



**REPORT**  
**OF THE**  
**TRAVANCORE**  
**EDUCATION REFORMS COMMITTEE**

**JUNE 1933**

*Second Impression.*

REPORT  
OF THE  
TRAVANCORE  
EDUCATION REFORMS COMMITTEE

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PRESENTED TO THE GOVERNMENT OF  
HIS HIGHNESS THE MAHARAJA OF  
TRAVANCORE, JUNE 1933.

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# APPENDICES

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## APPENDIX. I.

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### SUGGESTED FORM OF AGREEMENT BETWEEN TEACHERS AND MANagements OF SECONDARY SCHOOLS,

AGREEMENT made the.....day of.....One  
Thousand One Hundred and..... BETWEEN ..... (school  
authority) of the one part and ... ..(teacher of the other part.)

Where as the said.....(school authority) have agreed to  
engage the said.....(teacher) to serve the.....(name of)  
school at.....(place) in the capacity of a teacher and at the salary  
hereinafter mentioned.

NOW THESE PRESENTS WITNESS and the parties hereto  
do hereby mutually covenant contract and agree in manner following  
that is to say, —

1. That the said.....(school authority) shall employ the  
said.....(teacher) and the said.....(teacher) shall serve  
the said.....(school authority) as a teacher in the.....  
(name) school at .....(place) from the date of his taking charge  
of such appointment until such employment shall be determined as  
hereinafter provided.

That except it be in a purely temporary vacancy, the said.....  
.....(teacher) shall be on probation for a period of.....months  
from the date of his first taking charge of his appointment during  
which period it shall be open to the said..... (school authority)  
to dispense with his services without giving notice or without  
assigning any reasons.

2. That the said.....(teacher) will employ himself honestly,  
efficiently and diligently under the orders and instructions of the  
Headmaster or other officers or managers of the said school under  
whom he shall from time to time be placed as teacher in the said...  
.....(name) school in which capacity he will discharge all such  
duties appertaining to that office and do all things which may be  
required of him or which are necessary to be done in his capacity as  
aforesaid and will make himself in other respects generally useful as  
may be required of him.

3. That he will not on any pretence absent himself from his  
duties without first having obtained the permission of his superior  
officers authorised in this behalf or in case of sickness or inevitable

accident without forwarding a medical certificate satisfactory to the officers aforesaid as may be required by the leave rules of the said school.

4. That he will devote his whole time to the duties of the said employment and will not on his own account or otherwise either directly or indirectly carry on his own account or otherwise carry on or be concerned in any trade or business whatsoever without having first obtained the permission of his superior officers authorised in this behalf.

5. That he will conform to all the rules and regulations in force in the said school inclusive of leave rules a copy of which is appended and will obey all such lawful orders and directions as he shall from time to time receive from any authorised officer of the said school.

6. That this agreement may be terminated at any time by either party on giving to the other three calendar months' notice in writing of such intention to determine the same, or by.....(school authority) on paying three months salary in lieu of such notice and may be determined by the.....(school authority) forthwith without any notice in the event of such misconduct on the part of .. .....(teacher) as may be considered by the Director of Public Instruction to warrant suspension or cancellation of his Teachers, License.

7. That if the said.....(teacher) shall observe and comply with all the provisions of these presents there shall be paid to him for such time as he shall be in the service of the said school and actually perform his duties a salary of Rs.....per mensem for the first year of his service which shall be increased each subsequent year of his service by Rs.....per mensem up to a maximum of Rs.....but that in the event of his temporary absence from duty by reason of sickness or leave or otherwise he shall be paid such salary only as shall be determined by the rules in force in the said school.

PROVIDED ALWAYS that the teacher shall get the full salary or a proportionately reduced amount per month during the vacation according as he has worked for the full period May to March inclusive or a shorter period.

8. That it shall be lawful for the School authority at any time if satisfied on medical evidence that the said teacher is unfit and is likely for a considerable period to continue unfit by reasons of ill-health for the discharge of his duties as such teacher to determine his service under these presents on paying him three months salary less any amount which may have been paid him as leave allowance

after the date of his last appearance in the school for the regular discharge of his duties as teacher (the decision of the school authority as to the unfitness of the teacher being final and conclusive) and thereupon his service shall absolutely cease and determine.

IN WITNESS whereof.....and.....have hereunto set their hands the day and year first above written.

Signed by..... }  
in the presence of..... }

Signed by..... }  
in the presence of..... }



## APPENDIX II.

### EXAMPLES OF OVERLAPPING PROVISION.

#### Tovala.

1. Aramboly departmental boys' vernacular middle school and departmental girls' primary school—one furlong.
2. Thazhakudi departmental boys' vernacular middle school and departmental girls' primary school—two furlongs.
3. Thazhakudi L. M. S. boys' primary school and S. A. boys' primary school—one furlong.
4. Bhoothapandi departmental boys' primary school and departmental girls' primary school—one and a half furlongs; and Mannad S. A. boys' primary school—two furlongs.
5. Thittuvila L. M. S. boys' vernacular middle school and L. M. S. girls' primary school—eighty feet.
6. Thirupathisaram departmental boys' primary school and S. A. boys' primary school—four furlongs; and Veeranimangalam L. M. S. girls' primary school—six furlongs.
7. Azhagiapandipuram departmental boys' primary school and Chembanvila L. M. S. girls' primary school—close by.
8. Ananthapuram departmental primary school and Aladi S. A. boys' primary school—four furlongs; and S. A. boys' primary school, Ratnapuram—four furlongs.
9. Chiramatham aided boy's primary school and Puliyadi L. M. S. boys' primary school—two furlongs; and Kandankuzhi S. A. boys' primary school—eight furlongs.
10. Chempakaramanputhur departmental boys' primary school and Lutheran boys' primary school—one furlong.
11. Erachakulam departmental boys' primary school and Mantarapuram L. M. S. boys' primary school—six furlongs; and Dennisapuram L. M. S. girls' primary school—six furlongs.
12. Ettamadai S. A. boys' primary school and Maruhalthala Lutheran boys' primary school—one furlong.

#### Agastisvaram.

1. Parakkai departmental boys' primary school and departmental girls' primary school—half a furlong.

2. Suchindram departmental boys' vernacular middle school and departmental girls' primary school—three furlongs.

3. Panikanvilai L. M. S. girls' primary school and Puthalam girls' primary school—eight furlongs.

4. Melaperuvilai L. M. S. boys' primary school and Peruvilai East L. M. S. girls' primary school—six furlongs.

5. Nalloor departmental boys' primary school and Konavila L. M. S. boys' primary school—two furlongs.

6. Puthugrammom departmental boys' primary school and L. M. S. boys' primary school—one furlong.

7. Oyaravila L. M. S. boys' primary school and Kulasekhara-puram departmental boys' primary school—two furlongs.

8. Paramadanapuram L. M. S. boys' primary school and Agastisvaram boys' L. M. S. primary school—three furlongs.

#### Kalkulam.

1. Kantanvila R. C. boys' primary school and Melpara L. M. S. primary school for boys—eight furlongs; and Kantanvila departmental boys' vernacular middle school—two furlongs.

2. Colachel St. Mary's boys' vernacular middle school and Holy Infant Jesus' girls' primary school—hundred yards.

3. Manalikara R. C. St. Joseph's boys' primary school and S. A. primary school for boys—four furlongs.

4. Kalkulam vernacular middle school for boys (departmental) and departmental girls' vernacular middle school—half-a-furlong.

5. Christukoil L. M. S. boys' vernacular middle school and L. M. S. girls' primary school—forty feet.

6. Perinpapuram L. M. S. boys' primary school and Nettancode departmental primary school for boys—two furlongs.

7. Thatchoor departmental boys' primary school and Mathoor S. A. boys' primary school—six furlongs.

8. Kalkurichi R. C. St. Joseph's primary school and Kalkurichi S. A. primary school—two furlongs.

9. Madathattuvila St. Alcyon R. C. boys' primary school and Villukuri L. M. S. boys' primary school—two furlongs.

10. Moongilvila L. M. S. boys' primary school and Chadayanvila S. A. boys' primary school—six furlongs.

11. Kurumpana St. Ignatius' primary school and Vaniyakudi St. Joseph's primary school—four furlongs.

#### Vilavancode.

1. Munchira departmental girls' vernacular middle school and Munchira aided boys' primary school—one furlong.

2. Midalam departmental boys' primary school and Vadakkankara L. M. S. boys' primary school—six furlongs.

3. Nattalam departmental boys' vernacular middle school and departmental girls' primary school—one furlong; and Nattalam L. M. S. girls' primary school—eight furlongs.

4. Arumana L. M. S. boys' primary school and L. M. S. girls' primary school—twenty-five yards.

5. Kollencode departmental boys' primary school and departmental girls' primary school—sixty feet.

6. Ezhudesapattu departmental boys' primary school and departmental girls' primary school—fifty feet.

7. Vanniyur L. M. S. boys' primary school and Edakkode departmental girls' primary school—one furlong.

8. Irenipuram L. M. S. boys' primary school and L. M. S. girls' primary school—same compound.

9. Palukal L. M. S. boys' primary school and Palukal aided girls' primary school—five furlongs.

10. Parassala departmental boys' vernacular middle school and departmental girls' vernacular middle school—two furlongs and L. M. S. girls' vernacular middle schools—seven furlongs—only two schools wanted.

11. Puliyursala departmental boys' primary school and Keezhmangode L. M. S. boys' primary school—five furlongs.

12. Charumkuzhi aided boys' primary school and Kanacode S. A. primary school for boys—three furlongs.

#### Neyyattinkara.

1. Perumpazhathur departmental boys' vernacular middle school and B. F. M. boys' primary school—eight furlongs.

2. Venganur departmental boys' primary school and departmental girls' primary school—two furlongs.

3. Kottukal departmental boys' primary school and departmental girls' primary school.



4. Kuzhivila boys' aided primary school and Thumpodu Sarada Vilasam girls' primary school—two furlongs

5. Nellikkakuzhi departmental boys' vernacular middle school and Kanjiramkulam aided boys' primary school—one furlong.

6. Kanjiramkulam departmental vernacular middle school and Nedyakala aided boys' primary school—three furlongs.

7. Mulloor aided girls' primary school and departmental boys' primary school—fifty yards.

8. Nalloorvattam aided boys' primary school and Erichalloor departmental girls' primary school—two furlongs; and Chenancode S. A. boys' primary school—one furlong.

9. Kollayil departmental boys' primary school and departmental girls' primary school—sixty feet.

10. Perumkadavila L. M. S. boys' primary school and departmental boys' primary school—four furlongs; and departmental girls' primary school—one furlong. (only two schools wanted).

11. Venganur departmental boys' vernacular middle school and departmental girls' primary school—two furlongs.

12. Vizhinjam departmental boys' primary school and L. M. S. boys' primary school—three furlongs; and aided girls' primary school—sixty feet.

13. Mundavamala L. M. S. boys' primary school and Mandavilagam departmental primary school—six furlongs.

14. Anthiyoorkonam boys' primary school and Malayinkil L. M. S. boys' primary school—four furlongs

#### Trivandrum.

Kunnappuzha aided boys' vernacular middle school and departmental boys' primary school—same compound

#### Chirayinkil.

1. Keezhattingal departmental boys' primary school and Keezhattingal aided B. V. boys' primary school—six furlongs.

2. Edava boys' (aided) primary school and Kappil departmental boys' primary school—eight furlongs.

3. Venkulam boys' vernacular middle school (aided) and Venkulam girls' primary school (aided)—two furlongs.

4. Anathalavattam aided boys' primary school and Kadakavoor L. M. S. boys' primary school—three furlongs, and S. R. V. boys' primary school—six furlongs, and S. V. boys' primary school—one furlong. (Only two schools wanted).

**Nedumangad.**

1. Irinchal St: Mary's boys' primary school and Irinchal L. M. S. boys' primary school—four furlongs.
2. Muthiavila St. Albert's boys' primary school and Muthiavila S. A. boys' primary school—one furlong.
3. Poovachal aided boys' primary school and Poovachal L. M. S. primary school—four furlongs.
4. Ramapuram aided boys' primary school and Vettampalli S. A. boys' primary school—five furlongs.

**Kottarakara.**

1. Kunnicode departmental boys' primary school and Kunnicode aided girls' primary school—one furlong.
2. Karavaloor aided boys' vernacular middle school and Karavaloor L. M. S. boys' primary school—two furlongs.
3. Kuzhimathicad departmental boys' vernacular middle school and Kuzhiyad aided boys' primary school—four furlongs.
4. Nedumuncavu aided boys' primary school and Vakkanad departmental boys' primary school—four furlongs.
5. Veliyam departmental boys' primary school and Pooyappalli L. M. S. boys' primary school—four furlongs.
6. Irumpanamgad boys' aided vernacular middle school and Irumpanamgad boys' aided primary school—three furlongs.
7. Anchal L. M. S. boys' primary school and Chempakaramanallor aided boys' primary school—four furlongs.

**Quilon.**

1. Adichanallor departmental boys' vernacular middle school and Chenthitta aided boys' primary school—three-fourths of a furlong.
2. Kaithakuzhi L. M. S. boys' primary school and Kaithakuzhi St. Thomas boys' primary school—four furlongs.
3. Plakad L. M. S. boys' primary school and Mylacad aided boys' primary school—four furlongs.
4. Pazhangalam West aided boys' primary school and Perumpuzha S. A. boys' primary school—six furlongs.
5. Cantonment C. M. S. boys' primary school and Chinnakada L. M. S. boys' primary school—six furlongs.

**Kayamkulam.**

1. Ayaparambu departmental boys' vernacular middle school and Puthusseri aided boys' primary school—four furlongs.
2. Nanglyarkulangara departmental boys' vernacular middle school and Komathu M. T. boys' primary school—four furlongs.
3. Pandavarkavu departmental boys' primary school and Muthukulam departmental girls' primary school—same compound.
4. Kaipuzha C. M. S. boys' primary school and Kanichanalloor departmental boys' primary school—three furlongs.

**Mavelikara.**

1. Kannamangalam C. M. S. boys' primary school and Kannamangalam north aided boys' primary school—two furlongs.
2. Chunakara departmental boys' vernacular middle school and Chunakara C. M. S. boys' primary school—half a furlong.
3. Arunoottinangalam departmental boys' primary school and Vettiyyar Mahomedan boys' primary school and Eravankara S. A. boys' primary school—eight furlongs.
4. Bharanikavu aided boys' vernacular middle school and Vettikode C. M. S. boys' primary school—two furlongs.
5. Vettathuvila departmental boys' primary school and Vempuzhaseri C. M. S. boys' primary school—three furlongs.
6. Tharayil aided boys' primary school and Pallarimangalam aided boys' primary school—four furlongs.
7. Katanam M. G. girls' vernacular middle school and Katanam departmental boys' primary school and Katanam M T boys' primary school (only two schools needed).
8. Thazhakara departmental boys' primary school and Thazhakara S. A. boys' primary school—three furlongs; and Thazhakara S. V. boys' primary school—half-a furlong; and Thazhakara M. G. boys' primary school—three furlongs; and Vaznuvadi departmental girls' primary school—one furlong (only three schools needed).
9. Pallikkal departmental girls' primary school and Manjadi-thara aided boys' primary school—three furlongs; and Pallikkal Naduvilasom aided boys' primary school—one furlong (only two schools needed).

### Chengannur.

1. Maraman Little Flower's girls' primary school and Edathundy M. T. girls' primary school—four furlongs.
2. Ennakad aided girls' primary school and Ennakad departmental boys' primary school—two furlongs.
3. Punthala M. T. boys' primary school and Punthala departmental boys' primary school—one furlong.
4. Thonnakkad departmental boys' primary school and Thonnakkad Syrian boys' primary school—three furlongs.
5. Ala departmental boys' primary school and Ala C. M. S. boys' primary school—one furlong.
6. Sakthimangalam M. D. boys' primary school and Eraviperur C. M. S. boys' primary school—one-and-a half furlongs.
7. Kodukulanji C. M. S. boys' primary school and Kodukulanji girls' primary school.
8. Pandanad East M. T. boys' primary school and Pandanad West boys' primary school—four furlongs.

### Pattanamthitta.

1. Ranni departmental vernacular middle school for boys and Ranni Pazhavangadikara aided girls' primary school—half-a furlong.
2. Vettipuram C. M. S. boys' primary school and Vettipuram Thuravoor aided boys' primary school—four furlongs.
3. Aithala aided boys' primary school and Mankuzhi B. M. boys' primary school—six furlongs.
4. Ezholi C. M. S. boys' primary school and Velodikavu M. T. boys' primary school—six furlongs.

### Tiruvella.

1. Paraniyam C. M. S. boys' primary school and Paraniyam M. T. boys' primary school—fifteen yards.
2. Thuruthikkad departmental boys' vernacular middle school and Paraniyam departmental girls' primary school—six furlongs.
3. Kaynattukara M. T. boys' primary school and Ayroor Sri Mulapuram departmental boys' primary school—four furlongs.
4. Thengali departmental boys' primary school and Vempalu Syrian boys' primary school—four furlongs.

5. Chackombhagam St. Mary's boys' primary school and Kalloopara boys' primary school—five furlongs.
6. Mallappalli St. Athanasius' boys' aided primary school and Mallappalli C. M. S. girls' primary school—one furlong; and Mallappalli C. M. S. boys' primary school—two furlongs (only two schools needed)
7. Mepral S. A. boys' primary school and Mepral C. M. S. boys' primary school—four furlongs.
8. Pullukuthi M. T. boys' primary school and Ayanikad departmental girls' primary school—half-a-furlong.
9. Kariyampilavu B. M. boys' vernacular middle school and Perumpatti C. M. S. boys' primary school—six furlongs.
10. Vellara M. S. C. vernacular middle school for boys and Vellara M. T. boys' primary school—four furlongs.
11. Pulliyirukkumpara M. S. C. boys' primary school and Kottoorbhagam M. T. boys' primary school—five furlongs.
12. Anikkad St. Peter's boys' primary school and Poovanpara M. T. boys' primary school—five furlongs.
13. Vettiakonam M. T. boys' primary school and Chathenkarai C. M. S. boys' primary school—three furlongs.
14. Perumthuruthi C. M. S. boys' primary school and Alanthuruthi aided boys' primary school—two furlongs.

#### **Changanacheri.**

1. Thrikodithanam C. M. S. boys' primary school and Thrikodithanam departmental boys' primary school—three furlongs.
2. Chirakkadavu departmental boys' primary school and Chirakkadavu departmental girls' primary school—quarter of a furlong.
3. Madapalli P. R. D. S. boys' primary school and Madapalli S. A. boys' primary school—one furlong.
4. Kurichi departmental vernacular middle school and Kurichi departmental girls' primary school—one furlong.
5. Kidangara departmental boys' primary school and Kidangara C. M. S. boys' primary school—three furlongs.
6. Madapalli departmental boys' primary school and Madapalli C. M. S. boys' primary school—four furlongs.
7. Era Rama Vilasom boys' primary school and Era S. A. boys' primary school—four furlongs.
8. Chenapadi departmental boys' primary school and Chenapadi C. M. S. boys' primary school—four furlongs.

**Alleppey.**

1. Thalavadi departmental boys' vernacular middle school and Anaprambal departmental boys' primary school—one furlong.
2. Chathurthikari departmental boys' primary school and Mankompu Cheramar Sangam boys' primary school—one-and-a-half furlongs.
3. Champakulam St. Mary's boys' vernacular middle school and Nadubhagam departmental boys' primary school—four furlongs.
4. Punnapra aided boys' vernacular middle school and Punnapra departmental boys' primary school—one-sixth of a furlong.
5. Anaprambal E. A. boys' primary school and Anaprambal M. T. boys' primary school.

**Valkom.**

1. Chempu St. Thomas' boys' primary school and Chempu St. Stephen's boys' primary school—two furlongs.
2. Mulakulam departmental girls' primary school and Mulakulam East Cheluveli boys' school—two furlongs.

**Kottayam.**

1. Pathamuttam departmental boys' primary school and Koompadi C. M. S. boys' primary school—three furlongs.
2. Chingavanam aided boys' primary school and Chingavanam St. Thomas boys' primary school—three furlongs.
3. Pakil C. M. S. boys' primary school and Chananikad C. M. S. boys' primary school—four furlongs.
4. Parampuzha Holy Family boys' primary school and Parampuzha St. Joseph's boys' primary school—four furlongs.
5. Kumarakam Sacred Heart boys' primary school and Kumarakam Consolata Memorial girls' primary school—two furlongs.
6. Ayimanam C. E. Z. M. S. girls' primary school and Ayimanam departmental boys' primary school—twenty yards.
7. Vijayapuram departmental boys' primary school and Vijayapuram departmental girls' primary school—eighty yards.
8. Mannoor aided boys' primary school and Ayarkunnam C. M. S. boys' primary school—four furlongs.

**Palai.**

1. Kondoer departmental boys' primary school and Kondoer departmental girls' primary school—one hundred and twenty feet.

2. Vilakumadam St. Thomas' boys' vernacular middle school and Vilakumadam departmental boys' primary school—four furlongs.

3. Poonjar departmental boys' primary school and Poonjar departmental girls' primary school—fifty yards.

4. Uzhavoor St. Stephens' boys' primary school and Uzhavoor C. M. S. boys' primary school—two furlongs.

5. Chemmalamattom Little Flower girls' primary school and Thidanad C. M. S. boys' primary school—six furlongs.

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