

**UNITED STATES DEPARTMENT OF LABOR**

**BULLETIN OF THE WOMEN'S BUREAU, NO. 81**

**INDUSTRIAL ACCIDENTS  
TO MEN AND WOMEN**

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[PUBLIC—No. 259—66TH CONGRESS]

[H. R. 13229]

An Act To establish in the Department of Labor a bureau to be known as the Women's Bureau

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,* That there shall be established in the Department of Labor a bureau to be known as the Women's Bureau.

SEC. 2. That the said bureau shall be in charge of a director, a woman, to be appointed by the President, by and with the advice and consent of the Senate, who shall receive an annual compensation of \$5,000. It shall be the duty of said bureau to formulate standards and policies which shall promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment. The said bureau shall have authority to investigate and report to the said department upon all matters pertaining to the welfare of women in industry. The director of said bureau may from time to time publish the results of these investigations in such a manner and to such extent as the Secretary of Labor may prescribe.

SEC. 3. That there shall be in said bureau an assistant director, to be appointed by the Secretary of Labor, who shall receive an annual compensation of \$3,500 and shall perform such duties as shall be prescribed by the director and approved by the Secretary of Labor.

SEC. 4. That there is hereby authorized to be employed by said bureau a chief clerk and such special agents, assistants, clerks, and other employees at such rates of compensation and in such numbers as Congress may from time to time provide by appropriations.

SEC. 5. That the Secretary of Labor is hereby directed to furnish sufficient quarters, office furniture, and equipment for the work of this bureau.

SEC. 6. That this act shall take effect and be in force from and after its passage.

Approved, June 5, 1920.

**U. S. DEPARTMENT OF L**

**JAMES J. DAVIS, SECRETARY**

**WOMEN'S BUREAU**

**MARY ANDERSON, Director**

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# **INDUSTRIAL ACCIDENTS TO MEN AND WOMEN**

By **EMILY C. BROWN**



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## APPENDIX

### STATE REPORTS IN WHICH ACCIDENT STATISTICS BY SEX ARE OBTAINABLE, 1920 TO 1927, USED IN TABLES 1 TO 10

- Alabama.*—First quadrennial report of Workmen's Compensation Commissioner, 1919-1922, pp. 226-228.
- California.*—Report of Industrial Accident Commission, July 1, 1921, to June 30, 1922, pp. 57 and 122.
- Colorado.*—Tenth report of Industrial Commission for the biennium Dec. 1, 1926, to Nov. 30, 1928, facing p. 22.
- Georgia.*—Seventh and eighth annual reports of Industrial Commission, Jan. 1, 1927, to Dec. 31, 1928, pp. 22-23.
- Idaho.*—Sixth report of Industrial Accident Board, Nov. 1, 1926, to Oct. 31, 1928, p. 139.
- Illinois.*—Ninth annual report of Department of Labor, July 1, 1925, to June 30, 1926, pp. 92 and 95-96; eleventh annual report of Department of Labor, July 1, 1927, to June 30, 1928, pp. 74 and 84-85.
- Indiana.*—Annual report of Industrial Board, year ended Sept. 30, 1927, pp. 2, 3, 12-23, 33, 58-64, and 70.
- Iowa.*—Twenty-second report of Bureau of Labor, for biennial period ended June 30, 1926, pp. 10-12.
- Kentucky.*—Eleventh annual report of Workmen's Compensation Board, July 1, 1926, to June 30, 1927, p. 5.
- Maryland.*—Thirteenth annual report of State Industrial Accident Commission, Nov. 1, 1926, to Oct. 31, 1927, pp. 23-24.
- Massachusetts.*—Annual report of Department of Industrial Accidents for the year ended June 30, 1927, pp. 2 and 33-34.
- Minnesota.*—Seventeenth biennial report of Department of Labor and Industries, 1919-1920, p. 59; second biennial report of Industrial Commission, 1923-1924, p. 51.
- Missouri.*—First annual report of Workmen's Compensation Commission, Jan. 9, 1927, to Dec. 31, 1927, pp. 9 and 14.
- Nebraska.*—Report of Department of Labor for the two years ended Dec. 31, 1927, p. 20. Also letter.
- New Jersey.*—Industrial Bulletin of Department of Labor, September, 1928, pp. 43 and 45.
- New York.*—Special bul. 157 of Department of Labor. Compensation statistics, year ended June 30, 1927, pp. 55-56; Industrial Bulletin, June, 1928, pp. 273-277.
- Pennsylvania.*—Special bul. 17 of Department of Labor and Industry, An analysis of compensated accidents to minors for the year 1924, pp. 27 and 91; Labor and Industry, December, 1926, p. 26. Also letter and manuscript table.
- Rhode Island.*—Report of Commissioner of Labor for the year 1927, pp. 5 and 12-13.
- Tennessee.*—Eighth annual report, Bureau of Workshop and Factory Inspection, Jan. 1, 1920, to Dec. 31, 1920, pp. 115-120.
- Virginia.*—Biennial report of Industrial Commission, 1924-1925, p. 12.
- Wisconsin.*—Wisconsin Labor Statistics, April-May, 1926, pp. 1 and 2.

## PUBLICATIONS OF THE WOMEN'S BUREAU

[Any of these bulletins still available will be sent free of charge upon request]

- \*No. 1. Proposed Employment of Women During the War in the Industries of Niagara Falls, N. Y. 16 pp. 1918.
- No. 2. Labor Laws for Women in Industry in Indiana. 29 pp. 1919.
- No. 3. Standards for the Employment of Women in Industry. 8 pp. Third ed., 1921.
- No. 4. Wages of Candy Makers in Philadelphia in 1919. 46 pp. 1919.
- \*No. 5. The Eight-Hour Day in Federal and State Legislation. 19 pp. 1919.
- No. 6. The Employment of Women in Hazardous Industries in the United States. 8 pp. 1921.
- No. 7. Night-Work Laws in the United States. (1919) 4 pp. 1920.
- \*No. 8. Women in the Government Service. 37 pp. 1920.
- \*No. 9. Home Work in Bridgeport, Conn. 35 pp. 1920.
- \*No. 10. Hours and Conditions of Work for Women in Industry in Virginia. 32 pp. 1920.
- No. 11. Women Street Car Conductors and Ticket Agents. 90 pp. 1921.
- \*No. 12. The New Position of Women in American Industry. 158 pp. 1920.
- No. 13. Industrial Opportunities and Training for Women and Girls. 48 pp. 1921.
- \*No. 14. A Physiological Basis for the Shorter Working Day for Women. 20 pp. 1921.
- No. 15. Some Effects of Legislation Limiting Hours of Work for Women. 26 pp. 1921.
- No. 16. (See Bulletin 63.)
- No. 17. Women's Wages in Kansas. 104 pp. 1921.
- \*No. 18. Health Problems of Women in Industry. 11 pp. 1921.
- No. 19. Iowa Women in Industry. 73 pp. 1922.
- \*No. 20. Negro Women in Industry. 65 pp. 1922.
- No. 21. Women in Rhode Island Industries. 73 pp. 1922.
- \*No. 22. Women in Georgia Industries. 89 pp. 1922.
- No. 23. The Family Status of Breadwinning Women. 43 pp. 1922.
- No. 24. Women in Maryland Industries. 96 pp. 1922.
- No. 25. Women in the Candy Industry in Chicago and St. Louis. 72 pp. 1923.
- No. 26. Women in Arkansas Industries. 86 pp. 1923.
- No. 27. The Occupational Progress of Women. 37 pp. 1922.
- No. 28. Women's Contributions in the Field of Invention. 51 pp. 1923.
- No. 29. Women in Kentucky Industries. 114 pp. 1923.
- No. 30. The Share of Wage-Earning Women in Family Support. 170 pp. 1923.
- No. 31. What Industry Means to Women Workers. 10 pp. 1923.
- No. 32. Women in South Carolina Industries. 128 pp. 1923.
- No. 33. Proceedings of the Women's Industrial Conference. 190 pp. 1923.
- No. 34. Women in Alabama Industries. 86 pp. 1924.
- No. 35. Women in Missouri Industries. 127 pp. 1924.
- No. 36. Radio Talks on Women in Industry. 34 pp. 1924.
- No. 37. Women in New Jersey Industries. 99 pp. 1924.
- No. 38. Married Women in Industry. 8 pp. 1924.
- No. 39. Domestic Workers and Their Employment Relations. 87 pp. 1924.
- No. 40. (See Bulletin 63.)
- No. 41. Family Status of Breadwinning Women in Four Selected Cities. 145 pp. 1925.
- No. 42. List of References on Minimum Wage for Women in the United States and Canada. 42 pp. 1925.
- No. 43. Standard and Scheduled Hours of Work for Women in Industry. 68 pp. 1925.
- No. 44. Women in Ohio Industries. 137 pp. 1925.

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- No. 45. Home Environment and Employment Opportunities of Women in Coal-Mine Workers' Families. 61 pp. 1925.
- No. 46. Facts about Working Women—A Graphic Presentation Based on Census Statistics. 64 pp. 1925.
- No. 47. Women in the Fruit-Growing and Canning Industries in the State of Washington. 223 pp. 1926.
- \*No. 48. Women in Oklahoma Industries. 118 pp. 1926.
- No. 49. Women Workers and Family Support. 10 pp. 1925.
- No. 50. Effects of Applied Research upon the Employment Opportunities of American Women. 54 pp. 1926.
- No. 51. Women in Illinois Industries. 108 pp. 1926.
- No. 52. Lost Time and Labor Turnover in Cotton Mills. 203 pp. 1926.
- No. 53. The Status of Women in the Government Service in 1925. 103 pp. 1926.
- No. 54. Changing Jobs. 12 pp. 1926.
- No. 55. Women in Mississippi Industries. 89 pp. 1926.
- No. 56. Women in Tennessee Industries. 120 pp. 1927.
- No. 57. Women Workers and Industrial Poisons. 5 pp. 1926.
- No. 58. Women in Delaware Industries. 156 pp. 1927.
- No. 59. Short Talks About Working Women. 24 pp. 1927.
- No. 60. Industrial Accidents to Women in New Jersey, Ohio, and Wisconsin. 316 pp. 1927.
- No. 61. The Development of Minimum-Wage Laws in the United States, 1912 to 1927. 635 pp. 1928.
- No. 62. Women's Employment in Vegetable Canneries in Delaware. 47 pp. 1927.
- No. 63. State Laws Affecting Working Women. 51 pp. 1927. (Revision of Bulletins 16 and 40.)
- No. 64. The Employment of Women at Night. 86 pp. 1928.
- \*No. 65. The Effects of Labor Legislation on the Employment Opportunities of Women. 498 pp. 1928.
- No. 66. History of Labor Legislation for Women in Three States; Chronological Development of Labor Legislation for Women in the United States. 288 pp. 1929.
- No. 67. Women Workers in Flint, Mich. 80 pp. 1929.
- No. 68. Summary: The Effects of Labor Legislation on the Employment Opportunities of Women. (Reprint of Chapter 2 of Bulletin 65.) 22 pp. 1928.
- No. 69. Causes of Absence for Men and for Women in Four Cotton Mills. 24 pp. 1929.
- No. 70. Negro Women in Industry in 15 States. 74 pp. 1929.
- No. 71. Selected References on the Health of Women in Industry. 8 pp. 1929.
- No. 72. Conditions of Work in Spin Rooms. 41 pp. 1929.
- No. 73. Variations in Employment Trends of Women and Men. 143 pp. 1930.
- No. 74. The Immigrant Woman and Her Job. 179 pp. 1930.
- No. 75. What the Wage-Earning Woman Contributes to Family Support. 20 pp. 1929.
- No. 76. Women in 5-and-10-Cent Stores and Limited-Price Chain Department Stores. 58 pp. 1930.
- No. 77. A study of Two Groups of Denver Married Women Applying for Jobs. 10 pp. 1929.
- No. 78. A Survey of Laundries and Their Women Workers in 23 Cities. 166 pp. 1930.
- No. 79. Industrial Home Work. 18 pp. 1930.
- No. 80. Women in Florida Industries. 115 pp. 1930.
- No. 81. Industrial Accidents to Men and Women. 48 pp. 1930.
- No. 82. The Employment of Women in the Pineapple Canneries of Hawaii. (In press.)
- No. 83. Fluctuation of Employment in the Radio Industry. (In press.) Annual Reports of the Director, 1919\*, 1920\*, 1921\*, 1922, 1923, 1924\*, 1925, 1926, 1927\*, 1928\*, 1929, 1930.

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