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ON
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EVIDENCE.

Vol. VII.—Part 2.

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TERMS OF REFERENCE

"To inquire into and report on the existing conditions of labour in industrial undertakings and plantations in British India, on the health, efficiency and standard of living of the workers, and on the relations between employers and employed, and to make recommendations."

NOTE.—"Industrial undertaking" for the purpose of the Commission is interpreted as in Article I of the Washington Hours Convention, which is as follows:—

"For the purpose of this Convention, the term 'industrial undertaking' includes particularly:—

- "(a) Mines, quarries, and other works for the extraction of minerals from the earth.
- "(b) Industries in which articles are manufactured, altered, cleaned, repaired, ornamented, finished, adapted for sale, broken up or demolished, or in which materials are transformed; including shipbuilding and the generation, transformation and transmission of electricity or motive power of any kind.
- "(c) Construction, reconstruction, maintenance, repair, alteration, or demolition of any building, railway, tramway, harbour, dock, pier, canal, inland waterway, road, tunnel, bridge, viaduct, sewer, drain, well, telegraphic or telephonic installation, electrical undertaking, gaswork, waterwork or other work of construction, as well as the preparation for or laying the foundations of any such work or structure.
- "(d) Transport of passengers or goods by road, rail, sea, or inland waterway, including the handling of goods at docks, quays, wharves or warehouses, but excluding transport by hand."

* * * * *

The competent authority in each country shall define the line of division which separates industry from commerce and agriculture.

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* This word should be read as indicating generally the changes in composition of the labour staff of an undertaking.

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65	Mr. A. G. Leach, I.C.S.	Secretary to the Government of Madras, Labour and Public Works Department.	3—36	} 242—280, G.-2650.	
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71	Mr. C. E. Wood, M.L.C.	of Messrs. Parry & Co., Ltd.			
72	Mr. F. G. Luker ..	of Messrs. Addison & Co., Ltd.			
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81	Lt.-Col. L. L. Porter, O.B.E., V.D.	Managing Director, Nonesuch Tea Estates Co., Coonoor.	}	311—317, G.-3360.	
82	Lt. Commander L. G. Elkington, R.N. (retd.)	Manager, Ibex Lodge Estate, Coonoor.		..	
83	Mr. L. A. Hawke ..	Manager, Singara Tea Estate, Coonoor.		..	317—322, G.-3445.
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85	Mr. E. Holden ..	Manager, Kaleeswar Mills, Coimbatore.	..	323—327, G.-3516.	
86	Valliammal ..	Woman worker, Coimbatore Spg. & Wvg. Mills.	..	327, G.-3579.	
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91	Mr. J. F. Cheshire ..	Mill Manager.			Coimbatore Spinning and Weaving Mills.
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99	Mr. J. H. Ireland Jones	} Representatives of the Anamalai Planters' Association.	..	351—373, G.-3689.
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101	Mr. J. E. Sampson			
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112	Mr. Eric Johnson ..	Group Manager, Mudis Group of Estates.		
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6	Mr. C. C. Fink ..	Chief Auditor & Accountant.				
7	Mr. H. D. Sinclair	Chief Transportation Superintendent and Traffic Manager.				
8	Mr. R. D. Thompson	Chief Mechanical Engineer.				
9	Mr. J. A. Cruickshank	Chief Medical Officer..				
10	Mr. G. Charlton ..	Deputy Agent.				
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23	Mr. H. A. Reid ..	Deputy Chief Mechanical Engineer.		
24	Dr. C. E. R. Norman	Chief Medical Officer.		
25	Mr. A. Srinivasa Iyer.	Assistant Auditor.		
26	Mr. P. Govindaraj	Assistant Secretary to the Agent.		
27	Mr. T. V. K. Naidu	Representatives of the South Indian Railway Labour Union, Trinopoly.	564—569 582—588	560—564, K.-5736.
28	Mr. S. Mohan Swarna.			
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