

GOVERNMENT OF INDIA  
**RAILWAY DEPARTMENT**  
(Railway Board).

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**SUPPLEMENTARY REPORT**

OF

**Mr. W. E. SMITH,**

ON

- (1) THE COST TO THE EASTERN BENGAL RAILWAY OF PARENTAL EDUCATIONAL ASSISTANCE UNDER THE RAILWAY BOARD'S NEW RULES OF THE 25TH SEPTEMBER 1930 IF ASSISTANCE IS EXTENDED TO TEMPORARY SUBORDINATES (EXCLUDING LABOURERS AND INFERIOR SERVANTS).
- (2) EASTERN BENGAL RAILWAY SCHOOLS.
- (3) RAILWAY GRANTS TO NON-RAILWAY SCHOOLS.
- (4) OTHER METHODS OF EDUCATIONAL ASSISTANCE PROVIDED BY THE STATE-MANAGED RAILWAYS.



O. S. D. EDUC. No. 1/A.  
GOVERNMENT OF INDIA.  
RAILWAY DEPARTMENT.  
(RAILWAY BOARD.)

Calcutta, the 14th August 1931.

FROM

W. ERLAM SMITH, Esq., I.E.S.,  
*Officer on Special Duty with the Railway Board.*

TO

THE SECRETARY,  
RAILWAY BOARD.

SIR,

I have the honour to reply hereunder to the Railway Board's Memorandum of Instructions No. 4233-E., dated the 3rd January 1931.

SECTION I.

1. With reference to paragraph 1 of the Memorandum my main Report submitted on the 5th August 1931 contains in Appendix XII all the data used in framing the estimates of cost given in Chapters VI and VII. The procedure employed in obtaining the data has been given in full in the annexure to Chapter IV of the Report. As requested in paragraph 4(a) of the Memorandum the estimates of cost have been given separately for each community.

2. With reference to paragraph 2 of the Memorandum Appendix XII of the Report gives for each scale of pay of each community—(a) the total number of railway children of school-age and also (b) the numbers of these children now attending school arranged by grade of school attended and by their classification as day scholars or school boarders or boarders with relations or friends.

SECTION II.

*E. B. Railway Estimates of cost under the New Rules for Temporary Subordinates.*

3. The numbers of subordinates by type of service, community and scale of pay were given in Table No. 6, paragraph 11 of Chapter V of the Report.

A summarised form of that Table, but without scales of pay, is given below :—

TABLE No. 34.

*E. B. Railway Subordinates (not in Inferior Service) on the 16th February 1931, by Community and Type of Service.*

Community.	Total Nos. of all types of Service.	Permanent.	Temporary with 3 or more years' continuous service.	Temporary with less than 3 years' continuous service.
1	2	3	4	5
1. Hindus .. ..	7,173	6,261	205	707
Percentages .. ..	100	87	3	10
2. Muslims .. ..	1,763	1,461	56	246
Percentages .. ..	100	83	3	14
3. Indian Christians .. ..	50	35	4	11
Percentages .. ..	100	70	8	22
4. A.I. and D. C.'s Old Rules .. ..	595	553	14	28
Percentages .. ..	100	93	2	5
5. A.I. and D. C.'s New Rules .. ..	158	70	3	85
Percentages .. ..	100	44	2	54
6. Others .. ..	23	16	2	5
Percentages .. ..	100	69	9	22
7. All Communities .. ..	9,762	8,396	284	1,082
Percentages .. ..	100	86	3	11

The estimates of cost given in Chapter VI (Immediate cost) and in Chapter VII (Ultimate Cost) were for Permanent Subordinates.

I now proceed to give below analogous estimates for Temporary Subordinates, viz. :—

*Table No. 35.*—Immediate cost for men with 3 or more years' Temporary continuous service.

*Table No. 36.*—Ultimate cost for men with 3 or more years' Temporary continuous service.

*Table No. 37.*—Immediate cost for men with less than 3 years' temporary continuous service.

*Table No. 38.*—Ultimate cost for men with less than 3 years' temporary continuous service.

The data on which these estimates are based will be found in Appendices XII-A and XII-B attached to this letter.

TABLE No. 35.

*Eastern Bengal Railway.*

Estimates of the cost of assistance to subordinates (excluding Labourers and Inferior servants) Temporary with 3 or more years' continuous service.

Immediate extra cost in Rs. per mensem. The annual cost will be ten times the cost per mensem.

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
A.—Assistance limited to the Middle standard for—				Over-riding maxima.		Over-riding maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(a) Subordinates drawing not more than Rs. 300.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities. .. .. .	..	..	..	..	..	..
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	39	39	46	46
(b) Subordinates drawing not more than Rs. 350.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..	..	..
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	39	39	46	46
(c) Subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..	..	..
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	39	39	46	46
(d) Subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..	..	..
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	39	39	46	46

		Scale of assistance.			
		D <sub>1</sub>		D <sub>2</sub>	
		Over-riding maxima.		Over-riding Maxima.	
		15 & 40.	20 & 40.	15 & 40.	20 & 40.
(e) Subordinates drawing not more than Rs. 500.	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities. .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	39	39	46	46
(f) All subordinates ..	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	39	39	46	46

**B.—Assistance limited to the Middle standard in the case of subordinates drawing Rs. 200 with assistance up to the High School standard for—**

(a) Other subordinates drawing not more than Rs. 300.	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	39	39	46	46
(b) Other subordinates drawing not more than Rs. 350.	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	39	39	46	46
(c) Other subordinates drawing not more than Rs. 400.	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	39	39	46	46

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding. maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
<b>(d)</b> Other subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..	..	..
	Others .. .. .	..	..	..	..	..	..
	Totals ..			..	39	39	46
<b>(e)</b> Other subordinates drawing not more than Rs. 500.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..	..	..
	Others .. .. .	..	..	..	..	..	..
	Totals ..			..	39	39	46
<b>(f)</b> All other subordinates	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..	..	..
	Others .. .. .	..	..	..	..	..	..
	Totals ..			..	39	39	46
<b>C.—Assistance limited to the Middle standard in the case of subordinates drawing up to Rs. 100 with assistance up to the High School standard for—</b>							
<b>(a)</b> Other Subordinates drawing not more than Rs. 300.	Hindus .. .. .	..	..	34	34	39	39
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..	..	..
	Others .. .. .	..	..	..	..	..	..
	Totals ..			..	43	43	52
<b>(b)</b> Other subordinates drawing not more than Rs. 350.	Hindus .. .. .	..	..	34	34	39	39
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..	..	..
	Others .. .. .	..	..	..	..	..	..
	Totals ..			..	43	43	52

		Scale of assistance.			
		D <sub>1</sub>		D <sub>2</sub>	
		Over-riding maxima. 15 & 40. 20 & 40.		Over-riding maxima. 15 & 40. 20 & 40.	
(c) Other subordinates drawing not more than Rs. 400.	Hindus .. .. .	34	34	39	39
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	43	43	52	52
(d) Other subordinates drawing not more than Rs. 450.	Hindus .. .. .	34	34	39	39
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	43	43	52	52
(e) Other subordinates drawing not more than Rs. 500.	Hindus .. .. .	34	34	39	39
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	43	43	52	52
(f) All other subordinates	Hindus .. .. .	34	34	39	39
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	43	43	52	52

D.—Assistance up to and including the High School Standard for—

(a) Subordinates drawing not more than Rs. 300.	Hindus .. .. .	34	34	39	39
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	..	..
	Others .. .. .	..	..	..	..
	Totals .. .. .	43	43	52	52

		Scale of assistance.			
		D <sub>1</sub>		D <sub>2</sub>	
		Over-riding maxima. 15 & 40. 20 & 40.		Over-riding maxima. 15 & 40. 20 & 40.	
(b) Subordinates drawing not more than Rs. 350.	Hindus .. ..	34	34	39	39
	Muslims .. ..	9	9	13	13
	Indian Christians .. ..	..	..	..	..
	Anglo-Indians and Domiciled communities. .. ..	..	..	..	..
	Others .. ..	..	..	..	..
	Totals .. ..	43	43	52	52
(c) Subordinates drawing not more than Rs. 400.	Hindus .. ..	34	34	39	39
	Muslims .. ..	9	9	13	13
	Indian Christians .. ..	..	..	..	..
	Anglo-Indians and Domiciled communities .. ..	..	..	..	..
	Others .. ..	..	..	..	..
	Totals .. ..	43	43	52	52
(d) Subordinates drawing not more than Rs. 450.	Hindus .. ..	34	34	39	39
	Muslims .. ..	9	9	13	13
	Indian Christians .. ..	..	..	..	..
	Anglo-Indians and Domiciled communities .. ..	..	..	..	..
	Others .. ..	..	..	..	..
	Totals .. ..	43	43	52	52
(e) Subordinates drawing not more than Rs. 500.	Hindus .. ..	34	34	39	39
	Muslims .. ..	9	9	13	13
	Indian Christians .. ..	..	..	..	..
	Anglo-Indians and Domiciled communities .. ..	..	..	..	..
	Others .. ..	..	..	..	..
	Totals .. ..	43	43	52	52
(f) All subordinates ..	Hindus .. ..	34	34	39	39
	Muslims .. ..	9	9	13	13
	Indian Christians .. ..	..	..	..	..
	Anglo-Indians and Domiciled communities .. ..	..	..	..	..
	Others .. ..	..	..	..	..
	Totals .. ..	43	43	52	52

TABLE No. 36.

*Eastern Bengal Railway.*

Estimates of the cost of assistance to subordinates (excluding Labourers and Inferior servants) Temporary with 3 or more years' continuous service.

Ultimate extra cost in Rs. per mensem. The annual cost will be ten times the cost per mensem.

A.—Assistance limited to the Middle Standard for :—

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(a) Subordinates drawing not more than Rs. 300.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			63	63	70	70
(b) Subordinates drawing not more than Rs. 350.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			63	63	70	70
(c) Subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			63	63	70	70
(d) Subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			63	63	70	70

		Scale of assistance.			
		D <sub>1</sub>		D <sub>2</sub>	
		Over-riding maxima.		Over-riding maxima.	
		15 & 40.	20 & 40.	15 & 40.	20 & 40.
(e) Subordinates drawing not more than Rs. 500.	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	63	63	70	70
(f) All subordinates	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	63	63	70	70

**B.—Assistance limited to the Middle Standard in the case of subordinates drawing up to Rs. 200 with assistance up to the High school standard for—**

(a) Other subordinates drawing not more than Rs. 300.	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	63	63	70	70
(b) Other subordinates drawing not more than Rs. 350.	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	63	63	70	70
(c) Other subordinates drawing not more than Rs. 400	Hindus .. .. .	30	30	33	33
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	63	63	70	70

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(d) Other subordinates drawing not more than Rs. 450	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			63	63	70	70
(e) Other subordinates drawing not more than Rs. 500.	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			63	63	70	70
(f) All other subordinates	Hindus .. .. .	..	..	30	30	33	33
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			63	63	70	70
<i>C.—Assistance limited to the Middle standard in the case of subordinates drawing up to Rs. 100 with assistance up to the High School standard for—</i>							
(a) Other subordinates drawing not more than Rs. 300.	Hindus .. .. .	..	..	34	34	39	39
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			67	67	76	76
(b) Other subordinates drawing not more than Rs. 350.	Hindus .. .. .	..	..	34	34	39	39
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			67	67	76	76

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(c) Other subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	34	34	39	39
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
Totals ..				67	67	76	76
(d) Other subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	34	34	39	39
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
Totals ..				67	67	76	76
(e) Other subordinates drawing not more than Rs. 500.	Hindus .. .. .	..	..	34	34	39	39
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
Totals ..				67	67	76	76
(f) All other subordinates	Hindus .. .. .	..	..	34	34	39	39
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
Totals ..				67	67	76	76

D.—Assistance up to and including the High School standard for—

(a) Subordinates drawing not more than Rs. 300.	Hindus .. .. .	..	..	34	34	39	39
	Muslims .. .. .	..	..	9	9	13	13
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	24	24	24	24
	Others .. .. .	..	..	..	..	..	..
Totals ..				67	67	76	76

		Scale of assistance.			
		D <sub>1</sub>		D <sub>2</sub>	
		Over-riding maxima.		Over-riding maxima.	
		15 & 40.	20 & 40.	15 & 40.	20 & 40.
(b) Subordinates drawing not more than Rs. 350.	Hindus .. .. .	34	34	39	39
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	67	67	76	76
(c) Subordinates drawing not more than Rs. 400.	Hindus .. .. .	34	34	39	39
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	67	67	76	76
(d) Subordinates drawing not more than Rs. 450.	Hindus .. .. .	34	34	39	49
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	67	67	76	76
(e) Subordinates drawing not more than Rs. 500.	Hindus .. .. .	34	34	39	39
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	67	67	76	76
(f) All subordinates	Hindus .. .. .	34	34	39	39
	Muslims .. .. .	9	9	13	13
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	24	24	24	24
	Others .. .. .	..	..	..	..
	Totals .. .. .	67	67	76	76

TABLE No. 37.

*Eastern Bengal Railway.*

Estimates of the cost of assistance to subordinates (excluding Labourers and Inferior servants) Temporary with less than 3 years' continuous service.

Immediate extra cost in Rs. per mensem. The annual cost will be ten times the cost per mensem.

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima. 15 & 40. 20 & 40.		Over-riding maxima. 15 & 40. 20 & 40.	
<b>A.—Assistance limited to the Middle standard for—</b>							
(a) Subordinates drawing not more than Rs. 300.	Hindus .. .. .	..	..	135	135	146	146
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities.	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
Totals ..			..	188	188	203	203
(b) Subordinates drawing not more than Rs. 350.	Hindus .. .. .	..	..	135	135	146	146
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
Totals ..			..	188	188	203	203
(c) Subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
Totals ..			..	188	188	207	207

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(d) Subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .	..	..	..	..	..	..
	Indian Christians ..	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals ..			188	188	207	207
(e) Subordinates drawing not more than Rs. 500.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .	..	..	..	..	..	..
	Indian Christians ..	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals ..			188	188	207	207
(f) All subordinates ..	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .	..	..	..	..	..	..
	Indian Christians ..	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals ..			188	188	207	207
<b>B.—Assistance limited to the Middle standard in the case of subordinates drawing up to Rs. 200 with assistance up to the High School standard for—</b>							
(a) Other subordinates drawing not more than Rs. 300.	Hindus .. .. .	..	..	135	135	146	146
	Muslims .. .	..	..	..	..	..	..
	Indian Christians ..	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals ..			188	188	203,	203

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding maxima.	
				15 & 40, 20 & 40.		15 & 40, 20 & 40.	
(b) Other subordinates drawing not more than Rs. 350.	Hindus .. .. .	..	..	135	135	146	146
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			..	188	188	203
(c) Other subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			..	188	188	207
(d) Other subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			..	188	188	207
(e) Other subordinates drawing not more than Rs. 500.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			..	188	188	207
(f) All other subordinates	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			..	188	188	207

C.—Assistance limited to the Middle standard in the case of subordinates drawing up to Rs. 100 with assistance up to the High School standard for—

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(a) Other subordinates drawing not more than Rs. 300.	Hindus .. .. .	..	..	135	135	146	146
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			..	188	188	203
(b) Other subordinates drawing not more than Rs. 350.	Hindus .. .. .	..	..	135	135	146	146
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			..	188	188	203
(c) Other subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .			..	188	188	207
(d) Other subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	.. .. .	..	..	..	..	..	..
	Totals .. .. .			..	188	188	207

		Scale of assistance.			
		D <sub>1</sub>		D <sub>2</sub>	
		Over-riding maxima.		Over-riding maxima.	
		15 & 40.	20 & 40.	15 & 40.	20 & 40.
(e) Other subordinates drawing not more than Rs. 500.	Hindus .. .. .	135	135	150	150
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	53	53	57	57
	Others .. .. .	..	..	..	..
	Totals .. .. .	188	188	207	207
(f) All other subordinates	Hindus .. .. .	135	135	150	150
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	53	53	57	57
	Others .. .. .	..	..	..	..
	Totals .. .. .	188	188	207	207

D.—Assistance up to and including the High School standard for—

(a) Subordinates drawing not more than Rs. 300.	Hindus .. .. .	144	144	155	155
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	53	53	57	57
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	212	212
(b) Subordinates drawing not more than Rs. 350.	Hindus .. .. .	144	144	155	155
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	53	53	57	57
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	212	212

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(c) Subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	144	144	159	159
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	216	216
(d) Subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	144	144	159	159
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	216	216
(e) Subordinates drawing not more than Rs. 500.	Hindus .. .. .	..	..	144	144	159	159
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	216	216
(f) All subordinates ..	Hindus .. .. .	..	..	144	144	159	159
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	53	53	57	57
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	216	216

TABLE NO. 38.

*Eastern Bengal Railway.*

Estimates of the cost of assistance to subordinates (excluding Labourers and Inferior servants) Temporary with less than 3 years' continuous service.

Ultimate extra cost in Rs. per mensem. The annual cost will be ten times the cost per mensem.

		Scale of assistance.			
		D <sub>1</sub>		D <sub>2</sub>	
		Over-riding maxima. 15 & 40. 20 & 40.		Over-riding maxima. 15 & 40. 20 & 40.	
<i>A.—Assistance limited to the middle standard for—</i>					
(a) Subordinates drawing not more than Rs. 300.	Hindus .. .. .	135	135	146	146
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	62	62	66	66
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	212	212
(b) Subordinates drawing not more than Rs. 350.	Hindus .. .. .	135	135	146	146
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	62	62	66	66
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	212	212
(c) Subordinates drawing not more than Rs. 400.	Hindus .. .. .	135	135	150	150
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	62	62	82	82
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	232	232
(d) Subordinates drawing not more than Rs. 450.	Hindus .. .. .	135	135	150	150
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	62	62	95	95
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	245	245

		Scale of assistance.			
		D <sub>1</sub>		D <sub>2</sub>	
		Over-riding maxima.		Over-riding maxima.	
		15 & 40.	20 & 40.	15 & 40.	20 & 40.
(e) Subordinates drawing not more than Rs. 500.	Hindus .. .. .	135	135	150	150
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	62	62	95	95
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	245	245
(f) All subordinates ..	Hindus .. .. .	135	135	150	150
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	62	62	95	95
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	245	245

B.—Assistance limited to the Middle standard in the case of subordinates drawing up to Rs. 200 with assistance up to the High School standard for—

(a) Other subordinates drawing not more than Rs. 300.	Hindus .. .. .	135	135	146	146
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	62	62	66	66
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	212	212
(b) Other subordinates drawing not more than Rs. 350.	Hindus .. .. .	135	135	146	146
	Muslims .. .. .	..	..	..	..
	Indian Christians .. .. .	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	62	62	66	66
	Others .. .. .	..	..	..	..
	Totals .. .. .	197	197	212	212

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima. 15 & 40. 20 & 40.		Over-riding maxima. 15 & 40. 20 & 40.	
(c) Other subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	89	89
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	239	239
(d) Other subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	102	102
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	252	252
(e) Other subordinates drawing not more than Rs. 500.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	102	102
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	252	252
(f) All other subordinates	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	102	102
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	252	252

C.—Assistance limited to the Middle standard in the case of subordinates drawing up to Rs. 100 with assistance up to the High School standard for—

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(a) Other subordinates drawing not more than Rs. 300.	Hindus .. .. .	..	..	135	135	146	146
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	66	66
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	212	212
(b) Other subordinates drawing not more than Rs. 350.	Hindus .. .. .	..	..	135	135	146	146
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	66	66
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	212	212
(c) Other subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	89	89
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	239	239
(d) Other subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	135	135	150	150
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	102	102
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	197	197	252	252

		Scale of assistance.					
		D <sub>1</sub>		D <sub>2</sub>			
				Over-riding maxima.	Over-riding maxima.		
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(e) Other subordinates drawing not more than Rs. 500.	Hindus .. .. .	135	135	150	150		
	Muslims .. .. .	..	..	..	..		
	Indian Christians .. .. .	..	..	..	..		
	Anglo-Indians and Domiciled communities .. .. .	62	62	102	102		
	Others .. .. .	..	..	..	..		
	Totals .. .. .	197	197	252	252		
(f) All other subordinates	Hindus .. .. .	135	135	150	150		
	Muslims .. .. .	..	..	..	..		
	Indian Christians .. .. .	..	..	..	..		
	Anglo-Indians and Domiciled communities .. .. .	62	62	102	102		
	Others .. .. .	..	..	..	..		
	Totals .. .. .	197	197	252	252		

D.—Assistance up to and including the High School standard for—

(a) Subordinates drawing not more than Rs. 300.	Hindus .. .. .	144	144	155	155		
	Muslims .. .. .	..	..	..	..		
	Indian Christians .. .. .	..	..	..	..		
	Anglo-Indians and Domiciled communities .. .. .	62	62	66	66		
	Others .. .. .	..	..	..	..		
	Totals .. .. .	206	206	221	221		
(b) Subordinates drawing not more than Rs. 350.	Hindus .. .. .	144	144	155	155		
	Muslims .. .. .	..	..	..	..		
	Indian Christians .. .. .	..	..	..	..		
	Anglo-Indians and Domiciled communities .. .. .	62	62	66	66		
	Others .. .. .	..	..	..	..		
	Totals .. .. .	206	206	221	221		

				Scale of assistance.			
				D <sub>1</sub>		D <sub>2</sub>	
				Over-riding maxima.		Over-riding maxima.	
				15 & 40.	20 & 40.	15 & 40.	20 & 40.
(c) Subordinates drawing not more than Rs. 400.	Hindus .. .. .	..	..	144	144	159	159
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	89	89
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	206	206	248	248
(d) Subordinates drawing not more than Rs. 450.	Hindus .. .. .	..	..	144	144	159	159
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	102	102
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	206	206	261	261
(e) Subordinates drawing not more than Rs. 500.	Hindus .. .. .	..	..	144	144	159	159
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	102	102
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	206	206	261	261
(f) All subordinates	Hindus .. .. .	..	..	144	144	159	159
	Muslims .. .. .	..	..	..	..	..	..
	Indian Christians .. .. .	..	..	..	..	..	..
	Anglo-Indians and Domiciled communities .. .. .	..	..	62	62	102	102
	Others .. .. .	..	..	..	..	..	..
	Totals .. .. .	..	..	206	206	261	261

## SECTION III.

*E. B. Railway—Railway European Schools.*

4. With reference to paragraph 4 (b) of the Memorandum, all general questions relating to these schools, including that of their continuance, have been dealt with in the Report in Chapter XIII [paragraphs 48 (b), 50 (b), 51, 53, 56 (b) and 57]. The following further particulars are given.

5. *History—*

*Saidpur* is the oldest of the Schools dating from 1880. The other three Schools are in ordinary railway quarters adapted, quite satisfactorily, for class room use, with two class rooms in each case. But the present school at Saidpur was planned as a school building and has four class rooms, 2 large and 2 small: the cost was about Rs. 18,000. Before the introduction of Hill School assistance the strength of the school was as high as 100 and in 1911 there was a proposal, not carried out, to attach a Boarding Department. The enrolment at Saidpur is not likely to fall off but the accommodation would be more fully utilised if the suggestion regarding conveyance of the Parbatipur children is accepted [*vide* Report, Chapter XIII, paragraph 50 (b) (4)].

*Katihar and Chitpur* Schools were established in 1907. The School at Chitpur (Cossipore Road) maintained a strength of 25 or more and was enabled to put money aside and now has the largest invested fund of any E. B. Railway School, *viz.*, Rs. 10,000, face value, in 5% loan, 1939—44. In 1925 on the initiative of the School Committee, supported by the Inspector of European Schools, it was decided that the pupils of Standards I to IV could be better provided for in the larger schools of Calcutta. Accordingly the school was limited to the Kindergarten class, and out of the funds of the School a motor-bus was purchased which continues to take the older railway children to and from various schools in Calcutta, the former Assistant Mistress serving as 'Bus Conductress. About the same year the school was located at Dakhindari in two rooms of Block No. 154 of the residential quarters of the colony newly opened at Dakhindari.

The 'bus pupils' pay Rs. 6 (first child of a family) or Rs. 4 (each subsequent child of a family) per month as 'bus hire, but examination of the accounts shows that for the past three years the receipts by way of 'bus hire have been exceeded by payments for the pay (Rs. 40 p.m.) of the 'Bus Conductress, the driver's wages, petrol, tax, repairs and insurance: apart from the fact that nothing has been set aside for depreciation or interest on capital. It is evident that this 'bus, making a few trips a day, cannot be a paying proposition and as there is no reason why it should continue to be a drain on the funds of the School it should be sold and the proceeds credited to the School endowment. The 'bus pupils should have no difficulty in making their own arrangements for 'bus hire in a city like Calcutta.

*Kanchrapara* : the School here was established in 1916.

6. *Teaching Staff*—

The *Kanchrapara* School with 18 pupils in the Infant class and Standards I to IV is the best staffed. There is a Head Mistress, Miss I. Simpson, B.A. (Cal.), on Rs. 240 p. m., a Monitress, Miss B. Cameron on Rs. 60, and a Pianist, Miss Paes on Rs. 25.

At *Saidpur* with 30 children and the same classes there is only one teacher, Mrs. Keenan (on Rs. 180 p. m.) who has been at the school since 1924. Up to 1930 there was a second teacher on the staff, Miss Hoff (Rs. 60) : an additional teacher is required now.

At *Katihar* there is one teacher for 10 children (Infants and Standard I)—Miss J. Pereira (Calcutta Matriculation and one year's training at the Convent, Chandernagore). She has been at this school since June 1924, prior to which there were two teachers but additional standards.

At *Dakhindari* there is one teacher for 24 children (all in the Infant Class)—Miss d'Souza (passed High School Examination). She has been there since July 1925 and her pay is Rs. 120.

The teachers enjoy free quarters. The annual assessed rents of these for 1930-31 are given below, as also the assessed rents of the class rooms and the cost of repairs. It would appear that the rent for the Head Mistress' quarters at *Kanchrapara*—Rs. 300 p. m.—is charged against the revenues of the School :—

School.	Annual assessed Rent, 1930-31, of—		Repairs, 1930-31.
	Teachers quarters.	Class Rooms.	
	Rs.	Rs.	Rs.
<i>Saidpur</i> .. .. .	588	912	30
<i>Katihar</i> .. .. .	192	192	55
<i>Dakhindari</i> .. .. .	240	288	178
<i>Kanchrapara</i> .. .. .	..	330	<i>Nil</i>

The local Committees of management prefer to select for a teaching vacancy some local person of whom they have first-hand knowledge. The Inspector of European Schools, Bengal, has suggested recruitment only of trained teachers on a uniform scale of salary who could be transferred from one school to another. While it is desirable that only teachers with training in Kindergarten work should be recruited, it seems too late in the day now to start a service of

teachers for 4 schools. It is very necessary, however, that the teachers should by correspondence or otherwise agree upon a common course of studies which would obviate the difficulties which arise when children move from one railway School to another.

7. *Enrolment.*—The strengths of these Schools at the end of March for the past five years is given below :—

Year.	Saidpur.			Katihar.			Dakhindari.			Kanchrapara.			All Schools.		
	Total.	Boys.	Girls.	Total.	Boys.	Girls.	Total.	Boys.	Girls.	Total.	Boys.	Girls.	Total.	Boys.	Girls.
1927 ..	19	10	9	17	..	..	17	..	..	21	13	8	74	..	..
1928 ..	16	6	10	13	..	..	14	..	..	22	9	13	65	..	..
1929 ..	21	12	9	10	..	..	18	..	..	25	12	13	74	..	..
1930 ..	24	11	13	7	..	..	21	..	..	18	7	11	70	..	..
1931 ..	30	11	19	10	3	7	24	11	13	18	9	9	82	34	48
Average age 1931 in years.	6	..	..	6.8	..	..	6	..	..	7	..	..	6.5	..	..

8. *Fees*—

	Saidpur.	Katihar.	Dakhindari.	Kanchrapara.
	Rs. a.	Rs. a.	Rs. a.	Rs. a.
1. Railway children—1st child of a family .. ..	2 8	3 4	2 8	2 8
2. Railway children—each additional child .. ..	2 0	2 12	2 0	2 0
3. Non-railway children—1st child of a family .. ..	4 8	..	4 8	..
4. Non-railway children—each additional child .. ..	4 0	..	4 0	..
5. Each child for stationery ..	0 2½	0 12	0 2½	0 4

The usual European Day Schools fees in Bengal for non-railway Schools are :—

	Infants.	Standards.			
		1	2	3	4
At Dacca .. ..	Rs. 3	3	3	4	4
At Calcutta .. ..	Ra. 4	5	5	6	6

## 9. Grants from Provincial Governments—

—				Saidpur.	Katihar.	Dakhindari.	Kanchrapara.
				Rs.	Rs.	Rs.	Rs.
1925-26	..	..	..	996	471	..	1,184
1926-27	..	..	..	1,007	555	686	1,118
1927-28	..	..	..	991	726	670	1,189
1928-29	..	..	..	738	602	620	..
1929-30	..	..	..	831	588	702	1,728

## 10. Cost to Railway—

Year.	Grants from Railway Revenues.					Total cost including assessed rent and repairs.	
	Saidpur.	Katihar.	Dakhindari.	Kanchrapara.	Total.		
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
1925-26	..	1,616	1,103	1,370	3,600	7,689	10,546
1926-27	..	1,683	1,319	1,147	3,600	7,749	9,282
1927-28	..	1,289	1,105	1,118	3,600	7,112	8,972
1928-29	..	1,318	1,122	1,350	3,600	7,390	10,512
1929-30	..	1,379	1,097	1,509	3,600	7,585	11,988
1930-31	..	1,494	1,088	1,275	3,600	7,457	10,672
Average	..	..	..	..	..	7,497	10,327

## SECTION IV.

*Railway Recurring Grants-in-aid to non-Railway Schools.*

11. *General Policy.*—(a) Paragraph 4 (b) of the Memorandum asks for a recommendation regarding the principle to be followed in regulating the railway grants-in-aid to other than railway schools during the period that the Old and New principles of assistance are in force, with detailed recommendations for each such school now aided by the Eastern Bengal Railway.

(b) While this question seems not to have been specifically discussed either with Agents of Class I Railways or with the Central Advisory Council there are indications of an expectation, or fear, that these grants will be curtailed or disappear ' save in so far as special grants-in-aid may have been arranged

in order to bring about the transfer of railway schools to non-railway hands", thus—

- (1) Since 1925 the E. B. Railway has not entertained any application from any *new* school for grants-in-aid or for any alteration of the then existing sanctioned rate of grant.
- (2) The Right Reverend the Metropolitan in India in his letter to the Railway Board, dated the 7th October 1930, represented that the withdrawal of grants to private schools at which a number of children of railway employees are being educated would entail great hardship on the Schools. The Railway Board in its reply No. 4233-E., dated the 22nd October 1930, stated that no instructions regarding the withdrawal of existing grants had been issued to Agents of State-managed Railways and that a decision on this matter would be taken when the general policy of the Government of India in regard to educational assistance was settled.
- (3) The Agent, G. I. P. Railway, in his letter No. 21535-R.-77, dated the 15th November 1930, requested the orders of the Railway Board regarding the continuance of grants totalling Rs. 13,490 p. a. to 27 non-railway schools and was instructed in the Railway Board's reply, No. 4233-E., dated the 7th March 1931, that pending further instructions the contributions might be continued unless grounds existed for reduction or discontinuance in any particular case.

(c) I may say at once that in my opinion these recurring grants should from the point of view of principle be discontinued but that in certain cases (to be indicated) their extinction should, to prevent hardship, be spread over eight years.

12. *General Nature of these Grants.*—This is the most general method by which railways give educational assistance. There are only two railways which do not give grants of this nature—the Burma and Rohilkund and Kumaon Railways. The grants are given only to Schools (European and Indian) in the plains—in the form of (1) lump sum grants, (2) capitation grants or (3) conveyance grants (in the case of a few European Schools).

Even Municipal Schools receive these grants: and the term railway children in this connection includes not only children of railway employees but also brothers and sisters of railway employees. The grants are easily administered and as the amount depends on the number of railway children on school rolls (entirely in the case of capitation grants and largely as regards the lump sum grants), there is a general, though I think mistaken, belief that the grants are effective in increasing the school enrolment of railway children (as day scholars almost exclusively)

13. *Particulars for the E. B. Railway.*—Railway grants-in-aid to non-railway schools apparently date from the earliest years when the railway was managed by the Government of Bengal. Originally they were paid from the Fine Fund but from the 1st July 1898 half the charges were met from railway

revenues. From 1913 the grants (as well as the grants to railway-maintained schools) have been met wholly from revenue.

(a) *Rules governing grants-in-aid to non-railway Schools attended by railway children—*

- (1) A lump sum grant is given only to one School—St. Paul's Mission School (Mixed), Calcutta.
- (2) Conveyance grants are given only to two schools—Loretto Day School (Mixed), Calcutta and St. Francis Xavier's (Girls), Dacca.
- (3) To four European Schools a grant of Rs. 2 p. m. is given for each railway child.
- (4) To three High English Schools [Saidpur, Harnett (Kanchrapara) and Lalmanirhat] a grant of Re. 1 p. m. is given for each railway child.
- (5) To two High English and one Middle English School (Paksey, Sara Marwari and Fulchhari) a grant of As. 12 p. m. is given for each railway child.
- (6) To the other 38 schools for Indians (7 High English, 11 Middle, 18 Primary) a grant of As. 8 p. m. is given for each railway child.
- (7) In general it may be taken that the capitation grant for Indian children is As. 8, increased to As. 12 and Re. 1 for some High English and Middle English Schools "in deserving cases such as inadequacy of funds owing to the increased cost of maintaining such schools".
- (8) Grant is allowed for (i) dependent legitimate children of railway employees, (ii) dependent step-children, (iii) dependent brothers and sisters: and it is given for one of these classes at a time. The grant is not payable for any other relation of an employee.
- (9) Full grant is passed for the period schools are closed for regular vacations.
- (10) No grant is passed in favour of the children of railway employees who absent themselves for the whole month from the school.
- (11) A proportionate reduction is made in the payment of the grant per child of a railway employee if his total attendances are less than 50 per cent. of the total sessions for the month.
- (12) The principle adopted is that the capitation grant for each child of a railway employee is given as a contribution towards the school in order to assist the school to provide facilities for the education of the children including those of railway employees. The grant is not given towards the payment of school fees for the education of their children. The question of school fees is a matter which is settled between the school authorities and the parents, and the railway is not concerned.

While any relation between the rates of these grants and fees is expressly disclaimed, it may be added that in Bengal—

- (i) in European Schools in the plain, the fees range from Rs. 5 to Rs. 8.

(ii) in Schools for Indians, the fees range from—

As. 2 to As. 4 in Primary Schools.

As. 8 to Rs.  $1\frac{1}{2}$  in Middle Schools.

Re. 1 to Rs.  $3\frac{1}{2}$  in High Schools.

For girls the fees range from nothing to half the above fees for boys.

(b) *Particulars of E. B. Railway grants-in-aid for 1930-31.*—These are given in Table No. 39. The average number of railway pupils in Column 6 have been smoothed out to give the numbers who attending in each case for 12 months would earn the grants shown in Column 4. The figures in Column 7 for the average total number of pupils on the rolls were obtained from the managements of schools. Attention is invited to Column 8. Taking Serial No. 3 as an instance, the average increase of monthly fee per pupil which would be required to meet the loss if the railway grant were withdrawn—

$$= \text{railway grant} \div 12 \text{ months} \div \text{total enrolment of school} = \text{Rs. } 291 \div 12 \div 415 = \text{As. } 1.$$

TABLE No. 39.

*Eastern Bengal Railway—Grants-in-aid (wholly capitation grants except for Serial Nos. 1, 2 and 6) to non-railway Schools for the year 1930-31).*

Serial No.	Location of School.	Name of School.	Grant rounded to nearest rupee.	Rate of capitation grant per child p. m.	Average No. of railway pupils, 1930-31.	Average total No. of pupils on rolls, 1930-31.	Average increase of monthly fee per pupil which would be required to meet loss if grant is withdrawn by the railway.	Serial No.
1	2	3	4	5	6	7	8	9
			Rs.	Rs. as.			Rs. as.	
<i>European Schools.</i>								
1	Calcutta	St. Paul's School	2,400	200 lump sum p. m. No capitation grant.	63*	225	1 1	1
2	Do.	Loretto Day School	1,703	50 'bus charge p. m. and Rs. 2 per child.	46	460	0 4 (Omitting bus grant).	2
3	Do.	St. Thomas' School	291	2 0	12	415	0 1	3
4	Do.	Calcutta Boys' School	98	2 0	4	176	0 1	4

5	Do.	..	Calcutta Girls' High School	..	133	2 0	6	345	0 1	5
6	Dacca	..	St. Francis Xavier's School	..	825	5 0 'bus allow- ance per child p. m.	15	96	Not calculated being a 'bus fare.	6
<i>Totals for European Schools</i>					5,450	..	146	1,717	<i>Average As. 4.</i>	
<i>Indian Schools.</i>										
1	Saidpur	..	Saidpur H. E. School	..	1,399	1 0	117	338	0 7	1
2	Goalundo	..	Goalundo H. E. School	..	265	0 8	44	318	0 1	2
3	Katihar	..	Maheshwari Academy	..	253	0 8	42	167	0 2	3
4	Naihati	..	Naihati Mahendra H. E. School	..	442	0 8	74	457	0 2	4
5	Bogra	..	Sonatola H. E. School	..	26	0 8	4	277	<i>Nil</i>	5
6	Sodepur	..	Sodepur H. E. School	..	246	0 8	41	204	0 2	6
7	Majdia	..	Majdia Railbazar H. E. School	..	98	0 8	16	179	0 1	7
8	Kanchrapara	..	Harnett H. E. School	..	3,367	1 0	281	332	1 0	8
9	Lalmanirhat	..	Lalmanirhat H. E. School	..	1,013	1 0	84	268	0 6	9
10	Paksey	..	Paksey H. E. School	..	584	0 12	65	251	0 4	10

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\* This is the number of Railway children on rolls of St. Paul's School on 1st April 1931.

Serial No.	Location of School.	Name of School.	Grant rounded to nearest rupee.	Rate of capitation grant per child p. m.	Age No. of railway pupils. 1930-31.	Average Total No. of pupils on rolls 1930-31.	Average increase of monthly fee per pupil which would be required to meet loss if grant is withdrawn by the railway.	Serial No.
1	2	3	4	5	6	7	8	9
			Rs.	Rs. as.			Rs. as.	
11	Sara ..	Sara Marwari H. E. School ..	94	0 12	10	114	0 1	11
12	Khanjanpur ..	Khanjanpur H. E. School ..	4	0 8	1	188	<i>Nil</i>	12
13	Sukhanpukur	Sukhanpukur H. E. School ..	13	0 8	2	222	<i>Nil</i>	13
14	Siliguri ..	Siliguri H. E. School .	90	0 8	15	159	0 1	14
15	Fulchhari ..	Fulchhari M. E. School ..	158	0 12	18	89	0 3	15
16	Dhamukdia ..	Dhamukdia do. ..	118	0 8	20	81	0 2	16
17	Santahar ..	Santahar do. ..	214	0 8	36	232	0 1	17
18	Manihari ..	Manihari do. ..	97	0 8	16	110	0 1	18
19	Kaunia ..	Kaunia do. ..	22	0 8	4	55	0 1	19
20	Katihar ..	Katihar do. ..	327	0 8	55	195	0 3	20

21	Bonarpara ..	Bonarpara T. S. M., M. E. School ..	52	0 8	9	114	0 1	21
22	Shomeshpur ..	Ashutosh Institution .. ..	10	0 8	2	64	<i>Nil</i>	22
23	Faridpur ..	Ratandia Government M. E. School ..	23	0 8	4	115	<i>Nil</i>	23
24	Gabtali	Gabtali M. E. School .. ..	12	0 8	2	127	<i>Nil</i>	24
25	Katdah ..	Katdah do. .. ..	57	0 8	10	70	0 1	25
26	Mahimaganj ..	Mahimaganj do. .. ..	23	0 8	4	76	<i>Nil</i>	26
27	Rajbari ..	Urban Girls School .. ..	27	0 8	5	48	0 1	27
28	Parbatipur ..	Nakhil Nath Girls School .. ..	183	0 8	31	59	0 5	28
29	Domar ..	Sarala Girls School .. ..	18	0 8	3	38	0 1	29
30	Saidpur ..	Saidpur do. .. ..	321	0 8	54	100	0 5	30
31	Katihar ..	Katihar do. .. ..	211	0 8	35	53	0 6	31
32	Lalmanirhat ..	Lalmanirhat do. .. ..	216	0 8	36	62	0 6	32
33	Fulchhari ..	Fulchhari do. .. ..	154	0 8	26	47	0 5	33
34	Santahar ..	Santahar do. .. ..	722	0 8	120	154	0 8	34
35	Bonarpara ..	Bonarpara do. .. ..	128	0 8	8	17	0 12	35
36	Goalundo ..	Goalundo Primary School .. ..	79	0 8	13	26	0 5	36
37	Rajbari ..	Vernacular Infant School .. ..	340	0 8	57	89	0 6	37
38	Khulna ..	Khulna do. .. ..	337	0 8	56	161	0 3	38

Serial No.	Location of School.	Name of School.	Grant rounded to nearest rupee.	Rate of capitation grant per child p. m.	Average No. of railway pupils, 1930-31.	Average Total No. of pupils on rolls, 1930-31.	Average increase of monthly fee per pupil which would be required to meet loss if grant is withdrawn by the railway.	Serial No.
1	2	3	4	5	6	7	8	9
			Rs.	Rs. as.			Rs. as.	
39	Sara .. ..	Sara Jumma Masjid Patshala ..	168	0 8	28	43	0 6	39
40	Rangpur ..	Badiakhali Rd. Primary School ..	5	0 8	1	37	<i>Nil.</i>	40
41	Katihar ..	Banaitolla Railway aided U. P. School	120	0 8	20	89	0 2	41
42	Sodepur ..	Ghola U. P. School .. ..	106	0 8	18	70	0 2	42
43	Bheramara ..	Bheramara Chandipur J. K. Institution	53	0 8	9	117	0 1	43
44	Rajbari ..	Raja Suryya Kumar Institution ..	86	0 8	14	176	0 1	44
		<i>Actual Totals for Indian Schools without rounding of Rupees.</i>	<i>12,275</i>	<i>..</i>	<i>1,510</i>	<i>6,188</i>	<i>Average As. 3.</i>	

It will be seen that grants were given in respect of 146 European and Anglo-Indian railway children, which is 90% of the day-scholars of these communities (total day-scholars 163). For Indians, grants were given in respect of 1,510 railway children, which is 30% of the Indian day-scholars (total Indian railway day-scholars 4,991).

(c) *E. B. Railway educational grants-in-aid—Cost and railway pupils for the past 5 years.*—The figures in Table No. 40 below have been taken from the annual returns, made since 1925-26 by Class I Railways, entitled “Statement of Railway Schools and Pupils for the year.....on Class I Railways”.

TABLE No. 40.

*E. B. Railway—Grants-in-aid to non-railway schools and numbers of railway children in such Schools.*

Year.	A		B					
	Yearly grants from revenue to non-railway schools.		No. of pupils (children of railway employees only) at railway aided schools on the 31st March 1926, 1927, 1928, etc.					
	Euro-pean.	Indian.	Europeans and Anglo-Indians.			Indians.		
			Total.	Boys.	Girls.	Total.	Boys.	Girls.
1	2	3	4	5	6	7	8	9
	Rs.	Rs.						
1925-26 ..	5,614	11,487	485	..	..	1,528	..	..
1926-27 ..	5,676	9,985	417	..	..	1,416	..	..
1927-28 ..	5,524	12,368	454	..	..	1,650	..	..
1928-29 ..	5,397	13,770	404	..	..	1,810	..	..
1929-30 ..	5,798	14,012	291	..	..	1,893	..	..
1930-31 ..	5,450	12,275	394	256	138	1,920	1,533	387

It is clear that while Heading A (Expenditure) and Heading B (Pupils) both relate to railway-aided schools there is not that constant ratio between the two sets of figures which should exist as the result of the grants being almost entirely capitation grants.

The figures for pupils in column 4 are in fact erroneous, because the instructions for compiling the *Statement* given in No. 1057-St./C.R.A. require administrations to include under this head—

“children of railway employees receiving grants towards the education of their children irrespective of where the children read”.

Such children are not at railway-aided schools, it is the parent who is aided, not the School. Thus in Column 4 against 1930-31 the figures should be not 394 but 146, the difference 248 being Anglo-Indian and European children assisted under the Old Rules and attending non-aided Schools in the Hills and not railway-aided schools in the plains. The numbers of pupils in Column 7 also will be erroneous for railways which give parental educational assistance to Indian employees, *i.e.*, Burma, G. I. P. and S. I. under their Old Rules and, in the future, Burma, E. B., E. I., G. I. P. and N. W. under the Railway Board's New Rules. The instructions for compiling this item of the *Statement* under reference should be limited to—

*Item 3—is to show the children (boys and girls separately) of railway employees on the rolls of non-railway schools in receipt of grants from the Railway.*

An additional heading is required—

*Average number during the year of pupils enrolled at School (children of railway employees only, boys and girls separately) in respect of whom assistance for education is given by the railway to the following classes of railway employees :—*

*X-01 Old Rules.—Anglo-Indian and Domiciled Communities.*

*X-02 Old Rules.—Indians.*

*X-03 New Rules.—Anglo-Indian and Domiciled Communities.*

*X-04 New Rules.—Indians.*

Further the figures of columns 4 and 7 are useless for comparison from year to year because what has been called for is simply the numbers of pupils at School on a particular date. When particulars are called for from Head Masters in this form of words, in most cases the *attendance* on that date will naturally be supplied. Figures of attendance vary from day to day, they are abnormally high when admissions have been made at the beginning of the School year, abnormally low at the end of the School year or when sickness is prevalent. In column 7 of Table No. 40 the figures are unusually high. The headings in the *Statement* would be better worded as follows :—

*Average number of pupils (children of railway employees only) on the rolls of Railway Schools during the year.*

*Average number of pupils (children of railway employees only) on the rolls of Railway-aided schools during the year.*

14. *General Principles.*—(1) “Provincial Governments have elaborate systems of educational grant-in-aid intended to meet all reasonable requirements” and I presume it would be accepted that the Central Government in the Railway Department would not *qua* Government be justified in duplicating this grant-in-aid system.

(2) A State-managed railway may, however, reasonably claim in its capacity as an enlightened commercial organisation to provide such educational facilities as are necessary but not Provincially provided. Other employers of labour, official and non-official—the Army, the Forests, the Jails, Planters and Mill owners—maintain schools for their employees and their employees’

children just as the railways do, *i.e.*, where no local body provides suitable or accessible schools.

(3) The question of recurring grants-in-aid by a railway to an existing provided institution is clearly a different matter and railway administrations themselves are not agreed as to why they make these contributions.

(4) One reason put forward is that the Schools could not carry on without these grants-in-aid. Expressed in another way this can only mean either that the parents of the pupils are paying less than standard fees or that the Education Department is giving inadequate grants and that the railway assistance may be regarded as a fee-remitting device or as a Government-grant-saving expedient.

The practical objections to the argument are several—

(a) Railways are not in a position to make, and in point of fact do not make, an investigation of the financial position of a school before they sanction a grant.

(b) The sanction is very selective. Schools in respect of two-thirds of the Indian railway-day-scholars in the E. B. Railway area receive no grants and some of these schools may not be the least necessitous. A familiar result of recurring grants shows itself: the expenditure rises and when the strain is felt the list is stereotyped.

(c) For illustrations Column 8 of Table 39 may be consulted. For 8 schools the fees need not be raised if the grants are withdrawn. For 16 other schools the raising of the fees by one anna would compensate for the withdrawal of the grant. Such schools cannot be said to be in financial difficulties.

(5) A second reason, specified by the M. & S. M. Railway, is that, in cases where the educational facilities in the neighbourhood are so limited that outside schools have insufficient accommodation for the children of railway employees, a grant may be necessary "to enable such school or schools to afford accommodation for the children of railway employees". Such conditions would form good grounds for a non-recurring grant but none at all for a recurring grant. The E. B. Railway has in the past been giving non-recurring grants to non-railway schools, *e.g.*—

				Rs.
1911	Rajbari Vernacular Infants School	..	..	664
1913	Saidpur High English School	..	..	10,787
1913	Lalmanirhat High English School	..	..	1,000
1918	Saidpur Girls' School	..	..	1,043
1918	Kanchrapara, Harnett High English School	..	..	17,867

(6) Finally there is a latent conviction that these grants-in-aid are somehow effective in getting a large number of railway children into schools (as day-scholars) who would not otherwise be admitted. What is the inducement?

(a) The railway employee derives no monetary relief. It is represented that the grants are not to be used to remit school fees. They would otherwise constitute parental assistance for day-scholars.

- (b) It is a mistake to think that schools restrict admissions: as a rule they are only too eager to take pupils whatever the strain on the accommodation. If it is thought that the managements of institutions receiving grants are persuaded by these grants to take railway children in preference to some other class of the community, then they are infringing the general principle on which they receive Provincial grants and the railway grants-in-aid are against public policy. There is further the danger that railway-aided managements may use the railway grants-in-aid to make private fee-rebates to railway employees. I note for instance that the following railway-aided schools in Table No. 39 charge no fees to railway children:—

Serial No.	School.
36	Goalundo .. .. . Primary.
37	Rajbari .. .. . Vernacular Infant.
38	Khulna .. .. . Infant.
41	Katihar .. .. . Beniatolla Upper Primary.

Similar cases of parental educational assistance in respect of day scholars are not easy to detect, but have come to light on the East Indian Railway.

- (c) Putting aside such irregularities, the belief that the grants-in-aid bear to admissions the relation of cause to effect probably arises from the capitation method of calculating the grants and from the fact that returns of railway pupils in railway-aided schools are called for annually from railways.
- (d) Other employers do not find it necessary to offer these 'inducements' to admission. The city of Calcutta (excluding Alipore and Howrah) offers a good illustration. In this area the E. B. Railway has 3,643 subordinates (inclusive of 393 of the Anglo-Indian and Domiciled Communities) and gives grants-in-aid which have averaged Rs. 5,590 p. a. over the past six years. In the same area the Posts and Telegraphs Department has 2,413 subordinates (on similar scales of pay) and gives no such grants.

(7) Even if these contentions are admitted—that many of the schools are not necessitous, that the railways are meeting expenses that should be shared by parents and Provincial Education Departments, that provision of accommodation is not an occasion for recurring grants, and that railway children would not be admitted to schools in smaller numbers in the absence of these grants—it may still be urged that these grants are a way of showing a general interest in education and that the railway as a progressive and public-spirited commercial body is setting a good example to other employers.

The reply to this doubtless is that railways have been setting this form of example for 50 or 60 years and that no other employer has followed it.

It would seem sufficient to confine railway assistance to non-railway schools to non-recurring grants for purposes and on occasions where some positive advantage can be indicated.

15. *Discontinuance of recurring grants-in-aid to non-railway schools.*—I would suggest that the grants may be discontinued now to schools where the figure in column 8 of Table No. 39 is not over As. 4.

For the remaining schools (Serial Numbers—*European School* No. 1 ; *Indian Schools* Nos. 1, 8, 9, 28, 30, 31, 32, 33, 34, 35, 36, 37 and 39) the grants total Rs. 8,426, as compared with the present total of Rs. 17,725 for all 50 schools. In the case of these 14 schools the managements may be informed that the grants will be progressively reduced until they are extinguished in 8 years' time.

16. *Travelling Concessions to Teachers in railway-aided non-railway schools.*—Closely associated with railway grants to non-railway schools is the privilege of tickets at cheap rates given to teachers in railway-aided schools which contain 10 or more railway children. In accordance with Railway Board's letter No. 167-T/21, dated the 16th August 1921, the teachers of railway-aided schools are granted over the home line two sets of Privilege Ticket Orders annually for every 10 children of railway employees regularly attending these schools during the year, subject to a maximum of two Privilege Ticket Orders per teacher per annum. Such P. T. O.'s at one third the ordinary single fare are granted for the class of accommodation in which the applicant is entitled to travel according to the pass regulations in force.

The Board's instructions were intended to regularise and make the existing concessions uniform for teachers in various classes of schools and did not deal with the question of principle. No teacher would consider himself entitled to buy stamps or tea or cloth at a cheap rate because his school contained 10 or more children of postal employees or tea-estate employees or mill-hands : and why the presence of 10 or more railway children in his school should entitle him to cheap railway travel I am at a loss to understand.

I find that on the Eastern Bengal Railway during April, May and June 1931 the concession was given in 67 cases at a cost to the Railway of Rs. 413-2-6. The concession obtains only on the E. B., E. I. and N. W. Railways and not on the G. I. P. Railway : in my opinion it serves no public purpose and should be withdrawn.

#### SECTION V.

*General Remarks on Methods of Educational Assistance provided by the State-managed Railways (excluding Burma Railways).*

17. (a) What follows may be regarded as in answer to paragraph 3 of the Railway Board's Memorandum under reply.

(b) Either in my main Report or in this letter I have dealt with Railway Schools, with Parental assistance (Old and New Rules) and with Grants-in-aid to non-Railway Schools—with specific reference to the E. B. Railway and with general reference to the other three railways to the extent to which my present information goes.

(c) Scholarships are awarded only by the E. I. and N. W. Railways (to pupils at Oakgrove)—full details are in Mr. C. E. W. Jones' Report.

(d) The fifth method of railway assistance is Travelling Concessions. I am not sufficiently familiar with railway policy in the matter of such conces

sions to be able to offer suggestions, but it cannot have escaped notice that out of the recurring expenditure of 15·49 lakhs on education by Class I Railways in 1925-26 the cost of transportation concessions was 5·39 lakhs or 35% of the whole. For the four State-managed Railways in 1925-26 the cost of transportation concessions was 3·55 lakhs out of 10·20 lakhs of recurring expenditure or 35%. It may be that there is no scope for large economies but the matter deserves examination.

(e) A sixth method of railway assistance, *viz.*, Educational Cess is likely to come into prominence as schemes for free compulsory education are developed. It is an involuntary method and the cost will certainly become heavy in course of time. So far as my information goes it is paid at present only by the M. & S. M. and S. I. Railways :—

	1926-27.	1927-28.	1928-29.	1929-30.	1930-31.
	Rs.	Rs.	Rs.	Rs.	Rs.
M. & S. M. Railway ..	2,534	2,181	2,325	9,878	10,088
S. I. Railway .. ..	5,891	9,326	9,572	14,037	14,391

The E. B. Railway is statutorily protected at present in the following way. To take one Education Act, the Bengal (Rural) Primary Education Act, 1930, prescribes in Chapter IV, Section 29 (2), the levy of a cess for primary education "at the rate of five pice on each rupee of annual value of land or of annual net profits from tramways, railways and other immovable property as determined under the Cess Act, 1880", which relates to road cess and public works cess. However Part I, Chapter I, Section 8 of the Cess Act, 1880, provides the following exemption—"No railway or tramway, the property of the Government of India, and no railway or tramway of which the dividend is guaranteed by Her Majesty's Secretary of State for India in Council, or by the Governor-General of India in Council, or by the Lieutenant-Governor of Bengal, shall be liable to cess or public works cess under the provisions of this Act without the previous consent of the Governor-General of India in Council".

If such statutory exemptions from Education Cess are not continued in future financial rearrangements between the Central and Provincial Governments, the State-managed railways will have to contribute very substantial sums to local expenditure on primary education.

#### SECTION VI.

*E. I., G. I. P. and N. W. Railways.*—(a) *Estimates of Immediate, Five year, Ten Year and Ultimate Cost under the New Rules for Parental Educational Assistance, involving also an analysis of present costs under the Old Rules, (b) Reports on and Recommendations regarding the Administration of Railway Schools, (c) Detailed Recommendations regarding Grants-in-aid to non-Railway Schools.*

18. (1) Paragraph 4 (d) of the Board's Memorandum desires an estimate of the time required for the above investigations and a report thereon.

(2) On the E. B. Railway the number of permanent subordinates (excluding inferior servants and labourers) is nearly 10,000. I estimate the corresponding figures for the E. I. Railway, G. I. P. Railway and N. W. Railway at 20,000, 15,000 and 20,000, respectively.

(3) If a detailed census such as has been made on the E. B. Railway is to be undertaken for the Estimates I do not think that the whole work could be completed in less than 10 months. The census could not be quite simultaneous for all three railways and a census involves a number of separate stages each of which requires a definite interval.

(4) An alternative method for the estimates is available which would shorten the time and which is I think sufficiently accurate in view of the slowness with which advantage is being taken of the New Rules. The method would be to apply the costs per 100 men (by community and scale of pay) as stated for the E. B. Railway in APPENDIX XII of my report to the subordinate establishment figures now being prepared by Mr. K. M. Hassan for the State-managed Railways. Mr. Hassan tells me that his summarisation for the E. I. Railway will be finished by the end of August 1931.

(5) If I adopt this latter method the work detailed in the heading of this section can be completed in two months in each case for the G. I. P. and N. W. Railways and in three months for the E. I. Railway which has a very large number of schools (35 *plus* 15 Colliery Schools). The order of investigation would be E. I. Railway, N. W. Railway and G. I. P. Railway ; and the work should be finished by the end of March 1932.

(6) I should require three additional clerks (one a typist) on Rs. 100 and another clerk on Rs. 130 to replace Mr. Inderjit Malhan who goes on other duty after the 31st August 1931.

(7) The work may be protracted in the absence of a decision by the Board that Temporary employees and Labourers are not eligible under the New Rules.

(8) I have discussed the question of method of estimation with the E. I. Railway and after similar discussions with the Agents of the G. I. P. and N. W. Railways will report again on this point in a week's time.

I have the honour to be,

SIR,

Your most obedient servant,

W. ERLAM SMITH,

*Officer on Special Duty, Railway Board.*

*D.A.*—Appendices referred to.

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**APPENDIX XII A**

**E. B. Ry.—SUBORDINATES EXCLUDING LABOURERS AND  
INFERIOR SERVANTS.**

*Temporary with 3 or more years continuous Service.*

**TABULATED RESULTS OF EDUCATIONAL CENSUS OF 16th  
FEBRUARY 1931 (RETURN A).**

**N.B.—**The calculated estimate columns Nos. 34 to 41 relate to items Nos. 24 to 31  
respectively of return A.





EMPLOYEES.								CHILDREN.																		EMPLOYEES.																
1	2	3	4	5	6	7	8	Attending Schools for—																		27	28	29	30	31	32	33	Calculated Monthly Assistance from Railway under New Rules—									
								Indians.									Anglo-Indians.																With reference to items Nos. 24 to 31 of Return A.									
								Primary.			Middle.			High.			Primary.			Middle.			High.										24	25	26	27	28	29	30	31		
								Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.								Day Scholars.	School Boarders.	Boarders with relations or friends.	Rs.						
																		Day Scholars—Total No.	School Boarders—Total No.	Boarders with relations or friends—Total No.	Total Monthly fees—Day Scholars.	Total Monthly fees—School Boarders.	Total Monthly fees—Boarders with relations or friends.	Actual average Monthly Assistance from Railway under Old Rules.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.										
E. B. R.Y. Subordinates Community and Scale of Pay.		Old or New Rules.	No. of employees.	Sex.	No. of School Age.	Now at School.	Others.																			Day Scholars—Total No.	School Boarders—Total No.	Boarders with relations or friends—Total No.	Total Monthly fees—Day Scholars.	Total Monthly fees—School Boarders.	Total Monthly fees—Boarders with relations or friends.	Actual average Monthly Assistance from Railway under Old Rules.	Calculated Monthly Assistance from Railway under New Rules—									
								With reference to items Nos. 24 to 31 of Return A.																																		
MUSLIMS.		New ..	52	M.	3	3	..	..	..	2	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(1) not > Rs. 100			Totals	52	F.	..	..	..	..	..	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.	..	..	5.8	5.8	..	..	..	3.8	..	..	1.9	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(2) Rs. 101—200		New ..	4	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
			Totals	4	F.	1	1	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 emp. employees.	..	..	25.0	25.0	..	..	..	25.0	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(3) Rs. 201—300		New ..	..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
			Totals	..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(4) Rs. 301—350		New ..	..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
			Totals	..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(5) Rs. 351—400		New ..	..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
			Totals	..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(6) Rs. 401—450		New ..	..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
			Totals	..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..

EMPLOYEES.			CHILDREN.															EMPLOYEES.																																																								
1	2	3	4	5	6	7	8	Attending Schools for—															27	28	29	30	31	32	33	Calculated Monthly Assistance from Railway under New Rules—																																												
								Indians.						Anglo-Indians.						Total No.										Rs.			Rs.			Rs.																																						
								Primary.		Middle.		High.		Primary.		Middle.		High.		Day Scholars—Total No.	School Boarders—Total No.	Boarders with relations or friends—Total No.								Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.																															
								Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.								Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.																														
9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41																																										
E. B. RY. Subordinates Community and Scale of Pay.			Class of Service.			Old or New Rules.			No. of employees.			Sex.			No. of School Age.			Now at School.			Others.																		With reference to items Nos. 24 to 31 of Return A.																																			
MUSLIMS—concl.			New ..			M.			..			..			..			..			..			..															..																																			
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(8) Rs. 501—550			New ..			M.			..			..			..			..			..			..															..																																			
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			Averages per 100 employees.			..			..			..			..			..			..			..															..																																			
(9) Rs. 551—600			New ..			M.			..			..			..			..			..			..															..																																			
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			Averages per 100 employees.			..			..			..			..			..			..			..															..																																			
(10) Rs. 601—650			New ..			M.			..			..			..			..			..			..															..																																			
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EMPLOYEES.				CHILDREN.																			EMPLOYEES.																																	
1	2	3	4	5	6	7	8	Attending Schools for—																			27	28	29	30	31	32	33	Calculated Monthly Assistance from Railway under New Rules—																						
								Indians.									Anglo-Indians.									With reference to items Nos. 24 to 31 of Return A.																														
								Primary.			Middle.			High.			Primary.			Middle.			High.			24								25			26			27			28			29			30			31				
								Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.								School Boarders.	Boarders with relations or friends.	Rs.																				
Class of Service.				No. of employees.		Sex.		No. of School Age.		Now at School.		Others.																																												
E. B. RY. Subordinates Community and Scale of Pay.				Old or New Rules.																																																				
ANGLO-INDIAN AND DOMICILED COMMUNITIES.				New ..		M.		..		..		..																																												
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EMPLOYEES.			CHILDREN.														EMPLOYEES.																							
E. B. RY. Subordinates Community and Scale of Pay.	Class of Service.	Old or New Rules.	Attending Schools for—																																					
			Indians.						Anglo-Indians.											Calculated Monthly Assistance from Railway under New Rules—																				
			Primary.		Middle.		High.		Primary.		Middle.			High.			Total No.	Boarders with relations or friends—Total No.	Total Monthly fees—Day Scholars.	Total Monthly fees—School Boarders.	Total Monthly fees—Boarders with relations or friends.	Actual average Monthly Assistance from Railway under Old Rules.	24	25	26	27	28	29	30	31										
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41
ANGLO-INDIAN AND DOMICILED COMMUNITIES— <i>concl.</i>	Temporary with 3 or more years' continuous service.	Old ..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
F.			..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
(7) Rs. 451—500		Totals ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Averages per 100 employees.		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
Old ..		M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
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(8) Rs. 501—550		Totals ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
Averages per 100 employees.		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
Old ..		M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
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(9) Rs. 551—600		Totals ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
Averages per 100 employees.		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
Old ..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
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(10) Rs. 601—650	Totals ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
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(11) Rs. 651—700	Totals ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
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(12) Rs. 701—750	Totals ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
GRAND TOTALS	..	..	14	..	5	3	2	..	..	..	..	..	..	..	..	..	1	..	..	2	..	..	..	..	..	..	..	3	..	..	160.5	..	194.0	24	24	24	24	24	24	24





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## **APPENDIX XII B.**

### **E. B. Ry.—SUBORDINATES EXCLUDING LABOURERS AND INFERIOR SERVANTS.**

**Temporary with less than 3 years' continuous Service.**

### **TABULATED RESULTS OF EDUCATIONAL CENSUS OF 16th FEBRUARY 1931 (RETURN A.)**

**N. B.—The calculated estimate columns Nos. 34 to 41 relate to items Nos. 24 to 31  
respectively of return A.**









EMPLOYEES.				CHILDREN.																	EMPLOYEES.																					
1	2	3	4	5	6	7	8	Attending Schools for—																	27	28	29	30	31	32	33	Calculated Monthly Assistance from Railway under New Rules—										
								Indians.									Anglo-Indians.															With reference to items Nos. 24 to 31 of Return A.										
								Primary.			Middle.			High.			Primary.			Middle.			High.									Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.		
								Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relation or friends.	Rs.	Rs.																	Rs.	Rs.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	31		
<b>INDIAN CHRISTIANS.</b>																																										
(1) Not > Rs. 100	Temporary with less than 4 years' continuous service.	New ..	M	1	1	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
		Totals ..	F	3	3	..	2	1	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
		Averages per 100 employees.		40	40	..	20	10	..	10	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
(2) Rs. 101—200	Temporary with less than 4 years' continuous service.	New ..	M	1	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
		Totals ..	F	1	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
		Averages per 100 employees.		200	100	100	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	100	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(3) Rs. 201—300	Temporary with less than 4 years' continuous service.	New ..	M	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
		Totals ..	F	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(4) Rs. 3—350	Temporary with less than 4 years' continuous service.	New ..	M	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
		Totals ..	F	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(5) Rs. 351—400	Temporary with less than 4 years' continuous service.	New ..	M	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
		Totals ..	F	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(6) Rs. 401—450	Temporary with less than 4 years' continuous service.	New ..	M	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
		Totals ..	F	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..







EMPLOYEES.					CHILDREN.																	EMPLOYEES.																				
1	2	3	4	5	Attending Schools for—																	33	SERVANTS OF INDIA SOCIETY'S BRANCH LIBRARY Calculated Monthly Assistance from Railway under New Rules BOMBAY																			
					6	7	8	Indians.						Anglo-Indians.						27	28		29	30	31	32	Ks.	24	25	26	27	28	29	30	31							
								Primary.		Middle.		High.	Primary.		Middle.		High.	Rs.	Rs.																	Rs.						
								Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.																									
E. B. R.Y. Subordinates Community and Scale of Pay.		Old or New Rules.	No. of employees.	Sex.	No. of School Age.	Now at School.	Others.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars—Total No.	School Boarders—Total No.	Boarders with relations or friends—Total No.	Total Monthly fees—Day Scholars.	Total Monthly fees—School Boarders.	Total Monthly fees—Boarders with relations or friends.	Actual average Monthly Assistance from Railway under Old Rules.	Rs.															
ANGLO-INDIAN AND DOMICILED COMMUNITIES.		New ..	65	M.	2	1	1	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..							
(1) Not > Rs. 100			F.	5	3	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..						
Averages per 100 employees.			Totals ..	65	..	7	4	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4	..	..	..	..	..	..	..	..	..	..	..	..	..	..					
(2) Rs. 101—200		New ..	9	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..						
Averages per 100 employees.			F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..					
Averages per 100 employees.			Totals ..	9	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..				
(3) Rs. 201—300		New ..	8	M.	2	2	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..						
Averages per 100 employees.			F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..				
Averages per 100 employees.			Totals ..	8	..	2	2	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..				
(4) Rs. 301—350		New ..	2	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..						
Averages per 100 employees.			F.	1	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..				
Averages per 100 employees.			Totals ..	2	..	1	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..				
(5) Rs. 351—400		New ..	1	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..						
Averages per 100 employees.			F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..					
Averages per 100 employees.			Totals ..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..				
(6) Rs. 401—450		New ..	..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..						
Averages per 100 employees.			F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..					
Averages per 100 employees.			Totals ..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..				

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EMPLOYEES.			CHILDREN.																								EMPLOYEES.															
E. B. RY. Subordinates Community and Scale of Pay.	Class of Service.	Old or New Rules.	Attending Schools for—																								Calculated Monthly Assistance from Railway under New Rules—  With reference to items Nos. 24 to 31 of Return A.															
			Indians.												Anglo-Indians.																											
			No. of employees.	Sex.	No. of School Age.	Now at School.	Others.	Primary.			Middle.			High.			Primary.			Middle.			High.			Total No.	School Boarders—Total No.	Boarders with relations or friends—Total No.	Total Monthly fees—Day Scholars.	Total Monthly fees—School Boarders.	Total Monthly fees—Boarders with relations or friends.	Actual average Monthly Assistance from Railway under Old Rules.	24	25	26	27	28	29	30	31		
								Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.	Day Scholars.	School Boarders.	Boarders with relations or friends.								Rs.									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41		
OTHERS.—concl'd.																																										
(7) Rs. 451—500	Temporary with less than 3 years' continuous service.	New ..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..				
		Totals ..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..			
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
(8) Rs. 501—550	Temporary with less than 3 years' continuous service.	New ..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..			
		Totals ..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
(9) Rs. 551—600	Temporary with less than 3 years' continuous service.	New ..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..			
		Totals ..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(10) Rs. 601—650	Temporary with less than 3 years' continuous service.	New ..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
		Totals ..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(11) Rs. 651—700	Temporary with less than 3 years' continuous service.	New ..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
		Totals ..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
(12) Rs. 701-750	Temporary with less than 3 years' continuous service.	New ..	M.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..		
		Totals ..	F.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
		Averages per 100 employees.	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..
GRAND TOTALS	..	..	5	..	3	1	2	..	..	..	..	..	..	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..			