## UNITED STATES DEPARTMENT OF LABOR BULLETIN OF THE WOMEN*S BUREAU, NO. 53 <br> THE STATUS OF WOMEN IN THE GOVERNMENT SERVICE IN 1925



BULLETIN OF THE WOMEN'S BUREAU. No. 53

## THE STATUS OF WOMEN IN THE GOVERNMENT SERVICE

 IN 1925BY BERTHA M. NIENBURG
SERVANTS OF INDIA SOCIETY'S bRANCH LIBfaRY

BOMBAY


WASHINGTON

# [Porlio--No. 259-66th Congress.] 

[H. R. 13229.]
An Act To establigh in the Department of Labor a bureau to be known as the Women's Bureau.
'Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That there shall be established in the Department of Labor a bureau to be known as the Women's Bureau.

Sec. 2. That the said bureau shall be in charge of a director, a woman, to be appointed by the President, by and with the advice and consent of the Senate, who shall receive an annual compensatien of $\$ 5,000$. It shall be the duty of said bureau to formulate standards and policies which shall promote the welfare of wageearning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment. The said bureau shall have authority to investigate and report to the said department upon all matters pertaining to the welfare of women in industry. The director of said bureau may from time to time publish the results of these investigations in such a manner and to such extent as the Secretary of Labor may prescribe.

Sec. 3. That there shall be in said bureau an assistant director, to be appointed by the Secretary of Labor, who shall receive an annual compensation of $\$ 3,500$ and shall perform such duties as shall be prescribed by the director and approved by the Secretary of Labor.

Sec. 4. That there is hereby authorized to be employed by said bureau a chief clerk and such special agents, assistants, clerks, and other employees at such rates of compensation and in such numbers as Congress may from time to time provide by appropriations.

Sec. 5. That the Secretary of Labor is hereby directed to furnish sufficient quarters, office furniture and equipment, for the work of this bureau.
Sec. 6. That this act shall take effect and be in force from and after its passage.
Approved, June 5, 1920.

## CONTENTS

Page
Letter of transmittal ..... vis
Part I. Introduction ..... 1
Scope and method of atudy ..... 2
Number of women employed ..... 5
Number of women receiving salaries of $\$ 1,860$ and over per annum ..... 6
Character of work done by women receiving salaries of $\$ 1,860$ and over per annum ..... 7
Administrative work ..... 7
Scientific research and investigation ..... 10
Cooperative extension work ..... 12
Work of scientific sids ..... 13
Legal work ..... 13
Fact collection, compilation, and analysia ..... 15
Library work ..... 17
Regulatory work ..... 18
Directive work ..... 18
Medical service ..... 19
Nursing and social service. ..... 19
Patent examining ..... 19
Civil-service examining ..... 19
Drafting ..... 19
Scientific illustrating ..... 20
Editing and translating ..... 20
Accounting and auditing ..... 21
Stenagraphy and typing ..... 22

- Clerical work ..... 23
Salaries of and above $\$ 1,860$ per annum paid in positions held by women ..... 24
Establishments paying specifed salaries ..... 25
Salaries in administrative positions ..... 25
Salaries in scientife positions ..... 28
Salsries in legal positions ..... 30
Salaries of employees engaged in fact collection, compilation, and anslysis ..... 31
Salaries in libraries ..... 32
Salaries paid civil-service examiners ..... 33
Salaries of examiners of trade-marks and designs ..... 33
Salaries of draftsmen ..... 34
Salaries of scientific illustrators and scientific aids ..... 34
Salaries of editors and translators ..... 35
Salaries in accounting and auditing pasitions. ..... 35
Salaries of stenographers and typists ..... 36
Salaries in clericel positions ..... 36
Changes made in salary ratea as a resuit of reclassification ..... 37
Summary ..... 41
Page
Part II. Tables ..... 43

1. Number and proportion of women and men employed and number and proportion receiving salaries of $\$ 1,860$ and over per annum, in the departmental service of specified executive departments and independent establishments ..... 44
2. Positions paying $\$ 1,860$ and over per annum held by women in the departmental service of the executive departments and independent establishments included in this study ..... 4
3. Character of work done by women in positions paying $\$ 1,860$ and over per annum, in the departmental serviceof specified executive departments and independentestablishments, by establishment48
4. Service and grade claesification of women receiving $\$ 1,860$ and over per annum and of men employed in positions similar to those held by such women, in the depart- mental service of executive departments and inde- pendent establishments included in this study, by character of work done ..... 51
5. Salaries of $\$ 1,860$ and over received by women in specified positions in the departanental service of the executive departments and independent establishments included in this study, by position ..... 54
6. Salaries of $\$ 1,860$ and over received by women in the departmental service of specified executive depart- ments and independent establishmente, by establish- ment ..... 57
7. Number of women and men who received probational appointments at specified salaries in the departmental service from July 1, 1924, to March 4,1925 ..... 60
8. Salaries of women and men in administrative positions in the departmental service of specified executive depart- mente and independent establishmente, by establish- ment ..... 62
9. Salaries of $\$ 1,860$ and over received by women and men employed in acientific research in the departmental service of specified executive departments and inde- pendent establishments, by estabishment ..... 70
10. Salaries of $\$ 1,860$ and over received by women and men employed in legal work in the departmental service of specified executive departments and independent extablishments, by establichment ..... 73
11. Salsries of $\$ 1,860$ and over received by women and men employed in fact collection, compilstion, and analysis in the departmental service of specified exeeative de- partments and independent cetablishments, by estab- lishment ..... 78
12. Salaries of $\$ 1,860$ and over received by librarians and library assistants in the departmental service of specified executive departments and independent es- tablishments, by eatablishment. ..... 80
$\mathbf{V}$
Part II. Tables-Continued. ..... Psa*
13. Salaries of $\$ 1,860$ and over received by women and men employed in miscellaneous positions in the depart- mental service of specified executive departments and independent establishments, by establishment.
14. Salaries of $\$ 1,860$ and over received by draftsmen in the departmental service of specified executive depart- ments and independent establishments, by establish- ment ..... 84
15. Salaries of $\$ 1,860$ and over received by scientific illus- trators and scientific aids in the departmental service of specifed executive departments and independent establishments, by establishment ..... 86
16. Salaries of $\$ 1,860$ and over received by editors and trans- latora in the departmental service of specified executive departments and independent establishments, by es- tablishment ..... 87
17. Salaries of $\$ 1,860$ and over received by accountants and auditors in the departmental service of specified execu- tive departments and independent establishments, by eatablishment ..... 89
18. Saiaries of $\$ 1,860$ and over received by stenographers and typists in the departmental service of speeified executive departments and independent establish- ments, by establishment ..... 91
19. Salaries of $\$ 1,860$ and over received by clerks in the de- partmental service of specified executive departments and independent establishmente, by establishment ..... 94
20. Changes made since June 30,1924 , in salaries of women receiving $\$ 1,860$ and over per annum and in salaries of men in positions similar to those held by women in the departmental service of executive departments and independent establishments included in this study, by position ..... 07
21. Changes made since June 30,1924 , in salaries of women receiving $\$ 1,860$ and over per annum and in salaries of men in positiona similar to, those held by women, in the departmental service of specified executive de- partraents and independent establishments, by estab- lishment ..... 100
