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Government of Bengal

Report of the  
Bengal Retrenchment  
Committee  
1932

Calcutta  
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1932

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## APPENDIX A.

## List of deposit work sanctioned by Government.

	Rs.
Puri Water-supply ... ..	11,84,500
Daltonganj Water-supply ... ..	1,05,000
Bhagalpur Waterworks Reorganization ... ..	4,99,850
Gaya Waterworks Improvement ... ..	£2,000
Patna-Bankipur Waterworks Extension ... ..	7,37,600
Patna-Bankipur additional tube-well ... ..	32,000
Muzaffarpur Waterworks Improvement ... ..	2,54,000
Total ... ..	<u>28,84,950</u>
<i>Deduct</i> value of work already carried out ... ..	98,000
Total ... ..	<u>27,96,950</u>

Say Rs. 28,00,000

## 31—AGRICULTURE.

## SUB-HEAD—AGRICULTURE.

*Basic figure.*—Budget estimate for 1931-32 ... 7,34

Retrenchments of 70 were made in August 1931 of which those for travelling allowance and staff for the abolished Monghyr Farm and half of those for contingencies affect the 1932-33 budget.

The basic figure is 7,34 — 46 = 6,88

*Budget for 1932-33.*—The budget estimate for 1932-33 is ... .. 7,31

*Retrenchments proposed.*—The savings suggested in the 1932-33 figures are:—

General savings ... ..	53
Dumka Farm ... ..	18
Muzaffarpur Farm ... ..	28
Sabour Hospital ... ..	3
Total ... ..	<u>1,02</u>

These, if given effect to, would result in a budget of 6,29, i. e., a total saving of 59 over the basic figure or 8½ per cent.

### 34—AGRICULTURE—VETERINARY CHARGES.

In addition to the Rs. 1,07 that this Department has voluntarily agreed to retrench—the committee propose a further retrenchment of about Rs. 18,000 by closing Gaya Farm. Provided the committee agree not to close down Gaya Farm and leave the organisation of the Department as at present, I am willing to find an equivalent amount by small reductions over the whole range of our activities. As this involves consultation with all subordinate officers I regret I am unable to furnish complete details at this stage.

2. As regards small farms I cannot agree to the closing down of any of these except possibly two which will give about Rs. 6,000. This sum will be a part of the Rs. 18,000 under 1 above.

3. The post of Junior Scientific Assistant to the Economic Botanist is at present vacant. I am prepared to keep this post in abeyance until the financial conditions improve thereby saving Government another Rs. 1,200 a year.

D. R. SETHI,

18-12-1931,

for *Director of Agriculture,*  
*Bihar and Orissa.*

---

#### Note on further retrenchments in the Civil Veterinary Department budget.

In view of the emergencies that have arisen out of a deficit in the Provincial budget it has become necessary to re-examine the position of the Civil Veterinary Department in order that it may be explained to the informal committee on retrenchment when formed.

It would appear that retrenchments have already been effected from August last to the extent of Rs. 18,468\* on the budget for 1931-32, mainly under the two heads, travelling allowance and contingencies, and the budget for the next year (1932-33) has been framed on the lines of the retrenched estimate with

		Rs.
*Voted	...	17,408
Non-voted	...	570
Angul	...	495
		-----
Total	...	<u>18,468</u>

slight variations. The following table shows the changes effected :—

Heads.	Original grant for 1931-32.	Amount already retrenched in August.	Grant after retrenchment.	Proposed budget for 1932-33 (submitted).
	Rs.	Rs.	Rs.	Rs.
<i>Superintendence.</i>				
Travelling allowance of officer, non-voted.	4,000	460	3,540	4,000
Establishment (temporary)	273	273	...	156
Travelling allowance ...	9,900	1,155	8,745	9,000
Contingencies... ..	12,392	1,860	10,532	10,532
<i>Subordinate Establishment.</i>				
Travelling allowance ...	12,600	1,470	11,130	11,330
Contingencies... ..	1,140	500	640	640
<i>Hospitals and Dispensaries.</i>				
Travelling allowance (fixed)	21,984	2,550	19,434	19,870
Contingencies... ..	17,755	3,552	14,203	14,203
<i>Veterinary Instruction.</i>				
Travelling allowance, non-voted.	1,000	110	890	800
Travelling allowance, voted	2,200	250	1,950	1,760
Contingencies... ..	29,052	2,758	26,294	26,252
<i>Cattle-Breeding Farm.</i>				
Allowances ... ..	300	35	265	300
Contingencies ... ..	44,376	3,000	41,376	41,376
Total ... ..		17,973		

This abstract shows that the original grant of Rs. 4,46,787 (total budget) for the current year has been reduced to Rs. 4,28,814 and the total reduction has amounted to about 5 per cent on the sanctioned grant.

After deducting the receipts amounting to Rs. 1,31,022, the net charge to the Provincial revenues amounts to Rs. 3,15,765.

The Civil Veterinary Department, unlike many other departments, is being run most economically with the result that there have always been savings in the budget with the object of



trying to do the greatest good with the least possible expense consistent with efficiency. In consequence of the retrenchments made, as shown above, a certain amount of touring of the officers has been curtailed. The officers of this department from the Director down to the veterinary assistant surgeons with a few exceptions are all touring officers, and their activities are primarily confined to mufassal work. It therefore goes without saying that further retrenchments in the provisions for travelling allowance of officers will reflect adversely on the chief activities of the department.

Similarly, as regards contingencies, the provisions made in the budget represent the cost of medicines and instruments which are absolutely required to run a scientific department. Further reductions in the amounts mean further limitation of the activities of those hospitals and dispensaries, the expenses of which are borne by Government. Including Angul there are only 13 such institutions in addition to the hospitals and dispensaries, 114 in number, entirely managed by local bodies.

So far as the main department is concerned, the scope for further retrenchment without producing harmful results is very small as already reported to Government, but as the present situation demands it, I am prepared to reduce the provisions for travelling allowance under "Superintendence—Non-voted" by Rs. 800 at 20 per cent and voted by Rs. 825 being the balance reducible at 20 per cent. In addition the amount of grain compensation allowance Rs. 200 included in the original grant of Rs. 10,100 under "Allowances—Voted" may be retrenched. I also agree to reduce the provisions for contingencies under "Superintendence" by Rs. 1,700 and under "Hospitals and Dispensaries" by Rs. 1,000.

As regards the subordinate staff, the activities of the department have of late years been greatly crippled owing to the inability of the district boards to finance fresh posts of touring veterinary assistant surgeons although the want of such officers in the mufassal is acutely felt, and as a matter of fact, a non-official resolution was moved in the Legislative Council some years back to open one veterinary dispensary in each thana of the district. The Royal Commission on Agriculture for India also recommended the appointment of one touring veterinary assistant surgeon for every twenty-five thousand head of cattle. In face of these facts, out of a total number of 101 touring veterinary assistant surgeons as many as five posts have been abolished during the last three years due to financial reasons. Turning to the administrative posts, the department is now

being run with two Provincial Service officers, one Special Officer and one additional Special Officer ( earmarked for a Range) on a much less pay than the Deputy Directors, formerly entertained. Moreover, it is due to financial reasons also that the Central Range of the department has not yet been formally separated. In spite of this, savings will now be effected to the extent of Rs. 4,865 in consequence of the retirement of Assistant Director, Rai Sahib P. N. Das in May next.

In addition to the above, the only other items in which retrenchment is possible are—

- (1) Two inspectors under the Society for the Prevention of Cruelty to Animals.
- (2) Extension of subordinate veterinary service.
- (3) Training of officers.
- (4) One post of touring veterinary assistant surgeon in Hazaribagh district (to be abolished).

According to the new scheme, the two veterinary assistant surgeons acting as Cruelty inspectors should revert to the Department by 31st March next. There are also no immediate prospects of extending the subordinate veterinary service although there is a crying need for same ; while, further training of officers may be postponed. The net amount including Rs. 720 for the Hazaribagh post which may be retrenched under these four heads comes to Rs. 5,364.

The grants for travelling allowance under Subordinate Establishment and Hospitals and Dispensaries may be further reduced by Rs. 1,300 and Rs. 1,000 respectively.

Coming now to the consideration of the College estimates I should like to say that the college being still in its infancy it has been held to be injurious to have a drastic cut so soon. I have, however, re-examined the position and find that the College can, for the present at least, dispense with the three posts of assistants to professors without lowering its efficiency. I therefore suggest that the posts of the assistants to the professors be abolished *protem* and their incumbents revert to the department. These three posts when abolished will effect a saving of Rs. 2,860.

A sum of Rs. 1,350 from the provision under " Allowances " and another sum of Rs. 2,360 under " Contingencies " may also be taken out without much inconvenience, the total amount retrenched on the College budget being Rs. 6,570.

I am not in favour of making any further reduction under head "Cattle Breeding Farm" except in the amount of Rs. 2,000 from the provision for "Contingencies" and Rs. 60 (20 per cent) from the provision of Rs. 300 for Manager's travelling allowance.

The total cut now proposed is for Rs. 27,209 which together with Rs. 18,468 previously retrenched, amounts to Rs. 45,677 or in round figures Rs. 45,680 a ten per cent cut on the whole budget, the utmost that can be effected under the present circumstances without jeopardising the department.

Any further cut or reduction will bring on disastrous effects. It is one of the nation-building departments and its utility in saving livestock has been of inestimable value to the Province. It is very unfortunate that in the course of its rapid career during the last decade it has had to come to a sudden halt due to financial reasons but it is expected to survive the present situation if further drastic reductions can be avoided. By saving or attempting to save livestock it contributes directly to the resources of the cultivators and thereby indirectly to the provincial revenues. Its position as such is unique as no other department with greater facilities can claim to add to the agricultural wealth of the country. If agriculture is to thrive in India it must look for its well-being to the activities of the Veterinary Department. This department is capable of doing enormous good to the people and thus far from reducing its activities, its position should be improved in every way.

P. B. RILEY, MAJOR, I.V.S.,  
*Director of Veterinary Services,*  
*Bihar and Orissa.*

#### 34.—AGRICULTURE—CO-OPERATIVE CREDIT.

Items.	Budget	Retrench-	Remarks.
	provision.	ment	
	Rs.	Rs.	
Leave salary	3,329	3,329	Possible if leave is only given in cases of absolute necessity and no substitutes are taken in.
Other allowances	883 (-176)	456	Possible on the assumption that no grain compensation allowance will be sanctioned by Government during the year.

Items.	Budget provision.	Retrenchment proposed.	Remarks.
	Rs.	Rs.	
Contribution to Federation for Audit.	45,010	4,500	Ten per cent cut.
Pay and allowance of Assistant Auditors.	16,872	1,667	Ditto.
Subsidy to Federation for Development.	5,000	500	Ditto.
Subsidy to Federation for training of managers, etc.	2,500	2,500	
Grant to Co-operative Societies of backward castes.	3,300	1,800	Possible by cancellation of all subsidies except that for one clerk for Rajmahal and Pakaur areas. A further Rs. 180 can be retrenched if the 10 per cent cut in pay is operative.
Subsidy for inspecting clerks in backward areas.	6,000	3,000	Possible by withdrawal of subsidies in all cases except where essential.
Total	...	17,752	

Statement of retrenchments that can be made in the budget for the year 1932-33.

### 35—INDUSTRIES.

	Rs.	Rs.
Direction—Pay of officers—voted—Industrial Engineer.	9,600	
Do. Pay of Establishment servants (orderly peons of the Industrial Engineer—one on Rs. 14 and the other on Rs. 13 a month).	324	
Do. Allowances—voted—Travelling allowance (for Industrial Engineer and his peons).	1,000	
		10,924

	Rs.	Rs.
Technical Education—Engineering College— Pay of Establishment (one cost clerk on Rs. 35 a month), temporary establishment.	420	
Do. Engineering and Survey schools— Oriasa School of Engineering— Contingencies—Non-contract—		
(a) Miscellaneous Contingencies	2,000	
(b) Visit to Workshops and Spe- cial Lectures.	200	
	<hr/>	2,200
Do. Industrial and Technical Schools— Ranchi Technical School—Contin- gencies—Non-contract—Tools and materials for private work.		1,000
Do. do. Tirhut Technical Institute— Contingencies—Non-c o n t r a c t— Workshop materials.		500
Do. Grant-in-aid to Technical Institutes (Non-recurring grant).		3,000
Do. Other scholarships and stipends (Lump sum).		1,000
Industrial Development—Circle Officers— Temporary establishment (Mechani- cal Supervisor on Rs. 150 and Assis- tant Mechanical Supervisor on Rs. 100).	3,000	
Do. Allowances—voted—Trav e l l i n g allowance (for the above officers).	267	
	<hr/>	3,267
Do. Sericulture (Entire provision under pay, travelling allowance and contin- gencies).		4,514
Do. Industrial Experiments (current year's provision is Rs. 5,000. No provision will be made in the next year's grant).		5,000
Fisheries—Pay of establishment (Fishery Ins- pector on Rs. 75 a month and his peon on Rs. 10 a month).	1,020	
Do. Allowances—voted—Tra v e l l i n g allowance (for the above officers).	240	
	<hr/>	1,260
Total	...	<hr/> <u>38,085</u> <hr/>

## (NOTE ON RETRENCHMENT PROPOSALS UNDER 41—(CIVIL WORKS.)

It is proposed to omit from consideration retrenchments under the head Original Works, because the calculations on which the Committee's figure is based have already allowed for reductions under these heads.

For the information of the Committee it is stated that the provisions under Original Works include the following:—

Reserved	... Minor works	...	800	
	Completion of Major works	82	3,82	
Transferred	... Minor Works	...	192	
	Road Fund Works	..	899	
	Completion of other Major Works.	31	6,17	

The Minor Works allotments will probably be cut down to this year's figure.

2. The remaining heads of the budget will come under consideration.

The principal items can be arranged under the following heads:—

## (a) Repairs.

The suggested provision in the 1932-33 budget is—

Reserved	...	...	...	6,50
Transferred	...	...	...	11,82
Angul	...	...	...	96 19,28

These can be classified as—

Building repairs	...	...	9,79
Roads	...	...	9,49

The grant for 1931-32 after retrenchment was—

Reserved	...	...	...	6,45
Transferred	...	...	...	10,77
Angul	..	...	...	91
				<hr/>
				18,13
				<hr/>

The retrenchments proposed are—

Reserved	...	...	...	...	71
Transferred	...	...	...	...	1,78
Angul	...	...	...	...	12
					<hr/>
					2,61
					<hr/>

(b) Establishment.

			Provision in 1932-33 budget.	1931-32 figures.
Reserved	...	...	1,20	1,26
Transferred	...	...	11,11	11,08
			<hr/>	<hr/>
			12,31	
Expenditure in England	...	...	82	1,02
			<hr/>	
			13,13	

The retrenchments proposed are 88.

(c) Grants-in-aid.

The budget proposals for 1932-33 have not been settled.

The items will probably be—

Reserved	...	Grant to Daspalla State	...	8
Transferred	...	Contribution for commutation in Government Estates.	...	12
		Palaman District Board	...	21
		Singhbbum District Board	...	15
		Grants from Motor Tax	...	6,12
		Chaibassa Hospital	...	50
				<hr/>
				7,18

The total retrenchment proposed on the Repairs and Est b-  
lishment budget is 3,49.

The budget, excluding original works and grants-in-aid,  
is 33,73.

### Explanatory note on 41—Civil Works.

It will be seen from the grand total under column 4 of the General Abstract that the retrenchment projected for the budget of 1932-33 is Rs. 13 lakhs less than the budget for 1931-32 as it stood after retrenchment in August 1931.

It will be noticed that Rs. 12,65,000 is the reduction under works and repairs and Rs. 51,000 under establishment. As regards work, it may be noticed that minor works (1), (2), (5), (6), (7) and (8) on the reserved side and all minor works with the exception of civil works, communications and miscellaneous are not under the control of the Public Works Department who are therefore unable to suggest any curtailment.

It will be noticed that under repairs reserved Public Works Department propose a further cut of nearly 9 per cent in spite of a cut of 15 per cent in 1931-32.

In Angul there has been a cut of 6 per cent under repairs.

Under transferred there has been a cut of 7 per cent.

As regards establishment, there has been a total cut of nearly 4 per cent. It will be seen that the permanent establishment has increased by Rs. 9,742. This is not due to any increase in the establishment but on the contrary some permanent posts have been held in abeyance. The increase represents increments to pay to the permanent establishment.

There has been a reduction of Rs. 44,000 or 37 per cent under temporary establishment.

As regards changes proposed in the establishment are the holding in abeyance for the present of the post of Rent Officer, his work being managed by the Executive Engineers of the Central and Patna Divisions with the permanent staff already employed and a lessened temporary establishment.

The retrenchment includes the holding in abeyance of the University Division as from the 1st November 1932. The work of the University Division will be done by the Executive Engineers, Patna and Central Divisions, with their existing permanent staff and a greatly reduced temporary staff.

H. A. GUBBAY,

*Chief Engineer, Bihar and Orissa,  
Public Works Department.*

*The 9th December 1931.*



**Note on Retrenchment proposals under—  
46—STATIONERY AND PRINTING.**

1. The total budget for 1931-32 was Rs. 9,65. Retrenchments amounting to Rs. 48 were made in August, of which Rs. 41 represented curtailment in the cost of stores and plant; and the rest various minor economies. Only Rs. 5 represent savings which will affect the expenditure in 1932-33. The basic figure may thus be taken at Rs. 9,60. The budget for 1932-33 amounts to Rs. 9,60.

2. The retrenchments proposed are as follows :—

- |   |        |
|---|--------|
| (1) Abolition of one out of the five sections; involving the discharge of 27 compositors, (i.e., piece-workers) and 14 salaried staff. Saving   | Rs. 26 |
| (2) Reduction in the indent for stores, chiefly stores and spare parts for the Linotype and Monotype machines. These can now be obtained in India and it is possible to reduce the stock of spares carried. Saving ... .. | Rs. 27 |

In addition a retrenchment of Rs. 6 can be made in the cost of country paper and binding materials and Rs. 1 in the cost of freight for the same. A further saving of Rs. 1 is expected under the various miscellaneous heads, making the total saving, Rs. 61 or over 6 per cent of the basic figure.

The saving proposed amounts to 5.5 per cent of the basic figure.

The probability of increasing the price of plain paper sold to the public has been considered but it has been found that an increase would invite competition from private vendors, since Government has not a monopoly of the supply of such paper.

3. The following statement compares the cost of the department in 1923-24 and in 1931-32.

	1923-24.	1931-32.
	Rs.	Rs.
1. Gulzarbagh Press—		
Total cost ... ..	4,37	3,75
Staff—2 officers ... ..		2 officers.
12 clerks ... ..		25 clerks.
157 other workers excluding menials.		105 other workers excluding menials.

		1923-24	1931-32
		Tas.	Tas.
<b>2. Gaya Jail Press—</b>			
Total cost	... ..	4,34	3,24
Staff—1 officer	... ..	... 1 officer.	
3 clerks	... ..	... 3 clerks.	
34 others	... ..	... 34 others.	

(The fall in cost was chiefly under the heads Cost of paper, raw materials and plant.)

		Tas.	Tas.
3. Stationery stores	... ..	1,74	1,19
Total cost of department	... ..	10,94	9,65

NOTE.—The cost in 1931-32 includes the price of plain paper for sale by stamp vendors Tra. 47, which in 1923-24 was included in the Stamp budget. There has therefore been a reduction of 1½ lakhs in the cost of the department.

**(SUMMARY OF PROPOSALS UNDER "47—MISCELLANEOUS"—)**

		Rs.
Circuit houses	... ..	5,204
To be obtained by reducing purchase of furniture—		
Miscellaneous unforeseen charges	... ..	6,000
Other heads	... ..	1,297
		<hr/>
Total	... ..	12,501
		<hr/>

**Summary of recommendations.****5—LAND REVENUE—(Paragraphs 8 and 9 of preliminary report).**

- (1) General economies to be made in settlement budget.
- (2) Settlement of Dhalbhum should not be undertaken.
- (3) Contribution to the Survey of India should be discontinued.
- (4) The posts of Director of Land Records and Settlement Officer should be amalgamated as a permanent measure, the post of Personal Assistant abolished and the strength of the Director of Land Records' office reduced.
- (5) Grants for improvements and contingencies in Government estates should be reduced.

**6—EXCISE—(Paragraph 10 of preliminary report).**

- (1) Reduction of boat establishment in Orissa.
- (2) Suspension of training of excise peons.
- (3) Abandonment of the system of replacing sub-inspectors by inspectors.
- (4) Post of Deputy Commissioner of Excise should be abolished.
- (5) The Excise Commissionership should be a listed post.

**8—FORESTS—(Paragraph 12 of preliminary report).**

- (1) The provision for works and buildings, regeneration, fire protection, subordinate and depôt establishment, and sowing and planting should be reduced.
- (2) The establishment should be reduced in view of the reduction in the income of the Department.

**9—REGISTRATION—(Paragraph 13 of preliminary report).**

- (1) Economies should be effected by leaving posts unfilled, reducing transfers and reducing the scale of inspection by District Sub-Registrars.

(2) The provision for rebinding old registers should be omitted.

(3) The entertainment of extra clerks should be reduced.

(4) The possibility of reducing the scale of piece-work, introducing photographic-copying and of increasing the number of districts without District Sub-Registrars should be investigated.

**XIII—IRRIGATION—(Paragraph 14, preliminary report and paragraph 7, main report).**

(1) The Balasore Embankment Division and the Project Division should be abolished.

(2) The provision for new buildings, maintenance and repairs, contingencies and temporary staff should be reduced.

(3) The staff of the Irrigation Department should be re-amalgamated with that of the Roads and Buildings Department.

**22—GENERAL ADMINISTRATION—(Paragraph 15, preliminary report and paragraph 16, main report).**

(1) The Escort is to be disbanded.

(2) The scale of local audit should be reduced.

(3) The discretionary grants should not be increased to their old figure.

(4) Economies should be effected by holding in abeyance ministerial posts, curtailing leave and travelling, and reducing contingencies.

(5) Commissionerships should be abolished as soon as the requisite legislation can be passed, and in the meantime one such post should be reduced.

**24—ADMINISTRATION OF JUSTICE—(Paragraph 16, preliminary report).**

(1) The detailed economies suggested by Government should be effected.

(2) The two posts of Additional Judge in the High Court should lapse on the 31st March 1932.

(3) The number of telephones should be reduced.

(4) The number of High Court holidays should be reduced by 30 days.

**25—JAILS AND CONVICT SETTLEMENTS—**  
(Paragraph 17, preliminary report and paragraph 9, main report).

(1) The post of Inspector-General should be combined with that of Inspector-General of Civil Hospitals, or Director of Public Health.

(2) Assistant Surgeons should be trained in penology and employed as Superintendents of Central Jails.

(3) Reduction should be effected under Clothing, Jail Manufactures and Extraordinary charges.

**26—POLICE—**(Paragraph 18, preliminary report).

(1) The Inspector-General's proposals for retrenchment involving a saving of Rs. 1,67 should be put into effect.

(2) The abolition of smaller police-stations should be considered.

(3) The Jamshedpur mounted police force should be abolished.

(4) The justification for the provision under "other allowances" should be investigated.

(5) There should be a 5 per cent cut in the pay of police officers drawing over Rs. 40 and Rs. 160.

**30—SCIENTIFIC DEPARTMENTS—**(Paragraph 19, preliminary report).

The grants to the Bihar and Orissa Research Society, the Museum and the ethnological grant should be reduced.

**31—EDUCATION—**(Paragraph 20, preliminary report).

(1) Research students should be substituted for part of the permanent staff in Colleges.

(2) The Law College should pay its way.

(3) Various retrenchments suggested by the Director of Public Instruction should be effected.

(4) Rewards and stipends to Sanskrit teachers and Maulavi Fazils should be discontinued.

(5) Considerable reductions should be made in the provision for the training of teachers.

(6) The Principalships of the Patna and Science Colleges should be amalgamated.

(7) The number of teaching periods should be increased.

(8) The number of Divisional Inspectors should be reduced to three.

**32—MEDICAL—(Paragraph 21, preliminary report).**

(1) The Inspector-General's proposals for retrenchments should be accepted.

(2) Grants to Leper Asylums to be reduced.

(3) The rate of fee paid for certain lectures at the Medical College to be reduced.

(4) The allowances of Senior House Surgeons to be reduced.

(5) Government should take a larger share of the fee for operations in a Government institution.

**33—PUBLIC HEALTH—(Paragraph 2', preliminary report and paragraph 6, main report).**

(1) Economies suggested by the departmental heads should be effected.

(2) The lump grants for water-supply and public health purposes to be omitted.

(3) The Patna or Muzaffarpur systems of supervising vaccination to be extended.

(4) One post of Assistant Director of Public Health to be kept in abeyance.

(5) Abolition of Publicity Bureau.

(6) The Mechanical Division should be abolished.

(7) Provision for minor works to be reduced by half.

(8) The Public Health Engineering Department should be reduced to one division as soon as the existing programme has been completed and placed under the Chief Engineer, Roads and Buildings.

34—AGRICULTURE—(Paragraphs 24—26, preliminary report and paragraph 14, main report).

- (1) Reduction in temporary staff and contingencies.
- (2) New farms at Dumka and Muzaffarpur should be held in abeyance.
- (3) Sabour hospital should be closed.
- (4) Grants to the Co-operative Federation should be reduced.
- (5) The special pay and special travelling allowance rates of Assistant Registrars should be reduced.
- (6) The number of students at the veterinary college should be increased.

35—INDUSTRIES—(Paragraph 27, preliminary report).

- (1) Certain posts should be kept vacant.
- (2) Provision for sericulture and industrial experiment should be omitted.
- (3) The Fisheries Department should be abolished.
- (4) The weaving and dyeing demonstrations should be reduced to half.
- (5) The Toy-making and Knitting sections of the Cottage Industries Institute should be abolished.

37—MISCELLANEOUS DEPARTMENTS—(Paragraph 28, preliminary report).

- (1) The post of Chief Inspector of Factories should be abolished.
- (2) Economies should be effected in the arrangements for the departmental examinations.

**41—CIVIL WORKS—(Paragraph 29, preliminary report and paragraph 7, main report).**

- (1) Reduction in the provision for repairs and minor works.
- (2) Reduction in establishment and tools and plant.
- (3) Amalgamation with Irrigation Department and consequent further reduction of one Superintending Engineer.
- (4) The experiment should be tried of handing over works and repairs to certain district boards.

**46—STATIONERY AND PRINTING—(Paragraph 30, preliminary report).**

- (1) One of the sections at Gulzarbagh to be abolished.
- (2) The indents for stores to be reduced.
- (3) Economies to be effected in the use of stationery.

**TEMPORARY CUT IN PAY—(Paragraph 11, main report).**

This should be on a graduated system and should continue for three years.

**REDUCTION IN PAY OF NEW ENTRANTS—(Paragraph 12, main report).**

- (1) The pay of new entrants in all services should be reduced.
- (2) The system of efficiency bars should be replaced by the system of keeping the upper grades of the time-scale for the more efficient officers.
- (3) Promotions from lower services should be increased and should take place at an earlier age.
- (4) Assistant Superintendents of Police should receive the same pay as Deputy Superintendents.

Leave terms for new entrants should be revised.