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No. 681/VIII-302.

RESOLUTION.

POLICE DEPARTMENT.

Dated Allahabad, the 1st April, 1921.

THE report of the Civil Police Committee appointed under G. O. no. 1172/VIII-302, dated the 24th July, 1919, has been considered by the Local Government, and is now published for general information. The report is the result of the comprehensive survey by a representative committee of the distribution, organization, strength and conditions of service of the Civil Police Force of these provinces and the detailed recommendations comprised in it cover an extensive field. Government agree generally with the conclusions of the committee, and the Inspector-General of Police is being asked to draw up a scheme for giving practical effect, as circumstances permit, to the numerous recommendations of the report. Effect has already been given to the most important of the committee's proposals. This was the proposal for substantial increases in pay and allowances to all ranks from inspectors downwards. The revised rates were accepted with effect from 1st April, 1920, and were announced in notification no. 1771/VIII-302, dated the 13th October, 1920, and in notification no. 2215/VIII-302, dated the 31st December, 1920. Only in regard to inspectors were the committee's recommendations modified. It was finally decided to place inspectors in four grades from Rs. 180 to Rs. 300 instead of in five grades from Rs. 175 to Rs. 350. The total cost of the revision of pay, including all branches of the force, amounts to nearly 34 lakhs of rupees. This however will be discounted by a considerable saving in recurring expenditure on the armed police and chaukidar force when the future re-organization is completed.

2. The new scale of allowances provides that constables who attain to a certain degree of literacy, which will in the main be gauged by their ability to read and write, will receive an extra allowance of Rs. 3 per mensem. No limit of numbers is prescribed in regard to eligibility for this allowance, and Government are prepared to see it extended to every member of the force who can qualify for it. It is hoped that this inducement will help to raise the general standard of education and efficiency.

3. Government are also prepared to provide funds to carry out the committee's recommendations in regard to village chaukidars in anticipation of the proposals to reduce the strength of this branch of the force. These proposals for reduction in strength can only be carried out gradually, but in the meantime the grant for rewards will be raised from Rs. 26,540 to Rs. 1,26,390, and there will be no deductions from pay on account of uniform, which will be provided free with effect from 1st April, 1921. It is estimated that the acceptance of these recommendations will cost an extra 3 lakhs of rupees per annum, so long as the strength of the chaukidar force remains at its present level.

4. It is recognized that even a comprehensive report like this under review can only mark a stage, though an important stage, in the continuous development and improvement of the Provincial Police Force. The police must be kept constantly abreast of modern conditions, as the provinces develop and expand, and finality cannot be achieved at a bound.

5. In conclusion the Governor in Council desire to record their appreciation of the thoroughness with which the committee has carried out its laborious task, and to acknowledge the great value of the results which have been achieved.

ORDER.—Ordered that a copy of the report, together with this resolution, be forwarded to the Inspector-General of Police, all Commissioners of divisions, and all District Magistrates, United Provinces, for information.

Ordered also that the resolution be published in the *United Provinces Government Gazette*.

By order of the Governor in Council,
G. B. LAMBERT,
Chief Secy. to Govt., United Provinces.

Report of the Civil Police Committee, 1919-20.

Chairman :

THE HON'BLE MR. L. C. PORTER, C.S.I., C.I.E., I.C.S.

Members :

1. THE HON'BLE MR. L. M. KAYE, *Inspector-General of Police.*
2. THE HON'BLE PANDIT JAGAT NARAYAN.
3. THE HON'BLE SHAIKH SHAHID HUSAIN, O.B.E.
4. MR. J. C. SMITH, I.C.S.
5. KUNWAR JAGDISH PRASAD, O.B.E., I.C.S.

Secretary :

MR. R. J. S. DODD, *Superintendent of Police.*

Assistant Secretary :

MR. J. L. STRONACH, *Superintendent of Police.*

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