

# LABOUR IN THE PUBLIC SECTOR UNDERTAKINGS



BASIC INFORMATION  
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## P R E F A C E

The public sector has attained the commanding heights in the economic and social development of the country. Starting from a meagre investment of Rs. 29 crores, on five public enterprises existing in the country at the commencement of the First Five Year Plan, there were as many as 101 public enterprises with an investment of Rs. 50,052 crores on March 31, 1972. The Fifth Five Year Plan envisages an investment of Rs. 31,400 crores in the public sector during the current Five Year Plan.

With this rapid expansion of the public sector, employing a vast number of workers it has become essential, both for the policy makers as also for those who administer the day-to-day problems of public enterprises, to have a ready reckoner on labour with as extensive a coverage on labour matters as possible. The Evaluation Wing of this Ministry has been essaying to fill this gap by bringing out a comprehensive Reference Book on labour in the public sector undertakings.

Third in series, this edition, with a much wider coverage of data, as compared to the first two editions brought out in 1968 and 1971, gives information on employment, personnel management, employees' earnings and bonus, social security, industrial relations, welfare, leave and holidays and accidents/occupational diseases, in 241 units of 115 public sector enterprises\* by and large, as on January 1, 1972. A number of appendices have also been added to this Reference Book, containing detailed information on various aspects of labour. Appendices bringing out information regarding such public enterprises as have either no union at all or have no recognised union, have also been added to this Reference Book for the first time.

It would have been difficult to bring out the latest edition of this compilation without the active cooperation and assistance of the Central Employing Ministries and the public sector enterprises concerned. We are, therefore, thankful to them for supplying information to us in response to a specially designed questionnaire issued for the purpose. We earnestly hope that in our next endeavour we shall be able, with the cooperation of public sector enterprises, to bring out a still more comprehensive and up-to-date Report.

Analysis and posting of data, preparation of appendices and the drafting of the Report was undertaken by Sarvashri P.P. Chawla and P. Prema Prasad Babu, Assistant Directors, under the guidance of Shri G.S. Madan, Deputy Director, Incharge of the Evaluation Wing in the Ministry of Labour, with the assistance of Shri Digendra Sharma and Kumaris P. Chhibber and Santosh Kumari. It is hoped that the information contained in this book will be found useful by all those interested in the subject. Suggestions for improvement in the compilation and presentation of the data may kindly be addressed to the Deputy Director, Evaluation Wing, Ministry of Labour, Government of India, New Delhi.

SHRAM SHAKTI BHAWAN,  
Dated the May, 16, 1974.

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\*It includes 28 units of 25 departmental undertakings.