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GENERAL APPENDIX

APPENDIX I.

TEXTILE LABOUR INQUIRY COMMITTEE

QUESTIONNAIRE RELATING TO MAIN INQUIRY

A.

Please give information about your mills on the following points:—

- (1) Number of spindles worked during July 1937 showing ring and mule spindles separately on—

| | | |
|-------------|----|----|
| day shift | .. | .. |
| night shift | .. | .. |

- (2) The production of yarn up to and including 15s, 16s-22s, 23s-30s, 31s-40s, 41s-60s and 60s and above during the above month on day shift and on night shift separately.

- (3) (a) Your average count in the spinning department for all yarn;

(b) your average count for yarn used in weaving;

(c) your average count for saleable yarn.

- (4) The average number of looms worked during July 1937 on—

| | | |
|-------------|----|----|
| day shift | .. | .. |
| night shift | .. | .. |

- (5) The production of cloth during July 1937 in pounds and in yards and the average picks for the total production on—

| | | |
|-------------|----|----|
| day shift | .. | .. |
| night shift | .. | .. |

- (6) (a) The average daily number of persons employed in July 1926* and in July 1937,

(b) their wages bills for these periods,

(c) the average count, and

(d) the number of working hours per week.

*Date of the Third Labour Office enquiry into wages.

- (7) What has been the effect of the reduction of hours of work from 60 to 54 per week on production and on the earnings of workers in different occupations ?
- (8) Your wage costs per pound of yarn and per 100 yards of cloth in July 1937, separately for day shift and night shift.
- (Please indicate all the items included in these wage costs.)
- (9) The proportion of your wage costs to the total cost of production during your last financial year.
- (10) (a) Profits or losses of your mill during the last 10 years and the dividends declared.
- (b) If your mill had any losses, what were the reasons therefor ?
- (11) The percentage of selling charges to the total value of goods sold during the last financial year.
- (12) (a) Has your mill got a dividend equalization fund ?
- (b) When was it created ?
- (c) In what year or years since 1918 and to what extent was it used ?
- (d) What was the amount standing to its credit at the end of the last financial year ?
- (13) (a) What was the rate of dividend declared, the total amount of dividend paid, the amounts carried to reserves, the amounts paid as bonus to wage-earners, in each year since 1918 ?
- (b) Indicate the years in which dividends have been paid from reserves or from any other funds.
- (14) Please fill in the following schedule separately for the last 10 years.

PROFIT AND LOSS SCHEDULE

Profit and Loss Account for the year ended.....

| | Rs. | a. | p. | |
|--|-----|----|----|-----------------|
| By realization of Yarn, Cloth and Wastes | | | | |
| By Other Receipts | | | | |
| Total | | | | Percentage to T |
| 1. To Cotton, Yarn, etc., consumed | | | | |
| 2. To Power | | | | |
| 3. To Mill Stores | | | | |
| 4. To Machinery and Buildings Repairs | | | | |
| 5. To Mill Salaries | | | | |
| 6. To Mill Wages | | | | |
| 7. To Office Expenses | | | | |
| <i>Less</i> : Office Allowance given up by Managing Agents | | | | |
| 8. To Interest (including interest on debentures) | | | | |
| <i>Less</i> : Given up by Managing Agents | | | | |
| 9. To Insurance | | | | |
| 10. To Rents, Rates and Taxes | | | | |
| 11. To Directors' and Auditors' Fees | | | | |
| 12. To All other General Expenses (Printing, Stationery, Telegrams, etc.) | | | | |
| 13. To Agents' Commission | | | | |
| <i>Less</i> : Given up by Managing Agents | | | | |
| Total | | | | |
| <u>Profit</u> as per Profit and Loss Account | | | | |
| <u>Loss</u> | | | | |
| Profit as per Profit and Loss Account as above | | | | |
| Allocated to Depreciation Fund | | | | |
| <u>Profit</u> before charging Depreciation | | | | |
| <u>Loss</u> | | | | |
| <i>Less</i> : Depreciation to be provided as per Income-Tax Rules | | | | |
| Balance Profit/Loss for the year | | | | |

(15) (a) Give the total number of looms in your mills in July 1937.

(b) Give details of reed space and speeds as under :—

| Reed space | Number of looms | | Actual speed | Calculated speed |
|------------|-----------------|-------|--------------|------------------|
| | Plain | Dobby | | |
| | | | | |

(c) State for each reed space the average number of looms worked per day in July 1937 under the following categories :—

1. Plain
2. Dobbies
3. Drop-box
4. Susis with coloured warp up to 25 per cent.
Susis with coloured warp up to 50 per cent.
Susis with coloured warp up to 75 per cent.
Susis with coloured warp all colour.
5. Other fancy sorts, specifying the cloth.

(d) Please state your average weaving efficiency* for the month of July 1937 in percentage for different reed space for following sorts :—

Plain sorts, coarse up to average 18s.

Plain sorts, medium 10s to 36s

Note.—*In calculating efficiency 5 per cent. may be allowed for slippage of belt—no other allowance should be made.

Basic yardage should be calculated according to the number of working days in the month.

The average number of looms worked in each reed space for different types of cloth should be carefully calculated for working out the efficiency figures.

- Plain sorts, fine above 36s—59s
- Plain sorts, superfine 60s and above.
- Dhoties, with plain borders coarse up to average 18s
- Dhoties, with plain borders medium 19s to 36s
- Dhoties, with plain borders, fine above 36s—59s
- Dhoties, with plain borders, superfine 60s and above.
- Dhoties, with Dobbie borders, coarse up to average 18s
- Dhoties, with Dobbie borders, medium 19s to 36s
- Dhoties, with Dobbie borders, fine above 36s—59s
- Dhoties, with Dobbie borders, superfine 60s and above.
- Saries, with plain borders, coarse up to average 18s.
- Saries, with plain borders, medium 19s to 36s
- Saries, with plain borders, fine above 36s—59s.
- Saries, with plain borders, superfine 60s and above.
- Saries, with Dobbie borders, coarse up to average 18s
- Saries, with Dobbie borders, medium 19s to 36s
- Saries, with Dobbie borders, fine above 36s—59s
- Saries, with Dobbie borders, superfine 60s and above.
- Susis and shirtings, coarse up to average 18s
- Susis and shirtings, medium 19s to 36s
- Susis and shirtings, fine above 36s—59s
- Susis and shirtings, superfine 60s and above.
- Otherfancy Sorts—specifying the cloth, coarse up to average 18s
- Otherfancy Sorts—specifying the cloth, medium 19s to 36s
- Otherfancy Sorts—specifying the cloth, fine above 36s—59s
- Otherfancy Sorts—specifying the cloth, superfine 60s and above.

- (16) Please state the average production for the month of July 1937 per spindle per 9 hours day for different counts of yarn worked in that month with the average speeds of spindle and front roller.
- (17) State the number of Doffer Boys and Tarwallas employed per 1,000 spindles separately for different counts.

B.

- (18) How would you define a living wage standard ?
- (19) What do you think would be the effect of the payment of a living wage on the efficiency of the workers ?
- (20) What should be the composition of a standard family in reference to which the living wage standard should be fixed ?
- (21) What provision for (a) food, (b) housing, (c) clothing, (d) fuel and lighting should be made in the living wage standard ?
- (22) (a) What additional items do you consider essential ingredients of a living wage standard ?
- (b) Indicate what provision you would make for items from any of the following which you consider essential :—
- (i) education, (ii) transport,
 - (iii) holidays, (iv) amusements and recreation,
 - (v) expenditure on medical relief, (vi) insurance,
 - (vii) interest on and repayment of debt,
 - (viii) social and ceremonial expenditure.
- (23) Should these provisions differ from centre to centre ? If so, why and to what extent ?
- (24) In considering whether the wage is a living wage should the possible earnings of other members of the family be taken into account or should each wage earner be considered to have to support an entire family ?

C.

- (25) Are you in favour of the establishment of a minimum wage ?
Give reasons for your views.

- (26) On what principles should the minimum wage be based ?
- (27) What machinery would you suggest for fixing and revising the minimum wage ?
- (28) Should the level of the minimum wage differ from centre to centre and if so, why ?
- (29) What measures would you suggest to prevent the minimum wage from becoming the maximum ?
- (30) What would be the effect of fixing the minimum wage on (a) total employment and (b) employment in particular occupations in the industry ?
- (31) What is your experience of the working of the Minimum Wage Schedule of the Bombay Millowners' Association ?
- (32) It has been suggested that industries enjoying protection should properly bear the responsibility of paying the minimum wage. What are your views in this matter ?

D.

- (33) Are you in favour of night shift working ? How does production on night shift compare with production on the day shift ? Does the quality of production on night shift deteriorate and if so after what hour ?
- (34) To what extent is the strain of night shift work greater than of day shift work ?
- (a) with adequate sleeping facilities during day time ;
- (b) without such facilities ?
- (35) Are workers engaged on night shift paid at the same rates as those on day shift ?
- (36) Were night shift workers paid higher rates or allowances than day shift workers before 1933 and if so, what was the difference between day and night shift wages ?
- (37) Are you in favour of paying workers on night shift at rates higher than those paid to workers on day shift ?

- (38) Are you in favour of shorter hours of work for night shift than for the day shift ?
- (39) Is the turn-over of labour greater for the night shift than for the day shift ?
- (40) Are you in favour of a system of change-over ? If so, at what intervals should such change-over take place ?
- (41) Have you any system for the absorption of night shift workers when night shifts are closed ? If so, please give details.

E.

- (42) What are the measures usually included in the term rationalisation as applied to the textile industry ?
- (43) What is the extent to which they have been adopted in various directions in your centre ?
- (44) What are the effects of the various forms of rationalisation on :—
- (a) total employment in the concern ;
 - (b) employment in particular occupations ;
 - (c) wage-rates ;
 - (d) earnings ;
 - (e) production ;
 - (f) working conditions, especially strain and fatigue ?
- (45) What steps for improving the conditions of work were necessary and were adopted to facilitate rationalisation ?
- (46) What are your views on the question of rationalisation ? If you are opposed to rationalisation, do you do so on principle or do you object only to some form of it ?
- Give reasons for your views.
- (47) Can you suggest any methods not usually included in "rationalisation" for improving the efficiency and earnings of the workers ?
- (48) What steps have been taken or should be taken to mitigate the effects of the immediate unemployment caused by rationalisation ?
- Over what period would such special measures be necessary ?

- (49) What is the proper proportion in which the gains from rationalisation should be divided between the workers and the employers? How would you determine this proportion?

F.

- (50) Have you devised any scheme for standardising the wages and musters of time and piece workers in the various occupations in the industry? If so, please send a copy of the scheme.
- (51) Has the scheme been put into operation? If not, for what reasons?
- (52) If no standardisation schemes have been devised, please give your suggestions regarding the framing of such schemes.
- (53) Do you think it desirable at present to standardise wage rates or only the earnings?
- (54) What machinery would you set up to enforce any standardisation schemes that may be adopted?
- (55) What conditions would you consider essential for the smooth working of a standardisation scheme?

G.

- (56) What is the extent to which effect has been given by the industry to the recommendations made as a result of Government inquiries, particularly by the Tariff Boards and the Fawcett Committee regarding the financial and technical reorganisation of the industry?
- (57) What is the extent to which effect has been given by the industry to the recommendations made by the Royal Commission on labour regarding conditions of labour in the industry?
- (58) What attempts have been made by the industry to form pools, combinations, etc. and to adopt other forms of joint action to effect economies in production costs? To what extent have they succeeded or failed? Give reasons for the failures.
- (59) Can you suggest any measures of financial, technical or any other form of reconstruction of industry likely, in your opinion, to help raising the level of wages?

- (60) In order to secure a fair share to the workers of the profits of industry would you suggest limitation of dividends to the share holders or any profit sharing scheme ?
- (61) (a) What in your opinion would be an adequate provision for depreciation ?
 (b) Are you in favour of making the above provision compulsory ?
- (62) What would in your opinion be the fair rate at which Managing Agents of Mills should be remunerated ?
- (63) Are you in favour of paying a consolidated wage by merging all allowances, bonuses, etc. into the wage itself ?
 If not, what are your reasons therefor ?
- (64) What measures would you suggest for providing an improved system of recruitment, better training, and greater security of employment and for the reduction of labour turn-over ?
- (65) (a) Would the bringing into existence of a sound and strong trade union movement help in improving the wage level ?
 (b) What are the difficulties in the way of building up such a trade union movement in your centre ?
- (66) Would a strong and representative association of employers also help in this direction ?
- (67) (a) What are your views regarding the adoption of indirect measures for improving wages such as holidays with pay, insurance against sickness, old-age, unemployment, etc. ?
 (b) Estimate the cost of schemes suggested by you and indicate the manner in which it should be met.
- (68) (a) Please describe briefly the housing conditions of textile workers in your centre.
 (b) Do you think that these conditions require improvement ?
 (c) If so, what are your suggestions in this regard ?

H.

- (69) Do you think it desirable that wage adjustments should take place automatically ?

Give reasons for your views.

- (70) If automatic adjustments are desirable, what methods would you advocate for bringing about such adjustments ?
- (71) Would a simple linking of wages with the working class cost of living index number suffice ? Or, would you suggest any other factors which should be considered ?
- (72) What machinery would you suggest to determine and carry out automatic adjustments ?
- (73) Are you satisfied with the existing working class cost of living index numbers of the Bombay Labour Office ? If not, what improvements would you suggest ?
- (74) Do you think that wage disputes could be averted by some system of adjustment of wages to rates of profits ?
- (75) If you are not in favour of an entirely automatic adjustment of wages would you still devise some machinery for partial and occasional adjustments ?

Explain in detail the arrangements you propose.

I.

- (76) Have you any other suggestions to make regarding matters germane to the Committee's terms of reference ?

APPENDIX II.

**LIST OF BODIES AND PERSONS WHO SUBMITTED MEMORANDA
IN REPLY TO THE COMMITTEE'S MAIN QUESTIONNAIRE
(Parts " B " to " I ".)**

**A. MILLOWNERS' ASSOCIATIONS, GROUPS OF MILLS AND INDIVIDUAL
AGENTS.**

1. The Millowners' Association, Bombay.
2. The Ahmedabad Millowners' Association, Ahmedabad.
3. The Khandesh, Berar and Burhanpur Millowners' Association, Chalisgaon.
4. Cotton Textile Mills in Sholapur.
5. Cotton Textile Mills in Barsi.
6. Cotton Textile Mills in Virangam.
7. Cotton Textile Mills in Broach.
8. Cotton Textile Mills in Surat.
9. The New Shorrock Spinning and Manufacturing Co., Ltd., Nadiad.
10. The Raja Bahadur Motilal Poona Mills, Ltd., Poona.
11. The Gokak Mills, Ltd., Gokak.
12. The Bharat Spinning and Weaving Co., Ltd., Hubli.
13. The Narayandas Chunilal Cotton Spinning and Weaving Mills, Gadag.
14. The Shree Ram Mills, Ltd., Bombay. (On shift working.)
15. Mr. F. Stones, O.B.E., M.L.C., Managing Director, Messrs. E. D. Sassoon & Co., Ltd., Bombay.
16. Mr. Ambalal Sarabhai, Ahmedabad.

B. OTHER EMPLOYERS' INTERESTS.

1. The Indian Merchants' Chamber, Bombay.
2. The Marwadi Chamber of Commerce, Ltd., Bombay.
3. The Native Share and Stock Brokers' Association, Bombay.

C. WORKERS' ORGANIZATIONS.

1. The Bombay Provincial Trade Union Congress, Bombay.
2. The Textile Labour Association, Ahmedabad.
3. The Mill Kamdar Union, Ahmedabad.
4. The Gujarat Sarni Kamdar Association, Ahmedabad.
5. The Ahmedabad Sarni Association (Punch), Ahmedabad.
6. The Lal Bavta Girmi Kamgar Union, Sholapur.
7. The Dhulia Girmi Kamgar Union, Dhulia.
8. The Girmi Kamgar Sangh, Hubli.
9. The Textile Labour Union, Bhiwandi.

D. GOVERNMENT OFFICERS.

1. The Director of Public Health, Government of Bombay, Poona.
2. The Municipal Commissioner, Bombay.
3. The Director of Industries, Bombay.
4. The Government Labour Officer, Bombay. (Mr. A. W. Pryde.)
5. Dr. Nazir Ahmed, O.B.E., M.Sc., Ph.D., Director, Technological Laboratory, Indian Central Cotton Committee, Bombay.
6. The Chief Inspector of Factories, Bombay.
7. The Principal, R. C. Technical Institute, Ahmedabad.

E. DIETISTS AND DOCTORS.

1. Dr. W. R. Aykroyd, M.D., Sc.D., Director of Nutrition Research, Indian Research Fund Association, Coonoor.
2. Lt.-Colonel S. S. Sokhey, M.D., I.M.S., Director, Haffkins Institute, Bombay.
3. Dr. A. S. Erulkar, M.D. (Lond.), Bombay.
4. Dr. H. V. Tilak, M.B.B.S. (Lond.), F.R.C.S. (Edin.), B.Sc., J.P., Bombay.
5. Dr. H. P. Dastur, L.M. & S., Medical Officer, Tata Mills, Ltd., Bombay.
6. Dr. D. G. Vyas, D.O.M.S. (Lond.), Bombay.
7. Dr. A. N. Tankaria, L.M. & S., Ahmedabad.

F. ECONOMISTS AND OTHER INDIVIDUALS.

1. Prof. S. R. Davar, M.L.C., Principal, Davar's College of Commerce, Bombay.
2. Mr. N. N. Desai, Editor, Commercial News, Ahmedabad.
3. Mr. H. K. Dikshit, Santa Cruz, Bombay Suburban District.
4. Prof. M. H. Nanavati, M.A., Morris College, Nagpur.
5. Prof. D. G. Karve, M.A., Sangli.
6. Mr. G. B. Sirdeshpande, Bijapur.

G. OTHER MISCELLANEOUS BODIES.

1. The Bombay Presidency Women's Council, Bombay.
2. The Social Service League, Bombay.
3. The Maharashtra Branch of the All-India Women's Conference, Poona.
4. The Eastern Bedaux Co., Calcutta.

APPENDIX III.

LIST OF WITNESSES EXAMINED ORALLY BY
THE COMMITTEE.

AT BOMBAY.

7th, 8th, 9th and 12th December 1938.

MILLOWNERS' ASSOCIATION, BOMBAY.

1. Mr. Krishnaraj M. D. Thackersey (Acting Chairman).
2. Mr. H. F. Milne (Deputy Chairman).
3. Mr. F. Stones, O.B.E., M.L.C.
4. Mr. Dharamsey Mulraj Khatau.
5. Mr. T. Maloney, M.C. (Secretary).

13th, 14th and 15th (Morning) December 1938.

BOMBAY PROVINCIAL TRADE UNION CONGRESS.

6. Mr. Jamnadas M. Mehta, Bar-at-Law, M.L.A.
7. Mr. S. A. Dange.
8. Mr. R. S. Nimbkar.
9. Mr. S. S. Mirajkar.
10. Mr. S. C. Joshi, M.L.C.

15th December 1938.

(Afternoon.)

11. Professor S. R. Davar, M.L.C., Principal, Davar's College of Commerce, Bombay.

16th December 1938.

(Morning.)

12. Mr. P. B. Advani, Director of Industries, Bombay.

(In camera).

(Afternoon.)

BOMBAY MUNICIPALITY.

13. Mr. M. D. Bhat, I.C.S., Municipal Commissioner.
14. Mr. H. B. Shivdasani, Deputy Municipal Commissioner (Improvements).
15. Dr. R. K. Mhatre, Executive Health Officer.

19th December 1938.

16. Mr. J. F. Gennings, C.I.E., C.B.E., Bar-at-Law, J.P., Commissioner of Labour, Bombay.
17. Mr. S. V. Joshi, B.A. (Cantab.), Assistant Commissioner of Labour.

(In camera).

20th December 1938.

(Morning.)

THE MARWADI CHAMBER OF COMMERCE, BOMBAY.

18. Mr. Gajadhar Somani, Joint Managing Agent, Shrinivas Cotton Mills, Ltd., Bombay.
19. Mr. Madanlal Nemani, Managing Agent, New Swadeshi Mills Co., Ltd., Ahmedabad.
20. Mr. K. V. Acharya, M.A., Assistant Secretary of the Chamber.

20th (Afternoon), 21st, 22nd and 23rd December 1938.

REPRESENTATIVE WORKERS FROM COTTON MILLS IN BOMBAY.

21. Mr. Nathya Rama, Flat Grinder, The Kohinoor Mills Co., Ltd.
22. Mr. Ramsunder, Carding Jobber, The Sassoon Spinning and Weaving Co., Ltd.
23. Mr. Mahadeo Tubaji, Ring Sider, The New Kaiser-I-Hind Spinning and Weaving Co., Ltd.
24. Mr. Erappa, Double Sider, The Jubilee Mills Ltd.
25. Mr. Eknath Maruti, Double Sider, The New City of Bombay Manufacturing Co., Ltd.
26. Mr. Shankar Bala, Doubling Sider, Zenith Mill.
27. Mr. Shankar, Ring Jobber, The Tata Mills Ltd.
28. Mr. Mahadeo Ganpat, Ring Sider, The Phoenix Mills Ltd.
29. Mr. Pargas Kalika, Speed Frame Department, The Meyer Sassoon Mills Ltd.
30. Mr. Govind Ramji, Warper, The Bombay Suryodaya Mills Ltd.
31. Mr. Nilkanth Gopal, Sizer, The Modern Mills Ltd., No. 2.
32. Mr. Shantaram Sonu, Jacquard Weaver, The Finlay Mills Ltd.
33. Mr. Abdul Suttar, Weaver, The Dhanraj Mills Ltd.
34. Mr. Sakharam Bayaji, Weaver, The Swadeshi Mills Co., Ltd.
35. Mr. Babu Mahadev, Weaver, Room No. 14, Block C, Spring Mill's Chawl.
36. Mr. Parsharam Dhulaji Rane, Weaving Supervisor, No. 11, Bombay Development Department Chawl, DeLisle Road.
37. Mr. Ramnath Parwatan, Calenderman, The Sir Shapurji Broacha Mills Ltd.
38. Mr. Dhondiba Vithoba, Machine Folder, The Indian Manufacturing Co., Ltd.
39. Mr. Pundalik, Weaver, The Standard Mills Co., Ltd.
40. Mr. Harbansingh, Weaving Fitter, The Seksaria Cotton Mills Ltd.

AT AHMEDABAD.

4th, 5th, 6th and 10th (Morning) January 1939.

THE AHMEDABAD MILLOWNERS' ASSOCIATION.

41. Mr. Ratilal Nathalal (Vice-President).
42. Mr. Kasturbhai Lalbhai.
43. Mr. Shantilal Mangaldas.
44. Mr. Nanddas Haridas.
45. Mr. B. L. Umarvadia (Secretary).

AT VIRANGAM.

9th January 1939.

WORKERS FROM CHANDRODAYA MILLS LTD. AND JAYANTI MILLS LTD.

- 46-70. Twenty-five workers.

10th (Afternoon), 11th and 12th (Morning) January 1939.

THE TEXTILE LABOUR ASSOCIATION, AHMEDABAD.

71. Smt. Anasuyaben Sarabhai.
72. Mr. Shankarlal Banker.
73. Mr. S. R. Vasavada.
74. Mr. N. H. Shaikh.
75. Mr. K. R. Vahela.
76. Mr. S. P. Dave.

12th (Afternoon), 13th and 18th (Afternoon) January 1939.

REPRESENTATIVE WORKERS FROM COTTON MILLS IN AHMEDABAD.

(Spinning Section.)

77. Mr. Pochaji Chaturji, Card Tenter, The Ahmedabad Jubilee Spinning and Manufacturing Co., Ltd.
78. Mr. Kanjibhai Nathabhai, Frame Tenter, The City of Ahmedabad Spinning and Manufacturing Co., Ltd.
79. Mr. Aljibhai Maganlal, Single Sider, The Shri Vivekanand Mills Co., Ltd.
80. Mr. Dhulabhai Ambaram, Double Sider, The New Maneckchowk Spinning and Weaving Co., Ltd.
81. Mr. Becharbhai Gobarbhai, Double Sider, Gujarat Spinning and Weaving Co., Ltd.

and 16 others.

(Weaving Section.)

98. Mr. Isabhai Karimbhai Patel, Weaver, The National Mills Co., Ltd.
99. Mr. Tribhovandas Pragjibhai, Weaver, Shrinagar Weaving and Manufacturing Co., Ltd.
100. Mr. Keshavlal Pragjibhai, Weaver, Shrinagar Weaving and Manufacturing Co., Ltd.
101. Mr. Laljibhai Khimjibhai, Weaver, The Saraspur Mills Ltd.
102. Mr. Narbheram Jethalal, Warper, The Aryodaya Spinning and Weaving Co., Ltd.
103. Mr. Shankarlal Panchal, Fitter, The Ahmedabad Jubilee Spinning and Manufacturing Co., Ltd.
104. Bai Gangabai Radhabai, Winder, The Ahmedabad Jupiter Spinning, Weaving and Manufacturing Co., Ltd.
105. Bai Venu Rudi, Winder, The Aryodaya Spinning and Weaving Co., Ltd.
106. Bai Hashuben Vijuben, Winder, The Ahmedabad Jupiter Spinning, Weaving and Manufacturing Co., Ltd.
107. Mr. Mahomed Shafi Qureshi, Weaver, The Ahmedabad Manufacturing and Calico Printing Co., Ltd.
108. Mr. Dahyabhai Khemabhai, Weaver, The Bharatkhand Cotton Mills Co., Ltd.
109. Mr. Manilal Ranchoddas, Weaver, The Aruna Mills Ltd.
110. Mr. Gourishankar Naranji, Weaver, The Aryodaya Spinning and Weaving Co., Ltd.
111. Mr. Tribhovandas Chaganlal, Weaver, The Aryodaya Spinning and Weaving Co., Ltd.
112. Mr. Mohanlal Mangaldas, Weaver, The Rajnagar Spinning, Weaving and Manufacturing Co., Ltd.
113. Mr. Isabhai Ahmedbhai, Weaver, The Rajnagar Spinning, Weaving and Manufacturing Co., Ltd.
114. Mr. Chumilal Ranchhoddas, Weaver, The Vikram Mills Ltd.

- 115. Mr. Nazirmahomed Yakub, Weaver, The National Mills Co., Ltd.
- 116. Mr. Amzadali Varisali Munshi, Weaver, The Shrinagar Weaving and Manufacturing Co., Ltd.
- 117. Mr. Nazirali Munshi, Weaver, The National Mills Co., Ltd.
- 118. Mr. Shankaraji Hiraji, Fireman, The Shorrook Spinning and Manufacturing Co., Ltd.
- 119. Mr. Gandalal Khodilal, The National Mills Co., Ltd.

17th January 1939.

- 120. Mr. Ambalal Sarabhai.

18th January 1939.

(Morning.)

THE MILL KAMDAR UNION, AHMEDABAD.

- 121. Mr. Abdul Hai.
- 122. Mr. Zavhar Hussein.
- 123. Mr. Maganlal Patel.
- 124. Mr. Dhanpal Satal.
- 125. Mr. Dinkar Mehta.
- 126. Mr. Dhanvant Oza.

AT NADIAD.

19th January 1939.

WORKERS FROM NEW SHORROCK SPINNING AND MANUFACTURING CO., LTD.

- 127-150. Twenty-four workers.

AT BROACH.

20th January 1939.

(Morning.)

WORKERS FROM BROACH FINE COUNTS SPINNING AND WEAVING CO., LTD., AND GOPAL MILLS CO., LIMITED.

- 151-177. Twenty-seven workers.

AT SURAT.

20th January 1939.

(Afternoon.)

WORKERS FROM SURAT COTTON SPINNING AND WEAVING MILLS LIMITED.

- 178. Mr. Wahana Jeeke, Carding Lineman.
- 179. Mr. Govind Walji, Drawing Tenter.
- 180. Mr. Walji Jaitha, Slubbing Tenter.
- 181. Mr. Ramji Devji, Inter Tenter.
- 182. Mr. Kalyan Jairam, Roving Tenter.
- 183. Mr. Govind Rama, Frame Doffer.
- 184. Mr. Moti Govind, Ring Sider.
- 185. Bai Ratan Jeevi, Ring Sider.
- 186. Mr. Bhagwan Uta, Ring Sider.
- 187. Mr. Kallu Ranchhod, Ring Sider.
- 188. Mr. Jayaram Bane, Ring Doffer.

- 189. Mr. Rusal Ratan, Ring Doffer.
- 190. Bai Jeevi Premi, Reeler.
- 191. Rai Jaman Kali, Reeler.
- 192. Mr. H. Noormahomed, Weaver.
- 193. Mr. Mahomed Noormahomed, Weaver.
- 194. Mr. Gulam Rasul Abdul Raheman, Weaver.
- 195. Mr. Mirza Ahmed, Sizer.
- 196. Mr. Tricumlal Kavirdas, Warper.
- 197. Bai Kanku Nandi, Grey Winder.
- 198. Bai Pani Bhai, Grey Winder.

WORKERS FROM NIRANJAN MILLS CO., LTD.

- 199. Mr. Framji Davar, Sizer.
- 200. Bai Amba Bhiki, Grey Winder.
- 201. Bai Ganga Nani, Grey Winder.
- 202. Mr. Chimanlal Jeenabhai, Warper.
- 203. Mr. Raghunath Laxman, Drawer-in.
- 204. Mr. Thakurdas Atmaram, Weaver.
- 205. Mr. Hussain Kadar, Weaver.
- 206. Mr. Sitaram Kunde, Weaver.
- 207. Mr. Mahomed Gulamhussain, Weaver.

AT BOMBAY.

23rd and 24th (Morning) January 1939.

- 208. Mr. A. W. Pryde, I.P., Labour Officer, Bombay.

(In camera).

25th January 1939.

(Morning.)

THE BOMBAY PRESIDENCY WOMEN'S COUNCIL.

- 209. Mrs. Manecklal Premchand, J.P. (President).
- 210. Mrs. D. Racoosin.
- 211. Mrs. E. G. Currimbhoy.
- 212. Miss Dongre.

(Afternoon.)

- 213. Mr. N. M. Joshi, M.L.A. (Central).

(In camera).

26th January 1939.

- 214. Mr. T. W. Johnstone, O.B.E., A.R.C.S., D.I.C., Chief Inspector of Factories.
- 215. Mr. W. H. Phillips, Senior Inspector of Factories.

(In camera).

27th January 1939.

Mr. J. F. Gonnings, C.I.E., C.B.E., J.P., Bar-at-Law, Commissioner of Labour.
Mr. S. V. Joshi, B.A. (Cantab.), Assistant Commissioner of Labour.

(In camera.)

AT JALGAON.

30th January 1939.

WORKERS FROM KHANDESH SPINNING AND WEAVING MILLS CO., LTD.

- 216. Mr. Rajaram Ganpat, Carding Lineman.
- 217. Mr. Nathu Ramji, Drawing Tenter.
- 218. Mr. Ganpat Gopal, Slubbing Tenter.
- 219. Mr. Ganga Barku, Inter Tenter.
- 220. Mr. Waman, Roving Tenter.
- 221. Mr. Raghu Senpadu, Warp Sider.
- 222. Mr. Suklal Ananda, Ring Doffer.
- 223. Mr. Sonu Motiram, Tarwalla.
- 224. Mr. Soma Asarath, Sider.
- 225. Mr. Vajif Fatu, Sider.
- 226. Bai Soli Krishna, Reeler.
- 227. Bai Deepa Vithoba, Reeler.
- 228. Mr. Seklal Kassam, Weaver.
- 229. Mr. Dadoo Laxman, Weaver.
- 230. Mr. Supdu Ramchandra, Weaver.
- 231. Mr. Omdar Supdu, Weaver.
- 232. Mr. Amir Nathu, Warper.
- 233. Mr. Dhondu Supdu, Front Sizer.
- 234. Bai Draupadi Trimbak, Grey Winder.
- 235. Bai Savitri Tikambar, Grey Winder.
- 236. Bai Laxmi Ananda, Colour Winder.
- 237. Mr. Narayan Dagdoo, Drawer-in.
- 238. Mr. Shankar Ganesh, Machine Folder.

WORKERS FROM GENDALAL MILLS, LTD.

- 239. Mr. Shriram Mahabir, Blow Room Tenter.
- 240. Mr. Soma Dalpat, Carding Linesman.
- 241. Mr. Amrut Dodhoo, Drawing Tenter.
- 242. Mr. Girdhar Shrawan, Slubbing Tenter.
- 243. Mr. Gangajee Shankar, Inter Tenter.
- 244. Mr. Dhondu Shakadoo, Roving Tenter.
- 245. Mr. Shankar Sakharam, Weft Sider.
- 246. Bai Rewoo Shankar, Reeler.
- 247. Bai Baraspati Kaloo, Reeler.
- 248. Mr. Budha Narayan, Warp Sider.
- 249. Mr. Trimbak Sakharam, Ring Doffer.
- 250. Bai Rewoo Soma, Grey Winder.
- 251. Bai Gangoo Laxman, Colour Winder.
- 252. Mr. Laxman Anant, Warper.
- 253. Mr. Rahiman Meerbha, Weaver.

- 254. Mr. Ananda Maruti, Weaver.
- 255. Mr. Abdul Gaffar Shaikh Raheman, Weaver.
- 256. Mr. Jabbar Khan Imam Khan, Weaver.
- 257. Mr. Sakaram Dhond, Weaver.
- 258. Mr. Chaganlal Rajaram, Sizer.
- 259. Mr. Hyat Khan Abdur Khan, Drawer-in.
- 260. Mr. Damu Nathu, Folder.

AT AMALNER.

31st January 1939.

WORKERS FROM PRATAP SPINNING, WEAVING AND MANUFACTURING CO., LTD.

- 261. Mr. Shankar Nothu, Warp Sider.
- 262. Mr. Babu Dodhoo, Weft Sider.
- 263. Mr. Jairam Sonu, Weft Sider.
- 264. Mr. Karim Vazir, Tarwalla.
- 265. Mr. Sukdeo Sahadoo, Doffer.
- 266. Bai Krishnabai Ramchandra, Reeler.
- 267. Bai Vedi Rowji, Reeler.
- 268. Mr. Dagdoo Mahadoo, Inter Tenter.
- 269. Mr. Shivram Motiram, Roving Tenter.
- 270. Mr. Nivritti Bhawoo, Slubbing Tenter.
- 271. Mr. Gopal Barkoo, Drawing Tenter.
- 272. Mr. Musa Yasin, Frame Doffer.
- 273. Mr. Ramdas Motiram, Carding Tenter.
- 274. Mr. Suklal Vedoo, Blow Room Attendant.
- 275. Mr. Tookaram, Machine Folder.
- 276. Mr. Dwarku Annaji, Warper.
- 277. Mr. Ghanshyam Shankar, Sizer.
- 278. Bai Laxmi Bapu, Grey Winder.
- 279. Bai Nathi Ukha, Colour Winder.
- 280. Mr. Hamid Khan Bhikankhan, Drawer-in.
- 281. Mr. Mahadeo Ganpat, Warping Boy.
- 282. Mr. Vazir Mathum, Weaver.
- 283. Mr. Vishram Dodhu, Weaver.
- 284. Mr. Krishna Ganba, Weaver.
- 285. Mr. Devrao Dada, Weaver.

AT CHALISGAON.

2nd February 1939.

WORKERS FROM CHALISGAON SHRI LAXMI NARAYAN MILLS LTD.

- 286. Mr. Lalitha Bindisari, Blow Room Attendant.
- 287. Mr. Supdu Navjee, Card Room Tenter.
- 288. Mr. Govinda Tooka, Drawing Tenter.
- 289. Mr. Sahadeo Hari, Slubbing Tenter.
- 290. Mr. Panjoo Dhavan, Inter Tenter.
- 291. Mr. Budha Puna, Roving Tenter.

292. Mr. Shankar Doulat, Single Sider.
293. Mr. Shaliwan Sawaloo, Single Sider.
294. Mr. Pandoo Mosu, Double Sider.
295. Mr. Dasarath Ghopji, Double Sider.
296. Mr. Jairam Kothik, Tarwalla.
297. Mr. Umaid Singh, Doffer Boy.
298. Bai Bhikoo Laxmi, Reeler.
299. Bai Yamuna Kondaji, Reeler.
300. Bai Sundar Malhari, Grey Winder.
301. Bai Janaki Ramdeo, Grey Winder.
302. Mr. Laxman Raoji, Warper.
303. Bai Sundar Dasarath, Colour Winder.
304. Mr. Ramkrishna Shridhar, Front Sizer.
305. Mr. Ananda Shamji, Drawer-in.
306. Mr. Rajaram Vedoo, One-loom Weaver.
307. Mr. Kashinath Gopal, Two-loom Weaver.
308. Mr. Beliram Parsuram, One-loom Weaver.
309. Mr. Dattatraya Mallappa, Two-loom Weaver.

AT DHULIA.

3rd February 1939.

WORKERS FROM NEW PRATAP SPINNING, WEAVING AND MANUFACTURING CO., LTD.

310. Bai Bhima Bhika, Reeler.
311. Bai Sita Paulad, Reeler.
312. Mr. Dhondu Shivram, Single Sider.
313. Mr. Subhanna Elanna, Single Sider.
314. Mr. Sukdeo Nana, Single Sider.
315. Mr. Ramanna Elanna, Doffer Boy.
316. Mr. Sonu Padgu, Single Weft Sider.
317. Mr. Janglu Lala, Tarwalla.
318. Mr. Ananda Balaji, Roving Tenter.
319. Mr. Keshav Dhondu, Inter Tenter.
320. Mr. Harichand Laxman, Inter Tenter.
321. Mr. Kisan Madhu, Drawing Tenter.
322. Mr. Appa Jairam, Slubbing Tenter.
323. Mr. Yeshwant Dagdu, Carding Linesman.
324. Mr. Shivashankar Gaya, Grinder.
325. Mr. Nana Bhau, Blow Room Attendant.
326. Mr. N. J. Bharke, Creel Boy.
327. Mr. Tammanna Rajappa, Warper.
328. Mr. Rahchod Vishnu, Front Sizer.
329. Mr. Bhagwan Sopandeo, Drawer-in.
330. Bai Devaki Babu, Grey Winder.
331. Bai Anusuya Laxman, Colour Winder.
332. Bai Veetha Narayan, Grey Winder.
333. Bai Krishna Rama, Pirn Winder.
334. Mr. Kisan Motiram, Two-loom Weaver.

- 335. Mr. Kisan Maruti, One-loom Weaver.
- 336. Mr. Gangadhar Dullabha, Two-loom Weaver.
- 337. Mr. Hari Motiram, One-loom Weaver.
- 338. Mr. Supdu Irajji, One-loom Weaver.
- 339. Mr. Rambhau Krishna, Number Marker.

AT BOMBAY.

6th February 1939.

- 340. Dr. H. P. Dastur, L.M. & S., Medical Officer, Tata Mills Ltd.

7th February 1939.

**REPRESENTATIVES OF BROACH FINE COUNTS SPINNING AND WEAVING MILLS
AND GOPAL MILLS CO. LTD., BROACH.**

Mr. Nanddas Haridas.

- 341. Mr. A. C. Yagnik.
- 342. Mr. Balmukund K. Tulsan.
- 343. Mr. C. V. Nanavati.

8th and 9th February 1939.

THE KHANDESH, BERAR AND BURHANPUR MILLOWNERS' ASSOCIATION.

- 344. Mr. Chhotu Shet.
- 345. Mr. M. C. Kelkar.
- 346. Mr. D. H. Vyas.
- 347. Mr. H. V. Pataskar.
- 348. Mr. B. Samirmal.
- 349. Mr. G. V. Tongaonkar (Secretary).

10th February 1939.

- 350. Dr. H. V. Tilak, M.B.B.S. (Lond.), F.R.C.S. (Edin.), B.Sc., J.P.

13th February 1939.

**REPRESENTATIVES OF THE SURAT COTTON SPINNING AND WEAVING MILLS
LTD., AND NIRANJAN MILLS LTD., SURAT.**

- 351. Mr. Ambalal B. Mahadevia.
- 352. Mr. A. H. Dalal.
- 353. Mr. J. C. Khatsuria.

14th, 15th and 16th February 1939.

Mr. F. Stones, O.B.E., M.L.C., Managing Director, Messrs. E. D. Sassoon & Co., Ltd.

(In camera.)

AT GADAG.

13th February 1939.

WORKERS FROM NARAYANDAS CHUNILAL COTTON SPINNING AND WEAVING MILLS.

- 354. Mr. Yellappa Venkappa, Finisher Tenter, Blow Room.
- 355. Mr. Kasanya Ninga, Can Boy.
- 356. Mr. Govinda Rudra, Slubbing Tenter.
- 357. Mr. Jangali Jalal, Inter Tenter.
- 358. Mr. Rasul Sultan, Roving Tenter.
- 359. Mr. Malla Galal, Drawing Tenter.
- 360. Mr. Vithalsa Surbantha, Doffer.
- 361. Mr. Lacha Chandya, Tarwalla.
- 362. Bai Yamuna Borappa, Doffer.
- 363. Bai Jaladi Sivad, Doffer.
- 364. Bai Nangamma Neelappa, Sider.
- 365. Bai Yamanava Hoovappa, Sider.
- 366. Bai Laxmi Baloom, Reeler.
- 367. Bai Madanbi Husain, Reeler.
- 368. Bai Fathma Mulik, Winder.
- 369. Bai Goushidi Raja, Winder.
- 370. Mr. Merchappa Tukaram, Warper.
- 371. Mr. Rustom Allesab, Drawer-in.
- 372. Mr. Gaibusab Nazimsab, Sizer.
- 373. Mr. Vithalsa Yellappa, Two-loom Weaver.
- 374. Mr. Mohadinsab Nalisab, One-loom Weaver.
- 375. Mr. Chandrappa Irappa, One-loom Weaver.
- 376. Mr. Hajarat Adam, Two-loom Weaver.

AT HUBLI.

20th February 1939.

WORKERS FROM BHARAT SPINNING AND WEAVING MILLS CO., LTD.

- 377. Mr. Khaja Sahib Myamsab, Finisher Scutcher, Blow Room.
- 378. Mr. Tirumal Govind, Grinder.
- 379. Mr. Balappa Kelappa, Stripper.
- 380. Mr. Mohadinsab Ibrahimsab, Drawing Tenter.
- 381. Mr. Imamsab Dawoodsab, Stripper.
- 382. Mr. Abdul Kadar Babasab, Slubbing Tenter.
- 383. Mr. Khajasab Goususab, Inter Tenter.
- 384. Mr. Gaffarsab Khajasab, Roving Tenter.
- 385. Mr. Yashin Saiyadathu, Doffer.
- 386. Mr. Ayyappa Ramappa, Doffer.
- 387. Mr. Himam Peersab, Sider.
- 388. Mr. Mohamedgous Karimsab, Sider.
- 389. Mr. Jaguri Siraj, Sider.
- 390. Bai Gangabai Laxman, Reeler.

391. Bai Rahimbi Sayedsab, Reeler.
392. Mr. Ahmed Mohadinsab, Drawing Tenter.
393. Mr. Mohadin Fakrusab, Sider.
394. Mr. Ahmed Ismail, Reacher.
395. Mr. Raja Dastageer, Drawer-in.
396. Mr. Solomon Yohan, Front Sizer.
397. Mr. Yellappa Laxappa, Warper.
398. Mr. Jagannath Dattatraya, Creel Boy.
399. Mr. Davalsab Karimsab, Two-loom Weaver.
400. Mr. Mahomed Dawoqd, Two-loom Weaver.
401. Mr. Hasamsab Usmansab, One-loom Weaver.
402. Mr. Mahadu Oomarsab, One-loom Weaver.
403. Mr. Hanumant Srinivas, One-loom Weaver.
404. Mr. Narayan Venkatesh, Hand Folder.
405. Mr. Abdul Kadar Usmansab, Calenderman.
406. Bai Nannima Karimsab, Colour Winder.
407. Bai Hussainbi Baksarsab, Colour Winder.
408. Bai Irava Kallappa, Grey Winder.

AT GOKAK FALLS.

21st February 1939.

WORKERS FROM THE GOKAK MILLS LTD.

409. Mr. Bapoo Ghudoo, Opener Attendant.
410. Mr. Dastageer Khadirsab, Lap Carrier.
411. Mr. Rajasab Mahomedsab, Drawing Tenter.
412. Mr. Baloo Rama, Slubbing Tenter.
413. Mr. Hussainsab Sultansab, Frame Doffer.
414. Mr. Hussainsab Khadirsab, Roving Tenter.
415. Mr. Mallappa Basappa, Roving Tenter.
416. Mr. Hamid Mahomed, Inter Tenter.
417. Mr. Dastageer Madarsab, Single Sider.
418. Mr. Meera Peersab, Single Sider.
419. Mr. Gouskhan Alamkhan, Single Sider.
420. Mr. Meera Hamid, Single Sider.
421. Mr. Shankar Peerappa, Single Sider.
422. Mr. Hasan Mohideensab, Double Sider.
423. Bai Imamboo Hasansab, Single Sider.
424. Bai Kulsumbi Gousal, Reeler.
425. Bai Kadirbee Peersab, Reeler.
426. Bai Vithabai Nana, Reeler.
427. Bai Masabee Hamid, Reeler.
428. Mr. Gous Mahomedsab, Mule Star
429. Mr. Kadappa Mallappa, Grinder.
and 2 Strippers. (Nos. 430 and 431).

AT BOMBAY.

23rd February 1939.

Mr. F. Stones, O.B.E., M.L.C., Managing Director, Messrs. E. D. Sassoon & Co., Ltd.

(In camera.)

(Meeting adjourned at 2 p.m. as a mark of respect owing to the death of Lord Brabourne.)

24th February 1939.

(Morning.)

REPRESENTATIVES OF CHANDRODAYA MILLS LTD. AND JAYANTI MILLS LTD., VIRAMGAM.

432. Mr. Fakirbhai Bhagubhai.
 433. Mr. Keshavlal Lallubhai.
 434. Mr. Gordhanbhai Nathabhai.

(Afternoon.)

REPRESENTATIVE OF NEW SHORROCK SPINNING AND MANUFACTURING CO., LTD., NADIAD.

435. Mr. Gordhanbhai I. Patel.

27th February 1939.

(Morning.)

REPRESENTATIVES OF GOKAK MILLS LTD., GOKAK FALLS.

436. Mr. T. V. Baddeley.
 437. Mr. E. H. Pogson.
 438. Mr. J. C. Lancashire.
 Mr. T. Maloney, M.C.

(Afternoon.)

REPRESENTATIVES OF SHREE RAM MILLS LTD., BOMBAY.

439. Mr. P. N. Mehta.
 440. Mr. Bhogilal Lehrchand.
 441. Mr. S. M. Cooper.

28th February 1939.

(Morning.)

Mr. F. Stones, O.B.E., M.L.C., Managing Director, Messrs. E. D. Sassoon & Co., Ltd.

(In camera.)

(Afternoon.)

REPRESENTATIVE OF NARAYANDAS CHUNILAL COTTON SPINNING AND WEAVING MILLS, GADAG.

442. Mr. B. G. Joshi.

1st March 1939

(Morning.)

Mr. F. Stones, O.B.E., M.L.C., Managing Director, Messrs. E. D. Sassoon & Co., Ltd.

(In camera.)

(Afternoon.)

REPRESENTATIVES OF THE BHARAT SPINNING AND WEAVING MILLS, LTD., HUBLI.

443. Mr. Naranji Tulsidas.

444. Mr. Govind A. Nadkarni.

445. Mr. M. R. Bavle.

3rd March 1939.

(Morning.)

446. Dr. W. R. Aykroyd, M.D., Sc.D., Director of Nutrition Research, Indian Research Fund Association, Coonoor.

(Afternoon.)

Mr. F. Stones, O.B.E., M.L.C., Managing Director, Messrs. E. D. Sassoon & Co., Ltd.

(In camera.)

9th March 1939.

Dr. H. P. Dastur, L.M. & S., Medical Officer, Tata Mills Ltd.

10th March 1939.

Dr. H. V. Tilak, M.B.B.S. (Lond.), F.R.C.S. (Edin.), B.Sc., J.P.

13th March 1939.

(Morning.)

447. Dr. G. D. Vyas, D.O.M.S. (Lond.).

(Morning.)

448. Dr. A. S. Erulkar, M.D. (Lond.).

(Afternoon.)

449. Dr. Nazir Ahmed, M.Sc., Ph.D., Director, Technological Laboratory, Indian Central Cotton Committee, Bombay.

(In camera.)

14th March 1939.

450. Lt.-Col. S. S. Sokhey, M.D., I.M.S., Director, Haffkine Institute, Bombay.

15th March 1939.

THE INDIAN MERCHANTS' CHAMBER, BOMBAY.

451. Mr. M. C. Ghia, M.L.A.

452. Mr. A. D. Shroff.

453. Mr. J. K. Mehta (Secretary).

16th March 1939.

Mr. F. Stones, O.B.E., M.L.C., Managing Director, Messrs. E. D. Sassoon & Co., Ltd.

(In camera.)

AT SHOLAPUR.

23rd March 1939.

WORKERS FROM SHOLAPUR SPINNING AND WEAVING MILLS CO., LTD.

454. Mr. Dnyanadeo Maruti, Scutcher Tenter.
455. Mr. Mahiboob Abdulla, Can Boy.
456. Mr. Rajasab Rajabhai, Grinder.
457. Mr. Govind Kundlikar, Stripper.
458. Mr. Samba Dasarath, Drawing Tenter.
459. Mr. Ganoo Malhari, Slubbing Tenter.
460. Mr. Walkappa Sidlingappa, Inter Tenter.
461. Mr. Dhondibhai Shidram, Roving Tenter.
462. Mr. Rajaram Tukaram, Frame Doffer.
463. Mr. Ambadas Mahadeo, Ring Doffer.
464. Mr. Lalsab Murtug, Sider.
465. Mr. Narayan Ramdeo, Sider.
466. Bai Parvati Gopal, Reeler.
467. Bai Bayag Kedari, Reeler.
468. Mr. Vithal Yellappa, Roving Tenter.
469. Mr. Tukaram Girappa, Sider.
470. Mr. Dhyanaappa Devappa, Sider.
471. Mr. Rama Tuljaram, Sider.
472. Mr. Bakhanna Badranna, Ring Doffer.
473. Mr. Ambadas Dhondur Jadhav, Sider.
474. Mr. Durgappa Bhima, Sider.
475. Mr. Shendya Poma, Sider.
476. Bai Lachamma Laxmayya, Sweeper.
477. Bai Amboobai Sakharam, Colour Winder.
478. Bai Foobai Dadarao, Grey Winder.
479. Mr. Jadhav Raoji, Warper.
480. Mr. Sumarsing Ramsing, Drawer-in.
481. Mr. Gurpadappa Basappa, Front Sizer.
482. Mr. Sadashiv Tatya, Two-loom Weaver.
483. Mr. Ramayya Pappayya, Two-loom Weaver.
484. Mr. Keroo Govind, One-loom Weaver.
485. Mr. Aboobakar Usmansab, Two-loom Weaver.
486. Bai Shantamma Tukaram, Colour Winder.
487. Mr. Pentayya Bhumayya, One-loom Weaver.
488. Mr. Hanumantu Channappa, One-loom Weaver.
489. Mr. Kisan Nagnath Sali, One-loom Weaver.
490. Mr. Nivritti Khandu, One-loom Weaver.
491. Mr. Bachanna Mallappa, One-loom Weaver.
492. Mr. Vyankappa Dattatraya, Two-loom Weaver.

- 493. Mr. Narsappa Tukaram, Two-loom Weaver.
- 494. Mr. Vyankappa Annegiri, Two-loom Weaver.
- 495. Mr. Shiva Shantaram, Dyeing Department.
- 496. Mr. Channappa Chanbasappa, Folder.

WORKERS FROM NARSINGIRJI MANUFACTURING CO., LTD.

- 497. Mr. Shidu Balu, Inter Scutcher.
- 498. Mr. Siddappa Channappa, Stripper.
- 499. Mr. Saranappa Badlingappa, Drawing Tenter.
- 500. Mr. Ganpat Tukaram, Slubbing Tenter.
- 501. Mr. Dada Sitaram, Inter Tenter.
- 502. Mr. Ellappa Parshuram, Roving Tenter.
- 503. Mr. Ramchandra Giridhari, Tarwalla.
- 504. Mr. Kisan Ramchandra, Doffer Boy.
- 505. Mr. Rajaram Laxman, Half-time Doffer.
- 506. Mr. Sitaram Harischandra, Half-time Doffer.
- 507. Mr. Malliram Bhagirath, Sider.
- 508. Bai Anjana Krishna, Reeler.
- 509. Mr. Mallappa Lalappa, Roving Tenter.
- 510. Mr. Dhalya Tuljaram, Roving Tenter.
- 511. Mr. Yellappa Balappa, Sider.
- 512. Mr. Baloo Muttappa, Doubling Sider.
- 513. Mr. Tukaram Tuljaram, Roving Tenter.
- 514. Bai Godabai Kippanna, Winder.
- 515. Mr. Abdul Aziz Madarsab, Warper.
- 516. Mr. Govind Jagannath, Front Sizer.
- 517. Mr. Baburao Krishna, Drawer-in.
- 518. Mr. Tukaram Yenkaappa, Two-loom Weaver.
- 519. Mr. Subanna Dhondhu, One-loom Weaver.
- 520. Mr. Jamalsaheb Esmailsaheb, Two-loom Weaver.
- 521. Mr. Ramchandra Dajiba, Two-loom Weaver.
- 522. Mr. Dattatraya Sadhu, Two-loom Weaver.
- 523. Mr. Tipanna Venkaappa, Folder.
- 524. Mr. Bandappa Malkappa, Folder.

WORKERS FROM JAM SHRI RANJITSINGHI SPINNING AND WEAVING MILLS

- 525. Mr. Babu Jeenu, Grinder.
- 526. Mr. Bhimayya Lalappa, Stripper.
- 527. Mr. Pandurang Bhagwan, Drawing Tenter.
- 528. Mr. Sripati Parsuram, Slubbing Tenter.
- 529. Mr. Rajaram Hariba, Inter Tenter.
- 530. Mr. Taty Shiduram, Roving Tenter.
- 531. Mr. Daniel Nathuba, Sider.
- 532. Bai Shivbai Lingappa, Reeler.
- 533. Mr. Maganbhai Nathubhai Patel, Warper.
- 534. Mr. A. P. Darwar, Front Sizer.
- 535. Mr. Bhimrao Shidram, Reacher.
- 536. Mr. Abdul Gafoor Ismailsab, Two-loom Weaver.
- 537. Mr. Chand Appabhai, Two-loom Weaver.

538. Mr. Abdul Karim Haboomia, One-loom Weaver.
 539. Bai Tulsibai Krishna, Grey Winder.
 540. Mr. Khajabhai Rahmansab, Weaver.

WORKERS FROM LAKSHMI COTTON MILLS LTD.

541. Mr. Yellappa Shivram, Inter Scutcher Tenter.
 542. Mr. Hanumantoo Narsappa, Opener Tenter.
 543. Mr. Eknath Jaywant, Can Boy.
 544. Mr. Pirsahab Kasimsahab, Stripper and Grinder.
 545. Mr. Bapu Namdeo, Drawing Tenter.
 546. Mr. Dhruva Piraji, Slubbing Tenter.
 547. Mr. Rachappa Malgappa, Inter Tenter.
 548. Mr. Dastagir Mahomed, Roving Tenter.
 549. Mr. Hirachand Gena, Frame Doffer.
 550. Mr. Irappa Dhondappa, Ring Doffer.
 551. Mr. Raulappa Narsappa, Doffer Boy.
 552. Mr. Bapu Mogali, Sider.
 553. Mr. Rakhmaji Mahadeo, Sider.
 554. Mr. Pirsab Kadirsab, Double Sider.
 555. Bai Chandrabai Manginath, Reeler.
 556. Bai Tai Balu, Reeler.
 557. Mr. Dakappa Ayallappa, Carding Tenter.
 558. Mr. Dagdu Kisan, Roving Tenter.
 559. Mr. Rama Dattu, Roving Tenter.
 560. Mr. Narsappa Kashinath, Ring Sider.
 561. Mr. Hanamanta Ragappa, Roving Tenter.
 562. Mr. Lingayya Baloo, Sider.
 563. Mr. Dasharath Parshram, Sider.
 564. Mr. Dagdoo Nana, Sider.
 565. Mr. Dastagir Hussein, Firm Winder.
 566. Bai Shanta Keshav, Winder.
 567. Bai Chandir Hassansab, Winder.
 568. Mr. Imamsahab Ismail, Warper.
 569. Mr. Chandsahab Huseinsahab, Front Sizer.
 570. Mr. Bujrook Ghudubhai, Drawer-in.
 571. Mr. Khajabhai Mahomed, Reacher.
 572. Mr. Bhadrappa Bhumayya, Two-loom Weaver.
 573. Mr. Venkappa Magappa, Two-loom Weaver.
 574. Mr. Bhagayya Bhumayya, One-loom Weaver.
 575. Bai Laxmi Rajaram, Colour Winder.
 576. Bai Siddamma Venkappa, Colour Winder.
 577. Mr. Birbal Lalkhan, Sizer.
 578. Mr. Narayan Vithoba, Two-loom Weaver.
 579. Mr. Venkappa Dharmayya, Two-loom Weaver.
 580. Mr. Ramaswami Shivayya, Two-loom Weaver.
 581. Mr. Narasayya Venkayya, Two-loom Weaver.
 582. Mr. Muddayya Narsayya, Two-loom Weaver.
 583. Mr. Vithoba Mallappa, Two-loom Weaver.
 584. Mr. Sidram Posheti, One-loom Weaver.

WORKERS FROM VISHNU COTTON MILLS LTD.

- 585. Mr. Rama Govinda, Carding Tenter.
- 586. Mr. Bandappa Timpa, Carding Tenter.
- 587. Mr. Bhima Tima, Cooly.
- 588. Mr. Kashappa Gangappa, Sider.
- 589. Mr. Narayan Malhari, Sider.
- 590. Mr. Tukaram Appanna, Two-loom Weaver.
- 591. Mr. Sidram Sayanna, Two-loom Weaver.
- 592. Mr. Venkappa Mallayya, Two-loom Weaver.
- 593. Mr. Irappa Laxmi, Kandi Khata.

AT BARSÍ.

24th March 1939.

WORKERS FROM BARSÍ SPINNING AND WEAVING MILLS LTD.

- 594. Mr. Dnyanoba Narayan, Finisher Tenter.
- 595. Mr. Genu Sadu, Stripper.
- 596. Mr. Sahadev Nepal, Grinder.
- 597. Mr. Laxman Vithoba, Lap Carrier.
- 598. Mr. Pandurang Appa, Slubbing Tenter.
- 599. Mr. Ramdya Govind, Drawing Tenter.
- 600. Mr. Ramrao Vishwanath, Inter Tenter.
- 601. Mr. Limba Nathela, Roving Tenter.
- 602. Mr. Panjya Dhondi, Sider.
- 603. Mr. Hiramani Shamrya, Sider.
- 604. Mr. Vithoba Pandurang, Sider.
- 605. Mr. Maruti Irappa, Sider.
- 606. Mr. Hiramani Dhanjya, Tarwalla.
- 607. Mr. Nagnath Bapoo, Tarwalla.
- 608. Mr. Malkappa Sheti, Frame Doffer.
- 609. Mr. Lachya Tulja, Half-timer.
- 610. Mr. Ansar Surtya, Half-timer.
- 611. Mr. Prayag Bhanu, Reeler.
- 612. Mr. Pandhari Ganpati, Warper.
- 613. Mr. Dagdoo Narayan, Warping Creeler.
- 614. Mr. Mahomed Kasim Ansari, Front Sizer.
- 615. Mr. Gena Tatya, Back Sizer.
- 616. Mr. Rama Nama, Drawer-in.
- 617. Mr. Kalyan Manohar, Reacher.
- 618. Mr. Babulal Ismail, Two-loom Weaver.
- 619. Mr. Janardan Rama, Two-loom Weaver.
- 620. Mr. Sopan Govind, Two-loom Weaver.
- 621. Mr. Ekambar Maruti, One-loom Weaver.
- 622. Mr. Narsi Eknath, One-loom Weaver.
- 623. Mr. Abdul Gulab, Machine Folder.
- 624. Bai Kashibai Dhondi, Grey Winder.
- 625. Bai Parvati Krishna, Grey Winder.
- 626. Bai Sundra Krishna, Pirn Winder.
- 627. Bai Chandvi Hajeka, Colour Winder.

WORKERS FROM LOKMANYA MILLS, BARSII, LTD.

- 628. Mr. Jeena Sadu, Inter Finisher Scutcher.
- 629. Mr. Tatyaba Tukaram, Fly Collector.
- 630. Mr. Sopan Narayan, Stripper.
- 631. Mr. Sakharam Kushaba, Grinder.
- 632. Mr. Digamber Tukaram, Drawing Tenter.
- 633. Mr. Dagdoo Mija, Slubbing Tenter.
- 634. Mr. Tukaram Nivritti, Inter Tenter.
- 635. Mr. Bhagwan Raosahib, Roving Tenter.
- 636. Mr. Mahankala Daula, Sider.
- 637. Mr. Krishna Yedoo, Sider.
- 638. Mr. Balbhim Malkarjun, Sider.
- 639. Mr. Eknath Yadav, Doffer Boy.
- 640. Mr. Ganpat Namdeo, Doffer Boy.
- 641. Mr. Yellappa Rajappa, Doffer Boy.
- 642. Bai Tanu Maruti, Reeler.
- 643. Bai Kali Limba, Reeler.
- 644. Bai Mathura Bhagwant, Pirm Winder.
- 645. Mr. Dattatraya Ramchandra, Reacher.
- 646. Mr. Shivilal Harischandra, One-loom Weaver.
- 647. Mr. Bhaskar Laxman, One-loom Weaver.

WORKERS FROM JAYASHANKAR MILLS LTD.

- 648. Mr. Bapoo Vithoba, Finisher Scutcher Tenter.
- 649. Mr. Changdeo Bapoo, Can Boy.
- 650. Mr. Pansi Aba, Stripper.
- 651. Mr. Baburao Rambhau, Drawing Tenter.
- 652. Mr. Sadashiv Malkarjun, Slubbing Tenter.
- 653. Mr. Bhagwant Bapoo, Inter Tenter.
- 654. Mr. Tulsiram Mukund, Roving Tenter.
- 655. Mr. Rama Bapoo, Sider.
- 656. Mr. Rawoo Sayaji, Sider.
- 657. Mr. Dattoo Dayappa, Doffer Boy.
- 658. Bai Tippava Vasant, Reeler.
- 659. Bai Gangoo Maruti, Reeler.
- 660. Bai Krishnabai Mahadev, Reeler.

At Poona.

25th March 1939.

WORKERS FROM RAJA BAHADUR MOTILAL POONA MILLS LTD.

- 661. Mr. Ramchandra Dhondi, Blow Room Attendant.
- 662. Mr. Ramchanda Tatya, Carding Tenter.
- 663. Mr. Shivram Lawha, Stripper.
- 664. Mr. Govind Laxman, Drawing Tenter.
- 665. Mr. Shripat Bheemati, Slubbing Tenter.
- 666. Mr. Shivram Vithu, Inter Tenter.
- 667. Mr. Nana Tukaram, Roving Tenter.
- 668. Mr. Bhau Vithu, Sider.

- 669. Mr. Devji Mulji, Sider.
- 670. Mr. Yeshwant Baburao, Sider.
- 671. Mr. Malla Fakira, Sider.
- 672. Mr. Hiranman Sakbaram, Ring Doffer.
- 673. Mr. Pandurang Gopal, Frame Doffer.
- 674. Bai Ganga Kashiram, Colour Winder.
- 675. Bai Yamuna Basappa, Grey Winder.
- 676. Mr. Babu Kushaba, Warper.
- 677. Mr. Balwant Mahadeo, Front Sizer.
- 678. Mr. Rajaram Dhondu, Drawer-in.
- 679. Mr. Tukaram Govind, Two-loom Weaver.
- 680. Mr. Abu Imam, Two-loom Weaver.
- 681. Mr. Bala Abaji, Machine Folder.

AT BOMBAY.

28th and 29th March 1939.

REPRESENTATIVES OF MILLS IN SHOLAPUR.

- 682. Mr. F. Light.
- 683. Mr. A. L. Hutson.
- 684. Mr. Vallabhdas G. Mehta—Representing Jam Shri Ranjitsinghji Mills.
- 685. Mr. B. D. Motiwala—Representing Narsinghirji Manufacturing Co., Ltd.
- 686. Mr. Ranchhodlal Amratlal—Representing Sholapur Spinning and Weaving Co., Ltd.

30th March 1939.

THE INDIAN MERCHANTS' CHAMBER, BOMBAY.

- Mr. M. C. Ghia, M.L.A.
- Mr. A. D. Shroff.
- Mr. J. K. Mehta.

1st April 1939.

THE NATIVE SHARE AND STOCK BROKERS' ASSOCIATION, BOMBAY.

- 687. Mr. K. R. P. Shroff.
- 688. Mr. Jamnadas Morarjee.
- 689. Mr. N. N. Dubash (Secretary).

2nd April 1939.

(Morning.)

REPRESENTATIVES OF THE MILLS IN BARSII.

- 690. Mr. B. P. Sulakhe—Representing Lokamanya Mills, Barsi, Ltd.
- 691. Mr. G. R. Zadbuke—Representing Jayashankar Mills Ltd.
- 692. Mr. J. B. Arwade.
- 693. Mr. V. S. Mehta.

(Afternoon.)

REPRESENTATIVES OF THE EASTERN BEDAUX COMPANY, CALCUTTA.

- 694. Mr. J. M. Moore, Managing Director.
- 695. Mr. M. K. Rao.
- 696. Mr. M. R. Leach.
- 697. Mr. D. D. Foucha.

3rd April 1939.

MILLOWNERS' ASSOCIATION, BOMBAY.

- Mr. T. V. Baddeley (Chairman).
 698. Sir H. P. Mody, K.B.E.
 Mr. Krishnaraj M. D. Thackersey.
 Mr. Dharamsey Mulraj Khatau.
 Mr. H. F. Milne.
 Mr. T. Maloney, M.C. (Secretary).
 699. Mr. R. G. Gokhale (Labour Officer).

(In camera.)

11th April 1939.

THE LAL BAWTA GIRNI KAMGAR UNION, SHOLAPUR.

700. Mr. G. D. Sane.
 701. Mr. S. G. Sardesai.
 702. Mr. R. G. Karhadkar.
 Mr. Khajabhai Rahmanbhai.

12th April 1939.

THE GIRNI KAMGAR UNION, DHULIA.

703. Mr. S. S. Paranjape.
 704. Mr. N. T. Lohar.
 705. Mr. S. V. Sape.
 706. Mr. B. T. Ranadive.

13th April 1939.

(Morning.)

THE GIRNI KAMGAR SANGH, HUBLI.

707. Mr. K. M. Dundur.
 708. Mr. Gudleppa Hallikeri.
 709. Mr. Sumitragouda Patil.
 710. Mr. N. B. Hiremath (Secretary).

(Afternoon.)

REPRESENTATIVES OF RAJA BAHADUR MOTILAL POONA MILLS, POONA.

711. Mr. Madanlal Jalan.
 712. Mr. P. M. Pampalia.
 713. Mr. Purshottamdas.

14th April 1939.

MILLOWNERS' ASSOCIATION, BOMBAY.

- Mr. T. V. Baddeley (Chairman).
 714. Mr. Neville N. Wadia (Deputy Chairman).
 Sir H. P. Mody, K.B.E.
 Mr. Krishnaraj M. D. Thackersey.
 Mr. Dharamsey Mulraj Khatau.
 Mr. H. F. Milne.
 Mr. T. Maloney, M.C. (Secretary).
 Mr. R. G. Gokhale (Labour Officer).

(In camera.)

17th April 1939.

THE GUJARAT SARNI KAMDAR ASSOCIATION, AHMEDABAD.

- 715. Mr. Rahimkhan Abdulkhan.
- 716. Mr. Valiullah Hafeezullah.
- 717. Mr. S. A. Arab (Hon. Secretary).
- 718. Mr. Abdul Rasool Noor Mahomed.

20th April 1939.

MILLOWNERS' ASSOCIATION, BOMBAY.

- Mr. T. V. Baddeley (Chairman).
- Mr. Neville N. Wadia (Deputy Chairman).
- 719. Mr. Amubhai M. Mehta.
- 720. Mr. J. A. Sutton.
- 721. Mr. Hinchcliffe.
- Mr. T. Maloney, M.C. (Secretary).

(In camera.)

(Evening.)

- 722. Sir Ness Wadia, Agent, The Bombay Dyeing and Manufacturing Co., Ltd. Bombay.
- Mr. Neville N. Wadia.

(In camera.)

11th and 12th May 1939.

MILLOWNERS' ASSOCIATION, BOMBAY.

- Mr. T. V. Baddeley (Chairman).
- Mr. Neville N. Wadia (Deputy Chairman).
- Mr. Krishnaraj M. D. Thackersey.
- Mr. H. F. Milne.
- Mr. Amubhai M. Mehta.
- Mr. T. Maloney, M.C. (Secretary).
- Mr. R. G. Gokhale (Labour Officer).

(In camera.)

7th July 1939.

AHMEDABAD MILLOWNERS' ASSOCIATION.

- Mr. Shantilal Mangaldas.
- 723. Mr. Surottam P. M. Hutheesing.
- Mr. Nanddas Haridas.
- Mr. B. L. Umarvadia (Secretary).

(In camera.)

17th July 1939.

BOMBAY PROVINCIAL TRADE UNION CONGRESS.

- Mr. S. A. Dango.
- Mr. S. S. Mirajkar.

(In camera.)

19th July 1939.

REPRESENTATIVES OF THE MILLS IN SHOLAPUR.

724. Mr. A. L. Hutson .. } Representing Lakshmi Cotton and Vishnu Cotton
 Mr. C. A. Cookson . } Mills Ltd.
 Mr. Vallabhadas G. Mehta—Representing Jam Shri Ranjitsinghji Mills.
 Mr. B. D. Motiwala—Representing Narsinghirji Manufacturing Co., Ltd.
 Mr. Ranchhodlal Amratlal—Representing Sholapur Spinning and Weaving
 Co., Ltd.

(In camera.)

12th August 1939.

(Morning.)

BOMBAY PROVINCIAL TRADE UNION CONGRESS.

- Mr. S. A. Dange.
 Mr. S. S. Mirajkar.

(In camera.)

(Afternoon.)

THE LAL BAWTA GIRNI KAMGAR UNION, SHOLAPUR.

- Mr. G. D. Sane.
 Mr. S. G. Sardesai.
 725. Mr. Sidramappa Falmari.

(In camera.)

18th August 1939.

MILLOWNERS' ASSOCIATION, BOMBAY.

- Mr. T. V. Baddeley (Chairman).
 Mr. Neville N. Wadia (Deputy Chairman).
 Mr. Amubhai M. Mehta.
 726. Mr. H. Bracewell.
 727. Mr. N. S. V. Iyer (Acting Secretary).
 Mr. B. G. Gokhale (Labour Officer).

(In camera.)

26th August 1939.

KHANDESH, BERAR AND BURHANPUR MILLOWNERS' ASSOCIATION.

- Mr. M. C. Kelkar.
 Mr. D. H. Vyas.
 Mr. G. V. Tongaonkar (Secretary).

(In camera.)

31st August 1939.

BOMBAY PROVINCIAL TRADE UNION CONGRESS.

- Mr. S. A. Dange.
 Mr. S. S. Mirajkar.
 728. Mr. K. N. Joglekar.
 729. Mr. S. P. Bhise.

(In camera.)

1st September 1939.

MILLOWNERS' ASSOCIATION, BOMBAY.

- Mr. T. V. Baddeley (Chairman).
 Mr. Neville N. Wadia (Deputy Chairman).
 Mr. Amubhai M. Mehta.
 Mr. H. Bracewell.
 Mr. N. S. V. Iyer (Acting Secretary).
 Mr. R. G. Gokhale (Labour Officer).

(In camera.)

23rd September 1939.

(Morning.)

AMALNER AND DHULIA GIRNI KAMGAR UNIONS.

- | | | |
|------|--------------------------|--|
| 730. | Mr. V. G. Bhagwat .. } | Representing Amalner Girni Kamgar Union. |
| 731. | Mr. V. A. Kulkarni .. } | |
| | Mr. S. S. Paranjape .. } | Representing Dhulia Girni Kamgar Union. |
| | Mr. S. V. Sape .. } | |
| 732. | Mr. D. S. Sonar .. } | |

(In camera.)

(Afternoon.)

REPRESENTATIVES OF MILLS IN SHOLAPUR.

- Mr. A. L. Hutson.
 Mr. C. A. Cookson.
 Mr. Ranchhodlal Amratlal.
 733. Mr. L. F. H. Goodwin.

(In camera.)

★
APPENDIX IV.

**A LIST OF MILLS, FACTORIES, INSTITUTIONS, ETC.,
VISITED BY THE COMMITTEE.**

Monday, 14th November 1938.

The Kohinoor Mills Co., Ltd., Bombay.

Saturday, 7th January 1939.

The Ahmedabad Manufacturing and Calico Printing Co., Ltd., Ahmedabad.
The Motilal Hirabhai Spinning, Weaving and Manufacturing Co., Ltd., Ahmedabad.
The Maneklal Harilal Spinning and Manufacturing Co., Ltd., Ahmedabad.

Monday, 9th January 1939.

The Chandrodaya Mills Ltd., Virangam.
The Jayanti Mills Ltd., Virangam.
The Office of the Branch of the Textile Labour Association of Ahmedabad, Virangam.

Thursday, 12th January 1939.

The Arvind Mills Ltd., Ahmedabad, to see Night Shift Working.

Monday, 16th January 1939.

The Offices of and the various Welfare Activities conducted by the Textile Labour Association, Ahmedabad.

Thursday, 19th January 1939.

The New Shorrock Spinning and Manufacturing Co., Ltd., Nadiad.

Friday, 20th January 1939.

The Mill Chawls provided by Millowners, Broach.
The Broach Fine Counts Spinning and Weaving Co., Ltd., Broach.
The Gopal Mills Co., Ltd., Broach.
The Niranjani Mills Ltd., Surat.
The Surat Cotton Spinning and Weaving Mills Ltd., Surat.
Housing and Toddy Shop Area, Surat.

Wednesday, 25th January 1939.

The Jacob Sassoon Mills, Bombay.

Monday, 30th January 1939.

The Gendalal Mills Ltd., Jalgaon.
The Khandesh Spinning and Weaving Mills Co., Ltd., Jalgaon.

Tuesday, 31st January 1939.

The Pratap Spinning, Weaving and Manufacturing Co., Ltd., Amalner.

Thursday, 2nd February 1939.

The Chalisgaon Shri Laxmi Narayan Mills Ltd., Chalisgaon.

Friday, 3rd February 1939.

The New Pratap Spinning, Weaving and Manufacturing Co., Ltd., Dhulia.

Saturday, 4th February 1939.

The Gujarath Weaving Mills, Dhulia.

The Saraswati Weaving Mills, Dhulia.

Saturday, 18th February 1939.

The Narayandas Chunilal Cotton Spinning and Weaving Mills, Gadag.

The Criminal Tribes Settlement, Gadag.

Monday, 20th February 1939.

The Bharat Spinning and Weaving Co., Ltd., Hubli.

The Office of the Girmi Kamgar Sangh, Hubli.

Tuesday, 21st February 1939.

The Gokak Mills Ltd., Gokak Falls.

Friday, 24th February 1939.

The Jacob Sassoon Mills, Bombay.

Thursday, 16th March 1939.

The Turkey Red Dye Works, Bombay.

The Jacob Sassoon Mills, Bombay.

Monday, 20th March 1939.

The Laxmi Cotton Manufacturing Co., Ltd., Sholapur.

The Vishnu Cotton Manufacturing Co., Ltd., Sholapur.

The Sholapur Spinning and Weaving Co., Ltd., Sholapur.

Tuesday, 21st March 1939.

The Narsinghirji Manufacturing Co., Ltd., Sholapur.

The Jam Shri Ranjitsinghji Spinning and Weaving Mills Co., Ltd., Sholapur.

The Dhanrajgirji Hospital, Sholapur.

The Branch Office of the Gokhale Institute of Politics and Economics, Sholapur.

The Municipal Technical School, Sholapur.

Handloom Factories, Sholapur.

The Office of the Lal Bavta Girmi Kamgar Union, Sholapur.

Housing of Workers, Sholapur.

The Criminal Tribes Settlement, Sholapur.

Thursday, 23rd March 1939.

The Tikekar Textile Mills, Tikekarwadi.

The Shivaji Metal Works, Tikekarwadi.

The Jam Shri Ranjitsinghji Spinning and Weaving Mills Co., Ltd., Sholapur, to see Night Shift Working.

Friday, 24th March 1939.

The Barsi Spinning and Weaving Mills Ltd., Barsi.
 The Jayashankar Mills Barsi, Ltd., Barsi.
 The Lokmanya Mills Barsi, Ltd., Barsi.

Saturday, 25th March 1939.

The Raja Bahadur Motilal Poona Mills Ltd., Poona.
 The Gokhale Institute of Politics and Economics, Poona.

Sunday, 2nd April 1939.

The Office of the Girni Kamgar Union (Red Flag), Poibavdi, Bombay.

Monday, 3rd April 1939.

The Office of the Government Labour Officer at the Development Department Chawls at DeLisle Road, Bombay.

Tuesday, 11th April 1939.

The Technological Laboratory of the Indian Central Cotton Committee, Bombay.

Wednesday, 12th April 1939.

The Healds and Reeds Manufacturing Company of India Ltd., Bombay.

Monday, 17th April 1939.

The Sir Shapurji Broacha Mills Ltd., Bombay.

Tuesday, 18th April 1939.

The Factory of the Western India Match Co., Ambernath.
 Messrs. Lever Brothers' Soap Factory, Sewri.
 The Sir Shapurji Broacha Mills Ltd.; Bombay.

Wednesday, 19th April 1939.

The Carrage and Wagon Shop of the G. I. P. Railway, Matunga, Bombay.
 The Textile Technical School of the Social Service League, Bombay.

Thursday, 20th April 1939.

The Century Mill at midnight to see Night Shift Working.

Friday, 13th October 1939.

The Government Welfare Centre at DeLisle Road, Bombay.
 The Government Welfare Centre at Kalachowki, Bombay.

APPENDIX V.

CORRESPONDENCE BETWEEN THE COMMITTEE AND GOVERNMENT ON REPRESENTATIONS MADE ON INTERIM REPORT.

No. 5075.

OFFICE OF THE TEXTILE LABOUR
INQUIRY COMMITTEE, TOWN HALL :

Bombay, 3rd April 1939.

FROM

THE HONOURABLE MR. JUSTICE H. V. DIVATIA,
Chairman, Textile Labour Inquiry Committee,
Town Hall, Bombay.

To

THE CHIEF SECRETARY TO GOVERNMENT,
Political and Services Department,
Bombay.

SIR,

I have the honour to refer to your memorandum No. 1988/34-E, dated the 30th January 1939, and also to your letter No. 1988/34-E, dated the 22nd March 1939, in connection with the Interim Recommendations of the Textile Labour Inquiry Committee.

2. With reference to your letter No. 1988/34-E, dated the 22nd March 1939, I have the honour to inform you that the representatives of the Khandesh, Berar and Burhanpur Millowners' Association, to which all the cotton textile mills in East and West Khandesh are affiliated, were examined by the Committee at length on the 8th and 9th February 1939. While examining them the Committee had in view the representation made by them to the Prime Minister, and this representation will be given consideration before framing the final Report.

3. With reference to your letter No. 1988/34-E of 30th January 1939, I have the honour to inform you that the second term of reference of the Committee, viz., whether "in view of the present condition of the industry an immediate increase in wages can be given in any occupation, centre or unit of the industry, pending the conclusion of the Committee's work and the preparation of its report" was considered and disposed of when the Committee submitted their recommendations in their Interim Report. The Committee hold that they have completed their task so far as this term of reference is concerned.

4. The various representations of the millowners raised questions regarding the correctness of the conclusions and assumptions made by the Committee in its Interim Report and also regarding the changes in the conditions of the industry subsequent to the submission of the Interim Report. Any examination of the issues raised will require a detailed investigation, perhaps even more elaborate than the one undertaken by the Committee before presenting the Interim Report. The Committee feel that, having once fully disposed of the second term of reference, they cannot hold another inquiry into this question; nor is it for them to traverse again the same ground on which their considered opinion is already embodied in the Interim Report.

5. The Committee therefore feel that the representations made to Government by various associations and bodies in connection with the Interim Recommendations, as well as the question whether the position should be re-examined, are matters which it is entirely for Government to consider.

I have the honour to be,

Sir,

Your most obedient servant,

(Signed) H. V. DIVATIA,

Chairman,

Textile Labour Inquiry Committee.

APPENDIX V—*contd.*

No. 1988/34-E.

POLITICAL AND SERVICES DEPARTMENT:
Bombay Castle, 26th May 1939.

FROM

SIR GILBERT WILES, K.C.I.E., C.S.I.,
Chief Secretary to the Government of Bombay,
Political and Services Department.

TO

THE CHAIRMAN,
Textile Labour Inquiry Committee.

Subject.—Interim Recommendations of the Committee.

SIR,

I am directed to reply to your letter No. 5075 of the 3rd April 1939, and to say that Government accept the view expressed in paragraphs 3 and 4 of the letter that with the submission of the Interim Report, the Committee completed the task referred to them in the second term of reference.

I have the honour to be,

Sir,

Your most obedient servant,

(Signed) G. WILES,

Chief Secretary to the Government of Bombay,
Political and Services Department.

APPENDIX VI.

**AVERAGE NUMBER OF EARNERS AND DEPENDANTS IN COTTON
MILL WORKERS' FAMILIES AT CENTRES OTHER THAN BOMBAY,
AHMEDABAD AND SHOLAPUR—BY INCOME GROUPS.**

| Income group. | Earners. | Dependants. | Dependants living away from the family. | Total. |
|----------------------------|----------|-------------|--|--------|
| VIRAMGAM. | | | | |
| Below Rs. 15 | 1·50 | 2·00 | .... | 3·50 |
| Rs. 15 and below Rs. 20 .. | 1·50 | 2·39 | .... | 3·89 |
| Rs. 20 and ,, Rs. 25 .. | 1·37 | 2·74 | .... | 4·11 |
| Rs. 25 and ,, Rs. 30 .. | 1·45 | 2·88 | .... | 4·33 |
| Rs. 30 and ,, Rs. 35 .. | 1·58 | 3·16 | 0·16 | 4·90 |
| Rs. 35 and ,, Rs. 40 .. | 2·00 | 2·17 | 0·06 | 4·23 |
| Rs. 40 and ,, Rs. 45 .. | 2·00 | 2·60 | .... | 4·60 |
| Rs. 45 and ,, Rs. 50 .. | 2·33 | 3·50 | 0·33 | 6·16 |
| Rs. 50 and over | 2·83 | 2·67 | 0·33 | 5·83 |
| All incomes | 1·67 | 2·76 | 0·07 | 4·50 |
| NADIAD. | | | | |
| Below Rs. 15 | 1·00 | 2·20 | .... | 3·20 |
| Rs. 15 and below Rs. 20 .. | 1·17 | 2·89 | 0·06 | 4·12 |
| Rs. 20 and ,, Rs. 25 .. | 1·88 | 2·50 | .... | 4·38 |
| Rs. 25 and ,, Rs. 30 .. | 1·30 | 3·40 | .... | 4·70 |
| Rs. 30 and ,, Rs. 35 .. | 1·57 | 2·86 | 0·10 | 4·53 |
| Rs. 35 and ,, Rs. 40 .. | 1·37 | 2·94 | 0·13 | 4·44 |
| Rs. 40 and ,, Rs. 45 .. | 1·41 | 3·24 | 0·47 | 5·12 |
| Rs. 45 and ,, Rs. 50 .. | 2·00 | 3·00 | .... | 5·00 |
| Rs. 50 and over | 1·80 | 3·10 | 0·70 | 5·60 |
| All incomes | 1·44 | 2·99 | 0·17 | 4·60 |

| Income group. | Earners. | Dependants. | Dependants living away from the family. | Total. |
|----------------------------|----------|-------------|---|--------|
| BROACH. | | | | |
| Below Rs. 15 | 1·67 | 0·66 | .... | 2·33 |
| Rs. 15 and below Rs. 20 .. | 1·14 | 2·52 | .... | 3·66 |
| Rs. 20 and ,, Rs. 25 .. | 1·67 | 2·75 | .... | 4·42 |
| Rs. 25 and ,, Rs. 30 .. | 2·05 | 2·26 | .... | 4·31 |
| Rs. 30 and ,, Rs. 35 .. | 1·83 | 3·50 | 0·12 | 5·45 |
| Rs. 35 and ,, Rs. 40 .. | 1·69 | 4·62 | .... | 6·31 |
| Rs. 40 and ,, Rs. 45 .. | 1·67 | 3·00 | .... | 4·67 |
| Rs. 45 and ,, Rs. 50 .. | 3·00 | 2·50 | .... | 5·50 |
| Rs. 50 and over | 2·63 | 5·50 | 0·13 | 8·26 |
| All incomes | 1·76 | 3·16 | 0·04 | 4·96 |
| SURAT. | | | | |
| Below Rs. 15 | 1·00 | 2·00 | .... | 3·00 |
| Rs. 15 and below Rs. 20 .. | 1·33 | 2·17 | .... | 3·50 |
| Rs. 20 and ,, Rs. 25 .. | 1·72 | 2·72 | 0·17 | 4·61 |
| Rs. 25 and ,, Rs. 30 .. | 2·25 | 2·75 | 0·08 | 5·08 |
| Rs. 30 and ,, Rs. 35 .. | 1·86 | 4·14 | .... | 6·00 |
| Rs. 35 and ,, Rs. 40 .. | 1·40 | 3·20 | 0·10 | 4·70 |
| Rs. 40 and ,, Rs. 45 .. | 1·50 | 3·67 | .... | 5·17 |
| Rs. 45 and ,, Rs. 50 .. | 2·50 | 3·50 | .... | 6·00 |
| Rs. 50 and over | 2·33 | 3·67 | 2·00 | 8·00 |
| All incomes | 1·75 | 3·01 | 0·16 | 4·92 |
| AMALNER. | | | | |
| Below Rs. 15 | 1·50 | 3·13 | .... | 4·63 |
| Rs. 15 and below Rs. 20 .. | 1·27 | 3·65 | .... | 4·92 |
| Rs. 20 and ,, Rs. 25 .. | 1·57 | 4·71 | .... | 6·28 |
| Rs. 25 and ,, Rs. 30 .. | 1·50 | 4·00 | .... | 5·50 |
| Rs. 30 and ,, Rs. 35 .. | 1·75 | 4·25 | .... | 6·00 |
| Rs. 35 and ,, Rs. 40 .. | 1·67 | 4·00 | .... | 5·67 |
| Rs. 40 and ,, Rs. 45 .. | 2·00 | 5·00 | .... | 7·00 |
| Rs. 45 and ,, Rs. 50 .. | 2·00 | 5·00 | 0·75 | 7·75 |
| Rs. 50 and over | 2·00 | 4·00 | 1·00 | 7·00 |
| All incomes | 1·49 | 3·82 | 0·06 | 5·37 |

| Income group. | Earners. | Dependants. | Dependants living away from the family. | Total. |
|----------------------------|----------|-------------|---|--------|
| JALGAON. | | | | |
| Below Rs. 15 | 1.31 | 2.64 | .... | 3.95 |
| Rs. 15 and below Rs. 20 .. | 1.41 | 3.31 | 0.07 | 4.79 |
| Rs. 20 and ,, Rs. 25 .. | 1.66 | 3.67 | .... | 5.33 |
| Rs. 25 and ,, Rs. 30 .. | 2.00 | 4.28 | .... | 6.28 |
| Rs. 30 and ,, Rs. 35 .. | 2.83 | 2.83 | .... | 5.66 |
| Rs. 35 and ,, Rs. 40 .. | 1.80 | 5.40 | .... | 7.20 |
| Rs. 40 and ,, Rs. 45 .. | 3.00 | .... | 2.00 | 5.00 |
| Rs. 45 and ,, Rs. 50 .. | 2.00 | 3.50 | .... | 5.50 |
| Rs. 50 and over | 3.40 | 6.20 | .... | 9.60 |
| All incomes | 1.73 | 3.48 | 0.05 | 5.26 |
| CHALISGAON. | | | | |
| Below Rs. 15 | 1.27 | 3.00 | .... | 4.27 |
| Rs. 15 and below Rs. 20 .. | 1.45 | 3.55 | .... | 5.00 |
| Rs. 20 and ,, Rs. 25 .. | 2.50 | 3.00 | .... | 5.50 |
| Rs. 25 and ,, Rs. 30 .. | 1.57 | 4.14 | .... | 5.71 |
| Rs. 30 and ,, Rs. 35 .. | 2.17 | 3.00 | 0.17 | 5.34 |
| Rs. 35 and ,, Rs. 40 .. | 3.00 | 6.00 | .... | 9.00 |
| Rs. 40 and ,, Rs. 45 .. | 3.00 | 6.33 | .... | 9.33 |
| Rs. 45 and ,, Rs. 50 .. | .... | .... | .... | .... |
| Rs. 50 and over | 1.00 | 5.00 | .... | 6.00 |
| All incomes | 1.73 | 3.70 | 0.03 | 5.46 |
| DHULIA. | | | | |
| Below Rs. 15 | 1.33 | 3.67 | .... | 5.00 |
| Rs. 15 and below Rs. 20 .. | 1.20 | 3.76 | 0.16 | 5.12 |
| Rs. 20 and ,, Rs. 25 .. | 1.91 | 3.92 | 0.17 | 6.00 |
| Rs. 25 and ,, Rs. 30 .. | 1.92 | 4.23 | 0.23 | 6.38 |
| Rs. 30 and ,, Rs. 35 .. | 2.00 | 3.50 | .... | 5.50 |
| Rs. 35 and ,, Rs. 40 .. | 1.33 | 3.00 | .... | 4.33 |
| Rs. 40 and ,, Rs. 45 .. | 2.00 | 5.33 | .... | 7.33 |
| Rs. 45 and ,, Rs. 50 .. | 2.00 | 4.00 | .... | 6.00 |
| Rs. 50 and over | 3.33 | 5.34 | .... | 8.67 |
| All incomes | 1.63 | 3.94 | 0.12 | 5.69 |

| Income group. | Earners. | Dependants. | Dependants living away from the family. | Total. |
|----------------------------|----------|-------------|---|--------|
| BARSI. | | | | |
| Below Rs. 15 | 1.33 | 2.56 | .... | 3.89 |
| Rs. 15 and below Rs. 20 .. | 1.90 | 2.00 | .... | 3.90 |
| Rs. 20 and ,, Rs. 25 .. | 2.14 | 2.43 | .... | 4.57 |
| Rs. 25 and ,, Rs. 30 .. | 2.28 | 3.86 | .... | 6.14 |
| Rs. 30 and ,, Rs. 35 .. | 3.00 | 2.34 | .... | 5.34 |
| Rs. 35 and ,, Rs. 40 .. | .... | .... | .... | .... |
| Rs. 40 and ,, Rs. 45 .. | .... | .... | .... | .... |
| Rs. 45 and ,, Rs. 50 .. | .... | .... | .... | .... |
| Rs. 50 and over .. .. | .... | .... | .... | .... |
| All incomes | 1.84 | 2.60 | .... | 4.44 |
| HUBLI. | | | | |
| Below Rs. 15 | 1.29 | 3.57 | .... | 4.86 |
| Rs. 15 and below Rs. 20 .. | 1.42 | 2.26 | .... | 3.68 |
| Rs. 20 and ,, Rs. 25 .. | 1.64 | 4.09 | .... | 5.73 |
| Rs. 25 and ,, Rs. 30 .. | 2.40 | 4.80 | .... | 7.20 |
| Rs. 30 and ,, Rs. 35 .. | 1.60 | 3.40 | .... | 5.00 |
| Rs. 35 and ,, Rs. 40 .. | 3.00 | 5.00 | .... | 8.00 |
| Rs. 40 and ,, Rs. 45 .. | .... | .... | .... | .... |
| Rs. 45 and ,, Rs. 50 .. | 5.00 | 3.00 | 3.00 | 11.00 |
| Rs. 50 and over | 2.00 | 4.00 | .... | 6.00 |
| All incomes | 1.68 | 3.41 | 0.05 | 5.14 |
| GADAG. | | | | |
| Below Rs. 15 | 1.43 | 1.57 | .... | 3.00 |
| Rs. 15 and below Rs. 20 .. | 2.14 | 3.00 | .... | 5.14 |
| Rs. 20 and ,, Rs. 25 .. | 2.14 | 3.14 | .... | 5.28 |
| Rs. 25 and ,, Rs. 30 .. | 2.67 | 1.67 | .... | 4.34 |
| Rs. 30 and ,, Rs. 35 .. | 3.50 | 4.50 | .... | 8.00 |
| Rs. 35 and ,, Rs. 40 .. | 1.00 | 3.00 | .... | 4.00 |
| Rs. 40 and ,, Rs. 45 .. | 1.00 | 6.00 | .... | 7.00 |
| Rs. 45 and ,, Rs. 50 .. | .... | .... | .... | .... |
| Rs. 50 and over .. .. | .... | .... | .... | .... |
| All incomes | 2.04 | 2.75 | .... | 4.79 |

APPENDIX VII.

SCHEMES OF STANDARDIZATION OF WAGES.

1. AHMEDABAD.

ENGLISH TRANSLATION OF THE STANDARD FOR THE WEAVING RATES
AS AGREED BETWEEN THE AHMEDABAD MILLOWNERS' ASSOCIATION
AND THE TEXTILE LABOUR ASSOCIATION.

(This standard does not apply to automatic looms.)

(1) *Basic Rate :*

The standard to be adopted will be 23 pies for weaving ten yards on 44" loom at 10 picks in a quarter of an inch.

(2) *Deductions to be made for lesser reed space :*

1½% to be deducted per inch below 44" up to 32". For looms from 32" to 25", the deduction will be made in the following manner :—

1½% to be deducted from 44" up to 32" and below 32" the rate of deduction shall be 1% per inch. For looms below 25", no deduction to be made and on such a loom, the rate for 25" shall be given.

(3) *Allowances for higher reed space :*

1½% increase per inch from 44" up to 50" reed space.

For 51" and 52" looms, 1½% from 44" to 50" and 2½% per inch up to 52".

For looms above 52", the allowances will be as follows :—

1½% per inch from 44" to 50", and

2½% per inch for 51" and 52" looms, and

2½% per inch for looms above 52".

Note.—In order to facilitate calculations of the above deductions and allowances, a schedule of loomwise rates for 10 yards and 10 picks calculated as per clauses (2) and (3) is given below :—

| Looms. | Rates in pies. | Looms. | Rates in pies. |
|--------|-------------------|--------|-------------------|
| 26" | 18·17 | 47" | 24·035 |
| 28" | 18·68 | 48" | 24·38 |
| 30" | 19·09 | 50" | 25·07 |
| 32" | 19·55 | 52" | 26·105 |
| 34" | 20·125 | 54" | 27·255 |
| 36" | 20·70 | 56" | 28·405 |
| 38" | 21·275 | 58" | 29·555 |
| 40" | 21·85 | 60" | 30·705 |
| 42" | 22·425 | 62" | 31·855 |
| 44" | 23·00 | 64" | 33·005 |
| 45" | 23·345 | 66" | 34·155 |
| 46" | 23·69 | 70" | 36·455 |

The above-mentioned rates apply to plain cloth only. For calculating the rates for any sort working on any loom, the following method should be adopted :—

The basic rate of the particular loom given above first converted into rate for one pick one yard and then should be multiplied by the number of yards of the piece and the number of picks. To the results so arrived should be added the total of all allowances and deductions which are payable for additional specifications.

(4) Allowances for various specifications :

Reed Allowance—

- (a) For counts 18·5 and below the standard reed shall be 40.
- (b) From counts 18·51 up to 28·50 the standard reed shall be 52.
- (c) From counts 28·51 to 38·50, the standard reed shall be 56.
- (d) From counts 38·51 to 48·50, the standard reed shall be 64.
- (e) From counts 48·51 to 58·50, the standard reed shall be 68.
- (f) From counts 58·51 and above, the standard reed shall be 72.

INCREASE FOR HIGHER REEDS.

If the reeds are higher than standard reed mentioned above, increase on the following basis shall be given :—

- (a) From 40 to 56 reeds, 1% for every 4 reeds and $1\frac{1}{4}\%$ when the reeds exceed 56.
- (b) From 52 to 68 reeds, 1% for every 4 reeds and $1\frac{1}{4}\%$ when the reeds exceed 68.
- (c) From 56 to 76 reeds, 1% for every 4 reeds and $1\frac{1}{4}\%$ when the reeds exceed 76.
- (d) From 64 to 88 reeds, 1% for every 4 reeds and $1\frac{1}{4}\%$ when the reeds exceed 88.
- (e) From 68 to 92 reeds, 1% for every 4 reeds and $1\frac{1}{4}\%$ when the reeds exceed 92.
- (f) From 72 to 100 reeds, 1% for every 4 reeds and $1\frac{1}{4}\%$ when the reeds exceed 100.

Nothing is to be deducted when the reed used is below the standard.

Note.—The usual practice is to draw two ends in a dent. In order to find out the number of reeds the warp ends drawn in the manner mentioned above have to be calculated. If the ends are drawn in a different manner than the usual one, the number of warp ends in an inch will be counted as the number of reeds ; e.g. when three ends are drawn in one dent, the reeds will be calculated $1\frac{1}{3}$ times the original number.

(5) Allowances for matting, mockleno, crepe, etc.

The stave allowances for the above types of cloth are to be given as follows :—

- (a) For any number of staves from 1 to 6—4%.
- (b) For any number of staves from 7 to 10—8%.
- (c) For 11 staves and more, 1 additional per cent. per stave over and above 8%.

(6) Allowance for artificial silk :

- (a) If artificial silk is used in border, an increase of $2\frac{1}{2}\%$.
- (b) If artificial silk is used in body-weave, an increase of 5% shall be given.
- (c) If artificial silk is used in weft, an increase of 5% shall be given.

(7) Allowance for coloured yarn :

If coloured yarn is used in warp, the following allowances shall be given :—

| | | | | |
|---------------------|----|----|----|-------------------|
| From 1 to 20% | .. | .. | .. | $2\frac{1}{2}\%$ |
| Above 20 up to 40% | .. | .. | .. | 5% |
| Above 40 up to 60% | .. | .. | .. | $7\frac{1}{2}\%$ |
| Above 60 up to 80% | .. | .. | .. | 10% |
| Above 80 up to 100% | .. | .. | .. | $12\frac{1}{2}\%$ |

Note.—(1) If coloured yarn is used, in border or in skirt border, no allowance for the same shall be given, since provision for that type of work is made in clause (8).

(2) To find out the percentage of coloured yarn in warp, total ends of warp in the whole beam are to be taken into account.

(8) Allowances for Borders :

The following allowances for the width of the borders such as Saree and Dhoti borders, Nakshi Patti, Bangalore Patti, Yuvraj Patti, Chulput, Dhamankathi, etc., shall be given :—

- (a) Up to $\frac{1}{4}$ " an increase of 2%.
- (b) Above $\frac{1}{4}$ " to $1\frac{1}{4}$ ", an increase of 4%.
- (c) Above $1\frac{1}{4}$ " to $2\frac{1}{4}$ ", an increase of 6%.
- (d) Above $2\frac{1}{4}$ " to $3\frac{1}{4}$ ", an increase of 10%.
- (e) Above $3\frac{1}{4}$ ", an increase of $12\frac{1}{2}$ %.

(f) For Chaddar and Voyal Patti, an increase of 2%.

To find out the width of the borders of the skirt cloth, total width of all the borders shall be divided by 2 and result shall be taken for purpose of calculation.

Allowances for stripes where coloured or doubling yarn is used (e.g. in Zibra or Doria Sarees) shall not be given under this clause as the provision for the same is made in the preceding clause.

To find out the width of the borders of the pancha and the skirt sarees, total width of all the borders shall be divided by 2 and the result shall be taken for purposes of calculation.

(9) Allowances for Nakshies in Dhotis and Sarees :

| | | | |
|---------------------|----|----|---------------|
| Up to 7 jacks | .. | .. | 4% increase. |
| From 8 to 12 jacks | .. | .. | 6% increase. |
| From 13 to 20 jacks | .. | .. | 8% increase. |
| From 21 to 30 jacks | .. | .. | 12% increase. |
| From 31 to 40 jacks | .. | .. | 15% increase. |

Note.—The allowance for fancy border shall be given over and above the allowance for the border as provided for in the previous clause.

(10) Allowances for headings per pair of pieces :

| | | | |
|-----|----------------|-----|---------------|
| (a) | An increase of | 1% | for 10 yards. |
| (b) | " | 2% | " 9 " |
| (c) | " | 3% | " 8 " |
| (d) | " | 4% | " 7 " |
| (e) | " | 5% | " 6 " |
| (f) | " | 6% | " 5 " |
| (g) | " | 7% | " 4 " |
| (h) | " | 8% | " 3 " |
| (i) | " | 9% | " 2 " |
| (k) | " | 10% | " 1 yard. |

Note.—(1) As for allowances for chola headings, half the number of yards per chola shall be considered as the basis.

(2) As for allowance for Saree heading, the length of each Saree shall be the basis.

(11) Allowance for shuttle changes in Sarees :

The following increase shall be given for total shuttle changes in Sarees and Patal Sarees :—

- (a) From 7 to 13 shuttle changes—1% increase.
- (b) From 14 to 20 shuttle changes—2% increase.
- (c) From every additional 5 shuttle changes above 20, an increase of 1% shall be given.

Note.—If in any cloth besides Saree the number of shuttle changes is more than 26, the allowance for the same shall be given as per (c) above.

(12) *Allowance for twill :*

An increase of 2% shall be given for this type of cloth.

(13) *Allowance for split cloth :*

2% increase shall be given for the cut-cloth, but if the blade is used on the beam, the increase shall be 4%. 2% more shall be allowed for each extra split.

(14) *Allowance for dobby-sushies :*

In dobby-sushi sorts stave allowance shall be given in addition to the increase for colour percentages.

(15) *Allowance for coloured weft :*

When coloured yarn is used in weft, an increase of 3% shall be given.

(16) *Allowance for Makhmal Patti :*

For Makhmal Patti borders an additional allowance of 2% shall be given over and above the allowances for the border.

(17) *Allowance for plain and fancy Dorias in the Body Weave :*

2% increase shall be given when there are plain Dorias in the Body Weave.

Note.—If coloured warp is used in the Body Weave, allowance as mentioned in clause (7) shall also be given. Additional allowance for as many staves as are used for fancy weave should be given in case of fancy Dorias.

(18) *Allowance for Satin Weave :*

An additional allowance of 3% shall be given for Satin Weave in the body of the cloth.

(19) *Allowance for different counts of warp :*

- (a) From 28-51 to 38-50, an increase of 1½% shall be given.
- (b) From 38-51 to 48-50, an increase of 5% shall be given.
- (c) From 48-51 to 58-50, an increase of 7½% shall be given.
- (d) From 58-51 and above, an increase of 12½% shall be given.

Note.—If Doubling yarn is used as warp in body weave to ascertain the count of yarn, one-half of the doubling yarn shall determine the count allowance.

THE AHMEDABAD MILLOWNERS' ASSOCIATION.

Ahmedabad, 18th May 1920.

The following rates are fixed today by Mahatma Gandhiji and Sheth Mangaldas :—

Warp piecers—Rs. 12-12-0 for 340 to 380 spindles.

Rs. 12-8-0 for less number of spindles.

Rs. 13-0-0 for spindles more than 380.

Bonus as per standard of the Century Mills.

Weft piecers—These workers will receive for weft, same additional amount on the new wages of Warp Piecers, which they used to receive. For example—If a warp piecer in a mill receives Rs. 9-8-0 and a weft piecer receives Rs. 10-0-0 and the warp piecer now receives Rs. 12-8-0, according to the new standard, the weft piecer shall now receive Rs. 13-0-0.

Doffers—Rs. 9-4-0 shall be paid for a full day, and Rs. 5-0-0 for half a day. Bonus according to the standard of the Century Mills.

Those working doubles shall receive 1½ times these wages.

These wages are fixed for a day of 10 hours. The Hapta shall continue as it is. New rates will be applied for wages payable after 12th June 1920, however, the new wages will begin from 1st June 1920.

The standard rates for other departments will be fixed and announced after 3 days.

In the case of 12 hours working day, the warp and weft piecers shall get an additional amount of Rs. 2-8-0 per Hapta, a doffer boy working for the whole day Rs. 2 per Hapta and a doffer working for half a day Re. 1 per Hapta.

No wages are to be paid by any mill for any department on strike days. In the case of such unjust demand, it is recommended to introduce in the first group.

(Signed) GORDHANDAS I. PATEL.

THE AHMEDABAD MILLOWNERS' ASSOCIATION.

Ahmedabad, 26th September 1921.

Circular No. 171.

The workers in the Frame Department have demanded an increase in wages and for Moghwari Allowance. On inquiry and finding that wages are lower in some mills, I find it necessary to immediately give decision in the matter. I declare that particularly in the Drawing and the Roving Departments, wages are comparatively lower. I, therefore, recommend that the mills paying less than Rs. 14-8-0 including Bonus on an average in those departments should adjust the rates so as to bring the wages to that level, and give a Moghwari allowance of Rs. 1-8-0. This does not apply to those mills paying on an average of Rs. 16 including Bonus. The mills paying wages between Rs. 14 and Rs. 16 shall also adjust the wages that the average wages with Bonus amounts to Rs. 16. This shall be put into operation soon. I recommend this arrangement to be followed for wages payable on 25th September.

Toplawalas, Cartmen and Sweepers are to be paid a Moghwari allowance of Re. 1 from 1st October.

(Signed) Mangaldas Girdhardas.

25th September 1921.

2. BOMBAY.

STANDARDISED LIST OF WAGES AS FRAMED BY THE SPECIAL SUB-COMMITTEE OF THE MILLOWNERS' ASSOCIATION, BOMBAY.

TIME WORKERS.

| | | Standard basic wages including Dear Food Allowance. | | |
|--|--------------------------------------|--|----|--------------------------------|
| | | (26 days per month of 9 hours each). | | |
| | | Rs. | a. | p. |
| <i>Occupations common to various Departments :</i> | | | | |
| 1. | Departmental Oilers | .. | .. | 24 0 0 |
| 2. | Shafting Oilers | .. | .. | 26 0 0 |
| 3. | Oilers and Banders wherever employed | .. | .. | 26 4 0 |
| 4. | Mochies | .. | .. | 24 8 0 |
| 5. | Tare Pickers | .. | .. | } Men 19 0 0 } Women 16 0 0 |
| | Bardan Pickers | .. | .. | |
| | Bobbin Cleaners | .. | .. | |
| | Waste Pickers | .. | .. | |
| 6. | Sweepers | .. | .. | } Men 19 0 0 } Women 16 0 0 |
| 7. | Hoistmen | .. | .. |  | 21 0 0 |

Standard basic wages
including Dear Food
Allowance.

(26 days per month
of 9 hours each.)

| | | | | Rs. s. p. |
|-----------------------------------|------------------------------------|----|----|----------------------|
| <i>Mizing Room :</i> | | | | |
| 1. | Navganies or Bale Stackers | .. | .. | 24 8 0 |
| 2. | Tare Pickers | .. | .. | 19 0 0 |
| 3. | Bale Breaker Attendants | .. | .. | 23 8 0 |
| 4. | Mixing Spreaders | .. | .. | } 21 0 0 |
| | Mixing Breakers | .. | .. | |
| | Coolies | .. | .. | |
| <i>Blow Room :</i> | | | | |
| 1. | Hopper Feeder | .. | .. | } 21 0 0 |
| | Lattice Feeder | .. | .. | |
| | Hand Feeder | .. | .. | |
| 2. | Exhaust Opener | .. | .. | } 22 0 0 |
| | Exhaust and Lap Machine Men | .. | .. | |
| | Crichton Opener | .. | .. | |
| 3. | Breaker Scutcher Men | .. | .. | } 22 0 0 |
| | Inter Scutcher Men | .. | .. | |
| | Finisher Scutcher Men | .. | .. | |
| 4. | 2 Breaker Scutcher | .. | .. | } 29 4 0 |
| | 2 Inter Scutcher | .. | .. | |
| | 2 Finisher Scutcher | .. | .. | |
| 5. | Thread Extractor | .. | .. | 20 0 0 |
| 6. | Willowmen | .. | .. | 21 0 0 |
| 7. | Dust Carriers | .. | .. | } 20 0 0 |
| | Dust Coolies | .. | .. | |
| | Dropping Carriers | .. | .. | |
| 8. | Hard Waste Machine Men | .. | .. | } 21 0 0 |
| | Cop Breaker | .. | .. | |
| | Roving End Breaker | .. | .. | |
| <i>Card Room :</i> | | | | |
| 1. | Lap Carriers | .. | .. | 21 0 0 |
| 2. | Fly Gatherers | .. | .. | 20 0 0 |
| 3. | Can Boys and/or Card Tenters | .. | .. | 20 0 0 |
| 4. | Grinders and/or Strippers | .. | .. | 23 0 0 |
| 5. | Flat Grinding Machine Men | .. | .. | 24 8 0 |
| | (Not less than two machines). | | | |
| <i>Frame Department :</i> | | | | |
| 1. | Doffer Jobber | .. | .. | 37 0 0 |
| 2. | Creelers or Doffer Boys | .. | .. | 17 0 0 |
| 3. | Bobbin Carriers and Bobbin Coolies | .. | .. | 20 0 0 |
| 4. | Frame Tenters | .. | .. | (See separate list.) |
| <i>Ring Spinning Department :</i> | | | | |
| 1. | Doffer Jobbers | .. | .. | 40 0 0 |
| 2. | Siders | .. | .. | (See separate list.) |

Standard basic wages
including Dear Food
Allowance.

(26 days per month
of 9 hours each.)

| | | | | Rs. a. p. |
|---|--|----|----|----------------------|
| <i>Ring Spinning Department—contd.</i> | | | | |
| 3. | Tarwallas | .. | .. | } 21 0 0 |
| | Followers | .. | .. | |
| | Gaiters | .. | .. | |
| 4. | Doffer Boys | .. | .. | 17 0 0 |
| 5. | Bobbin Carriers | .. | .. | } 20 0 0 |
| | Bobbin Coolies | .. | .. | |
| | Doff Carriers | .. | .. | |
| | Doff Coolies | .. | .. | |
| | Scale Coolies | .. | .. | |
| <i>Doubling Department :</i> | | | | |
| 1. | Doffer Jobber | .. | .. | 40 0 0 |
| 2. | Siders | .. | .. | (See separate list.) |
| 3. | Doffer Boys (if required) | .. | .. | 17 0 0 |
| 4. | Doff and Bobbin Carriers | .. | .. | } 20 0 0 |
| | Doff and Bobbin Coolies | .. | .. | |
| <i>Mule Spinning Department :</i> | | | | |
| 1. | Creelers | .. | .. | 17 8 0 |
| 2. | Bobbin Carriers | .. | .. | } 20 0 0 |
| | Doff Carriers | .. | .. | |
| | Coolies | .. | .. | |
| <i>Reeling Department :</i> | | | | |
| 1. | Coolies | .. | .. | 20 0 0 |
| 2. | Reelers | .. | .. | (See separate list.) |
| <i>Yarn Bundling Department :</i> | | | | |
| 1. | Weighers | .. | .. | 25 8 0 |
| 2. | Knotters | .. | .. | 28 0 0 |
| 3. | Pressers or Bundlers | .. | .. | 30 0 0 |
| 4. | Wrappers | .. | .. | } 19 8 0 |
| | Labellers or Bundle Boys | .. | .. | |
| <i>Carding, Spinning (Miscellaneous) Line Levelling Departments :</i> | | | | |
| 1. | Departmental Carpenters | .. | .. | 36 0 0 |
| 2. | Rope Splicers | .. | .. | 27 0 0 |
| 3. | Ticket Boys | .. | .. | } 20 0 0 |
| | Number Markers | .. | .. | |
| | Wrapping Boys | .. | .. | |
| 4. | Fitter Coolies | .. | .. | 20 0 0 |
| 5. | Head Roller Coverers | .. | .. | 30 0 0 |
| 6. | Assistant Roller Coverers | .. | .. | 24 8 0 |
| 7. | Tubular and Cone Banding Machine Men.. | .. | .. | 22 0 0 |
| (If on piece work, rate to be adjusted to give at least this wage on full work.) | | | | |

Standard basic wages
including Dear Food
Allowance.

(26 days per month
of 9 hours each.)

| | | | | Rs. | s. | p. |
|--|---------------------------|----|----|----------------------|----|----|
| <i>Winding and Warping Departments :</i> | | | | | | |
| 1. | Number Markers | .. | .. | 20 | 0 | 0 |
| 2. | Coolies | .. | .. | 20 | 0 | 0 |
| | Bobbin Carriers | .. | .. | | | |
| 3. | Beam Carriers | .. | .. | 26 | 0 | 0 |
| 4. | Creelers or Creel Boys | .. | .. | 17 | 0 | 0 |
| 5. | Winding and Warping Rates | .. | .. | (See separate list.) | | |

Sizing Department :

| | | | | | | |
|----|---------------|----|----|----|---|---|
| 1. | Beam Carriers | .. | .. | 26 | 0 | 0 |
| 2. | Size Mixers | .. | .. | 23 | 0 | 0 |
| 3. | Front Sizers | .. | .. | 70 | 0 | 0 |
| 4. | Back Sizers | .. | .. | 35 | 0 | 0 |

Drawing-in or Beaming Department :

| | | | | | | |
|----|------------------------------|----|----|----------------------|---|---|
| 1. | Beam Carriers | .. | .. | 26 | 0 | 0 |
| 2. | Heald Cleaners and Repairers | .. | .. | 25 | 0 | 0 |
| 3. | Reed Repairers | .. | .. | 25 | 0 | 0 |
| 4. | Drawing-in Rates | .. | .. | (See separate list.) | | |

Weaving Miscellaneous and Weaving Line Levelling Departments :

| | | | | | | |
|----|-------------------------------|----|----|----|---|---|
| 1. | Beam Carriers | .. | .. | 26 | 0 | 0 |
| 2. | Weft Muccadam | .. | .. | 27 | 0 | 0 |
| 3. | Weft Coolies or Weft Carriers | .. | .. | 20 | 0 | 0 |
| 4. | Loom Cleaners and Oilers | .. | .. | 20 | 0 | 0 |
| 5. | Line Levelling Coolies | .. | .. | 20 | 0 | 0 |

Warehouse, Calendering, Finishing and Folding Departments :

| | | | | | | |
|-----|----------------------------------|----|----|----|---|---|
| 1. | Head Cutlooker | .. | .. | 40 | 0 | 0 |
| 2. | Cutlookers | .. | .. | 33 | 0 | 0 |
| 3. | Stitchers and Sewers | .. | .. | 20 | 0 | 0 |
| | | | | | | |
| 4. | Damping Men or Coolies | .. | .. | 21 | 0 | 0 |
| 5. | Front Calendermen | .. | .. | 25 | 8 | 0 |
| 6. | Back Calendermen | .. | .. | 23 | 0 | 0 |
| 7. | Finishers | .. | .. | 23 | 0 | 0 |
| 8. | Front Machine Folder | .. | .. | 23 | 8 | 0 |
| 9. | Back Machine Folder | .. | .. | 21 | 4 | 0 |
| 10. | Hand or Table Folders | .. | .. | 23 | 0 | 0 |
| 11. | Head Stampers | .. | .. | 32 | 0 | 0 |
| 12. | Assistant Stampers | .. | .. | 23 | 0 | 0 |
| 13. | Ticket Applicers and Bundlers | .. | .. | 20 | 8 | 0 |
| 14. | Bundle Carriers or Cloth Coolies | .. | .. | 20 | 8 | 0 |

Standard basic wages
including Dear Food
Allowance.

(26 days per month of
9 hours each.)

Warehouse, Calendering, Finishing and Folding Departments
—contd.

| | | | | | Rs. | a. | p. |
|-----|---------------------------------------|----|----|----|-----|----|----|
| 15. | Piece Checkers, Sorters and Measurers | .. | .. | .. | 26 | 0 | 0 |
| 16. | Scale Boys | .. | .. | .. | 21 | 4 | 0 |
| 17. | Number Markers and Tally Boys | .. | .. | .. | 21 | 4 | 0 |

Cloth and Yarn Bailing Department :

| | | | | | | | |
|----|--------------------------|----|----|----|----|---|---|
| 1. | Bale Marker | .. | .. | .. | 24 | 0 | 0 |
| 2. | Hoop Men or Hoop Cutters | .. | .. | .. | 20 | 0 | 0 |
| 3. | Navganies | .. | .. | .. | 24 | 0 | 0 |
| | Bale Stackers, and | .. | .. | .. | | | |
| | Bale Coolies | .. | .. | .. | | | |
| 4. | Coolies | .. | .. | .. | 20 | 0 | 0 |

Waste Cleaning and Sorting Department :

| | | | | | | | |
|----|---------|----|----|----|----|---|---|
| 1. | Coolies | .. | .. | .. | 20 | 0 | 0 |
|----|---------|----|----|----|----|---|---|

RING SIDERS.

Twist and Weft frames.

Standard basic wages
including Dear Food
Allowance.

(26 days per month of
9 hours each.)

| | | | | | Rs. | a. | p. |
|----------------------------|----------------------------------|----|----|----|-----|----|----|
| <i>Siders attending :—</i> | | | | | | | |
| | Up to and including 200 spindles | .. | .. | .. | 22 | 0 | 0 |
| | 201 to 225 spindles | .. | .. | .. | 23 | 8 | 0 |
| | 226 to 250 | .. | .. | .. | 24 | 8 | 0 |
| | 251 to 275 | .. | .. | .. | 25 | 8 | 0 |
| | 276 to 300 | .. | .. | .. | 26 | 8 | 0 |
| | 301 to 325 | .. | .. | .. | 27 | 8 | 0 |
| | 326 to 350 | .. | .. | .. | 28 | 8 | 0 |
| | 351 to 400 | .. | .. | .. | 29 | 8 | 0 |
| | 401 to 450 | .. | .. | .. | 31 | 8 | 0 |
| | 451 to 500 | .. | .. | .. | 33 | 8 | 0 |
| | 501 spindles and over | .. | .. | .. | 35 | 8 | 0 |

PIECE WORKERS.

Frame Tenters.

| | | | | | Standard basic wages including Dear Food Allowance. |
|-----------------------|----|----|----|----|---|
| | | | | | (26 days per month of 9 hours each.). |
| | | | | | Rs. a. p. |
| <i>Drawing :</i> | | | | | |
| Single | .. | .. | .. | .. | 23 8 0 |
| 2 Men per 3 Heads | .. | .. | .. | .. | 28 4 0 |
| <i>Slubbing :</i> | | | | | |
| 72 to 76 | .. | .. | .. | .. | 26 8 0 |
| 78 to 82 | .. | .. | .. | .. | 27 0 0 |
| 84 to 88 | .. | .. | .. | .. | 27 8 0 |
| 90 to 94 | .. | .. | .. | .. | 28 0 0 |
| 96 and above | .. | .. | .. | .. | 28 8 0 |
| <i>Intermediate :</i> | | | | | |
| 100 to 108 | .. | .. | .. | .. | 23 10 0 |
| 110 to 118 | .. | .. | .. | .. | 24 4 0 |
| 120 to 128 | .. | .. | .. | .. | 24 14 0 |
| 130 to 138 | .. | .. | .. | .. | 25 8 0 |
| 140 and above | .. | .. | .. | .. | 26 2 0 |
| <i>Roving :</i> | | | | | |
| 128 to 142 | .. | .. | .. | .. | 23 0 0 |
| 144 to 156 | .. | .. | .. | .. | 23 12 0 |
| 158 to 170 | .. | .. | .. | .. | 24 8 0 |
| 172 to 184 | .. | .. | .. | .. | 25 4 0 |
| 186 and above | .. | .. | .. | .. | 26 0 0 |

plus 33%
for two frames.

The piece work rates per hank to be worked out so as to give the wages specified in a 26 day month to an efficient worker working full time.

DRAWING-IN.

The following consolidated rates are recommended per 1,000 ends :—

| | | | | |
|---|----|----|----|----------------------|
| Grey and 100% Colour Plains and Twills and Drills woven on 4 shafts or less | .. | .. | 28 | pies per 1,000 ends. |
| Grey and 100% Colour Dosuti (double drawn) | .. | 20 | " | " |
| Plain Striped Susis | .. | 31 | " | " |
| Dhoties up to and including $\frac{3}{8}$ " plain border | .. | 28 | " | " |
| Dobby bordered Dhoties up to and including $\frac{3}{8}$ " | .. | 31 | " | " |
| Saries with plain borders over $\frac{3}{8}$ " | .. | 31 | " | " |
| Dobby bordered Saries up to $\frac{3}{8}$ " border | .. | 32 | " | " |
| Saries—full doobby borders over $\frac{3}{8}$ " | .. | 39 | " | " |

Dobby cloths including Dobby striped cloths and including Drills on more than 4 shafts, but excluding Dhories and Series :—

| | | | | | |
|----------------|----|----|----|----|----------------------|
| 5 and 6 shafts | .. | .. | .. | 38 | pies per 1,000 ends. |
| 7 to 12 | .. | .. | .. | 49 | .. .. |
| 13 to 16 | .. | .. | .. | 60 | .. .. |
| 17 to 20 | .. | .. | .. | 76 | .. .. |

Double Beam Work.—Above rates plus 4 pies per 1,000 ends.

Wire Healds.—Above rates plus 10 per cent.

Double Drawn Beams.—Three-fourths of the above rates.

Note.—2 and 1 Drill drawn in on 6 shafts would be paid at 6 shaft Dobby rates.

Sorts drawn in on 80 actual reeds and finer (2 ends per dent) : add 4 pies to above rates.

CONSOLIDATED RATE LIST FOR REELING—HAND REELS—40 SPINDLES PER REEL.

7 Leas Straight Reeling—(2 Reelers per Reel).

| Counts Reeled. | Doffs expected per day. | Rate. | Equivalent to |
|----------------|----------------------------|----------------------|---------------------|
| 2s | .. 24 doffs of 20 threads. | 67 pies per 6 doffs. | 120 standard hanks. |
| 4s | .. 20 .. 40 67 | .. 5 | 200 .. |
| 6/8½s | .. 24 .. 40 67 | .. 6 | 240 .. |
| 8/8½s | .. 28 .. 40 67 | .. 7 | 280 .. |
| 10/10½s | .. 34 .. 40 67 | .. 8½ | 340 .. |
| 12/12½s | .. 36 .. 40 67 | .. 9 | 360 .. |
| 14/14½s | .. 40 .. 40 67 | .. 10 | 400 .. |
| 16s | .. 42 .. 40 67 | .. 10½ | 420 .. |
| 18s | .. 44 .. 40 67 | .. 11 | 440 .. |
| 20s-26s | .. 48 .. 40 67 | .. 12 | 480 .. |
| 28s-38s | .. 52 .. 40 67 | .. 13 | 520 .. |

If conditions are such that one reeler per reel could be worked, the basic rate would be 50 pies for the number of doffs specified against each count in the last column, e.g., for one reeler per reel on 18s, the rate would be 50 pies per 10 doffs or 400 standard hanks. For 40s and over, one reeler per reel should be compulsory.

Expected doffs per day = 44.

Rate for 40s and over would thus be 50 pies per 11 doffs, and would give a wage of Rs. 27-8-0 per reeler.

Single cross reeling, above rates less 5%.

Double cross reeling, above rates less 10%.

Two-folds yarns up to and including 30s, pay rate for resultant counts.

Two-folds yarns from 31s onwards, pay rate for resultant counts less 5%.

Note.—The above list is for 5" and 6" lift twist bobbin and up to and including 7" mule cops. When reeling from weft bobbins, the list rate plus 10% to be paid.

WEAVING STANDARDISATION SCHEME.

The Basis—Plain Cloth—Grey.

| Inches. | Appropriate Loom Width. | Rate per 10 yards of 40 picks per inch. |
|---------|-------------------------|---|
| | | Pies. |
| 28 | | 18-88 |
| 30 | | 19-06 |

| Inches. | Appropriate Loom Width. | | | | | Rate per 10 yards of 40 picks per inch. |
|---------|-------------------------|----|----|----|----|--|
| | | | | | | Pies. |
| 32 | .. | .. | .. | .. | .. | 19-33 |
| 34 | .. | .. | .. | .. | .. | 19-56 |
| 36 | .. | .. | .. | .. | .. | 19-80 |
| 38 | .. | .. | .. | .. | .. | 20-31 |
| 40 | .. | .. | .. | .. | .. | 20-92 |
| 42 | .. | .. | .. | .. | .. | 21-43 |
| 44 | .. | .. | .. | .. | .. | 22-08 |
| 46 | .. | .. | .. | .. | .. | 22-62 |
| 48 | .. | .. | .. | .. | .. | 23-56 |
| 50 | .. | .. | .. | .. | .. | 24-40 |
| 52 | .. | .. | .. | .. | .. | 25-30 |
| 54 | .. | .. | .. | .. | .. | 26-21 |
| 56 | .. | .. | .. | .. | .. | 27-18 |
| 58 | .. | .. | .. | .. | .. | 28-03 |
| 60 | .. | .. | .. | .. | .. | 29-66 |
| 62 | .. | .. | .. | .. | .. | 30-58 |
| 64 | .. | .. | .. | .. | .. | 31-54 |
| 66 | .. | .. | .. | .. | .. | 32-55 |
| 68 | .. | .. | .. | .. | .. | 33-58 |
| 70 | .. | .. | .. | .. | .. | 35-84 |
| 72 | .. | .. | .. | .. | .. | 36-99 |
| 74 | .. | .. | .. | .. | .. | 38-22 |
| 80 | .. | .. | .. | .. | .. | 43-34 |
| 90 | .. | .. | .. | .. | .. | 51-18 |
| 100 | .. | .. | .. | .. | .. | 60-91 |

Note.—The term "Plain Cloth—Grey" for the purposes of this list includes cloth containing up to 16 ends of colour in the body of the cloth, and cloth containing no colour except in the selvages. The term "Plain Grey cloth" also includes cloths of twill weave woven on Tappet Loom on not more than 4 shafts, but excludes Drills.

Payment for any cloth under 56" wide will be on appropriate loom width which will be taken as cloth width in grey state plus 10 per cent. Fractions of an inch to be taken as the next higher inch.

For cloth 56" wide and over, the rate for the loom in which it is actually woven to be paid.

WEFT ALLOWANCES.

| Counts. | Up to 5½" Lift | | | 6" Lift. | | | Over 6" Lift and Universal Pirns. | | |
|--------------|----------------------------|---------------------------------|--------------------------|----------------------------|---------------------------------|--------------------------|--------------------------------------|---------------------------------|---------------------------|
| | Below 42" Loom. % | 42" and below 52" % | 52" and over. % | Below 42" Loom. % | 42" and below 52" % | 52" and over. % | Below 42" Loom. % | 42" and below 52" % | *52" and over. % |
| 3s and below | .. | .. | .. | .. | .. | .. | 30 | 35 | 40 |
| 4s | .. | .. | .. | 32 | 37 | 42 | 25 | 30 | 34 |
| 5s | .. | .. | .. | 26 | 31 | 36 | 20 | 24 | 29 |
| 6s | .. | 33 | 38 | 22 | 27 | 32 | 16 | 20 | 24 |
| 7s | .. | 28 | 33 | 18 | 23 | 28 | 12 | 16 | 20 |
| 8s | .. | 23 | 28 | 14 | 19 | 24 | 9 | 13 | 17 |
| 9s | .. | 18 | 23 | 11 | 16 | 21 | 6 | 10 | 14 |
| 10s | .. | 13 | 18 | 8 | 13 | 18 | 4 | 8 | 12 |
| 11s | .. | 9 | 14 | 5 | 10 | 15 | 3 | 7 | 10 |
| 12s | .. | 6 | 11 | 3 | 8 | 13 | 2 | 6 | 9 |
| 13s | .. | 4 | 8 | 2 | 5 | 9 | .. | 3 | 6 |
| 14s | .. | 3 | 7 | .. | 2 | 6 | .. | .. | 4 |
| 15s | .. | 2 | 5 | .. | .. | 3 | .. | .. | 2 |

| Counts. | Up to 5½" Lift. | | | 6" Lift. | | | Over 6" Lift and Universal Firns. | | |
|--------------|-----------------|--------------------|---------------|-----------------|--------------------|---------------|-----------------------------------|--------------------|---------------|
| | Below 42" Loom. | 42" and below 52". | 52" and over. | Below 42" Loom. | 42" and below 52". | 52" and over. | Below 42" Loom. | 42" and below 52". | 52" and over. |
| | % | % | % | % | % | % | % | % | % |
| 16s | .. | 3 | 5 | .. | .. | .. | .. | .. | .. |
| 17s | .. | .. | 3 | .. | .. | .. | .. | .. | .. |
| 18s | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 19s | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| 20s and over | .. | .. | .. | .. | .. | .. | .. | .. | .. |

Note.—*Dosuti Weft*—i.e., rewound 2 ends up—count to be calculated as resultant count, e.g., if 16s *Dosuti Weft* on Universal Firns was being used, allowance to be as for 8s in appropriate universal column.

Folded Weft.—Count to be treated as "resultant count plus 2 counts, e.g., 2/16s would have the allowance applicable to 10s single yarn; 3/30s would have the allowance applicable to 12s single yarn. If two different counts of weft are used in a check loom, the allowance applicable would be the allowance applicable to the 'weighted average' of the two columns used, e.g., if the checking was 8 picks of 20s and 24 picks of 8s, the allowance payable would be the allowance appropriate to 11s single yarn."

$$\begin{aligned} 8 \text{ picks of } 20\text{s} &= 160 \\ 24 \text{ " " " } &= 192 \end{aligned}$$

352 divided by 32

Average count—11s.

REED ALLOWANCES.

| Counts of Warp. | Standard. | |
|--------------------------------------|---|--|
| | Ends per inch in reed permissible without allowance in 2 per dent sorts. (1) | Ends per inch permissible without allowance in Drills, Sateens and Ducks woven 3 or more ends per dent. (2) |
| Up to and including 8s | 36 | 54 |
| Above 8s and up to and including 12s | 40 | 60 |
| " 12s " 14s | 44 | 66 |
| " 14s " 18s | 48 | 72 |
| " 18s " 22s | 52 | 78 |
| " 22s " 26s | 56 | 84 |
| " 26s " 30s | 60 | 90 |
| " 30s " 40s | 68 | 102 |
| " 40s " 50s | 72 | 108 |
| Above 50s | 80 | 120 |

In the case of cloths woven two ends per dent, an allowance of 1 per cent. to be given for every 2 ends in excess of the figures given in column (1).

In the case of Drills woven 3 ends in a dent, an allowance of 1 per cent. to be given for every 3 ends in excess of the figures given in column (2).

If a Drill is woven 4 or 5 ends in a dent, an allowance of 1 per cent. to be given for every 4 or 5 ends in excess of the figures given in column (2).

When plain cloth is woven 4 ends in a dent, the permissible ends per inch in reed would be as in column (1), i.e., if a cloth is woven in a 36" reed, 4 in a dent, the allowance would be calculated as if there were 72 reed, 2 in a dent.

HIGH PICK ALLOWANCES.

For Plain and Stave work cloths, allowance to be given as under :

| | 35s weft and under | Above 35s weft. | Allowance. |
|----------------|--------------------|-----------------|------------|
| Picks per inch | 61 to 64 | 73 to 76 | Add 1% |
| | 65 to 68 | 77 to 80 | 2% |
| | 69 to 72 | 81 to 84 | 3% |
| | 73 to 76 | 85 to 88 | 4% |
| | 77 to 80 | 89 to 92 | 5% |
| | 81 to 84 | 93 to 96 | 6% |
| | 85 to 88 | 97 to 100 | 7% |
| | 89 to 92 | 101 to 104 | 8% |
| | 93 to 96 | 105 to 108 | 9% |
| | 97 to 100 | 109 to 112 | 10% |
| | 101 to 104 | 113 to 116 | 11% |
| | 105 to 108 | 117 to 120 | 12% |
| | 109 to 112 | 121 to 124 | 13% |
| | 113 to 116 | 125 to 128 | 14% |
| | 117 to 120 | 129 to 132 | 15% |

Note.—In the case of Twills, Drills and weft faced Sateens, half the above allowances to be given.

FINE WARP ALLOWANCE.

| | | | |
|------------|----|----|-----|
| 41s to 50s | .. | .. | 4% |
| 51s to 60s | .. | .. | 6% |
| 61s to 80s | .. | .. | 8% |
| Over 80s | .. | .. | 10% |

COLOUR AND ARTIFICIAL SILK WARP ALLOWANCES.

Colour Allowance.

| | | | |
|-------------------------|----|----|-----|
| Up to and including 25% | .. | .. | 5% |
| 26% to 50% | .. | .. | 10% |
| 51% to 100% | .. | .. | 15% |

Artificial silk allowance (single).

| | | | |
|-------------------------|----|----|-----|
| Up to and including 15% | .. | .. | 5% |
| 16% to 25% | .. | .. | 10% |
| 26% to 50% | .. | .. | 15% |
| 51% to 75% | .. | .. | 25% |
| 76% to 100% | .. | .. | 35% |

Where single colour and single artificial silk are both used in warp, the percentage of colour and artificial silk to be taken out separately and the appropriate allowance for each to be given.

Doubled coloured yarn, half the single colour allowance to be given.

When two-fold artificial silk is used, or when artificial silk is doubled with cotton yarn, the allowance to be given as per colour and not as per artificial silk scale.

N.B.—(1) No allowance to be given for less than 17 ends of colour or artificial silk in the warp or when colour is used only in selvages.

(2) The above allowances are not payable for colour or artificial silk in the borders or patchas of Dhooties and Saries.

ARTIFICIAL SILK WEFT ALLOWANCES.

| | |
|------------------------------|----|
| Artificial silk weft | 5% |
|------------------------------|----|

Note.—This allowance is only to be given in single shuttle sorts. It is not to be given in drop box sorts for which separate allowances are provided.

DROP BOX ALLOWANCES.

| | Shuttles. | | |
|----------------------|-----------|-----|-----|
| | 2 | 3 | 4 |
| Up to 40" | 30% | 35% | 40% |
| 41" to 50" | 25% | 30% | 35% |
| 51" to 60" | 20% | 25% | 30% |
| 61" to 72" | 15% | 20% | 25% |
| 73" and over | 10% | 15% | 20% |

When one shuttle sorts are woven in drop box looms, the allowances in the left hand column less 10% to be given.

E.g.—For a plain cloth woven in a 40" drop box loom, the allowance would be 20%.

DOBBY SHAFT WORK IN GROUND.

| | |
|--|----|
| 1 to 6 staves | 4% |
| For each additional stave, add | 1% |

The above allowances are not to be given for patcha stripes or skirt bordered dhoties which are provided for separately.

CUMBER BOARD ALLOWANCES IN DHOTIES AND SAREES OF ALL SORTS INCLUDING PATCHA STRIPES AND SKIRT BORDERS.

| | |
|---------------------------|-----|
| From 1 to 8 Jacks | 4% |
| „ 9 to 16 „ | 6% |
| „ 17 to 24 „ | 9% |
| „ 25 to 32 „ | 12% |
| „ 33 to 40 „ | 15% |

Jacquard Borders.

| | |
|---------------------------|-----|
| 100 hook Jacquard | 15% |
| 200 „ „ | 20% |
| 400 „ „ | 30% |

In Dhoty and Saree sorts, which have shaft work in the ground and Dobby cumber-board work in the border, the total shaft allowance would be the sum of the appropriate shaft and cumber-board allowances.

For example, a saree with a doobby pattern on 10 shafts in the ground, and a fancy border requiring 10 Jacks :

The total allowance would be as under :—

| | |
|-----------------------------|----------------------|
| 10 shafts in ground | 8% allowance |
| 10 jacks in border | 6% allowance |
| Total | 14% allowance |

In Saree cloths in which there is a Jacquard ground and a Jacquard border, the allowance to be paid will be according to the allowances for Jacquard all-over styles. No separate allowance would be payable for Jacquard border in such cloths.

BORDER ALLOWANCE FOR DHOTIES AND SARIES.

| | | | | | Dhoties with patcha stripes. |
|---|----|----|----|-----|------------------------------------|
| Up to $\frac{1}{2}$ " (each side) | .. | .. | .. | 2% | 2 $\frac{1}{2}$ % |
| Over $\frac{1}{2}$ " to $1\frac{1}{2}$ " " | .. | .. | .. | 4% | 5% |
| Over $1\frac{1}{2}$ " to $1\frac{3}{4}$ " " | .. | .. | .. | 6% | 7 $\frac{1}{2}$ % |
| Over $1\frac{3}{4}$ " to $2\frac{1}{4}$ " " | .. | .. | .. | 8% | 10% |
| Over $2\frac{1}{4}$ " to $3\frac{1}{4}$ " " | .. | .. | .. | 12% | 15% |
| Over $3\frac{1}{4}$ " " | .. | .. | .. | 15% | 17% |

Note.—The above allowances are additional to any allowances for cumber-board work.

HEADING ALLOWANCES (PER PAIR) FOR SHORT LENGTH SORTS.

(Dhoties, Saries, Chadars.)

| |
|--------------------------------|
| 1% for 10 yards. |
| 2% for 9 yards. |
| 3% for 8 yards. |
| 4 $\frac{1}{2}$ % for 7 yards. |
| 6% for 6 yards. |
| 7 $\frac{1}{2}$ % for 5 yards. |
| 9% for 4 yards. |
| 11% for 3 yards. |
| 13% for 2 yards. |
| 15% for 1 yard. |

For Cholas with 4 headings per pair :

2% for Chola heading in addition to above.

E. g. Chola 8 yards long :

2% allowance for Chola heading, plus

3% as per list Total 5%.

ADDITIONAL SHUTTLE CHANGE ALLOWANCES FOR COMPLICATED HEADINGS IN SARIES AND DHOTIES.

| | | | | |
|---|----|----|----|-----|
| Up to 8 shuttle changes per heading (average) | .. | .. | .. | Nil |
| 9 to 15 " " " " " " | .. | .. | .. | 2% |
| 16 to 20 " " " " " " | .. | .. | .. | 4% |

Over 20 shuttle changes, add 1% for every 5 changes.

The allowances to be given by adding together the shuttle changes in each heading in the saree and dividing by 2.

SPLITS.

Add 3% for first cut split.

Add 1 $\frac{1}{2}$ % for each additional cut split.

DRILLS.

For Drills, the following allowances to be granted :—

2% for Drill.

4% if pick finding is insisted upon in cloths woven in 84 reed and below.

For Drills woven finer than 84 reed :

4% for Drill.

8% if pick finding is insisted upon.

CRAMMED STRIPES.

No allowance to be paid for yarn extra dented in the reed unless the average ends per inch in the cloth is high enough to come within the fine reed allowance, which will then apply.

DOUBLE DRAWN WARPS.

Double-drawn warps (dosuti) to be treated as an increase in reed of $12\frac{1}{2}\%$, e.g., 1 warp Dosuti in 48 reed would be treated as 54 reed and have 3 per cent. allowance added as per list.

MIXED DENTING.

Average reed to be taken for allowance.

Example.—Total number of ends, say, 2,200 divided by reed space, say 28" = 78.57 reed with 24s warp would have an allowance of 11% added.

TWO BEAM SORTS.

Allowance of $2\frac{1}{2}\%$.

JACQUARD—ALL-OVER STYLES.

List to be settled later.

TIME WORKERS.

All the more important occupations in the Industry connected with the actual manufacture of cloth and yarn except those of a supervisory character have been covered by the above list.

WINDING.

Owing to varying conditions both in regard to speeds and allocations of spindle per winder, length of yarn on bobbins etc. from which winding is being done, it is not possible at present to lay down standard rates for the industry as a whole, but mills will be permitted to fix their piece work rates to suit their particular productions per winder on various classes of work, such rates to be fixed so as to give the under-mentioned monthly earnings for 26 days of full work (9 hours per day) to efficient winders :

| | Rs. |
|---|-----|
| Grey winding | 18 |
| Grey winding on high speed machines | 19 |
| Colour and artificial silk winding | 20 |

The above basic earnings will apply only in the case of unrationalised mills.

WARPING.

Mills will be permitted to fix their own piece work rates to give a wage to a warper of Rs. 40 per month of 26 working days of nine hours per day on single machine. In mills where the two machines per man system is worked, the rates to be 70% of the single machine rates. For high speed warping, the rates to be fixed should give a wage of Rs. 55 for a full month of 26 working days of nine hours per day to an efficient warper.

SIZING.

Standard piece work rates have not been fixed, in view of the fact that many mills prefer to pay their sizers on a time work basis.

WEAVING.

The appropriate rates to be paid when three or four looms per weaver are worked will be as under :

| | | | |
|-------------------|----|----|------------------------------|
| Three-loom system | .. | .. | 3/4ths of the two-loom rate. |
| Four-loom system | .. | .. | 3/4ths of the two-loom rate. |

3. SHOLAPUR.

STANDARDISED LIST OF WAGES AS FRAMED BY THE MANAGERS
OF THE MILLS IN SHOLAPUR.

TIME WORKERS.

| | | | | Standard basic wages including Dear Food Allowance. |
|---|----|----|-----|--|
| | | | | Rs. s. p. |
| <i>Occupations common to various Departments—</i> | | | | |
| Departmental oilers | .. | .. | .. | 17 0 0 |
| Shafting oilers | .. | .. | .. | 19 0 0 |
| Mochies | .. | .. | .. | 19 0 0 |
| Bobbin Cleaners and Collectors | .. | .. | Men | 13 8 0 |
| Hoistmen | .. | .. | .. | 16 0 0 |
| <i>Mixing Room—</i> | | | | |
| Navganies or Bale stackers | .. | .. | .. | 17 0 0 |
| Mixing coolies | .. | .. | .. | 17 0 0 |
| <i>Blow Room—</i> | | | | |
| Hopper feeders | .. | .. | .. | 15 0 0 |
| Exhaust and Crichton men | .. | .. | .. | 15 0 0 |
| Scutcher Men (one machine) | .. | .. | .. | 16 0 0 |
| Scutcher Men (two machines) | .. | .. | .. | 22 0 0 |
| (The above includes Inter Finisher, etc.) | | | | |
| Willow Machine | .. | .. | .. | 16 0 0 |
| Waste Breaker | .. | .. | .. | 16 0 0 |
| Bondas and Thread Extractors | .. | .. | .. | 15 0 0 |
| Dust Carrier | .. | .. | .. | 15 0 0 |
| <i>Card Room—</i> | | | | |
| Lap Carrier | .. | .. | .. | 16 0 0 |
| Fly Gatherers | .. | .. | .. | 15 0 0 |
| Can Boy or Tenter | .. | .. | .. | 15 0 0 |
| Grinders and/or Strippers | .. | .. | .. | 17 0 0 |
| Flat Grinder | .. | .. | .. | 18 0 0 |
| <i>Frame Department—</i> | | | | |
| Doffer or Creeler | .. | .. | .. | 13 8 0 |
| Bobbin Carrier | .. | .. | .. | 15 0 0 |
| Frame Tenter | .. | .. | .. | ..(See separate list.) |

| | | | | | Standard basic wages including Dear Food Allowance. |
|---|---------------------------|----|----|----|--|
| | | | | | Rs. s. p. |
| <i>Ring Department—</i> | | | | | |
| Tarwallas | .. | .. | .. | .. | 15 0 0 |
| Doffers | .. | .. | .. | .. | 13 8 0 |
| Bobbin Coolies | .. | .. | .. | .. | 15 0 0 |
| Bobbin Cleaners and Strippers | .. | .. | .. | .. | 13 8 0 |
| Empty Bobbin Collectors | .. | .. | .. | .. | 13 8 0 |
| Piecers | .. | .. | .. | .. | 17 0 0 |
| (See separate list.) | | | | | Basis 225 spindles. |
| <i>Winding fixed—</i> | | | | | |
| Weighing coolies | .. | .. | .. | .. | 15 0 0 |
| Col. Yarn coolies | .. | .. | .. | .. | 15 0 0 |
| Bobbin Carriers | .. | .. | .. | .. | 15 0 0 |
| Empty Bobbin Collectors | .. | .. | .. | .. | 13 8 0 |
| <i>Warping Department—</i> | | | | | |
| Creelers | .. | .. | .. | .. | 15 0 0 |
| Warpers (see piece work rates). | | | | | |
| <i>Sizing Department—</i> | | | | | |
| Back Sizer | .. | .. | .. | .. | 24 0 0 |
| Beam coolies | .. | .. | .. | .. | 20 0 0 |
| Sizers (Minimum) | .. | .. | .. | .. | 40 0 0 |
| Size Mixing coolies | .. | .. | .. | .. | 16 0 0 |
| <i>Drawing-In Department—</i> | | | | | |
| Reed Repairers | .. | .. | .. | .. | 19 0 0 |
| Heald Repairers | .. | .. | .. | .. | 18 0 0 |
| Drawer-in, Reacher | } (See piece work rates.) | | | | |
| <i>Weaving fixed—</i> | | | | | |
| Beam coolies | .. | .. | .. | .. | 20 0 0 |
| Weaving and Weft coolies | .. | .. | .. | .. | 15 0 0 |
| Bobbin Collectors | .. | .. | .. | .. | 13 8 0 |
| Mochies | .. | .. | .. | .. | 19 0 0 |
| Line Level Coolies (when employed) | .. | .. | .. | .. | 15 0 0 |
| <i>Calender and Folding Department—</i> | | | | | |
| Front Calender Men | .. | .. | .. | .. | 17 0 0 |
| Back Calender Men | .. | .. | .. | .. | 16 0 0 |
| Finishing Machine Attendant | .. | .. | .. | .. | 16 8 0 |
| Front Machine Folder | .. | .. | .. | .. | 16 8 0 |
| Back Machine Folder | .. | .. | .. | .. | 15 8 0 |
| Hand Folder Men | .. | .. | .. | .. | 16 0 0 |
| Bundler (Men) | .. | .. | .. | .. | 15 0 0 |

Standard basic
wages including
Dear Food
Allowance.

Calender and Folding Department—contd.

| | Rs. | s. | p. |
|---------------------------------------|-----|----|----|
| Cloth Carrier | 15 | 0 | 0 |
| Head Stampers (when employed) | 19 | 0 | 0 |
| Assistant Stampers (") | 16 | 8 | 0 |
| Cloth Weighing Coolies | 15 | 0 | 0 |
| Hand Stamper | 16 | 8 | 0 |

Yarn and Cloth Bailing Department—

| | | | |
|-----------------|----|---|---|
| Coolies | 17 | 0 | 0 |
|-----------------|----|---|---|

Cloth Godown Department—

| | | | |
|-----------------|----|---|---|
| Coolies | 17 | 0 | 0 |
|-----------------|----|---|---|

Dyeing Department—

| | | | |
|-----------------|----|---|---|
| Coolies | 17 | 0 | 0 |
|-----------------|----|---|---|

Engine Department—

| | | | |
|--|----|---|---|
| Engine Oilmen | 21 | 0 | 0 |
| Shafting Oilmen | 19 | 0 | 0 |
| Rope Splicers | 18 | 0 | 0 |
| Mechanic Coolies | 17 | 0 | 0 |
| Humidity Coolies | 17 | 0 | 0 |
| Moulding, Painting Coolies | 17 | 0 | 0 |
| General Coolies and Coal Coolies | 17 | 0 | 0 |

General Department—

| | | | |
|-----------------|----|---|---|
| Coolies | 17 | 0 | 0 |
|-----------------|----|---|---|

Sanitary Department—

| | | | |
|-----------------|----|---|---|
| Bhangis | 17 | 0 | 0 |
|-----------------|----|---|---|

FRAME TENDERS.

Rs. s. p.

Drawing—

| | | | |
|---------------------------|----|---|---|
| Single | 18 | 0 | 0 |
| 2 men per 3 heads | 24 | 0 | 0 |

Slubbing—

| | | | |
|---------------------------|----|---|---|
| 72 to 76 spindles | 19 | 8 | 0 |
| 78 to 82 " | 20 | 0 | 0 |
| 84 to 88 " | 20 | 8 | 0 |
| 90 to 94 " | 21 | 0 | 0 |
| 96 and above | 21 | 8 | 0 |

Intermediate—

| | | | |
|-----------------------------|----|---|---|
| 100 to 108 spindles | 18 | 8 | 0 |
| 110 to 118 " | 19 | 0 | 0 |
| 120 to 128 " | 19 | 8 | 0 |
| 130 to 138 " | 20 | 0 | 0 |
| 140 and above | 20 | 8 | 0 |

| | | | | Standard basic wages including Dear Food Allowance. | |
|---------------------|----|----|----|--|-----|
| <i>Roving—</i> | | | | Rs. a. p. | |
| 128 to 142 spindles | .. | .. | .. | 18 | 8 0 |
| 144 to 156 „ .. | .. | .. | .. | 19 | 0 0 |
| 158 to 170 „ .. | .. | .. | .. | 19 | 8 0 |
| 172 to 184 „ .. | .. | .. | .. | 20 | 0 0 |
| 186 and above .. | .. | .. | .. | 20 | 8 0 |

The above rates include dear food allowance.

RING SIDERS.

| <i>Siders attending—</i> | | | | Rs. a. p. | |
|----------------------------------|----|----|----|-----------|-----|
| Up to and including 225 spindles | .. | .. | .. | 17 | 0 0 |
| 226 to 250 spindles | .. | .. | .. | 18 | 0 0 |
| 251 to 275 „ .. | .. | .. | .. | 19 | 0 0 |
| 276 to 300 „ .. | .. | .. | .. | 20 | 0 0 |
| 301 to 325 „ .. | .. | .. | .. | 21 | 0 0 |
| 326 to 350 „ .. | .. | .. | .. | 22 | 0 0 |
| 351 to 375 „ .. | .. | .. | .. | 23 | 0 0 |
| 376 to 400 „ .. | .. | .. | .. | 24 | 0 0 |
| 401 to 425 „ .. | .. | .. | .. | 25 | 0 0 |
| 426 to 450 „ .. | .. | .. | .. | 26 | 0 0 |
| 451 to 475 „ .. | .. | .. | .. | 27 | 0 0 |
| 476 to 500 „ .. | .. | .. | .. | 28 | 0 0 |
| Over 500 „ .. | .. | .. | .. | 29 | 0 0 |

The above wages include dear food allowance.

FEMALE TIME WORKERS.

| | | | | Rs. a. p. | |
|----------------------------------|----|----|----|-----------|-----|
| Sweepers in all mill departments | .. | .. | .. | 8 | 0 0 |
| Compound sweepers | .. | .. | .. | 8 | 0 0 |
| Waste Pickers | .. | .. | .. | 8 | 0 0 |
| Bobbin Cleaners | .. | .. | .. | 8 | 0 0 |
| Fixed Winders (when employed) | .. | .. | .. | 10 | 0 0 |
| Fixed Reelers (when employed) | .. | .. | .. | 10 | 0 0 |
| <i>Folding Department—</i> | | | | | |
| Pasters | .. | .. | .. | 10 | 0 0 |
| Bundlers | .. | .. | .. | 10 | 0 0 |
| Knotters | .. | .. | .. | 10 | 0 0 |
| Hand folders | .. | .. | .. | 12 | 0 0 |

GREY WINDING.

| Counts. | Recommended rate per 100 lbs. | Bombay Mill- owners Circular Expected Prodn. per Winder per day. | Daily wages on the Prodn. | |
|-----------|-------------------------------------|--|------------------------------|----|
| | | | As. | p. |
| 1s to 6s | 9 0 | 120 | 10 | 8 |
| 8s to 10s | 9 6 | 115 | 10 | 9 |
| 12s | 10 0 | 111 | 11 | 1 |
| 14s | 10 0 | 107 | 10 | 7 |
| 16s | 10 0 | 103 | 10 | 3 |
| 18s | 11 0 | 94 | 10 | 8 |
| 20s | 11 0 | 95 | 10 | 4 |
| 22s | 12 0 | 92 | 11 | 0 |
| 24s | 12 0 | 89 | 10 | 7 |
| 26s | 12 0 | 86 | 10 | 3 |
| 28s | 13 0 | 83 | 10 | 8 |
| 30s | 13 0 | 80 | 10 | 4 |
| 32s | 14 0 | 78 | 10 | 9 |
| 34s | 14 0 | 76 | 10 | 6 |
| 36s | 14 6 | 74 | 10 | 7 |
| 38s | 14 6 | 72 | 10 | 4 |

Rate for M and B High speed winding to be 12½% less than the above rates.

COLOUR WINDING.

From Hanks to Bobbins on Drum Winders.

From Hanks to Bobbins on Vertical Spindle Winding.

| Counts. | Rate per 100 lbs. | |
|--------------|-------------------|-------|
| | Rs. | a. p. |
| 6s and below | 0 | 14 0 |
| 8s | 1 | 0 0 |
| 10s | 1 | 2 0 |
| 12s | 1 | 4 0 |
| 14s | 1 | 6 0 |
| 16s | 1 | 8 0 |
| 18s | 1 | 11 0 |
| 20s | 1 | 14 0 |
| 22s | 2 | 1 0 |
| 24s | 2 | 4 0 |
| 26s | 2 | 7 0 |
| 28s | 2 | 10 0 |
| 30s | 2 | 13 0 |
| 32s | 3 | 0 0 |
| 34s | 3 | 3 0 |
| 36s | 3 | 6 0 |
| 38s | 3 | 9 0 |
| 40s | 3 | 12 0 |
| 42s | 3 | 15 0 |
| 44s | 4 | 2 0 |
| 50s | 4 | 11 0 |
| 60s | 5 | 10 0 |

CONSOLIDATED RATE LIST FOR REELING HAND REELS—40 SPINDLES PER REEL

2 Reelers per Reel.

| Counts Reeled. | Rate pies. | Per doffs of 40 hanks. | Standard Hank |
|----------------------------|------------|---------------------------|---------------|
| 4s | 54 pies | 5 doffs | 200 |
| 6/6½s | 54 " | 6 | 240 |
| 8/8½s | 54 " | 7 | 280 |
| 10/10½s | 54 " | 8½ | 340 |
| 12/12½s | 54 " | 9 | 360 |
| 14/14½s | 54 " | 10 | 400 |
| 16s | 54 " | 10½ | 420 |
| 18s | 54 " | 11 | 440 |
| 20s-26s | 54 " | 12 | 480 |
| 28s-38s | 54 " | 13 | 520 |
| Single Cross Reeling .. .. | .... | Above rates less 5% | .... |
| Double do. .. .. | .... | Do. 10% | .... |

The above list is for 5" and 6" Lift Twist Bobbins.

For West Bobbins 10% extra should be paid.

Rates for one reeler working one reel.—The rate to be 48 pies instead of 54 pies the number of doffs (or standard hanks) specified above.

DRAWING-IN PIECE WORK.

Drawer :

Grey ends Annas 2 per 1,000 ends.
Colour ends Annas 2 pies 6 per 1,000 ends.

Reacher :

Grey ends Anna 1 per 1,000 ends.
Colour ends Anna 1 pies 3 per 1,000 ends.

BUNDLING DEPARTMENT.

Presser :

Rate per 1,000 Bundles Rs. s. p.
10,000 lbs. 4 4 0

Knotter :

Rate per 1,000 Bundles 3 12 0
10,000 lbs.

Weighers :

Rate per 10,000 lbs. 2 2 0

Wrappers :

Rate per 10,000 lbs. 1 14 0

WEAVING STANDARDISATION SCHEME FOR THE MILLS OF SHOLAPUR.

We accept the scheme put forward by the Bombay Millowners' Association, but the rates per 10 yards to be 10 per cent. less than the Rates in this Scheme.

e.g.

Appropriate loom width : 30
Rate per 10 yards of 40 picks per inch : Pies 17-16
etc.

These rates on Sholapur average working efficiencies give a wage of Rs. 31-8-0 to a two-loom weaver in a 26-day working month.

PIECE WINDING.

From Warpers' Bobbins and Cheeses to Pirns on Universal No. 90 Machine.

| Counts. | | | | | | Rate per 100 lbs. |
|--------------|----|----|----|----|----|-------------------|
| | | | | | | Pies. |
| 8s and below | .. | .. | .. | .. | .. | 125 |
| 10s | .. | .. | .. | .. | .. | 133 |
| 12s | .. | .. | .. | .. | .. | 143 |
| 14s | .. | .. | .. | .. | .. | 153 |
| 16s | .. | .. | .. | .. | .. | 161 |
| 18s | .. | .. | .. | .. | .. | 169 |
| 20s | .. | .. | .. | .. | .. | 179 |
| 22s | .. | .. | .. | .. | .. | 188 |
| 24s | .. | .. | .. | .. | .. | 197 |
| 26s | .. | .. | .. | .. | .. | 204 |
| 28s | .. | .. | .. | .. | .. | 224 |
| 30s | .. | .. | .. | .. | .. | 238 |
| 32s | .. | .. | .. | .. | .. | 248 |

The basis for the above rates is 20 spindles per winder on 20s count.

Should a winder be given only 10 spindles, the above rates plus 25% will be given.

For working 15 spindles the above rates plus 12½%.

WARPERS' RATES ON SLOW SPEED MACHINES.

As recommended before :

| | | | | | | As. p. |
|------------|----|----|----|----|----|--------|
| 4s to 6s | .. | .. | .. | .. | .. | 2 6 |
| 7s to 10s | .. | .. | .. | .. | .. | 3 9 |
| 11s to 14s | .. | .. | .. | .. | .. | 4 3 |
| 15s to 18s | .. | .. | .. | .. | .. | 4 9 |
| 19s to 22s | .. | .. | .. | .. | .. | 5 6 |
| 24s to 27s | .. | .. | .. | .. | .. | 6 0 |
| 28s to 31s | .. | .. | .. | .. | .. | 7 0 |
| 32s to 37s | .. | .. | .. | .. | .. | 8 3 |
| 38s to 44s | .. | .. | .. | .. | .. | 10 3 |
| 45s to 50s | .. | .. | .. | .. | .. | 12 3 |
| 51s to 61s | .. | .. | .. | .. | .. | 14 3 |
| 70s | .. | .. | .. | .. | .. | 15 3 |

For whole coloured beams the above rates plus 10%.

For Pattern Beams individual mills to fix their own rates.

ADDENDA TO TIME WORKERS' WAGES.

| Engine Department : | Rs. |
|---|-------|
| (1) Fireman working on Boilers with automatic stokers | .. 19 |
| (2) Fireman working on Lancashire Boilers | .. 22 |

GUIDE TO EARNINGS ON PIECE WORK RATES GIVEN.

(1) *Grey Winders :*

On production given by the Bombay Millowners' Association.

20s 95 lbs. per day. Monthly wage Rs. 17.

(2) *Pirn Winders No. 90* :—

Cheeses to Pirns.

(a) On production of 70 lbs. for 20 spindles on 20s. Rs. 17 per month.

(b) On production of 35 lbs. for 10 spindles Rs. 10-8-0 per month.

(3) *Colour Winders* :—

Basis 12 spindles 30 lbs. Production 20s. count.

Earnings Rs. 14-8-0 per month.

(4) *Reeling* :—

On production given by the Bombay Millowners' Association, i.e., 20s. count 19 hanks per reel, Earnings Rs. 14-8-0 per month.

4. KHANDESH.

Khandesh, Berar and Burhanpur Millowners' Association

STANDARDISED LIST OF WAGES FOR MILLS IN EAST AND WEST KHANDESH.

| Department. | Standard basic wages including Dear Food Allowance. | Remarks. |
|-------------------------------------|---|---|
| | Rs. a. p. | |
| <i>Blow Room</i> :— | | |
| Mixing Coolies | 15 0 0 | |
| Bale Breaker | 14 0 0 | |
| Opener attendant | 15 0 0 | |
| Opener Assistant | 14 0 0 | |
| Scutchers | 16 8 0 | |
| Willow | 14 0 0 | |
| Mixing Cutter | 16 8 0 | |
| Roving Waste Opener | 13 0 0 | |
| Sweepers | 12 0 0 | |
| Oilers | 17 8 0 | |
| <i>Card</i> :— | | |
| Card attendant | 13 8 0 | |
| Strippers | 16 0 0 | |
| Flat Grinders | 17 0 0 | |
| Lap Carriers | 15 0 0 | |
| Oilers | 17 8 0 | |
| Fly collectors | 14 0 0 | |
| Sweepers | 12 0 0 | |
| <i>Draw, Slub, Inter, Roving</i> :— | | |
| Draw Tenters | 18 8 0 | |
| Slub | 17 8 0 | |
| Inter | 18 8 0 | |
| Roving | 18 0 0 | |
| Doffers | 9 0 0 | |
| Sweepers | 11 0 0 | |
| Oilers | 17 8 0 | |
| Siders—Warp | 16 0 0 | |
| Siders—Weft | 16 8 0 | |
| | | On the basis of up to and including 225 with Re. 1 more for every additional 25 spindles. |

| Department. | Standard basic wages including Dear Food Allowance. | Remarks. |
|--|---|--|
| | | Rs. a. p. |
| <i>Draw, Slub, Inter, Roving—contd.</i> | | |
| Tarwallas | 13 8 0 | |
| Doffers | 9 8 0 | |
| Kantawallas | 16 8 0 | |
| Oilers | 17 8 0 | |
| Bobbin carrier | 13 0 0 | |
| Doff carrier | 11 0 0 | |
| Roller Coverers | 20 0 0 | |
| Assistant Coverers | 17 8 0 | Rs. 2 per 1,000 spindles. |
| Band Fasteners | 17 8 0 | |
| Tubular Bandmen | 13 0 0 | |
| Wrapping Boys | 16 0 0 | |
| Bobbin Strippers | 11 8 0 | |
| Sweepers | 12 0 0 | |
| Bond Waste Collectors | 12 0 0 | |
| Mochi | 18 0 0 | Rs. 1 per 1,000 spindles and not less than Rs. 18. |
| Carpenter | 32 0 0 | |
| Doubling Tenters—Warp | 16 0 0 | |
| Doubling Tenters—Weft | 16 8 0 | |
| Weft Carriers | 11 0 0 | |
| <i>Reeling :—</i> | | |
| Reelers (<i>see separate list</i>) | 12 0 0 | Reelers working 20 spindles, Rs. 12 per reeler. |
| Sweepers | 12 0 0 | |
| <i>Winding Department :—</i> | | |
| Oilmen | 17 8 0 | |
| Assistant Oilmen | 12 8 0 | |
| Bobbin Coolies | 13 0 0 | |
| Sweepers | 12 0 0 | |
| Bobbin strippers | 11 8 0 | |
| Grey Winders | 12 0 0 | Rs. 12, 20 spindles for full-working day. |
| Colour Winders | 15 0 0 | Rs. 15, 10 spindles for full-working day. |
| Pirn Winders | 15 0 0 | Rs. 15, 10 spindles for full-working day. |
| Cup Winders | 15 0 0 | Rs. 15, 25 spindles for full-working day. |
| <i>Warping Department :—</i> | | |
| Creel Boys | 12 8 0 | |
| Warper (<i>see separate list</i>) | 35 0 0 | |
| Bobbin carrier | 13 0 0 | |
| <i>Sizing Department :—</i> | | |
| Front Sizer | 35 0 0 | |
| Back Sizer | 17 8 0 | |
| Mixing coolies | 18 0 0 | |
| Beam Carriers | 18 0 0 | |
| Beam (shoulder) carriers | 22 0 0 | |
| Empty Beam carriers | 12 8 0 | |

| Department. | Standard basic wages including Dear Food Allowance. | Remarks. |
|--|---|---|
| | Rs. a. p. | |
| <i>Drawers-in and Reachers :</i> | | |
| Heald and Reed Repairers | 16 0 0 | |
| Heald and Read Cleaners | 9 8 0 | |
| Drawers-in (see separate list) .. | 22 0 0 | |
| Reachers (do.) | 16 8 0 | |
| Heald Cleaners | 9 8 0 | |
| <i>Calender department :</i> | | |
| Coolies | 12 8 0 | |
| Calender attendants | 15 0 0 | |
| Stitchers | 12 0 0 | |
| Damping front men | 14 0 0 | |
| <i>Folding :</i> | | |
| Cutlookers | 18 0 0 | |
| Weighmen | 18 0 0 | |
| Number markers | 14 0 0 | |
| Front machine folders and Back and Hand folders | 15 8 0 | |
| Folders | 14 0 0 | |
| Hand stitchers | 10 0 0 | |
| Stampers | 15 8 0 | |
| Folding coolies | 12 8 0 | |
| Bundlers | 15 0 0 | |
| | 13 0 0 | |
| Board coolies | 14 0 0 | |
| Bale checkers | 17 0 0 | |
| Godown coolies | 12 8 0 | |
| Wayalars | 16 8 0 | |
| Blanket stitchers | 15 8 0 | |
| <i>Weaving department :</i> | | |
| Carpenter coolies | 10 0 0 | |
| Sweepers | 12 8 0 | |
| Weft-men | 15 0 0 | |
| Weft coolies | 12 8 0 | |
| Weavers (Single loom) | 13 12 0 | See separate list. |
| Weavers (Double loom) | 27 8 0 | Do. Fixed on the 80 per cent. efficiency 77/78 pies per loom per day plus 30 per cent. allowance. |

Note.—Jobbers, Assistant Jobbers, Carpenters, Mochis and all such skilful operatives including Mechanic department, Engine and Moulding department, are all omitted, work being skilful.

STANDARDISED PIECE RATES INCLUDING DEAR FOOD ALLOWANCE.

Drawing Tenters :

| | | | |
|-----------------|----|----|--------------------|
| 10s | .. | .. | Pies 4.5 per hank. |
| 16s | .. | .. | .. 4.5 .. |
| 20s | .. | .. | .. 4.5 .. |
| 22s | .. | .. | .. 4.5 .. |
| 30s | .. | .. | .. 4.5 .. |
| 50s | .. | .. | .. 4.5 .. |
| 16 Colour | .. | .. | .. 5.0 .. |

STANDARDISED PIECE RATES INCLUDING DEAR FOOD ALLOWANCE—*contd.**Slubbing Tenters :*

| | | | | | | |
|------------|----|----|----|------|-------|-----------|
| 10s | .. | .. | .. | Pies | 15.00 | per hank. |
| 16s | .. | .. | .. | .. | 15.00 | .. |
| 20s | .. | .. | .. | .. | 15.25 | .. |
| 22s | .. | .. | .. | .. | 15.25 | .. |
| 30s | .. | .. | .. | .. | 15.25 | .. |
| 50s | .. | .. | .. | .. | 14.00 | .. |
| 16s Colour | .. | .. | .. | .. | 15.75 | .. |

Inter Tenters :

| | | | | | | |
|------------|----|----|----|------|-------|-----------|
| 10s | .. | .. | .. | Pies | 20.25 | per hank. |
| 16s | .. | .. | .. | .. | 20.25 | .. |
| 20s | .. | .. | .. | .. | 17.75 | .. |
| 22s | .. | .. | .. | .. | 21.25 | .. |
| 26s | .. | .. | .. | .. | 21.25 | .. |
| 30s | .. | .. | .. | .. | 21.25 | .. |
| 50s | .. | .. | .. | .. | 18.25 | .. |
| 16s Colour | .. | .. | .. | .. | 20.50 | .. |

Roving Tenters :

| | | | | | | |
|------------|----|----|----|------|-------|-----------|
| 10s | .. | .. | .. | Pies | 25.75 | per hank. |
| 16s | .. | .. | .. | .. | 23.00 | .. |
| 20s | .. | .. | .. | .. | 23.00 | .. |
| 22s | .. | .. | .. | .. | 23.75 | .. |
| 24s | .. | .. | .. | .. | 23.75 | .. |
| 26s | .. | .. | .. | .. | 24.25 | .. |
| 30s | .. | .. | .. | .. | 24.25 | .. |
| 36s | .. | .. | .. | .. | 24.25 | .. |
| 50s | .. | .. | .. | .. | 20.25 | .. |
| 16s Colour | .. | .. | .. | .. | 24.25 | .. |

Cross Reeled Yarn : 2 Reelers per Reel 40 spindles :

| | | | | | |
|-------------|--------|-------------|------|------|--------------------|
| 4½s to 10½s | Single | Warp | Pies | 7.25 | per doff. |
| 16s | .. | .. | .. | 4.25 | .. |
| 20s | .. | .. | .. | 4.25 | .. Basis 20s. |
| 20s | .. | Warp & Weft | .. | 4.25 | .. Rs. 13-12-0 per |
| 22s | .. | Warp | .. | 4.25 | .. month at 1920 |
| 30s 36s | .. | .. | .. | 4.25 | .. hanks per reel. |
| 30s 36s | .. | Weft | .. | 4.25 | .. |
| 50s | .. | Warp | .. | 4.25 | .. |
| 2/16s | Double | .. | .. | 5.25 | .. |
| 2/22s 2-50s | .. | .. | .. | 4.25 | .. |
| 2/30s | .. | .. | .. | 4.25 | .. |
| 2/30s | .. | Weft | .. | 5.25 | .. |

Grey Winding Winders :

| | | | |
|-----|------|-------|---------------------------------|
| 10s | Pies | 18.50 | per box of 20 lbs. 20 spindles. |
| 12s | .. | 18.50 | Do. |
| 16s | .. | 21.00 | Do. |

STANDARDISED PIECE RATES INCLUDING DEAR FOOD ALLOWANCE—contd.

Grey Winding Winders—contd.

| | | | |
|-------|------|-------|---------------------------------|
| 22s | Pies | 25·25 | per box of 20 lbs. 20 spindles. |
| 30s | „ | 36·00 | Do. |
| 40s | „ | 43·00 | Do. |
| 2/16s | „ | 14·50 | Do. |
| 2/22s | „ | 14·50 | Do. |
| 2/30s | „ | 14·50 | Do. |

Drum Winding Winders :

| | | | |
|-------|------|-------|------------------------------------|
| 10s | Pies | 33·00 | per bundle of 10 lbs. 10 spindles. |
| 12s | „ | 33·00 | Do. |
| 16s | „ | 45·00 | Do. |
| 22s | „ | 49·00 | Do. |
| 30s | „ | 69·00 | Do. |
| 2/30s | „ | 33·00 | Do. |
| 2/40s | „ | 41·25 | Do. |
| 2/22s | „ | 33·00 | Do. |

Pirn Winding Winders :

| | | | |
|-----|------|-------|------------------------------------|
| 3s | Pies | 17·00 | per bundle of 10 lbs. 10 spindles. |
| 4½s | „ | 23·00 | Do. |
| 6½s | „ | 25·00 | Do. |
| 16s | „ | 32·00 | Do. |
| 20s | „ | 35·00 | Do. |
| 22s | „ | 35·00 | Do. |

Warping Warpors :

| | | | | |
|---------------|----|----|-------|--------------|
| | | | a. p. | |
| 16s Grey | .. | .. | 4 0 | per 100 lbs. |
| 22s Grey | .. | .. | 5 0 | „ |
| 30s Grey | .. | .. | 5 7½ | „ |
| 16s Colour | .. | .. | 6 3 | „ |
| 22s Colour | .. | .. | 7 2 | „ |
| 16s H to H | .. | .. | 5 4 | „ |
| 22s H to H | .. | .. | 6 3 | „ |
| 2/16s Grey | .. | .. | 3 1½ | „ |
| 2/22s Grey | .. | .. | 3 5 | „ |
| 2/30s H to H | .. | .. | 4 0 | „ |
| 2/50 H to H | .. | .. | 4 0 | „ |
| 40s, 50s, 56s | .. | .. | 10 7½ | „ |
| 12s, 14s | .. | .. | 3 9 | „ |

Drawers-in :

| | | | | |
|-----------|----|----|-----|----------------|
| Any count | .. | .. | 1 9 | per 1000 ends. |
|-----------|----|----|-----|----------------|

Reachers :

| | | | | |
|-----------|----|----|------|----------------|
| Any count | .. | .. | 1 4½ | per 1000 ends. |
|-----------|----|----|------|----------------|

STANDARDISED PIECE RATES INCLUDING DEAR FOOD ALLOWANCE—*contd.**Loom Shed :*

Weavers fixed on 80 per cent. efficiency at pias 77/78 per loom per day plus 30 per cent. allowance.

| | | |
|------------------------------|--------|---------------------------|
| Super Khathi Dhoti Khandeshi | pies 5 | per lb. plus 30 per cent. |
| Nakshi Kinar do. | „ 5 | do. |
| Fancy Kinar do. | „ 5½ | do. |
| Fancy Kinar Dhoti Sholapuri | „ 6½ | do. |
| Whole colour Susi split | „ 4 | do. |
| Whole colour Check split | „ 5½ | do. |
| Whole colour Sari | „ 7½ | do. |

APPENDIX VIII.

**CORRESPONDENCE BETWEEN THE COMMITTEE AND
GOVERNMENT ON THE SUBJECT OF
STANDARDIZATION OF WAGES.**

1. Letter from the Millowners' Association, Bombay.

THE MILLOWNERS' ASSOCIATION.

PATEL HOUSE, CHURCHGATE STREET,
Bombay, 9th December 1939.

No. 5055/184 of 1939.

THE SECRETARY,
Textile Labour Inquiry Committee,
Bombay.

DEAR SIR,

During the last few days labour has shown signs of restiveness on account of the increase in the cost of living due to the war, and the Association wishes to take early steps to alleviate the situation.

It would be very difficult to deal adequately with the situation until we know what recommendations the Textile Labour Inquiry Committee will make regarding standard levels of wages for various occupations in normal times. If the war continues, the position may develop rapidly and in these circumstances, the Association would earnestly request that the Inquiry Committee might see their way to make their recommendations in the matter of normal basic wages and submit them to Government in advance of the other portions of their final report, in order that the problems brought about by the existing abnormal conditions can be dealt with equitably and promptly.

Yours faithfully,

(Signed) T. MALONEY,
Secretary.

2. Committee's letter to Government.

No. 9038.

IMMEDIATE.

OFFICE OF THE TEXTILE LABOUR
INQUIRY COMMITTEE, TOWN HALL,
Bombay, 9th December 1939.

FROM

N. A. MEHRBAN, Esq., M.B.E., F.S.S., J.P.,
Secretary, Textile Labour Inquiry Committee,
Town Hall, Bombay.

TO

THE CHIEF SECRETARY TO THE GOVERNMENT OF BOMBAY,
Political and Services Department,
Secretariat, Bombay.

SIR,

I have been directed by the Honourable Mr. Justice H. V. Divatia, Chairman, and the Members of the Textile Labour Inquiry Committee to forward to you a copy of a letter No. 5055/184 of 1939 of today's date which I have received from the Millowners'

Association, Bombay, and to say that the Committee are in a position to accede to the request made by the Association. The Committee's scheme for standardization of wages in cotton textile mills in Bombay and Kurla is expected to be ready by the end of next week, and my Committee would like to know whether Government desire that this scheme should be submitted to Government in advance of their final report. I am desired to request you to let me have a very early reply to this letter.

I have the honour to be,

Sir,

Your most obedient servant,

(Signed) N. A. MEHRBAN,

Secretary,

Textile Labour Inquiry Committee.

.. Reply from Government to Committee.

No. 1988/34-E.

POLITICAL AND SERVICES DEPARTMENT,
Bombay Castle, 11th December 1939.

Subject.—Textile Labour Inquiry Committee.

Memorandum.

The undersigned presents compliments to the Secretary, Textile Labour Inquiry Committee and with reference to his letter No. 9038, dated the 9th December 1939, is directed to state that Government desires that the scheme regarding the standardization of wages and musters should be submitted as soon as possible and in advance of the final report. It is requested that this matter should be treated as immediate.

By order of the Governor of Bombay,

(Signed) H. T. SORLEY,

Chief Secretary to the Government of Bombay,
Political and Services Department.

APPENDIX IX.

NOTE ON CANTEENS FOR INDUSTRIAL WORKERS.

By

W. R. AYKROYD, M.D., Sc.D.

(Director of Nutrition Research, I.R.F.A., Coonoor, S. India)

While in Bombay in March 1939, I had the opportunity, through the courtesy of the management, of visiting the canteen in the Manchester Mills. The working of the canteen was explained to me. This was the only canteen I visited and I do not know how far it is typical of other canteens for industrial workers in Bombay. I submit here some reflections arising out of my inspection and some general remarks on the running of industrial canteens for industrial workers.

The Manchester Mill canteen has two activities: it sells what, for want of a better word, may be called "snacks", and also non-alcoholic drinks of various kinds, to workers who feel in need of such refreshment during working hours. It also supplies a full meal in the middle of the day to limited numbers. The snacks in general are cheap, the following giving an idea of the price:

| | |
|--------------------------------|---------|
| A cup of tea or coffee | 1 pice. |
| Bread (3-4 ozs.) | 1 pice. |
| Sweetmeats (portion) | 1 pice. |

The meal supplied, which is a tolerably well-balanced one and includes rice, wheat, and potatoes and other vegetables, costs 2 annas 3 pies. I was informed that out of 1,200 hands about 60 take advantage of the meal provided. A proportion of these belong to the clerical staff.

In my opinion, a canteen organised on the above lines, while it is a praiseworthy effort on the part of the management and appreciated by the workers, does not do much to improve the diet of the average worker. In general the snacks which are for sale do not supply in abundance the elements in which the worker's diet tends to be deficient. The midday meal, while it is wholesome and liberal in quantity, is too expensive, in relation to the current level of wages and commitments, to be taken advantage of by the poorer workers who are likely to be in most need of a good meal.

I would not regard the extension of canteens run on the above lines as being likely to prove effective in raising the standard of nutrition of the workers. In order to produce this effect canteens must sell at very low cost food of high nutritive value and in particular foods which supply the elements (vitamins, etc.) which the worker most requires.

With regard to the particular "snacks" mentioned above, a piece of white bread or a portion of sweetmeats supply calories, but they are not rich in certain of the more important constituents of food. A cup of tea or coffee is essentially water plus a little stimulant. On the other hand, whole meal bread, cheap fruit, butter-milk, and many other foods which could be mentioned, are of higher nutritive value. Canteens could be organised so that foods which are specially good from the stand-point of nutrition are offered for sale, and the workers encouraged to buy them.

In respect of midday meals, the most satisfactory procedure would be to sell a very cheap meal, which is fairly rich in essential food factors. Unless the price is equal to, or below, the usual price of a meal consumed in the workers' own homes, there will be little incentive for them to spend money on meals in the canteen. Hence the meal provided should be based on cheap foods of relatively high nutritive value, such as whole cereals, pulses, certain classes of vegetables, etc. Some knowledge of nutrition is necessary in devising satisfactory feeding at minimum cost and due regard must of course be paid to the dietary habits of the workers.

A comprehensive scheme for the development of canteens on sound lines in Bombay, under the guidance of nutrition workers, is worth careful consideration. A trained worker, in consultation with the various managements and after full consideration of local conditions and requirements, could draw up a suitable scheme at the outset, and superintend its working and development in practice. In certain countries (e.g. U.S.A.) canteens have been organised and run by expert "dietitians"; this development has been characteristic of factories, etc., conducted on the best modern lines. It would be fitting for Bombay to give a lead to the rest of India in this matter.

The development of canteens along the above lines would probably result in the genuine improvement of the nutrition and health of the workers.

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