

ROYAL COMMISSION ON LABOUR.

MINUTES OF EVIDENCE,

WITH

APPENDICES,

TAKEN BEFORE

GROUP "C."

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(TEXTILE, CLOTHING, CHEMICAL, BUILDING, AND
MISCELLANEOUS TRADES.)

OF THE

ROYAL COMMISSION ON LABOUR.

VOLUME I.

TEXTILE.

Presented to both Houses of Parliament by Command of Her Majesty.
April 1892.



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1892.

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ROYAL WARRANT APPOINTING THE ROYAL COMMISSION ON
LABOUR.

VICTORIA, R.

Victoria, by the Grace of God, of the United Kingdom of Great Britain and Ireland, Queen, Defender of the Faith.

TO Our right trusty and well-beloved Councillor Spencer Compton Cavendish, commonly called Marquess of Hartington; Our right trusty and right well-beloved Cousin and Councillor Edward Henry, Earl of Derby, Knight of Our Most Noble Order of the Garter; Our right trusty and well-beloved Councillor Sir Michael Edward Hicks-Beach, Baronet, President of the Board of Trade; Our right trusty and well-beloved Councillor Anthony John Mundella; Our right trusty and well-beloved Councillor Henry Hartley Fowler; Our right trusty and well-beloved Councillor Leonard Henry Courtney; Our right trusty and well-beloved Councillor Sir John Eldon Gorst, Knight, one of Our Counsel learned in the Law, one of the Under-Secretaries of State to Our Principal Secretary of State for India; Our trusty and well-beloved Sir Frederick Pollock, Baronet, Master of Arts, Corpus Professor of Jurisprudence in Our University of Oxford; Our trusty and well-beloved Sir Edward James Harland, Baronet; Our trusty and well-beloved Sir William Thomas Lewis, Knight; Our trusty and well-beloved Alfred Marshall, Esquire, Master of Arts, Professor of Political Economy in Our University of Cambridge; Our trusty and well-beloved William Abraham, Esquire; Our trusty and well-beloved Michael Austin, Esquire; Our trusty and well-beloved Gerald William Balfour, Esquire; Our trusty and well-beloved Joseph Cheney Bolton, Esquire; Our trusty and well-beloved Thomas Burt, Esquire; Our trusty and well-beloved Jesse Collings, Esquire; Our trusty and well-beloved David Dale, Esquire; Our trusty and well-beloved Alfred Hewlett, Esquire; Our trusty and well-beloved Thomas Henry Ismay, Esquire; Our trusty and well-beloved George Livesey, Esquire; Our trusty and well-beloved Tom Mann, Esquire; Our trusty and well-beloved James Mawdsley, Esquire; Our trusty and well-beloved Samuel Plimsoll, Esquire; Our trusty and well-beloved Henry Tait, Esquire; Our trusty and well-beloved Edward Trow, Esquire; and Our trusty and well-beloved William Tunstall, Esquire, greeting.

Whereas We have deemed it expedient that a Commission should forthwith issue to inquire into the questions affecting the relations between employer and employed; the combinations of employers and of employed; and the conditions of labour, which have been raised during the recent trade disputes in the United Kingdom; and to report whether legislation can with advantage be directed to the remedy of any evils that may be disclosed, and, if so, in what manner.

Now know ye, that We, reposing great trust and confidence in your knowledge and ability, have nominated, constituted, and appointed, and do by these presents nominate, constitute, and appoint you, the said Spencer Compton Cavendish, commonly called Marquess of Hartington; Edward Henry, Earl of Derby; Sir Michael Edward Hicks-Beach; Anthony John Mundella; Henry Hartley Fowler; Leonard Henry Courtney; Sir John Eldon Gorst; Sir Frederick Pollock; Sir Edward James Harland; Sir William Thomas Lewis; Alfred Marshall; William Abraham; Michael Austin; Gerald William Balfour; Joseph Cheney Bolton; Thomas Burt; Jesse Collings; David Dale; Alfred Hewlett; Thomas Henry Ismay; George Livesey; Tom Mann; James Mawdsley; Samuel Plimsoll; Henry Tait; Edward Trow; and William Tunstill; to be Our Commissioners for the purposes of the said inquiry.

And for the better effecting the purposes of this Our Commission, We do by these presents give and grant unto you, or any nine or more of you, full power to call before you such persons as you shall judge likely to afford you any information upon the subject of this Our Commission; and also to call for, have access to, and examine all such books, documents, registers, and records as may afford you the fullest information on the subject; and to inquire of and concerning the premises by all other lawful ways and means whatsoever.

And We do further by these presents authorise and empower you, or any nine or more of you, to visit and inquire at such places as you may deem it expedient so to visit and inquire at, for the more effectual carrying out of the purposes aforesaid; and to employ such persons as you may think fit to assist you in conducting any inquiry which you may hold.

And We do further by these Our presents will and ordain that this Our Commission shall continue in full force and virtue; and that you, Our said Commissioners, or any nine or more of you, may proceed in the execution thereof, and of every matter and thing therein contained, although the same be not continued from time to time by adjournment.

And We do further ordain that you, or any nine or more of you, have liberty to report your proceedings under this Our Commission from time to time, if you shall judge it expedient so to do.

And Our further will and pleasure is that you do, with as little delay as possible, report to Us under your hands and seals, or under the hands and seals of any nine or more of you, your opinion upon the matters herein submitted for your consideration.

Given at Our Court at St. James's, the twenty-first day of April, one thousand eight hundred and ninety-one, in the fifty-fourth year of Our Reign.

By Her Majesty's Command,

(Signed) HENRY MATTHEWS.

REFERENCE.

A Royal Commission to inquire into the questions affecting the relations between employer and employed; the combinations of employers and of employed; and the conditions of labour which have been raised during the recent trade disputes in the United Kingdom; and to report whether legislation can with advantage be directed to the remedy of any evils that may be disclosed, and, if so, in what manner.

GROUP C.

TEXTILE, CLOTHING, CHEMICAL, BUILDING, AND MISCELLANEOUS TRADES.

LIST OF WITNESSES.

Name.	Interests represented.	Nos. of Questions in Evidence (Vol. I., Group C.)	Days on which Evidence was given. (Vol. I., Group C.)	Page in Digest. (Vol. I., Group C.)	
				Analysis.	Précis.
Mr. William Mullin - -	Amalgamated Card and Blowing-room Operatives' Association.	1-475	1st	85	8
" George Silk - -	Amalgamated Card and Blowing-room Operatives' Association.	476-701	"	85	8
" James Mawdsley - -	Amalgamated Society of Operative Cotton Spinners.	702-806a	"	85	8
" William Booth - -	Burnley and Ashton-under-Lyne (Cotton) Weavers' Associations.	807-1181	2nd	85	8
" David Holmes - -					
" Thomas Birtwistle - -	North-East Lancashire Weavers' Association and Northern Counties Amalgamated Association of Weavers.	1182-1608	3rd	86	10
" W. H. Wilkinson - -	Northern Counties Amalgamated Association of Weavers.	1609-1817	"	87	10
" George Barker - -	Blackburn Weavers' Association - -	1818-1936	"	87	10
" Albert Simpson - -	Lancashire cotton spinners - - -	1937-2405	3rd and 4th	87	18
" Joshua Rawlinson - -	North-East Lancashire and Burnley Cotton Spinners and Manufacturers' Association.	2406-2958	4th	88	18
" James Stewart - -	Operative cotton spinners (Preston) - -	2959-3181	5th	88	12
" John Wilcock - -	Operative cotton spinners (Preston) - -	3182-3428	"	89	12
" William Allen Russell - -	Cotton manufacturers and spinners (Preston)	3429-3645	"	89	16
" Richard Waddington - -	Half-timers (Bolton) and the Half-time Council of Teachers.	3646-3821	6th	89	40
" G. D. Jones - -	Half-timers (Bradford) and the Half-time Council of Teachers.	3822-3913	"	90	41
" William Noble - -	United Cotton Manufacturers' Association -	3914-4222	"	90	16
" Frederick H. Whympier - -	Government inspection of factories - -	4223-4570	7th	90	35
" Edward Haydon Osborn - -	Government inspection of cotton cloth factories.	4571-4724	"	91	35
" James Billington - -	Preston Cotton Operatives' Society - -	4725-4781	"	91	13
" John Cowell - - -					
" John William Downing - -	West Riding of Yorkshire Power Loom Association (Huddersfield District).	4782-5238	8th	91	18
" Allen Gee - - -					
" Andrew Hopkinson - -	Bradford Warp Dressers' Association -	5239-5373	"	92	25
" Ben Turner - - -	West Riding of Yorkshire Weavers' Association (Bradford and Batley Districts).	5374-5842	"	92	19
" William Henry Drew - -					
" Samuel Shaftoe - - -	Bradford and District Machine Wool Combers' Association.	5843-6200	9th	93	23
" John Marran - - -					
" George Heptonstall - -	Bradford Wool Sorters' Association - -	6201-6399	"	93	24
" Edward Hatton - - -					
" Edward Penrose Arnold-Forster.	Bradford Chamber of Commerce, and firm in the woollen trade.	6400-6598 and 9680-9757.	9th & 13th	94	27
" Herbert A. Foster - -	Bradford Chamber of Commerce, and firm of spinners and manufacturers of alpaca, mohair, silk, seals, and plushes.	6599-6760	9th	94	28
" John Damrel Prior - -	Government factory inspection (Huddersfield and Halifax District).	6761-6922	"	94	35
" Fred. Walter Hadwen - -	Firm of silk spinners (near Halifax) - -	6923-7071	10th	95	30
" George Thomson - -	Co-operative firm in woollen trade (near Huddersfield).	7072-7192	"	95	30
" James Henderson - -	Government factory inspection (Scotland and North of England).	7193-7477 and 8962-9189.	10th & 12th	95	35
" Charles John Wilson - -	South of Scotland Chamber of Commerce (Hawick).	7478-7658	10th	96	34
" William Edward Yates - -	Leeds Chamber of Commerce, and woollen manufacture.	7689-7915 and 8023-5.	"	96	21

LIST of WITNESSES—*continued.*

Name.	Interests represented.	Nos. of Questions in Evidence (Vol. I., Group C.)	Days on which Evidence was given. (Vol. I., Group C.)	Page in Digest. (Vol. I., Group C.)	
				Analysis.	Précis.
Mr. Jonathan Peate - -	Leeds Chamber of Commerce, and woollen manufacture.*	7916-8022	10th	97	22
Miss Elizabeth Amy Mears -	Union of Upholstresses, and appointment of women inspectors.	8027-8121	11th	97	42
Dr. John Tatham - -	Medical effect of the employment upon factory hands (Manchester).	8122-8175	"	97	42
Mrs. Amie Hicks - -	East London Ropeworkers' Union, and appointment of women sub-commissioners.	8176-8397	"	97	42
Miss Clara James - -	Confectioners' Trade Union, and appointment of women sub-commissioners.	8398-8694	"	98	43
Mr. Edward Shortt - -	Barmaids and barmen, and appointment of women sub-commissioners.	8695-8844	"	98	44
" Charles Tees - -					
Miss Clementina Black -	Employment of women in London, and appointment of women sub-commissioners.	8845-8908	12th	99	45
Mr. Charles Booth - -	Labour and life of the people in East London, and appointment of women sub-commissioners.	8909-8961	"	99	45
" William Arthur Beaumont	Government inspection of woollen and worsted trades at Bradford.	9190-9337	"	99	35
" William Marston - -	Leeds Board of Conciliation - - -	9338-9514	"	99	23
" John Bunc - - -	Leeds Board of Conciliation and Brush-makers' Union.	9515-9539	"	99	23
" Henry Robinson - -	Bradford and District Amalgamated Society of Dyers.	9540-9679	"	100	26
" J. W. Burgoyne - -					
" James H. Beever - -	Halifax Trade and Labour Council - -	9758-10,056	13th	100	29
" John Henry Bignold -	Government factory inspection (Devon and Cornwall).	10,057-10,306	"	100	35
" John G. Watson - -	Bradford Managers and Overlookers' Society	10,307-10,722	14th	101	26
" Greenwood Sutcliffe -					
" John Harry Walker -	Dundee Chamber of Commerce and firm of jute spinners.	10,723-10,994	"	101	31
Reverend Henry Williamson -	Dundee Mill and Factory Operatives' Union	10,995-11,184	"	102	32
Mr. James Reid - -	Dundee Trades Council and Tenters' Association.	11,185-11,246	"	102	33
" Thomas Roy - -	Forfar Factory Workers' Union -	11,247-11,367	"	103	34

APPENDIX.

LIST OF DOCUMENTS.

Document handed in.	No. of Appendix. Vol. I. Evidence, Group C.	No. of Question. Vol. I. Evidence, Group C.	Witness.
Table showing the proportion of Half-Timers in eight "average firms."	—	1219	Mr. T. Birtwistle
Rules of the Joint Committee of the North-East Lancashire Weavers and Employers' Associations.	1	1321	"
Terms agreed upon after the strike at Nelson, 1886	(See Evidence)	1651	Mr. W. H. Wilkinson.
Terms agreed upon after the strike at Chorley, 1886	"	1653	"
List of results and values of the Oldham Mills	—	2033	Mr. A. Simpson
Statement respecting the cotton mills of Oldham and the working of the Limited Liability Act in connection with them, with summaries of Balance Sheets.	(See Evidence)	2037	"
Table showing shipments of cotton yarn in lbs. from England to China and Japan, and from Bombay to China and Japan, for the years 1888, 1889, and 1890.	2	2051	"
Balance Sheet of the Burnley "Self-Help" Spinning and Manufacturing Society, Limited, and Report of the Committee for the quarter ending 20th December 1890.	3	2562	Mr. J. Rawlinson
Rules of the Burnley "Self-Help" Spinning and Manufacturing Society, Limited.	4	2563	"
Report and Balance Sheet of the Burnley Equitable Co-operative and Industrial Society, Limited, for quarter ending June 2nd, 1891.	5	2738	"
Rules of the Preston Association of Operative Cotton Spinners.	—	3086	Mr. J. Stewart
Statistics showing distribution of Half-Timers under the Factory Act and under the Education Act.	6	3673	Mr. R. Waddington.
List of 27 school districts without partial or total exemption standards, and where compulsion is only exerted between the ages of 5 and 10.	7	3769	"
Map of districts showing Mr. Whympers' experience	—	4226	Mr. F. H. Whympers.
Subjects for examination of Inspectors of Factories	—	4246	"
Weekly Return Form to be filled in by Inspectors	—	4254	"
Circulars sent to occupiers respecting irregularities in factories.	—	4258	"
Complaint Form	—	4259	"
Prosecution Report Form	—	4260	"
Report Form of result of Prosecution	—	4266	"
Leaves from the Factory and Workshops' Register	—	4273	"
Memorandum as to the practice of the Factory Department in respect to the securing of "Mill Gearing."	8	4282	"
Statistics of visits of Her Majesty's Factory Inspectors for the 12 months ended 31st October 1891.	9	4386	"
List of Inspectors, showing dates of appointment and previous occupations.	10	4439c	Mr. J. Henderson Mr. F. H. Whympers.
Table and Map showing Districts of Her Majesty's Inspectors of Factories, together with the number of registered Factories and Workshops in each District, the names of the Inspectors, and their headquarters.	20	4532 4545	"
Rules of the West Riding of Yorkshire Power-Loom Weavers' Association.	11	4794	Mr. Allen Gee.
Amended Weavers' Scale of Wages for men and women, issued by the Huddersfield Woollen Manufacturers' and Spinners' Association.	12	4811	"

LIST OF DOCUMENTS—*continued.*

Document handed in.	No. of Appendix. Vol. I. Evidence, Group C.	No. of Question. Vol. I. Evidence, Group C.	Witness.
Rules of the Board of Conciliation for Bradford and District.	13	5317 6407	Mr. A. Hopkinson Mr. E. P. Arnold-Forster.
Newspaper cutting of a case brought before the magistrates at Alverthorpe, Wakefield, in which a workwoman sued for wages and compensation for wrongful dismissal, and her employers set up a counter-claim.	14	5793	Mr. Ben Turner.
Statement of Prices paid to weavers in Huddersfield	15	5678	"
Statement of Prices to be paid to weavers, drawn up by the West Riding of Yorkshire Weavers' Association.	16	5762	"
Cards supplied to Weavers and Warp-Dressers, showing the rate at which they are to be paid and rate at which they ought to be paid.	—	6536 6539	} Mr. E. P. Arnold-Forster.
Form supplied to Inspectors by the Amalgamated Factory Acts' Observance Association, notifying particular breaches of the Act in Factories.	—	7271	Mr. J. Henderson.
Report of number of prosecutions undertaken by Mr. Taylor	—	7348	(<i>Handed to Witness by Mr. Maudsley.</i>)
Notice of Overtime - - - - -	—	7407 8963	} Mr. J. Henderson
Reports of the Union of Upholstresses - - - - -	—	8029	Miss E. A. Mears
Pay Sheets of Factories - - - - -	—	8664	Miss Clara James
Tabulated Statement of the foregoing Pay Sheets (prepared by Miss Black).	—	8666 8694	} "
Dr. Barwise's Report on the health of Blackburn - - -	—	9145	Mr. J. Henderson
Map of Bradford Inspection District - - - - -	—	9191	Mr. W. A. Beaumont.
Precautionary Regulations regarding Wool Sorters' Disease adopted by the Corporation of the Borough of Bradford.	17	9249	"
Statistics of number of married and single women in 18 factories in Bradford and District.	18	9732	Mr. E. P. Arnold-Forster.
Notice to Parents by the Halifax School Board with regard to the law relating to the education and employment of children.	19	9794	Mr. J. H. Beever
Rates of wages for the various branches of industry in connection with the Forlar Factory Workers' Union.	(<i>See Evidence</i>)	11,263 } 11,367 }	Mr. T. Roy.

APPENDIX I.

JOINT COMMITTEE of EMPLOYERS and OPERATIVES (North-East Lancashire). RULES and REGULATIONS.

OBJECT.

The object for which this joint committee of employers and operatives is established is to consider, in their preliminary stages, all trade disputes occurring in the weaving department within the district of North and North-East Lancashire, and thereby endeavouring to preserve good feeling between employers and operatives. For the purpose of carrying out this object it is agreed as follows:—

1. The joint committee shall consist of twelve members, composed of six representatives of the employers and six representatives of the weavers of North and North-East Lancashire selected by the Employers' and Weavers' Associations respectively.

2. Either party may cause a meeting to be convened by giving a notice in writing stating the object for which such meeting is desired. Not less than ten days notice of each meeting shall be given, and it shall be held within fourteen days of such notice. The employers notice may be addressed to Mr. Thomas Birtwistle and the operatives notice to Mr. Joshua Rawlinson respectively. Meetings shall not be held oftener than once a month, except adjourned meetings.

3. The meetings shall be held at the Mitre Hotel, Manchester, on Tuesdays, or at such other time and place as the joint committee may determine.

4. Meetings may be adjourned from time to time at the discretion of the joint committee.

5. The business of the joint committee being preliminary and consultative only, it is hereby expressly declared that it is not authorised to come to any final conclusion upon any of the matters brought under its notice. The employers' section and the operatives' section shall respectively report to their constituents as to the general results of the various discussions.

6. Subject to the before-mentioned conditions, the proceedings of the joint committee shall be regarded as strictly private and confidential. Every question discussed, every statement made, and every opinion expressed shall be treated by each member as strictly private and confidential, and shall not be communicated to any outside person or to the press except by direction or permission of the joint committee.

7. The name of any member of the joint committee or the particular part taken in any of the discussions shall not be quoted at any public meeting.

The above rules and regulations were unanimously adopted at a meeting of the joint committee held at the Mitre Hotel, Manchester, on Tuesday, the 26th day of July 1881.

Signed on behalf of the employers,
JOSHUA RAWLINSON.

Signed on behalf of the operatives,
THOMAS BIRTWISTLE.

APPENDIX II.

TABLE showing SHIPMENTS of COTTON YARN in lbs. from ENGLAND to CHINA and JAPAN and from BOMBAY to CHINA and JAPAN, for the Years 1888, 1889, and 1890.

From ENGLAND to CHINA and JAPAN.			From BOMBAY to CHINA and JAPAN.		
1888.	1889.	1890.	1888.	1889.	1890.
lbs.	lbs.	lbs.	lbs.	lbs.	lbs.
To China 17,474,000	8,828,900	14,956,900	93,628,400	101,878,800	130,024,000
To Japan 27,168,800	26,891,300	23,100,500	21,078,800	24,888,000	15,088,800
Total - 44,642,800	35,720,200	38,057,400	114,707,200	126,766,800	145,112,800

APPENDIX III.

BURNLEY "SELF-HELP" COTTON SPINNING AND MANUFACTURING SOCIETY, LIMITED.—
December 20th, 1890.Attendance of Committee from September 27th to
December 20th, 1890.

Matthew Riley	-	12	Albert Hudson	14
Timothy Emmott	-	14	Fred Helliwell	14
Stott Sutcliffe	-	14		

Possible attendance 14.

COMMITTEE'S REPORT for the Quarter ending December
20th, 1890.

To THE MEMBERS,

We submit to you the report and balance sheet
of the last three months working, and hope it will
meet with your approval.

The gross profit on trade account is 396l. 13s. 5½d.; after allowing 86l. 12s. 4d. for depreciation, 78l. 18s. 8d. for share and loan interest, it leaves a balance of 231l. 2s. 5½d., which your committee recommend to be placed on the reserve fund, which will then stand at 672l. 1s. 4d. We have now completed the present extension, which is an increase from 446 to 602, an addition of 156 looms, and are glad to report that satisfactory results are being obtained in our efforts to establish a good home trade amongst co-operative societies.

Yours respectfully,

MATTHEW RILEY, President.

ALBERT BRADSHAW, Secretary.

BALANCE SHEET from September 27th to December 20th, 1890.

CASH ACCOUNT.

	£	s.	d.	£	s.	d.		£	s.	d.
To balance, September 27th, 1890	-	-	-	6	12	2	By purchases, yarn, &c.	8,476	1	5
To cloth and waste sales	-	-	-	9,926	10	11	„ wages and other expenses	2,474	0	5½
„ transfer fees	0	1	0				„ share and loan interest paid	51	19	10½
„ tea water sold	4	12	2				„ machinery and fixtures	85	2	0
				4	13	2	„ loan withdrawals	313	15	0
„ share contributions	-	-	-	12	5	11	„ bank deposits	9,899	13	10
„ loan	-	-	-	61	17	6	„ cash on hand	1	17	9½
„ workers' wards loss	-	-	-	2	12	8½				
„ bank withdrawals	-	-	-	11,287	18	0				
				21,302	10	4½				
								21,302	10	4½

FIXTURES ACCOUNT.

	£	s.	d.	£	s.	d.		£	s.	d.	£	s.	d.
To amount expended to September 27th, 1890	-	-	-	4,812	0	3	By depreciation to September 27th, 1890	1,215	0	3			
To amount expended this quarter	517	7	10				By depreciation 84 days at 7½ per cent. per annum on 5,000l.	86	12	4			
To amount expended this quarter per Ex. A/c.	115	4	6				By balance				1,301	12	7
				632	12	4					4,148	0	0
				5,444	12	7					5,444	12	7

TRADE ACCOUNT.

	£	s.	d.	£	s.	d.		£	s.	d.	£	s.	d.
To stocks, September 27th, 1890	-	-	-	3,855	12	6	By sales, cloth	9,507	5	7			
„ purchases, yarns	7,670	5	2				„ „ waste	167	7	9			
„ „ sizing	107	10	3				„ „ home trade	767	2	5			
„ „ waste	7	3	0				„ stock	-	-	-	10,441	15	9
„ „ home trade	693	9	0								5,007	16	0
				8,478	7	5							
„ expenses	-	-	-	2,884	9	4½							
„ profit	-	-	-	231	2	5½							
				15,449	11	9					15,449	11	9

PROFIT AND LOSS ACCOUNT.

	£	s.	d.		£	s.	d.
To reserve fund	426	14	1½	By balance disposable September 27th, 1890	426	14	1½
	426	14	1½		426	14	1½

EXPENSES ACCOUNT.

	£	s.	d.	£	s.	d.		£	s.	d.	£	s.	d.
To wages				2,201	18	3	By transfer fees	0	1	0			
„ directors' fees				6	0	0	„ tea water sold	4	12	2			
„ auditors				6	6	0					4	13	2
„ stocktakers' fees				0	15	0	„ Fixtures Account, fitting up looms:—						
„ rent and turning				243	19	10	Strapping	50	13	6			
„ rates and taxes				2	6	6	Ironwork, &c.	43	14	0			
„ gas and water				25	10	9	Healds, reeds, &c.	11	2	0			
„ carriage				134	3	11	Shuttles	9	15	0			
„ heading yarn				8	15	6	„ balance to Trade				115	4	6
„ healds, reeds, &c.				30	8	0	Account				2,884	9	4½
„ shuttles				10	9	0							
„ strapping				62	18	6							
„ oil and grease				12	10	0							
„ brushes, paper and twine				12	4	6							
„ ironwork and repairs				17	19	2½							
„ wages, &c. (home trade)				41	18	10							
„ printing and stationery				5	8	6							
„ stamps and telegrams				4	8	8							
„ telephone rent				6	0	0							
„ doctor's fees				1	0	6							
„ Burnley Exchange sub.				0	5	0							
„ depreciation—machinery				86	12	4							
„ bank commission				3	15	0							
„ interest—shares	55	19	9										
„ „ loans	17	6	5										
„ „ „ paid	5	12	6										
				78	18	8							
				3,004	7	0½					3,004	7	0½

CAPITAL ACCOUNT.

	£	s.	d.	£	s.	d.		£	s.	d.	£	s.	d.
To shares				4,680	14	2	By stock—yarn and cloth	5,007	16	0			
„ loans				1,450	6	0½	„ „ stores	150	9	0			
„ accounts owing:—							„ machinery and fixtures				5,168	5	0
share interest	55	19	9				„ accounts owing				4,143	0	0
loan interest	17	6	5				„ „ „ workers' contributions to loss				1,444	6	10
„ trade and expenses:—				73	6	2	„ cash on hand				4	14	9
ledger accounts	1,683	13	11								1	17	9½
not ledger accounts	1,091	17	4										
sales account overpaid	189	7	4										
				2,964	18	7							
„ reserve fund				440	18	10½							
„ bank overdrawn				610	11	1							
„ balance profit				231	2	5½							
				10,452	4	4½					10,452	4	4½

AUDITORS' REPORT.

To THE SHAREHOLDERS,

We have carefully examined the books and vouchers of your Society from September 27th to December 20th, 1890, and have pleasure in certifying that the Statement of Account is correct.

10, Norfolk Street, Manchester,
January 1st, 1891.

APPLEBY & WOOD,
Accountants.

APPENDIX IV.

RULES of the BURNLEY SELF-HELP SPINNING AND MANUFACTURING SOCIETY, LIMITED.

RULES.

(a.) The rules hereto annexed, entitled "General Rules for an Industrial and Provident Productive Society," and numbered 1 to 126, shall be the rules of this society, subject to the special rules thereof.

(b.) The rules next following, numbered 1. to XI., are the special rules of the society, to which the general rules therein referred to are respectively subject, and the interpretation clause thereof applies.

THE SPECIAL RULES OF THE SOCIETY.

I. General Rule 3.—The name of this society is the BURNLEY SELF-HELP COTTON SPINNING AND MANUFACTURING SOCIETY, LIMITED.

II. General Rule 3.—The special object of the society is to carry on the trade of cotton spinning and manufacturing, both wholesale and retail.

III. General Rule 4.—The registered office of the society is at 3, Patten Street, Burnley, in the county of Lancaster.

IV. General Rule 22.—*The shares shall be of the nominal value of 5*l.* each, payable as to each share required to be held by 10*s.* on allotment and 30*s.* in each of the three calendar months following, with a fine of 10*s.* on non-payment.*

V. General Rules 75 and 76.—*There shall be such number of committee-men as the ordinary business meetings direct from time to time, and, subject to any such direction, and to any regulation as to the order of retirement made thereby, eight, of whom four shall retire at each ordinary business meeting.*

VI. General Rules 90 and 93.—*The committee shall have entire control over the business of the society, but may appoint and discharge from time to time any person as general manager, and assign to him such salary, duties, and powers as they think fit, subject to any resolution of the general meetings relating thereto.*

VII. General Rule 83.—*The quorum of the committee shall be five.*

VIII. General Rule 96.—*The seal of the society shall have the device of the clasped hands in the centre, with a mule spindle above and a shuttle below.*

IX. General Rule 114 (1) and (3).—(a.) *The rate of depreciation on fixtures and machinery shall be 7*l.* 10*s.* per cent. (b.) The rate of dividend upon share capital shall be 5*l.* per cent. per annum.*

X. (1).—*The net profits remaining after providing for the charges specified in Rule 114 shall be divided among the workers employed during the period to which the division relates, and for that purpose shall be accumulated and allotted from time to time whenever the sums assigned to any worker amount to 5*l.*, or sooner at his request, subject to the provisions of*

Rules 27 and 33, and to the provision that no worker who does not hold one fully paid-up share shall be entitled to a vote. (2.) *The holders of shares allotted under this rule may pay them up by weekly or monthly contributions of not less than 1*s.* or some multiple thereof, without incurring any fine, and shall participate in dividend subject to Rule 39. (3.) If any worker does not take up a share in respect of any profit assigned to him within one year after the declaration of profit has been made, their share shall be forfeited to the society and carried to reserve.*

XI. General Rule 123.—*Rule X. is hereby declared to be fundamental, and shall not be altered or rescinded without the consent of two-thirds of all the members for the time being.*

GEORGE HOLT.
THOMAS WOOD.
WILLIAM BARKER.
JOHN REDMAN.
AKROYD HOLLINRAKE.
WILLIAM PARKER.
THEOPHILUS SMITH.

FRED. HELLIWELL, Secretary

ACKNOWLEDGMENT OF REGISTRY OF SOCIETY.

The Burnley Self-help Spinning and Cotton Manufacturing Society, Limited, is registered under the Industrial and Provident Societies Act, 1876, this 15th day of February 1886.

Copy kept.—J. M. L.

GENERAL RULES for an INDUSTRIAL and PROVIDENT PRODUCTIVE SOCIETY.—To be Registered under the Industrial and Provident Societies Act, 1876.

CHAPTER I.—INTERPRETATION AND GENERAL QUALIFICATION.

1. *Interpretation.*—In the construction of these rules, including this rule, the following words and expressions have respectively the meanings following, unless the subject matter or context are inconsistent therewith:—

- (1.) Words importing the singular or plural number respectively include the plural and singular numbers; words importing the masculine gender only include the feminine gender.
- (2.) "The Act" means the Industrial and Provident Societies Act, 1876, and any Act incorporated therewith.
- (3.) "The committee" means the committee of management, board of directors, or other directing body of a society or company.
- (4.) A "company" means (1) any body corporate other than a society; (2) any society authorised to sue and be sued by any person authorised to act in its behalf; and a "society" means any society registered under the Industrial and Provident Societies Act, 1876, or deemed so to be.
- (5.) "Lands" include tenements and hereditaments.
- (6.) "He," "him," and "person" include a company or society.
- (7.) "Nominal capital" means the amount of the shares allotted for the time being, and not paid off.
- (8.) "The society" means the society named in the special rules.
- (9.) "Special members" mean the persons by whom the special rules are signed, and any other persons whom those rules may declare to be included thereunder.
- (10.) "The special rules" mean the rules prefixed hereto, whereby these rules are made rules of any society.
- (11.) "The Treasury Regulations" mean the regulations approved by the Treasury under the Act or any Act relating to industrial and provident societies for the time being.
- (12.) In Ireland, "bond" includes a judgment registered as a mortgage, or a mortgage deed affecting specified lands.
- (13.) In Scotland, "letters of administration" and "probate" mean confirmation.

2. *Qualification.*—Every rule herein contained shall be subject to qualification by any special rule of the society referring to it by its number, and shall be deemed to be adopted by the society in so far only as is consistent with such qualification.

CHAPTER II.—NAME, OBJECTS, AND PLACE OF BUSINESS.

3. *Name, Objects, and Powers of the Society.*—The name and special objects of the society shall be those stated in the special rules. The objects of the society shall include the trade of buying and selling land. The society shall have full power to do all things necessary or expedient for the accomplishment of all objects specified in its rules, including the power to purchase, hold, sell, mortgage, rent, lease, or sub-lease, lands of any tenure, and to erect, pull down, repair, alter, or otherwise deal with any building thereon.

4. *Registered Office—how to be fixed.*—The registered office of the society shall be at such place in the United Kingdom as is mentioned in the special rules. It may be changed by a resolution of the committee.

5. *Removal of Office to be Notified.*—Notice of any removal of the office of the society shall be sent to the Registrar of Friendly Societies for the place where the office is established within 14 days after such change, or such other time as may be required by the Treasury Regulations, and in manner and form thereby prescribed.

6. *Books of Account, &c. to be kept at Office.*—All books of account, securities, documents, and papers of the society, other than such (if any) as are directed by the committee to be kept elsewhere, shall be kept at the registered office, in such manner and with such provisions for their security as the committee from time to time direct; and shall be open to inspection by the members as is herein-after provided.

CHAPTER III.—MEMBERSHIP.

Sec. 1.—Members.

7. *Who are Members.*—The society shall consist of the special members, and of all such other persons as the special rules direct, or the committee may admit, subject to such confirmation, if any, as the special rules require.

8. *Shares to be held by Members.*—Subject to the provisions of the Act, each individual member shall hold at least one transferable share, and each society or company one for such number of members as the general meetings may fix. The special members shall be deemed, without any special application, to hold such number of shares as an individual member is required to hold.

9. *Payment on Application.*—Every person shall pay, on applying for admission, 1*s.*, for which he shall receive a copy of the rules.

10. *Application by a Society or Company.*—Applications for admission by a society or company shall be in

such of the forms, contained in Rule 126, as the case requires, and shall be for such number of shares at least as the rules require.

11. *Application by an Individual.*—An application by an individual may be made either in the form contained in Rule 126, or by making such payment as is required upon an application for admission, and the signature of a receipt for a copy of the rules in the form contained in the said rule, either by the applicant or on his behalf.

12. *How Applications shall be dealt with.*—Every application for admission shall be considered by the committee at its first meeting after it is made, or so soon thereafter as is practicable; and if it is approved, the name of the applicant shall be entered on the list of members and the register of shares herein-after mentioned, for the number and description of shares required to be held by the rules, or any larger number applied for and allowed to be held thereby, upon such approval and such confirmation thereof, if any, as the special rules may require.

13. *Notice of Refusal or Admission.*—Notice of the refusal of an application, or of the entry of the name of any applicant on the list of members, signed by the secretary, shall be sent to the applicant, at the address mentioned on the form of application or receipt, within one week after such refusal or entry is made.

14. *Repayment of the Entrance Fees.*—The sum paid on an application for admission shall be repaid on demand to the person by whom or on whose behalf it was or purports to have been paid, within one calendar month after the date of the said notice, in the cases following:—

- (1.) If the application is refused;
- (2.) If it is not granted within three calendar months after the application;
- (3.) If it is based on a payment made on behalf of any person without his authority.

15. *Appeal and Erasure of the Names of Applicants.*—In the first of the above cases, the person refused admission shall have the same right of appeal as is given by Rule 21. In the second and third cases, the name entered shall be erased from the list of members, on a demand of the person whose name is so entered before any payment made to and knowingly accepted by such person as a member.

16. *How Forms to be referred to.*—The forms used on an application shall be numbered, and filed in the office of the society, and referred to in the list of members.

17. *Married Women.*—A married woman may be a member and hold and deal with any shares or other interest in the society credited to her in England and Ireland as if she were unmarried, according to the provisions of the Married Women's Property Act, 1882, and in Scotland as is provided by the Married Women's (Scotland) Act, 1881.

18. *Admission of Minors.*—A minor not under the age of sixteen years may be admitted as a member, and execute all instruments and give all acquittances necessary to be executed or given under the rules, but may not be a member of the committee, manager, or treasurer of the society. [See the Act, § 11 (9).]

19. *Withdrawal of Members and Partial Cessation of Membership.*—A person, all of whose shares have been transferred, repaid, or forfeited under the rules, shall cease to be a member, and no member may vote at any meeting of the society, either personally or by deputy,

- (1.) If he holds less than the number of shares of either description required to be taken up on admission;
- (2.) If he is in arrear of his subscriptions;
- (3.) If the sum standing to his credit on any withdrawable shares is reduced by withdrawals below the full amount payable on the number of withdrawable shares he may be required to hold.

Sec. 2.—List of Members.

20. *Where to be kept and Entries thereon.*—The committee shall keep, at the registered office of the society, a list of the names, occupations, and addresses of all members, open at all convenient times to the inspection of the members; and each member shall give notice of any change affecting himself, or be subject to such fine not exceeding 1s. as any ordinary business meeting may fix, provided that it is not retrospective. No person whose name does not appear on such list, other than a deputy, shall have any right as a member of the society; and the committee shall cause to be erased

therefrom the names of all such persons as cease to be members under these rules.

21. *Claims to be Entered on, or Removed from the List.*—A person who claims to be placed or retained on, or removed from the list of members, shall apply in the first instance to the committee for that purpose, and if refused may appeal to the next ordinary business meeting held after the receipt of notice of such refusal, which may make such order on the matter as it thinks fit.

CHAPTER IV.—CAPITAL.

Sec. 1.—Share Capital.

22. *Nominal Value.*—The capital of the society shall be raised by shares of the nominal value of 1l., payable as to every share required to be held at the rate of not less than 5s. per quarter, with a fine of 1s. per quarter on non-payment.

23. *Instalments.*—Each instalment shall be payable such place, on such days, between such hours, and to such persons as the committee from time to time fix.

24. *Power to Pay in Anticipation.*—A member may pay the whole or any part of any instalment in anticipation of the period when it will become due; and, if he holds more than one share not fully paid, may specify to which shares the payment shall be applied, otherwise it shall be distributed equally; and the committee may allow a rebate not exceeding the rate of 5l. per cent. per annum upon any such anticipated payment.

25. *Cases of Distress.*—The committee may remit any fine incurred by non-payment of any instalment, if the non-payment appears to them to have arisen from sickness, distress, want of work, or any other sufficient reason, of which a written statement, signed by the defaulting member or some person claiming to act on his behalf, has been given to the secretary at the time when the payment ought to have been made.

26. *Application of Dividends to Pay up Shares.*—The dividends payable

- (1.) Upon the share capital required to be held by any member;
 - (2.) Upon any share allotted to him in respect of the profits of work not exceeding any limit fixed by the special rules, or if no inferior limit is so fixed, that fixed by Rule 27;
- shall accumulate and be credited to him from time to time as share capital.

27. *Allotment of Shares.*—The committee shall allot to all members other than the special members, upon their admission, or admission and approval, as the case may be, such number of shares as they apply for, and shall similarly allot from time to time the shares applied for by any member, or required to make the nominal value of his shares not less than the capital of the same name credited to him, provided that the number of shares so allotted does not raise the total investment of any member, except a society, to a sum exceeding two hundred pounds sterling.

Sec. 2.—Enforcement of Debts to Society.

28. *Recovery of Sums due under Rules, and Forfeiture of Shares.*—All sums due from any member, for subscriptions or otherwise, shall be recoverable from him, his executors or administrators, as a debt due to the society. The secretary shall lay before each ordinary business meeting a return of all such sums, and thereupon—

- (1.) Direct the committee to take legal proceedings for the recovery thereof;
- (2.) If the sum is due in respect of a share, declare such share to be forfeited if any payment thereon has been in arrear for three calendar months.

29. *Effect, and Remission of Forfeiture.*—Upon a declaration of forfeiture of a share, all sums paid or credited thereon shall become the property of the society; but the forfeiture may be remitted if the sum due is paid within one calendar month from the date of a notice of forfeiture, which shall be sent in each case to the registered address of the member within one week after the declaration of forfeiture.

Sec. 3.—Loans and Deposits.

30. *Loans on what Security, to what Amount, and how may be made:*

- (1.) The committee may obtain advances of money for the purposes of the society from time to time from any person, whether a member of

the society or not, upon the security of bonds, or agreements, or promissory notes, or transferable preferential shares by or of the society, or of a mortgage either legal or equitable of any property thereof;

- (2.) The total amount so obtained shall not exceed for the time being any limit fixed by the special rules, and if no other limit is thereby fixed, twice the then nominal capital of the society, or any inferior limit fixed by a general meeting;
- (3.) The committee may make any such loan on such terms as to the time and manner of repayment as it thinks fit;
- (4.) The rate of interest agreed to be given on any such advance shall not exceed 5l. per cent. per annum;
- (5.) Any bond of the society may be made a specific charge upon any lands of the society specified therein or in any schedule thereto. But a separate register shall be kept of all such bonds;
- (6.) Any such bond or share may be issued, or note given, or agreement or mortgage made, as a continuing security to cover any sum not exceeding the limits aforesaid, due or to become due upon the account of the society to any person with whom it may transact banking business.
- (7.) All such securities shall be made in such form, and shall be signed on account of the society by such persons as the committee direct from time to time.

31. *Power to receive Deposits.*—The committee may receive from any persons, whether members or not, on deposit, withdrawable on such notice, being not less than two clear days, as they fix from time to time, any sums, within the total limit mentioned in Rule 30, not exceeding 5s. in any one payment, nor 20l. for any one depositor; and if the society has any withdrawable capital, no payment thereof shall be made while any claim due on account of any such deposit is unsatisfied.

Sec. 4.—Investments.

32. *Power to invest Surplus Capital.*—The committee may invest any part of the capital of the society in advances to members on the security of real or personal property; or, with the sanction of a special general meeting, in purchasing the business of any other society or company in which its capital might be invested falling within the objects of the society, or in carrying on any such business in conjunction with any such society or company; or in any other way permitted by the Industrial and Provident Societies Act, 1876.

Sec. 5.—Repayment of Capital.

33. *Repayment compulsory on Members.*—Subject to the payment of, or a sufficient provision for, all subsisting claims on the society, the committee may from time to time apply any moneys which they cannot profitably invest for the purposes of the business or the benefit of the members, to pay off the excess of shares over one held by the members, in the order of the dates of their entry on the register of shares, and among any entered of the same date in the alphabetical order of the surnames of the original holders.

34. *Repayment on the Request of Members.*—Subject as aforesaid, the committee may, on the application of the holder of any share, repay any sum not exceeding the amount then credited thereon; and shall repay the whole sum so credited in any case where they refuse to confirm the transfer of any such share which is fully paid up.

35. *Shares repaid to be extinguished.*—All such repayments shall be made on resolutions of the committee, which, with the receipts for the money paid, shall be entered or referred to on the register of shares after mentioned, designating each share by the number to be given to it, and thereupon, the shares in respect of which such payments are made shall be extinguished.

36. *Moneys left with the Society after Notice of Repayment.*—If a member who has received notice that the committee is prepared to pay him off leave the sum to be thus repaid in the hands of the society, he shall not be entitled to any interest thereon after the expiration of the time named in the notice of repayment.

CHAPTER V.—SHARES.

Sec. 1.—Shares generally.

37. *Of what Descriptions.*—All the shares of the society shall be transferable.

38. *Where Two or more Joint Holders.*—Shares may be held by two or more individuals jointly, either of whom may give a valid receipt for any interest or dividend payable thereon; and all notices relating to any such shares, given to such one as they jointly direct, and in default of any direction, to the one whose name stands first in the books of the society, shall be sufficiently given.

39. *Limit to Dividends.*—Dividends shall not be calculated on or for any fraction of 1l., or of a calendar month.

Sec. 2.—Mode of Dealing with Shares.

40. *How to be Allotted.*—All shares allotted by the society shall be numbered continuously, and all such as are not taken to be held by the special members shall be allotted to the original holders thereof by the committee in the order of the numbers; and all such as are taken to be so held by the special members shall be entered in the share register after mentioned, under the names of such members, in alphabetical order, by the order of the numbers, beginning with one.

41. *Share Register.*—The committee shall keep a share register, in which, under the number of each share, shall be entered the name of the member to whom it was originally allotted, or under whose name it is entered; and if the share is cancelled, as is hereinafter provided, the date of such cancelling.

42. *Share Ledger.*—The committee shall keep, as part of the share register, a ledger containing, in separate columns, under the name of each member, the numbers of the shares originally allotted to, or entered in the name of, or subsequently acquired by such member, with the dates of such allotments, entries, and transfers respectively, and a reference to the pages containing the names of the transferors; the numbers of all shares transferred, with the date of such transfers respectively; a reference to the pages containing the names of the transferees; and such particulars of the amount paid upon such shares as the committee direct.

43. *Forms of Transfer.*—Transfers shall be in one of the forms herein-after contained, or as near thereto as the case allows; they shall be numbered continuously, and shall state the number of each share transferred, and shall be executed by the transferor and transferee, and kept in the office of the society, and entered under their numbers in a register of transfers, with such other particulars as the committee direct; and the number of each transfer shall be entered in the share ledger under the name of the transferor and the transferee.

44. *Registration of Transfers.*—No transfer shall be registered unless it is properly stamped, nor if made by a member indebted to the society, without special order of the committee; and until the transfer of a share is registered no right shall be acquired against the society by the transferee, nor shall any claim of the society upon the transferor be affected.

45. *To whom Transfers may be made.*—Any share may be transferred with the approval of the committee to any other member at the option of the transferor; but if the transferee is not a member he must be approved of as a member by the committee, or the committee and a general meeting, according to the provisions of the rules relating to the admission of members, before the transfer can be registered; and if the rules require a member to hold more than one transferable share, the transferee must acquire by the transfer, or by the transfer and allotment, the number so required to be held before the transfer can be registered.

46. *Fee on Transfers.*—Upon each transfer of any share there shall be paid such fee not exceeding sixpence as the committee may fix.

47. *Payment of Stamp Duty by the Society.*—The committee may pay the stamp duty upon the transfer of any share which a member is required to hold, made for the purpose of enabling him to withdraw from the society.

48. *Lien of Society on Shares.*—The society shall have a first lien on the shares of any member for any debt due to it by him, and may set off any sum credited to the member thereon in or towards the payment of such debt.

49. *Sale of Shares to pay Debts.*—The committee may, in default of payment by any member indebted to the society in any manner contrary to its rules, to an amount not less than three-fourths of the sum paid up for the time being on any transferable share held by him for fourteen days after notice to pay, sell and transfer in the books of the society such share to any person entitled to hold the same under the rules, for the best price obtainable therefor, and apply the proceeds in or towards the discharge of the debt so due and any

expenses incurred in or about the same, paying over the balance thereof, if any, to the member without being responsible for any loss occasioned thereby. Any transfer so made shall extinguish all right of such member in the share so transferred, and shall operate as an original issue thereof, subject to the credit to be given to the purchaser for all payments previously made thereon.

50. *Limit to Amount expended on Repayments.*—The amount expended in the repayment of any transferable shares shall not exceed any sum placed at the disposal of the committee for that purpose from time to time by the general meetings of the society, and shall be regularly stated in the accounts of the society.*

Sec. 3.—Transmission of Interest.

51. *Transmission by Death:*—

- (1) *Nominations.*—The secretary shall keep a book, in which he shall register or record all nominations made by members of the society of any person or persons, not being officers or servants of the society, unless any such officer or servant is the husband, wife, father, mother, child, brother, sister, nephew, or niece of the nominator, to whom such nominator's shares (the term shares including, for the purposes of clauses (1) and (4) of this rule, loans and deposits) shall be transferred at his decease, provided that the amount credited to him in the books of the society does not exceed 100*l.*
- (2) *Revocations.*—The secretary shall in like manner record or register all revocations or variations of such nominations by the nominator.
- (3) *Fees on Nomination or Revocation.*—The nominator shall pay 3*d.* to the management fund for the recording or registering of every such nomination, revocation, or variation.
- (4) *Proceedings on Death of a Member.*—Subject to the provisions of the Provident Nominations and Small Intestacies Act, 1883, the shares shall be dealt with as follows:
 - (a.) On receiving satisfactory proof of the death of a nominator, the committee shall, at their option, either transfer the shares in manner directed in such nomination, or pay to any person entitled thereunder the full value of his interest, unless the shares to be transferred to any nominee would raise his interest in the society to an amount exceeding 200*l.*, in which case they shall pay him the full value of such shares, not exceeding the sum aforesaid:
 - (b.) If any member entitled to an interest in the society, not exceeding 100*l.*, dies intestate, and without having made any nomination which remains unrevoked at his death, such interest shall be transferable or payable without letters of administration, to or among the persons who appear to a majority of the committee, upon such evidence as they may deem satisfactory, to be entitled by law to receive the same:
 - (c.) If any member, entitled to an interest in the society not exceeding 100*l.*, dies leaving a will and without having made any nomination which remains unrevoked at his death, or if any member entitled to an interest in the society exceeding 100*l.* dies, such interest shall be transferable or payable only to his executors or administrators, on proof of such death to the satisfaction of the committee, together with the production of the probate of his will or letters of administration to his estate, as the case requires.

52. *Transmission by Bankruptcy.*—If any member becomes bankrupt, his interest in the society shall be transferable or payable to the trustee of his property.

53. *Extinction of Shares Paid off.*—An entry of each share paid off under Rules 51 or 52 shall be made in manner provided by Rule 35, and thereupon the share shall be extinguished.

54. *Notice of the Right to Nominate.*—A notice of the right to nominate shall be sent to each individual member who has not exercised this right, with the report of the first ordinary business meeting in each year of which a report is circulated among the members, and shall be otherwise given, as such meetings may direct.

55. *Transfer to make Membership.*—Every nominee or other person to whom any share is transferred under this section shall thereby become a member of the society, if not previously a member.

56. *Joint Holders of Shares.*—On the decease of a joint holder of any share it shall be transferred into the name of the survivor on his application.

CHAPTER VI.—GOVERNMENT AND ADMINISTRATION.

Sec. 1.—General Meetings.

57. *Ordinary and Special Meetings.*—Meetings of the members shall be either general, which include (1) ordinary business meetings, (2) special general meetings; or monthly.

58. *Ordinary Business Meetings.*—The first ordinary business meeting of the society after it is established shall be held at such time as the special members fix, and the subsequent meetings at such times as the special rules determine, and if they do not direct otherwise, on each 6th and 12th month after the first meeting, upon such days and hours as are fixed by the resolutions of any such meetings from time to time, and so far as no such resolution extends by the committee.

59. *Monthly Meetings.*—Monthly meetings shall be held as the ordinary business meetings direct, and shall have such functions as is so directed, and so far as no such direction extends the following functions:—

- (1.) To confirm or not the election of members and the transfer of shares, if the rules require such elections or transfers to be confirmed by a general meeting.
- (2.) To discuss the affairs of the society.
- (3.) To explain the principles and rules of the society.
- (4.) To make suggestions for the consideration of the committee.
- (5.) To recommend the names of persons suitable for election as officers of the society.

60. *Functions of Ordinary Business Meetings.*—The functions of ordinary business meetings shall be:—

- (1.) To receive from the committee, auditors, or any other officers of the society, reports upon the business of the society during the period embraced therein and the state of its affairs at the date thereof, which, except any such meeting directs otherwise, shall be made to every such meeting.
- (2.) To elect the committee, auditors, and other officers of the society, excepting those whose appointment is given by the rules to the committee.
- (3.) To transact any other general business of the society.

61. *Time and Place of holding such Meetings.*—Any ordinary business meeting may fix, from time to time, its place of meeting, which, where no other place is so fixed, shall be the registered office of the society.

62. *Notice of Time and Place of Meeting.*—Such notice shall be given of the time and place of the first ordinary business meeting as the special members direct, and subsequently, notice of the time of every ordinary business meeting, and of the place where it is to be held if it be other than the registered office of the society, and, in case the meeting has to elect any officer of the society, of what officers are to be then elected, shall be given by fixing such notice conspicuously in the registered office and every place of business of the society for 14 clear days before the day of the meeting, and otherwise, as such meetings may direct.

63. *Special General Meetings.*—Special general meetings shall be convened by the secretary, either on an order of the committee, or upon a requisition signed by half the number of members if not more than 40, and 20 if 40 or upwards, and shall be held as soon as is possible after the receipt of such order or requisition, and at the ordinary place and time of the business meetings of the society, unless any ordinary business meeting fixes any other place of meeting.

64. *Notice of Special General Meetings.*—Notices convening a special general meeting shall state the time and place thereof, and every purpose for which it is convened, and shall be posted to the registered address

the society or not, upon the security of bonds, or agreements, or promissory notes, or transferable preferential shares by or of the society, or of a mortgage either legal or equitable of any property thereof;

- (2.) The total amount so obtained shall not exceed for the time being any limit fixed by the special rules, and if no other limit is thereby fixed, twice the then nominal capital of the society, or any inferior limit fixed by a general meeting;
- (3.) The committee may make any such loan on such terms as to the time and manner of repayment as it thinks fit;
- (4.) The rate of interest agreed to be given on any such advance shall not exceed 5l. per cent. per annum;
- (5.) Any bond of the society may be made a specific charge upon any lands of the society specified therein or in any schedule thereto. But a separate register shall be kept of all such bonds;
- (6.) Any such bond or share may be issued, or note given, or agreement or mortgage made, as a continuing security to cover any sum not exceeding the limits aforesaid, due or to become due upon the account of the society to any person with whom it may transact banking business.
- (7.) All such securities shall be made in such form, and shall be signed on account of the society by such persons as the committee direct from time to time.

31. *Power to receive Deposits.*—The committee may receive from any persons, whether members or not, on deposit, withdrawable on such notice, being not less than two clear days, as they fix from time to time, any sums, within the total limit mentioned in Rule 30, not exceeding 5s. in any one payment, nor 20l. for any one depositor; and if the society has any withdrawable capital, no payment thereof shall be made while any claim due on account of any such deposit is unsatisfied.

Sec. 4.—Investments.

32. *Power to invest Surplus Capital.*—The committee may invest any part of the capital of the society in advances to members on the security of real or personal property; or, with the sanction of a special general meeting, in purchasing the business of any other society or company in which its capital might be invested falling within the objects of the society, or in carrying on any such business in conjunction with any such society or company; or in any other way permitted by the Industrial and Provident Societies Act, 1876.

Sec. 5.—Repayment of Capital.

33. *Repayment compulsory on Members.*—Subject to the payment of, or a sufficient provision for, all subsisting claims on the society, the committee may from time to time apply any moneys which they cannot profitably invest for the purposes of the business or the benefit of the members, to pay off the excess of shares over one held by the members, in the order of the dates of their entry on the register of shares, and among any entered of the same date in the alphabetical order of the surnames of the original holders.

34. *Repayment on the Request of Members.*—Subject as aforesaid, the committee may, on the application of the holder of any share, repay any sum not exceeding the amount then credited thereon; and shall repay the whole sum so credited in any case where they refuse to confirm the transfer of any such share which is fully paid up.

35. *Shares repaid to be extinguished.*—All such repayments shall be made on resolutions of the committee, which, with the receipts for the money paid, shall be entered or referred to on the register of shares after mentioned, designating each share by the number to be given to it, and thereupon, the shares in respect of which such payments are made shall be extinguished.

36. *Moneys left with the Society after Notice of Repayment.*—If a member who has received notice that the committee is prepared to pay him off leave the sum to be thus repaid in the hands of the society, he shall not be entitled to any interest thereon after the expiration of the time named in the notice of repayment.

CHAPTER V.—SHARES.

Sec. 1.—Shares generally.

37. *Of what Descriptions.*—All the shares of the society shall be transferable.

38. *Where Two or more Joint Holders.*—Shares may be held by two or more individuals jointly, either of whom may give a valid receipt for any interest or dividend payable thereon; and all notices relating to any such shares, given to such one as they jointly direct, and in default of any direction, to the one whose name stands first in the books of the society, shall be sufficiently given.

39. *Limit to Dividends.*—Dividends shall not be calculated on or for any fraction of 1l., or of a calendar month.

Sec. 2.—Mode of Dealing with Shares.

40. *How to be Allotted.*—All shares allotted by the society shall be numbered continuously, and all such as are not taken to be held by the special members shall be allotted to the original holders thereof by the committee in the order of the numbers; and all such as are taken to be so held by the special members shall be entered in the share register after mentioned, under the names of such members, in alphabetical order, by the order of the numbers, beginning with one.

41. *Share Register.*—The committee shall keep a share register, in which, under the number of each share, shall be entered the name of the member to whom it was originally allotted, or under whose name it is entered; and if the share is cancelled, as is herein-after provided, the date of such cancelling.

42. *Share Ledger.*—The committee shall keep, as part of the share register, a ledger containing, in separate columns, under the name of each member, the numbers of the shares originally allotted to, or entered in the name of, or subsequently acquired by such member, with the dates of such allotments, entries, and transfers respectively, and a reference to the pages containing the names of the transferors; the numbers of all shares transferred, with the date of such transfers respectively; a reference to the pages containing the names of the transferees; and such particulars of the amounts paid upon such shares as the committee direct.

43. *Forms of Transfer.*—Transfers shall be in one of the forms herein-after contained, or as near thereto as the case allows; they shall be numbered continuously, and shall state the number of each share transferred; and shall be executed by the transferor and transferee, and kept in the office of the society, and entered under their numbers in a register of transfers, with such other particulars as the committee direct; and the number of each transfer shall be entered in the share ledger, under the name of the transferor and the transferee.

44. *Registration of Transfers.*—No transfer shall be registered unless it is properly stamped, nor if made by a member indebted to the society, without special order of the committee; and until the transfer of a share is registered no right shall be acquired against the society by the transferee, nor shall any claim of the society upon the transferor be affected.

45. *To whom Transfers may be made.*—Any share may be transferred with the approval of the committee to any other member at the option of the transferor; but if the transferee is not a member he must be approved of as a member by the committee, or the committee and a general meeting, according to the provisions of the rules relating to the admission of members, before the transfer can be registered; and if the rules require a member to hold more than one transferable share, the transferee must acquire by the transfer, or by the transfer and allotment, the number so required to be held before the transfer can be registered.

46. *Fee on Transfers.*—Upon each transfer of any share there shall be paid such fee not exceeding sixpence as the committee may fix.

47. *Payment of Stamp Duty by the Society.*—The committee may pay the stamp duty upon the transfer of any share when a member is required to hold, made for the purpose of enabling him to withdraw from the society.

48. *Lien of Society on Shares.*—The society shall have a first lien on the shares of any member for any debt due to it by him, and may set off any sum credited to the member thereon in or towards the payment of such debt.

49. *Sale of Shares to pay Debts.*—The committee may, in default of payment by any member indebted to the society in any manner contrary to its rules, to an amount not less than three-fourths of the sum paid up for the time being on any transferable share held by him for fourteen days after notice to pay, sell and transfer in the books of the society such share to any person entitled to hold the same under the rules, for the best price obtainable therefor, and apply the proceeds in or towards the discharge of the debt so due and any

expenses incurred in or about the same, paying over the balance thereof, if any, to the member without being responsible for any loss occasioned thereby. Any transfer so made shall extinguish all right of such member in the share so transferred, and shall operate as an original issue thereof, subject to the credit to be given to the purchaser for all payments previously made thereon.

50. *Limit to Amount expended on Repayments.*—The amount expended in the repayment of any transferable shares shall not exceed any sum placed at the disposal of the committee for that purpose from time to time by the general meetings of the society, and shall be regularly stated in the accounts of the society.

Sec. 3.—Transmission of Interest.

1. Transmission by Death :—

(1) *Nominations.*—The secretary shall keep a book, in which he shall register or record all nominations made by members of the society of any person or persons, not being officers or servants of the society, unless any such officer or servant is the husband, wife, father, mother, child, brother, sister, nephew, or niece of the nominator, to whom such nominator's shares (the term shares including, for the purposes of clauses (1) and (4) of this rule, loans and deposits) shall be transferred at his decease, provided that the amount credited to him in the books of the society does not exceed 100l.

(2) *Revocations.*—The secretary shall in like manner record or register all revocations or variations of such nominations by the nominator.

(3) *Fees on Nomination or Revocation.*—The nominator shall pay 3d. to the management fund for the recording or registering of every such nomination, revocation, or variation.

(4) *Proceedings on Death of a Member.*—Subject to the provisions of the Provident Nominations and Small Intestacies Act, 1883, the shares shall be dealt with as follows :

(a.) On receiving satisfactory proof of the death of a nominator, the committee shall, at their option, either transfer the shares in manner directed in such nomination, or pay to any person entitled thereunder the full value of his interest, unless the shares to be transferred to any nominee would raise his interest in the society to an amount exceeding 200l., in which case they shall pay him the full value of such shares, not exceeding the sum aforesaid :

(b.) If any member entitled to an interest in the society, not exceeding 100l., dies intestate, and without having made any nomination which remains unrevoked at his death, such interest shall be transferable or payable without letters of administration, to or among the persons who appear to a majority of the committee, upon such evidence as they may deem satisfactory, to be entitled by law to receive the same :

(c.) If any member, entitled to an interest in the society not exceeding 100l. dies leaving a will and without having made any nomination which remains unrevoked at his death, or if any member entitled to an interest in the society exceeding 100l. dies, such interest shall be transferable or payable only to his executors or administrators, on proof of such death to the satisfaction of the committee, together with the production of the probate of his will or letters of administration to his estate, as the case requires.

52. *Transmission by Bankruptcy.*—If any member comes bankrupt, his interest in the society shall be transferable or payable to the trustee of his property.

Extinction of Shares Paid off.—An entry of each share paid off under Rules 51 or 52 shall be made in the books provided by Rule 35, and thereupon the share shall be extinguished.

54. *Notice of the Right to Nominate.*—A notice of the right to nominate shall be sent to each individual member who has not exercised this right, with the report of the first ordinary business meeting in each year of which a report is circulated among the members, and shall be otherwise given, as such meetings may direct.

55. *Transfer to make Membership.*—Every nominee or other person to whom any share is transferred under this section shall thereby become a member of the society, if not previously a member.

56. *Joint Holders of Shares.*—On the decease of a joint holder of any share it shall be transferred into the name of the survivor on his application.

CHAPTER VI.—GOVERNMENT AND ADMINISTRATION.

Sec. 1.—General Meetings.

57. *Ordinary and Special Meetings.*—Meetings of the members shall be either general, which include (1) ordinary business meetings, (2) special general meetings; or monthly.

58. *Ordinary Business Meetings.*—The first ordinary business meeting of the society after it is established shall be held at such time as the special members fix, and the subsequent meetings at such times as the special rules determine, and if they do not direct otherwise, on each 6th and 12th month after the first meeting, upon such days and hours as are fixed by the resolutions of any such meetings from time to time, and so far as no such resolution extends by the committee.

59. *Monthly Meetings.*—Monthly meetings shall be held as the ordinary business meetings direct, and shall have such functions as is so directed, and so far as no such direction extends the following functions :—

(1.) To confirm or not the election of members and the transfer of shares, if the rules require such elections or transfers to be confirmed by a general meeting.

(2.) To discuss the affairs of the society.

(3.) To explain the principles and rules of the society.

(4.) To make suggestions for the consideration of the committee.

(5.) To recommend the names of persons suitable for election as officers of the society.

60. *Functions of Ordinary Business Meetings.*—The functions of ordinary business meetings shall be :—

(1.) To receive from the committee, auditors, or any other officers of the society, reports upon the business of the society during the period embraced therein and the state of its affairs at the date thereof, which, except any such meeting directs otherwise, shall be made to every such meeting.

(2.) To elect the committee, auditors, and other officers of the society, excepting those whose appointment is given by the rules to the committee.

(3.) To transact any other general business of the society.

61. *Time and Place of holding such Meetings.*—Any ordinary business meeting may fix, from time to time, its place of meeting, which, where no other place is so fixed, shall be the registered office of the society.

62. *Notice of Time and Place of Meeting.*—Such notice shall be given of the time and place of the first ordinary business meeting as the special members direct, and subsequently, notice of the time of every ordinary business meeting, and of the place where it is to be held if it be other than the registered office of the society, and, in case the meeting has to elect any officer of the society, of what officers are to be then elected, shall be given by fixing such notice conspicuously in the registered office and every place of business of the society for 14 clear days before the day of the meeting, and otherwise, as such meetings may direct.

63. *Special General Meetings.*—Special general meetings shall be convened by the secretary, either on an order of the committee, or upon a requisition signed by half the number of members if not more than 40, and 20 if 40 or upwards, and shall be held as soon as is possible after the receipt of such order or requisition, and at the ordinary place and time of the business meetings of the society, unless any ordinary business meeting fixes any other place of meeting.

64. *Notice of Special General Meetings.*—Notices convening a special general meeting shall state the time and place thereof, and every purpose for which it is convened, and shall be posted to the registered address

of all the members not less than six clear days before the day of meeting, unless in any case of emergency where the committee unanimously direct a shorter notice to be given.

65. *Where Members may give Notice.*—If the secretary does not convene a special general meeting in manner required hereby, for seven clear days after a requisition therefor, signed as herein-before is provided, has been delivered at the office of the society, any of the requisitionists may give such notice of the meeting as is provided by Rule 64, and shall have a claim upon the society for all costs, if any, properly incurred in giving such notice.

66. *Business of Special General Meetings.*—A special general meeting cannot transact any business not specified in the notice convening it, nor unless the notice convening it has been given according to the rules. But an ordinary business meeting may be made special for any purpose of which notice has been so given, provided that such business is not brought on until the ordinary business is concluded.

67. *Quorum of General Meetings.*—An ordinary business or special general meeting may proceed to business if ten members are present within an hour after the time fixed for the meeting; otherwise the meeting, if a special general meeting convened on the requisition of the members, shall be dissolved, but if an ordinary business meeting or a special meeting convened by order of the committee, shall stand adjourned to the week following, at the same time, and shall be held at the principal place of business of the society, unless any resolution of an ordinary business meeting directs otherwise, in which case it shall stand adjourned to such place as is so directed; and the meeting so adjourned may proceed to business whatever is the number of members present. No meeting shall become incompetent to transact business from the want of a quorum arising after the chair has been taken.

68. *Power of Adjournment.*—Any general meeting, duly constituted, may adjourn to such place, at such time within thirty days as the members present direct, and may continue any such adjournment from time to time. No business shall be brought on at any adjourned meeting which could not have been transacted at the original meeting; and the same notice shall be given of any meeting adjourned for more than fourteen days, as was required for the original meeting.

69. *Quorum of Monthly Meetings.*—A monthly meeting shall be dissolved if such number of members are not present within such time after the hour of meeting as the meeting appointing them fixes, and subject thereto if ten members are not present within fifteen minutes.

70. *Chairman of Meetings.*—Every meeting shall have a chairman, who shall not vote unless the votes are equal, when he shall have a casting vote; and who, in the absence of the president of the society, shall be any member of the committee willing to preside; and in the absence of any such member, such person as the meeting selects.

71. *Votes of (1) Individuals, (2) Societies or Companies.*—(1) Each individual member present, who holds such number of shares as an individual is required to apply for on admission, and is credited in the books of the society with a sum equal to one share, and is not disqualified by Rule 19, and such one of the joint holders of the like number of shares credited with the like sum and not so disqualified as they appoint in writing, shall have one vote. Proxies shall be admitted only if the special rules so direct and under the conditions therein stated. (2) A society or company which holds such number of shares as it is required to apply for on admission, and is not in arrear of the subscriptions due thereon, may vote by a deputy, who shall have one vote.

72. *How Votes shall be taken.*—Votes shall be first taken by show of hands, unless a ballot on any question is demanded by five members present, when they shall be taken by ballot as the committee fix. Subject to any special direction contained in any rule of the society or Act of Parliament, all questions shall be determined by a majority of votes.

73. *Appointment and Powers of Deputies.*—A deputy shall be appointed by a resolution signed by the secretary and two members of the committee of the society or company, and sent to the secretary of this society. He shall be taken to be a member of this society on behalf of such society or company, and shall be included in the number of members required to constitute a meeting; and shall be competent during the continuance of his appointment to do any act consistent there-

with which could be done by an individual member, and the appointment of a deputy shall be taken to continue until notice of the withdrawal of his appointment, or of the appointment of some other deputy in his stead, is so given as above stated.

74. *Conduct of Members.*—The committee, if they find it requisite, may pass resolutions for regulating the conduct of members at meetings, or the time after which divisions shall not be taken; which shall be binding on all the members, subject to any resolutions of the ordinary business meetings thereon.

Sec. 2.—The Committee of Management.

75. *How Committee to be formed.*—The business of the society shall be conducted by a committee of management, which, until the first ordinary business meeting after this rule is registered is held, shall consist of the special members, and after such meeting shall consist of such number of committee-men as the ordinary business meetings may fix from time to time, and subject thereto, of the president, and of four committee-men elected at such meeting.

76. Retirement and re-eligibility of Committee-men:

(1.) At each ordinary business meeting one of the committee-men shall retire and another shall be elected; the order of retirement being fixed so far as is practicable by priority of election, but if necessary by ballot. A retiring committee-man shall be immediately eligible.

(2.) If a vacancy caused by the retirement of any committee-man is not filled up by the meeting by which it ought to have been filled the rules, the retiring member may continue to act until the next ordinary business meeting.

77. *Removal of Members of Committee.*—A committee-man may be removed from office at any time by two-thirds of the members voting at a special general meeting, which may thereupon proceed to fill up his place by a vote of the majority of the members voting.

78. *Qualification of a Committee-man.*—No person can be a committee-man who is not a member; and, except in the cases where the special rules provide otherwise, a person who holds any place of profit under the society shall be disqualified from being a committee-man; and any person who accepts such a place, or becomes bankrupt, or is concerned in the profits of any contract made with the society, except as a member of any society or company which contracts with or does any work for it, shall thereupon vacate his office.

79. *Vacancies—How to be filled up.*—A vacancy in the number of committee-men arising from any such disqualification as aforesaid, or the removal of any committee-man whose place is not filled up by the meeting by which he is removed, or the death, resignation, incapacity for acting, or refusal to act, of any committee-man, shall be filled up with some qualified person (1) if it arises in the interval between two ordinary business meetings, by the remaining members of the committee, or if not so filled, by the next meeting; (2) if it arises at any such meeting, by the meeting, and in the last case any committee-man who may resign shall be immediately re-eligible. Every person so appointed, or elected by the meeting to fill any vacancy, shall be substituted for the member who has caused the vacancy, and shall retire from office at the time when such member would have retired.

80. *General Powers of the Committee.*—Subject to the provisions as to the manager of the society herein-after contained, the committee shall control all business carried on by or on account of the society. They shall from time to time engage, remove, or discharge all assistant managers, salesmen, or employes of any description, other than manual workers, required to conduct any such business, and fix their duties, salaries, or other remuneration, at such rates, and require them to give such security, in such forms approved of by them, as they determine. They shall decide on the evidence to be produced for establishing the claim of any nominee, executor, administrator, or official trustee to any share in the society; and may institute, prosecute, compromise, or refer to arbitration any suit, debt, liability, or claim against, by, to, or on the society; and in any case for which the rules of the society do not expressly provide, may exercise any power which could be exercised by the society in general meeting, other than such as by the law for the time being relating to industrial and provident societies may be required to be exercised by such meetings, and so that in the

exercise of any such power they do nothing inconsistent with the previous resolutions of such meetings. And all acts or orders done or given by the committee in the name and on behalf of the society under any power hereby given them shall bind the society and every member thereof as fully as if they had been acts or orders of a majority of the members of the society, at a general meeting thereof, acting in exercise of the powers given them by the rules.

81. *The Committee to summon Meetings, provide Books, &c.*—It shall be the duty of the committee, under such penalties, if any, as the special rules direct—

- (1.) To convene all meetings of the society according to the rules thereof, subject to the provisions herein-before contained as to special general meetings;
- (2.) To provide proper books for entering the accounts of all business carried on on behalf of the society, and the minutes of all meetings thereof, and of their own proceedings, and for making all such entries as are hereby required, or as any general meeting may direct;
- (3.) To provide such forms as are necessary in consequence of the provisions of the rules, and for the same being kept, made up, or used in such manner as in their discretion they think desirable;
- (4.) To provide a sufficient supply of copies of the annual returns and books of rules to comply with the directions of Rule 113.

82. *The Committee to lay Statement of Accounts and Report before the General Meetings.*—The committee shall prepare a statement of the accounts of the society, in such form as the ordinary business meetings direct from time to time, and lay them, duly audited by the persons appointed to audit the same, before each ordinary business meeting, unless such meetings direct otherwise, and in that case before such meetings as they may direct, accompanied by a report on the position of the affairs of the society, signed by the chairman of the meeting at which such report is adopted.

83. *Time, Place of Meeting, and Quorum of the Committee.*—The committee shall meet at such times and places as the ordinary business meetings direct, and, so far as no such direction extends, at such times and places as they determine, but shall not proceed to business unless three members are present. No member of the committee shall vote on a question on which he is personally interested.

84. *Fines for Non-attendance.*—The ordinary business meetings may impose fines on any member of the committee for non-attendance, provided that no such fine is retrospective.

85. *Chairman of the Committee.*—Every meeting of the committee shall have a chairman, who shall be the president of the society if present, and in his absence such one of the members of the committee as they appoint. The majority of votes shall decide, and in case of an equality of votes the chairman shall have a second casting vote.

86. *Special Meetings of the Committee.*—A special meeting of the committee may be called by a notice in writing given to the secretary by two members one clear day before such time. The secretary shall communicate every such notice to all members of the committee as soon as possible after the receipt thereof; and no other business shall be done at the meeting than the business named therein.

87. *Appointment of Sub-Committees.*—The committee may delegate any of the powers hereby given to them to a sub-committee of its own members, who shall, in the functions entrusted to them, conform in all respects to the instructions given them by the committee.

Sec. 3.—Officers of the Society.

88. *The President:*

- (1.) The president shall be elected at the first ordinary business meeting of the society after these rules are registered, and subsequently at the first ordinary business meeting in each year;
- (2.) He must be a member of the society, and shall be disqualified from office by the same circumstances which are disqualifications for a committee-man, and shall be removable from office by such a majority as can remove a committee-man;
- (3.) He shall be re-eligible, and if no successor is appointed on the termination of his office, shall continue in office until the next regular period of election;

(4.) A vacancy in his office shall be filled up at the next ordinary business meeting after it occurs, and if not then filled up by the members may be filled up by the committee; but the person so appointed shall continue in office only till the regular time of election, subject to clause (3).

(5.) He shall take the chair, if present, at all meetings of the society or the committee; and shall sign the reports to be laid before the meetings of the society, after they are approved of by the committee.

89. *The Treasurer:*

(1.) The ordinary business meetings may appoint and remove a treasurer of the society, who, subject to any direction given by such meetings,—

- (a.) Shall supervise the accounts and payments of the society, which shall be entered in the books thereof as he from time to time directs, under the orders of the committee;
- (b.) Shall lay before the committee at such times as they direct, and in default of any other direction at the first meeting in every month, a statement of the business of the society, showing such particulars as the committee require;
- (c.) Shall discharge any other functions relating to the receipts or payments of the society, which the committee may direct.

(2.) Subject to any such appointment and direction, the committee shall make such arrangements for the discharge of the duties of treasurer as they think expedient.

90. *The Secretary:*

(1.) There shall be a secretary of the society, with the duties following:—

- (a.) He shall summon and attend all meetings of the society and of the committee, and of any sub-committee, if so required by the committee, and shall keep minutes thereof in such manner as the committee direct;
- (b.) He shall make such returns relating to the business of the society as the committee require;
- (c.) He shall have charge of the documents and other papers of the society, and if required by the committee shall keep the accounts in such manner as they direct;
- (d.) He shall keep all the books relating to shares, loans, or deposits required to be kept under the rules of the society, and the list of members, and shall receive all contributions, fines, and other payments due from the members to the society, and keep the accounts thereof, and pay over the amount so received as the committee direct;
- (e.) He shall prepare and send all returns required to be made to the Registrar;
- (f.) He shall in all things act in the discharge of his duties under the direction and control of the committee.

(2.) The secretary shall be appointed and removable by the committee, who shall fix his salary, and may appoint and remove any clerks or other assistants required to aid him, and determine their duties and salaries.

91. *Remuneration of Officers.*—The ordinary business meetings may from time to time remunerate the president, committee-men, or treasurer, for their services, in such manner and to such amount as they may think fit.

92. *Accounts of and Security by Officers:—*

(1.) *Generally.*—It shall be the duty of every officer of the society having the receipt or charge of any moneys thereof, his executors or administrators, at such time as the society may direct, and subject thereto as the committee require, or upon demand made, or notice in writing given or left at his last or usual place of residence, to give in his account, as may be required by the society or the com-

mittee, to be examined and allowed or disallowed by them, and on the like demand or notice to pay over all moneys and deliver all property for the time being in his hands or custody to such person as the society or the committee appoint.

- (2.) It shall be the duty of every person holding any office touching the receipt or charge of any moneys of the society, under such penalty as the society may direct, and subject thereto the minimum penalty attached to an offence under the Act, before entering on the execution of his office, either to enter into an agreement or to become bound, with or without a surety, as the committee require, in such form as they approve from time to time, or to give the security of a guarantee society in such sum as they direct, for rendering a full and true account of all moneys received or paid by him on account of the society, at such times as the special rules fix or as the committee require, and for the payment of all sums due from him to the society. [See the Act, § 13 (1), (2).]

Sec. 4.—Conduct of Business.

93. *The Manager.*—The Committee shall appoint, at such salary as they determine, a general manager, who, subject to the resolutions of the committee from time to time, shall have the following powers:—

- (1.) He shall superintend the business of the society, receive and give receipts for all moneys due to it, engage and, with such consent as is hereinafter provided by Rule 99, discharge all workmen employed by it and regulate their wages, determine the prices to be paid or charged for all goods bought or sold on its account, and, subject to the approval of the committee, make all contracts entered into on its behalf other than any contract relating to the purchase of land, which shall not be made except on a previous resolution of the committee.
- (2.) He may give and take such credit as is usual in the trade, and in the course of the business of the society may draw, accept, or endorse any bill of exchange on its behalf; but shall not borrow money on its behalf, or in any other way pledge its credit, without the authority of the committee.
- (3.) He shall, whenever required by the committee, report to it on any matter connected with the business of the society, and at the first meeting in every month shall make a regular report on the business of the society during the last month, containing all such particulars as the committee requires for the time being.
- (4.) The manager may be a member of the committee.
- (5.) The committee may, by a vote of three-fifths of their number if not more than five, or two-thirds if over that limit, suspend the manager from the execution of his duties, until they can bring the question of the ground of such suspension before a special general meeting, which shall be convened with the least possible delay, and may either, re-instate the manager or continue his suspension for the purpose of investigation, or by the vote of a majority of two-thirds of the members present remove him.
- (6.) The committee shall provide for the discharge of the duties of the manager during such suspension, as last aforesaid, or any vacancy in the office.
- (7.) The ordinary business meetings may apply as an additional remuneration of the manager and assistant managers any proportion of the net profits of the business, not exceeding 25 per cent. thereof, which they think fit, to be paid to or divided between such officers, or any of them, as they may direct.

94. *Payment of Moneys into Bank.*—All moneys received from the members or otherwise on behalf of the society shall be applied for the purposes of the society as the general meetings direct from time to time, and subject thereto shall be placed to the account of the society with such bank as the committee select; and if not impracticable with the Co-operative Federation, or some banking society or company which is a

member of the Co-operative Union; and, if the moneys of the society cannot conveniently be thus disposed of, shall be kept in such custody as the committee direct from time to time.

95. *Payment by Cheques, subject to the Direction of any General Meeting.*—When a banking account is opened, all payments above such sum as the general meetings fix from time to time, and subject thereto 5l. shall be made by cheques, signed by two of the committee, and countersigned by the secretary.

96. *The Seal of the Society—its Custody and Use.*—The society shall have its name engraven in legible characters upon a seal, which shall bear such device as is directed by the special rules, and shall be in such custody as the committee appoint; and shall be used only under the authority of a resolution of the committee, the date whereof shall be mentioned on the instrument to which the seal is attached; and shall be attested by the signature of two members of the committee and the countersign of the secretary.

97. *Use of Name of the Society.*—The name of the society shall be mentioned in legible characters in all notices, advertisements, and official publications, bills of exchange, promissory notes, endorsements, cheques, orders for money or goods purporting to be signed by or on behalf of the society, and on all bills of parcels, invoices, receipts, or letters of credit of the society, and shall be conspicuously painted or affixed, and kept painted or affixed, on the outside of every office or place of business of the society. [See the Act, § 10 (1, b).]

98. *Complaints and Suggestions.*—A member or customer who has any complaint to make as to the quality, quantity, or price of any goods supplied by the society, or any suggestion for better carrying into effect the objects of the society, shall send the particulars of such complaint or suggestion to the committee, who shall inquire into and decide upon them, and shall report such decision to the next ordinary business meeting.

99. *The Board of Conciliation:*

- (1.) There shall be a board consisting of one member of the committee, who shall be chairman, and four other members, elected, at the first ordinary business meeting in each year from members of the society employed as workers, or workers entitled to become members, to which shall be referred all complaints against any person who has been employed by the society for more than twelve weeks during the twelve months last previous which are of a nature to involve any greater penalty than a fine not exceeding 5s., and which shall report to the committee their award in the matter.
- (2.) The manager or committee may appeal from any award of the board to a general meeting, whose decision shall be final. But, subject to such appeal, they shall respectively give effect to every award of the board.

Sec. 5.—Federation.

100. *Co-operative Productive Federation.*—This society shall promote, so far as may be practicable, union among productive societies for purposes of common utility.

Sec. 6.—Evidence.

101. *Minutes to be Evidence of Proceedings.*—The minutes of all meetings of the society or committee containing such particulars as the committee direct from time to time, shall be regularly recorded by the secretary; and the minutes of every monthly or ordinary business meeting of the society, and of every meeting of the committee shall be read at the next of such meetings respectively, and signed by the chairman of the meeting at which they are so read, and the minutes of every special general meeting shall be read at the meeting of the committee following, and signed by the chairman of such meeting; and all minutes so signed shall, in the absence of evidence to the contrary, be taken as between the society and every member thereof to be a true statement of any matter therein contained, subject to the correction of any patent error.

102. *What to be sufficient Notice.*—Every member shall be taken to have due notice of every meeting, resolution, or other matter of which notice is required by the rules of the society to be given, if the same is made known by posting or sending a notice to the registered address of such member.

CHAPTER VII.—ACCOUNTS AND RETURNS.

Sec. 1.—The Auditors.

103. *Number of Auditors.*—There shall be, subject to the appointment of any public auditor, two auditors of the society.

104. *Appointment of Auditors:*

- (1.) The auditors shall be elected at the first ordinary business meeting of the society after this rule is registered; and afterwards one shall retire and one shall be elected at each ordinary business meeting, the order of retirement of the first auditors being fixed by themselves;
- (2.) A retiring auditor shall be re-eligible;
- (3.) A vacancy in the appointment of an auditor may be filled up by the committee;
- (4.) No servant of the society can be an auditor;
- (5.) Any such meeting, in lieu of electing an auditor, may direct that the accounts shall be audited by a public auditor appointed under the Act, named thereby; and thereupon the appointment of the then continuing auditor shall be vacated, and the audit shall be conducted by such public auditor;
- (6.) Any subsequent general meeting may vary such direction by substituting the name of another public auditor, or, by a resolution whereof notice has been given as in the case of a special general meeting, may rescind the same; and thereupon the meeting shall elect auditors, who shall retire and be re-eligible as is provided by clauses (1) to (3).

103. *Duties of the Auditors:*

- (1.) *General.*—The auditors shall audit the accounts of the society to be prepared by the committee as herein-before provided, for the period intervening from the formation of the society, or their last audit, to the beginning of the last calendar month previous to each ordinary business meeting, and shall lay before it a balance sheet of the receipts and expenditure of the society during the period to which the audit extends, and a statement of its assets and liabilities at the time of such audit, both signed by them, which shall specify the total amount of all moneys borrowed by the society, distinguishing the character of the securities on which each is obtained.
- (2.) *Annual Return.*—The auditors shall examine the annual return after-mentioned, and verify the same, with the accounts relating thereto, and shall either sign the same as found by them to be correct, duly vouched and in accordance with law, or specially report to the society in what respects they find it incorrect, unvouched, or not in accordance with law. [See the Act, § 10 (1, c.).]

106. *Powers of the Auditors.*—The auditors shall be entitled to call for and examine any paper or document belonging to the society, and shall make a special report to the society upon any matter connected with the accounts which appears to them to require notice.

107. *Audited Accounts to be binding on the Members.*—Every balance sheet signed by the auditors and approved of by the meeting to which it is presented shall be binding on all members of the society, excepting as to any error therein exceeding the sum of ten pounds brought before the next ordinary business meeting.

108. *Copy of Accounts and Report.*—A copy of the last balance sheet of the society and of the report of the auditors shall be kept always hung up in a conspicuous place in the registered office of the society. [See the Act, § 10 (1, g.).]

109. *Remuneration of the Auditors.*—The auditors shall receive such remuneration as the ordinary business meetings vote them from time to time.

Sec. 2.—Inspection of Accounts.

110. *Individual Right of Inspection.*—Any member or person having an interest in the funds of the society may inspect the books and the names of the members at all reasonable hours at the registered office of the society, or at any place where the same are kept, subject to such regulations as to the time and manner of such inspection as may be made from time to time by the general meetings of the society, except that no such

member or person, unless he be an officer of the society, or be specially authorised by a resolution thereof, shall have the right to inspect the *loan or deposit* account of any other member without his written consent. [See the Act, § 10 (1, e.).]

111. *Inspection on Order of the Registrar:*

- (1.) An application may be made under section 15 of the Act—
 - (a.) To appoint one or more inspectors to examine into the affairs of the society and to report thereon;
 - (b.) To call a special meeting of the society in manner and for the purposes provided by such sections.
- (2.) The application may be made—
 - (a.) If the number of members does not amount to 1,000, by one-fifth part thereof;
 - (b.) If it amounts to 1,000, but does not exceed 10,000, by 100 members;
 - (c.) If it exceeds 10,000, by 500 members.
- (3.) The application must be supported by such evidence for the purpose of showing that the applicants have good reason for requiring such inspection to be made or meeting called, and are not actuated by malicious motives therein, and be made on such notice to the society as the Chief Registrar directs.
- (4.) Unless the registrar to whom it is made directs otherwise, all expenses of and incidental to any inspection or meeting ordered by him shall be defrayed out of the funds of the society. [See the Act, § 15 (1-4).]

Sec. 3.—Annual Return.

112. *What, and when to be made:*

- (1.) The committee shall, at such time not later than the 31st day of May in each year as they determine, send to the registrar a general statement, to be called the annual return, of the receipts and expenditure, funds and effects of the society as audited, which—
 - (a.) Shall show separately the expenditure in respect of the several objects of the society;
 - (b.) Shall be made up to the 31st day of December then last inclusively;
 - (c.) Shall state whether the audit has been conducted by a public auditor appointed as by the Act is provided, and by whom;
 - (d.) If the audit has been conducted by any person other than a public auditor, shall state the name, address, and calling or profession of each such person, and the manner in which and the authority under which he is appointed.
- (2.) Together with such return the committee shall send a copy of every auditor's report during the year where to the same return relates. [See the Act, § 10 (1, d., g.).]

113. *Copies of Annual Return and Rules.*—It shall be the duty of the committee to supply to every member or person interested in the funds of the society, on his application—

- (1.) Gratuitously a copy of the last annual return for the time being of the society. [See the Act, § 10 (1, f.).]
- (2.) To every person on demand a copy of the rules, at such price, not exceeding one shilling, as the committee fix from time to time. [See the Act, § 9 (5).]

CHAPTER VIII.—PROFITS.

Primary Charges.

114. The net profits of all business carried on by or on account of the society, after providing for the interest and dividend upon any loans or deposits, or guaranteed preferential shares, according to the rates respectively agreed to be paid, shall be applied as follows:—

- (1.) *Reduction of Fixed Stock, &c.*—In reduction of the value of the fixed stock and plant of the society, at the annual rate of 10 per cent. on fixtures, and of 2½ per cent. on shops, warehouses, or other buildings;
- (2.) *Reduction of Preliminary Expenses.*—In the reduction of the preliminary expenses (if any) incurred in forming the society, and remaining

unwritten off in its books, at such rate, being not less than 5l. per cent. per annum, as the ordinary business meetings on the recommendation of the committee from time to time direct;

- (3.) *Dividend on Share Capital.*—In paying this dividend according to the rate fixed by the special rules;
- (4.) *Reserve Fund.*—In forming, by applying such per-centage of the net profits after providing for the preceding charges (as the committee determine), a reserve fund to which all fines shall be carried, applicable, by a resolution of the ordinary business meetings, on the recommendation of the committee—
 - (a.) To meet any other contingency affecting the business of the society;
 - (b.) To any other purpose which the general meetings direct from time to time;
- (5.) *Educational Fund.*—In promoting instruction, culture, or recreation, by forming an education fund, to which 2½ per cent. of the net profits, or such larger sum as any ordinary business meeting may vote, shall be carried;
- (6.) *Congress Fund.*—In paying a subscription to the funds of the Co-operative Union according to the rules and orders thereof;
- (7.) *Social Fund.*—In promoting any social or provident purpose, including the formation of a sick and funeral fund, authorised by any special general meeting, or any two successive ordinary business meetings, by applying thereto such sums as the ordinary business meetings may vote.

Notes.—The application of the profits, subject to these charges, is left to be dealt with by the special rules of the society.

115. *Educational, Provident, and Social Funds:*

- (1.) *Qualification of Rule as to.*—The provisions (5.) and (7.) of Rule 114 may be qualified or superseded by the resolution of any special general meeting.
- (2.) *Mode of Dealing with—Special Accounts, and Committees for.*—The funds appropriated under the last-named provisions shall be applied for their respective objects in such manner as the ordinary business meetings direct from time to time, and separate accounts shall be kept thereof. In every case where specific funds are voted for educational, provident, or social purposes, a separate account shall be kept of all sums voted for such purposes, and a special committee of such number of members, appointed in such manner as is fixed by such ordinary business meetings from time to time, shall be named in each case, who shall be responsible to them for the due application of the funds placed under their care; and the accounts of all such funds shall be regularly audited by the auditors of the society and submitted to the ordinary business meetings, at such periods as they direct from time to time, and subject thereto at each such meeting.

116. *Members in Arrears of Subscriptions.*—No interest or dividend shall be paid to any member who is in arrear of his subscriptions, but all such moneys shall be applied so far as they extend in payment of all such arrears.

117. *Dividends when not passed by a Transfer.*—Dividends on shares transferred within six days, or such other time as the ordinary business meetings fix before the time when they become payable, shall be paid to the transferor unless he directs otherwise.

CHAPTER IX.—DISPUTES AND EXPULSION OF MEMBERS.

118. *Disputes—how to be determined.*—All disputes arising between a member, or any person claiming through a member, or under the rules of the society, and the society or any officer thereof, other than claims arising under Rule 98, shall be dealt with as follows:—

- (1.) *Appointment of Arbitrators.*—At the first or any subsequent general meeting of the society after this rule is registered, five arbitrators shall be elected, none of whom are directly or indirectly interested in the funds of the society.
- (2.) *Mode of Selection.*—In any case of dispute the secretary of the society, or such other person

as the committee direct, shall, in the presence of the complaining party or some one appointed by him, write the names of the arbitrators for the time being upon separate pieces of paper, and place them so that the names shall be concealed, from which the complaining party or his representative shall draw three, and the persons whose names are so drawn shall be the arbitrators to decide the dispute.

- (3.) *Vacancies* in the number of arbitrators shall be filled by the first general meeting after they occur, and if not then filled, by the committee.
- (4.) *If Arbitrators fewer than three.*—Two arbitrators shall be competent to hear and decide any question, but shall, before hearing it, appoint an umpire, by whom, if they differ, the question shall be determined.
- (5.) The costs of an arbitrator shall be borne as the arbitrators direct, and each party shall deposit such sum as the society directs, and subject thereto 10s., to abide their decision.

119. *How a Member may be expelled.*—A member may be expelled by the vote of two-thirds of the members present at a special general meeting of the society, upon a charge in writing of conduct detrimental to the society, communicated to him by order of the committee for one calendar month before the meeting.

120. *Payment of expelled Member.*—A member so expelled shall be paid the full sum paid on any shares in the society held by him at the date of the resolution for his expulsion; and all transferable shares held by him shall be extinguished upon such payment being tendered, whether the member accept the tender or not; and an entry referring to the minute of expulsion and the date of such tender shall be made on the register of shares under all such shares.

121. *Re-admission of expelled Member.*—No expelled member shall be re-admitted except by a vote of two-thirds of the members present at an ordinary business meeting, on a motion of which notice has been given.

CHAPTER X.—ALTERATION OF RULES.

122. *Majority requisite to make Alterations.*—Any rule of the society not declared to be fundamental in manner herein-after stated, may be rescinded or altered, or any new rule be made, by a majority of two-thirds of the members present at any special general meeting.

123. *Fundamental Rules.*—The special rules of the society may declare any rule of the society therein mentioned, including this provision, to be fundamental; and no rule comprised in such declaration shall be rescinded or altered without such consent so given as is thereby specified.

124. *Additions or Alterations.*—Application for the registration of every addition, repeal, or alteration shall be made to the registrar for the country where the society is established, in manner and form required by the Treasury Regulations, so soon as is practicable after the same has been made; and a copy thereof shall be issued with every copy of the rules issued after the registration thereof.

CHAPTER XI.—CHANGE OF NAME, AMALGAMATION, CONVERSION INTO A COMPANY, AND DISSOLUTION.

125. (1.) *Change of Name, &c.*—The society may, by special resolution passed in manner prescribed by the Act,—

- (a.) Change its name, with the approval of the registrar* in writing;
- (b.) Amalgamate with or transfer its engagements to any other society or company, or accept any such transfer;
- (c.) Convert itself into a company under the Companies Acts as in the Act prescribed. [See the Act, § 16 (1-7).]

(2.) *Dissolution.*—The society may be voluntarily dissolved—

- (a.) By a resolution to wind it up, made as is directed in regard to companies by the Companies Act, 1862.
- (b.) By an instrument of dissolution signed by three-fourths of the members for the time being, and in the form prescribed by the regulations in force under the Act. [See § 17 (3).]

* The Chief Registrar in England, or the Assistant Registrar in Ireland or Scotland, if the society is registered and does business exclusively there.

CHAPTER XII.—FORMS OF INSTRUMENTS.

126. *Instruments shall have the following Forms.*—The instruments referred to in the preceding rules shall be in the forms following, or as near thereto as the case allows. The date, the name of the society, and, if the case requires, an address to the committee, shall in all cases be prefixed :—

(1.) *Application for Admission by an Individual :*

(a.) *By Application for Shares.*—I, the undersigned, hereby apply for [transferable] or [withdrawable] shares in the above-named society, in respect of which I agree to make the payments required by the rules of the society, and otherwise to be bound thereby.

Signature of applicant, stating his address and occupation.

(b.) *By Payment for a Copy of Rules.*—Received this day a copy of the rules of the above-named society, for which I have paid [on account of the under-mentioned applicant*] the sum required to be paid on an application for admission to the society.

Signature as above, or if the payment is made by any other person than the applicant, of this person, stating the name, address, and occupation of the applicant.

(2.) *Application for Shares by a Society or Company.*

—We, the undersigned, secretary and two of the committee of management of the

[Society, Limited], herein-after

called the applicant, in virtue of a resolution thereof, dated the day of

hereby apply on its behalf for [transferable] or [withdrawable] shares in the above-named society, in respect of which the

applicant hereby agrees to make all payments required by the rules of the above-named society, and otherwise to be bound thereby.

In witness whereof we have signed our names

hereto, by the authority of the society.

Signatures of the members of the committee, and countersign of the secretary, stating respectively their qualifications as such, and the registered office of the applicant.

The same form applies to a company, substituting company, with or without limited as the case may be, for [Society, Limited], and board of directors for committee.

(3.) *Transfer between Individuals.*—This instrument, made the day of 18, between A of, and B, of, witnesses, that in consideration of the sum of £, paid

* Omit the words in brackets if the payment is made by the applicant.

by the said B to me, I, the said A, hereby transfer to the said B, his executors, administrators, and assigns the shares, numbered, now standing in my name in the books of the above-named society, to hold the said shares upon the same conditions on which I now hold the same; and that I, the said B, hereby accept the said shares, subject to the said conditions. In witness whereof we have hereto set our hands.

Name of Transferor.

Name of Transferee,

(2.) *Transfer between Societies or Companies.*—This

instrument, made the day of

18, between the Society, Limited,

established at, herein-after called

the vendor, of the one part, and the

Society, Limited, established at,

herein-after called the purchaser, of the

other part, in consideration of £ paid

by the purchaser to the vendor, witnesses

that the vendor hereby transfers the

shares numbered, now standing

in the name of the vendor in the books of

the above-named society, to the purchaser,

and the assigns of such purchaser, to hold

the same upon the same conditions on which

they are held by the vendor; and that the

purchaser accepts the said shares subject

to the said conditions. In witness whereof the

seals of the said societies are hereto attached,

by the resolutions of the committees thereof,

dated respectively the day of

and the day of

N.B.—The seals of the societies and signatures of the committees and secretary must be affixed as in Form (2). The same form applies, with the necessary changes, to transfers between companies.

The foregoing rules are the general rules referred to in the rules signed by us :—

Secretary.

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AMENDMENT OF RULES OF THE BURNLEY SELF-HELP COTTON SPINNING AND MANUFACTURING SOCIETY, LIMITED.

I. Rule IX. is hereby rescinded, and the following rule adopted:—

IX. General Rules 90 (clause 2), 93, 99, and so much of Rule 80 as provides that the committee shall control all business carried on by or on account of the society,

and shall from time to time engage, remove, or discharge all assistants, managers, salesmen, or employes of any description other than manual workers require to conduct any such business, and fix their duties and other remuneration at such rate, and require them

give such security, in such form approved of by them as they determine. And the first clause of Rule 114 shall cease to be a rule of this society, and the business of the society shall, during the period mentioned, be conducted according to the provisions of an agreement made between the society and James Bancroft, of Messrs. Bancroft and Co., of Manchester, as follows:—

(I.) The said society, in consideration of the agreement herein-after entered into by the said James Bancroft, hereby agrees that the said James Bancroft shall be general manager of the said society for the period of ten years from the day of _____, 189____, with the powers and subject to the conditions next following:—

(a.) He shall conduct all business carried on by or on account of the society; receive and give receipts for all moneys due to it; engage and discharge all workmen, salesmen, and *employes* of every description, and fix their wages, salaries, or other remuneration at such rates, and may in any case require them to give such security in such form as he may determine. The secretary shall carry out all instructions given him by the manager relating to the conduct of the said business, but in all other respects shall be the servant of the committee.

(b.) He shall buy or supply all materials, and sell all goods manufactured by the society, at such prices as he may fix, and make all contracts entered into on its behalf other than any contract relating to the hire or purchase of any land, building, or machinery, or the erection of any building or machinery, which shall not be made without the consent of the committee, testified by a resolution thereof.

(c.) He may give and take such credit as is usual in the trade, and, in the course of the business of the society, may draw, accept, or endorse any bill of exchange on its behalf; but he shall not borrow money on its behalf, or in any other way than as aforesaid pledge its credit without the authority of the committee.

(d.) He shall have the right to attend and take part in all meetings of the committee, to which he shall make in the beginning of each month a report on the business of the society during the month then past, but shall not have a vote thereat.

(e.) The remuneration of the manager shall be a charge on the gross profits of the business, which shall be fixed in manner following: At the end of each year, commencing with the year 1891, the net profits, after providing for all expenses other than the payment of the manager, shall be ascertained, and the charge to be paid to him shall be a sum equal to one-half of such net profits on all manufactured goods other than goods sold for the home market; and the net divisible profits shall be the sum remaining after this payment has been made.

(f.) He may from time to time appoint and remove a superintendent of the manufacture, at such salary or other remuneration as he may fix, to whom he may delegate generally the control over the workers, and the power to engage and discharge any person

employed therein, who shall have the right to appeal to the committee by applying to the secretary. In case the committee and manager do not agree, the matter in dispute shall be referred to an arbitrator, who shall be a prominent co-operator previously appointed by the general meetings, whose decision shall be final.

(g.) Subject to the agreements herein-before contained, the committee shall continue to conduct the business of the society according to the rules thereof in force for the time being.

(II.) General Rule 114.—The division of profits shall be made annually in the month of January, beginning with the year 1892.

(III.) The said James Bancroft hereby agrees with the society, in consideration of the agreements aforesaid, during the term aforesaid:—

(a.) To carry on the business of the society to the best of his ability, according to the conditions set forth in the agreements above contained.

(b.) Duly to account to the society for all moneys received by him from the sale of any goods sold for exportation.

(c.) In the case of goods manufactured for the home market, to place with the society all orders for such goods obtained by him which the society is able to execute, and to pay for all such goods at the current market prices paid for manufactured articles of the same quality by the wholesale dealers therein, and from time to time to make to the society in respect of any such articles, such allowance of materials or money for the payment of wages as may be required to enable the orders so placed to be executed.

(IV.) If the said James Bancroft should die or resign the post of general manager at any time before the termination of the said period, or if the reserve fund now accumulated with any addition subsequently made thereto shall be exhausted, this agreement shall determine, subject in the last case to the resolution of a special general meeting of the society which may prolong the same for any further period not exceeding the said term herein fixed.

II. Rule IXA.—Upon the determination of the agreements above set forth in manner aforesaid the Rule IX. herein contained shall cease to exist, and the General Rules 80, 90 (2), 93, 99, and 114 shall come into operation subject to any modification thereof made by any new rule of the society.

1. That Special Rule VI., General Rules 57 to 60, shall be rescinded, and the following rule adopted:—

(a.) The accounts of the society shall be made up half yearly on the last day of June and December in each year. (b.) The ordinary business meetings of the society shall be held quarterly, on the third Saturdays in the months of January, April, July, and October, in each year, at such time and place as the committee may determine, of which due notice shall be given.

_____ } MEMBERS OF THE SOCIETY.
 _____ }
 _____ }
 _____ }
 _____ } SECRETARY.

FIXTURES AND ROLLING STOCK ACCOUNT.

	Balance last Quarter.	Additions this Quarter.	Total.	Rate per Annum.	Depreciation, see Expenses Account.	Propositions, &c. as per Cash Account.	Balance this Quarter.
	£ s. d.	£ s. d.	£ s. d.		£ s. d.	£ s. d.	£ s. d.
Fixtures	2,776 0 0	50 7 3½	2,826 7 3½	7½%	58 0 11½	29 16 4	2,743 10 0
Rolling stock	155 0 0	158 2 0	313 2 0	20%	15 15 11	8 16 1	288 10 0
	2,931 0 0	208 9 3½	3,139 9 3½	—	68 16 10½	38 12 5	3,032 0 0

BUILDINGS ACCOUNT.

	Expended.		Total.	Rate per Annum.	Depreciation.			Present Nominal Value.
	Balance September 11th, 1883, and expended since.	This Quarter.			From September 11th, 1883, to last Report.	This Quarter.	Total.	
Central—No. 1	£ 3,225 0 10	—	£ 3,225 0 10	2½%	£ 460 12 10	£ 20 4 0	£ 480 16 10	£ 2,735 13 0
Do. No. 2	15,963 8 4	—	15,963 8 4	—	2,135 19 4	09 15 0	2,235 14 4	13,727 14 0
No. 1 Branch, Hebrew Road	200 0 0	—	200 0 0	—	32 3 0	1 5 0	33 8 0	166 12 0
" 2 " Bayell Street	1,027 11 0	—	1,027 11 0	—	156 2 9	0 8 0	162 10 9	865 1 0
" 3 " Stock Street	778 15 0	—	778 15 0	—	74 14 0	4 19 0	79 13 0	699 2 0
" 4 " Oxford Road	1,077 0 2	—	1,077 0 2	—	177 9 2	6 15 0	184 4 2	892 16 0
" 5 " Trafalgar Street	1,504 17 3	—	1,504 17 3	—	507 5 3	0 18 0	517 1 3	1,047 16 0
" 6 " Accorington Road	1,097 7 3	—	1,097 7 3	—	681 7 3	10 12 0	671 19 3	1,025 8 0
" 7 " Old Hall Street	1,275 10 10	—	1,275 10 10	—	245 6 10	7 19 0	253 5 10	1,023 14 0
" 8 " Clarence Street	1,502 17 7	—	1,502 17 7	—	154 4 7	9 8 0	163 12 7	1,339 5 0
" 9 " Healey Wood	1,074 1 2	—	1,074 1 2	—	229 16 2	6 14 0	236 10 2	837 11 0
" 10 " Canning Street	1,295 4 0	—	1,295 4 0	—	192 3 0	8 2 0	200 5 0	1,094 19 0
" 11 " Bronnan Street	1,494 1 6	—	1,494 1 6	—	287 13 6	12 10 0	299 3 6	1,173 18 0
" 12 " Springfield Road	350 0 0	—	350 0 0	—	40 10 0	3 4 0	42 14 0	307 8 0
" 13 " Harle Nyke	260 0 0	—	260 0 0	—	0 9 0	1 14 0	2 3 0	258 17 0
" 14 " New Hall Street	1,389 19 9	—	1,389 19 9	—	67 8 9	8 8 0	75 16 9	1,264 3 0
" 15 " Albert Street	1,125 4 11	—	1,125 4 11	—	45 7 11	7 1 0	52 8 11	1,072 16 0
" 16 " Pudineam Road	427 14 0	43 9 3	470 10 3	—	4 9 0	2 18 3	7 7 3	463 9 0
	30,189 12 4	43 2 3	30,231 14 7	—	5,402 2 4	226 12 8	5,628 14 7	30,543 0 0

INVESTMENT ACCOUNT.

SHARES.	Balance last Quarter.	Contributions.	Interest and Dividend on Capital.	Dividend on Purchases.	Total.	Withdrawals.	Transfers to Loan Account.	Balance at end of Quarter.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Co-operative Wholesale Society	3,009 0 0	—	38 5 0	306 8 9	3,404 13 9	—	344 13 9	3,000 0 0
Rochdale Corn Mill Society	121 16 9	—	—	—	121 16 9	—	—	121 16 9
Sowerby Bridge Flour Society	1 0 0	—	—	—	1 0 0	—	—	1 0 0
Burley Self-Help Manufacturing Society	250 0 0	—	3 2 6	—	253 2 6	—	3 2 6	250 0 0
Hebden Bridge Postian Society	20 0 0	—	—	—	20 0 0	—	—	20 0 0
Co-operative Insurance Company	214 0 0	—	1 0 0	—	215 0 0	10 0 0	—	205 0 0
Co-operative Newspaper Society	10 0 0	—	0 2 6	—	10 2 6	—	0 2 6	10 0 0
Manchester Ship Canal Company (Ordinary)	508 15 0	100 0 0	4 0 0	—	506 15 0	—	—	508 15 0
Manchester Ship Canal Company (Preference)	508 10 0	—	5 0 0	—	508 10 0	—	—	508 10 0
Knightley Iron Works	50 0 0	—	2 10 0	—	52 10 0	2 10 0	—	50 0 0
Cradley Heath Chain Makers' Society	10 0 0	—	—	—	10 0 0	—	—	10 0 0
Airedale Manufacturing Society	1 0 0	—	—	—	1 0 0	—	—	1 0 0
	4,644 1 0	100 0 0	54 0 0	306 8 9	5,104 10 6	12 10 0	347 18 9	4,744 1 9

LOANS.	Balance last Quarter.	Contributions.	Interest and Dividend on Capital.	Dividend on Purchases.	Transfers from Share Investment Account.	Total.	Withdrawals.	Balance at end of Quarter.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Co-operative Wholesale Society	8,884 0 0	—	90 6 3	—	344 13 9	9,319 0 0	—	9,319 0 0
Co-operative Newspaper Society	2 11 7	—	0 0 3	—	2 14 4	—	—	2 14 4
Sundry persons' mortgages	3,083 17 2	820 0 0	48 10 9	—	—	4,814 7 11	173 7 1	4,641 0 10
Burley Self-Help Society	7 11 8	—	—	—	3 2 6	10 14 2	—	10 14 2
Paisley Co-operative Manufacturing Society	—	—	—	4 11 11	—	4 11 11	4 11 11	—
	12,881 0 5	820 0 0	138 17 3	4 11 11	347 18 9	14,151 8 4	177 10 0	13,973 9 4

TRADE ACCOUNT.

	Stocks last Quarter.	Purchases.	Transfers.	Productive Wares and Expenses.	Expenses.	Rate per £ on Sales.	Profit.	Rate per £ on Sales.	Total.	Stocks and Cash in Tillie end of Quarter.	Sales.	Transfers.	Dividend on Purchases.	Loans.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.	s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Grocery, Central	4,059 9 4	12,147 9 04	149 5 7	0 9 11	130 15 1	0 8 1/2	451 16 04	0 8 1/2	17,259 0 9	5,229 7 5	3,769 13 1	8,238 4 9	19 13 0	
No. 1 Branch, Holborn Road	258 6 2	1,445 10 0	440 5 6	0 0 9	76 8 6	0 7 1/2	318 10 5	0 7 1/2	2,820 13 4	373 3 8	2,520 6 7		13 4 6	
" 2 " " " " "	613 10 4	1,030 10 8	426 2 6	0 7 6	89 12 2	0 7 1/2	483 18 11	0 7 1/2	3,223 3 1	387 9 0	2,840 10 1		14 14 0	
" 3 " " " " "	340 11 0	1,231 17 0	491 8 6	0 7 0	88 12 6	0 8 1/2	389 2 44	0 8 1/2	2,130 8 04	383 10 11	2,503 7 04		13 10 0	
" 4 " " " " "	414 17 8	2,002 16 5	652 6 11	0 8 10	105 17 11	0 7 1/2	501 18 34	0 7 1/2	3,678 0 04	566 9 4	3,111 10 04		17 8 0	
" 5 " " " " "	336 0 6	2,660 13 0	781 14 11	0 11 7	132 19 4	0 7 1/2	725 7 13	0 7 1/2	4,240 16 54	648 1 9	3,592 14 24		23 0 8	
" 6 " " " " "	653 11 11	1,860 17 7	574 18 16	0 8 7	96 3 6	0 7 1/2	530 19 5	0 7 1/2	3,420 10 04	470 16 9	2,949 13 14		16 17 0	
" 7 " " " " "	283 4 10	1,850 18 0	616 18 10	0 8 0	96 13 0	0 7 1/2	403 3 0	0 7 1/2	3,208 4 8	242 4 2	2,966 10 04		18 0 0	
" 8 " " " " "	283 12 8	1,076 3 3	292 0 6	0 4 4	54 18 4	0 8 1/2	254 8 74	0 8 1/2	2,023 7 84	373 17 6	1,650 11 24		8 12 0	
" 9 " " " " "	386 4 3	2,094 3 9	694 8 1	0 8 10	99 10 3	0 7 1/2	413 6 14	0 7 1/2	3,013 0 84	227 13 2	2,786 13 14		17 14 0	
" 10 " " " " "	440 16 6	1,303 11 0	334 8 8	0 6 3	72 4 10	0 7 1/2	304 17 7	0 7 1/2	2,613 1 9	204 0 6	2,409 1 3		13 2 0	
" 11 " " " " "	178 17 3	1,831 16 6	328 13 0	0 3 9	46 8 6	0 8 1/2	203 8 44	0 8 1/2	3,662 16 11	165 0 10	3,497 6 11		7 8 0	
" 12 " " " " "	217 1 6	1,141 17 0	386 9 3	0 4 10	57 11 3	0 7 1/2	288 13 3	0 7 1/2	2,528 10 11	192 8 6	2,336 11 5		9 16 0	
" 13 " " " " "	269 10 4	329 12 6	257 10 0	0 9 9	47 0 8	0 8 1/2	211 17 7	0 8 1/2	1,656 3 10	319 18 9	1,337 4 1		7 6 0	
" 14 " " " " "	231 9 9	1,051 1 4	378 11 4	0 4 6	55 0 0	0 7 1/2	244 12 3	0 7 1/2	2,007 14 3	244 12 3	1,763 11 0		9 4 0	
" 15 " " " " "	327 9 6	2,150 8 5	705 0 3	0 0 4	105 9 6	0 7 1/2	343 14 74	0 7 1/2	3,243 11 74	301 0 1	2,942 11 74		4 2 0	
" 16 " " " " "	124 14 8	258 10 4	373 17 0	0 1 10	86 13 11	0 7 1/2	93 4 44	0 7 1/2	482 9 11	97 2 6	385 7 11		13 16 0	
" 17 " " " " "	403 16 9	1,463 3 8	463 18 0	0 6 4	74 5 5	0 8 1/2	302 3 11	0 8 1/2	2,866 7 4	349 3 2	2,517 4 2		7 19 0	
" 18 " " " " "	180 6 11	1,016 6 3	301 6 7	0 3 5	46 5 5	0 8 1/2	200 0 74	0 8 1/2	1,638 7 54	300 0 0	1,338 7 54		10 12 0	
" 19 " " " " "	260 12 2	1,219 0 0	350 15 10	0 5 5	61 11 0	0 7 1/2	331 3 04	0 7 1/2	2,828 3 54	289 1 11	2,539 2 43			
Total	10,971 9 0	39,084 9 54	8,959 6 8	6 10 11	1,568 2 11	0 7 1/2	7,213 13 84	0 7 1/2	62,013 12 9	10,830 4 9	40,684 13 3	8,238 4 9	590 10 0	
Clothing, Central	110 11 0	186 14 11 1/2	0 6 7	67 13 94	4 14 0	0 7 1/2	11 13 44	0 7 1/2	331 14 1 1/2	107 5 9	151 19 04	62 8 10		
No. 2 Branch, Oxford Road	47 16 2	23 4 2	7 10 3	52 12 2	3 10 6	0 7 1/2	22 13 2	0 7 1/2	132 6 4	69 19 8	112 6 8			
" 3 " " " " "	35 10 10	18 18 1	13 7 1	42 14 10	3 9 9	0 7 1/2	25 16 10 1/2	0 7 1/2	140 8 5 1/2	29 6 3	111 2 3 1/2			
" 4 " " " " "	37 0 9	17 16 4	6 4 5	48 19 10	3 3 3	0 7 1/2	7 16 5	0 7 1/2	134 1 3	33 16 8	61 1 3 1/2			
" 5 " " " " "	28 16 5	13 14 0	6 4 4	29 0 9	1 19 3	0 7 1/2	9 7 0	0 7 1/2	86 18 7 1/2	26 17 4	100 4 7			
" 6 " " " " "	61 0 10	31 6 0	1 17 7	53 18 9	3 3 6	0 7 1/2	9 7 0	0 7 1/2	141 2 8	40 16 3	100 6 6			
" 7 " " " " "	27 14 3	10 5 2	5 16 10	25 19 8	1 11 6	0 7 1/2	0 5 7 1/2	0 7 1/2	80 13 0 1/2	63 8 9	54 4 10 1/2			
" 8 " " " " "	39 5 4	96 18 0	9 11 4	34 3 1	2 4 6	0 7 1/2	14 10 9	0 7 1/2	126 13 5	63 8 9	73 4 9			
" 9 " " " " "	33 14 1	13 0 6	3 5 6	34 4 8	2 3 3	0 7 1/2	7 13 1	0 7 1/2	59 14 7	25 9 6	60 5 1			
" 10 " " " " "	22 17 10	3 16 8	6 10 3	11 10 11	0 11 3	0 8 1/2	--	0 8 1/2	37 12 6	20 11 0	17 1 6			7 14 5
Total	465 6 8	381 9 10 1/2	68 15 7	400 16 10 1/2	26 10 0	0 7 1/2	118 13 2	0 7 1/2	1,346 5 0	433 19 2	630 17 0	62 8 10		
Grocery	10,971 9 0	39,084 9 54	8,959 6 8	6 10 11	1,568 2 11	0 7 1/2	7,213 13 84	0 7 1/2	62,013 12 9	10,830 4 9	40,684 13 3	8,238 4 9	590 10 0	
Drapery	1,713 7 6	3,111 3 11 1/2	3 15 6	6 10 11	1,568 2 11	0 7 1/2	7,213 13 84	0 7 1/2	13,446 12 9	10,830 4 9	40,684 13 3	8,238 4 9	590 10 0	
Millinery	105 9 0	338 7 5 1/2	0 6 3	142 10 10 1/2	341 12 5	0 7 1/2	1,168 2 44	0 7 1/2	9,432 12 7 1/2	2,546 6 4	6,886 6 1 1/2	135 7 3	19 5 5	
Tailoring	1,450 7 10	3,719 1 4	0 6 3	26 19 7	8 9 6	0 7 1/2	29 19 8	0 7 1/2	5,051 11 5	325 4 2	4,726 7 3			
Boot and Shoe	818 12 0	1,948 13 0	4 13 8	649 8 5 1/2	141 13 4	0 7 1/2	830 9 14	0 7 1/2	4,903 0 1	2,240 12 7	2,663 12 3			
Furnishing	1,474 3 7	1,620 13 8 1/2	1 8 8	185 10 0	71 9 0	0 10 1/2	463 10 5 1/2	0 10 1/2	3,083 7 11	1,249 1 1	1,834 6 0 1/2	0 19 3	20 17 3	
Clothing	455 6 6	281 8 10 1/2	63 15 7	400 16 10 1/2	86 12 4	0 7 1/2	283 1 1	0 7 1/2	9,686 12 4 1/2	1,571 9 3	2,041 15 0 1/2	4 8 2	8 10 0	
Butchery	103 1 1	5,748 13 7 1/2	45 15 10	104 16 11 1/2	267 19 3	0 11 1/2	974 7 13 1/2	0 11 1/2	1,346 5 0	432 19 3	630 17 0	63 8 10		
Bakery	53 12 2	171 7 7	43 17 6	78 16 7 1/2	14 2 6	0 4 1/2	103 16 2 1/2	0 4 1/2	7,201 12 10 1/2	70 14 6	6,530 16 1 1/2	764 3 4	0 14 3	
Total	17,540 8 8	60,087 12 9 1/2	9,580 13 9	1,695 6 5 1/2	3,446 11 3	0 8 1/2	11,573 13 8 1/2	0 8 1/2	106,474 5 7 1/2	19,203 5 9	73,369 6 5 1/2	9,238 13 0	311 0 3	

DISTRIBUTIVE EXPENSES ACCOUNT.

	£ s. d.	£ s. d.	£ s. d.	£ s. d.
To Wages		1,323 0 7½		
Committee's fees		18 10 0		
valuation fees		0 9 0		
Stocktakers' fees		2 16 0		
Auditors'		15 0 0		
Delegation expenses		10 9 3		
Repairs		46 2 0½		
Adjusting weights		0 3 3½		
Rents, rates, and taxes		138 4 0		
Insurance		24 14 0		
Coal		23 11 11		
Gas		62 6 8		
Water		20 12 0		
Printing and stationery		77 15 11		
Stamps		9 11 4		
Travelling, including Managers to Lincoln Congress		33 14 11		
Advertising		2 2 8		
Counterfeit coin		0 9 6		
Subscription to Co-operative Union, Limited		7 19 6		
Legal expenses		11 10 0		
Bank commission		6 5 0		
Depreciation—buildings	326 18 3			
—fixtures	68 16 10½			
		295 9 1½		
Interest on shares	780 7 9			
on share total withdrawals	2 2 4½			
penny bank claims	6 10 3			
		789 0 3½		
		23,909 0 6½		23,909 0 6½
By interest on share investments			54 0 0	
loan investment			138 17 3	
bank			126 4 8	
			319 1 11	
Rents			134 6 2½	
Mortgage insurance refunded			0 7 2	
Mortgage survey fees			0 15 0	
Fire insurance claims as per Cash account			7 19 0	
Balance to trade account			2,446 11 3	

EDUCATIONAL FUND ACCOUNT.

	£ s. d.	£ s. d.	£ s. d.	£ s. d.
To amount allowed from profit last quarter		261 7 6½		
sundry receipts as per Cash Account:—				
Newspapers and periodicals	4 14 3½			
"Co-operative News"	8 9 4			
Refreshments	4 17 0			
Concerts	13 11 1			
Catalogues sold	2 6 6			
Cards	0 10 8			
Rent of Assembly Room	2 0 0			
Dividend on purchases from store	2 2 0			
Library fines	1 6 3			
Loan of field glasses, &c.	2 4 1½			
Book sold	0 1 0			
		97 2 8		
Balance owing to the society		260 2 7½		
		2587 12 10		
By balance owing to society last quarter			380 18 3½	
sundry payments as per Cash Account:—				
Wages	80 6 6			
Assistant Librarian	2 18 0			
Committee's fees	6 0 0			
deputations	3 11 7			
Fixtures and utensils	10 5 11			
Repairs	4 0 1½			
Rents	53 2 0			
Hire of room at Old Hall Street	1 2 0			
Gas, &c.	37 14 2			
Insurance	3 5 9			
New books	22 8 9			
Bookbinding	7 19 0			
Catalogues	41 16 0			
Printing and stationery	7 5 7			
"Co-operative News"	4 19 0			
Newspapers and periodicals	26 15 2			
Stamps	1 1 7			
Subscription Women's Guild	10 0 0			
Co-operative Educational Committee Association	0 5 0			
Dividend on purchases	0 15 0			
Sundry carriage	0 3 7			
Games	0 15 0			
Concerts	10 14 6			
Grocery and confectionery	4 10 11			
			306 14 1½	
			2587 12 10	

PROFIT AND LOSS ACCOUNT.

	£ s. d.	£ s. d.	£ s. d.	£ s. d.
To dividend and interest paid	6,536 6 5			
Share Account transferred to	4,069 5 2½			
Educational fund		10,595 13 7½		
Reserve fund		261 7 6½		
Check liability fund		200 0 0		
		133 4 1		
		11,190 5 3		11,190 5 3
To checks purchased, as per Cash Account		7 1 7		
Subscriptions—Victoria Hospital		13 2 6		
Balance disposable		11,563 9 7½		
		11,573 13 8½		11,573 13 8½
By amount disposable last quarter			10,423 6 7½	
Interest on share capital last quarter			766 18 7½	
			11,190 5 3	
			11,573 13 8½	
			11,573 13 8½	

CAPITAL ACCOUNT.

	£ s. d.	£ s. d.	£ s. d.	£ s. d.
To members' share investments	76,000 10 3			
Interest on share investments	780 7 9			
Children's bank balances		77,680 17 11		
Accounts owing for goods bought		1,130 14 6		
expenses	977 10 7½			
	141 8 1			
		1,118 18 8½		
Club account		593 11 0		
Reserve fund		2,075 19 6½		
Check liability fund		386 9 4		
Balance disposable		11,563 9 7½		
		294,540 0 7½		
By stocks, June 2nd, 1891			19,239 5 9	
Cash in tills			115 0 0	
Buildings			30,543 0 0	10,383 5 9
Fixtures			2,743 10 0	
Rolling stock			288 10 0	
Share investments			4,744 1 9	33,575 0 0
Loan investments			13,073 9 4	
			18,717 11 1	
Educational Department			280 2 7½	
Expenses paid in advance			78 1 1	
Accounts overpaid			129 18 6½	
Rents owing			5 3 4	
Cash in bank			22,139 12 11	
Cash in hand			255 5 4½	
			23,394 18 3½	
			294,540 0 7½	

PROPOSED DISPOSAL OF PROFIT ACCOUNT.

To 73,894 checks at 3s. per £	£	s.	d.	By balance disposable	£	s.	d.
.. Educational fund at 2½ per cent.	11,084	2	0		11,588	0	7½
.. Depreciation of rolling stock	290	6	4				
.. Balance to Reserve Fund	50	0	0				
	130	1	3½				
	£11,558	9	7½		£11,588	0	7½

To THE MEMBERS,

I HAVE carefully examined the books and accounts of your society for the past quarter, and have pleasure in certifying that the above is a correct statement therefrom of the results for that period, and of the financial position of the society on the 2nd June, 1891.

10, Norfolk Street,
June 18th, 1891.

T. Wood,
Accountant and Public Auditor.

EDUCATIONAL DEPARTMENT.

COMMITTEES' ATTENDANCES at MEETINGS held during the QUARTER.

	General.		Finance.		Library.		Ramble.		Total.
	Possible.	Actual.	Possible.	Actual.	Possible.	Actual.	Possible.	Actual.	
Mr. Fred. Taylor	15	15	4	4	5	5	3	3	27
.. R. Yoxall	15	15	—	—	11	11	—	—	26
.. J. Smith	15	15	—	—	11	11	—	—	26
.. R. Blades	15	15	—	—	—	—	4	4	19
.. T. Snowden	15	15	—	—	5	4	—	—	19
.. T. Atkinson	15	15	4	4	—	—	—	—	19
.. J. Conquest	15	15	4	3	—	—	—	—	18
.. W. H. Parkinson	15	15	—	—	—	—	4	4	19
.. J. H. Morley	8	8	—	—	—	—	4	4	12

LIBRARY.

The library will be closed on July 8th to the 15th inclusive, on account of trips, &c.

Field glasses, opera glasses, stereoscopes, and microscopes may be had as usual at a charge of one penny per day.

Educational Quarterly Meeting.—The quarterly meeting will be held on Tuesday evening, July 21st, 1891, at 7.30, in the Central Assembly Room.

Women's Guild.—The members will please note there will be no meeting until August, of which due notice will be given. On July 29th there will be a picnic to Newchurch-in-Pendle, leaving Burnley for Brierfield by train or tram about two o'clock. Members will provide their own refreshments.

BURNLEY FAIR EXCURSIONS.

To THE MEMBERS,

THE committee have pleasure in announcing that they have made arrangements to run excursions to the

following places, and hope to receive the support of all co-operators:—

Thursday Evening, July 9th.—Blackpool. London. Matlock. Derby. Birmingham. Nottingham. Eastern Counties. West of England. Edinburgh. Glasgow. Carlisle. Dumfries. Newton Stewart. Kirkcudbright, and Kilmarnock; for one or more days.

Friday Morning, July 10th.—Blackpool. Southport. Liverpool. Lytham and St. Ann's. Morecambe. Lancaster. Ingleton. Scarbro'. Bridlington, Filey, and Whitby; for one or five days. For particulars see future bills.

SATURDAY AFTERNOON RAMBLES.

The committee have made arrangements for visiting the following places on Saturday afternoons:—Ormerod House, June 27; Townley Hall, July 26th; Whalley Abbey, August 15th; Gawthorpe Hall, September 5th; to meet at Central Stores. All visitors are requested not to touch or damage any flowers or plants, &c.

COMMITTEES' ATTENDANCES at MEETINGS held during the QUARTER.

	General.		Finance.		Fixed Stock.		Saleable Stock.		Total.	
	Possible.	Actual.	Possible.	Actual.	Possible.	Actual.	Possible.	Actual.	Possible.	Actual.
Mr. Thos. Rawlinson	20	19	6	6	8	8	8	8	42	41
.. Wm. Rhodes	20	20	6	6	—	—	—	—	26	26
.. Chas. W. Green	20	18	6	5	—	—	—	—	26	28
.. Saml. Blakeborough	20	20	—	—	8	8	—	—	28	28
.. James Clegg	20	20	—	—	8	7	—	—	28	27
.. Wm. Boothman	20	19	—	—	8	8	—	—	28	27
.. Thos. Greenwood	20	20	—	—	—	—	8	8	28	28
.. James Foulds	20	18	—	—	—	—	8	8	28	26
.. Thos. Atkin	20	20	—	—	—	—	8	8	28	28

APPENDIX VI.

STATISTICS showing DISTRIBUTION of HALF-TIMERS under FACTORY ACT
and under EDUCATION ACT.

County.	Number of Half-Timers under Factory Act.	Per Cent.	Number of Half-Timers under Education Act.	Per Cent.
Lancashire - - - -	41,832	57	47,402	49
Yorkshire - - - -	24,359	83	23,416	24
Cheshire - - - -	4,097	5	5,542	6
Rest of England and Wales - - -	3,531	5 nearly	20,607	21
	73,819		96,867	

APPENDIX VII.

DISTRICTS without PARTIAL or TOTAL EXEMPTION STANDARD, and where
COMPULSION is only EXERTED between the AGES of 5 and 10.

Page on Blue Book.	District.	County.	Page on Blue Book.	District.	County.
57	Little Stukeley - - -	Huntingdon.		North Fitzwarren - - -	Somerset.
76	Tref Eglwys - - -	Montgomery.		Pitminster - - -	"
86	Kedington - - -	Essex.		Ruishton - - -	"
88	Therfield - - -	Hertford.		Stapelgrove - - -	"
102	Bishop's Hall (Without)	Somerset.		Stoke St. Gregory - - -	"
	Bishop's Lydeard - - -	"		Stoke St. Mary - - -	"
	Cheddon Fitzpane - - -	"		Taunton St. James (Without)	"
	Combe Florey - - -	"		Taunton St. Mary Magdalen	"
	Cothelstone - - -	"		(Without) - - -	"
	Creech St. Michael - - -	"		Thurlbear - - -	"
	Durston - - -	"		West Bagborough - - -	"
	Halse - - -	"		Wert Hatch - - -	"
	Hatch Beauchamp - - -	"		West Monkton - - -	"
	Kingston - - -	"	112	Milverton - - -	"

APPENDIX VIII.

MEMORANDUM as to the Practice of the FACTORY DEPARTMENT in respect to the securely
FENCING of "MILL GEARING."

The Factory Act, 1833, did not require any fencing of machinery. This Act being defective in many respects, it was referred to a Committee of the House of Commons to inquire and report as to the necessary amendments.

The Committee recommended special enactments requiring certain things to be done for the prevention of accidents.

The following is the first recommendation on this subject in their report:—

"As the most serious accidents generally arise from parts of the main gearing or main shafting, in the rooms where the people work, being left without guards, your Committee recommend—

"1. That all upright shafts should be enclosed, or boxed off, to the height of at least seven feet from the floor; but, if a drum or pulley necessarily intervenes, so as to prevent a casing so high as seven feet, such shaft should be cased as high as possible.

"2. That all horizontal shafts elevated less than seven feet above the floor should be boxed off, in all those places under which persons may pass.

"3. That all drums on the main shafting which revolve in passages or gangways, within seven feet from the floor should be boxed off.

"4. That all levelled or spur wheels on the main shafting, working within seven feet from the floor, and under or near which persons may pass, should be boxed off."

The report further recommended that the inspectors should have power to give notice to fence in respect to any other parts which they considered dangerous.

The recommendations of the report were embodied in the Act of 1844, and the paragraph I have quoted was given effect to by the requirement that mill gearing should be securely fenced, and that mill gearing should be defined as follows:—

"Mill gearing shall be taken to comprehend every shaft, whether upright, oblique, or horizontal, and every wheel, drum, or pulley, by which the motion of the first moving power is communicated to any machine appertaining to the manufacturing processes."

And the secondary recommendation of the Committee was carried out by the enactment s. 43, authorising the inspectors to give notice in cases not included in the above definition, and of any strap or band.

The sense in which the word mill gearing was used by the inspectors was that it represented the fitting up or apparatus of a factory which takes the first moving power from a steam engine or water-wheel for communication to the machines.

For instance, a factory is built. The steam engine is erected. Shafting with wheels, drums, or pulleys thereon is fixed. There is the first moving power ready for communication.

Again, in many instances, rooms are let to different occupiers who bring in their own machines, and their own straps or bands. Thus there is a clear distinction

between that which is mill gearing and that which is machinery.

Upon the passing of the Act of 1844, the inspectors, by whom those clauses had been drawn, proceeded to act upon them.

Shafts and wheels, drums and pulleys upon them, were required to be fenced absolutely; and notices were extensively issued under s. 43 declaring the gearing wheels of machines and straps and bands to be dangerous, and requiring them to be securely fenced.

In order that there should be no difficulty in determining what was to be deemed "the first moving power" which constituted the element of mill gearing, it was enacted, s. 43 of the Act of 1844, that the inspector was to issue notice of danger in respect not only to any "part of the machinery of any kind or description," but to "any driving strap or band" which is thus declared not to be mill gearing.

The definition of mill gearing is reproduced in the Act of 1878; but the precise terms of s. 43 are not reproduced, as they are applied only to textile factories, and the Act of 1878 is of general application.

In order, however, to prevent as before, any difficulty, it is expressly enacted that "For the purposes of this section, and of any of the provisions of this Act

"relating thereto, 'machinery' shall be deemed to include any driving strap or band."

It has been suggested that the "gearing wheels" of machines form part of mill gearing. It will be observed that the word "gearing wheel" does not appear in the Act. The only way in which the term gearing is used is as part of the word mill gearing, and mill gearing is only the mill gearing defined in the Act; i.e., either a shaft, or wheel, or drum, or a pulley, which is the medium of communicating the motion of the first moving power to a machine.

The shaft, wheel, drum, or pulley containing the first moving power is mill gearing; but the strap or band which is moved by the shaft, wheel, drum, or pulley, and is the medium of communication between them and the machine, is expressly declared not to be mill gearing. It follows, irresistibly, that the first moving power contained in the shaft, wheel, drum, or pulley goes no further, and is exhausted before it reaches a machine, and that any wheel on a machine receiving motion receives it at second hand through the strap. Such wheel has never been held to be subject to the requirement of fencing as a part of the first moving power, or of mill gearing.

ALEXR. REDGRAVE.

31st October 1884.

APPENDIX IX.

FACTORY DEPARTMENT.

STATISTICS for the Twelve Months ended 31st October 1891.

District.	Number of Visits paid to		Number of Irregular		Number of Prosecutions.	Number of Convictions.	Remarks.
	Factories.	Work-shops.	Factories.	Work-shops.			
Central Metropolitan - - -	2,950	4,714	846	819	53	47	Three inspectors.
West " - - -	1,346	1,236	483	312	13	12	Two inspectors.
Norwich - - -	1,547	989	360	84	4	4	
Peterborough - - -	985	1,756	814	254	29	29	
Bristol - - -	1,812	534	358	44	20	19	
Coventry - - -	1,654	1,474	398	225	11	11	
Nottingham - - -	1,072	847	331	75	—	—	
Plymouth - - -	1,003	880	332	162	14	10	
Southampton - - -	1,576	1,688	183	128	26	22	
Worcester - - -	1,108	1,417	397	215	9	9	
Preston - - -	1,707	215	220	24	7	6	
Manchester - - -	2,703	3,651	344	436	35	35	Two inspectors.
Bradford - - -	1,828	229	397	34	11	9	
South Metropolitan - - -	2,366	2,545	1,152	718	44	37	Two inspectors.
East " - - -	1,007	985	564	169	11	11	
Edinburgh - - -	1,388	606	95	5	3	2	
Liverpool - - -	1,954	2,372	434	360	52	51	Two inspectors.
Dublin - - -	1,761	2,169	403	386	14	10	
Wolverhampton - - -	2,301	4,839	628	347	72	66	Two inspectors.
Stockport - - -	2,123	532	417	17	4	4	
Stafford - - -	1,537	392	444	167	8	8	
Glasgow - - -	4,913	3,464	883	192	50	48	Three inspectors.
Sheffield - - -	4,198	1,746	343	53	22	20	Two inspectors.
Walsall - - -	1,441	912	204	43	26	25	
Newcastle-on-Tyne - - -	1,661	978	688	79	13	9	
Birmingham (No. 1 District) - - -	3,058	1,315	859	190	14	14	Two inspectors.
Leicester - - -	1,565	785	506	68	14	14	
Birmingham (No. 2 District) - - -	1,322	1,083	313	117	8	8	
Salford - - -	1,461	217	327	69	31	31	
Huddersfield - - -	1,401	753	371	72	24	20	
Leeds - - -	2,884	1,279	1,510	186	65	57	Two inspectors.
Dundee - - -	1,356	872	276	130	29	28	
Swansea - - -	1,521	764	863	312	28	27	
Ashton-under-Lyne - - -	1,555	344	387	36	5	5	
Burnley - - -	1,726	487	174	16	38	29	
Belfast - - -	1,330	1,378	369	267	19	17	
Rochdale - - -	2,080	449	741	110	47	47	
Blackburn - - -	1,461	719	422	57	36	36	
Bolton - - -	2,201	1,249	698	168	32	22	
Total - - -	72,807	52,359	19,023	7,146	935	859	

Note.—In addition to the above, 1,248 visits were paid by Her Majesty's Inspector administering the Cotton Cloth Factories Act, under which 14 prosecutions were undertaken, resulting in 12 convictions.

APPENDIX X.

LIST OF INSPECTORS, showing DATES of APPOINTMENT and PREVIOUS OCCUPATIONS.

Name.	Date of Appointment.	Promoted to Second Class.	Previous Occupation.
Prior, J. D.	21st March 1881	1st October 1885	Secretary to a Joiners' Association.
Hine, J. A.	1st November 1881	21st October 1885	Manager of a factory at Nottingham.
Arnold, R. P.	6th June 1882	6th April 1887	Not working man.
Robinson, H. M.	31st October 1882	24th June 1886	Do.
Platt, A.	18th September 1883	4th November 1889	Operative cotton spinner.
Snape, G. B.	21st September 1883	1st January 1890	Practical man.
Pearson, J.	13th March 1884	21st January 1890	Manager in iron foundry.
Birtwistle, J. T.	26th January 1885	21st January 1890	Practical man.
Lewis, A.	5th May 1885	15th February 1887	Commercial traveller and manager in retail shop.
Tinker, R.	2nd January 1886	21st March 1891	Manager of printing department of "England."
Sedgwick, G.	18th October 1886	-	Secretary to Bootmakers' Union.
Shaw, C. W.	19th February 1887	-	Foreman in father's foundry.
Dawson, E. T.	9th March 1887	-	Clerk in factory.
Walmley, J. H.	17th July 1888	-	Clerk to Mr. Birtwistle.
Walmley, D.	14th August 1889	-	Manager of silk mill.
Ashworth, J. E.	14th August 1889	-	Manager of cotton mill.
Johnson, R.	17th May 1890	-	Working man.
Law, Joseph	22nd August 1890	-	Cotton spinner (self-acter minder).
Graves, R. E.	18th September 1890	-	Not working man.
Parkinson, A. H.	26th February 1891	-	Do. Sanitary and mechanical engineer.
Rogers, J. H.	6th August 1891	-	Working man. (Assistant secretary to a manufacturing company.)
Bellhouse, G.	6th August 1891	-	Not working man.

APPENDIX XI.

RULES of the WEST RIDING OF YORKSHIRE POWER-LOOM WEAVERS' ASSOCIATION.

Established 1881.—Revised 1886.—Revised 1891.

Registered Offices :—Friendly and Trade Societies' Club, No. 7 Room, Northumberland Street, Huddersfield.

(All previous rules are rescinded).

1.—OBJECTS.

The objects of this Association are :—

To maintain, as far as possible, a uniform rate of wages upon as high a standard as possible, consistent with the true interests of trade, as affecting members.

To protect its members from illegal or unjust stoppage, or unjust treatment of whatever nature, that employers may endeavour to subject them to.

To render assistance to its members, when out of work, in cases of fire, failures, and breakdown of motive power.

To regulate the relations between workmen and employers.

The registered offices shall be the Friendly and Trade Societies' Club, No. 7 Room, Northumberland Street, Huddersfield, in the county of York.

NAME OF ASSOCIATION.

This Association shall be called the West Riding of Yorkshire Power-Loom Weavers' Association, and shall consist of a number of branches, each branch not to have less than fifty members, who are or were at the time of their entrance connected with the woollen and worsted industry.

2.—ENTRANCE.

Every branch of this Association shall pay over to the amalgamation two-thirds of the contributions of the members, and shall have subscribed to its funds for twenty-four weeks, and shall have paid all dues and demands before being entitled to any of its benefits, excepting those who are already financial members.

3.—EXECUTIVE.

This Association shall be governed by a general committee of management, termed council, consisting

of one representative from each hundred members, or fraction thereof, who shall be appointed from the members of the branch committees.

(a.) They shall meet on the last Saturday in each quarter, except in cases of emergency, when they shall be called together as occasion requires, but at the request in writing of one-third of the branches forming this Association, it shall be the duty of the secretary to call a special meeting of the council, on the first Saturday after the expiration of seven clear days from the date of such notice. Their travelling expenses to and from each meeting shall be defrayed from the funds of the branches sending them. One-third of such council shall constitute a quorum, who shall direct and control the general proceedings of this Amalgamated Association.

(b.) The council shall, at the annual meeting, appoint a president, treasurer, and secretary, who may, however, at any time be removed from office by a vote of three-fourths of the delegates present at such council meeting, provided always that seven clear days' notice has been given of such motion to the branches through the secretary.

(c.) The council shall, at the annual meeting, elect from amongst themselves, or from the members of the branch committees, an executive council, consisting of thirteen persons, which shall include the general secretary, treasurer, and president, for the time being, to whom they may from time to time delegate any of their business or powers. The executive council may at any time be removed from office by a vote of three-fourths of the members present at a general council meeting, provided that twenty-one days' notice has been given of such motion to the branches through the secretary.

(d.) The council shall have power to call upon each branch to pay its full share of any expenditure that may arise from the carrying out of the rules or the

resolutions that may from time to time be passed, in proportion to the number of its members.

(e.) The council shall appoint three trustees, who shall remain in office so long as they give satisfaction to the council. They shall give such security as may be necessary, and shall give up the books and property when required by a resolution of the council.

4.—CHEQUES.

All cheques to be signed by two of the trustees and countersigned by the secretary.

5.—BANKING ACCOUNT.

In connection with this Association there shall be a banking account, and immediately after each meeting after paying current expenses, and keeping a sum of 20% in hand, the balance shall be paid to such account.

6.—PRESIDENT.

The president shall preside at all executive and council meetings, and it shall be his duty to keep order and see that the rules of this Association are strictly adhered to, but he shall not be allowed to vote except the votes are equal, and in such case he shall give a casting vote.

- (a.) Each delegate attending the council shall, on rising to speak, give the name of the branch he represents.
- (b.) No delegate to speak more than once upon the same subject, except the mover of the original motion, who only shall have a right to reply, after which no one shall speak upon the same subject.
- (c.) No second amendment or rider of any proposition to be allowed until the first amendment is disposed of.
- (d.) Any person or persons intoxicated, or showing signs of intoxication, to be excluded from the meeting, and their conduct reported to the branch to which they belong.
- (e.) Delegates not to leave the room, without consent of the chairman, until the meeting is duly declared at an end.

7.—DUTIES OF GENERAL SECRETARY.

The secretary shall do all manner of work that appertains to his office, under the direction and control of the executive council.

- (a.) He shall convene and attend all council, executive, and sub-committee meetings, and keep correct minutes of their proceedings, and when instructed send a copy thereof to each branch.
- (b.) He shall give a general statement of accounts, and read over the minutes of the last meeting at each executive and council meeting.
- (c.) He shall submit a half-yearly balance sheet, which shall include the last day of March and September in each year, setting forth the receipts and expenditure of the Association, and shall include statistical tables, showing the state of the amalgamation conformable to the reports received from the branches.
- (d.) He shall conduct negotiations with employers, for the settlement of disputed matters.
- (e.) He shall conduct all correspondence in connection with the executive.
- (f.) He shall give advice and conduct all actions for wages or damages that may be entertained by the executive council or branch committees.
- (g.) He shall give such security as may be determined upon by the council, and shall give up all books and property when required by a resolution of the council.
- (h.) He shall, once at least in each year, visit every branch and examine its books, and report the result thereof to the executive.

8.—INVESTMENT.

The trustees shall invest the surplus funds and deeds of property belonging to the Association as seems to them best for the general good, provided they are always so invested as to be easily available in case of necessity.

9.—MORTGAGE.

The property of this Association shall at no time be mortgaged before first obtaining the consent of the council at a meeting called for that purpose, of which at least seven days' notice has been given.

10.—STATEMENT OF ACCOUNTS.

The statement of accounts shall be made up to the end of March and September in each year, and laid before a meeting of the council, to be held on the last Saturday in April and October. All statement of accounts shall be attested by two auditors, who shall be appointed by the council every half year.

11.—TRADE DISPUTES.

If the members of this Association, in any mill, shop, or place should have a reduction of prices offered them, or should the imposition of any rule or regulation be attempted that is calculated to curtail the earnings of those members, or render their situations unnecessarily uncomfortable; or should the prices of any mill, shop, or place be already so low as to justify an advance, the members of such mill, shop, or place shall make a full statement of their grievances before the branch committee, who shall, after proper investigation, proceed to take such steps, with the assistance of the general secretary, as shall, if possible, amicably arrange the matter in dispute between the employer and employed. But if, after having tried every means to amicably arrange such dispute that shall have been brought into existence as before mentioned, it shall be found impossible to do so without encroaching on the just rights or privileges of the members, then the branch committee shall direct its secretary to write a copy of such grievance and send it to the general secretary, who shall, within seven days of the receipt of the same, lay it before the executive of the Association.

- (a.) The executive shall entertain no dispute unless it has first been investigated by the branch committee and the general secretary.
- (b.) Should the executive (after full and careful investigation into any grievances) resolve that the members with whom such grievance exists, shall strike, the said members shall be authorised to give a legal notice to their employer that they intend to leave his employ, and if satisfactory arrangements be not come to, the said member or members shall leave their work and be entitled to support in accordance with Rules 14 and 15.
- (c.) The executive, with the consent of the council at any time during any strike, may do any of the following things:—
 - (d.) Increase the weekly subscription of the members.
 - (e.) Decrease the same.
 - (f.) Increase the amount of strike money payable to the members.
 - (g.) Decrease the same.
 - (h.) In the conduct of any strike the members of the Association shall support the action of the executive.
 - (i.) If in any dispute the firm should send their work to some other firm, it shall be in the power of the executive to call the members out if it is thought desirable; the members who are so called out shall be paid strike pay, and should they refuse to act as they are desired, their conduct shall be brought before the council, with the object of having them expelled.
 - (j.) No committee, or any person in connection with this Association, shall entertain any matter or complaint with which intoxicating drink is in any way connected.

12.—EXPULSION.

The executive shall have power to expel any member or members from this Association, and exclude them from all benefits, who disobey any rule or resolution of the executive or branch committee, but the member or members so excluded shall have the right to appeal to the council at its next meeting. No fine shall be imposed on any member.

13.—REMOVAL AND TRANSFER.

In the event of any member removing from one district to another, where a branch of this Association exists, he shall, if he thinks proper, be transferred to the branch association to which he has removed, subject to the following conditions:—

- (a.) That he produces his contribution card and a letter from the local secretary of the branch

from which he is being transferred to the collector of the branch to which he has removed.

(b.) If these conditions are complied with, it shall be the duty of the district to which he has removed to receive such transfer.

14.—BRANCHES.

Each branch shall consist of not less than 50 members, who shall pay according to the following scale :—

Column 1. Weekly Payments.	Column 2. Amount to receive when the Mill is stopped from One Week to One Month.	Column 3. Amount to receive in case of a Strike or Lock-out.
	Per Week.	Per Week.
d.	s.	s.
1½	3	5
2	4	7
2½	5	9
3	6	11

RULE 15.

Members who are on strike shall receive in addition to their strike pay the following sums for all children under 11 years of age :—Those who pay 1½d. per week shall receive 6d. for each child; those who pay 2d. per week, 8d. for each child; and those who pay 2½d. per week shall receive 10d., and those who pay 3d. shall receive 1s. per week. All new members to have paid 24 weeks' contributions before they are entitled to benefits.

RULE 16.

Any members changing from a lower to a higher scale will be 13 weeks before they are entitled to the higher scale benefits; the same to apply to those who change from a higher to a lower scale.

RULE 17.

All financial members of this Association who are thrown out of employment through fire, failure, or breakdown of motive power, shall be entitled to receive the benefits in column 2.

18.—VICTIMISED PAY.

If any member be driven from employment in consequence of his membership in this Association or of his action therein, he shall be entitled to support from this Association whilst unemployed as if out on strike.

RULE 19.

No member shall be entitled to receive any benefits who is stopped less than one week. No holidays to be recognised.

RULE 20.

All claims for any benefits not made in 14 days will be forfeited.

RULE 21.

All members of this society owing more than 24 weeks' contributions, shall not be entitled to any benefits. They may, however, pay up all arrears, when they shall be 12 weeks before they are entitled to any benefits.

RULE 22.

All persons entering this Association during a strike at the mill where they are employed shall not be entitled to benefits during the said strike (unless the said persons got work elsewhere), when they shall be in full benefits in 24 weeks from the date of entrance.

RULE 23.

Each branch shall be under the direction of a president, treasurer, secretary, and seven of a committee,

four of whom shall retire in April and three in October; they shall, however, be eligible for re-election. Five to form a quorum.

24.—BRANCH PRESIDENT.

The president shall preside over all meetings in connection with the branch business, and shall give equal privileges to members when discussing any subject, and in order to facilitate business and prevent confusion, shall allow no member to speak more than once on any one subject under discussion, except the mover of the motion, who shall have the right to close the discussion with a reply. The president's duty shall be to keep good order, and see that the rules of the branch are strictly adhered to at such meetings; he shall not be allowed to vote, unless the votes are equal, when he shall give the casting vote. He shall also sign all minutes.

25.—DUTIES OF BRANCH SECRETARY.

The branch secretary shall attend all committee and members' meetings in his own branch, and keep correct minutes of their proceedings, and keep all documents, accounts, and papers in such manner and place as the committee may from time to time direct; examine collector's books, and, when necessary, cards; he shall likewise conduct all correspondence and transact all such business as belongs to his office, under the control of the branch committee. His wages shall be fixed by the general meeting.

- (a.) He shall read over the accounts at each meeting, and shall make out a report of the state of the branch every three months, up to the end of March, June, September, and December in each year, and send a copy thereof to the general secretary with fourteen days.
- (b.) He shall be considered part and parcel of the branch committee, and shall take part in any meeting or business belonging to this Association, just as any other member of the committee, except that he shall not vote at any local committee meeting.
- (c.) It shall be the duty of the secretary of each branch to forward to the G. S. a complete list of the members on the branch books at the close of every half year; at the same time a return must be forwarded of all members who have left the branch either voluntarily or who may have been expelled, or are in arrears, and shall also keep a list of names and addresses.
- (d.) He shall find security to the satisfaction of the branch committee.

26.—BRANCH COMMITTEE.

The duties of each committee shall be to watch over the interests of the branch, discuss all matters of importance previous to its being brought before the branch meetings, and inquire into all cases of arrears.

- (a.) Each committee shall have power to appoint collectors, to define their duties, and pay them such remuneration as they may deem necessary.
- (b.) Each committee shall have power to divide itself into sub-committees, for the purpose of carrying on the work of each branch.
- (c.) Each branch shall engage in propagandist work.
- (d.) Each branch committee shall have power to expel any member or members from the branch, and exclude them from all benefits, who disobey any rule or resolution of the branch committee. Any member so expelled shall have the right of appeal to the general council, whose decision shall be final.
- (e.) Branch committees shall receive such remuneration for their services as the members, at a general meeting, shall direct.

27.—COLLECTORS AND THEIR DUTIES.

The collectors shall bring in the money collected at the time appointed, and pay it to the person appointed by the branch committee to receive it, and such person shall hand it over to the secretary. Any collector neglecting to conform to this rule shall be dealt with according to the decision of the branch committee.

- (a.) The collector must enter members' names and addresses, with date of entrance and all contributions at the time they are paid.

- (b.) Should any collector find himself unable to attend to his duties through sickness or otherwise, he shall procure a competent person to collect for him until he can attend to it himself, but he must first obtain the consent of the secretary or president. The collector, however, will always be held responsible to the branch for all moneys collected. All money collected shall be paid over within 24 days from the last collecting day.
- (c.) The collectors shall ascertain, if possible, when any member removes from their district, and where the member thus removed has gone to reside. The collectors shall, immediately they obtain this knowledge, acquaint the local secretary of the changed address.
- (d.) That if any member falls out of benefit through the neglect of the collector, they shall lay their case before the branch committee, whose decision shall be final.
- (e.) All collectors must find security to the satisfaction of the committee. No collector shall be eligible for election on the branch committee.

RULE 28.

All members not called upon by the collector within eight weeks must notify the same to the branch secretary.

RULE 29.

Each branch, at its general meeting, shall appoint one or more auditors.

30.—STRIKES.

Should any dispute arise between any members of this Association and their employers which they cannot settle to their mutual satisfaction, it shall be the duty of such members to lay the matter in dispute before the committee of this branch, who shall take such means in accordance with the rules of the Association as may appear desirable to arrange an amicable settlement.

- (a.) Any member or members going out on strike or causing a lock-out without the express sanction of the committee shall be entitled to no support from the Association.
- (b.) Any member or members who shall remain on strike after the sanction of the committee to such a strike (if given) has been withdrawn, shall be entitled to no support from the Association from the time of such withdrawal.
- (c.) Any member or members being in a minority at a mill where a strike takes place shall bring their case before the committee, when their claim will be taken into consideration.
- (d.) If any such strike be not a general one, but confined to one or more mills, the members of the Association at other mills shall in every legitimate way assist the members on strike towards the accomplishment of their objects.
- (e.) In the conduct of any strike the members of the Association shall support the action of the committee.

31.—GENERAL.

At all meetings the vote shall be by show of hands, but it shall be competent for the mover of any motion or amendment to move instead that the vote be by ballot, and such motion shall be put from the chair and voted upon without debate.

RULE 32.

A copy of the rules and a card shall be supplied to every member for the sum of one penny upon entering the Association.

RULE 33.

The books, accounts, names of the members, and correspondence of the Association and its branches

shall be at all reasonable times open for the inspection of every member of the Association and person having an interest in its funds.

RULE 34.

All members who are receiving benefits under the rules of the Association shall, if residing within three miles from the branch office, report themselves at such office every other day, those residing above three miles away must report themselves every Monday and Thursday.

RULE 35.

Wherever the male gender is used it shall include the female gender.

RULE 36.

If any member or members shall attempt, either publicly or privately, to break up or encourage the breaking up of a branch, contrary to rule, and the same be satisfactorily proved, he or they shall be expelled.

RULE 37.

No proposition shall be entertained for the dissolution of a branch, except five-sixths of the members of such branch have declared in favour by a requisition to the executive council.

RULE 38.

All moneys received on account of contributions, donations, or otherwise shall be applied towards carrying out the objects of the Association according to the rules and tables thereof. Any officer misapplying the funds shall repay the same and be excluded, and be liable to be prosecuted according to law.

RULE 39.

There shall be a general meeting of members in the last week in the months of April and October in each year, the October meeting to be considered the annual meeting.

40.—ALTERATION OR AMENDMENT OF RULES.

In the event of the executive or council in connection with this Association desiring to alter or amend any rule or regulation already in force, or making any new rule or regulation, the executive council shall instruct the secretary to supply each branch committee with a copy thereof, at least 21 days before such council meeting held for its consideration, but no amendment or any new rule shall be considered carried except two-thirds of the members of the general council vote in its favour; no amendment shall be valid until registered.

41.—LEAVING OR VIOLATING RULES.

Any branch or part of a branch leaving this Association, or refusing or neglecting to comply with its rules and resolutions passed from time to time by the executive or council, shall forfeit all claim to any property or funds of the Association.

42.—CIRCUMSTANCE FOR WHICH NO RULE.

If at any time any circumstance should occur for which there is no provision made in the foregoing rules the same shall be brought before the executive (under the conditions of the foregoing regulations), and whatever may be their decision the same shall be as binding as if there had been a rule expressly on that point.

That this Association may be broken up by a vote of five-sixths of the members of all the branches at a special council meeting called for the purpose, but if the members fall below 30 it may then be dissolved by two-thirds of those remaining.

That in the event of the Association being broken up, the funds remaining after all dues and demands have been paid shall be given to some charitable institution or institutions as the members may determine.

APPENDIX XII.

HUDDERSFIELD WOOLLEN MANUFACTURERS' AND SPINNERS' ASSOCIATION.—AMENDED WEAVERS' SCALE, May 1883.

FOR WHITE-FACED WORSTEDS, WOOLLENS, MIXTURE, OR SOLID COLOURED WORSTEDS.

MEN.

Looms running 50 Picks per Minute.

Picks.	Price per String of 10 Feet.	Price per Cut of 18 Strings One Shuttle.	Picks.	Price per String of 10 Feet.	Price per Cut of 18 Strings One Shuttle.	Picks.	Price per String of 10 Feet.	Price per Cut of 18 Strings One Shuttle.
	s. d.	s. d.		s. d.	s. d.		s. d.	s. d.
9 and 10	0 8½	5 8	47 and 48	1 1	19 6	85 and 86	1 10½	33 9
11 " 12	0 4	6 0	49 " 50	1 1½	20 3	87 " 88	1 11	34 6
13 " 14	0 4½	6 9	51 " 52	1 2	21 0	89 " 90	1 11½	35 3
15 " 16	0 5	7 6	53 " 54	1 2½	21 9	91 " 92	2 0	36 0
17 " 18	0 5½	8 3	55 " 56	1 3	22 6	93 " 94	2 0½	36 9
19 " 20	0 6	9 0	57 " 58	1 3½	23 3	95 " 96	2 1	37 6
21 " 22	0 6½	9 9	59 " 60	1 4	24 0	97 " 98	2 1½	38 3
23 " 24	0 7	10 6	61 " 62	1 4½	24 9	99 " 100	2 2	39 0
25 " 26	0 7½	11 3	63 " 64	1 5	25 6	101 " 102	2 2½	39 9
27 " 28	0 8	12 0	65 " 66	1 5½	26 3	103 " 104	2 3	40 6
29 " 30	0 8½	12 9	67 " 68	1 6	27 0	105 " 106	2 3½	41 3
31 " 32	0 9	13 6	69 " 70	1 6½	27 9	107 " 108	2 4	42 0
33 " 34	0 9½	14 3	71 " 72	1 7	28 6	109 " 110	2 4½	42 9
35 " 36	0 10	15 0	73 " 74	1 7½	29 3	111 " 112	2 5	43 6
37 " 38	0 10½	15 9	75 " 76	1 8	30 0	113 " 114	2 5½	44 3
39 " 40	0 11	16 6	77 " 78	1 8½	30 9	115 " 116	2 6	45 0
41 " 42	0 11½	17 3	79 " 80	1 9	31 6	117 " 118	2 6½	45 9
43 " 44	1 0	18 0	81 " 82	1 9½	32 3	119 " 120	2 7	46 6
45 " 46	1 0½	18 9	83 " 84	1 10	33 0			

5 per cent. to be added to scale for the second shuttle, except that in no case (other than single white worsteds and serges) shall there be a less sum than 1s. per shuttle payable.

10 per cent. to be added to scale in case of three shuttles, except that in no case (other than single white worsteds and serges) shall there be a less sum than 1s. 6d. payable.

17½ per cent. to be added to scale in case of four shuttles, except that in no case (other than single white worsteds and serges) shall there be a less sum than 2s. per shuttle payable.

5 per cent. to be added to scale for extra beam.

5 per cent. to be added to scale for coloured worsteds, one beam.

15 per cent. to be added to scale for coloured worsteds, two beams.

5 per cent. to be added to scale for mixture or solid coloured worsteds, two beams.

5 per cent. to be deducted from scale for single white worsteds.

One beam mixtures and solid colours to be the same as scale price.

Up to 30 picks on warps of only one out long, 6d. extra will be allowed.

From 30 to 60 picks on warps of only one out long, 9d. extra will be allowed.

Above 60 picks on warps of only one cut long, 1s. extra will be allowed.

Looms running from 70 to 80 Picks per Minute.

One-third less than scale for one beam.

One quarter less than scale for two beams in white-faced worsteds, woollens, mixture, or solid coloured worsteds, with a per centage addition for shuttles, after the same rate as the 50 pick looms, and an addition of 5 per cent. for coloured worsteds one beam, and 15 per cent. for coloured worsteds two beams, and a deduction of 5 per cent. for single white worsteds.

½d. for every two healds over 16.

WOMEN.

Looms running 50 Picks per Minute.

15 per cent. to be deducted from men's scale for woollens and cotton warp reversibles, but the same addition to be made for shuttles and extra beams.

20 per cent. to be deducted from men's scale for white faced worsteds, mixture or solid coloured worsteds and woollen shawls.

25 per cent. to be deducted from men's scale for single white worsteds.

30 per cent. to be deducted from men's scale for serges and cotton warps (not reversibles).

15 per cent. to be deducted from men's scale for coloured worsteds, one beam, and 5 per cent. for two beams; thus leaving the two beams coloured worsteds after adding 5 per cent. for the additional beam (the same as the men's one beam standard scale).

The same additions on warps, one cut long as on men's scale.

Looms running 70 to 80 Picks per Minute.

55 per cent. less than men's scale for serges.

In other cases a deduction of 25 per cent. from the prices paid to women on the 50 pick looms for single beams, and one third less than men's standard scale for double beams, with an addition of 15 per cent. on the amount thus arrived at for coloured worsteds, two beams.

½d. for every two healds over 16.

Looms running 110 to 120 Picks per Minute.

One-third of men's scale.

GENERAL.

In shawls not more than three shuttles will be paid for.

In all cases one halfpenny per string to be added for every two healds over 20.

Weavers working two looms will be paid 35 per cent. or 7s. in the £ less than scale.

All damages traced to negligence will be deducted.

No interference will be allowed with learners approved by masters.

Scale of Per-centages to be added or deducted.

		2½ per cent.	5 per cent.	7½ per cent.	10 per cent.	12½ per cent.	15 per cent.	17½ per cent.	20 per cent.	22½ per cent.	25 per cent.	30 per cent.	37½ per cent.
From	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1 0	to and inclusive of	2 6	0 1	0 1½	0 2½	0 3	0 4½	0 5	0 6	0 6½	0 7½	0 9	0 11
2 6	"	5 0	0 1½	0 3	0 4½	0 5	0 6½	0 7	0 8	0 8½	0 9½	1 1	1 2½
5 0	"	7 6	0 2	0 4	0 6	0 7	0 8½	0 9	1 0	1 0½	1 1½	1 2	1 3½
7 6	"	10 0	0 3	0 6	0 9	1 0	1 1½	1 2	1 3	1 3½	1 4½	1 5	1 6½
10 0	"	12 6	0 3½	0 7½	0 11	1 3	1 5	1 6	1 7	1 7½	1 8½	1 9	1 10½
12 6	"	15 0	0 4½	0 9	1 1½	1 3	1 5	1 6	1 7	1 7½	1 8½	1 9	1 10½
15 0	"	17 6	0 5	0 10½	1 3½	1 5	1 7	1 8	1 9	1 9½	2 0	2 0	2 1½
17 6	"	20 0	0 6	1 0	1 6	2 0	2 3	2 4	2 5	2 5½	2 6	2 6	2 7½
20 0	"	22 6	0 6½	1 1½	1 8	2 2	2 5	2 6	2 7	2 7½	2 8	2 8	2 9½
22 6	"	25 0	0 7½	1 3	1 10½	2 6	2 9	3 0	3 1	3 1½	3 2	3 2	3 3½
25 0	"	27 6	0 8	1 4½	2 0	2 9	3 2	3 3	3 4	3 4½	3 5	3 5	3 6½
27 6	"	30 0	0 9	1 6	2 3	3 0	3 3	3 4	3 5	3 5½	3 6	3 6	3 7½
30 0	"	32 6	0 9½	1 7½	2 5	3 3	3 6	3 7	3 8	3 8½	3 9	3 9	4 0½
32 6	"	35 0	0 10½	1 9	2 7½	3 6	3 9	4 0	4 1	4 1½	4 2	4 2	4 3½
35 0	"	37 6	0 11	1 10½	2 9½	3 9	4 2	4 3	4 4	4 4½	4 5	4 5	4 6½
37 6	"	40 0	1 0	2 0	3 0	4 0	4 3	4 4	4 5	4 5½	4 6	4 6	4 7½
40 0	"	42 6	1 0½	2 1½	3 2	4 3	4 6	4 7	4 8	4 8½	4 9	4 9	5 0½
42 6	"	45 0	1 1½	2 3	3 4	4 6	4 9	5 0	5 1	5 1½	5 2	5 2	5 3½
45 0	"	47 6	1 2	2 4½	3 6	4 9	5 2	5 3	5 4	5 4½	5 5	5 5	5 6½
47 6	"	50 0	1 3	2 6	3 9	5 0	5 3	5 4	5 5	5 5½	5 6	5 6	5 7½
50 0	"	52 6	1 3½	2 7½	3 11	5 3	5 6	5 7	5 8	5 8½	5 9	5 9	6 0½
52 6	"	55 0	1 4½	2 9	4 1½	5 6	5 9	6 0	6 1	6 1½	6 2	6 2	6 3½
55 0	"	57 6	1 5	2 10½	4 3½	5 9	6 2	6 3	6 4	6 4½	6 5	6 5	6 6½
57 6	"	60 0	1 6	3 0	4 6	6 0	6 3	6 4	6 5	6 5½	6 6	6 6	6 7½

WILLIAM SCHOFIELD, Secretary.

APPENDIX XIII.

BOARD of CONCILIATION for BRADFORD and DISTRICT.—Established to promote METHODS of amicably settling LABOUR DISPUTES and the PREVENTION of STRIKES and LOCK-OUTS.

Offices :—Bradford Chamber of Commerce, Exchange Buildings, Bradford.

INTRODUCTION.

The formation of a Board of Conciliation for Bradford and district is the outcome of a preliminary and informal Conference, which took place on the 10th March 1891, between the Arbitration Committee of the Bradford Chamber of Commerce and representatives of the Bradford and District Trades and Labour Council.

At that conference there was manifested on both sides the fullest confidence in the *bonâ fide* desire to find a remedy for the evils arising from labour disputes and the interruption to employment frequently resulting therefrom, causing curtailment of the means of living to the workers, sacrifices on the part of the employers by embarrassment of their business, and often loss of that mutual regard which ought to exist.

The members of the committee representing the Chamber of Commerce recognised that it was a great advantage to find that the various trade societies in this district were already associated in an extensive organisation representing thirty-seven industrial trades, to which the trade societies look for advice and direction in cases of need, and in the deliberations of which the delegates of each industry take part.

With regard to the mode of procedure, the opinion prevailed that there will be found a greater disposition on the part of the disputants on both sides to accept the friendly intervention of the Board if its action be mainly directed to efforts at conciliation, rather than to attempts at finding a binding verdict as between the contending parties.

Although it was felt that it may come within the functions of the Board to appoint arbitrators, or even themselves to act as such (in which case it will be binding on the contending parties to cease the dispute on the conditions which will then be laid down), it was nevertheless agreed that this can only happen when such a mode of settlement has been invited by one, and agreed to by both, of the disputants.

After various meetings, the Bradford Chamber of Commerce and the Bradford and District Trades and

Labour Council agreed that a Board of Conciliation should be formed and should be guided by the following rules.

RULES.

CONSTITUTION.

I.—The composition of the Board shall be as follows:—

- (a.) Six members, representing employers, to be elected by the council of the Chamber of Commerce.
- (b.) Six members, representing *employés*, to be elected by the Bradford and District Trades and Labour Council.

The said twelve members shall constitute the Board of Conciliation.

CHAIRMAN.

II.—The Board shall annually at their first meeting appoint from their own body a chairman and a vice-chairman, both of whom shall be entitled to vote, but neither to have a casting vote. The chairman shall be selected from the employers of labour on the board and the vice-chairman from amongst the employed. The chairman (or in his absence the vice-chairman) shall preside, either on the occasion of a conference or at the transaction of ordinary business. In the absence of both the chairman and the vice-chairman the members present shall appoint a chairman to preside at that meeting.

SECRETARIES.

III.—The Board shall elect two joint secretaries from amongst its own members.

VACANCIES.

IV.—Whenever a vacancy has arisen, from any cause, in the Board, such vacancy shall be filled up, within two months of its occurrence, by the body which appointed the member whose seat has become vacant. Intimation of such appointment shall be at once sent to the secretaries.

DURATION OF SERVICE, AND RETIREMENT.

V.—Members shall be elected for a term of three years, four members retiring annually by rotation (two from each side of the Board). The retiring members shall be eligible for re-election. The order for retirement at the end of the first and second years shall be determined by the Board at the first meeting.

PROCEDURE.

VI.—Any trade or industry may make application for the services of the Board in any existing or anticipated dispute.

VII.—As soon as it shall come to the knowledge of the secretaries that any serious labour difficulty has arisen, it shall be their duty to immediately summon a private meeting of the Board to consider the propriety of offering its services to the disputants. If it shall be decided to do so, the secretaries shall address the disputants in writing, inviting them to a friendly conference with each other, and offering the rooms of the Chamber of Commerce as a convenient place for their meeting. The members of the Board (or a committee to be appointed by the Board out of their own body for the purpose) shall attend this conference, if both disputants desire it. Should the invitation to attend the conference have been declined or ignored by either disputant, the fact shall not be made public, and no further action shall be taken by the Board, except at the request of both parties.

VIII.—In the event of the disputants not being able (at such conference as is mentioned in Rule VII.) to arrive at a settlement by themselves, the Board may invite them to lay their respective cases before it, with a view to receiving its advice, mediation, or assistance. Should the disputants prefer it, the Board shall assist them in selecting arbitrators to whom the questions at issue shall be submitted for decision. In the event of the disputants agreeing to accept the intervention of the Board for any of the purposes mentioned in this rule the following rules shall take effect:—

- (1.) No decision of the Board shall be binding upon either of the parties to the dispute, excepting at the express desire of both disputants signified in writing before the final decision is given.
- (2.) No case shall be finally decided excepting in the presence of a quorum of eight members of the Board.
- (3.) At the request of either disputant, and with the consent of both, the Board shall have power to call in the assistance of two or more experts, half of whom shall be selected by each party to the dispute.
- (4.) Each party shall, prior to the hearing of the case by the Board, forward to the secretaries a

written statement showing how the disagreement has come about and what are their respective claims and complaints.

- (5.) In addition to this documentary statement, witnesses may be called by either party to give evidence in support of such statements as have been adduced.
- (6.) The chairman, as defined in Rule II., shall act as presiding officer only, empowered to decide questions of order and to expound and elucidate, but not to advocate.
- (7.) A verbatim report of the proceedings may be taken at the discretion of the Board.
- (8.) When a decision is agreed upon by the Board, or by arbitrators selected by them, the same may be made public on the authority of the chairman, with such comments as shall be approved of by the Board. Should the proceedings before the Board result in an equality of votes, so that no definite decision can be given, then the chairman shall make an announcement to that effect.

VOTING.

IX.—In the event of any question being put to the vote at any meeting of the Board at which the number of representatives of employers and employed is unequal, any member present shall have the right to claim that the voting power of each order shall be equal, irrespective of the numbers present. In such case the chairman shall call upon the order whose numbers predominate to exclude from the voting such a number of their order for the time being as shall suffice to produce an equality of voting between the two orders, the chairman counting himself as one of the order to which he belongs.

ANNUAL REPORT.

X.—The Board shall publish an annual report, but no account of the proceedings during the hearing of any particular dispute shall be inserted therein without the consent of both disputants.

BYELAWS.

XI.—The Board may from time to time construct a code of bylaws for its own government.

AMENDMENT OF RULES.

XII.—These rules shall be open to amendment as required from time to time on agreement between the Council of the Chamber of Commerce and the Bradford and District Trades and Labour Council, at a joint meeting of both bodies, summoned by either of the secretaries, notice of such meeting being given at least one month previous to the meeting.

APPENDIX XIV.

EXTRACT FROM THE "YORKSHIRE FACTORY TIMES," (March 6th 1891), concerning a "CLAIM FOR WAGES" at ALVERTHORPE.

On Monday last a case came before Messrs. T. H. Holdsworth and M. E. Sanderson at the Wakefield Police Court, in which Miss E. Samms was suing the firm of Messrs. Colbeck Bros., Limited, of Alverthorpe, for wages, 8s. 3d. earned, and for 8s. for wrongful dismissal in lieu of notice.—Mr. Kemp, of Wakefield, appeared for Miss Samms, and Mr. Lodge for the defendants.—There was also a counter-claim on the part of Messrs. Colbeck for negligent work to the amount of 9s., and they also claimed 10s. damages for the loom standing on the Saturday and Monday.—The case was opened by Mr. Kemp, who shortly stated the facts of the case in regard to the plaintiff, and that gentleman pointed out that it was evidently an afterthought on the part of the firm was the counter-claim which they set up, for the purpose of defeating the plaintiff. Mr. Kemp then called the plaintiff to state her case. It appears that on the 5th of February she had put into her loom a warp which the warp ticket said was 22 strings long, and in accordance with the usual custom she had given to her a certain amount of weft to weave the piece with. She was told that it would require 37½ bobbins to each string. When she had woven 21 strings, however, she came to the middle, and consequently she had a few

bobbins to spare. If there had been 22, as they said there was, she would have got all the weft in.—In answer to questions from Mr. Kemp, she stated that she did not know how many picks she had in per inch, and further that she had nothing to do with measuring the piece to see whether the weft was going in. All she had to do was to put in the regulation number of bobbins, and this she did as she went along. When asked how she knew that it was only 21 strings, she said, in the first place, she had counted the marks as they came up, and further, she had taken care to count the "bits" that were tied round each mark and kept them upon the gas pipe. Mr. Lodge then began a cross-examination in order to show that the warp was the proper length, and in order to do this questioned her upon the point of how many "bits" of stuff she had taken off the marks, and she said 21. He then went to ask her if the first bit was taken off when she had woven 10 feet; she said yes. The whole of the questions bearing upon this part of the case went to show from the employers' point of view that the warp was the proper length, and she had neglected to put in these bobbins, and, therefore, the piece was too light. But she kept to her story whatever was said that the piece she wove was only 21 strings

long. Mr. Lodge then took up the counter-claim for Messrs. Colbeck, and said that in this case there was no desire on the part of the employers to do more than fine for this case, and that if she had gone on with her work until the piece had gone through the remaining stages there might not have been a necessity to fine, but if pieces were not woven properly they must try to protect themselves. With regard to the counter-claim, Mr. Lodge then called Mr. Curtis to show that this warp was the proper length of 22 strings. This witness went on to say that the warp was warped by a machine, and it was exactly 22 strings and one foot for each piece. In answer to a question from the bench, he said that it could not make a mistake, and further that in this case the warp must have been all right, because he had the weights down in a book. When asked in cross-examination if he had the book here in which the weight was stated, he said no. Had he seen the piece since it was woven?—No. How did he know, therefore, that there were not 23 strings in the second piece? In answer to this the witness said that this second piece had been weighed and found all right. Had he seen this second piece measured and weighed?—No, it was not in his department. This witness also admitted that this machine had made mistakes.—Mr. Marshall was the next witness called, and in answer to questions said that he was the manager of this department, and remembered

the girl having this trouble about her work. Did he tell her that she was to go home until Tuesday?—No, he had not told her so. Had he any idea what the damage would be about?—He said about a sovereign, perhaps. How long had the room been standing?—The whole of Saturday and Monday, and on Tuesday they started another weaver. When pressed upon the point as to whether he had not told the girl to go home until Tuesday, he said no, he did not tell her to do so. Did he see her on the Tuesday?—No, he did not. This was in direct contradistinction to the statement of the plaintiff: That she was told to go home until Tuesday, and when she went, although she had begun the second piece, Mr. Marshall said she would not have to be paid for it. This he denied entirely. All he said was that she might not get paid for the first piece. Mr. Marshall's evidence closed the case, and the bench consulted together for some time, and ultimately they called in the clerk to their consultation. After carefully weighing the evidence, the magistrates said that the firm must pay her wages for the first piece, as they had failed to show that a contract had been entered into to weave the piece perfect, and they had no rules up to say that they would have to be fined. The counter-claim was dismissed, and the costs in both cases would fall upon Messrs. Colbeck, Limited.

APPENDIX XV.

STATEMENT OF PRICES.

WORSTED WARPS, UNSIZED.

COTTON WARPS, PLAIN BLACKS.

Picks.	Length.	Price per String.	—	Picks.	Length.	Price per String.	—
81-80-79	32 strings 3 yards 3 inches to a string.	s. d.	£ s. d.	71-70-69	28 strings 3 yards 3 inches to a string.	s. d.	£ s. d.
78-77-76		1 13	1 16 8	68		1 0	1 9 2
75-74-73		1 14	1 15 4	67-66-65		0 11 1/2	1 8 0
72-71-70		1 0	1 12 8	64-63-62		0 11	1 5 8
69-68-67		0 11 1/2	1 11 4	61-60-59		0 10 1/2	1 4 6
66-65-64		0 11	1 10 0	58-57-56		0 10	1 3 4
63-62-61		0 10 1/2	1 8 8	55-54-53		0 9 1/2	1 2 2
60-59-58		0 10	1 7 4	52-51-50		0 9	1 1 0
57-56-55		0 9 1/2	1 6 0	49-48-47		0 8 1/2	0 19 10
54-53-52		0 9	1 4 8	46-45-44		0 8	0 18 8
51-50-49		0 8 1/2	1 3 4	43-42-41		0 7 1/2	0 17 6
48-47-46		0 8	1 2 0	40-39-38		0 7	0 16 4
45-44-43		0 7 1/2	1 0 8	37-36-35		0 6 1/2	0 15 2
42		0 7	0 19 4	34-33-32		0 6	0 14 0
41-40-39		0 6 1/2	0 18 0	31-30-29		0 5 1/2	0 12 10
39-37-36		0 6	0 16 8	28-27-26		0 5	0 11 8
35-34-33		0 5 1/2	0 15 4	25-24-23		0 4 1/2	0 10 6
32-31-30		0 5 1/4	0 14 0	22-21-20		0 4	0 9 4

Fancy coloured faces, 1s. extra. Extra beams to be paid 1s. 6d. each extra.
Cotton and worsted warps to be based on a rise and fall of 1/2d. per string per 3 picks.
Extra shuttles 1s. 6d. each. 1s. less for sized warps.
This scale is based on two shuttles.

WOOLLEN STATEMENT.

Picks.	Length.	1 Beam.	Picks.	Length.	1 Beam.
18-19-20	28 strings	s. d.	30-31-32	28 strings	s. d.
21-22-23		9 0	33-34-35		13 8
24-25-26		10 2	36-37-38		14 10
27-28-29		11 4	39-40-41		16 0
		12 6			17 2

This woollen scale is based upon one shuttle.
1s. 6d. extra for each shuttle above one. The length of string to be 3 yards 3 inches.

APPENDIX XVI.

STATEMENT OF PRICES.

WORSTED WARPS, UNSIZED.					COTTON WARPS, PLAIN BLACKS.																
Picks.	Length.	1 Beam.		2 Beams.	Picks.	Length.	1 Beam.		2 Beams.												
84-87-88	28½ strings at	s. d.	£ s. d.		71-70-69	24 strings at	s. d.	£ s. d.													
81-80-79	" "	1 2½	1 14 0½	} 1s. 6d. extra	68	" "	1 0	1 4 0	} 1s. 6d. extra												
78-77-76	" "	1 1½	1 11 1		67-66-65	" "	0 11½	1 3 0		} 1s. 6d. extra											
75-74-73	" "	1 0½	1 10 6½		64-63-62	" "	0 11	1 2 0			} 1s. 6d. extra										
72-71-70	" "	1 0½	1 9 3		61-60-59	" "	0 10½	1 1 0				} 1s. 6d. extra									
69-68-67	" "	0 11½	1 8 1		58-57-56	" "	0 10	1 0 0					} 1s. 6d. extra								
66-65-64	" "	0 11½	1 8 10		55-54-53	" "	0 9½	0 19 0						} 1s. 6d. extra							
63-62-61	" "	0 10½	1 5 2½		52-51-50	" "	0 9	0 18 0							} 1s. 6d. extra						
60-59-58	" "	0 10½	1 4 6		49-48-47	" "	0 8½	0 17 0								} 1s. 6d. extra					
57-56-55	" "	0 9½	1 3 3½		46-45-44	" "	0 8	0 16 0									} 1s. 6d. extra				
54-53-52	" "	0 9½	1 3 1															} 1s. 6d. extra			
51-50-49	" "	0 8½	1 0 10½																} 1s. 6d. extra		
48-47-46	" "	0 8½	0 19 8½																	} 1s. 6d. extra	
45-44-43	" "	0 7½	0 18 8																		} 1s. 6d. extra
41-40-39	" "	0 6½	0 17 4																		
38-37-36	" "	0 6½	0 16 11					} 1s. 6d. extra													
35-34-33	" "	0 5½	0 15 9						} 1s. 6d. extra												

1s. 6d. extra each shuttle above two.
1s. 6d. less for one shuttle.
1s. less for sized warps.

Extra beams to be paid 1s. 6d. each. Extra shuttles to be paid 1s. 6d. each.
The length of a string to be 3 yards and 3 inches.
This scale is based on two shuttles.

Fancy coloured wools, 1s. extra.
White reversibles, 1s. less.

APPENDIX XVII.

BOROUGH OF BRADFORD.—WOOLSORTERS' DISEASE.

PRECAUTIONARY REGULATIONS agreed upon, as necessary for the PREVENTION of WOOLSORTERS' DISEASE, by the SANITARY COMMITTEE of the TOWN COUNCIL of the said BOROUGH, the MANUFACTURERS and WOOLSORTERS, and by the CORONER'S JURY upon the INQUEST held on the body of ISAAC SAVILLE.

1. All bales of wool or hair shall be opened by a person skilled in judging the condition of the material, any woolsorter to be deemed such person if willing to perform the duty. If he find the contents unobjectionable they shall be sorted in the ordinary way. If, on opening any bale, dead or fallen fleeces or damaged materials are found, such bale shall be at once taken from the room where opened, and dealt with as noxious. All Van, Persian, damaged wool, fallen fleeces, and foreign skin, wool, or hair shall be deemed noxious, and shall not be opened in the sorting-room. Noxious wool or hair shall before sorting be thoroughly saturated with water and then washed in hot suds, rolled and sorted while damp, or if steeping would be injurious to the article, or would render difficult the working of the material, then it shall be disinfected.

2. No noxious material, Alpaca, Pelitan, or East Indian Cashmere shall be opened in the sorting-room, but in a place specially set apart for the purpose, separate and distinct from the sorting-room, and shall be opened over a fan by a person capable of judging the condition of the material.

3. The sorting-rooms for all classes of Mohair, Camel hair, Persian, Cashmere, and Alpaca shall be provided with extracting fans so arranged that each sorting-board shall be independently connected with the extracting-shaft, in order that the dust arising from the material being sorted may be drawn downwards and thus prevented from injuring the sorter.

4. The dust collected by the fan must not be discharged into the open air, but be received into properly constructed catch-boxes. It must be afterwards burnt. This must be attended to at least twice a week. The sweepings from floors, walls, and from under the hurdles shall be similarly treated. All pieces of dead

skin, scab, and clippings or "shearlings" must be removed weekly from the sorting-room, and must not be dealt with or sold until they have been disinfected.

5. All bags in which wool or hair has been imported shall be picked clean and not brushed, and such bags shall not be sold or used for any other purpose until they have been disinfected.

6. No sorter having any exposed open cut or sore upon his person shall be allowed to sort.

7. A place shall be provided in which the sorters can leave their coats outside the sorting-room, or in some suitable place covered over, during working hours.

8. Proper provision shall be made for the keeping of the sorters' food out of the sorting-room, or in a closed closet therein, during working hours. No meals shall be taken in the sorting-room.

9. The sorting-rooms shall be well ventilated by fans or otherwise, but as this cannot be effectually accomplished by open windows only, power shall be employed to secure downward ventilation, so arranged as to protect the workmen from draught. The windows shall be kept open during meal hours. The sorting-rooms shall be warmed during cold weather.

10. No wool or hair shall be stored in the sorting-room, unless the same be effectually screened off from such room.

11. The floor of the sorting-room shall be thoroughly sprinkled with a disinfectant, so as to allay dust, and swept daily after work is over. The sorting-room shall be thoroughly disinfected and the walls thereof lime-washed at least once a year.

12. Requisites for disinfecting and treating scratches and slight wounds should be at hand in the sorting-room, as thereby fatal consequences may be avoided.

13. Proper provision shall be made for the sorters to wash in or near to the sorting-room.

14. A copy of these precautionary regulations shall be hung up in a conspicuous place in every sorting-room.

W. T. McGOWAN,
Town Clerk.
Town Hall, Bradford,
8th August 1884.

APPENDIX XVIII.

STATISTICS of NUMBER of MARRIED WOMEN in 18 MILLS in BRADFORD and DISTRICT.

No.	Name.	Married.	Single, including Widows.	Total above 16.	Per-centage of Married.
1		87	180	267	17.05
2		11	299	310	3.55
3		81	288	369	11.52
4		23	148	166	18.85
5		106	344	450	23.55
6		91	523	614	14.82
7		156	778	934	16.70
8		15	193	208	7.21
9		—	—	—	20.00
10		42	487	479	8.77
11		414	1,491	1,905	21.73
12		86	203	289	15.06
13		81	598	674	12.01
14		59	312	371	15.90
15		110	273	383	28.72
16		86	574	660	18.03
17		86	135	171	21.05
18		86	193	229	15.72
		1,370	6,909	8,279	16.54

The totals are based on the returns of 17 firms, No. 9 having given no detailed numbers.

APPENDIX XIX.

HALIFAX SCHOOL BOARD.

NOTICE to PARENTS.

In consequence of changes in the Government Regulations relating to the inspection of schools, children are no longer examined separately, but in groups, and it has therefore become necessary to hold special examinations of those who wish to obtain half-time or full-time labour certificates. Such special examinations are announced in the schools from time to time, so that names of those to be examined may be given in, and a ticket obtained at these offices, 22, Union Street.

Under the new regulations it is more than ever necessary that children should attend every time the schools are open, as discretionary power is given to the managers of a school to keep a backward child in the same standard for another year, therefore, parents who are anxious for the welfare of their children must enforce regular and punctual attendance to ensure due progress through the school.

The following is a summary of the law relating to the education and employment of children:—

(A.) EDUCATION of CHILDREN.

1. All children between 5 and 10 years of age must attend school full time, or be under efficient instruction in some other manner.

2. A child between 10 and 13 years of age must attend school full time, unless—

(a.) He has received from the school board a half-time certificate, to obtain which he must pass in reading, writing, and arithmetic, in the second or a higher standard, and satisfy the board that he will be beneficially and necessarily employed; or

(b.) He has passed the fifth or a higher standard, in which case he is entitled to total exemption.

3. A child between 13 and 14 years old must attend school at least half-time unless he has passed the fourth standard, or has received a certificate of "previous due attendance," showing that since five years of age he has made not less than 250 attendances, in not more than two efficient schools during each year, for five years, whether consecutive or not.

(B.) EMPLOYMENT of CHILDREN.

1. No child under 10 years of age may be employed.

2. No child under 13 may work full time under the Factory and Workshops Act, nor half-time without attending school half-time.

3. A child over 10 may work full time at any employment that is not under the Factory and Workshops Act, if he has passed the fifth or a higher standard prescribed by the byelaws.

4. A child between 10 and 13 may work half-time at any kind of employment if he has obtained a half-time certificate from the school board.

5. A child between 13 and 14 may be employed half-time under the Factory and Workshops Act, irrespective of attainments or previous attendance, on condition of attending school half-time.

6. A child between 13 and 14 who is not qualified for whole-time employment, cannot be legally employed half-time, except under the Factory Act, but the board do not usually enforce full-time attendance if the child is usefully employed at anything and attends school regularly half-time.

W. H. OSTLER,
Clerk to the School Board.

Halifax School Board Offices,
22, Union Street, April 1891.

APPENDIX XX.

DISTRICTS of H.M. INSPECTORS of FACTORIES, together with the NUMBER of REGISTERED FACTORIES and WORKSHOPS in each DISTRICT, the NAMES of the INSPECTORS and their HEAD-QUARTERS.

Number of District corresponding with Map.	NAME AND DESCRIPTION OF DISTRICT.	Number of Inspectors in District.	Names of Inspectors in District.	Head-quarters.	Number of Factories in District.	Number of Workshops in District.
1	DUNDEE DISTRICT.—Counties of Forfar, Perth, Fife, and North of Scotland	1	H. M. Robinson	Dundee	1,730	1,087
2	GLASGOW DISTRICT.—Counties of Lanark, Renfrew, Ayr, Dumfries, Kirkcubright, Wigton, Argyle, and part of Stirling	3	G. Sedgwick J. Law (Junn.) — (one vacancy)	Glasgow	8,714	3,275
3	EDINBURGH DISTRICT.—Counties of Edinburgh, Linlithgow, Clackmannan, Kinross, Haddington, Berwick, Peebles, Selkirk, Roxburgh, and part of Stirling	1	H. W. Kindersley	Edinburgh	1,074	1,804
4	BELFAST DISTRICT.—Counties of Antrim, Londonderry, part of North Donegal	1	G. B. Snape	Belfast	1,486	1,204
5	DUBLIN DISTRICT.—All Ireland south of the preceding District	1	A. G. K. Woodgate	Dublin	8,059	2,065
6	NORTH-EAST OF ENGLAND DISTRICT.—Counties of Durham, Northumberland, and North Yorkshire	1	L. H. Hamilton	Newcastle-on-Tyne	1,671	1,117
7	NORTH-WEST OF ENGLAND DISTRICT.—Preston, North Lancashire, Settle, Hawes, Westmoreland, and Cumberland	1	J. S. Maitland	Preston	1,819	814
8	BLACKBURN DISTRICT.—Blackburn, Darwen, Church, Accrington, Whalley, Clitheroe, Haslingden, Ramsbottom, Rishton	1	J. T. Birtwistle	Blackburn	954	558
9	LEEDS DISTRICT.—Leeds, Morley, Pudsey, Barnoldswick and Earby, Yeadon, Shipley, Selby, Hull, Beverley, Scarborough, Bingley, Stanningley, Farsley, Saltaire, Keighley, Thirsk, York, Ripon, Harrogate, Skipton, Otley, Guiseley, Whitby	2	J. A. Hine E. T. Dawson (Junn.)	Leeds	2,890	2,381
10	BRADFORD DISTRICT.—Bradford, Wakefield, Dewsbury, Pontefract, Batley, Mirfield, Normanton, and Goole	1	W. A. Beaumont	Bradford	1,453	409
11	HUDDESFIELD DISTRICT.—Huddersfield, The Colne Valley, Meltham, Honley and Brockholes, Holmfirth and District, Denby Dale and District, Shepley and Shelley, Kirkheaton and Kirkburton, Halifax, Lightcliffe, Brighouse, Elland, West Vale and Stainland, Sowerby Bridge, The Ripponden Valley	1	J. D. Prior	Huddersfield	1,947	1,870
12	BURNLEY DISTRICT.—Burnley, Nelson, Colne, Todmorden, Hebden Bridge, Padiham, Great Harwood	1	A. Platt	Burnley	870	405
13	ROCHDALE DISTRICT.—Rochdale, Shaw, Royton, Bacup, Bury, East Side of Oldham, Heywood, Rawtenstall, and the Rosendale Valley	1	J. Pearson	Rochdale	1,220	862
14	SALFORD DISTRICT.—Salford, Pendleton, Eccles, Patricroft, Swinton, Pendlebury, Walkden, Radcliffe, Whitefield, Prestwich, Middleton, West Side of Oldham, including Hollinwood, Failsworth, and Lees	1	A. P. Vaughan	Salford	989	340
15	MANCHESTER DISTRICT.—Manchester, Stretford, Altrincham, Warrington, Cadishead, Lymm, Knutsford, Northwich, Sale, Irlam	2	J. Jones B. Johnson (Junn.)	Manchester	2,280	3,174

DISTRICTS of H.M. INSPECTORS of FACTORIES, &c.—*continued.*

Number of District corresponding with Map.	NAME AND DESCRIPTION OF DISTRICT.	Number of Inspectors in District.	Names of Inspectors in District.	Head-quarters.	Number of Factories in District.	Number of Workshops in District.
16	BOLTON DISTRICT.—Bolton, Wigan, Farnworth, Atherton, Tyldesly, Bedford, Leigh, West Leigh, West-houghton, Hindley, Ince, Horwich, Newton-le Willows, Earlistown, Golborne, Ormskirk, and Rufford	1	R. Tinker	Bolton	1,098	1,950
17	LIVERPOOL DISTRICT.—Liverpool, Prescot, Runcorn, St. Helens, Birkenhead, Chester, Counties of Flint, Denbigh, Merioneth, Carnarvon, and Anglesea	2	{ H. S. Richmond - D. Walmsley (Junn.)	Liverpool	2,330	2,072
18	ASHTON-UNDER-LYNE DISTRICT.—Ashton, Dukinfield, Audenshaw, Droylsden, Bardsley, Hurst, Stalybridge, Mossley (Upper and Lower), Micklehurst, Saddleworth, Greenfield, Upper Mill, Diggle, Dobcross, Delph, Glossop, Hadfield, Dinting, Mottram, Marple, New Mills, Hayfield, Chapel-en-le-Frith	1	R. P. Arnold	Ashton-under-Lyne	568	161
19	STOCKPORT DISTRICT.—Stockport, Macclesfield, Bollington, Hyde, Sandbach, Denton, Crewe, Winsford, Nantwich, Middlewich, Buxton, Peak Forest, Millers Dale, Doveholes, Bakewell	1	W. E. Stokes	Stockport	668	527
20	SHEFFIELD DISTRICT.—Sheffield, Barnsley, Chesterfield, Retford, Doncaster, Gainsborough, Grimsby, Rotherham, Chapel Town and Ecclesfield, Eckington, The Loxley and Rivelin Valleys, Stannington, Wadsley, Oughtibridge, Penistone, Castleton, and North Lincolnshire	2	{ H. P. Smith - J. E. Ashworth (Junn.)	Sheffield	4,169	1,636
21	NOTTINGHAM DISTRICT.—The Counties of Nottingham and Mid-Lincoln	1	T. A. Astley	Nottingham	1,522	980
22	LEICESTER DISTRICT.—The Counties of Leicester and Derby	1	A. C. Armstrong	Leicester	1,235	570
23	STAFFORD DISTRICT.—The Potteries and North Staffordshire, Congleton, Leek	1	W. H. Brewer	Stafford	1,608	1,158
24	WALSALL DISTRICT.—Walsall, Bilston, Cannock, Darlaston, Lichfield, Oldbury, Smethwick, Tipton, Wednesbury, West Bromwich, Pelsall, and Aldridge, Rugely and Lichfield, Sedgley	1	J. F. Bevan	Walsall	1,044	1,087
25	WOLVERHAMPTON DISTRICT.—Wolverhampton, Dudley, Stourbridge, Bridgenorth, Shrewsbury, Oswestry, Willenhall, Deepfields, Brierley Hill, Old Hill, Halesowen, and County of Montgomery	2	{ C. C. W. Hoare - J. H. Walmsley (Junn.)	Wolverhampton	1,616	4,685
26	COVENTRY DISTRICT.—Coventry, Rugby, Leamington, Nuneaton, Northampton, Oxford, Banbury, Witney, and portions of Buckinghamshire and Gloucestershire	1	R. W. Cooke-Taylor	Coventry	1,402	1,614
27	BIRMINGHAM NO. 1 DISTRICT.—East side of Birmingham and part of Warwickshire, Stratford-on-Avon, Studley, Alcester, Redditch, and some villages in Worcestershire	2	{ S. H. Knyvett - J. H. Rogers (Junn.)	Birmingham	1,755	2,016
28	BIRMINGHAM NO. 2 DISTRICT.—West side of Birmingham, Tamworth, Handsworth, Warwick, Meriden, Solihull, Coleshill, Sutton Coalfield	1	K. M. Roe	Birmingham	1,058	1,464
29	WORCESTER DISTRICT.—The Counties of Worcester, Hereford, and Radnor, Ludlow, Church Stretton, Gloucester, Winchcomb, Cheltenham, Wotton-under-Edge, Stroud, Painswick, Nailsworth, Berkeley, Dursley, Forest of Dean, Stow-on-the-Wold, Tewkesbury, Newent, Cirencester	1	W. O. Meade-King	Worcester	1,236	1,486
30	SWANSEA DISTRICT.—The Counties of Monmouth, Glamorgan, Carmarthen, Pembroke, Brecon, Cardigan; and Rhayader, in Radnorshire	1	A. Lewis	Swansea	1,980	1,597

DISTRICTS OF H.M. INSPECTORS OF FACTORIES, &C.—*continued.*

Number of District corresponding with Map.	NAME AND DESCRIPTION OF DISTRICT.	Number of Inspectors in District.	Names of Inspectors in District.	Head-quarters.	Number of Factories in District.	Number of Workshops in District.
31	PETERBOROUGH DISTRICT.—The Counties of Bedford, Huntingdon, North of Northamptonshire, Rutland, and Southern part of Lincolnshire	1	G. I. L. Blenkinsopp	Peterborough	959	3,248
32	NORWICH DISTRICT.—The Counties of Norfolk and Suffolk, Colchester, Kelvedon, St. Ives, Cambridge, Ely, March, Wisbech	1	G. T. Godfrey-Faussett	Norwich	1,936	1,265
33	THE EAST METROPOLITAN DISTRICT.—The Metropolis east of Mile End Road, thence to Chelmsford, northward to Buntingford, Hertford, and Bishops Stortford; thence east and south-east to Salcot in Essex	1	H. J. Cameron	Home Office	1,591	2,392
34	THE CENTRAL METROPOLITAN DISTRICT.—The Metropolis east of Farringdon Road to Wapping; then northward to Cambridge Heath, Stamford Hill; thence to Barnet, Hatfield, Watford, Rickmansworth, Tring, West Hertfordshire and Middlesex to Willesden; thence to Farringdon Road	3	J. B. Lakeman R. E. Graves (Junn.) A. H. Parkinson (Junn.)	Home Office	2,298	3,686
35	THE WEST METROPOLITAN DISTRICT.—The Metropolis west of Farringdon Road, with the chief part of Bucks, and parts of Middlesex, Berks, and Oxfordshire	2	E. Gould G. Bellhouse (Junn.)	Home Office	2,590	6,670
36	BRISTOL DISTRICT.—Bristol, Bath, the greater part of Somersetshire, and parts of Wiltshire and Berkshire	1	W. H. Johnston	Bristol	1,838	2,944
37	THE SOUTH METROPOLITAN DISTRICT.—The Counties of Surrey, Kent, and Sussex	2	J. A. Redgrave C. W. Shaw (Junn.)	Home Office	2,273	5,408
38	SOUTHAMPTON DISTRICT.—Counties of Hants, Dorset, Isle of Wight, southern parts of Wilts and Somerset	1	C. R. Bowling	Southampton	2,035	6,392
39	PLYMOUTH DISTRICT.—Counties of Devon and Cornwall	1	J. H. Bignold	Plymouth	1,108	2,200
	H.M. Inspector in charge of the Cotton Cloth District.					
—	LANCASHIRE, YORKSHIRE, and CHESHIRE	1	E. H. Osborn (The appointment of two Junior Inspectors has been sanctioned.)	Rochdale	593	—

H.M. Superintending Inspectors for :—
 Districts 1 to 8, J. Henderson, Glasgow.
 " 9 to 19, S. W. May, Wakefield.
 " 20 to 30, W. D. Cramp, Birmingham.
 " 31 to 39, R. E. Sprague Oram, Home Office, London.