OREGON'S EXPERIENCE WITH MINIMUM WAGE LEGISLATION

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PREFACE

THE State of Oregon has shown considerable initiative in formulating and trying progressive legislation. In spite of the fact that its population is in many ways conservative it has given trial to direct legislation, workmen's compensation, mothers' pensions and similar welfare legislation. Such experiments cannot fail to be of interest to all who are possessed of a social consciousness. Yet even though one be not dominated by the concept of "welfare economics", experiments such as this by the State of Oregon with minimum wage legislation prove interesting and significant simply as laboratory studies in the working of general economic theory.

Enough years have now elapsed, sufficiently varied in character, to make useful a careful survey of the concrete results of this type of legislation. This study, as its title indicates, attempts to analyze some problems of minimum wage legislation specifically in the light of Oregon's experience. The problems cannot be said to have originated in Oregon but the history of the application of the legislation to this state does throw light upon them. Interest centers in such an act because of its bearing upon human behavior. The author hopes that the study may not only help to reveal the significant changes wrought in human behavior by the Minimum Wage Law but may also through analysis and emphasis lead to further improvements in the way men act in economic society.

It is a pleasure to express my sincere appreciation to Professor Henry R. Seager for his interest in this work and for the encouragement and counsel which he gave to me while I

PREFACE

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was studying at Columbia University. His assistance in revising and preparing the manuscript for publication has been an invaluable aid. I wish to acknowledge also the help of Professor E. R. A. Seligman, whose suggestions did much to stimulate my thinking. My obligation extends further to Professor James H. Gilbert of the University of Oregon who carefully read the manuscript and made many constructive suggestions and to Mrs. Millie R. Trumbull, Secretary of the Oregon Industrial Welfare Commission, who from her wide experience has given me insight into the operation of the law.

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