

**UNITED STATES DEPARTMENT OF LA
BULLETIN OF THE WOMEN'S BUREAU, No.**

**WAGES OF WOMEN
IN 13 STATES**

[PUBLIC—No. 259—66TH CONGRESS]

[H. R. 13229]

An Act To establish in the Department of Labor a bureau to be known as the Women's Bureau

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That there shall be established in the Department of Labor a bureau to be known as the Women's Bureau.

SEC. 2. That the said bureau shall be in charge of a director, a woman, to be appointed by the President, by and with the advice and consent of the Senate, who shall receive an annual compensation of \$5,000. It shall be the duty of said bureau to formulate standards and policies which shall promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment. The said bureau shall have authority to investigate and report to the said department upon all matters pertaining to the welfare of women in industry. The director of said bureau may from time to time publish the results of these investigations in such a manner and to such extent as the Secretary of Labor may prescribe.

SEC. 3. That there shall be in said bureau an assistant director, to be appointed by the Secretary of Labor, who shall receive an annual compensation of \$3,500 and shall perform such duties as shall be prescribed by the director and approved by the Secretary of Labor.

SEC. 4. That there is hereby authorized to be employed by said bureau a chief clerk and such special agents, assistants, clerks, and other employees at such rates of compensation and in such numbers as Congress may from time to time provide by appropriations.

SEC. 5. That the Secretary of Labor is hereby directed to furnish sufficient quarters, office furniture, and equipment, for the work of this bureau.

SEC. 6. That this act shall take effect and be in force from and after its passage.

Approved, June 5, 1920.

UNITED STATES DEPARTMENT OF LABOR

W. H. DOAK, SECRETARY

WOMEN'S BUREAU

MARY ANDERSON, Director

BULLETIN OF THE WOMEN'S BUREAU, No. 85

**WAGES OF WOMEN
IN 13 STATES**

By

MARY ELIZABETH PIDGEON



**SERVANTS OF INDIA SOCIETY'S
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APPENDIX—GENERAL TABLES

TABLE I.—Number of establishments and number of white women studied, by State and industry

Industry	All States		Ala-bama (1922)		Arkan-saa (1922)		Dela-ware (1924)		Georgia				Ken-tucky (1921)		Missis-sippi (1924)		Missouri (1922)		New Jersey (1922)		Ohio (1922)		Okla-homa (1924)		Rhode Island (1920)		South Carolina (1921)		Tennes-see (1922)					
	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Atlanta (1920)		Other places (1921)		Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women	Estab-lish-ments	Women				
									Estab-lish-ments	Women	Estab-lish-ments	Women																						
All industries.....	1,472	100,967	101	8,084	95	1,163	55	1,890	16	913	73	4,081	104	5,704	68	1,520	130	12,644	157	18,138	247	23,460	91	1,813	37	5,027	126	7,003	173	12,234				
All manufacturing.....	847	70,163	48	2,982	29	209	15	761	7	448	38	3,408	60	4,478	24	894	73	9,100	120	15,307	169	18,488	14	224	22	4,880	89	7,410	127	10,358				
Bakery products.....	20	1,175	5	48											3	374															7	326		
Candy.....	54	2,023	3	9		94			4	353	3	50		5	200	4	37	8	590	3	263		6	430							7	397		
Clothing:																																		
Men's clothing.....	38	3,703											11	1,001			5	413	4	268	15	1,806								3	215			
Overalls.....	30	2,207	6	340												14	1,273													6	303			
Men's shirts.....	35	3,135					4	138								7	1,161			8	693	7	511	3	37				9	605				
Women's clothing.....	14	1,248																													3	229		
Drugs and chemicals.....	33	2,654	3	5	4	11									5	409			7	1,867										14	302			
Electrical appliances.....	35	5,083													3	455			19	2,481	8	1,811		5	930									
Glass products.....	21	1,023																	8	294	0	556	8	173										
Metal products.....	64	0,332			3	12									5	205					21	2,516	24	2,710			6	734			8	59		
Paper and paper products.....	69	3,785					3	50	3	98			3	127	3	93	8	913	10	583	28	1,458			5	321				6	145			
Printing and publishing.....	36	540	5	27	8	50																												
Rubber products.....	28	5,482												4	82						11	534	6	2,053			3	14	6	3,895	3	31	13	336
Shoes.....	40	4,440																																
Textiles:																																		
Cordage and twine.....	15	731			3	115																												
Cotton goods.....	120	12,943	15	1,637																								64	6,419	7	1,099			
Hosiery and knit goods.....	67	9,083	5	643			4	124																										
Yarns and thread.....	16	1,801	3	101																														

TABLE II.—Number of white women in manufacturing for whom various types of information in addition to earnings are reported in the present study, by State

Type of information reported	Number of white women for whom information specified was obtained in—														
	All States	Alabama	Arkansas	Delaware	Georgia		Kentucky	Mississippi	Missouri	New Jersey	Ohio	Oklahoma	Rhode Island	South Carolina	Tennessee
					Atlanta	Other places									
Number of establishments visited.....	847	48	29	15	7	38	86	24	73	126	169	14	22	89	137
Week's earnings—All women reported.....	79,162	2,982	209	761	448	3,463	4,473	894	9,160	15,397	18,488	224	4,886	7,419	10,338
Most common weekly hours (full-time workers).....	29,199	700	-----	-----	169	1,241	1,504	-----	3,250	5,675	7,930	-----	1,523	2,474	4,733
Weekly rates.....	13,240	514	168	117	300	893	2,407	242	1,259	973	1,576	160	1,446	1,191	1,994
Year's earnings.....	8,422	539	25	138	55	340	341	120	1,184	1,363	2,510	22	342	658	784
Timework and piecework.....	77,994	2,844	209	754	448	3,460	4,462	797	9,022	15,027	18,297	214	4,828	7,379	10,263
Undertime, full time, and overtime.....	66,940	2,087	206	742	440	2,364	3,454	783	7,553	11,891	17,092	213	4,175	6,711	9,229
Age.....	39,141	1,715	-----	510	-----	1,363	3,043	386	5,522	6,487	10,733	-----	1,173	3,092	5,117
Experience.....	35,670	1,676	-----	509	-----	1,332	2,804	373	5,207	5,282	9,497	-----	1,140	2,992	4,858
Race of foreign born.....	14,382	-----	-----	-----	-----	-----	-----	-----	451	1,842	1,931	-----	317	-----	-----

¹ Total includes 121 foreign-born women in nine States not shown separately, the numbers ranging from 1 to 46.

TABLE III.—*Week's earnings of white women in manufacturing, by State*

State	Women reported		Women who received—											
			Under \$8		\$8 and under \$10		\$10 and under \$12		\$12 and under \$15		\$15 and under \$20		\$20 and over	
	Number	Median of the earnings	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Alabama.....	2,982	\$8.39	1,356	45.3	661	22.2	418	14.0	330	11.1	182	6.1	35	1.2
Arkansas.....	209	10.24	64	30.6	36	17.2	34	16.3	40	19.1	33	15.8	2	1.0
Delaware.....	761	13.26	119	15.6	109	14.3	95	12.5	135	17.7	173	22.7	130	17.1
Georgia:														
Atlanta.....	448	11.06	81	18.1	85	19.0	104	23.2	99	22.1	62	13.8	17	3.8
Other places.....	3,463	12.60	595	17.2	452	13.1	479	13.8	667	19.3	874	25.2	396	11.4
Kentucky.....	4,473	10.84	1,066	24.5	737	16.5	916	20.5	782	17.5	673	15.0	267	6.0
Mississippi.....	894	8.35	408	45.6	235	26.2	141	15.8	84	9.4	31	3.5	5	.6
Missouri.....	9,160	12.27	1,664	18.2	1,172	12.8	1,534	16.7	1,971	21.5	2,008	21.9	810	8.8
New Jersey.....	15,397	15.23	1,105	7.2	1,037	6.7	1,736	11.3	3,563	23.1	5,298	34.2	2,688	17.5
Ohio.....	19,498	14.52	2,082	11.3	1,334	7.2	2,218	12.0	4,185	22.7	4,964	26.8	3,695	20.0
Oklahoma.....	224	13.14	26	11.6	23	10.3	38	17.0	77	34.4	51	22.8	9	4.0
Rhode Island.....	4,886	19.18	154	3.2	111	2.3	211	4.3	719	14.7	1,514	31.0	2,177	44.6
South Carolina.....	7,419	9.49	2,628	35.4	1,490	20.1	1,231	16.6	1,175	15.8	772	10.4	123	1.7
Tennessee.....	10,368	11.03	3,511	24.2	1,721	16.6	1,742	16.8	2,051	19.8	1,794	17.3	539	5.2

GENERAL TABLES

TABLE IV.—Median of the week's earnings of white women in manufacturing, by State, industry, and date of survey

Industry	Total number		Number of women and the median of their earnings in—													
			Rhode Island (1920)		Georgia				Kentucky (1921)		South Carolina (1921)		Alabama (1922)		Arkansas (1922)	
	Atlanta (1920)				Other places (1921)											
	Estab- lish- ments	Women	Women	Median	Women	Median	Women	Median	Women	Median	Women	Median	Women	Median	Women	Median
All manufacturing.....	847	79,182	4,886	\$19.12	448	\$11.06	3,463	\$12.90	4,473	\$10.84	7,419	\$9.49	2,982	\$8.39	209	\$10.24
Bakery products.....	20	1,175											45	8.42		
Candy.....	54	2,928			353	10.99	59	10.26	260	9.42			9	(1)	64	8.63
Clothing:																
Men's clothing.....	38	3,703							1,001	12.48						
Overalls.....	30	2,267						261	13.89				340	10.00		
Men's shirts.....	35	3,135														
Women's clothing.....	14	1,248														
Drugs and chemicals.....	33	2,654											5	(1)	11	(1)
Electrical appliances.....	35	5,683	936	17.39												
Glass products.....	25	1,023														
Metal products.....	64	6,332	734	18.63					295	18.98					12	(1)
Paper and paper products.....	69	3,785	321	12.27	95	11.50			127	9.18						
Printing and publishing.....	36	540							82	13.00	31	13.13	27	17.80	50	15.50
Rubber products.....	23	5,482	2,895	20.94												
Shoes.....	40	4,440							543	10.72						
Textiles:																
Cordage and twine.....	15	731						223	13.55	253	10.01			115	9.53	
Cotton goods.....	120	12,943						2,548	12.77			6,419	9.55	1,637	8.69	
Hosiery and knit goods.....	67	9,033						224	10.91			348	7.63	643	6.98	
Yarns and thread.....	15	1,861										294	9.27	161	6.41	
Tobacco products:																
Cigars.....	47	6,612						148	16.10	748	11.07	327	9.86			
Tobacco.....	30	3,070							950	10.58						
Wood products:																
Boxes and crates.....	23	374							139	7.50					52	7.67
Furniture.....	14	148							75	10.15					20	11.50

Industry	Number of women and the median of their earnings in—													
	Missouri (1922)		New Jersey (1922)		Ohio (1922)		Delaware (1924)		Mississippi (1924)		Oklahoma (1924)		Tennessee (1925)	
	Women	Median	Women	Median	Women	Median	Women	Median	Women	Median	Women	Median	Women	Median
All manufacturing.....	9,190	\$12.27	15,397	\$16.23	18,488	\$14.52	761	\$13.28	894	\$8.35	224	\$13.14	10,358	\$11.03
Bakery products.....	374	11.78			430	12.50							326	9.81
Candy.....	699	11.75	252	10.26	793	10.63			37	9.30			397	9.69
Clothing:														
Men's clothing.....	412	12.14	268	15.21	1,806	19.87							215	12.39
Overalls.....	1,273	10.21											393	16.17
Men's shirts.....	1,151	11.69	693	15.06	511	15.20	138	7.87			37	15.06	605	11.66
Women's clothing.....			266	11.71	753	15.07							229	9.48
Drugs and chemicals.....	469	11.67	1,867	18.04									302	9.42
Electrical appliances.....	455	15.89	2,481	15.77	1,811	16.70								
Glass products.....			294	11.97	556	12.37					173	12.79		
Metal products.....			2,516	13.67	2,716	12.50							59	12.60
Paper and paper products.....	913	12.19	582	13.04	1,468	12.72	50	14.38	93	8.79			145	11.68
Printing and publishing.....											14	(1)	336	16.12
Rubber products.....			534	14.80	2,053	17.19								
Shoes.....	2,307	12.78			1,590	15.53								
Textiles:														
Cordage and twine.....					140	10.26								
Cotton goods.....			590	12.44					650	8.13			1,099	10.84
Hosiery and knit goods.....			1,546	16.15	875	11.70	124	11.15					5,273	11.08
Yarns and thread.....			1,406	17.05										
Tobacco products:														
Cigars.....			2,101	16.26	2,334	14.90	449	16.45					805	8.69
Tobacco.....	1,106	13.16			682	11.71							352	13.22
Wood products:														
Boxes and crates.....									114	8.64			69	8.67
Furniture.....													53	8.30

¹ Not computed, owing to the small number involved.

TABLE V.—Week's earnings of white women in the chief woman-employing manufacturing industries reported, by State and industry

State and industry	All women reported		Women who received—											
			Under \$8		\$8 and under \$10		\$10 and under \$12		\$12 and under \$15		\$15 and under \$20		\$20 and over	
	Number	Median earnings	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Cotton goods:														
Alabama.....	1,637	\$8.89	676	41.3	407	24.9	263	16.1	190	11.6	82	5.0	19	1.2
Georgia.....	2,548	12.77	426	16.7	340	13.7	371	14.6	479	18.8	634	24.9	289	11.3
Mississippi.....	650	8.13	315	48.5	138	21.2	101	15.5	64	9.8	27	4.2	5	.8
New Jersey.....	590	12.44	35	5.9	62	10.5	171	29.0	115	19.5	94	15.9	113	19.2
South Carolina.....	6,419	9.55	2,209	34.4	1,316	20.5	1,083	16.9	1,053	16.4	660	10.3	98	1.5
Tennessee.....	1,099	10.84	245	22.3	180	16.4	242	22.0	228	20.7	171	15.6	33	3.0
Hosiery and knit goods:														
Alabama.....	643	6.98	383	59.6	131	20.4	66	10.3	45	7.0	18	2.8		
Delaware.....	124	11.15	18	14.5	24	19.4	31	25.0	31	25.0	20	16.1		
Georgia.....	224	10.91	63	28.1	29	12.9	30	13.4	62	28.2	35	15.6	15	6.7
New Jersey.....	1,546	16.15	101	6.5	108	7.0	147	9.5	294	19.0	496	32.1	400	25.9
Ohio.....	875	11.70	107	12.2	96	11.0	167	19.1	243	27.8	185	21.1	77	8.8
South Carolina.....	348	7.63	185	53.2	67	19.3	40	11.5	25	7.2	27	7.8	4	1.1
Tennessee.....	5,278	11.08	1,362	25.8	802	15.2	870	16.5	1,062	20.1	971	18.4	206	3.9
Cigars:														
Delaware.....	449	16.45	28	6.2	61	13.6	41	9.1	62	13.8	130	29.0	127	28.3
Georgia.....	148	16.10	11	7.4	10	6.8	17	11.5	17	11.5	60	40.5	33	22.3
Kentucky.....	748	11.07	210	28.1	94	12.6	127	17.0	158	21.1	128	17.1	31	4.1
New Jersey.....	2,101	16.36	220	10.5	141	6.7	191	9.1	318	15.1	648	30.8	583	27.7
Ohio.....	2,334	14.90	229	14.1	213	9.1	212	9.1	426	18.3	638	27.3	516	22.1
South Carolina.....	327	9.83	130	39.8	36	11.0	40	12.2	43	13.1	62	19.0	16	4.9
Tennessee.....	506	8.69	206	40.8	124	24.6	105	20.8	56	11.1	13	2.6	1	.2
Metal products:														
Arkansas.....	12	(?)			3	(?)	4	(?)	4	(?)	1	(?)		
Kentucky.....	295	13.98	21	7.1	37	12.5	32	10.8	88	29.8	89	30.2	28	8.5
New Jersey.....	2,518	13.67	191	7.6	202	8.0	410	16.3	783	31.1	792	31.6	138	5.5
Ohio.....	2,716	12.50	322	11.9	185	6.8	434	16.0	733	27.0	743	27.4	299	11.0
Rhode Island.....	734	18.68	20	2.7	7	1.0	18	2.6	91	12.4	331	45.1	267	36.4
Tennessee.....	69	12.50	2	3.4	10	16.9	14	23.7	19	32.3	14	23.7		
Electrical appliances:														
Missouri.....	455	15.89	19	4.2	23	5.1	45	9.9	96	21.1	222	48.8	50	11.0
New Jersey.....	2,481	15.77	92	3.7	68	2.7	175	7.1	750	30.2	1,120	45.1	276	11.1
Ohio.....	1,811	16.70	96	5.3	60	2.8	110	6.1	403	22.2	692	38.2	460	25.4
Rhode Island.....	986	17.39	86	8.8	28	2.5	48	5.1	176	18.8	363	38.7	291	31.1
Rubber products:														
New Jersey.....	534	14.80	34	6.4	33	6.2	78	14.6	131	24.5	182	34.1	76	14.2
Ohio.....	2,053	17.19	205	10.0	64	3.1	150	7.3	877	42.7	675	32.9	582	28.3
Rhode Island.....	2,895	20.94	55	1.9	45	1.6	78	2.7	347	12.0	768	26.5	1,604	55.4

Shoes:														
Kentucky.....	543	10.72	124	22.8	106	19.5	87	16.0	100	18.4	87	16.0	39	7.2
Missouri.....	2,307	12.78	330	14.3	333	14.4	345	15.0	471	20.4	487	21.1	341	14.8
Ohio.....	1,500	15.53	142	8.9	151	9.5	169	11.9	258	16.2	404	25.4	446	28.1

¹ Exclusive of Atlanta.

² Not computed, owing to the small number involved.

TABLE VI.—Median of the week's earnings of white women in manufacturing, according to whether working undertime, full time, or overtime, by State

State	All women reported		Undertime workers				Full-time workers				Overtime workers			
	Number	Median earnings	Number	Per cent of total	Median earnings	Per cent by which median is below that of full-time workers	Number	Per cent of total	Median earnings	Per cent by which median is above that of all women reported	Number	Per cent of total	Median earnings	Per cent by which median is above that of full-time workers
Alabama.....	2,087	\$6.51	1,249	59.8	\$7.14	31.2	792	38.6	\$10.28	22.0	136	6.5	\$10.56	1.7
Arkansas.....	206	10.21	102	50.0	8.15	32.5	93	45.1	12.08	18.3	10	4.9	(¹)	-----
Delaware.....	742	13.14	325	43.8	10.02	39.2	406	54.7	16.48	25.4	11	1.5	(¹)	-----
Georgia:														
Atlanta.....	440	11.12	270	61.4	9.95	22.6	169	38.4	12.86	15.6	1	.2	(¹)	-----
Other places.....	2,304	12.94	1,094	46.3	10.00	34.5	1,241	52.5	15.27	18.0	29	1.2	14.25	² 6.7
Kentucky.....	3,454	10.61	1,634	47.3	8.71	25.0	1,504	48.5	11.62	9.5	316	9.1	16.69	43.6
Mississippi.....	783	8.11	428	54.7	6.69	29.2	311	39.7	9.45	16.5	44	5.6	10.00	5.8
Missouri.....	7,553	12.60	4,038	53.5	10.85	22.6	2,250	43.0	14.01	11.2	265	3.5	16.27	16.1
New Jersey.....	11,891	15.19	5,499	46.2	13.35	19.7	5,675	47.7	16.63	9.5	717	6.0	18.84	1.3
Ohio.....	17,092	14.41	7,611	44.5	11.95	25.5	7,950	46.8	16.04	11.3	1,631	9.0	18.66	3.9
Oklahoma.....	213	13.16	111	52.1	10.91	25.0	55	25.8	14.54	10.5	47	22.1	15.41	8.0
Rhode Island.....	4,175	19.19	1,915	45.9	16.97	10.1	1,523	36.5	18.88	11.6	737	17.7	25.18	33.4
South Carolina.....	6,711	9.51	4,212	62.8	8.03	33.4	2,474	36.9	12.05	26.7	25	.4	13.83	14.8
Tennessee.....	9,229	11.04	4,119	44.6	8.92	28.0	4,783	51.3	12.39	12.2	377	4.1	16.19	22.6

¹ Not computed, owing to the small number involved.

² In this case the figure shows a decline.

GENERAL TABLES

TABLE VIII.—*Earnings distribution of white women full-time workers who worked the most common scheduled hours in manufacturing in nine industrial States, by State*

State, total reported, and most common scheduled hours ¹	Full-time workers with hours as specified	Per cent who earned—					
		Under \$8	\$8 and under \$10	\$10 and under \$12	\$12 and under \$15	\$15 and under \$20	\$20 and over
Alabama—700 full-time workers:							
55 and under 60 hours	544	19.7	27.8	26.3	17.8	9.4	2.2
Georgia—Atlanta—169 full-time workers:							
52 and under 55 hours	106		5.7	22.4	30.6	21.7	6.6
Georgia—Other places—1,241 full-time workers:							
Over 48 and under 52 hours	102	2.9	2.9	8.8	10.8	50.0	24.5
55 and under 60 hours	687	4.7	10.0	14.3	18.0	36.8	16.2
60 hours and over	334	6.0	7.8	10.8	25.1	30.8	10.5
Kentucky—1,504 full-time workers:							
Under 48 hours	161	1.2	2.3	18.6	28.0	37.9	9.9
48 hours	219	1.8	17.4	17.4	27.4	31.1	5.0
Over 48 and under 52 hours	576	13.2	14.8	26.4	19.3	13.9	3.5
52 and under 55 hours	222	16.2	15.8	25.2	29.7	12.6	.5
55 and under 60 hours	220	29.5	8.6	35.0	21.8	5.0	
60 hours and over	106		34.9	21.7	26.8	5.7	.9
Missouri—3,250 full-time workers:							
Under 48 hours	492	2.2	3.7	7.1	24.2	49.0	13.8
48 hours	688	.1	3.5	23.1	30.8	37.8	14.7
Over 48 and under 52 hours	1,525	6.0	10.8	19.9	28.9	37.6	7.0
52 and under 55 hours	545	1.5	3.3	15.8	37.2	33.0	9.2
New Jersey—5,675 full-time workers:							
Under 48 hours	1,980	.2	4.0	3.0	16.7	45.4	28.7
48 hours	1,283	.5	1.5	8.0	34.0	41.9	14.1
Over 48 and under 52 hours	1,495	.6	2.2	17.3	27.2	33.0	19.7
52 and under 55 hours	856	.8	2.1	4.9	27.3	28.6	33.2
Ohio—7,930 full-time workers:							
Under 48 hours	1,780	.2	2.0	7.2	14.7	37.0	38.9
48 hours	628	.2	3.5	9.6	24.1	30.1	22.6
Over 48 and under 52 hours	5,522	2.0	4.8	12.3	27.3	31.4	23.1
Rhode Island—1,823 full-time workers:							
48 hours	939		.3	2.4	16.9	41.4	38.9
Over 48 and under 52 hours	582			.3	14.6	43.8	41.2
South Carolina—2,474 full-time workers:							
52 and under 55 hours	118	5.1	11.0	12.7	18.1	42.4	12.7
55 and under 60 hours	2,160	10.4	16.1	22.6	27.0	20.5	3.5
60 hours and over	196	33.9	28.4	13.8	17.4	6.4	
Tennessee—4,733 full-time workers:							
Under 48 hours	415	3.1	4.3	10.8	20.0	31.8	29.9
48 hours	151	.7	3.3	4.0	15.2	55.6	20.5
Over 48 and under 52 hours	520	11.5	22.5	15.5	20.4	20.8	6.3
52 and under 55 hours	1,213	9.1	15.9	21.3	24.6	22.2	6.9
55 and under 60 hours	2,434	12.5	16.7	23.5	26.3	19.3	2.8

¹ Hour groups in which as many as 100 women were reported.

TABLE IX.—Week's earnings and prevailing hours of white women full-time workers in the chief woman-employing manufacturing industries reported, by State and industry

State and industry	Total number of women	Hour group having most women						
		Range of hours	Women with these hours		Earnings of—			
			Number	Per cent	Largest group of women		Second largest group	
					Range	Number of women	Range	Number of women
Cotton goods:								
Alabama.....	452	55 and under 60.....	407	90.0	\$8 and under \$10.....	113	\$10 and under \$12.....	103
Georgia ¹	375	do.....	662	75.7	\$15 and under \$20.....	252	\$12 and under \$15.....	120
Mississippi.....	219	60 and over.....	179	81.7	\$8 and under \$10.....	48	Under \$8.....	47
New Jersey.....	407	Over 48 and under 52.....	225	55.3	\$10 and under \$12.....	151	\$12 and under \$15.....	47
South Carolina.....	2,034	55 and under 60.....	1,984	97.5	\$12 and under \$15.....	541	\$10 and under \$12.....	443
Tennessee.....	621	do.....	535	86.2	\$10 and under \$12.....	163	\$12 and under \$15.....	140
Hosiery and knit goods:								
Alabama.....	118	do.....	50	42.4	Under \$8.....	22	\$8 and under \$10.....	18
Ohio.....	308	Over 48 and under 52.....	264	85.5	\$12 and under \$15.....	126	\$15 and under \$20.....	83
South Carolina.....	113	55 and under 60.....	72	63.7	\$8 and under \$10.....	17	Under \$8.....	16
Tennessee.....	2,112	do.....	1,220	57.8	\$12 and under \$15.....	335	\$15 and under \$20.....	275
Cigars:								
Georgia ¹	105	Over 48 and under 52.....	97	92.4	\$15 and under \$20.....	51	\$20 and over.....	25
Kentucky.....	302	52 and under 55.....	165	54.6	\$12 and under \$15.....	47	\$10 and under \$12.....	45
New Jersey.....	736	do.....	514	69.8	\$20 and over.....	289	\$15 and under \$20.....	160
Ohio.....	1,363	Over 48 and under 52.....	1,311	96.2	\$15 and under \$20.....	426	\$20 and over.....	417
South Carolina.....	172	52 and under 55.....	109	63.4	do.....	47	\$12 and under \$15.....	18
Tennessee.....	340	55 and under 60.....	339	99.7	\$10 and under \$12.....	97	\$8 and under \$10.....	96
Metal products:								
Kentucky.....	123	Over 48 and under 52.....	85	69.1	\$15 and under \$20.....	37	\$12 and under \$15.....	28
New Jersey.....	812	48.....	430	53.0	\$12 and under \$15.....	193	\$15 and under \$20.....	135
Ohio.....	1,021	Over 48 and under 52.....	577	56.5	\$15 and under \$20.....	244	\$12 and under \$15.....	141
Rhode Island.....	479	48.....	267	62.0	do.....	151	\$20 and over.....	129
Electrical appliances:								
New Jersey.....	819	do.....	458	55.0	do.....	252	\$12 and under \$15.....	138
Ohio.....	815	Over 48 and under 52.....	747	91.7	\$20 and over.....	293	\$15 and under \$20.....	247
Rhode Island.....	370	do.....	370	100.0	\$15 and under \$20.....	179	\$20 and over.....	129
Rubber products:								
New Jersey.....	148	52 and under 55.....	65	43.9	\$10 and under \$12.....	22	\$12 and under \$15.....	11
Ohio.....	537	Under 48.....	213	39.7	\$15 and under \$20.....	111	\$15 and under \$20.....	80
Rhode Island.....	571	48.....	550	96.3	do.....	231	do.....	219
Shoes:								
Kentucky.....	144	Over 48 and under 52.....	125	86.8	\$10 and under \$12.....	31	\$8 and under \$10.....	28
Missouri.....	923	do.....	335	36.3	\$8 and under \$10.....	89	\$10 and under \$12.....	77
Ohio.....	774	do.....	650	84.0	\$15 and under \$20.....	198	\$12 and under \$15.....	77

Cotton goods:									
Alabama	452	60 and over	41	9.1	\$12 and under \$15	14	\$15 and under \$20		9
Georgia	875	do	213	24.2	\$15 and under \$20	70	\$12 and under \$15		44
Mississippi	219	55 and under 60	49	18.2	Under \$8	14	\$10 and under \$12		10
New Jersey	407	48	160	39.3	\$20 and over	72	\$15 and under \$20		49
South Carolina	2,034	60 and over	49	2.4	\$12 and under \$15	16	\$8 and under \$10		12
Tennessee	621	52 and under 55	86	12.8	do	34	\$15 and under \$20		14
Hosiery and knit goods:									
Alabama	118	60 and over	24	28.8	\$8 and under \$10	12	\$12 and under \$15		9
Ohio	308	Under 48	14	4.5	\$12 and under \$15	6	\$10 and under \$12		4
South Carolina	113	60 and over	32	28.3	Under \$8	27	\$15 and under \$20		4
Tennessee	2,112	52 and under 55	808	38.3	\$15 and under \$20	224	\$8 and under \$10		5
							\$12 and under \$15		197
Cigars:									
Georgia	108	do	6	5.7	\$8 and under \$10	2	(?)	(?)	
Kentucky	202	Under 48	68	22.5	\$15 and under \$20	28	\$12 and under \$15		16
New Jersey	736	Over 48 and under 52	155	21.1	do	78	do		39
Ohio	1,363	Under 48	52	3.8	\$20 and over	27	\$15 and under \$20		9
South Carolina	172	do	63	36.6	\$10 and under \$12	16	\$12 and under \$15		15
Tennessee	340	do	1	.3	\$20 and over	1			
Metal products:									
Kentucky	123	48	27	22.0	\$15 and under \$20	13	\$12 and under \$15		12
New Jersey	812	Over 48 and under 52	294	36.2	\$12 and under \$15	138	\$15 and under \$20		87
Ohio	1,021	Under 48	298	29.2	\$15 and under \$20	158	\$20 and over		112
Rhode Island	479	Over 48 and under 52	180	37.6	\$20 and over	103	\$15 and under \$20		66
Electrical appliances:									
New Jersey	819	52 and under 55	103	23.6	\$12 and under \$15	153	do		34
Ohio	815	Under 48	68	8.3	\$15 and under \$20	45	\$20 and over		11
Rubber products:									
New Jersey	148	do	52	35.1	do	32	\$12 and under \$15		19
Ohio	537	Over 48 and under 52	168	31.3	\$12 and under \$15	86	\$15 and under \$20		65
Rhode Island	571	do	21	3.7	do	8	\$20 and over		7
Shoes:									
Kentucky	144	55 and under 60	18	12.5	\$8 and under \$10	9	Under \$8		4
Missouri	923	48	320	34.7	\$15 and under \$20	110	\$20 and over		91
Ohio	774	Under 48	78	10.1	\$20 and over	45	\$15 and under \$20		21

¹ Exclusive of Atlanta.

² Each of four other amounts was earned by one woman.

GENERAL TABLES

WAGES OF WOMEN IN 13 STATES

TABLE X.—Median of the week's earnings of white women in manufacturing, according to whether timeworkers, pieceworkers, or on both timework and piecework, by State

State	All women		Timeworkers			
	Number	Median earnings	Number	Per cent of total	Median earnings	Per cent by which median was below that for all women
Alabama.....	2,844	\$8.45	529	18.6	\$8.34	1.3
Arkansas.....	209	10.24	168	80.4	10.50	12.5
Delaware.....	754	13.22	131	17.4	10.39	23.2
Georgia:						
Atlanta.....	448	11.06	300	67.0	10.61	4.1
Other places.....	3,460	12.89	907	26.2	11.98	7.1
Kentucky.....	4,462	10.84	2,419	54.2	10.62	2.0
Mississippi.....	797	8.19	245	30.7	7.54	7.9
Missouri.....	9,022	12.31	3,465	38.4	11.98	2.7
New Jersey.....	15,027	15.26	5,333	35.5	13.41	12.1
Ohio.....	18,297	14.54	6,812	37.2	12.66	12.9
Oklahoma.....	214	13.23	160	74.8	12.70	4.0
Rhode Island.....	4,828	19.16	1,456	30.2	16.02	16.4
South Carolina.....	7,379	9.48	1,208	16.4	8.96	5.5
Tennessee.....	10,263	11.03	2,198	21.4	10.63	3.6

GENERAL TABLES

TABLE X.—Median of the week's earnings of white women in manufacturing, according to whether timeworkers, pieceworkers, or on both timework and piecework, by State—Continued.

State	Pieceworkers				Women on both timework and piecework		
	Number	Per cent of total	Median earnings	Per cent by which median was above that for all women	Number	Per cent of total	Median earnings
Alabama.....	2,284	80.3	\$8.50	0.6	31	1.1	\$6.75
Arkansas.....	35	16.7	9.70	¹ 5.3	6	2.9	(?)
Delaware.....	619	82.1	14.18	7.3	4	.5	(?)
Georgia:							
Atlanta.....	131	29.2	12.86	16.3	17	3.8	11.88
Other places.....	2,145	62.0	13.39	3.9	408	11.8	12.19
Kentucky.....	1,946	43.6	11.35	4.8	97	2.2	9.81
Mississippi.....	513	64.4	8.57	4.6	39	4.9	9.05
Missouri.....	4,952	54.9	12.66	2.8	605	6.7	12.53
New Jersey.....	8,674	57.7	16.55	8.5	1,020	6.8	16.42
Ohio.....	10,452	57.1	16.34	12.4	1,033	5.6	15.41
Oklahoma.....	48	22.4	13.50	2.0	6	2.8	(?)
Rhode Island.....	2,969	61.5	21.34	11.4	403	8.3	20.40
South Carolina.....	6,577	75.6	9.68	2.1	594	8.0	9.12
Tennessee.....	7,310	76.2	11.18	1.4	245	2.4	11.80

¹ In this case the figure shows an increase.

² In this case the figure shows a decline.

³ Not computed, owing to the small number involved.

TABLE XI.—Earnings distribution of white women full-time workers in the chief woman-employed manufacturing industries reported in 11 States, according to whether timeworkers or pieceworkers, by State and industry

Industry and earnings	Alabama				Delaware				Georgia ¹				Kentucky				Mississippi				Missouri					
	Time-workers		Piece-workers		Time-workers		Piece-workers		Time-workers		Piece-workers		Time-workers		Piece-workers		Time-workers		Piece-workers		Time-workers		Piece-workers			
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent		
All manufacturing:																										
Number of women reported.....	169	100.0	508	100.0	75	100.0	325	100.0	504	100.0	584	100.0	1,037	100.0	418	100.0	85	100.0	161	100.0	1,490	100.0	1,495	100.0		
Median of the earnings.....	\$9.87		\$10.63		\$10.06		\$17.87		\$13.85		\$16.42		\$11.54		\$11.86		\$9.31		\$9.66		\$12.88		\$15.63			
Under \$8.....	27	16.0	96	18.9			12	3.7	32	6.3	24	4.1	121	11.4	60	14.4	30	35.3	37	24.5	43	2.9	60	4.0		
\$8 and under \$10.....	62	36.7	115	22.6	37	49.3	16	4.9	71	14.1	25	4.3	158	14.6	69	16.5	18	21.2	45	29.8	134	9.0	71	4.7		
\$10 and under \$12.....	40	23.7	111	21.9	18	24.0	21	6.5	74	14.7	63	10.8	332	31.4	87	20.8	25	29.4	32	21.2	355	23.8	169	11.3		
\$12 and under \$15.....	23	13.6	109	21.5	16	21.3	46	14.2	96	19.0	108	18.5	243	23.0	106	25.4	10	11.8	23	15.2	406	33.3	380	25.4		
\$15 and over.....	17	10.1	77	15.2	4	5.3	230	70.8	231	45.8	304	62.3	203	19.2	96	23.0	2	2.4	14	9.3	462	31.0	815	54.5		
Cotton goods:																										
Number of women reported.....	99	100.0	342	100.0					367	100.0	406	100.0					69	100.0	135	100.0						
Median of the earnings.....	\$9.17		\$11.26						\$15.01		\$15.88						\$9.19		\$9.75							
Under \$8.....	24	24.2	36	10.5					13	3.5	24	5.9					27	39.1	34	25.2						
\$8 and under \$10.....	47	47.5	69	20.2					61	16.6	19	4.7					14	20.3	37	27.4						
\$10 and under \$12.....	16	16.2	91	26.6					54	14.7	48	11.8					19	27.5	26	20.7						
\$12 and under \$15.....	7	7.1	82	24.0					55	15.0	83	20.4					9	13.0	22	16.3						
\$15 and over.....	5	5.1	64	18.7					184	50.1	232	57.1							14	10.4						
Hosiery and knit goods:																										
Number of women reported.....	13	100.0	93	100.0	18	100.0	42	100.0	31	100.0	29	100.0														
Median of the earnings.....	(?)		\$9.13		\$12.00		\$13.00		\$10.44		\$10.25															
Under \$8.....	3	(?)	30	32.3					3	7.1																
\$8 and under \$10.....	6	(?)	27	29.0	3	16.7	6	14.3	9	29.0																
\$10 and under \$12.....			7	7.5	3	16.7	8	19.0	3	9.7			1	3.4												
\$12 and under \$15.....	4	(?)							8	25.8			3	10.3												
\$15 and over.....			16	17.2	10	55.6	12	28.6	7	22.6			6	20.7												
			18	14.0	2	11.1	13	31.0	4	12.9			19	65.5												

Cigars:														
Number of women reported			53	100.0	275	100.0	2	100.0	102	100.0	90	100.0	211	100.0
Median of the earnings			\$9.38		\$18.88		(?)		\$17.18		\$6.73		\$12.21	
Under \$8					7	2.5	1	(?)			70	77.8	16	7.6
\$8 and under \$10			34	64.2	9	3.3			4	3.9	5	5.6	32	15.2
\$10 and under \$12			15	28.3	12	4.4	1	(?)	10	9.8	9	10.0	52	24.6
\$12 and under \$15			2	3.8	31	11.3	1	(?)	10	9.8	3	3.3	60	28.4
\$15 and over			2	3.8	216	78.5			78	76.5	3	3.3	51	24.2
Metal products:														
Number of women reported											107	100.0	6	100.0
Median of the earnings											\$15.28		(?)	
\$8 and under \$10											5	4.7		
\$10 and under \$12											7	6.5		
\$12 and under \$15											37	34.6		
\$15 and over											58	54.2	6	100.0
Electrical appliances:														
Number of women reported													5	100.0
Median of the earnings													(?)	\$18.31
\$10 and under \$12													1	(?)
\$12 and under \$15													2	(?)
\$15 and over													2	(?)
Shoes:														
Number of women reported											115	100.0	29	100.0
Median of the earnings											\$10.29		\$15.17	
Under \$8											15	13.0	1	3.4
\$8 and under \$10											34	29.6	3	10.3
\$10 and under \$12											31	27.0	3	10.3
\$12 and under \$15											20	17.4	7	24.1
\$15 and over											15	13.0	15	51.7
													18	4.4
													84	20.7
													95	23.5
													109	26.9
													98	24.4
														5
														29
														47
														133
														304
														1.0
														5.6
														9.1
														25.7
														58.7

¹ Exclusive of Atlanta, in which industries specified were not surveyed.

² Not computed, owing to the small number involved.

TABLE XI.—Earnings distribution of white women full-time workers in the chief woman-employing manufacturing industries reported in 11 States, according to whether timeworkers or pieceworkers, by State and industry—Continued

Industry and earnings	New Jersey				Ohio				Rhode Island				South Carolina				Tennessee				
	Timeworkers		Pieceworkers		Timeworkers		Pieceworkers		Timeworkers		Pieceworkers		Timeworkers		Pieceworkers		Timeworkers		Pieceworkers		
	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	
All manufacturing:																					
Number of women reported.....	2,392	100.0	2,936	100.0	3,184	100.0	4,178	100.0	747	100.0	644	100.0	430	100.0	1,875	100.0	1,095	100.0	3,487	100.0	
Median of the earnings.....	\$14.29		\$18.74		\$13.89		\$18.13		\$18.16		\$20.40		\$11.30		\$12.45		\$11.55		\$12.79		
Under \$8.....	20	.8	10	.3	17	.5	97	2.3					28	6.5	225	12.0	67	6.1	400	11.5	
\$8 and under \$10.....	116	4.8	32	1.1	154	4.8	159	3.8			3	.5	129	30.0	254	13.5	228	20.8	488	14.0	
\$10 and under \$12.....	294	12.3	197	6.7	574	18.0	254	6.1	17	2.3	6	.9	107	24.9	377	20.1	317	28.9	610	17.5	
\$12 and under \$15.....	936	39.1	406	13.8	1,184	37.2	651	15.8	191	25.6	40	6.2	120	27.9	481	25.7	260	24.6	841	24.1	
\$15 and over.....	1,026	42.9	2,291	78.0	1,255	39.4	3,018	72.2	530	72.2	595	92.4	48	10.7	538	28.7	214	19.5	1,148	32.9	
Cotton goods:																					
Number of women reported.....	139	100.0	247	100.0									344	100.0	1,534	100.0	165	100.0	438	100.0	
Median of the earnings.....	\$12.26		\$17.17										\$11.41		\$12.58		\$11.14		\$12.95		
Under \$8.....													18	5.2	162	10.4	1	.6	37	8.4	
\$8 and under \$10.....													106	30.8	203	13.1	16	9.7	53	12.1	
\$10 and under \$12.....	56	41.7	91	36.8									80	23.3	319	20.8	99	60.0	73	16.7	
\$12 and under \$15.....	73	52.5	18	7.3									105	30.5	422	27.2	33	20.0	135	30.8	
\$15 and over.....	8	5.8	138	55.9									85	10.2	448	28.8	16	9.7	140	32.0	
Hosiery and knit goods:																					
Number of women reported.....	52	100.0			121	100.0	126	100.0					27	100.0	86	100.0	283	100.0	1,759	100.0	
Median of the earnings.....	\$18.00				\$14.13		\$16.45						\$9.64		\$9.27		\$11.88		\$12.82		
Under \$8.....							2	1.6					9	33.3	35	40.7	32	11.3	213	12.1	
\$8 and under \$10.....							1	.8					7	25.9	16	18.6	42	14.8	231	13.1	
\$10 and under \$12.....	3	5.8			21	17.4	11	8.7					7	25.9	8	9.3	74	26.1	306	17.4	
\$12 and under \$15.....	14	26.9			63	52.1	34	27.0					1	3.7	11	12.8	79	27.9	460	26.2	
\$15 and over.....	35	67.3			37	30.6	78	61.9					8	11.1	10	18.6	56	19.8	549	31.2	

Cigars:																				
Number of women reported.....	115	100.0	612	100.0	89	100.0	1,270	100.0					1	100.0	170	100.0	7	100.0	333	100.0
Median of the earnings.....	\$13.60		\$20.02		\$13.78		\$18.14						(?)		\$13.82		(?)		\$9.84	
Under \$6																				
Number of women reported.....	6	5.2	5	.8			54	4.3							14	8.2			80	24.0
Median of the earnings.....	19	16.5	2	.3	9	10.1	88	6.9							25	14.7	2	(?)	94	28.2
\$6 and under \$10																				
Number of women reported.....	18	15.7	13	2.1	6	6.7	98	7.7							29	17.1	4	(?)	93	27.9
Median of the earnings.....	30	26.1	61	10.0	41	46.1	178	14.0					1	100.0	32	18.8	1	(?)	32	15.6
\$10 and under \$12																				
Number of women reported.....	42	36.6	531	86.8	33	37.1	852	67.1							70	41.2			14	4.2
Median of the earnings.....																				
\$12 and under \$15																				
Number of women reported.....																				
Median of the earnings.....																				
\$15 and over																				
Number of women reported.....																				
Median of the earnings.....																				
Metal products:																				
Number of women reported.....	374	100.0	390	100.0	290	100.0	450	100.0	281	100.0	171	100.0					6	100.0	19	100.0
Median of the earnings.....	\$12.91		\$14.82		\$11.92		\$16.28		\$18.82		\$22.50						(?)		\$15.17	
Under \$6																				
Number of women reported.....	6	1.6	2	.8																
Median of the earnings.....	10	2.7	15	3.8	23	7.9	2	.4											2	10.5
\$6 and under \$10																				
Number of women reported.....	65	17.4	48	12.3	128	44.1	7	1.6												
Median of the earnings.....	206	55.1	137	35.1	63	21.7	98	21.8	26	9.3	2	1.2					6	100.0	7	36.8
\$10 and under \$12																				
Number of women reported.....	87	23.3	187	47.9	76	26.2	343	76.2	255	90.7	169	98.8							10	52.6
Median of the earnings.....																				
\$12 and under \$15																				
Number of women reported.....																				
Median of the earnings.....																				
\$15 and over																				
Number of women reported.....																				
Median of the earnings.....																				
Electrical appliances:																				
Number of women reported.....	498	100.0	209	100.0	346	100.0	414	100.0	84	100.0	242	100.0								
Median of the earnings.....	\$14.07		\$18.27		\$15.65		\$20.31		\$15.38		\$19.25									
Under \$6																				
Number of women reported.....	5	1.1	1	.5	8	2.3	1	.2			1	.4								
Median of the earnings.....	271	57.9	20	9.6	150	43.4	40	9.7	39	46.4	14	5.8								
\$6 and under \$10																				
Number of women reported.....	192	41.0	188	90.0	188	54.3	373	90.1	45	53.6	227	93.8								
Median of the earnings.....																				
\$10 and under \$12																				
Number of women reported.....																				
Median of the earnings.....																				
\$12 and under \$15																				
Number of women reported.....																				
Median of the earnings.....																				
\$15 and over																				
Number of women reported.....																				
Median of the earnings.....																				
Rubber products:																				
Number of women reported.....	78	100.0	50	100.0	118	100.0	345	100.0	301	100.0	216	100.0								
Median of the earnings.....	\$13.84		\$17.00		\$13.85		\$20.04		\$18.02		\$21.20									
Under \$6																				
Number of women reported.....	1	1.3	3	6.0							3	1.4								
Median of the earnings.....	17	21.8	5	10.0	4	3.4	8	2.3			4	1.9								
\$6 and under \$10																				
Number of women reported.....	33	42.3	5	10.0	64	54.2	35	10.1	86	26.6	17	7.9								
Median of the earnings.....	27	34.6	37	74.0	50	42.4	302	87.5	221	73.4	192	88.9								
\$10 and under \$12																				
Number of women reported.....																				
Median of the earnings.....																				
\$12 and under \$15																				
Number of women reported.....																				
Median of the earnings.....																				
\$15 and over																				
Number of women reported.....																				
Median of the earnings.....																				
Shoes:																				
Number of women reported.....					392	100.0	358	100.0												
Median of the earnings.....					\$15.18		\$19.69													
Under \$6																				
Number of women reported.....					9	2.3														
Median of the earnings.....					42	10.7	5	1.4												
\$6 and under \$10																				
Number of women reported.....					52	13.3	29	7.8												
Median of the earnings.....					87	22.2	48	13.4												
\$10 and under \$12																				
Number of women reported.....																				
Median of the earnings.....																				
\$12 and under \$15																				
Number of women reported.....																				
Median of the earnings.....																				
\$15 and over																				
Number of women reported.....					202	51.5	277	77.4												
Median of the earnings.....																				

* Not computed, owing to the small number involved.

TABLE XII.—Median of the week's earnings of white women full-time workers in manufacturing in 11 States, according to whether timeworkers or pieceworkers, by State

State ¹	All full-time workers				Full-time timeworkers					Full-time pieceworkers					
	Number	Per cent of all workers ²	Median of the earnings	Per cent by which median was above that of all workers in the State	Number	Per cent of all full-time workers	Median of the earnings	Per cent by which median was below that of all full-time workers	Per cent by which median was above that of all time-workers in the State	Number	Per cent of all full-time workers	Median of the earnings	Per cent by which median was above that of all full-time workers	Per cent by which median was above that of all pieceworkers in the State	Per cent by which median was above that of time-workers
Alabama.....	578	28.8	\$10.46	23.8	189	24.0	\$9.87	0.6	18.3	508	74.9	\$10.63	1.6	25.1	7.7
Delaware.....	401	53.2	16.46	24.5	75	18.7	10.06	63.6	* 2.2	325	81.0	17.87	8.6	26.0	77.6
Georgia:															
Atlanta.....	169	37.7	12.86	16.3	103	60.9	12.71	1.2	19.8	57	33.7	14.50	12.8	12.8	14.1
Other places.....	1,240	35.8	15.27	18.5	504	40.6	13.85	10.3	15.6	584	47.1	16.42	7.5	22.6	18.6
Kentucky.....	1,503	33.7	11.62	7.2	1,057	70.3	11.54	.7	8.7	418	27.8	11.86	2.1	4.4	2.8
Mississippi.....	249	31.2	9.64	17.7	85	34.1	9.31	3.5	28.5	151	60.6	9.66	.2	12.7	3.8
Missouri.....	2,207	36.5	14.04	14.1	1,490	46.5	12.88	9.0	7.5	1,495	46.6	15.58	10.6	22.7	20.6
New Jersey.....	5,620	37.4	16.68	9.2	2,392	42.6	14.29	16.6	6.6	2,936	52.2	18.74	12.6	18.2	31.1
Ohio.....	7,849	42.0	16.09	10.7	3,184	40.6	13.89	15.8	9.7	4,179	53.2	18.13	12.7	11.0	30.5
Rhode Island.....	1,509	31.3	18.90	* 1.4	747	49.5	18.16	4.1	13.4	644	42.7	20.40	7.9	* 4.4	12.3
South Carolina.....	2,458	32.3	12.03	26.9	439	17.5	11.80	6.5	26.1	1,875	76.3	12.45	8.6	23.6	10.2
Tennessee.....	4,696	45.8	12.41	12.5	1,095	23.3	11.65	7.4	8.7	3,487	74.3	12.79	3.1	14.4	10.7

¹ States from which reports on timework and piecework were made for 250 or more women in manufacturing industries.

² Total number for whom it was possible to determine whether on timework or piecework.

* In this case the figure shows a decline.

TABLE XIII.—Age distribution of white women in manufacturing in 11 States, and increase in earnings with increased age, by State

State	All women reporting		Per cent of all women reporting whose age was—								Median earnings of women of 16 and under 18 years	Per cent by which median of earnings at ages specified was above the median at 16 and under 18 years						
	Number	Median of the earnings	16 and under 18 years	18 and under 20 years	20 and under 25 years	25 and under 30 years	30 and under 40 years	40 and under 50 years	50 and under 60 years	60 years and over		18 and under 20 years	20 and under 25 years	25 and under 30 years	30 and under 40 years	40 and under 50 years	50 and under 60 years	60 years and over
Alabama.....	1,716	\$8.76	12.5	16.3	23.0	12.7	18.7	12.0	3.8	1.0	\$6.66	21.6	30.3	41.4	56.6	40.2	36.3	3.6
Delaware.....	610	13.83	22.2	23.1	19.2	10.4	12.5	6.5	2.5	3.8	11.61	37.8	41.5	22.7	26.0	5.5	(¹)	² \$3.9
Georgia ³	1,203	11.91	13.1	15.3	20.5	15.4	19.2	10.7	4.0	1.6	10.32	15.4	25.5	43.6	39.0	30.0	16.3	⁴ 7.9
Kentucky.....	2,043	11.26	12.9	16.5	22.2	12.6	17.7	11.7	6.6	1.8	9.23	17.8	30.6	33.7	38.9	24.3	14.3	9.1
Mississippi.....	286	8.51	14.0	17.9	24.9	13.0	16.6	8.5	3.9	1.3	7.27	16.9	15.5	33.0	31.8	13.5	5.0	13.5
Missouri.....	5,522	12.55	13.4	18.5	23.0	13.1	17.4	10.0	3.9	.9	10.38	13.3	27.3	31.3	38.4	24.8	17.7	6.0
New Jersey.....	6,487	15.29	13.1	18.5	29.0	14.8	15.8	6.0	2.1	.7	12.41	16.0	31.3	33.2	33.6	22.3	8.8	1.1
Ohio.....	10,733	15.47		17.5	29.7	16.2	21.4	10.3	3.6	1.3	13.48	(⁴)	18.0	26.8	22.9	13.3	⁴ 6.8	² 11.0
Rhode Island.....	1,173	18.56	18.8	18.0	25.6	14.5	13.1	5.9	3.7	.5	16.39	11.5	21.5	24.5	20.3	.7	6.8	² 8.5
South Carolina.....	3,092	10.13	10.3	15.3	21.8	14.6	19.0	9.4	2.6	.9	8.71	9.1	19.1	30.9	34.3	13.8	6.8	² 2.4
Tennessee.....	5,117	11.82	8.9	18.2	25.6	13.1	17.8	9.9	5.1	1.4	8.20	25.5	48.7	60.0	63.7	54.6	48.4	32.4

¹ Median not computed, owing to the small number involved.

² In this case the figure shows a decline.

³ Exclusive of Atlanta.

⁴ Women 16 and under 18 not tabulated, because of law limiting their hours of work. Group 18 and under 20 used as the base.

TABLE XIV.—*Nativity and earnings of white women in manufacturing in four States, by State and industry*
MISSOURI

Industry	Number of women reporting	Native-born women			Foreign-born women						
		Number	Per cent of total number of women	Median earnings	Number	Per cent of total number of women	Median earnings	Largest group or groups			
								Country of origin	Number	Per cent of total foreign born	Median earnings
All manufacturing.....	5,886	5,191	88.2	\$12.54	451	7.7	\$13.50	Italy.....	129	28.6	\$13.03
Bakery products.....	240	218	90.8	12.04	22	9.2	11.50	Austria-Hungary.....	6	27.3	(¹)
Candy.....	446	433	97.1	12.03	11	2.5	(¹)				
Clothing:											
Men's clothing.....	240	194	68.3	11.69	76	31.7	13.20	Italy.....	41	53.9	12.83
Overalls.....	762	744	97.6	10.28	18	2.4	16.00	Germany.....	4	22.2	(¹)
Men's shirts.....	626	596	90.4	12.14	60	9.6	13.75	Austria-Hungary.....	28	46.7	14.20
Drugs and chemicals.....	247	242	98.0	11.86	5	2.0	(¹)				
Electrical appliances.....	160	155	96.9	16.30	5	3.1	(¹)				
Paper and paper products.....	521	504	96.7	12.55	17	3.3	12.38	Italy.....	4	23.5	(¹)
Shoes.....	1,583	1,554	98.2	13.26	29	1.8	12.70	Germany.....	6	20.7	(¹)
Tobacco products—Tobacco.....	1,061	611	57.6	13.52	208	19.6	14.40	Italy.....	84	40.4	13.18

NEW JERSEY

All manufacturing.....	6,566	4,935	75.2	\$15.09	1,542	23.5	\$16.12	Italy.....	294	19.1	\$14.86
								Hungary.....	88	5.7	19.75
Candy.....	122	110	90.2	9.74	12	9.8	(¹)				
Clothing:											
Men's shirts.....	153	92	60.1	16.29	56	36.6	14.67	Italy.....	17	30.4	15.50
Women's clothing.....	165	120	72.7	11.86	35	21.2	9.90	do.....	25	71.4	9.17
Drugs and chemicals.....	282	214	75.9	13.53	67	23.8	12.71	Poland.....	17	25.4	12.10
Electrical appliances.....	1,530	1,185	77.5	16.43	345	22.5	16.97	Italy.....	66	19.1	17.17
Glass products.....	179	140	78.2	12.58	37	20.7	13.68	do.....	16	43.2	12.00
Metal products.....	1,609	1,310	81.4	13.86	279	17.3	14.24	do.....	38	13.6	14.17
Paper and paper products.....	256	226	88.3	14.00	30	11.7	12.50	do.....	21	70.0	11.50
Rubber products.....	309	280	84.1	15.61	47	15.2	15.86	England.....	9	19.1	(¹)
Textiles:								Scotland.....	9	10.1	(¹)
Cotton goods.....	305	168	55.1	15.00	137	44.9	18.07	Italy.....	72	52.6	15.00
Hosiery and knit goods.....	1,031	861	83.5	16.77	168	16.3	16.81	do.....	39	23.2	16.50
Tobacco products—Cigars.....	625	349	55.8	16.55	329	52.6	18.36	Hungary.....	88	26.7	19.75

OHIO

All manufacturing.....	11,264	8,819	78.3	\$15.51	1,931	17.1	\$15.66	Hungary.....	124	6.4	\$18.50
								Germany.....	70	3.6	19.25
								Poland.....	74	3.8	14.38
								Austria.....	90	4.7	20.33
Bakery products.....	162	148	91.4	12.20	14	8.6	(¹)				
Candy.....	228	198	83.2	11.08	40	16.8	11.86	Italy.....	7	17.5	(¹)
Clothing:											
Men's clothing.....	1,292	1,025	79.3	20.13	267	20.7	20.69	Germany.....	47	17.6	19.88
Men's shirts.....	379	357	94.2	15.22	22	5.8	18.33	do.....	4	18.2	(¹)
Women's clothing.....	185	88	47.6	15.18	97	52.4	14.96	Hungary.....	24	24.7	15.17
Electrical appliances.....	1,157	1,082	93.5	16.72	75	6.5	16.23	England.....	13	17.3	(¹)
Glass products.....	429	308	70.6	12.63	53	12.4	12.56	Germany.....	13	17.3	(¹)
Metal products.....	1,611	1,120	69.5	15.05	437	27.1	13.86	Austria-Hungary.....	19	35.8	12.75
Paper and paper products.....	1,000	770	77.0	13.28	141	14.1	11.72	Poland.....	74	18.9	14.38
Rubber products.....	1,562	1,191	76.7	18.25	361	23.3	18.91	Bohemia.....	27	19.1	10.06
Shoes.....	732	705	96.3	16.36	27	3.7	16.50	Austria.....	90	24.9	20.33
Textiles:								England.....	6	22.2	(¹)
Cordage and twine.....	28	28	100.0	11.50				Germany.....	6	22.2	(¹)
Hosiery and knit goods.....	496	306	61.7	12.50	190	38.3	14.16	Hungary.....	57	30.0	16.13
Tobacco products:											
Cigars.....	1,500	1,209	80.6	15.38	137	9.1	17.50	do.....	48	31.4	18.75
Tobacco.....	503	289	57.5	10.08	70	13.9	19.33	Austria-Hungary.....	23	32.9	19.50

RHODE ISLAND

All manufacturing.....	1,176	859	73.0	\$18.40	317	27.0	\$18.65	Portugal.....	41	12.9	\$17.38
								Canada.....	26	8.2	20.40
								Italy.....	20	6.3	14.60
Electrical appliances.....	500	397	79.4	17.97	103	20.6	18.83	Canada.....	26	25.2	20.40
Metal products.....	141	93	66.0	16.90	48	34.0	17.50	Italy.....	20	41.7	14.50
Paper and paper products.....	47	38	80.9	13.57	9	19.1	(¹)				
Rubber products.....	488	331	67.8	20.44	157	32.2	19.83	Portugal.....	41	26.1	17.38

¹ Not computed, owing to the small number involved.

TABLE XV.—*Week's earnings of white women in general mercantile establishments, 5-and-10-cent stores, and laundries compared with earnings in manufacturing, by State*

State	Manufacturing		General mercantile establishments		
	Number of women	Median earnings	Number of women	Median earnings	Per cent by which median was above (+) or below (-) median for manufacturing
Alabama.....	2,982	\$8.39	742	\$12.44	+48.3
Arkansas.....	209	10.24	625	15.12	+47.7
Delaware.....	761	13.26	339	11.68	-11.9
Georgia:					
Atlanta.....	448	11.06	404	17.03	+54.0
Other places.....	3,463	12.90	392	13.96	+8.2
Kentucky.....	4,473	10.84	763	11.54	+6.5
Mississippi.....	894	8.35	378	14.91	+78.6
Missouri.....	9,180	12.27	2,437	14.43	+17.6
New Jersey.....	15,397	15.23	1,844	16.92	+11.1
Ohio.....	18,488	14.52	3,535	14.34	-1.2
Oklahoma.....	224	13.14	626	17.46	+32.9
Rhode Island.....	4,886	19.13	723	13.27	-30.6
South Carolina.....	7,419	9.49	307	15.49	+63.2
Tennessee.....	10,358	11.08	1,237	14.55	+31.9

GENERAL TABLES

TABLE XV.—*Week's earnings of white women in general mercantile establishments, 5-and-10-cent stores, and laundries compared with earnings in manufacturing, by State—Continued*

State	5-and-10-cent stores			Laundries		
	Number of women	Median earnings	Per cent by which median was above (+) or below (-) median for manufacturing	Number of women	Median earnings	Per cent by which median was above (+) or below (-) median for manufacturing
Alabama.....	188	\$8.07	-8.8	72	\$11.00	+31.1
Arkansas.....	130	9.41	-8.1	188	10.40	+1.6
Delaware.....	94	9.64	-27.3	196	9.34	-29.6
Georgia:						
Atlanta.....				61	14.61	+32.1
Other places.....	187	9.22	-28.5	39	9.75	-24.4
Kentucky.....	197	8.68	-19.9	371	10.64	-1.8
Mississippi.....	194	8.30	+5	63	9.13	+9.3
Missouri.....	424	9.77	-20.4	623	11.82	-3.7
New Jersey.....	302	11.12	-27.0	590	12.84	-15.7
Ohio.....	406	10.49	-27.8	1,038	12.36	-14.9
Oklahoma.....	314	9.32	-29.1	649	11.49	-12.6
Rhode Island.....	154	11.92	-37.7	164	12.46	-34.9
South Carolina.....	149	8.84	-6.8	28	10.83	+14.1
Tennessee.....	310	9.17	-15.9	329	8.93	-19.0

TABLE XVI.—*Week's earnings of white women in the four types of industry, by State*
MANUFACTURING

Week's earnings	Alabama		Arkansas		Delaware		Georgia				Kentucky		Mississippi	
	Number of women	Per cent distribution	Number of women	Per cent distribution	Number of women	Per cent distribution	Atlanta		Other places		Number of women	Per cent distribution	Number of women	Per cent distribution
							Number of women	Per cent distribution	Number of women	Per cent distribution				
Total.....	2,982	100.0	209	100.0	781	100.0	448	100.0	3,463	100.0	4,473	100.0	894	100.0
Under \$8.....	1,356	45.5	64	30.6	119	15.5	81	18.1	595	17.2	1,098	24.5	408	45.6
8 and under \$10.....	661	22.2	36	17.2	109	14.3	85	19.0	462	13.1	737	16.5	225	25.2
10 and under \$12.....	418	14.0	34	16.3	95	12.5	104	23.2	479	13.8	916	20.5	141	15.8
12 and under \$15.....	330	11.1	40	19.1	135	17.7	99	22.1	667	19.3	782	17.5	84	9.4
15 and under \$20.....	182	6.1	33	15.8	173	22.7	62	13.8	874	25.2	673	15.0	31	3.5
20 and over.....	35	1.2	2	1.0	180	17.1	17	3.8	396	11.4	267	6.0	5	.6

GENERAL MERCANTILE ESTABLISHMENTS

Total.....	742	100.0	625	100.0	339	100.0	404	100.0	392	100.0	753	100.0	378	100.0
Under \$8.....	85	11.5	64	10.2	26	7.7	4	1.0	16	4.1	139	17.7	43	11.4
8 and under \$10.....	115	15.5	42	6.7	65	19.2	16	4.0	42	10.7	133	17.7	30	7.9
10 and under \$12.....	129	17.4	59	9.4	85	25.1	44	10.9	69	17.6	133	17.7	50	13.2
12 and under \$15.....	152	20.5	137	21.9	85	25.1	91	22.5	84	21.4	144	19.1	67	17.7
15 and under \$20.....	159	21.4	194	31.0	65	19.2	115	28.5	107	27.3	124	16.5	93	24.6
20 and over.....	102	13.7	129	20.6	13	3.8	134	33.2	74	18.9	86	11.4	95	25.1

5-AND-10-CENT STORES

Total.....	188	100.0	130	100.0	94	100.0			187	100.0	197	100.0	194	100.0
Under \$8.....	91	48.4	33	25.4	19	20.2			45	24.1	61	31.0	63	32.1
8 and under \$10.....	69	36.7	52	40.0	35	38.3			75	40.1	81	41.1	107	55.2
10 and under \$12.....	20	10.6	19	14.6	31	33.0			45	24.1	30	15.2	10	5.2
12 and under \$15.....	5	2.7	21	16.2	7	7.4			18	9.6	15	7.6	9	4.6
15 and under \$20.....	1	.5	4	3.1	1	1.1			4	2.1	2	1.0		
20 and over.....	2	1.1	1	.8							2	1.0		

LAUNDRIES

Total.....	72	100.0	189	100.0	195	100.0	61	100.0	39	100.0	371	100.0	63	100.0
Under \$8.....	21	29.2	18	9.5	44	22.4	2	3.3	17	43.6	48	12.9	23	36.5
8 and under \$10.....	5	6.9	45	23.8	75	38.3	3	4.9	3	7.7	94	25.3	12	19.0
10 and under \$12.....	14	19.4	85	45.0	42	21.4	6	9.8	2	5.1	119	32.1	15	23.8
12 and under \$15.....	21	29.2	23	12.2	24	12.2	23	37.7	9	23.1	71	19.1	6	9.5
15 and under \$20.....	8	11.1	13	6.9	10	5.1	22	36.1	4	10.3	30	8.1	4	6.3
20 and over.....	3	4.2	5	2.6	1	.5	5	8.2	4	10.3	9	2.4	3	4.8

MANUFACTURING—Continued

Week's earnings	Missouri		New Jersey		Ohio		Oklahoma		Rhode Island		South Carolina		Tennessee	
	Number of women	Per cent distribution												
Total.....	9,190	100.0	15,397	100.0	18,498	100.0	224	100.0	4,886	100.0	7,419	100.0	10,358	100.0
Under \$5.....	1,664	18.2	1,105	7.2	2,082	11.3	25	11.6	154	3.2	2,628	35.4	2,511	24.2
\$5 and under \$10.....	1,172	12.8	1,037	6.7	1,334	7.2	23	10.8	111	2.3	1,490	20.1	1,721	16.6
\$10 and under \$12.....	1,534	16.7	1,736	11.3	2,218	12.0	38	17.0	211	4.3	1,231	16.6	1,742	16.8
\$12 and under \$15.....	1,971	21.5	3,563	23.1	4,195	22.7	77	34.4	719	14.7	1,175	15.8	2,051	19.8
\$15 and under \$20.....	2,009	21.9	5,298	34.2	4,964	26.8	51	22.8	1,514	31.0	772	10.4	1,794	17.3
\$20 and over.....	810	8.8	2,688	17.5	3,695	20.0	9	4.0	2,177	44.5	123	1.7	539	5.2

GENERAL MERCANTILE ESTABLISHMENTS—Continued

Total.....	2,437	100.0	1,844	100.0	3,535	100.0	626	100.0	723	100.0	307	100.0	1,237	100.0
Under \$5.....	96	3.9	22	1.2	214	6.1	19	3.0	47	6.5	8	1.0	72	5.8
\$5 and under \$10.....	127	5.2	31	1.7	169	4.8	26	4.2	35	4.8	4	1.3	98	7.9
\$10 and under \$12.....	351	14.4	140	7.6	421	11.9	50	8.0	92	12.7	47	15.3	168	13.6
\$12 and under \$15.....	768	31.5	415	22.6	1,118	31.6	79	12.6	344	47.6	75	24.4	307	24.8
\$15 and under \$20.....	776	31.8	754	40.9	1,117	31.6	256	40.9	161	22.3	117	38.1	352	28.3
\$20 and over.....	319	13.1	481	26.1	496	14.0	196	31.3	44	6.1	61	19.9	285	19.0

5-AND-10-CENT STORES—Continued

Total.....	424	100.0	302	100.0	408	100.0	314	100.0	154	100.0	149	100.0	310	100.0
Under \$5.....	93	21.9	22	7.3	55	13.5	68	21.7	23	14.9	36	24.2	58	18.7
\$5 and under \$10.....	144	34.0	45	14.9	105	25.7	146	46.5	18	11.7	72	48.3	159	51.3
\$10 and under \$12.....	110	25.9	99	32.8	131	32.1	87	27.7	37	24.0	39	19.5	77	24.8
\$12 and under \$15.....	68	16.0	120	39.7	92	22.5	12	3.8	61	39.6	8	4.0	13	4.2
\$15 and under \$20.....	17	4.0	15	5.0	24	5.9	1	.3	13	8.4	5	3.4	2	.6
\$20 and over.....	2	.5	1	.3	1	.2			2	1.3	1	.7	1	.3

LAUNDRIES—Continued

Total.....	623	100.0	790	100.0	1,083	100.0	649	100.0	164	100.0	28	100.0	329	100.0
Under \$5.....	79	12.7	54	6.8	105	10.1	73	11.2	7	4.3	5	17.9	120	36.5
\$5 and under \$10.....	103	16.5	37	4.7	150	14.5	110	16.9	31	18.9	4	14.3	74	22.5
\$10 and under \$12.....	140	22.5	141	17.9	209	20.1	181	27.9	38	23.2	6	21.4	40	12.2
\$12 and under \$15.....	151	24.2	190	24.2	340	32.8	183	28.2	43	26.2	3	10.7	40	12.2
\$15 and under \$20.....	115	18.5	131	16.6	198	19.1	82	12.6	33	20.1	8	28.6	46	14.0
\$20 and over.....	35	5.6	37	4.7	36	3.5	20	3.1	12	7.3	2	7.1	9	2.7

TABLE XVII.—Week's earnings of white women full-time workers in the four types of industry, by State
MANUFACTURING

Week's earnings	Alabama		Arkansas		Delaware		Georgia				Kentucky		Mississippi	
	Number of women	Per cent distribution	Number of women	Per cent distribution	Number of women	Per cent distribution	Atlanta		Other places		Number of women	Per cent distribution	Number of women	Per cent distribution
							Number of women	Per cent distribution	Number of women	Per cent distribution				
Total.....	702	100.0	93	100.0	406	100.0	169	100.0	1,241	100.0	1,504	100.0	811	100.0
Under \$8.....	130	18.5	14	15.1	12	3.0	6	3.5	61	4.9	183	12.2	67	21.5
\$8 and under \$10.....	188	26.8	15	16.1	53	13.1	16	9.5	108	8.7	229	15.2	123	39.5
\$10 and under \$12.....	156	22.2	16	17.2	40	9.9	41	24.3	162	13.1	428	28.5	66	21.2
\$12 and under \$15.....	133	18.9	25	26.9	64	15.8	54	32.0	241	19.4	301	24.0	37	11.9
\$15 and under \$20.....	80	11.4	22	23.7	118	29.1	38	22.5	475	38.3	254	16.9	15	4.8
\$20 and over.....	15	2.1	1	1.1	119	29.3	14	8.3	194	15.6	49	3.3	3	1.0

GENERAL MERCANTILE ESTABLISHMENTS

Total.....	628	100.0	515	100.0	310	100.0	367	100.0	320	100.0	614	100.0	298	100.0
Under \$8.....	32	5.1	21	4.1	19	6.1	9	2.5	2	0.6	72	11.7	18	6.0
\$8 and under \$10.....	95	15.3	28	5.4	55	18.1	9	2.5	27	8.4	107	17.4	17	5.7
\$10 and under \$12.....	116	18.6	35	7.0	78	25.2	34	9.5	54	16.9	112	18.2	41	13.8
\$12 and under \$15.....	135	21.6	123	23.9	58	18.8	53	14.5	69	21.6	127	20.7	57	19.1
\$15 and under \$20.....	151	24.0	154	30.0	61	19.7	113	30.8	99	30.9	112	18.2	30	10.1
\$20 and over.....	66	10.6	123	23.9	13	4.2	128	34.9	69	21.6	84	13.7	85	28.5

5-AND-10-CENT STORES

Total.....	138	100.0	103	100.0	67	100.0	-----	-----	130	100.0	150	100.0	163	100.0
Under \$8.....	42	30.4	10	9.7	6	9.0	-----	-----	8	6.2	28	17.9	40	24.5
\$8 and under \$10.....	68	49.3	48	46.6	27	40.3	-----	-----	91	46.9	75	48.1	104	63.8
\$10 and under \$12.....	20	14.5	19	18.4	26	38.8	-----	-----	43	33.1	29	18.6	10	6.1
\$12 and under \$15.....	5	3.6	31	30.1	7	10.4	-----	-----	14	10.8	14	9.0	9	5.5
\$15 and under \$20.....	1	.7	4	3.9	1	1.5	-----	-----	4	3.1	8	5.1	-----	-----
\$20 and over.....	2	1.4	1	1.0	-----	-----	-----	-----	4	3.1	2	1.3	-----	-----

LAUNDRIES

Total.....	30	100.0	123	100.0	134	100.0	60	100.0	29	100.0	251	100.0	47	100.0
Under \$8.....	1	3.3	-----	-----	5	3.7	-----	-----	10	34.5	8	3.2	10	21.3
\$8 and under \$10.....	2	6.7	27	22.0	68	47.0	1	2.0	2	6.9	60	23.9	11	23.4
\$10 and under \$12.....	5	16.7	67	54.5	37	27.6	3	6.0	1	3.4	97	38.6	15	31.9
\$12 and under \$15.....	15	50.0	14	11.4	21	15.7	20	40.0	8	27.6	59	23.5	4	8.5
\$15 and under \$20.....	5	16.7	10	8.1	7	5.2	21	42.0	4	13.8	21	8.4	4	8.5
\$20 and over.....	2	6.7	5	4.1	1	.7	5	10.0	4	13.8	6	2.4	3	6.4

MANUFACTURING—Continued

Week's earnings	Missouri		New Jersey		Ohio		Oklahoma		Rhode Island		South Carolina		Tennessee	
	Number of women	Per cent distribution												
Total.....	3,250	100.0	5,675	100.0	7,950	100.0	55	100.0	1,523	100.0	2,474	100.0	4,733	100.0
Under \$5.....	111	3.4	20	.5	116	1.5	—	—	—	—	277	11.2	488	10.3
\$5 and under \$10.....	224	6.9	151	2.7	325	4.1	3	5.5	3	.2	409	16.5	739	15.6
\$10 and under \$12.....	593	17.9	506	8.9	899	10.9	5	9.1	25	1.6	539	21.8	953	20.1
\$12 and under \$15.....	974	30.0	1,419	25.0	1,988	25.0	26	47.3	244	16.0	642	25.9	1,152	24.3
\$15 and under \$20.....	1,033	31.8	2,199	38.7	2,593	32.6	15	27.3	645	42.4	514	20.8	1,069	22.4
\$20 and over.....	325	10.0	1,370	24.1	2,059	25.9	6	10.9	606	39.8	98	3.8	339	7.2

GENERAL MERCANTILE ESTABLISHMENTS—Continued

Total.....	2,090	100.0	1,538	100.0	2,830	100.0	528	100.0	567	100.0	266	100.0	1,055	100.0
Under \$5.....	12	.6	—	—	6	.2	2	.4	10	1.8	1	.4	21	2.0
\$5 and under \$10.....	60	2.9	7	.5	90	3.2	15	2.8	15	2.6	8	1.1	70	6.6
\$10 and under \$12.....	249	12.1	104	6.8	272	9.6	35	6.6	40	7.1	37	13.9	133	12.6
\$12 and under \$15.....	687	33.3	356	23.1	967	34.2	61	11.6	300	52.5	60	22.6	281	26.6
\$15 and under \$20.....	740	36.9	642	41.7	1,026	36.3	230	43.6	153	27.0	107	40.2	337	31.9
\$20 and over.....	312	15.1	429	27.9	469	16.6	185	35.0	40	7.1	58	21.8	213	20.2

5-AND-10-CENT STORES—Continued

Total.....	324	100.0	240	100.0	312	100.0	237	100.0	130	100.0	122	100.0	241	100.0
Under \$5.....	24	7.4	2	.8	—	—	17	7.2	15	11.5	15	12.2	8	3.3
\$5 and under \$10.....	123	38.0	28	11.7	80	25.6	122	51.6	12	9.2	68	55.3	142	58.9
\$10 and under \$12.....	106	32.4	80	33.3	116	37.2	85	35.9	29	22.3	20	16.3	75	31.1
\$12 and under \$15.....	54	16.7	115	47.9	91	29.2	12	5.1	60	46.2	6	4.9	13	5.4
\$15 and under \$20.....	16	4.9	14	5.8	24	7.7	1	.4	12	9.2	4	3.3	2	.8
\$20 and over.....	2	.6	1	.4	1	.3	—	—	2	1.5	1	.8	1	.4

LAUNDRIES—Continued

Total.....	304	100.0	410	100.0	431	100.0	469	100.0	92	100.0	21	100.0	238	100.0
Under \$5.....	8	2.6	—	—	—	—	2	.4	1	1.1	4	19.0	61	25.6
\$5 and under \$10.....	35	11.5	10	2.4	25	5.8	70	14.9	25	27.2	2	9.5	55	23.1
\$10 and under \$12.....	99	22.7	113	27.6	58	13.5	140	29.9	18	19.6	4	19.0	37	15.5
\$12 and under \$15.....	96	31.6	160	39.0	203	47.1	161	34.3	29	31.5	1	4.8	35	15.1
\$15 and under \$20.....	73	24.0	101	24.6	122	28.3	77	16.4	16	17.4	8	38.1	40	16.8
\$20 and over.....	23	7.6	26	6.3	23	5.3	19	4.1	3	3.3	2	9.5	9	3.8

WAGES OF WOMEN IN 13 STATES

TABLE XVIII.—*Week's earnings of white women full-time workers compared to those of all white women, by State and type of industry*

State	Manufacturing						General mercantile establishments					
	All white women reported		Full-time workers				All white women reported		Full-time workers			
	Number	Median earnings	Number of women	Per cent of all reported	Median earnings	Per cent by which median was above that for all women	Number	Median earnings	Number of women	Per cent of all reported	Median earnings	Per cent by which median was above that for all women
Alabama.....	2,087	\$8.51	702	33.6	\$10.38	22.0	742	\$12.44	628	84.6	\$12.80	2.9
Arkansas.....	206	10.21	93	45.1	12.08	18.3	624	15.11	515	82.5	15.58	3.1
Delaware.....	742	13.14	406	54.7	16.48	25.4	339	11.68	310	91.4	12.08	3.0
Georgia:												
Atlanta.....	440	11.12	169	38.4	12.86	15.6	404	17.08	367	90.8	17.38	2.1
Other places.....	2,364	12.94	1,241	52.5	15.27	18.0	392	13.96	320	81.6	15.16	8.6
Kentucky.....	3,454	10.61	1,504	43.5	11.62	9.5	753	11.54	614	81.5	12.21	5.8
Mississippi.....	783	8.11	311	39.7	9.45	16.5	370	14.73	298	80.5	15.52	5.4
Missouri.....	7,553	12.60	3,250	43.0	14.01	11.2	2,435	14.43	2,060	84.6	15.09	4.6
New Jersey.....	11,891	15.19	5,675	47.7	16.63	9.5	1,844	16.92	1,538	83.4	17.28	2.1
Ohio.....	17,092	14.41	7,950	46.5	16.04	11.3	3,534	14.34	2,830	80.1	15.18	5.9
Oklahoma.....	213	13.16	55	25.8	14.54	10.5	626	17.46	528	84.3	18.15	4.0
Rhode Island.....	4,175	19.19	1,522	36.5	18.89	11.6	723	13.27	567	78.4	13.90	4.7
South Carolina.....	6,711	9.51	2,474	36.9	12.05	26.7	289	15.55	266	92.0	15.66	.6
Tennessee.....	9,229	11.04	4,733	51.3	12.39	12.2	1,236	14.56	1,056	85.4	15.13	3.9

¹ In this case the figure shows a decline.

TABLE XVIII.—*Week's earnings of white women full-time workers compared to those of all white women, by State and type of industry—Continued*

State	5-and-10-cent stores						Laundries					
	All white women reported		Full-time workers				All white women reported		Full-time workers			
	Number	Median earnings	Number of women	Per cent of all reported	Median earnings	Per cent by which median was above that for all women	Number	Median earnings	Number of women	Per cent of all reported	Median earnings	Per cent by which median was above that for all women
Alabama.....	188	\$8.07	138	73.4	\$8.80	6.6	68	\$11.00	30	45.5	\$12.80	16.4
Arkansas.....	130	9.41	103	79.2	9.80	4.1	183	10.44	123	67.2	10.56	1.1
Delaware.....	94	9.64	67	71.3	10.03	4.0	196	9.34	134	68.4	9.96	6.6
Georgia:												
Atlanta.....							61	14.61	50	82.0	15.08	3.2
Other places.....	187	9.22	130	69.5	9.87	7.0	39	9.76	29	74.4	12.30	26.2
Kentucky.....	197	8.68	156	79.2	9.00	3.7	351	10.72	251	71.5	11.12	3.7
Mississippi.....	194	8.39	163	84.0	8.58	2.3	61	9.38	47	77.0	10.21	8.8
Missouri.....	424	9.77	324	76.4	10.22	4.6	616	11.76	304	49.4	12.78	8.7
New Jersey.....	302	11.12	240	79.5	12.13	9.1	585	12.83	410	70.1	13.35	4.1
Ohio.....	408	10.49	312	76.5	10.92	4.1	1,005	12.32	431	42.9	13.60	9.6
Oklahoma.....	314	9.32	237	75.5	9.72	4.3	643	11.53	469	72.9	12.25	6.2
Rhode Island.....	164	11.92	130	84.4	12.26	2.9	142	13.88	92	64.8	12.29	3.5
South Carolina.....	149	8.84	123	82.6	9.14	3.4	28	10.83	21	75.0	12.50	15.4
Tennessee.....	319	9.17	241	77.7	9.60	4.7	329	8.03	238	72.3	10.12	13.8

TABLE XIX.—Per cent of white women full-time workers working the most common scheduled hours who earned under \$10 and \$15 and over, by State and type of industry

State ¹ and most common scheduled hours ²	Manufacturing			General mercantile establishments			5-and-10-cent stores			Laundries		
	Number of full-time workers	Per cent who earned— ³		Number of full-time workers	Per cent who earned— ³		Number of full-time workers	Per cent who earned— ³		Number of full-time workers	Per cent who earned— ³	
		Under \$10	\$15 and over		Under \$10	\$15 and over		Under \$10	\$15 and over		Under \$10	\$15 and over
Alabama.....	700			628								
Over 48 and under 52 hours.....				159	20.8	45.9						
52 and under 55 hours.....				414	21.3	36.7						
55 and under 60 hours.....	544	47.4	11.6									
Georgia—Atlanta.....	169			367								
Under 48.....				360	2.5	65.3						
52 and under 55.....	106	5.7	28.3									
Georgia—Other places.....	1,241			320								
Over 48 and under 52.....				191	14.1	50.3						
52 and under 55.....				110	.9	55.5						
55 and under 60.....	687	14.7	53.0									
60 and over.....	334	13.8	50.3									
Kentucky.....	1,504			614			156			251		
Under 48.....	161	10.6	47.5									
48.....	219	19.2	36.1	238	32.8	32.4						
Over 48 and under 52.....	576	28.0	17.4	286	29.4	29.7	113	60.2	8.8	142	28.9	8.9
52 and under 55.....	222	32.0	18.1									
55 and under 60.....	220	38.2	6.0									
60 and over.....	105	34.9	6.6									
Missouri.....	3,280			2,060			324			270		
Under 48.....	492	5.9	62.8	185	1.3	68.4						
48.....	685	3.6	42.4									
Over 48 and under 52.....	1,525	16.7	34.6	1,573	.9	52.2	294	39.8	6.1			
52 and under 55.....	545	4.3	42.2	281	17.1	40.2				234	13.2	30.3

New Jersey	5,675			1,535			240			410		
Under 48.....	1,980	4.2	74.1	1,273	.2	74.4						
48.....	1,283	2.0	56.0									
Over 48 and under 52.....	1,495	2.8	52.8	201	1.5	53.2	162	9.2	8.6	141		38.7
52 and under 55.....	856	2.9	64.8							207	4.8	28.0
Ohio	7,930			2,830			312			481		
Under 48.....	1,790	2.2	75.9	350	5.7	36.9						
48.....	628	3.7	52.7	615	2.0	65.0						
Over 48 and under 52.....	5,522	6.9	53.5	1,865	3.4	51.8	312	25.6	8.0	343	4.7	29.2
Rhode Island	1,523			567			130					
Under 48.....				113	8.0	31.0						
48.....	939	.3	80.3									
Over 48 and under 52.....	582		85.1	205	.5	31.7	101	17.8	12.9			
52 and under 55.....				198	6.1	33.8						
South Carolina	2,474			286								
Over 48 and under 52.....				102	1.0	50.0						
52 and under 55.....	118	16.1	55.1	127	2.4	68.5						
55 and under 60.....	2,160	26.4	24.0									
60 and over.....	109	62.4	8.4									
Tennessee	4,733			1,055			241			238		
Under 48.....	415	7.5	61.7									
48.....	151	4.0	76.2	257	13.6	56.8						
Over 48 and under 52.....	520	34.0	27.1	523	9.8	51.1						
52 and under 55.....	1,213	25.0	29.1				164	57.3	.6			
55 and under 60.....	2,434	29.2	22.0							163	37.3	20.9

¹ Only those States are included that had sufficient numbers in manufacturing to warrant comparison with other types of industry.

² Hour groups in which as many as 100 women were reported.

³ For State totals, without regard to hours, see Table XVII.

WAGES OF WOMEN IN 13 STATES

TABLE XX.—Age distribution of white women in general mercantile establishments, 5-and-10-cent stores, and laundries in 13 States, and increase in earnings with increased age, by State

State and industry	All women reporting		Per cent of all women reporting whose age was—							
	Number	Median of the earnings	16 and under 18 years	18 and under 20 years	20 and under 25 years	25 and under 30 years	30 and under 40 years	40 and under 50 years	50 and under 60 years	60 years and over
General mercantile:										
Alabama.....	306	\$12.32	8.6	16.7	31.6	13.9	17.2	10.6	1.5	-----
Arkansas.....	514	14.77	5.4	10.3	25.7	17.3	24.5	14.2	2.1	0.4
Delaware.....	264	11.33	7.6	10.2	25.8	14.0	22.0	12.1	6.1	2.3
Georgia ¹	186	15.30	10.2	10.2	17.7	14.5	23.1	18.3	4.3	1.0
Kentucky.....	403	11.32	15.1	16.1	23.1	12.2	19.1	10.4	2.0	1.0
Mississippi.....	160	14.50	1.3	9.4	23.8	17.5	20.6	20.0	6.3	1.3
Missouri.....	1,225	14.39	2.9	12.3	22.4	16.4	25.6	16.3	3.6	.5
New Jersey.....	406	17.44	4.4	11.3	35.9	17.2	18.5	9.9	1.7	-----
Ohio.....	2,032	15.00	-----	11.4	25.0	16.2	24.9	15.5	6.0	1.0
Oklahoma.....	347	17.46	1.7	6.1	22.8	15.9	32.9	15.9	4.6	.3
Rhode Island.....	303	13.26	2.3	9.6	24.8	17.8	20.8	17.8	5.0	2.0
South Carolina.....	141	15.20	7.1	18.4	26.2	9.9	17.7	18.4	1.4	.7
Tennessee.....	451	14.14	2.2	12.0	22.0	18.4	20.2	15.5	7.5	2.2
5-and-10-cent stores:										
Alabama.....	124	8.26	28.2	28.2	24.2	7.8	10.5	.8	.8	-----
Arkansas.....	106	9.52	16.0	27.4	42.5	10.4	3.8	-----	-----	-----
Georgia ¹	125	9.99	25.6	24.8	20.8	7.2	10.4	9.6	.8	.8
Kentucky.....	143	8.98	26.6	23.1	25.2	9.1	14.0	2.1	-----	-----
Mississippi.....	114	8.59	21.1	28.1	35.1	10.5	1.8	3.5	-----	-----
Missouri.....	247	10.10	34.8	24.7	21.1	9.3	5.3	2.8	.8	1.2
New Jersey.....	145	12.01	43.4	29.7	20.0	4.1	1.4	.7	.7	-----
Ohio.....	195	10.43	-----	46.2	30.8	8.7	9.7	4.1	.5	-----
Oklahoma.....	183	9.28	13.7	45.9	32.2	4.4	2.7	1.1	-----	-----
Rhode Island.....	102	12.31	39.2	22.5	20.6	8.8	6.9	1.0	1.0	-----
South Carolina.....	101	8.99	36.6	19.8	25.7	5.0	4.0	4.0	5.0	-----
Tennessee.....	133	9.26	16.9	32.2	35.5	9.3	4.9	1.1	-----	-----
Laundries:										
Arkansas.....	171	10.36	5.3	14.6	16.4	14.6	25.1	18.1	4.7	1.2
Delaware.....	138	9.83	28.3	23.2	17.4	5.1	11.6	7.2	5.8	1.4
Kentucky.....	249	10.66	8.4	14.1	15.3	14.1	24.1	16.1	6.0	2.0
Missouri.....	305	12.04	7.9	9.8	12.1	11.6	28.9	19.3	8.9	1.3
New Jersey.....	269	13.31	14.9	9.3	12.6	7.8	17.8	18.6	18.0	6.9
Ohio.....	583	12.65	-----	11.8	14.1	12.7	25.7	18.2	12.7	4.8
Oklahoma.....	369	11.96	2.2	8.4	20.9	12.2	28.7	19.0	7.3	1.4
Tennessee.....	140	10.11	7.9	10.7	17.1	17.1	22.9	17.9	6.4	-----

¹ For exceptions, see footnotes 5 and 6.² Median not computed, owing to the small number involved.³ Exclusive of Atlanta.

TABLE XX.—Age distribution of white women in general mercantile establishments, 5-and-10-cent stores, and laundries in 13 States, and increase in earnings with increased age, by State—Continued

State and industry	Median earnings of women of 16 and under 18 years ¹	Per cent by which median of earnings at ages specified was above the median at 16 and under 18 years						
		18 and under 20 years	20 and under 25 years	25 and under 30 years	30 and under 40 years	40 and under 50 years	50 and under 60 years	60 years and over
General mercantile:								
Alabama.....	\$8.50	16.5	43.3	72.1	83.1	76.5	(?)	-----
Arkansas.....	7.55	44.9	77.6	104.9	120.8	140.7	(?)	(?)
Delaware.....	9.30	3.0	13.2	30.2	34.0	54.9	61.8	(?)
Georgia ²	12.25	-----	3.8	34.7	32.0	48.6	(?)	(?)
Kentucky.....	8.08	20.3	33.4	55.8	74.9	85.6	(?)	(?)
Mississippi.....	9.63	(?)	20.8	48.8	84.3	80.0	(?)	(?)
Missouri.....	10.81	13.5	22.8	36.4	49.5	47.3	36.4	(?)
New Jersey.....	11.50	21.0	50.0	58.0	62.0	66.4	(?)	-----
Ohio.....	12.07	(?)	13.4	27.8	30.5	31.9	27.8	29.8
Oklahoma.....	10.56	(?)	45.0	73.3	75.4	75.7	103.6	(?)
Rhode Island.....	12.57	(?)	2.7	7.4	13.2	10.7	7.4	(?)
South Carolina.....	12.50	(?)	14.0	(?)	41.6	26.6	(?)	(?)
Tennessee.....	10.50	(?)	18.8	41.2	50.8	65.7	52.4	(?)
5-and-10-cent stores:								
Alabama.....	7.92	.5	8.2	(?)	(?)	(?)	(?)	(?)
Arkansas.....	8.63	5.0	15.4	(?)	(?)	(?)	(?)	(?)
Georgia.....	9.14	1.2	5.8	(?)	(?)	(?)	(?)	(?)
Kentucky.....	8.46	4.7	5.3	(?)	0.4	(?)	(?)	(?)
Mississippi.....	8.00	6.3	9.1	(?)	(?)	(?)	(?)	(?)
Missouri.....	9.65	5.8	14.0	2.9	(?)	(?)	(?)	(?)
New Jersey.....	10.79	13.3	19.4	(?)	(?)	(?)	(?)	(?)
Ohio.....	10.31	(?)	-----	.7	12.8	(?)	(?)	(?)
Oklahoma.....	8.07	14.4	18.1	(?)	(?)	(?)	(?)	(?)
Rhode Island.....	11.40	9.1	21.3	(?)	(?)	(?)	(?)	(?)
South Carolina.....	8.43	.8	15.7	(?)	(?)	(?)	(?)	(?)
Tennessee.....	8.85	1.4	5.9	13.9	(?)	(?)	(?)	(?)
Laundries:								
Arkansas.....	(?)	-----	-----	-----	-----	-----	-----	-----
Delaware.....	8.59	10.6	32.7	(?)	16.4	(?)	(?)	(?)
Kentucky.....	9.36	5.0	31.0	14.5	17.5	17.5	18.9	(?)
Missouri.....	9.00	6.7	36.7	38.9	46.8	42.6	32.2	(?)
New Jersey.....	11.67	15.7	20.0	35.0	30.2	20.0	.7	5.7
Ohio.....	11.39	(?)	15.0	14.1	12.0	12.0	12.2	9.7
Oklahoma.....	10.88	(?)	5.7	5.7	15.9	11.1	14.9	(?)
Tennessee.....	8.25	(?)	6.1	57.6	33.3	27.3	(?)	(?)

¹ In this case the figure shows a decline.

² Women 16 and under 18 years too few for the computation of a median, so group 18 and under 20 used as the base.

³ Women 16 and under 18 years not tabulated, because of law limiting their hours of work. Group 18 and under 20 used as the base.

TABLE XXI.—Comparison of earnings of white women on early and late pay rolls, undertime and full-time workers, in the four types of industry, by State

State and type of industry	Early pay roll				Late pay roll						
	Date ¹	All women for whom extent of time worked was available	Per cent who worked—		Date ¹	All women for whom extent of time worked was available	Per cent who worked—		Per cent by which median earnings were above (+) or below (-) those of early pay roll for—		
			Undertime	Full time			Undertime	Full time	All women for whom extent of time worked was available	Undertime workers	Full-time workers
Manufacturing:¹											
Alabama	1921	1,640	75.5	22.1	1922	2,087	59.8	33.6	-0.1	-6.7	-10.6
Delaware	1923	338	29.6	66.3	1924	742	48.8	54.7	-13.6	-15.7	+3.2
Georgia ²	1920	2,415	47.9	49.2	1920-21	2,984	48.3	52.5	-6.7	-6.5	-6.7
Kentucky	1920	2,889	50.5	45.9	1921	3,454	47.3	43.8	-8.0	-4.5	-10.3
Mississippi	1923	578	69.7	27.9	1924	783	54.7	39.7	+4.0	-5.1	-14.6
Missouri	1920-21	5,208	53.2	41.0	1922	7,553	53.5	43.0	-8.3	-1.0	-7.0
South Carolina	1920	6,188	64.1	35.1	1921	6,711	62.8	36.9	-35.4	-35.0	-35.8
General mercantile establishments:											
Alabama	February, 1921	882	17.3	82.7	February, 1922	742	14.2	84.6	-1.2	-1.6	-4.6
Delaware	September, 1923	252	11.1	88.9	September, 1924	239	8.6	91.4	-5.2	+7.8	-4.2
Georgia ²	April, 1920	376	17.8	82.2	October, 1920	392	17.9	81.6	+11.7	+20.5	+17.3
Kentucky	May, 1921	657	21.0	78.7	September, 1921	753	18.1	81.5	+6	-2.9	-1.8
Mississippi	December, 1923	327	18.7	81.3	December, 1924	370	19.2	80.5	-1.3	-14.3	+1.3
Missouri	January, 1921	1,313	20.9	78.2	May, 1922	2,435	15.4	84.6	+2.9	+2.1	+1.1
South Carolina	November, 1920	290	11.2	88.5	November, 1921	289	8.0	92.0	+5	+10.7	-3
Hand-10-cent stores:											
Alabama	February, 1921	181	26.3	70.2	February, 1922	188	26.6	73.4	-6.7	-13.9	-7.7
Delaware	September, 1923	79	26.6	73.4	September, 1924	94	28.7	71.3	+4.7	+10.7	+3.3
Georgia ²	December, 1920	237	33.8	65.8	February, 1921	187	30.5	69.5	+7.3	+1.4	+8.0
Kentucky	March, 1921	192	30.8	79.2	October, 1921	197	20.8	79.2	-8.1	+2.3	-9.6
Mississippi	December, 1923	130	20.0	80.0	December, 1924	194	14.9	84.0	+6.7	+5	+5.5
Missouri	January, 1921	412	23.1	76.7	April, 1922	424	23.1	76.4	-12.6	-16.7	-12.0
South Carolina	November, 1920	168	38.1	61.9	November, 1921	149	17.4	82.6	-6.1	-5.9	-11.9
Laundries:											
Alabama	February, 1921	80	22.5	66.3	February, 1922	66	48.5	45.5	-15.4	-18.6	-11.7
Delaware	August, 1923	153	35.3	64.1	September, 1924	198	31.6	68.4	-3.4	-12.3	-4
Georgia ²	May, 1920	36	25.0	75.0	February, 1921	39	20.5	74.4	-20.9	(³)	-8.9
Kentucky	June, 1921	347	27.4	72.6	November, 1921	361	27.6	71.5	-2	+14.5	-4
Mississippi	December, 1923	40	30.0	67.5	December, 1924	61	21.3	77.0	+12.6	(³)	+15.9
Missouri	January, 1921	742	40.3	59.0	April, 1922	616	44.6	49.4	-5.7	-2.2	-7.6
South Carolina	November, 1920	16	25.0	75.0	November, 1921	28	25.0	75.0	-30.1	(³)	(³)

¹ In manufacturing, only the year is given, as the month varied according to industry.² In the case of the early pay roll, only the chief manufacturing industries are included.³ Exclusive of Atlanta.⁴ Not computed, owing to the small number involved.

TABLE XXII.—Comparison of earnings of white women on early and late pay rolls, undertime and full-time workers in certain manufacturing industries, by State and industry

State and industry ¹	Early pay roll				Late pay roll						
	Date	All women for whom extent of time worked was available	Per cent who worked--		Date	All women for whom extent of time worked was available	Per cent who worked--		Per cent by which median earnings were above (+) or below (-) those of early pay roll for--		
			Under-time	Full time			Under-time	Full time	All women for whom extent of time worked was available	Under-time workers	Full-time workers
Overalls:											
Alabama.....	February, 1921.....	28	21.4	78.6	February, 1922.....	62	100.0		-37.7	(?)	
Georgia ¹	May, 1920.....	66	50.0	50.0	August, 1920.....	56	26.0	72.0	+42.5	(?)	+9.0
Missouri.....	January, 1921.....	270	53.3	46.7	May, 1922.....	547	55.2	44.4	+13.1	+38.3	-12.8
Boas:											
Kentucky.....	October, 1920.....	177	34.5	58.8	October, 1921.....	425	61.6	33.9	-.5	+39.1	-6.4
Missouri.....	January, 1921.....	1,502	58.4	38.8	April, 1922.....	2,085	49.5	44.3	+4.9	+2.0	+1.6
Cotton goods:											
Alabama.....	February, 1921.....	1,232	79.8	18.8	February, 1922.....	1,313	57.4	34.4	+4.1	-2.7	-18.6
Georgia ¹	February, 1920.....	1,789	48.1	48.9	February, 1921.....	1,797	49.8	48.7	-12.5	-10.5	-9.6
Mississippi.....	December, 1923.....	533	70.4	27.0	December, 1924.....	563	57.9	38.9	+1.6	-3.0	-10.6
South Carolina.....	November, 1920.....	5,563	66.1	33.0	November, 1921.....	5,905	65.2	34.4	-35.9	-34.4	-36.8
Hosiery and knit goods:											
Alabama.....	February, 1921.....	96	90.6	5.2	February, 1922.....	399	67.4	29.6	-5.6	-13.0	(?)
Delaware.....	July, 1923.....	75	45.3	52.0	August, 1924.....	124	51.6	48.4	-4.5	-2.7	-9.6
Georgia ¹	February, 1920.....	150	58.0	39.3	October, 1920.....	127	52.0	48.0	+7.6	+21.6	+8.9
South Carolina.....	November, 1920.....	164	50.6	49.4	November, 1921.....	190	42.3	57.7	-33.9	-24.3	-22.9
Figurs:											
Delaware.....	September, 1923.....	229	24.5	73.8	September, 1924.....	448	24.6	74.3	+1.6	-8.3	+2.6
Georgia ¹	February, 1920.....	126	37.3	62.7	October, 1920.....	132	20.5	79.5	+50.8	+32.6	+30.2
Kentucky.....	November, 1920.....	267	47.6	52.4	October, 1921.....	442	31.2	68.3	-19.8	-13.6	-30.4
South Carolina.....	October, 1920.....	160	28.8	71.3	do.....	303	43.2	56.8	-34.2	-78.7	-15.8
Tobacco:											
Kentucky.....	do.....	643	48.1	47.1	do.....	721	59.6	38.8	-8.8	+13.2	-6.4
Missouri.....	January, 1921.....	1,278	52.8	40.2	April, 1922.....	1,104	57.1	39.1	-15.6	-7.5	-6.9

¹ Industries are those having considerable numbers of women reported in early pay rolls.

² Median not computed, owing to the small number involved.

* Exclusive of Atlanta.

TABLE XXIII.—*Earnings distribution of negro full-time workers in manufacturing and laundries, by State and weekly hours*
MANUFACTURING

State and hours ¹	Number of women reported	Women who received—											
		Under \$8		\$8 and under \$10		\$10 and under \$12		\$12 and under \$15		\$15 and under \$20		\$20 and over	
		Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent	Number	Per cent
Georgia ¹	63	29	46.0	17	27.0	10	15.9	5	7.9	2	3.2		
52 and under 55 hours.....	41	22	53.7	13	31.7	5	12.2	1	2.4				
55 and under 60 hours.....	18	7	38.9	4	22.2	3	16.7	2	11.1	2	11.1		
Kentucky.....	276	104	37.7	76	27.5	55	20.3	28	10.1	12	4.3		
Over 48 and under 52 hours.....	194	73	37.6	51	26.3	35	18.0	23	11.9	12	6.2		
52 and under 55 hours.....	44	18	40.9	21	47.7	4	9.1	1	2.3				
55 and under 60 hours.....	38	13	34.2	4	10.5	17	44.7	4	10.5				
Missouri—Over 48 and under 52 hours.....	81	22	48.1	19	37.3	4	7.8	2	3.9	4	7.8		
Ohio.....	146	28	19.2	27	18.5	31	21.2	37	25.3	15	10.3	8	5.5
Over 48 and under 52 hours.....	142	27	19.0	27	19.0	29	20.4	36	25.4	15	10.6	8	5.6
South Carolina.....	113	80	70.8	27	23.9	4	3.5	2	1.8				
Under 48 hours.....	78	51	65.4	24	30.8	3	3.8						
55 and under 60 hours.....	29	27	93.1	1	3.4	1	3.4						
Tennessee.....	245	104	42.4	64	26.1	31	12.7	33	13.5	12	4.9	1	.4
Over 48 and under 52 hours.....	38	9	23.7	23	60.5	5	13.2	1	2.6				
52 and under 55 hours.....	102	50	49.0	17	16.7	4	3.9	21	20.6	9	8.8	1	1.0
55 and under 60 hours.....	103	45	43.7	24	23.3	20	19.4	11	10.7	3	2.9		

LAUNDRIES

Alabama.....	205	199	93.1	10	4.9	2	1.0	1	0.5	1	0.5		
Under 48 hours.....	65	59	90.8	4	6.2	1	1.5	1	1.5				
48 hours.....	42	39	92.9	2	4.8	1	2.4						
52 and under 55 hours.....	27	22	81.5	4	14.8					1	3.7		
55 and under 60 hours.....	66	60	100.0										
Georgia—Atlanta.....	191	145	80.1	26	14.4	7	3.9	3	1.7				
Over 48 and under 52 hours.....	46	29	63.0	11	23.9	5	10.9	1	2.2				
52 and under 55 hours.....	71	60	84.5	7	9.9	2	2.8	2	2.8				
55 and under 60 hours.....	40	33	82.5	7	17.5								
60 hours and over.....	24	23	95.8	1	4.2								
Georgia—Other places.....	164	134	81.7	22	13.4	6	3.7	2	1.2				
Under 48 hours.....	14	13	(¹)	1	(¹)								
Over 48 and under 52 hours.....	39	33	84.6	5	12.8	1	2.6						
52 and under 55 hours.....	23	20	87.0			1	4.3	2	8.7				
55 and under 60 hours.....	55	43	78.2	10	18.2	2	3.8						
60 hours and over.....	33	25	75.8	6	18.2	2	6.1						
Missouri.....	88			35	39.8	31	35.2	19	21.6	3	3.4		
Over 48 and under 52 hours.....	14			2	(¹)	7	(¹)	4	(¹)	1	(¹)		
52 and under 55 hours.....	72			33	45.8	24	33.3	14	19.4	1	1.4		
New Jersey.....	87			20	23.0	38	43.7	10	11.5	15	17.2	4	4.6
Over 48 and under 52 hours.....	60			20	40.0	12	24.0	5	10.0	10	20.0	3	6.0
52 and under 55 hours.....	27					26	70.3	5	13.5	5	13.5	1	2.7
South Carolina.....	127	119	93.7	5	3.9	1	.8	2	1.6				
Under 48 hours.....	21	20	95.2	1	4.8								
52 and under 55 hours.....	58	56	96.6	1	1.7			1	1.7				
55 and under 60 hours.....	26	21	80.8	3	11.5	1	3.8	1	3.8				
60 hours and over.....	13	13	100.0										
Tennessee.....	361	278	77.0	46	12.7	25	6.9	8	2.2	4	1.1		
52 and under 55 hours.....	66	48	72.7	13	19.7	2	3.0	2	3.0	1	1.5		
55 and under 60 hours.....	293	228	77.8	33	11.3	23	7.8	6	2.0	3	1.0		

¹ States in which hours were reported for fewer than 50 women and hour groups containing fewer than 10 women are omitted.

² Exclusive of Atlanta.

³ Not computed, owing to the small number involved.

TABLE XXIV.—Median of the week's earnings of negro women in manufacturing and in laundries, by State and industry

Industry	All States	Alabama (1922)		Arkansas (1922)		Georgia ¹ (1921)		Kentucky (1921)		Mississippi (1924)		Missouri (1922)		New Jersey (1922)		Ohio (1922)		South Carolina (1921)		Tennessee (1925)	
	Number of women	Wom- en	Med- ian	Wom- en	Med- ian	Wom- en	Med- ian	Wom- en	Med- ian	Wom- en	Med- ian	Wom- en	Med- ian	Wom- en	Med- ian	Wom- en	Med- ian	Wom- en	Med- ian	Wom- en	Med- ian
Manufacturing—Total.....	3,144	133	\$5.80	48	\$5.15	176	\$6.74	1,052	\$6.34	168	\$5.57	244	\$6.92	89	\$10.55	514	\$8.92	233	\$4.89	484	\$7.86
Candy.....	58	26	7.00	2	(²)	1	(²)			27	5.63	2	(²)								
Clothing:																					
Men's shirts.....	19													5	(²)					14	(²)
Women's clothing.....	45													10	(²)					35	8.13
Drugs and chemicals.....	54	2	(²)											1	(²)					51	8.02
Glass products.....	75													2	(²)	73	10.78				
Metal products.....	74													20	11.00	54	8.60				
Paper and paper products.....	97															89	7.10				8
Printing and publishing.....	16																			16	9.20
Textiles:																					
Cotton goods.....	131	98	5.33			11	(²)			3	(²)							14	(²)	5	(²)
Hosiery and knit goods.....	147					96	6.45							2	(²)			29	4.94	20	9.00
Tobacco products:																					
Cigars.....	464					66	6.56							47	10.19	154	8.15	190	4.80	7	(²)
Tobacco.....	1,626							1,051	8.35			242	6.95			144	8.90			189	7.54
Wood products:																					
Boxes and crates.....	184			46	5.23					138	5.53										
Furniture.....	139																			139	7.84
Other manufacturing ¹	12	7	(²)			2	(²)	1	(²)					2	(²)						
Laundries.....	2,630	410	6.11	201	9.37	272	6.11	75	8.11	249	6.01	353	9.79	148	10.20	71	9.79	205	5.66	646	6.53

¹ Exclusive of Atlanta.² Not computed, owing to the small number involved.³ Bakeries 2 (Alabama), men's clothing 1 (Kentucky), overalls 1 (Alabama), rubber 2 (New Jersey), and cordage 6 (Alabama and Georgia).⁴ In addition, 54 women reported in Oklahoma had a median of \$8, and 274 in the city of Atlanta a median of \$6.94. In neither case were negro women reported in manufacturing.

TABLE XXV.—Age and earnings of negro women in tobacco manufacturing and in laundries, by State

TOBACCO MANUFACTURING

State	All women reporting		Women whose age was—															
			16 and under 18 years		18 and under 20 years		20 and under 25 years		25 and under 30 years		30 and under 40 years		40 and under 50 years		50 and under 60 years		60 years and over	
	Number	Median earnings	Number	Median earnings	Number	Median earnings	Number	Median earnings	Number	Median earnings	Number	Median earnings	Number	Median earnings	Number	Median earnings	Number	Median earnings
Kentucky.....	521	\$9.06	9	(¹)	25	\$7.63	85	\$8.41	98	\$10.44	162	\$10.13	95	\$9.28	31	\$7.50	16	\$4.67
Missouri.....	123	8.23	3	(¹)	10	(¹)	29	7.50	20	10.00	40	9.00	21	8.17	9	(¹)	1	(¹)
Ohio.....	50	8.79	4	(¹)	4	(¹)	13	(¹)	4	(¹)	12	(¹)	18	10.50	5	(¹)	3	(¹)
Tennessee.....	125	7.80	4	(¹)	8	(¹)	18	7.67	21	7.90	37	7.92	30	6.25	13	(¹)	4	(¹)

LAUNDRIES

Alabama.....	293	\$8.17	17	\$5.64	37	\$5.65	67	\$8.16	63	\$6.43	44	\$4.21	25	\$6.22	6	(¹)	3	(¹)
Arkansas.....	181	9.30	3	(¹)	16	9.17	33	9.11	51	9.04	42	9.60	30	9.73	6	(¹)	1	(¹)
Georgia:																		
Atlanta.....	62	7.44	8	(¹)	7	(¹)	17	7.39	7	(¹)	12	(¹)	9	(¹)	1	(¹)	1	(¹)
Other places.....	142	6.33	18	6.29	20	6.00	33	6.06	24	6.29	27	6.75	12	(¹)	4	(¹)	4	(¹)
Kentucky.....	41	8.96	1	(¹)	2	(¹)	6	(¹)	4	(¹)	12	(¹)	8	(¹)	8	(¹)	1	(¹)
Mississippi.....	123	8.22	8	(¹)	17	5.58	22	6.11	21	6.08	25	6.46	19	6.81	10	(¹)	1	(¹)
Missouri.....	134	9.90	9	(¹)	15	9.06	30	9.86	25	10.64	38	10.33	15	9.63	2	(¹)	1	(¹)
New Jersey.....	39	10.44	2	(¹)	3	(¹)	7	(¹)	9	(¹)	8	(¹)	9	(¹)	1	(¹)	1	(¹)
Ohio.....	24	9.64	4	(¹)	4	(¹)	8	(¹)	7	(¹)	5	(¹)	5	(¹)	1	(¹)	1	(¹)
Oklahoma.....	38	8.50	5	(¹)	5	(¹)	8	(¹)	9	(¹)	12	(¹)	4	(¹)	1	(¹)	1	(¹)
South Carolina.....	82	5.74	5	(¹)	26	5.20	21	5.72	17	5.50	9	(¹)	3	(¹)	1	(¹)	1	(¹)
Tennessee.....	205	6.78	15	6.33	62	6.43	80	6.85	60	6.56	46	8.25	19	7.17	20	\$7.00	3	(¹)

¹ Not computed, owing to the small number involved.

WAGES OF WOMEN IN 13 STATES

TABLE XXVI.—Year's earnings of white women in chief woman-employing manufacturing industries reported, by State and industry

State and industry ¹	Year for which earnings were recorded—	Number of women reported	Women earning under \$500 in the year		Median of the year's earnings	Estimated weekly earnings ²
			Number	Per cent		
	Year ended—					
Cotton goods:						
All States.....		1,408	425	30.2		
Alabama.....	February, 1922.....	294	176	59.9	\$464	\$8.92
Georgia ³	February, 1921.....	248	10	4.0	862	16.68
Mississippi.....	December, 1924.....	106	73	68.9	392	7.54
New Jersey.....	September, 1922.....	88	5	7.4	783	15.06
South Carolina.....	November, 1921.....	610	141	23.1	623	11.99
Tennessee.....	February, 1925.....	82	20	24.4	600	11.54
Hosiery and knit goods:						
All States.....		4 864	4 180	21.1		
Alabama.....	February, 1922.....	110	68	61.8	459	8.83
Delaware.....	August, 1924.....	35	3	8.6	725	13.94
Georgia ³	October, 1920.....	30	7	23.3	625	12.02
New Jersey.....	September, 1922.....	100	2	1.3	995	19.13
Ohio.....	do.....	116	8	6.9	714	13.74
Tennessee.....	February, 1925.....	386	79	20.5	626	12.02
Metal products:						
All States.....		4 762	45	5.9		
Kentucky.....	November, 1921.....	27	1	3.7	669	12.86
New Jersey.....	September, 1922.....	247	4	1.6	760	14.61
Ohio.....	do.....	411	40	9.7	687	13.21
Rhode Island.....	October, 1920.....	64			925	17.79
Electrical appliances:						
All States.....		617	12	1.9		
Missouri.....	April, 1922.....	28			750	14.42
New Jersey.....	September, 1922.....	241	11	4.6	842	16.20
Ohio.....	November, 1923.....	268	1	.4	799	15.36
Rhode Island.....	October, 1920.....	80			882	16.96
Shoes:						
All States.....		556	37	6.7		
Kentucky.....	October, 1921.....	45	13	28.9	581	11.18
Missouri.....	April, 1922.....	344	18	5.2	800	15.38
Ohio.....	September, 1922.....	167	6	3.6	877	16.86
Cigars:						
All States.....		4 572	85	14.9		
Delaware.....	September, 1924.....	87	7	8.0	906	17.41
Kentucky.....	October, 1921.....	49	6	12.2	753	14.48
New Jersey.....	September, 1922.....	144	1	.7	900	17.31
Ohio.....	do.....	244	56	23.0	603	11.60
Tennessee.....	October, 1924.....	23	15	65.2	471	9.05
Paper products:						
All States.....		4 544	4 23	4.2		
Missouri.....	April, 1922.....	136	3	2.2	718	13.82
New Jersey.....	September, 1922.....	62	1	1.6	789	15.17
Ohio.....	do.....	257	15	5.8	685	13.17
Rhode Island.....	October, 1920.....	26			758	14.58

¹ Industries in which over 500 women were reported; States in which over 20 women were reported in industry specified.

² Exact median for the year, before changing to round number, divided by 52.

³ Exclusive of Atlanta.

⁴ Total exceeds details, as some States had fewer than 20 women reported.

TABLE XXVII.—Year's earnings of white women in the four types of industry, by State

MANUFACTURING

State	Date of survey	Number of women reported	Median of the year's earnings	Number of women whose earnings were—										
				Under \$300	\$300 and under \$400	\$400 and under \$500	\$500 and under \$600	\$600 and under \$700	\$700 and under \$800	\$800 and under \$900	\$900 and under \$1,000	\$1,000 and under \$1,100	\$1,100 and under \$1,200	\$1,200 and over
Alabama.....	1922	539	\$481	41	115	139	107	64	33	23	12	3	1	1
Arkansas.....	1922	26	525	1	4	7	3	3	5	3	-----	-----	-----	-----
Delaware.....	1924	188	817	-----	-----	13	19	14	17	25	11	16	7	16
Georgia:														
Atlanta.....	1920	55	655	-----	2	7	14	9	10	7	5	-----	1	-----
Other places.....	1921	340	817	-----	2	17	38	54	52	53	-----	30	28	15
Kentucky.....	1921	341	626	1	15	63	76	67	49	37	14	6	8	5
Mississippi.....	1924	120	400	20	40	21	14	17	3	4	1	-----	-----	-----
Missouri.....	1922	1,184	747	8	31	82	147	224	212	181	116	91	40	62
New Jersey.....	1922	1,363	838	-----	3	40	75	175	282	272	222	144	70	80
Ohio.....	1922	2,510	735	10	52	145	380	493	478	378	254	141	77	102
Oklahoma.....	1924	22	663	-----	-----	5	3	6	5	1	1	1	-----	-----
Rhode Island.....	1920	342	915	-----	-----	-----	8	22	62	70	60	43	33	44
South Carolina.....	1921	658	619	8	43	108	144	140	96	68	32	11	5	3
Tennessee.....	1925	784	621	3	38	138	174	161	112	74	47	27	7	3

GENERAL MERCANTILE ESTABLISHMENTS

Alabama.....	1922	163	\$729	-----	6	13	21	31	30	27	10	5	7	13
Arkansas.....	1922	73	784	-----	-----	4	6	14	15	10	6	7	5	6
Delaware.....	1924	49	753	-----	2	4	6	9	13	3	5	1	4	2
Georgia:														
Atlanta.....	1920	46	900	-----	1	3	3	5	3	8	5	4	5	9
Other places.....	1921	47	942	-----	-----	-----	1	8	8	4	6	8	2	10
Kentucky.....	1921	62	669	-----	3	12	6	12	12	9	3	2	-----	3
Mississippi.....	1924	69	853	-----	2	2	6	9	10	15	8	-----	4	9
Missouri.....	1922	238	819	1	2	12	32	27	37	49	21	19	16	22
New Jersey.....	1922	124	1,066	-----	-----	-----	1	1	5	12	21	26	20	38
Ohio.....	1922	646	805	-----	4	14	69	96	134	124	67	45	30	63
Oklahoma.....	1924	125	920	-----	-----	5	9	6	21	16	28	8	13	19
Rhode Island.....	1920	77	733	-----	1	3	3	25	15	16	10	3	1	-----
South Carolina.....	1921	37	856	-----	-----	-----	2	7	7	6	4	5	2	4
Tennessee.....	1925	147	788	-----	1	9	8	29	30	22	11	11	10	16

5-AND-10-CENT STORES

Alabama.....	1922	36	\$431	10	20	5	1						
Arkansas.....	1922	19	489	2	9	2	4	2					
Delaware.....	1924	19	525	1	8	7	3						
Georgia, other places.....	1921	21	481	1	11	6	2	1					
Kentucky.....	1921	22	567	1	6	8	3				1		
Mississippi.....	1924	24	421	9	20	5							
Missouri.....	1922	65	613	5	2	24	12	9	6	5	2		
New Jersey.....	1922	24	667		1	2	18	9	2	2			
Ohio.....	1922	78	612		11	25	22	14	5	1			
Oklahoma.....	1924	57	510	3	23	23	7		1				
Rhode Island.....	1920	19	613	1	1	6	7	2	2				
South Carolina.....	1921	18	488	2	8	6	2						
Tennessee.....	1926	26	510	4	13	16	5						

LAUNDRIES

Alabama.....	1922	19	\$493	3	3	1	1	3	3	2	2	1	
Arkansas.....	1922	24	550		1	10	4	2	2	1	1	1	
Delaware.....	1924	25	572			11	12	10	2		1		
Kentucky.....	1921	25	671			9	12	9	2	1	1	1	
Mississippi.....	1924	19	483	2	4	5	5	2					
Missouri.....	1922	180	674	1	8	19	27	24	31	18	13	3	1
New Jersey.....	1922	57	681			11	10	9	10	12	2		2
Ohio.....	1922	180	654		2	14	45	32	33	18	8	5	2
Oklahoma.....	1924	118	647		2	11	32	32	25	8	5		2
Rhode Island.....	1920	17	758			1	2	2	6	4	1		1
Tennessee.....	1925	42	542	2	7	7	9	3	8	2	2	2	

1 Medians computed on \$50 groupings.

PUBLICATIONS OF THE WOMEN'S BUREAU

[Any of these bulletins still available will be sent free of charge upon request]

- *No. 1. Proposed Employment of Women During the War in the Industries of Niagara Falls, N. Y. 16 pp. 1918.
- No. 2. Labor Laws for Women in Industry in Indiana. 29 pp. 1919.
- No. 3. Standards for the Employment of Women in Industry. 8 pp. Fourth ed., 1928.
- No. 4. Wages of Candy Makers in Philadelphia in 1919. 46 pp. 1919.
- *No. 5. The Eight-Hour Day in Federal and State Legislation. 19 pp. 1919.
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