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Labour Office,
Government of Bombay

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Report on an Enquiry into the Wages and Hours of Labour in the Cotton Mill Industry

BY

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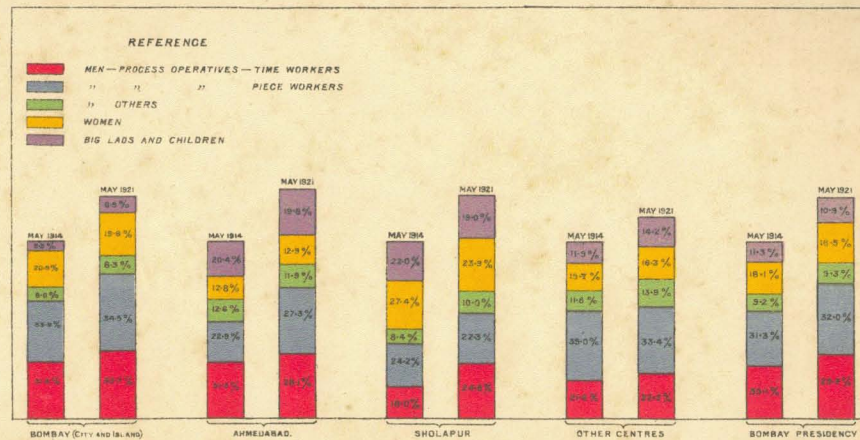
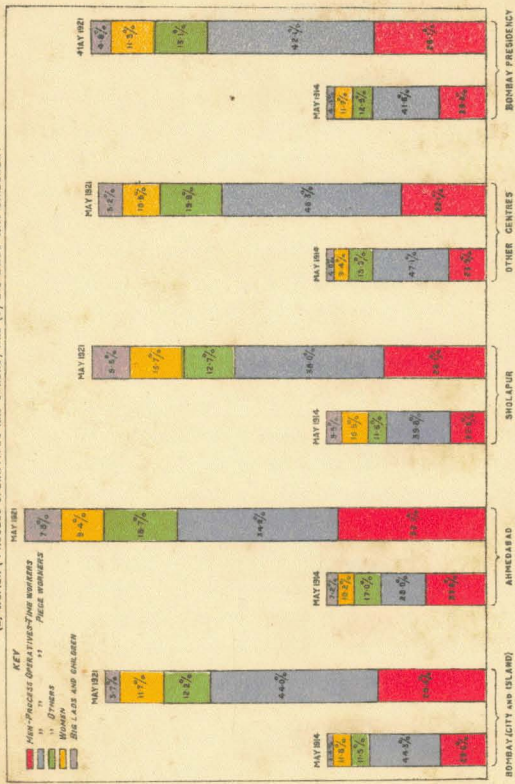


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REPORT ON AN ENQUIRY INTO THE WAGES AND HOURS OF LABOUR IN THE COTTON MILL INDUSTRY

To
THE SECRETARY TO THE GOVERNMENT OF BOMBAY,
HOME DEPARTMENT.

Sir,

I have the honour to submit my Report on an Enquiry into the Wages and Hours of Labour in the Cotton Mill Industry.

SECTION I—OBJECT OF THE ENQUIRY

The object of the enquiry into the wages and hours of labour in the Cotton mill industry of this Presidency was to ascertain the amount actually earned by all classes of workpeople in a selected month in 1921 and to compare these earnings with those of a similar period in the pre-war year 1914. A monthly period was taken since wages in the cotton mill industry are generally paid monthly, except in the case of Ahmedabad and a few other districts where fortnightly payments are customary for most occupations.

2. "The value to the community as a whole," the Bombay Millowners' Association point out,* "of the tabulation and classification in so convenient a form of the daily earnings of the large proportion of the population of Bombay comprised by the operatives in the cotton mill industry requires no emphasis. . . . Such figures will provide, *inter alia*, a basis for the standardisation of wages in the mill industry which they have had under consideration for some considerable time past." "The statistics," the Association believe, "will prove of very considerable assistance to them in their work, and will also tend to remove a considerable amount of misunderstanding which the absence of such authentic figures hitherto has created."

Similar Information collected in other countries

3. Similar information has been collected by the Labour Departments of other countries, in the majority of cases under legislative enactments which give the power of collecting compulsorily statistical information.† In March 1886 the British House of Commons adopted a Resolution "That in the opinion of this House, immediate steps should be taken to ensure in this Country the full and accurate collection and publication of Labour Statistics." The mover of the

* Letter dated 11th July 1922 from the Secretary, Millowners' Association, Bombay, to the Labour Office.

† See para. 8.

Resolution pointed out that "it was the duty of the Government to place the necessary information within the reach of those whose interests were at stake. The Government ought to answer those who were pretending to speak on behalf of labour, by declaring that they were prepared to test the statements of extreme men by fair figures properly collected and tabulated. These statistics, if obtained, would strengthen the hands of the wisest among the Trade Union leaders when they needed to pacify workers who were short of food in times of hardship and depression; and they would give the moral sanction of public opinion to employers when the latter felt bound to resist some unjustifiable claim.*" In 1893 the Labour Department of the Board of Trade was founded, the primary object of which was labour statistics and labour intelligence. The Fifth and Final Report of the Royal Commission on Labour in the United Kingdom emphasised the importance of full and accurate information on wages for the purpose of arriving at sound conclusions and for the general good.†

The Imperial Statistical Conference

4. The British Empire Statistical Conference (at which as Director of Statistics with the Government of India I was one of India's representatives) passed the following Resolution on the necessity of these statistics :—

"The Conference realises that the pressure of modern industrial conditions necessitates a far closer and more accurate study of statistics of labour than has been accomplished hitherto. It realises that large quantities of statistical data have been secured in some cases, but affirms its opinion that with few exceptions the presentation of such data has left much to be desired. It is of opinion, therefore, that, notwithstanding the fact that fundamental differences in local conditions make direct world-wide comparisons impossible, special attention should be given in the British Empire to this field of statistical enquiry and accordingly recommends that statistics of as complete a character as possible should be obtained in each country of the British Empire bearing on the rates of wages and the earnings of workpeople, the hours of labour, the causes, duration, and mode of conclusion of strikes and lockouts, on employment, including unemployment, on industrial organisation, and on all other matters with a bearing on current labour conditions in so far as they are capable of statistical treatment."

Summary of objects

5. In short the necessity of full and accurate statistics of current wages has been clearly shown during periods of industrial unrest in this Presidency as elsewhere. This information is in the interest

* Hansard's Parliamentary Debates, Vol. CCCII, page 1772.

† C-7421, 1894.

of those directly connected with labour questions (whether as employers' or workers' leaders), and of economists, historians and politicians. The publication of this knowledge simplifies labour problems as all orderly progress must proceed, as has recently been said, 'on the basis of tested experience and record of fact, and the need of the age is not less light upon the problems of industry but more.' This information is of a kind that can best be collected through official channels, and it is also important that it should be published by an impartial and authoritative organisation such as a Government Department.

SECTION II—METHOD OF THE ENQUIRY

(A)—*Collection of Information*

6. The method of investigation was briefly as follows :—A suitable form was drawn up and forwarded with an explanatory note to the employers in the City and Island of Bombay, Ahmedabad, Sholapur and other important centres. The form will be found as Appendix B on pages 99—101. Considerable care was given to the forms and questions, so that additional correspondence necessary to rectify errors was reduced to a minimum. The first part of the form dealt with the total number and total wages of the staff working full time, distinguishing mill operatives proper from persons employed in running and keeping in repair the engines and machines, and other miscellaneous persons not actually engaged in preparing, spinning, weaving, and finishing processes. In this way a comparison of wages in 1914 and 1921 in the principal departments was obtained. In the second part of the form the wages of each class of time and piece workers were asked for in such a way as to keep the regular workers separate from substitutes and spare hands. In the third part information as to hours of labour and overtime rates was requested. Essential facts were obtained from the wages books of employers, the only exact source of information available.

Confidential nature of the Returns

7. The Returns were regarded as strictly confidential. Each mill was given a serial number. The name, therefore, of the firm or mill did not appear on the return at all. That was a secret which was known only to a responsible officer in the Labour Office who is bound by the Official Secrets Act not to disclose any information received in the course of his duty. No statistics have been published which reveal in any way the identity of any firm or mill.

No Statistics Act on the Statute Book

8. The Enquiry was conducted on voluntary lines. There is, as yet, no Statistics Act on the Statute Book similar to that in the Dominions and other countries for the compulsory collection of statistics. A description of these Acts was given in the monthly *Labour Gazette* for May, June, July and August 1922 published by the

Labour Office. A general Statistics Act, similar in scope, may be required for this Presidency. The results of the voluntary system of enquiry for the cotton mill industry were successful—thanks to the assistance of Employers' Associations. The willingness of employers to co-operate in this enquiry, frequently at considerable trouble to themselves, is much appreciated by the Labour Office.

Scope of the Returns

9. It will be seen from the following table that the returns received relate to over 194,000 workpeople or more than 80 per cent. of the total employed. The number of workpeople returned is 91 per cent. in Sholapur, more than 90 per cent. in Bombay (City and Island), 60 per cent. in Ahmedabad, and 53 per cent. in "other centres" of the total number employed in the respective centres of the industry. The Returns, therefore, cover a sufficiently large representative proportion of the workpeople employed to yield sound statistical results.

Centre	Average daily number employed in 1921, according to the Factory Report	Number of workpeople covered by Wages Returns received	
		Number	Percentage of total number employed in 1921
Bombay (City and Island)	146,300	132,556	90·6
Ahmedabad	54,654	32,906	60·2
Sholapur	18,355	16,712	91·0
Other centres	22,297	11,862	53·2
Presidency	241,606	194,036	80·3

(B)—Tabulation and Computation of Results

10. After the materials had been collected the next step was the work of tabulation and computation necessary to obtain the average wages for each occupation and groups of occupations for men, women, big lads, and children. Weighted averages have been taken in arriving at the final results. In short, the average was weighted by the numbers in each occupation or the numbers for whom returns were made. As the arithmetical and weighted average is a very condensed statement of the wages of workpeople in any occupation, various methods were used to give more complete information. The 'median' or middle rate in the scale of wages, the 'lower quartile', the rate at or below which one-quarter of the workpeople (counting from the bottom of the scale) are paid, and the 'upper quartile,' the rate at or above which one-quarter of the workpeople (counting from the higher end

of the scale) are paid, have been frequently used and an illustration is given in the footnote to table I on page 23. In this investigation use was made of mechanical calculating appliances. In future enquiries of this nature, a much larger use of such appliances and of sorting and tabulating machinery will not only be advantageous but essential on account of the number of returns to be dealt with.

SECTION III—THE NUMBER OF WORKPEOPLE EMPLOYED

11. The increase in the number of workers according to the Factory Reports for 1914 and 1921 is as follows :—

All workers (whether full time or not)

(Based on the Factory Report)

Centre	Men, women, big lads (Full-timers)		Children (Half-timers)		Total (counting two Half-timers as one Full-timer)		Percentage increase over 1914
	1914	1921	1914	1921	1914	1921	
Bombay (City & Island)	100,866	144,032	4,391	2,268	102,862	145,166	41
Ahmedabad ..	33,370	47,540	5,029	7,114	35,884	51,097	42
Sholapur ..	11,528	16,100	1,900	2,256	12,528	17,228	38
Other centres ..	15,271	20,007	1,934	2,290	16,238	21,152	30
Bombay Presidency ..	160,835	227,679	13,353	13,927	167,512	234,643	40

The increase in the number of full-time workers only according to the Returns received in this wage census is as follows :—

Full-time workers only (Wage census)

Centre	Men, women, big lads (Full-timers)		Children (Half-timers)		Total (counting two Half-timers as one Full-timer)		Percentage increase over 1914
	1914	1921	1914	1921	1914	1921	
Bombay (City and Island)	85,844	109,092	2,934	1,600	87,311	109,926	25
Ahmedabad ..	20,809	27,004	3,801	4,935	22,755	29,472	29
Sholapur ..	9,098	11,636	1,690	1,808	9,943	12,540	26
Other centres ..	6,563	7,362	679	883	6,902	7,803	14
Bombay Presidency ..	122,314	155,094	9,194	9,295	126,911	159,741	25

The variations in the numbers employed in different centres in 1914 and 1921 are interesting. In Bombay City and Island the

number of half-timers employed shows a considerable decline. Ahmedabad, Sholapur and "other centres" on the other hand show an increase in the number of half-timers. The increase in the number of workpeople (full-time workers) is greatest in the case of Ahmedabad (29 per cent.). In Sholapur the increase is 26 per cent., in Bombay City and Island 25 per cent., in "other centres" 14 per cent., and in the Presidency as a whole 25 per cent.

SECTION IV—AVERAGE DAILY EARNINGS IN MAY 1921

12. The following tables summarise the results obtained in the enquiry and show the daily earnings in May 1921 of men, women, and big lads and children. These are exclusive of overtime pay and the annual bonus, etc. (see paragraph 14). The increase to be added on account of the annual bonus is estimated at 8·3 per cent. In arriving at the daily earnings of full-time workers, the number of working days has been taken to be 26 as that number was the number of days actually worked during the month in which the Census took place.

Daily earnings—Men

Centre	Percentage numbers of men whose daily earnings in May 1921 fell within the undermentioned limits						Average daily earnings of those who worked full time
	Under 12 annas	12 annas and under 18 annas	18 annas and under 24 annas	24 annas and under 36 annas	36 annas and under 48 annas	48 annas and above	
Bombay (City and Island) ..	4·8	35·3	25·8	27·2	5·2	3·7	Rs. a. p. 1 5 6
Ahmedabad ..	10·1	36·8	20·0	26·9	3·6	2·6	1 5 0
Sholapur ..	49·5	23·9	14·2	10·3	1·3	·8	0 15 11
Other centres ..	27·0	26·4	19·7	22·6	2·7	1·6	1 1 8
Bombay Presidency ..	10·2	34·2	23·2	25·7	4·5	3·2	1 4 7

Daily earnings—Women

Centre	Percentage numbers of women whose daily earnings in May 1921 fell within the undermentioned limits				Average daily earnings of those who worked full time
	Under 8 annas	8 annas and under 12 annas	12 annas and under 16 annas	16 annas and above	
Bombay (City and Island) ..	5·7	34·0	48·3	12·0	Rs. a. p. 0 10 9
Ahmedabad ..	2·7	36·3	48·0	13·0	0 12 1
Sholapur ..	91·6	7·7	·7	....	0 6 9
Other centres ..	28·6	·9	15·4	13·1	0 10 1
Bombay Presidency ..	18·2	31·2	40·0	10·6	0 10 2

Daily earnings—Big lads and children

Centre	Percentage numbers of big lads and children whose daily earnings in May 1921 fell within the undermentioned limits					Average daily earnings of those who worked full time (b)
	Under 4 annas	4 annas and under 8 annas	8 annas and under 12 annas	12 annas and under 16 annas	16 annas and above	
Bombay (City and Island) .. .. .	..	15·2 (a)	29·2 (.5*)	44·9	10·7	Rs. a. p. 0 11 1
Ahmedabad	5·4 (a)	69·9 (68·4*)	19·8 (2·2*)	4·9	..	0 11 4
Sholapur	57·8 (a)	18·6 (14·1*)	23·6	..	..	0 9 1
Other centres	19·0 (a)	60·0 (44·9*)	17·7	3·3	..	0 8 11
Bombay Presidency	9·6 (a)	31·4 (29·5*)	25·5 (.8*)	27·3	6·2	0 10 7

* The percentages in brackets relate to the number of half-timers included in the totals at these rates. (a) Half-timers. (b) Counting two half-timers as one full-timer.

13. The striking features of these three tables are :—

(1) *Men.*—In Bombay, Ahmedabad and 'other centres' the majority of men workers earned between twelve annas and Rs. 1-8-0 per diem. In Sholapur, however, nearly half the number of men earned under twelve annas. The number of workpeople in the industry throughout the Presidency who earned between Rs. 1-8-0 and Rs. 2-4-0 was slightly over one-fourth of the total.

(2) *Women.*—Nearly half the number of women in Bombay City and Island and Ahmedabad earned between twelve annas and one rupee a day. In Sholapur over nine-tenths earned under eight annas a day.

(3) *Big lads and children.*—In Bombay City and Island about 45 per cent. of big lads and children earned between twelve annas and one rupee, in Ahmedabad and 'other centres' more than 60 per cent. earned between four and eight annas, and in Sholapur nearly 58 per cent. earned less than four annas.

Under Sections 2 (1) and 23 of the Indian Factories Act XII of 1911 a child meant for the purposes of employment in factories, a person above the age of nine and under fourteen years. Millowners were asked on the form to classify males from the age of fourteen to eighteen years as big lads. Although under the Factories Act all males above the age of fourteen and up to eighteen years are also adults, these were for the purposes of the Wage Census Enquiry considered as biglads. Females of fourteen years and over are in India, where maturity is reached earlier than in colder climates, full wage-earners. It has not, therefore, been necessary to classify 'big girls' separately. Under Sections 2 (1) and 23 of the Indian Factories Act as amended by the Indian Factories Amendment Act, 1922 (II of 1922), a child now means a person who is not less than

twelve years of age and under the age of fifteen years. This amended Act came into force after the date of the Census, *i.e.*, on the first day of July 1922.

SECTION V—AVERAGE MONTHLY EARNINGS

14. The average monthly earnings of men, women, big lads and children and of all workpeople working full time in the month of May 1914 and 1921 and the percentage increases are given in the following table. The wages in this table include the monthly bonus and allowances but exclude (1) overtime pay; (2) the annual bonus; (3) remuneration in the form of food or clothing below market prices; and (4) cheap housing which in some cases obtains. In arriving at the averages for big lads and children and for all workpeople in the table below, two half-timers are counted as one full-timer. In considering the average monthly earnings it should be remembered that the average relative monthly earnings of all workpeople in the mill industry in the centres mentioned depend, among other factors, on the supply of labour at each centre, on the relative proportions of skilled and unskilled, men and women, big lads and children who are employed in these centres, the cost of living at each centre, on the length of service put in by skilled and unskilled labour and also on the rates paid in similar occupations in other industries in these centres.

Centre	Workpeople	Monthly earnings per head		Increase per cent in 1921 over 1914	Weekly earnings in May 1921
		1914 May	1921 May		
		Rs. a. p.	Rs. a. p.		s d.(b)
Bombay (City and Island)	Men	16 6 8	34 15 2	90	10 9
	Women	10 0 10	17 6 6	73	5 4·5
	Big lads and children (a) ..	9 6 7	18 0 10	92	5 6·5
	All workpeople (a) ..	16 6 3	30 10 0	87	9 5
Ahmedabad	Men	15 7 1	34 2 11	121	10 6
	Women	9 15 11	19 9 4	96	6 5
	Big lads and children (a) ..	7 2 3	18 6 6	153	5 8
	All workpeople (a) ..	13 9 9	30 2 11	122	9 3·5
Sholapur	Men	14 3 11	25 13 9	92	7 11·5
	Women	5 13 11	10 15 9	87	3 4·5
	Big lads and children (a) ..	6 9 6	14 12 0	124	4 6·5
	All workpeople (a) ..	10 9 4	20 9 4	94	6 4
Other centres	Men	13 8 7	23 12 4	112	8 10
	Women	6 13 4	16 6 11	140	5 6
	Big lads and children (a) ..	7 3 8	14 7 4	100	4 5·6
	All workpeople (a) ..	11 14 1	25 1 10	111	7 9
Presidency	Men	17 0 8	33 6 10	96	10 3·5
	Women	9 0 1	16 9 1	84	5 1
	Big lads and children (a) ..	7 13 4	17 3 7	119	5 3·5
	All workpeople (a) ..	14 11 11	23 14 4	96	8 10·5

(a) Counting two half-timers as one full-timer. (b) At Rs. 15 to the £ 1.

NOTE.—The average earnings per head were obtained from Part I of the form (Appendix B on page 99) by dividing the total amount paid by the number of workpeople. The earnings, as will be seen in subsequent paragraphs, vary considerably from occupation to occupation, *e.g.*, a Bombay weaver in May 1921 on two looms, working a 26 days month, earned Rs. 42-8-4, spinners in the ring and mule spinning departments Rs. 27-3-6, while there were others earning less than these amounts and others more. The average in the above table gives the average of all workers.

SECTION VI—DAILY EARNINGS IN BOMBAY, AHMEDABAD, SHOLAPUR
AND " OTHER CENTRES "

(1) *Proportion of time and piece-workers returned*

15. It is desirable before proceeding to examine the daily rates to show the proportion of time and piece-workers. The following table summarises the relative strength of time and piece-workers :—

The percentage of time and piece-workers.

Centre	Men		Women		Big lads		All workers including half-timers	
	Time	Piece	Time	Piece	Time	Piece	Time.	Piece
Bombay (City and Island).	51·5	48·5	36·6	63·4	96·3	3·7	54·0	46·0
Ahmedabad ..	53·3	46·7	54·4	45·6	100	..	61·5	38·5
Sholapur ..	60·1	39·9	19·4	80·6	97·0	3·0	57·8	42·2
Other centres ..	57·9	42·1	34·4	65·6	100	..	60·7	39·3
Bombay Presidency ...	52·8	47·2	36·1	63·9	96·8	3·2	56·0	44·0

This table shows—

(1) In the case of men workers those on time rates are greater than those on piece-work, especially in Sholapur, and " other centres." The number is nearly equal in the case of Bombay (City and Island)—51·5 per cent. as time-workers and 48·5 per cent. as piece-workers.

(2) Except in Ahmedabad, the majority of women workers are on piece-work. In Sholapur no less than 80·6 per cent. of women workers were on piece-work. In the Presidency as a whole over one-third were time-workers, the remaining two-thirds piece-workers.

(3) Big lads were, in the vast majority of cases, time-workers.

(4) If all workers are included, the number of time-workers exceeds that of piece-workers. This is due in a large degree to the fact that all children and almost all big-lads were time-workers.

(2) Earnings of all workers in May 1921

16. The average earnings per day of men, women, big-lads and children who worked full-time in May 1921 were :—

Average daily earnings—Full-time-workers

Centre	Men		Women		Big-lads and children (a)	All work-people (a)
	Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
Bombay (City & Island) ..	1 5 6	0 10 9	0 11 1	0 11 1	1 2 10	
Ahmedabad ..	1 5 0	0 12 1	0 11 4	0 11 4	1 2 7	
Sholapur ..	0 15 11	0 6 9	0 9 1	0 9 1	0 12 8	
Other centres ..	1 1 8	0 10 1	0 8 11	0 8 11	0 15 6	

(a) Counting two half-timers as one full-timer.

17. The table above summarises the results of the Census in regard to all workers. The following table shows the percentage of men, women and big-lads and children earning each rate :—

Limits of earnings in rupees and annas		Percentage number of work-people whose daily earnings in May 1921 fell within the limits shown in Column 1											
		Men				Women				Big lads and children			
		Bombay	Ahmedabad	Shola pur	Other Centres	Bombay	Ahmedabad	Sholapur	Other Centres	Bombay	Ahmedabad	Sholapur	Other Centres
R. a.	R. a.												
Under	0 4	..	..	..	..	..	..	..	..	..	..	..	..
0 4 and under	0 9	0.7	1.5	12.1	9.0	16.9	13.4	91.8	47.1	15.5	74.0	28.4	70.3
0 9 "	0 14	12.4	21.7	51.2	27.8	45.0	48.4	7.9	32.9	64.0	20.5	13.8	7.5
0 14 "	1 3	31.0	26.8	10.7	22.6	36.5	36.4	0.3	19.6	19.1	..	..	3.2
1 3 "	1 8	19.3	17.0	13.7	13.7	0.7	1.8	..	0.3	1.0	..	..	..
1 8 "	1 13	17.8	12.6	9.2	12.6	0.3	..	..	0.1	0.2	0.1	..	..
1 13 "	2 2	7.8	12.4	0.8	9.4	0.5	..	..	0.1	..	..	..	..
2 2 "	2 7	3.1	4.3	0.8	2.1	0.1	..	..	..	..	..	..	..
2 7 "	2 12	2.7	0.6	0.7	0.3	..	..	..	0.1	..	..	..	..
2 12 "	3 1	1.1	0.6	..	0.9	..	..	..	..	..	..	..	..
3 1 and above		3.6	2.5	0.8	1.6	..	..	..	..	..	..	..	..
		100	100	100	100	100	100	100	100	100	100	100	100

(a) Half-timers.

*The percentages in brackets relate to the number of half-timers included in the totals at these rates.

18. More than 76 per cent. of the men returned in the City and Island of Bombay earned between fourteen annas and Rs. 2-2-0 on each working day, about 7 per cent. of the men earned between Rs. 2-2-0 and Rs. 3-1-0, 3½ per cent. earned Rs. 3-1-0 and above, while only 13 per cent. of men earned less than fourteen annas per day. The earnings of over 81 per cent. of women workers returned fell between nine annas and Rs. 1-3-0 per working day, of 1·6 per cent. only between Rs. 1-3-0 and Rs. 2-7-0 and about 17 per cent. earned less than nine annas. 83·1 per cent. of big-lads and children almost all of whom were big-lads earned between nine annas and Rs. 1-3-0 while almost all the half-timers, *i.e.*, children earned between four and nine annas.

19. In Ahmedabad over 68 per cent. of men returned earned between fourteen annas and Rs. 2-2-0 per working day, 5·5 per cent. earned between Rs. 2-2-0 and Rs. 3-1-0 and 2·5 per cent. earned Rs. 3-1-0 and above, while only 23·2 per cent. earned less than fourteen annas per working day. The earnings of 84·8 per cent. of women were between nine annas and Rs. 1-3-0, and 13·4 per cent. earned less than nine annas per working day. The earnings of 20·5 per cent. of big-lads and children were those of big-lads and fell between nine and fourteen annas and 3·4 per cent. big-lads only earned less than nine annas, while almost all the half-timers earned between four and nine annas.

20. In Sholapur 34·4 per cent. of men earned between fourteen annas and Rs. 2-2-0, 51·2 per cent. earned between nine and fourteen annas and only 12·1 per cent. earned less than 9 annas. The earnings of 8·2 per cent. of women fell between nine annas and Rs. 1-3-0 and the rest earned less than nine annas. Amongst big-lads and children 13·8 per cent. (big-lads) earned between nine and fourteen annas, and 14·3 per cent. earned between four and nine annas. Over 14 per cent. (half-timers) earned between four and nine annas and the rest 57·8 per cent. earned less than four annas.

21. In "other centres" 58·3 per cent. of men earned between fourteen annas and Rs. 2-2-0, 27·8 per cent. earned between nine and fourteen annas and only 9 per cent. earned less than nine annas. Amongst women 52·5 per cent. earned between nine annas and Rs. 1-3-0 and 47·1 per cent. earned between four and nine annas. Not far short of 90 per cent. of big-lads and children earned under nine annas a day. Those drawing under four annas per diem were all half-timers. Of 70·3 per cent. of big-lads and children drawing from four to nine annas, 44·9 per cent. consisted of half-timers.

(3) *Jobbers*

22. This class, including assistant jobbers, fancy and line jobbers formed nearly 3 per cent. of all the wage-earners returned. About 52 per cent. out of 5,673, in the returns received are stated to be paid time-wages. Payment by time is most general in blowing, warping,

doubling, sizing, drawing, calendering, dyeing and cloth folding, baling and finishing departments. Piece-rates are most usual in the weaving department. The average daily earnings were as follows :—

Average daily earnings of Jobbers in May 1921

Centre	Time		Piece	
	No.	Average daily earnings	No.	Average daily earnings
		Rs. a. p.		Rs. a. p.
Bombay (City and Island) .	1,812	2 15 6	2,107	3 13 8
Ahmedabad	754	1 15 3	332	3 10 2
Sholapur	127	1 12 9	172	3 0 0
Other centres	242	2 3 3	127	2 1 11

Piece earnings were on an average Rs. 0-14-2 more than time rates in Bombay, Rs. 1-10-11 in Ahmedabad and Rs. 1-3-3 in Sholapur while in "other centres" they were nearly equal. Detailed figures will be found on pages 88-91.

(4) *Weavers*

23. More than 22 per cent. of the total number of wage-earners returned were weavers, almost all of whom were piece-workers. The following table will show the number of weavers at each centre :—

Average daily number of Weavers

Centre	Number of weavers with				Total
	1 loom	2 looms	3 looms	4 looms	
Bombay (City and Island)	502	30,088	134	53	30,777
Ahmedabad .. .. .	..	6,971	223	221	7,415
Sholapur	633	1,898	..	..	2,531
Other centres	63	2,164	42	13	2,282
Presidency	1,198	41,121	399	287	43,005

In the United Kingdom the great majority of men tend four looms, not two looms as in this Presidency. Women in the United Kingdom tend three looms and four looms, more than half the total number having four. In this Presidency men only are weavers and are in charge of looms in the numbers shown above. Sholapur has neither three nor

four-loom weavers, the number of weavers with one loom being highest in Sholapur. The average daily earnings of weavers by looms were :—

Average daily earnings of Weavers

Centres	Weavers with							
	1 loom		2 looms		3 looms		4 looms	
	Rs.	a. p.	Rs.	a. p.	Rs.	a. p.	Rs.	a. p.
Bombay (City and Island)..	1	10 7	1	10 2	2	3 9	2	9 1
Ahmedabad	1	10 7	1	10 11	2	4 4	2	10 5
Sholapur	0	11 10	1	7 6	2	11 10	2	1 0
Other centres	0	15 7	1	9 6	2	11 10	2	1 0

The average daily earnings of weavers on four looms in Ahmedabad were Rs. 2-10-5 and were higher by more than six annas than those on three looms. In "other centres" the earnings of weavers on four looms were lower than those on three looms. This would at first sight appear paradoxical. It was due, however, to the fact that weavers on three looms in some places were drawing more than those on four looms in other places. The variation in the average daily earnings of weavers on two looms is not great, the lowest being Rs. 1-7-6 at Sholapur and the highest Rs. 1-10-11 at Ahmedabad.

(5) *Spinners*

24. Of the total number of wage-earners returned, 6.6 per cent. were spinners. The following table shows for each centre by men, big-lads and children the number of spinners in the mule and ring spinning departments both by time and piece and also their average daily earnings :—

Average daily earnings of Spinners

Centre	Mule spinning				Spinning Departments			
	Men—Time		Men—Piece		Big-lads—Time		Children (half-timers)—Time	
	No.	Average daily earnings	No.	Average daily earnings	No.	Average daily earnings	No.	Average daily earnings
		Rs. a. p.		Rs. a. p.		Rs. a. p.		Rs. a. p.
Bombay (City and Island).	71	1 15 0	365	1 15 8	4,532	0 11 8	1,402	0 6 3
Ahmedabad	19	1 0 0	..	..	644	0 10 5	3,124	0 5 8
Sholapur	8	1 6 0	..	..	101	0 7 7	1,597	0 4 0
Other centres	10	0 12 8	16	1 8 4	327	0 7 3	588	0 4 7

In addition to "Piecers" and similar other occupations in mule and ring spinning departments there were, it will be seen, 489 men spinners in the mule spinning department. Big-lads 5,604 in number formed

about 39 per cent. of the total number of big-lads returned and were all time-workers. Their average earnings per working day were about twelve annas at Bombay, ten annas five pies at Ahmedabad, and between seven and eight annas at Sholapur and "other centres". There were 6,711 half-timers in these departments. They formed about $3\frac{1}{2}$ per cent. of the total number of workers returned. Their average daily earnings were four annas at Sholapur, four annas seven pies at "other centres," five annas eight pies at Ahmedabad and six annas three pies at Bombay. There were no women in this class.

(6) *Piecers*

25. The number of workpeople employed in this occupation was more than 23,000 or about 12 per cent. of the total number of wage-earners returned. Out of the total of 21,008 employed in the Ring Spinning department 274 only were piece-workers and the remainder time-workers. The following table shows the number of men, women and big-lads by time and piece at each centre and their average daily earnings :—

Average daily earnings of Piecers

Centre	Department								
	Ring Spinning						Mule Spinning		
	Men		Women		Big-lads		Men		
	No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings	
		Rs. a. p.		Rs. a. p.		Rs. a. p.		Rs. a. p.	
Bombay (City and Island).	Time ..	10,859	1 0 3	1,055	0 14 7	1,842	0 15 5	423	1 5 2
	Piece ..	..	..	..	..	..	..	1,685	1 6 2
Ahmed- abad.	Time ..	2,986	0 14 2	886	0 14 5	190	0 11 2	10	1 0 7
	Piece ..	190	0 15 5	73	0 15 11	..	..	..	..
Sholapur	Time ..	1,267	0 11 4	8	0 10 9	65	0 9 11	82	0 13 9
Other centres.	Time ..	1,031	0 13 0	147	0 12 1	124	0 11 0	22	0 13 10
	Piece ..	..	..	11	1 0 9	..	..	65	1 4 4

The number of men piecers was 16,333 of whom 190 were piece-workers and the remainder time-workers. The average daily earnings of piece-workers were above fifteen annas and those of time-workers were Rs. 1-0-3 at Bombay, fourteen annas two pies at Ahmedabad, thirteen annas at "other centres" and eleven annas four pies at Sholapur. The number of women piecers was 2,180 almost all of whom were time-workers. Their average daily earnings were more than fourteen annas at Bombay and Ahmedabad, more than twelve annas for time-

workers and one rupee for piece-workers at "other centres" and about eleven annas at Sholapur. There were 2,221 big-lads all of whom were time-workers. Their average daily earnings were fifteen annas five pies at Bombay and between ten and eleven annas in other places. There were about 1,688 piece-workers in Bombay in the mule spinning department and their daily average earnings were Rs. 1-6-2.

(7) *Reelers*

26. There were 13,394 reelers or about 7 per cent. of the total number of workpeople returned. Of these 578 were time-workers and the remainder or about 96 per cent. were piece-workers. The following table illustrates centre by centre men and women reelers (both time and piece).

Average daily number of Reelers

Centre	Men		Women		Total	
	Time	Piece	Time	Piece	Time	Piece
Bombay (City and Island)	..	..	354	9,201	354	9,201
Ahmedabad ..	21	301	25	497	46	798
Sholapur ..	..	266	129	1,909	129	2,175
Other centres	..	176	49	466	49	642
Total ..	21	743	557	12,073	578	12,816

Reelers in Bombay were all women, and except 354 all were piece-workers. The daily average earnings for piece-workers were thirteen annas six pies. In Ahmedabad the average daily earnings of men both time and piece workers were the same, *viz.*, about fourteen annas; the average daily earnings of women time-workers were about nine annas and of piece-workers about fifteen annas. In Sholapur the average daily earnings of women time and piece workers were the same, *viz.*, about six annas. The average daily earnings of women at "other centres" were twelve annas seven pies for time-workers and ten annas five pies for piece-workers.

(8) *Winders*

27. 10,822 winders were returned and formed 5.6 per cent. of the total number of workpeople returned. Of these 5,194 or about 48 per cent. were men, and 5,628 or about 52 per cent. were women. Almost all men and women were piece-workers. The average daily earnings in Bombay for men time-workers were Rs. 1-2-8 and for all others, men and women, above twelve annas. The average daily earnings in Ahmedabad for time-workers were Rs. 1-0-8 for men and twelve annas for women, and for piece-workers thirteen annas three pies for

men and eleven annas one pie for women. The following table shows time and piece workers for each centre with average daily earnings :—

Number and average daily earnings of Winders

Centre	Men				Women			
	Time		Piece		Time		Piece	
	No.	Average daily earnings	No.	Average daily earnings	No.	Average daily earnings	No.	Average daily earnings
Bombay (City and Island)	111	Rs. a. p. 1 2 6	4,025	Rs. a. p. 0 12 8	175	Rs. a. p. 0 12 6	3,203	Rs. a. p. 0 12 2
Ahmedabad ..	19	1 0 8	615	0 13 3	84	0 12 0	587	0 11 1
Sholapur ..	2	0 8 0	261	0 10 10	1	0 6 3	1,133	0 6 6
Other centres ..	..	..	161	0 9 6	9	0 7 3	436	0 10 6

(9) Frame Tenters

28. The number of frame tenters excluding Roving children was 12,538 or 6.4 per cent. of the number of workpeople returned. The following table shows the number of frame tenters by time and piece for men, big-lads and children in each centre together with their average daily earnings in the slubbing and intermediate roving frames :—

Number and average daily earnings of Frame Tenters

Centre	Sub-Department	Men				Big lads		Children.	
		Time		Piece		Time	Time		
		No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings
Bombay (City and Island) ..	Intermediate.	4	Rs. a. p. 1 5 0	1,665	Rs. a. p. 1 5 1	..	..	..	..
	Slubbing ..	15	0 15 7	1,040	1 6 2	..	..	..	..
	Roving ..	23	1 2 6	3,599	1 3 4	2,605	0 11 5	763	0 6 5
Ahmedabad	Intermediate.	1	0 13 5	505	1 1 3	..	..	..	..
	Slubbing ..	1	0 13 5	231	1 3 7	..	..	..	..
	Roving ..	..	..	947	0 15 2	357	0 10 1	1,111	0 5 8
Sholapur	Intermediate.	..	..	135	0 13 2	..	..	..	..
	Slubbing ..	..	..	107	0 13 10	..	..	..	..
	Roving ..	..	..	206	0 12 2	133	0 8 3	517	0 4 1
	Drawing ..	..	..	36	0 11 3	..	..	..	..
Other centres.	Spare ..	23	0 10 4	..	..	..	..	..	..
	Intermediate.	8	0 9 0	163	1 0 9	..	..	..	..
	Slubbing ..	4	0 11 0	96	1 1 4	..	..	..	..
	Roving ..	18	0 9 0	319	0 15 10	107	0 7 7	382	0 4 9

Men tenters were almost all piece-workers, while big-lads and half-timers were time-workers. The average daily earnings of men piece-workers ranged in Bombay City from Rs. 1-3-4 in the roving department to Rs. 1-6-2 in the slubbing department; at Ahmedabad from Rs. 0-15-2 to Rs. 1-3-7; and at "other centres" from Rs. 0-15-10 to Rs. 1-1-4. In Sholapur there were drawing and spare tenters in addition. Spare tenters were on time wages and the remainder on piece rates. The average daily earnings of piece-workers were from Rs. 0-11-3 for drawing tenters to Rs. 0-13-10 in the slubbing department. The average daily earnings of big-lads were eleven annas five pies at Bombay, ten annas at Ahmedabad, about nine at Sholapur and eight at 'other centres.' Half-timers' average daily earnings were six annas five pies at Bombay, five annas eight pies at Ahmedabad, four annas nine pies at "other centres" and four annas one pie at Sholapur.

SECTION VII—THE WAGES BILL (MAY 1914 AND 1921)

29. In the tables on pages 86-87 the wages bill for full-time workers returned in May 1914 and 1921 and the numbers engaged are given. The figures refer to full-time workers only and also exclude managerial, clerical and the higher paid engineering staff in the mills. From these tables it will be seen that the wages bill in the Presidency for the month of May for full-time workers thus returned was Rs. 19,18,000 in 1914 and Rs. 47,37,000 in 1921, an increase of 147 per cent. It has been estimated that the *annual* wages bill for full-time workers in all the mills of the Presidency (*i.e.*, including those which have not furnished returns) was Rs. 2,55,60,000 in 1914 and Rs. 7,06,00,000 in 1921. To this sum should be added the annual bonus (8·3 per cent. in 1921) when the wages bill would be Rs. 7·65 crores. For all workers (whether full-time or not), *i.e.* 242,000 in number, the wages bill would approximately have been Rs. 8·83 crores in 1921 and Rs. 2·94 crores for 174,000 workers excluding annual bonus if any in 1914 as follows:—

*Total wages bill for the workers for twelve months of 1914 and 1921**

Centre	1914	1921 (Including annual bonus)	Increase per cent.
	Rs. (1000)	Rs. (1000)	
Bombay (City and Island) ..	1,98.96	5,72.65	187
Ahmedabad	57.24	1,97.60	245
Sholapur	15.60	44.46	185
Other centres	22.56	68.12	201
Total	2,94.36	8,82.83	199

*This table includes the bonus paid in 1921 but excludes over-time pay. It also excludes managerial, clerical and other higher paid staff. This explains the lower figures in the table as compared with those in appendix B (page 102).

SECTION VIII—HOURS OF LABOUR

30. Act XII of 1911 which limited the hours of work for men and women to 12 and 11 respectively per diem and for children to 6 was in force when the statistics were collected. The new Act which came into force in July 1922 (*i. e.*, after the date to which the data refer) limits the hours of men and women to 11 per diem (Section 28) and 60 per week (Section 27) and of children to 6 per diem (Section 23 (c)). After the strike in Bombay City in 1920, the Millowners reduced the hours of work for adult persons to 10 and of children to 5. In double shift mills, six in number (outside the Bombay Millowners' Association), a double shift of eight hours for adults is worked. The following table summarises the results of the enquiry:—

Average Hours of Labour in May 1921

Centre	Hours of labour worked by		
	Men	Women	Children
Bombay (City and Island)	9 $\frac{5}{8}$	9 $\frac{1}{8}$	5
Ahmedabad ..	10 $\frac{1}{7}$	10	5 $\frac{1}{7}$
Sholapur ..	10 $\frac{1}{3}$	10	5 $\frac{1}{3}$
Other centres ..	10 $\frac{2}{3}$	10 $\frac{1}{8}$	5 $\frac{1}{3}$
Presidency ..	10	9 $\frac{1}{2}$	5 $\frac{1}{2}$

31. About 87 per cent. of the returns in the Presidency were on a ten hours day for men and 49 per cent. in the case of women. For Bombay City and Island about 91 per cent. of men and 32 per cent. of women were on a ten hours day and the remainder, both men and women, worked less than ten hours. Excluding Bombay City and Island 80 per cent. of men workers and 74 per cent. of women workers worked ten hours; 20 per cent. of men workers and 15 per cent. of women workers worked more than ten hours; the remainder (11 per cent. of women) worked less than ten hours. In the Presidency as a whole about 86 per cent. of children were on a five hours day, 11 per cent. above 5 hours and 3 per cent. below 5. For Bombay City and Island 97 per cent. were on a 5 hours day and the remainder below 5. Excluding Bombay City and Island 75 per cent. were on a 5 hours day, 23 per cent. above 5, and 2 per cent. below 5.

SECTION IX—HOLIDAYS

32. The total number of days on which holidays were observed (including the weekly rest day) was 55 in 1914 and 56 in 1921 (Appendix C). Act XII of 1911 prescribed that no person shall be employed in any factory on a Sunday unless he has had or will have a holiday for a whole day on one of the three days immediately preceding or succeeding the Sunday. The amended Factories

Act (Sections 27 and 28) authorizes a weekly limit of 60 hours and a limit of 11 hours per day. The limitation of the hours of work in any one week to sixty when read with the present definition of a 'week' in Section 2 (8) as the period between mid-night on Saturday and mid-night on succeeding Saturday, gives rise to a difficulty in substituting a holiday for the usual weekly rest day (Sunday) as laid down in Section 23 of the amended Act. The Government of India (accordingly) propose to amend Section 2 (8) of the Act by defining a 'week' as the period 'between mid-night on Wednesday and mid-night on the succeeding Wednesday night.' The only classes of workpeople generally paid for Sundays and substituted holidays are storekeepers, Jamadars and Sepoys of the Ramosees or Sepoy Department, Assistant Engine Drivers, Mill or Factory clerks and such other classes of workpeople on monthly wages. The proportion of such workpeople to the total number employed is small.

SECTION X—BONUS

33. In 1921 with the exception of Sholapur (where a bonus of half a month's pay was given) workers received generally a month's wages (para. 12). The Bombay Millowners' Association notice on the payment of these bonuses in 1921 will be found on pages 104-105 of this Report. In Sholapur in addition to half a month's wages, grain, clothing and in some cases cheap housing were given.

SECTION XI—WAGES AND THE COST OF LIVING

34. The enquiry into the changes that have taken place in wages in the cotton mill industry would be incomplete if attention were confined merely to money wages since these wages expressed in money (nominal wages) have changed in value owing to the increase in the cost of living. It is, therefore, necessary to determine the real value of wages in terms of commodities. The index number of the cost of living for Bombay City has been applied to Ahmedabad, Sholapur and "other centres." The increase in the cost of living in Ahmedabad is approximately the same as in Bombay, the increase in the retail prices of food articles which form about 57 per cent. of the total expenditure of an average working class family being almost the same (93 per cent. in Bombay and 94 per cent. in Ahmedabad in the month of the Wage census). In Sholapur the increase in the cost of living is less than that in Bombay City and therefore the application of the cost of living of Bombay City to Sholapur would result in underestimating the extent of the rise in the real wage. On an average of the year 1921 the cost of the main articles of food, cereals and pulses, was 6 per cent. below that in Bombay City and on an average of five years 13 per cent. A similar remark applies to other centres. On the whole, however, the application of Bombay City index number would not to any very considerable degree affect the results.

Increase in the Cost of Living Nominal and Real wages

100 = 1914.

Centre	Workpeople	Cost of Living May 1921	Nominal wages May 1921	Real wages May 1921
Bombay (City and Island).	Men	167	190	114
	Women	167	173	104
	Big Lads and Children ..	167	192	115
	All workpeople	167	187	112
Ahmedabad ..	Men	167	221	133
	Women	167	196	117
	Big Lads and Children ..	167	258	154
	All workpeople	167	222	133
Sholapur ..	Men	167	182	109
	Women	167	187	112
	Big Lads and Children ..	167	224	134
	All workpeople	167	194	116
Other centres ..	Men	167	212	127
	Women	167	240	144
	Big Lads and Children ..	167	200	120
	All workpeople	167	211	126
Presidency ..	Men	167	196	117
	Women	167	184	110
	Big Lads and Children ..	167	219	131
	All workpeople	167	196	117

The real wage index is calculated as follows :—

Real wage index number = $\frac{\text{Money wage index} \times 100.}{\text{Cost of Living index.}}$ The wages of men operatives in Bombay have increased 90 per cent. as compared with an increase of 67 per cent. in the cost of living. The real or effective wages were thus 14 per cent. higher, that is, after allowing for the increase in the cost of living.

SECTION XII—WAGES AND THE COST OF LIVING IN
INDIA AND OTHER COUNTRIES

35. The following table compares the level of money and real wages in the cotton mill industry of various countries of the world. The data are based on information carefully collected by the International Labour Office, Geneva.*

* Wage changes in various countries—No. 2—International Labour Office.

Index numbers of Nominal and Real wages (in the currency of each country) in the Cotton Industry of various countries, 1921 (Pre-war = 100).

	Nominal wages 1921.	Real wages 1921.
India—Bombay (City and Island) ..	187	112
„ Bombay Presidency	196	117
United Kingdom	211	110
France (Roubaix) Spinners	519	116
„ (Whole country) Weavers—Textiles— General average	432	119
„ (Roubaix) Weavers—Textiles— General average	589	131
Germany—Textiles—Weavers (average 24 Towns)	1,590	100
„ „ Spinners (average 17 Towns)	1,116	105
Austria (Vienna) Weavers—Textiles ..	40,464	68
Italy—Textiles—General average ..	622	162
Denmark (Copenhagen)—Textiles—General average	332	140
Sweden—Textiles—General average ..	259	112
United States of America (Whole country) Spinners	237	134
„ „ (Whole country) Weavers	240	136
„ „ General	243	134
„ „ (New York State)	217	121

In comparing one country's wages with those of another several factors have to be taken into consideration. There are differences in the relative efficiency of workers in different countries. There are often changes in efficiency in the organisation of the trade and as between pre-war and post-war years. No account is taken of the need in some countries for a higher standard of living and of the fact that many groups of workers were underpaid before the War.

SECTION XIII—CONCLUSION

36. This Report is the first of a series in which the results of enquiries into the earnings and hours of labour in all trades of the Bombay Presidency will be examined. Its extensiveness is due largely—if not entirely—to the co-operation of employers in the cotton

Note.—The index number of real wages shows the increase in the effective wages in that particular country, as compared with the real wages in the basic period and not with those in a “standard” country.

mill industry. Special mention in this connexion should be made of a Sub-Committee of the Bombay Millowners' Association consisting of Mr. J. A. Kay (Messrs. W. H. Brady and Company, Limited), Chairman of the Association, Sir Dinsha Wacha (Messrs. Morarjee Goculdas and Company) and Messrs. S. D. Saklatvala (Messrs. Tata Sons, Limited), C. N. Wadia, C.I.E. (Messrs. C. N. Wadia and Company) and Mr. F. Stones, O.B.E. (Messrs. E. D. Sassoon and Company) with Mr. C. B. Sayer, the Secretary of the Association, which dealt with technical and other matters in this Enquiry.

I have the honour to be,

Sir,

Your most obedient servant,

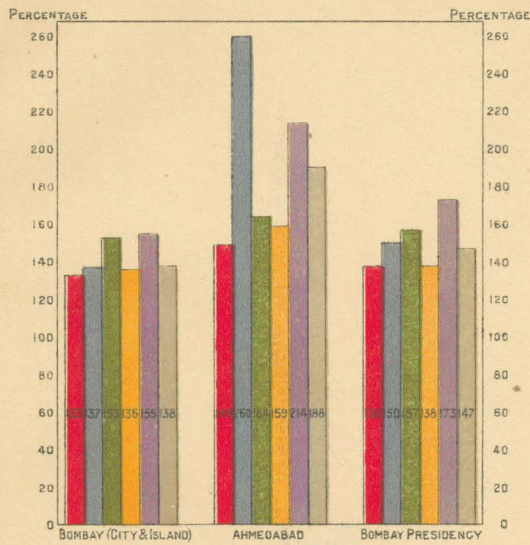
G. FINDLAY SHIRRAS.

The Secretariat,

Bombay,

December, 1922.

CHART No. 3. PERCENTAGE INCREASE IN THE WAGES BILL FOR FULL TIME WORKERS RETURNED IN MAY 1921 AS AGAINST MAY 1914.

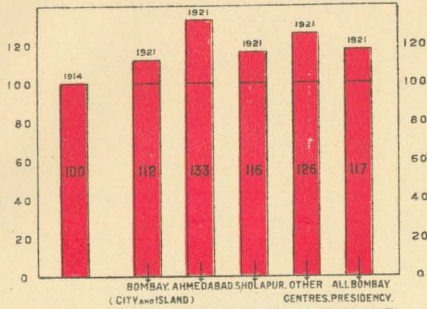


KEY
 ■ MEN-PROCESS OPERATIVES TIME WORKERS
 ■ " " " PIECE "
 ■ " OTHERS
 ■ WOMEN
 ■ BIG LADS AND CHILDREN
 ■ ALL WORKPEOPLE

NOTE:-
 THERE HAS BEEN ALSO AN INCREASE IN THE NUMBER OF WORKERS IN MAY 1921. THE PERCENTAGE INCREASES ARE SHOWN IN THE FOLLOWING TABLE:-
 PERCENTAGE INCREASE IN THE NUMBER OF FULL TIME WORKERS IN MAY 1921 AS AGAINST MAY 1914.

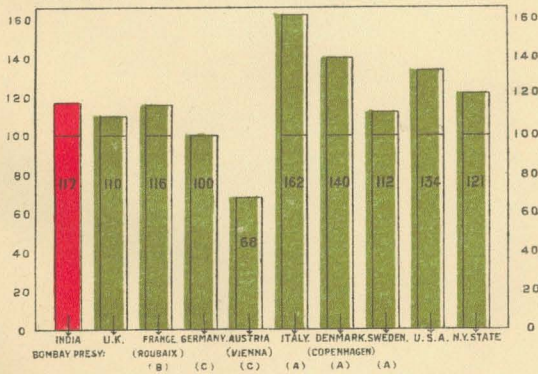
DESCRIPTIONS	BOMBAY CITY & ISLAND	AHMEDABAD	BOMBAY PRESIDY.
	INCREASE %	INCREASE %	INCREASE %
MEN-PROCESS OPERATIVES TIME WORKERS	20	17	22
PIECE WORKERS	27	53	28
OTHERS	26	23	29
WOMEN	31	32	27
BIG LADS AND CHILDREN	17	24	18
ALL WORKPEOPLE	25	29	25

CHART N° 4. REAL WAGES IN THE COTTON MILL
INDUSTRY IN 1921 (MAY 1914 = 100)



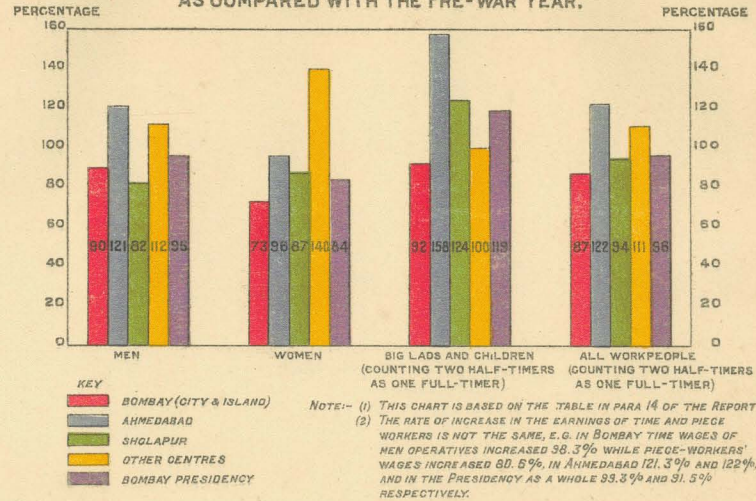
NOTE:— REAL WAGES ARE THE WAGE EQUIVALENTS OF MONEY (O.P. NOMINAL WAGES) IN PURCHASING POWER, I.E. AFTER ALLOWING FOR CHANGES IN THE COST OF LIVING. TO CALCULATE REAL WAGES THE COST OF LIVING INDEX BOMBAY HAS BEEN TAKEN, WITH REGARD TO THIS ASSUMPTION SEE PAGE 18

CHART N° 5. REAL WAGES IN THE COTTON MILL INDUSTRY
IN INDIA AND OTHER COUNTRIES 1921 (100 = PREWAR YEAR)



NOTE:— (A) TEXTILES-GENERAL AVERAGE (B) SPINNERS (C) TEXTILES-WEAVERS.

CHART N^o 6—INCREASE PER CENT IN PER CAPITA EARNINGS (MAY 1921)
AS COMPARED WITH THE PRE-WAR YEAR.



**TABLES
&
APPENDICES**

TABLE I
BOMBAY CITY AND ISLAND
Daily earnings in May 1921—Classified by occupations

MEN

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MILL OPERATIVES					
<i>Mixing and Waste Room</i>					
Mukadams (Foremen of labourers) .. Time ..	98	1 10 5	1 7 0	1 10 0	1 13 2
Machine Tenters .. Time ..	95	1 2 9	1 0 0	1 0 0	1 7 0
Navghanies (Trained lifters) .. Time ..	764	1 2 2	1 1 0	1 2 0	1 4 0
<i>Blowing Room</i>					
Head Jobbers ..	73	Time ..	3 6 8	2 7 0	3 2 0
		Piece ..	10	3 9 9
Assistant Jobbers ..	70	Time ..	1 15 4	1 10 0	1 14 6
		Piece ..	10	2 3 5
Machine attendants .. Time ..	2,276	0 14 9	0 14 0	0 14 9	1 0 0
Machine Fitters or Repairers .. Time ..	47	2 10 8	1 5 0	2 15 0	3 10
Oilers ..	77	Time ..	1 2 1	0 15 0	1 1 9
		Piece ..	2	1 8 2
Mochies (Belt stitchers and repairers) .. Time ..	19	1 1 9	1 0 8	1 1 8	1 3 0
Coolies .. Time ..	217	0 14 9	0 12 9	0 14 6	1 0 11
<i>Carding Room</i>					
Assistant Card Master .. Time ..	29	6 3 3	4 5 4	5 12 0	7 6 5
Head Jobbers ..	67	Time ..	4 8 10	3 9 0	4 8 0
		Piece ..	17	4 12 2	3 14 8	4 6 0
Assistant Jobbers ..	172	Time ..	2 2 7	1 13 9	2 3 0
		Piece ..	33	2 9 4	2 0 0	2 7 6
Flat Clothiers .. Time ..	22	1 6 4	1 0 0	1 3 0	1 13 11
Flat Cleaners .. Time ..	21	1 1 10	0 14 9	1 1 9	1 2 0

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid.

Thus the average wage of 98 mukadams is Rs. 1-10-5. Of the total at least one-half earned between Rs. 1-7-0 and Rs. 1-13-2; one-quarter Rs. 1-7-0 or less; and one-quarter Rs. 1-13-2 or over. Of the 98 Mukadams three-quarters earned Rs. 1-7-0 or over or Rs. 1-13-2 or less.

TABLE I—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
<i>MILL OPERATIVES—contd.</i>					
<i>Carding Room—contd.</i>					
Card Tenters	Time ..	318	0 13 5	0 13 0	0 13 0
	Piece ..	7	1 8 7	....	....
Strippers	Time ..	866	0 15 11	0 15 0	1 0 0
	Piece ..	4	1 7 3	....	....
Grinders	Time ..	619	1 0 9	0 15 9	1 0 9
	Piece ..	1	1 12 0	....	....
Can Minders	Time ..	569	0 13 1	0 12 0	0 13 0
Lap Minders	Time ..	42	0 14 6	0 13 0	0 14 3
Lap Carriers	Time ..	350	0 13 11	0 13 0	0 14 0
Oilers	Time ..	89	1 0 1	0 14 0	1 0 0
	Piece ..	4	1 6 10	....	....
Fly Coolies	Time ..	253	0 13 5	0 12 0	0 14 0
Machine Fitters or Repairers	Time ..	53	2 13 8	2 1 10	2 12 0
Mochies (Belt stitchers and repairers)	Time ..	18	1 1 4	0 14 0	1 0 9
<i>Drawing Frames</i>					
Head Jobbers	Time ..	43	3 15 8	2 11 6	4 4 0
	Piece ..	19	4 3 6	2 14 5	3 13 0
Assistant Jobbers	Time ..	49	2 11 2	2 4 0	2 5 0
	Piece ..	70	1 15 2	1 4 0	1 4 0
Head Doffers	Time ..	100	1 5 2	0 14 6	0 14 6
	Piece ..	24	1 11 3	1 9 0	1 11 0
Line Levellers	Time ..	62	3 3 3	2 4 0	3 5 0
	Piece ..	268	1 4 6	1 3 0	1 4 5
Machine Fitters or Repairers	Time ..	61	2 15 8	2 0 0	2 15 0
<i>Slubbing and Intermediate Roving Frames</i>					
Head Jobbers	Time ..	50	4 15 1	3 13 9	4 11 6
	Piece ..	20	4 7 3	3 7 0	4 5 6
Assistant Jobbers	Time ..	113	2 11 11	2 6 10	2 12 0
	Piece ..	36	2 14 1	2 3 0	2 13 3
Doffer Jobbers	Time ..	200	1 12 6	1 8 10	1 12 0
	Piece ..	42	1 13 0	1 10 6	1 13 2

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE I—*contd.*

25

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—<i>contd.</i>						
<i>Slubbing and Intermediate Roving Frames—contd.</i>						
Slubbing Frame	{					
Time ..	15	0 15 7	0 14 6	0 14 6	0 14 6	
Tenters ..	{					
Piece ..	1,040	1 6 2	1 5 0	1 6 0	1 7 9	
Intermediate Frame	{					
Time ..	4	1 5 0	....	....	....
Tenters ..	{					
Piece ..	1,665	1 5 1	1 3 0	1 5 3	1 6 0	
Roving Frame Ten-	{					
Time ..	23	1 2 6	1 0 3	1 0 3	1 5 0	
ters ..	{					
Piece ..	3,599	1 3 4	1 2 0	1 3 0	1 4 5	
Mochies (Belt stitch-	..					
ers and repair-	Time ..	78	1 2 4	1 0 0	1 2 0	1 4 0
ers)	..					
Bobbin Carriers ..	Time ..	569	0 13 4	0 11 9	0 14	0 15 0
O'lers ..	{					
Time ..	104	1 1 9	0 15 3	1 1 0	1 5 0	
..	{					
Piece ..	5	1 6 4	....	....	....
Coolies ..	Time ..	181	0 14 9	0 14 0	0 14 11	1 0 0
..						
<i>Ring Spinning</i>						
Head Jobbers ..	{					
Time ..	62	5 2 8	3 15 6	4 12 1	6 0 2	
..	{					
Piece ..	29	5 4 3	4 3 6	4 13 0	6 4 6	
Assistant Jobbers ..	{					
Time ..	101	2 12 10	2 6 0	2 11 3	3 11 0	
..	{					
Piece ..	80	2 7 7	1 15 0	2 2 9	2 15 0	
Line Jobbers ..	{					
Time ..	65	2 14 6	1 15 0	2 14 11	3 10 4	
..	{					
Piece ..	65	3 1 7	2 2 0	2 15 0	3 14 9	
Head Doffers ..	{					
Time ..	276	1 10 4	1 6 0	1 12 0	2 0 0	
..	{					
Piece ..	212	1 15 6	1 11 2	1 15 0	2 3 0	
Side Doffers ..	{					
Time ..	1,576	0 12 1	0 10 0	0 12 0	0 12 0	
..	{					
Piece ..	9	1 8 0	....	....	....
Side men or Piecers.	Time ..	10,859	1 0 3	0 15 0	1 0 0	1 1 0
Gaiters ..	Time ..	754	0 15 2	0 12 0	1 0 0	1 1 6
Tarwallas or Fol-	..					
lowers ..	Time ..	2,909	0 13 11	0 12 0	0 14 6	0 15 6
Banders ..	{					
Time ..	188	1 1 8	0 14 11	1 0 0	1 5 0	
..	{					
Piece ..	28	1 5 11	1 3 0	1 6 0	1 7 0	
Bobbin Carriers ..	Time ..	1,035	0 13 6	0 11 4	0 14 0	0 15 0
Mochies (Belt stitch-	..					
ers and repair-	Time ..	67	1 2 1	1 0 0	1 1 9	1 3 0
ers)	..					

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE I—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—<i>contd.</i>						
<i>Ring Spinning—contd.</i>						
Oilers	Time ..	405	1 2 6	1 0 0	1 2 0	1 4 2
	Piece ..	44	1 7 6	1 4 6	1 7 0	1 11 0
Coolies	Time ..	754	0 14 7	0 14 0	0 15 0	0 15 0
<i>Mule Spinning</i>						
Assistant Master	Spinning Time ..	20	8 0 2	6 12 6	7 11 0	9 1 9
	Piece ..	1	5 1 0	....	....	....
Head Jobbers	Time ..	38	4 0 10	3 12 9	4 4 0	4 13 3
	Piece ..	17	4 5 6	3 2 9	4 5 0	5 2 6
Assistant Jobbers	Time ..	50	2 13 6	2 8 0	2 13 0	3 0 11
	Piece ..	25	2 15 0	2 7 0	2 10 0	3 1 6
Spinners	Time ..	71	1 15 0	1 11 5	1 13 0	2 1 0
	Piece ..	365	1 15 8	1 14 0	1 15 0	2 1 0
Engine Piecers	Time ..	150	1 6 8	1 4 6	1 6 3	1 7 11
	Piece ..	608	1 7 2	1 6 0	1 8 0	1 8 10
Side Piecers	Time ..	273	1 4 4	1 3 0	1 4 6	1 6 0
	Piece ..	990	1 5 6	1 4 8	1 5 0	1 7 0
Creelers	Time ..	393	0 13 0	0 12 0	0 13 0	0 14 0
	Piece ..	178	0 13 4	0 12 0	0 12 8	0 14 0
Oilers	Time ..	29	1 1 8	1 0 0	1 2 0	1 3 0
	Piece ..	1	1 9 3	....	....	....
Carriers	Time ..	304	0 14 7	0 14 0	0 14 5	0 15 9
Flitters	Time ..	48	2 13 0	1 15 11	2 12 5	3 7 7
<i>Winding</i>						
Head Jobbers	Time ..	20	2 3 3	1 10 9	2 4 6	2 9 10
	Piece ..	5	1 14 5	....	....	....
Assistant Jobbers	Time ..	17	1 7 5	1 5 5	1 7 0	1 10 0
	Piece ..	12	1 6 1	1 5 0	1 5 6	1 6 9
Grey Winders	Piece ..	1,968	0 10 11	0 10 0	0 11 0	0 12 9
Pirn Winders	Time ..	101	1 3 0	1 2 9	1 2 9	1 5 0
	Piece ..	968	0 14 6	0 12 9	0 14 6	0 15 9
Cheese Winders	Time ..	10	0 15 4	....	....	....
	Piece ..	446	0 13 5	0 12 0	0 12 0	0 15 9
Drum Winders	Piece ..	643	0 14 6	0 11 0	0 14 6	1 1 0

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table 1 on page 23.

TABLE I—contd.

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—contd.						
<i>Winding—contd.</i>						
Coolies .. Time ..	375	0 14 9	0 13 0	0 15 0	0 15 9	
Fitters .. Time ..	17	2 8 2	1 15 3	2 3 0	3 4 5	
Mochles (Belt stitchers and repairers) .. Time ..	9	1 1 8	....	....	....
<i>Reeling</i>						
Fitters .. Time ..	5	2 3 9	....	....	....
Coolies .. Time ..	210	0 14 8	0 14 0	0 15 0	0 15 9	
<i>Warping</i>						
Head Jobbers ..	Time ..	34	2 12 11	2 4 6	2 13 6	3 4 0
	Piece ..	1	3 9 0
Warpers ..	Time ..	15	1 12 8	1 11 1	1 11 3	1 15 0
	Piece ..	917	2 1 3	1 13 0	2 0 0	2 5 0
Head Creelers .. Time ..	283	0 12 11	0 12 0	0 13 0	0 14 0	
Fitters .. Time ..	5	1 3 7	....	....	....
Coolies .. Time ..	105	0 14 4	0 13 0	0 14 0	1 0 3	
<i>Doubling</i>						
Jobbers ..	Time ..	27	1 12 11	1 6 0	1 11 0	1 15 6
	Piece ..	1	2 12 0
Doublers .. Time ..	678	0 15 0	0 14 0	0 15 0	1 0 0	
<i>Sizing</i>						
Assistant Master .. Sizing .. Time ..	12	5 6 6	4 1 3	5 2 11	6 15 6	
Head Jobbers ..	Time ..	39	4 7 5	3 9 0	4 8 0	5 2 6
	Piece ..	5	3 8 5
Assistant Jobbers ..	Time ..	11	3 3 9	1 14 6	3 7 3	4 9 8
	Piece ..	1	3 9 0
Front Sizers ..	Time ..	140	3 3 6	2 12 6	3 1 6	3 6 0
	Piece ..	227	2 14 6	2 10 0	2 14 0	3 7 0
Back Sizers ..	Time ..	175	1 8 7	1 5 0	1 8 0	1 11 0
	Piece ..	202	1 9 11	1 5 3	1 8 0	1 11 6
Beam Carriers .. Time ..	399	1 3 9	1 2 0	1 4 0	1 5 0	
Size Mixers .. Time ..	203	1 2 9	1 0 6	1 2 1	1 3 9	
Fitters .. Time ..	49	2 9 0	2 1 2	2 9 9	3 0 8	
Coolies .. Time ..	82	0 14 6	0 13 5	0 15 0	1 1 0	

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TABLE I—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—<i>contd.</i>						
<i>Drawing</i>						
Head Jobbers	Time ..	52	2 10 8	2 4 1	2 9 0	2 15 0
	Piece ..	1	5 15 0	....	....	....
Assistant Jobbers ..	Time ..	18	1 15 0	1 11 6	1 15 0	2 3 3
Head Fasteners ..	Time ..	61	1 2 3	0 14 0	1 0 7	1 4 5
Reed Cleaners ..	Time ..	66	1 3 11	1 1 0	1 4 0	1 7 0
Drawers ..	Time ..	860	1 14 4	1 9 1	1 14 3	2 3 0
Beam Carriers ..	Time ..	85	1 3 9	0	1 4 0	1 6 0
<i>Weft-Cellar</i>						
Weft-Issuers or Deliverers ..	Time ..	145	0 15 9	0 14 0	0 15 6	1 1 0
Weft-Carriers ..	Time ..	224	0 14 4	0 13 9	0 15 0	0 15 6
<i>Weaving</i>						
Assistant Weaving Master	Time ..	43	7 1 10	5 3 9	6 7 0	7 13 6
	Piece ..	1	10 10 6	....	....	....
Head Jobbers	Time ..	42	6 15 0	5 3 0	6 10 5	8 8 6
	Piece ..	152	6 2 11	5 5 6	6 1 0	6 12 0
Assistant Jobbers	Time ..	34	3 6 3	2 7 6	3 13 0	3 13 0
	Piece ..	402	3 12 6	3 3 2	3 8 0	4 10 0
Fancy Jobbers	Time ..	72	4 1 4	3 4 5	3 15 7	4 14 0
	Piece ..	11	4 5 4	3 14 1	3 14 1	4 12 0
Assistant Fancy Jobbers	Time ..	36	2 10 6	2 7 8	2 10 6	3 0 0
	Piece ..	6	2 7 0	....	....	....
Line Jobbers	Time ..	41	2 4 4	1 14 0	1 15 4	2 8 0
	Piece ..	1,037	3 15 8	3 9 0	4 0 3	4 6 6
Machine Fitters ..	Time ..	191	2 8 10	2 2 0	2 8 0	2 15 0
<i>Weavers—</i>						
One Loom	Time ..	4	2 5 3	....	....	....
	Piece ..	498	1 10 6	1 6 0	1 6 0	2 0 0
Two Looms ..	Piece ..	30,088	1 10 2	1 7 0	1 9 0	1 12 0
Three Looms ..	Piece ..	134	2 3 9	2 0 0	2 4 3	2 7 5
Four Looms ..	Piece ..	53	2 9 1	2 5 1	2 10 6	2 10 6
Beam Carrier Mukadams (Foremen of Beam Carriers) ..	Time ..	22	1 10 8	1 7 0	1 7 6	1 10 11
Beam Carriers ..	Time ..	153	1 2 9	1 0 0	1 3 0	1 4 6

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as foot note to Table I on page 23.

TABLE I—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—<i>contd.</i>						
<i>Weaving—contd.</i>						
Sweepers .. Time ..	167	0 13 1	0 12 0	0 13 2	0 14 6	
Mochies (Belt stitchers and repairers) .. Time ..	124	1 1 10	1 0 6	1 1 9	1 3 0	
Coolies .. Time ..	244	0 15 0	0 12 0	0 15 8	1 1 3	
<i>Calendering</i>						
Head Jobbers .. Time ..	42	2 10 4	1 15 4	2 4 9	3 0 3	
Assistant Jobbers .. Time ..	19	1 13 9	1 4 3	1 6 3	2 14 0	
Front Calender Men. Time ..	181	1 1 4	0 15 4	1 1 0	1 3 9	
Back Calender Men. Time ..	216	0 15 6	0 14 0	1 0 0	1 0 0	
Bundlers .. Time ..	82	0 15 3	0 14 0	0 15 1	1 0 0	
Sewers .. Time ..	119	0 15 8	0 13 0	0 14 0	1 1 0	
Finishers .. Time ..	169	0 15 5	0 12 3	1 0 0	1 1 0	
Roll Carriers .. Time ..	50	0 14 2	0 13 0	0 14 0	0 14 11	
Mochies (Belt stitchers and repairers) .. Time ..	6	0 15 8	....	....	....
<i>Dyeing</i>						
Head Jobbers .. Time ..	21	2 11 10	2 2 3	2 ^o 4 6	3 7 0	
Assistant Jobbers .. Time ..	10	1 10 3	....	....	....
Yarn Dyers .. Time ..	603	1 1 5	1 0 0	1 0 10	1 3 0	
Cloth Dyers .. Time ..	203	1 0 9	0 14 0	1 0 6	1 2 1	
Mukadams (Foremen of labourers) .. Time ..	18	1 11 11	1 10 0	1 11 0	1 14 0	
Coolies .. Time ..	106	0 15 10	1 0 0	1 0 6	1 1 0	
<i>Bleaching</i>						
Mukadams (Foremen of labourers) .. Time ..	14	3 1 5	2 5 6	2 15 6	3 15 3	
Assistant Mukadams (Asst. Foremen of labourers) .. Time ..	13	2 1 1	1 8 2	2 2 0	2 8 6	
Dhobies (Bleachers). Time ..	244	1 0 0	0 13 6	0 15 4	1 3 0	
Coolies .. Time ..	356	1 0 6	1 0 0	1 0 0	1 2 0	
<i>Yarn Bundling and Baling</i>						
Knotters	Time ..	63	1 1 1	0 12 0	1 0 0	1 6 9
	Piece ..	245	1 9 0	1 5 0	1 8 6	1 12 9

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE I—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—<i>contd.</i>						
<i>Yarn Bundling and Baling— contd.</i>						
Pressers	Time ..	35	1 4 9	1 1 0	1 4 0	1 9 6
	Piece ..	174	1 12 1	1 7 0	1 11 0	2 2 0
Wrappers	Time ..	21	0 13 7	0 10 6	0 11 0	0 14 2
	Piece ..	19	1 1 7	1 0 0	1 1 8	1 2 0
Labellers	Time ..	34	0 12 10	0 11 0	0 12 3	0 14 0
Bundlers	Time ..	60	1 0 8	0 11 8	0 14 10	1 2 0
	Piece ..	7	1 8 0	....	....	....
Weighers	Time ..	45	1 3 4	1 1 2	1 3 5	1 4 0
	Piece ..	52	1 12 10	1 6 5	1 12 0	2 2 0
Balers	Time ..	95	1 2 11	0 15 0	1 2 9	1 7 6
	Piece ..	90	1 12 2	1 5 5	1 12 9	1 15 0
Coolies	Time ..	156	0 15 6	0 13 6	0 15 10	1 1 4
<i>Cloth Folding, Baling and Finishing</i>						
Head Jobbers	Time ..	54	2 11 11	2 5 8	2 10 0	3 0 0
Assistant Jobbers	Time ..	41	1 10 7	1 6 9	1 10 0	1 15 0
Folding Masters	Time ..	11	3 8 5	2 11 0	3 9 6	3 14 9
Head Finishers	Time ..	12	1 10 8	1 2 9	1 4 10	2 3 3
Cloth or Cut Lookers	Time ..	117	1 12 0	1 7 0	1 11 0	1 15 5
Assistant Cut Lookers	Time ..	95	1 6 5	1 3 10	1 4 9	1 10 0
Sample Cutters	Time ..	21	1 3 3	1 0 4	1 1 3	1 5 5
Piece Cutters	Time ..	39	0 14 6	0 11 2	0 13 0	1 0 6
Finishers	Time ..	114	0 15 11	0 15 3	1 0 6	1 0 6
Beetlers	Time ..	6	1 3 0	....	....	....
Fitters	Time ..	16	2 13 4	2 4 0	2 9 11	3 8 0
Measurers	Time ..	17	1 7 7	1 5 0	1 7 7	1 10 3
Front Folders	Time ..	390	0 15 1	0 14 0	0 15 6	1 0 0
Back Folders	Time ..	276	0 14 11	0 14 0	0 15 0	1 0 0
Table Folders	Time ..	186	1 0 2	0 15 0	1 0 7	1 2 0
Balers	Time ..	83	1 2 1	0 15 0	1 2 0	1 4 9
	Piece ..	66	1 12 2	1 5 6	1 10 0	1 14 9
Markers	Time ..	108	1 0 3	0 14 0	1 0 6	1 2 0

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE I—contd.

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Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—contd.						
<i>Clath Folding, Baling and Finishing—contd.</i>						
Stampers .. Time ..	151	1 1 5	1 0 9	1 1 7	1 3 0	
Labellers .. Time ..	31	0 14 7	0 13 0	0 14 0	0 14 9	
Stitchers .. Time ..	132	0 13 3	0 12 4	0 13 0	0 14 0	
Bandier .. {	Time ..	140	0 14 10	0 13 6	0 15 0	1 0 0
	Piece ..	3	2 2 6
Hoop Cutters .. {	Time ..	19	1 0 6	0 14 6	0 15 6	1 3 0
	Piece ..	2	2 11 6
weighers .. Time ..	68	1 1 3	0 14 0	1 0 2	1 3 0	
Navghanies (Trained lifters) .. Time ..	113	1 0 11	1 0 0	1 1 0	1 3 0	
Sweepers .. Time ..	33	0 13 0	0 12 7	0 13 0	0 13 7	
Coolies .. Time ..	284	0 15 3	0 14 0	0 15 0	1 0 0	
POWER HOUSE AND MAINTENANCE STAFF						
<i>Engine and Boiler Department</i>						
Engine Drivers .. Time ..	58	3 8 11	2 3 0	3 4 0	4 5 6	
Assistant Engine Drivers .. Time ..	9	1 14 11	....	....	....
Sarangas (Boiler attendant) .. Time ..	61	2 0 0	1 10 8	1 15 4	2 6 3	
Assistant Sarangas (Assistant Boiler attendants) .. Time ..	3	1 6 2	....	....	....
Head Firemen .. Time ..	18	1 8 2	1 3 3	1 7 0	1 10 3	
Firemen .. Time ..	333	1 3 11	1 2 6	1 4 0	1 5 6	
Head Oilers .. Time ..	46	1 5 1	1 2 9	1 4 0	1 6 0	
Oilers .. Time ..	684	1 1 7	1 0 5	1 2 0	1 3 0	
Ropemen or Rope Splicers .. Time ..	80	1 9 4	1 5 1	1 8 0	1 12 0	
Boiler Cleaner .. Time ..	17	1 2 1	0 14 10	0 15 8	1 2 0	
Navghanies (Trained lifters) .. Time ..	288	1 3 4	1 2 6	1 3 3	1 5 0	
Coal Coolies .. Time ..	682	1 1 6	0 15 9	1 1 3	1 3 0	
<i>Electrical Department</i>						
Head Operators .. Time ..	23	3 15 0	2 11 0	3 14 9	4 14 0	
Motor Attendants, 1st Class .. Time ..	22	2 10 3	1 10 3	2 9 0	3 2 9	
Motor Attendants, 2nd Class .. Time ..	18	1 8 1	1 0 6	1 6 0	1 10 5	

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23

TABLE I—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
POWER HOUSE AND MAINTENANCE STAFF—<i>contd.</i>						
<i>Electrical Department—contd.</i>						
Generator Attendants .. Time ..	10	1 6 2	....	....	....
Wiremen—						
1st Class .. Time ..	25	2 11 8	1 15 9	2 11 0	3 4 4	
2nd Class .. Time ..	19	2 2 8	2 3 0	2 3 1	2 8 0	
Coolies .. Time ..	71	1 3 4	1 0 3	1 2 6	1 6 0	
<i>Boiler Covering and Line Levelling, etc.</i>						
Head Roller Coverers .. Time ..	56	1 14 1	1 10 0	1 12 2	1 15 6	
Roller Coverers .. Time ..	154	1 2 5	1 0 0	1 2 9	1 4 5	
Banding Makers ..	60	Time ..	1 2 11	1 0 3	1 2 2	1 5 0
		Piece ..	2	1 8 0
Willow Men .. Time ..	151	0 15 4	0 14 0	0 15 0	1 0 3	
Thread Extractors.. Time ..	52	0 15 3	0 14 9	0 15 0	1 0 0	
Hard Waste Breakers Time ..	50	1 0 6	0 15 0	1 1 9	1 1 9	
Reed Repairers .. Time ..	7	1 5 8	....	....	....
<i>Mechanics</i>						
Foremen of Mechanics .. Time ..	65	6 3 3	4 9 9	5 7 6	7 8 6	
Sarangs (Boiler attendants) .. Time ..	6	2 1 4	....	....	....
Boiler Makers .. Time ..	14	3 7 9	3 0 0	3 11 5	3 15 0	
Head Turners .. Time ..	55	3 3 11	2 15 0	3 4 0	3 8 7	
Turners .. Time ..	251	2 6 6	2 2 0	2 5 0	2 9 0	
Moulders—						
1st Class .. Time ..	6	2 12 9	....	....	....
2nd Class .. Time ..	8	2 7 5	....	....	....
3rd Class .. Time ..	11	1 10 2	1 7 3	1 11 0	1 11 0	
Coremen .. Time ..	1	2 0 0	....	....	....
Strippers .. Time ..	7	1 0 6	....	....	....
Millwrights .. Time ..	24	4 0 2	3 9 0	3 14 0	4 4 9	
Humidifier Fitters.. Time ..	51	2 5 0	1 10 0	2 4 0	2 11 10	
Humidifier Attendants .. Time ..	75	1 3 4	1 0 11	1 2 0	1 7 0	

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TABLE I—*contd.*

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Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
POWER HOUSE AND MAINTENANCE STAFF—<i>contd.</i>					
<i>Mechanics—contd.</i>					
Head Fitters .. Time ..	58	3 3 1	2 12 0	3 3 2	3 6 0
Fitters .. Time ..	332	2 7 3	2 4 0	2 6 10	2 13 0
Head Carpenters .. Time ..	33	3 1 11	2 8 4	2 15 0	3 13 4
Carpenters .. Time ..	218	2 3 7	2 0 7	2 3 9	2 5 10
Pattern Makers .. Time ..	78	3 0 7	2 9 8	2 14 9	3 6 0
Blacksmiths—					
1st class .. Time ..	67	2 12 9	2 8 0	2 12 0	3 1 1
2nd class .. Time ..	57	2 8 3	2 4 3	2 7 6	2 10 0
Strikers or Hammermen .. Time ..	147	1 1 1	1 0 0	1 1 0	1 2 0
Bricklayers .. Time ..	51	2 2 2	1 12 6	1 14 10	2 8 0
Masons .. Time ..	68	2 0 11	1 13 4	2 2 0	2 4 11
Letter Painters .. Time ..	9	1 8 7	....	....	....
Painters .. Time ..	25	1 10 3	1 8 0	1 11 1	1 14 0
Plumbers .. Time ..	2	1 6 9	....	....	....
Riveters .. Time ..	6	0 13 10	....	....	....
Sawyers .. Time ..	2	0 14 0	....	....	....
Stamp makers .. Time ..	1	2 12 0	....	....	....
Tinsmiths .. Time ..	130	2 1 10	1 12 5	2 0 9	2 7 0
Hoistmen .. Time ..	100	1 0 8	0 15 0	1 0 4	1 2 9
Machinemen .. Time ..	7	1 7 3	....	....	....
Nawghany Mukadams (Foremen of trained lifters) .. Time ..	39	1 12 1	1 10 0	1 12 9	1 15 0
Nawghanies (Trained lifters) .. Time ..	374	1 3 2	1 2 0	1 2 9	1 4 0
Mechanics' coolies .. Time ..	137	0 15 2	0 13 0	0 15 0	1 0 3
<i>Drawing Office</i>					
Head Draughtsmen Time ..	9	3 12 7	....	....	....
Assistant Draughtsmen .. Time ..	2	3 1 10	....	....	....
Tracers .. Time ..	1	1 15 0	....	....	....
MISCELLANEOUS DEPARTMENT					
<i>Store Department</i>					
Store-keeper .. Time ..	61	4 10 9	3 3 3	4 0 0	5 12 0

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE I—concl'd.

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MISCELLANEOUS DEPARTMENTS					
—contd.					
<i>Store Department—contd.</i>					
Asst. Store-keepers . Time ..	105	2 7 6	2 3 0	2 8 0	2 14 3
Store coolies .. Time ..	194	1 1 2	1 0 0	1 1 0	1 2 1
<i>Godowns</i>					
(Cotton, waste and cloth).					
Mukadams (Foremen of labourers). Time ..	47	1 9 6	1 4 0	1 8 0	1 13 0
Nawghanies (Trained lifters) .. Time ..	224	1 2 11	1 2 0	1 2 3	1 4 0
Waste-godowns .. Time ..	37	0 14 7	0 12 6	1 0 0	1 0 1
<i>Ramoses or Sepoy Departments and Odd Hands</i>					
Head Time-keepers. Time ..	72	4 1 6	2 15 8	4 1 0	4 15 0
Assistant Time-keepers .. Time ..	163	2 6 3	1 15 0	2 2 3	2 13 0
Jamadars (Head watchmen) .. Time ..	131	1 4 9	1 1 0	1 2 7	1 5 11
Havaldars (Assistant Head watchmen) .. Time ..	36	1 0 7	0 14 0	1 0 6	1 2 0
Bambawalas (Pumpmen) .. Time ..	73	1 4 4	0 15 8	1 3 0	1 7 0
Sepoys (watchmen) .. Time ..	1,457	0 13 2	0 12 0	0 13 0	0 14 0
Head sweepers .. Time ..	17	6 13 10	0 11 0	0 13 0	0 14 5
Sweepers .. Time ..	130	0 10 4	0 9 0	0 10 0	0 11 6
Lamp Fitters .. Time ..	8	1 5 1	....	....	....
Fire-brigade men .. Time ..	39	1 0 2	0 15 3	0 15 9	1 2 6
Coolies .. Time ..	184	1 0 10	0 15 0	1 0 3	1 2 9
MILL OR FACTORY CLERKS					
Head Clerks .. Time ..	65	6 3 9	4 1 0	5 8 0	7 9 6
Cotton Clerks .. Time ..	96	3 6 11	2 10 0	3 0 5	4 0 3
Report Clerks .. Time ..	88	2 8 11	2 1 6	2 8 10	3 1 0
Winding Clerks .. Time ..	99	1 13 5	1 8 0	1 11 0	2 1 0
Weft Clerks .. Time ..	63	1 10 1	1 5 0	1 9 0	1 13 0
Wrapping Clerks .. Time ..	112	1 11 7	1 8 2	1 11 0	1 13 6
Waste Clerks .. Time ..	74	2 9 8	1 12 8	2 6 6	3 1 1
Other Factory Clerks Time ..	1,276	2 4 2	1 15 9	2 3 0	2 9 0

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TABLE II
BOMBAY CITY AND ISLAND
Daily earnings in May 1921—Classified by occupations
WOMEN

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
MISCELLANEOUS DEPARTMENTS					
<i>Mixing and Waste Room</i>					
Nalkins (Fore-women) .. Time ..	30	0 12 1	0 10 0	0 11 0	0 15 0
Waste Pickers .. Time ..	1,733	0 8 5	0 7 9	0 8 0	0 9 0
Coolies .. Time ..	47	0 13 9	0 10 0	0 15 0	1 0 0
<i>Card Room</i>					
Machine Tenters .. Time ..	119	1 0 7	0 11 3	0 13 0	1 13 0
<i>Ring Spinning</i>					
Side women or Piecers .. Time ..	1,055	0 14 7	0 12 0	0 15 0	1 0 11
Galters .. Time ..	67	0 12 1	0 11 9	0 11 9	0 11 9
Tarwallas or Followers .. Time ..	916	0 12 10	0 11 0	0 13 0	0 13 9
Doffers .. Time ..	821	0 10 11	0 9 8	0 10 5	0 12 0
<i>Winding</i>					
Nalkins (Fore-women) .. { Time ..	97	1 11 3	1 7 0	1 11 6	1 15 4
.. { Piece ..	1	2 5 0	..	....	....
Drum Winders .. { Time ..	33	0 11 10	0 10 3	0 10 3	0 13 0
.. { Piece ..	1,591	0 12 2	0 10 0	0 12 0	0 14 0
Cheese Winders .. { Time ..	24	0 12 9	0 12 8	0 12 8	0 14 0
.. { Piece ..	576	0 14 1	0 12 3	0 14 6	1 0 0
Pirn Winders .. { Time ..	118	0 12 8	0 10 0	0 12 6	0 13 3
.. { Piece ..	1,036	0 11 0	0 8 0	0 12 0	0 12 0
<i>Reeling</i>					
Nalkins (Fore-women) .. { Time ..	90	1 12 5	1 8 0	1 12 0	1 15 3
.. { Piece ..	6	1 4 3
Beelers .. { Time ..	354	0 11 10	0 9 8	0 13 0	0 14 4
.. { Piece ..	9,201	0 13 6	0 13 0	0 14 0	0 14 9

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TABLE II—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MISCELLANEOUS DEPARTMENTS — <i>concl.</i>					
<i>Bleaching and Dyeing</i>					
Coolies .. Time ..	61	0 11 9	0 9 0	0 10 0	0 14 3
<i>Other Women</i>					
Sweepers in mill .. Time ..	1,170	0 8 3	0 8 0	0 8 3	0 8 9
Other Female Sweepers .. Time ..	410	0 8 4	0 8 0	0 8 0	0 8 10
Coal women .. Time ..	28	0 9 6	0 8 0	0 9 6	0 11 4

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TABLE III
BOMBAY CITY AND ISLAND
Daily earnings in May 1921—Classified by occupations.
BIG LADS AND CHILDREN

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MISCELLANEOUS DEPARTMENTS						
<i>Big Lads (About 14 to 15 years)</i>						
<i>Carding</i>						
Can carriers .. Time ..	88	0 13 5	0 12 0	0 13 9	0 14 0	
Can Minders .. Time ..	252	0 12 9	0 11 6	0 13 0	0 13 11	
<i>Ring Spinning</i>						
Skid Boys or Piecers. Time ..	1,842	0 15 5	0 14 0	0 15 9	1 0 9	
Galters .. Time ..	189	1 0 8	0 15 3	1 1 0	1 1 6	
Tarwallas or Followers. Time ..	650	0 12 10	0 11 6	0 13 0	0 14 0	
Doublers .. Time ..	58	0 15 11	1 0 0	1 0 0	1 0 0	
Bending Boys .. Time ..	19	0 15 3	0 13 0	0 14 0	0 15 9	
<i>Doffers</i>						
Roving Boys .. Time ..	2,605	0 11 5	0 11 0	0 11 6	0 12 0	
Spinning Boys .. Time ..	4,532	0 11 8	0 11 0	0 12 0	0 12 6	
Followers .. Time ..	162	0 13 7	0 13 6	0 13 6	0 14 0	
Creelers ..	{ Time ..	552	0 13 3	0 12 3	0 13 4	0 14 0
	{ Piece ..	10	0 14 4
Reachers ..	{ Time ..	296	0 14 6	0 12 6	0 15 0	0 15 8
	{ Piece ..	382	1 0 7	0 13 5	0 15 0	1 3 10
<i>Drawing Department</i>						
Drawing Boys ..	{ Time ..	85	0 14 10	0 14 3	0 14 3	0 15 0
	{ Piece ..	43	1 6 3	0 15 3	0 15 3	1 3 8
<i>Children (Boys and Girls)</i>						
Roving Half Time ..	763	0 6 5	0 6 0	0 6 6	0 7 0	
Spinning " " ..	1,402	0 6 3	0 5 0	0 6 0	0 6 6	
Doublers " " ..	7	0 7 0	....	....	....
Reachers " " ..	21	0 7 2	0 6 11	0 6 1	0 6 11	

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE IV
BOMBAY CITY AND ISLAND
Daily earnings in May 1921—Classified by amount
of net earnings
MEN—ALL OCCUPATIONS

Limits of earnings (in annas)	Numbers employ- ed	Grouped Totals	Per- cent- ages	Limits of earnings (in annas)	Numbers employ- ed	Grouped Totals	Per- cent- ages
Under 8	160	160	.2	39 and under 40	225	2,682	2.7
8 and under 9	526	526	.5	40 " " 41	1,084		
9 " " 10	507	12,253	12.4	41 " " 42	435		
10 " " 11	1,630			42 " " 43	202		
11 " " 12	1,840			43 " " 44	736		
12 " " 13	4,163			44 " " 45	274		
13 " " 14	4,053	30,703	31.0	45 " " 46	146	1,083	1.1
14 " " 15	5,758			46 " " 47	278		
15 " " 16	7,449			47 " " 48	222		
16 " " 17	7,341			48 " " 49	163		
17 " " 18	6,238	19,626	19.8	49 " " 50	146	653	.7
18 " " 19	3,917			50 " " 51	44		
19 " " 20	3,322			51 " " 52	95		
20 " " 21	2,966			52 " " 53	260		
21 " " 22	3,635	17,600	17.8	53 " " 54	108	592	.6
22 " " 23	4,732			54 " " 55	123		
23 " " 24	4,071			55 " " 56	128		
24 " " 25	3,994			56 " " 57	149		
25 " " 26	5,535	7,755	7.8	57 " " 58	139	519	.5
26 " " 27	4,016			58 " " 59	53		
27 " " 28	3,039			59 " " 60	38		
28 " " 29	1,016			60 " " 61	70		
29 " " 30	3,815	3,006	3.1	61 " " 62	141	463	.5
30 " " 31	514			62 " " 63	224		
31 " " 32	1,643			63 " " 64	46		
32 " " 33	1,007			64 " " 65	109		
33 " " 34	686	8,006	8.0	65 " " 66	73	8,006	8.0
34 " " 35	342			66 " " 67	99		
35 " " 36	1,251			67 " " 68	105		
36 " " 37	477			68 " " 69	77		
37 " " 38	752	8,006	8.0			8,006	8.0
38 " " 39	274						

TABLE IV—*contd.*

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Limits of earnings (in <i>annas</i>)		Numbers employ- ed	Grouped Totals	Per- cent- ages	Limits of earnings (in <i>annas</i>)		Numbers employ- ed	Grouped Totals	Per- cent- ages
69 and under	70	49	338	.4	74 and under	75	199	631	.6
70	71	78			75	76	20		
71	72	80			76	77	17		
72	73	76			77	78	21		
73	74	55			78	79	77		
					79 and above	..	631	631	
					Totals	..	99,014	99,014	100.0

TABLE V

BOMBAY CITY AND ISLAND

*Daily earnings in May 1921—Classified by amount
of net earnings*

WOMEN, BIG LADS AND CHILDREN—ALL OCCUPATIONS

Limits of earnings (in annas)	Women—All occupations			Limits of earnings (in annas)	Big Lads and Children—All occupations			
	Numbers employed	Grouped Totals	Per-cent-ages		Numbers employed	Grouped Totals	Per-cent-ages	
Under 7 ..	69	69	·3	Under 5 ..	222	"	222	1·6
7 and under 8	1,044	4,437	22·6	5 and under 6	589	"	1,900	13·6
8 " " 9	2,195			6 " " 7	908	"		
9 " " 10	1,198			7 " " 8	403	"		
10 " " 11	1,568	5,025	25·7	8 " " 9	51	"	1,902	13·6
11 " " 12	1,693			9 " " 10	"	536		
12 " " 13	1,764			10 " " 11	20	1,296		
					Full Timers			
13 " " 14	2,598	7,694	39·3	11 " " 12	2,175	7,084	50·8	
14 " " 15	3,873			12 " " 13	2,525			
15 " " 16	1,223			13 " " 14	2,384			
16 " " 17	709	2,054	10·5	14 " " 15	645	2,139	15·3	
17 " " 18	1,023			15 " " 16	713			
18 " " 19	322			16 " " 17	781			
19 and above ..	305	305	1·6	17 " " 18	235	538	4·3	
				18 " " 19	288			
				19 " " 20	75			
				20 and above ..	113	113	·8	
Totals ..	19,584	19,584	100·0	Totals ..	13,958	13,958	100·0	

TABLE VI
AHMEDABAD
Daily earnings in May 1921—Classified by occupations
MEN

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
MILL OPERATIVES		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
<i>Mixing and Waste Room</i>					
Mokadams (Foremen of Labourers) .. Time ..	26	1 1 0	0 14 0	0 15 10	1 3 9
Machine Tenters .. Time ..	32	0 13 1	0 8 0	0 11 11	1 2 5
Nawghanies (Trained lifters) .. Time ..	90	0 11 9	0 9 0	0 12 3	0 13 1
<i>Blowing Room</i>					
Head Jobbers .. Time ..	37	1 13 7	1 9 4	1 12 8	1 15 7
Assistant Jobbers .. Time ..	4	1 3 6	.....	.....	.....
Machine Attendants .. Time ..	466	0 12 11	0 11 3	0 13 3	0 14 0
Machine Fitters or Repairers .. Time ..	7	1 4 7	.....	.....	.....
Oilers .. Time ..	31	1 2 4	1 0 6	1 3 0	1 4 0
Mochles (Belt-stitchers and Repairers) .. Time ..	7	1 8 7	.....	.....	.....
Coolies .. Time ..	61	0 12 4	0 12 0	0 12 3	0 13 0
<i>Carding Room</i>					
Assistant Card Master .. Time ..	6	4 10 6	.....	.....	.....
Head Jobbers .. Time ..	39	2 4 9	1 14 11	2 4 0	2 11 1
Assistant Jobbers .. Time ..	15	1 7 11	1 4 8	1 9 2	1 9 10
Flat Clothiers .. Time ..	9	0 10 8	.....	.....	.....
Flat Cleaners .. Time ..	11	0 12 3	0 9 0	0 9 0	1 1 3
Card Tenters .. Time ..	125	0 12 8	0 11 9	0 13 0	0 13 9
Strippers .. Time ..	161	0 13 8	0 12 10	0 14 0	0 15 0
Grinders .. Time ..	57	1 0 5	0 14 3	1 1 0	1 2 6
Can minders .. Time ..	96	0 14 1	0 12 6	0 14 3	0 15 5
Lap minders .. Time ..	39	0 13 0	0 13 6	0 13 6	0 13 9
Lap Carriers .. Time ..	60	0 13 5	0 12 3	0 13 10	0 14 6
Oilers .. Time ..	37	1 3 0	1 2 0	1 3 0	1 5 3

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TABLE VI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
MILL OPERATIVES—<i>contd.</i>					
<i>Carding Room—contd.</i>					
Fly Coolies .. Time ..	32	0 12 10	0 10 3	0 11 10	0 13 0
Machine Fitters or Repairers .. Time ..	14	2 5 11	1 5 1	2 1 2	2 14 2
Mochies (Belt-stitchers and Repairers) .. Time ..	2	1 3 7	....	....	....
<i>Drawing Frames</i>					
Head Jobbers .. { Time ..	16	2 7 4	1 9 1	2 1 3	3 5 9
.. { Piece ..	6	2 9 1	....	....	....
Assistant Jobbers .. { Time ..	13	1 9 10	1 4 4	1 9 0	1 15 0
.. { Piece ..	18	0 13 9	0 9 3	0 14 9	0 14 9
Head Doffers .. { Time ..	66	1 2 11	1 2 0	1 2 6	1 9 0
.. { Piece ..	42	0 14 1	0 13 0	0 13 0	0 15 9
Line Levellers .. { Time ..	1	1 2 0	....	....	....
.. { Piece ..	243	1 1 2	0 14 8	1 1 0	1 3 0
Machine Fitters or Repairers .. { Time ..	10	2 6 8	....	....	....
.. { Piece ..	1	1 14 3	....	....	....
<i>Slubbing and Intermediate Roving Frames</i>					
Head Jobbers .. { Time ..	31	3 0 0	2 8 0	3 1 0	3 6 8
.. { Piece ..	1	1 12 8	....	....	....
Assistant Jobbers .. Time ..	21	1 12 8	1 9 4	1 11 8	1 13 9
Doffer Jobbers .. Time ..	83	1 6 2	1 4 8	1 5 0	1 8 7
Slubbing Frame { Time ..	1	0 13 5	....	....	....
Tenters .. { Piece ..	281	1 3 7	0 15 5	1 2 0	1 7 0
Intermediate Frame { Time ..	1	0 13 5	....	....	....
Tenters .. { Piece ..	505	1 1 3	0 13 6	1 2 0	1 3 6
Roving Frame .. Piece ..	947	0 15 2	0 14 0	0 15 0	1 9 6
Tenters .. Piece ..	947	0 15 2	0 14 0	0 15 0	1 9 6
Mochies (Belt-stitchers and Repairers) .. Time ..	15	1 6 6	1 6 1	1 8 0	1 9 6
Bobbin Carriers .. Time ..	111	0 11 2	0 9 3	0 11 3	0 12 0
Oilers .. { Time ..	72	1 4 3	1 3 0	1 3 1	1 6 9
.. { Piece ..	2	1 6 0
Coolies .. Time ..	112	0 9 7	0 9 7	0 9 7	0 9 7

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TABLE VI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MILL OPERATIVES—<i>contd.</i>					
<i>Ring Spinning</i>					
Head Jobbers .. Time ..	41	3 0 0	2 6 7	2 10 6	3 4 8
Assistant Jobbers .. Time ..	46	1 13 3	1 7 7	1 12 1	2 2 2
Line Jobbers .. Time ..	137	1 5 7	1 4 6	1 4 6	1 7 11
Head Doffers .. Time ..	61	1 7 7	1 7 10	1 8 7	1 8 8
Side Doffers .. Time ..	393	0 13 7	0 12 0	0 13 0	1 0 4
Side men or Piecers { Time ..	2,986	0 14 2	0 13 0	0 14 1	1 0 0
{ Piece ..	190	0 15 5	0 15 0	0 15 6	0 15 11
Tarwallas or Followers .. Time ..	4	0 11 6	....	....	....
Banders .. Time ..	16	1 2 7	1 0 5	1 2 6	1 2 6
Bobbin Carriers .. Time ..	317	0 12 8	0 11 9	0 12 0	0 13 0
Mochias (Belt-and-stitchers and Repairers) .. Time ..	32	1 7 6	1 1 6	1 8 7	1 14 9
Oilers .. Time ..	178	1 5 0	1 3 1	1 4 0	1 6 9
Coolies .. Time ..	105	0 9 11	0 9 0	0 9 9	0 9 9
<i>Mule Spinning</i>					
Assistant Spinning Master .. Time ..	2	2 2 7	....	....	....
Head Jobbers .. Time ..	2	3 6 5	....	....	....
Assistant Jobbers .. Time ..	6	1 7 5	....	....	....
Spinners .. Time ..	19	1 0 0	1 0 9	1 0 9	1 0 9
Engine Piecers .. Time ..	10	1 0 7	....	....	....
Creelers { Time ..	6	0 14 9	....	....	....
{ Piece ..	1	1 10 0	....	....	....
Oilers .. Time ..	1	1 1 0	....	....	....
Carriers .. Time ..	1	0 10 6	....	....	....
Fitters .. Time ..	3	2 2 0	....	....	....
<i>Winding</i>					
Head Jobbers { Time ..	25	1 10 7	1 6 10	1 8 6	1 14 10
{ Piece ..	10	1 14 1	1 6 5	1 10 10	2 4 3
Assistant Jobbers .. Time ..	3	1 3 4
Grey Winders .. Piece ..	455	0 13 10	0 11 0	0 12 6	0 14 8

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TABLE VI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
<i>MILL OPERATIVES—contd.</i>					
<i>Winding—contd.</i>					
Firn Winders ..	Time ..	13	1 0 11	1 1 3	1 1 3
	Piece ..	91	0 11 1	0 9 0	0 10 0
Cheese Winders ..	Time ..	6	1 0 0	....	....
	Piece ..	19	0 10 3	0 10 3	0 10 3
Drum Winders ..	Piece ..	40	0 13 1	0 8 6	0 11 3
Coolies ..	Time ..	35	0 11 8	0 10 0	0 12 0
Mochies (Belt and Repairs) ..	Time ..	3	1 6 1	....	....
<i>Reeling</i>					
Reelers ..	Time ..	21	0 13 11	0 13 7	0 14 11
	Piece ..	301	0 14 4	0 12 6	0 14 4
Fitters ..	Time ..	3	1 2 5	....	....
Coolies ..	Time ..	20	0 11 5	0 9 6	0 11 8
<i>Warping</i>					
Head Jobbers ..	Time ..	8	2 3 8	....	....
	Piece ..	1	2 12 0	....	....
Warpers ..	Time ..	8	1 11 6	....	....
	Piece ..	240	2 3 1	1 13 0	2 2 0
Head Creelers ..	Time ..	9	0 13 6	....	....
Coolies ..	Time ..	5	0 13 2	....	....
<i>Doubling</i>					
Jobbers ..	Time ..	2	1 1 10	....	....
Doublers ..	Time ..	133	0 14 2	0 12 9	0 14 0
<i>Sizing</i>					
Assistant Master Sizing ..	Time ..	9	3 11 9	3 0 0	3 10 6
Head Jobbers ..	Time ..	17	2 10 2	2 1 1	2 8 0
Assistant Jobbers ..	Time ..	5	1 12 8	....	....
Front Sizers ..	Time ..	134	1 15 11	1 13 0	1 14 4
	Piece ..	5	1 14 8	....	....
Back Sizers ..	Time ..	142	1 1 0	1 0 0	1 0 9
	Piece ..	2	0 13 11
Beam Carriers ..	Time ..	56	1 5 3	0 15 5	1 6 2
Size-mixers ..	Time ..	101	1 0 9	0 15 10	1 0 8

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TABLE VI—*contd.*

Occupation*	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. r. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVE—<i>contd.</i>						
<i>String—contd.</i>						
Fitters .. Time ..	6	2 0 11	....	....	....
Coolies .. Time ..	22	0 13 11	0 12 9	0 13 3	1 0 0	
<i>Drawing</i>						
Head Jobbers .. Time ..	8	1 4 1	1 2 0	1 2 0	1 3 9	
Assistant Jobbers .. Time ..	1	0 11 4	....	....	....
Head Fasteners ..	22	Time ..	0 12 11	0 10 0	0 12 8	0 14 8
		Piece ..	1 9 9
Reed Cleaners ..	16	Time ..	0 14 6	0 12 1	0 13 0	1 0 7
		Piece ..	2 0 12 9
Drawers ..	138	Time ..	3 0 11 8
		Piece ..	1 8 3	1 3 0	1 8 0	1 11 3
Beam Carriers .. Time ..	6	1 2 2	....	....	....
<i>Wet Cellars</i>						
Wet Issuers or Deliverers .. Time ..	48	1 0 5	0 11 11	0 14 9	1 4 0	
Wet Carriers .. Time ..	19	0 14 4	0 12 6	0 13 3	0 14 9	
<i>Weaving</i>						
Assistant Master Weaving .. Time ..	9	5 13 7	4 6 0	5 10 0	7 6 0	
Head Jobbers ..	31	Time ..	4 14 11	4 5 0	4 9 9	5 9 3
		Piece ..	11 5 10 0	3 12 0	4 0 0	7 14 5
Assistant Jobbers ..	27	Time ..	3 5 5	3 4 3	3 7 3	3 14 6
		Piece ..	65 4 2 8	4 1 10	4 2 0	4 5 3
Fancy Jobbers ..	34	Time ..	1 13 5	1 8 6	1 14 0	2 2 0
		Piece ..	1 1 10 6
Assistant Fancy Jobbers ..	24	Time ..	1 0 11	0 12 1	1 2 1	1 3 8
		Piece ..	9 0 15 0
Line Jobbers ..	8	Time ..	1 6 8	1 3 8	1 3 8	1 7 3
		Piece ..	210 3 13 9	3 10 6	3 13 0	4 3 9
Machine Fitters.. Time ..	42	1 15 4	1 13 0	2 0 0	2 2 8	
Weavers—						
Two Looms .. Piece ..	6,971	1 10 11	1 7 0	1 12 0	1 15 9	
Three Looms. Piece ..	223	2 4 4	2 2 0	2 5 8	2 5 8	
Four Looms .. Piece ..	221	2 10 5	2 6 0	2 15 0	3 2 3	

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TABLE VI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
MILL OPERATIVES—<i>contd.</i>						
<i>Weaving—contd.</i>						
Beam Carrier		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
Mukadams (Foremen of Beam Carriers) .. Time ..	1	1 3 8	....	....	....
Beam Carriers ..	{	Time ..	22	1 8 3	1 4 3	1 11 8
		Piece ..	6	1 10 2
Sweepers .. Time ..	66	0 12 3	0 11 9	0 12 7	0 13 6	
Mochies (Belt-stitchers and Repairers) .. Time ..	41	1 8 7	1 5 0	1 7 3	1 12 3	
Coolies .. Time ..	51	0 12 6	0 11 6	0 12 6	0 14 0	
<i>Calendering</i>						
Head Jobbers .. Time ..	23	1 11 8	1 4 3	1 10 5	2 4 4	
Assistant Jobbers .. Time ..	4	1 6 0	....	....	....
Front Calendermen. Time ..	88	0 14 8	0 13 0	0 14 3	0 15 4	
Back Calendermen. Time ..	48	0 14 3	0 12 11	0 13 11	0 15 4	
Bundlers .. Time ..	26	0 14 9	0 13 0	0 13 0	1 1 4	
Sewers .. Time ..	34	0 15 3	0 13 11	0 14 5	1 0 8	
Finishers .. Time ..	16	0 13 11	0 12 11	0 14 0	0 14 11	
Roll Carriers .. Time ..	15	0 13 0	0 12 4	0 13 0	0 13 0	
Mochies (Belt-stitchers and Repairers) .. Time ..	1	1 4 8	....	....	....
<i>Dyeing</i>						
Head Jobbers .. Time ..	6	2 3 10	....	....	....
Assistant Jobbers .. Time ..	4	1 6 8	....	....	....
Yarn Dyers .. Time ..	49	0 12 10	0 10 7	0 12 10	0 14 8	
Cloth Dyers .. Time ..	15	0 13 11	0 12 10	0 13 0	0 15 3	
Mukadams (Foremen of labourers) .. Time ..	3	1 3 11	....	....	....
Coolies .. Time ..	57	0 12 6	0 12 0	0 12 0	0 12 5	
<i>Bleaching</i>						
Mukadams (Foremen of labourers) .. Time ..	2	1 12 1	....	....	....
Assistant Mukadams (Assistant Foremen of labourers). Time ..	1	1 2 0	
Coolies .. Time ..	30	0 12 0	0 12 0	0 12 0	0 12 0	

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TABLE VI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile *	Median *	Upper Quartile *	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—<i>contd.</i>						
<i>Yarn Bundling and Baling</i>						
Knotters	Time ..	14	1 3 3	0 15 6	1 2 6	1 7 3
	Piece ..	8	1 8 2	0 15 6	1 9 6	2 0 0
Pressers	Time ..	26	1 2 9	0 15 0	1 0 3	1 1 0
	Piece ..	1	1 6 0	....	....	....
Wrappers	Time ..	11	0 14 2	0 13 9	0 14 0	0 15 5
	Piece ..	1	1 9 10	....	....	..
Labellers	Time ..	3	0 12 7	....	....	....
	Piece ..	1	1 9 10	....	....	....
Bundlers	Time ..	19	1 0 8	0 15 3	0 15 6	1 2 7
Weighers	Time ..	10	0 14 9	....	....	....
Balers	Time ..	12	1 0 11	0 15 5	1 0 6	1 1 10
	Piece ..	4	1 3 5	....	....	....
Coolies	Time ..	5	0 14 10	....	....	....
<i>Cloth Folding, Baling and Finishing</i>						
Head Jobbers	Time ..	13	1 7 5	1 3 6	1 5 2	1 11 3
Assistant Jobbers	Time ..	20	0 15 9	0 15 9	0 15 9	0 15 9
Folding Master	Time ..	21	1 4 10	1 2 5	1 2 9	1 6 0
Head Finishers	Time ..	3	3 15 0	....	....	....
Cloth or Lookers	Time ..	5	1 5 8	....	....	....
	Piece Cutters	Time ..	3	0 12 0	....	....
Finishers	Time ..	22	2 1 6	2 1 6	2 1 6	2 1 6
Fitters	Time ..	1	1 4 0	....	....	....
Front Folders	Time ..	69	1 1 5	1 0 0	1 2 3	1 3 0
	Piece ..	6	4 0 0	....	....	....
Back Folders	Time ..	36	1 1 6	1 0 0	1 2 3	1 3 0
Table Folders	Time ..	88	1 1 9	0 15 9	1 2 5	1 2 8
Balers	Time ..	68	1 2 5	1 0 0	1 2 10	1 4 0
	Piece ..	4	1 8 5	....	....	....
Markers	Time ..	4	1 0 7	....	....	....
Stampers	Time ..	59	1 1 11	0 15 9	1 2 9	1 3 7
Labellers	Time ..	14	0 15 8	0 14 3	1 0 5	1 0 9
Stitchers	Time ..	21	0 12 6	0 12 0	0 12 0	0 13 8

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TABLE VI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile *	Median *	Upper Quartile *
<i>MILL OPERATIVES—concl'd.</i>					
<i>Cloth Folding, Baling and Finishing—cont'd.</i>					
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
Bundlers .. Time ..	87	0 14 4	0 14 0	0 15 0	0 15 8
Hoop Cutters .. Time ..	5	1 3 4	....	....	....
Weighers .. Time ..	27	1 1 9	1 0 6	1 2 0	1 3 6
Nawghanies (Trained lifters) . Time ..	16	1 1 1	0 15 3	1 2 7	1 2 7
Sweepers .. Time ..	3	0 12 1	....	....	....
Coolies .. Time ..	43	1 0 0	0 13 9	1 1 0	1 1 0
<i>POWER HOUSE AND MAINTENANCE STAFF</i>					
<i>Engine and Boiler Department</i>					
Engine Drivers .. Time ..	46	1 9 2	1 6 10	1 8 9	1 11 11
Assistant Engine Drivers .. Time ..	9	1 5 9	....	....	....
Sarangs (Boiler attendants) .. Time ..	6	0 13 5	....	....	....
Head Firemen .. Time ..	26	1 10 8	1 8 9	1 9 11	1 12 5
Firemen .. Time ..	94	1 7 9	1 6 6	1 7 9	1 9 9
Head Oilers .. Time ..	12	1 5 4	1 4 0	1 5 9	1 7 10
Oilers .. Time ..	162	1 3 7	1 3 0	1 3 3	1 4 4
Ropemen or Splicers .. Time ..	26	1 6 10	1 3 8	1 8 0	1 9 9
Boiler Cleaners .. Time ..	36	0 14 2	0 12 0	1 0 0	1 0 0
wawghanies (Trained lifters) . Time ..	40	1 0 10	0 14 3	1 2 0	1 2 0
Coal Coolies .. Time ..	134	0 14 5	0 11 2	0 4	1 2 0
<i>Electrical Department</i>					
Head Operators .. Time ..	7	2 3 4	....	....	....
Motor Attendants .. Time ..	8	1 4 10	....	....	....
Generator Attendants .. Time ..	6	1 4 7
Wiremen—					
1st Class .. Time ..	5	2 3 0
2nd Class .. Time ..	1	2 0 0
Coolies .. Time ..	7	1 4 7

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TABLE VI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile *	Median *	Upper Quartile *
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
POWER HOUSE AND MAINTENANCE STAFF—<i>contd.</i>					
<i>Boiler Covering and Lins Levelling, etc.</i>					
Head Roller Coverers Time ..	11	1 13 3	1 11 2	1 13 6	2 0 7
Roller Coverers .. Time ..	16	0 15 3	0 13 10	0 14 7	1 0 10
Banding Makers .. Time ..	21	1 1 3	0 15 0	0 15 5	1 2 3
Willow Men .. Time ..	20	0 13 9	0 12 6	0 13 6	0 14 8
Thread Extractors .. Time	9	0 13 1	....	....	....
Hard Waste Breakers .. Time ..	8	0 13 6	....	....	....
Reed Repairers .. Time ..	1	1 14 6	....	....	....
<i>Mechanics</i>					
Foremen of Mechanics .. Time ..	24	3 13 0	2 14 7	3 3 6	4 12 4
Sarangs (Boiler attendants) .. Time ..	1	1 0 0	....	....	....
Head Turners .. Time ..	21	2 2 11	1 14 9	2 1 5	2 11 4
Turners .. Time ..	103	1 11 8	1 5 6	1 11 6	1 15 0
<i>Moulders—</i>					
1st Class .. Time ..	6	1 14 6	....	....	....
2nd Class .. Time ..	2	1 4 0	....	....	....
3rd Class .. Time ..	19	0 15 8	0 15 0	0 15 0	0 15 0
Strippers .. Time ..	4	0 13 3	....	....	....
Millwrights .. Time ..	2	2 0 11	....	....	....
Humidifier Fitters. Time ..	17	1 8 11	1 5 3	1 8 0	1 13 0
Humidifier Attendants .. Time ..	66	1 2 10	1 1 6	1 2 0	1 3 3
Head Fitters .. Time ..	14	2 5 6	1 14 0	2 3 0	2 14 2
Fitters .. Time ..	239	1 11 6	1 9 0	1 12 2	1 13 0
Head Carpenters .. Time ..	32	2 9 9	2 4 0	2 8 6	2 14 1
Carpenters .. Time ..	177	1 15 9	1 12 10	1 15 3	2 2 0
Pattern Makers .. Time ..	8	2 3 3	....	....	....
<i>Blacksmiths—</i>					
1st Class .. Time ..	33	2 1 8	1 12 3	2 0 0	2 7 10
2nd Class .. Time ..	33	1 6 6	1 3 3	1 3 3	1 9 1

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TABLE VI—concl'd.

Occupations	Number	Average earnings per day	Lower Quartile *	Median *	Upper Quartile *
MISCELLANEOUS DEPARTMENTS—cont'd.					
<i>Ramosees or Sepoy Department and Odd Hands—cont'd.</i>					
Jamadars (Head watchmen) .. Time ..	40	Rs. a. p. 0 15 11	Rs. a. p. 0 13 3	Rs. a. p. 0 15 4	Rs. a. p. 1 1 10
Havalgars (Asstt. Head watchmen). Time ..	18	0 12 9	0 12 8	0 12 8	0 12 8
Bambawalas (Pump men) .. Time ..	4	0 13 9	....	....	....
Sepoys (Watchmen). Time ..	585	0 10 0	0 9 0	0 10 3	0 10 5
Head Sweepers .. Time ..	12	0 15 1	0 12 11	0 15 8	1 0 4
Sweepers .. Time ..	38	0 8 9	0 7 5	0 8 9	0 10 4
Firebrigade Men .. Time ..	16	0 12 8	0 9 3	0 12 8	1 0 0
Coolies .. Time ..	44	0 11 6	0 8 9	0 12 0	0 14 0
<i>Mill or Factory Clerks</i>					
Head Clerks .. Time ..	34	3 15 10	2 11 2	3 8 9	5 3 6
Cotton Clerks .. Time ..	88	2 2 8	1 12 3	1 15 9	2 10 9
Report Clerks .. Time ..	36	1 9 3	1 1 10	1 10 9	1 13 7
Winding Clerks .. Time ..	43	1 2 4	0 13 9	1 1 2	1 4 7
Weft Clerks .. Time ..	33	1 1 5	0 14 6	1 1 0	1 3 7
Wrapping Clerks .. Time ..	45	1 3 8	1 0 0	1 2 4	1 5 6
Waste Clerks .. Time ..	36	1 3 5	0 15 3	1 1 0	1 4 9
Other Factory Clerks Time ..	786	1 6 9	1 5 0	1 7 9	1 9 2

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TABLE VI—concl'd.

Occupations	Number	Average earnings per day	Lower Quartile *	Median *	Upper Quartile *
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MISCELLANEOUS DEPARTMENTS—cont'd.					
<i>Ramosees or Sepoy Department and Odd Hands—cont'd.</i>					
Jamadars (Head watchmen) .. Time ..	40	0 15 11	0 13 3	0 15 4	1 1 10
Havaldars (Asstt. Head watchmen) .. Time ..	18	0 12 9	0 12 8	0 12 8	0 12 8
Bambawalas (Pump men) .. Time ..	4	0 13 9	....	....	....
Sepoys (Watchmen) .. Time ..	585	0 10 0	0 9 0	0 10 3	0 10 5
Head Sweepers .. Time ..	12	0 15 1	0 12 11	0 15 8	1 0 4
Sweepers .. Time ..	38	0 8 9	0 7 5	0 8 9	0 10 4
Firebrigade Men .. Time ..	16	0 12 8	0 9 3	0 12 8	1 0 0
Coolies .. Time ..	44	0 11 6	0 8 9	0 12 0	0 14 0
<i>Mill or Factory Clerks</i>					
Head Clerks .. Time ..	34	3 15 10	2 11 2	3 8 9	5 3 6
Cotton Clerks .. Time ..	88	2 2 8	1 12 3	1 15 9	2 10 9
Report Clerks .. Time ..	36	1 9 3	1 1 10	1 10 9	1 13 7
Winding Clerks .. Time ..	43	1 2 4	0 13 9	1 1 2	1 4 7
Weft Clerks .. Time ..	33	1 1 5	0 14 6	1 1 0	1 3 7
Wrapping Clerks .. Time ..	45	1 3 8	1 0 0	1 2 4	1 5 6
Waste Clerks .. Time ..	36	1 3 5	0 15 3	1 1 0	1 4 9
Other Factory Clerks .. Time ..	786	1 6 9	1 5 0	1 7 9	1 9 2

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE VII

AHMEDABAD

Daily earnings in May 1921—Classified by occupations

WOMEN

Occupations	Number	Average earnings per day	Lower Quartile *	Median *	Upper Quartile *
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MISCELLANEOUS DEPARTMENTS					
<i>Mixing and Waste Room</i>					
Naikins (Fore-women) .. Time ..	5	0 12 2	....	....	....
Waste Pickers' .. Time ..	247	0 8 10	0 8 0	0 8 9	0 9 10
Coolies .. Time ..	34	0 9 2	0 8 0	0 8 0	0 11 0
<i>Card Room</i>					
Machine Tenters { Time ..	40	0 12 3	0 11 2	0 12 3	0 13 0
{ Piece ..	5	1 0 2	....	....	....
<i>Ring Spinning</i>					
Side Women or { Time ..	886	0 14 5	0 13 9	0 14 0	0 15 5
Piecers .. { Piece ..	73	0 15 11	0 15 11	0 15 11	0 15 11
Gaiters .. Time ..	63	0 11 4	0 9 3	0 12 3	0 12 8
Tarwallas or { Time ..	26	0 9 6	0 9 3	0 9 3	0 10 0
Followers .. {					
<i>Winding</i>					
Naikins (Fore-women) .. Piece ..	215	0 12 8	0 11 9	0 13 0	0 14 0
Drum Winders { Time ..	55	0 13 0	0 12 6	0 12 6	0 12 6
{ Piece ..	353	0 11 1	0 8 10	0 11 6	0 12 0
Cheese Winders { Time ..	9	0 6 2	....	....	....
{ Piece ..	157	0 12 9	0 11 0	0 13 0	0 14 0
Flrn Winders { Time ..	20	0 12 3	0 10 9	0 18 0	0 13 0
{ Piece ..	77	0 9 3	0 9 0	0 9 0	0 9 0
<i>Reeling</i>					
Naikins (Fore-women) { Time ..	1	0 15 0	....	....	....
{ Piece ..	13	0 13 10	0 14 0	0 14 0	0 14 0
Reelers { Time ..	25	0 8 6	0 7 0	0 7 0	0 9 9
{ Piece ..	497	0 15 0	0 12 0	1 0 0	1 1 0

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE VII—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile *	Median *	Upper Quartile *
		Rs. s. p.	Rs. s. p.	Rs. s. p.	Rs. s. p.
MISCELLANEOUS DEPARTMENTS—<i>contd.</i>					
<i>Bleaching and Dyeing</i>					
Nalkins (Fore-women) .. Time ..	1	1 1 6	....	....	....
Coolies .. Time ..	6	0 11 6	....	....	....
<i>Other Women</i>					
Sweepers in Mill .. Time ..	129	0 9 6	0 9 0	0 9 0	0 9 3
Other Sweepers Female .. Time ..	73	0 9 10	0 9 3	0 10 0	0 10 6
Coal Coolies .. Time ..	39	0 9 0	0 7 0	0 9 0	0 11 0

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE VIII

AHMEDABAD

*Daily earnings in May 1921—Classified by occupations***BIG LADS AND CHILDREN**

Occupations	Number	Average earnings per day	Lower Quartile *	Median*	Upper Quartile *
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MISCELLANEOUS DEPARTMENTS					
<i>Big Lads (About 14 to 18 years)</i>					
<i>Ring Spinning</i>					
Side Boys or Piecers Time ..	190	0 11 2	0 9 3	0 11 5	0 13 6
Tarwallas or Followers .. Time ..	7	0 7 6	....	....	....
<i>Doffers</i>					
Roving Boys .. Time ..	357	0 10 1	0 9 9	0 10 0	0 11 2
Spinning Boys .. Time ..	644	0 10 5	0 9 8	0 10 0	0 12 0
Followers .. Time ..	10	0 9 9	....	....	....
Creelers .. Time ..	12	0 7 1	0 6 3	0 6 3	0 8 10
Reachers .. Time ..	34	0 8 8	0 8 3	0 9 3	0 9 3
<i>Drawing Department</i>					
Drawing Boys .. Time ..	112	0 10 7	0 9 3	0 9 11	0 10 0
<i>Children (Boys and Girls)</i>					
Roving Half-Time ..	1,111	0 5 8	0 5 0	0 6 0	0 6 1
Spinning " " ..	3,124	0 5 8	0 5 3	0 6 0	0 6 0
Doublers " " ..	10	0 5 3	....	....	....
Reachers " " ..	64	0 5 2	0 5 0	0 5 3	0 6 0

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE IX
AHMEDABAD
Daily earnings in May 1921—Classified by amount
of net earnings
MEN—ALL OCCUPATIONS

Limit of earnings (in annas)	Numbers employ- ed	Grouped Totals	Per cent- ages	Limit of earnings (in annas)	Numbers employ- ed	Grouped Totals	Per cent- ages		
Under 8	71	71	·3	39 and under 40	24	142	·6		
8 and under 9	288	288	1·2	40 " " 41	51				
9 " " 10	822	5,257	21·7	41 " " 42	28				
10 " " 11	608			42 " " 43	19				
11 " " 12	658	6,471	26·8	43 " " 44	20	145	·6		
12 " " 13	1,434			44 " " 45	20				
13 " " 14	1,735	4,104	17·0	45 " " 46	20				
14 " " 15	1,760			46 " " 47	30				
15 " " 16	1,684	3,059	12·6	47 " " 48	64	90	·4		
16 " " 17	1,454			48 " " 49	11				
17 " " 18	849	2,987	12·4	49 " " 50	58				
18 " " 19	724			50 " " 51	41				
19 " " 20	601	2,987	12·4	51 " " 52	34	95	·4		
20 " " 21	1,055			52 " " 53	33				
21 " " 22	374	2,987	12·4	53 " " 54	5				
22 " " 23	588			54 " " 55	9				
23 " " 24	1,486	2,987	12·4	55 " " 56	11	255	1·0		
24 " " 25	748			56 " " 57	7				
25 " " 26	497	2,987	12·4	57 " " 58	25				
26 " " 27	528			58 " " 59	38				
27 " " 28	141	2,987	12·4	59 " " 60	3	255	1·0		
28 " " 29	1,145			60 " " 61	12				
29 " " 30	451	2,987	12·4	61 " " 62	66				
30 " " 31	371			62 " " 63	11				
31 " " 32	684	2,987	12·4	63 " " 64	3	255	1·0		
32 " " 33	1,353			64 and above	255				
33 " " 34	128	2,987	12·4					24,182	100·0
34 " " 35	202								
35 " " 36	250	1,047	4·3						
36 " " 37	251								
37 " " 38	122	1,047	4·3						
38 " " 39	222								
				Total	24,182	24,182	100·0		

TABLE X

AHMEDABAD

*Daily earnings in May 1921—Classified by amount
of net earnings*

WOMEN, BIG LADS AND CHILDREN—ALL OCCUPATIONS

Limits of earnings (in annas)	Women—all occupa- tions			Limits of earnings (in annas)	Big Lads and Children— all occupations			
	Numbers employ- ed	Grouped Totals	Per- cent- ages		Numbers employed	Grouped Totals	Per- cent- ages	
Under 6 ..	3	3	1					
6 and under 7..	22	406	13.3	Under 4 ..	304	Half Timers.	304	5.3
7 " " 8..	57			4 and under 5..	115	"	3,816	67.2
8 " " 9..	327			5 " " 6..	1,599	"		
9 " " 10..	325	6 " " 7..	2,027	75				
10 " " 11..	154	781	25.6	7 " " 8..	140	7	803	14.2
11 " " 12..	302			8 " " 9..	124	115		
12 " " 13..	219	1,159	38.0	9 " " 10..	Full Timers.		657	11.6
13 " " 14..	477			10 " " 11..	417	..		
14 " " 15..	463			11 " " 12..	158	..		
15 " " 16..	306	646	21.2	12 " " 13..	309	..	95	1.7
16 " " 17..	180			13 and above	190	..		
17 " " 18..	160	54	1.8	Totals ..	5,675	5,675	100.0	
18 and above ..	54	3,049	3,049	100.0				
Totals ..	3,049	3,049	100.0	Totals ..	5,675	5,675	100.0	

TABLE XI
SHOLAPUR
Daily earnings in May 1921—Classified by occupations

MEN

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MILL OPERATIVES					
<i>Mixing and Waste Room</i>					
Mukadams (Foremen of labourers) .. Time ..	10	0 14 1	....	....	....
Nawghanias (Trained lifters) .. Time ..	118	0 11 4	0 11 2	0 11 2	0 11 6
<i>Blowing Room</i>					
Head Jobbers .. { Time ..	4	1 14 3	....	....	....
.. { Piece ..	2	2 10 10	....	....	....
Assistant Jobbers .. Time ..	10	1 9 3	....	....	....
Machine Attendants .. { Time ..	167	0 10 5	0 9 0	0 10 0	0 13 4
.. { Piece ..	27	0 14 11	0 14 11	0 14 11	0 14 11
Machine Fitters or repairers .. Time ..	1	1 9 2	....	....	....
Oilers .. Time ..	7	0 11 8	....	....	....
Moehias (Belt and stitchers repairers) .. Time ..	3	0 14 2	....	....	....
Coolies .. Time ..	36	0 10 2	0 9 5	0 9 5	0 12 0
<i>Carding Room</i>					
Head Jobbers .. { Time ..	5	2 10 5	....	....	....
.. { Piece ..	2	3 8 3	....	....	....
Assistant Jobbers .. { Time ..	14	1 5 3	1 3 9	1 5 3	1 9 0
.. { Piece ..	8	2 2 8	....	....	....
Flat Clothiers .. Time ..	4	0 12 1	....	....	....
Card Tenters .. Time ..	20	0 8 1	0 8 6	0 8 6	0 8 6
Strippers .. Time ..	70	0 11 6	0 10 9	0 10 10	0 13 6
Grinders .. Time ..	21	0 12 1	0 10 9	0 10 9	0 15 0
Can Minders .. Time ..	102	0 9 6	0 9 0	0 9 4	0 9 10
Lap Minders .. Time ..	12	0 9 6	0 8 0	0 10 3	0 10 3

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table 1 on page 28.

TABLE XI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
<i>MILL OPERATIVES—contd.</i>					
<i>Carding Room—contd.</i>					
Lap Carriers .. Time ..	50	0 11 4	0 10 3	0 10 9	0 12 9
Oilers .. Time ..	16	0 11 0	0 10 0	0 10 10	0 12 8
Fly Coolies .. Time ..	28	0 10 1	0 9 6	0 9 7	0 10 7
Machine Fitters or Repairers .. Time ..	1	2 10 7	....	....	....
Mochies (Belt stitchers and repairers) .. Time ..	5	0 11 2	....	....	....
<i>Drawing Frames</i>					
Head Jobbers .. Piece ..	1	4 4 0	....	....	....
Assistant Jobbers ..	{ Time ..	3	1 2 6	....	....
	{ Piece ..	5	2 1 3	....	....
Head Doffers ..	{ Time ..	1	1 4 6	....	....
	{ Piece ..	3	1 10 11	....	....
Line Levellers .. Time ..	3	2 9 10	....	....	....
Machine Fitters .. Time ..	7	2 2 6	....	....	....
<i>Slubbing and Intermediate Roving Frames</i>					
Head Jobbers ..	{ Time ..	2	2 5 9	....	....
	{ Piece ..	6	4 3 5	....	....
Assistant Jobbers ..	{ Time ..	2	1 7 7	....	....
	{ Piece ..	7	2 5 11	....	....
Doffer Jobbers ..	{ Time ..	2	1 4 6	....	....
	{ Piece ..	16	1 11 4	1 8 4	1 9 6	1 14 2
Doffers .. Time ..	65	0 6 11	0 6 11	0 6 11	0 6 11
Slubbing Frame Tenters .. Piece ..	107	0 13 10	0 12 9	0 13 11	0 14 9
Intermediate Frame Tenters .. Piece ..	135	0 13 2	0 11 6	0 13 3	1 0 2
Roving Frame Tenters .. Piece ..	296	0 12 2	0 10 6	0 12 11	0 12 11
Drawing Tenters .. Piece ..	36	0 11 3	0 11 3	0 11 3	0 11 3
Spare Tenters .. Time ..	23	0 10 4	0 10 4	0 10 4	0 10 4
Mochies (Belt and repairers) .. Time ..	7	0 13 1	....	....	....
Bobbin Carriers .. Time ..	35	0 9 8	0 8 9	0 8 9	0 9 5
Oilers .. Time ..	11	0 11 8	0 10 9	0 10 10	0 13 4
Coolies .. Time ..	85	0 11 2	0 9 6	0 10 3	0 13 0

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XI—contd.

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
<i>MILL OPERATIVES—contd.</i>						
<i>Ring Spinning</i>						
Head Jobbers ..	Time ..	2	3 0 6	....	....
	Piece ..	9	3 11 3	....	..
Assistant Jobbers ..	Time ..	1	1 14 0	....	....
	Piece ..	6	2 9 3	....	....
Line Jobbers ..	Time ..	5	1 11 9	....	....
	Piece ..	3	2 5 0	....	....
Head Doffers ..	Time ..	10	1 13 7	....	....
	Piece ..	37	1 10 10	1 8 0	1 11 9	1 12 4
Side Doffers ..	Time ..	154	0 7 5	0 7 1	0 7 1	0 8 0
Side men or Piecers	Time ..	1,267	0 11 4	0 10 5	0 10 6	0 10 11
Tarwallas or Followers ..	Time ..	192	0 7 8	0 6 9	0 8 3	0 8 3
Banders ..	Time ..	17	0 12 11	0 12 4	0 12 4	0 15 4
Bobbin Carriers ..	Time ..	117	0 9 4	0 9 0	0 9 0	0 10 3
Mochlis stitchers (Belt and repairers) ..	Time ..	10	0 13 1	....	....	....
Ollers ..	Time ..	36	0 13 1	0 11 3	0 13 2	0 14 6
Coolies ..	Time ..	184	0 11 4	0 9 1	0 12 11	0 12 11
<i>Mule Spinning</i>						
Head Jobbers ..	Piece ..	1	3 6 0	....	....	....
Assistant Jobbers ..	Piece ..	2	2 0 0	....	....	....
Spinners ..	Time ..	8	1 6 0	....	....	....
Engine Piecers ..	Time ..	20	0 9 9	0 9 9	0 9 9	0 9 9
Side Piecers ..	Time ..	62	0 15 0	0 15 0	0 15 0	0 15 0
Creelers ..	Time ..	16	0 10 0	0 10 0	0 10 0	0 10 0
Ollers ..	Time ..	1	0 10 9	..	....	....
Carriers ..	Time ..	10	0 10 6	....	....	....
Fitters ..	Time ..	2	0 15 0	....	....	....
<i>Winding</i>						
Head Jobbers ..	Time ..	2	2 11 10	....	....	....
	Piece ..	1	3 3 3	....	....	....
Assistant Jobbers ..	Time ..	1	1 7 6	....	....	....
Grey Winders ..	Piece ..	30	0 5 6	0 5 6	0 5 6	0 5 6
Firn Winders ..	Time ..	2	0 8 0	....	....	....
	Piece ..	231	0 11 6	0 10 11	0 11 3	0 12 6

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
MILL OPERATIVES—<i>contd.</i>					
<i>Winding—contd.</i>					
Coolies .. Time ..	25	Rs. a. p. 0 10 4	Rs. a. p. 0 10 9	Rs. a. p. 0 10 9	Rs. a. p. 0 10 9
Fitters .. Time ..	1	1 3 9	.....	.....	.....
<i>Reeling</i>					
Reelers .. Piece ..	266	0 4 10	0 4 9	0 4 9	0 4 9
Coolies .. Time ..	58	0 12 2	0 11 0	0 13 3	0 13 3
<i>Warping</i>					
Head Jobbers .. Time ..	3	1 13 10	.....	.....	.....
Warpers .. { Time ..	1	1 4 0	.....	.....	.....
{ Piece ..	68	1 12 7	1 6 11	2 1 0	2 1 0
Creelers .. Time ..	29	0 9 5	0 7 3	0 8 0	0 11 9
Coolies .. Time ..	29	0 12 4	0 11 9	0 11 9	0 13 0
<i>Doubling</i>					
Jobbers .. Time ..	1	1 0 0	.....	.....	.....
Doublers .. { Time ..	62	0 9 6	0 8 9	0 10 0	0 10 5
{ Piece ..	5	0 14 9	.....	.....	.....
<i>Sizing</i>					
Head Jobbers .. Time ..	2	2 11 11	.....	.....	.....
Assistant Jobbers .. Time ..	1	2 6 0	.....	.....	.....
Front Sizers .. Time ..	32	1 15 3	1 10 10	2 1 8	2 3 3
Back Sizers .. Time ..	31	1 1 8	1 0 0	1 3 0	1 3 0
Size Mixers .. Time ..	20	0 11 6	0 10 6	0 11 3	0 11 9
Beam Carriers .. Time ..	21	0 13 1	0 12 9	0 12 9	0 14 0
Fitters .. Time ..	3	1 5 9	.....	.....	.....
Coolies .. Time ..	15	0 13 2	0 11 0	0 14 10	0 14 10
<i>Drawing</i>					
Head Jobbers .. Time ..	3	1 14 11	.....	.....	.....
Assistant Jobbers .. Time ..	3	1 10 0	.....	.....	.....
Head Fasteners .. Time ..	6	0 10 5	.....	.....	.....
Reed Cleaners .. Time ..	16	0 12 1	0 11 9	0 11 9	0 11 9
Drawers .. Piece ..	65	1 4 2	1 2 4	1 4 9	1 4 9
Beam Carriers .. Time ..	15	0 11 6	0 11 6	0 11 6	0 11 6
<i>Wet Cellar</i>					
Wet-Issuers or Deliverers .. Time ..	17	0 9 6	0 7 11	0 8 0	0 13 3
Wet-Carriers .. Time ..	12	0 10 1	0 8 10	0 10 9	0 10 9

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale, the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MILL OPERATIVES—<i>contd.</i>					
<i>Weaving</i>					
Assistant Weaving Master .. Time ..	1	5 9 0	.....	.....	.....
Head Jobbers ..	Time ..	19	2 4 1	2 4 1	2 4 1
	Piece ..	10	5 0 7	.....	.....
Assistant Jobbers ..	Time ..	19	1 9 0	1 9 0	1 9 0
	Piece ..	3	3 14 3	.....	.....
Fancy Jobbers ..	Time ..	5	1 14 1	.....	.....
	Piece ..	3	2 1 8	.....	.....
Assistant Fancy Jobbers .. Time ..	3	1 2 5	.....	.....	.....
Line Jobbers ..	Time ..	1	2 6 4	.....	.....
	Piece ..	87	3 1 3	2 10 6	2 10 8	3 12 0
Machine Fitters .. Time ..	20	0 12 10	0 12 9	0 12 9	0 13 1
<i>Weavers—</i>					
One Loom .. Piece ..	633	0 11 10	0 10 3	0 11 3	0 13 6
Two Looms .. Piece ..	1,898	1 7 6	1 5 9	1 7 5	1 10 6
Beam Carrier Mukadams (Foremen of Beam Carriers). Time ..	1	1 5 6	.....	.....	.....
Beam Carriers .. Time ..	26	0 14 2	0 14 6	0 14 6	0 14 6
Sweepers .. Time ..	1	0 7 6	.....	.....	.....
Mochies (Belt stitchers and Repairers) .. Time ..	16	0 12 4	0 11 8	0 13 3	0 13 3
Coolies .. Time ..	86	0 10 9	0 10 6	0 10 6	0 10 6
<i>Calendering</i>					
Head Jobbers .. Time ..	1	1 14 9	.....	.....	.....
Assistant Jobbers .. Time ..	1	1 9 0	.....	.....	.....
Front Calender Men Time ..	20	0 11 7	0 10 3	0 13 0	0 13 0
Back Calender Men. Time ..	20	0 10 9	0 10 1	0 11 9	0 11 9
Sewers .. Time ..	5	0 9 11	.....	.....	.....
Finishers .. Time ..	10	0 14 2	.....	.....	.....
Roll Carriers .. Time ..	4	0 10 6	.....	.....	.....
<i>Dyeing</i>					
Head Jobbers .. Time ..	3	1 10 8	.....	.....	.....
Assistant Jobbers .. Time ..	4	1 2 8	.....	.....	.....
Yarn Dyers .. Time ..	157	0 13 0	0 12 3	0 12 3	0 15 0

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MILL OPERATIVES—<i>contd.</i>					
<i>Dyeing—contd.</i>					
Mukadam (Foremen of Labourers) .. Time ..	18	1 5 2	1 5 0	1 5 0	1 5 0
Coolies .. Time ..	209	0 9 9	0 9 6	0 9 6	0 9 6
<i>Bleaching</i>					
Mukadams (Foremen of Labourers) .. Time ..	1	1 4 0	....	....	....
Dhobies (Bleachers). Time ..	9	0 12 9	....	....	....
Coolies .. Time ..	9	0 11 9	....	....	....
<i>Yarn Bundling and Baling</i>					
Knotters	Time ..	1	0 9 5	....	....
	Piece ..	12	0 13 11	0 10 9	0 12 0	1 1 7
Pressers .. Piece ..	15	0 15 3	0 13 3	1 0 0	1 2 9
Wrappers .. Piece ..	3	1 1 3	....	....	....
Labellers .. Time ..	1	0 12 0	....	....	....
Bundlers	Time ..	5	0 8 1	....	....
	Piece ..	3	0 11 2	....	....
Weighers	Time ..	6	0 10 3	....	....
	Piece ..	6	1 0 4	....	....
Balers .. Time ..	9	0 9 11	....	....	....
Coolies .. Time ..	26	0 11 0	0 8 0	0 10 9	0 13 7
<i>Cloth Folding, Baling and Finishing</i>					
Head Jobbers .. Time ..	3	2 7 2	....	....	....
Assistant Jobbers .. Time ..	2	1 1 11	....	....	....
Folding Master .. Time ..	1	1 5 7	....	....	....
Head Finishers .. Time ..	1	1 6 0	....	....	....
Cloth or Cut Lookers .. Time ..	2	1 3 3	....	....	....
Assistant Cut Lookers .. Time ..	2	0 14 4	....	....	....
Sample Cutters .. Time ..	4	0 13 0	....	....	....
Piece Cutters .. Time ..	1	0 11 6	....	....	....
Finishers .. Time ..	15	0 11 7	0 10 0	0 12 10	0 12 10
Beetlers .. Time ..	1	0 10 9	....	....	....
Filters .. Time ..	1	1 0 9	....	....	....

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—<i>contd.</i>						
<i>Cloth Folding, Baling and Finishing—contd.</i>						
Measurers .. Time ..	1	1 4 0	....	....	....
Front Folders .. Time ..	25	0 11 9	0 9 8	0 13 3	0 13 3	
Back Folders .. Time ..	24	0 11 6	0 10 4	0 11 9	0 11 9	
Table Folders .. Time ..	46	0 10 1	0 9 6	0 9 8	0 10 9	
Balers .. Time ..	25	0 10 6	0 9 2	0 10 7	0 11 6	
Markers .. Time ..	5	0 10 2	....	....	....
Stampers .. Time ..	15	0 10 11	0 10 4	0 10 9	0 11 3	
Labellers .. Time ..	4	0 10 9	....	....	....
Stitchers ..	Time ..	16	0 10 3	0 9 9	0 10 0	0 10 3
	Piece ..	10	0 9 9
Bundlers .. Time ..	24	0 9 7	0 9 1	0 9 5	0 10 0	
Hoop Cutters .. Time ..	1	0 10 4	....	....	....
Weighers .. Time ..	3	0 11 3	....	....	....
Nawghanies (Trained lifters) .. Time ..	22	0 13 9	0 11 6	0 15 0	0 15 0	
POWER HOUSE AND MAINTENANCE STAFF						
<i>Engine and Boiler Department</i>						
Engine Drivers .. Time ..	7	1 8 11	....	....	....
Assistant Engine Drivers .. Time ..	1	1 2 0	....	....	....
Sarangs (Boiler attendants) .. Time ..	4	1 6 3	....	....	....
Assistant Sarangs .. (Asstt. Boiler attendants) .. Time ..	1	0 14 4	....	....	....
Head Fireman .. Time ..	5	1 2 10	....	....	....
Firemen .. Time ..	46	0 14 8	0 13 4	0 14 6	0 15 8	
Head Oilers .. Time ..	4	1 0 3	....	....	....
Oilers .. Time ..	73	0 11 2	0 10 4	0 11 6	0 12 3	
Boymen or Rope Splicers .. Time ..	4	1 8 4	....	....	....
Boiler Cleaners .. Time ..	52	0 9 7	0 9 0	0 9 0	0 9 3	
Nawghanies .. Time ..	99	0 10 3	0 10 3	0 10 3	0 10 3	
Coal Coolies .. Time ..	70	0 11 3	0 10 9	0 11 0	0 12 0	
<i>Electrical Department</i>						
Head Operators .. Time ..	7	2 0 6	....	....	....

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
POWER HOUSE AND MAINTENANCE STAFF—<i>contd.</i>					
<i>Electrical Department—contd.</i>					
Motor Attendants—					
1st Class .. Time ..	2	1 9 8	....	....	....
2nd Class .. Time ..	1	0 11 9	....	....	....
Generator Attendants .. Time ..	6	0 13 9	....	....	....
Wiremen—					
1st Class .. Time ..	4	1 2 4	....	....	....
2nd Class .. Time ..	3	0 12 3	....	....	....
Coolies .. Time ..	72	0 9 2	0 9 0	0 9 0	0 9 0
<i>Boiler Covering and Line Levelling, etc.</i>					
Head Roller Coverers .. Time ..	4	1 11 8	....	....	....
Roller Coverers .. Time ..	12	0 11 10	0 11 6	0 11 9	0 12
Banding Makers .. Time ..	4	0 14 0	....	....	....
Willow Men .. Time ..	2	0 7 7	....	....	....
<i>Mechanics</i>					
Foremen of Mechanics .. Time ..	5	3 5 10	....	....	....
Sarangs (Boiler attendants) .. Time ..	1	1 9 4	....	....	....
Boiler Makers .. Time ..	1	1 9 6	....	....	....
Head Turners .. Time ..	2	2 2 4	....	....	....
Turners .. Time ..	20	1 6 6	1 4 0	1 4 0	1 16 0
Moulders—					
1st Class .. Time ..	5	1 9 10	....	....	....
2nd Class .. Time ..	13	1 5 6	1 5 10	1 6 9	1 6 9
3rd Class .. Time ..	2	1 4 5	....	....	....
Millwrights .. Time ..	2	1 15 10	....	....	....
Humidifier Fitters .. Time ..	4	1 2 1	....	....	....
Humidifier Attendants .. Time ..	16	0 12 4	0 10 6	0 12 7	0 13 0
Head Fitters .. Time ..	1	2 6 3	....	....	....
Fitters .. Time ..	30	1 8 9	1 4 1	1 10 2	1 10 2
Head Carpenters .. Time ..	4	1 11 5	....	....	....
Carpenters .. Time ..	9	1 6 8	....	....	....
Pattern Makers .. Time ..	4	1 9 4	....	....	....
Black Smith—					
1st Class .. Time ..	7	1 9 5	....	....	....
2nd Class .. Time ..	9	1 6 10	....	....	....
Strikers or Hammermen .. Time ..	14	0 11 10	0 9 9	0 12 9	0 14 0

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table J on page 23.

TABLE XI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. s. p.	Rs. s. p.	Rs. s. p.	Rs. s. p.
POWER HOUSE AND MAINTENANCE STAFF—<i>contd.</i>					
<i>Mechanics—contd.</i>					
Masons .. Time ..	8	1 9 11	....	....	....
Painters .. Time ..	3	0 13 4	....	....	..
Riveters .. Time ..	1	1 5 2	....	....	....
Tinmiths .. Time ..	14	1 3 4	1 1 0	1 1 0	1 5 8
Holstmen .. Time ..	8	0 9 8	....	....	....
Nawghany Mukadams (Foremen of Trained lifters) .. Time ..	3	0 15 2	....	....	....
Nawghanies (Trained lifters) .. Time ..	29	0 8 10	0 8 6	0 8 8	0 9 6
Mechanics' Coolies .. Time ..	48	0 10 6	0 10 3	0 10 10	0 10 10
<i>Drawing Offices</i>					
Head Draughtsman Time ..	1	2 5 6	....	....	....
MISCELLANEOUS DEPARTMENTS					
<i>Store Department</i>					
Store-Keepers .. Time ..	4	2 1 8	....	....	....
Assistant Store-Keepers .. Time ..	18	1 2 7	1 2 9	1 3 0	1 3 6
Store Coolies .. Time ..	41	0 11 5	0 10 1	0 13 0	0 13 0
<i>Godowns (cotton waste and cloth).</i>					
Mukadams (Foremen of labourers). Time ..	9	0 14 8	....	....	....
Nawghanies (Trained lifters) .. Time ..	111	0 11 3	0 10 0	0 11 9	0 11 8
<i>Ramoses or Sepoy Dept. and Odd Hands</i>					
Head Time-Keepers. Time ..	3	1 12 2	....	....	....
Assistant Time-Keepers .. Time ..	24	0 14 8	0 15 0	0 15 0	0 15 0
Jamadars (Head watchmen) .. Time ..	15	1 1 1	1 0 0	1 1 0	1 1 0
Havaldars (Asst. Head watchmen). Time ..	5	0 12 3	....	....	....
Bambawallas (Pumpmen) .. Time ..	1	0 13 0	....	....	....
Sepoys (Watchmen). Time ..	273	0 9 6	0 9 2	0 9 8	0 10 0
Head Sweepers .. Time ..	1	0 10 0	....	....	....
Sweepers .. Time ..	24	0 8 7	0 8 6	0 8 6	0 9 0
Fire brigade Men .. Time ..	32	0 13 7	0 13 3	0 13 9	0 13 9
Coolies .. Time ..	20	0 8 10	0 8 9	0 8 9	0 8 11

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XI—*concl'd.*

Occupations	Number-	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MISCELLANEOUS DEPTS.— <i>concl'd.</i>					
<i>Mill or Factory Clerks</i>					
Head Clerks .. Time ..	4	2 0 11	....	....	....
Cotton Clerks .. Time ..	4	1 4 11	....	....	....
Report Clerks .. Time ..	3	0 13 3	....	....	....
Winding Clerks .. Time ..	14	0 14 0	0 12 2	0 15 0	0 15 0
Weft Clerks .. Time ..	1	0 14 2	....	....	....
Wrapping Clerks .. Time ..	7	1 0 11	....	....	....
Waste Clerks .. Time ..	9	0 15 3	....	....	....
Other Factory Clerks .. Time ..	144	1 4 6	0 15 3	1 9 0	1 9 0

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XII

SHOLAPUR

Daily earnings in May 1921—Classified by occupations

WOMEN

Occupations	Number	Average earnings per day			
		Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. P.	Rs. a. P.	Rs. a. P.	Rs. a. P.
MISCELLANEOUS DEPARTMENTS					
<i>Mixing and Waste Room</i>					
Naikins (Fore-women). Time ..	1	0 6 9	....	....	....
Waste-Pickers .. Time ..	219	0 5 5	0 4 3	0 5 7	0 5 7
Coolies .. Time ..	1	0 7 11	....	....	....
<i>Card Room</i>					
Machine Tenters .. Time ..	4	0 9 0	....	....	....
<i>Ring Spinning</i>					
Side women or Piecers .. Time ..	8	0 10 9	....	....	....
Tarwallas or Followers .. Time ..	2	0 8 0	....	....	....
<i>Winding</i>					
Naikins (Fore-women). Time ..	16	0 10 11	0 8 9	0 10 11	0 12 3
Drum Winders .. Piece ..	482	0 5 11	0 5 6	0 6 9	0 6 9
Cheese Winders .. Piece ..	76	0 6 0	0 6 0	0 6 0	0 6 0
Pirn Winders .. { Time ..	1	0 6 3	....	....	....
.. { Piece ..	95	0 5 5	0 5 3	0 5 3	0 5 3
Grey Winders .. Piece ..	480	0 7 5	0 4 5	0 9 9	0 9 9
<i>Reeling</i>					
Naikins (Fore-women). Time ..	29	0 12 6	0 11 9	0 12 6	0 14 7
Reelers .. { Time ..	129	0 5 11	0 5 9	0 5 9	0 5 9
.. { Piece ..	1,909	0 5 11	0 5 3	0 5 6	0 7 0
<i>Bleaching and Dyeing</i>					
Naikins (Fore-women). Time ..	1	0 9 0	....	....	....
Coolies .. Time ..	53	0 7 1	0 6 9	0 6 9	0 6 9
<i>Other Women</i>					
Sweepers in Mill .. Time ..	195	0 4 7	0 4 3	0 4 4	0 4 4
Other Female Sweepers .. Time ..	41	0 6 7	0 6 8	0 6 8	0 6 8
Coal women .. Time ..	30	0 6 5	0 6 8	0 6 8	0 6 8

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XIII

SHOLAPUR

Daily earnings in May 1921—Classified by occupations

BIG LADS AND CHILDREN

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MISCELLANEOUS DEPARTMENTS					
<i>Big Lads (About 14 to 18 years)</i>					
<i>Ring Spinning</i>					
Side Boys or Piecers Time ..	65	0 9 11	0 8 0	0 10 10	0 10 10
Tarwallas or Followers .. Time ..	349	0 10 0	0 8 3	0 11 1	0 11 1
<i>Doffers</i>					
Roving Boys .. Time ..	183	0 8 8	0 7 6	0 8 8	0 10 8
Spinning Boys .. Time ..	101	0 7 7	0 7 0	0 7 0	0 8 11
Followers .. Time ..	37	0 8 0	0 8 0	0 8 0	0 8 0
Creelers .. Time ..	63	0 9 10	0 8 0	0 11 7	0 11 7
Reachers .. Piece ..	25	0 10 3	0 10 3	0 10 3	0 10 3
<i>Children (Boys and Girls)</i>					
Roving .. Half Time.	517	0 4 1	0 3 8	0 3 8	0 3 9
Spinning .. Half Time.	1,597	0 4 0	0 3 6	0 3 9	0 3 9

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XIV

SHOLAPUR

*Daily earnings in May 1921—Classified by amount
of net earnings*

MEN—ALL OCCUPATIONS

Limits of earnings (in annas)	Numbers employ- ed	Grouped Totals	Per- cent- ages	Limits of earnings (in annas)	Numbers employ- ed	Grouped Totals	Per- cent- ages
Under 8 ..	597	597	6.0				
8 and under 9	613	613	6.1	29 and under 30	4		
9 " " 10	964			30 " " 31	12		
10 " " 11	2,018			31 " " 32	9	79	.8
11 " " 12	764	5,121	51.2	32 " " 33	4		
12 " " 13	653			33 " " 34	50		
13 " " 14	722			34 " " 35	19		
14 " " 15	245			35 " " 36	14		
15 " " 16	528			36 " " 37	33	83	.8
16 " " 17	107	1,066	10.7	37 " " 38	8		
17 " " 18	137			38 " " 39	9		
18 " " 19	49			39 " " 40	..		
19 " " 20	57			40 " " 41	3		
20 " " 21	59			41 " " 42	14	70	.7
21 " " 22	581	1,370	13.7	42 " " 43	51		
22 " " 23	337			43 " " 44	2		
23 " " 24	336			44 and above ..	86	86	.8
24 " " 25	43						
25 " " 26	138			Totals ..	10,003	10,003	100.0
26 " " 27	695	918	9.2				
27 " " 28	16						
28 " " 29	28						

TABLE XV

SHOLAPUR

Daily earnings in May 1921—Classified by amount of net earnings

WOMEN, BIG LADS AND CHILDREN—ALL OCCUPATIONS

Limits of earnings (in annas)		Women—All occupations			Limits of earnings (in annas)		Big lads and children— All occupations		
		Numbers employ- ed	Grouped Totals	Per- cent- ages			Numbers employ- ed	Grouped Totals	Per- cent- ages
4 and under	5	492	2,735	72·5	3 and under	4	1,699	2,114	72·0
5 " "	6	1,778			4 " "	5	..		
6 " "	7	465			5 " "	6	415		
7 " "	8	721	987	26·2	Full Timers				
8 " "	9	6			6 " "	7	48		
9 " "	10	260			7 " "	8	83		
10 " "	11	20	40	1·0	8 " "	9	287	418	14·2
11 " "	12	3			9 " "	10	42		
12 " "	13	17			10 " "	11	126		
13 and above	..	10	10	·8	11 " "	12	237	405	13·8
Totals	..	3,772	3,772	100·0	Totals	..	2,937	2,937	100·0

TABLE XVI

OTHER CENTRES

Daily earnings in May 1921—Classified by occupations

MEN

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MILL OPERATIVES					
<i>Mixing and Waste Room</i>					
Mukadams (Foremen of labourers) ..	8	1 1 10	.....	.....	.....
.. { Time ..	8	1 1 10	.....	.....	.....
.. { Piece ..	1	1 6 6	.....	.....	.....
Machine Testers ..	23	0 13 1	0 10 0	0 13 0	0 15 5
Nawghanies (Trained lifters) ..	65	0 13 3	0 10 6	0 12 2	1 0 0
<i>Blowing Room</i>					
Head Jobbers ..	8	2 0 4	.....	.....	.....
.. { Time ..	8	2 0 4	.....	.....	.....
.. { Piece ..	2	2 14 7	.....	.....	.....
Assistant Jobbers ..	2	1 5 0	.....	.....	.....
.. { Time ..	2	1 5 0	.....	.....	.....
.. { Piece ..	1	1 2 0	.....	.....	.....
Machine Attendants ..	143	0 11 5	0 8 9	0 11 9	0 14 6
Machine Fitters or Repairers ..	2	1 13 0	.....	.....	.....
.. { Time ..	2	1 13 0	.....	.....	.....
Oilers ..	9	0 14 4	.....	.....	.....
.. { Time ..	9	0 14 4	.....	.....	.....
.. { Piece ..	1	0 9 3	.....	.....	.....
Mochies (Belt and stitchers Repairers) ..	2	1 5 3	.....	.....	.....
.. { Time ..	2	1 5 3	.....	.....	.....
Coolies ..	12	0 12 5	0 11 6	0 12 10	0 13 9
.. { Time ..	12	0 12 5	0 11 6	0 12 10	0 13 9
<i>Carding Room</i>					
Assistant Card Master ..	1	2 8 0	.....	.....	.....
.. { Time ..	1	2 8 0	.....	.....	.....
Head Jobbers ..	12	2 4 5	2 0 2	2 3 2	2 12 1
.. { Time ..	12	2 4 5	2 0 2	2 3 2	2 12 1
.. { Piece ..	1	2 4 3	.....	.....	.....
Assistant Jobbers ..	11	1 5 0	0 15 6	1 1 0	1 7 0
.. { Time ..	11	1 5 0	0 15 6	1 1 0	1 7 0
.. { Piece ..	1	1 6 6	.....	.....	.....
Flat Cleaners ..	1	1 6 4	.....	.....	.....
.. { Time ..	1	1 6 4	.....	.....	.....

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XVI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
MILL OPERATIVES—<i>contd.</i>					
<i>Carling—contd.</i>					
Card Tenters .. Time ..	35	0 10 3	0 9 0	0 9 0	0 11 0
Strippers .. Time ..	80	0 13 3	0 11 6	0 14 4	0 15 3
Grinders .. Time ..	35	0 14 7	0 12 0	0 15 0	1 0 7
Can Minders .. Time ..	34	0 12 3	0 11 9	0 12 5	0 12 8
Lap Minders .. Time ..	9	0 9 8	....	....	....
Lap Carriers .. Time ..	27	0 12 8	0 10 3	0 13 6	1 0 0
Oilers .. { Time ..	17	0 14 10	0 10 3	0 13 7	1 4 1
.. { Piece ..	1	0 9 3	....	....	....
Fly Coolies .. Time ..	9	0 10 4	....	....	....
Machine Fitters and Repairers .. Time ..	6	1 10 9	....	....	....
Mochles (Belt and stitchers repairers) .. Time ..	1	1 0 6	....	....	....
<i>Drawing Frames</i>					
Head Jobbers .. { Time ..	3	1 14 7	....	....	....
.. { Piece ..	1	3 6 0	....	....	....
Assistant Jobbers .. { Time ..	7	1 9 3	....	....	....
.. { Piece ..	44	1 1 5	1 2 11	1 2 11	1 2 11
Line Levellers .. { Time ..	4	1 9 2	....	....	....
.. { Piece ..	33	1 0 7	0 12 9	1 2 9	1 2 9
Machine Fitters or Repairers .. Time ..	18	1 1 2	1 3 0	1 3 0	1 3 0
Machine Tenters .. Time ..	23	1 2 4	1 2 1	1 2 1	1 2 9
Drawing Frame { Time ..	92	0 15 11	0 12 3	1 1 9	1 2 11
Tenters .. { Piece ..	3	0 7 9	....	....	....
<i>Slubbing and Intermediate Roving Frames</i>					
Head Jobbers .. { Time ..	7	3 6 0	....	....	....
.. { Piece ..	2	2 6 2	....	....	....
Assistant Jobbers .. { Time ..	7	1 10 1	....	....	....
.. { Piece ..	3	1 4 9	....	....	....
Doffer Jobbers .. { Time ..	20	1 3 10	1 1 0	1 2 6	1 9 7
.. { Piece ..	2	1 1 5	....	....	....

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23

TABLE XVI—*contd.*

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Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
MILL OPERATIVES—<i>contd.</i>					
<i>Slubbing and Intermediate Roving Frames—contd.</i>					
Slubbing Frame { Time ..	4	0 11 0	....	....	....
Tenters .. { Piece ..	96	1 1 4	0 15 0	1 1 9	1 3 6
Intermediate Frame { Time ..	8	0 9 0	....	....	....
Tenters .. { Piece ..	163	1 0 9	1 0 3	1 0 11	1 1 7
Roving Frame { Time ..	18	0 9 0	0 9 0	0 9 0	0 9 0
Tenters .. { Piece ..	319	0 15 10	0 15 2	1 1 0	1 2 3
Mochies (Belt and stitchers and repairers) .. Time ..	3	1 3 0	....	....	....
Bobbin Carriers .. Time ..	46	0 7 5	0 4 10	0 5 0	0 9 9
Oilers .. { Time ..	22	1 0 3	0 12 4	1 1 0	1 2 3
.. { Piece ..	1	0 10 3	..	....	....
Coolies .. Time ..	25	0 8 10	0 9 0	0 9 0	0 9 0
<i>Ring Spinning</i>					
Head Jobbers .. { Time ..	9	3 7 2	....	....	....
.. { Piece ..	4	3 1 0	....	....	....
Assistant Jobbers .. { Time ..	8	2 1 3	....	....	....
.. { Piece ..	4	2 3 8	....	....	....
Line Jobbers .. { Time ..	35	1 5 4	1 0 6	1 3 1	1 9 7
.. { Piece ..	5	1 3 1	....	....	....
Head Doffers .. Piece ..	12	1 2 3	0 11 10	1 2 3	1 3 9
Side Doffers .. Time ..	121	0 11 5	0 11 2	0 11 2	0 11 2
Side men or Pickers .. Time ..	1,031	0 13 0	0 11 0	0 11 9	0 15 11
Galters .. Time ..	40	0 13 0	0 13 0	0 13 0	0 13 0
Tarwallas or Followers .. Time ..	92	0 11 1	0 10 0	0 11 10	0 12 6
Bobbin Carriers .. Time ..	184	0 8 8	0 8 6	0 8 6	0 11 0
Banders .. Time ..	12	0 11 10	0 7 9	0 8 4	1 1 10
Mochies (Belt and stitchers and repairers) .. { Time ..	15	1 4 1	1 1 6	1 3 6	1 9 0
.. { Piece ..	1	1 4 9	....	....	....
Oilers .. { Time ..	44	1 2 3	0 13 6	1 2 4	1 7 8
.. { Piece ..	3	0 10 3	....	....	....
Coolies .. Time ..	49	0 11 6	0 9 11	0 12 0	0 13 6

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XVI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
MILL OPERATIVES—<i>contd.</i>						
<i>Mule Spinning</i>						
Assistant Spinning Master .. Time ..	2	7 14 0	....	....	....
Head Jobbers ..	Time ..	3	2 2 7	....	....
	Piece ..	3	1 14 0	....	....
Assistant Jobbers ..	Time ..	1	1 1 9	....	..
	Piece ..	1	1 13 0	....	....
Spinners ..	Time ..	10	0 12 8	....	..
	Piece ..	16	1 8 4	1 8 3	1 8 6	1 8 6
Engine Piecers ..	Time ..	2	0 12 4	....	....
	Piece ..	36	1 5 5	1 5 6	1 5 6	1 5 6
Side Piecers ..	Time ..	20	0 14 0	0 12 0	0 15 3	0 15 3
	Piece ..	29	1 3 0	1 2 0	1 2 0	1 4 1
Creelers .. Time ..	12	0 9 4	0 7 0	0 8 0	0 12 11	
Oilers .. Time ..	3	1 0 5	....	....	....
Carriers .. Time ..	7	0 12 5	....	....	....
<i>Winding</i>						
Head Jobbers ..	Time ..	2	2 0 6	....	....
	Piece ..	1	1 12 9	....	....
Assistant Jobbers .. Piece ..	1	0 13 3	....	....	....
Grey Winders .. Piece ..	149	0 9 0	0 9 8	0 9 8	0 10 0	
Pirn Winders .. Piece ..	12	0 8 0	0 8 0	0 8 0	0 8 0	
Coolies .. Time ..	21	0 12 0	0 12 0	0 12 0	0 12 1	
Fitters .. Time ..	1	1 12 5	....	....	....
Mochies Belt and stitchers and repairers) .. Time ..	1	0 12 10	....	....	....
<i>Reeling</i>						
Reelers .. Piece ..	176	0 8 0	0 6 0	0 7 0	0 10 0	
Fitters .. Time ..	3	1 4 11	....	....	....
Coolies .. Time ..	16	0 10 3	0 7 9	0 11 3	0 12 1	
<i>Warping</i>						
Head Jobbers .. Time ..	2	2 2 10	....	....	....
Warpers ..	Time ..	6	1 8 4	....	....
	Piece ..	75	1 13 11	1 9 0	1 12 0	2 5 0
Head Creelers .. Time ..	6	0 9 4	....	....	....
Coolies .. Time ..	13	0 11 3	0 11 0	0 11 0	0 11 0	

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table 1 on page 23.

TABLE XVI—contd.

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Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MILL OPERATIVES—contd.					
<i> Doubling</i>					
Doublers .. Time ..	24	0 13 7	0 13 0	0 14 9	1 0 0
<i> Sizing</i>					
Assistant Sizing Masters .. Time ..	6	2 15 9	....	....	....
Head Jobbers .. Time ..	5	2 11 3	....	....	....
Front Sizers .. { Time ..	38	1 12 1	1 7 8	1 11 8	2 3 10
{ Piece ..	3	1 10 4	....	....	....
Back Sizers .. { Time ..	31	1 2 4	1 1 1	1 3 10	1 4 0
{ Piece ..	1	1 4 7	....	....	....
Beam Carriers .. Time ..	35	1 1 9	0 14 3	1 2 6	1 4 9
Size Mixers .. Time ..	32	1 0 8	0 11 8	1 0 0	1 3 6
Filters .. Time ..	5	1 4 11	....	....	....
Coolies .. Time ..	9	0 11 11	....	....	....
<i> Drawing</i>					
Head Jobbers .. { Time ..	8	1 10 9	....	....	....
{ Piece ..	1	1 10 0	....	....	....
Assistant Jobbers .. Time ..	1	1 5 0	....	....	....
Head Fasteners .. Time ..	1	0 14 8	....	....	....
Reed Cleaners .. Time ..	6	0 15 9	....	....	....
Drawers .. Piece ..	84	1 2 3	0 18 0	1 1 7	1 10 0
Beam Carriers .. Time ..	9	1 1 9	....	....	....
<i> Weft Collar</i>					
Weft Issuers or Dellers .. Time ..	9	0 13 4	....	....	....
Weft Carriers .. Time ..	26	0 12 10	0 12 0	0 14 2	0 14 2
<i> Weaving</i>					
Assistant Weaving Master .. Time ..	6	5 7 5	....	....	....
Head Jobbers .. { Time ..	8	4 0 10	....	....	....
{ Piece ..	6	5 6 7	....	....	....
Assistant Jobbers .. { Time ..	6	3 11 9	....	....	....
{ Piece ..	7	2 6 11	....	....	....
Fancy Jobbers .. { Time ..	9	2 0 4	....	....	....
{ Piece ..	5	2 0 5	....	....	....

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XVI—*contd.*

Occupations		Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
			Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MILL OPERATIVES—<i>contd.</i>						
<i>Wearing—contd.</i>						
Assistant Jobbers	Fancy .. Time ..	6	1 12 2	....	....	....
Line Jobbers	.. Time ..	34	3 14 1	3 8 1	4 0 0	4 11 9
	.. Piece ..	32	3 1 1	2 13 0	2 14 3	4 0 3
Machine Fitters	.. Time ..	20	3 6 2	2 5 3	3 15 6	3 15 6
Weavers						
One Loom	.. Piece ..	63	0 15 7	1 0 0	1 0 0	1 0 0
Two Looms	.. Piece ..	2,164	1 9 6	1 3 6	1 8 1	1 15 0
Three Looms	.. Piece ..	42	2 11 10	2 15 4	2 15 4	2 15 4
Four Looms	.. Piece ..	13	2 1 0	2 1 0	2 1 0	2 1 0
Beam Carriers	.. Time ..	2	2 6 0	....	....	....
Sweepers	.. Time ..	27	0 12 2	0 9 10	0 12 6	0 13 11
Mochles (Belt stitchers and repairers)	.. Time ..	13	1 4 7	1 1 10	1 3 0	1 3 6
Coolies	.. Time ..	23	0 13 0	0 13 0	0 13 2	0 13 9
<i>Calendering</i>						
Head Jobbers	.. Time ..	5	2 12 4	....	....	....
Assistant Jobbers	.. Time ..	2	0 15 2	....	....	....
Front Calendermen	.. Time ..	18	0 14 8	0 12 0	0 14 3	1 0 0
Back Calendermen	.. Time ..	22	0 13 4	0 11 4	0 13 6	1 0 0
Drawers	.. Time ..	6	0 11 8	....	....	....
Sewers	.. Time ..	12	1 0 3	0 13 11	1 0 7	1 3 0
Finishers	.. Time ..	22	0 12 2	0 8 6	0 10 10	1 0 0
<i>Dyeing</i>						
Dyeing Master	.. Time ..	3	4 4 0	....	....	....
Head Jobbers	.. Time ..	4	2 4 4	....	....	....
Assistant Jobbers	.. Time ..	7	0 9 6	....	....	....
Yarn Dyers	.. Time ..	29	0 14 6	0 13 0	0 15 6	0 15 6
Coolies	.. Time ..	17	0 15 2	0 13 6	0 14 6	1 0 9
<i>Bleaching</i>						
Mukadams (Foremen of Labourers)	.. Time ..	4	2 0 8	....	....	....
Assistant Mukadams (Asstt. Foremen of Labourers)	.. Time ..	2	1 6 9	....	....	....

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XVI—contd.

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Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*	
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.	
MILL OPERATIVES—contd.						
<i>Bleaching—contd.</i>						
Dhobies (Bleachers). Time ..	33	1 1 7	0 14 3	1 4 5	1 4 5	
Coolies .. Time ..	2	1 5 0	....	....	....
<i>Yarn Bundling and Baling</i>						
Knotters ..	Time ..	6	0 14 9	....	....
	Piece ..	8	1 1 10	....	....
Pressers ..	Time ..	8	1 1 5	....	....
	Piece ..	4	0 15 3	....	....
Wrappers ..	Time ..	2	0 12 5	....	....
	Piece ..	1	0 9 3	....	....
Labellers .. Time ..	1	1 1 0	....	....	....
Bundlers ..	Time ..	14	1 2 1	0 12 9	1 0 6	1 7 2
	Piece ..	1	1 5 4
Weighers ..	Time ..	1	0 11 0	....	....
	Piece ..	1	0 11 0	....	....
Balers ..	Time ..	9	0 14 4	....	....
	Piece ..	8	1 7 5	....	....
Coolies .. Time ..	3	0 11 4	....	....	....
<i>Cloth Folding, Baling and Finishing</i>						
Head Jobbers .. Time ..	6	1 11 0	....	....	....
Assistant Jobbers .. Time ..	4	1 2 8	....	....	....
Folding Master .. Time ..	3	1 7 1	....	....	..
Head Finishers .. Time ..	1	1 3 1	....	....	....
Cloth or Cut Lookers .. Time ..	6	1 8 1	....	....	....
Assistant Cut Lookers .. Time ..	4	1 2 2	....	....	....
Sample Cutters .. Time ..	2	1 0 8	....	....	..
Piece Cutters .. Time ..	6	0 13 9	....	....	....
Finishers .. Time ..	5	0 14 0	....	....	....
Measurers .. Time ..	1	1 3 10	....	....	....
Front Folders .. Time ..	24	1 2 0	0 13 0	1 2 5	1 5 1	
Back Folders .. Time ..	14	0 14 11	0 13 0	0 13 9	1 1 2	
Balers ..	Time ..	17	1 2 11	0 11 7	1 4 1	1 7 0
	Piece ..	8	2 2 10

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TABLE XVI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MILL OPERATIVES—<i>contd.</i>					
<i>Cloth Folding, Baling and Finishing—contd.</i>					
Table Folders .. Time ..	16	1 1 4	0 14 0	1 3 10	1 4 4
Markers .. Time ..	8	0 15 2	....	....	....
Stampers .. Time ..	15	1 0 7	0 12 0	1 1 3	1 7 0
Labellers .. Time ..	6	0 11 7	....	....	....
Stitchers .. Time ..	6	0 11 9	....	....	....
Bundlers .. Time ..	20	1 0 8	0 12 3	1 2 7	1 2 7
Hoop Cutters .. Time ..	3	1 3 4	....	....	....
Weighers .. Time ..	6	1 0 5	....	....	....
Nawghanies (Trained lifters) .. Time ..	6	1 4 5	....	....	....
Coolies .. Time ..	15	0 15 0	0 12 0	0 15 1	1 2 0
POWER HOUSE AND MAINTENANCE STAFF					
<i>Engine and Boiler Department</i>					
Engine Drivers .. { Time ..	12	1 9 10	1 3 2	1 4 6	1 11 3
.. { Piece ..	1	1 2 0	....	....	....
Assistant Engine Drivers .. Time ..	3	1 0 8	....	....	....
Sarangs (Boiler attendants) .. Time ..	1	2 1 0	....	....	....
Head Firemen .. Time ..	13	1 4 0	0 15 6	1 2 9	1 9 3
Firemen .. Time ..	42	1 2 10	1 1 0	1 1 11	1 6 9
Head Oilers .. Time ..	23	1 1 4	1 0 9	1 1 2	1 4 0
Oilers .. Time ..	60	0 13 10	0 10 8	0 15 0	0 15 0
Ropemen or Rope Splicers .. Time ..	7	1 5 2	....	....	....
Boiler Cleaners .. Time ..	21	0 12 10	0 12 0	0 12 0	0 14 0
Nawghanies (Trained lifters) .. Time ..	28	1 1 4	0 15 6	1 1 0	1 1 0
Coal Coolies .. Time ..	92	0 11 2	0 7 0	0 11 9	0 14 0
<i>Electrical Department</i>					
Head Operators .. Time ..	5	2 6 8	....	....	....
Motor Attendants .. Time ..	2	1 4 0	....	....	....
Generator Attendants .. Time ..	3	1 3 3	....	....	....
Wiremen (1st Class.) Time ..	1	2 9 10	....	....	....
Coolies .. Time ..	3	1 0 2	....	....	....

*The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate (counting each rate as often as it is paid) in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XVI—*contd.*

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Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
POWER HOUSE AND MAINTENANCE STAFF—<i>contd.</i>					
<i>Boiler Covering and Line Leveling, etc.</i>					
Head Roller Coverers .. Time ..	7	1 9 6	....	....	....
Roller Coverers .. Time ..	14	0 15 0	0 13 9	0 14 3	1 1 0
Banding Makers .. Time ..	5	0 13 5	....	....	....
Willow Men .. Time ..	5	0 9 9	....	....	....
Thread Extractors. Time ..	3	0 11 4	....	....	....
Hard Waste Breakers .. Time ..	2	0 10 6	....	....	....
<i>Mechanics</i>					
Foremen of Mechanics { Time ..	10	3 1 6	....	....	....
.. { Piece ..	1	2 1 6	....	....	....
Head Turners .. Time ..	8	2 3 11	....	....	....
Turners .. Time ..	25	1 8 5	1 4 8	1 9 9	1 10 3
Moulders—					
1st Class .. Time ..	4	1 12 3	....	....	....
2nd Class .. Time ..	3	0 10 3	....	....	....
3rd Class .. Time ..	2	1 1 1	....	....	....
Coremen .. Time ..	1	0 10 10	....	....	....
Humidifier Fitters.. Time ..	7	1 4 0	....	....	....
Humidifier Attendants .. Time ..	17	1 0 4	0 13 9	0 14 9	1 2 0
Head Fitters { Time ..	12	2 9 1	2 1 4	2 4 2	3 11 0
.. { Piece ..	1	1 9 9	....	....	....
Fitters { Time ..	70	1 5 3	1 1 1	1 5 5	1 7 6
.. { Piece ..	2	1 5 6	....	....	....
Head Carpenters { Time ..	11	2 7 1	1 15 5	2 4 0	2 12 .
.. { Piece ..	1	1 12 6	....	....	....
Carpenters { Time ..	44	1 8 2	1 4 9	1 8 0	1 11 0
.. { Piece ..	1	1 10 9
Pattern Makers .. Time ..	3	2 7 7

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TABLE XVI—*contd.*

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
POWER HOUSE AND MAINTENANCE STAFF—<i>concl.</i>					
<i>Mechanics—contd.</i>					
Blacksmiths—					
1st Class .. Time ..	6	1 15 2	....	....	....
2nd Class .. { Time ..	11	1 9 1	1 3 6	1 11 3	1 12 5
.. { Piece ..	1	1 9 9	....	....	....
Strikers or { Time ..	12	0 12 11	0 10 5	0 14 0	0 15 4
Hammertmen .. { Piece ..	1	0 10 3	....	....	....
Bricklayers .. Time ..	6	1 2 1	....	....	....
Masons .. Time ..	13	1 10 3	1 5 10	1 7 3	1 12 4
Painters .. Time ..	4	1 0 0	....	....	....
Plumbers .. Time ..	1	1 5 6	....	....	....
Rivettters .. Time ..	1	1 5 2	....	....	....
Sawyers .. Time ..	2	1 8 0	....	....	....
Tinsmiths .. { Time ..	14	1 7 4	1 4 7	1 6 2	1 10 0
.. { Piece ..	1	1 5 9	....	....	....
Holstmen .. Time ..	3	0 11 0	....	....	....
Nawghany Mukadams (Foremen of Trained lifters) .. Time ..	4	1 3 5	....	....	....
Nawghanies (Trained lifters) .. Time ..	10	1 2 0	....	....	.. .
Mechanics' Coolies .. { Time ..	58	0 9 1	0 7 6	0 7 6	0 9 6
.. { Piece ..	5	0 10 3	....	....	....
<i>Drawing Office</i>					
Head Draughtsmen. Time ..	2	2 0 1	....	....	....
MISCELLANEOUS DEPARTMENTS					
<i>Store Department</i>					
Storekeepers .. Time ..	12	2 2 5	1 10 5	1 15 3	2 10 4
Assistant Storekeepers .. Time ..	12	1 2 5	0 15 2	1 3 10	1 10 10
Store coolies .. Time ..	29	0 12 11	0 10 2	0 13 0	0 13 9
<i>Godowns (Cotton, Waste and Cloth)</i>					
Mukadams (Foremen of labourers) Time ..	6	0 14 10	....	....	....
Nawghanies (Trained lifters) .. Time ..	35	0 13 4	0 13 0	0 13 11	0 13 11
Waste Godowns .. Time ..	31	0 8 1	0 5 0	0 9 9	0 9 9

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TABLE XVI—concl'd.

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Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
		Rs. a. p.	Rs. a. p.	Rs. a. p.	Rs. a. p.
MISCELLANEOUS DEPARTMENTS—cont'd.					
<i>Ramosces or Sepoy Department and odd Hands</i>					
Head Timekeepers. { Time ..	14	1 10 9	1 4 6	1 8 7	2 0 9
{ Piece ..	1	1 1 0	....	....	....
Assistant Time-keepers .. Time ..	20	1 2 1	0 12 3	1 1 9	1 5 11
Jamadars (Head watchmen). { Time ..	22	0 13 3	0 11 6	0 13 0	0 15 1
{ Piece ..	1	0 13 0	....	....	....
Havaldars (Asstt Head watchmen). Time ..	5	0 10 4	....	....	....
Bambawalas (Pumpmen) .. Time ..	4	0 9 11	....	....	....
Sepoys (Watchmen). Time ..	306	0 10 2	0 9 0	0 9 10	0 10 9
Head Sweepers .. Time ..	10	0 9 8	....	....	....
Sweepers .. Time ..	23	0 8 2	0 8 0	0 8 6	0 8 6
Lamp Fitters .. Time ..	7	0 9 8	....	....	....
Firebrigade Men .. Time ..	15	0 8 9	0 6 6	0 8 0	0 8 0
Coolies .. Time ..	32	0 12 5	0 12 0	0 12 0	0 13 1
<i>Mill or Factory Clerks</i>					
Head Clerks { Time ..	19	3 11 3	3 3 7	4 0 4	4 0 4
{ Piece ..	1	2 7 9	....	....	....
Cotton Clerks { Time ..	15	1 11 9	1 6 6	1 8 9	2 3 10
{ Piece ..	1	0 11 3	....	....	....
Report Clerks { Time ..	16	1 5 0	1 1 4	1 4 8	1 9 8
{ Piece ..	1	0 15 6	....	....	....
Winding Clerks .. Time ..	13	1 5 1	1 0 0	1 7 9	1 8 3
Weight Clerks { Time ..	34	1 8 10	1 8 9	1 11 4	1 11 4
{ Piece ..	1	0 10 3	....	....	....
Wrapping Clerks { Time ..	12	1 2 2	0 13 3	1 2 6	1 7 7
{ Piece ..	1	0 13 3	....	....	....
Waste Clerks .. Time ..	11	1 2 9	0 13 6	1 4 0	1 9 3
Other Factory Clerks { Time ..	183	1 5 3	1 1 0	1 5 1	1 9 9
{ Piece ..	8	0 12 6

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TABLE XVII
OTHER CENTRES
Daily earnings in May 1921—Classified by occupations
WOMEN

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
MISCELLANEOUS DEPARTMENTS					
<i>Mixing and Waste Room</i>					
Nalkins (Fore-women) .. Time ..	1	0 8 5	....	....	....
Waste Pickers .. Time ..	81	0 7 2	0 6 6	0 6 9	0 8 9
Coolies .. Time ..	16	0 7 6	0 4 9	0 7 8	0 10 6
<i>Card Room</i>					
Machine Tenters .. Time ..	51	0 9 4	0 5 3	0 6 6	0 13 0
<i>Ring Spinning</i>					
Side Women or Piecers .. Time ..	147	0 12 1	0 8 6	0 11 9	0 15 7
.. Piece ..	11	1 0 9	1 0 9	1 0 9	1 0 9
Gaitors .. Time ..	17	0 14 7	0 14 7	0 14 7	0 14 7
Tarwallas or Followers .. Time ..	30	0 11 5	0 8 6	0 11 6	0 14 8
<i>Winding</i>					
Nalkins (Fore-women) .. Time ..	9	1 1 8	....	....	....
.. Piece ..	2	0 15 11	....	....	....
Drum Winders .. Piece ..	59	0 14 6	0 12 0	0 13 7	1 2 0
Cheese Winders .. Piece ..	7	0 12 0	....	....	....
Grey Winders .. Piece ..	278	0 10 3	0 8 0	0 9 9	0 11 6
Pira Winders .. Time ..	9	0 7 3	....	....	....
.. Piece ..	92	0 8 8	0 8 9	0 8 9	0 9 0
<i>Reeling</i>					
Nalkins (Fore-women) .. Time ..	7	0 13 1	....	....	....
.. Piece ..	67	0 9 1	0 9 8	0 9 8	0 9 8
Reelers .. Time ..	49	0 12 7	0 7 0	1 0 0	1 0 0
.. Piece ..	466	0 10 5	0 7 0	0 8 6	1 1 3
<i>Bleaching and Dyeing</i>					
Coolies .. Time ..	3	0 10 0	....	....	....
<i>Other Women</i>					
Sweepers in Mill .. Time ..	34	0 7 2	0 4 9	0 7 3	0 9 3
Other Female Sweepers .. Time ..	36	0 8 7	0 4 9	0 9 0	0 11 8
.. Piece ..	1	0 7 6	....	....	....
Coal Women .. Time ..	25	0 8 8	0 7 1	0 9 0	0 9 9

* The Lower Quartile is the rate at or below which one-quarter of the wage earners (counting from the lower end of the scale) are paid; the Median is the middle rate counting each rate at often as it is paid in the scale; the Upper Quartile is the rate at or above which one-quarter of the wage earners (counting from the higher end of the scale) are paid. See illustration given as footnote to Table I on page 23.

TABLE XVIII

OTHER CENTRES

Daily earnings in May 1921—Classified by occupations

BIG LADS AND CHILDREN

Occupations	Number	Average earnings per day	Lower Quartile*	Median*	Upper Quartile*
MISCELLANEOUS DEPARTMENTS		Ra. a. p.	Ra. a. p.	Ra. a. p.	Ra. a. p.
<i>Big Lads (About 14 to 18 years).</i>					
<i>Ring Spinning</i>					
Side Boys or Plicers .. Time ..	124	0 11 0	0 9 9	0 9 9	0 14 7
Tarwallas or Followers .. Time ..	16	0 7 10	0 6 7	0 8 6	0 8 6
<i>Doubling</i>					
Doublers .. Time ..	5	0 9 3	....	....	....
<i>Dofters</i>					
Roving Boys .. Time ..	107	0 7 7	0 6 0	0 7 0	0 9 9
Spinning Boys .. Time ..	327	0 7 3	0 6 0	0 8 0	0 8 6
Reachers .. Time ..	8	0 9 3	....	....	....
<i>Children (Boys and Girls)</i>					
Roving .. Half-Time ..	382	0 4 9	0 3 0	0 5 9	0 5 9
Spinning .. Half-Time ..	588	0 4 7	0 3 0	0 4 6	0 6 0
Doublers .. Half-Time ..	5	0 5 9
Reachers .. Half-Time ..	62	0 5 8	0 5 0	0 6 3	0 6 3

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TABLE XIX

OTHER CENTRES

Daily earnings in May 1921—Classified by amount of net earnings

MEN—ALL OCCUPATIONS

Limits of earnings (in annas)	Numbers employ- ed	Grouped Totals	Per- cent- ages	Limits of earnings (in annas)	Numbers employ- ed	Grouped Totals	Per- cent- ages		
Under 6	88	88	1.0	27 and under	28	228			
3 and under	98	98	1.1	28 " "	29	77			
7 " "	300	2,176	24.9	20 " "	30	140	1,063	12.2	
8 " "	303			30 " "	31	15			
9 " "	498			31 " "	32	603			
10 " "	398			32 " "	33	27			
11 " "	677	2,029	23.2	33 " "	34	37	218	2.5	
12 " "	451			34 " "	35	20			
13 " "	405			35 " "	36	24			
14 " "	376			36 " "	37	110			
15 " "	451	1,713	19.6	37 " "	38	14	46	.5	
16 " "	846			38 " "	39	13			
17 " "	277			39 " "	40	3			
18 " "	530			40 " "	41	7			
19 " "	555	1,088	12.5	41 " "	42	9	45	.5	
20 " "	193			42 " "	43	1			
21 " "	158			43 " "	44	6			
22 " "	174			44 " "	45	8			
23 " "	115	1,088	12.5	45 " "	46	19	176	2.0	
24 " "	627			46 " "	47	11			
25 " "	108			47 and above	..	176			176
26 " "	64								
Totals ..					8,740	8,740	100.0		

TABLE XX

OTHER CENTRES

Daily earnings in May 1921—Classified by amount of net earnings

WOMEN, BIG LADS AND CHILDREN—ALL OCCUPATIONS

Limits of earnings (in annas)	Women—All occupations			Limits of earnings (in annas)	Big lads and Children— All occupations						
	Numbers employ- ed	Grouped Totals	Per- cent- ages		Numbers employ- ed	Grouped Totals	Per- cent- ages				
Under 5 ..	81	428	28·6	Under 3 ..	75	75	4·6				
5 and under 6	80			3 and under 4	233						
6 " " 7	144			4 " " 5	176			105	799	49·2	
7 " " 8	223			5 " " 6	285						
8 " " 9	274	648	42·9	6 " " 7	268	65	576	35·5			
9 " " 10	254			Full mers.	7 " " 8	76			187		
10 " " 11	56									9 " " 10	77
11 " " 12	59			10 " " 11	..	53			53		
12 " " 13	41									11 " " 12	44
13 " " 14	86			12 and above ..	53	53			3·3		
14 " " 15	29									230	15·4
15 " " 16	74			192	12·8	Totals ..			1,624		
16 " " 17	41									5	·3
17 " " 18	53			192	12·8	Totals ..			1,624						1,624	100·0
18 " " 19	98	5	·3				Totals ..	1,624		1,624	100·0
19 " " 20	2			5	·3	Totals ..			1,624			1,624	100·0
20 and above ..	5	5	·3				Totals ..	1,624		1,624	100·0
Totals ..	1,498			1,498	100·0	Totals ..			1,624			1,624	100·0

TABLE XXI.—*Wages Bill (excluding annual bonus) for FULL-*

Descriptions.	Bombay (City and Island).		Ahmedabad.	
	1914	1921	1914	1921
	Rs.	Rs.	Rs.	Rs.
Men—Mill operatives— ..	(1,000)	(1,000)	(1,000)	(1,000)
Time-workers ..	413	964	115	286
Piece-workers ..	630	1,493	86	310
Others ..	163	413	53	140
Women ..	168	397	32	83
Big lads and children ..	49	125	22	69
Total ..	1,423	3,392	308	888

TABLE XXII.—*Number of FULL-TIME WORKERS*

Descriptions.	Bombay (City and Island).		Ahmedabad.	
	1914	1921	1914	1921
Men—Mill operatives— ..				
Time-workers ..	28,300	34,000	7,700	9,000
Piece-workers ..	30,100	38,200	5,700	8,700
Others ..	7,100	9,100	3,100	3,800
Women ..	16,700	21,800	3,100	4,100
Big lads and children ..	6,600	7,700	5,100	6,300
Total ..	88,800	110,800	24,700	31,900

TIME WORKERS returned in May 1914 and 1921

Sholapur.		Other Centres.		Bombay Presidency.	
1914	1921	1914	1921	1914	1921
Ra. (1,000)	Ra. (1,000)	Ra. (1,000)	Ra. (1,000)	Ra. (1,000)	Ra. (1,000)
24	67	20	44	572	1,361
42	98	39	92	797	1,993
12	33	12	32	240	618
17	35	8	21	225	536
10	25	3	10	84	229
105	258	82	199	1,918	4,737

returned in May 1914 and 1921

Sholapur.		Other Centres.		Bombay Presidency.	
1914	1921	1914	1921	1914	1921
1,900	3,300	1,600	1,800	39,500	48,100
2,600	3,000	2,800	2,700	41,200	52,600
900	1,400	900	1,200	12,000	15,500
3,000	3,200	1,100	1,300	23,900	30,400
2,300	2,600	900	1,200	14,900	17,800
10,700	13,500	7,300	8,200	131,500	164,400

TABLE XXIII.—Average daily earnings of Jobbers in May 1921—
Bombay (City and Island)

Departments.			Head Jobbers.		Assistant Jobbers.	
			No.	Earnings.	No.	Earnings.
Blowing Room	..	Time ..	73	Rs. a. p. 3 6 8	70	1 15 4
		Piece ..	10	3 9 9	10	2 3 5
Carding Room	..	Time ..	67	4 8 10	172	2 2 7
		Piece ..	17	4 12 2	33	2 9 4
Drawing Frames	..	Time ..	43	3 15 8	49	2 11 2
		Piece ..	19	4 3 6	70	1 15 2
Slubbing and Intermediate Roving Frames	..	Time ..	50	4 15 1	113	2 11 11
		Piece ..	20	4 7 3	36	2 14 1
		Doffer Jobbers Time ..	..	....	200	1 12 6
		Piece ..	..	....	42	1 13 0
Ring Spinning	..	Time ..	62	5 2 8	101	2 12 10
		Piece ..	29	5 4 3	80	2 7 7
		Line Jobbers Time ..	..	....	85	2 14 6
		Piece ..	..	....	65	3 1 7
Mule Spinning	..	Time ..	38	4 6 10	60	2 13 6
		Piece ..	17	4 5 6	25	2 15 0
Winding	..	Time ..	29	2 3 3	17	1 7 5
		Piece ..	5	1 14 5	12	1 6 1
Warping	..	Time ..	34	2 1 11	..	....
		Piece ..	1	3 9 0	..	....
Doubling	..	Time ..	27	1 12 11	..	....
		Piece ..	1	2 12 0	..	....
Sizing	..	Time ..	39	4 7 5	11	3 3 9
		Piece ..	5	3 8 5	1	3 9 0
Drawing	..	Time ..	52	2 10 8	18	1 15 0
		Piece ..	1	5 15 0	..	....
Weaving	..	Time ..	42	6 15 0	34	3 6 3
		Piece ..	152	6 2 11	402	3 12 6
		Fancy Jobbers Time ..	72	4 1 4	36	2 10 6
		Piece ..	11	4 5 4	6	2 7 0
Line Jobbers	..	Time ..	..	....	41	2 4 4
		Piece ..	..	....	1,037	3 15 8
Calendering	..	Time ..	42	2 10 4	19	1 13 9
Dysing	..	Time ..	21	2 11 10	10	1 10 3
Cloth-folding, Baling and Finishing	..	Time ..	54	2 11 11	41	1 10 7

Note.—“Doffer Jobbers” and “Line Jobbers” have been classed under “Assistant Jobbers”.

TABLE XXIV.—Average daily earnings of Jobbers in May 1921—
Ahmedabad

Departments.			Head Jobbers.		Assistant Jobbers.	
			No.	Earnings.	No.	Earnings.
				Rs. a. p.		Rs. a. p.
Blowing Room	..	.. Time ..	37	1 13 7	4	1 3 6
Carding Room	..	.. Time ..	39	2 4 9	15	1 7 11
Drawing Frames	..	.. { Time ..	16	2 7 4	13	1 9 10
		.. { Piece ..	6	2 9 1	18	0 13 9
Slubbing and Intermediate Roving Frames	..	.. { Time ..	31	3 0 0	21	1 12 8
		.. { Piece ..	1	2 12 8	..	....
		.. { Doffer Jobbers Time ..	..	....	83	1 6 2
Ring Spinning	..	.. { Line Jobbers Time ..	41	3 0 0	46	1 13 3
Mule Spinning	..	.. Time ..	2	3 6 5	6	1 7 5
Winding	..	.. { Time ..	25	1 10 7	3	1 3 4
		.. { Piece ..	10	1 14 1	..	....
Warping	..	.. { Time ..	8	2 3 8	..	....
		.. { Piece ..	1	2 12 0	..	....
Doubling	..	.. Time ..	2	1 1 10	..	....
Sizing	..	.. Time ..	17	2 10 2	5	1 12 8
Drawing	..	.. Time ..	8	1 4 1	1	0 11 4
Weaving	..	.. { Time ..	31	4 14 11	27	3 5 5
		.. { Piece ..	11	5 10 0	65	4 2 3
		.. { Fancy Jobbers Time ..	34	1 13 5	24	1 0 11
		.. { Piece ..	1	1 10 6	9	0 15 0
		.. { Line Jobbers Time ..	..	....	8	1 6 8
Calendering	..	.. Time ..	23	1 11 8	4	1 6 0
Dyeing	..	.. Time ..	6	2 3 10	4	1 6 8
Cloth-folding, Baling and Finishing	..	.. Time ..	13	1 7 5	20	0 15 9

Note.—“ Doffer Jobbers ” and “ Line Jobbers ” have been classed under “ Assistant Jobbers ”.

TABLE XXV.—Average daily earnings of Jobbers in May 1921.
Sholapur.

Departments.			Head Jobbers.		Assistant Jobbers.	
			Number.	Earnings.	Number.	Earnings.
				Rs. a. p.		Rs. a. p.
Blowing Room ..	..	Time ..	4	1 14 3	10	1 9 3
		Piece ..	2	2 10 10	..	....
Carding Room ..	..	Time ..	5	2 10 5	14	1 5 3
		Piece ..	2	3 8 3	8	2 2 8
Drawing Frames ..	..	Time ..	..	....	3	1 2 6
		Piece ..	1	4 4 0	5	2 1 3
Slubbing and Intermediate	..	Time ..	2	2 5 9	2	1 7 7
		Piece ..	6	4 3 5	7	2 5 11
Roving Frames.	Doffer Jobbers ..	Time ..	..	....	2	1 4 6
		Piece ..	..	....	16	1 11 4
Ring spinning ..	..	Time ..	2	3 0 6	1	1 14 0
		Piece ..	9	3 11 3	6	2 0 3
	Line Jobbers ..	Time ..	..	....	5	1 11 9
		Piece ..	..	....	3	2 5 0
Mule spinning ..	..	Piece ..	1	3 6 0	2	2 0 0
Winding ..	..	Time ..	2	2 11 10	1	1 7 6
		Piece ..	1	3 3 3	..	....
Warping ..	..	Time ..	3	1 13 10	..	....
Doubling ..	..	Time ..	1	1 0 0	..	....
Sizing ..	..	Time ..	2	2 11 11	1	2 6 0
Drawing ..	..	Time ..	3	1 14 11	3	1 10 0
		Time ..	19	2 4 1	19	1 9 0
Weaving ..	..	Piece ..	10	5 0 7	3	3 14 3
		Time ..	5	1 14 1	3	1 2 5
	Fancy Jobbers ..	Piece ..	3	2 1 8	..	....
		Time ..	..	....	1	2 6 4
Line Jobbers ..	Piece ..	..	....	87	3 1 3	
	Time ..	1	1 14 9	1	1 9 0	
Calendering ..	..	Time ..	3	1 10 8	4	1 2 3
Dyeing ..	..	Time ..	3	2 7 2	2	1 1 11
Cloth Folding, Baling and Finishing.	..	Time ..	3	2 7 2	2	1 1 11

Note.—“Doffer Jobbers” and “Line Jobbers” have been classed under “Assistant Jobbers”.

TABLE XXVI.—Average daily earnings of Jobbers in May 1921.
Others Centres.

Departments.			Head Jobbers.		Assistant Jobbers.	
			N mber.	Earnings.	Number.	Earnings.
				Rs. a. p.		Rs. a. p.
Blowing Room	..	Time ..	8	2 0 4	2	1 5 0
		Piece ..	2	2 14 7	1	1 2 0
Carding Room	..	Time ..	12	2 4 5	11	1 5 0
		Piece ..	1	2 4 3	1	1 6 6
Drawing Frames	..	Time ..	3	1 14 7	7	1 9 3
		Piece ..	1	3 6 0	44	1 1 5
Slubbing and Intermd late Roving Frames.	..	Time ..	7	3 6 0	7	1 10 1
		Piece ..	2	2 6 2	3	1 4 9
Doffer Jobbers	..	Time ..	..	....	20	1 3 10
		Piece ..	..	....	2	1 1 5
		Time ..	9	3 7 2	8	2 1 3
		Piece ..	4	3 1 0	4	2 3 8
Ring spinning	..	Time ..	..	....	35	1 5 4
		Piece ..	..	....	5	1 8 1
Mule spinning	..	Time ..	3	2 2 7	1	1 1 9
		Piece ..	3	1 14 0	1	1 13 0
Winding	..	Time ..	2	2 0 6	..	....
		Piece ..	1	1 12 9	1	0 13 3
Warping	..	Time ..	2	2 2 10	..	....
Sizing	..	Time ..	5	2 11 3	..	....
Drawing	..	Time ..	8	1 10 9	1	1 5 0
		Piece ..	1	1 10 0	..	....
Weaving	..	Time ..	8	4 0 10	6	3 11 9
		Piece ..	6	5 6 7	7	2 6 11
		Time ..	9	2 0 4	6	1 12 2
		Piece ..	5	2 0 5	..	..
Line Jobbers	..	Time ..	..	....	34	3 14 11
		Piece ..	..	....	32	3 1 1
Calendering	..	Time ..	5	2 12 4	2	0 15 2
Dyeing	..	Time ..	4	2 4 4	7	0 9 6
Cloth Folding, Baling and Finishing	..	Time ..	6	1 11 0	4	1 2 8

Note.—“ Doffer Jobbers ” and “ Line Jobbers ” have been classed under “ Assistant Jobbers ”.

APPENDIX A

LIST OF MILLS THAT SUPPLIED INFORMATION.

Bombay City and Island.

Names of Mills.	Names of Agents or owners and their office address.
Alliance Cotton Manufacturing Co., Ld.	Messrs. Morarbhaj Vajbhukhandas & Co., Secretaries, Treasurers and Agents, 73, Apollo Street, Fort, Bombay.
Apollo Mills, Ld.	.. Messrs. Hajee Mahomed Hajee Esmail & Co., Agents, 375, Hornby Road, Fort, Bombay.
Elphinstone Spg. & Wvg. Mills Co., Ld.	Do. do.
Assur Veerjee Mills, Ld.	.. Messrs. Assur Veerjee & Sons, Agents, 320, Mint Road, Fort, Bombay.
Birla Mills, Ld., No. 1 (formerly Ramdas Mill).	Messrs. Allana Rehimtoola & Co., Secretaries, Treasurers and Agents, Mongini Building, Church Gate Street, Fort, Bombay.
Birla Mills, Ld., No. 2 (formerly Indo-China Mill).	Do. do.
Bombay Cotton Mfg. Co., Ld.	.. Messrs. Hormusji "Sons & Co., Agents, Hummum Street, Fort, Bombay.
Bombay Dyeing & Mfg. Co., Ld. (Spring Mills).	Messrs. Nowroji Wadia & Sons, Agents, Forbes Buildings, Home Street, Fort, Bombay.
Do. do. (Textile Mills).	.. Do. do.
Bombay Industrial Mills Co., Ld. (formerly Lord Reay Mills).	Messrs. C. H. Jagjivan & Co., Agents, 72, Apollo Street, Fort, Bombay.
Bradbury Mills, Ld.*	.. Messrs. Mathradas Goculdas & Co., Agents, Canada Building, Hornby Road, Fort, Bombay.
Century Spg. & Mfg. Co., Ld. (Century Mill).	Messrs. C. N. Wadia & Co., Agents, Gresham Building, Esplanade Road, Fort, Bombay.
Do. do. (Zenith Mill)	.. Do. do.
Colaba Land and Mill Co., Ld.	Messrs. W. H. Brady & Co., Ld., Agents and Managers, Royal Insurance Buildings, 42—48, Church Gate Street, Fort, Bombay.
Jehanghir Wadia Mill	.. Do. do.
New City of Bombay Mfg. Co., Ld. ..	Do. do.
New Great Eastern Spg. & Wvg. Co., Ld.	Messrs. W. H. Brady & Co., Ld., Secretaries and Agents, Royal Insurance Buildings, 42—48, Church Gate Street, Fort, Bombay.
Crescent Mills Co., Ld.	.. Messrs. Currimbhoy Ebrahim & Sons, Ld., Agents, 137, Esplanade Road, Fort, Bombay.
Currimbhoy Mills Co., Ld.	.. Do. do.
Ebrahimbhoy Pabaney Mills Co., Ld..	Do. do.

* The Managing Agency of the Mills has been transferred to Messrs. Currimbhoy Ebrahim and Sons, Ld.

APPENDIX A—*contd.*

Names of Mills.	Names of Agents or owners and their office address.
Indian Bleaching, Dyeing and Printing Works, Ld.	Messrs. Currimbhoy Ebrahim & Sons, Ld., Agents, 137, Esplanade Road, Fort, Bombay.
Mahomedbhoy Mills (extension of Currimbhoy Mills).	Do. do.
Fazubhoy Mills, Ld.	Do. do.
Pearl Mills, Ld.	Do. do.
David Mills Co., Ld., No. 1	.. Messrs. Tata Sons, Ld., Agents, York Building, Fort, Bombay.
Do. do. No. 2	Do. do.
Standard Mills Co., Ld.	Do. do.
Swadeshi Mills Co., Ld.	.. Messrs. Tata Sons, Ld., Agents, Navsari Buildings, Hornby Road, Fort, Bombay.
Tata Mills, Ld., No. 1	Do. do.
Do. No. 2 (formerly Bombay United Mills, Ld).	Do. do.
Crown Spg. & Mfg. Co., Ld.	.. Messrs. Purshotam Vithaldas & Co., Secretaries, Treasurers and Agents, 6, Hummum Street, Fort, Bombay.
Dawn Mills Co., Ld.	.. Messrs. Sassoon J. David & Co., Agents, 143, Esplanade Road, Fort, Bombay.
Diamond Spg. & Wvg. Mills, Ld. (formerly Prospect Mills, Ld.).	Messrs. Gulabchand Devchand & Co., Apollo Street, Fort, Bombay.
E. D. Sassoon United Mills, Ld. (Alexandra and E. D. Sassoon Mill).	Messrs. E. D. Sassoon & Co., Ld., Agents, 2, Rampart Row, Fort, Bombay.
E. D. Sassoon United Mills, Ld. (Jacob Sassoon Mill).	Do. do.
E. D. Sassoon United Mills, Ld. (Rachel Sassoon Mill).	Do. do.
Edward Sassoon Mills, Ld.	Do. do.
Meyer Sassoon Mills, Ld.	Do. do.
Emperor Edward Spg. & Mfg. Co., Ld.	Messrs. B. D. Petit Sons & Co., Agents, 7—11, Elphinstone Circle, Fort, Bombay.
Finlay Mills, Ld.	.. Messrs. James Finlay & Co., Ld., Agents, Chartered Bank Buildings, Fort, Bombay,
Swan Mills, Ld.	Do. do.
Framjee Petit Spg. & Mfg. Co., Ld.	Messrs. Dinshaw Manockjee Petit Sons & Co., Agents, 359, Hornby Road, Fort, Bombay.
Manockjee Petit Mfg. Co., Ld.	Do. do.

APPENDIX A—*contd.*

Names of Mills.	Names of Agents or owners and their office address.
Dinshaw Petit Mills	.. Messrs. D. M. Petit Sons & Co., Agents, 359, Hornby Road, Fort, Bombay.
Bomanjee Petit Mills	.. Do. do.
Globe Manufacturing Co., Ld.	.. Messrs. Turner Morrison & Co., Ld., Managing Agents, 40, Church Gate Street, Fort, Bombay.
Gold Mohur Mills, Ld.	.. Allen Bros. & Co. (India), Ld., Agents, Canada Building, Hornby Road, Fort, Bombay.
Simplex Mills Co., Ld.	.. Do. Do.
Hindoostan Spg. & Wvg. Mills Co., Ld.	Messrs. Thackersey Mooljee & Co., Secretaries and Treasurers, 12, Hummum Street, Fort, Bombay.
Hongkong Mill (purchased by Wadia Woollen Mill, Ld., on 14th December 1920).	Messrs. Hooseinbhoy Pilani Wadia & Co., Agents, 25, Waudby Road, Fort, Bombay.
Indian Manufacturing Co., Ld.	.. Messrs. Damodar Thackersey Mooljee & Co., Secretaries, Treasurers and Agents, 12, Hummum Street, Fort, Bombay.
Jam Manufacturing Co., Ld.	.. Messrs. Waljee Shamjee & Co., Secretaries, Treasurers and Agents, 4, Dalal Street, Fort, Bombay.
Jamshed Manufacturing Co., Ld.	.. Messrs. Hormusji Ardeshir & Son, Agents, Hummum Street, Fort, Bombay.
Jivraj Balloo Spg. & Wvg. Co., Ld.	Messrs. Abdoolabhoy Joomabhoy Laljee & Co., Agents, Sleater Road, Grant Road, Bombay.
Jubilee Mills, Ld.	.. Messrs. Mangaldas Metha & Co., Ld., Proprietors, 123, Esplanade Road, Fort, Bombay.
Kastoorchand Mills Co., Ld.*	.. Messrs. Kastoorchand Mathooradas & Co., Agents, Canada Buildings, Hornby Road, Fort, Bombay.
Khatau Makanji Spg. & Wvg. Co., Ld. (including Bleaching, Dyeing and Finishing Works).	Messrs. Khatau Makanji & Co., Agents, Oriental Buildings, Hornby Road, Fort, Bombay.
Kilachand Mills Co., Ld. (formerly Coronation Mill).	Messrs. Kilachand Devchand & Co., Ld., Agents, 63, Apollo Street, Fort, Bombay.
Kohinoor Mills Co., Ld.	.. Messrs. Killick Nixon & Co., Agents, Killick Buildings, Home Street, Fort, Bombay.
Madhorao Scindia Mills, Ld.* (formerly Sun Mills, Ld.)	Messrs. Mathradas & Co., Agents, Canada Buildings, Hornby Road, Fort, Bombay.
Madhowji Dharamsi Mfg. Co., Ld.	.. Messrs. Goculdas Madhavjee Sons & Co., Agents, Canada Building, Fort, Bombay.
Mathradas Mills, Ld.*	.. Messrs. Mathradas Ajam & Co., Agents, Canada Buildings, Hornby Road, Fort, Bombay.
Moon Mills, Ld.	.. Messrs. P. A. Hormusji & Co., Agents, 2 to 6, Forbes Street, Rampart Row, Fort.
Morarji Goculdas Spg. & Wvg. Co., Ld.	Messrs. Morarjee Goculdas & Co., Secretaries, Treasurers and Agents, Ismail Building, Hornby Road, Fort, Bombay.
New China Mills (formerly China Mill).	Pransukhlal Mafatlal, Managing Director, 265, Hornby Road, Fort, Bombay.

* The Managing Agency of the Mills has been transferred to Messrs. Currimbhoy Ebrahim & Sons, Ld.

APPENDIX A—*contd.*

Names of Mills.	Names of Agents or owners and their office address.
New Islam Mills	.. Mr. Mafatal Galalbhai, Lessee, 265, Hornby Road, Fort.
New Kaiser-i-Hind Spg. & Wvg. Co., Ld.	Messrs. Vussunjee Munjee & Co., Agents, 211, Hornby Road, Fort, Bombay.
Phoenix Mills, Ld.	.. Messrs. Ramnarsen Hurnundrai & Sons, Secretaries, Treasurers and Agents, 143, Esplanade Road, Fort, Bombay.
Planet Mills, Ld.	.. Messrs. Ahmed Rahim & Son, Agents, 43A, Apollo Street, Fort, Bombay.
Presidency Mills, Ld.	.. Messrs. Ragowji Maganlal & Co., Agents, 9, Bank Street, Fort, Bombay.
Raja Bahadur Motilal Pitty Mills	.. Raja Govindlalji Pitty, J. P., Owner, 20, Apollo Street, Fort, Bombay.
Ruby Mills, Ld. (formerly Sorab Mills).	Messrs. H. F. Commissariat and C. Gopalji, Managing Directors, Motilal Manasion, Hummum Street, Fort, Bombay.
Sassoon Spg. & Wvg. Co., Ld.	.. Messrs. David Sassoon & Co., Ld., Agents, 3, Forbes Street, Fort, Bombay.
Union Mills, Ld.	.. Messrs. David Sassoon & Co., Ld., Secretaries, Treasurers and Agents, 3, Forbes Street, Fort, Bombay.
Sir Shapoorji Broacha Mills, Ld. (Connaught Mill).	Messrs. Mathradas Gooldas & Co., Agents, Canada Buildings, Hornby Road, Fort, Bombay.
Do. (Empress Mill).	Do. do.
Do. (Imperial Mill).	Do. do.
Do. (New Empress Mill).	Do. do.
Victoria Mills, Ld.	.. Messrs. Mangaldas Metha & Co., Secretaries, Treasurers and Agents, 123, Esplanade Road, Fort, Bombay.
Weljee Dharamsey Mill	.. Messrs. Weljee Dharamsey & Co., Proprietors, Dubash Wadi Lane, Girgaon Back Road, Bombay.
Western India Spg. & Mfg. Co., Ld...	Messrs. Thackersey Mooljee Sons & Co., Secretaries, Treasurers and Agents, 12, Hummum Street, Fort, Bombay.
Coorla Spg. & Wvg. Co., Ld.	.. Messrs. J. Cowasjee Jehangir & Co., Ld., Secretaries, Treasurers and Agents, 23, Readymoney Building, Apollo Bunder, Fort, Bombay.

Ahmedabad.

Ahmedabad Advance Mills, Ld.	.. Messrs. Tata Sons, Ld., Agents, Navsari Buildings, Fort, Bombay.
Ahmedabad Astodya Mfg. Co., Ld.	.. Messrs. Desai Girdharlal Amritlal & Co., Agents, Mill premises, Ahmedabad.
Ahmedabad Cotton Mfg. Co., Ld.	.. Messrs. Amratlal Damodardas & Co., Agents, Office on Mill premises.
Ahmedabad Ginning & Mfg. Co., Ld.	Messrs. Madhowlal Runchorelal & Co., Agents, Office on Mill premises, Railway Suburb, Saraspur Road, Ahmedabad.
Ahmedabad Industrial MillsCo., Ld.	Messrs. Kalidas Lalbhai Mehta & Co., Ld., Agents, Gomtipur Road, Ahmedabad.
Ahmedabad Jubilee Spg. & Mfg. Co., Ld.	Messrs. Chimanal Nagindas & Co., Treasurers and Agents, Office on Mill premises.

APPENDIX A—*contd.*

Names of Mills.	Names of Agents or owners and their office address.
Ahmedabad Kaiser-i-Hind Mills Co., Ld. (formerly Ahmedabad Merchants' Spg. Mills Co., Ld.)	Messrs. Ramanlal Kaniyalal & Co., Agents, Office on Mill premises.
Ahmedabad Laxmi Cotton Mills Co., Ld.	Messrs. Jayantilal Amratlal & Co., Ld., Agents, outside Raipur Gate, Ahmedabad.
Ahmedabad New Cotton Mills Co., Ld.	Messrs. Ranchodlal Girdharlal & Co., Ld., Agents, Office on Mill premises.
Ahmedabad Sarangpur Mills Co., Ld.	Messrs. Himatlal Motilal & Co., Agents, outside Raipur Gate, Ahmedabad.
Ahmedabad Shri Ramkrishna Mills Co., Ld.	Messrs. Chimanlal Maneklal & Co., Secretaries, Treasurers and Agents, Gomtipur, Ahmedabad.
Ahmedabad Swadeshi Spg. & Mfg. Co., Ld.	Messrs. Manilal Maganlal & Bros., Agents, Naroda Road, Post Kalupur, Ahmedabad.
Aryodaya Ginning & Mfg. Co., Ld. (formerly Ahmedabad Vyapar Ootejack Sp. & Mfg. Co., Ld.)	Messrs. Mangaldas & Bros., Agents, Office on Mill premises.
Aryodaya Spg. & Wvg. Co., Ld. (No. 1 and 2).	Messrs. Mangaldass & Balabhai & Co., Agents, Office on Mill premises, Asarva Road, Ahmedabad.
Asarva Mills Co., Ld. (formerly Hitwardhak Cotton Mills Co., Ld.)	Messrs. Nanalal Maganlal & Bros., Agents, Asarva Road, Post Kalupur, Ahmedabad.
Becharadass Spg. & Wvg. Mills Co., Ld.	Messrs. Durgaprasad S. Laskari & Co., Agents, Raikhad, Ahmedabad.
Bharatkhand Textile Mfg. Co., Ld. ..	Messrs. Jivanlal Girdharlal & Co., Secretaries, Treasurers and Agents, Office on Mill premises, Post Shahibaug, Ahmedabad.
City of Ahmedabad Spg. & Mfg. Co., Ld.	Messrs. Chandulal Karsondas & Co., Ld., Agents, Kankeria Road, Ahmedabad.
Commercial Ahmedabad Mills Co., Ld.	Messrs. Dhanjibhoy and Tricumlal & Co., Agents, Office on Mill premises.
Gomtipur Spg., Wvg. & Mfg. Co., Ld.	Sheth Mahomedally Taiyabally, Agent, Office on Mill premises.
Gordhan Spg. & Mfg. Co., Ld. ..	Agents, Messrs. Narsidas Jekishandas & Co., Naroda Road, Ahmedabad.
Gujarat Cotton Mills Co., Ld. ..	Messrs. Shantilal Bhagwandas & Co., Agents, Naroda Road, outside Kalupur Gate, Ahmedabad.
Gujarat Ginning & Mfg. Co., Ld. ..	Mr. Jamnabhai Mansookhbhai, Agent, Office on Mill premises, Ahmedabad.
Gujarat Spg. & Wvg. Co., Ld. ..	Messrs. Jamnabhai Mansookhbhai & Co., Agents, Office on Mill premises, Ahmedabad.
Harivallabhdas Mulchand Mills Co., Ld.	Messrs. Girdharlal Harilal & Co., Agents, Office on Mill premises, Ahmedabad.
Hatheesing Mfg. Co., Ld. ..	Messrs. Umabhai Manibhai & Co., Agents, C/o The Zaveri Mills, outside Raipur Gate, Ahmedabad.
Himabhai Manufacturing Co., Ld. ..	Messrs. Dhirajlal Khusaldas & Bros., Agents, Kalupur Post, Ahmedabad.
Javeri Spg. & Mfg. Co., Ld. ..	Messrs. Manibhai Premabhai & Co., Secretaries, Treasurers and Agents, Office on Mill premises.
Jehangir Vakil Mills Co., Ltd. ..	Messrs. Rustomji Mangaldas & Co., Ld., Agents, Office on Mill premises.
Manekchok and Ahmedabad Mfg. Co., Ld., No. 1 and 2.	Shett Hiralal Tricumlal, Agent, Office on Mill premises.

APPENDIX A—*contd.*

Name of Mills.	Names of Agents or owners and their office address.
Manecklal Harilal Spg. & Mfg. Co., Ld.	Messrs. Harilal Hurivalabdas & Co., Agents, Saraspur, Ahmedabad.
Motilal Hirabhai Spg., Wvg. & Mfg. Co., Ld.	Messrs. Mansukhbhai Bhagubhai & Co., Agents, outside Kalupur Gate, Ahmed- abad.
Parshotum Spg. & Mfg. Co., Ld. ..	Messrs. Munsookhbhai Bhagubhai & Co., Secretaries, Treasurers and Agents, Office outside Kalupur Gate, Ahmed- abad.
National Mills Co., Ld. ..	Messrs. Chimanlal & Govindlal & Co., Ld., Secretaries, Treasurers and Agents, Office on Mill premises.
Raipur Mfg. Co., Ld. ..	Messrs. Lalbhai Dalpatbhai & Co., Agents, Office on Mill premises.
Rajnagar Spg., Wvg. & Mf. Co., Ld.	Mr. Mangaldas Girdhardas Parekh, Secre- tary, Treasurer and Agent, Office on Mill premises.
Rajpur Mills Co., Ld. ..	Messrs. Patel, Shah & Co., Managing Agents, Office on Mill premises.
Sarangpur Cotton Mfg. Co., Ld. ..	Messrs. Sakarlal Balabhai & Co., Agents, outside Raipur Gate, Ahmedabad.
Universal Cotton Mills Co., Ld. (formerly Ahmedabad Silk & Cotton Mfg. Co., Ld.)	Messrs. Ranchhodlal Jamnadas & Co., Agents, Office on Mill premises.

Sholapur.

Barsi Spg. & Wvg. Mills Co., Ld. ..	Messrs. Y. H. Desai & Co., Secretaries, Treasurers and Agents, Great Western Bldg., Apollo Street, Fort, Bombay.
Jam Shri Ranjitsinghji Spg. & Wvg. Mill Co., Ld.	Messrs. Lalji Naranji & Co., Secretaries, Treasurers and Agents, Ewart House, Tamarind Lane, Fort, Bombay.
Lakhshmi Cotton Mfg. Co., Ld. ..	The Bombay Co., Ld., Secretaries, Treasurers and Agents, 3, Wallace Street, Fort, Bombay.
Vishnu Cotton Mill, Ld. Narsinggirji Mfg. Co., Ld. ..	do. Raja Bahadur Narsinggirji Gyangirji, Agent, Office on Mill premises.
Sholapur Spg. & Wvg. Co., Ld. ..	Messrs. Morarjee Goculdas & Co., Agents, 46, Tamrind Lane, Fort, Bombay.

Other Centres.

Baroda Spg. & Wvg. Co., Ld. (Block No. 1).	Messrs. Javerchand Laxmichand & Co., Secretaries, Treasurers and Agents, Office on mill premises.
Maharaja Mills Co., Ld. ..	Messrs. Hargovinddas D. Kantavalla & Co., Agents, Baroda Railway Station, Post Box No. 24, Baroda.
Shree Sayaji Jubilee Cotton and Jute Mills Co., Ld.	Messrs. Prahladi Sewakram & Co., Agents, Khankuva, Sidhpur (R. M. Railway).
Shree Sayaji Mills Co., Ld. ..	Messrs. Samel Becher & Co., Near Old Sta- tion, Baroda.
Broach Fine Counts Spg. & Wvg. Co., Ld. (formerly Broach Industrial Cotton Spg. & Wvg. Co., Ld.)	Messrs. Husseinbhoy Dalsukhbhai & Co., Agents, 86, Meadows Street, Bombay.

APPENDIX A—concl'd.

Name of Mills.	Names of Agents or owners and their office address.
Saraswati Ginning and Mfg. Co., Ld. (formerly Mofussil Cotton Mfg. Co., Ld.)	Lady Sulochana Chinubhai & Co., Agents Lal Bungalow, Near Rokadia, Hanuman Shapur, Ahmedabad.
Whittle Spg. & Mfg. Co., Ld., No. 1 .	Messrs. Jeebhai Maganlal & Co., Agents, Office Veerangaum.
Whittle Spg. & Mfg. Co., Ld., No. 2 .	Do. do.
Whittle Spg. & Mfg. Co., Ld., No. 3 .	Do. do.
Hatim Mills, Ld. (formerly Goolam Baba Spg. & Wvg. Co., Ld.).	Messrs. R. M. Hatimbhoy & Co., Agents, Office on Mill premises.
Surat Wvg. Mills, Ltd. . .	Messrs. M. N. Hatimbhoy & Co., Agents, Office on Mill premises.
Khandesh Spg. & Mfg. Mills Co., Ld. .	Messrs. Mulji Jaitha & Co., Secretaries and Treasurers, Ewart House, Tamarind Lane, Fort, Bombay.
Pratap Spg., Wvg. & Mfg. Co., Ld. . .	Messrs. Motilal Maneckchand & Co., Secre- taries, Treasurers and Agents, Amalner, East Khandesh.
Nawab of Cambay Mills Co., Ld. . .	Messrs. Maganlal Harilal & Co., Secretaries Treasurers and Agents, No. 13, Tamarind Lane, Bombay.
New Jehangir Vakil Mills Co., Ld. (formerly Venishunker Luxmishun- ker Cotton Mills Co., Ld.).	Messrs. Rustomji Mangaldas & Co., Agents, Bhownagar.
Raja Bahadur Motilal Poona Mills (formerly Poona Cotton and Silk Manufacturing Co., Ld.).	Mukundlal Bansilal, Esq., Proprietor, 20, Apollo Street, Fort.
Shri Shahu Chhatrapati Mills . . .	H. H. The Chhatrapati Maharaja Saheb of Kolhapur, Owner, Shahupuri, Kolhapur.

APPENDIX B.

SPECIMEN OF SCHEDULE ISSUED.

(Information for use in the Labour Office, Secretariat, Bombay.)

PART I.—COMPARISON OF MAY 1914 AND 1921.

Number of men, women, big lads and children employed and total wages (including all monthly bonuses and allowances but exclusive of overtime pay) paid to full-time workers in the month of May 1914 and 1921.

NOTE.

(1) Exclude those working less than full-time, single and double Substitutes and Spare Hands. It is desired to obtain figures for regular workers only, so that a fair comparison can be made. State here number of working days exclusive of recognised holidays in May 1914.

1921

*Departments	Number working full-time		Net amount of wages paid to those working full-time		Percentage increase since 1914	Dates of increases	Reduction in hours of labour
	1914	1921	1914	1921			
	No.	No.	Rs. a.	Rs. a.			
<i>Men</i>							
Mill operatives (process workers from mixing to finishing processes):—							
Time workers ..							
Piece workers ..							
Power house and maintenance staff (Engine room and Mechanics) ..							
Miscellaneous Departments, Stores and Godowns ..							
Ramosees or Sepoy department and odd hands ..							
Mill or Factory clerks ..							
<i>Women</i>							
Mill operatives (process workers):—							
Time ..							
Piece ..							
Mill sweepers, pickers, waste sorters, female coolies ..							
<i>Big Lads and Children</i>							
Full time ..							
Half time ..							

* For detailed list of occupations included in these Departments see Part II.

Part I-A—Annual Bonuses and Remuneration in kind.

If any of the above workpeople now receive an annual gift (not regarded as ordinary pay) or any remuneration in kind (for example dwellings below usual economic rent, food or clothing below cost) which were not customary in 1914, please give full particulars here or on a separate sheet.

APPENDIX B—*concl.*

PART III.—HOURS OF LABOUR AND OVERTIME RATES

Questions	Answers	
	Morning	Afternoon
Time of beginning and ending work for :— Men Women Children		
State the hours of labour per day (exclusive of definite intervals for rest and meals).		
If the hours of certain classes of workers differ from the ordinary, please give full particulars as to classes and hours.	Occupations.	Hours.
Also state—		
Whether there is any Sunday labour, and if so, give particulars as to the classes of operatives and the number of hours worked exclusive of definite intervals for rest and meals.	Occupations.	Hours.
State what were the recognised holidays in the month for which wages in Part II are given.		
State whether the rates of pay for work done on overtime are calculated at ordinary time rates time and a quarter or what other arrangements are made.	Mill Operatives.	Power House and Mechanic's maintenance staff. Miscellaneous factory clerks. Departments (Stores, Godowns, Sepoys, etc.)

APPENDIX C.

HOLIDAYS IN 1914 AND 1921 (BOMBAY MILLOWNERS' ASSOCIATION).
Mill Holidays, 1914.

Month and Date.	Day of the week.	Festival.
January 1st	Thursday	.. New Year Day.
14th	Wednesday	.. Makar Sankraant.
18th	Sunday.	
25th	Do.	
February 1st	Do.	
8th	Do.	
15th	Do.	
23rd	Monday	.. Maha Shivaratri.
March 1st	Sunday.	
8th	Do.	
12th	Thursday	.. } Holi.
13th	Friday	.. }
14th	Saturday	.. }
22nd	Sunday.	
27th	Friday	.. Gudi Padwa.
April 4th	Saturday	.. Ram Navmi.
12th	Sunday.	
19th	Do.	
26th	Do.	
May 3rd	Do.	
10th	Do.	
18th	Monday	.. Adurgan Jassan.
24th	Sunday.	
31st	Do.	
June 7th	Do.	
14th	Do.	
19th	Friday	.. Zarthost Diso.
28th	Sunday.	
July 4th	Saturday	.. Ashadi Ekadashi.
12th	Sunday.	
19th	Do.	
27th	Monday	.. Nag Panchami.
August 5th	Wednesday	.. Narli Purnima.
14th	Friday	.. Gokul Ashtami.
24th	Monday	.. Ganesh Chaturthi.
30th	Sunday	.. Gowri Visarjan.
September 3rd	Thursday	.. Anant Chaturdashi.
13th	Sunday.	
19th	Saturday	.. Sarva Pitra Amvasa.
28th	Monday	.. Dasara.
October 4th	Sunday.	
11th	Do.	
19th	Monday	.. } Diwali.
20th	Tuesday	.. }
21st	Wednesday	.. }
25th	Sunday.	
30th	Friday.	.. Bakri Id.
November 8th	Sunday.	
15th	Do.	
22nd	Do.	
29th	Do.	.. Taboot.
December 6th	Do.	
13th	Do.	
20th	Do.	
27th	Do.	

APPENDIX C—*contd.*

Mill Holidays, 1921.

Month and date.	Day of the week.	Festival.
January	1st .. Saturday	.. New Year Day.
	9th .. Sunday.	
	13th .. Thursday	.. Makar Sankrant.
	23rd .. Sunday.	
February	30th .. Do.	
	6th .. Do.	
	13th .. Do.	
	20th .. Do.	
March	27th .. Do.	
	7th .. Monday	.. Maha Shivaratri.
	13th .. Sunday.	
	20th .. Do.	
	24th .. Thursday	.. } Holi.
April	25th .. Friday	.. }
	26th .. Saturday	.. }
	3rd .. Sunday.	.. Gudi Padwa.
	9th .. Saturday	.. Ram Navmi.
May	16th .. Do.	
	24th .. Sunday.	
	1st .. Do.	
	8th .. Do.	
June	16th .. Monday	.. Adurgan Jassan.
	22nd .. Sunday.	
	29th .. Do.	
	5th .. Do.	
July	12th .. Do.	
	19th .. Do.	
	26th .. Do.	
	3rd .. Do.	
	10th .. Do.	
August	15th .. Friday	.. Ashadi Ekadashi.
	24th .. Sunday.	
	31st .. Do.	
	8th .. Monday	.. Nag Panchami.
September	14th .. Sunday.	
	18th .. Thursday	.. Narli Purima.
	27th .. Saturday	.. Gokul Ashtami.
	5th .. Monday	.. Ganesh Chaturthi.
October	10th .. Saturday	.. Gowri Visarjan.
	16th .. Friday	.. Anant Chaturdashi.
	25th .. Sunday.	
	1st .. Saturday	.. Sarva Pitra Amvasa.
November	11th .. Tuesday	.. Dasara.
	16th .. Sunday.	
	23rd .. Do.	
	31st .. Monday	.. }
	1st .. Tuesday	.. } Diwali.
December	2nd .. Wednesday	.. }
	6th .. Sunday.	
	13th .. Do.	
	20th .. Do.	
	27th .. Do.	
	4th .. Do.	
11th .. Do.		
18th .. Do.		
25th .. Do.		

APPENDIX D.

BONUS PAID IN 1921 (BOMBAY MILLOWNERS' ASSOCIATION).

Notice.

The Committee of the Bombay Millowners' Association have decided to sanction payment of the following bonus to all those operatives who may be on the Muster Rolls of Mills on the 30th November 1921, but to no other operatives :—

1. *Fixed Wage Workers.*—All men, women and children on fixed wages shall receive a bonus in accordance with the following *pro rata* scale :—

(a) One full month's wages for service of 9 months and over.

(b) 75 per cent. of one full month's wages for service of 6 months but under 9 months.

(c) 50 per cent. of one full month's wages for service of 3 months but under 6 months.

N. B.—(1) The bonus to be given under the above scale shall be based on all wages, together with percentages of increases sanctioned from time to time and, as a guide, the Committee suggest that the wages earned in November be taken as a basis of payment.

(2) The minimum amount payable under the above scale shall, in no case, be less than Rs. 20, or, in the case of half-timers, less than Rs. 14 *pro rata*.

(3) The maximum amount payable in the case of any one operative under the above scale shall be Rs. 175.

2. *Piece Workers.*—All piece-workers shall receive a bonus upon the above *pro rata* scale according to the nature of their occupations as detailed below provided that the bonus shall only be paid to employees with three full months' service and over :—

(a) Jobbers and others whose average piece-work earnings amount to Rs. 175 or over shall be given a *pro rata* bonus of Rs. 175.

(b) Jobbers and others whose average piece-work earnings amount to Rs. 150 or over but under Rs. 175 shall be given a *pro rata* bonus of Rs. 150.

(c) Jobbers and others whose average piece-work earnings amount to Rs. 120 or over but under Rs. 150 shall be given a *pro rata* bonus of Rs. 120.

APPENDIX D—*contd.*

(d) Jobbers and others whose average piece-work earnings amount to Rs. 85 or over but under Rs. 120 shall be given a *pro rata* bonus of Rs. 100.

(e) Jobbers and others whose piece-work earnings amount to Rs. 60 or over but under Rs. 85 shall be given a *pro rata* bonus of Rs. 84.

(f) Jobbers whose piece-work earnings amount to under Rs. 60 shall be given a *pro rata* bonus of Rs. 60.

(g) Drawing, Slubbing, Inter and Roving Tenters on piece-work shall be given a *pro rata* bonus of Rs. 30.

(h) Mules—Mule Spinners on piece-work shall be given a *pro rata* bonus of Rs. 48 and Engine Piecers on piece-work and Side Piecers on piece-work shall be given a *pro rata* bonus of Rs. 36.

(i) Winders, Reelers and other women on piece-work shall be given a *pro rata* bonus of Rs. 24.

(j) Warpers on piece-work shall be given a *pro rata* bonus of Rs. 42.

(k) Sizers on piece-work shall be given a *pro rata* bonus of Rs. 84.

(l) Back sizers on piece-work shall be given a *pro rata* bonus of Rs. 42.

(m) Drawers on piece-work shall be given a *pro rata* bonus of Rs. 36.

(n) Reachers on piece-work shall be given a *pro rata* bonus of Rs. 20.

(o) Weavers on piece-work shall be given a *pro rata* bonus of Rs. 42.

3. The bonus shall be paid on or about the 14th January 1922.

4. A Sub-Committee consisting of Messrs. J. A. Kay, S. D. Saklatvala and C. N. Wadia, C.I.E., M.L.C., have been empowered to answer any questions and clear up any points that may be referred to them, through the Secretary, in regard to the payment of the bonus.

By order of the Committee of
the Bombay Millowners' Association,

C. B. SAYEE,
Secretary.

Bombay, 22nd November 1921.

APPENDIX E.

Bonus paid in 1921 (The Ahmedabad Millowners' Association).

Circular No. 179.

The following award of Pandit Madan Mohan Malaviya is circulated for the information of members.

(Signed) GOVERDHAN I. PATEL,

(Signed) PESTANSHAH N. VAKIL,

Joint Honorary Secretaries.

AWARD.

I have heard the representatives of labour and of the millowners on the questions referred to me for decision. I have also had the advantage of discussing the matters in difference with Mahatma Gandhi and Seth Mangaldas, President of the Millowners' Association. I am clearly of opinion that when a mill has made handsome profits, the workmen who have by their faithful co-operation enabled the mill to earn such profits, should, as an ordinary rule, be given at the end of each year a bonus equal to one month's salary. When the profits have been extraordinarily handsome, millowners might very properly and wisely give a larger bonus to the workmen. But bearing in mind the settlement arrived at between the parties last year, and the special circumstances of the present year, and with a view to promote harmonious co-operation between labour and capital in the further development of a great and growing national industry, I recommend the following settlement for this year :—

1. That to every one whose salary is below Rs. 75 a bonus equal to one month's average salary *plus* a sum of Rs. 15 should be given—the maximum not to exceed Rs. 75. In calculating the salary or the wages earned by time-workers or piece-workers the bonus earned for presence or for work should be included. In the case of half-timers the bonus should be one month's salary *plus* Rs. 7-8-0.
2. That to every one whose salary is Rs. 75 or more a bonus of Rs. 75 should be given.
3. That the method of calculating the period of service of each employee shall be the same as in the case of the last bonus.
4. That in the weaving department bonus to weavers attending four looms shall be calculated as it was calculated last year.
5. That in calculating the period of service absence due to child-birth and accidents in the mill shall be counted in such period.

APPENDIX E—*contd.*

6. That if an employee has died during the year the bonus due to him should be paid to his heir or heirs, that is, to his widow, children or parents.

7. That in view of the peculiar positions of newly started mills and weaving sheds (simple) they shall not be bound to give any bonus at all.

8. That as owing to the fact that the workmen struck work while negotiations for the settlement were still pending, they have made themselves liable to lose at least a part of the bonus or to compensate the mills by extra work for the loss caused by their unjustifiable conduct, those who were on strike for a period not exceeding three days, should make up the loss of the mills by extra work for twenty-five hours. And although the case of those who do not belong to the Labour Unions is not regularly before me I recommend that they too should make up for the period of absence by extra work on the same scale as those belonging to the Unions; but they should have the option to submit to a deduction from the bonus for the period of absence which they should not make up by extra work at the rate of Rs. 2 per day in the case of weavers and Re. 1 per day in the case of others.

9. That the bonus should be paid on the 30th of October 1921. I make this recommendation for the full payment of the bonus before the extra work required under the preceding clause has been put in on the assurance given to me by Mahatma Gandhi, Ansuya Ben and Mr. Sankerlal Banker that if the workmen will not make up for time lost by extra work they will withdraw their support from them.

10. That Mahatma Gandhi and Sheth Mangaldas should be requested to frame rules of discipline for the workmen with a view to ensure the harmonious efficient working of the mills.

11. That the questions of 'chawls' and grain-shops should be disposed of by Mahatma Gandhi and Sheth Mangaldas.

12. That the demands other than those dealt with above which were put forward on behalf of the workmen shall be treated as withdrawn for a period of at least one year.

Ahmedabad,
28th October 1921.

(Signed) MADAN MOHAN MALAVIYA.

APPENDIX F.

PROFITS AND WAGES IN THE BOMBAY (CITY AND ISLAND).

Cotton Mill Industry.

Mr. J. A. Wadia publishes annually a statement of the profits and wages of the Cotton mill industry in the City and Island of Bombay. His latest results are as follows :—

Profits and Wages.

Year.	Profit.	Less commission.	Less depreciation.	Net profit.	Spindles.	Looms.	Wages.
	Rs.(Crores)	Rs.(Crore)	Rs.(Crores)	Rs.(Crores)	No. (Lakhs)	Number.	Rs.(Crores)
1905 ..	3.47	.47	.65	2.35	25.60	28,000	2.01
1906 ..	3.14	.47	.66	2.01	26.14	28,000	2.18
1907 ..	1.85	.36	.68	.81	26.13	32,000	2.17
1908 ..	1.31	.34	.72	.25	27.34	36,000	2.19
1909 ..	1.21	.30	.75	.16	28.00	39,200	2.29
1910 ..	.60	.26	.75	— .41(a)	28.04	41,000	2.56
1911 ..	.50	.24	.77	— .51(a)	28.90	42,500	2.56
1912 ..	2.60	.40	.78	1.42	28.85	43,400	2.68
1913 ..	1.82	.29	.80	.73	29.25	45,250	2.47
1914 ..	.89	.25	.83	— .19(a)	30.09	49,000	2.87
1915 ..	1.86	.32	.83	.71	30.00	52,000	3.00
1916 ..	3.12	.42	.85	1.85	30.00	52,205	3.18
1917 ..	6.74	.76	.85	5.13	29.33	57,900	3.76
1918 ..	4.97	.61	.85	3.51	28.82	59,002	4.02
1919 ..	13.06	1.31	.86	10.89	29.64	60,778	5.00
1920 ..	16.53	1.53	1.70	13.30	29.64	60,684	6.72
1921 ..	15.39	1.40	1.77	12.22	30.35	62,783	7.82

Note.—R. 1 crore=10 millions of rupees.
(a) Minus (—) represents net loss.

APPENDIX F—*contd.*

If these are converted into percentages of the pre-war year (1913) they are as follows :—

Year.	Profits.	Less Com- mission.	Less de- preciation.	Net profit.	Spindles.	Looms.	Wages.
	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.	Per cent.
1905 ..	191	162	81	322	88	62	81
1906 ..	182	162	83	275	89	62	88
1907 ..	102	124	85	111	89	71	88
1908 ..	82	117	90	34	93	80	89
1909 ..	66	103	94	22	96	87	93
1910 ..	83	90	94	-56(a)	96	91	104
1911 ..	27	83	96	-70(a)	99	94	104
1912 ..	143	138	98	195	99	96	109
1913 ..	100	100	100	100	100	100	100
1914 ..	49	86	104	-26(a)	103	108	116
1915 ..	102	110	104	97	103	115	121
1916 ..	171	145	106	253	103	115	129
1917 ..	370	262	106	703	100	128	152
1918 ..	278	210	106	481	99	130	162
1919 ..	718	452	108	1,402	101	134	202
1920 ..	908	528	218	1,822	101	134	272
1921 ..	846	483	221	1,671	104	139	317

(a) Minus (—) represents net loss.

Mr. Wadia estimates that 9 per cent. of the wages goes to the managerial and other higher paid staff, leaving 91 per cent. for the mill operatives.

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Balers (Yarn Bundling and Baling)	30	47	62	77
Bambawala (Ramosees Department and odd Hands)	34	51	65	81
Banders (Ring Spinning)	25	43	59	73
Banding Boys (Ring Spinning)	37
Banding Makers (Boiler Covering and Lins Levelling)	32	49	64	79
Beam Carriers (Drawing)	28	45	60	75
.. .. (Sizing)	27	44	60	75
.. .. (Weaving)	28	46	61	76
Beetlers (Cloth Folding, Baling and Finishing)	30	..	62	..
Big lads—Daily earnings	7	37, 40	54, 56	68, 70	83, 85
Hours of work	18
Monthly earnings	8
Number returned	5	37, 40	54, 56	68, 70	83, 85
Scope of the term	7
Blacksmiths, 1st Class (Mechanics)	33	49	64	80
.. .. 2nd Class (..)	33	49	64	80
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Bobbin Carriers (Ring Spinning)	25	43	59	73
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Carpenters (Mechanics)	33	49	64	79
Carpenters, Head (")	33	49	64	79
Carriers (Mule Spinning)	26	43	59	74
Children—Daily earnings ..	7	37, 40	54, 56	68, 70	83, 85
Hours of work ..	18
Number returned ..	5	37, 40	54, 56	68, 70	83, 85
Scope of the term ..	7
Clerks, Cotton (Mill or Factory Clerks).	34	51	66	81
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.. (Weaving)	29	46	61	76
.. (Winding)	27	44	60	74
.. (Yarn Bundling and Baling)	30	47	62	77
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