LANE SMITH,
Convener.

Missionary Settlement For University Women.

The appeal sanctioned by B R C C for a Settlement building has brought in Rs 12,000 and the whole available fund now stands at Rs. 60,000, of which Rs 30,000 is allocated for the building and Rs. 30,000 as endowment

A suitable house has been found with a large compound containing a tennis court at the Scottish High School, Reynolds Road, near to the new Central Station. The Anglic-Scottish Education Society has offered this building to the Settlement for Rs. 51,000 subject to the conditions that Government transfer to the Settlement the building grant on the School. They has accepted this offer and it is hoped to move to this new permanent premises early in 1930.

So far, C. M. S., U. F. C. and Z. B. M. M. are the three contributing missions which support the Settlement by an annual grant. It is much hoped that in view of this permanent building having been obtained, some other missions would join in giving annual support as co-operating missions in work for women students. The minimum contribution from a Society would be £50

E GEDGE.

Report of the Language School and Examinations Committee.

The chief business of the Committee has been as follows .—

In August 1928 the Committee asked the Rev J F Edwards if he would conduct the Language school session at Mahabaleshwar during the months of March, April and May 1929 and asked the Rev W Wyatt if he would assist Mr Edwards during the month of May with a view to his being prepared to give more help in the future

(Later on Mr Edwards was ordered home by the doctors and he asked Mr Wyatt to take charge of the School at Mahabaleshwar)

The Committee appointed the Rev. W Wyatt, Chief Examiner, for the 2nd Examination for a period of two years

It was decided to circulate the secretaries of missions asking whether in their opinion candidates should have the option of taking the language examinations in two parts, the oral after the written

(It transpired that the balance of opinion was heavily on the side of not separating the two parts of the examinations).

Meetings in July 1929

The accounts of the Poona and Mahabaleshwar Language schools were presented and approved

The Rev S N Thorat resigned his position as Chief Examiner for the 1st year. And the Rev J B Primrose was asked to undertake the post for a period of two years

The Committee sanctioned a grant of Rs 189 to be divided among the 9 Pundits who were put to extra expense for house rent owing to an outbreak of plague in Mahabaleshwar.

Mahableshwar Language School Session

A very successful School was held attended by 88 students, eighty-two of which attended classes and all of whom were accommodated with a Pundit

Social intercourse among the students and Pundits was fostered by the picnics and by the 'open tennis evenings' at Green Hill and Mount Douglas. The Weekly Prayer meetings and the Sunday Services both at the Union Church and the Anglican Church were well attended and revealed clearly the oneness of all in the deep things of the Spirit.

Addresses were given by Dr Deming and Dr Manshardt on interesting subjects connected with Mission effort

The following arrangements have been made for staff Pundits for the period June 1929 to March 1930 —

Mr Harshe to remain in Poona, Mr Koshty to Sholapur, Mr Kanetkar to Dhond, Mr Telu to Mira), and Mr Bawdekar to Bhusawal

Mr Primrose took Mr^l Wyatt's place and was assisted by Mr R A Chandekar of Ahmednagar

The Rev S N Thorat and Mrs Mackay took the 1st year written work but the Rev A R Bryan took Mrs Mackay's place for the Oral as Mrs Mackay was ill

W WYATT,
Convener

LANGUAGE SCHOOL AND EXMINATION COMMITTEE

June 1928 to February 1929

RECEIPTS		EXPENDITURE	
	Rs a p		Rs a p
Received from the Rev E Fairbank	512 10 8	Postage	27 6 0
Received from the Rev J F Edwards	1 014 5 0	Railway charges	4 1 0
Examination fees	530 0 0	Stationery and Books	17 15 6
Syllabuses sold	2 4 0	Travelling for examination purposes	163 8 0
		Refund on fees	20 3 0
		Printing	73 9 0
		Furniture Hire	47 0 0
		Balance in hand on February 1929	1,705 9 2
Total	<u>2,059 3 8</u>	Total	<u>2,059 3 8</u>

W WYATT,

Treasurer

MAHABLESHWAR LANGUAGE SCHOOL

March to May 1929

32

RECEIPTS		EXPENDITURE	
	Rs a p		Rs a p
Balance in hand on March 1st 1929 .	1,705 9 2	Pundits' Salaries	5,305 6 9
Fees	7,310 1 0	Travelling expenses of Pundits and examiners	316 10 0
Bank interest ..	2 8 3	Frederick Brothers	14 0 0
		Refunds on fees	78 8 0
		Repairs to class rooms	21 0 0
		Temporary Chapper and Sundries	22 11 0
		Coohe hire	1 8 0
		Sick Allowance to Mr. Bawdekar	20 0 0
		Printing	4 0 0
		Furniture hire	47 10 0
		Tax on class rooms	9 12 0
		Postage and Telegrams	30 15 0
		Grant to the Rev W Wyatt	150 0 0
		Balance in hand	1,996 1 8
Total	9,018 2 5	Total	9,018 2 5

I have examined and checked the accounts from March and certify them to be correct, with Balance Cash Rs 178-4-0 and Bank Rs 2,817-13-8

14th July 1929

H P RUSSELL

W WYATT,

POONA LANGUAGE SCHOOL.
1st June 1928 to 31st May 1929

RECEIPTS.	EXPENDITURE.
Rs a p	Rs a p
Fees . . . 2,923 0 0	Deficit from preceding year, 195 0 0
	Pundits, Salaries, etc. 2,457 0 0
	Balance in hand 271 0 0
Total . 2,923 0 0	Total . 2,923 0 0

C S CAMPBELL.

GUJRATI LITERATURE COMMITTEE

RECEIPTS	EXPENDITURE.
Rs. a. p.	Rs. a. p.
Balance on 31st July 1928 .. . 168 7 0	Staff . 662 0 0
Received from Treasurer, B. R. C. C. .. . 600 0 0	Sundries .. 4 0 0
	Balance 31st July 1929 102 7 0
Total .. 768 7 0	Total . 768 7 0

Examined and found correct

J. E. PARKE,

J. ROGERS

APPENDIX I
(INDUSTRIAL)

**MEMORANDUM FOR ROYAL COMMISSION
ON INDIAN LABOUR.**

**Presented by the Bombay Representative Christian Council
for the Bombay Presidency.**

The fact that industrialism is in its infancy in India presents many difficult problems of management, but we believe that much of the industrial unrest in this Presidency is due to an inadequate application of the principles of brotherhood, respect for personality, and mutual service

The Bombay Representative Christian Council therefore adopts and commends to the careful consideration of all concerned, the following statement —

- (1) Ownership is a trust which carries with it a responsibility towards the labourer as a human being, and the interests of personality should not be subordinated to consideration of profits. We would affirm our belief that service should be the primary motive of industry
- (2) The interests of neither capital nor labour can take precedence of the welfare of society as a whole. Society on its part has an obligation to secure the just interest of both capital and labour
- (3) The happiness and efficiency of labour is dependent in a large measure on the conditions under which the labourer lives. We realise that the domestic habits of the labourer are open to improvement, but we believe consideration should be given to improving the existing housing conditions under which many of them live

- (4) A first charge upon industry is a living wage for the workman, and every workman should give an honest day's work in return for his wage
- (5) Labour should have the right to organise and have every reasonable opportunity to give full and adequate expression to its desires and to negotiate with the management through the representatives of its properly constituted organisations
- (6) Labour should be free to seek ways and means whereby its legitimate ends may be obtained, it being understood that the methods employed will be along constitutional lines
- (7) Proper provision should be made for the education and recreation of the workers, preferably through the appointment of trained welfare workers, both inside and outside the mills, in each industrial area
- (8) The establishing of Labour exchanges is a much needed agency to deal with unemployment, and for relieving exceptional unemployment, well conceived schemes of public works should be given consideration

LEGISLATION

Towards the practical working out of the above principles certain matters seem to us to call for legislation. In the following respects we would endorse the proposals made by the National Christian Council *Industrial Survey* —

- (1) There should be a normal 55 hour week and a 10 hour day
- (2) No spell of work should be longer than five hours
- (3) Workplaces employing more than 10 persons should be brought under the Factory Act.

- (4) Fines and deductions should be fair and reasonable and not a source of profit to the employer. They should be recorded in a register and the Factory Inspector should have the right to inspect this register *
- (5) In view of the above proposals Government should increase the Inspectorate and a Woman inspector should be appointed in each large industrial area
- (6) The Government of India should be urged to ratify the Minimum Wage Convention and to initiate legislation along these lines but without stressing the need for applying it to home industries

Further, we would urge the following four points in regard to Bombay Presidency in particular —

- (1) The right of peaceful picketing at the time of strikes must be affirmed
- (2) Facilities for impartial investigation and conciliation such as those provided for in the Trade Dispute Act, should be established on a permanent basis
- (3) The law with regard to child labour should be rigidly enforced and minors in industry should be safeguarded so as to protect their future health and well-being
- (4) We welcome the fact that the Bombay Government has initiated Maternity benefit legislation, and we are convinced of the value of such an Act. There are however one or two particulars in which the present Act may, unless suitably amended, militate against the interests of those women it is intended to serve. As two instances of this which have already come to our notice we might mention (i) the fixing of a definite

* We further believe that all fines should be credited to a Fund for the benefit of the labourer

amount to be paid as benefit, instead of a fixed proportion of the average wages. In at least one large industrial town this figure is so much higher than a woman earns as a normal wage, that there is danger of such women as would become eligible for the benefit, losing their employment. (2) A recent investigation goes to show that in Bombay pregnant women tend to leave their work earlier than the time provided for in the Act, alleging as a reason physical inability to continue. The necessity of remaining at work until one month before confinement is expected, in order to get the benefit which is likely to have a deleterious effect on such women.

PROBLEMS AFFECTING LABOUR IN THIS PRESIDENCY

The following are some conditions, which, in the actual experience of our members, militate against a contented industrial population.

Wages—The wages of a large proportion of the mill workers are admittedly low. This is true, not only of unskilled workers, but of skilled workers, such as spinners, winders (women) and reelers (women).

For example —Average wage per month

	Bombay	Ahmedabad	Sholapur
Spinners ..	Rs 23 1 0 ¹	Rs 23 4 0 ²	Rs 15 3 0 ³
(piecers)			
Winders ..	„ 16 8 0 ³	„ 16 10 6 ⁴	„ 7 5 0 ⁵
Reelers ..	„ 17 5 6 ³	„ 19 4 6 ⁴	„ 7 14 6 ⁶

¹ See enquiry into wages and Hours of Labour in the Cotton Mill Industry, Government of Bombay, Table I. ² *Ibid*, Table II. ³ *Ibid*, Table IV. ⁴ *Ibid*, Table V. ⁵ *Ibid*, Table VII. ⁶ *Ibid*, Table VIII; (No material change since 1923.)

Those living on the bare subsistence level show results in under-nourishment, poor physique and continuous ill-health. This must be a potent factor in the inefficiency so often deplored of the Indian labourer.

Housing—While we realise that the Hindu joint family system tends to overcrowding in some cases, we believe that numbers of working class families are unable to pay the rent of even one room at the present rates of rents and wages, necessitating more than one family sharing one room, each family having a separate cooking place.

Other families take in boarders. These are usually men without their families who have no sleeping place provided but are allowed to keep their possessions in the room and the housewife cooks for them.

We recognise that Government have made a remarkable effort to deal with the housing question in the city of Bombay, and we share the concern of all that the facilities provided have not been made use of more fully. Certain parts of the city are very congested while others lie vacant in the northern end of the city. The improvement of transport facilities would, we believe, be one of the ways to relieve this congestion and distribute the population better in regard to housing facilities; another would be a scheme of welfare service conducted by voluntary agencies to ensure a wise utilisation of the leisure hours of the workers.

Education—The majority of Mill hands are illiterate, including numbers of those who hold positions of responsibility over other men. This imposes an unfair disability in matters concerned with their engagement, the payment of wages, and in a knowledge and understanding of rules and regulations governing their employment. It is also a potent factor in the rapid spread of false rumours and a state of panic.

We acknowledge the effort made by the Municipality to overcome this by the establishment of Compulsory education

in wards F and G, which are largely occupied by a labouring population. But since the Act is not enforced, large numbers of children do not attend school, neither is there sufficient accommodation should all desire to do so.

An adult school movement, particularly for youths between the ages of fifteen and twenty-five, would prove extremely valuable. This would be most profitably conducted by voluntary agencies, liberally assisted by Government, which should allow full scope for experiment in matters of curriculum.

Believing Physical training to be a great asset in the education of the child, we would stress the importance of spacious school playgrounds, and also of finding a place in the primary schools curricula for physical culture and a programme of directed play for all, on well ordered lines. Adequately qualified teachers should be employed and placed in charge of this important branch of Education.

Recruitment of Labour—The present system of engagement of labour through jobbers, themselves usually men but little, if at all, above the men they engage, opens the way for much petty injustice, bribery and oppression. We are aware that employers are usually alive to the difficulties of this system, and that up to the present no way has been found to abolish it; but we would urge that the matter be re-examined in connection with the question of establishing Labour exchanges.

WELFARE WORK.

We would endorse the findings of the National Christian Council Survey in the following matter.

Welfare of Labour Supervisor—A considerable amount of excellent welfare work has been undertaken at different times by mill-owners in this Presidency. But anyone familiar with similar work in England must be struck with one difference. It is becoming increasingly the practice in England, even where it

is not legally obligatory, to appoint a well-educated and trained man or woman to be in charge of all the personnel side of the work. This has not hitherto been the practice here

Since the relationships between capital and labour is one of the most disturbing factors in the present situation, we would urge that the appointment of trained supervisors to deal, among other things, with the following matters should be urged upon all large employers of labour .—

1. To use his influence to facilitate the settlement of disputes as and when they arise. Probably it would be found helpful if committees of workmen were set up in the mill to assist in this matter
2. To have supervision of the working conditions in so far as they affect the health of the workers, especially as regards women and young workers
3. To have general supervision of all welfare work carried on.
4. To supervise all lines of chawls belonging to the firm and to help to improve the home conditions of those living in them

There is a large field for voluntary effort outside the factory walls which would provide for the needs of the labourers in their leisure hours and for their general uplift. Such voluntary efforts exist, but are usually hampered for lack of funds, and are thus prevented from undertaking work on the scale required

APPENDIX II

(INDUSTRIAL)

Social Welfare Service of the Bombay Y.M.C.A.

In the year 1924, after nearly half a century of Y.M.C.A. work in the city, the Board of Directors of the Bombay Y.M.C.A. decided to experiment in welfare service amongst the labourers in the north of the Island

Work at Naigaon—Following a survey of the field, it was decided in October 1924 to open a centre at the Naigaon Chawls, our aim being to make an effort to fill up the leisure time of the workers with worth-while pursuits and to establish relationships with them that would enable us to render greater service in the Mill Industry in bad times as well as good. Our first concern was to obtain the confidence of the people. It was difficult to get them to realize that our service was free and disinterested. We began in the Naigaon Chawl rooms and nearby open spaces. Night schools were opened, indigenous games started, Indian music was introduced, lantern lectures and talks on subjects that concern the life of the labourer, such as Hygiene, Sanitation, Thrift, Temperance, etc., etc., were arranged. With the help of a Ladies' Committee many women and children were also reached and helped in many ways. This continued until June 1926 when we moved into a hut (90' x 30') erected and equipped at a cost of Rs. 8,000 in a plot of land, about 200 x 260 yards in extent near the Naigaon Chawls leased to us by the Improvement Trust for a period of 3 years. Here the volume of work undertaken gradually increased. It also became the training ground for workers and the base for our other centres in that area.

Area "B" Naigaon—The Bombay Development Department at our suggestion installed some playground equipment,

such as swings, see-saws, etc., in the open space between the chawls of area "B" at Naigaon. We have undertaken the supervision of this play centre.

Worli.—In June 1927 another centre was opened at the Worli Chawls.

Love Grove—Another centre was started in October 1927 for the workers employed at the Municipal Love Grove Pumping Station.

Arthur Road and Dadar—Then in November 1928 two further centres were opened one at Arthur Road, and another in Dadar Main Road.

Number of Chawl Rooms adjoining Y M C A Centres—The number of chawl rooms adjoining these five centres are as follows—

1	Naigaon	.	3,360
2	Worli		400
3	Love Grove	.	125
4	Arthur Road		300
5	Dadar Road	.	300

The interest aroused in these centres, especially in the outdoor activities, extends beyond even the residents in these chawls and we find many come from a distance to participate in them. For the most part we serve Hindus, but there is a fair number of Mohammedans and Christians. They are all industrial workers and nearly all belong to the depressed classes.

Programme Outline—Our present programme includes the following—

School—14 Night schools, average daily attendance of 225, teaching English, Urdu, Gujrathi and Marathi.

Musical Evenings—Each centre possesses a gramophone and Indian artists records can be heard. Bhajans are very popular and occasionally harpans are arranged.

Indoor Games—Attract both children and adults

Outdoor Games—Wrestling Akhada at each centre, Lathi Classes and Boxing at Naigaon centre only, ball games, e.g., 'Cage', 'Volley', 'Football' and 'Basket-ball' Scores are thus engaged daily The Naigaon "A" Football team is giving a good account of itself in the Indian Football Tournament, now being played at Parel. There are four football teams at Naigaon.

Lectures, etc—Lantern slides and cinema shows have been given the subject being selected for the audiences, our aim being to give instruction, entertainment and amusement Serious talks are given on sanitation applied to habits in the chawls and outside, thrift, temperance, gambling, etc Attempts to put on Indian Drama as have been made and the men and boys have shown an aptitude, especially the boys, that is encouraging

Scouts—Three troops have been formed, the 97th, 98th and 99th Bombay Troops Rover Scout troops, *etc.*, for boys over 18 years of age, have also been formed Camps at Malad, Juhu, Worli, etc., as well as instruction in Scout law and practice make up the programme. The boys are drawn from the depressed classes and it is noticeable that the Scouts soon become cleaner and more alert They can invariably be picked out from the crowds that gather in our playgrounds. Several other troops are in process of formation and a comprehensive Scout scheme has been drawn up to include both the playgrounds and welfare centres

Gardens—Some attempts have been made to cultivate garden plots Trees have been planted and seeds given and this year there would appear to be some chance of growing flowers and vegetables Prizes have

been offered for the best cultivated plot and the best produce. The boys are especially keen on this activity.

Special Occasional Programmes—During the time of such religious festivals as Holi, Ganapati, Dīpavali, Christmas, etc., special programmes are arranged with a view to the observance of such annual events in the right spirit.

Staff—The National Council of Y M C A 's in the United States of America in 1924 sent and supported a Secretary—Mr W E D Ward—to direct this department of work for the Bombay Board of Directors. He is at present on leave, the direction of the work being now in the hands of the General Secretary. We employ 3 full-time and 23 part-time workers, i.e., 5 supervisors, one in charge of each centre, and 18 assistants, school teachers and game supervisors. There are also a number of workers who serve us in an honorary capacity.

Public Playgrounds—In addition to this form of service we also direct the three Municipal playgrounds as follows.—

- 1 Mustan Shah Baug.
- 2 Gilder Tank
- 3 Willington Memorial

We have recruited trained supervisors who passed through the Y M C A National Training School of Physical Education in Madras and under these men over 1,300 young people and adults from all communities are learning to play together and having their "off hours" filled up in healthy rivalry and fun. The Annual Bombay Volley Ball Tournament attracted nearly 30 items, i.e., 270 players, the members of which are drawn from all communities, the ages of the players range from 30 to 17. Other inter-events are regularly arranged thus bringing players from the various communities frequently together on the playing fields. A good preparation for team work in later life.

Finance—Following are the amounts which have been spent by the Bombay Y M C A on this service (excluding the playground as the cost of these is entirely met by the Bombay Municipal Corporation, while the budget of the Supervising Secretary is met from abroad) —

	Rs.
. <i>Expenditure</i> —From October 1924 to 31-12-1925	. 3,830
1926	. 5,887
1927	. 6,450
1928	. 9,079
To May 31st, 1929	.. 5,480

The first 2½ years' expenditure was entirely met by us, since then we have received grants-in-aid from the Municipality, the B E S & T Co, and the B B & C I Ry, although it should be noted that the entire cost of the Nargaon centre which amounts to nearly Rs 2,000 for the first five months of this year is a charge on our funds and is met out of our normal revenues and not from grants-in-aid

1929 *Expenditure*—Our Budget Estimate for the current year call for the sum of Rs 20,000 to be secured in the form of subscriptions and donations from the public. The amount required for this welfare service is included in our estimates and will only be available if we secure public support to the amount stated. So far we have obtained Rs 10,300 and we are much concerned about the balance in view of the disturbed conditions existing in the city

Results—The results are self-evident from the above, but such results as we have obtained go to show that we have only touched the fringe of the problem. It is our considered opinion that the education of the workers is a pressing need. When they are educated much of the present strife will disappear. Vast numbers of industrial workers are as yet untouched by

any scheme of welfare service. We have no doubt that understanding and good-will between employers and employees would be furthered if service such as we indicate above could be extended to all employees in the mill industry. A scheme of welfare service that would link the life in the mills with the home life of the workers would be invaluable. A full-time welfare worker, either one for each mill, or for each group of mills, who would be in close touch with the actual workers and be in a position at once to deal with any complaint, hardship and difficulty that arises, would, we believe, tend to prevent the growth of ill-will and mistrust. If in addition a welfare centre was established at every point where at least 300 mill workers are housed to cater for their "off-hours", it would be one step in the promotion of better relations between capital and labour. It may be that the welfare worker whose work would be inside the mills would have to be employed by, and be under the control of, the mill owners. The welfare work outside the mills should be subsidized by the mill owners for such service as is rendered to their own employees. The welfare workers thus employed should, however, be independent and in no way connected, officially, with the employers. Their task is to ensure the proper utilization of the leisure time of the workers and to be their friends at all times. The day-to-day contact and the services rendered to the families would make for better service in the mills and not only add richness to the lives of the labourers and "make for rhythm", but, should trouble arise between employers and employed, the welfare workers thus engaged would find their powers of usefulness and help greatly enhanced to the benefit of both sides.

H W B

Schedule of Representation, 1929-30.

Churches

Ahmednagar Church Council, U C N I (5325)	. . . . .	3
Bombay Church Council U C N I (1033)	.. .. .	1
Godavari Valley Church Council U C N I (4499)	. . . . .	1
Gujarat Church Council, U C N I (1866)	. . . . .	1
Kolhapur Church Council, U C N I (3020)	. . . . .	2
Church of the Brethren (3564)	. . . . .	2
C M S Congregations, Diocese of Bombay (1000)	. . . . .	1
C M S Congregations Diocese of Nasik (1800)	. . . . .	1
Kanarese Evangelical Church (2611)	. . . . .	1
Methodist Episcopal Church, Bombay-Poona Area (2,514)	. . . . .	1
Methodist Episcopal Church, Nagpur-Basim Area (974)	.. . . .	1
Methodist Episcopal Church, Gujarat-Kathiawad (28,379)	. . . . .	5

Missions

Alliance Mission	.. . . .	2
American Marathi Mission	. . . . .	2
American Presbyterian Mission	. . . . .	2
Australian Churches of Christ Mission	. . . . .	1
Christa-Seva-Sangh	. . . . .	1
Church Missionary Society Diocese of Bombay	. . . . .	1
Church Missionary Society Diocese of Nasik	. . . . .	1
Church of the Brethren Mission	. . . . .	2
Church of Scotland Mission	. . . . .	1
Free Methodist Mission	. . . . .	1
Irish Presbyterian Mission	.. . . .	2
Jungles Tribes Mission	.. . . .	1
Basel Evangelical Mission (Kanarese area)	. . . . .	1
Methodist Protestant Mission	. . . . .	1
Poona and Indian Village Mission	. . . . .	1
Scandinavian Alliance Mission of North America	. . . . .	1
Society for the Propagation of the Gospel, Bombay	. . . . .	1
Society for the Propagation of the Gospel, Nasik	. . . . .	1
Swedish Alliance Mission	. . . . .	1
United Free Church of Scotland Mission (Hyderabad)	. . . . .	1
United Free Church of Scotland Mission (Western India)	.. . . .	1
Zenana Bible and Medical Mission	.. . . .	1

Other Missionary Bodies

Bombay Tract and Book Society	. . . . .	1
British and Foreign Bible Society (Bombay Auxiliary)	. . . . .	1
Missionary Settlement for University Women	. . . . .	1
National Missionary Society	. . . . .	1
Young Men's Christian Association, Bombay	. . . . .	1
Young Women's Christian Association, Bombay	.. . . .	1

Representatives 52

Co-opted Members 17

Ex-Officio Members (about) 6