

**INDUSTRIAL PROBLEMS
AND DISPUTES**

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AND DISPUTES**

BY LORD ASKWITH

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FOREWORD

IN publishing this work, I have no ambition to be a prophet of the future relations between Capital and Labour, but to state, however imperfectly, facts within my own knowledge, with some views upon certain of the problems which have arisen.

These facts may help in some small measure to throw light upon events of the present day and the problem of industrial peace. We have no guide to the future except our experience of the past.

I would like to record my gratitude to the staff who worked so hard and loyally with me for long years and through the War—men and women. Mr. I. Haig Mitchell and Mr. D. Cummings, as chief lieutenants, with Mr. Sidney Clarke, my first private secretary, and Mr. H. J. Wilson, who succeeded him, worked with me through many strenuous days, of which these pages give some record.

There are, too, many conciliators and arbitrators, men like Sir W. W. Mackenzie, Sir William Robinson, the late Mr. T. Smith, and Professor J. B. Baillie, as well as my colleagues on the Committee on Production, who have given unwearied service to the cause of industrial peace. I should add that Professor Baillie materially aided me with the chapters on Socialism and Syndicalism.

ASKWITH.

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