

PAY SCALES OF SCHOOL TEACHERS IN INDIA

1979-80

(As on 1-1-80)



**PLANNING, MONITORING AND STATISTICS DIVISION
MINISTRY OF EDUCATION AND CULTURE
[DEPARTMENT OF EDUCATION]
GOVERNMENT OF INDIA
NEW DELHI**

1981

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(DEPARTMENT OF EDUCATION)
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NEW DELHI
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P R E F A C E

This brochure on pay Scales of School Teachers in India 1979-80 gives information on scales of pay, dearness and various other allowances available to teachers working in Primary, Middle, High and Higher Secondary Schools managed by Government/Private Bodies in all the States and Union Territories of India as on 1.1.1980.

2. The Ministry of Education and Culture is grateful to the Education Departments in States and Union Territories for their help and cooperation in supplying information for this brochure.

MINISTRY OF EDUCATION & CULTURE
(DEPT. OF EDUCATION)
GOVERNMENT OF INDIA

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SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80 (as on 1.1.1980)

1. Government	2. Designation	3. Minimum qualification	4. Scales of pay (in Rs.)	5. ALLOWANCES		
				Dearness	Others	
<u>1. ANDHRA PRADESH</u>						
Government/ Private (aided) Primary Schools	Headmaster/ Assistant Teacher Grade III	Passed Matric & Secondary Grade Trained	i) 450-15-660- 20-700	Pay range: Allowance 1) upto Rs.500	Rate : Headmaster's allowance : 5% of pay	1) Upto 500 strength- Rs.25.
			ii) 410-10-460- 15-625	ii) above Rs.500	4% of pay subject to minimum of Rs.25 and maximum of Rs.60	ii) above 500 strength Rs.40.
Government/ Private (aided) Middle/ Upper Primary Schools	Headmaster/ Assistant Teacher Grade.II	Trained Graduate	i) 575-20-775- 25-950.			<u>Special allowance:</u> For Trained Graduate-Rs.15
			ii) 530-850			House Rent Allow- ance:
			iii) 450-15-660- 20-700.			i) 15% of pay in Hyderabad, Secu- nderabad, Vishaka- patnam, Warangal Vijayawada and Guntur.
						ii) 7½% at Taluk head quarters.

SCALES OF PAY OF SCHOOL TEACHERS IN INLIA-1979-80 (as on 1.1.1980)

	2.	3.	4.	5.	6.
Government/ Private (Aided) Primary Schools	Headmaster/ Assistant Teacher	Trained Graduate	i) 1050-40-1250 15-1600. (Gazetted) ii) 750-30-1020-1300 (Grade. I)		<u>City compensatory allowance:-</u> 6% of pay subject to a maximum of Rs.75 in twin cities of Hyderabad and Secunderabad.
	Assistant Teacher	Trained Post- Graduate (up-graded)	i) 700-30-1060 -35-1200		

2. ASCAM

Government/ Private (Aided) Primary Schools	Headmaster/ Assistant Teacher	Matric Non-matric/ Un-Trained	240-5-265-EB-7- 335-EB-9-EB-380 220-5-270-EB-6- 300-EB-8-340. Trained Matric	1. For pay upto Rs. 300- @45½% with a minimum of Rs.91 and maximum of Rs.130. 2. For pay between Rs.300-Rs.900. 32½% with a minimum of Rs.130 and maximum of Rs.260.	<u>Headmaster's allowance</u> a) Primary Schools- upto 4 Teacher's school-Rs.10. b) above 4 teacher's school-Rs.15. c) Middle Schools- Rs.30. Special pay for Vice Principal in Higher Secondary Schools- Rs 75.
Government/ Private (aided) Middle Schools	Headmaster	Intermediate Graduate	260-7-295-EB-8- 375-EB-10-425. 325-15-400-EB-16 560-EB-18-650@		<u>House Rent allowance</u> i) <u>Rented House-</u> @ above 12000 popul tion 12½%.

@ Two advance increments for Trained.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80(as on 1.1.1980)

.....	2.	3.	4.	5.	6.
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ASSAM-(Contd)

Matric 260-7-295-EB-8-
Trained 375-EB-10-425.
Grade A

Matric 240-5-265-7-335
Grade.B EB-9-380.

3. BIHAR

Government Primary Schools	Head-Master Assistant Teacher	Matric	i) 230-5-280-EB-6-	Rs.96 for all	Headmaster's allowance	
		Trained	340.			
			ii) 240-6-300-EB-8- 396. (Selection Grade)	Additional D.A.	-nil-	
		Middle Trained	205-3-226-EB-4- 254-5-284.	-Nil-		
Government Schools (middle)	Headmaster	Trained	i) 415-15-580-EB-		<u>House Rent allowance:-</u> (in Govt. Schools only)	
		Graduate	20-720. (Selection Grade)			
			Trained	ii) 387-13-465-EB-		For pay upto Rs.170-Rs.3.0
			Graduate	15-600.		Rs.171-190 -Rs.4.0
		Assistant Teacher	Passed	i) 296-8-360-EB-		Rs.191-209 -Rs.5.0
Inter. & Trained	ii) 296-8-360-EB- 10-460. (Selection Grade)			Rs.210-249 -Rs.6.0		
		Matric	i) 230-5-280-EB-		Rs.250-400 -Rs.7.0	
		Trained	6-340. ii) 240-6-300-EB- 8-396.		<u>City allowance:-</u> (for Patna only) (in Govt. Schools only)	
					For pay upto Rs.640-Rs.10.	

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80(as on 1.1.1980)

1.	2.	3.	4.	5.	6.
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BIHAR- (contd)

Government Private (aided) High/Higher Secondary Schools	Principal/ Headmaster Assistant Teacher	Trained Graduate Trained Graduate	i) 510-25-610-30-670- EB-30-910-EB-35- 1155. ii) 510-25-610-30-670-EB- 30-910-EB-35-980.@ (Selection Grade for 20%)		Medical allowance. (in Govt. Schools for Patna only. (Rs.8.40 per month for all)
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Primary/Middle/
High/Higher Sec.
Schools/
Middle
Private
(aided)
Schools

Trained
Graduate
387-13-465-EB-
15-600.

-Information not available-----

4-GUJARAT

Government/ Private (aided) Primary Schools/ Upper Primary Schools	Headmaster/ Assistant Teacher	S.S.C. and Trained	i) 290-8-330-10-350 EB-10-380-12-428- EB-12-500-15-560 ii) 400-15-490-EB-15 520-20-600 (Selection Grade) (20% of posts)	As per Central Govt. Rules.	(As on 1.1.79) Headmaster allowances in Primary Schools. Rs. 20. House Rent allowance:- 15% of pay subject to a maximum of Rs.400 in Ahmedabad, Surat and Baroda.
		Un-Trained Matric	260-6-308-EB-6- 326-8-350.		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80 (as on 1.1.1980)

1.	2.	3.	4.	5.	6.
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GUJARAT - (Contd.)-

Government/ Private (aided) Higher Secondary Schools	Principal/ Headmaster	Trained Graduate	i) 650-30-740-35- 810-EB-35-880-40- 1000-EB-40-1200.	ii) 7½% of pay subject to maximum of Rs.200 in other cities.	
			ii) 550-25-700-EE-25- 750-30-900.	<u>Compensatory Local Allowance</u>	
				<u>Pay range</u>	<u>Allowance rate</u>
	Assistant Teacher	Trained Graduate	i) 440-15-530-EB-15- 560-20-640-EB-20- 700-25-750.	1. Ahmedabad upto Rs.200	6.5% of pay
		ii) 440-15-530-EB-15- 560-20-640.	above Rs.200 upto Rs.1040	6% of pay	
	Un-Trained Graduate	330-8-370-EB-10-420.			
	S.S.C./ under Gra- duate & Trained/ Un-Trained Matriculate	290-8-330-10-350- EB-10-380-12-428-EB-12 500-15-560. 260-6-308-EB-6-326-8-350	2. Baroda/ Surat Below Rs.750. Rs.750 and above	3.5% of pay Amount by which pay falls short of Rs.759	

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA -1979-80(as on 1.1.1980)

		2.	3.	4.	5.	6.
<u>5. HARYANA</u>						
Government Primary School	Headmaster/ Asstt. Teacher	Matric Trained	i) 420-40-490-525-15-600- 20-700 ii) 525-15-600-20-700 750-30-900 (Selection Grade for 20% of posts)	Dearness Allowance: Pay upto Rs. 600- 8.25%; Pay above - Rs. 600	Headmaster's Allowance:- Rs. 25 in Primary Schools Rs. 50- Middle schools	
Government Middle School	Headmaster/ Asstt. Teacher	Trained Graduate	i) 700-30-850-EB-900-40- 1100-50-1150 ii) 525-15-600-20-660		House Rent Allo- wance: Ambala/Faridabad Rs. 50 for pay be- tween 400-600;	
	Asstt. Teacher	Matric & Trained	i) 480-15-600-EB-20-700- 30-760 ii) 525-900(20% of posts)		Rs. 100 for pay be- tween Rs. 801-800; Rs. 150 for pay be- tween Rs. 801-1000;	
Government High School	Headmaster/ Asstt. Teacher	Trained Graduate	i) 700-30-850/900-40-1100 EB-50-1250 ii) 800-30-890/940-40-1100- 50-1600. (S.C. for 20% of posts)		Other Towns: Rs. 25 for pay upto Rs. 600; Rs. 50 for pay between Rs. 601 800; Rs. 75 for pay between Rs. 801- 1000	
Government Higher Seco- lary School	Principal	Trained Post-Gra- duate	1200-50-1400-60-1700.		City Administrator Allowance 5% of pay	
	Asstt. Teacher	Lecturer 'M.A. III Division) 4.A. II Division)	i) 600-20-700-30-850/900- 40-1100. ii) 700-30-850/900-40-1100-EB 50-1250(S.C. 20% of posts)			

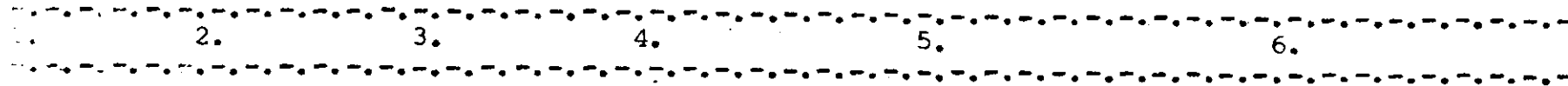
SCALES OF PAY OF SCHOOL TEACHERS IN INDIA- 1979-80 (as on 01.1.1980)

HARYANA (Contd)					
Primary Private (aided) Schools	Headmaster/ Asstt. Teacher	Trained Matric	i)	125-150/5-250	Dearness allowance upto Rs.109 - Rs.71
			ii)	250-10-300 (15% of posts)	110-149 - Rs.98 150-209 - Rs.122 210-399 - Rs.146 400-449 - Rs.160 450-499 - Rs.164
	Headmaster/ Asstt. Teacher	Trained Graduate	i)	220-8-300/10-400	500-543 - Amount by which pay+D.A. falls short of Rs.663.
			ii)	400-20-500(15% of posts)	
Private (aided) Schools	Headmaster	-do-	i)	300-25-450/25-600	Rs.544 and above -As laid down in Haryana Govt. letter no. 2081-3 RR-67/117 dt.24.0.67
			ii)	400-30-640/40-800	
			iii)	700-40-980/40-1100 (This scale has not yet been given to Headmasters)	
	Asstt. Teacher	-do-	i)	220-8-300/10-400	<u>Additional D.A.:-</u> Not available
			ii)	400-20-500	Adhoc Relief:-
Private aided Higher Seco- ndary Schools	Principal	Trained Graduate (By pro- motion)		700-40-980/40-1100	<u>Pay range</u> 70-84 -29 85-209- 41 210-440-50 500-575-70
	Lecturer	M.A.		300-25-450-25-600 250-10-300	570- -60 1040

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80(as on 1.1.1980)

1.	2.	3.	4.	5.	6.
<u>6. HIMACHAL PRADESH</u>					
Government Primary Schools	Headmaster/ Assistant Teacher	Passed Matric with 2 years J.B.T. Training	480-15-525-15-600-20-700-25-850-30-880.	<u>Pay range</u> Not available	<u>Allowance rate</u> City compensatory Allowance:- N.A.
Government Middle Schools	Headmaster/ Assistant Teacher	Trained Graduate	620-20-700-25-800-25-850-30-1000-40-1200		
		Passed Matric +2 years J.B.T. Training	480-15-525-15-600-20-700-25-850-30-880.		
Government High/ Higher Secondary Schools	Principal Headmaster	BA/MA with B.ED (Subject to Seniority) -do-	1200-50-1400-60-1700 700-1580 plus (Rs.20 as special pay)		
	Lecturers	Post-Graduate	700-25-850-30-1000-40-1200-50-1300.		
	Assistant Teachers	Trained Graduate	i) 620-20-700-25-800-25-850-30-1000-40-1200 ii) 570-15-600/20-700/25-850-30-1000-40-1080		
		Trained Matric	480-15-525-15-600-20-700-25-850-30-880.		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80(as on 1.1.1980)



HIMACHAL PRADESH (Contd)

Private
Schools
Primary
Middle/
High/
Higher
Secondary
Schools

----- Pay scales in these Schools are not uniform but they are generally the same as in Government Schools.

7. JAMMU & KASHMIR

Government Primary Schools	Headmaster/ Assistant Teacher	Trained	i) 220-8-260-10-300-	88% of the rates of D.A./Additional D.A. as applicable to Central Government Employees. ≠
		Matricu- late	13-430. (85%)	
		Trained	ii) 350-15-470	Dearness/Additional D.A. pertains to the year 1978-79
		Matriculate	(Selection Grade 15%)	
Government Middle Schools	Headmaster Assistant Teacher	Trained	340-15-400-EB-25-600-	
		Graduate	EB-25-700	
		Matriculate	i) 260-10-310-15-400-	
		with B.E.C.	EB-25-700(with 3 years experience in 220-430 scale)	
			ii) 220-8-260-10-300-13-430	

≠ As on 1.1.1979.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80(as on 1.1.1980)

1.	2.	3.	4.	5.	6.
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JAMMU & KASHMIR(Contd.)-

Government High/ Higher Secondary Schools	Principal	Trained Post- Graduate	700-40-900-EB- 50-1100.	75% of the rates of D.A./A.D.A. as applicable to Central Govt. Employees.
	Headmaster	Trained Graduate	475-25-700-EB- 30-850.(Gazetted)	-do-
	Assistant Teacher	Trained Post- Graduate	475-25-700-EB- 30-850	-do-
		Trained Graduate	340-15-400-EB-20- 600-EB-25-700.	
		Post- Graduate	260-10-310-15-400-	88% of D.A./A.D.A. as applicable to Central Govt. Employees.

Private
(Aided)
Primary/
Middle/
High/
Higher Secondary
Schools.

- i) Scales of pay are the same as in Government Schools.
- ii) No Dearness pay is given.
- iii) No other allowance except certain local area allowances.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80 (as on 1.1.1980)

1.	2.	3.	4.	5.	6.	
8. <u>KARNATAKA</u>						
Government/ Private (aided) Primary Schools	Headmaster/ Assistant Teacher	Passed Matric & Trained	340-15-400-20- 500-25-600-30 750-Extn-25-800	Pay up to Rs.500-	10.75% of pay subject to a minimum of Rs.35 p.m.	House Rent allowance (C) area\$-Catego ry: A: i) Pay upto Rs.1 10% of the b pay subject to a minimum Rs.30 p.m.
		Passed Matric/ Middle & Trained	200-10-340-15-400- 20-500-25-600-Extn.20- 700.	Rs.500-600; pay between	a) 3.5% of pay subject to a minimum of Rs.30 p.m.	ii) Pay above Rs.1000-8% of the basic pay subject to a minimum of Rs.1 p.m. and maxi mum of Rs.250 p.m.
Government/ Private (aided) Middle Schools	Headmaster/ Headmaster	Trained Graduate Non- Graduate	500-25-600-3-750-50- 1000-60-1120. 400-20-500-25-600-30- 750-50-900.	600-1900 pay between	b) 4.5% of pay a) 2% of pay subject to a minimum of Rs.20 plus 4.5% of pay subject to a minimum of Rs.38.30	Category-B: i) Pay upto Rs. 5% of the b pay subject minimum of p.m.
	Assistant Teacher	Passed Matric & Trained	340-15-400-20-500-25- 600-30-750-Extn.-35-800.			ii) Pay above Rs. 4% of the b pay subject minimum of and maximum Rs.100 p.m.
		Passed Matric/ Middle Trained	300-10-340-15-400-20- 50-25-600-Extn-20-700.			

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80 (as on.1.1.1980)

1.	2.	3.	4.	5.	6.
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KARNATAKA - Contd.) -

Government/ Private (aided) High School/ Junior Colleges	Principal (Junior Colleges)* Lecturer (Junior Colleges)* Headmaster/ (Secondary School) Assistant Teacher	Post- Graduate Post- Graduate Trained Post- Graduate Trained Graduate Graduate	900-50-1000-60-1300- 75-1750. i) 750-1525. (Selection Grade) ii) 660-30-750-50-1000- 60-1300. 660-30-750-50-1000- 60-1300. i) 600-30-750-50-1000- 60-1240. ii) 500-25-600-30-750- 50-1000-60-1120. 400-20-500-25-600- 30-750-50-900.		House Rent Allowance: Non-City Area:- Pay upto Rs.1000- 2% of the basic pay subject to minimum of Rs.10 p.m.
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* Junior College = +2 stage (10+2 system/pattern).

Note:- Name of Hardship Allowance has been changed to
to Dearness allowance.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA 1979-80 (as on 1.1.1980)

1.	2.	3.	4.	5.	6.
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9. KERALA

Government/ Private (aided) Primary & Middle Schools	Headmaster	S.S.L.C. & T.T.C.	470-16-550-18- 730-20-830.	<u>New D.A. after merger:</u> Headmaster's allowance:-	
	Assistant Teacher	S.S.L.C.i) & T.T.C.	450-15-525-16- 605-18-785. (after comple tion of 10 yrs. service in 420-720 Grade)	15% of pay for pay upto)Rs.15 for Teacher Incharg a Rs. 400;	of incomplete High School, Graduate Headmaster of
				12% of pay subject minimum of Rs.60 for pay between Rs.401 & 1000. and	Upper Primary School/Head- master of Aided U.P. School not eligible for Head- master scale's for pay
			ii) 420-13-485-15- 635-17-720.	Rs.120 (fixed) for b) Rs.10 for Headmaster of U.P. pay between Rs.1001 L.P. Schools not eligible and Rs.2250. for Headmaster scale of pa	
			iii) 340-8-380-9- 425-10-535.		<u>House Rent allowance:-</u>
Government/ Private (aided) High/ Secondary Schools	Headmaster	Trained Graduate	700-25-800-30- 890-35-1030-40- 1270.		i) H.R.A. is 8% of the basic pay in Cities subject to maximum of Rs.50.
	Assistant Teacher	Trained i) Graduate	420-13-485-15-635- 17-720		ii) H.R.A. is 6% of basic pay in Municipal Towns subject to maximum of Rs.30.
				ii) 520-18-700-20-800-25 900.	
			iii) 570-20-670-25-920-30- 1070.		iii) Rs.10 for others.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA- 1979-80(as on 1.1.)

		2.	3.	4.	5.	6.

10. <u>MADHYA PRADESH</u>						
Government/ Private (aided) Primary Schools	Headmaster/ Assistant Teacher	Passed Matric/ Higher Secondary & Trained	169-4-185-5-240- EB-6-270-10-300	Pay range	Allowance rate	Headmaster's allowance
				Pay upto Rs.144	Rs.32	Primary Schools Rs.25.
				Rs.145-170	Rs.43	Middle Schools Rs.50.
				Rs.171-230	Rs.48	House Rent allowance.
				Rs.231-310	Rs.58	
				Rs.311-510	Rs.65	
Government/ Private (aided) Middle Schools	Headmaster/ Assistant Teacher	Passed B.A. B.Sc. & Trained	246-6-270-10-350- EB-12½-400-20-460	Payrange/Allowance rate		
				Additional D.A from 1.6. 1972		i) In Gwalior, Bhopal and Jabalpur-7½% of pay subject to a minimum of Rs.10.
				for pay betw- een Rs.125to143	Rs.7	ii) In Bilaspur, Bilainagar, Berhampur, Raipur, Sagar and Ujjain-5% of pay subject to minimum of Rs.7.
				Rs.144 to Rs 310	Rs.8	iii) In Towns with a popu- lation between 50 thousands and 1 lakh-5% of pay subject to a minimum of Rs.7 for pay upto Rs.620.
				Rs.311 to Rs.680	Rs.10	
				Additional D.A. from 1.2.1977		
				For pay upto 320;	Rs.59-108.	City Compensatory allowance:
Government High/ School	Principal	Post- Graduate	425-25-500-30-680 EB-40-800-50-900	Rs.321-400	Rs.109-128	Jabalpur, Raipur, Indore, Bhopal and Gwalior is Rs.10 p.m.
Government Secondary Schools	Lecturer	Post- Graduate	350-12½-400-20-500 EB-25-600.	Rs.400-500;Rs.133-155; Rs.501-1575-Rs.160-243	Rs.133-155; Rs.160-243	
				Additional DA. from 1.1.1980		
				upto Rs.300	Rs.54 to Rs.91;	
	Assistant Teacher	Passed B.A. B.Sc. & Trained	246-6-270-10-350- EB-12½-400-20-460	Rs.301-400;	Rs.92 to Rs.106;	
				Rs.401-500;	Rs.108 to Rs.123;	
				Rs.501-1575	Rs.128 to Rs.187	

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA -1979-80 (as on 1.1.1980)

1	2.	3.	4.	5.	6.
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MADHYA PRADESH - (Contd.)-

		Passed Matric/ Higher Secondary & Trained	169-4-185-5-240-EB- 6-270-10-300		
Government/ (aided) Primary & Middle Schools	Headmaster (Primary Schools)	Graduate	35-15-500-20-660- EB-20-760. (Central Primary Schools)	11. <u>MAHARASHTRA</u> As per Central Govt. DA. rates	<u>Compensatory Local Allowance</u>
		S.S.C & Trained	335-15-500-20-580- EB-20-680.		1. <u>Bombay</u> : 6% of pay subject to minimum of Rs.16 and a maximum of Rs.75/-
	Assistant Teacher	S.S.C. & Junior P.T.C. S.S.C. & B.Ed./ Interme- diate & Trained	290-10-390-15-405- EB-15-540.		2. <u>Pune and Nagpur</u> : 4½% of subject to a minimum of and a maximum of Rs.50/-
					3. <u>Other</u> - 3% of pay subject a minimum of Rs.8 and a maximum of Rs.25/-
					<u>Rent allowance</u>
					<u>Place</u> <u>Rate</u>
					Bombay, Pune 15% maximum Rs. 400
					Thana, Nagpur Shopapur
					Distt. Place 10% maximum Rs. 250/-
					Cities above 7.5% 50,000/-

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80(as on 1.1.80)

1.	2.	3.	4.	5.	6.
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MAHARASHTRA - (Contd.) -

		S.S.C. & P.S.C.	260-10-390-15-420- EB-15-495.
		Matric	250-7-285-10-385- EB-10-435-
Government/ (aided) Secondary Schools	Headmaster	Trained Graduate	i) 600-30-750-40-950 (For School strength up to 500) ii) 750-40-1150 (For school strength above 500)
	Assistant Teacher	Post- Graduate & Trained	365-15-500-20-660- EB-20-760 (Higher Starting salary of Rs.410 for IInd Class post-gradu- ates)
		Trained Graduate	365-15-500-20-660- EB-20-760
		Un- Trained Graduate	335-15-500-20-580- EB-20-680.
		S.S.C. & Trained	290-10-390-15-465- EB-15-540.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA- 1979-80(as on 1.1.1978)

	2.	3.	4.	5.	6.
12. MANIPUR					
Government/ Private (aided) Primary Schools	Headmaster	Matric- ulate Trained	260-7-316-EB-8- 380-EB-10-440-12- 500.	<u>Pay range/allowance rate</u> Upto Rs.300 - 36% of pay	Headmaster's allowance (Primary Schools): a) Rs.5-if the number of Teachers in the School is up to 3;
	Assistant Teacher	Under- Graduate/ Trained Matri- culate	260-7-316-EB-8 380-EB-10-440- 12-500.	above Rs.300 - 27% of $\frac{\text{pay}}{\text{subject}}$ Rs.2250 to minimum of Rs.108 and maxi- mum of Rs.243	b) Rs.10 if the number of Assistant of Teachers is above 3
		Matric	240-6-282-EB-7 338-EB-8-370-10- 390.	subject to i - marginal. Adjust- ment so that pay plus D.A. doesnot exceed Rs.2400.	c) Special pay of Rs.50/- for Vice- Principal of High- er Secondary School
Government Private (aided) Middle Schools	Headmaster	Passed B.A. & Trained	400-20-540-EB- 25-740-EB-30-950.	Additional deareness allowance:-	
	Assistant Teacher	Trained Graduate Graduate Matric & Trained Or Interme- diate	i) 360-15-465-EB-20- 625-EB-25-800 ii) 325-15-430-EB-17- 566-EB-18-710. iii) 260-7-316-EB-8-380- & EB-10-440-12-500 iv) 240-6-282-EB-7-338- EB-8-370-10-390.	As per Central Govt. Rates.	

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-1979-80(as on 1.1.1980)

1.	2.	3.	4.	5.	6.
					MANIPUR (Contd)
					as on pre-page
Government/ Private (aided) Higher Secondary Schools	Principal	M.A., B.T. with 5 years teaching experience	500-35-745-EB-40-1065- EB-45-1200-50-1350.		
Government/ Private (aided) Higher Secondary Schools	Lecturer	Passed M.A.	450-25-625-EB-30- 865-EB-35-1075.		
	Headmaster (High Schools)	Passed B.A. & B.T. with 5 years teaching experience	500-35-745-EB-40- 1065-EB-45-1245.		
	Assistant Headmaster	-do-	400-20-540-EB-25-740 EB-30-950.		
	Assistant Teacher	Passed B.A.:B.T.	360-15-465-EB-20-625- 25-800.		
		Passed B.A.	325-15-480-EB-17-566- EB-18-710.		
		Matric Trained	260-7-316-EB-8-380-EB- 10-440-12-500.		
		Passed Matric	240-6-282-EB-7-338-8- 370-10-390.		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA, 1979-80 (as on 1.1.1980)

		2.	3.	4.	5.	6.
13. <u>MEGHALAYA</u>						
Government Primary Schools	Headmaster/ Assistant Teacher	Matric & Trained	i) 400-14-470-EB 15-620-EB-16- 700 (+Two adv- ance increm- ents.)	Rs. 45 (fixed)		<u>Head Teacher allowance:-</u> N.A.
		Non- Matri- culate Un- Trained Teacher	ii) 375-12-435-EB-13- 500-EB-15-650	-do-		<u>House Rent allowance:-</u> 7½% of basic pay for those not residing in Government quarters. Winter allowance (October to February): 10% of the basic pay in Khusi and Jaintia Hills.
Government Middle Schools	Headmaster	Graduate	525-20-625-EB-25 750-EB-30-1050	-do-		<u>City allowance:-</u> Rs. 7.50 (fixed) for all pay scales.
	Assistant Teacher	Interme- diate Matric. & Trained	i) 425-15-500-EB-16-660 -EB-18-750 ii) 400-14-470-EB-15- 620-EB-16-700 (+ Two advance increments)	-do-		<u>Hill allowance:-</u> (w.e.f. 1.6.1975): 1. 10% of basic pay subject to a minimum of Rs. 150 for employees appointed within a radius of 16 k.m. from District Headquarters. 2. 15% of basic pay subject to a maximum of Rs. 150 for employees outside 16 k.m.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA-
1979-80

(as on 1.1. 1980)

2.	3.	4.	5.	6.
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MEGHALAYA - (Contd.) As on prepage

Government High Schools	Headmaster	Graduate	725-40-925-EE-45 1150-EE-50-1650
	Assistant Headmaster	Graduate	625-30-775-EE-35 950-EE-40-1350
	Assistant Teacher	Graduate	525-20-625-EE-25 750-EE-30-1050 (with one advance increment for Graduate with ho- nours. Two advance increments for Pos Graduate BT/B.Ed degree holders)

Private
(aided)

.....Scales of pay are not uniform.....

Primary/
Middle/
High Schools

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA -1979-80 (as on 1.1.1980)

1.	2.	3.	4.	5.	6.
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14. NAGALAND

Government Primary Schools	Assistant Teacher	Graduate	i) 350-20-450-EB- 20-650-EB-25- 750.@	Pay upto Rs.300- 45½% of pay subject to minimum of Rs.91 and maximum of Rs.130.	<u>Headmaster's allowance :-</u> i) Graduate Teacher post as Headmaster in G.M. School is allowed Rs.5 as special pay; ii) Graduate Teacher post in Govt. Middle School Primary Schools is al Rs.25 and Rs.50 respect. as incentive allowance
		P.G./ Higher Secondary	i) 275-9-320-EB- 10-420-EB-11- 475.	Pay between Rs.300-900 32½% of pay subject to minimum of Rs.130 and maximum of Rs.260;	
		Matric	ii) 420-11-530- (Selection Grade)*		
		Under Matric	i) 240-5-265-EB 7-335-EB-9-380	Pay above Rs.900-30% maximum of Rs.240.	
			ii) 338-9-470 (Selection Grade)*		
Government Middle Schools	Headmaster	Graduate	350-20-450-EB- 20-650-EB-25- 750.@	Additional Dearness	House Rent allowance:- 17½% of basic pay allowed in lieu of free furnished quarter for all categories
	Assistant Teacher	U.F./ Higher Secondary/ Matric	i) 275-9-320-EB- 10-420-EB-11- 475. ii) 420-11-530. (Selection Grade)*	- Nil-	
Government High Schools	Headmaster	Trained Graduate	500-35-745-EB- 35-1025-EB-40- 1225.		Compensatory allowance: -Nil-
	Assistant Teacher	Graduate	i) 350-20-450-EB-20 650-EB-25-750. ii) 650-25-850. (Selection Grade)*		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA- 1979-80(as on 1.1.1980)

2.	3.	4.	5.	6.
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NAGALAND -(Contd.) -

Government Primary Schools	Assistant Teacher	P.U./ Higher Secondary Matric	275-9-320-EB-10- 420-EB-11-475.	Other allowances: i) 20% of the basic pay allowed as Innerline Compensatory allowance subject to maximum of Rs.400 for all categories. ii) 10% of basic pay allowed as winter allowance for 5 months only for Teachers whose basic pay is Rs.575 or less subject to maximum of Rs.50. with marginal adjustment upto Rs.625/- at places where it is admissible. iii) Difficul area allowance of 10% of basic pay admissible to some selected backward interior areas.
		Under Matric	240-5-265-EB-7- 335-EB-9-380.	
Private (aided) Primary/ Middle Schools		Scales of pay are not uniform		

15. ORISSA

Government/ Private (aided) Primary Schools	Headmaster/ Assistant Teacher	Matric & Trained	255-5-285-7-320 EB-10-360.	Dearness allowance	House Rent allowance in Govt. Schools:-
				28% of pay for pay up to Rs.299; 20% of pay for pay above Rs.300	varies from 5% to 7½% of pay for various categories of employees.
				<u>Additional Dearness Allowance</u>	
				19.5% of pay up to Rs.300	subject to maximum of Rs39 and maximum of 58/-
				Rs.300-400	17.5% of pay subject

SCALES OF PAY OF SCHOOL TEACHERS in INDIA 1979-80(as or 1.1.80)

1.	2.	3.	4.	5.	6.

ORISSA - (contd.) - from pre-page					
Government/ Private (aided) Middle Schools	Headmaster/ Assistant Teacher	Trained Graduate	400-10-410-15- 500-EB-20-620.		to minimum of Rs.58 & maximum of Rs.70/=
		Trained Inter- Mediate/ Upper- Graduate	320-8-344-10- 374-EB-12-410-15- 500.	Rs.400-800	-14.5% of pay subject to a minimum of Rs.70 and ma- ximum of Rs.116;
				Rs.800-900	- 12%+Rs.20 sub- ject to a mini- mum of Rs.116 and maximum of Rs.128.
Government/ Private (aided) High/ Schools	Headmaster	Trained Graduate	500-15-590-EB- 20-710-EB-760- 20-790-35-825.		City compensatory allowance:-
	Assistant Teacher	Trained Graduate	400-10-410-15- 500-EB-20-620.		- Nil -
		Trained Interme- diate	320-8-344-10-374- EB-12-400-15-500		
		Trained Matric	255-5-285-7-320- EB-10-360.		
Government Private (aided) Higher Secondary Schools	Principal	Trained Post- Graduate	1100-50-1600		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA (as on)

1.	2.	3.	4.	5.	6.
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ORISSA (Contd.) -

Government/ Private (aided) Higher Secondary Schools	Assistant Teacher	Trained	550-25-750-EB-
		Post Graduate	30-900
		Trained	440-20-500-EB-
		Graduate	25-700-EB-25- 750.
		Trained	330-10-350-EB-
		Matric	280-15-500-EB- 15-560.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA 1979-80 (as on 1.1.1980)

Management/ Type	Designa- tion	Minimum qualifi- cation.	Scales of pay	ALLOWANCES	
				Dearness	Others
1.	2.	3.	4.	5.	6.
16. <u>PUNJAB</u> Pay Scales <u>Revised in</u>					
Government Primary Schools	Head Master Asstt. Teacher	Trained Matric	480-880	Allowances	N.A.
Government Middle Schools	Head- Master Asstt. Teacher	Trained Graduate Trained Matric	620-20-700-25-850-30 1000/40-12-1200 480-880		
Government High Schools	Head- Master Asstt. Teacher	Trained Graduate Trained Graduate	700-25-850-30-1100-40 1200-50-1400-60-1580 i) 620-1200 ii) 510-15-600/20-700-25- 850/30-940.		
Government Higher Secondary Schools	Principal Lecturer	Trained Graduate Passed M.A.	i) 1200-1700 ii) 825-25-850-30-1000/ 40-1200/50-1400-60- 1580. 700-1580.		

* Pay Scales revised in 1980 with effect from 1.1.1978.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA -1979-80 (as on 1.1.1980)

1.	2.	3.	4.	5.	6.
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PUNJAB - (Contd.) -

Government Higher Secondary Schools	Lecturer	Passed M.A.	700-1100
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Private
(Aided)
Primary/
Middle/
Higher
Secondary
Schools

_____ Scales of pay are not uniform. The Private managements more or less give the same scales of pay to their Teachers as are admissible to their counterparts in Government service.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA -1979-80 (as on 1.1.1980)

		2.	3.	4.	5.	6.
Government/ Private (aided) Primary Schools	Headmaster	Passed Matric	355-10-415-15-550- 20-570.	17.	RAJASTHAN	
	Astt. Teacher	Trained	(starting pay Rs. 300 fixed for un- trained and Rs.375 for Trained Gradu- ate)	Pay range	D.A.	Headmaster's allowa in Primary Schools:
Government/ Private (aided) Middle Schools	Headmaster	Trained Graduate	450-10-490-20-700 (Starting pay Rs.390 fixed for Untrained Graduate)	Rs.245 -do- Rs.355 -do- Rs.440 -do- Rs.530 -do- Rs.630 -do- Rs.750 -do- Rs.860 -do- Rs.960 -do-	Rs.355/ 51.00 Rs.440/ 60.00 Rs.530/ 70.00 Rs.650/ 80.00 Rs.750/-90.00 Rs.860/100.00 Rs.960/115.00	Rs.10 to the Headmas of a School with fi Teachers. Headmaster's allowa in Middle Schools:-
	Assistant Teacher	Passed Matric & Trained	355-10-415-15-550- 20-570. (Starting pa Rs.300 for Untrained and Rs.375 for Train Graduate)	Rs.1060 -do- Rs.1900/ Rs.1920/ Rs.2400/ 2400 and above	Rs.1300/ 140.00 147.00 147.00 127.00 100.00	Rs.30. Discount by which pay fr short of Rs.2047/- 100.00
Government/ Private (aided) Secondary Schools	Headmaster	Trained Graduate with 5 years experience	650-30-1070-40- 1270.			<u>Boarder Area Allowa</u>
	Assistant Teacher (Grade. II)	Trained Graduate	450-10-490-20-700			Rs.10 in Schools wit students between 15 25 and Rs.15 in Scho where enrolment exc 25. House Rent allowanc Pay range 31 nc
						i) pay below Rs.350- ii) Rs.350- 449 - iii) Rs.449 -549 - iv) Rs.550 - 699 - v) Rs.700 - 849 - vi) Rs.850 - 999 - vii) Rs.1000-1200 -

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (as on 1.1.80)

	2.	3.	4.	5.	6.
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RAJASTHAN - (Contd.)

					House Rent allowance:
Government/ Private (aided) Secondary Schools	Assistant Teacher (Grade III)	Passed Matric & Trained	355-10-415-15- 550-20-570		Pay range: Allowance: viii) above- 1200 -8% of pay, which may not exceed the actual rent paid by employee or 10% of his salary.
	Principal	Trained Post- Graduate with 3 years Admn. Experience	1000-30-1030-40- 1350-50-1600	As on pre-page	
	Headmaster	Post- Graduate (IInd Class) with 5 yrs. experience	750-30-1220-40- 1350-50-1600.		
	Senior Teacher	Trained Post- Graduate	620-20-760-25-1010-30-1100		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (as on 1.1.1980)

		2.	3.	4.	5.	6.
<u>18. SIKKIM</u>						
Government/ Private (aided) Primary Schools	Headmaster/ Assistant Teacher	Matric	i) 410-10-580-EB-12-700. (Selection Grade) ii) 380-7-450-EB-8-530-EB-10-580	Dearness allowance: 7½% of the basic pay (20% of posts) subject to a minimum of Rs.47		<u>Headmaster's Allowance</u> Middle Schools-Rs.50 Primary Schools-Rs.40
Government/ Private (aided) Middle Schools/ Junior High Schools	Headmaster Assistant Teacher	Graduate Matric/ Graduate Graduate	550-20-750-EB-25-950-EB-30-1100. 410-10-580-EB-12-700. 550-20-750-EB-25-950-EB-30-1100			<u>House Rent Allowance</u> <u>Pay range Allowance</u> up to Rs.600-15% of pay sub- to mini- Rs.9750 Gangtok cipal a- Above Rs.650-12½% of subject mum of Rs Gangtok pal area 10% of the basic pay at all other places <u>Difficult Area Allowance</u> 7½% of the basic pay Hill Compensatory Allowance: 5% of the basic pay subject to minimum and maximum of Rs.25 <u>High Altitude Allowance</u> a) 10% of the basic pay minimum Rs.30 and max Rs.75 (upto 12000 ft) b) 20% of the basic pay mum Rs.60 and miximu (above 12000 ft)
Government/ Private (aided) Higher Secondary Schools/ High Schools	Principal (Hr.Sec. School) Headmaster (High Sch- ool) Assistant Teacher	Post- Graduate Graduate Post- Graduate Graduate Graduate Matric	900-40-1180-EB-45-1450-EB-50-1800. 660-25-910-EB-30-1240-EB-40-1400. 550-20-750-EB-25-950-EB-30-1100. 660-25-910-EB-30-1240-EB-40-1400. 410-10-580-EB-12-700. 380-7-450-EB-8-530-EB-10-580.			

NOTE:- Two advance increments for Trained

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA- 1979-80 (as on 1.1.1980)

2.	3.	4.	5.	6.
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19. TAMIL NADU

Government/ Private (Government/Non-Government)	Post	Qualification	Pay Band	Dearness allowance:		House rent allowance:-		
				Pay range	Allowance rate	Gr. I	Gr. II	Gr. III
Government/ Private (Government/Non-Government)	Headmaster	Passed Matric & Trained	i) 350-10-420-15-600.	upto Rs. 650	5% of pay; 3.75% of pay subject to maximum of Rs. 60 p.m.	Below Rs. 400	45	30
			ii) 400-15-490-20-650-25-700			Rs. 400-699	75	50
Government/ Private (Government/Non-Government)	Assistant Teacher	Secondary Grade or Senior Basic T.T.C.	i) 450-20-590-25-740-30-800* (Selection Grade)	upto Rs. 650	5% of pay; 3.75% of pay subject to maximum of Rs. 60 p.m.	Below Rs. 400	25	15
			ii) 350-10-420-15-600			Rs. 400-699	40	25
Government/ Private (Government/Non-Government)	Higher Grade Assistant Teacher	Trained Higher Grade T.T.C. or Junior Basic T.T.C.	i) 310-10-470-15-550 (Selection Grade)*	upto Rs. 650	5% of pay; 3.75% of pay subject to maximum of Rs. 60 p.m.	Rs. 700-999	65	40
						Rs. 1000-1299	90	50
						Rs. 1300-1599	115	50
					<u>Addl D.A.</u>	<u>City compensatory allowance:-</u>		
					Nil	Madras & 32 K.M. around		Other places
						Below Rs. 400	25	15
						Rs. 400-699	40	25
						Rs. 700-999	65	40
						Rs. 1000-1299	90	50
						Rs. 1300-1599	115	50

* Selection grade after 10 years of service.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA -1979-80 (as on 1.1.1980)

1.	2.	3.	4.	5.	6.
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TAMIL NADU - (Contd.)-

Government/ Private (aided/Un- aided) Middle Schools	Headmaster	S.S.L.C.	i)	400-15-490-20-650- 25-700.
		with Secondary Grade	ii)	450-20-590-25-740- 30-800*
Government/ Private (aided) unaided) High Schools	Headmaster	Trained Graduate	i)	675-35-885-45-1200
			ii)	750-50-1350.* (Selection Grade)
Government/ Private (aided) unaided) High Schools	Assistant Teacher	Trained	i)	450-20-590-25-740-30 800.
		Post- Graduate	ii)	600-30-750-35-890-40- 1050*(Selection Grade)
			iii)	675-35-885-45-1200
		S.S.L.C.	i)	350-10-420-15-600.
		with Secondary Grade	ii)	450-20-590-25-740-30 800* (Selection Grade)
		T.T.C.		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA (1979-80 (as on 1.1.1980))

	2.	3.	4.	5.	6.
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TAMIL NADU - (Contd.)

Government/ Private (aided) Higher Secondary Schools	Principal	Trained	i) 750-50-1350.
		Post- Graduate	ii) 850-50-1200-60-1500.* (Selection Grade)
	Assistant Teacher	Trained	i) 675-35-885-45-1200
		Post- Graduate	ii) 750-50-1350 * (Selection Grades)
			iii) 600-30-750-35-890-40-1050.

* Selection Grade to be awarded on completion of 10
Years of satisfactory service.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA- 1979-80 (as on 1.1.1980)

1.	2.	3.	4.	5.	5.	6.
				20.	TRIPURA	
Government/ Private (aided) Primary Schools	Headmaster	Trained Graduate	325-15-445-20- 565-25-665. (Plus Special pay of Rs.15)		Not available	<u>Compensatory Allowance:</u> i) upto pay of Rs.300- 8% of pay subject to a minimum of Rs.15. an maximum of Rs.18. ii) Pay above Rs.300-6% o pay subject to a maximum of Rs.50.
		Trained Matric	240-8-320-10- 440. (Plus Special pay of Rs.15)			<u>House Rent Allowance:-</u> a) <u>Municipal Areas:-</u> i) pay below Rs.300-Rs.25 ii) pay between Rs.300 an Rs.499-Rs.40. iii) pay of Rs.500 and abo
	Assistant Teacher	Trained Graduate	325-15-445-20 - 665.			b) <u>Other Areas:</u> i) pay below Rs.300-Rs.20 ii) pay between Rs.300 & 499 iii) pay of Rs.500 and abo Rs.50.
		Trained Matric	240-8-320-10-440.			
Government/ Private (aided) Middle Schools	Headmaster	Trained Graduate	325-15-445-20- 565-25-665 (plus special pay of Rs.40)			
Government/ Private (aided) Middle Schools	Assistant Teacher	Trained Graduate	325-15-445-20- 565-25-665.			<u>Medical Allowance:</u> (for all non-gazetted e loyees):- Rs.10.
		Matric & Trained	240-8-320-10-440.			

TABLES OF PAY OF SCHOOL TEACHERS IN INDIA -1979-80 (as on 1.1.1980)

1.	2.	3.	4.	5.	6.
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TRIPURA - (Contd).

Government/ Private (aided) High Schools	Headmaster	Trained Graduate	425-25-900	<u>Difficult Area Allowance:</u> i) Class I-25% of pay subject to a minimum of Rs.180 and maximum of Rs.250. ii) Class .II- 25% of pay subject to a minimum of Rs.120 and maximum Rs.160; iii) Class III-25% of pay subject to a minimum of Rs.70 and maximum of Rs.90; iv) Class- IV-Rs.35 (fixed).	
	Assistant Headmaster	Trained Graduate	370-20-550-25-800		
	Assistant Teacher	Trained Graduate	325-15-445-20- 565-25-665.		
		Trained Hons. Graduate/ Trained Post- Graduate	325-20-525-25- 775.		
Government/ Private (aided) Higher Secondary Schools	Headmaster	Trained Post- Graduate	500-40-900-50- 1300. (Gazetted)		
	Assistant Headmaster	Trained Post- Graduate	425-25-900. (Gazetted)		
	Assistant Teacher	Trained Graduate	325-15-445-20- 565-25-665.		

NOTE:- EB is after 8th and 15th stage in all ~~stages~~ mentioned above.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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22 - WEST BENGAL (as on 1-1-1978)

Government Primary Schools	Headmaster	Trained Matric	160-3-205-5-250	<u>Pay range</u>	<u>Dearness Pay</u>	<u>Dearness Allowance</u>	<u>House Rent Allowance:</u>
		Trained Non- Matric or Un- Trained Matric	145-3-205-5-230	Pay upto Rs.229	- 31	+ 56	@ Rs.10% of the basic P to the Officers posted within Calcutta and Howrah. Officers post outside Calcutta and Howrah are entitled to a H.R. @ 10% of the basic Pay upto Rs.500 not exceeding Rs.60 and Rs.80 respectively.
				Rs.230-350	- 32	+ 56	
				Rs.351-650	- 34	+ 56	
				Rs.651-1475	- 39	+ 56	
				Pay above Rs.1476 - amount by which Pay falls short of Rs.1500.			
Government Middle Schools	Headmaster	Trained Graduate	300-10-420-15-600				Rural allowance; Rs.15 for trained Graduates and Rs.25 for Trained Hons. Graduates.
	Assistant Teacher	Under Graduate	230-475				
Government High/ Higher Secondary Schools	Headmaster	Trained Post- Graduate	1) 475-30-685-35-100- 50-1150 ii) 675-50-1625				

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

2	3	4	5	6
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WEST BENGAL - (Contd.) -

Assistant Teacher	Passed M.A. & Trained	375-10-415-15-610- 20-650	
	Passed B.A./ B.Sc. (Hons.)	300-10-420-15-600	
Headmaster	Trained Matric	230-5-250-7½-310- 10-400 (Plus Special Pay of Rs.20)	Rs.56 p.m.
	Matric	220-5-270-8-350 (Plus Special Pay of Rs.20)	Rs.56 p.m.
Assistant Teacher	Trained Matric	230-5-250-7½-310- 10-400	Rs.56 p.m.
	Matric/ Primary Trained	220-5-270-8-350	Rs.56 p.m.
	Non- Matric Un-	200-5-260-8-300	Rs.56 p.m.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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WEST BENGAL - (Contd.) -

Calcutta Corporation Schools	Headmaster	Graduate Trained	278-10-320-12-440-15-545	Rs.32 + 16 p.m.	<u>House Rent Allowance:</u> 10% of the Basic Pay.
	Assistant Teacher	Matric Trained	250-8-282-10-402-12-450	Rs.32 + 16 p.m.	
Private (aided) Middle Schools	Headmaster	Trained Graduate	300-15-375-12-575-25-700-25-750	Rs.56 p.m.	<u>Medical Allowance:-</u> Rs.8.35 p.m.
	Assistant Teacher	Under-Graduate/ Matric Trained	230-5-250-7½-310-10-400	Rs.56 p.m.	
Private (aided) High/Higher Secondary Schools	Headmaster	Trained Graduate or M.A.	480-25-580-30-850-40-1170	Rs.56 p.m.	
		Trained Graduate with Hons. Degree	350-20-550-25-650-30-800-40-920	Rs.56 p.m.	

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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WEST BENGAL - (Contd.) -

Private (aided) High/ Higher Secondary Schools	Assistant Teacher	Trained Graduate with Hons. Degree	300-15-375-20-575- 20-700-25-750	Rs.56 p.m.
		Trained Matric	230-5-250-7½-310- 10-400	Rs.56 p.m.
		Matri- culate	220-5-270	Rs.56 p.m.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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23 - ANDAMAN & NICOBAR ISLANDS

Government/aided/primary schools	Headmaster	Trained Matric/Higher Secondary	Pay range	Allowance rate	Andaman Special Allowance:
			i) 425-15-550-20-EB-20-640	1) upto Rs. 299	36% of Pay
			ii) 600-25-750 (Selection Grade)	ii) Rs. 300-400	Rs. 108
	Assistant Teacher	Trained Matric/Higher Secondary	i) 330-10-350-EB-380-EB-15-500-15-560	iii) Rs. 401-850	27% of Pay
			ii) 530-20-630 (Selection Grade)	iv) Rs. 851-1600	Rs. 243 (fixed)
Additional Dearness Allowance from 1-11-1979					
			upto Rs. 300	33.5% of Pay subject to a minimum of Rs. 35+	Special Allowance to Local recruits:
			Rs. 300-400	Rs. 62+12% of Pay	Special Pay as given above if posted to an area other than the area of one's permanent residence and area of recruitment.
			Rs. 400-800	24.5% of Pay subject to a minimum of Rs. 15	
			Rs. 800-900	5% of Pay Rs. 48	
			Rs. 1000-2157	Rs. 100+12% of Pay subject to a maximum of Rs. 217	
				Rs. 217.	

SCHEDULE OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (As on 1.1.1980)

1.	2.	3.	4.	5.	6.
<u>ANDAMAN & NICOBAR ISLANDS - (Contd.) -</u>					
Government/ (aided) Middle Schools	Headmaster	Trained Post- Graduate	i) 550-25-750-EB- 30-900 ii) 775-35-800-40- 1000 (Selection Grade)		Rent Free Accommodation is provided to all mainland recruits. Local recruits also get. If posted outside the area of recruitment.
	Assistant Teacher	Trained Graduate	i) 440-20-500-EB-25- 700-25-750 ii) 740-35-800 (Selection Grade)		<u>Free Sea Passage:</u> Free Sea Passage for self and family once a year and on first appointment;
		Trained Metric/ Higher Secondary	330-10-350-300-EB- 15-500-15-560		Persons appointed under the category locally available also get free Sea passage as above if they belong to mainland.
Government/ (aided) High/ Higher Secondary Schools	Principal (Higher Secondary School)	Trained Post Graduate	530-20-630- (Selection Grade) 1100-50-1600		<u>Compensatory Allowance:</u> 12% of Basic Pay subject to maximum of Rs.150 p.m.
	Headmaster (High School)	Trained Post- Graduate	650-50-740-35-110-EB- 35-80-40-1000-EB-40- 1200,		As above.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (As on 1.1.1980)

1.	2.	3.	4.	5.
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INDIANA & NICOBAR ISLANDS - (Contd.) -

Government/ (aided) High/ Higher Secondary schools	Assistant Teacher	Trained	i) 550-25-750-EB-30-200
		Post- Graduate	ii) 775-35-900-40-1000 (Selection Grade)
	Trained Graduate	i) 440-20-500-EB-25- 700-25-750	
		ii) 740-35-800 (Selection Grade)	
	Trained Matric/ Higher Secondary/ Untrained Graduate	i) 330-10-350-300-EB- 15-500-15-500	
		ii) 530-20-630 (Selection Grade)	

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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24 - ARUNACHAL PRADESH

				<u>Pay range</u>	<u>Allowance rate</u>	<u>House Rent Allowance:</u>
Government Primary Schools*	Headmaster/ Assistant Teacher	Trained	i) 330-10-350-EB-10-380-15-	Pay upto Rs.400	36% of Pay	Free
		Matric Graduate	ii) 530-20-680 (Selection Grade)			
		Matric Un- Trained Graduate	i) 260-6-290-EB-6-326-8- 366-EB-8-390-10-400	Pay above Rs.400	27% of Pay	accommodation is provided
			ii) 225-308	<u>ADDITIONAL DEARNESS ALLOWANCE</u>		<u>Special Compen- satory allowance:</u>
Government Middle Schools*	Headmaster/ Assistant Teacher	Trained Graduate	i) 440-29-500-EB-25-700- EB-25-750	As per Central Government Rates		25% of Pay for Pay upto Rs.500; Rs.150 (minimum), for Pay between Rs.501-650 for Rs.225 for Pay between Rs.651 & Rs.1000.
			ii) 740-35-880 (Selection Grade)			
Government High Schools	Principal	M.A., B.T.	1100-50-1600			
	Headmaster/ Vice- Principal	Trained Post- Graduate	650-30-740-35-810-EB- 35-880-40-1000-EB-40- 1200			
	Assistant Teacher	Post- Graduate	550-25-750-EB-30-900			
		IInd Class Post- Graduate	440-20-500-EB-25-700- EB-25-750.			

*There is no separate Pay Scale for Headmaster.

@There are no Private Schools in this area.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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CHANDIGARH - (Contd.) -

			<u>ADDITIONAL DEARNESS ALLOWANCE:</u>	
Government/ Private (aided) High/ Higher Secondary Schools	Principal Higher Secondary School	Trained Graduate	i) 400-30-640-40- 800.	Not Available.
			ii) 700-40-980-40- 1100.	
	Headmaster High School	Trained Graduate	i) 300-25-450-25- 600. ii) 400-30-640-40- 800.	
	Lecturer	Trained Post- Graduate	250-25-400-25- 550.	
Government/ Private (aided) Higher Secondary Schools	Assistant Teacher	Trained Graduate	220-12-340-15- 400-20-500.	As on pre-
		Trained Matric	i) 150-7-234-8-250- 10-300. ii) 125-5-150-5-250.	

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (As on 1-1-1980)

1	1	2	1	3	1	4	1	5	1	6
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26 - DADRA & NAGAR HAVELI

Government Primary Schools	Headmaster	P.S.C./ S.S.C. with P.T.C. OR I.R. P.T.C.	425-15-560-EB-20- 640.	As per Central Government Rules	<u>LOCAL ALLOWANCES:</u>
	Assistant Teacher	P.S.C./ S.S.C. Trained	330-10-350-EB-380- 15-500-EB-15-560.		i) Pay below Rs.300 - 5% ii) Pay above Rs.300 - 4½%
Government High/ Higher Secondary Schools	Headmaster	Trained Graduate	650-30-740-35-810- EB-35-800-40-1000- EB-40-1200.		<u>CHILDREN EDUCATION ALLOWANCE:</u>
	Assistant Teacher	Trained Graduate	440-20-500-EB-25- 700-EB-27-750.		i) Upto Standard V - Rs.15 per month per child;
		Graduate with S.T.C. T.D./ Matric Trained	330-10-350-EB-380- 15-500-EB-15-560.		ii) Standard VI to Degree Course - Rs.20 per month per child subject to maximum of Rs.60 per month.

There are no Middle Schools in Dadra & Nagar Haveli. Private (aided):- There are no such Schools in this Area.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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27 - DELHI

Government/ Private (aided) Primary Schools	Headmaster	Passed Matric & Trained	i) 425-15-560-EB-20-640 ii) 600-25-750. (Selection Grade) (for 20% of posts)	As per Central Government Rules	<u>HOUSE RENT ALLOWA</u>
	Assistant Teacher	Passed Matric & Trained	i) 330-10-380-15-500- 15-560. ii) 530-20-630. (Selection Grade) (for 20% of posts)		<u>CITY COMPENSATORY ALLOWANCE:</u> 6% of the Basic P plus Dearness Pay subject to a mini of Rs.12.50 and maximum of Rs.75
Government Private (aided) Middle Schools	Headmaster	Trained Graduate	i) 550-25-750-EB-30-900. ii) 775-35-880-40-1000 (Selection Grade) (for 20% of posts)		
	Assistant Teacher	Trained Graduate	i) 440-20-500-EB-25-750 ii) 740-35-880 (Selection Grade) (for 20% of posts)		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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DELHI - (Contd.) -

Government/ Private (aided) Higher Secondary Schools	Principal Higher Secondary	Trained Post- Graduate	1100-50-1600
	Principal Secondary	Trained Post- Graduate	650-30-740-35-840-EB- 35-880-40-1100-EB-40- 1200.
	Assistant Teacher	Trained Post- Graduate	i) 550-25-750-30-900 ii) 775-35-880-40-1000 (Selection Grade) (for 20% of posts)
		Trained Graduate	i) 440-20-500-EB-25-750. ii) 740-35-880-40-1000 (Selection Grade) (for 20% of posts)

As on pre-page

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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28 - GOA, DAMAN & DIU

Government/ Private (aided) Primary Schools	Headmaster	S.S.C. Trained	425-15-560-EB-20-640	As per Central Government Rules.	<u>HOUSE RENT ALLOWANCE:</u> 7½% of the Basic Pay plus Dearness Pay with minimum of Rs.15.
	Assistant Teacher		330-10-380-15-500-EB- 15-560.		There is no C.C.A. for this Territory.
Government/ Private (aided) Middle Schools	Headmaster	Trained Graduate	550-25-750-EB-30-900.		<u>ADDITIONAL DEARNESS ALLOWANCE:</u> upto Rs.300 - 30.5% of Pay subject to minimum of Rs.35 plus 16% of Pay and a maximum of Rs.93.
	Upper Primary School Teachers	Trained Graduate	440-20-500-EB-25-700- EB-25-750.		Rs.300 - 400 Rs.62+12% of Pay.
	Teachers	S.S.C. & Trained	330-10-380-15-500-EB- 15-560.		Rs.400 - 800 45.5% of Pay subject to a minimum of 15.5% of Pay plus Rs.48.
Government/ Private (aided) High/ Higher Secondary Schools	Principal	Trained Post- Graduate	1100-50-1300-60-1600		Rs.800 - 900 Rs.100 plus 12% of Pay.
	Headmaster	Trained Graduate	650-30-740-35-EB-810- EB-880-40-1000-EB-40- 1200.		Rs.900-1000 Rs.127+9% of Pay subject to a maximum of Rs.217.
	Assistant Teacher	Trained Graduate	440-20-500-EB-25-700- EB-25-750.		Rs.1000 and upto Rs.2157

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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29 - LAKSHADWEEP

Government Primary Schools	Headmaster	Passed Metric & Trained with knowledge of Malayalam	i) 425-15-560-EB-20-640. ii) 600-25-700 (Selection Grade) (for 20% of posts)		<u>COMPENSATORY ALLOWANCE:-</u> 10% of Pay. <u>HOUSE RENT ALLOWANCE:</u> 7½% or rent free accommodatio to all except natives.
	Assistant Teacher	Matric Trained	i) 330-10-350-EB-380-15- 500-EB-15-560. ii) 530-20-630 (Selection Grade) (for 20% of posts)	As per Central Government Rules.	<u>SPECIAL ALLOWANCE:-</u> @ 35% of Pay.
Government Middle Schools	Headmaster	Trained Graduate	i) 550-25-750-EB-30-900 ii) 775-35-880-40-1000 (Selection Grade) (for 20% of posts)		
	Assistant Teacher	Passed S.S.L.C. & Trained	i) 330-10-350-EB-380-15- 500-EB-15-560. ii) 530-20-630 (Selection Grade) (for 20% of posts)		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-7-1980)

1	2	3	4	5	6
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LAKSHADWEEP - (Contd.) -

Government
High/
Higher
Secondary
Schools

Headmaster

Trained
Graduate

650-30-740-35-810-EB-35-
880-40-1000-EB-40-1200.

Assistant
Teacher

Trained
Graduate

i) 440-15-545-EB-15-560-
20-700-EB-750.

As on pre-page

ii) 740-35-880.
(Selection Grade)
(for 20% of posts)

Private
(aided)
Primary
Middle/
High/
Higher
Secondary
Schools

There are no such Schools under these managements

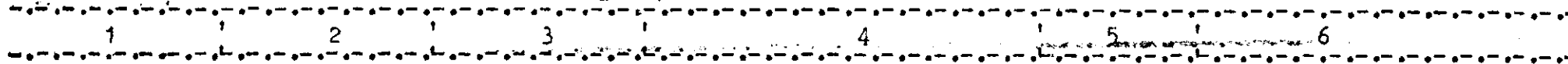
SCALES OF PAY OF SCHOOL TEACHERS INDIA - 1979-80 (AS On 1-1-1980)

1	2	3	4	5	6
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30 - MIZORAM

Government Primary Schools	Assistant Teacher	Matric Trained	330-10-380-EB-12-500- EB-15-560.	As per Central Government Rules.	<u>HEADMASTER ALLOWANCE IN PRIMARY SCHOOLS:—</u> Rs.5 if the number of Teachers in School is upto 3 and Rs.10 if it is above 3.
		Matric/ Trained ^{DA} under Matric/ Trained	260-6-326-EB-8-366- EB-8-390-10-400.		
		Under Matric Non- Trained	225-5-160-6-290-EB- 6-308.		
Government Middle Schools	Headmaster	Trained Graduate	550-25-750-EB-30- 900.		<u>COMPENSATORY ALLOWANCE:—</u> Aizawl District 20% of Pay subject to a maximum of Rs.175; Lunglei Town and places 25 K.M. around it - 25% of Pay subject to maximum of Rs.225, Chintuipui District and places in Lunglei District outside radius of 25 K.M. from Town - 30% of Pay maximum of Rs.275.
	Assistant Teacher	Trained Graduate	440-20-500-EB-25-700- EB-25-750.		
		P.U.C./ Intermediate/ Matric Trained	330-10-480-EB-12-500- EB-15-560.		
		Matric Un- Trained	260-6-296-EB-6-326-8- 366-EB-8-390-10-400.		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS On 1-1-1980)



MIZORAM - (Contd.) -

Government High/ Higher Secondary Schools	Principal (Higher Secondary School)	M.A. IInd C Class	1100-50-1300-60-1600.		<u>DISTRICT AREA ALLOWANCE:</u> (Admissible only when Mizoram is declared as disturbed area)
	Headmaster (High School)	Trained Graduate	650-30-740-35-810-EB- 35-860-40-1000-EB-40- 1200.		
	Assistant Teacher	Trained Graduate	i) 550-25-750-30-900. (Selection Grade)		
		Graduate	ii) 440-20-5500-EB-25- 700-EB-25-750.		
			425-15-500-EB-15-560- 20-700.		

	<u>Pay range</u>	<u>Allowance rates</u>
As per Central Government Rules.	i) For Pay upto Rs.270	- Rs.40
	ii) Rs.270 - 449	- Rs.50
	iii) Rs.450 - 799	- Rs.60
	iv) Rs.800 and above	- Rs.65

Private (aided)/Deficit aided Primary/Middle/High/Higher Secondary Schools

1. Deficit:- As in the case of their counterpart in Government Schools.
2. Ad-hoc :- Teachers working in these Schools are getting the same scales of (aided) Pay but they are getting half of allowances.

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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31 - PONDICHERRY

Government Primary Schools	Headmaster/ Senior Grade Teacher	S.S.L.C. Trained or equivalent	1) 425-15-560-EB-20-640. ii) 330-10-350-EB-380-15- 500-EB-15-560.		<u>HOUSE RENT ALLOWANCE:</u> As per Central Government Rules.
Government Middle Schools	Headmaster	Trained Graduate	550-25-750-EB-30-900.		<u>HEADMASTER'S ALLOWANCE:</u> NIL
	Assistant Teacher (Grade II)	Trained Graduate	440-20-500-EB-25-700- EB-25-750.	As per Central Government Rules.	<u>CITY COMPENSATORY ALLOWANCE:</u> NIL
	Senior Grade Teacher	Passed Matric & Trained	330-10-350-EB-380-15- 500-EB-15-560.		
Government High/ Higher Secondary Schools	Headmaster Grade I	Trained Graduate	650-30-740-35-810-EB- 35-880-40-1000-EB-40- 1200.		
	Assistant Teacher Grade I	Trained Graduate	550-25-750-EB-30-900.		

SCALES OF PAY OF SCHOOL TEACHERS IN INDIA - 1979-80 (AS ON 1-1-1980)

1	2	3	4	5	6
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PONDICHERRY - (Contd.) -

Government High Schools	Assistant Teacher Grade II	Trained Graduate	440-20-500-EB-25-700- EB-25-750.		
Government Higher Secondary Schools	Principal	Trained Post- Graduate	700-40-1100-50-1300.	As per Central Government Rules.	<u>As on pre-page</u>
	Assistant Teacher	Trained Graduate	550-25-750-EB-30-900.		

Private

Scales of Pay are not uniform