

# INDUSTRIAL RELATIONS

---

FINAL REPORT AND TESTIMONY  
SUBMITTED TO CONGRESS BY THE  
COMMISSION ON INDUSTRIAL RELATIONS

CREATED BY THE ACT OF  
AUGUST 23, 1912

---

VOL. XI  
WITH INDEX



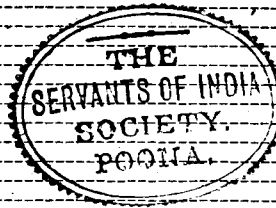
WASHINGTON  
GOVERNMENT PRINTING OFFICE  
1916

## CONTENTS OF VOLUME XI.

	Page.
Conditions of labor on Pennsylvania Railroad.....	10067-10449
H. B. Perham, president, Order of Railroad Telegraphers.....	10069,
10095, 10106, 10152	10152
W. W. Atterbury, vice president, the Pennsylvania Railroad, Phila- delphia.....	10127
W. H. Pierce, organizer, Brotherhood of Federated Railway Em- ployees, Harrisburg, Pa.....	10154, 10162, 10269, 10288
S. C. Long, general manager, the Pennsylvania Railroad.....	10169
10272, 10281, 10562	10562
E. B. Hunt, superintendent, relief department, the Pennsylvania Railroad.....	10188, 10190
Samuel M. Hoyer, former mayor, Altoona, Pa.....	10199
G. W. Creighton, general superintendent, the Pennsylvania Rail- road, Altoona.....	10211, 10214, 10240
J. W. Lee, jr., publicity agent, the Pennsylvania Railroad.....	10243
J. C. Johnson, superintendent of telegraph, the Pennsylvania Rail- road.....	10245
J. C. Harper, superintendent of police, the Pennsylvania Railroad.....	10249
J. R. T. Auston, president, Order of Railroad Telegraphers, Dispatch- ers, Agents, and Signalmen, Philadelphia.....	10252
John P. Guyer, clerk for directors of the poor, Dauphin County, Pa.....	10260,
10270	10270
J. T. Born, former machinist, Pennsylvania Railroad.....	10262-
Herbert L. Grimm, state editor, the North American, Philadelphia.....	10267
C. T. Chenery, investigator, United States Commission on Industrial Relations.....	10274
William Park, general chairman, Brotherhood of Locomotive Engi- neers.....	10274
W. G. Lee, president, Brotherhood of Railroad Trainmen.....	10281
G. B. Rowand, chairman, Pennsylvania State legislative board, Brotherhood of Railroad Trainmen.....	10283
W. H. Patrick, secretary, Keystone Lodge No. 42, Brotherhood of Railroad Trainmen, Harrisburg, Pa.....	10283
M. T. Robinson, Pennsylvania State legislative board, Brotherhood of Railroad Trainmen.....	10283
H. B. Huber, general grievance committee, Brotherhood of Railroad Trainmen, Harrisburg, Pa.....	10284
Harrisburg (Pa.) Patriot, article of December 1, 1913.....	10286
P. L. Smith and others, Brotherhood of Federated Railway Em- ployees.....	10287
R. B. Sheely, secretary, Lodge No. 673, Brotherhood of Railroad Trainmen, Harrisburg, Pa.....	10287
Charles Liebau, member, Lodge No. 673, Brotherhood of Railroad Trainmen, Harrisburg, Pa.....	10288
Exhibits.....	10290-10449
Perham Exhibit No. 1.....	10290
Perham Exhibit No. 2.....	10291
Perham Exhibit No. 3.....	10312
Perham Exhibit No. 4.....	10319
Perham Exhibit No. 5.....	10323
Perham Exhibit No. 6.....	10332
Perham Exhibit No. 7.....	10335
Perham Exhibit No. 8.....	10338
Perham Exhibit No. 9.....	10363
Perham Exhibit No. 10.....	10397
Perham Exhibit No. 11.....	10412

Conditions of labor on Pennsylvania Railroad—Continued.

Exhibits—Continued.	Page.
Perham Exhibit No. 12	10413
Perham Exhibit No. 13	10422
Atterbury Exhibit	10426
Hunt Exhibit No. 1	10426
Hunt Exhibit No. 2	10428
Hunt Exhibit No. 3	10430
Creighton Exhibit No. 1	10430
Creighton Exhibit No. 2	10431
Creighton Exhibit No. 3	10432
Harper Exhibit	10432
Auston Exhibit No. 1	10434
Auston Exhibit No. 2	10435
Chenery Exhibit	10437
Labor and the law	10451-10928
Judge Walter Clark, chief justice, supreme court of North Carolina	10453
Judge Edgar M. Cullen, former chief judge, court of appeals, State of New York	10465
Gilbert E. Roe, lawyer, New York City	10468
A. J. McKelway, secretary for the Southern States, National Child Labor Committee, Washington, D. C.	10493-10861
Joseph Kobylak, coal miner, Jefferson County, Ohio	10513
Stephen S. Gregory, former president, American Bar Association, Chicago	10534
Arthur Woods, police commissioner, New York City	10550
Henry R. Seager, professor of political economy, Columbia University, New York	10558, 10563
William D. Haywood, secretary-treasurer, Industrial Workers of the World, Denver	10569, 10586
Frank Johnson Goodnow, president, Johns Hopkins University, Baltimore	10599
Harry A. Cyphers, lawyer, South Bethlehem, Pa.	10612
Mrs. Mary Jones ("Mother" Jones)	10618, 10634
Daniel Davenport, general counsel, American Antiboycott Association, Bridgeport, Conn.	10645, 10704, 10711
Anton Johannsen, general organizer, United Brotherhood of Carpenters, Corte Madera, Cal.	10667, 10686
Thomas E. Spelling, lawyer, New York City	10720
Walter Drew, counsel and executive officer, National Erectors' Association, New York	10731, 10760, 10834
Clarence S. Darrow, lawyer, Chicago	10769, 10784
Mrs. Crystal Eastman Benedict, industrial investigator, writer, lawyer, New York City	10780
James A. Emery, counsel, National Association of Manufacturers, New York City	10815, 10835
Hon. W. B. Willson, Secretary of Labor	10833
David Clark, editor, Southern Textile Bulletin, Charlotte, N. C.	10837
Theodore Schroeder, attorney for Free Speech League, New York City	10840, 10866
Samuel Gompers, president, American Federation of Labor	10852
H. E. Hillard, United States Coal Co., Cleveland, Ohio	10863
Judge R. M. Wanamaker, justice, Supreme Court of Ohio	10864
Mrs. John Jerome Rooney, New York, president, the Guidon Club, opposed to woman suffrage	10897
George W. Alger, lawyer, New York City	10897
Exhibits	10903-10928
Walter Clark Exhibit	10903
McKelway Exhibit No. 1	10903
McKelway Exhibit No. 2	10904
McKelway Exhibit No. 3	10908
McKelway Exhibit No. 4	10912
McKelway Exhibit No. 5	10914
Woods Exhibit	10917
Cyphers Exhibit	10917
Jones Exhibit	10917
Drew Exhibit No. 1	10919
Drew Exhibit No. 2	10920



## Labor and the law—Continued.

## Exhibits—Continued.

	Page.
Wilson Exhibit	10921
David Clark Exhibit No. 1	10923
David Clark Exhibit No. 2	10925
David Clark Exhibit No. 3	10925
David Clark Exhibit No. 4	10927
David Clark Exhibit No. 5	10928
David Clark Exhibit No. 6	10928
Pennsylvania State police	10929-11025
James H. Maurer, president, Pennsylvania State Federation of Labor	10931
David Williams, editor and manager, Allentown (Pa.) Labor Herald	10942
J. E. B. Cunningham, special deputy attorney general, State of Pennsylvania	10964
S. C. Long, general manager, Pennsylvania Railroad	10964
Maj. John C. Groome, superintendent, Pennsylvania State police	10965
John G. Sebald, cement worker and contractor, Erie, Pa.	10984
George F. Lumb, deputy superintendent, Pennsylvania State police	10989
Exhibits	11001-11025
Cunningham Exhibit, No. 1	11001
Cunningham Exhibit, No. 2	11001
Groome Exhibit	11002
Lumb Exhibit	11010
Labor conditions in Porto Rico	11027-11224
P. Rivera Martinez, San Juan	11029
Santiago Iglesias, president, Free Federation of Workingmen of Porto Rico and organizer, American Federation of Labor in Porto Rico	11042, 11086, 11089, 11142
John C. Bills, jr., in charge of insular bureau of labor, San Juan	11092
Martin Travieso, jr., secretary, executive council of Porto Rico	11115, 11133
Hon. Arthur Yager, governor of Porto Rico	11145
Howard L. Kern, attorney general of Porto Rico	11157
Resolutions on economic conditions of Porto Rico by the Free Federation of Workingmen	11161
Correspondence of the American Federation of Labor relating to situation in Porto Rico	11164
Correspondence relating to alleged killing and wounding of workers in Porto Rico	11177
Statement of Mr. Frederick F. Ingram, manufacturing pharmacist, Detroit, Mich.	11178
Exhibits	11181-11224
Iglesias Exhibit No. 1	11181
Iglesias Exhibit No. 2	11183
Iglesias Exhibit No. 3	11186
Iglesias Exhibit No. 4	11187
Iglesias Exhibit No. 5	11188
Iglesias Exhibit No. 6	11188
Iglesias Exhibit No. 7	11189
Iglesias Exhibit No. 8	11189
Iglesias Exhibit No. 9	11191
Iglesias Exhibit No. 10	11191
Iglesias Exhibit No. 11	11194
Iglesias Exhibit No. 12	11198
Iglesias Exhibit No. 13	11204
Iglesias Exhibit No. 14	11206
Iglesias Exhibit No. 15	11207
Iglesias Exhibit No. 16	11210
Iglesias Exhibit No. 17	11214
Iglesias Exhibit No. 18	11215
Travieso Exhibit No. 1	11215
Travieso Exhibit No. 2	11215
Travieso Exhibit No. 3	11216
Travieso Exhibit No. 4	11217
Travieso Exhibit No. 5	11221
Travieso Exhibit No. 6	11223
Travieso Exhibit No. 7	11223
Travieso Exhibit No. 8	11224
Index	11225

## INDEX OF SUBJECTS.

[The references in roman are to volume and those in arabic to page.]

Agriculture, seasonal labor problem in.....	V, 4911-5027
American Federation of Labor, the Socialist Party, and the Industrial Workers of the World.....	II, 1441-1579
Apprenticeship.....	II, 1801-1903; III, 2929-2982
Arbitration and mediation of industrial disputes.....	II, 1905-1961
Asiatics, smuggling of.....	VII, 6001-6344
Black Hills, industrial conditions and relations in gold-mining operations.....	IV, 3537-3679
Building trades of New York City.....	II, 1581-1799
Butte, Mont., mining conditions and industrial relations.....	IV, 3681-4095
California, unemployment in.....	V, 5029-5085
Centralization of industrial control and operation of philanthropic foundations.....	VIII, 7427-7759
Chicago, Ill.:	
Industrial conditions and relations.....	IV, 3173-3457
Stockyards employees, life and labor conditions of.....	IV, 3459-3531
Child-labor laws, administration.....	II, 1801-1903; III, 2929-2982
Cloak, suit, and waist industry.....	II, 1025-1161
Coal miners' strike, Colorado.....	VII, 6345-6990;
	VIII, 6991-7425, 7761-8013; IX, 8015-8480
Collective bargaining.....	I, 399-761
San Francisco.....	VI, 5169-5401
Colorado:	
Coal miners' strike..	VII, 6345-6990; VIII, 6991-7425, 7761-8013; IX, 8015-8480
Rockefeller interests in.....	IX, 8481-8948
Commercial telegraph companies.....	X, 9231-9541
Compensation, industrial accident.....	VI, 5403-5420
Conditions of employment of waiters and cooks.....	IV, 3533
Conditions of labor on Pennsylvania Railroad.....	XI, 10067-10449
Construction camps, labor conditions in.....	VI, 5037-5168
Cooks, conditions of employment.....	IV, 3533
Cooperative plan of the Philadelphia Rapid Transit Co.....	III, 2731-2816
Department stores of New York City.....	III, 2213-2410
Dock workers of New York City.....	III, 2051-2212
Efficiency systems and labor.....	I, 763-1024
Employment offices and unemployment.....	II, 1163-1440
Final report of United States Commission on Industrial Relations ( <i>see special table of contents, pp. 7-8</i> ).....	I, 5-269
Glass and pottery industries.....	III, 2983-3032
Gold-mining operations at Lead and Black Hills, S. Dak., industrial conditions and relations.....	IV, 3537-3679
Harriman Railroad system strike.....	X, 9697-10066
Industrial accident compensation.....	VI, 5403-5420
Industrial arbitration.....	II, 1905-1961
Industrial conditions and relations:	
Butte, Mont.....	IV, 3681-4095
Chicago.....	IV, 3173-3457
Lead and Black Hills, S. Dak.....	IV, 3537-3679
Paterson, N. J.....	III, 2411-2645
Philadelphia.....	III, 2647-2730
Portland, Oreg.....	V, 4573-4770
San Francisco.....	VI, 5421-5472
Seattle, Wash.....	V, 4097-4571
Industrial control, centralization of.....	VIII, 7427-7759, 7761-8013; IX, 8015-8480
Industrial education.....	II, 1801-1903; III, 2929-2982

- Industrial Workers of the World, the American Federation of Labor, and the Socialist Party..... II, 1441-1579
- Labor and efficiency systems..... I, 763-1024
- Labor and the law..... XI, 10451-10928
- Labor conditions in construction camps..... VI, 5087-5168
- Labor problem in agriculture, seasonal..... V, 4911-5027
- Land question in the Southwest..... IX, 8949-9056; X, 9057-9290
- Law and labor..... XI, 10451-10928
- Lead, S. Dak., industrial conditions and relations in gold-mining operations at..... IV, 3537-3679
- Life and labor conditions of Chicago stockyards employees..... IV, 3459-3531
- Los Angeles, Cal., open and closed shop controversy..... VI, 5485-5999
- Mediation and arbitration of industrial disputes..... II, 1905-1961
- Men's garment trades of New York City..... II, 1963-2049
- Metal trades of Philadelphia..... III, 2817-2927
- Mining conditions and industrial relations at Butte, Mont..... IV, 3681-4095
- New York City:
- Building trades..... II, 1581-1799
  - Department stores..... III, 2213-2410
  - Dock workers..... III, 2051-2212
  - Men's garment trades..... II, 1963-2049
- Open and closed shop controversy:
- Los Angeles..... VI, 5485-5999
  - Stockton..... V, 4771-4909
- Painters' strike in San Francisco..... VI, 5473-5484
- Paterson, N. J., industrial conditions and relations..... III, 2411-2645
- Pennsylvania, State police..... XI, 10929-11025
- Pennsylvania Railroad, conditions of labor..... XI, 10067-10449
- Philadelphia, Pa.:
- General industrial relations and conditions..... III, 2647-2730
  - Metal trades..... III, 2817-2927
  - Textile industry..... IV, 3033-3090
  - Women's garment industry..... IV, 3091-3171
- Philadelphia Rapid Transit Co., cooperative plan..... III, 2731-2816
- Philanthropic foundations, operation of... VIII, 7427-7759, 7761-8013; IX, 8015-8480
- Portland, Oreg., general industrial conditions and relations..... V, 4573-4770
- Porto Rico, labor conditions..... XI, 11027-11224
- Pottery and glass industries..... III, 2983-3032
- Pullman Co., employees..... X, 9543-9695
- Report of United States Commission on Industrial Relations (see special table of contents, pp. 7-8)..... I, 5-269
- Rockefeller interests in Colorado..... IX, 8481-8948
- San Francisco, Cal.:
- Collective bargaining..... VI, 5169-5401
  - General industrial relations and conditions..... VI, 5421-5472
  - Painters' strike..... VI, 5473-5484
- Seasonal labor problem in agriculture..... V, 4911-5027
- Seattle, Wash., industrial relations and remedies..... V, 4097-4571
- Smuggling of Asiatics..... VII, 6001-6344
- Socialist Party, the Industrial Workers of the World, and the American Federation of Labor..... II, 1441-1579
- Southwest, land question in..... IX, 8949-9056; X, 9057-9290
- State mediation and arbitration of industrial disputes..... II, 1905-1961
- Stockton, Cal., open and closed shop controversy..... V, 4771-4909
- Suit, cloak, and waist industry..... II, 1025-1161
- Telegraph companies..... X, 9291-9541
- Textile industry in Philadelphia..... IV, 3033-3090
- Trade agreements in collective bargaining..... I, 399-761
- San Francisco..... VI, 5169-5401
- Unemployment and employment offices..... II, 1163-1440
- Unemployment in California..... V, 5029-5085
- Waist, cloak, and suit industry..... II, 1025-1161
- Waiters, conditions of employment..... IV, 3533
- Women's garment industry of Philadelphia..... IV, 3091-3171
- Workmen's compensation..... VI, 5403-5420

## INDEX OF WITNESSES.

[The references in roman are to volume and those in arabic to page.]

### A.

Abbott, Miss Grace, director, Immigrants' Protective League.....	IV, 3391, 3453
Abelson, Paul, clerk, board of grievances for manufacturers, New York. . . . .	II, 1073, 1157
Adelphia College, Claude E. Stevens, formerly head of commercial department.....	VII, 6193
Ainsworth, Frank H., president, Federation of Federal Civil Service Employees, and inspector in charge, United States Immigration Service, San Francisco.....	V, 5077, 5079; VII, 6291
Alger, George W., lawyer, New York City.....	XI, 10897
Alifas, N. P., president, district No. 44, International Association of Machinists. . . . .	I, 940
Allen, Dr. William H., former director, Bureau of Municipal Research of New York.....	VIII, 7895; IX, 8327, 8462
Allentown Labor Herald, David Williams, editor and manager.....	XI, 10942
Alliance Employment Bureau, New York, Mrs. P. J. O'Connell.....	II, 1323
Alpine, John R., general president, United Association of Plumbers and Steam Fitters of the United States and Canada.....	II, 1710, 1711
Altman, B., & Co., Leslie Graff, executive position.....	III, 2344, 2347, 2402
Altoona, Pa., Samuel M. Hoyer, former mayor.....	XI, 10199
Alvord, Prof. Charles H., superintendent of farms, Coleman-Fulton Pasture Co., Portland, Tex., and formerly head of agricultural department, Texas Agricultural College.....	X, 9214
Amalgamated Association of Street Car Men:	
Fitzgerald, William B., member, general executive board.....	III, 2793, 2796
Kirrane, Thomas J., secretary, division 477.....	III, 2757
Pratt, C. O., former chairman, international executive board.....	III, 2780, 2815
Amalgamated Meat Cutters and Butcher Workers of North America, Dennis Lane, general organizer.....	IV, 3516
Amdur, Max, business agent, Cloak and Skirtmakers' Union of Philadelphia.....	IV, 3134, 3158
American Anti-oycott Association:	
Davenport, Daniel, general counsel.....	XI, 10645, 10704, 10711
Merritt, Walter Gordon, associate counsel.....	II, 1622
American Association for Labor Legislation, John B. Andrews, secretary.....	I, 319
American Association of Free Public Employment Offices, F. C. Croxton, president.....	I, 357, 392
American Bar Association, Stephen S. Gregory, former president.....	XI, 10534
American Clothing Manufacturers' Association, New York, Max Friedman, president.....	II, 1983, 1985
American Federation of Labor:	
Berres, A. J., secretary-treasurer, metal-trades department.....	I, 899
Correspondence relating to situation in Porto Rico.....	XI, 11164
Dale, J. B., organizer.....	V, 4835, 4972
Frayne, Hugh, general organizer.....	II, 1780
Gompers, Samuel, president.....	I, 718, 738;
II, 1443, 1492, 1534, 1573; VIII, 7638, 7748; XI, 10852	
Iglesias, Santiago, organizer in Porto Rico.....	XI, 11042,
11086, 11089, 11142, 11181-11215	
Spencer, W. J., building-trades department.....	I, 659
Wharton, A. O., president, railway employees' department... . . . .	X, 9759, 9765, 9966
Williams, Thomas J., president, building-trades department.....	I, 675
American Hawaiian Steamship Co., Thomas Petersen, foreman, American Hawaiian Steamship Co. pier.....	III, 2171
American Smelting & Refining Co., Daniel Guggenheim, director... . . . .	VIII, 7559, 7746
Ammons, Hon. Elias M., governor of Colorado.....	VII, 6407; VIII, 7167, 7415

- Anaconda Copper Mining Co.:
- Daly, William B., general superintendent of mines..... IV, 3796
  - Evans, L. O., chief counsel..... IV, 3805, 3985, 3983
  - Gillie, John, manager of mines..... IV, 3741, 3982
  - Kelley, C. F., vice president and managing director. IV, 3683, 3711, 3859, 3867-3982
  - Mathewson, E. P., manager, Washoe Reduction Works..... IV, 3790
  - Murphy, Dennis, miner..... IV, 3736
- Anaconda Mill and Smelters Union, J. B. Rankin, president..... IV, 3786
- Anchor Mill Exhibit..... II, 1900
- Andreani, F. M., in charge immigration office and legal bureau, Italian department of immigration, San Francisco..... VI, 5114, 5120, 5152
- Andrews, John B., secretary, American Association for Labor Legislation... I, 319
- Armour, J. Ogden, president, Armour & Co..... IV, 3486
- Armour & Co.:
- Armour, J. Ogden, president..... IV, 3486
  - O'Hern, John E., general superintendent, Armour plants... IV, 3498, 3513, 3525
- Arnold, R. H., member, Southern California Mill Owners' Association..... VI, 5863
- Arnona, Paul, business agent, United Brotherhood of Tailors, New York.... II, 2031
- Ash, William C., principal, Philadelphia Trade School..... III, 2942
- Associated Charities of Pottstown, Pa., Miss Mary Oakley Hay, general secretary..... III, 2138, 2146
- Associated Charities of San Francisco, Harry R. Bogart, financial secretary. V, 5066
- Atterbury, W. W., vice president, the Pennsylvania Railroad, Philadelphia..... XI, 10127, 10426
- Atwood, Mrs. S. J., proprietor, Atwood's Employment Agency, New York..... II, 1252, 1375
- Atwood's Employment Agency, New York, Mrs. S. J. Atwood, proprietor..... II, 1252, 1375
- Aubray, S. P., telegrapher, Chicago..... X, 9433
- Ault, E. B., editor and manager, Seattle Union Record..... V, 4185, 4190
- Austin, Prof. Charles B., division of public welfare, extension department, University of Texas..... X, 9077
- Auston, J. R. T., president, Order of Railroad Telegraphers, Dispatchers, Agents, and Signalmen, Philadelphia..... XI, 10252, 10434, 10435
- Averill, A. H., president, Chamber of Commerce, Portland, Oreg..... V, 4589, 4737.

## B.

- Babson, Roger W., economist and publicist, Wellesley Hills, Mass..... VIII, 7455
- Back, Seid, jr. *See* Gain, Seid.
- Baining, Henry C., truck builder, Chicago..... X, 9908
- Baker, Fred L., president and general manager, Baker Iron Works..... VI, 5566, 5571, 5782, 5934
- Baker, Dr. S. Josephine, director, division of child hygiene, New York Department of Health..... II, 1814
- Baker Iron Works, Fred L. Baker, president and general manager..... VI, 5566, 5571, 5782, 5934
- Baldwin Locomotive Works:
- Johnson, Alba B., president..... III, 2819, 2862, 2870, 2923
  - Sykes, John P., general superintendent..... III, 2869
- Baltimore & Ohio Railroad, Benjamin John Jones, chief, employment bureau..... II, 1264, 1389
- Banfield, M. C., vice president, Employers' Association of the Pacific Coast.. V, 4643
- Banigan, Leon F., reporter, Paterson Evening News..... III, 2626
- Banks, Miss Nora K., assistant, Presbyterian Chinese Home..... VII, 6330
- Bannard, Otto T., president, National Employment Exchange, New York.. II, 1272
- Barba, William P., manager, Midvale Steel Co..... III, 2850, 2871
- Barker, Tom, secretary, Los Angeles County Building Trades Council..... VI, 5589
- Barnes, Charles B., investigator, Commission on Industrial Relations..... III, 2196
- Barrett, Edward G., telegrapher, Downers Grove, Ill..... X, 9359
- Barth, Carl G., consulting engineer, Philadelphia..... I, 886
- Basford, George M., member, advisory board, School of Industrial Arts of Mount Vernon, N. Y..... II, 1852, 1895
- Beck, J. D., member, Wisconsin Industrial Commission..... I, 278
- Beeks, Miss Gertrude, director, welfare department, National Civic Federation..... III, 2215
- Beirne, Edward, business agent, Plumbers' Union, Los Angeles..... VI, 5657



- Bell, George H., commissioner of licenses of city of New York..... II, 1198
- Bell, George L., attorney, California Commission of Immigration and Housing..... V, 4979, 4992
- Bell, R. W., former employee, Pullman Co..... X, 9599, 9601, 9694
- Bell, R. W., general superintendent of motive power, Illinois Central Railroad..... X, 9834, 10041
- Belmont, August, banker, New York City..... VIII, 7546
- Benedict, Mrs. Crystal Eastman, industrial investigator, writer, lawyer, New York City..... XI, 10780
- Bent, Edward T., member executive board, Illinois Coal Operators' Association..... IV, 3259, 3446, 3447
- Bentley, R. I., general manager, California Fruit Cannery Association, San Francisco..... V, 4913
- Berglund, Dr. Abraham, assistant professor of economics, University of Washington..... V, 4393, 4412
- Bernstein, Morris, manufacturer ladies' cloaks and suits..... IV, 3093
- Berres, A. J., secretary-treasurer, metal-trades department, American Federation of Labor..... I, 899
- Berry, George L., president, International Printing Pressmen and Assistants' Union..... I, 620
- Berwind, Edward J., president, Berwind-White Coal Co., and other coal companies, New York City..... VIII, 7579, 7587, 7747
- Berwind-White Coal Co., Edward J. Berwind, president..... VIII, 7579, 7587, 7747
- Bigelow, Charles A., carpet layer..... III, 2295
- Billings, George B., United States commissioner of immigration, Boston..... VII, 6020, 6039
- Bills, John C., jr., in charge of insular bureau of labor, San Juan, P. R..... XI, 11092
- Bird, C. G., president, Merchants, Manufacturers, and Employers' Association..... V, 4809
- Bisno, Abe, chairman, educational committee, and former general manager, Cloak Makers' Union, New York..... I, 579; II, 1135
- Blacksmiths and Helpers, International Brotherhood of:
- Kline, J. W., president..... X, 9879, 9954
- Tobin, John M., international vice president..... III, 2835
- Blankenburg, Rudolph, mayor of Philadelphia..... III, 2698, 2729
- Blatchly, Charles K., superintendent employment application bureau, New York..... II, 1165
- Blethen, Col. Alden J., president, Seattle Times..... V, 4224, 4409
- Blood, James H., director, Northern Coal & Coke Co., Denver..... VIII, 7219
- Bloomfield, Meyer, director, Vocational Bureau of Boston..... I, 390
- Bloomingdale, Hiram C., member of firm of Bloomingdale Bros..... III, 2263, 2407
- Bloomingdale Bros.:
- Bloomingdale, Hiram C., member of firm..... III, 2263, 2407
- Schwartz, S. Nicholas, former employee..... III, 2320
- Board of arbitration in the cloak, suit, and skirt industry, New York, Dr. Henry Moskowitz, clerk..... II, 1145
- Board of grievances in the cloak, suit, and skirt industry, New York:
- Abelson, Paul, clerk for manufacturers..... II, 1073, 1157
- Zucker, Henry, deputy clerk for garment workers..... II, 1070
- Bogart, Harry R., financial secretary, Associated Charities of San Francisco..... V, 5066
- Boiler Makers and Iron Ship Builders, Brotherhood of, David Napier, business agent..... III, 2916
- Bonfilio, N., member, Southern California Laundry Club..... VI, 5673
- Bonham, Raphael P., inspector, United States Immigration Service, Portland, Oreg..... VII, 6140, 6146
- Bonheim, A., merchant and banker, Sacramento..... V, 5072
- Boot and Shoe Workers' Union, John F. Tobin, president..... I, 810
- Born, J. T., former machinist, Pennsylvania Railroad..... XI, 10262
- Boston Placement Bureau, Mrs. Helen W. Rodgers, director..... II, 1328
- Boston Vocational Bureau, Meyer Bloomfield, director..... I, 390
- Bottle and Vial Manufacturers, National Association of, George W. Yost, president..... III, 3027
- Boughton, Lieut. Col. Edward J., Colorado National Guard, Denver..... VII, 6360, 6387, 6835
- Bourke, John T., Chicago, former Pullman conductor..... X, 9633, 9681
- Bowers, L. M., member advisory staff of John D. Rockefeller, sr., Binghamton, N. Y..... IX, 8730, 8764

- Boyd, James H., ex-chairman, Employers' Liability Commission of Ohio... I, 370  
 Brake, Edwin V., deputy labor commissioner of Colorado..... VIII, 7232, 7417  
 Brandeis, Louis D., counselor at law, Boston..... I, 991; VIII, 7657  
 Breen, John, grievance officer, Tapestry Carpet Workers of Philadelphia. IV, 3042, 3051  
 Bressler, David N., general manager, Industrial Removal Office, New York  
 City..... II, 1213, 1363  
 Brewster, James H., acting professor of law, University of Colorado. VII, 6632, 6653, 6727  
 Brewster, W. H., St. Louis, Pullman conductor..... X, 9655  
 Bricklayers, Masons, and Plasterers' Union of America, Joseph P. Duffy,  
 third vice president..... V, 4858  
 Bricklayers' Union, No. 34, New York, Edward Dunn, financial secretary...  
 II, 1767, 1769  
 Bridge and Structural Ironworkers, International Association of, C. F.  
 Massey, organizer..... II, 1703  
 Briggs, O. P., ex-president, National Founders' Association..... I, 456, 550  
 Brinton, Jasper Y., president, Pennsylvania Child Labor Association..... III, 2955  
 Britton, John A., vice president and general manager, Pacific Gas & Elec-  
 tric Co..... VI, 5423  
 Broadway Department Store, Los Angeles, Arthur Letts, proprietor. VI, 5698, 5702, 5955  
 Brooks, Belvidere, vice president, Western Union Telegraph Co., New  
 York..... X, 9332, 9512  
 Brooks, Judge M. M., lawyer and farmer, Greenville, Tex..... X, 9205  
 Brooks, W. E., coal miner, Hastings, Colo..... VIII, 7130  
 Brotherhood of Blacksmiths and Helpers, International:  
 Kline, J. W., president..... X, 9879, 9954  
 Tobin, John M., international vice president..... III, 2835  
 Brotherhood of Boiler Makers and Iron Ship Builders, David Napier, busi-  
 ness agent..... III, 2916  
 Brotherhood of Federated Railway Employees:  
 Pierce, W. H., organizer..... XI, 10154, 10162, 10269, 10288  
 Smith, P. L., and others..... XI, 10287  
 Brotherhood of Locomotive Engineers, William Park, general chairman... XI, 10274  
 Brotherhood of Operating Potters, Frank H. Hutchins, first national vice  
 president..... III, 2994  
 Brotherhood of Painters, Decorators, and Paper Hangers, John J. Collins,  
 president, New York District Council, No. 99..... II, 1741  
 Brotherhood of Railroad Trainmen:  
 Huber, H. B., general grievance committee..... XI, 10284  
 Lee, W. G., president..... XI, 10281  
 Liebau, Charles, member, Lodge No. 673, Harrisburg, Pa..... XI, 10288  
 Patrick, W. H., secretary, Keystone Lodge, No. 42, Harrisburg, Pa..... XI, 10283  
 Robinson, M. T., Pennsylvania State legislative board..... XI, 10283  
 Rowand, G. B., chairman, Pennsylvania State legislative board..... XI, 10283  
 Sheely, R. B., secretary, Lodge No. 673, Harrisburg, Pa..... XI, 10287  
 Brotherhood of Railway Carmen, J. S. McCreery, general vice president. X, 9815, 9825  
 Brown, Edward F., vice president, International Child Welfare League, New  
 York..... II, 1883, 1897  
 Brown, J. G., president, International Union of Timber Workers. V, 4207, 4217, 4511  
 Brown Knitting Co., W. Park Moore, manager and treasurer..... IV, 3060  
 Bruce, J. L., general manager, Butte & Superior Mining Co..... IV, 3799  
 Bryson, H. W., general manager, F. O. Engstrum Co..... VI, 5595  
 Buckingham, W. J., Los Angeles, Cal..... VI, 5900  
 Building Construction and Employers' Association, Chicago, E. M. Craig,  
 secretary..... IV, 3356  
 Building Trades Council, Chicago, Simon O'Donnell, chairman..... IV, 3347  
 Building Trades Council, Portland, Oreg., Benjamin Osborne, president... V, 4712  
 Building Trades Council, Stockton, Cal., J. T. Woods, president..... V, 4819  
 Building Trades Council of California, P. H. McCarthy, president.... VI, 5189, 5483  
 Building Trades Council of Los Angeles County, Tom Barker, secretary... VI, 5589  
 Building Trades Employers' Association, New York:  
 Donnelly, Samuel B., secretary..... II, 1770  
 Eidlitz, Otto M., chairman..... II, 1583  
 Norman, C. G., former chairman board of governors..... II, 1672  
 Building Trades Employers' Association, San Francisco, Grant Fee, presi-  
 dent..... VI, 5171, 5310, 5322, 5375  
 Burchard, T. H., president, Oregon State Federation of Labor and Central  
 Labor Council of Portland..... V, 4623

Bureau of Municipal Research, New York:	
Allen, Dr. William H., former director.....	VIII, 7895; IX, 8327, 8462
Cleveland, Frederick A., director.....	IX, 8310
Cutting, R. Fulton, president.....	VIII, 7934; IX, 8452
Burton, R. W., business representative, Molders' Union, San Francisco.....	VI, 5233
Burton, Walter W., Chicago, former Pullman porter.....	X, 9621
Busch, Right Rev. Joseph F., Bishop of Lead, Rapid City.....	IV, 3588
Bush Terminal, Frederick William Hersey, manager of docks and cargoes, Pier 3.....	III, 2090, 2182
Butler, L. W., secretary-treasurer, the Central Labor Council, Los Ange- les.....	VI, 5665, 5955
Butte, Mont.:	
Horst, Dr. C. H., Butte city health officer.....	IV, 3845
Smith, Clarence A., president of Butte city council.....	IV, 3723
Sullivan, Dan, superintendent of streets.....	IV, 3761
Butte & Superior Mining Co., J. L. Bruce, general manager.....	IV, 3799
Buzzell, J. W., secretary and business agent, Metal Trades Council, Los Angeles.....	VI, 5581
Byrd, Rev. J. W., pastor, Grace Methodist Church South, Stockton, Cal.....	V, 4892

## C.

Caldwell, Frank C., president, H. W. Caldwell & Son Co., engineers, found- ers, and machinists.....	
Caldwell, H. W., & Son Co., Frank C. Caldwell, president.....	IV, 3437
California:	
Bell, George L., attorney, California Commission of Immigration and Housing.....	V, 4979, 4992
Cross, Dr. Ira B., secretary, Industrial Accident Commission of California.....	VI, 5412
Edson, Mrs. Katherine Philips, special agent and commissioner, Califor- nia Industrial Welfare Commission.....	VI, 5682
Lyon, H. H., assistant deputy labor commissioner and former State sena- tor.....	VI, 5833, 5839, 5973
McLaughlin, John P., California State labor commissioner.....	V, 5052, 5055
Parker, Dr. Carleton H., executive secretary, California State Commis- sion of Immigration and Housing.....	V, 4932
California Building Trades' Council, P. H. McCarthy, president.....	VI, 5189, 5483
California Fruit Canners' Association, R. I. Bentley, general manager.....	V, 4913
California Moline Plow Co., Franklin H. Kennedy, manager.....	V, 4862
California State Federation of Labor:	
Dale, J. B., organizer.....	V, 4835
Scharrenberg, Paul, secretary-treasurer.....	V, 5040
California University. <i>See</i> University of California.	
Cameron, W. H., secretary, National Council of Safety.....	I, 307
Campbell, John A., president, Trenton Potteries Co., Trenton, N. J.....	III, 2985
Campbell, John George, storekeeper, Pier 60, White Star Line.....	III, 2133
Campbell, R. W., chairman, central safety committee, Illinois Steel Co., Chicago.....	I, 294
Canada, W. L. Mackenzie King, former minister of labor.....	I, 713, 732
Carlin, W. H., attorney.....	V, 4982
Carlson, Hon. George A., governor-elect of Colorado.....	VII, 6458, 6462
Carlton, Newcomb, president, Western Union Telegraph Co., New York.....	X, 9293, 9471
Carmen's Association of America, John H. Collins, president.....	III, 2767
Carnegie, Andrew, New York City.....	IX, 8286
Carnegie Peace Foundation, Dr. Charles W. Eliot, member.....	VIII, 7964
Carpenter, Edward W., former manager, National Employment Exchange, New York.....	II, 1222
Carpenter, Thomas E., with Barnard Gloekler & Co., kitchen and butchers' supplies, Pittsburgh, Pa.....	II, 1737
Carpenters and Joiners of America, United Brotherhood of:	
Johannsen, Anton, general organizer.....	V, 4790, 4802; XI, 10667, 10686
Rice, John, general organizer.....	II, 1639, 1644
Carpenters' District Council, Los Angeles, C. R. Gore, business agent.....	VI, 5631, 5640
Carpenters' Union, Chicago, John A. Metz, president.....	IV, 3359
Carpenters' Union, New York, Alexander Kelso, business agent.....	II, 1676, 1678
Carpenters' Union, Portland, Oreg., B. W. Sleeman, business agent.....	V, 4627

- Carroll, T. W., division traffic superintendent, Western Union Telegraph Co., Chicago..... X, 9396
- Carroll, Timothy, longshoreman..... III, 2102
- Central Council of Social Agencies, Seattle:  
Lane, Warren D., member, committee on unemployment..... V, 4374  
Strong, Dr. Sydney, president..... V, 4395, 4556, 4557
- Central Labor Council, Los Angeles:  
Butler, L. W., secretary-treasurer..... VI, 5665, 5955  
Timmons, J. E., president..... VI, 5624
- Central Labor Council, Portland, Oreg., T. H. Burchard, president..... V, 4623
- Chadney, William H., inspector, United States Immigration Service, Monterey, Cal..... VII, 6339
- Chamberlain, W. E., manager, Hamburger's Department Store..... VI, 5711, 5968
- Chase, Adj. Gen. John, Colorado National Guard..... VII, 6825, 6851; VIII, 7331
- Chase National Bank, New York City, A. Barton Hepburn, chairman, board of directors..... IX, 8245
- Chenery, C. T., investigator, United States Commission on Industrial Relations..... XI, 10274, 10437
- Chicago Building Trades Council, Simon O'Donnell, chairman..... IV, 3347
- Chicago Federation of Labor, John Fitzpatrick, president..... IV, 3280
- Chicago Tuberculosis Institute, Dr. Theodore B. Sachs, president..... IV, 3397, 3454
- Chicago University settlement, Chicago, Miss Mary E. McDowell, head resident..... IV, 3328
- Child Labor Committee, National:  
Lovejoy, Owen R., general secretary..... II, 1842  
McKelway, A. J., secretary for the Southern States..... XI, 10493, 10861, 10903
- Child Welfare League, International:  
Brown, Edward F., vice president..... II, 1883, 1897  
Watson, Miss Elizabeth C., special investigator..... II, 1887, 1899
- Children's Cloak and Reefer Makers' Association, New York, Morris G. Leader, manager..... II, 1056
- Chin Jack, Chinese interpreter, United States Immigration Service, San Francisco..... VII, 6335
- Chinese Six Companies:  
Fong, M. Q., secretary..... VII, 6321  
McNab, John L., counsel..... VII, 6312
- Church Temperance Society of the United States, Miss Hannah K. Graham, general secretary..... III, 2143, 2200
- Cigar Makers' International Union, George W. Perkins, president and secretary..... IV, 3440
- Civic Federation, National:  
Beeks, Miss Gertrude, director, welfare department..... III, 2215  
Hammond, John Hays, chairman, industrial economic department... VIII, 7987
- Civil Service Employees, Federal, Federation of, F. H. Ainsworth, president..... V, 5077, 5079
- Clark, David, editor, Southern Textile Bulletin, Charlotte, N. C..... XI, 10837, 10923-10928
- Clark, Mrs. Marion K., chief investigator, bureau of industries and immigration, New York..... II, 1191, 1193
- Clark, Judge Walter, chief justice, supreme court of North Carolina... XI, 10453, 10903
- Cleland, Alexander, secretary, joint committee on prison reform, New York... II, 1337
- Cleveland, Frederick A., director, Bureau of Municipal Research, New York City..... IX, 8310
- Cleveland Foundation, Frederick H. Goff, originator..... IX, 8104
- Cleveland Trust Co., Frederick H. Goff, president..... IX, 8104
- Cloak and Skirt Makers' Union, New York:  
Bismo, Abe, chairman educational committee and former general manager..... I, 579; II, 1135  
Hillman, Sidney, president..... I, 566  
Hourwich, Dr. Isaac A., chief clerk and counsel..... II, 1094, 1147  
Perlstein, Meyer, secretary, joint board..... II, 1053
- Cloak and Skirt Makers' Union, Philadelphia, Max Amdur, business agent..... IV, 3134, 3158
- Cloak Operators' Union, Local No. 1, New York, Perez Cotler, recording secretary..... II, 1047
- Cloak, suit, and skirt and the dress and waist industry, joint board of sanitary control, New York, Dr. George M. Price, director..... III, 2693

- Cloak, suit, and skirt industry board of arbitration, New York, Dr. Henry Moskowitz, clerk..... II, 1145
- Cloak, suit, and skirt industry board of grievances, New York:  
 Abelson, Paul, clerk for manufacturers..... II, 1073, 1157  
 Zucker, Henry, deputy clerk for garment workers..... II, 1070
- Cloak, Suit, and Skirt Manufacturers' Protective Association, New York:  
 Cohen, Julius Henry, counsel..... I, 575, 587; II, 1112, 1124  
 Rosenfeld, L. E., president..... II, 1079
- Clothing Trades' Bureau of Sanitation and Information, New York, Meyer Schoenfeld, advisor..... II, 2022
- Clough, Dr. F. E., first assistant surgeon, Homestake Mining Co. hospital. IV, 3614, 3669
- Coast Seamen's Journal, Paul Scharrenberg, editor..... V, 5040
- Coggins, J. P., manager, Postal Telegraph Co., San Francisco..... VII, 6230
- Cohen, Julius Henry, counsel, Cloak Manufacturers' Association and Dress and Waist Manufacturers' Association, New York..... I, 575, 587; II, 1112, 1124
- Coleman-Fulton Pasture Co., Prof. Charles H. Alvord, superintendent of farms..... X, 9214
- Colletti, Umberto M., general manager, Society for Italian Immigrants, New York..... II, 1244
- Collins, John H., president, Carmen's Association of America..... III, 2767
- Collins, John J., president, New York District Council, No. 99, Brotherhood of Painters, Decorators, and Paper Hangers..... II, 1741
- Colorado:  
 Ammons, Hon. Elias M., governor..... VII, 6407; VIII, 7167, 7415  
 Boughton, Lieut. Col. Edward J., Colorado National Guard.. VII, 6360, 6387, 6835  
 Brake, Edwin V., deputy labor commissioner..... VIII, 7232, 7417  
 Carlson, Hon. George A., governor-elect..... VII, 6458, 6462  
 Chase, Adj. Gen. John, Colorado National Guard.... VII, 6825, 6851; VIII, 7331  
 Dalrymple, James, State coal-mine inspector..... VII, 6462; VIII, 7241  
 Danks, Maj. Wm. C., Colorado National Guard..... VII, 6823  
 Farrar, Hon. Fred, attorney general..... VIII, 7171  
 Garwood, Capt. Harold G., Colorado National Guard..... VII, 6803  
 Lindertfel, Lieut. Karl E., Colorado National Guard.. VII, 6866, 6886; VIII, 7208  
 Robinson, Senator Helen Ring, member Colorado State Senate from Denver..... VIII, 7209, 7218  
 Van Cise, Capt. Philip S., Colorado National Guard.. VII, 6805; VIII, 7311, 7324
- Colorado & Southern Ry.:  
 Farber, Harry C., agent, Ludlow, Colo..... VII, 6858  
 Low, M. G., pump man, Ludlow, Colo..... VII, 6850, 6852  
 McQuarrie, John, special agent..... VII, 6780
- Colorado Fuel & Iron Co.:  
 Gaddis, Rev. Eugene S., former superintendent of welfare work..... IX, 8483, 8761, 8860, 8903  
 Northcutt, Jesse G., attorney..... VIII, 7135, 7181, 7402  
 Weitzel, E. H., manager, fuel department..... VII, 6727; VIII, 7252-7265  
 Welborn, J. F., president..... VII, 6545, 6549, 6606, 6668; VIII, 7115, 7245, 7252
- Colorado University. See University of Colorado.
- Columbia Fishermen's Union, H. M. Lorntsen, secretary..... V, 4634, 4763
- Columbia River Protective Union, H. M. Lorntsen, secretary..... V, 4634, 4763
- Columbia University:  
 Devine, Edward T..... I, 358  
 Kirchwey, Dr. George W., formerly dean Columbia Law School..... IX, 8215  
 Seager, Henry R., professor of political economy..... XI, 10558, 10563
- Comerford, Frank, attorney, Illinois Central system federation, Harriman Lines Federation, and railway employees' department, Chicago..... X, 9927, 9938, 9993-10041
- Commercial Telegraphers' Union of America:  
 Konenkamp, Sylvester J., president..... X, 9308, 9384, 9472, 9486-9512  
 Russell, Wesley, international secretary-treasurer.. X, 9458, 9468, 9481, 9539, 9540  
 Shrimpton, B. F., secretary-treasurer, New York local..... X, 9422, 9530
- Commonwealth Edison Co., Samuel Insull, president..... IV, 3307
- Conlon, P. J., vice president, International Association of Machinists..... I, 873
- Constantine, Earl, manager, Employers' Association of Washington..... V, 4136, 4501, 4504, 4507
- Consumers' League, New York City, Miss Nellie Swartz, executive secretary..... III, 2370

Contessa, Michel Angelo, business agent, Stonemasons' Labor Union, New York.....	II, 1759
Continental Commercial Bank; Chicago, George M. Reynolds, president....	IV, 3366
Contra Costa County, Cal., A. B. McKenzie, district attorney.....	V, 4994
Cooke, James W., treasurer, John W. Ferguson Co., building construction....	III, 2607
Cooke, Morris Llewellyn, director, department of public works, Philadelphia.....	III, 2674, 2717, 2720, 2722
Cooks' Union, Chicago, Fred Ebeling, financial and business secretary.....	IV, 3535
Cooney, Neil, manager, Grays Harbor Commercial Co.....	V, 4271, 4288, 4513, 4514
Cooper Union, New York, Dr. C. R. Richards, director.....	II, 1803
Corporation Schools, National Association of, Arthur Williams, president....	II, 1872
Costigan, Edward P., counsel, United Mine Workers of America, Denver..	VIII, 7203; IX, 8113, 8126, 8128
Cotler, Perez, recording secretary, Local No. 1, Garment Operators' Union, New York.....	II, 1047
Council of Jewish Women, Mrs. Mary Waxman, investigator and social worker.....	III, 2275
Cowell, Hervey S., principal, Cushing Academy, Ashburnham, Mass....	VII, 6003
Craig, E. M., secretary, Building Construction and Employers' Association....	IV, 3356
Craig, John, shipbuilder, Long Beach, Cal.....	VI, 5603
Cramp Shipbuilding Co., Harry W. Hand, vice president and general manager.....	III, 2884
Crane, Edward A., architect, Philadelphia.....	I, 681
Crawford, Charles C., former employee of Gimbel Bros.....	III, 2281
Creighton, G. W., general superintendent, the Pennsylvania Railroad, Altoona.....	XI, 10211, 10214, 10240, 10430, 10431, 10432
Crenshaw, Thomas A., St. Louis, Pullman porter.....	X, 9644
Cross, Dr. Ira B., assistant professor of economics, University of California, and secretary, Industrial Accident Commission of California.....	VI, 5412
Croxton, F. C., president, American Association of Free Public Employment Offices.....	I, 357, 392
Cullen, Judge Edgar M., former chief judge, court of appeals, State of New York.....	XI, 10465
Cunard Line, R. G. Palfery, assistant superintendent, Cunard piers.....	III, 2134
Cunningham, J. E. B., special deputy attorney general, State of Pennsylvania.....	XI, 10964, 11001
Curtis, W. W., president, Rapson Coal Mining Co., Colorado Springs.....	VII, 6533; VIII, 7243
Cushing Academy, Hervey S. Cowell, principal.....	VII, 6003
Cut Stone Contractors' Association, National, Henry Struble, secretary.....	I, 665
Cutting, R. Fulton, president, New York Trades School; president, Bureau of Municipal Research, New York City.....	VIII, 7934; IX, 8452
Cyphers, Harry A., lawyer, South Bethlehem, Pa.....	XI, 10612, 10917

## D.

Daggett, Floyd L., chairman, Industrial Insurance Commission, State of Washington.....	V, 4349, 4405
Dale, J. B., organizer, American Federation of Labor and California State Federation of Labor.....	V, 4835, 4972
D'Allessandro, Dominick, international president, Hod Carriers', Building and Common Laborers' Union.....	II, 1755
Dalrymple, James, State coal-mine inspector of Colorado.....	VII, 6462; VIII, 7241
Daly, George, former messenger, Western Union Telegraph Co., Chicago....	X, 9418
Daly, William B., general superintendent of mines, Anaconda Copper Mining Co.....	IV, 3796
Daniels, F. B., representing the Pullman Co.....	X, 9662
Danks, Maj. Wm. C., Colorado National Guard.....	VII, 6823
Darrow, Clarence S., lawyer, Chicago.....	XI, 10769, 10784
Dauphin County, Pa., John P. Guyer, clerk for directors of the poor....	XI, 10260, 10276
Davenport, Daniel, general counsel, American Antiboycott Association, Bridgeport, Conn.....	XI, 10645, 10704, 10711
Davis, John, lawyer, Dallas, Tex.....	X, 9161
Davis, William T., farmer, Coleman County, Tex.....	X, 9119, 9244
Davis-Daly Co., Dan Shovlin, miner.....	IV, 3772

De Bruler, Ellis, formerly United States commissioner of immigration, Seattle.....	VII, 6167
Deegan, Frank, secretary, Plumbers' Union, Local 480, New York.....	II, 1728
Deibler, F. S., associate professor of economics, Northwestern University.....	IV, 3333
Delaney, Dennis, longshoreman.....	III, 2164
Dennett, H. W., member International Typographical Union.....	VI, 5769
Devine, Edward T., Columbia University.....	I, 358
Dickinson, E. C., grain dealer.....	V, 4864
Distler, Rudolph, formerly a lumber-camp laborer.....	V, 4377, 4548
Dodge, James M., chairman, Link Belt Co., Philadelphia.....	I, 862
Dodson, John & James (Inc.), Arthur Spencer, managing director.....	IV, 3052
Doherty, Henry, jr., silk manufacturer.....	III, 2432
Dominiske, Mrs. Margaret, coal miner's wife, Ludlow, Colo.....	IX, 8183
Donnelley, T. E., printing, publishing, binding and engraving... ..	IV, 3418, 3422, 3457
Donnelly, Samuel B., secretary, Building Trades Employers' Association of New York.....	II, 1770
Doyle, Edward L., district secretary-treasurer, United Mine Workers, Denver.....	VII, 6925, 6961; VIII, 6993, 7217, 7334, 7343, 7344
Drennan, Henry, coal miner and representative of the United Mine Workers of America.....	IV, 3821
Dress and Waist Manufacturers' Protective Association, New York, Julius Henry Cohen, counsel.....	I, 575, 587; II, 1112, 1124
Drew, Walter, counsel and executive officer, National Erectors' Association, New York.....	XI, 10731, 10760, 10834, 10919, 10920
Duffy, Joseph P., third vice president, Bricklayers, Masons, and Plasterers' Union of America.....	V, 4858
Duncan, James, president, Granite Cutters' International Association of America.....	I, 965
Dunn, Edward, financial secretary, Bricklayers' Union No. 34, New York... ..	II, 1767, 1769
Dunn, Michael, prosecuting attorney of Passaic County, N. J.....	III, 2544
Dutcher, Miss Elizabeth, chairman, Committee on outdoor meeting, Retail Clerks' Union.....	III, 2392, 2403, 2405
Dyche, John A., general secretary-treasurer, International Ladies' Garment Workers' Union.....	II, 1038, 1045, 1121
Dyers and Mercerizers' Union, Philadelphia, Arthur McDonnell, president.....	IV, 3064, 3086

## E.

Ebeling, Fred, financial and business secretary, Cooks' Union.....	IV, 3535
Edinger, Fred S., first vice president and general manager, Shattuck-Edinger Co., San Francisco.....	VI, 5146, 5161
Edeall, Harry, assistant commissioner immigration service, San Francisco.....	VII, 6278, 6344
Edson, Mrs. Katherine Philips, special agent and commissioner, California Industrial Welfare Commission.....	VI, 5682
Egan, Martin, International Mercantile Marine Co.....	IX, 8374
Eidlitz, Otto M., general contractor and chairman of the Building Trades Employers' Association, New York.....	I, 644; II, 1583
Eisenberg, William, general tailor, New York.....	II, 1994
Eliot, Dr. Charles W., member, General Board of Education, Rockefeller Foundation, Carnegie Peace Foundation, Cambridge, Mass.....	VIII, 7964
Emerson, Clarence E., telegrapher, Chicago.....	X, 9440
Emerson, Harrington, standard of practice and efficiency engineer.....	I, 822, 1021
Emery, James A., counsel, National Association of Manufacturers.....	I, 724, 745; XI, 10815, 10835
Employers' Association of Chicago, Dudley Taylor, general counsel....	IV, 3224, 3227
Employers' Association of Portland, W. C. Francis, manager.....	V, 4726
Employers' Association of the State of Washington:	
Constantine, Earl, manager.....	V, 4136, 4501, 4504, 4507
Skinner, George N., president.....	V, 4157
Employers' Associations of the Pacific Coast, Federation of:	
Banfield, M. C., vice president.....	V, 4643
Gibson, J. Bruce, president.....	V, 4326, 4516
Employers' strike committee, Stockton, Cal., Chris. Totten, chairman	V, 4845, 4904
Employment Agents' Protective Association, New York, Richard G. Wahrburg, president.....	II, 1177

Employment Agents' Protective Association, United, New York, Charles O'Connor Irwin, president.....	II, 1183
Employment application bureau, New York, Charles K. Blatchly, superintendent.....	II, 1165
Employment Exchange, National:	
Bannard, Otto T., president.....	II, 1272
Carpenter, Edward W., former manager.....	II, 1222
Engstrum, F. O., Co., H. W. Bryson, general manager.....	VI, 5595
Erectors' Association, National, Walter Drew, counsel and executive officer.....	XI, 10731, 10760, 10834, 10919, 10920
Erie Railroad, James E. March, formerly employment agent.....	II, 1342, 1387
Ernst, A. B., member, Industrial Insurance Commission, State of Washington.....	V, 4369
Ettor, Joseph J., national organizer, Industrial Workers of the World.....	II, 1549
Eva, Sam J., United Engineering Works.....	VI, 5268
Evans, L. O., chief counsel, Anaconda Copper Mining Co.....	IV, 3805, 3985, 3988

## F.

Falzone, Mrs. Concontentina, home worker, New York.....	II, 2041
Farber, Harry C., agent, Colorado & Southern Ry., Ludlow, Colo.....	VII, 6858
Farmers' Educational and Cooperative Union of Texas, W. D. Lewis, president.....	X, 9228
Farmers' Protective Association of Oklahoma, E. J. Giddings, general counsel.....	X, 9095, 9254, 9255, 9259
Farr, Jefferson B., sheriff, Huerfano County, Colo.....	VII, 6790; VIII, 7303
Farrar, Hon. Fred, attorney general of Colorado.....	VIII, 7171
Federal Civil Service Employees, Federation of, F. H. Ainsworth, president.....	V, 5077, 5079
Federated Railway Employees, Brotherhood of:	
Pierce, W. H., organizer.....	XI, 10154, 10162, 10269, 10288
Smith, P. L., and others.....	XI, 10287
Federation of Employers' Associations of the Pacific Coast:	
Banfield, M. C., vice president.....	V, 4643
Gibson, J. Bruce, president.....	V, 4326, 4516
Federation of Federal Civil Service Employees, F. H. Ainsworth, president.....	V, 5077, 5079
Fee, Grant, president, Building Trades Employers' Association, San Francisco.....	VI, 5171, 5310, 5322, 5375
Ferguson, Hon. James E., governor of Texas.....	IX, 8956
Ferguson, John W., engineering and building contractor.....	III, 2578
Ferguson, John W., Co., James W. Cooke, treasurer.....	III, 2607
Ferris, William T., president, Hosiery Workers' Local 696.....	IV, 3078, 3088
Field, Marshall, & Co., John G. Shedd, president.....	IV, 3371
Finlay, Albert W., chairman, executive committee, United Typothetae of America.....	I, 609
Fitch, John A., industrial editor, "The Survey".....	I, 334
Fitzgerald, William B., member general executive board, Amalgamated Association.....	III, 2793, 2796
Fitzpatrick, John, president, Chicago Federation of Labor.....	IV, 3280
Flores, Emelio, secretary, Mexican Protective Association, San Antonio, Tex.....	X, 9200
Folwell Bro. & Co., Mitchell Stead.....	IV, 3073, 3090
Fong, M. Q., president, Republic Drug Co., San Francisco, and secretary, Chinese Six Companies.....	VII, 6321
Ford, Henry, president, Ford Motor Co., Detroit, Mich.....	VIII, 7626
Ford Motor Co., Henry Ford, president.....	VIII, 7626
Fortune, Murtha, gangway man.....	III, 2155
Founders and Employers' Association, Los Angeles, William B. Hoswell.....	VI, 5864
Founders' Association, National, O. P. Briggs, ex-president.....	I, 456, 550
Fowler, Edward J., president, Pacific Foundry Co., San Francisco.....	VI, 5410, 5419
Francis, Charles, president, Printers' League of America.....	I, 683
Francis, J. H., superintendent of schools, Los Angeles, Cal.....	VI, 5784
Francis, W. C., manager, Employers' Association of Portland.....	V, 4726
Frank & Dugan, Moses H. Straus, manager.....	III, 2488
Franklin, Joseph B., organizer, International Longshoremen's Association.....	III, 2176
Franklin Printing Trades Association, J. D. Roantree, secretary.....	VI, 5283
Frayne, Hugh, general organizer American Federation of Labor, New York.....	II, 1780
Frazer, John C., director, vocational education and guidance, Philadelphia.....	III, 2968



## Free Federation of Workingmen of Porto Rico:

- Iglesias, Santiago, president..... XI, 11042, 11086, 11089, 11142, 11181-11215  
 Resolutions on economic conditions of Porto Rico..... XI, 11161  
 Free Speech League, Theodore Schroeder, attorney..... XI, 10840, 10866  
 Freudenthal, C., secretary, Steel and Masonry Construction Co., New York.. II, 1708  
 Frey, John P., executive officer and editor, International Molders' Union... I, 524  
 Friedman, Max, president, American Clothing Manufacturers' Association,  
 New York..... II, 1983, 1985  
 Fry, Charles W., business agent, machinists..... IV, 3413  
 Fuller, C. E., superintendent of motive power, Union Pacific R. R.... X, 9913, 9986  
 Furman, Paul N., secretary, Pennsylvania Child Labor Association..... III, 2935

## G.

- Gaddis, Rev. Eugene S., former superintendent of welfare work, Colorado  
 Fuel & Iron Co..... IX, 8483, 8761, 8860, 8903  
 Gain, Seid, Chinese merchant and contractor..... VII, 6226  
 Gallagher, Andrew J., president, San Francisco Labor Council..... VI, 5444  
 Gantt, Henry Lawrence, consulting engineer, Montclair, N. J..... I, 955  
 Garment Workers of America, United:  
 Gee, Mrs. Lizzie, member..... V, 4631  
 Larger, Bernard A., secretary..... II, 2044  
 Lavner, J. Harris, manager, District Council No. 1..... II, 1978  
 Silverman, Samuel, business agent, Local 162, New York..... II, 1998, 2048  
 Garwood, Capt. Harold G., Colorado National Guard..... VII, 6803  
 Gee, Mrs. Lizzie, member, United Garment Workers..... V, 4631  
 General Board of Education, Dr. Charles W. Eliot, member..... VIII, 7964  
 General Electric Co., Dr. Charles P. Steinmetz, chief controlling engineer.. II, 1828  
 Gernon, James L., chief mercantile inspector, department of labor, New  
 York..... II, 1838; III, 2373  
 Getzendaner, R. W., banker, Waxahachie, Tex..... IX, 8990  
 Gibson, J. Bruce, president, Federation of Employers' Associations of the  
 Pacific Coast..... V, 4326, 4516  
 Giddings, E. J., general counsel, Farmers' Protective Association of Okla-  
 homa..... X, 9095, 9254, 9255, 9259  
 Gideon, Henry J., chief, bureau of compulsory education, Philadelphia..... III,  
 2931, 2982  
 Giffen, Wylie, fruit grower..... V, 4969  
 Gilbert, Edward, member committee on unemployment..... V, 4721  
 Gill, Hiram C., mayor of Seattle..... V, 4099  
 Gillie, John, manager of mines, Anaconda Copper Mining Co..... IV, 3741, 3982  
 Gimbel, Jacob, of Gimbel Bros..... III, 2269, 2400  
 Gimbel Bros.:  
 Crawford, Charles C., former employee..... III, 2281  
 Gimbel, Jacob..... III, 2269, 2400  
 Goodell, Mrs. Emily L., former employee..... III, 2279  
 Gindele, Charles W., general building contractor..... IV, 3335  
 Ginikis, Grigorio, coal miner, Valdez, Colo..... VIII, 7134, 7158  
 Gitlow, Benjamin, president, Retail Clerks' Union..... III, 2334  
 Glass Bottle Blowers' Association of the United States and Canada, Denis A.  
 Hayes, president..... III, 3006, 3018  
 Gleason, Miss Caroline J., secretary, Industrial Welfare Commission.... V, 4687, 4692  
 Glenn, John M., secretary, Illinois Manufacturers' Association..... IV, 3295  
 Gloekler, Barnard, & Co., Thomas E. Carpenter, representative..... II, 1737  
 Goff, Frederick H., president Cleveland Trust Co. and originator of the  
 Cleveland Foundation, Cleveland, Ohio..... IX, 8104  
 Going, Charles Buxton, editor, New York City..... IX, 8344  
 Gold, Joseph, chairman board of directors, United Brotherhood of Tailors,  
 New York..... II, 2008  
 Golden, John, president, United Textile Workers of America..... I, 985, 1012  
 Goldman, William, member executive committee, New York Clothing Trade  
 Association..... II, 1972  
 Gompers, Samuel, president, American Federation of Labor..... I, 718, 738;  
 II, 1443, 1492, 1534, 1573; VIII, 7638, 7748; XI, 10852  
 Goodell, Mrs. Emily L., former employee of Gimbel Bros..... III, 2279  
 Goodman, Joseph, coat baster, New York..... II, 1991  
 Goodnow, Frank Johnson, president, Johns Hopkins University, Baltimore. XI, 10599

- Goodwin, Thomas L., clerk, department store..... III, 2301  
 Gordon, F. G. R., journalist, Haverhill, Mass..... II, 1565  
 Gordon, George W., former secretary, Portland Master Builders' Association. V, 4724  
 Gore, C. R., business agent, Carpenters' District Council, Los Angeles. VI, 5631, 5640  
 Gove, F. E., attorney, Victor-American Fuel Co..... VIII, 7084, 7347-7362  
 Grace, Samuel H., general organizer, International Association of Machinists, Omaha, Nebr..... X, 9863, 10045  
 Graff, Leslie, executive position with B. Altman & Co..... III, 2344, 2347, 2402  
 Graham, Miss Hannah K., general secretary, Episcopal Church Temperance Society of the United States..... III, 2143, 2200  
 Graham, J. F., superintendent of motive power, Oregon-Washington Railroad & Navigation Co., Portland, Oreg..... X, 9902, 9978-9986  
 Granbery, Prof. John C., professor of sociology and economics, Southwestern University, Georgetown, Tex..... X, 9127  
 Granite Cutters' International Association of America, James Duncan, president..... I, 965  
 Grays Harbor Commercial Co., Neil Cooney, manager..... V, 4271, 4288, 4513, 4514  
 Green, C. L., inspector in charge, New York distribution branch, Division of Information, United States Department of Labor..... II, 1296  
 Green, Joseph F., manager Taft ranch..... X, 9222, 9226, 9227, 9289  
 Greene, Jerome D., secretary Rockefeller Foundation, New York City.... IX, 8137, 8148, 8173, 8453  
 Gregory, Stephen S., former president, American Bar Association, Chicago. XI, 10534  
 Grier, Thomas J., superintendent, Homestake Mining Co..... IV, 3539, 3570, 3647, 3659, 3664  
 Grimm, Herbert L., State editor, the North American, Philadelphia..... XI, 10267  
 Grimmer, John W., president, Master Painters' Association, New York..... II, 1752  
 Groome, Maj. John C., superintendent, Pennsylvania State police. XI, 10965, 11002  
 Grow, C. F., business agent, International Association of Machinists... VI, 5548, 5902  
 Guggenheim, Daniel, director, American Smelting & Refining Co., New York City..... VIII, 7559, 7746  
 Guidon Club, Mrs. John Jerome Rooney, president..... XI, 10897  
 Guyer, John P., clerk for directors of the poor, Dauphin County, Pa. XI, 10260, 10276

## H.

- Halbert, L. A., superintendent, Kansas City Board of Public Welfare.... I, 360, 364  
 Haley, W. D., farmer, Bloomington, Tex..... X, 9237  
 Hall, George A., secretary, New York Child's Labor Committee..... II, 1826, 1835  
 Hall, Tobias, cloth and upholstery goods weaver..... IV, 3035  
 Hallowell, W. S., Harrison Safety Boiler Co..... III, 2925  
 Hamburger's Department Store, Los Angeles, W. E. Chamberlain, manager. VI, 5711, 5968  
 Hammond, John Hays, chairman industrial economic department, National Civic Federation..... VIII, 7987  
 Hampton, Wade, general auditor Standard Oil Co., New Jersey..... II, 1221  
 Hand, Harry W., vice president and general manager Cramp Shipbuilding Co. III, 2884  
 Haney, Prof. Lewis H., chairman, school of economics, University of Texas. X, 9149  
 Hannon, William, general vice president, International Association of Machinists..... VI, 5274, 5398, 5400  
 Harper, J. C., superintendent of police, the Pennsylvania Railroad. XI, 10249, 10432  
 Harriman, Job, attorney for organized labor..... VI, 5796, 5806  
 Harriman Lines Federation, Frank Comerford, attorney.... X, 9927, 9938, 9993-10041  
 Harris, A. H., editor, the Oregon Labor Press..... V, 4615  
 Harrisburg Patriot, article of December 1, 1913..... XI, 10286  
 Harrison Safety Boiler Co., W. S. Hallowell..... III, 2925  
 Hart, Schaffner & Marx:  
     Howard, Earl Dean, manager, labor department..... I, 571, 592  
     Schaffner, Joseph, secretary and treasurer..... I, 564, 574  
 Haverty, Thomas, plumbing and heating contractor..... VI, 5649  
 Hay, Miss Mary Oakley, general secretary, Associated Charities, Pottstown, Pa..... III, 2138, 2146  
 Hayes, Denis A., president, Glass Bottle Blowers' Association of the United States and Canada, Philadelphia..... III, 3006, 3018  
 Hayes, Frank J., international vice president, United Mine Workers of America..... I, 449; VIII, 7189  
 Hayes, J. P., chief clerk Western Union Telegraph Co., San Francisco.. VII, 6230

- Hayes, Max S., organizer for the International Typographical Union, and national committeeman from Ohio for the Socialist Party..... II, 1557
- Haywood, William D., secretary-treasurer, Industrial Workers of the World, Denver..... XI, 10569, 10586
- Healy, Timothy, president, International Brotherhood of Stationary Firemen, New York..... II, 1942
- Hearst Mercantile Co., Thomas D. Murrin..... IV, 3578
- Hebbard, Robert W., secretary, New York State Board of Charities, Albany.. IX, 8326
- Hecke, George Henry, farm adviser, University of California..... V, 4952
- Hellman, I. W., jr., banker..... VI, 5475
- Hendricks, J. J., district attorney, third judicial district of Colorado..... VII, 6902; VIII, 7332
- Henley, Dr. L. C., former surgeon, Illinois Central R. R., Chicago..... X, 9857
- Henry Phipps Institute, Dr. Henry Robert Murray Landis, physician.. III, 2686, 2723
- Henry Street Settlement, New York, Miss Lillian B. Wald, superintendent.. II, 1965
- Hepburn, A. Barton, chairman, board of directors, Chase National Bank, New York City..... IX, 8245
- Herkner, Miss Anna, assistant chief of bureau of statistics and information of Maryland..... II, 1315, 1380, 1384
- Hersey, Frederick William, manager of docks and cargoes, Pier 3, Bush Terminal..... III, 2090, 2182
- Heydt, Charles O., private secretary, John D. Rockefeller, jr., Montclair, N. J..... IX, 8353
- Hiaatt, James S., former secretary, Public Educational Association of Philadelphia..... III, 2973
- Hibbard, John B., commissioner, National Metal Trades Association.... IV, 3393, 3400
- Higday, Hamilton, assistant secretary, Seattle Port Commission..... V, 4397, 4559
- High School Teachers' Association, New York City, Eli W. Weaver, chairman, students' aid committee..... II, 1848
- Hillard, H. E., United States Coal Co., Cleveland, Ohio..... XI, 10863
- Hillman, Sidney, president, Cloak and Skirt Makers' Union, New York.... I, 566
- Hillquit, Morris, member of the Socialist Party, New York..... II, 1462, 1471, 1568, 1572; IX, 8262
- Hing, Moy J., Chinese medicine merchant, Ellensburg, Wash..... VII, 6212
- Hing, Mrs. Sarah E., former missionary, Ellensburg, Wash..... VII, 6207
- Hod Carriers', Building and Common Laborers' Union, International:  
 D'Allessandro, Dominick, international president..... II, 1755  
 Manzi, Antonio, business agent..... II, 1765
- Hogan, Stephen C., general secretary-treasurer, International Association of Marble Workers..... II, 1746
- Hogan, T., & Sons, stevedores, Andrew Nelson, superintendent..... III, 2124
- Hogan, Thomas J., secretary, Stove Founders' National Defense Association.. I, 510
- Hollander, Prof. Jacob H., professor of political economy, Johns Hopkins University..... VIII, 7534, 7541
- Holman, Charles W., University of Texas and investigator United States Commission on Industrial Relations..... I, 333; IX, 8951
- Holmes, Dr. John Haynes, pastor, Church of the Messiah, New York City. VIII, 7916
- Holt, Pliny E., vice president and general manager, Holt Manufacturing Co..... V, 4860, 4906
- Holt, Walter B., organizer, International Longshoremen's Association.. III, 2190, 2203
- Holt Manufacturing Co., Pliny E. Holt, vice president and general manager. V, 4860, 4906
- Homans, Frank B., Mercantile Reference & Bond Association, Boston, Mass..... II, 1301, 1338
- Home Rule and Taxation League, Edward P. Troy, public utility expert VI, 5452, 5465
- Homestake Mining Co.:  
 Clough, Dr. F. E., first assistant surgeon of hospital..... IV, 3614, 3669  
 Grier, Thomas J., superintendent..... IV, 3539, 3570, 3647, 3659, 3664  
 Irwin, E. F., in charge employment office..... IV, 3608, 3668  
 Keller, Chambers, attorney..... IV, 3585, 3635, 3674, 3677  
 Neary, J. L., credit man..... IV, 3641  
 Northam, G. A., special agent..... IV, 3630, 3674
- Horizontal Wapers' Benevolent Association, Paterson, N. J., James Starr, corresponding secretary..... III, 2612
- Horowitz, Louis J., president, Thompson-Starrett Co., New York..... II, 1683
- Horst, Dr. C. H., Butte city health officer..... IV, 3845

- Horst, E. Clemens, president, E. Clemens Horst Co. . . . . V, 4922, 4950, 5027  
 Hosiery Workers' Local 696, William T. Ferris, president. . . . . IV, 3078, 3088  
 Hoswell, William B., secretary, Founders and Employers' Association, Los Angeles. . . . . VI, 5864  
 Hough, James H., president, First National Bank, Stockton, Cal. . . . . VI, 5089  
 Hourwich, Dr. Isaac A., chief clerk and counsel, Cloak Makers' Union of New York. . . . . II, 1094, 1147  
 Houston, Tex., J. J. Pastoriza, tax and land commissioner. . . . . X, 9194  
 Howard, Earl Dean, manager, labor department, Hart, Schaffner & Marx, Chicago. . . . . I, 571, 592  
 Howard, H. L., mayor, Lead, S. Dak. . . . . IV, 3625, 3671  
 Howe, Frederic C., director, People's Institute, New York. . . . . II, 1919  
 Howell, George H., member Typographical Union. . . . . V, 4695  
 Hoyer, Samuel M., former mayor, Altoona, Pa. . . . . XI, 10199  
 Huber, H. B., general grievance committee, Brotherhood of Railroad Trainmen, Harrisburg, Pa. . . . . XI, 10284  
 Hudson County Socialist, Charles Kiehn, editor. . . . . III, 2115  
 Huerfano County, Colo.:  
   Farr, Jefferson B., sheriff. . . . . VII, 6790; VIII, 7303  
   McQuarrie, John, formerly undersheriff. . . . . VII, 6780  
 Hughes, Michael S., employee, Philadelphia Rapid Transit Co. . . . . III, 2788  
 Hungerford, L. S., general manager, Pullman Co., Chicago. . . . . X, 9545, 9689, 9693  
 Hunt, E. B., superintendent, relief department, the Pennsylvania R. R. . . . . XI, 10188, 10190, 10426, 10428, 10430  
 Hunter, L. D., secretary, Portland Typothetæ. . . . . V, 4654  
 Hunter, R. M., Philadelphia. . . . . IX, 8343  
 Hurley, Jeremiah J., assistant United States commissioner of immigration, Boston. . . . . VII, 6043  
 Hutchins, Frank H., first national vice president, Brotherhood of Operating Potters, Trenton, N. J. . . . . III, 2994  
 Hyde, George E., fruit grower and packer. . . . . V, 4960

## I.

- Iglesias, Santiago, president, Free Federation of Workmen of Porto Rico and organizer, American Federation of Labor in Porto Rico. . . . . XI, 11042, 11086, 11089, 11142, 11181-11215  
 Illinois Central R. R.:  
   Bell, R. W., general superintendent of motive power. . . . . X, 9834, 10041  
   Henley, Dr. L. C., former surgeon. . . . . X, 9857  
   Markham, Charles H., president. . . . . X, 9699, 9958, 9962, 9965  
   Montgomery, Hugh, former car carpenter. . . . . X, 9852, 9855  
 Illinois Central system federation:  
   Comerford, Frank, attorney. . . . . X, 9927, 9938, 9993, 10041  
   McCreery, J. S., president. . . . . X, 9815, 9825  
 Illinois Coal Operators' Association, Edward T. Bent, member executive board. . . . . IV, 3259, 3446, 3447  
 Illinois Manufacturers' Association, John M. Glenn, secretary. . . . . IV, 3295  
 Illinois State Federation of Labor, John H. Walker, president. . . . . IV, 3196, 3202, 3445  
 Illinois Steel Co., R. W. Campbell, chairman, central safety committee. . . . . I, 294  
 Immigrants' Protective League, Chicago, Miss Grace Abbott, director. . . . . IV, 3391, 3453  
 Industrial Congress of Texas, E. W. Kirkpatrick, president. . . . . IX, 8971  
 Industrial Education, National Society for Promotion of, Miss Cleo Murtland, assistant secretary. . . . . II, 1862  
 Industrial Removal Office, New York City, David N. Bressler, general manager. . . . . II, 1213, 1363  
 Industrial Union of Textile Workers, National, Adolph Lessig, secretary. . . . . III, 2452  
 Industrial Workers of the World:  
   Ettor, Joseph J., national organizer. . . . . II, 1549  
   Haywood, William D., secretary-treasurer. . . . . XI, 10569, 10586  
   St. John, Vincent, general secretary and treasurer. . . . . II, 1445, 1571  
   Speed, George H., former general organizer. . . . . V, 4936  
   Thompson, James P., organizer. . . . . V, 4233  
   Zuersher, Edward, secretary-treasurer, local union, Paterson, N. J. . . . . III, 2585, 2591  
 Industrial Workers of the World of Detroit, Rudolph Katz, organizer. . . . . III, 2472, 2475, 2633, 2634, 2645

- Ingram, Frederick F., manufacturing pharmacist, Detroit, Mich., state-ment..... XI, 11178  
 Insull, Samuel, president, Commonwealth Edison Co., Chicago..... IV, 3307  
 International Association of Bridge and Structural Ironworkers, C. F. Massey, organizer..... II, 1703  
 International Association of Machinists:  
   Alifas, N. P., president, district No. 44..... I, 940  
   Conlon, P. J., vice president..... I, 873  
   Grace, Samuel H., general organizer..... X, 9863, 10045  
   Grow, C. F., business agent..... VI, 5548, 5902  
   Hannon, William, general vice president..... VI, 5274, 5398, 5400  
   Keenan, Edward, business agent..... III, 2877  
   Malloy, H. J., general organizer..... X, 9846  
   Meagher, James J., former president, Local No. 641, Clinton, Ill..... X, 9812  
   Taylor, J. A., agent, district 26..... V, 4336, 4343, 4520-4535  
   Taylor, John G., business agent, Southern Pacific system, Oakland, Cal..... X, 9874, 10048  
 International Association of Marble Workers, Stephen C. Hogan, general secretary-treasurer..... II, 1746  
 International Brotherhood of Blacksmiths and Helpers:  
   Kline, J. W., president..... X, 9879, 9954  
   Tobin, John M., international vice president..... III, 2835  
 International Brotherhood of Stationary Firemen, Timothy Healy, president. II, 1942  
 International Child Welfare League:  
   Brown, Edward F., vice president..... II, 1883, 1897  
   Watson, Miss Elizabeth C., special investigator..... II, 1887, 1899  
 International Harvester Co., George Walbridge Perkins, director.... VIII, 7598, 7610  
 International Hod Carriers', Building and Common Laborers' Union:  
   D'Allessandro, Dominick, president..... II, 1755  
   Manzi, Antonio, business agent..... II, 1765  
 International Ladies' Garment Workers' Union:  
   Dyche, John A., general secretary-treasurer..... II, 1038, 1045, 1121  
   Polakoff, S., first vice president..... II, 1160  
   Rosenberg, A., president..... II, 1028  
 International Longshoremen's Association:  
   Franklin, Joseph B., organizer..... III, 2176  
   Holt, Walter B., organizer..... III, 2190, 2203  
   Riley, John F., international organizer, International Longshoremen of New York..... III, 2053  
 International Mercantile Marine Co.:  
   Egan, Martin..... IX, 8374  
   Ridgway, F. W., manager, operating department..... II, 2081  
   Watson, John, assistant general superintendent..... III, 2068  
 International Molders' Union:  
   Frey, John P., executive officer and editor..... I, 524  
   Torpy, Charles B., business agent..... III, 2918, 2921  
   Valentine, Joseph F., president..... I, 481  
 International Paper Co., John Lundrigan, general superintendent..... II, 1907, 1954  
 International Printing Pressmen and Assistants' Union, George L. Berry, president..... I, 620  
 International Typographical Union:  
   Dennett, H. W., member..... VI, 5769  
   Hayes, Max S., organizer..... II, 1557  
   Scott, Charles T., representative..... VI, 5536, 5541, 5899  
 International Union of Timber Workers, J. G. Brown, president... V, 4207, 4217, 4511  
 Irish, John P., jr., secretary, Stockton Chamber of Commerce..... V, 4773, 4833  
 Irwin, Charles O'Connor, president, United Employment Agents' Protective Association, New York..... II, 1183  
 Irwin, E. F., in charge employment office, Homestake Mining Co..... IV, 3608, 3668  
 Italy, F. M. Andreani, in charge immigration office and legal bureau, Italian department of immigration, San Francisco..... VI, 5114, 5120, 5152  
 Itinerant Workers' Union, Local 22, Henry Pauly, chairman..... V, 4242, 4405, 4561
- J.**
- Janse, Edwin, Janse Investment Co..... VI, 5826  
 Janse Investment Co., Edwin Janse, member of firm..... VI, 5826  
 Jewish Agricultural Aid Society, George W. Simon, agricultural expert...X, 9135, 9139

- Johannsen, Anton, general organizer, United Brotherhood of Carpenters and Joiners of America..... V, 4790, 4802; XI, 10667, 10686
- Johns Hopkins University:  
 Goodnow, Frank Johnson, president..... XI, 10599  
 Hollander, Prof. Jacob H., professor of political economy..... VIII, 7534, 7541
- Johnson, Alba B., president, Baldwin Locomotive Works. . . III, 2819, 2862, 2870, 2923
- Johnson, J. C., superintendent of telegraph, the Pennsylvania R. R. . . . . XI, 10245
- Johnston, John W., president, Structural Ironworkers' Union, New York..... II, 1612
- Joint board of sanitary control in the cloak, suit, and skirt and the dress and waist industry, New York, Dr. George M. Price, director..... III, 2693
- Joint committee on prison reform, New York, Alexander Cleland, secretary. . II, 1337
- Jolly, Mrs. Pearl, miner's wife, Ludlow, Colo..... VII, 6347
- Jones, Benjamin John, chief, employment bureau, Baltimore & Ohio R. R..... II, 1264, 1389
- Jones, Mrs. Mary ("Mother" Jones)..... XI, 10618, 10634, 10917
- Jorgensen, Niels, coal miner, Delagua, Colo..... VIII, 7114
- Judge, Patrick, secretary-treasurer, Plasterers Helpers' Protective Association, New York..... II, 1762, 1789, 1797

## K.

- Kansas City, Mo., L. A. Halbert, superintendent, Kansas City Board of Public Welfare..... I, 360, 364
- Katz, Rudolph, organizer, Industrial Workers of the World, of Detroit..... III, 2472, 2475, 2633, 2634, 2645
- Keenan, Edward, business agent, International Association of Machinists. . III, 2877
- Keller, Chambers, attorney, Homestake Mining Co..... IV, 3585, 3635, 3674, 3677
- Kelley, C. F., vice president and managing director, Anaconda Copper Mining Co..... IV, 3683, 3711, 3859, 3867-3982
- Kellogg, Frederick W., publisher, San Francisco Call and Post. . . . . VI, 5478
- Kelly, Miss Della, linotype operator..... VI, 5865
- Kelly, J. P. P., New York City..... IX, 8354
- Kelly, William A., secretary, Women's Garment Manufacturers' Association of Philadelphia..... IV, 3121, 3126
- Kelso, Alexander, business agent, Carpenters' Union, New York . . . . . II, 1676, 1678
- Kennedy, Franklin H., manager, California Moline Plow Co..... V, 4862
- Kennedy, Prof. John C., secretary, Socialist Party of Illinois. . . . . IV, 3461, 3519
- Kern, Howard L., attorney general of Porto Rico. . . . . XI, 11157
- Kernaghan, Robert M., carman and employee of Plain Dealer, a local newspaper, Philadelphia..... III, 2774
- Kiehn, Charles, longshoreman and editor the Hudson County Socialist..... III, 2115
- Kincaid, Fred L., land speculator..... V, 4867
- King, Millard B., expert assistant of industrial education, Pennsylvania. . . III, 2971
- King, W. L. Mackenzie, former minister of labor, Ottawa, Canada, and director industrial relations department, Rockefeller Foundation. . . . . I, 713, 732; IX, 8783, 8799
- Kirchwey, Dr. George W., formerly dean of Columbia Law School, New York City..... IX, 8215
- Kirkpatrick, E. W., president, Industrial Congress of Texas, McKinney, Tex. IX, 8971
- Kirrane, Thomas J., secretary division 477, Amalgamated Association of Street Car Men..... III, 2757
- Kirwan, James, member, Western Federation of Miners. . . . . IV, 3602
- Kline, J. W., president, International Brotherhood of Blacksmiths and Helpers..... X, 9879, 9954
- Kline, M. R., president, Beneficial Association, Philadelphia Rapid Transit Co..... III, 2801, 2816
- Knight, James P., master plumber, New York..... II, 1726
- Kobylak, Joseph, coal miner, Jefferson County, Ohio..... XI, 10513
- Kokinakas, James, coal miner, Frederick, Colo..... VIII, 7132
- Konenkamp, Sylvester J., president, Commercial Telegraphers' Union of America, Chicago..... X, 9308, 9384, 9472, 9486-9512
- Kroner, Ernest M., architect..... V, 4656, 4664
- Kruttschnitt, Julius, chairman, executive board, Southern Pacific Co., New York..... X, 9886, 9947, 9976
- Kuhrts, G. J., engineer, Los Angeles Ry. Co..... VI, 5736, 5972

## L.

- Ladies' Garment Workers' Union, International:  
 Dyche, John A., general secretary-treasurer..... II, 1038, 1045, 1121  
 Polakoff, S., first vice president..... II, 1160  
 Rosenberg, A., president..... II, 1028
- Lake Carriers' Association, George A. Marr, secretary..... II, 1231, 1252, 1365
- Lake Seaman's Union, Victor A. Olander, secretary..... IV, 3319
- Land League of America, W. S. Noble, national secretary. IX, 9004; X, 9130, 9245-9254
- Landis, Dr. Henry Robert Murray, physician, with the Henry Phipps Institute..... III, 2686, 2723
- Lane, Dennis, general organizer, Amalgamated Meat Cutters and Butcher Workers of North America..... IV, 3516
- Lane, Warren D., member, committee on unemployment, Central Council of Social Agencies, Seattle..... V, 4374
- Larger, Bernard A., secretary, United Garment Workers of America, New York..... II, 2044
- Larson, A. H., statistician, New York Milk Commission..... II, 1266
- Lavner, J. Harris, manager, District Council No. 1, United Garment Workers of America, New York..... II, 1978
- Lawson, John R., member, international executive board, United Mine Workers of America..... VIII, 7187, 8003; IX, 8017, 8126, 8128, 8198, 8208
- Lead, S. Dak., H. L. Howard, mayor..... IV, 3625, 3671
- Lead City Miners' Union, Thomas Ryan, secretary..... IV, 3619
- Leader, Morris G., manager, Children's Cloak and Reefer Makers' Association, New York..... II, 1056
- Lee, Ivy L., member of personal staff of John D. Rockefeller, sr..... VIII, 7897, 7911; IX, 8715, 8849, 8866
- Lee, J. W., jr., publicity agent, the Pennsylvania R. R..... XI, 10243
- Lee, W. G., president, Brotherhood of Railroad Trainmen..... XI, 10281
- Lee Song, general merchandise, San Francisco..... VII, 6333
- Lee Tin Yat, Chinese newspaper reporter, San Francisco..... VII, 6296
- Leiserson, William M., deputy, Industrial Commission of Wisconsin..... I, 344
- Lennon, James, business agent, Sheet Metal Workers, New York..... II, 1685
- Lenthall, Walter F., coal miner, Rockland, Colo..... VIII, 7161, 7403
- Leonard, Prof. William E., instructor, University of Texas..... IX, 9044
- Lessig, Adolph, secretary, National Industrial Union of Textile Workers..... III, 2452
- Le Sueur, Arthur, dean law department, Peoples College, Fort Scott, Kans. IX, 8982
- Letts, Arthur, proprietor, Broadway Department Store..... VI, 5698, 5702, 5955
- Lewis, Austin, attorney..... V, 4999
- Lewis, Hon. David J., Member of Congress from Maryland..... VIII, 7506
- Lewis, W. D. president, Farmers' Educational and Cooperative Union of Texas..... X, 9228
- Lewis, Dr. William Draper, professor of law, University of Pennsylvania.. III, 2661
- Lewisohn, Adolph, president, Miami Copper Co., and philanthropist..... IX, 8355
- Liebau, Charles, member, Lodge No. 673, Brotherhood of Railroad Trainmen, Harrisburg, Pa..... XI, 10288
- Liebig Co., Antoni Wiater, laborer, fertilizer plant, Chrome, N. J..... IX, 8229, 8237
- Lilienthal, Jesse W., president, United Railroads, San Francisco..... V, 5031
- Lincoln, Robert T., chairman, board of directors, Pullman Co..... X, 9663, 9695
- Lindbergh, Hon. Charles A., Member of Congress from Minnesota..... IX, 8304
- Lindertelt, Lieut. Karl E., Colorado National Guard..... VII, 6866, 6886; VIII, 7208
- Lindsey, Judge Ben B., Denver..... VII, 6399; VIII, 7096, 7362-7400
- Link Belt Co.:  
 Dodge, James M., chairman..... I, 862  
 Piez, Charles, president..... IV, 3175
- Little, George, carpet cutter..... III, 2293
- Locomotive Engineers, Brotherhood of, William Park, general chairman... XI, 10274
- Long, S. C., general manager, Pennsylvania R. R. XI, 10169, 10272, 10281, 10562, 10964
- Longshoremen's Association, International:  
 Franklin, Joseph B., organizer..... III, 2176  
 Holt, Walter B., organizer..... III, 2190, 2203  
 Riley, John F., international organizer, International Longshoremen of New York..... III, 2053
- Longshoremen's Union, Portland, Oreg., J. A. Madsen, secretary..... V, 4719
- Longshoremen's Union Protective Association, Daniel Sullivan, former secretary..... III, 2127

- Loom Fixers and Twisters' Association, Paterson, N. J., Thomas F. Morgan, secretary..... III, 2413  
 Loomis, N. H., general solicitor, Union Pacific R. R. Co., Omaha..... X, 9955  
 Lord & Taylor, Wilson Hatch Tucker, manager..... III, 2365  
 Lornsen, H. M., secretary, Columbia Fishermen's Union and Columbia River Protective Union..... V, 4634, 4763  
 Los Angeles, Cal., J. H. Francis, superintendent of schools..... VI, 5784  
 Los Angeles County, Cal., Walton J. Wood, public defender..... VI, 5818, 5972  
 Los Angeles County Building Trades Council, Tom Barker, secretary..... VI, 5589  
 Los Angeles Planing Mill Co., P. J. McDonald, president..... VI, 5616, 5875  
 Los Angeles Ry. Co.:  
   Kuhrts, G. J., engineer..... VI, 5736, 5972  
   Merrihew, A. B., assistant superintendent..... VI, 5746  
 Los Angeles Times, Gen. Harrison Gray Otis, publisher..... VI, 5487, 5518, 5881  
 Lotte, Edward F. L., silk dyer..... III, 2444, 2447  
 Lovejoy, Owen R., general secretary, National Child Labor Committee, New York..... II, 1842  
 Low, Alvin H., attorney..... VI, 5867  
 Low, M. G., pump man, Colorado & Southern Ry., Ludlow, Colo..... VII, 6850, 6852  
 Lowman, Will A., president, Puget Sound Salmon Canneries Association..... V, 4365, 4547, 4548  
 Luke, E. J., manager, Sperry Flour Co..... V, 4827  
 Lumb, George F., deputy superintendent, Pennsylvania State police..... XI, 10989, 11010  
 Lundrigan, John, general superintendent, industrial department, International Paper Co., New York..... II, 1907, 1954  
 Lusier, Victor A., cashier, Miners & Merchants Savings Bank, Lead, S. Dak... IV, 3646  
 Lynch, Henry, commercial telegrapher, Winnipeg, Canada..... X, 9350, 9514, 9515  
 Lynch, James M., commissioner of labor, State of New York..... I, 594; II, 1949  
 Lynch, Robert Newton, manager, San Francisco Chamber of Commerce... VI, 5431  
 Lynn, Preston P., manager, John Wanamaker Co.... III, 2232, 2256, 2396, 2397, 2398  
 Lyon, H. H., assistant deputy labor commissioner and former State senator.. VI, 5833, 5839, 5973  
 Lyons, Fred, attorney for individual Chinese..... VII, 6198, 6205

## M.

- McBride, Dr. Andrew F., former mayor of Paterson..... III, 2553  
 McBride, Andrew J., captain of Paterson police..... III, 2558  
 McCabe, John A., Chinese inspector, United States Immigration Service, New England district..... VII, 6058, 6066  
 McCarthy, Charles, Legislative Reference Bureau of Wisconsin..... I, 377  
 McCarthy, E. Avery, real estate..... VI, 5857  
 McCarthy, P. H., president, California Building Trades' Council..... VI, 5189, 5483  
 McCarver, Joseph M., merchant, Red River County, Tex..... X, 9183, 9236  
 McClure, E. L..... VI, 5873  
 McCord, Frank B., vice president, Post & McCord, contractors, New York.. II, 1608  
 McCorkle, Dr. Daniel Spencer, minister, Presbyterian Church, Sunrise, Wyo..... IX, 8532, 8538, 8864  
 McCreery, J. S., general vice president, Brotherhood of Railway Carmen, and president, Illinois Central system federation, Paducah, Ky..... X, 9815, 9825  
 McCreery, James, & Co., Louis Stewart, president..... III, 2246, 2399, 2400  
 McCusker, M., employee, United States Industrial Commission..... IV, 3835, 3844  
 McDonald, Duncan, secretary-treasurer, United Mine Workers of Illinois... IV, 3271  
 McDonald, Rev. James, pastor, Methodist Episcopal Church, Aguilar, Colo..... VII, 6767, 6776  
 McDonald, P. J., president, Los Angeles Planing Mill Co..... VI, 5616, 5875  
 McDonnell, Arthur, president, Dyers and Mercerizers' Union..... IV, 3064, 3086  
 McDowell, Miss Mary E., head resident, University of Chicago settlement.. IV, 3328  
 McElreath, C. H., telegrapher, Detroit, Mich..... X, 9390, 9527  
 McFarlane, Arthur E., magazine writer and settlement worker..... III, 2147  
 McGill, Rev. Oscar H., social-service secretary, Methodist Church, Seattle..... V, 4381, 4552, 4553  
 McGregor, John A., president, Union Iron Works, San Francisco..... VI, 5405, 5419  
 McGrew, J. L., Assistant Chief, Division of Information, Bureau of Immigration, Department of Labor..... II, 1290



**Machinists, International Association of:**  
 Alifas, N. P., president, district No. 44..... I, 940  
 Conlon, P. J., vice president..... I, 873  
 Grace, Samuel H., general organizer..... X, 9863, 10045  
 Grow, C. F., business agent..... VI, 5548, 5902  
 Hannon, William, general vice president..... VI, 5274, 5398, 5400  
 Keenan, Edward, business agent..... III, 2877  
 Malloy, H. J., general organizer..... X, 9846  
 Meagher, James J., former president, Local No. 641, Clinton, Ill..... X, 9812  
 Taylor, J. A., agent, district 26..... V, 4336, 4343, 4520-4535  
 Taylor, John G., business agent, Southern Pacific system, Oakland, Cal..... X, 9874, 10048

**Mack, William B., manager, S. E. Slade Lumber Co., the Slade-Wells Logging Co., and the Hump-Tulips Logging Co..... V, 4292**  
**MacKaye, James, chemical engineer, Cambridge, Mass..... IX, 8052**  
**McKelway, A. J., secretary for the Southern States, National Child Labor Committee, Washington, D. C..... XI, 10493, 10861, 10903**  
**McKenzie, A. B., district attorney, Contra Costa County, Cal..... V, 4994**  
**Mackie, James, former employee of Wanamaker's..... III, 2317**  
**McLaughlin, John P., California State labor commissioner..... V, 5052, 5055**  
**McLennan, John, district president, United Mine Workers of America, Denver..... VII, 6509, 6523**  
**McMahon, Dr. Theresa S., teacher, political and social science department, University of Washington..... V, 4163, 4508, 4563**  
**McNab, John L., formerly United States district attorney and now counsel to Chinese Six Companies, San Francisco..... VII, 6312**  
**McQuarrie, John, special agent, Colorado & Southern Ry., formerly undersheriff of Huerfano County, Colo..... VII, 6780**  
**Macy, R. H., & Co., Percy S. Straus, partner..... III, 2377**  
**Madden, Dan, carpenter, president, Silverbow Trades and Labor Council... IV, 3830**  
**Madsen, J. A., secretary, Longshoremen's Union..... V, 4719**  
**Magnet, Louis, silk-ribbon weaver..... III, 2572**  
**Malloy, H. J., general organizer, International Association of Machinists... X, 9846**  
**Maloney, Miss Elizabeth, financial secretary and business agent, Waitresses' Union..... IV, 3244, 3253**  
**Manley, Warren, in charge of information and statistical department, San Francisco Chamber of Commerce..... VI, 5435**  
**Manly, Basil M., director of research and investigation, United States Commission on Industrial Relations..... VIII, 7505**  
**Manufacturers' Association of Pennsylvania, John P. Wood, vice president... III, 2948**  
**Manufacturers, National Association of, James A. Emery, counsel..... I, 724, 745; XI, 10815, 10835**  
**Manzi, Antonio, business agent, International Hod Carriers' Union, New York..... II, 1765**  
**Marble Industry Employers' Association, New York, Benjamin D. Traitel, president..... II, 1732**  
**Marble Workers, International Association of, Stephen C. Hogan, general secretary-treasurer..... II, 1746**  
**March, James E., formerly employment agent for the Erie R. R..... II, 1342, 1387**  
**Marelli, Henry, attorney at law, counsel for the strikers, Paterson, N. J..... III, 2529, 2540, 2627, 2631**  
**Markham, Charles H., president, Illinois Central R. R. and Yazoo & Mississippi Valley R. R., Chicago..... X, 9699, 9958, 9962, 9965**  
**Marr, George A., secretary, Lake Carriers' Association..... II, 1231, 1252, 1365**  
**Marsh, Benjamin C., taxation expert, New York City..... IX, 8375**  
**Marsh, E. P., president, Washington State Federation of Labor..... V, 4390**  
**Marshall, Edward R., laundry proprietor, Boston..... VII, 6115**  
**Martin, Irving, publisher the Record..... V, 4865, 4866, 4874**  
**Martin, Samuel, cutting department, cloak workers, New York..... II, 1067**  
**Martinez, P. Rivera, San Juan, Porto Rico..... XI, 11029**  
**Maryland, Miss Anna Herkner, assistant chief of bureau of statistics and information..... II, 1315, 1380, 1384**  
**Massachusetts, Walter Lincoln Sears, superintendent, State free employment office, Boston..... I, 1275, 1440**  
**Massey, C. F., organizer, International Association of Bridge and Structural Ironworkers, New York..... II, 1703**

- Master Builders' Association, Portland, Oreg., George W. Gordon, former secretary..... V, 4724
- Master Carpenters' Association, New York, Edwin Outwater, president..... II, 1618
- Master Painters' Association, New York, John W. Grimmer, president..... II, 1752
- Master Steam Fitters' Association, New York, George H. Morris, chairman, board of arbitration..... II, 1723
- Mathewson, E. P., manager, Washoe Reduction Works, Anaconda Copper Mining Co..... IV, 3790
- Matthews, John L., editor, the Paterson Press..... III, 2583
- Maurer, James H., president, Pennsylvania Federation of Labor..... III, 2957; XI, 10931
- Maury, Lowndes, attorney at law..... IV, 3801, 3988
- Maxwell, Dr. William H., superintendent of schools, New York City..... II, 1880
- Mayper, Joseph, general secretary, legislative committee, North American Civic League for Immigrants..... II, 1358
- Meagher, James J., former president, Local No. 641, International Association of Machinists, Clinton, Ill..... X, 9812
- Meat Cutters and Butcher Workers of North America, Amalgamated, Dennis Lane, general organizer..... IV, 3516
- Meitzen, Judge E. O., farmer and editor, Hallettsville, Tex..... X, 9142, 9260, 9288
- Mercantile Reference and Bond Association, Boston, Mass., Frank B. Homans..... II, 1301, 1388
- Merchants and Manufacturers' Association, Los Angeles, F. J. Zeehandelaar, secretary..... VI, 5493, 5514, 5839, 5891-5898
- Merchants, Manufacturers, and Employers' Association, Stockton, Cal., C. G. Bird, president..... V, 4809
- Merrihew, A. B., assistant superintendent, Los Angeles Railway Co..... VI, 5746
- Merritt, Walter Gordon, associate counsel, American Antiboycott Association, New York..... II, 1622
- Metal Manufacturers' Association, Philadelphia:
- Morgan, Henry, secretary..... III, 2902, 2924
- Schwacke, Justus William, president..... III, 2889
- Metal Trades Association, National:
- Hibbard, John B., commissioner..... IV, 3393, 3400
- Morton, C. E., manager of the employment bureau of the New York and New Jersey branch..... II, 1247, 1387
- Metal Trades Council, Los Angeles, J. W. Buzzell, secretary and business agent..... VI, 5581
- Metz, John A., president, Carpenters' Union..... IV, 3359
- Mexican Protective Association, Emelio Flores, secretary..... X, 9200
- Miami Copper Co., Adolph Lewisohn, president..... IX, 8355
- Midvale Steel Co., William P. Barba, manager..... III, 2850, 2871
- Miller, Miss Dorothy, former clerk in the Fourteenth Street Store, New York..... III, 2258
- Miller, H. G., lumber business, Kalispell, Mont..... IV, 3813
- Miller, Rodney, organizing engineer, formerly employed by the National Silk Dyeing Co..... III, 2494, 2500
- Mills, James, fruit grower..... V, 4955, 4969
- Mine Workers of America, United:
- Costigan, Edward P., counsel..... VIII, 7203; IX, 8113, 8126, 8128
- Doyle, Edward L., district secretary-treasurer..... VII, 6925, 6961; VIII, 6993, 7217, 7334, 7343, 7344
- Drennan, Henry, representative..... IV, 3821
- Hayes, Frank J., international vice president..... I, 449; VIII, 7189
- Lawson, John R., member, international executive board..... VIII, 7187, 8003; IX, 8017, 8126, 8128, 8198, 8208
- McLennan, John, district president..... VII, 6509, 6523
- Mitchell, John, former president..... I, 401; IX, 8059
- Morgan, James, secretary-treasurer, district No. 22..... IX, 8361
- Mine Workers of Illinois, United, Duncan McDonald, secretary-treasurer..... IV, 3271
- Miners & Merchants Savings Bank, Lead, S. Dak., Victor A. Luster, cashier..... IV, 3646
- Miners' Union, Lead City, Thomas Ryan, secretary..... IV, 3619
- Miners, Western Federation of:
- Kirwan, James, member..... IV, 3602
- Scoggan, Warren E., member..... IV, 3621
- Minora, Mrs. Mary, home worker, New York..... II, 2036
- Mitchell, John, member, New York State Workingmen's Compensation Commission, and former president, United Mine Workers of America..... I, 401; IX, 8059

Mitten, Thomas E., chairman, executive committee, Philadelphia Rapid Transit Co. ....	III, 2733, 2809
Mixer, Charles W., time-study man, Sentinel Automatic Gas Appliance Co., New Haven .....	I, 835
Molders' Union, San Francisco, R. W. Burton, business representative.....	VI, 5233
Molders' Union, International:	
Frey, John P., executive officer and editor .....	I, 524
Torp, Charles B., business agent .....	III, 2918, 2921
Valentine, Joseph F., president .....	I, 481
Monroe, Henry A., inspector, United States Immigration Service, Seattle....	VII, 6173, 6176
Montana, Samuel V. Stewart, governor .....	IV, 3748, 3984
Montana State Tuberculosis Sanatorium, Dr. T. D. Tuttle, president .....	IV, 3840
Montgomery, Hugh, former car carpenter, Illinois Central R. R., McComb, Miss .....	X, 9852, 9855
Mooney, A. J., editor the Union Labor .....	VI, 5643
Moore, W. Park, manager and treasurer, Brown Knitting Co. ....	IV, 3060
Morgan, Henry, secretary, Metal Manufacturers' Association .....	III, 2902, 2924
Morgan, James, secretary-treasurer, district No. 22, United Mine Workers of America, Cheyenne, Wyo. ....	IX, 8361
Morgan, John Pierpont, director, United States Steel Corporation, Northern Pacific Ry., and other corporations .....	IX, 8084
Morgan, Thomas F., secretary, Loom Fixers and Twisters' Association .....	III, 2413
Morris, George H., chairman, board of arbitration, Master Steam Fitters' Association, New York .....	II, 1723
Morton, C. E., manager, New York and New Jersey branch of the National Metal Trades Association employment bureau .....	II, 1247, 1387
Moskowitz, Dr. Henry, clerk, Board of Arbitration, New York .....	II, 1145
Mount Vernon, N. Y., George M. Basford, member, advisory board, School of Industrial Arts of Mount Vernon, N. Y. ....	II, 1852, 1895
Moy, Shere F., interpreter, office of commissioner of immigration, Boston ..	VII, 6086
Mullenbach, James, superintendent, Oak Forest Institution .....	IV, 3361
Mundell, William A., owner, Mundell International Detective Agency.....	V, 5011
Mundell International Detective Agency, William A. Mundell, owner.....	V, 5011
Municipal Research Bureau, New York:	
Allen, Dr. William H., former director .....	VIII, 7895; IX, 8327, 8462
Cleveland, Frederick A., director .....	IX, 8310
Cutting, R. Fulton, president .....	VIII, 7934; IX, 8452
Murphy, Dennis, miner, Anaconda Copper Mining Co. ....	IV, 3736
Murray, Dr. T. J., in charge of Murray Hospital .....	IV, 3850
Murrin, Thomas D., manager, Hearst Mercantile Co. ....	IV, 3578
Murtland, Miss Cleo, assistant secretary, National Society for the Promotion of Industrial Education, New York .....	II, 1862

## N.

Nagle, Patrick S., lawyer, Kingfisher, Okla. ....	X, 9059, 9242, 9243
Namm, A. I., & Co., Benjamin H. Namm, member of firm .....	III, 2327
Namm, Benjamin H., member of firm of A. I. Namm & Co. ....	III, 2327
Napier, David, business agent, Brotherhood of Boiler Makers and Iron Ship Builders' Union .....	III, 2916
National Association of Bottle and Vial Manufacturers, George W. Yost, president .....	III, 3027
National Association of Corporation Schools, Arthur Williams, president .....	II, 1872
National Association of Manufacturers, James A. Emery, counsel .....	I, 724, 745; XI, 10815, 10835
National Brotherhood of Operating Potters, Frank H. Hutchins, first national vice president .....	III, 2994
National Child Labor Committee:	
Lovejoy, Owen R., general secretary .....	II, 1842
McKelway, A. J., secretary for the Southern States .....	XI, 10493, 10861, 10903
National Civic Federation:	
Beeks, Miss Gertrude, director, welfare department .....	III, 2215
Hammond, John Hays, chairman, industrial economic department....	VIII, 7987
National Council of Safety, W. H. Cameron, secretary .....	I, 307
National Cut Stone Contractors' Association, Henry Struble, secretary .....	I, 665

- National Employment Exchange:  
 Bannard, Otto T., president..... II, 1272  
 Carpenter, Edward W., former manager..... II, 1222
- National Erectors' Association, Walter Drew, counsel and executive officer. XI, 10731,  
 10760, 10834, 10919, 10920
- National Founders' Association, O. P. Briggs, ex-president..... I, 456, 550
- National Industrial Union of Textile Workers, Adolph Lessig, secretary.... III, 2452
- National Metal Trades Association:  
 Hibbard, John B., commissioner..... IV, 3393, 3400  
 Morton, C. E., manager of the employment bureau of the New York and  
 New Jersey branch..... II, 1247, 1387
- National Silk Dyeing Co., Rodney Miller, organizing engineer..... III, 2494, 2500
- National Society for the Promotion of Industrial Education, Miss Cleo Mur-  
 land, assistant secretary..... II, 1862
- National Women's Trade Union League:  
 Noel, Mrs. Frances N., chairman Los Angeles committee.... VI, 5717, 5730, 5969  
 Robins, Mrs. Raymond, president..... I, 309
- Nearing, Dr. Scott, instructor in economics, University of Pennsylvania... III, 2649
- Neary, J. L., credit man, Homestake Mining Co..... IV, 3641
- Nelson, Andrew, superintendent of T. Hogan & Sons, stevedores..... III, 2124
- Nelson, Charles, Co., James Tyson, president..... VI, 5247, 5390, 5394, 5396
- Nelson, George, prisoner, held for smuggling Chinese..... VII, 6222
- Nestor, Miss Agnes, president, Women's Trade Union League of Chicago... IV, 3377,  
 3450
- New York and New Jersey branch of the National Metal Trades Association,  
 C. E. Morton, manager, employment bureau..... II, 1247, 1387
- New York Child's Labor Committee, George A. Hall, secretary..... II, 1826, 1835
- New York City:  
 Baker, Dr. S. Josephine, director, division of child hygiene, New York  
 Department of Health..... II, 1814  
 Bell, George H., commissioner of licenses..... II, 1198  
 Maxwell, Dr. William H., superintendent of schools, New York City... II, 1880  
 Ragan, Adolphus, examiner of accounts..... II, 1210  
 Robinson, Herman, former commissioner of licenses..... II, 1206  
 Walsh, John H., assistant superintendent schools, board of education,  
 New York..... II, 1820  
 Wilcox, Mrs. Anna H., supervisor, continuation schools, New York City... II, 1859  
 Woods, Arthur, police commissioner..... XI, 10550, 10917
- New York City Bureau of Municipal Research:  
 Allen, Dr. William H., former director..... VIII, 7895; IX, 8327, 8462  
 Cleveland, Frederick A., director..... IX, 8310  
 Cutting, R. Fulton, president..... VIII, 7934; IX, 8452
- New York City employment application bureau, Charles K. Blatchly, super-  
 intendent..... II, 1165
- New York City High School Teachers' Association, Eli W. Weaver, chairman,  
 students' aid committee..... II, 1848
- New York City Industrial Removal Office, David N. Bressler, general man-  
 ager..... II, 1213, 1363
- New York Clothing Trade Association, William Goldman, member, executive  
 committee..... II, 1972
- New York Milk Commission, A. H. Larson, statistician..... II, 1266
- New York, New Haven & Hartford R. R., David Van Alstyne, assistant to  
 president..... I, 883
- New York State:  
 Clark, Mrs. Marion K., chief investigator, bureau of industries and immi-  
 gration..... II, 1191, 1193  
 Cullen, Judge Edgar M., former chief judge, court of appeals..... XI, 10465  
 Gernon, James L., chief mercantile inspector, department of labor, New  
 York..... II, 1838; III, 2373  
 Hebbard, Robert W., secretary, State Board of Charities..... IX, 8326  
 Lynch, James M., commissioner of labor..... I, 594; II, 1949  
 Mitchell, John, member, New York State Workingmen's Compensation  
 Commission..... I, 401; IX, 8059  
 Rogers, William C., chief mediator, department of labor, State of New  
 York..... II, 1931  
 Wilson, Lewis A., State inspector of vocational schools..... II, 1865

New York Trades School, R. Fulton Cutting, president..... VIII, 7934; IX, 8452  
 Noble, W. S., national secretary, Land League of America..... IX, 9004;  
 X, 9130, 9245-9254  
 Noel, Mrs. Frances N., chairman, Los Angeles committee of National Women's  
 Trade Union League..... VI, 5717, 5730, 5969  
 Norman, C. G., former chairman, board of governors, Building Trades Em-  
 ployers' Association, New York..... II, 1672  
 The North American, Philadelphia, Herbert L. Grimm, State editor..... XI, 10267  
 North American Civic League for Immigrants, Joseph Mayer, general secre-  
 tary, legislative committee..... II, 1358  
 North Butte Mining Co., John D. Pope, general manager..... IV, 3743, 3983  
 North Carolina, Judge Walter Clark, chief justice, supreme court..... XI, 10453, 10903  
 Northam, G. A., special agent, Homestake Mining Co..... IV, 3630, 3674  
 Northcutt, Jesse G., attorney, Colorado Fuel & Iron Co., Victor-American  
 Fuel Co., and the Rocky Mountain Fuel Co..... VIII, 7135, 7181, 7402  
 Northern Coal & Coke Co., James H. Blood, director..... VIII, 7219  
 Northern Pacific Ry., John Pierpont Morgan, director..... IX, 8084  
 Northwestern Pacific R. R. Co., William S. Wollner, chief engineer of main-  
 tenance..... VI, 5095  
 Northwestern University, F. S. Deibler, associate professor of economics.... IV, 3333

O.

Oak Forest Institution, Oak Forest, Ill., James Mullenbach, superintendent. IV, 3361  
 O'Brien, W. L., miner..... IV, 3778, 3985  
 O'Connell, John A., secretary, San Francisco Labor Council..... VI, 5278  
 O'Connell, Mrs. P. J., Alliance Employment Bureau, New York..... II, 1323  
 O'Donnell, Simon, chairman, Chicago Building Trades Council..... IV, 3347  
 O'Hara, Rev. Father Edwin V., chairman, Industrial Welfare Commission of  
 Oregon..... V, 4668  
 O'Hern, John E., general superintendent, Armour plants..... IV, 3498, 3513, 3525  
 Ohio:  
     Boyd, James H., ex-chairman, Employers' Liability Commission of Ohio. I, 370  
     Wanamaker, Judge R. M., justice, supreme court..... XI, 10864  
 Olander, Victor A., secretary, Lake Seaman's Union..... IV, 3319  
 Older, Fremont, managing editor the San Francisco Bulletin..... VI, 5437  
 Oliver, Jacob, miner..... IV, 3780  
 Olson, Edward W., Washington State labor commissioner.... V, 4112, 4414, 4441, 4484  
 Operating Potters, National Brotherhood of, Frank H. Hutchins, first na-  
 tional vice president..... III, 2994  
 Order of Railroad Telegraphers, H. B. Perham, president..... X, 9354;  
 XI, 10069, 10095, 10106, 10152, 10290  
 Order of Railroad Telegraphers, Dispatchers, Agents, and Signalmen, Phila-  
 delphia, J. R. T. Auston, president..... XI, 10252, 10434, 10435  
 Oregon:  
     Gleason, Miss Caroline J., secretary, Industrial Welfare Commission.. V, 4687, 4692  
     O'Hara, Rev. Father Edwin V., chairman, Industrial Welfare Commission V, 4668  
     Smith, Amadee M., member, Industrial Welfare Commission..... V, 4681  
 Oregon Civil League, Isaac Swett, executive secretary..... V, 4595, 4603, 4743  
 Oregon Labor Press, A. H. Harris, editor..... V, 4615  
 Oregon State Federation of Labor:  
     Burchard, T. H., president..... V, 4623  
     Stack, E. J., secretary..... V, 4579  
 Oregon University. See University of Oregon.  
 Oregon-Washington Railroad & Navigation Co., J. F. Graham, superintendent  
 of motive power..... X, 9902, 9978-9986  
 Osborne, Benjamin, president, Building Trades Council and business agent,  
 Structural Iron Workers' Union..... V, 4712  
 Osgood, J. C., Victor-American Fuel Co., Denver..... VII, 6422; VIII, 7241  
 Otis, Gen. Harrison Gray, publisher the Los Angeles Times..... VI, 5487, 5518, 5881  
 Outwater, Edwin, president, Master Carpenters' Association, New York..... II, 1618

P.

Pacific Foundry Co., Edward J. Fowler, president..... VI, 5410, 5419  
 Pacific Gas & Electric Co., John A. Britton, vice president and general man-  
 ager..... VI, 5423  
 Padgett, J. Tom, landowner and ranchman, Coleman, Tex..... X, 9102, 9112

- Page, Paul E., president, Page Lumber Co. . . . . V, 4249  
Page Lumber Co., Paul E. Page, president. . . . . V, 4249  
Painters, Decorators, and Paper Hangers, Brotherhood of, John J. Collins,  
president, New York District Council, No. 99 . . . . . II, 1741  
Palfery, R. G., assistant superintendent, Cunard piers. . . . . III, 2134  
Pankin, Jacob, attorney for United Brotherhood of Tailors, New York . . . . . II, 2015  
Park, Edward Leon, interpreter, United States Immigration Service, San  
Francisco. . . . . VII, 6303  
Park, William, general chairman, Brotherhood of Locomotive Engineers. . . . . XI, 10274  
Parker, Adella M., president, lumber company. . . . . V, 4401  
Parker, Dr. Carleton H., executive secretary, California State Commission of  
Immigration and Housing. . . . . V, 4932  
Parker, Clarence Lyman. . . . . VI, 5877  
Passaic County, N. J., Michael Dunn, prosecuting attorney. . . . . III, 2544  
Pastoriza, J. J., tax and land commissioner, Houston, Tex. . . . . X, 9194  
Paterson, J. V., president, Seattle Construction & Dry Dock Co. . . . . V, 4311, 4318  
Paterson, N. J.:  
    McBride, Dr. Andrew F., former mayor. . . . . III, 2553  
    McBride, Andrew J., captain of police. . . . . III, 2558  
    Paterson Evening News, Leon F. Banigan, reporter. . . . . III, 2626  
    Paterson Press, John L. Matthews, editor. . . . . III, 2583  
    Paterson Weekly Issue, Alexander Scott, former editor. . . . . III, 2519, 2629  
    Patrick, W. H., secretary, Keystone Lodge No. 42, Brotherhood of Railroad  
    Trainmen, Harrisburg, Pa. . . . . XI, 10283  
    Pattern Makers' Association, Philadelphia, John Watt, business agent. . . . . III, 2914  
    Patterson, Joseph H., in charge of Tolter mine, Walsenburg, Colo. . . . . VII, 6783;  
    VIII, 7265, 7296  
Patterson, Hon. Thomas M., formerly United States Senator from Colorado. . . . . VII, 6474  
Paulitsch, Frederick, local president, Sheet Metal Workers' Union, New York. II, 1739  
Pauly, Henry, chairman, Local 22, Itinerant Workers' Union. . . . . V, 4242, 4405, 4561  
Peabody, Francis S., coal operator. . . . . I, 428  
Pennsylvania:  
    Cunningham, J. E. B., special deputy attorney general. . . . . XI, 10964, 11001  
    Groome, Maj. John C., superintendent, State police. . . . . XI, 10965, 11002  
    King, Millard B., expert assistant of industrial education. . . . . III, 2971  
    Lumb, George F., deputy superintendent, State police. . . . . XI, 10989, 11010  
Pennsylvania Child Labor Association:  
    Brinton, Jasper Y., president. . . . . III, 2955  
    Furman, Paul N., secretary. . . . . III, 2935  
Pennsylvania Federation of Labor, James H. Maurer, president. III, 2957; XI, 10931  
Pennsylvania R. R.:  
    Atterbury, W. W., vice president. . . . . XI, 10127, 10426  
    Born, J. T., former machinist. . . . . XI, 10262  
    Creighton, G. W., general superintendent. . . . . XI, 10211,  
    10214, 10240, 10430, 10431, 10432  
    Harper, J. C., superintendent of police. . . . . XI, 10249, 10432  
    Hunt, E. B., superintendent relief department. . . . . XI, 10188,  
    10190, 10426, 10428, 10430  
    Johnson, J. C., superintendent of telegraph. . . . . XI, 10245  
    Lee, J. W., jr., publicity agent. . . . . XI, 10243  
    Long, S. C., general manager. . . . . XI, 10169, 10272, 10281, 10562, 10964  
Pennsylvania University. See University of Pennsylvania.  
Peoples College, Fort Scott, Kans., Arthur Le Sueur, dean law department. IX, 8982  
People's Institute, New York, Frederic C. Howe, director. . . . . II, 1919  
Perham, H. B., president, Order of Railroad Telegraphers, St. Louis. . . . . X, 9354;  
    XI, 10069, 10095, 10106, 10152, 10290  
Perkins, George W., president and secretary, Cigar Makers' International  
Union. . . . . IV, 3440  
Perkins, George Walbridge, director, United States Steel Corporation and  
International Harvester Co., New York City. . . . . VIII, 7598, 7610  
Perlstein, Meyer, secretary, joint board, Cloak and Skirt Makers' Union,  
New York. . . . . II, 1053  
Peters, Miss Louise Edgar, magazine writer and investigator of longshoremen  
in England. . . . . III, 2188  
Peterson, Thomas, foreman, American Hawaiian Steamship Co. pier. . . . . III, 2171  
Petrucci, Mrs. Mary, coal miner's wife, Ludlow, Colo. . . . . IX, 8190

- Philadelphia, Pa.:
- Ash, William C., principal, Philadelphia Trade School..... III, 2942
  - Blankenburg, Rudolph, mayor..... III, 2698, 2729
  - Cooke, Morris Llewellyn, director, department of public works..... III, 2674, 2717, 2720, 2722
  - Frazer, John C., director, vocational education and guidance..... III, 2968
  - Gideon, Henry J., chief, bureau of compulsory education..... III, 2931, 2982
  - Philadelphia Public Educational Association, James S. Hiatt, former secretary..... III, 2973
  - Philadelphia Rapid Transit Co.:
    - Hughee, Michael S., employee..... III, 2788
    - Kline, M. R., president, Beneficial Association..... III, 2801, 2816
    - Mitten, Thomas E., chairman, executive committee..... III, 2733, 2809
    - Tulley, Herbert G., superintendent of transportation..... III, 2753
  - Philadelphia Typographical Union, John H. Phillips, chairman, organization committee..... III, 2977
  - Phillips, John H., chairman, organization committee, Philadelphia Typographical Union..... III, 2977
  - Phipps Institute. *See* Henry Phipps Institute.
  - Pierce, W. H., organizer, Brotherhood of Federated Railway Employees, Harrisburg, Pa..... XI, 10154, 10162, 10269, 10288
  - Piez, Charles, president, Link Belt Co..... IV, 3175
  - Pinchot, Amos, lawyer, New York City..... IX, 3041, 3049
  - Plain Dealer, Robert M. Kernaghan, employee..... III, 2774
  - Plasterers' Helpers' Protective Association, New York, Patrick Judge, secretary-treasurer..... II, 1762, 1789, 1797
  - Platto, Frank C., timekeeper, White Star Line, Pier 60..... III, 2109
  - Plumbers and Steam Fitters of the United States and Canada, United Association of, John R. Alpine, president..... II, 1710, 1711
  - Plumbers' Union, Los Angeles, Edward Beirne, business agent..... VI, 5657
  - Plumbers' Union, New York, Local 480, Frank Deegan, secretary..... II, 1728
  - Polakoff, S., first vice president, International Ladies' Garment Workers' Union..... II, 1160
  - Pope, John D., general manager, North Butte Mining Co..... IV, 3743, 3983
  - Portland Building Trades Council, Portland, Oreg., Benjamin Osborne, president..... V, 4712
  - Portland Central Labor Council, Portland, Oreg., T. H. Burchard, president..... V, 4623
  - Portland Chamber of Commerce, Portland, Oreg., A. H. Averill, president..... V, 4589, 4737
  - Portland Master Builders' Association, Portland, Oreg., George W. Gordon, former secretary..... V, 4724
  - Portland Typothete, Portland, Oreg., L. D. Hunter, secretary..... V, 4654
  - Porto Rico:
    - Bills, John C., jr., in charge of insular bureau of labor, San Juan..... XI, 11092
    - Kern, Howard L., attorney general..... XI, 11157
    - Travieso, Martin, jr., secretary, executive council.. XI, 11115, 11133, 11215-11224
    - Yager, Hon. Arthur, governor..... XI, 11145
  - Porto Rico Free Federation of Workingmen:
    - Iglesias, Santiago, president..... XI, 11042, 11086, 11089, 11142, 11181-11215
    - Resolutions on economic conditions of Porto Rico..... XI, 11161
  - Post & McCord, Frank B. McCord, vice president..... II, 1608
  - Postal Telegraph & Cable Co.:
    - Coggins, J. P., manager, San Francisco..... VII, 6230
    - Powers, Thomas N., manager of operating department, Chicago..... X, 9445, 9538
    - Reynolds, Edward, vice president and general manager..... X, 9369
  - Pottstown, Pa., Associated Charities, Miss Mary Oakley Hay, general secretary..... III, 2138, 2146
  - Powderly, Terrence V., Chief, Division of Information, Bureau of Immigration, Department of Labor..... II, 1308
  - Powers, Patrick, foreman longshoreman..... III, 2161
  - Powers, Thomas N., manager of operating department, Postal Telegraph & Cable Co., Chicago..... X, 9445, 9538
  - Pratt, C. O., former chairman, international executive board, Amalgamated Association..... III, 2780, 2815
  - Presbyterian Chinese Home, San Francisco, Miss Nora K. Banks, assistant..... VII, 6330
  - Price, C. W., assistant to the Industrial Commission of Wisconsin..... I, 285

- Price, Dr. George M., director, joint board of sanitary control, Garment Workers of New York..... III, 2693  
 Price, Millard, Socialist..... VI, 5464  
 Printers' League of America, Charles Francis, president..... I, 683  
 Printing Pressmen and Assistants' Union, International, George L. Berry, president..... I, 620  
 Public Educational Association of Philadelphia, James S. Hiatt, former secretary..... III, 2973  
 Puget Sound Salmon Canneries Association, Will A. Lowman, president..... V, 4365, 4547, 4548  
 Pullman Co.:  
   Bell, R. W., former employee..... X, 9599, 9601, 9694  
   Bourke, John T., former conductor..... X, 9633, 9681  
   Brewster, W. H., conductor..... X, 9655  
   Burton, Walter W., former porter..... X, 9621  
   Conductors..... X, 9681  
   Conductors, Mr. Hungerford's reply to complaints of..... X, 9639  
   Crenshaw, Thomas A., porter..... X, 9644  
   Daniels, F. B., representing the Pullman Co..... X, 9662  
   Hungerford, L. S., general manager..... X, 9545, 9689, 9693  
   Lincoln, Robert T., chairman, board of directors..... X, 9663, 9695  
   Seawell, H. H., former conductor..... X, 9629  
   Sylvester, G. H., porter..... X, 9648
- Q.**
- Quick, Herbert, author and farmer..... I, 320
- R.**
- Ragan, Adolphus, examiner of accounts, New York City..... II, 1210  
 Railroad Telegraphers, Dispatchers, Agents, and Signalmen, Order of, Philadelphia, J. R. T. Auston, president..... XI, 10252, 10434, 10435  
 Railroad Telegraphers, Order of, H. B. Perham, president..... X, 9354, XI, 10069, 10095, 10106, 10152, 10290  
 Railroad Trainmen, Brotherhood of:  
   Huber, H. B., general grievance committee..... XI, 10284  
   Lee, W. G., president..... XI, 10281  
   Liebau, Charles, member, Lodge No. 673, Harrisburg, Pa..... XI, 10288  
   Patrick, W. H., secretary, Keystone Lodge No. 42, Harrisburg, Pa..... XI, 10283  
   Robinson, M. T., Pennsylvania State legislative board..... XI, 10283  
   Rowand, G. B., chairman, Pennsylvania State legislative board..... XI, 10283  
   Sheely, R. B., secretary, Lodge No. 673, Harrisburg, Pa..... XI, 10287  
 Railway Carmen, Brotherhood of, J. S. McCreery, general vice president. X, 9815, 9825  
 Rankin, J. B., president, Anaconda Mill and Smeltermen's Union..... IV, 3786  
 Rapson Coal Mining Co., W. W. Curtis, president..... VII, 6533; VIII, 7243  
 Ready, Ruben, labor agent, San Francisco..... VI, 5127  
 Reed College, Portland, Oreg., Dr. A. E. Wood, instructor in social science.. V, 4605, 4745  
 Reno, Conrad, Springfield, Mass..... IX, 8376  
 Republic Drug Co., M. Q. Fong, president..... VII, 6321  
 Retail Clerks' Union of New York:  
   Dutcher, Miss Elizabeth, chairman, committee on outdoor meeting... III, 2392, 2403, 2405  
   Gitlow, Benjamin, president..... III, 2334  
   Svenson, Miss Hilda E., organizer..... III, 2306, 2316, 2400  
 Reynolds, Edward, vice president and general manager, Postal Telegraph & Cable Co., New York..... X, 9369  
 Reynolds, George M., president, Continental Commercial Bank, Chicago.... IV, 3366  
 Rice, George, & Sons, Irwin H. Rice, president..... VI, 5758  
 Rice, Irwin H., president, George Rice & Sons..... VI, 5758  
 Rice, John, general organizer, United Brotherhood of Carpenters, New York. II, 1639, 1644  
 Richards, Dr. C. R., director, Cooper Union, New York..... II, 1803  
 Ridgway, F. W., manager, operating department, International Mercantile Marine Co..... III, 2081  
 Riley, John F., international organizer, International Longshoremen of New York..... III, 2053



- Rives, C. A., real estate dealer, Hastings, Tex. . . . . X, 9113  
 Roantree, J. D., secretary, Franklin Printing Trades Association. . . . . VI, 5283  
 Robbins, Jacob, organizer of boys' clubs, Chicago. . . . . X, 9470  
 Robins, Mrs. Raymond, president, National Women's Trade Union League. . . . . I, 309  
 Robinson, Senator Helen Ring, member of Colorado State Senate from  
 Denver. . . . . VIII, 7209, 7218  
 Robinson, Herman, former commissioner of licenses of city of New York. . . . . II, 1206  
 Robinson, M. T., Pennsylvania State legislative board, Brotherhood of Rail-  
 road Trainmen. . . . . XI, 10283  
 Rockefeller, John D., New York City. . . . . IX, 8297, 8462  
 Rockefeller, John D., jr., New York City. . . . . VIII, 7763, 7789, 7816, 7842, 7866, 7892;  
 IX, 8378, 8411, 8449, 8452, 8592, 8604, 8672, 8702  
 Rockefeller Foundation:  
 Eliot, Dr. Charles W., member. . . . . VIII, 7964  
 Greene, Jerome D., secretary. . . . . IX, 8137, 8148, 8173, 8453  
 King, W. L. Mackenzie, director, industrial relations department. IX, 8783, 8799  
 Rocky Mountain Fuel Co., Jesse G. Northcutt, attorney. . . . . VIII, 7135, 7181, 7402  
 Rodgers, Mrs. Helen W., director, Boston Placement Bureau. . . . . II, 1328  
 Roe, Gilbert E., lawyer, New York City. . . . . XI, 10468  
 Rogers, Duane F., telegrapher, Chicago. . . . . X, 9443  
 Rogers, William C., chief mediator, department of labor, State of New York. II, 1931  
 Rooney, Mrs. John Jerome, New York, president, the Guidon Club, opposed  
 to woman suffrage. . . . . XI, 10897  
 Rosenberg, A., president, International Ladies' Garment Workers' Union. . . . . II, 1028  
 Rosenberg, Eli, former messenger, Western Union Telegraph Co., Chicago. . . . . X, 9420  
 Rosenfeld, L. E., president, Garment Manufacturers' Association, New York. II, 1079  
 Rosenheim, Ralph, secretary, Silk Association of Paterson. . . . . III, 2620  
 Rosenwasser, Charles A., clothing contractor, New York. . . . . II, 2002  
 Rowan, W. A., building contractor, with James Starrett & Co., New York. . . . . II, 1668  
 Rowand, G. B., chairman, Pennsylvania State legislative board, Brotherhood  
 of Railroad Trainmen. . . . . XI, 10283  
 Royce, Robert M., attorney. . . . . V, 5010, 5019, 5022  
 Rucker, W. J., lumberman, Rucker Bros. & Cavanaugh Timber Co. . . . . V, 4304, 4515  
 Rucker Bros. & Cavanaugh Timber Co., W. J. Rucker, lumberman. . . . . V, 4304, 4515  
 Russell, W. T., telegrapher, Chicago. . . . . X, 9432  
 Russell, Wesley, international secretary-treasurer, Commercial Telegraphers'  
 Union of America. . . . . X, 9458, 9468, 9481, 9539, 9540  
 Ryan, Thomas, secretary, Miners' Union. . . . . IV, 3619
- S.
- Sachs, Dr. Theodore B., president, Chicago Tuberculosis Institute. . . . . IV, 3397, 3454  
 Safety, National Council of, W. H. Cameron, secretary. . . . . I, 307  
 St. John, Vincent, general secretary and treasurer of the Industrial Workers  
 of the World. . . . . II, 1445, 1571  
 Sanders, John, coal miner, Morley, Colo. . . . . VIII, 7089  
 San Francisco Associated Charities, Harry R. Bogart, financial secretary. . . . . V, 5066  
 San Francisco Bulletin, Fremont Older, managing editor. . . . . VI, 5437  
 San Francisco Call, Frederick W. Kellogg, publisher. . . . . VI, 5478  
 San Francisco Chamber of Commerce:  
 Lynch, Robert Newton, manager. . . . . VI, 5431  
 Manley, Warren, in charge of information and statistical department. . . . . VI, 5435  
 San Francisco Labor Council:  
 Gallagher, Andrew J., president. . . . . VI, 5444  
 O'Connell, John A., secretary. . . . . VI, 5278  
 Scanlan, A. M. . . . . VI, 5877  
 Schaffner, Joseph, secretary and treasurer, Hart, Schaffner & Marx, Chicago. I, 564, 574  
 Scharrenberg, Paul, editor, Coast Seamen's Journal, and secretary-treasurer,  
 California State Federation of Labor. . . . . V, 5040  
 Schiff, Jacob H., banker, New York City. . . . . VIII, 7520  
 Schlossberg, Joseph, secretary and treasurer, joint board of the United Broth-  
 erhood of Tailors. . . . . II, 1969  
 Schoenfeld, Meyer, advisor, Clothing Trades' Bureau of Sanitation and In-  
 formation, New York. . . . . II, 2022  
 Schroeder, Theodore, attorney for Free Speech League, New York City. . . . . XI, 10840,  
 10866  
 Schulman, Miss Sylvia, clerk, department store. . . . . III, 2285

- Schwacke, Justus William, president, Metal Manufacturers' Association.... III, 2889  
 Schwartz, S. Nicholas, former employee of Bloomingdale Bros..... III, 2320  
 Scoggan, Warren E., member, miners' union..... IV, 3621  
 Scott, Alexander, former editor, The Paterson Weekly Issue, official organ of the Socialist Party..... III, 2519, 2629  
 Scott, Charles T., representative, International Typographical Union.... VI, 5536, 5541, 5899  
 Scott, Rufus W., director and plant manager, Taubel Hosiery Mills..... IV, 3080  
 Seager, Henry R., professor of political economy, Columbia University, New York..... XI, 10558, 10563  
 Sears, Walter Lincoln, superintendent, State free employment office, Boston, Mass..... II, 1275, 1440  
 Seattle, Wash.:  
   Gill, Hiram C., mayor..... V, 4099  
   Higday, Hamilton, assistant secretary, Seattle Port Commission... V, 4397, 4559  
 Seattle Central Council of Social Agencies:  
   Lane, Warren D., member, committee on unemployment..... V, 4374  
   Strong, Dr. Sydney, president..... V, 4395, 4556, 4557  
 Seattle Construction & Dry Dock Co., J. V. Paterson, president..... V, 4311, 4318  
 Seattle Times, Col. Aiden J. Blethen, president..... V, 4224, 4409  
 Seattle Union Record, E. B. Ault, editor and manager..... V, 4185, 4190  
 Seawell, H. H., Chicago, former Pullman conductor..... X, 9629  
 Sebald, John G., cement worker and contractor, Erie, Pa..... XI, 10984  
 Sentinel Automatic Gas Appliance Co., Charles W. Mixer, time-study man... I, 835  
 Shannon, Joe, miner..... IV, 3852  
 Shattuck-Edinger Co., Fred S. Edinger, first vice president and general manager..... VI, 5146, 5161  
 Shedd, John G., president, Marshall Field & Co..... IV, 3371  
 Sheely, R. B., secretary, Lodge No. 673, Brotherhood of Railroad Trainmen, Harrisburg, Pa..... XI, 10287  
 Sheet Metal Workers' Union, New York:  
   Lennon, James, business agent..... II, 1685  
   Paulitsch, Frederick, local president..... II, 1739  
 Shovlin, Dan, miner, The Davis-Daly Co..... IV, 3772  
 Shrimpton, B. F., secretary-treasurer, New York local, Commercial Telegraphers' Union..... X, 9422, 9530  
 Siegel, Henry, & Rotherberg, Miss Dorothy Miller, former clerk in the Fourteenth Street store..... III, 2258  
 Silberman, Morris, garment manufacturer, New York..... II, 1083  
 Silk Association of Paterson, Ralph Rosenheim, secretary..... III, 2620  
 Silverbow Trades and Labor Council, Dan Madden, president..... IV, 3830  
 Silverman, Samuel, business agent, Local 162, United Garment Workers, New York..... II, 1998, 2048  
 Simon, George W., agricultural expert, Jewish Agricultural Aid Society... X, 9135, 9139  
 Skinner, George N., president, Employers' Association of Washington..... V, 4157  
 Slade, S. E., Lumber Co., William B. Mack, manager..... V, 4292  
 Sleeman, B. W., business agent, Portland Carpenters' Union..... V, 4627  
 Sly, L. H., general builder..... VI, 5224  
 Smith, Amadee M., member Industrial Welfare Commission..... V, 4681  
 Smith, Clarence A., manager, Socialist Publishing Co., and president of Butte city council..... IV, 3723  
 Smith, Dr. J. Allen, professor political and social science, University of Washington..... V, 4130  
 Smith, Miss Jeannette, former employee of Wanamaker's..... III, 2261  
 Smith, P. L., and others, Brotherhood of Federated Railway Employees.... XI, 10287  
 Smith, S. R., mercantile business, Lead, S. Dak..... IV, 3643, 3679  
 Snodgrass, B. W., coal-mine superintendent, Victor-American Fuel Co.... VIII, 7077  
 Socialist Party:  
   Hayes, Max S., national committeeman from Ohio..... II, 1557  
   Hillquit, Morris, member..... II, 1462, 1471, 1568, 1572; IX, 8262  
   Kennedy, Prof. John C., secretary, Socialist Party of Illinois..... IV, 3461, 3519  
   Price, Millard, member..... VI, 5464  
   Scott, Alexander, former editor, The Paterson Weekly Issue, official organ of the Socialist Party..... III, 2519, 2629  
   Thurman, Dr. W. L., Socialist lecturer, Oklahoma..... X, 9158  
 Socialist Publishing Co., Clarence A. Smith, manager..... IV, 3723  
 Society for Italian Immigrants, Umberto M. Colletti, general manager... II, 1244

- Sommers, Fred, coal miner, Morley, Colo. .... VIII, 7093, 7400  
 Southern California Laundry Club, N. Bonfilio, member. .... VI, 5673  
 Southern California Mill Owners' Association, R. H. Arnold, member. .... VI, 5863  
 Southern Pacific Co., Julius Kruttschnitt, chairman, executive board. .... X, 9886,  
 9947, 9976  
 Southern Textile Bulletin, David Clark, editor. .... XI, 10837, 10923-10928  
 Southwestern University, Georgetown, Tex., Prof. John C. Granbery, pro-  
 fessor of sociology and economics. .... X, 9127  
 Speed, George H., general organizer, Industrial Workers of the World. .... V, 4936  
 Spelling, Thomas E., lawyer, New York City. .... XI, 10720  
 Spencer, Arthur, managing director, John & James Dodson (Inc.) .... IV, 3052  
 Spencer, W. J., building-trades department, American Federation of Labor. .... I, 659  
 Sperry Flour Co., E. J. Luke, manager. .... V, 4827  
 Spicer, John L., member, committee on unemployment. .... V, 4720  
 Stack, E. J., secretary, Oregon State Federation of Labor. .... V, 4579  
 Standard Oil Co. of New Jersey, Wade Hampton, general auditor. .... II, 1221  
 Stanwood, Edward B., district attorney, Yuba County, Cal. .... V, 5025  
 Starr, James, corresponding secretary, Horizontal Wapers' Benevolent  
 Association. .... III, 2612  
 Starrett, James, & Co., W. A. Rowan, building contractor with. .... II, 1668  
 Stationary Firemen, International Brotherhood of, Timothy Healy, presi-  
 dent. .... II, 1942  
 Stead, Mitchell, of Folwell Bro. & Co. .... IV, 3073, 3090  
 Steam Shovel Men's Union, San Francisco, A. L. Wilde, secretary-treas-  
 urer. .... VI, 5139, 5160  
 Steel & Masonry Construction Co., C. Freudenthal, secretary. .... II, 1708  
 Steele, Mrs. Drusie E. .... VI, 5878  
 Stein, Rev. Dr. Anthony H., rector of Our Lady of Lourdes Roman Catholic  
 Church, Paterson. .... III, 2576  
 Stein, Miss Becky, finisher, garment worker. .... IV, 3150  
 Steinmetz, Dr. Charles P., chief controlling engineer, General Electric Co.,  
 Schenectady, N. Y. .... II, 1828  
 Stevens, Claude E., formerly head of commercial department, Adelphia Col-  
 lege, Seattle. .... VII, 6193  
 Stewart, Mrs. Beulah, farmer's wife, Texas. .... IX, 9038  
 Stewart, Claudeious Edward, master house painter. .... V, 4824  
 Stewart, Levi Thomas, farmer, Texas. .... IX, 9006  
 Stewart, Louis, president, James McCreery & Co. .... III, 2246, 2399, 2400  
 Stewart, Samuel V., governor of Montana. .... IV, 3748, 3984  
 Stieglitz, Adolph, coat presser, New York. .... II, 1938, 1992  
 Stimpson, H. F., consulting engineer, New York. .... II, 1944  
 Stockton Building Trades Council, J. T. Woods, president. .... V, 4819  
 Stockton Chamber of Commerce, John P. Irish, jr., secretary. .... V, 4773, 4833  
 Stockton Daily Evening Record, Irving Martin, publisher. .... V, 4865, 4866, 4874  
 Stockton First National Bank, James H. Hough, president. .... VI, 5089  
 Stonemasons' Labor Union, New York, Michel Angelo Contessa, business  
 agent. .... II, 1759  
 Stove Founders' National Defense Association, Thomas J. Hogan, secretary. .... I, 510  
 Straus, Moses H., manager, Frank & Dugan silk-ribbon mills. .... III, 2488  
 Straus, Percy S., partner, R. H. Macy & Co. .... III, 2377  
 Street Car Men, Amalgamated Association of:  
 Fitzgerald, William B., member, general executive board. .... III, 2793, 2796  
 Kirrane, Thomas J., secretary, Division 477. .... II, 2757  
 Pratt, C. O., former chairman, international executive board. .... III, 2780, 2815  
 Strong, Dr. Sydney, president, Central Council of Social Agencies, Seat-  
 tle. .... V, 4395, 4556, 4557  
 Struble, Henry, secretary, National Cut Stone Contractors' Association. .... I, 665  
 Structural Iron Workers' Union, New York, John W. Johnston, president. .... II, 1612  
 Structural Iron Workers' Union, Portland, Oreg., Benjamin Osborne, busi-  
 ness agent. .... V, 4712  
 Stuart, W. H. .... VI, 5878  
 Sullivan, Dan, former miner, superintendent of streets, Butte, Mont. .... IV, 3761  
 Sullivan, Daniel, former secretary, Longshoremen's Union Protective Asso-  
 ciation. .... III, 2127  
 Sullivan, E. Mark, formerly assistant United States attorney for district of  
 Massachusetts. .... VII, 6096  
 Sullivan, Thomas, steam fitter, New York. .... II, 1730

- The Survey, John A. Fitch, industrial editor..... I, 334  
 Svenson, Miss Hilda E., organizer, Retail Clerks' Union of New York..... III, 2306,  
 2316, 2400  
 Swartz, Miss Nellie, executive secretary, Consumers' League, New York  
 City..... III, 2370  
 Swett, Isaac, executive secretary, Oregon Civil League..... V, 4595, 4603, 4743  
 Switzer, Joseph E., carpenter..... VI, 5854, 5993, 5998, 5999  
 Sykes, John P., general superintendent, Baldwin Locomotive Works..... III, 2869  
 Sylvester, G. H., New York, Pullman porter..... X, 9648

## T.

- Taft ranch, Joseph F. Green, manager..... X, 9222, 9226, 9227, 9289  
 Taggart, John T., business agent, Wood, Wire, and Metal Lathers' Local  
 Union No. 46, New York..... II, 1692  
 Tailors, United Brotherhood of:  
   Arnona, Paul, business agent..... II, 2031  
   Gold, Joseph, chairman, board of directors..... II, 2008  
   Pankin, Jacob, attorney..... II, 2015  
   Schlossberg, Joseph, secretary and treasurer, joint board..... II, 1969  
 Tait, John, president and manager of Troy Laundry Co..... V, 4703, 4769  
 Tape, Frank H., interpreter, United States Immigration Service, Seattle.. VII, 6121,  
 6154  
 Tapestry Carpet Workers Union, Philadelphia, John Breen, grievance offi-  
 cer..... IV, 3042, 3051  
 Tarbell, Miss Ida M., author, New York City..... VIII, 7476  
 Taubel Hosiery Mills, Rufus W. Scott, director and plant manager..... IV, 3080  
 Taylor, Dudley, general counsel, Employers' Association of Chicago.... IV, 3224, 3227  
 Taylor, Frederick W., consulting engineer, Philadelphia..... I, 765, 795  
 Taylor, J. A., agent, district 26, International Association of Machinists.... V, 4336,  
 4343, 4520-4535  
 Taylor, John G., business agent, International Association of Machinists,  
 Southern Pacific system, Oakland, Cal..... X, 9874, 10048  
 Taylor, Richard H., inspector, United States Immigration Service..... VII, 6231  
 Texas, Hon. James E. Ferguson, governor..... IX, 8956  
 Texas Agricultural College, Prof. Charles H. Alvord, formerly head of agricul-  
 tural department..... X, 9214  
 Texas Agricultural Experiment Station, B. Youngblood, director..... X, 9185  
 Texas University. See University of Texas.  
 Textile Workers, National Industrial Union of, Adolph Lessig, secretary... III, 2452  
 Textile Workers of America, United, John Golden, president..... I, 985, 1012  
 Thomas, Cullen F., lawyer, Dallas, Tex..... X, 9190  
 Thomas, Mrs. Mary Hannah, miner's wife, Ludlow, Colo..... VII, 6356  
 Thomas, Percy, former telegrapher, Washington, D. C..... X, 9455  
 Thompson, James P., organizer, Industrial Workers of the World..... V, 4233  
 Thompson, Sanford E., consulting engineer, Boston..... I, 913, 928  
 Thompson-Starrett Co., Louis J. Horowitz, president..... II, 1683  
 Thurman, Dr. W. L., Socialist lecturer, Oklahoma..... X, 9158  
 Timber Workers, International Union of, J. G. Brown, president.. V, 4207, 4217, 4511  
 Timmons, J. E., president, Central Labor Council..... VI, 5624  
 Tobin, John F., president, Boot and Shoe Workers' Union, Boston..... I, 810  
 Tobin, John M., international vice president, International Brotherhood of  
 Blacksmiths and Helpers..... III, 2835  
 Toller mine, Walsenburg, Colo., Joseph H. Patterson, in charge..... VII, 6783;  
 VIII, 7265, 7296  
 Tompkins, Roswell D., secretary, United Board Business Agents of the Build-  
 ing Trades, New York..... II, 1601, 1870  
 Torpy, Charles B., business agent, molders' union..... III, 2918, 2921  
 Totten, Chris., chairman, employers' strike committee, Stockton, Cal... V, 4845, 4904  
 Traitel, Benjamin D., president, Marble Industry Employers' Association,  
 New York..... II, 1732  
 Travieso, Martin, jr., secretary, executive council of Porto Rico..... XI, 11115,  
 11133, 11215-11224  
 Trenton Potteries Co., John A. Campbell, president..... III, 2985  
 Troy, Edward P., public utility expert, Home Rule and Taxation League.. VI, 5452,  
 5465  
 Troy Laundry Co., John Tait, president and manager..... V, 4703, 4769

Tucker, Wilson Hatch, manager, Lord & Taylor s.....	III, 2365
Tully, Herbert G., superintendent of transportation, Philadelphia Rapid Transit Co.....	III, 2753
Tuttle, Dr. T. D., president, Montana State Tuberculosis Sanatorium.....	IV, 3840
Tyler, John G., Utah Construction Co., San Francisco.....	VI, 5106
Typographical Local Union No. 16, Chicago, Edwin R. Wright, president.....	IV, 3433
Typographical Union, Portland, Oreg., George H. Howell, member.....	V, 4695
Typographical Union, International:	
Dennett, H. W., member.....	VI, 5769
Hayes, Max S., organizer.....	II, 1557
Scott, Charles T., representative.....	VI, 5536, 5541, 5899
Typothetæ of America, United, Albert W. Finlay, chairman, executive committee.....	I, 609
Tyson, James, president, Charles Nelson Co.....	VI, 5247, 5390, 5394, 5396

## U.

Underwood Typewriter Co., Frank T. Widner, manager, employment department, Los Angeles, Cal.....	VI, 5879
Union Iron Works, John A. McGregor, president.....	VI, 5405, 5419
Union Labor, A. J. Mooney, editor.....	VI, 5643
Union Pacific R. R.:	
Fuller, C. E., superintendent of motive power.....	X, 9913, 9986
Loomis, N. H., general solicitor.....	X, 9955
United Association of Plumbers and Steam Fitters of the United States and Canada, John R. Alpine, general president.....	II, 1710, 1711
United Board of Business Agents of the Building Trades, New York, Roswell D. Tompkins, secretary.....	II, 1601, 1870
United Brotherhood of Carpenters and Joiners of America:	
Johannsen, Anton, general organizer.....	V, 4790, 4802; XI, 10667, 10686
Rice, John, general organizer.....	II, 1639, 1644
United Brotherhood of Tailors:	
Armons, Paul, business agent.....	II, 2031
Gold, Joseph, chairman, board of directors.....	II, 2008
Pankin, Jacob, attorney.....	II, 2015
Schlossberg, Joseph, secretary and treasurer, joint board.....	II, 1969
United Employment Agents' Protective Association, New York, Charles O'Connor Irwin, president.....	II, 1183
United Engineering Works, Sam J. Eva.....	VI, 5268
United Garment Workers of America:	
Gee, Mrs. Lizzie, member.....	V, 4631
Larger, Bernard A., secretary.....	II, 2044
Lavner, J. Harris, manager, District Council No. 1.....	II, 1978
Silverman, Samuel, business agent, Local 162, New York.....	II, 1998, 2048
United Mine Workers of America:	
Costigan, Edward P., counsel.....	VIII, 7203; IX, 8113, 8126, 8128
Doyle, Edward L., district secretary-treasurer.....	VII, 6925, 6961; VIII, 6993, 7217, 7334, 7343, 7344
Drennan, Henry, representative.....	IV, 3821
Hayes, Frank J., international vice president.....	I, 449; VIII, 7189
Lawson, John R., member, international executive board.....	VIII, 7187, 8003; IX, 8017, 8126, 8128, 8198, 8208
McLennan, John, district president.....	VII, 6509, 6523
Mitchell, John, former president.....	I, 401; IX, 8059
Morgan, James, secretary-treasurer, District No. 22.....	IX, 8361
United Mine Workers of Illinois, Duncan McDonald, secretary-treasurer.....	IV, 3271
United Railroads, Jesse W. Lilienthal, president.....	V, 5031
United States Coal Co., H. E. Hillard.....	XI, 10863
United States Commission on Industrial Relations:	
Barnes, Charles B., investigator.....	III, 2196
Chenery, C. T., investigator.....	XI, 10274, 10437
Final report (see special table of contents, pp. 7-8).....	I, 5-269
Holman, Charles W., investigator.....	IX, 8951
McCusker, M., employee.....	IV, 3835, 3844
Manly, Basil M., director of research and investigation.....	VIII, 7505
United States Department of Labor, Hon. W. B. Wilson, Secretary.....	XI, 10833, 10921

- United States Immigration Service:
- Ainsworth, Frank H., inspector in charge, San Francisco..... VII, 6291
- Billings, George B., commissioner of immigration, Boston..... VII, 6020, 6039
- Bonham, Raphael P., inspector, Portland, Oreg..... VII, 6140, 6146
- Chadney, William H., inspector, Monterey, Cal..... VII, 6339
- Chin Jack, Chinese interpreter, San Francisco..... VII, 6335
- De Bruler, Ellis, formerly commissioner of immigration, Seattle..... VII, 6167
- Edsell, Harry, assistant commissioner, San Francisco..... VII, 6278, 6344
- Green, C. L., inspector in charge, New York distribution branch, Division of Information..... II, 1296
- Hurley, Jeremiah J., assistant commissioner of immigration, Boston..... VII, 6043
- McCabe, John A., Chinese inspector, New England district..... VII, 6058, 6066
- McGrew, J. L., Assistant Chief, Division of Information, Bureau of Immigration..... II, 1290
- Monroe, Henry A., inspector, Seattle..... VII, 6173, 6176
- Moy, Shere F., interpreter, office of commissioner of immigration, Boston..... VII, 6086
- Park, Edward Leon, interpreter, San Francisco..... VII, 6303
- Powderly, Terrence V., Chief, Division of Information, Bureau of Immigration..... II, 1308
- Tape, Frank H., interpreter, Seattle..... VII, 6121, 6154
- Taylor, Richard H., inspector..... VII, 6231
- White, Henry M., commissioner of immigration, Seattle..... VII, 6125, 6145
- United States Post Office Department, John Wanamaker, former Postmaster General..... III, 2669, 2707
- United States Steel Corporation:
- Perkins, George Walbridge, director..... VIII, 7598, 7610
- Morgan, John Pierpont, director..... IX, 8084
- United Textile Workers of America, John Golden, president..... I, 985, 1012
- United Typothetae of America, Albert W. Finlay, chairman, executive committee..... I, 609
- University of California:
- Cross, Dr. Ira B., assistant professor of economics..... VI, 5412
- Hecke, George Henry, farm advisor..... V, 4952
- University of Chicago settlement, Chicago, Miss Mary E. McDowell, head resident..... IV, 3328
- University of Colorado, James H. Brewster, acting professor of law..... VII, 6632, 6653, 6727
- University of Oregon, Dr. F. G. Young, professor, economics and sociology.. V, 4575
- University of Pennsylvania:
- Lewis, Dr. William Draper, professor of law..... III, 2661
- Nearing, Dr. Scott, instructor in economics..... III, 2649
- University of Texas:
- Austin, Prof. Charles B., division of public welfare, extension department..... X, 9077
- Haney, Prof. Lewis H., chairman, school of economics..... X, 9149
- Holman, Charles W..... I, 333
- Leonard, Prof. William E., instructor..... IX, 9044
- University of Washington:
- Berglund, Dr. Abraham, assistant professor of economics..... V, 4393, 4412
- McMahon, Dr. Theresa S., teacher, political and social science department..... V, 4163, 4508, 4563
- Smith, Dr. J. Allen, professor, political and social science..... V, 4130
- Untermeyer, Samuel, lawyer, New York City..... VIII, 7429, 7682
- Utah Construction Co., John G. Tyler..... VI, 5106

## V.

- Valentine, Joseph F., president, International Molders' Union..... I, 481
- Valentine, Robert G., industrial counselor..... I, 852
- Van Alstyne, David, assistant to president, New York, New Haven & Hartford R. R..... I, 883
- Van Cise, Capt. Philip S., Colorado National Guard..... VII, 6805; VIII, 7311, 7324
- Victor-American Fuel Co.:
- Gove, F. E., attorney..... VIII, 7084, 7347-7362
- Northcutt, Jesse G., attorney..... VIII, 7135, 7181, 7402
- Osgood, J. C..... VII, 6422; VIII, 7241
- Snodgrass, B. W., coal-mine superintendent..... VIII, 7077
- Vocational Bureau of Boston, Meyer Bloomfield, director..... I, 390

## W.

- Wahrburg, Richard G., president, Employment Agents' Protective Association, New York..... II, 1177  
 Waid, D. Everett, architect, New York..... II, 1657  
 Waitresses' Union, Chicago, Miss Elizabeth Maloney, financial secretary and business agent..... IV, 3244, 3253  
 Wald, Miss Lillian B., superintendent, Henry Street Settlement, New York... II, 1965  
 Walker, Dale, cotton-gin owner, Gregory, Tex..... X, 9225, 9227  
 Walker, John H., president, Illinois State Federation of Labor... IV, 3196, 3202, 3445  
 Wallace, John H., hoisting engineer, former member, Washington State Industrial Insurance Commission..... V, 4358, 4535, 4538, 4547  
 Walsh, John H., assistant superintendent schools, board of education, New York..... II, 1820  
 Wanamaker, John, former Postmaster General..... III, 2669, 2707  
 Wanamaker, John, Co.:  
     Lynn, Preston P., manager..... III, 2232, 2256, 2396, 2397, 2398  
     Mackie, James, former employee..... III, 2317  
     Smith, Miss Jeannette, former employee..... III, 2261  
 Wanamaker, Judge R. M., justice, Supreme Court of Ohio..... XI, 10864  
 Warren, Rev. D. C., local elder, Methodist Church, Lead City..... IV, 3600  
 Washington State:  
     Daggett, Floyd L., chairman, Industrial Insurance Commission..... V, 4349, 4405  
     Ernst, A. B., member, Industrial Insurance Commission..... V, 4369  
     Oleon, Edward W., labor commissioner..... V, 4112, 4414, 4441, 4484  
     Wallace, John H., hoisting engineer, former member, Washington State Industrial Insurance Commission..... V, 4358, 4535, 4538, 4547  
 Washington State Federation of Labor, E. P. Marsh, president..... V, 4390  
 Washington State University. *See* University of Washington.  
 Watson, Miss Elizabeth C., special investigator, International Child Welfare League, New York..... II, 1887, 1899  
 Watson, John, assistant general superintendent, International Mercantile Marine Co..... III, 2068  
 Watt, John, business agent, Pattern Makers' Association..... III, 2914  
 Waxman, Mrs. Mary, investigator and social worker, Council of Jewish Women..... III, 2275  
 Weaver, Eli W., chairman, students' aid committee, New York City High School Teachers' Association..... II, 1848  
 Weed Lumber Co., G. H. Wendling, president..... VI, 5218, 5388  
 Weitzel, E. H., manager, fuel department, Colorado Fuel & Iron Co..... VII, 6727; VIII, 7252-7265  
 Welborn, J. F., president, Colorado Fuel & Iron Co..... VII, 6545, 6549, 6606, 6668; VIII, 7115, 7245, 7252  
 Wendling, G. H., president, Weed Lumber Co..... VI, 5218, 5388  
 Western Comrade, Frank E. Wolfe, editor..... VI, 5845, 5992  
 Western Federation of Miners:  
     Kirwan, James, member..... IV, 3602  
     Scoggan, Warren E., member..... IV, 3621  
 Western Union Telegraph Co.:  
     Brooks, Belvidere, vice president..... X, 9332, 9512  
     Carlton, Newcomb, president..... X, 9293, 9471  
     Carroll, T. W., division traffic superintendent, Chicago..... X, 9336  
     Daly, George, former messenger, Chicago..... X, 9418  
     Hayes, J. P., chief clerk, San Francisco..... VII, 6230  
     Rosenberg, Eli, former messenger, Chicago..... X, 9420  
 Wharton, A. O., president, railway employees' department, American Federation of Labor..... X, 9759, 9765, 9966  
 White, Henry M., United States commissioner of immigration, Seattle. VII, 6125, 6145  
 White Star Line:  
     Campbell, John George, storekeeper, Pier 60..... III, 2133  
     Platto, Frank C., timekeeper, Pier 60..... III, 2109  
 Wister, Antoni, laborer, Liebig fertilizer plant, Chrome, N. J..... IX, 8229, 8237  
 Widner, Frank T., manager, employment department, Underwood Typewriter Co..... VI, 5879  
 Wilcox, Mrs. Anna H., supervisor, continuation schools, New York City..... II, 1859  
 Wilde, A. L., secretary-treasurer, Steam Shovel Men's Union, San Francisco..... VI, 5139, 5160

- Williams, Arthur, president, National Association of Corporation Schools,  
New York..... II, 1872
- Williams, David, editor and manager, Allentown Labor Herald, Allentown,  
Pa..... XI, 10942
- Williams, J. E., mediator of labor disputes..... I, 697
- Williams, Thomas J., president, building trades department, American  
Federation of Labor..... I, 675
- Wilson, Lewis A., State inspector of vocational schools, Albany, N. Y..... II, 1865
- Wilson, Hon. W. B., Secretary of Labor..... XI, 10833, 10921
- Wing, Lew, merchant, San Francisco..... VII, 6220
- Winslow, Charles H., in charge of investigation with reference to wages and  
grievances..... II, 1059
- Wisconsin:
- Beck, J. D., member, Wisconsin Industrial Commission..... I, 278
- Leiserson, William M., deputy, Industrial Commission of Wisconsin... I, 344
- McCarthy, Charles, Legislative Reference Bureau of Wisconsin..... I, 377
- Price, C. W., assistant to the Industrial Commission of Wisconsin..... I, 285
- Wolfe, Frank E., editor, Western Comrade..... VI, 5845, 5992
- Wollner, William S., chief engineer of maintenance, Northwestern Pacific  
R. R. Co..... VI, 5095
- Women's Garment Manufacturers' Association of Philadelphia, William A.  
Kelly, secretary..... IV, 3121, 3126
- Women's Trade Union League, National:
- Noel, Mrs. Frances N., chairman Los Angeles committee.... VI, 5717, 5730, 5969
- Robins, Mrs. Raymond, president..... I, 309
- Women's Trade Union League of Chicago, Miss Agnes Nestor, president. IV, 3377, 3450
- Wong Tong, general merchandise, San Francisco..... VII, 6334
- Woo Gen, Chinese wholesale merchant, Seattle..... VII, 6203
- Wood, Dr. A. E., instructor in social science, Reed College, Portland... V, 4605, 4745
- Wood, C. E. S., lawyer..... V, 4676, 4768
- Wood, John P., vice president, Manufacturers' Association of Pennsylvania... III, 2948
- Wood, Walton J., public defender of Los Angeles County..... VI, 5818, 5972
- Wood, Wire and Metal Lathers' Local Union No. 46, New York, John T.  
Taggart, business agent..... II, 1692
- Woods, Arthur, police commissioner, New York City..... XI, 10550, 10917
- Woods, J. T., president, Stockton Building Trades Council..... V, 4819
- Woodward, W. F., druggist..... V, 4684
- Wright, Edwin R., president, Typographical Local Union No. 16, Chicago... IV, 3433

## Y.

- Yager, Hon. Arthur, governor of Porto Rico..... XI, 11145
- Yarrington, Thomas L., telegrapher, Chicago..... X, 9436
- Yazoo & Mississippi Valley R. R., Charles H. Markham, president..... X, 9699,  
9958, 9962, 9965
- Yearsley, Miss May..... IV, 3085, 3089
- Yeary, W. B., farmer and banker, Farmersville, Tex..... X, 9163, 9168
- Yost, George W., president, National Association of Bottle and Vial Manu-  
facturers, Bellaire, Ohio..... III, 3027
- Young, Dr. F. G., professor, economics and sociology, University of Oregon... V, 4575
- Young, Robert, miner, Walsenburg, Colo..... VII, 6913
- Youngblood, B., director, Texas Agricultural Experiment Station..... X, 9185
- Yuba County, Cal., Edward B. Stanwood, district attorney..... V, 5025

## Z.

- Zeehandelaar, F. J., secretary, Merchants and Manufacturers' Association... VI, 5493,  
5514, 5839, 5891-5898
- Zucker, Henry, deputy clerk, garment workers, New York..... II, 1070
- Zuersher, Edward, secretary-treasurer, local union, Industrial Workers of the  
World..... III, 2585, 2591