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TRADE UNIONS AND THE LAW

# TRADE UNIONS AND THE LAW

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LONDON: ERNEST BENN LTD

X 96:(23) F7 7920

> Made and Printed in Great Britain by The Camelot Press Limited, London and Southampton

#### FOREWORD

BY THE RT. HON. J. R. CLYNES, M.P.

Whatever our view may be of the law, there is an enormous advantage in knowing what the law is. The law may not be justice, and we may just now have no great respect for it. We may be eager to reverse it, but so long as it is the law, we should understand clearly the relation between the law and ourselves. Knowledge is power, and ignorance of the law is a limitation so serious as to afford no excuse for unpleasant consequences to those whose duty it is to understand it.

So far as a layman may judge, it is not too much to say that for nearly a century trade union law has presented a picture of ceaseless change. Decisions in the courts and Acts of Parliament have transformed or amended the relations of organised Labour to the law of the land. When British industry was a comparatively simple and less complex affair, the relations of wage-earners both to Statute law and recorded decisions were comparatively clear. In these days of far-reaching Federations of Employers and of industrial conditions of the utmost complexity, a responsibility is thrown upon workmen, and especially upon their advisers and leaders, far beyond any responsibility in a previous generation.

The arrangement and the treatment of the subjects covered in this book offer an extremely serviceable though simple exposition and narrative on all those branches of information and knowledge which must be mastered if the wage-earners are to make the best, and not the worst, of the existing situation.

I, therefore, commend this book as a volume of value far greater than the cost of it.

#### PREFACE

#### By SIR HENRY SLESSER, K.C., M.P.

It is generally acknowledged by legal writers that there is no task more difficult for them to perform than to produce a book which shall be both intelligible to the layman and accurate in its law.

\_ This difficulty is present in its highest degree in the case of the subject on which Mr. Henderson has written. The roots of trade union law are to be found in mediæval Statutes. Its recent amendment is not unconnected with our existing social problems, so that the subject at every point demands a knowledge not only of a specific legal kind but also of legal and general history. The trade union itself, like all other societies which fall between the defined personality of a corporation on the one hand and an individual on the other, presents alike to the jurist and to the practitioner problems of the greatest nicety. Its legal liabilities, its capacity to hold property, its relation to its own members and to the outside world, and its position generally in the courts. are still within the area of debatable law. To these complexities must be added the elusive doctrines of restraint of trade and conspiracy in their relation to trade unions; so that a classification of the whole position, if it be accomplished, is one which we must all welcome,

In my view, Mr. Henderson has gone farther to achieve this result than any of his predecessors. So far as the subject can be made clear, Mr. Henderson has succeeded in his task.

It is with a very real belief in the value of his work as a lucid and reliable exposition that I welcome the opportunity to introduce it to his readers.

# TABLE OF CONTENTS

FOREWORD						•		iji.
PREFACE	٠ بي							iv.
CHAP. I. EAR	LY Нізток	Ť.					•	7
II. STAT	rus and P	OWERS	OF 7	[rade	: Uni	ONS	••	17
III. Pro	CEDURE A	ND I	IMITA	TION	OF	Cour	T'S	
	JURISDICT	ION	. ,		•			52
IV. LEG	AL RESPON	SIBILI	TIES	OF TR	ADE	Union	S., *	67
V. The	RIGHT TO	STRE	K E	٠.			. •	76
VI. Pol	ITICAL ACT	ION	. 1	٠.	٠.	•		103.
VII. FRI	ENDLY SOC	ETIES						112
VIII. NAT	TIONAL HE	ALTH .	<b>L</b> NSUR	ANCB				120
IX. Uni	EMPLOYMEN	T INS	URAN	CB.				132
X. Con	CILIATION	AND A	RBITI	RATIO	٧.		•	141
XI. Wo	rkmen's C	OMPEN	SATIO	N.				147
APPENDIX	A. STATUT	res.			٠.	٠.		193
APPENDIX	B. REGUL	ATION	s.					229
APPENDIX	C. Forms						^*	235
TABLE OF	STATUTES							255
ABBREVIA	TIONS .							256
LEGAL TE	RMS DEFI	NED						258
TABLE OF	CASES .							259
MODEL R	ULES FOR	POLIT	CAL I	<b>QND</b>				270
INDEX								274

### INDEX ...

ACCOUNT STATED, action on, PAGE	Appeal: PAGE
how far a "direct	as to breach of political
enforcement" . 64	rules 108
Accounts, trade union :	as to certificate of un-
statements as to 38	registered trade
treasurer's duty as to . 43	union 27
Action by and against	as to withdrawal of
trade unions :	registration 27
branch 57	Apprehension of injury,
damages 65	meaning of 87
declaration 64	Apprentices, neglect of by
injunction 63	master 96
members on behalf of . 56	Approved society, un-
registered union, action	registered, trade
in name of 55	union as I2I
representative, when pos-	Assets (see Trade Union) III
sible 54	Association:
in contract 54	finternal affairs of . 66
in tort 54	reluctance of court to
parties, persons to be 54	interfere in 66
trustees 54	trade union, how far an
Actionable wrongs by	unlawful . 10–16
trade union .67-75	trade union, a voluntary 17
Agent: action by for trade	Assurance society:
	legal requirements . 20
	trade union acting as . 21
	Attorney-General:
Agreements (see also Con-	application for injunction
TRACT):	by 66
in restraint of trade .10-16	prosecutions in respect
unenforceable 59	of illegal strikes,
for benefits to members 61	require consent of . 84
for payment of fines,	Audit:
penalties, or sub- * • scriptions . 61	legal requirements as to 43
between one trade and	rules as to 34
another 62	
Amalgamation of trade	BALLOT:
unions:	for amalgamations, re-
ballot 37	quirements of . 37
form for 249	forms of 249
how effected 37	political purposes, neces-
legal requirements . 37	sary if funds used for 106
provision in rules . 37	Benefits:
registration of 38	agreement to provide
unregistered unions . 37	legal aid, not . 56
Annual returns :	costs, indemnities for,
	how far 56
form for	friendly society

_	
Benefits—contd. PAGE	Business—contd. PAGE
National Health Insur-	power of trade union to
ance Act 126	carry on 20
recovery of 65	statutory restrictions on
rules, provision as to . 30	conduct of18-20
Unemployment Insur-	
ance Act . 132-40	CANDIDATE:
unenforceable 59	Municipal, funds not
The	
Besetting:	available to support 104
law as to 89	Parliamentary, funds not
meaning of 92	available to support 103-5
Bias of justises 202	
Black lists:	Certificate of registration :
	appeals as to . 4. 27
as a form of intimidation 2 71	
when justifiable 71	legal effect of 24-5
Books, inspection of trade	withdrawal or cancella-
	tion 25
	Certified trade union :
DIRECT (CLRGS SELION):	AM MIND MINDS !
accountability to trade	civil action against . 52-8
union 4I	common law, position at 10-12
branch funds, in whom	restraint of trade, in . II
	statutory illegality of .10-12
vested 41	
National Health Insur-	trade dispute, protection
ance Act 124	of in
parent union, action	trade union, when a . 18
between, and 57	Child, payment on death
power to hold land . 48	of 112-13
threat of branch to apply	Civil liability, for inter-
funds in breach of	ference with others 60
	Civil servants:
trade union, how far	definition of 49
branch is , _ 18	restriction as to member-
trustees 4I	ship of a union or
Breach of contract (see	other organisation .49-51
under CONTRACT):	when disqualified . 51
by gas, water, and elec-	Combination (see also
	CONSPIRACY):
in trade dispute, not	in restraint of trade . 10
actionable 96	iawful and unlawful .10-13
of services which en-	resulting in injury .69-72
danger property or	Committee of management:
	Committeed management:
person 94	infancy a disqualification 34
procurement of, Hability	liability of, in represen-
for	tative action 54
Business:	
contract by trade union	Company:
members as to con-	Acts, how far affect trade
ditions of 60	unions 20-1

Company-contd. PAGE	Contract—conid. PAGE
assurance. See Assur-	restraint of trade in.
ANCE,	See RESTRAINT OF
trading, how far a trade	TRADE.
union 20	striking in breach of 96–102
Compensation, may be	when unenforceable . 59
awarded to union	Corporation, how far a
member under 1927	trade union is a .17-18
• Act 65-6	Criminal law:
Compulsion, unlawful:	and trade unions . 7-10
hiding property by . 89	history of, concerning
intimidation by 91	trade unions . 7
penalty for 90	Criminal Law Amendment
persistent following by . 89	Act, 1871 7-8
seamen by 95	repealed by Conspiracy
striking, how far an . 90	and Protection of
violence by 89	Property Act, 1875 9
watching and besetting	. Criminal liability:
by 92	for breach of contract . 93
See also Picketing.	for embezzlement of
Conciliation:	trade union funds . 44
boards, powers of . 141	for maintenance of mem-
duties of conciliator . 142	ber's legal action by
provisions for141-4	union 56
	for misapplication of
Conspiracy (see also Combination):	union property . 44-6
civil liability for 69	for molestation 9
when gist of action . 72	for obstruction 88
State or Sovereign,	of combinations 7-9
against 77	Damages:
statutory criminal lia-	in conspiracy 72
bility for	recovery of, in inter-
trade dispute 79	union contracts . 58
unlawful intention . 71	by member of union,
Conspiracy and Protection	under the Trade
of Property Act,	Disputes and Trade
1875	Unions Act, 1927 65
penalties under 90	Declaration by court:
	for reinstatement, effect
Constitution, trade union 30-5	of 63–4
Contract:	when granted 64
between members of	Definitions:
trade union, how	list of
far enforceable .58-66	of lock-out in 1927 Act 83
between trade unions,	of strike in 1927 Act . 79
how far enforceable 59	of trade dispute in
breach of, procurement	Trade Disputes Act,
of	1006 101

Definitions—contd. PAGE	Electricity, breach of con- PAGE
of trade dispute in Trade	tract affecting sup-
Disputes and Trade	ply of 93
Unions Act, 1927 . 79	Embezzlement of trade
of trade union in Trade	union funds 45
Union Act, 1913 . 18	Emergency Powers Act:
of workmen in Trade	regulations to be made . 77
Disputes Acts, 1906 217	right to peacefully pic-
Direct enforcement of	ket, not to affect . 85
inter-union con-	right to strike, not to
tracts:	affect 85
declaration of court, how	Employment:
fara 62-4	conditions of employ-
funds, administration of,	ment, contract of,
how far a 62-4	between members.
injunction, how far a . 62-4	flow far enforceable fit
reinstatement of expel-	Executive committee,
led member, how	rules must provide
far a 62-4	for 34
Disposal of capital, free-	Exemption, political levy,
	member's right to . 107
	Expulsion of member:
Disposal of labour, free-	effect of 62
_ dom as to to	legal requirements for 62
Disputes (see TRADE DIS-	remedy for 62
PUTES):	restrictions on 62
under Friendly Society	
Acts I16	
under National Health	FEES, payable to Registrar
Insurance Act . 130	of Friendly Socie-
under Unemployment	ties
Insurance Act . 139	Financial and accounting
Dissolution, rules as to . 39	arrangements:
form for	under National Health
funds, distribution of, on 40	Insurance Act, 1924 128
how affected 40	under Trade Union Act.
Documents.	1871 43
authentication of 23	under Unemployment
failure to send, penalty	Insurance Acts . 137
for 39	Fines:
	imposed by court . 44,90
ELECTION:	rules as to, unenforce-
financing of by union . 104	able against mem-
municipal, expenses in,	ber 59
union funds not	unenforceable . 50
available 104	Following, unlawful, per-
of officers, rules for . 34	sistent. See Com-
parliamentary expenses	PULSION.
in, union funds not	Forms for Registrar of
available	Friendly Societies . • • • •

Friendly society: PAGE	General strike-contd. PAGE
	liability for taking part
how far trade union a . 115	i 84
trade union may be un- registered friendly	protection of those who
	refuse to take part
society 116	in 65
Friendly Societies Acts 112-19	when illegal 79-83
Funds (trade union):	when megal . 79-03
amalgamation, effect on 37	
application of in accord-	HARDSHIP on the com-
ance with rules 44	munity 81
Attorney-General may	Hiding tools or other pro-
apply to restrain ex-	perty 89
penditure of 66	
available for trade pur-	T C C
oposes 20	ILLEGAL SOCIETY. See
courts will not adminis-	under RESTRAINT
ter 66	OF TRADE.
income tax, exemption	Illegal strikes:
from 24	definition of
investment of 34	
liability of, for acts of	protection of persons re-
agents 72-5	fusing to take part
liability of treasurer . 43	in 65
liability of trustees . 41	trade union funds not to
liability of other officers 43	be used for . 66,84
maintaining members	Immunities, statutory, of
action with 56	trade union 72
member's interest in 53	Imprisonment. See TRADE
misapplication of 44	Union Acts.
misappropriation of . 45	Income tax, exemption
National Health Insur-	from 24
ance 123	Indemnity, trustees of
political 104	trade union, right to 44
protection of 44	Indictment. See 1875 ACT.
rules as to investment of 34	Industrial court:
trade union and branch 57	constitution of 145
Unemployment Insur-	powers of I43
ance 137	Industrial Societies Acts.
use of, general 20	trade unions not
	~ . 11
	<u> </u>
Gas, breach of contract	Industry, dominant or the
affecting supply of 93	Infant:
General committee of	trade union, may be
management. See	a member of 34
EXECUTIVE COM-	may not be an official 34
MITTEB.	may not be on com-
General strike:	mittee of manage-
legality of, at common	ment 34
law	payment on death of 46

IN.	DEX 279
Information, obtaining or PAG	Interierence contd. PAGE
communicating . 8	
njunction:	when illegal
application for, by	Intestacy:
Attorney-General 6	g death of member of
to prevent misapplica-	trade union intes-
tion of trade union	tate
funds 6	5 Intimidation: 🏓
to restrain wrongful ex-	acts of gr
pulsion of member 6	definition of 87
when indirect enforce-	when illegal or
ment of inter-union	when unlawful under the
contract 6	Trade Disputes and
when not within s.4 of	Trade Unions Act
1871 Act 6	3 1927 87
injury:	Investment of Funds:
combination resulting in 6	public stock, in 34
intention to cause	1 u.os as w
actionable . 7	ultra vires, when 34
in trade dispute, effect	
of	
serious bodily, to persons 9	as to breach of rules of a
valuable property, to . 9.	union 62-4
aspection of books of	curtailment of, over
union, rights of	trade union con-
members as to . 3	tracts 58
nsurance:	history of, over trade
by trade union 20	unions 60 Justification, breach of
National. See NATIONAL	
HEALTH INSURANCE,	contract, plea of . 97
Unemployment, See	CH WAS IN LEAF BRANCE.
Unemployment In-	_
SURANCE,	LAND:
See also Assurance.	holding by branch 48
Intention, unlawful, essen-	holding of, by registered
tial to conspiracy . 7	trade union . 48
See also Conspiracy,	Legal actions of members,
Interference with free dis-	financing of by union 56
posal of labour or	Levy. See TRADE UNION.
capital 1	
black list by 7	
breach of contract by . 9	
conspiracy for	
individual liability for . 9	
intimidation by 9	
justification for 9	
statutory immunity for go	

280 INDEX

	PAGE	Member of Parliament, PAGE
breach of contract while		union funds, when
in employment of .	94	available, for main-
membership of trade		tenance of . 103-11
union not to be		Molestation :
condition of employ-		definition of 9
ment by	51	of Workmen Act, 1859 9
contracts with, not to	•	
include conditions as		Municipal authority:
to membership of		contracts with, not to
trade unions	- 5I	include conditions .
	•	as to membership of
Lock-out:	_	trade unions 51
definition of	83	definition of in 1875
when illegal	83	Act 208
		election for, when union
¥		funds available 103–11
MAINTENANCE;		maintenance of member,
of members by trade		when union funds
union, in legal pro-	_	available 56
ceedings	56	membership of trade
of strike, rules as to	15	union not to be con-
Malice, construction of,		dition of employ-
under 1875 Act .	95	ment by 51
Medical society and trade		
union	114	
Meeting, holding of politi-	-	NAME, trade union:
cal, not to be financed		change of 35
out of union funds .	105	form of 244
		registration of 36
Member:		requirement as to . 36
benefits, cannot sue for	61	identity with existing
contracts between union		trade unions . 36
and member, when		members, right of inspec-
not enforceable .	58	tion 34
disposal of death benefits	46	proceedings in 30
exemption of, from con-		rules as to 30
tributing to political		
funds	107	National Health Insurance:
expulsion of	63	approved society, rules
infant as	34	of 123
position of, under s. 4 of		benefits under, adminis-
the 1871 Act .	58	tration of 126
reinstatement of	63	disputes under, settle-
right of appeal to Regis-	-	ment of 130
	108	financial and accounting
right of property vested		arrangements . 128
in .	53	internal government of
rules of union, how far		approved societies
binding on	64	under 130

#### INDEX

National Health Insur. PAGE		PAGE
-confd.	of benefits, when unen-	<b>6</b> ъ
trade union, how far	forceable	44
"approved society"	of subscription or pen-	
	alty, unenforceable	61
Newspaper:	under 1871 Act . on death of child .	
financing of by trade	on death or child .	112
union, when legal . 20	Penalty:	
political, funds of union	agreement as to, unen-	
when available for . 103	forceable	61
Nomination :	for breach of rules .	64
disposal of benefit money	See also Offences.	
`by 46	Persuasion, peaceful, how	
requirements as to . 46	far lawful	86
Notices:	Dishadinas	
failure to send statutory,	Picketing:	
penalty for 39	apprehension of injury,	۰
of willingness to con-	must not cause .	87
tribute to political	emergency regulations as	0
fund 110	to .	85
where and to whom sent 110	how far lawful	86
	peaceful persuasion,	0.0
OBJECTS:	when allowed .	86
statutory, trade union,	persistent following	92
defined, when legal 18	when unlawful	89
to be contained in rules 18	Political action :	
Obstruction 88	appeal to Registrar of	
	Friendly Societies	801
Offences:	ballot for application of	
under 1871 Act 199	funds for purposes	
under 1875 Act 206-7	of	106
under National Health	funds for, exemption of	
Insurance Act . 124	members from con-	
under 1927 Act 84	tributing to	107
Office of trade union . 30	funds for, model rules	•
Official:	for	106
action by, against trade	literature, application of	
union, defaulting . 43-4	funds for distribu-	
liability of 44	tion of	105
misappropriation of	meetings, application of	-
funds by 44	funds on	105
rules as to appointment	political objects defined	104
and removal of . 34	protection of objector to	107
withholding of funds by 43-4	rules as to	107
	when union funds may	•
Parliamentary Repre-	be used for	104
SENTATION, When	willingness to contribute	-
trade union funds	to political fund,	
available for 10311	form of	110

Powers of trade union: PAGE	Purposes of trade union PASE
business, as to carrying	-contd.
OD 20	restraint of trade, legal-
lawful objects, as to fur-	ity of, when in 🛴 💥
therance of 20	rules containing 13-C
under Trade Union Act,	REGISTERED NAME, pro-
1913 20	ceedings by or
when registered 22-4	against trade union
Property of trade union :	, ,
dissolution, right to, on 40	Registered trade union.
in whom vested 41	See TRADE UNION.
jurisdiction of courts	
over 66	Registrar of Friendly Societies:
protection of 44	chief
right of, vested in	powers of, in registering
member 53	trade unions . 24-4
trade union and branch 57	
transference of 42	in respect of amalga-
trustees, vesting in . 41	mation
vote, right to constitute 53	in respect of breaches of political rules . ICE
Provident benefits, exemp-	
tion from income	in respect of certifi- cates 18
tax of 24	
Provident Nomination and	in respect of change of
	name 35
Small Intestacies	in respect of dissolu-
Act, 1883 46	tion 30
Provision of benefits:	in respect of political
when unenforceable . 61	fund 106-7
Public authorities:	Registration:
contracts with, not to	advantages of 22
contain conditions	amalgamation 37
as to membership	application for 21
of trade unions . 51	country in which to be
liability for breach of	effected 2)
contract by employ-	form of 235
ees of 94	legal effects of 25
trade union membership,	powers obtained by 20
not to be condition	refusal of, by Registrar,
of employment by . 51	appeal as to 27
Public office:	Registrar's powers as to 2'
defined under 1913 Act 105	regulations as to 2'
maintenance of candi-	withdrawal of certificate
date for 105	of 2.
Public policy, acts con-	Regulations, statutory, as
trary to 10	to registration . 224
-	** ****
Purposes of trade union:	Reinstatement of expelled member, remedy in
illegal, effect of10-16	
political 103	courts as to 02-C

Resolution of trade union PAGE	Rules—contal. PAGE
as to political fund 106	restraint of trade in, how
Restraint of trade:	far lawful 10
agreements in	when illegal 10
doctrine of	•
extent of illegality of , ro	SEAMEN, how far 1875 Act
rules of trade union	applies to 95
when in 13	Ship, watching and beset-
unlawful 10	ting 93
Returns, annual, statutory	State, conspiracy against . 77
requirements as to 38	Strike:
	definitions of
Right to strike:	in breach of contract . 93-5
emergency regulations as to 85	legality of 93-5
	rules for, how far legal , 15
legality of 76	sympathetic 82
Rules:	when illegal 82
alteration of 31	Subscription:
amendment of 3s	how far enforceable . 61
approved society under	membership, evidence of 61
National Insurance	Summary jurisdiction, off-
Acts 123	ences triable before 57
as to political action,	Sympathetic strike action,
who must approve 106	how far legal, 82
audit, as to 43	when illegal 82
construction of, by court 13	
copies of, to be an record #8	THERATS. See COMPUL-
dissolution, as to 39	SION, INTIMIDATION.
enforceability of 15	Tort:
expulsion, as to 62-5	agent, liability of trade
friendly society, invalid	union for
deposit of 117	as to representative
government of trade	action in 54
union, as to 34	personal liability of
inspection of, by member 34	union officials or
investment under . 34	members 43.56
matters to be provided	prohibition of action of,
in 30-4	against trade union 72
name of trade union to	trade union immunity . 72
be contained in . 30	trustees, actions against,
objects contained in . 30	in 56
registered office to be	Trade:
contained in . 29	definition of So
registering in more than	power of trade unions to 119
one country 29	statutory restrictions on
registration of	conduct of, by trade
resolution as to political	unions . so
action to have force	Trade disputes :
of , , ro8	Act, 1906

284	IN	DEX	
Trade disputes-contd.	PAGE	Trade union-contd.	PAGE
acts in contemplation of		income tax, exemption	
immunity for	96	from	24
acts in furtherance of		industrial societies .	20
immunity for	. 96	insurance by	20
definition of, in 1900		investment	34
Act	. 101	levy, to be made separ-	
definition of, in Indus		ately when for politi-	
trial Courts Act	. 144	cal purposes	111
definition of, in Trade		liability of, in tort	72
Disputes and Trade		<ul> <li>medical society and members, contractual re-</li> </ul>	114
Unions Act, 1927		lation between .	
interference in, immun		membership of, not to be	53
ity for	95	a condition of em-	
sympathetic action in	85	ployment by local	
legality of .	82	or other public au-	
rogarty or .		thority	51
Trade union :		nomination, by members	•
action by and against .	54	of	46
agreement between, how	,	objects	30
far enforceable .	62	official of. See OFFICIAL.	
amalgamation .	37	property of. See Pro-	
approved society as		PERTY.	
(see also NATIONAL			—I I
INSURANCE)	121	registered, legal status of 17	-24
arbitration	143	rights of members of .	53
assets, not to be applied or charged for politi-		rules. See RULES.	
cal objects	111	trustees of. See TRUS-	
assurance by	20	TRES.	
	18, 30	unemployment insur-	
branch	57	ance . 132	-40
common law position of		unregistered, legal status	-0
Companies Act and .	20	of	18
corporation, how far a .	17	Treasurer:	
definition of	18	account, duty as to .	43
dissolution . 🕶 🔹	39	annual returns by .	38
effect of Trade Union		rules as to	34
Acts on legal posi-		Trustees:	
tion of	17	action by 43,	55
federation of, for politi-		branch	57
cal purposes	109		<b>-</b> 5
financial arrangements		liability of, limitation of	56
under National In-		membership of union,	
	8, 137	not essential .	34
friendly society, how far	2-16	new trustees property of union, vested	42
funds of, See FUNDS.	-10		41
tunna or one Louds		*** * * *	7-

	INI	PEX 285
Frust funds :	PAGE	Workmen's compensation PAGE
misapplication of	44	-contd.
trade union, nature of .	41	vactice of 166
vesting of in trustees of		claim in request of 167
union	41	provisions as to . 147-51
- I ,	٠,٠, <b>٣٠</b> .	when workman is act-
ULTRA VIRES doctrine:	* .	ing contrary to re-
meaning of	103	gulations 150
trade unions, effect of 3	0. 103	agreements . 171
Unemployment benefit:	-,3	airmon, act extends to 176, 183
arrangements in respect		alternative remedies 173
of respect		appeals . 173
extended benefit	137	arbitration in 170
disqualifications for	135	* average weekly earnings,
persons eligible for	132	computation of . 161
schemes in respect of	139	bankruptcy of employer,
statutory conditions for		effect of 155
receipt of	134	priority of claim . 156
trade union and	137	provisions as to 155-7
Unregistered trade union:	-37	certified schemes, amend-
annual returns by	39	ment of 176
	17-18	claim for:
political fund of	39	against employer and
•	-	stranger 174
VIOLENCE. See COMPUL-		disputed agreement to
SION, INTIMIDATION.		compromise . 170-2
Vote:		contracting out, certified
right of member of union		scheme 175
to exercise right to		county court jurisdic-
right to, form of pro-		tion 170
perty	53	Crown employee, applica-
	. 00	tion of Acts to . 176
WATCHING and besetting:		damages, action for . 173
a place of residence .	80	death claim:
illegality of	80	amount payable . 157
provisions as to	89	payment into court . 172
Water, breach of contract		dependants:
affecting supply of		amount payable to 157-61
Winding up of trade union	39	claim, death prior to. 167
Withdrawal of certificate		partial, definition of . 153
of registration :		right to compensation 153
provisions as to	. 25	detention of ships for . 180
right of appeal against .	27	earnings, definition of . 161
Workmen, statutory defini-		lists to be furnished . 162
tion of	217	election of remedy 173-5
Workmen's compensation		employer to be made
accident " arising out of		liable
and in the course of		fishermen 179
the employment	. 148	illogal employment . 153

Workmen's compensation						
-contd.	PAGE	٠,	Workmen's comp	pensatio	n	PAGE
incapacity claim	167		recovery of,	from c	on.	
industrial diseases	184	•	tractor		:	154
injury by accident .	147		residence abro			-34
injury by disease	184	_ 4	of	au, en	CL	-60
insurance against risks	188	•			•	169
insured person, neglect of	:4		rescue workers	in mu	168	176
to enforce claim .	167		returns, as to	*****	•	183
investment of compen-				conditio		. i
sation	165	*	of .			57-61
limitation of proceedings	167		seamen, appli		οf	
lump sum, determination	,	,	Act, to.		٠	177
of weekly value of	158		ships, detentio	n of	٠	180
redemption by	164		silicosis, com	pensati	oπ	
lump sum agreement	166	•	for	٠.		189
medical referees, ap-	200		sub-contractin	K .		154
pointment of .	184		suspension of			169
reference to . 165			third party lia	bilit <b>y</b>		174
memorandum of agree-	, 109		time payable f			151
ment, recording of .	170		total incapacity	r. mles i	OF	-
minimum payable in	1/0		determinir			
fatal cases		•	of			160
partial incapacity, power	157	_	trivial injury	•	•	151
to treat as total inca-		•	weekly paymer	ıfa.	•	•3•
pacity	161		amount of	wariati	nn.	
rules for determining	101		of		-	163
compensation for .	160		payable to	childr	-	159
payment of, in winding	100					182
up company .			assignment p increase of	тошого	<b>5</b> U	163
on bankruptcy of em-	156		redemption of		•	
ployer	156				•	165
poor relief	182		agreements f		•	166
priority of claim, on	102		restrictions o	п евап	18	
bankruptcy of em-			review of	•	•	170
ployer	T-6				:	163
	156		workmen abroad	residir	g	
proceedings, time for 166	. 475		PROTUR	•	•	169